

WORCESTER WARRIORS COMMUNITY FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MAY 2021

**WORCESTER WARRIORS COMMUNITY FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)**

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**WORCESTER WARRIORS COMMUNITY FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MAY 2021**

Trustees	C Hart, Secretary C Duckworth CBE (deceased 14 November 2020) L Hewitt R Murray C Pennell J Panter, Chair J Gibson C Goldring J Clegg (appointed 4 January 2022)
Company registered number	06902389
Charity registered number	1133136
Registered office	Sixways Stadium Persnore Lane Worcester WR3 8ZE
Company secretary	C Hart
Accountants	Bishop Fleming LLP Chartered Accountants 1-3 College Yard Worcester WR1 2LB
Bankers	NatWest Bank PLC 1 The Cross Worcester WR1 3PR

**WORCESTER WARRIORS COMMUNITY FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MAY 2021**

The Trustees present their annual report together with the financial statements of the charity for the 1 June 2020 to 31 May 2021. The Annual Report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the charity qualifies as small under section 382 of the Companies Act 2006, the Strategic Report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

The foundation team have worked tirelessly to continue delivery albeit it in a Covid adjusted way. It has been a very difficult 12 months for our staff, our Foundation and our participants as a direct consequence of the pandemic.

We have had to adapt our delivery to support our participants across all our programmes by creating new ways to interact with them. Our cliental are amongst the most vulnerable people in our community have needed our support more than ever.

We have lost funding from sources such as the RFU and Prem Rugby due to their own financial difficulties. Our staff have adapted, overcome and excelled in many areas and, as in previous years are a credit to the Foundation. Our current position would not have been achieved without this commitment, and we owe them a debt of gratitude. It is also worth noting that to help the sustainability of the Foundation's future they all took a 20% cut in pay in March 2020, which lasted through to October 2021.

At the end of the financial year we are delighted to report that lost funding has been replaced by alternative funding streams and activity levels have not only resumed but have returned to the same levels as they were pre-pandemic.

We have also entered a growth phase, with additional new funding which supports the additional need of our services caused as a direct result of the pandemic.

Objectives and activities

a. Policies and objectives

Specific Programmes

Girls Rugby Development Programme

With schools opening up (albeit in a fragmented and disjointed manner) we were delighted to be able to recommence our Girls Rugby Development Programme. Delivery started in Herefordshire and Bewdley. The delivery period was a 12-week block and we engaged with just under 200 girls, the majority being new to rugby. We have established links with Hereford RFC and Kidderminster RFC to help develop their girls teams. The link with Kidderminster RFC has also enabled them to start a women's team.

Delivery was also established in two Worcester Schools (Tudor Grange & Blessed Edwards) and Redditch (Trinity High) this delivery reaching over 300 girls new to rugby.

Fortunately we were able to utilise the help of Worcester Warriors Womens players to assist in the delivery of these sessions. To be able to use the Womens players is inspirational as they can show the girls what they can achieve and be role models.

The schools came to a festival at Sixways to allow them to play on the Sixways pitch.

**WORCESTER WARRIORS COMMUNITY FOUNDATION
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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MAY 2021**

Objectives and activities (CONTINUED)

BAME Delivery

BAME delivery in Wolverhampton/Telford areas was scheduled but schools were reluctant and needed a lot of reassurance as to how it will be delivered in a COVID-19 safe manner. With this and the fact schools are now looking at commencing "summer sports", this has made it a slow process getting this project back up and running.

This project helped find Cheick Kone, who was the 1st person in the country to develop from Project Rugby to be accepted into a club academy. He is now in the latest Senior Academy intake of the Three Pears Warriors Academy. This shows the rewards a programme like this can offer to individuals who may not otherwise have this opportunity.

Mixed Ability/Diabetes Rugby

These sessions recommenced on 12th April at Sixways for the first time in over 12 months. The response from the participants was fantastic and very emotional. For a majority this was their first contact with other people since coming out of shielding.

We are regularly getting 24 to Mixed Ability and 12 to Diabetes each week making the numbers steady and manageable within covid restrictions.

The Foundations Mixed Ability Inclusion team play their 1st fixture at a festival being run by Bath Foundation on 19th June, so everyone is very excited for this.

Blind Rugby

Blind Rugby sessions started back at Sixways on 12th April, a slow uptake but this was expected again as most participants have been shielding. We have also started evening sessions at New College Worcester, with the aim of developing the game through them.

In the background the development of Blind Rugby has grown at a fast rate. With the National Lottery Community Funding we are now in a position where time can be spent on developing the game nationally. With an initial enquiries to all Premiership Clubs in April to gauge interest, this was a great success with 10 of the clubs saying that they wanted to deliver Blind Rugby. We are holding "An introduction to Blind Rugby" day at Sixways on 15th June with all Premiership Clubs, Premiership Rugby, RFU, WRU, British Blind Sport, The Change Foundation & The Pocklington Trust all invited and the majority attending. This will be an outstanding opportunity to really push the fantastic concept of Blind Rugby. One of the aims will be to establish a national delivery framework with the goal of a national Blind Rugby festival at Sixways in 2022.

Tackling Dementia Sports Café

The Tackling Dementia Sports Café returned to Sixways 19th May. It was really exciting to be able to get back to the café. There has been a great effort from across the club to help make this return possible.

We had to limit numbers, but the atmosphere was still buzzing, everyone involved is relieved that it is back open. With the summer weather and hopefully lifting of restrictions attendance at the café will almost certainly grow. Various options to open up more Tackling Dementia Sports Cafés across Worcestershire are being assessed.

Walking Rugby

May saw the start of a hugely promising new project – Walking Rugby. We initially set up in partnership with Bromsgrove Walking Sports Centre and are getting 20 participants weekly. We are expanding this project to Worcester and Malvern in June. Pilot sessions will be held in Kidderminster (starting in July) and Wednesbury RFC hope to follow suit.

The Foundation Business Plan has been revised in line with the recent unprecedented period and the impact of Covid. We now have a clear sight of our objectives and KPI's for the next three years.

**WORCESTER WARRIORS COMMUNITY FOUNDATION
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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MAY 2021**

Achievements and performance

a. Review of activities

Income received from donations and charitable activities amounted to £211,992 (2020: £274,689) after expenditure of £181,178 (2020: £335,810) a surplus was achieved at year end of £30,814 (2020: deficit of £61,121).

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

At 31 March 2021, free reserves amounted to £167,473 (2020: £136,659) which the trustees consider sufficient to meet the charities requirements for the next 12 months. This amount equates to 9.2 months expenditure (2020: 4.9 months) based on current expenditure levels.

Structure, governance and management

a. Constitution

The Company is registered as a charitable company limited by guarantee and was set up by a Memorandum of Association on 11 May 2009.

The company is constituted under a Memorandum of Association dated 11 May 2009 and is a registered charity number 1133136.

b. Methods of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

**WORCESTER WARRIORS COMMUNITY FOUNDATION
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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MAY 2021**

Structure, governance and management (CONTINUED)

c. Organisational structure and decision-making policies

The trustees during the year were Ms C Hart, Mr C Duckworth CBE (deceased 14 November 2020), Ms L Hewitt, Mr R Murray, Mr C Pennell, Mr J Panter, Mr J Gibson and Mr C Goldring.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

New trustees will be inducted into the workings of the Charity, including policies and procedures, at an induction meeting with the Chairman. New trustees are appointed at Trustees' meetings.

The day to day running of the charity is by way of shared services provided by WRFC Trading Limited.

STAFFING

Delivery staff for the programme will be selected based upon experience, qualifications and suitability for the role. And may be either:

- A Employees of the charity
- B Employees of a suitably matched partner organization commissioned to deliver the charity's work

LOCATION

The Worcester Warriors Community Foundation is suitably located at Sixways Stadium, Warriors Way, Worcester, WR3 8ZE also the location of WRFC Trading Limited. Initially the office space is provided rent free until operating costs increase at which time a charge may be added. At this time the Foundation has the opportunity to go to tender for the housing of the charity and its staff if the suitability or cost of the Foundation changes.

STRUCTURE

Warriors Community Foundation
Education and Social Inclusion

- Aspire Academy
- Player Engagement
- Charity Partnerships
- HITZ
- Walk Like A Warrior
- Only Girls Allowed
- Schools, Colleges & Universities
- Work Experience Programme

**WORCESTER WARRIORS COMMUNITY FOUNDATION
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**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MAY 2021**

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 11 February 2022 and signed on their behalf by:



J Panter
(Chair of Trustees)

**WORCESTER WARRIORS COMMUNITY FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MAY 2021**

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF WORCESTER WARRIORS
COMMUNITY FOUNDATION ('the charity')**

I report to the charity Trustees on my examination of the accounts of the charity for the year ended 31 May 2021.

RESPONSIBILITIES AND BASIS OF REPORT

As the Trustees of the charity (and its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's Trustees as a body, for my work or for this report.

Signed:



Dated:

21st February 2022

Andy Wood FCCA DChA

Bishop Fleming LLP
Chartered Accountants
1-3 College Yard
Worcester
WR1 2LB

WORCESTER WARRIORS COMMUNITY FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MAY 2021

	Note	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
INCOME FROM:					
Donations and legacies	3	150,079	56,394	206,473	52,748
Charitable activities	4	-	5,519	5,519	221,941
TOTAL INCOME		150,079	61,913	211,992	274,689
EXPENDITURE ON:					
Raising funds	5	2,160	2,526	4,686	50,943
Charitable activities	6	95,231	81,261	176,492	284,867
TOTAL EXPENDITURE		97,391	83,787	181,178	335,810
NET MOVEMENT IN FUNDS		52,688	(21,874)	30,814	(61,121)
RECONCILIATION OF FUNDS:					
Total funds brought forward		-	136,659	136,659	197,780
Net movement in funds		52,688	(21,874)	30,814	(61,121)
TOTAL FUNDS CARRIED FORWARD	14	52,688	114,785	167,473	136,659

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 10 to 19 form part of these financial statements.

WORCESTER WARRIORS COMMUNITY FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)
REGISTERED NUMBER:06902389

BALANCE SHEET
AS AT 31 MAY 2021

	Note	2021 £	2020 £
FIXED ASSETS			
Tangible assets	11	7,794	12,583
CURRENT ASSETS			
Debtors	12	23,200	39,043
Cash at bank and in hand		143,746	97,349
		<u>166,946</u>	<u>136,392</u>
Creditors: amounts falling due within one year	13	(7,267)	(12,316)
NET CURRENT ASSETS		<u>159,679</u>	<u>124,076</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>167,473</u>	<u>136,659</u>
TOTAL NET ASSETS		<u>167,473</u>	<u>136,659</u>
CHARITY FUNDS			
Restricted funds	14	29,090	-
Unrestricted funds	14	138,383	136,659
TOTAL FUNDS		<u>167,473</u>	<u>136,659</u>

The charity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit for the year in question in accordance with section 476 of Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



J Panter
 (Chair of Trustees)
 Date: 11 February 2022

The notes on pages 10 to 19 form part of these financial statements.

**WORCESTER WARRIORS COMMUNITY FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021**

1. ACCOUNTING POLICIES

1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Worcester Warriors Community Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 GOING CONCERN

The Trustees have considered the plans for the trust for a period of 12 months following the date of approval of the financial statements. It is considered there are adequate resources to continue in operational existence and to meet liabilities as they fall due. Accordingly, the Trustees continue to adopt the going concern basis in preparing the Trustees report and financial statements.

1.3 INCOME

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donated services or facilities are recognised when the Company has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use of the Company of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of the Friends is not recognised and refer to the Trustees' report for more information about their contribution.

On receipt, donated professional services and facilities are recognised on the basis of the value of the gift to the charity which is the amount it would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1.4 EXPENDITURE

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Support costs are those costs incurred directly in support of expenditure on the objects of the Company and include project management carried out at Headquarters.

**WORCESTER WARRIORS COMMUNITY FOUNDATION
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021**

1. ACCOUNTING POLICIES (continued)

1.4 EXPENDITURE (CONTINUED)

Charitable activities and Governance costs are costs incurred on the Company's educational operations, including support costs and costs relating to the governance of the Company apportioned to charitable activities.

1.5 GOVERNMENT GRANTS

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION

Tangible fixed assets costing £500 or more are capitalised.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives:

Depreciation is provided on the following basis:

Motor vehicles	-	20% Straight Line
Office equipment	-	25% Straight Line

1.7 DEBTORS

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 CASH AT BANK AND IN HAND

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 LIABILITIES AND PROVISIONS

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

WORCESTER WARRIORS COMMUNITY FOUNDATION
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021

1. ACCOUNTING POLICIES (continued)

1.10 FINANCIAL INSTRUMENTS

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.11 PENSIONS

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

1.12 FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

2. GENERAL INFORMATION

Worcester Warriors Community Foundation is a charitable Company, limited by guarantee, and incorporated in England and Wales. The members of the Company are the Trustees. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £1 per member of the Company. The registered office is Sixways Stadium, Pershore Lane, Hindlip, Worcester, WR3 8ZE.

The company's presentational and functional currency is GBP. The financial statements are rounded to the nearest GBP.

The principal activity of the charity is as detailed in the Trustees report, as detailed on pages 2 to 6.

3. INCOME FROM DONATIONS AND LEGACIES

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	23,598	56,394	79,992	20,139
Grants	31,250	-	31,250	-
Government grants	95,231	-	95,231	32,609
	<u>150,079</u>	<u>56,394</u>	<u>206,473</u>	<u>52,748</u>
TOTAL 2020	<u>32,609</u>	<u>20,139</u>	<u>52,748</u>	

**WORCESTER WARRIORS COMMUNITY FOUNDATION
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021**

4. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Community programmes	5,519	5,519	221,941
TOTAL 2020	221,941	221,941	

5. EXPENDITURE ON RAISING FUNDS

FUNDRAISING TRADING EXPENSES

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Allocated centrally incurred fundraising and governance costs	2,160	2,526	4,686	50,943
TOTAL 2020	-	50,943	50,943	

6. ANALYSIS OF EXPENDITURE ON CHARITABLE ACTIVITIES

Summary by fund type

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Community programmes	95,231	81,261	176,492	284,867
TOTAL 2020	32,609	252,258	284,867	

WORCESTER WARRIORS COMMUNITY FOUNDATION
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	Total funds 2020 £
Community programmes	165,998	10,494	176,492	284,867
TOTAL 2020	275,956	8,911	284,867	

ANALYSIS OF DIRECT COSTS

	Total funds 2021 £	Total funds 2020 £
Staff costs for the qualified delivery of social inclusion and education resources and programmes.	163,788	251,619
Consultancy (Bid writing)	-	125
Minibus Hire	-	806
Other costs	2,190	11,001
Matchday Lottery costs	20	405
Memberships	-	12,000
	165,998	275,956

**WORCESTER WARRIORS COMMUNITY FOUNDATION
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021**

7. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)

ANALYSIS OF SUPPORT COSTS

	Total funds 2021 £	Total funds 2020 £
Depreciation	5,154	5,228
Admin Costs	723	258
Insurance	299	-
Independant examiners' fees	2,220	2,130
Vehicle repairs and maintenance	1,034	-
Entertainment	283	111
Hotels, travel and subsistence	642	-
Subscriptions	-	100
Training costs	139	1,212
Bad debts	-	5,160
Loss/(Profit) on disposal	-	(5,288)
	10,494	8,911

8. INDEPENDENT EXAMINER'S REMUNERATION

The independent examiner's remuneration amounts to an independent examiner fee of £2,220 (2020 - £2,130).

9. STAFF COSTS

	2021 £	2020 £
Wages and salaries	146,859	226,207
Social security costs	10,306	15,361
Contribution to defined contribution pension schemes	6,623	10,051
	163,788	251,619

The average number of persons employed by the charity during the year was as follows:

	2021 No.	2020 No.
Admin and support staff	6	10

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021

9. STAFF COSTS (CONTINUED)

No employee received remuneration amounting to more than £60,000 in either year.

10. TRUSTEES' REMUNERATION AND EXPENSES

During the year, no Trustees received any remuneration or other benefits (2020 - £NIL).

During the year ended 31 May 2021, no Trustee expenses have been incurred (2020 - £NIL).

11. TANGIBLE FIXED ASSETS

	Motor vehicles £	Office equipment £	Total £
COST OR VALUATION			
At 1 June 2020	19,800	3,040	22,840
Additions	-	365	365
At 31 May 2021	19,800	3,405	23,205
DEPRECIATION			
At 1 June 2020	7,330	2,927	10,257
Charge for the year	4,950	204	5,154
At 31 May 2021	12,280	3,131	15,411
NET BOOK VALUE			
At 31 May 2021	7,520	274	7,794
At 31 May 2020	12,470	113	12,583

**WORCESTER WARRIORS COMMUNITY FOUNDATION
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021**

12. DEBTORS

	2021 £	2020 £
DUE WITHIN ONE YEAR		
Trade debtors	20,700	26,180
Prepayments and accrued income	2,500	12,863
	<u>23,200</u>	<u>39,043</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	2,370	-
Accruals and deferred income	4,897	12,316
	<u>7,267</u>	<u>12,316</u>

WORCESTER WARRIORS COMMUNITY FOUNDATION
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021

14. STATEMENT OF FUNDS

STATEMENT OF FUNDS - CURRENT YEAR

	Balance at 1 June 2020 £	Income £	Expenditure £	Balance at 31 May 2021 £
UNRESTRICTED FUNDS				
Reserves	136,659	85,511	(83,787)	138,383
RESTRICTED FUNDS				
Government Grant	-	126,481	(97,391)	29,090
TOTAL OF FUNDS	136,659	211,992	(181,178)	167,473

STATEMENT OF FUNDS - PRIOR YEAR

	Balance at 1 June 2019 £	Income £	Expenditure £	Balance at 31 May 2020 £
UNRESTRICTED FUNDS				
Reserves	197,780	242,080	(303,201)	136,659
RESTRICTED FUNDS				
Government Grant	-	32,609	(32,609)	-
TOTAL OF FUNDS	197,780	274,689	(335,810)	136,659

Restricted Funds

Government grant - grant received to support the most vulnerable sector of society during Covid pandemic.

**WORCESTER WARRIORS COMMUNITY FOUNDATION
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MAY 2021**

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	7,794	7,794
Current assets	29,090	137,856	166,946
Creditors due within one year	-	(7,267)	(7,267)
TOTAL	29,090	138,383	167,473

ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR

	Unrestricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	12,583	12,583
Current assets	136,392	136,392
Creditors due within one year	(12,316)	(12,316)
TOTAL	136,659	136,659

16. PENSION COMMITMENTS

During the year, pension contributions of £6,623 (2020: £10,051) were paid to a defined contribution pension scheme. Included within creditors at the year end is a pension commitment of £NIL (2020: £NIL).

17. RELATED PARTY TRANSACTIONS

WRFC Players Limited perform payroll services on behalf of Worcester Warriors Community Foundation. During the year salary costs of £163,788 (2020 - £251,619) were recharged to the charity from WRFC Players Limited. C Goldring is directors of both entities during the period.