

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAULS, WILFORD HILL

England & Wales · Charity number 1133058

Details

Other names ST PAUL'S WILFORD HILL, PCC

Status Registered

Legal form Previously excepted

Registered 2009-12-02

Register [View on the Charity Commission register](#)

Contact

Address St. Pauls Church
Boundary Road
West Bridgford
Nottingham
NG2 7DB

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Website <http://www.stpaulsboundaryroad.com>

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and bereaved. Teaching of Christianity through sermons, courses and small groups. Taking of religious assemblies in schools. Promotion of Christianity through staging of events and meetings and the distribution of literature. Promoting mission of the Church.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Nottinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£307,943	£257,617	-	-
2023-12-31	£203,147	£210,625	-	-
2022-12-31	£187,538	£169,082	-	-
2021-12-31	£128,550	£122,762	-	-
2020-12-31	£106,738	£113,129	-	-

Trustees

Name	Role	Appointed
Rev Timothy Fox	Chair	2019-09-03
ANN ISABEL SHEPHEARD		
Carol Williams		2023-03-26
Charles George		2017-04-30
Deborah Lindsey Caine		2018-04-15
Dr Ian Richard Duce		2024-04-14
Elizabeth Jones		2024-04-14
Geraldine Wilkes		2024-04-14
Janet Coleman		2014-04-06
Leia Morales		2022-04-03
Rosalind Margaret Donovan		2023-03-26
Russell Daxter		2023-03-26
Wendy Pearce		2020-10-11

Accounts



St Paul's Boundary Road Annual Report

For the year ending
December 2023

The Annual Report of the Parish of St Paul’s Wilford Hill

for the Annual Parochial Church Meeting held on 14/4/2024

St Paul’s Wilford Hill is situated on the corner of Boundary Road and Loughborough Road, West Bridgford, Nottingham. It is a Church of England parish within the Diocese of Southwell and Nottingham. The correspondence address is:

St. Paul’s Church, Boundary Road, West Bridgford, Nottingham. NG2 7DB

The Parochial Church Council (PCC) is a charity registered with the Charity Commission. Members of the PCC act as Trustees for the charity. Charity number 1133058.

Structure, governance and management

1. The method of appointment of PCC is set out in the Church Representation Rules.
2. All Church attendees are encouraged to register on the Electoral Roll.
3. Those on the roll can stand for election and vote at the Annual Parochial Church Meeting.

Aim and purposes

St Paul’s Parochial Church Council has the responsibility of cooperating with the incumbent in enabling the whole mission of the church, pastoral, evangelistic, social and ecumenical within the Parish, Deanery and beyond. The PCC also has responsibility for the facilities provided in the adjoining church halls, which are used for public and private lettings as well as church meetings.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and become part of the parish community at St Paul’s. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities, we have considered the Commission’s guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable all people to live out their faith as part of our parish community through:

- **Worship and prayer, learning about the gospel, and developing their knowledge and trust in Jesus.**
- **Provision of pastoral care for people living in the parish.**
- **Missionary and outreach work.**
- **Use of our hall facilities by community organisations and private individuals.**

To facilitate this work, it is important that we maintain the fabric of the church and the hall complex.

Achievements and performance

Essentially the ministry of the church is not about achievement or performance. Spiritual life and the presence of care and love cannot be measured or judged in these ways. Worship has been provided each Sunday, usually Holy Communion with sermon and prayers.

Role Holders

Vicar	Revd Tim Fox
Leader of Children, Youth and Families Ministry	Leslie Avendano
Retired Clergy with Permission to Officiate	Revd Mary Griffiths, Revd Hilary Smart, Revd Ros Donovan, Revd Howard Bateson.
Reader	Bob Oldroyd.
Church Wardens	Wendy Pearce and Ann Shephard
Lay Chair of PCC	Andrew Little
PCC Secretary	Maureen Hollins
PCC Treasurer	Debbie Caine
Parish Safeguarding Officer	Ann Shephard
Electoral Roll Officer	Maureen Hollins
10:30 service Lead Musician	Adam Baker
Sacristans	Ros Donovan, Charlie George, Maureen Hollins Margaret Oldroyd, Ann Shephard. Hilary Smart
Deanery Synod Representatives	Andrew Little, Carol Williams 1 (of 3-year terms to 2026)

Parochial Church Council 2023/2024

(the number denotes the years served since last election and term)

Debbie Caine	3 (of 3 year term to 2024)
Janet Coleman	2 (of 3 year term to 2025)
Russell Daxter	1 (of 3 year term to 2026)
Revd Ros Donovan	(co-opted by PCC following APCM 2023)
Andy Eaton	(co-opted September 2023)
Charlie George	1 (of 3 year term to 2026)
Angela Harriss	2 (of 2-year term to 2024)
Maureen Hollins	3 (of 3-year term to 2024)
Leia Morales	2 (of 3-year term to 2025)
(Vacancies: one PCC and one Synod rep vacancies.)	

The PCC met 9 times during the year and as part of those meetings processed and agreed the financial business of the church.

Maureen Hollins, PCC Secretary

Electoral Roll 2024

This was revised before the APCM in line with electoral rules. The final figures will be reported to the APCM. At the time of publishing the Annual Report, the Electoral Roll from 26th March 2023 recorded there were 129 on the roll, an increase of five. There have been 10 additions and five deletions. Three of our members have died. Two have moved away. 57 on the roll live outside the parish. There are 87 women and 42 men.

Maureen Hollins, Electoral Roll Officer



Vicar's report: 2023 at St Paul's

Foreword

When I think back to 2022, I remember a year in which the recovery from the pandemic was still present in our minds and in our priorities as a church. 2023 then, before anything else, represents the first entire year since 'Covid' that we were able to function more-or-less normally as a worshipping community. However, it seems clear that the landscape of the community and society that we exist in was still very much affected by those times. 2023 deepened the cost-of-living crisis that brought huge challenges to many, whilst the challenges of loneliness and isolation that the pandemic also exacerbated have not gone away.

I am very grateful then, that in 2023, we can say that we responded with increasing confidence to these challenges. We fed people through our Community Kitchen, 'Warm Space', and Social Supermarket. We entertained people at movie nights, social eating events and summer BBQ. We brought people together at 'Our Place' and at our grief and memory cafés. Through all of this and more, we developed the vision for a Community Wellbeing Hub. This vision allowed us to bid, towards the end of 2023, for 3 years funding for this project from the National Lottery.

As I write, in early 2024, we have been awarded this funding, and our community projects are gathering pace and momentum. Through all of our activities, we have increasingly become a church which joyfully reaches out in confident generosity and celebration to our community. This is a delight to me – Praise God for all we have been able to do, and thank you to all of those who have helped us do it!



2023 also brought a new member of our team; anyone who has been around church since April, or who has noticed the 'look' of this report document will have seen the wonderful design work of our new Communications Officer, Lottie Ashby. Lottie has been a real gift to us at St Paul's this year, and I am delighted that she is part of the team. Thank you Lottie!

Looking forward then, what is our key priority, as a church, for 2024?

Well, I would suggest that there is a need for us to grow in both our worship and in our witness:

Over the last year or two, we have prayed for and seen growth in our community work. It is time now to offer our community an invitation to Experience, to Explore, and to Engage – to experience God in worship (and perhaps through meditation), to explore the world-changing way of Jesus, and to engage with a community drawn together around our God.

St Paul's is of course first and foremost a church – a community that loves and worships God, through Jesus, in the power of the Holy Spirit. I would love to see our worshipping community grow in depth, in breadth, and in engagement this coming year.

At the heart of our worship is our Sunday programme, and I am pleased that, as I write, we have recently had both a new worship leader join us for our 10:30 service (the talented Paul Beswick) and also-home-grown 'preachers' at both our 9:00am and 10:30am services. Please do pray that our Sunday worship can continue to grow and deepen.

At the heart of our witness will be, I hope, a confident invitation to explore Christian Spirituality; to explore the hope that is found in Jesus, and in the life giving, authentic community of the church. This is an approach we have been developing through our 'Love Joy Peace' course, and will, I pray, allow us to offer a generous and confident invitation to our community to find out more about the faith that holds us and resources us – faith in Jesus Christ. Please do pray that this invitation will be taken up by our community more than ever, in 2024.

Thank you for being part of St Paul's, and every blessing!

Reverend Tim Fox
Vicar of St Paul's Boundary Road





Our Vision

St Paul's aims to be a church where people of all ages can:

- **Experience the presence and vision of God in their lives, through worship, prayer and the power of the Holy Spirit.**
- **Explore what it means for them to be a disciple of Jesus Christ – walking the 'Way of Jesus'.**
- **Engage with an authentic and loving community, where divisions and differences are overcome.**

Or, to put it more succinctly:

At St Paul's our vision is to be a place where people can:

- **Experience God.**
- **Explore the Way of Jesus.**
- **Engage with community.**

Or, even simpler still:

Experience, Explore and Engage.

Our Values

St Paul's uses the following distinctive values to help shape our work. These values help shape and guide our worship, our activities, and our place in the wider Christian community.

At St Paul's we aim to demonstrate the following values in all that we do:

- **Invitation & Grace.**
- **Generosity & Celebration.**
- **Inclusion & Safety.**

Inclusion at St Paul's

St Paul's is a member of Inclusive Church, and aims to be a place where all are welcome and valued – in safety. In particular we feel the need to be clear that we are a church that welcomes, includes and affirms those in same-sex relationships and all LGBTQI+ people. We believe that all of us – every human being – bears the 'Image of God', and that all deserve our welcome and inclusion in safety.

The Inclusive Church Statement:

As a member of 'Inclusive Church' the PCC has agreed that:

"We believe in inclusive church – a church which celebrates and affirms every person and does not discriminate."

We will continue to challenge the church where it continues to discriminate against people on grounds of disability, economic power, ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality.

We believe in a Church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ."



Safeguarding

I am very pleased to report that 2023 has, more or less, been a 'normal' year as far as the ongoing role of Parish Safeguarding Officer is concerned. The diocese continues to emphasise the importance of safeguarding within the Church and this has led to more of you being asked to undergo some basic safeguarding training, at the very least, if you are the face of St Paul's in any way. Members of the PCC are now required to complete the Foundation safeguarding course as well as an Awareness of Domestic Abuse and Violence course. As your PSO I am able to attend, via Zoom, termly briefings with the Diocesan safeguarding team to keep me up to date with current practice. I also have the opportunity to report to PCC at each meeting. To the best of my knowledge therefore, everything is in order.

Once again I thank all of you who offer your gifts to serve at St Paul's, for those who are new to roles, those who have undergone DBS checks, those who have engaged in safeguarding training, those who have completed forms for me, those who have done all of the above.

Special thanks go to Tim, Leslie and members of the PCC for their continued support.

Ann Shephard, Parish Safeguarding Officer and Lead Recruiter – January 2024



Site report

Maintenance of the fabric of the church is a key warden responsibility, but this year how site issues were addressed might be said to have been a little different from the norm. Although I stood down as warden at the APCM in 2023 after the maximum period of six years, in doing so, I agreed with Wendy and Ann that I would retain site responsibilities while, of course, remaining answerable to them for all actions undertaken. I like to think this has worked well.

Another feature of the year was a decision to limit the financial spend, recognising the significant financial outlay over recent years, which had markedly improved the general condition of the site. Apart from the annual service tasks and the inevitable need for some one-off repairs, the only significant item of work was the replacement of the door into the cafe during January 2023. This was undertaken most professionally by Brooks and Sims and the total outlay, including an improved locking mechanism, was approximately £2775.00.

In addition, it was opportune to put on hold other possible works pending the five-yearly Quinquennial Survey, which was undertaken in September and the report produced on 3 November 2023. This was the second and final report by Allan Joyce, whom it has been a pleasure to work with over recent years. Subsequently PCC has approved the appointment of his successor and, indeed work colleague, Kerry Banner. Pleasingly, it was a positive report recognising the improvement in the condition of the site and, while work is needed, there was nothing new that was major as regards repairs. Naturally the survey will form the framework for much of the work to be undertaken in future years.

Looking ahead there are still some windows to be replaced in the second hall and at least one external door. The plan is to carry out that work in the coming year. Over a medium to longer time frame, we will review other possible upgrades as part of moving towards net carbon zero by 2030 and looking to improve our status as an Eco Church.

I am particularly grateful for the help and sensible advice given by Ian Duce in carrying out many repair tasks and, more of a highlight, constructing from pallets two large compost boxes and a leaf mould box. The former boxes will enable the church to create its own compost from such as compostable materials from the café, as well as suitable garden waste.

Finally, I would like to thank the Shepherds and Jane George for helping me keeping the gardens in good order (many thanks also to Jon and Ann for some internal painting) and a small but select number of grass mowers.

Charlie George



Church Wardens' report

In our capacity as Church Wardens, Wendy, Charlie (pre-APCM) and I (post-APCM) have cared for and supported Tim as our incumbent, our retired clergy and our reader in their roles. We have endeavoured to relieve them of unnecessary administrative and other tasks and, from time-to-time acted as 'critical friends' and provided feedback from you, our congregation, whom we also support and encourage. We have taken seriously our responsibility for the Church building and its property and I am happy to report, that with the help and support of members of the PCC, including Charlie's willingness to continue to manage the site, we have between us, met the requirements of the role.

Ann Shephard, Church Warden – 30/01/24

Deanery Synod

West Bingham Deanery Synod met three times during the year. Andrew Little and Carol Williams attended as our Synod reps. Across those meetings we discussed a wide range of topics including Prayers for Love, Unity and Diversity at the end of the LLF process; our plans for our local autumn mission activities; we heard from Craig Hunt Director of Ordinands and Vocation Advisor from the School of Discipleship on Resourcing Ministry – "seeing people living their gifts, and the importance of Lay Ministry in the church"; encouraging churches to start the "EcoChurch journey"; and an overview of the Diocesan "vision refresh".

A truly varied set of conversations that keeps the Deanery activity "refreshed".

Andrew Little



Children's, Youth and Family Ministry

This year has been a productive and impactful one. Our group has gained more exposure in the community through various outreach programs and in collaboration with local churches in the area.

We ran our first Camp Activate in August 2023 at St Paul's, which was a collaborative effort between St Paul's and local churches including St Giles, St Luke's and Holy Rood. Our focus was geared at offering families a low-cost camp where children of faith could connect and create connections, with peers within their community or even in their school. It was a success as we catered to over 60 children and were able to run at minimal cost as all staffing was volunteer based. Children were offered a snack during the day and were engaged in fun faith-based activities and various team building games throughout the day. The overall reception was very positive.

A second Camp Activate was completed at St Luke's and over the October half-term with the same goal and again well received by the community at a whole. The goal is to be able to continue to offer these as something the children and families can look forward to over half-term.

We have been able to grow our Youth Group with several new members and successfully completed a Youth Alpha Course. As a group, our youth are more cohesive and inclusive toward one another and the course has included sessions that allow them to grow in faith as we question and answer faith-based topics. Although many are not in attendance at Sunday morning service (because of obligations such as sports or volunteer activities) the majority are in regular attendance every 1st and 3rd Saturday of the month and during outings that are put together to socialise outside of church. Our youth have also continued to be motivated for a third year in a row to participate in a National Sleep-Out to help raise money for The Friary - a local charity that supports those that are homeless and rough sleeping in Nottingham. They were able to raise just over £600.



We have also continued to grow our attendance at All-Age Services over the last few months and those families are starting to slowly filter into other Sunday services where their children attend. Our new, very welcome challenge is that of finding more volunteers to resource a group for those up to age 6 and are looking at ways of facilitating that.

Our collaboration with Jesse Gray has also been successful in impacting our presence in the community. We have continued to have the students of Jesse Gray in for both the Easter and Christmas Experience over the last year with great reception from the children and teachers alike. It has been a real testament to faith, bringing those of faith, those of other faith, and even those with no faith at all, to place where they feel welcome and included to participate from exactly where they are and with a real focus on community and working together to make this world a better place.

Lastly, we have ended the year by receiving funding from the Diocese to help continue to grow our program based on the efforts that they have seen put forth in creating connections in the community. We are currently in search of another part-time team member that can contribute in helping to spread our reach even further. This year has been full of many blessings and has created a solid foundation to continue to build on.

Leslie Avendano
Children's, Youth and Family Lead



Pastoral Team

"Goodness, where has the year gone? Thank you, as always, to my lovely team of Jenny Shipman, Maureen Hollins, Betty Rootham, Lyn Lygo, Ann Jordan and Jill Warsop.

As a team we have shopped, chatted, dropped in on and shared communion with lots of members of our church. We've provided gifts at Easter and Christmas for our friends who for many reasons find it difficult to get to church.

Jenny and I have met with Pastoral leaders from other churches to discuss care within West Bridgford and to coordinate activities such as warm spaces, memory cafe and toddler groups within our churches.

I do know that ,as a church , we are continuing to care for one another. Hospital visits, home visits and doctors appointments are all being facilitated by our church members for other church members and for that we are truly blessed. However, we cannot become complacent and we need to continue to look out for one another. If you

haven't seen someone in church for a while, please let us know. We try our best to make sure our family are all ok but sometimes we know that people can be overlooked."

These were last years notes and to be perfectly honest we are still doing the same things. I have accompanied Tim when he takes the service up at The Grand a couple of times and it really is a privilege to do so. Our congregation is one year older than it was last year but it is so lovely to see the younger ones coming through.

Don't forget, we are here for all our congregation. If you need prayer, or just a chat, please just reach out. A simple, "Can we meet for coffee?" - we're always up for that, and cake too. If you would like us to pray for you, please see us in church or, if you prefer, please email us on st.paulschurchpastoral@outlook.com.

Thank you, for all that you do, all in your own way,

Hazel Little



Messy Church

Messy Church happens on the 3rd Saturday of the month, apart from August. Messy Church is a space for all ages to learn and grow in their faith. We start with a time in church where we worship, hear a Bible story and learn about what it means. Then we go and get messy with a range of crafts. There's a space for babies and toddlers to enjoy too. We then move back into church where we look at what we've done, have a time of prayer and end with a song. Then it's back to the halls to have food together.

Messy Church is growing in the numbers of children and their parents/ carers. We have a fantastic group of volunteers who help on a regular basis to enable Messy Church to happen. Without them it wouldn't be possible to run it and for them I am thankful.

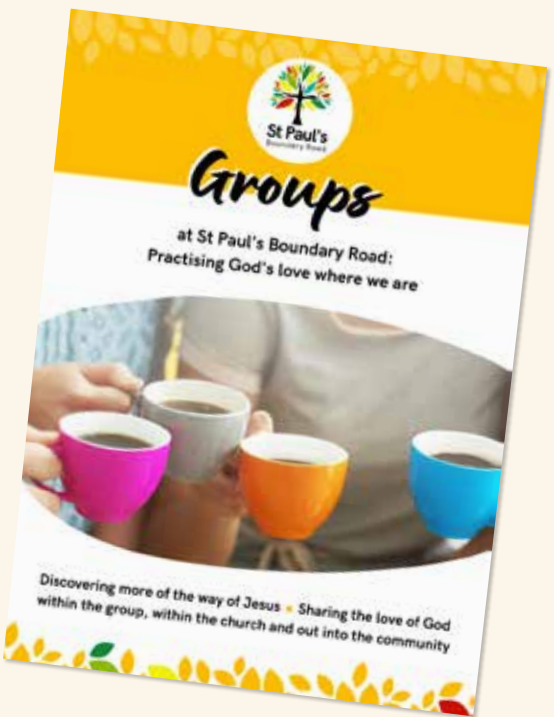
Jenny Daxter

Groups

A recent Lifegroup Leader's Meeting was very encouraging. Our five longer-standing and varied groups are flourishing, as is a newer sixth group. This means that we now accommodate folk aged from early twenties to ninety-plus. We agreed that we all, in different ways, follow our church pathway to experience God, explore discipleship and engage with community.

We are also looking to hopefully start a new group for those wanting to explore the basics of our faith.

Vicky Larkin





Community Project

Over the last year we have focused on continuing our supportive work in the community; developing a sustainable community enterprise model and demonstrating the love of God with an invitation to people to follow Jesus.

The vision from the beginning has never faltered, it continues to try and positively impact people's lives by improving social contact, giving joy and friendship, connecting them to others in their community, and reducing isolation and loneliness.

Through our continued connections across our community, we bring people together in a space of friendliness and generosity. Our aim is to create a holistic approach to wellbeing through focussing on the mind, body and spirit of our community.

With over 40 volunteers supporting our project, in varying capacities, we have been able to continue our offering of a community café, community garden and social eating calendar. Through these we have continued to deliver a range of groups such as:

- **A weekly memory and movement group with an average number of 25 attendees per week**
- **A twice weekly community kitchen offering with an average number of 15 attendees per week**
- **A quarterly social eating event calendar with over 100 attendees at each event**
- **A weekly social supermarket with over 20 attendees accessing per week**
- **A fortnightly grief café with an average of 8 attendees per fortnight**
- **A fortnightly Lego café for families and carers of children with additional needs, with over 30 families accessing it across the month**



Social Prescribing Team Feedback and Case Study

'We know that we can always pick up the phone and ask Layla (St Paul's Project Coordinator) and the team to help us. They try to get the right support in place for our patients. The Grief café is a credit to the Hub – people attend St Paul's Grief Café more than our own one! The volunteers know their stuff and it shows. We had one gentleman who lost his mother, he was in his early 30s and on a downhill spiral of negativity – he was refusing to attend our own grief café project. I contacted Layla with the idea of him meeting up with her and us, just for a coffee and a chat. I'll never forget how Layla sat with him and shared her own experiences with him. She put him at ease. She listened and he felt heard. We had tried, but something seemed to work during that meeting, and he came away and decided to try their grief café. He stayed for the 8 weeks and then felt he could try some volunteering as a way of refocusing his loss. Thank you to St Paul's.'



This year we have continued to work closely with teams such as Nottingham Social Prescribers who take referrals from our local GP surgeries; MENCAP who signpost volunteers to us and use our space for social gatherings and local primary schools, who use us for catering but also join us at various times through the year for events.

We have also continued to deliver holiday meals to children who are in receipt of Free School Meals which helps support those in need of a hot, nutritious meal during the holidays.

Case Study

One of our longest standing volunteer's 'S' is a young girl in our café. She was signposted to us through MENCAP. She was isolated and living alone (within an independent living site) with high functioning but complex autism. S needed a supportive environment where she felt safe, where expectations were clear and visual, and where she was celebrated for trying to become independent. Leaving the school system is very complex for those with needs, there is an expectation to be immediately independent when in reality some people are just not there yet. We recognised that 'S' still needed a level of support that wouldn't normally work in a café, especially when busy. Timing allowed us to offer 'S' one-to-one training, a nurturing environment, and a routine which was vital for her needs. We

have visual aids in place to support step by step instructions, our cupboards are labelled so she can find her way round the kitchen, and she has a checklist for the jobs that she is involved with. We met with her casework leader who initially supported us with 'S' over a 6 week period, and then they signed her off as ready to work in our café with us independently. 'S' has been with us for 18 months now and competently uses our till system, we support her with money handling, she has learned how to bake simple cakes and biscuits and interacts with our community customers. She also attends our community meals and social eating events, sometimes to help and sometimes to attend with friends.



Community Feedback

'Social Eating events at St Paul's are an experience! The curry night was so busy and such a mix of people. We sat at a table with a family who had just moved to England from Hong Kong. They had no contacts and were waiting for their children to get school placements. I was able to help advise a little as a school governor. Giving people a community space to join together is precious.'

Community Feedback

'I hope it never changes, having a space where the community can come and be together seems crucial. And what better way of doing it where volunteers who are largely local can sign post on if necessary or just listen/chat to the locals if they need it. Wonderful.'

'As a mum to 3 children who have gone through the preschool that is also based here - I wish you'd been around when my first 2 were young! Mums need mums and around here we just don't have anywhere to walk to; to have a chat, off load, and relate to others. As someone who has suffered with postnatal depression, I know it is vital to be able to have a space outside the home where you can meet others who get what you are going through. I feel so at ease here and love that the staff won't think twice about opening up my drink if I'm mid breastfeed just to help, no hidden agenda. The café is such a gift to the area.'



As we look to the new year, and with the joy and gift of our substantial lottery funding, we plan to deliver brand new activities such as:

- **Meditation groups-enabling our Hub to offer the community a range of meditation activity focused on nourishing the spirit. This will focus on spirit in a broad and restorative sense, using meditative techniques from the Christian tradition in an open and generous manner.**
- **The appointment of a 'Community Connector' who will focus on the mental wellbeing of our community. They will be able to pick up early signs of distress before individuals reach crisis point. They will be able to listen to and advise individuals, as well as connecting them to a range of community support.**
- **A carer's group that will bring together and support carers. This has come from a consistent need and request through our memory group to offer support to individuals within our community with health and social care needs.**
- **Continue, and develop further, the music and movement aspect of our memory and movement group.**
- **Launch of a school holiday social eating lunch club.**
- **Launch of the 'Community Matters' forum a space to host useful discussions but also be a 'listening ear' for those who would like to feed into our Hub and how it is running.**

Layla Anderson
Community Project Coordinator



Our Place

'Our Place' at St Paul's is first and foremost a place of welcome for all who come through its doors; a group space within our community cafe where everyone is welcome regardless of circumstance or situation.

We provide a friendly face, free refreshments, and conversation in a relaxed and convivial atmosphere where people can connect, share and contribute.

Last November 2023 we marked our 5 year anniversary with a lively Christmas party and have regular attendees of 12-15 people every Monday morning.

Over the years, the bonds of genuine friendship and trust have strengthened and are borne out in simple acts of care and commitment to one and other; whether it be a supportive ear in times of difficulty, a friendly visit after an illness, a lift home, accompanying a group member to a hospital visit or a heartfelt Happy Birthday!

'Our Place' is proud to be an integral part of the growing community hub that St Paul's is providing and developing. We share our space in the lounge with the 'Cafe on the Corner' and continually inform and signpost our attendees to everything else on offer at the hub and in our wider community.

We hope to welcome more people in 2024 and firmly believe that the cup of tea and non judgmental ear we provide has a key role to play. 'Our Place' offers the opportunity to form and build relationships and friendships, supporting individuals with their wellbeing and empowering them to feel valued and connected to their community.

Angela Harriss



Friendship Group

You will receive a warm welcome and a hot drink if you would like to come and join us on alternate Wednesday afternoons in the café at 2:00 pm. We have fun playing a variety of tabletop games - cards or boardgames - and bring knitting, beading, crotchet or cardmaking - or whatever your easily portable hobby is! Sometimes, we simply come to chat and enjoy each other's company. Our members come from St Paul's and the community.

Toddler Group

Wednesday, 10.15-11.30am, term time only

I am delighted to report that 2023 was another good year for the Toddler Group as it continues to be part of our Church in the Community. We continue to welcome a number of 'regulars' each week as well as those who pop in on a more irregular basis. I am particularly appreciative of all Lottie has done, since her arrival at St Paul's, to ensure the availability of the group is more widely publicised. Numbers are definitely up!

Each week we are able to offer a welcome to all who come, valuing the opportunity to get together for a drink, a chat and a play. Parents/carers and children benefit greatly from the facilities offered by the Church and the opportunities provided by the wide-ranging group activities that take place here.

Particular thanks this year go to my husband Jon, who regularly helps me prepare the hall early on a Wednesday morning and to Leslie who pops in from time to time whilst we are in session, for a chat with the children and their parents/carers.

Ann Shephard



Women's Fellowship

We meet on the 1st and 3rd Thursdays of the month (also in the summer holidays when we have alternative meetings/outings) at 2.30pm in the café, hall or church whichever is appropriate for our speakers or topics. Our programmes are varied and incorporate talks, often illustrated, as well as a variety of activities. We currently have 33 members, a number of whom are from the local community.

A first for us was going to out for our Christmas meal. As in previous years we donated gifts for women and children as well as festive treats to Nottingham Central Women's Aid, a charity which supports victims of domestic abuse.

As the Stroke Survivors group at St Paul's no longer meets, the committee decided instead to support Nottingham Stroke Club, an independently run group which meets weekly at St Andrews with Castlegate United Reformed Church in the city. We spent a happy morning with them, when the cheque for £306 was presented and gratefully received. Our chosen charity for this year is the Alzheimer's Society.

Lyn and Maureen



Flowers

The flowers for the church pedestal are sustained by members of the congregation giving donations in memory of loved ones or simply as a thanksgiving for God's amazing creation. If you would like to contribute at a time special to you please see Lyn Lygo for details.



Hiring the space

Inside our church complex, a range of community groups are based within our halls, hiring our facilities. Our facilities are hired with the purpose of encouraging our community and for meeting socially. It also provides an important income stream. We have two dance groups with classes four times a week, Rainbow and Guide packs, a Yoga group, a Karate group, Women's Institute and an Embroidery group.

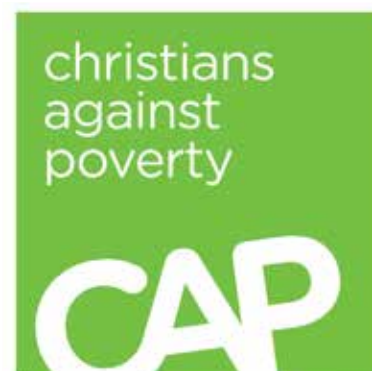
Willow Pre-school continue to thrive and use the hall space Monday to Friday in term-time. Our halls are occupied almost fully across term-time weeks, with a few spaces left for additional regular weekly/monthly activities.

Christians Against Poverty (CAP)

Christians Against Poverty (CAP) operates nationwide and in late 2017, West Bridgford and South Nottingham Debt Centre came into being.

St Paul's is a partner church. Debbie Caine writes – "St Paul's has continued to support the Christians Against Poverty (CAP) West Bridgford & South Nottingham Debt Centre both financially, and with a trustee board member (myself) who was appointed Chair during 2022. St Paul's was one of the 9 partner churches when the centre was formed in 2017, recognising in particular the need to give debt counselling and appropriate sign-posting to those facing issues with debt in the local area, as an outworking of Christian compassion. Since then St Paul's has given financial and practical support to the charity.

Following the challenges of the Covid-19 pandemic, when activities were mainly suspended due to the difficulties of meeting those in need of assistance, and a subsequent change in personnel, the WB&SNDC became more active again in 2023. Referrals come to the local Centre via initial contact with CAP Central Office, and include social prescribing as well as individuals who have sought help independently. We are keen to recruit new debt coaches, volunteers and supporters as we look forward into 2024." Our support for CAP has been, and continues to be, one of the key threads of our charitable giving.



Eco Church

During the year we have been working towards the silver Eco church award. A significant part of the activities has been the construction of 2 large compost boxes, thanks to Charlie George and Ian Duce. This has enabled separation of waste in the kitchen and a more effective recycling and reusing of our resources.

Thanks to Geraldine Wilkes and Jane George the Garden of Hope at the entrance to church was replanted, partly with the aim of increasing biodiversity.

Tim and Layla took part in a video, which was produced by the diocese, to encourage other churches to take part in the A Rocha award scheme. It was an opportunity to highlight what we have already achieved in the parish towards our carbon net zero goal.

Wendy Pearce



Fairtrade

January 2023 saw Traidcraft plc go into administration and consequently the end of the weekly stall after the Sunday service which had been part of church life for nearly 40 years. We are still committed to fairtrade which includes our support of Transform Trade (formerly Traidcraft Exchange charity) and using fairly traded products at church where we can.

Wendy Pearce





No Boundaries Community Garden

Our "No Boundaries" Community Garden sprang to life during 2023. A small group of volunteers planted a range of "edibles" (strawberries, tomatoes and courgettes to name a few) which flourished and were given away freely alongside the Social Supermarket produce.

Our café also used the produce in its salads. Late summer, a bench made from recycled plastic was added to relax upon and during Autumn Rushcliffe Council planted a couple of new trees on the edge of the site. The garden is listed in The Big Green Book – a directory of nature-based activities and opportunities around Rushcliffe, used for Green Social Prescribing to support local people with health and wellbeing.

"No Boundaries" was also one of the locations for the Diocesan short film encouraging parishes to be Eco Churches. Looking ahead to 2024, we plan to widen the range of volunteers and see more folk involved in the regular tending.



Financial Review

The PCC met 10 times during the year and as part of those meetings processed and agreed the financial business of the church. The annual accounts follow this review and below is a summary of the main points of interest.

General Fund

Committed giving and regular donations reduced by approximately 4.8% as compared with 2022. Lettings have increased by over 13% as a result of increased hall use during the year.

The overall church running costs were comparable with 2022, and although there was an increase in heat and light costs of over 60%, there was a significant reduction in maintenance costs partly due to deferral of larger projects.

The overall result was a surplus for the year of £1,448 (2022 deficit £654) leaving a balance to carry forward of £27,327.

Designated Funds

Leader of Children, Youth and Families Ministry (LoCYFM) Fund – during the year a large anonymous donation was received, and the PCC took the decision to allocate this, together with the gift aid tax reclaimable to the LoCYFM Fund, in order to improve the ongoing funding position. The fund balance stood at £6,000 at the year end (2022 £0).

Charity Fund – Designated – the closing balance was £0 (2022 £58), after accounting for all amounts collected for and then paid out, or earmarked to be paid out in the near future to charities. A small working party is being formed, to seek the views of the congregation as to the charities that should benefit. In addition to the amounts shown in the accounts further amounts were received from collection boxes and other sources and paid directly to the Children's Society.

Community Fund – the closing balance was £1 (2022 £252). The fund was set aside to meet local charitable needs as they may arise, but given the small balance remaining has been allocated to the Maundy Fund, which as noted below is administered by the incumbent.

Restricted Funds

There are a number of restricted funds, which arise from amounts given to the church for specific purposes, as follows:

Memorial Fund – income mainly from donations associated with the book of remembrance and the sale of cards. Currently the fund requires the incumbent to give instructions for its use. The fund has been utilised to purchase two new projectors in 2021 and 2022. In accordance with existing policy the new equipment is being written off over 3 years. The year end balance was £2,446 (2022 £3,451), which included £430 in respect of the written down value of the projectors purchased during the year and in the previous year.

Barnabas Fund – established in 1994 to assist in the spiritual direction of individuals. This was originally an endowment fund, with the capital and tax recovery total sum of £1,400 being preserved and therefore any expenditure being made out of interest. However, due to the recent low rates of interest the donor has since removed the endowment condition, to allow the capital to be expended in line with the fund purposes. The year end balance was £1,536 (2022 £1,517).

The Flower Fund – is maintained by donations received specifically for the provision of flowers in the church, often in memory of loved ones as noted in the main report. The year end balance of the fund was £0 (2022 £15).

Charity Fund – Restricted – specific collections and payments received for charities and charitable events are allocated to this fund. The individual charities supported are listed at the end of the accounts. The year end balance was £0 (2022 £775) after allocation of the balance of £1,194 from donations for refreshments was added to the amount to be paid out to charities shortly after the year end. The £452 from the 2020 Hamper Appeal has been allocated to the Social Eating & Café Fund, for utilisation for social eating events and purposes.

Social Eating & Café Fund – during the year grants totalling £14,033 were received in respect of the ongoing social eating project and café. A summary of the income and costs in included on Page 8 of the accounts. The balance at the year end stood at £15,074 (2022 £22,664), of which £2,679 relates to the written down value of equipment, being written off over 3 years.

Maundy Fund – is administered by the incumbent. Income arises from Maundy Thursday collections and the fund may be used to relieve hardship or to enable members of the congregation (especially younger ones) to take up specific opportunities to engage in mission or grow in their faith. The balance at the year end was £1,177 (2022 £822).

Music Fund – income is from donations towards the purchase of music equipment for the worship band. The balance at the year end was £107 (2022 £107).

Tech Grant – during the previous year a legacy of £2,000 was received for the purposes of sound and vision equipment, and in 2023 a grant of £2,000 was received from the Diocese towards new media equipment, the majority of which was expended. The cost of this, together with equipment purchased in previous years is being depreciated over 3 years. Therefore the balance of £2,250 includes £1,699 of expenditure already incurred.

Children, Youth and Families Ministry (CYFM) Fund – following the receipt of grant funding, regular and one-off donations and other income in the previous year, the opening balance of the fund was £17,737. Further monies were received from the same source during this year and utilised to pay salary and employment related costs. The closing balance was £13,052.

Refurbishment Fund – following the very successful fund raising in the past couple of years, and a partial designation of a legacy received during the year, the fund was utilised in 2022 to purchase and install a new front door for the church premises, as well as carpeting and new foyer signage. The cost of the door (but not the carpet and signage) is being written off over 10 years and therefore the balance at the end of 2023 stood at £9,759 (2022 £10,979).

Reserves policy

The PCC’s policy is to invest fund balances with the CBF Church of England Deposit Fund which bears interest. At the year-end £21,959 (2022 £21,278) was held in this fund.

**Parochial Church Council of St Paul’s, Wilford Hill
Statement of Financial Activities for the year ended
31 December 2023**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	2022 £
Income and Endowments from					
Donations and legacies	2 (a)	89,867	16,498	106,365	105,660
Other voluntary incoming resources	2 (b)	8,350	20,033	28,383	27,112
Charitable activities	2 (c)	35,894	-	35,894	31,528
Other income	2 (d)	18	31,805	31,823	22,944
Investments	2 (e)	362	320	682	294
Total Income		134,491	68,656	203,147	187,538
Expenditure on					
Giving and Donations	3 (a)	6,058	3,506	9,564	6,459
Charitable activities	3 (b)	120,268	77,293	197,561	162,623
Raising funds	3 (c)	3,500	-	3,500	-
Total Expenditure		129,826	80,799	210,625	169,082
Net Income/expenditure		4,665	(12,143)	(7,478)	18,456
Transfers between Funds		2,549	(2,549)	-	-
Net movement in funds		7,214	(14,692)	(7,478)	18,456
Balances brought forward at 1 January 2023		26,189	60,093	86,282	67,826
Balances carried forward at 31 December 2023		£33,403	£45,401	£78,804	£86,282

Parochial Church Council of St Paul's, Wilford Hill

Notes to the Financial Statements for the year ended 31 December 2023

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups that owe their affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Collections, planned giving, grants and legacies are recognised when received by or on behalf of the PCC. Income tax recoverable on gift aid donations is recognised on income received in the year ending 31 December 2023.

Rental income and income from investments are recognised on receipt.

Resources Used

Grants and donations are accounted for when paid over or awarded if the award created a binding obligation on the PCC.

The parish share is accounted for when payable, with any amount unpaid at the year end being provided for as an operational liability and shown as a creditor in the balance sheet.

Giving to charity is calculated on Total Incoming Resources from Donors (Unrestricted Funds). The PPC make the majority of specific beneficiary decisions relating to this amount shortly after the year end, and therefore this amount is included as part of the Restricted Funds at the year end and payments to the beneficiaries are included in creditors.

Fixed Assets

Consecrated and beneficial property is excluded from the accounts by s10 (2)(a) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight-line basis over 3 years. Individual items of equipment with a purchase price of £300 or less are written off when the asset is acquired.

Current Assets

Amounts owing to the PCC at the year end in respect of fees or other income, which are expected to be collected are shown as debtors in the balance sheet.

2	Income & Endowments	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	2022 £
2 (a)	<i>Donations & legacies</i>				
	Planned Giving:				
	Gift Aid donations	63,943	6,635	70,578	80,210
	Income tax recoverable on gift aid donations	15,750	2,706	18,456	16,795
	Collections (open plate)	1,367	-	1,367	469
	Sundry donations (including charity)	8,807	7,157	15,964	1,185
	Legacies	-	-	-	7,001
		89,867	16,498	106,365	105,660
2 (b)	<i>Other voluntary incoming resources</i>				
	Events for charity	-	-	-	-
	Grants	8,350	20,033	28,383	27,112
		8,350	20,033	28,383	27,112
2 (c)	<i>Charitable Activities</i>				
	Lettings	35,250	-	35,250	31,109
	Parochial fees	644	-	644	419
		35,894	-	35,894	31,528
2 (d)	<i>Other income</i>				
	Other	18	-	18	3,975
	Café/Social Eating income	-	31,805	31,805	18,969
		18	31,805	31,823	22,944
2 (e)	<i>Investments</i>				
	Interest from short term deposits	362	320	682	294
	Total Income	£134,491	£68,656	£203,147	£187,538

3	Expenditure	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2023 £	2022 £
3 (a)	<i>Giving and Donations</i>				
	Collections or events, and PCC decisions, during the year	2,520	2,312	4,832	4,869
	Giving decisions by PCC post year end	3,538	1,194	4,732	1,590
		6,058	3,506	9,564	6,459
3 (b)	<i>Charitable activities</i>				
	Ministry : Parish share	77,000	-	77,000	69,444
	Ministry expenses	1,400	-	1,400	1,610
	Upkeep of services	2,915	-	2,915	2,316
	Insurance	1,974	-	1,974	1,743
	Sundries	232	40	272	85
	Heat, light and power	14,260	-	14,260	8,872
	Rates and water	1,011	-	1,011	628
	Maintenance	6,657	-	6,657	18,789
	Cleaning	2,728	-	2,728	2,995
	Grounds upkeep	615	1,092	1,707	718
	Events	-	-	-	-
	Christian education	364	1,165	1,529	1,054
	Gifts	116	-	116	229
	Flowers	-	910	910	-
	Mission	604	-	604	1,703
	Employee salary NI & pension (Note 4)	5,025	52,180	57,205	32,178
	Employee expenses	-	1,555	1,555	938
	Stationery, office, telephone	2,479	-	2,479	2,662
	Café/social eating costs	-	14,035	14,035	8,495
	Honorarium	2,000	-	2,000	1,500
	Bank charges	311	-	311	320
	Depreciation/Loss on sale	577	6,316	6,893	6,344
		120,268	77,293	197,561	162,623
3 (c)	<i>Raising funds</i>				
	Grant applications	3,500	-	3,500	-
		3,500	-	3,500	-
	Total Expenditure	£129,826	£80,799	£210,625	£169,082

4	Staff costs, including Pension	2,023 £	2,022 £
	Employee salary NI & pension	57,205	32,178

During the year the PCC employed, a CYFM worker, Café & Social Eating project manager, café manager and two baristas. None earned more than £50,000 per annum and there were no disclosable transactions in respect of PCC members or related parties.

St Paul's, Wilford Hill participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of St Paul's, and other participating employers. CWPF has two sections, the Defined Benefit Scheme and the Pension Builder Scheme, the later having two subsections - Pension Builder Classic, which is a deferred annuity scheme, and Pension Builder 2014.

The Pension Builder 2014 is a cash balance scheme, which provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member and discretionary bonuses may be added before retirement, depending on investment returns and other factors. The whole account is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable to the Pension Builder 2014 scheme were £2,518 (2022 £1,530).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. For the Pension Builder 2014 section, the 2019 valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time. The next valuation is due as at 31 December 2022. Calculations for this are currently under way. More details of the other schemes can be found on the Church of England website in the Pensions pages.

The legal structure of the scheme is such that if another employer fails, St Paul's could become responsible for paying a share of the failed employer's pension liabilities.

5 Fixed Assets for use by the PCC

5 (a) Tangible fixed assets

	Equipment £
Cost	
At 1 January 2023	49,559
Additions	3,003
Disposals	-
At 31 December 2023	52,562
Depreciation	
At 1 January 2023	30,201
Charge for the year	6,893
Disposals	-
At 31 December 2023	37,094
Net Book Value at 31 December 2023	£15,468

5 (b) Investment Assets

The PCC holds no investment assets. All surplus funds, outside of normal day to day requirements, are held in a Central Board of Finance (CBF) Deposit Fund.

6 Debtors

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS 2023	2022
	£	£	£	£
Other debtors - HM Revenue & Customs	14,750	3,706	18,456	1,472
- Other	425	30	455	505
- Funeral Fees	996	-	996	-
	<u>£16,171</u>	<u>£3,736</u>	<u>£19,907</u>	<u>£1,977</u>

7 Liabilities : Amounts Falling Due within one year

Amounts payable to suppliers etc	3,881	957	4,838	6,099
Amounts payable to charities, collections etc	5,128	2,583	7,711	2,800
	<u>£9,009</u>	<u>£3,540</u>	<u>£12,549</u>	<u>£8,899</u>

8 Analysis of Net Assets by Fund

Fixed Assets	902	14,566	15,468	19,358
Current Assets	41,510	33,648	75,158	75,823
Current Liabilities	(9,009)	(3,540)	(12,549)	(8,899)
Fund Balance	<u>£33,403</u>	<u>44,674</u>	<u>78,077</u>	<u>£86,282</u>

Fund Details

Summary of transactions in Restricted Funds

	Memorial £	Barnabas £	Flower £	Charity* £	** Social Eating/Café £	Maundy £	Music £	Tech Grant £	CYFM £	Refurb £	Total £
Opening Balance at 1 January 2023	3,451	1,517	15	775	22,664	822	107	2,026	17,737	10,979	60,093
Income :											
Interest	-	19	-	-	142	-	-	-	159	-	320
Other	-	-	695	3,184	49,351	104	-	2,000	13,002	-	68,336
Funds Transfer	-	-	200	-	452	251	-	-	-	-	903
Total Income	-	19	895	3,184	49,945	355	-	2,000	13,161	-	69,559
Expenditure	1,005	-	910	3,507	54,535	-	-	1,776	17,846	1,220	80,799
Funds Transfer	-	-	-	452	3,000	-	-	-	-	-	3,452
Closing Balance at 31 December 2023	<u>2,446</u>	<u>1,536</u>	<u>-</u>	<u>0</u>	<u>15,074</u>	<u>1,177</u>	<u>107</u>	<u>2,250</u>	<u>13,052</u>	<u>9,759</u>	<u>45,401</u>

Summary of transactions in Unrestricted Funds

	General £	LoCYFM £	Charity £	Community £	Total £	** Social Eating/Café Fund at 1 January 2023	
at 1 January 2023	25,879	-	58	252	26,189		22,664
Income						Sales	31,805
Interest	287	75	-	-	362	Cost of sales	10,081
Fund Transfer	3,000	-	6,000	-	9,000		21,724
Other	128,129	6,000	-	-	134,129	Interest	142
Total Income	131,416	6,075	6,000	252	143,491	Other income	3965
Expenditure						Grants	14,033
Fund Transfer	6,200	-	-	251	6,451		39,864
Other	123,768	-	6,058	-	129,826	Staff Costs	38,147
at 31 December 2023	27,327	6,075	-	1	33,403	Other costs	6,952
Note: Movement in year	1,448	6,075	-58	(251)	7,214	Depreciation	2,355
							47,454
						at 31 December 2023	15,074

PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

BALANCE SHEET AT 31 DECEMBER 2023

	Note	2023 £	2022 £
Fixed Assets			
Tangible fixed assets	5 (a)	15,468	19,358
Current Assets			
Debtors	6	19,907	1,977
Stocks		727	516
Short term deposits	5 (b)	21,959	21,278
Cash in hand		21	21
Cash at bank		33,271	52,031
		<u>75,885</u>	<u>75,823</u>
Liabilities : Amounts falling due within one year	7	<u>12,549</u>	<u>8,899</u>
Net Current Assets		<u>63,336</u>	<u>66,924</u>
Liabilities : Amounts falling due after one year		<u>-</u>	<u>-</u>
Net Assets	8	<u>78,804</u>	<u>86,282</u>
Funds	9		
Unrestricted		33,403	26,189
Restricted		45,401	60,093
		<u>78,804</u>	<u>86,282</u>

Approved by the Parochial Church Council on the 25 March 2024 and signed on its behalf by :


Revd. Tim Fox
Vicar


Debbie Caine
Treasurer

CHARITABLE GIVING YEAR ENDED 31 DECEMBER 2023

Collections or Events during the year

	2023 £	2022 £
Children's Society	671	723
Friary Drop-in	606	150
Night Shelters (Emmanuel House)	822	486
OEC	-	192
Bishops Discretionary Fund	36	-
Toy Appeal	176	280
	<u>-</u>	<u>-</u>
Sub Total	<u>£2,311</u>	<u>£1,831</u>

Giving decisions by PCC

Christians Against Poverty (West Bridgford & South Notts)	960	960
Church Mission Society	600	600
Friary Drop-In	960	978
Ambassadors Football	-	500
Sub Total	<u>£2,520</u>	<u>£3,038</u>

Total Giving per accounts

£4,831 **£4,869**

Amounts still to be allocated

£4,732 **£1,590**

**Independent Examiner's Report to the members of the Parochial Church Council of
St Paul's Church, Wilford Hill**

I report on my examination of the accounts for the year ended 31 December 2023.

Responsibilities and basis of report

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). You consider that an audit is not required for this year under section 144(2) of the Act, but that an independent examination is required.

I report in respect of my examination of the accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I confirm that there are no other matters to which your attention should be drawn to enable a proper understanding of the accounts to be reached.



Helen Stephenson ACA
Chartered Accountant
13 Hollies Drive
Edwalton
Nottingham
NG12 4BZ

Dated: 22 March 2024

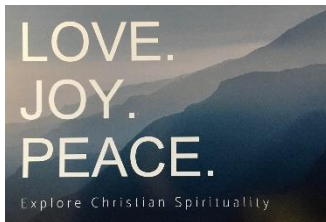
Accounts



St Paul's Boundary Road

Annual Report

For the year ending December 2022





The Annual Report of the Parish of St Paul's Wilford Hill for the Annual Parochial Church Meeting held on 26th March 2023

St Paul's Wilford Hill is situated on the corner of Boundary Road and Loughborough Road, West Bridgford, Nottingham. It is a Church of England parish within the Diocese of Southwell and Nottingham. The correspondence address is:

St. Paul's Church, Boundary Road, West Bridgford, Nottingham. NG2 7DB

The Parochial Church Council (PCC) is a charity registered with the Charity Commission. Members of the PCC act as Trustees for the charity. Charity number 1133058

Structure, governance and management

1. The method of appointment of PCC is set out in the Church Representation Rules.
2. All Church attendees are encouraged to register on the Electoral Roll.
3. Those on the roll can stand for election and vote at the Annual Parochial Church Meeting.

Aim and purposes

St Paul's Parochial Church Council has the responsibility of cooperating with the incumbent in enabling the whole mission of the church, pastoral, evangelistic, social and ecumenical within the Parish, Deanery and beyond. The PCC also has responsibility for the facilities provided in the adjoining church halls, which are used for public and private lettings as well as church meetings.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and become part of the parish community at St Paul's. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable all people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the gospel, and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the parish
- Missionary and outreach work
- Use of our hall facilities by community organisations and private individuals

To facilitate this work, it is important that we maintain the fabric of the church and the hall complex.

Achievements and performance

Essentially the ministry of the church is not about achievement or performance. Spiritual life and the presence of care and love cannot be measured or judged in these ways. Worship has been provided each Sunday, usually Holy Communion (when gathered) with sermon and prayers.



Role Holders

Vicar	Revd Tim Fox
Leader of Children, Youth and Families Ministry	Leslie Avendano
Honorary Retired Clergy	Revd Mary Griffiths, Revd Hilary Smart, Revd Ros Donovan, Revd Howard Bateson.
Reader	Bob Oldroyd, Fraser Sims
Church Wardens	Charles George and Wendy Pearce
Honorary Treasurer	Debbie Caine
PCC Secretary	Maureen Hollins
Electoral Roll Officer	Maureen Hollins
Worship Group Leader	in progress...
Sacristans	Mike Spalton, Margaret Oldroyd, Maureen Hollins, Ann Shephard.
Deanery Synod Representatives	Andrew Little, also Lay Chair (3-year term to October 2023)

Parochial Church Council 2022/2023: *the number denotes the years served since last election and term*

Janet Coleman	1 (of 3-year term to 2025)
Angela Harriss	1 (of 2-year term to 2024)
Leia Morales	1 (of 3-year term to 2025)
Ann Shephard	3 (of 3-year term to 2023)
Ann Jordan	3 (of 3-year term to 2023) and attending Deanery Synod
Hugh Williams	3 (of 3-year term to 2023)
Debbie Caine	2 (of 3-year term to 2024)
Maureen Hollins	2 (of 3-year term to 2024)
Revd Ros Donovan	(co-opted by PCC 21 st November 2022)
(Vacancies:- one PCC and two Synod rep vacancies.)	

The PCC met nine times from April 2022 until March 2023.
Maureen Hollins PCC Secretary.

Electoral Roll 2023

This will be revised before the APCM in line with electoral rules. The final figures will be reported to the APCM. At the time of publishing the Annual Report, the Electoral Roll from 3rd April 2022 recorded there were 121 on the roll, a decrease of one. Since then, there have been two additions and three deletions. One person has died and two have moved to a different church. Forty six on the roll live outside the parish. There are 82 women and 39 men.

Maureen Hollins Electoral Roll Officer



Vicar's Report – 2022. A journey of becoming: 2022 at St Paul's.

2022 was the year when the long shadow of Covid-19 started to fade. For the first time since I've been at St Paul's, a year was not defined by lockdowns, cancellations, and the need to learn better how to manage mixed online and in-person worship. That is not to say that 2022 was unmarked by Covid; we indeed started the year tentatively, cancelling some gathered events (such as the PCC away day) and only progressing slowly back towards something approaching 'normal'. However, the story of 2022 has not been a story about a pandemic!

Rather, the year was defined (I would say) by a 'journey of becoming'. What do I mean? Well, for quite a while now, the Church building has had the words 'Your Church in the Community' displayed to those who pass by. I would suggest, that in 2022, St Paul's was able to embody these words more deeply than ever before, and to be truly present *in* and *for* our community.

Now, here I must pause! This is not to say that there has not been warm and generous engagement in the community for many years before - there has, of course, and that is why those words are written on the building! The '*Our Place*' *Places of Welcome* group (run by Angela) is a great example of just such an initiative. There are many more! But I do believe that in 2022 we were able to build on that history of engagement.

How so? Well, in February we launched our Community Café; the 'Café on the Corner' with the help of the monies we had been granted from the National Lottery in 2021. With further support from Rushcliffe Borough Council, we were able to employ a Project Coordinator (Layla) for the Café project and Social Eating events. In the months since, we have seen the projects grow, and Layla has developed links with an extraordinary number of community groups and community leaders. Do have a read of her report to see all that has been going on. St Paul's has now become well-known for our community engagement, and as a result, other projects and opportunities have come our way, including the Community Garden (begun towards the end of the year) that aims to open in Spring 2023. A huge thank-you to all those who have volunteered, cooked, cleaned, and learnt how to make (excellent) Coffee as part of these projects.

I am delighted to be able to say that these projects have enabled us, not just to be known in our community, but to be perceived as a generous, gracious, inclusive presence. Our church vision document references certain key values that are important to us here at St Paul's. They are:

Invitation & Grace Generosity & Celebration Inclusion & Safety

As I consider these values now, I do believe that through all that we are doing, old and new, we are able to embody the majority of them as a Church. But I do think we could do better! As I look forward, it seems to me that there is a need to consider how we better embody the values 'Invitation' and 'Inclusion'.

I am sure we would all love to see the worshipping community at St Paul's grow, by inviting people to experience something of God's great love for them, the power of the Holy Spirit, and the joy and hope of Christian community. I also am sure that there is a need in our area for a church that is able to express, clearly and confidently, how we can welcome and affirm all, including those who identify as LGBTQI+. As the Church of England debates the issues of same-sex inclusion, let us be a church that can joyfully, prayerfully, and biblically welcome those who might expect to feel excluded.

Part of our inclusive ethos is to continue and develop our existing welcome to Children and Young people. Here let us recall that 2022 saw the departure of a much-loved Children, Youth and Families lead in Penny Carrier. Dear Penny (and Cliff) have been part of St Paul's for so long, I am sure it feels like they are just on loan to Clifton, where Penny is now ministering!

The story of Penny's move is one that was connected to funding for the role she held, funding that is increasingly hard to access from external sources. However, thanks to the incredible generosity of St Paul's congregation (expressed through our 30 for 30 campaign) and support from the diocese, we have been able to find the funds to employ another Children, Youth and Families Lead; the wonderful Leslie Avendano. Leslie brings much energy, passion, and hunger for spirituality to the role (not to mention a dash of American 'Sass') and we are delighted to have her join us in this crucial role. Welcome Leslie!



Finally, I would like to thank you all for your input into the life of St Paul's. I truly believe that our local area needs a church like us, one that is inclusive and welcoming, Jesus-focused and generous. It is the support, prayer, giving and love of the congregation and community of the church that has allowed us to go on a journey of becoming in 2022. We are St Paul's, and we are becoming more deeply ourselves!

Thank you all.

Revd. Tim Fox. Vicar.

Warden's site report for 2022

As I think is largely common knowledge, one of the main responsibilities and duties of a churchwarden is maintaining the fabric of the church. At its most basic level, this involves repairs arising from the inevitable wear and tear of a site that is not only just used for church services, but by multiple community groups.

At the same time as dealing with those day-to-day issues, we are always considering how we can improve the site having particular regard to the Church of England's requirement that we move towards net zero carbon by 2030.

Last year I reported on the thorough report prepared by Ian Duce, which in effect gave us a pathway into the future - what is described as "a practical path to net zero carbon." For now we are addressing what might be described as the easily accessible list of actions that can take us towards carbon neutrality and in Ian's report this covered the period 2021 to 2023. I have no doubt that in future years we will address the arguably more difficult challenges and possibly more expensive ones. However, this last year there have been some important improvements to the site.

The headline development, about which I provided a lot of information last year, was the introduction of a new front door with a push button opening mechanism. For this we obtained both planning permission and a faculty. The main part of the installation took part in the broiling heat of July and eventually the installation was completed by early August. I take this opportunity to commend the professional work of Window Concepts and Tormax and for the ongoing support and advice from our architect, Allan Joyce. We now have a secure and airtight entrance, which is a significant improvement for those entering our building.

While we are focusing on the foyer, another important and key development was the introduction of new signage welcoming everyone to the church and we took this opportunity to replace the carpeting in both the main entrance and into the church. Where we can we always like to support local businesses



and I am grateful for the good work of Homecraft Carpets. As a church we cannot thank enough all those who made financial contributions to this project. This will be of significant benefit to this church for many years to come.

Another key improvement was the replacement of all the windows in the main hall. As with other windows on site, the work was undertaken by Acorn. There was an outlay of £3675 and was authorised under List B. It does have to be said that there are other windows that require replacing, but recognising the financial constraints that are going to be in play during 2023, the current thinking is that that work will have to be delayed for a relatively short period of time. Replacing the windows highlighted that the curtains were not in the best of condition, and I am appreciative for the very fine work by my wife, Jane, in repairing and rehanging those curtains.

The other major piece of work to the buildings was the long overdue external decoration and resulting repair work that this revealed. This was undertaken by Matt Keown in September under List B at an outlay of £2441. This was good value and most necessary.

As reported elsewhere, one of the key developments to activities at the church has been the introduction of the Cafe on the Corner. One problem this highlighted was the inadequacy of the Wi-Fi connection at this end of the church complex. After something of a delay caused by shortage of requisite materials, just before Christmas electrician Martin Crew was able to install a system called Ubiquity and I like to think we will now have improved and stable Wi-Fi not only in the café, but throughout the church site.

In addition, I arranged for the replacement of the ribbed carpeting into the cafe as this was looking quite badly worn. One outstanding piece of work here is the replacement of the side door, which is showing its age. For this I have obtained List B authorisation and I hope to have it replaced in the early part of 2023.

I take this opportunity to thank Ian Duce for all he does to support maintenance of the site. The reality of the matter is that he has saved us a lot of money when we might have otherwise had to bring in plumbers and such like. He is always available at short notice and his common sense and practical approach to situations is much appreciated by this churchwarden.

While I am thanking people for their support, I am appreciative of the gardening work undertaken by both Jane George and the Shepherds, so that we keep things nice and tidy.

I like to think that in recent times the general condition of the fabric of the church and the surroundings have been kept in good order and indeed have been improved. In that regard I am optimistic that we should have a positive Quinquennial Survey, which is due to take place later in 2023. It only seems like yesterday that our architect was appraising the condition at the site, but it will in fact be five years ago when we get to September 2023!

Charles George.

Covid and services

Last year's report looked at the impact of Covid on our service provision. One might say that in 2022 we got used to living with Covid (it has not gone away) and there has been a pleasing return to the usual service pattern, including starting the second service on Sundays at 10:30 am from 10:45 am from 6 March 2022, as we felt there was no longer a need to have extra time to sanitise between the services, nor give time for a congregation to leave the building. It was also good news for us to be able to reintroduce the cafe style at all age services.

3 key elements remain from what one might describe as the heavily risk assessed Covid times; namely, administering bread and wine simultaneously as opposed to using the common cup, the wearing of face coverings by those actively participating in the provision of holy communion and the increased spacing between rows of seats. The first two of these will no doubt be reviewed as 2023 progresses, but as it stands the chair layout is one that we intend to continue (it is not as cramped as when we had all the chairs out) - at least until we have a nice decision to make around introducing more chairs due to increased numbers for which we are always praying.

I think it is fair to say that congregation levels have now largely returned to those that existed before Covid made its mark in early 2020, save for on Wednesdays where numbers have reduced for essentially health reasons. However, it is valued by all who attend and in the main is led by our wonderful retired clergy. I believe that the “can do” approach to service provision during the height of the pandemic and providing as safe a space to worship as possible are important reasons for avoiding a drop off in attendance.

It seems appropriate to reflect on the Christmas services. While it is the case that there was full provision in 2021, this year certainly felt more like normal, especially for such as the always popular Christingle Services. While it was necessary to ensure we were not oversubscribed, there was not a need to restrict numbers and it was lovely to see a return of the range of generations from the community filling the church. Indeed all services had attendance levels that were noticeably increased from recent years. We will remember with pleasure the carol service with a choir to help us raise the roof, the reflective and gentle nature of Midnight Communion and an uplifting Christmas Day Communion. Having said that Covid undermined the planned Christmas Concert in early December, but hopefully we will not be denied this additional offering in the future.

The reading rota is running well, although it would be good for there to be an increase in those participating. As to sides persons, this is one area where we have not felt it necessary to return to former practices, but under Vicky Larkin’s thoughtful guidance we have introduced a welcome team on Sundays, and we look forward to that developing further.

Finally, I would like to thank Mike Spalton, as lead sacristan, with the assistance of Maureen Hollins, Margaret Oldroyd and Ann Shephard, for ensuring the sacristy is in safe hands.

Charles George. Warden.

Deanery Synod Report – 2022

Deanery Synod met three times in 2022. At St Mary’s Clifton in March which inspired our “30 for £30” campaign (James 4: v2 “*You do not have, because you do not ask*”), June at St Wilfrid’s when Liam O’Boyle spoke about supporting refugees in our Diocese; and October at St Paul’s where we heard from Robert Cleave around being an Eco Church and James Halstead on the School of Discipleship.

We were well underway with our actions to gain the first level Bronze Award for EcoChurch by October and the talk helped us get “over the line” a month or so later.



Safeguarding

Ann Shephard writes “I am very pleased to report that 2022 has, more or less, been a ‘normal’ year as far as the ongoing role of Parish Safeguarding Officer is concerned. In January the House of Bishops’ ‘Safer Recruitment and People Management guidance’ came into force. Fortunately for St Paul’s our procedures were already robust. With the re-emergence of various volunteer roles within the Church, post-Covid, Tim (mainly) and I did spend some time defining roles and drawing up volunteer contracts to ensure we fully complied.

With grateful thanks to Tim, it was good to focus on issues around ‘safeguarding’ in a couple of services in November, when ‘Safeguarding Sunday’ fell, affirming its importance within the Church of England and recognising that safeguarding is everyone’s concern.

I thank all of you who continue to serve at St Paul’s, for those who are new to roles, those who have undergone DBS checks, those who have engaged in safeguarding training, those who have completed forms for me, those who have done all of the above. To the best of my knowledge, everything is in order.

Special thanks go to Tim, Penny, Leslie and members of the PCC for their continued support.”

Ann Shephard – February 2023, ‘Parish Safeguarding Officer and Lead Recruiter’.

***We said in our previous report, in reopening following Covid** – “... we see this as a once in a decade opportunity to appraise our impact within our community. A task which is just beginning...”. That fairly reflects our approach to 2022, not unlike the feeling of “putting your foot down and accelerating.”*

Here’s the story of what St Paul’s enables.

Leslie Avendano leads our **Families, Children’s and Youth Ministry**. After nearly five years with us, Penny Carrier took up a full-time position in Clifton early in June. Naturally, it’s difficult to sustain all activities at the same level and pace, without someone in role. It’s been great to see Leslie carefully pick up the various threads, ensuring that continued discipling of our youngsters was the start point.

Leslie writes – “I started my role as the Child Youth & Family Lead at the end of September 2022 with the intention and goal as directed by the vicar to employ more prayer and scripture into our groups. The children and youth have been a pleasure in getting to know and have welcomed the direction of our groups through active participation and through discussion. We are currently running Sunday morning groups during our 10:30 Family Service for all ages. We have three groups in total which include our Sparklers, ages 3-5, Shine, ages 6-10, and Infinity group, ages 11-17. Volunteers help to facilitate the groups to work separately in three different spaces so that content can be geared to where the youth feel most comfortable amongst peers. We currently only have 1-2 toddlers at most on a given Sunday so often Shine and Sparklers may combine age groups in these circumstances. Similarly, over Christmas half-term when numbers are low because families are away on holiday, age groups are combined to be able to carry out activities planned for the day.

With a focus on scripture and prayer, the youth are encouraged to lead in opening and closing prayer when appropriate and partake in reading the scripture during our sessions followed by reflection and discussion. The sessions involve everything from seated craft activities to interactive activities that require problem solving to help to gain the most from each lesson in a way that is fun and engaging while still being educational. The group topics are based on the scripture being preached and reflected in the service by the Vicar for a particular Sunday so that families can have a cohesive learning experience to elicit a foundation to build on at home once they have left the church.



We continue to run our Infinity Youth Group twice per month on Saturdays from 7-9pm with an average of 10 children. Our sessions include milk shakes and snacks, opening activities followed by reflection and discussion that is facilitated by the leaders which at this time includes Tim and myself. Our goal is to again pray with the youth and allow them to feel more comfortable in reading and discerning what the scripture means and how it can apply to their life experiences now. Our next big event is on the 24th of February, which is a Sleep Out that they requested. Dates were based around National Sleep Out Week where the youth will be sponsored to sleep out and raise money that will be donated to The Friary.

Attendance is growing slightly although inconsistent from one Sunday to another. Special events where I have become involved include - Messy Church, Christingle services and the Christmas Experience with Jesse Grey School, have helped to make more people aware of the presence of St Pauls in the community and slowly starting to spread amongst families locally by both word of mouth and social media.

The goal for the upcoming year is to further spread the word in the community of St Paul and its presence and real participation in the community. We have already started to see some small growth and are positive that it will continue. With our café we are planning a Milk Shake “drop-in” with our collaboration to help facilitate awareness of our presence and the plans for the youth that attend our church. We will continue to foster the relationship with Jesse Grey School and Chris Belton, Head Teacher to work in collaboration with RE and provide experiences that allow for education of values that are cohesive to the education being provided at school and further elaborate as needed.

This December we invited Jesse Grey pupils into St Paul's and over 4 days, were blessed with participation from around 410 children/ youth. We not only had them carry out a Nativity while incorporating song and dance but the lovely baubles they made while here helped to decorate the church for the season. A beautiful decorative contribution to our church. We are looking forward to facilitating a similar experience with them this upcoming March for the Easter Season.

There is discussion of starting up a football camp again later in the year to again provide further outreach into the community. We hope for to be a place that brings youth together and allowing it to be a place where they can simultaneously explore their faith.

Our primary goal during 2023, is to truly try to continue in growing our Sunday morning groups by all the things that St Pauls has to offer in the community. Our current groups are slowly starting to gain momentum and would not be possible without our amazing volunteers. One limiting factor to date has been the low number of volunteers. In recent weeks this is gaining momentum as the congregation are more aware of the challenges. The volunteers allow us to ensure that the children and youth not only have content that is appropriate for their age and the benefit from intergenerational teaching but also allows us to insure safeguarding protocols are managed appropriately. As our Sunday groups grow so will the need for our volunteer pool to make sure they are run effectively.

I am looking positively into the future as I know that the mission of St Paul's is one that is geared at building presence in the community. With the many contributions it is currently making, I look forward in doing my part to continue to build our children and youth group, while providing the support necessary, for it to be a program that continues to be both fun and educational. A place where the children and youth feel comfortable and supported while building their relationship and faith in God.”

Leslie Avendano CYFL

At the heart of St Paul's are our **Small Groups** (Life and Welcome Groups.). *Vicky Larkin* has an overview of the diverse groups and writes – “At a Life group leaders meeting in June 2022, it was good to hear that all 5 groups had survived the complications of covid and were up and running. Equally pleasing was noting how varied the groups were, there really seems to be something for everyone.



We felt it was time to advertise the groups and so arranged an after-service event in September, which we laughingly called “speed-dating”. Each group was represented and folk could go round and ask about each one. This proved a successful recruitment strategy and all groups are now a good size. We are also in the process of setting up a new group.”

The **Pastoral** team has had a busy year.

Hazel Little writes – “goodness, where has the year gone? Thank you, as always, to my lovely team of Jenny Daxter, Maureen Hollins, Betty Rootham, Lyn Lygo, Ann Jordan and Jill Warsop. As a team we have shopped for, chatted with, transported to appointments, “dropped in” on and shared communion with many members of our church. All whom for various reasons have found themselves more in their home than they might wish. We’ve provided gifts at Easter and Christmas for our friends who find it difficult to get to church.

Jenny and I have met with Pastoral leaders from other churches to discuss care within West Bridgford and to coordinate activities such as warm spaces, memory cafe and toddler groups within our churches. I do know that, as a church, we are continuing to care for one another. Hospital visits, home visits and doctors appointments are all being facilitated by our church members for other church members and for that we are truly blessed. However, we cannot become complacent and we need to continue to look out for one another. If you haven’t seen someone in church for a while, please let us know. We try our best to make sure our family are all ok but sometimes we know that people can be overlooked. If you would like us to pray for you, please see us in church or email us on st.paulschurchpastoral@outlook.com .

As before - I’ll finish by quoting the wonderful St. Teresa of Avila – the words that inspire our pastoral work.

*Christ has no body now but yours.
No hands, no feet on earth but yours.
Yours are the eyes through which he looks with compassion on this world.
Yours are the feet with which he walks to do good.
Yours are the hands through which he blesses all the world.
Yours are the hands, yours are the feet, yours are the eyes you are his body.
Christ has no body now on earth but yours.*

We, as a congregation, are all called to be part of the pastoral team. May we all together look after one another.”

Outside of St Paul’s, seeking to extend our reach into the community, Messy Church has been organised by **Jenny Daxter**. *Jenny* writes – “It’s been a great year for Messy Church, we have been able to return to our usual way of running Messy church with our craft tables and food returning. We have seen a steady increase in the numbers of children and their families attending.

Our January 2023 Messy, saw us have 30 children which is our highest number for some time. We have some families who are becoming regular attenders and it’s been lovely getting to know them, forming friendships and becoming a community.

We made some changes with the departure of Penny and the service part is now led by myself and Camilla Gilmore. We’ve had an appearance from Eddie the donkey too! We introduced Leslie to the families last month and look forward to her being a part of the Messy family!

As a team and are trying a few new things, one being our advertising and have recently started using Eventbrite for families to register, although if you haven’t registered, we don’t turn anyone away!

My thanks as always to the team of volunteers who help run Messy church, without them it couldn't happen, especially Maureen Hollins who is amazing at cutting our resources for me!"

Inside our **church complex**, a range of **community groups** are based within our halls, hiring our facilities. Our facilities are hired with the purpose of encouraging our community and for meeting socially. It also provides an important income stream. You can embroider, improve your knowledge of plant care, rehearse opera, dance (salsa and ballet) and discuss current topics. One Guide and one Rainbow pack (both heavily subscribed) continue to use our facilities.

Willow Pre-school continue to thrive with ten sessions (half day) during the week. Our halls are occupied almost fully across term-time weeks, with a few spaces left for additional regular weekly/monthly activities.

We established "**Café on the Corner**" early in 2022, after trial sessions late 2021.

Our vision for what the Cafe can be...

"... a place to stop; to rest; to have a coffee; to reflect; to nibble on cake or to chat - a vision for a welcoming space that will open doors to a wide-ranging network of people across our local community.

Supporting the local community, with a welcoming space and a warm offer of delicious, locally sourced produce, in hope that in return we reap the benefits, of a happy, thriving community.

We want the "Cafe on the Corner" to be a place where community and church can connect - and where we can point people towards the hope that comes from knowing Jesus."

Layla Anderson, manages this project and writes – "Just under a year ago we set up a community café in hope that we could reach out to those who may need a friendly face, a hot drink or maybe just a place to sit. Our Hub, that begins at St Paul's, is about bridging the gap between church and community and being St Paul's open arms: allowing us to be a church that sees no boundaries and welcomes everyone.

On a weekly basis we welcome families with young children, elderly people, lonely and isolated residents, local police, people with additional needs, primary and secondary school students and many more.

Our objectives for 2023 are related to consolidation and mission:

- to continue our supportive work in the community
- to ensure we are around for the long haul – we've made a good start but need to develop a sustainable community enterprise model.
- to demonstrate the love of God and to invite people to follow Jesus.

Over the last year we have gained connections with ASDA, Morrisons, Coop, local residential homes, Mencap, our local councillors and council, social prescribers linked to surgeries and head teachers at 2 local primary schools.



When we launched the project in Spring 2022, we were reaching approximately 50 people each week from the community. This has grown to approximately 200 people per week coming to St Paul's; either to our **community run café projects** (open 6 days per weeks at varying hours per day), or our **community kitchen** that is predominantly on a Friday (offering free/donation led hot meals).

In addition to this, we now also host larger social eating events every couple of months with the aim of supporting those in our community who would benefit from eating together/access to donation led food. Attendance of these events has ranged from 80-120 people per event.

Our plan over the next year is to expand our Mind, Body and Spiritual Hub with a focus not only a warm space for people to be in but to also have range of projects that our community can engage with. Many of our community tell us that for their wellbeing they like to be actively engaged in activities rather than being passive recipients and we are enthusiastic about growing this side of our work, to respond to this request.

Our work so far has developed by listening to our community, the network of people we are working with and managing our volunteers sensitively and closely.

We currently **host the following activities from the Café hub.**

Grief café (for those who are bereaved), *Lego café* (families), *Memory café* (dementia), *Coffee and Chill* (Christian) meditation, *Beat clinic* (local police), *Book lounge*.

In response to the energy/cost of living crisis, we also operate a *Warm space, warm Welcome* each Friday afternoon, offering a free meal and hot drinks.

We subscribe to “Fareshare” and the “*Social Supermarket*” (through our relationship with Meet, Greet and Eat) visits us every Monday with value priced produce for our community, working with adults with additional needs.



There are several other **St Paul's coordinated groups** within our complex; we'll start at the younger end with **Wednesday Toddler Group** (10.15-11.30am, term time). *Ann Shephard* leads the group and writes – “2022 has been a good year for the Toddler Group as it continues to be part of our Church in the Community. Each week we welcome some regular families as well as those who pop in now and then. Since September we have seen a small increase in regular attendees which I hope will continue into 2023. We offer a welcome to all who come valuing the opportunity to get together for a drink, a chat and a play. Parents/carers and children benefit greatly from the facilities offered by the Church and the opportunities provided by the wide-ranging group activities that take place here.

Particular thanks go to Penny (until she left) for always being the friendly face of welcome and to Jenny for being willing to set up tea and coffee for us every week. We also extend our welcome to Leslie who pops in for a chat when she is able.

Wednesday is a popular day for **other St Paul's Groups**. Coffee and chat, Art Group, and Friendship group. Coffee and chat follows our Wednesday morning service.

Art Group and the **Friendship Group** meet on alternate weeks. *Maureen Hollins* in the Friendship group writes - “we meet on alternate Wednesday afternoons at 2:00 pm to share fellowship, together with a hot drink and a chocolatey treat when we take a break from playing tabletop games or crafting – knitting, beading, tapestry, embroidery, whatever your preferred hobby is. We were very happy to donate £40 to the special Youth Fund in July. Numbers attending vary, but there is always a regular core. We would love to see you, so please come along, you will receive a warm welcome.”

Women's fellowship meets on Thursdays and is back stronger than ever. *Lyn Lygo and Maureen Hollins* write – “Women's Fellowship continues to meet on the 1st and 3rd Thursdays at 2.30pm varying our venue from the Café, Hall or Church dependent on the subject of the day. We are delighted to have welcomed some further new members and have a total of 36 with 9 of these from the local community. We have been very fortunate in having members of our congregation who have been willing to talk to us on a variety of subjects ranging from their jobs, holidays and passions.



We all enjoyed an afternoon tea in June celebrating the Queen's Platinum Jubilee and Women's Fellowship's Diamond Anniversary (missed in 2020 due to covid) In December the Café on the corner provided a very tasty meal for us and Jane George played the piano so we could sing carols.

A cheque for £397.50 was sent to the Chemotherapy Day Case unit.

Angela Harriss has led **Our Place** (a “*Place of Welcome*”) from inception in 2019, where folk beyond our congregation, who are often on their own, can gather for free refreshments and a hearty welcome. *Angela* writes - “**Our Place**’, the free cafe that is part of the Places of Welcome initiative and meets every Monday morning, entered a new phase in March 2022.

With the launch of our own Cafe on the Corner, we elected to continue in the lounge alongside the cafe. We weren't sure how this would work out, but the merger has proved very successful indeed on both sides. We have seen our membership grow to a regular dozen and recently welcomed fifteen members.

Often, members stay to enjoy lunch and drinks from the church cafe and any lone visitor to Cafe on the Corner is invited to join us. Some of our members have also benefited from the ‘signposting’ we give to the other groups available at St Paul's such as the Memory and Grief Cafes and the Warm Space facility. ‘Our Place’ has evolved into a truly integral part of our church and community and long may it continue.

Many thanks to all the volunteers on the ‘Our Place’ rota and also to the church Cafe staff who are always there to help.”



Christians Against Poverty (CAP) operates nationwide and in late 2017, West Bridgford and South Nottingham Debt Centre came into being.

St Paul's is a partner church. *Debbie Caine* writes – “St Paul's has continued to support the Christians Against Poverty (CAP) West Bridgford & South Nottingham Debt Centre both financially, and with a trustee board member, (myself), who was appointed Chair during 2022. St Paul's was one of the 9 partner churches when the centre was formed in 2017, recognising the need to give practical support to those facing issues with debt as an outworking of Christian compassion, and since then has given financial and practical support to the charity.

Following the challenges of the Covid-19 pandemic, when activities were mainly suspended due to the difficulties of meeting those in need of assistance, and a subsequent change in personnel, the WB&SNDC is relaunching in 2023.” Our support for CAP has been one of the key threads of our charitable giving.

Traidcraft and **EcoChurch** are an important part of how we care for creation.

Wendy Pearce writes - "In August St Paul's achieved the *Places of Worship Award* for promoting fair trade from the Fair Trade Foundation. We have had steady sales on the weekly stall in spite of the reduced range of fair trade goods on offer from Traidcraft and the supply issues. In the latter months of 2022, it became apparent that Traidcraft plc was in financial difficulty. It has now reported that the Administrators have been called in and all accounts have been closed. It is sad that after 30+ years we will no longer have the weekly stall in church. We will always continue to promote Fair Trade.



Eco Church is a scheme run by A Rocha UK equipping churches to care for creation through worship, buildings, land, community engagement, and individual lifestyles. In November 2022 **St Paul's achieved the Bronze Award.**



At the end of 2022 there were 1155 Bronze Eco churches in England. The aim now is to work towards the Silver Award. The Church of England is encouraging churches to engage with these issues as an important sign of our mission to safeguard the integrity of creation and sustain and renew the life of the earth."

Our **Flowers** are provided fortnightly by individual, personal gifts. **Lyn Lygo** writes – "The flowers for the church pedestal are made possible by members of the congregation giving generous donations in memory of a loved one or a significant anniversary or simply as a thanksgiving for God's amazing creation seen in the beautiful colours and variety of flowers. I hope our congregation and visitors get pleasure from them. Please ask me for details if you would like to contribute".

Our final note turns back to *our work within our community*. In the late autumn, we "broke the ground" as we started to establish the "**no boundaries**" **Community Garden.**

There is a quadrant of space at the junction of Boundary Rd, just beyond our car park, that is mowed by the council and otherwise left to its own devices. The Council graciously agreed that we could establish a small community garden. (With thanks to local councillors for small grants towards our soil and planning costs).



Aided by local expert Penny Poyzer-Schalom and a small group of volunteers, four raised beds and a path have been created, ready for planting up in April 2023. We will involve different folk within our community as this develops.



Financial Review

The PCC met 9 times during the year and as part of those meetings processed and agreed the financial business of the church.

The annual accounts follow this review and below is a summary of the main points of interest.

General Fund

Committed giving and regular donations reduced by approximately 4% as compared with 2021. Lettings have increased by over 35% as a result of the further relaxation of government restrictions in respect of Covid-19.

The increase of approximately 65% in church running costs as compared to 2021 was mainly due to the repairs and maintenance carried out during the year, some of which had been deferred from prior years, and increases in gas and electricity costs.

The overall result was a deficit for the year of £654 (2020 surplus £6,932) leaving a balance to carry forward of £25,879.

Designated Funds

Leader of Children, Youth and Families Ministry (LoCYFM) Fund – this fund was originally created in 2013 by re-designating funds from the Mission Fund, and subsequently from the setting aside of monies from the General Fund by the PCC in order to meet future costs associated with the employment of a Leader of Children, Youth and Young Families Worker. As the restricted funds received originally in respect of this role were fully expended in 2020, this fund has now been utilised. The fund balance stood at £0 at the year-end (2021 £12,439).

Charity Fund – Designated – the opening and closing balance was £58, after accounting for all amounts collected for and then paid out to charities.

Community Fund – an amount of £360 was designated from the general fund as part of the giving decisions by the PCC in 2021 and the same amount in 2020. This is available to meet local charitable needs as they arise, with decisions regarding expenditure to be made by the leadership team, subject to a monetary cap above which decisions will require the approval of the PCC. During the year part of the Fund was allocated to meet some of the set-up costs associated with the Community Garden, leaving a balance to carry forward of £252.

Restricted Funds

There are a number of restricted funds, which arise from amounts given to the church for specific purposes, as follows:

Memorial Fund - income mainly from donations associated with the book of remembrance and the sale of cards. Currently the fund requires the incumbent to give instructions for its use. The fund has been utilised to purchase a new projector, and additional funds have been added from specific donations towards this and a second replacement projector purchased in early 2022. In accordance with existing policy the new equipment is being written off over 3 years. The year-end balance was £3,451 (2021 £4,390), which included £1,395 in respect of the written down value of the projectors purchased during the year and in the previous year.



Barnabas Fund – established in 1994 to assist in the spiritual direction of individuals. This was originally an endowment fund, with the capital and tax recovery total sum of £1,400 being preserved and therefore any expenditure being made out of interest. However due to the recent low rates of interest the donor has since removed the endowment condition, to allow the capital to be expended in line with the fund purposes. The year-end balance was £1,517 (2021 £1,511).

The Flower Fund – is maintained by donations received specifically for the provision of flowers in the church, often in memory of loved ones as noted in the main report. The year-end balance of the fund was £15 (2021 £26).

Charity Fund – Restricted - specific collections and payments received for charities and charitable events are allocated to this fund. The individual charities supported are listed at the end of the accounts. The year end balance of £775 (2021 £643) was comprised of a balance of £452 re the 2020 Hamper Appeal and £323 of donations from refreshments to be used towards coffee supplies in 2023.

Social Eating & Café Fund – during the year a grants totalling £24,086 were received in respect of the ongoing social eating project and café. A summary of the income and costs is included on Page 8 of the accounts. The balance at the year-end stood at £22,664, of which £5,034 relates to the written down value of equipment, being written off over 3 years.

Maundy Fund – is administered by the incumbent. Income arises from Maundy Thursday collections and the fund may be used to relieve hardship or to enable members of the congregation (especially younger ones) to take up specific opportunities to engage in mission or grow in their faith. The balance at the year-end was £822 (2021 £727).

Music Fund – income is from donations towards the purchase of music equipment for the worship band. The balance at the year-end was £107 (2021 £243).

Tech Grant – during the year a legacy of £2,000 was received for the purposes of sound and vision equipment. The cost of this, together with equipment purchased in the previous year is being depreciated over 3 years. Therefore, the balance of £2,026 includes £1,825 of expenditure already incurred.

Refurbishment Fund – following the very successful fund raising in the past couple of years, and a partial designation of a legacy received during the year, the fund was utilised in 2022 to purchase and install a new front door for the church premises, as well as carpeting and new foyer signage. The cost of the door (but not the carpet and signage) is being written off over 10 years and therefore the balance at the end of 2022 stood at £10,979 (2021 £11,088).

Reserves policy

The PCC's policy is to invest fund balances with the CBF Church of England Deposit Fund which bears interest. At the year-end £21,278 (2021 £40,985) was held in this fund.

**Independent Examiner's Report to to the members of the Parochial Church Council of St Paul's Church,
Wilford Hill**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Eddy George ACA
9 Magpie Crescent
West Bridgford
Nottingham
NG2 7ZJ

10 March 2023



PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	2021 £
Income and Endowments from					
Donations and legacies	2 (a)	81,868	23,792	105,660	94,267
Other voluntary incoming resources	2 (b)	350	26,762	27,112	10,343
Charitable activities	2 (c)	31,513	15	31,528	23,872
Other income	2 (d)	75	22,869	22,944	36
Investments	2 (e)	147	147	294	32
Total Income		113,953	73,585	187,538	128,550
Expenditure on					
Giving and Donations	3 (a)	4,628	1,831	6,459	6,233
Charitable activities	3 (b)	122,886	39,737	162,623	116,529
Raising funds	3 (c)	-	-	-	-
Total Expenditure		127,514	41,568	169,082	122,762
Net Income/expenditure		(13,561)	32,017	18,456	5,788
Transfers between Funds				-	-
Net movement in funds		(13,561)	32,017	18,456	5,788
Balances brought forward at 1 January 2022		39,750	28,076	67,826	62,038
Balances carried forward at 31 December 2022		£26,189	£60,093	£86,282	£67,826



PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

BALANCE SHEET AT 31 DECEMBER 2022

	Note	2022 £	2021 £
Fixed Assets			
Tangible fixed assets	4 (a)	19,358	6,349
Current Assets			
Debtors	5	1,977	2,677
Stocks		516	
Short term deposits		21,278	40,985
Cash in hand		21	21
Cash at bank		52,031	26,162
		<u>75,823</u>	<u>69,845</u>
Liabilities : Amounts falling due within one year	6	<u>8,899</u>	<u>8,368</u>
Net Current Assets		<u>66,924</u>	<u>61,477</u>
Liabilities : Amounts falling due after one year		<u>-</u>	<u>-</u>
Net Assets	7	<u>86,282</u>	<u>67,826</u>
Funds	8		
Unrestricted		26,189	39,750
Restricted		60,093	28,076
		<u>86,282</u>	<u>67,826</u>

Approved by the Parochial Church Council on 13th March 2023 and signed on its behalf by:

Revd. Tim Fox
Vicar

Debbie Caine
Treasurer



Parochial Church Council of St Paul's Church, Wilford Hill. Notes to the Financial Statements for the Year Ended 31 December 2022

I. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups that owe their affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Collections, planned giving, grants and legacies are recognised when received by or on behalf of the PCC. Income tax recoverable on gift aid donations is recognised on income received in the year ending 31 December 2022. Funds raised for summer and Christmas fairs and similar events are accounted for on a gross basis. Rental income and income from investments are recognised on receipt.

Resources Used

Grants and donations are accounted for when paid over or awarded if the award created a binding obligation on the PCC.

The parish share is accounted for when payable, with any amount unpaid at the year end being provided for as an operational liability and shown as a creditor in the balance sheet.

Giving to charity is calculated on Total Incoming Resources from Donors (Unrestricted Funds). The PCC make the majority of specific beneficiary decisions relating to this amount shortly after the year end, and therefore this amount is included as part of the Restricted Funds at the year end and payments to the beneficiaries are included in creditors.

Fixed Assets

Consecrated and beneficial property is excluded from the accounts by s10 (2)(a) of the Charities Act 2011. No value is placed on moveable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight-line basis over 3 years. Individual items of equipment with a purchase price of £300 or less are written off when the asset is acquired.

Current Assets

Amounts owing to the PCC at the year end in respect of fees or other income, which are expected to be collected are shown as debtors in the balance sheet.



PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

2	Income & Endowments	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2022 £	2021 £
2 (a)	<i>Donations & legacies</i>				
	Planned Giving:				
	Gift Aid donations	63,151	17,059	80,210	65,430
	Income tax recoverable on gift aid donations	13,455	3,340	16,795	15,314
	Collections (open plate)	469	-	469	280
	Sundry donations (including charity)	1,053	132	1,185	12,243
	Legacies	3,740	3,261	7,001	1,000
		81,868	23,792	105,660	94,267
2 (b)	<i>Other voluntary incoming resources</i>				
	Events for charity	-	-	-	-
	Grants	350	26,762	27,112	10,343
		350	26,762	27,112	10,343
2 (c)	<i>Charitable Activities</i>				
	Lettings	31,094	15	31,109	22,670
	Parochial fees	419	-	419	1,202
		31,513	15	31,528	23,872
2 (d)	<i>Other income</i>				
	Other	75	3,900	3,975	32
	Café/Social Eating income	-	18,969	18,969	
		75	22,869	22,944	32
2 (e)	<i>Investments</i>				
	Interest from short term deposits	147	147	294	36
	Total Income	£113,953	£73,585	£187,538	£128,550

3 Expenditure	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	£	£	2022 £	2021 £
3 (a) <i>Giving and Donations</i>				
Collections or events, and PCC decisions, during the year	3,038	1,831	4,869	3,453
Giving decisions by PCC at year end	1,590		1,590	2,780
	4,628	1,831	6,459	6,233
3 (b) <i>Charitable activities</i>				
Ministry : Parish share	69,444		69,444	66,240
Ministry expenses	1,610		1,610	923
Upkeep of services	2,180	136	2,316	2,039
Insurance	1,743		1,743	1,693
Sundries	85		85	931
Heat, light and power	8,872		8,872	4,974
Rates and water	628		628	206
Maintenance	14,917	3,872	18,789	9,198
Cleaning	2,995		2,995	2,505
Grounds upkeep	468	250	718	225
Events			-	-
Christian education	1,054		1,054	316
Gifts	229		229	446
Flowers		885	885	800
Mission	818		818	957
Employee salary NI & pension	12,945	20,171	33,116	18,315
Employee expenses			-	1,114
Stationery, office, telephone	2,662		2,662	2,532
Café/social eating costs		8,495	8,495	1,173
Honorarium	1,500		1,500	-
Bank charges	320		320	336
Depreciation/Loss on sale	416	5,928	6,344	1,606
	122,886	39,737	162,623	116,529
3 (c) <i>Raising funds</i>				
Funding programme	-	-	-	-
	-	-	-	-
Total Expenditure	£127,514	£41,568	£169,082	£122,762

4 Fixed Assets for use by the PCC

4 (a) *Tangible fixed assets*

	Equipment £
Cost	
At 1 January 2022	30,206
Additions	19,353
Disposals	-
At 31 December 2022	<u>49,559</u>
Depreciation	
At 1 January 2022	23,857
Charge for the year	6,344
Disposals	-
At 31 December 2022	<u>30,201</u>
Net Book Value at 31 December 2022	<u><u>£19,358</u></u>

4 (b) *Investment Assets*

The PCC holds no investment assets. All surplus funds, outside of normal day to day requirements, are held in a Central Board of Finance (CBF) Deposit Fund.

5 Debtors

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2022 £	2021 £
Other debtors - HM Revenue & Customs	1,095	377	1,472	1,311
- Windows deposit	-	-	-	1,103
- Other	505		505	263
- Funeral Fees	-	-	-	-
	<u>£1,600</u>	<u>£377</u>	<u>£1,977</u>	<u>£2,677</u>

6 Liabilities : Amounts Falling Due within one year

Amounts payable to suppliers etc	3,916	2,183	6,099	3,794
Amounts payable to charities, collections etc	1,590	1,210	2,800	4,574
	<u>£5,506</u>	<u>£3,393</u>	<u>£8,899</u>	<u>£8,368</u>

7 Analysis of Net Assets by Fund

Fixed Assets	126	19,232	19,358	6,349
Current Assets	31,569	44,254	75,823	69,845
Current Liabilities	(5,506)	(3,393)	(8,899)	(8,368)
Fund Balance	<u>£26,189</u>	<u>60,093</u>	<u>86,282</u>	<u>£67,826</u>

8 Fund Details

Summary of transactions in Restricted Funds

	Memorial £	Barnabas £	Flower £	Charity* £	** Social Eating/Café £	Maundy £	Music £	Tech Grant £	CYFM £	Refurb £	Total £
Opening Balance											
at 1 January 2022	4,390	1,511	26	643	8,196	727	243	1,252		11,088	28,076
Income :											
Interest	-	6	-	-	66	-	-	-	75	-	147
Other	26	-	874	1,964	45,747	95	-	2,000	18,524	2,947	72,177
Funds Transfer	-	-	-	-	-	-	-	-	-	1,261	1,261
Total Income	26	6	874	1,964	54,009	822	-	3,252	18,599	15,296	73,585
Expenditure	965	-	885	1,832	31,345	-	136	1,226	862	4,317	41,568
Closing Balance											
at 31 December 2022	3,451	1,517	15	775	22,664	822	107	2,026	17,737	10,979	60,093

* Charity closing balance comprises net funds from refreshment donations and a balance of £452 re One Hundred Hampers appeal.

Summary of transactions in Unrestricted Funds

	General £	LoCYFM £	Charity £	Community £	Total £	** Social Eating/Café Fund at 1 January 2022	
at 1 January 2022	26,533	12,439	58	720	39,750		8,196
Income						Sales/Donations	19,004
Interest	147	-	-	-	147	Cost of sales	5,356
General Fund Transfer			4,628		4,628		13,648
Other	114,470	597	-	-	115,067	Interest	47
Total Income	114,617	597	4,628	-	119,842	Grants	26,762
Expenditure							40,457
General Fund Transfer	5,889	-	-	-	5,889	Salaries	19,310
Other	109,382	13,036	4,628	468	127,514	Other costs	4,162
at 31 December 2022	25,879	-	58	252	26,189	Depreciation	2,517
Note: Movement in year	(654)	(12,439)	-	(468)	(13,561)		25,989
						at 31 December 2022	22,664



CHARITABLE GIVING YEAR ENDED 31 DECEMBER 2022

Collections or Events during the year

	2022	2021
	£	£
Children's Society	723	395
Friary Drop-in	150	431
Night Shelters (Emmanuel House)	486	559
OEC	192	-
Toy Appeal	280	408
	-	-
Sub Total	<u>£1,831</u>	<u>£1,793</u>

Giving decisions by PCC

Christians Against Poverty (West Bridgford & South Notts)	960	1000
Cecily's Fund		500
Church Mission Society	600	600
Crossteach		220
Friary Drop-In	978	1500
Refugee Roots (formerly Nottingham Rainbow Project)		620
Ambassadors Football	500	
Sub Total	<u>£3,038</u>	<u>£4,440</u>
<i>To be allocated</i>	<u>£1,590</u>	
Total Giving per accounts	<u>£6,459</u>	<u>£6,233</u>

Accounts

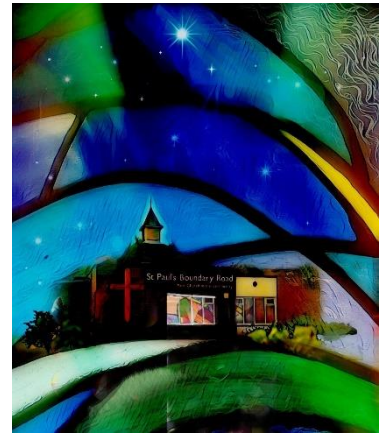
St Paul's Boundary Road

Annual Report

For the year ending December 2021



Living in Love and Faith



St Paul's
Boundary Road





The Annual Report of the Parish of St Paul's Wilford Hill for the Annual Parochial Church Meeting held on 3rd April 2022

St Paul's Wilford Hill is situated on the corner of Boundary Road and Loughborough Road, West Bridgford, Nottingham. It is a Church of England parish within the Diocese of Southwell and Nottingham. The correspondence address is:

St. Paul's Church, Boundary Road, West Bridgford, Nottingham. NG2 7DB

The Parochial Church Council (PCC) is a charity registered with the Charity Commission. Members of the PCC act as Trustees for the charity. Charity number 1133058

Structure, governance and management

1. The method of appointment of PCC is set out in the Church Representation Rules.
2. All Church attendees are encouraged to register on the Electoral Roll.
3. Those on the roll can stand for election and vote at the Annual Parochial Church Meeting.

Aim and purposes

St Paul's Parochial Church Council has the responsibility of cooperating with the incumbent in enabling the whole mission of the church, pastoral, evangelistic, social and ecumenical within the Parish, Deanery and beyond. The PCC also has responsibility for the facilities provided in the adjoining church halls, which are used for public and private lettings as well as church meetings.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and become part of the parish community at St Paul's. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable all people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the gospel, and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the parish
- Missionary and outreach work
- Use of our hall facilities by community organisations and private individuals

To facilitate this work, it is important that we maintain the fabric of the church and the hall complex.

Achievements and performance

Essentially the ministry of the church is not about achievement or performance. Spiritual life and the presence of care and love cannot be measured or judged in these ways. Worship has been provided each Sunday, usually Holy Communion (when gathered) with sermon and prayers. Restrictions arising from Covid-19 initially curtailed our regular activities, but these gradually re-started later in the year. We have maintained regular weekly worship, using Online services when it was not possible to gather.



Role Holders

Vicar	Revd Tim Fox
Leader of Children, Youth and Families Ministry	Penny Carrier
Honorary Retired Clergy	Revd Mary Griffiths, Revd Hilary Smart, Revd Ros Donovan
Readers	Bob Oldroyd and Fraser Sims
Church Wardens	Charles George and Wendy Pearce
Honorary Treasurer	Debbie Caine
PCC Secretary	Maureen Hollins
Electoral Roll Officer	Maureen Hollins
Worship Group Leaders	no group in place for the time being.
Sacristans	Carol Denton
Deanery Synod Representatives	Andrew Little, also Lay Chair (3-year term to October 2023)

Parochial Church Council 2021/2022: *the number denotes the years served since last election and term*

Janet Coleman	3 (of 3-year term to 2022)
Angela Harriss	3 (of 3)
Camilla Gilmore	3 (of 3)
Ann Shephard	2 (of 3-year term to 2023)
Ann Jordan	2 (of 3) (and Deanery Synod)
Hugh Williams	2 (of 3)
Debbie Caine	1 (of 3-year term to 2024)
Maureen Hollins	1 (of 3)
Layla Anderson	(co-opted by PCC July to Oct 2021) Resigned as Trustee to enable employed role for Café and social eating project
(Vacancies:- one PCC member, plus two Synod rep vacancies.)	

The PCC met both in person and by internet conferencing ten times from May 2021 until March 2022.
Maureen Hollins PCC Secretary

Electoral Roll 2022

This will be revised before the APCM in line with electoral rules. The final figures will be reported to the APCM. At the time of publishing the Electoral Roll from 23rd May 2021 recorded that there were 122 on the roll, a decrease of one. Since then, there have been seven additions and eight deletions. Three people have died, four have moved away and one has left. 46 on the roll live outside the parish. There are 82 women and 40 men.

Maureen Hollins Electoral Roll Officer



Vicar's Report – 2021. Building blocks... 2021 at St Paul's.

Once again I write to you concerning a year that has been marked, framed and shaped by the long struggle with COVID-19. 2021, like 2020, will be remembered as a year where we all faced the disruption, loss, and fear caused by a Global pandemic.

However, in 2021 that long struggle with COVID-19 perhaps entered a different phase. If 2020 was about reacting to the unexpected and dealing with the unprecedented situations we found ourselves in as a Church, in 2021 - particularly the latter half of the year - we started to look ahead again, and to begin to imagine the possibility of coming out the other side of the pandemic. Despite the continuing disruption caused by the virus, 2021 was very definitely a year when some important - and exciting - building blocks for the future of St Paul's were put into place.

The first of those building blocks was a new vision statement, which was brought to the church in January. Building on the work done at the previous PCC away day, a vision for how we at St Paul's are participating in God's mission to bring 'all things together' under Jesus was discerned. This vision was then linked to key *values*, which could be used together to express how we at St Paul's are called to be part of building God's kingdom in our community. The vision document is on the Church website, so please do have a read!

The simplest way of expressing this vision was that we at St Paul's would together 'Experience, Explore and Engage'; that is, we would:

Experience God
Explore Discipleship (and)
Engage with Community.

As a broad theme for the year, we explored what it means to have an experience of God – and the reality that most, if not all, faith is rooted in that experience.

As part of this vision, we considered what it might mean for our church to be a 'community hub' – that we might truly be a blessing and a resource to our community. With this in mind, in the spring we applied for a £10,000 grant from the National Lottery 'Awards for All' scheme to establish two community focused ministries – a Café, and a 'Social Eating' project. In May, we were delighted to find that we had been awarded this funding, and thence started the work to bring these two projects into being. I would like to take the opportunity here to thank Isabella Money (Izzy) who helped with the bid process, and who has poured time and energy into the projects that have sprung from it. Thank you Izzy. Izzy helped us put together our first Social Eating event – a pilot event held in November, during which we fed around 60 people, and welcomed guests including the local fire brigade (who brought one of their engines for the children to sit in and enjoy), and the police (who brought a squad car and let the children play with the sirens and lights)! We look forward to more of these events in the future.

This vision to make a community Café and Social Eating project key parts of our mission is another important building block for the future of the church – one that is continuing to bear exciting new fruit, even as I write (in the new Café!). The missional element of these projects will be twofold – one element is to live out our key values of 'Generosity and Celebration' and therefore to simply witness to the love of God through Jesus.

The other element is to provide places from which we can invite the community around us to explore more about faith. I genuinely believe these projects can form the core of our mission to the community



for years to come. At this point, I would like to thank Layla Welberry who, during the year, took responsibility for coordinating these projects in a part-time paid-role. Layla has worked with huge energy, creativity and passion to build up the café and social eating. Thank you Layla.

Another missional 'building block' that will hopefully continue to bear fruit is the starting of a regular 'football church' in collaboration with a local Christian sport charity; Ambassadors Football. Children, youth and families worker Penny Carrier gave a huge amount of time and effort to setting up an Easter football camp for 3 days during the school holidays. This led to well-attended monthly football church events on a Sunday, as well as another 3 day event in the summer. This is another truly exciting development for St Paul's, and one that we hope will continue. Huge thanks must go to Penny for all of her work over the year, during which she has continued to navigate COVID restrictions, whilst seeing the community of children and young people at St Paul's grow, supporting families, and getting involved in pastoral work at a local school. Penny is a huge blessing to the church, and as 2021 is the final year for which we have complete funding available for her role, enabling her continuing employment is a real priority for St Paul's going forward. Thank you, Penny, for all your efforts in 2021, and for your loving support of our children and young people.

It would seem strange to call a person a 'building block'; but in 2021 we welcomed the wonderful Revd Ros Donovan amongst us, and indeed she is already helping us build the church in theology, ministry and mission. Ros is a retired Priest living in Ruddington, who amongst other gifts and skills, is an expert in 'dog-agility' (She has the rosettes to prove it!). Ros has been a great gift to all of us, and we are delighted to welcome her as part of the St Paul's community.

Also starting a new ministry this year has been Hazel Little, who has taken over from Ruth Robinson as pastoral team coordinator. I would like to thank Ruth for her tireless and loving ministry over her many years in this role – thank you Ruth, indeed. Although Ruth is a hard act to follow, in Hazel we have a wise and pastorally sensitive coordinator, who, together with Jenny Daxter (who is assisting her), will certainly be able to continue the tradition of loving pastoral care and ministry, that has long been part of St Paul's.

The final 'building block' I will mention came from our engagement, during the year, with the Church of England's 'Living in Love and Faith' course. Through the five weeks, those who attended were invited to engage with the changing understandings of human sexuality in the world around us, and to consider how the church (local and national) should respond. Building on this, there was a short sermon series which encouraged the church to position itself away from the furthest extremes of this "widely polarised" debate. However, I was (and am) very keen for this to be an inclusive church – that is, a church where all are welcome and included, regardless of their gender, sexuality, age, race, disability, or financial position. We have, what I believe, is a 'deeply Christian' and deeply scriptural theology of inclusivity, and something that will, I hope, allow people to join our church without fear of judgement or condemnation for simply being who they are. As a result of this, the PCC voted unanimously to join the signposting organisation known as 'Inclusive Church', in order that we may be clear about our welcome and inclusion of all.

2021 was also, sadly, a year marked by losses. During the year many people remarked on how many funerals we seemed to be holding; funerals of those known and loved as part of the church community. In 2021 we said goodbye to Dennis Wilce, Jean Barlow, Lois Lygo, Ron Wilson, John Christophers, Elaine Wilson, Florence Goodall, Rita Turner, and Kath Batte. They will all be greatly missed; may they rest in peace and rise in glory.



Finally, I would like to take the time to thank the leadership team at St Paul's: Church Wardens Charles George and Wendy Pearce, Administrator Andrew Little, Small-Groups Coordinator Vicky Price, Reader Bob Oldroyd, Children, Youth and Families Worker Penny Carrier, and our active retired clergy; Hilary Smart, Mary Griffiths, and the previously mentioned Ros Donovan.

Wendy Pearce has been in her first full year as Warden, and has been another huge blessing to the church with her wise and insightful presence, and her passion for justice and sustainability. Charlie has, as ever, been a tower of strength, and has continued to help us navigate the choppy waters of changing Covid restrictions, as well as overseeing the process of getting faculty permission (and negotiating around planning permission) for the replacement of windows and the eventual replacement of the front doors. Andrew has continued to do the work of about 4 people(!) across areas of church life including finance, web, communications, administration, purchasing, as well as managing the church halls. Vicky has wisely and gently led our small groups through a process of re-starting, as well as helping write and deliver a well-received Lent course. Bob's ministry of preaching and leading at services was hindered by COVID, but he is now 'back' (as I write) for which we are all grateful. Hilary and Mary have both had their challenges over the year, particularly with health, but have kept ministering, and continue to bring so much to the church, in love, in presence, in prayer, in presiding and in preaching. Thank you all.

Personally speaking, I am deeply and profoundly grateful to all of the leadership team, and the members of the PCC (without exception) for their support, friendship, wisdom and assistance during 2021. I am a fortunate Vicar indeed, to have such a team.

Finally, can I thank the whole of the congregation and community of St Paul's for your partnership in the mission of the church, and for your love of God, and your friendship as we Experience, Explore and Engage together. Every blessing to you all!

Revd Tim Fox

Warden's site report for 2021

One of the key duties and responsibilities for churchwardens is maintaining the fabric of the church. At its most basic level that is ensuring that repairs and remedial works are carried out, but also, we need to have regard to how we can improve what one might describe as the efficiency of the site. In that regard a key development has been the church responding to the Church of England's requirement that we moved towards **net zero carbon** by 2030 and in doing so this will underpin work undertaken at the church in years to come.

I am pleased to say that Ian Duce agreed to be the church's champion in moving towards a net zero carbon future. In July 2021 Ian produced a most thorough report, which had regard to the Church of England guidance document "A practical path to net zero carbon". This provided an easily accessible list of actions that can be taken towards carbon neutrality. That report was seen and warmly embraced by PCC on 20 July 2021.

To help us in our planning, Ian set out a road map and identified what he described as "easy wins" covering the period 2021 to 2023. These sit comfortably with plans that we already had underway and, in one respect, as I will explain shortly, encouraged us to move forward a little quicker than anticipated.

The first of these key areas relates to improving the windows on site. Last year's report set out how we were moving forward with a phased improvement of the windows using the good services of Acorn



Windows. Phase I related to the office and ministers' room and we had already lined up two further phases, which were carried out in the early part of 2021. These were replacing the two windows in the kitchen and then in March replacing the ladies' toilet windows, and the window to the storeroom and the two windows to the old vestry. All this work was undertaken under List B authorisation. Identified in the road map was having new windows in the main hall. In 2021 we received List B authorisation to undertake that work and we have budgeted for these windows to be replaced in 2022, hopefully by Easter.

A second "easy win" relates to an audit of the lighting in the church complex and when possible, the replacement of lighting with LEDs. It was in this regard that we moved a little quicker than anticipated, as a decision was made that we could budget for replacing all the lighting in hall 2 during 2021. That was carried out by our regular electrician, Martin Crew, at the end of October. Our thinking was that this hall is used the most and it would be appropriate to undertake that work straight away. I think everyone has noticed the improvement in the lighting.

Going forward, we will replace other lighting with LEDs as and when necessary but given the plan to redecorate the general office and sacristy (see below) a pragmatic decision was made that we would replace all the lighting in those two rooms with LEDs at the same time.

It should be noted that Ian Duce, with the able assistance of his trusty right-hand man Cliff Carrier, undertook the light replacement work in the office and sacristy, and indeed elsewhere on the site and I take this opportunity to thank them both for their willingness to be such enthusiastic helpers. This concerns not only the lighting, but other repair work needed from time to time, such as repairing the door from hall 2 onto the hard standing outside, the troublesome mixer tap in the kitchen and securing plates on the security door that leads into hall 1 and the toilets. I cannot thank Ian and Cliff enough for their unstinting help.

The third important project, which ties in with Ian's report, concerns replacing the ill-fitting and tired looking front doors, which again was referred to in last year's report. We have made satisfactory progress in this regard. The key stages were as follows.

PCC approved the design and costings by Concept Windows with whom I have been liaising over recent months, importantly with the assistance of our architect, Allan Joyce. In brief, the approved design has a left-hand door/leaf which is 1.2 metres wide and opened by an electric push button mechanism. The right hand one (penny farthing) will be 0.8 metres wide and manually opened. This will ensure easier access for those who are disabled or have such as pushchairs. The frame and door will be aluminium rather than wood and the plan is to incorporate the church's tree style logo. On 1 October 2021 we received a Notification of Advice from the Diocesan Advisory Committee, who recommended approval of the proposal, which meant moving forward with completion of the petition needed for the purposes of applying for a faculty. However, before we could do that, we were required to seek planning permission. The next key step and the good news is that Rushcliffe Borough Council granted planning permission on 17 December 2021. The faculty application has also been successful and was approved in March 2022.

As to meeting the costs of the new doors, we have kept a close eye on the budget and anticipated costs. We are in funds to meet most of the anticipated outlay helped by the generosity of certain members of the congregation and the fundraising efforts of Gill Parker (and her capacity to produce large numbers of face coverings!). The church will be informed as to where we stand on any shortfall when we have reached the appropriate stage and can hopefully confirm when the replacement doors will be installed.



The site undergoes a significant amount of wear and tear in a typical year. That has been no different this year. For example, there was the replacement of the water heater in the ladies' toilets.

More generally, the Quinquennial Report of 2018 identified several relatively minor works that would need to be undertaken, but not under pressure of time. I am pleased to say a number of those were undertaken by JS Building during the year. The most eye catching was resetting the brickwork around what I think will now always be known as Kath Batte's "autumn tree". It was pleasing indeed that that work was undertaken just before Kath's funeral.

The long overdue redecoration of the general office and sacristy, with List B authorisation, took place in December. Coupled with the improved lighting, these rooms have benefited from this facelift and some decluttering, which Wendy and I undertook prior to the redecoration. It is opportune to say that there has been a sense that we needed to carry out something of a spring clean, albeit not in the spring, to the church generally. Although strictly it does not fall within this report, in the early part of this year a skip was hired so that the brownies and guides could clear a space in their storage room, which in turn will aid the storage needs of the social eating project. We were able to take advantage of having the skip in the car park to dispose of many unwanted items, including most importantly a significant clear out of the loft. I take this opportunity to thank Ian and Cliff once again for their help undertaking this task, along with Andrew. We certainly filled the skip!

Finally, I like to think that we have kept the condition of the surrounding land and gardens in good order. Many thanks in this respect to Ann and Jon Shephard, Hazel Little and Jane George for keeping things tidy and for that matter to the select number of gents on the grass cutting rota. *Charlie George*.

The Impact of Covid. *Charlie George* writes – "Over the last year there has been the moving in and out of lockdowns and the impact upon our service provision. That has meant an ongoing need to review our risk assessments governing such as public worship but also small groups, funerals and hall hire. In the latter part of the year we offered a full provision of services, although during certain parts of the year there was no Wednesday service and briefly we did not have regular 10:45 services.

We have done all we can to make the church as safe as possible through the layout of seating, availability of hand sanitizers, and appropriate ventilation. As regulations have changed we have tried to deal sensitively with the issue of wearing face coverings in church, singing (starting outside) with or without face coverings.

We hope that those who've attended services have felt relatively safe, but equally we understand that for some people there has still been an ongoing concern about personal safety. Perhaps understandably, there has been a relatively small number of people, who have not felt comfortable returning to church.

We thank those who have now once again returned to the reading rota which was reintroduced part way through the year. We do not currently have a team of sides persons and so we give thanks for the constant "guiding and steering" support by *Ian and Glenys Duce*, through their regular assistance at the 10:45 services. "

Deanery Synod Report – 2021

Deanery Synod met three during the year, once virtually, once in person plus a prayer walk in June. There was discussion of activities across the parishes as Covid restrictions ebbed and flowed, a report from General Synod and a presentation by Bishop Andy on the plans for the Diocese, including news about two new families/youth ministry posts within the Deanery. Revd Tim Fox is a member of the Deanery leadership team. *Andrew Little*. Deanery Synod Representative.

Safeguarding

The beginning of 2021 was a relatively quiet period as lockdown continued to limit what we as a church were able to offer. Gradually however, as restrictions have been lifted and we have started to get back to 'normal', so the processes of 'safer recruitment' and 'safeguarding training' have come to the fore once more and I thank all of you who have engaged in either or both. During 2021 the Diocesan Safeguarding Team has reformed and as DSOs we have termly zoom meetings, which have been very useful in ensuring we are all kept up-to-date with the latest Church of England thinking in terms of safeguarding. Once more I am happy to report that, to the best of my knowledge, everything is in order. All members of PCC will undertake Domestic Abuse and Violence training, through the Diocese, early in 2022.

As always I am very grateful to all of you who serve at St Paul's and I would like to thank Tim, Penny and members of the PCC for all the support they have provided over the past year.

Ann Shephard – 'Parish Safeguarding Officer and Lead Recruiter'

We said last year – *“Bringing events and activities to a close was fairly straightforward. We can see that re-starting will be far from easy, in what will eventually be around fifteen months of being closed.*

It means that for each activity we re-start, we will have to re-think, re-plan, re-volunteer and re-promote. Effectively, that is starting everything from scratch.

The benefit is that we can be really clear on the activities into which we will place our resources and how and why, those activities align with our vision. We see this as a once in a decade opportunity to appraise our impact within our community. A task which is just beginning.”

In fact, it was September 2021 (18 months) before we could properly restart services and activities, on anything like a pattern that resembled the beginning of 2020. Not all activities started at the same time or fully. Government Covid restrictions only ended in February 2022. Within services, we have continued actions which mitigate the transmission of Covid.

Here's the story of what St Paul's enables.

Penny Carrier leads our **Families, Children's and Youth Ministry**. She has worked with us in this employed capacity for four and half years. *(Continuing the previous three years with Suzanne Astill.)* Our funding runs out in September and this presents, an immediate and real challenge. How do we continue all the fantastic work Penny does? We need funding and our work to source that has so far drawn a blank. We pray that a solution can be found.

Penny writes – “looking back over the past year, as we plan confirmations and first communions for our some of our young people this Easter, it makes my heart sing to see how they have matured in their faith over the past year, despite Covid and the mayhem it brought.

My main focus was to give consistency to our young people, a safe space where they could be together, have fun, feel safe and explore and grow deeper in their faith, whether online or face to face. I took every opportunity for us to meet face to face when we could. Due to Covid, we kept the leaders numbers to the minimum ratios and amalgamated Shine and Infinity. That has continued so that we can meet our safeguarding leader ratios going forward, *with fewer young church leaders and helpers available.* Young church has been well attended with up 17 young people coming along on Sundays. Thank you to everyone who helps with young church.



We had Easter football camp last year attended by 12 young people, using Boundary Road park. Faith and Football has continued every month since then and we have between 8 and 11 attendees on a Sunday afternoon, many are young people that don't attend St Pauls and live locally. It's a joy to see young people doing what they love and exploring their faith at the same time. From this group we have had one young person join Infinity Youth Group.

Infinity youth group (fortnightly on a Saturday night) has grown to 13 attendees in the last year. We explore the Bible together, we enjoy a hot meal and play games such as Badminton, Archery and Football and tabletop games, all purchased through the grant from Nottinghamshire County Council and a big thanks to Cllr. Wheeler. Thank you to Angela Harris, Luis Morales and Aidan Norris for all their support in this.

Highlights during 2021 I have also been working closely with our local Primary schools: -

The Time Capsule project where Jesse Gray pupils and St Pauls produced their creative reflections on Covid and how it impacted their lives. This was buried during an All-Age Service in 11th July where Jesse Gray families attended. (Mark your diary 11th July 2046, we'll dig it up and relive the experience.)

I've supported Jesse Gray in their RE curriculum and have taught 2 lessons to over 60 young people. Firstly, at the school 'What do Christians celebrate?' and the second lesson at St Paul's 'Where do Christians Worship?'. I absolutely loved it the young people were so enthusiastic and interested.

Tim and I visited Jesse Gray to do the Harvest Assembly for the reception children. The rest of the school visited St Paul's in 2 separate trips of around 120 young people each time. It was such a joy to see the church full of young people. Tim and I also visited Greythorn schools to do two Harvest Assemblies.

Greythorn pupils came to visit St Pauls in November to see and experience the place where Christians worship. What a fun time we had with them, all so enthusiastic, it was a pleasure.

I work with Jesse Gray weekly to **assist pastorally and run friendship groups for KSI children**. It's a privilege to do this and I've been so welcomed into the school, the head said I am a valuable member of their team.

I am just planning for a whole school visit for Jesse Gray, for an Easter Experience, w/c/ 21st March. 400 young people to come into church over the week. It will be so inspiring to have them with us and amazing to see the church full of young people.

I've also supported Renew 37 every Wednesday when they hold a milk shake give away to over 140 young people from Rushcliffe. We are hoping to replicate this at St Paul's, using the Café, on a Thursday and I'm looking forward to that. We hope to provide a safe space for young people and families to drop in, with conversation and tabletop games.

My particular thanks go to Angela Harris who has supported everything I've done throughout this entire year, whether it be young church or youth, Angela is always there without fail and also to Tim for his continued support and enthusiasm for everything I do.

This report does come with a heavy heart and some uncertainty about the role of children, families, and youth work at St Paul's. We waited months for our funding bid to be considered by Henry Smith Charities but sadly it's has been declined. There are other avenues to explore but I ask for your prayers in this please for both the funding and for a clear direction on our priorities in this area of discipleship for young people."

At the heart of St Paul's are our **Small Groups** (Life and Welcome Groups.). Vicky Larkin has an overview of the diverse groups and writes – “Clearly 2021 was a year of changing rules which inevitably affected when, how, if we could meet. It was good to see each group reacting positively as they were able. For one group, with a number of singles, a weekly zoom has brought them closer together and been an important aid to coping with other restrictions. Some others tried a combination of zoom and, when allowed, meeting in person. Whatever each group decided it was heartening to see that the groups maintained their sense of belonging and care for each other. They all give a good impression of eagerness to move forward as restrictions ease. “

In the last few months, the **Pastoral** team has been able to reform. Hazel Little writes – “It's been very interesting taking on leading the Pastoral group during a pandemic and many thanks to the wonderful team of Jenny Daxter, Maureen Hollins, Lyn Lygo, Betty Rootham, Jill Warsop, Ann Jordan and Mary Griffiths who have been such a help.

Regular phone contact has been made, as have visits where possible. Weekly shopping and lifts to church are also happening. We are trying to take a holistic approach to these activities and avoid rotas where possible, looking at a need and trying to help whenever we can. Cards and gifts were distributed by this wonderful group at Christmas and we are going to do the same at Easter.

By the time you read this, I'm also hoping that we will have restarted prayer ministry after our Sunday services.

I'll finish by quoting the wonderful St. Teresa of Avila – the words that inspire our pastoral work.



*Christ has no body now but yours.
No hands, no feet on earth but yours.
Yours are the eyes through which he looks with compassion on this world.
Yours are the feet with which he walks to do good.
Yours are the hands through which he blesses all the world.
Yours are the hands, yours are the feet, yours are the eyes you are his body.
Christ has no body now on earth but yours.*

We, as a congregation, are all called to be part of the pastoral team. May we all together look after one another.”

Outside of St Paul's, it was not possible, to continue our regular ministry at the Grand Care Home with monthly services. We continue to look at how this might be restarted, once restrictions allow.

Seeking to extend our reach into the community, Messy Church restarted in December.

Jenny Daxter writes – “With a few changes to help distance people and reduce mixing, we were able to bring back this popular Saturday worship. We had 13 families, many were people we hadn't met before which was great. Plan is to continue with monthly **Messy Church**, adapting as required for covid rules”.

Turning to look back inside our **church complex**, a range of **community groups** are based within our halls, hiring our facilities. Our facilities are hired with the purpose of encouraging our community and for meeting socially. It also provides an important income stream. You can embroider, improve your knowledge of plant care, rehearse opera, dance (salsa and ballet) and discuss current topics. One Guide and one Rainbow pack (both heavily subscribed) continue to use our facilities, but Covid saw the closure



of the other three packs. We are no longer able to offer the hall for children's birthday parties, as it was becoming difficult to caretake. In its place, we have a regular Saturday dance booking.

Willow Pre-school continue to thrive with nine sessions (half day) during the week. Our halls are occupied almost fully across term-time weeks, with a few spaces left for additional regular weekly/monthly activities.

Just before Covid struck in March 2020, **PCC considered how we could become more of a hub** for our community. (Our Parish has no "physical centre" in the way that many parishes have).

This eventually led to the creation of the **"Café on the Corner"**. Following a successful bid to "Awards for All" and some funding from our local Rushcliffe Borough Councillors, the café was able to undertake trial sessions in November and December 2021.

Our vision for what the Cafe can be...

"This may be a place to stop; to rest; to have a coffee; to reflect; to nibble on cake or to chat but ultimately we have a vision for a welcoming space that will open doors to a wide-ranging network of people across our local community."

Based at the foot of Sharphill we are surrounded by 2 large secondary schools; 3 large primary schools; a local fire and police station hub; a well-established day centre for people experiencing homelessness; a popular park just opposite us and an exciting new housing development that is growing daily.

Our plan is to support the local community, with a welcoming space and a warm offer of delicious, locally sourced produce, in hope that in return we reap the benefits, of a happy, thriving community.

We want the "Cafe on the Corner" to be a place where community and church can connect - and where we can point people towards the hope that comes from knowing Jesus."

Opening four mornings a week from February 2022, the funding enabled us to employ [Layla Welberry](#) on a part time basis to get the café kitted to make good coffee and operate with a volunteer staff, several of whom come from outside our church community. Early indications are that this will be a great success.

Two of the trial sessions, involved free milk shakes, for the many teens who walk past our door at the end of school. This is a plan we will develop during 2022.

Alongside the café, the funding also supports the creation of a **Social Eating project**. The first "test" event was in November, where over 60 folk enjoyed a lunchtime meal together in our halls. Following that, we have social eating events planned across April to June 2022, bringing our local community together to enjoy each other's company over good food.

The Café and Social Eating events are how we will **connect with our community** even more closely in 2022.

There are several **St Paul's coordinated groups** within our complex; we'll start at the younger end with **Wednesday Toddler Group** (10.15-11.30am, term time). The group was able to restart in September after an 18-month gap – and of course a toddler grows and is no longer a toddler.

That meant it started from scratch. We welcome, parents, grandparents and carers, who come valuing the opportunity to get together for a drink, a chat, play and songs. Parents/carers and children benefit greatly from the facilities offered by the church and the opportunities provided by the wide-ranging group activities that take place here. We usually have at least a dozen little-ones and that number is growing.



Wednesday is a popular day for **other St Paul's Groups**. Coffee and chat, Art Group, and Friendship group. Coffee and chat follows our Wednesday morning service and did not fully restart until January 22, when that congregation felt more confident to mingle. *(Throughout 2021, our Wednesday service was focused on those who felt vulnerable from Covid and was always with face-coverings at all times.)*

Art Group (1st and 3rd Wednesdays) and the **Friendship Group** (formerly *Craft and Games* 2nd and 4th) meet on alternate weeks. Friendship Group had Zoom and garden get togethers when restrictions allowed. Working with *Janice Sutton* and *Janet Coleman* respectively, these small, shared interest groups, nourish our creative side.

Continuing the creative theme, we are blessed that *David Coleman* works with our service leaders to refresh our foyer "welcome board" around six times each year, with a variety of scripturally themed messages. He has done some wonderfully creative foyer boards, often developing the picture over several weeks. We're pondering how we might use this differently in 2022.

Women's fellowship meets on Thursdays and is back stronger than ever.

Lyn Lygo and Maureen Hollins write – "... decided at a socially distanced garden committee meeting in July 2020, a questionnaire was sent out in April 2021 to establish how the membership would like to proceed with the group.

A small number of members thought it was too early for them to return and one left. The remainder were evenly split as to whether to meet in the afternoons or the evenings. The vast majority wanted to meet bi-monthly. Thirteen of us met in the garden at St Paul's on Wednesday 28th July, in full compliance with government guidelines, to enjoy fellowship.

Our regular meetings began at the beginning of October, alternating afternoons and evenings. For the rest of 2021, it was decided play things by ear, with the plan to start having speakers early in 2022.

Numbers returning were good with several new members being welcomed. As attendance was higher in the afternoons, it was decided to hold afternoon only meetings from December until Easter, and this will continue for future meetings.

With the absence of speakers, it has enabled us to get to know each other better, while we shared refreshments and each other's company, enjoying quizzes, a bingo session as well as sharing mince pies, mulled punch and singing carols the week before Christmas. Despite having to be masked throughout meetings since the guidelines changed once more, we have been delighted to see so many members coming to the meetings.

Following the untimely death of Jenny Ewers, our treasurer for many years, and the resignation of Val Robinson, our secretary (who has also served in a variety of roles over many years), their roles have been taken over by Jenny Iskander and Ruth Robinson respectively.

We made the decision to carry over our pre Covid charity, the City Hospital Chemotherapy Day Case Unit until Easter 2022.

Our Place (a "Place of Welcome") is open every Monday morning. It had been operating 18 months when Covid struck and clearly could not meet until restrictions eased. *Angela Harriss* has led this space from inception, where folk who are often on their own, can gather for free refreshments and a warm welcome. *Angela* writes - "during Covid, **Our Place** managed to meet outside on two separate occasions in a bubble of six people. This was much appreciated during the many months of isolating from one another. We reopened fully in July (every Monday morning) and were pleased to welcome back all of our regular visitors plus some new faces.



In November, we joined with Willow Pre-School to host a fundraiser Coffee and Cake Morning, in aid of Children in Need. We were well supported by our regulars and congregation visitors, plus Willow mums and dads and our community policeman. We raised £155 and are looking forward to future events together.

Recent times have presented *Places of Welcome* with wider challenges while still providing an unconditional welcome to everyone. The network has however added 64 new spaces nationwide and provided support by offering guidance on, 'Staying Safe', 'Health and Well Being' and ways of 'Supporting Yourself'." *Our Place* shares the Café space on Monday mornings.



Christians Against Poverty (CAP) operates nationwide and in late 2017 the legal structure for West Bridgford and South Nottingham Debt Centre came into being.

St Paul's is a partner church. We continue to support this initiative through our annual giving (it could not exist without). It is anticipated that problems arising from debt will emerge more strongly as a result of Covid and current energy costs, food costs and inflationary pressures. All initial requests for help go into the main CAP office and are then linked to the local CAP centre and representative.



Traidcraft - the Sunday stall restarted in the summer. It has a regular presence after our Sunday services, but is smaller in scope because of the uncertain times. The habit of buying things from the stall is gradually being re-established.

The focus of our 2021 harvest services was trade justice, which enabled the message included in our vision statement, that through our fair trade purchases we are able to engage with the making of God's kingdom here on earth.

'Because I am a follower of the way of Jesus I ... am conscious of the way I spend my money and as part of that I buy from Traidcraft when I can'.

Our **Flowers** are provided fortnightly by individual, personal gifts. If you are able to support the wonderful lift the flowers bring to church, then *Lyn Lygo* is the person to contact. Thank you to all those who have supported this during 2021.

Financial Review

The PCC met 10 times during the year (mainly via Zoom), and as part of those meetings processed and agreed the financial business of the church.

The annual accounts follow this review and below is a summary of the main points of interest.

General Fund

Committed giving and regular donations were at a very similar level as compared with 2020. Lettings have increased by over 40% as a result of the relaxation of government restrictions in respect of Covid-19.

The increase in church running costs as compared to 2020 was mainly due to the necessary repairs and maintenance carried out during the year, some of which was deferred from the previous year.



The overall result was a surplus for the year of £6,932 (2020 surplus £5,504) leaving a balance to carry forward of £26,533.

Designated Funds

Leader of Children, Youth and Families Ministry (LoCYFM) Fund – this fund was originally created in 2013 by re-designating funds from the Mission Fund, and subsequently from the setting aside of monies from the General Fund by the PCC in order to meet future costs associated with the employment of a Leader of Children, Youth and Young Families Worker. As the restricted funds received in respect of this role have now been fully expended this fund is now being utilised. The interest arising on the designated funds is allocated on an annual basis. The fund balance stood at £12,439 at the year end (2020 £30,134).

Charity Fund – Designated – the opening and closing balance was £58, after accounting for all amounts collected for and then paid out to charities. In addition to the amounts shown in the accounts a further £951 was received from collection boxes and other sources and paid directly to the Children's Society.

Community Fund – an amount of £360 was designated from the general fund as part of the giving decisions by the PCC at the 2021 year end (2020 £360) resulting in a balance to carry forward of £720. This is available to meet local charitable needs as they arise, with decisions regarding expenditure to be made by the leadership team, subject to a monetary cap above which decisions will require the approval of the PCC. In addition a small community grant was received from the local council during the year which was used towards display boards/screening for use in the church.

Restricted Funds

There are a number of restricted funds, which arise from amounts given to the church for specific purposes, as follows:

Memorial Fund - income mainly from donations associated with the book of remembrance and the sale of cards. Currently the fund requires the incumbent to give instructions for its use. The fund has been utilised to purchase a new projector, and additional funds have been added from specific donations towards this and a second replacement projector purchased in early 2022. In accordance with existing policy the new equipment is being written off over 3 years. The year end balance was £4,390 (2020 £2,639), which included £1,070 in respect of the written down value of the projector purchased during the year.

Barnabas Fund – established in 1994 to assist in the spiritual direction of individuals. This was originally an endowment fund, with the capital and tax recovery total sum of £1,400 being preserved and therefore any expenditure being made out of interest. However due to the recent low rates of interest the donor has since removed the endowment condition, to allow the capital to be expended in line with the fund purposes. The year end balance was £1,511 (2020 £1,510).

The Flower Fund – is maintained by donations received specifically for the provision of flowers in the church, often in memory of loved ones as noted in the main report. The year end balance of the fund was £26 (2020 £280).

Charity Fund – Restricted - specific collections and payments received for charities and charitable events are allocated to this fund. The individual charities supported are listed at the end of the accounts. The



year end balance of £643 (2020 £907) was comprised of a balance of £452 re the 2020 Hamper Appeal and £185 of donations from refreshments to be used towards coffee supplies in 2022. The brought forward balance included an NCC Grant received re community eating project of £225 and an NCC Grant received re Our Place £225, both of which have been reallocated to the Social Eating and Café fund.

Social Eating & Café Fund – during the year a grant of £10,000 was received to fund the setting up of a social eating project and café. In addition two small grants were reallocated from the Charity Fund as noted above, together with donations from the first social eating event held in November. The balance at the year end stood at £8,196, of which £3,485 has been used to purchase a coffee machine. As this was purchased very close to the end of the year no depreciation has been included in the accounts, however it is intended to depreciate this over three years in accordance with existing policy, from 2022 onwards.

Maundy Fund – is administered by the incumbent. Income arises from Maundy Thursday collections and the fund may be used to relieve hardship or to enable members of the congregation (especially younger ones) to take up specific opportunities to engage in mission or grow in their faith. The balance at the year end was £727 (2020 £727).

Music Fund – income is from donations towards the purchase of music equipment for the worship band. The balance at the year end was £243 (2020 £243).

Tech Grant – a grant of £2,000 was received from the diocese to put towards costs to buy new equipment to help improve the provision of online and streamed services in 2020. The amount was expended in full just prior to the 2020 year end, however the majority of expenditure was on equipment that is expected to last several years. It is therefore being depreciated over 3 years, beginning in 2021. Therefore the balance of £1,252 represents expenditure already incurred, to be written off over the following 2 financial years.

Refurbishment Fund – towards the end of 2019 it was decided to raise fund towards a new entrance door, and during 2020 further funds were raised from a church ceilidh, the sale of face coverings by Gill Parker, and a donation from Lunch and Chat, so at the end of 2020 the balance stood at £3,701. After further significant fundraising efforts from Gill and others, as well as significant one off donations and the allocation of a legacy of £1,000 towards the fund, the balance stood at £11,088 by the year end.

Reserves policy

The PCC's policy is to invest fund balances with the CBF Church of England Deposit Fund which bears interest. At the year-end £40,985 (2020 £40,963) was held in this fund.



Independent Examiner's Report to the members of the Parochial Church Council of St Paul's Church, Wilford Hill

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in blue ink, appearing to read "Eddy George", written over a circular stamp or seal.

Eddy George ACA
9 Magpie Crescent
West Bridgford
Nottingham
NG2 7ZJ

Date: 12 February 2022

PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	2020 £
Income and Endowments from					
Donations and legacies	2 (a)	81,375	12,892	94,267	88,228
Other voluntary incoming resources	2 (b)	-	10,343	10,343	-
Charitable activities	2 (c)	23,872	-	23,872	16,039
Other income	2 (d)	35	1	36	2,268
Investments	2 (e)	32	0	32	203
Total Income		105,314	23,236	128,550	106,738
Expenditure on					
Giving and Donations	3 (a)	4,440	1,793	6,233	8,158
Charitable activities	3 (b)	111,277	5,252	116,529	104,971
Raising funds	3 (c)	-	-	-	-
Total Expenditure		115,717	7,045	122,762	113,129
Net Income/expenditure		(10,403)	16,191	5,788	(6,391)
Transfers between Funds				-	-
Net movement in funds		(10,403)	16,191	5,788	(6,391)
Balances brought forward at 1 January 2021		50,153	11,885	62,038	68,429
Balances carried forward at 31 December 2021		£39,750	£28,076	£67,826	£62,038



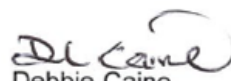
PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

BALANCE SHEET AT 31 DECEMBER 2021

	Note	2021 £	2020 £
Fixed Assets			
Tangible fixed assets	4 (a)	6,349	2,487
Current Assets			
Debtors	5	2,677	2,501
Short term deposits		40,985	40,963
Cash in hand		21	21
Cash at bank		26,162	20,066
		<u>69,845</u>	<u>63,551</u>
Liabilities : Amounts falling due within one year	6	<u>8,368</u>	<u>4,000</u>
Net Current Assets		<u>61,477</u>	<u>59,551</u>
Liabilities : Amounts falling due after one year		<u>-</u>	<u>-</u>
Net Assets	7	<u>67,826</u>	<u>62,038</u>
Funds	8		
Unrestricted		39,750	50,153
Restricted		28,076	11,885
		<u>67,826</u>	<u>62,038</u>

Approved by the Parochial Church Council on the 14th March 2022 and signed on its behalf by :


 Revd. Tim Fox
 Vicar


 Debbie Caine
 Treasurer



Parochial Church Council of St Paul's Church, Wilford Hill. Notes to the Financial Statements for the Year Ended 31 December 2021

I. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups that owe their affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Collections, planned giving, grants and legacies are recognised when received by or on behalf of the PCC. Income tax recoverable on gift aid donations is recognised on income received in the year ending 31 December 2020. Funds raised for summer and Christmas fairs and similar events are accounted for on a gross basis. Rental income and income from investments are recognised on receipt.

Resources Used

Grants and donations are accounted for when paid over or awarded if the award created a binding obligation on the PCC.

The parish share is accounted for when payable, with any amount unpaid at the year end being provided for as an operational liability and shown as a creditor in the balance sheet.

Giving to charity is calculated on Total Incoming Resources from Donors (Unrestricted Funds). The PCC make the majority of specific beneficiary decisions relating to this amount shortly after the year end, and therefore this amount is included as part of the Restricted Funds at the year end and payments to the beneficiaries are included in creditors.

Fixed Assets

Consecrated and beneficial property is excluded from the accounts by s10 (2)(a) of the Charities Act 2011. No value is placed on moveable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Equipment used within the church premises is depreciated on a straight-line basis over 3 years. Individual items of equipment with a purchase price of £300 or less are written off when the asset is acquired.

Current Assets

Amounts owing to the PCC at the year end in respect of fees or other income, which are expected to be collected are shown as debtors in the balance sheet.

PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

2	Income & Endowments	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2021 £	2020 £
2 (a)	<i>Donations & legacies</i>				
	Planned Giving:				
	Gift Aid donations	65,430	-	65,430	64,982
	Income tax recoverable on gift aid donations	14,442	872	15,314	14,983
	Collections (open plate)	280	-	280	195
	Sundry donations (including charity)	1,223	11,020	12,243	8,068
	Legacies	-	1,000	1,000	-
		81,375	12,892	94,267	88,228
2 (b)	<i>Other voluntary incoming resources</i>				
	Events for charity	-	-	-	-
	Grants	-	10,343	10,343	-
		-	10,343	10,343	-
2 (c)	<i>Charitable Activities</i>				
	Lettings	22,670	-	22,670	15,899
	Parochial fees	1,202	-	1,202	140
		23,872	-	23,872	16,039
2 (d)	<i>Other income</i>				
	Other	35	1	36	2,268
	Church holiday	-	-	-	-
		35	1	36	2,268
2 (e)	<i>Investments</i>				
	Interest from short term deposits	32		32	203
	Total Income	£105,314	£23,236	£128,550	£106,738

3	Expenditure	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2021 £	2020 £
3 (a)	<i>Giving and Donations</i>				
	Collections or events, and PCC decisions, during the year	1,660	1,793	3,453	3,718
	Giving decisions by PCC at year end	2,780		2,780	4,440
		4,440	1,793	6,233	8,158
3 (b)	<i>Charitable activities</i>				
	Ministry : Parish share	66,240	-	66,240	65,000
	Ministry expenses	923	-	923	696
	Upkeep of services	2,039		2,039	1,979
	Insurance	1,693	-	1,693	1,687
	Sundries	869	62	931	110
	Heat, light and power	4,974	-	4,974	4,566
	Rates and water	206	-	206	191
	Maintenance	8,448	750	9,198	4,470
	Cleaning	2,505	-	2,505	2,016
	Grounds upkeep	225	-	225	245
	Events		-	-	-
	Christian education	316	-	316	746
	Gifts	446		446	225
	Flowers	-	800	800	105
	Mission	957		957	291
	Employee salary NI & pension	17,009	1,306	18,315	16,684
	Employee expenses	1,114		1,114	507
	Stationery, office, telephone	2,532	-	2,532	3,181
	Café/social eating costs	-	1,173	1,173	-
	Governance costs	-	-	-	190
	Bank charges	336	-	336	215
	Depreciation/Loss on sale	445	1,161	1,606	1,867
		111,277	5,252	116,529	104,971
3 (c)	<i>Raising funds</i>				
	Funding programme	-	-	-	-
		-	-	-	-
	Total Expenditure	£115,717	£7,045	£122,762	£113,129

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4 (a) Fixed Assets for use by the PCC

<i>Tangible fixed assets</i>	Equipment
	£
Cost	
At 1 January 2021	24,738
Additions	5,468
Disposals	-
At 31 December 2021	30,206
Depreciation	
At 1 January 2021	22,251
Charge for the year	1,606
Disposals	-
At 31 December 2021	23,857
Net Book Value at 31 December 2021	£6,349

4 (b) Investment Assets

The PCC holds no investment assets. All surplus funds, outside of normal day to day requirements, are held in a Central Board of Finance (CBF) Deposit Fund.

5 Debtors

	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	£	£	2021	2020
	£	£	£	£
Other debtors - HM Revenue & Customs	1,045	266	1,311	2,019
- Windows deposit	1,103	-	1,103	-
- Other	263	-	263	266
- Funeral Fees	-	-	-	216
	£2,411	£266	£2,677	£2,501

6 Liabilities : Amounts Falling Due within one year

Amounts payable to suppliers etc	3,229	565	3,229	322
Amounts payable to charities, collections etc	2,780	1,794	4,574	3,678
	£6,009	£2,359	£8,368	£4,000

7 Analysis of Net Assets by Fund

Fixed Assets	542	5,807	6,349	2,487
Current Assets	45,217	24,628	69,845	63,551
Current Liabilities	(6,009)	(2,359)	(8,368)	(4,000)
Fund Balance	£39,750	28,076	67,826	£62,038

8 Fund Details

Summary of transactions in Restricted Funds

	Memorial £	Barnabas £	Flower £	Charity* £	Social Eating/Caf £	Maundy £	Music £	Tech Grant £	Refurb £	Total £
Opening Balance at 1 January 2021	2,639	1,510	280	907	-	727	243	1,878	3,701	11,885
Income :										
Interest	-	1	-	-	-	-	-	-	-	1
Other	2,977	-	546	1,979	10,226	-	-	-	7,507	23,235
Funds Transfer	-	-	-	(450)	450	-	-	-	-	-
Total Income	2,977	1	546	1,529	10,676	-	-	1,878	11,208	23,236
Expenditure	1,226	-	800	1,793	2,480	-	-	626	120	7,045
Closing Balance at 31 December 2021	4,390	1,511	26	643	8,196	727	243	1,252	11,088	28,076

* Charity closing balance comprises net funds from refreshment donations and a balance of £452 re One Hundred Hampers appeal.

Summary of transactions in Unrestricted Funds

	General £	LoCYFM £	Charity £	Community £	Total £
at 1 January 2021	19,601	30,134	58	360	50,153
Income					
Interest	23	9	-	-	32
General Fund Transfer			4,440	360	4,800
Other	104,520	419	0	343	105,282
Total Income	104,543	428	4,440	703	110,114
Expenditure					-
General Fund Transfer	4,800	-	-	-	4,800
Other	92,811	18,123	4,440	343	115,717
at 31 December 2021	26,533	12,439	58	720	39,750
Note: Movement in year	6,932	(17,695)	-	360	(10,403)

CHARITABLE GIVING YEAR ENDED 31 DECEMBER 2021

Collections or Events, and PCC giving decisions, during the year :-

	2021 £	2020 £
Children's Society	395	88
Friary Drop-in	431	0
Night Shelters (Emmanuel House)	559	205
One Hundred Hampers Appeal	-	1,975
Toy Appeal	408	1,450
	-	-
Sub Total	<u>£1,793</u>	<u>£3,718</u>

Giving decisions by PCC :-

Chrisitans Against Poverty (West Bridgford & South Notts)	1,000	1000
Cecily's Fund	500	500
Church Mission Society	600	600
Crossteach	220	220
Friary Drop-In	1,500	1500
Refugee Roots (formerly Nottingham Rainbow Project)	620	400
WeRHere	0	220
Sub Total	<u>£4,440</u>	<u>£4,440</u>
Total Giving per accounts	<u>£6,233</u>	<u>£8,158</u>

In addition £360 (2020 £360) was designated from the General Fund into a new Community Fund.

Accounts



St Paul's Boundary Road Annual Report 2020



**St Paul's
Boundary Road**



The Annual Report of the Parish of St Paul's Wilford Hill for the Annual Parochial Church Meeting to be held before the end of May 2021.

(The report has been published at the earliest opportunity in 2021 and we hope that Covid-19 restrictions will have eased sufficiently, for the APCM to take place in person, by the end of May 2021.)

St Paul's Wilford Hill is situated on the corner of Boundary Road and Loughborough Road, West Bridgford, Nottingham. It is a Church of England parish within the Diocese of Southwell and Nottingham. The correspondence address is:

St. Paul's Church, Boundary Road, West Bridgford, Nottingham. NG2 7DB

The Parochial Church Council (PCC) is a charity registered with the Charity Commission. Members of the PCC act as Trustees for the charity. Charity number 1133058

Structure, governance and management

1. The method of appointment of PCC is set out in the Church Representation Rules.
2. All Church attendees are encouraged to register on the Electoral Roll.
3. Those on the roll can stand for election and vote at the Annual Parochial Church Meeting.

Aim and purposes

St Paul's Parochial Church Council has the responsibility of cooperating with the incumbent in enabling the whole mission of the Church, pastoral, evangelistic, social and ecumenical within the Parish, Deanery and beyond. The PCC also has responsibility for the facilities provided in the adjoining church halls, which are used for public and private lettings as well as church meetings.

Objectives and activities

The PCC is committed to enabling as many people as possible to worship at our church and become part of the parish community at St Paul's. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable all people to live out their faith as part of our parish community through:

- Worship and prayer, learning about the gospel, and developing their knowledge and trust in Jesus
- Provision of pastoral care for people living in the parish
- Missionary and outreach work
- Use of our hall facilities by community organisations and private individuals

To facilitate this work, it is important that we maintain the fabric of the church and the hall complex.

Achievements and performance

Essentially the ministry of the church is not about achievement or performance. Spiritual life and the presence of care and love cannot be measured or judged in these ways. Worship has been provided each Sunday, usually Holy Communion (when gathered) with sermon and prayers. Restrictions arising from Covid-19 have curtailed virtually all our regular activities. Where we have been able to transfer a service of worship or activity "online" we have done so. We have maintained regular weekly worship.



Role Holders

Vicar	Revd Tim Fox
Leader of Children, Youth and Families Ministry	Penny Carrier
Honorary Retired Clergy	Revd Mary Griffiths, Revd Hilary Smart.
Readers	Bob Oldroyd and Fraser Sims
Church Wardens	Charles George and Wendy Pearce
Honorary Treasurer	Debbie Caine
PCC Secretary	Maureen Hollins
Electoral Roll Officer	Maureen Hollins
Worship Group Leaders	no group in place for the time being.
Sacristans	Wendy Clements and Carol Denton (<i>until March 2020 lockdown</i>)
Deanery Synod Representatives	Andrew Little (<i>3-year term to October 2023</i>)

Parochial Church Council 2020/2021: *the number denotes the years served since last election and term*

Ann Shephard	1 (<i>of 3-year term 2023</i>)
Ann Jordan	1 (<i>of 3</i>)
Hugh Williams	1 (<i>of 3</i>)
Cliff Carrier (Lay Chair)	2 (<i>of 2-year term 2021</i>)
Debbie Caine	2 (<i>of 2</i>)
Maureen Hollins	2 (<i>of 2</i>)
Janet Coleman	2 (<i>of 3-year term 2022</i>)
Angela Harriss	2 (<i>of 3</i>)
Camilla Gilmore	2 (<i>of 3</i>)

The PCC met (by internet conferencing) 9 times from April 2020 until March 2021.
Maureen Hollins PCC Secretary

Electoral Roll 2021

This will be revised before the APCM in line with electoral rules. The figures will be reported to the APCM. At the time of publishing (9th March), the Electoral Roll from 1st October 2020 recorded that there were 125 on the roll. During the period since the previous APCM in April 2019, nine people had been added, three had died and one had left, increasing the total to 125. Fifty-two people live outside the parish.

Maureen Hollins Electoral Roll Officer



Vicar's Report – 2020

It is no exaggeration at all to say that the year 2020 will go down in history. As I write these words (in early 2021), it is startling to reflect that at the start of last year, the COVID-19 Coronavirus was nothing more than a slightly concerning 'foreign' news story on the fringes of our national consciousness.

Since then, St Paul's Boundary Road, the Church of England, the entire nation and indeed the whole world have been caught up in the story of COVID-19; and been forced to respond to events that would have been simply unimaginable just over a year ago. The story of St Paul's in 2020 is, as for most of the world, the story of the impact of the deadliest and most destructive pandemic in a century.

In early March, as community transmission of COVID-19 started to increase, our worship started to be affected by restrictions intended to halt the spread of the virus. Over three consecutive Sundays the restrictions intensified (and prevented us from properly finishing our stewardship campaign) before public worship was officially suspended on Tuesday 17th of March.

What followed was the start of a long and developing process of trying to connect with our congregation through other means. Camera equipment was borrowed and hastily pressed into service and we had to learn how to plan, film, broadcast (and view) a service of worship 'online'.

Easter Day came and went in 'Lockdown' – and we all experienced and endured the great and joyful celebration of the resurrection of Christ being reduced to an internet broadcast from the vicarage dining room. A huge loss to us all.

During the early summer, St Paul's turned 60. What had been planned to be a great community celebration and 'summer fete' (possibly with 1960s period dress) was sadly, but necessarily, cancelled.

Despite the loss of that celebration the summer brought a slight sense of relief as the pandemic receded, with gathered worship returning in July. However, restrictions remained. At the 9am service we received communion in 'one-kind' only – and kept our distance from each other whilst being unable to share in sung worship, which was strictly prohibited. Despite such impediments, the 9am service felt (and has continued to feel) worthwhile. When it has been available it has been a blessing to those who have felt able to attend.

The informal, family-friendly 10:30am service was much more difficult to safely align with the restrictions. The Summer weather enabled us to successfully hold 'worship picnics' during which members of the congregation could gather (safely distanced) in the church gardens, but when the Autumn came, it was clear that our attempts to gather people together for informal worship were struggling. Not being able to sing together was no doubt a huge disincentive for many, and for others it was simply that spending an hour in church (perhaps with restive children) just did not feel safe enough yet.

Right from the early part of the pandemic, navigating the landscape of ever-changing restrictions and guidance has been a demanding, if largely hidden, task. Unseen by most of the congregation, a huge amount of work was put in by the St Paul's leadership team to plot a safe (or as safe as possible) path through the various different stages. It would be remiss of me not to point out the huge amount of work



done by Churchwarden Charles George in particular in this respect. Charlie has sifted through a huge body of advice and regulations, and prepared countless mandated Risk Assessments. Risk Assessments were required for every aspect of church life, at multiple different stages. They covered simply opening up the church, private individual prayer, communal worship, picnic worship, small groups in church, funerals, hall hire, contractors on site, the attempted carols in the car park event, and the use of our buildings by other groups. Charlie has made an immense contribution to the ongoing worship at St Paul's this year, through the many admin and building related tasks he has undertaken, through to his faithful attendance at every act of worship. Charlie was 'on his own' as a Churchwarden for a large part of the year, as the long delay of the Annual Meeting meant that it was not until October that Wendy Pearce could join him and complete our complement of wardens. A big thank you to Wendy for taking up this role under such difficult circumstances, and being a wise and insightful presence on the leadership team.

The Autumn of course also brought a worsening of the situation in the nation. The pandemic that had receded over the summer came rushing back with force and eventually a second Lockdown was imposed, for about 5 weeks. When the 'November Lockdown' was lifted, the 9am service was able to continue much as before, but it was realised that the 10:30 service (now altered to 10:45) would remain more effective online, where at least people could be encouraged to sing in the safety of their own homes. For some time, either side of the November Lockdown, the Wednesday communion service was also re-started, as a 'safe-space' for those who felt particularly at risk from the virus.

During Advent, another way of gathering people was attempted – via 'Zoom'. The ubiquitous video-calling service had been used before by the church, for smaller meetings and once for a 'whole church' information meeting; but here we encouraged people to gather for a series of hour-long meetings to try to 'peer through the Tinsel' surrounding the Christmas Narrative. Led by Vicky Larkin and myself, we came together to reflect on the characters and their stories. For me, these meetings were a joy – to see as many as 35 people gathered together and to listen to the wonderful character monologues written by Vicky was a real privilege. Worthy of note here is the contribution made by the church Admin. Officer, Andrew Little, who gave many hours of his own time to personally talk many people through the somewhat intimidating process of getting 'online' via 'Zoom'. For some people, this was their very first experience of Video Calling. Andrew has also been a constant and hard-working presence in many areas of Church life this year, and his personal contribution of time and energy to the leadership team, PCC, Admin role, church communication, and finance committee has been hugely important.

Christmas celebrations in 2020 were limited to one 'extra' event (the planned 'Carols in the Car-Park' having to be cancelled due to the weather); an online version of the usual St Paul's Christingle Spectacular – to which a limited number of people were invited to attend whilst it was being filmed.

To sum up; 2020 at St Paul's was a year full of extraordinary disruption, and great loss to us all.

However, as well as great and unprecedented disruption, 2020 also brought some new initiatives in the life of St Paul's. Early in the year we developed a new visual identity, with a new website and logo. We trialled a new 'seeker course' based on an introduction to Christian Spirituality – the Love Joy Peace course. Our 'Hundred Hearts' project to remember those lost to COVID-19 gained traction, and has since seen tens of thousands of hearts drawn, painted, modelled, carved and even knitted by members of the local community. The project was even featured on East Midlands Today, and as I write, continues to attract submissions as we plan for an exhibition of all of the art created.



The All-Age worship team was joined by a four-legged helper by the name of Eddie The Donkey – he has since proved a firm favourite with some of our young people and has perhaps helped bring the odd moment of light relief to grown-ups also.

More significantly, during this year the PCC worked on and approved a 'Vision Document', setting out a framework for expressing and focussing our vision and activities in the future. Embedded in this document is the idea of linking our vision, to our values, and thence to our initiatives. In other words, it sets out the importance of making sure that *what* we do (our initiatives) is done in the *right way* (following our Values) and for the *right reasons* (flowing from and in line with our Vision).

The vision statement incorporated in this document says that we, at St Paul's wish to be a place where people can do the following things:

Experience God
Explore Discipleship
Engage with Community.

For a deeper and fuller explanation of our vision, please see the Vision section of our Website!

We have also managed to greatly improve what we are able to offer in our online worship, with the addition of a new camera system and related equipment, financed through the Diocese's Growing Disciples Fund.

Towards the end of the year, we have also had the joy of being able to be a real and visible blessing to our community. Following on from a very generous response to the annual Toy Appeal, during which people were asked to give donations to enable the purchase of toys, we decided to launch a Christmas Hampers appeal. The idea was to fill a hundred hampers (inspired, of course, by 'Hundred Hearts') with high quality goodies in order to give lonely or isolated people in our community some Christmas cheer.

The response from the congregation (and from the local community) was magnificent – we very quickly raised well over £1200 and filled the 100 hampers 'to bursting' with the help of Izzy Harris and her team of volunteers. It was a joy and delight to give them out and see lives touched with a sign of the love and generosity of God. The wonderful success of this campaign has even given us a 'steer' as we think about possible future mission events.

Another really positive story from 2020 is the way that Penny Carrier, our employed Children and Families worker, has managed to foster and sustain a real sense of community with our children and young people.

Penny has worked tirelessly at keeping relationships going via regular 'Zoom Chats' and online activities. There is so much for the church to be proud of in this respect in 2020. Perhaps most amazingly, Penny has managed to achieve the impossible – which is to actually see an *increase* in online engagement as the year and the pandemic has continued on. Let me be clear how amazing this is – most (if not all) people who have attempted regular online provision during 2020 (whether celebrities online or churches trying to keep their congregation involved) have seen a gradual but persistent decline in online engagement, as people have got increasingly tired of interacting through screens, and 'Zoom Fatigue' has set in. It is a tribute to Penny's energy, creativity and love for our young people that she has managed to actually build engagement throughout the period.



So, despite the problems caused by the pandemic, and the disruption of so much of our public worship, it still seems to me that there are things for the Church to be grateful for. Furthermore, I genuinely believe that we have laid some important foundations this year. We now have a settled and secure vision to take us forward. We have shown ourselves to be a generous presence in our community, and we have expanded our 'reach' into the digital realm. We have explored new ways of reaching and connecting with people, and we have discovered new ways of gathering as a community.

Looking forward, I am convinced that St Paul's Boundary Road can be a vibrant, welcoming, distinctive, generous and joyful presence in our community. I am convinced that we are called to grow as a church, and that we are called to grow as individual disciples. I am convinced that God has plans for us, as we return slowly from the 'exile' of the pandemic restrictions. Plans, as the prophet Jeremiah wrote to the exiles in Babylon, for hope, not harm. Plans for prosperity, and for a bright future (see Jeremiah 29.11-15).

In conclusion, I would like to thank everyone who has contributed to the services and worship this year – there are many people who have sent in videos or been involved in some way. Thank you also to those that have served on the PCC throughout 2020, and have helped shape our vision and purpose.

I would also like to thank, officially and personally, the members of the leadership team here at St Paul's; without whose great energy, diligence, wisdom, inspiration and care this year would have been significantly more difficult. There are many people I could thank (see below!) but mention should here be given to Gill Parker, whose hugely creative endeavours with the All-Age worship have been of great benefit to the church (and whose incredible fundraising for the church doors via her hand-made facemasks has born such fruit!), Janet Coleman, who has led Friday evening prayers wonderfully well and with a real depth of spirituality, and Jane George, who has faithfully and generously gifted her musical skills to 9am service on Sunday mornings.

Finally, I will end by saying a heart-felt thank-you to every single member of our congregation and community, for faithfully and patiently standing by us as a church, for giving generously of your time and money, and for praying for St Paul's faithfully throughout this difficult period. You are the church!

With thanks, love, every blessing and...*Hope!*

Tim

Revd Tim Fox

Warden's site report for 2020

One of a church warden's key duties and responsibilities is maintaining the fabric of the church. In a typical year, aside from planned work, there is a need to carry out repairs to reflect the wear and tear that is inevitable for a busy site complex like ours. However, if there can be a silver lining in a year dominated by Covid-19, the limited site activity resulting in fewer services and lower numbers and reduced use of the halls (basically Willow and ballet) has meant a significant reduction in running repairs.

Turning to planned site work, the first lockdown, in effect shutting us down from mid-March until early June, delayed some plans with a resulting knock-on effect. However, by year's end some progress had been made.



The first project concerned replacing several windows and for this I am grateful for the ongoing management of this by Ian Duce, liaising at all stages with Acorn Windows. Phase 1 was the replacing of the office and priest's room. This was carried out on 13 March 2020. Phase 2 (the 2 windows in the kitchen) and a revised phase 3 (ladies' toilet, toy storeroom and the 2 nurse windows) were inevitably delayed, but by the end of 2020 dates had been allocated in January and March 2021, respectively. In relation to all the works, List B authorisation was obtained from Archdeacon Phil Williams using the on-line faculty procedure.

With limited use of the car park on a daily basis, it was opportune to carry out much needed patch repair to its surface, along with remarking of the parking bays. This included adding a third disabled parking bay, which is positioned by the door which leads directly into the church. These were List A activities.

Last year I made reference to lumps or concrete eruption wearing through the carpet in church. In September I arranged for 6 lumps to be levelled off and the carpet sticking back down. This addressed the immediate need to avoid tripping hazards, but this is in truth a temporary fix and in time a decision will need to be made as regards a complete recarpeting. As one might imagine this will be an expensive exercise and is not an immediate priority.

A more pressing upgrade concerns the main doors, which deteriorate as each year goes by. In 2021 there will be a focus on obtaining quotes to help us plan its replacement and no doubt this will involve some fund raising to build on the sterling work of Gill Parker who has raised significant funds making face coverings (perhaps another silver lining?). The current plan is for the doors to have an automatic opening mechanism to make it more user friendly especially for those who are disabled or pushing prams or buggies.

One other area where we needed List B authorisation, was the installation of a fixed camera in church along with dedicated hardware boxes. This was important to improve the livestreaming provision, which in the first instance amounted to a camera on a tripod connected to a laptop. Strictly this falls outside of this annual report, but steps were in hand by year's end and List B authorisation was received on 11 February 2021.

Charlie – February 2021

Deanery Synod Report – 2020

The planned activities of the Deanery Synod were of course greatly curtailed by the pandemic this year. Two meetings only were held – the first, in person, at St Luke's Church in March 2020. In this meeting various aspects of parish finance were discussed. The second meeting was via 'Zoom' and was held in November. 'Lockdown Stories' of challenges and encouragements were shared and finance discussed.

Tim



In conclusion - usually, our annual report would now be packed with commentaries from the various activities undertaken through church and organised by our congregation. From our drop-in café for the isolated, to monthly lunches aimed at older folk, to the toddler group and a whole range of interest and community groups.

All have stopped as a result of the Covid restrictions. Bringing events and activities to a close was fairly straightforward. We can see that re-starting will be far from easy, in what will eventually be around *fifteen months of being closed*.

It means that for each activity we re-start, we will have to re-think, re-plan, re-volunteer and re-promote. Effectively, that is starting everything from scratch.

The benefit is that we can be really clear on the activities into which we will place our resources and how and why, those activities align with our vision. We see this as a once in a decade opportunity to appraise our impact within our community. A task which is just beginning.



Financial Review

The PCC met 9 times during the year, and as part of those meetings processed and agreed the financial business of the church.

The annual accounts follow this review and below is a summary of the main points of interest.

General Fund

Committed giving and regular donations were at a very similar level as compared with 2019. Lettings have reduced by 45% due to the impact of the Covid-19 pandemic.

The decrease in church running costs as compared to 2019 was mainly due to the effects of the deferment in some of the repair expenditure to 2021.

The overall result was a surplus for the year of £5,504 (2019 deficit £2,417) leaving a balance to carry forward of £19,601.

Designated Funds

Refurbishment Fund – the year end fund of £0 (2019 £1,363) represents the balance of the costs of the furnishings for the lounge, which are being written down over a three year period in accordance with the depreciation policy.

Leader of Children, Youth and Families Ministry (LoCYFM) Fund – this fund was originally created in 2013 by re-designating funds from the Mission Fund, and subsequently from the setting aside of monies from the General Fund by the PCC in order to meet future costs associated with the employment of a Leader of Children, Youth and Young Families Worker. As the restricted funds received in respect of this role (see below) have now been fully expended this fund is now being utilised. The interest arising on the designated funds is allocated on an annual basis. The fund balance stood at £30,134 at the year end (2019 £41,376).

Charity Fund – Designated – an amount of £1,223 was received from the Rushcliffe Residents Association and the PCC designated this fund for community use. It was used to purchase toys for distribution in association with the Great Notts Toy Appeal and the Nottinghamshire Children's Centre, and to fund the costs of Christmas cakes for inclusion in the '100 Hampers'. There is a balance remaining of £58.

Community Fund – an amount of £360 was designated from the general fund as part of the giving decisions by the PCC at the year end. This will be available to meet local charitable needs as they arise, with decisions regarding expenditure to be made by the leadership team, subject to a monetary cap above which decisions will require the approval of the PCC.

Restricted Funds

There are a number of restricted funds, which arise from amounts given to the church for specific purposes, as follows:

Memorial Fund - income mainly from donations associated with the book of remembrance and the sale of cards. Currently the fund requires the incumbent to give instructions for its use. The year end balance was £2,639 (2019 £2,622).



Barnabas Fund – established in 1994 to assist in the spiritual direction of individuals. This was originally an endowment fund, with the capital and tax recovery total sum of £1,400 being preserved and therefore any expenditure being made out of interest. However due to the recent low rates of interest the donor has since removed the endowment condition, to allow the capital to be expended in line with the fund purposes. The year end balance was £1,510 (2019 £1,505).

Leader of Children, Youth and Families Ministry (LoCYFM) Fund – is comprised of grant monies and donations received specifically to meet salary and associated cost in connection with this role (see above Designated Fund). Now that this fund has been fully utilised, the Designated Fund is now being used. The interest arising on this fund is allocated on an annual basis. The balance remaining in this fund at the year end was £0 (2019 £5,941).

The Flower Fund – is maintained by donations received specifically for the provision of flowers in the church, often in memory of loved ones as noted in the main report. The year end balance of the fund was £280 (2019 £253).

Charity Fund – Restricted - specific collections and payments received for charities and charitable events are allocated to this fund. The individual charities supported are listed at the end of the accounts. The year end balance of £907 (2019 £(69)) includes the following:

NCC Grant received re community eating project £225

NCC Grant received re Our Place £225

Balance re Hamper Appeal £452

Church Holiday Fund – are funds held to pay towards future church holidays, with an opening and closing balance of £0 (2019 £11) as the small balance has been transferred to the charity fund.

Maundy Fund – is administered by the incumbent. Income arises from Maundy Thursday collections and the fund may be used to relieve hardship or to enable members of the congregation (especially younger ones) to take up specific opportunities to engage in mission or grow in their faith. The balance at the year end was £727 (2019 £927).

Music Fund – income is from donations towards the purchase of music equipment for the worship band. The balance at the year end was £243 (2019 £243).

Tech Grant – a grant of £2,000 was received from the diocese to put towards costs to buy new equipment to help improve the provision of online and streamed services. The amount was expended in full just prior to the year end, however the majority of expenditure was on equipment that is expected to last several years. Therefore the balance of £1,878, which represents expenditure already incurred, will be written off over the following 3 financial years.

Refurbishment Fund – towards the end of 2019 it was decided to raise fund towards a new entrance door, and during 2020 further funds were raised from a church ceilidh, the sale of face coverings by Gill Parker, and a donation from Lunch and Chat, so at the end of 2020 the balance stood at £3,701 (2019 £160).

Reserves policy

The PCC's policy is to invest fund balances with the CBF Church of England Deposit Fund which bears interest. At the year-end £ 40,963 (2019 £50,760) was held in this fund. The majority of the reserves are held to fund the future employment of the Leader of Children, Youth and Young Family Worker.

**Independent Examiner's Report to the members of the Parochial Church Council of
St Paul's Church, Wilford Hill**

I report to the members on my examination of the accounts for the year ended 31 December 2020.

Responsibilities and basis of report

As the members of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Eddy George ACA
Chartered Accountant
9 Magpie Crescent
West Bridgford
Nottingham
NG2 7ZJ

Date: 27 February 2021



PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	2019 £
Income and Endowments from					
Donations and legacies	2 (a)	81,245	6,983	88,228	86,809
Other voluntary incoming resources	2 (b)	-	-	-	-
Charitable activities	2 (c)	16,039	-	16,039	29,550
Other income	2 (d)	43	2,225	2,268	333
Investments	2 (e)	198	5	203	523
Total Income		97,525	9,213	106,738	117,215
Expenditure on					
Giving and Donations	3 (a)	5,605	2,553	8,158	9,012
Charitable activities	3 (b)	98,603	6,368	104,971	128,440
Raising funds	3 (c)	-	-	-	-
Total Expenditure		104,208	8,921	113,129	137,452
Net Income/expenditure		(6,683)	292	(6,391)	(20,237)
Transfers between Funds				-	-
Net movement in funds		(6,683)	292	(6,391)	(20,237)
Balances brought forward at 1 January 2020 (2019)		56,836	11,593	68,429	88,666
Balances carried forward at 31 December 2020 (2019)		£50,153	£11,885	£62,038	£68,429



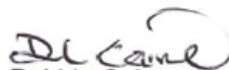
PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

BALANCE SHEET AT 31 DECEMBER 2020

	Note	2020 £	2019 £
Fixed Assets			
Tangible fixed assets	4 (a)	2,487	1,606
Current Assets			
Debtors	5	2,501	1,720
Short term deposits		40,963	50,760
Cash in hand		21	36
Cash at bank		20,066	20,730
		<u>63,551</u>	<u>73,246</u>
Liabilities : Amounts falling due within one year	6	<u>4,000</u>	<u>6,423</u>
Net Current Assets		<u>59,551</u>	<u>66,823</u>
Liabilities : Amounts falling due after one year		<u>-</u>	<u>-</u>
Net Assets	7	<u>62,038</u>	<u>68,429</u>
Funds	8		
Unrestricted		50,153	56,836
Restricted		11,885	11,593
		<u>62,038</u>	<u>68,429</u>

Approved by the Parochial Church Council on the 8th March 2021 and signed on its behalf by :


Revd. Tim Fox
Vicar


Debbie Caine
Treasurer



Parochial Church Council of St Paul's Church, Wilford Hill

Notes to the Financial Statements for the Year Ended 31 December 2020

I. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The accounts include all transactions, assets and liabilities for which the PCC is responsible by law. They do not include the accounts of church groups that owe their affiliation to another body nor those that are informal gatherings of church members.

Incoming Resources

Collections, planned giving, grants and legacies are recognised when received by or on behalf of the PCC. Income tax recoverable on gift aid donations is recognised on income received in the year ending 31 December 2020.

Funds raised for summer and Christmas fairs and similar events are accounted for on a gross basis.

Rental income and income from investments are recognised on receipt.

Resources Used

Grants and donations are accounted for when paid over or awarded if the award created a binding obligation on the PCC.

The parish share is accounted for when payable, with any amount unpaid at the year-end being provided for as an operational liability and shown as a creditor in the balance sheet.

Giving to charity is calculated on Total Incoming Resources from Donors (Unrestricted Funds). The PPC make the majority of specific beneficiary decisions relating to this amount shortly after the year end, and therefore this amount is included as part of the Restricted Funds at the year end and payments to the beneficiaries are included in creditors.

Fixed Assets

Consecrated and beneficial property is excluded from the accounts by s10 (2)(a) of the Charities Act 2011. No value is placed on moveable church furnishings held by the church wardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed. Equipment used within the church premises is depreciated on a straight-line basis over 3 years. Individual items of equipment with a purchase price of £300 or less are written off when the asset is acquired.

Current Assets

Amounts owing to the PCC at the year-end in respect of fees or other income, which are expected to be collected are shown as debtors in the balance sheet.



PAROCHIAL CHURCH COUNCIL OF ST PAUL'S, WILFORD HILL

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

2	Income & Endowments	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS	
				2020 £	2019 £
2 (a)	<i>Donations & legacies</i>				
	Planned Giving:				
	Gift Aid Donations	64,982	-	64,982	63,398
	Income tax recoverable on gift aid donations	14,466	517	14,983	15,010
	Collections (open plate)	195	-	195	572
	Sundry Donations	1,602	6,466	8,068	7,829
	Legacies	-	-	-	-
		81,245	6,983	88,228	86,809
2 (b)	<i>Other voluntary incoming resources</i>				
	Collections and Events for charity	-	-	-	-
	Grants	-	-	-	-
2 (c)	<i>Charitable Activities</i>				
	Lettings	15,899	-	15,899	28,809
	Parochial Fees	140	-	140	741
		16,039	-	16,039	29,550
2 (d)	<i>Other income</i>				
	Other	43	2,225	2,268	333
	Church Holiday	-	-	-	-
		43	2,225	2,268	333
2 (e)	<i>Investments</i>				
	Interest from short term deposits	198	5	203	523
	Total Income	£97,525	£9,213	£106,738	£117,215

3 Expenditure	Unrestricted Funds	Restricted Funds	TOTAL FUNDS	
	£	£	2020 £	2019 £
3 (a) <i>Giving and Donations</i>				
Collections or Events, and PCC decisions, during the year	1,165	2,553	3,718	4,212
Giving decisions by PCC at year end	4,440		4,440	4,800
	5,605	2,553	8,158	9,012
3 (b) <i>Charitable activities</i>				
Ministry : Parish Share	65,000	-	65,000	77,580
Ministry Expenses	696	-	696	912
Upkeep of Services	1,857	122	1,979	2,179
Insurance	1,687	-	1,687	1,595
Sundries	110		110	432
Heat, Light and Power	4,566	-	4,566	6,056
Rates and Water	191	-	191	605
Maintenance	4,470	-	4,470	6,850
Cleaning	2,016	-	2,016	4,172
Grounds Upkeep	245	-	245	2,544
Kitchen Refurbishment	-	-	-	-
Events		-	-	545
Christian Education	746	-	746	611
Gifts	25	200	225	201
Flowers		105	105	746
Mission	291		291	828
Messy Church		-	-	-
C Y F Worker - Salary, 'Er NI & Pension	10,935	5,749	16,684	16,420
- Expenses	315	192	507	904
Stationery, Office, telephone	3,181	-	3,181	3,280
Governance Costs	190	-	190	150
Bank Charges	215	-	215	220
Depreciation/Loss on Sale	1,867		1,867	1,610
	98,603	6,368	104,971	128,440
3 (c) <i>Raising funds</i>				
Funding Programme	-	-	-	-
	-	-	-	-
Total Expenditure	£104,208	£8,921	£113,129	£137,452

4

4 (a) Fixed Assets for use by the PCC

<i>Tangible fixed assets</i>	Equipment £
Cost	
At 1 January 2020	21,990
Additions	2,748
Disposals	-
At 31 December 2020	<u>24,738</u>
Depreciation	
At 1 January 2020	20,384
Charge for the year	1,867
Disposals	-
At 31 December 2020	<u>22,251</u>
Net Book Value at 31 December 2020	<u><u>£2,487</u></u>

4 (b) Investment Assets

The PCC holds no investment assets. All surplus funds, outside of normal day to day requirements, are held in a Central Board of Finance (CBF) Deposit Fund.

5 Debtors

	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	2019 £
Other debtors - HM Revenue & Customs	1,577	442	2,019	1,590
- Furniture Prepaid	-	-	-	-
- Other	266		266	130
- Funeral Fees	216	-	216	-
	<u>£2,059</u>	<u>£442</u>	<u>£2,501</u>	<u>£1,720</u>

6 Liabilities : Amounts Falling Due within one year

Amounts payable to suppliers etc	322	-	322	175
Amounts payable to charities, collections etc	3,480	198	3,678	6,248
	<u>£3,802</u>	<u>£198</u>	<u>£4,000</u>	<u>£6,423</u>

7 Analysis of Net Assets by Fund

Fixed Assets	609	1,878	2,487	1,606
Current Assets	53,346	10,205	63,551	73,246
Current Liabilities	(3,802)	(198)	(4,000)	(6,423)
Fund Balance	<u>£50,153</u>	<u>11,885</u>	<u>62,038</u>	<u>£68,429</u>

8 Fund Details

Summary of transactions in Restricted Funds

The following funds comprise the Restricted Funds.

	Memorial £	Barnabas £	LoCYFM £	Flower £	Charity* £	Church Holiday £	Maundy £	Music £	Tech Grant £	Refurb £	Total £
Opening Balance at 1 January 2020	2,622	1,505	5,941	253	(69)	11	927	243		160	11,593
Income :											
Interest	-	5	-	-	-	-	-	-	-	-	5
Other	17	-	-	132	3,518	-	-	-	2,000	3,541	9,208
Funds Transfer	-	-	-	-	11	(11)	-	-	-	-	-
Total Income	17	5	-	132	3,529	-	-	-	2,000	3,541	9,213
Expenditure		-	5,941	105	2,553	-	200	-	122	-	8,921
Closing Balance at 31 December 2020	2,639	1,510	-	280	907	-	727	243	1,878	3,701	11,885

* Charity closing balance comprises 2 NCC grants and a balance of £452 re One Hundred Hampers appeal.

Summary of transactions in Unrestricted Funds

These consist of the General Fund, and the following designated funds - Leader of Children Youth and Families Ministry, Refurbishment, Charity and Community.

	General £	Refurb £	LoCYFM £	Charity £	Community £	Total £
at 1 January 2020	14,097	1,363	41,376	-	-	56,836
Income						
Interest	89	-	109	-	-	198
General Fund Transfer				4,440	360	4,800
Other	96,104	-	-	1,223		97,327
Total Income	96,193	-	109	5,663	360	102,325
Expenditure						
General Fund Transfer	4,800	-	-	-	-	4,800
Other	85,889	1,363	11,351	5,605		104,208
at 31 December 2020	19,601	-	30,134	58	360	50,153



CHARITABLE GIVING YEAR ENDED 31 DECEMBER 2020

Collections or Events, and PCC giving decisions, during the year :-

	2020	2019
	£	£
Bishops Fund	-	387
Cecily's Fund	-	-
Children's Society	88	767
Christian Aid	-	315
Church Mission Society	-	158
Friary Drop-in	-	1525
Night Shelters (Emmanuel House)	205	598
Nottingham Rainbow Project	-	-
One Hundred Hampers Appeal	1,975	-
Refugee Roots	-	100
Royal British Legion	-	80
Mayors Charity (Ruscliffe Borough Council)	-	282
Toy Appeal	1,450	-
	-	-
Sub Total	<u>£3,718</u>	<u>£4,212</u>

Giving decisions by PCC :-

Chrisitans Against Poverty (West Bridgford South Notts)	1,000	1000
Cecily's Fund	500	400
Church Mission Society	600	600
Crossteach	220	220
Friary Drop-In	1,500	1960
Refugee Roots (formerly Nottingham Rainbow Project)	400	400
WeRHere	220	220
Sub Total	<u>£4,440</u>	<u>£4,800</u>
	<u>£8,158</u>	<u>£9,012</u>
Total Giving per accounts	<u>£8,158</u>	<u>£9,012</u>

Note: in addition £360 was designated from the General Fund into a new Community Fund.