



REGISTERED COMPANY NUMBER: 06876354 (England and Wales)
REGISTERED CHARITY NUMBER: 1133023

REPORT OF THE TRUSTEES AND
AUDITED CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
FOR
AGE UK MEDWAY
(A COMPANY LIMITED BY GUARANTEE)

Friend & Grant Ltd
(Statutory Auditors)
Bryant House
Bryant Road
Strood
Rochester
Kent
ME2 3EW

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FOR THE YEAR ENDED 31 MARCH 2022

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**CHAIRMAN'S REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

The year ended 31st March 2022 has been challenging for very different reasons, away from the harsh realities of last years enforced lockdowns and shielded beneficiaries, a new context for charity service delivery emerged this year which saw an unprecedented demand for our local services which seemed to be bottle necked behind the reluctance of statutory services to return to face to face ways of working, thereby significantly delaying access to care provision through a lack of formal care assessments, dementia assessments and financial assessments.

Our response as a local charity, driven by our CEO and senior team was to make the changes we wanted to see happen, for ourselves.

Whilst maintaining the running of services throughout the year, albeit with lower numbers than our capacities will allow, for the reasons outlined above, we have in the last quarter of the year delivered two exciting new initiatives, designed to kick start the relationships with beneficiaries, their carers and their statutory support, to better facilitate access to our services, when they need them.

The Community Ambassadors initiative was launched in the December/January period of 2022, and we are delighted to have achieved 12 active new ambassadors working hard alongside their current community roles, to identify and refer people in their communities who can benefit from the support of Age UK Medway.

In February this year, we also launched our Alf Principles, a new program designed by the senior team to harness everything we do for older people in a way of working, a way of describing our impact and a call for social change.

Financially, due to lower numbers in services for the most part of the year, we returned a £15k deficit, but due to the careful planning, financial acuity of the CEO and board of trustees, we have been able to release funds from assets to underwrite that deficit, as well as a rally in income in the last quarter, and some spending of restricted funds which were long overdue, we have been able to achieve a small operational surplus in the end, and balance the books sufficiently to inform a far healthier and more robust budget for the coming year.

As always, charity leadership and governance brings challenges, but these are always, and have continued to be overcome by our loyal and hard working board of trustees, and our dedicated senior staff team, led by our Group CEO, who works hard to keep us all thinking forward and challenging ourselves in every way.

We look forward to the new financial year in the hope that this might bring a return of more normalised routes to our services and a return of confidence in our beneficiaries.



A Bates - Chairman

Date: 14th October 2022

**CHIEF EXECUTIVE'S REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

Age UK Medway is a local brand partner of the national organisation Age UK, and as such is an independent and completely autonomous registered local charity that provides a range of support and care services for older people across the Medway towns and into our neighbouring Kent towns. We are committed to providing high quality, accessible services that enable older people to live safely and independently in their own homes for as long as possible. Our services directly impact on the rising concern of social isolation, and the charity works hard to promote the benefits of social interaction through our range of services that breakdown many of the barriers to social involvement.

The year ending March 31st 2022 has been a challenging one for different reasons this year. Despite the gradual return to normality rolled out by our government, the general public's confidence in return to pre-pandemic activities and ways of life has been slow, and gradual, which has continued to impact the charities finances in a significant way. However, good stewardship of the charities' resources and some flexibility in terms of assets and cash holdings has meant ending the year in a positive position, offsetting the operational deficit caused by low referrals to services and utilising assets to free up cash to support ongoing training in these difficult times.

That said the final quarter of the year did see a rally to income, 6 months later than planned and expected, but it came nonetheless, enabling positive budget preparation for the coming financial year and gives confidence to the stability of the organisation overall.

Our services and staff have again undergone change during the year to ensure that we have been able to meet the local needs of the older population as it has emerged and changed. And we have of course been resilient to the point of embracing the planned changes to our core costs next year, brought on by the highest increase in National Living wage since its inception, and additional costs associated with increased national insurance payments for employers.

Day Services

Our day services now focus around our Woodlands Road site, following the sale of the Strood site during the year, which has enabled us to focus our support team and spend time refreshing our approach, to ensure that older people receive the very best offer that we can provide for their daily charges. We have invested in the bathroom facility in the year, taking away the old style slipper bath and replacing with a domestic adapted bathing product from our own range (Handicare) in order to demonstrate modernisation, and relatable familiar products to customers, providing a more personal and comfort based service of bathing within the centre.

We have additionally transformed the gardens this year with significant help and involvement of our beneficiaries, again ensuring that their space, is truly theirs, by design, by activity, and through a sense of pride.

Dementia services

Dementia services this year have been gradual in their return to pre-pandemic numbers attending, as with many other services, but the services remain at the forefront of local provision with an excellent reputation for delivery and quality. In the back 6 months of the year we have piloted, in partnership with the national organisation, Maintenance Cognitive Stimulation Therapy, MCST, a service for early diagnosis customers or those with memory issues, and as a result of this successful work we are planning a new service which will start in the new financial year, a dedicated MCST centre.

Delivered Meals

We have continued with our delivered meals service, albeit at much lower levels of take up than we saw during the pandemic year. We believe that this service can grow, based on feedback received and the current market opportunities and we will continue to monitor this into the coming year to ensure plans align with budget expectations in this area. This year we realised the impact of an over-estimated budget exercise for this cost centre.

**CHIEF EXECUTIVE'S REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

Volunteers

We could not of course, deliver the range of services that we offer without the ongoing support of a huge number of volunteers. This year has been no exception of course, and by supporting many services from befriending and retail, day centres and other roles, we have been able to reach more people in new ways, bringing them closer to Age UK Medway and opening up the opportunities for them to engage in services which might support them. With over 100 active volunteers on our books, we always need more of course, but recognise the huge contribution volunteers make to our charity, through their gift of time.

Membership services

Following the hiatus for membership during the pandemic year, we have spent time this year gradually increasing the number of members from a standing start once again. Our current members of the charity total 65, which is half of the total from the last pre-pandemic year. Obviously people move on, and engage in services on a more formal basis as they age and as their needs change, so we have worked hard this year to market our membership services to new audiences, to help build those membership numbers back.

Age Concern Gillingham Shop

The shop has enjoyed a buoyant year, despite limiting opening days to reflect the reduced staffing (last years cost and efficiency exercise), we have seen some impressive one-off sales of rare items and a steady return of our very loyal charity retail customer base. Donations are always required, but this year we have not run dry due to a helpful arrangement with the national charities retail division, with their ability to supply bags of donations to ensure we always have plenty of stock if we ever run out of local donations. We are proud to be making a significant contribution to the reduction of landfill and promotion of recycling as part of the organisations environmental policy and making a positive contribution to the current and growing pressures on families brought on through rising costs of living. The charity shop also offers a set of softer charitable outcomes through its community social hub culture, where staff take time to speak to customers, and build relationships of trust, leading often, to directions towards effective support services elsewhere in the charity.

Fund raising

Age UK Medway is registered with the Fundraising Regulator and always remains committed to meeting best practice fundraising standards and adhering to the Code of Fundraising Practice and as such we follow all relevant guidelines and advice. Supporters and their needs are at the heart of our fundraising activities. To protect and maintain the high standards that we and the public expect, we ensure that professional fundraisers adhere to our policies and practices, with particular attention paid to vulnerable people.

The core of our fundraising strategy is delivered internally by our team of fundraisers and managers

We comply with all data protection requirements under GDPR and PECR and will action any requests for no further contact we receive directly or through the Fundraising Preference Service.

Last year we received no complaints related to our fundraising activities directly to Age UK Medway and no complaints via the Fundraising Regulator.

This year saw our fundraising take on new form, with the first in a planned series of organised events designed to entice the new supporters and regular donors alike to align with our cause in new and interesting ways. While many face to face events have only just started getting going this year, our fundraising team have created and hosted two local events which have made a good contribution to our fundraising totals, as well as garnering pledges of ongoing support in the longer term. Great building blocks have been set in place this year, providing truly solid foundations for the future of the function in the charity. With many events planned for 2022/23, we anticipate great things from this fundraising team in the coming years.

Sparko TV

Last year we embarked on a new relationship with a technology company, bringing interactive TV into the homes of 55 older people through a pilot program. This year we have built on that success and entered into formal discussions to widen the pilot to 1000 homes, and convert the product into a white label product for our distribution under a franchise arrangement to other partners in the Age UK Network or beyond. Of course relationships of this nature are complex, and so are being overseen by our wholly owned trading subsidiary, however the impact of the plans success will reflect in the charities income post gifted income at the year end each year.

**CHIEF EXECUTIVE'S REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

Carers Relief Service (CRS)

With CRS merging last February 2021, this year's efforts were dedicated to streamlining the cost model to ensure excellent services quality, efficiency and effective contributions to the central costs. As a result, a restructuring was planned and executed in the final quarter of the year, enabling CRS to commence the new financial year with a new staffing structure, clear career paths for more junior staff and a strong financial model which will underpin future growth. We have already seen the impact of this, demonstrated in a new offsite social club for CRS beneficiaries established in Borstal in the last quarter of the year. Age UK Medway prides itself on being the only local Brand Partner charity providing direct services for the support of adults with learning disabilities, and their carers. It is a significant step forward in meeting the needs identified within the learning disability community some years ago (2016), and we are delighted to be able to begin to meet that need. Our regulator, CQC, is also recognising this need as being embedded in the overall term "older people" and as such will be making mandatory, staff training in Learning Disability and Autism in the coming years. We are pleased to have the skills of the CRS team brought in through a merger to already be in a front foot position for this client group. During the last quarter of the year the efforts to streamline costs began to show effect, with a slowing down of the overspend relating to higher than needed management overheads. The full benefit is expected to show in the first quarter of the new financial year, with additional income support for the bottom line of this cost model through new service locations (Borstal). Some of the deficit in year is attributable to the staff changes made to achieve a more streamlined model of management structure and additional staff time needed to implement the changes and transition to the new model of working.

Medway Homecare

A strong year for the Homecare teams in both locations this year, supported in part by residual funds available for the tail end of the pandemic and of course the costs associated have been reduced significantly as a result of freely available PPE for CQC registered services which has continued through the year. Having established the staff teams determination to do whatever it takes to meet customers needs, we have been able to build on the success of the previous year with another solid year providing a huge number of hours of care again across the Medway towns. This year however, recruitment to this particular sector has been difficult, and a payment from Medway council towards the end of the financial year to support effective recruitment was tested and welcomed, however this was a one off, in recognition of the strain of social care in the aftermath of the pandemic year.

Faversham Homecare

Following in the footsteps of the successful Medway service, our Faversham team have this year embraced its new community services manager who, having been training in Medway, has concentrated on assimilating team culture across the Faversham team to better reflect the Medway parts of the organisation, and ensure a seamless embracing of the whole organisation focus to lay the groundwork for extended service in the coming year, of footcare and flexible dementia outreach for the Faversham area.

The coming year

We anticipate growth this coming year, through acquisition and expansion organically through our services reach. Underpinning this will be the newly developed Alf Principles and the growing level of need we can see clearly as a component of the pandemic.

We have increased our trustees in number and skills this year, and hope to add further in the coming year, and as we transition to a new Chair of Trustees in October 2022 (AGM) we will embed our principles further with newly recruited staff across our teams and governance structures.

We anticipate the purchase of Alf cottage in the coming year, potentially autumn 2022. This radical approach to investment of the charities funds will mark us out as offering something very different in terms of our thinking, our rewarding of staff and will reflect our continual innovation.


J M Norley - Chief Executive Officer

Date: 14th October 2022

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The annual report serves the purposes of both Trustees Report and Directors Report under company law. The Trustees confirm that the Annual report and Financial statements of the charitable company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the statement of recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) (effective January 2019)

The report is prepared in accordance with the small company regime (Section 419(2) of the Companies Act 2006).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The purpose of the charitable company is to promote the well-being of all older people and to help make later life a fulfilling and enjoyable experience.

The charity is committed to providing high quality services enabling older people to live safely and independently in their own home.

Significant activities

Details of the significant activities of the charity can be found in the Chief Executive's report on pages 2-4 of the financial statements.

Public benefit

In accordance with section 17 of the Charities Act 2011, the trustees have had due regard to the guidance published by the Charity Commission on the operation of the requirement that our charitable purpose is for the public benefit. We will continue to meet the requirements by ensuring that all of the services we operate have the benefit of the customer at the heart of creation, development and operation. We will continue to hold the prices of customer's contribution to services within a range from free at point of access to affordable where a contribution is sought. We recognise that our charity supports those for who accessing services conventionally is cost prohibitive and often forces difficult choices between basic needs.

Grantmaking

The charity has no grant making policy. No grants were made during the year.

Risk Management

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate its exposure to major risks. Risks are monitored at each board meeting and measured using a traffic light KPI system.

Principal Risks and Uncertainties

The most significant risks to the charity come in the form of a lack of effective inflationary contract price increase relating to the homecare contract with the local authority. This risk has been identified early and factored in to strategic plans in terms of growing the private pay element of the homecare business and devising new models of work that can recover the anticipated lost income. The perceived losses will arise through the year on year increases in national living wage rates and employers pension contributions through the auto enrolment program. Both are legal requirements to which the charity must comply, sadly, this cost increase is rarely offset by a matched increase in contract price. The other principal risk is being able to keep our day centres open in a covid 19 secure manner with continually changing guidance and changes in local restrictions.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

ACHIEVEMENT AND PERFORMANCE

Details of the achievement and performance of the charity during the year under review can be found in the Chief Executive's report on pages 2-4 of the financial statements. However, it is important to consider why we are here and the impact we have. Older people have again been severely impacted this year, with a gradual return to pre-pandemic activities, we are now seeing the impact of isolation compounded, reflected in health inequalities, increasing loneliness and further and accelerated cognitive deterioration. The charity has worked hard this year to tackle these issues head on, and innovated to deliver new solutions to these issues which will continue to grow in the coming years.

FINANCIAL REVIEW

Reserves policy

The trustees have reviewed the reserves of the charity and have established a policy under which the unrestricted reserves held by the charitable company should be between three and six months of the resources expended, that is between £631,500 and £1,263,000.

As at 31 March 2022 the unrestricted reserves amounted to £1,593,739 (2021: £1,537,139). Of this amount, £1,131,035 (2021: £849,071) is designated for specific purposes, the remaining £462,704 (2021: £688,068) is free reserves.

The balance on all restricted and unrestricted funds and explanation of why held can be found in note 20 to the financial statements.

Investment policy and objectives

In accordance with the memorandum of association the charity has unrestricted powers of investment but the trustees are required to take advice before buying or selling investments.

Overview

The Statement of Financial Activities shows a surplus/(deficit) for the year of (£14,987) (2021: £381,552). Our reserves stand at £1,597,830 (2021: £1,612,817).

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Principal funding sources

Principal funding sources to the charity come from local government contracts, grants and earned income. These funding sources support the charity's key objectives by enabling the continued provision of valuable support and care services for older people in Medway. Income directly supports the provision of the Information and Advice service, and enables the charity to act as a gateway signposting to services which directly relieve poverty, support disability, prevent ill health, and reduce social isolation and exclusion.

Tax status

The charitable company is exempt from taxation on charitable activities.

Key Performance Indicators

Regular monthly management accounts are used to inform and guide the executive team and flag incidences of under performance early, to allow in year resolution or changes to operational plans accordingly. These financial indicators are included in the trustees KPI report every 6 weeks, alongside other key metrics linked to income, such as service attendance figures.

FUTURE PLANS

Plans for future periods can be found in the Chief Executive's report on pages 2-4 of the financial statements.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Age UK Medway was incorporated as a company limited by guarantee on 14 April 2009, with registration number 06876354, and was registered with the Charity Commission on 1 December 2009 with registration number 1133023. It is governed by its memorandum and articles of association. It changed its name from Medway Age Concern on 13 June 2012.

The members of the charitable company are the trustees named on the information page. In the event of the charitable company being wound up, their liability in respect of the guarantee is limited to £1 each.

Recruitment and appointment of new trustees

The directors of the charitable company are its trustees for the purposes of charity law and, in accordance with the articles of association, are known as the board of trustees.

The trustees are elected at least once every three years by the members attending the charitable company's annual general meeting. They may serve for three years and are eligible for re-election. The board of trustees has the power to appoint persons to fill any casual vacancies and to co-opt persons to the board.

Trustees are recruited from a wide range of backgrounds to ensure an appropriate mix of skills and experience.

Organisational structure

The trustees, as trustees of the charity, are legally responsible for the overall management and control of the charity. The charitable company is managed on a day to day basis by the chief executive, who reports to the board of trustees, which meets bi-monthly.

Induction and training of new trustees

New and existing trustees are encouraged to spend time at the Day Centres helping and observing our day to day operations. New and existing trustees are also encouraged to attend appropriate training courses, for which the charitable company pays.

Related parties

The only related party transactions are donations from Age Concern Gillingham, a charitable company under common control.

A declaration of conflict of interests and a reminder to disclose are included in the header for each board minute agenda. At each meeting there is an agenda item also to ensure that disclosures can be made.

There is a regular assessment of procurement by the Finance Manager and the Chief Executive to ensure that there are no related parties under contracts for services.

Remuneration

The board have constituted a subcommittee to oversee the charity's staff remuneration and terms of service, this committee is made up of the Vice Chairman, Treasurer and two additional trustees. The committee is focused on the establishment of good employer principles through the staff terms and conditions, which includes pay, pensions, healthcare and other benefits. The committee is charged with the review of staff salaries each year as part of the charity's budget setting process, and the salary for the Group CEO.

Trustees indemnity

The charitable company has arranged qualifying indemnity insurance for the trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06876354 (England and Wales)

Registered Charity number

1133023

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

Registered office

The Admiral's Offices
Main Gate Road
Chatham Historic Dockyard
Chatham
Kent
ME4 4TZ

Trustees

A J Bates
T R Lucy - resigned 26th October 2021
K R
Masuwa-Morgan - appointed 3rd February 2022
S M Robinson
A A West
D L Terry - appointed 13th April 2022
P Andrews - appointed 16th June 2022
G Fargher
J Burton-Jones

Chief Executive

J M Norley

Company Secretary

J M Norley

Auditors

Friend & Grant Ltd
(Statutory Auditors)
Bryant House
Bryant Road
Strood
Rochester
Kent
ME2 3EW

Solicitors

Furley Page
Admirals Offices
Main Gate Rd
Chatham
ME4 4TZ

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Barclays Bank Plc
61-63 Week Street
Maidstone
ME14 1QU

Lloyds TSB
104-106 High Street
Sheerness
ME12 1UB

CCLA Investment Management Limited
80 Cheapside
London
EV2V 6DZ

Shawbrook Bank Limited
Lutea House
Warley Hill Business Park
Brentwood
CM13 3BE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Age UK Medway for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the company's website.

AGE UK MEDWAY (REGISTERED NUMBER: 06876354)

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 14 October 2022 and signed on its behalf by:

A handwritten signature in dark ink, appearing to read 'A J Bates', with a stylized flourish at the end.

A J Bates - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AGE UK MEDWAY (REGISTERED NUMBER: 06876354)**

Opinion

We have audited the financial statements of Age UK Medway (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2022 which comprise the Consolidated Statement of Financial Activities, the group and parent charitable company Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the parent charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Discussions with management and assessment of known or suspected instances of non-compliance with laws and regulations (including health and safety) and fraud; and
- Assessment of identified fraud risk factors; and
- Review of cash expenditure to confirm no evidence of personal benefit; and
- Challenging assumptions and judgements made by management in its significant accounting estimates; and
- Performing analytical procedures to identify any unusual or unexpected relationships, including related party transactions, that may indicate risks of material misstatement due to fraud; and
- Confirmation of related parties with management, and review of transactions throughout the period to identify any previously undisclosed transactions with related parties outside the normal course of business; and
- Reading minutes of meetings of those charged with governance; and
- Physical inspection of tangible assets susceptible to fraud or irregularity; and
- Review of significant and unusual transactions; and
- Identify and testing journal entries, in particular any manual entries made at the year end for financial statement preparation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
AGE UK MEDWAY (REGISTERED NUMBER: 06876354)**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mark Anthony Friend BSc FCA (Senior Statutory Auditor)
for and on behalf of Friend & Grant Ltd
(Statutory Auditors)
Bryant House
Bryant Road
Strood
Rochester
Kent
ME2 3EW

14 October 2022

AGE UK MEDWAY

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

| | Notes | Unrestricted funds £ | Restricted funds £ | 2022 Total funds £ | 2021 Total funds £ |
|------------------------------------|-------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 3 | 237,054 | 20,129 | 257,183 | 980,638 |
| Charitable activities | 6 | | | | |
| Day Centres | | 817,206 | - | 817,206 | 775,309 |
| Home Care and Other Services | | 1,103,777 | - | 1,103,777 | 1,050,583 |
| Carers Relief Service | | 296,731 | - | 296,731 | 14,718 |
| Other trading activities | 4 | 35,401 | - | 35,401 | 15,113 |
| Investment income | 5 | 110 | - | 110 | 1,741 |
| Other income | 7 | - | - | - | 100,096 |
| Total | | 2,490,279 | 20,129 | 2,510,408 | 2,938,198 |
| EXPENDITURE ON | | | | | |
| Charitable activities | 8 | | | | |
| Day Centres | | 665,503 | - | 665,503 | 947,839 |
| Home Care and Other Services | | 929,746 | - | 929,746 | 982,025 |
| Administration | | 579,424 | - | 579,424 | 562,138 |
| Carers Relief Service | | 347,941 | - | 347,941 | 40,243 |
| Fundraising | | 2,781 | - | 2,781 | 24,401 |
| Total | | 2,525,395 | - | 2,525,395 | 2,556,646 |
| NET INCOME/(EXPENDITURE) | | (35,116) | 20,129 | (14,987) | 381,552 |
| Transfers between funds | 20 | 91,716 | (91,716) | - | - |
| Net movement in funds | | 56,600 | (71,587) | (14,987) | 381,552 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 1,537,139 | 75,678 | 1,612,817 | 1,231,265 |
| TOTAL FUNDS CARRIED FORWARD | | <u>1,593,739</u> | <u>4,091</u> | <u>1,597,830</u> | <u>1,612,817</u> |

CONTINUING OPERATIONS

There were no unrecognised gains or losses other than the surplus/deficit for the year. The accompanying accounting policies and notes form an integral part of these financial statements.

The notes form part of these financial statements

CONSOLIDATED BALANCE SHEET
31 MARCH 2022

| | Notes | Unrestricted funds £ | Restricted funds £ | 2022 Total funds £ | 2021 Total funds £ |
|----------------------------------------------|-------|-------------------------|-----------------------|--------------------------|--------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 14 | 236,466 | - | 236,466 | 344,474 |
| CURRENT ASSETS | | | | | |
| Stocks | | 1,013 | - | 1,013 | 748 |
| Debtors | 16 | 100,618 | - | 100,618 | 140,450 |
| Investments | 17 | 100,000 | - | 100,000 | 100,000 |
| Prepayments and accrued income | | 101,630 | - | 101,630 | 225,149 |
| Cash at bank and in hand | | <u>1,196,503</u> | <u>4,091</u> | <u>1,200,594</u> | <u>1,015,394</u> |
| | | 1,499,764 | 4,091 | 1,503,855 | 1,481,741 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 18 | (54,273) | - | (54,273) | (102,047) |
| NET CURRENT ASSETS | | <u>1,445,491</u> | <u>4,091</u> | <u>1,449,582</u> | <u>1,379,694</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 1,681,957 | 4,091 | 1,686,048 | 1,724,168 |
| ACCRUALS AND DEFERRED INCOME | 19 | (88,218) | - | (88,218) | (111,351) |
| NET ASSETS | | <u>1,593,739</u> | <u>4,091</u> | <u>1,597,830</u> | <u>1,612,817</u> |
| FUNDS | 20 | | | | |
| Unrestricted funds | | | | 1,593,739 | 1,537,139 |
| Restricted funds | | | | <u>4,091</u> | <u>75,678</u> |
| TOTAL FUNDS | | | | <u>1,597,830</u> | <u>1,612,817</u> |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14 October 2022 and were signed on its behalf by:



A J Bates - Trustee

CHARITY BALANCE SHEET
31 MARCH 2022

| | Notes | Unrestricted funds £ | Restricted funds £ | 2022 Total funds £ | 2021 Total funds £ |
|----------------------------------------------|-------|----------------------------|--------------------------|-----------------------------|-----------------------------|
| FIXED ASSETS | | | | | |
| Tangible assets | 14 | 236,136 | - | 236,136 | 344,071 |
| Investments | 15 | <u>10,000</u> | <u>-</u> | <u>10,000</u> | <u>10,000</u> |
| | | 246,136 | - | 246,136 | 354,071 |
| CURRENT ASSETS | | | | | |
| Debtors | 16 | 100,378 | - | 100,378 | 140,450 |
| Investments | 17 | 100,000 | - | 100,000 | 100,000 |
| Prepayments and accrued income | | 101,630 | - | 101,630 | 224,999 |
| Cash at bank and in hand | | <u>1,182,664</u> | <u>4,091</u> | <u>1,186,755</u> | <u>999,169</u> |
| | | 1,484,672 | 4,091 | 1,488,763 | 1,464,618 |
| CREDITORS | | | | | |
| Amounts falling due within one year | 18 | <u>(54,250)</u> | <u>-</u> | <u>(54,250)</u> | <u>(101,342)</u> |
| NET CURRENT ASSETS | | <u>1,430,422</u> | <u>4,091</u> | <u>1,434,513</u> | <u>1,363,276</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 1,676,558 | 4,091 | 1,680,649 | 1,717,347 |
| ACCRUALS AND DEFERRED INCOME | 19 | <u>(83,900)</u> | <u>-</u> | <u>(83,900)</u> | <u>(107,393)</u> |
| NET ASSETS | | <u>1,592,658</u> | <u>4,091</u> | <u>1,596,749</u> | <u>1,609,954</u> |
| FUNDS | 20 | | | | |
| Unrestricted funds | | | | 1,592,658 | 1,534,276 |
| Restricted funds | | | | <u>4,091</u> | <u>75,678</u> |
| TOTAL FUNDS | | | | <u>1,596,749</u> | <u>1,609,954</u> |

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 14 October 2022 and were signed on its behalf by:



A J Bates - Trustee

AGE UK MEDWAY

CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022

| | Notes | 2022 £ | 2021 £ |
|-------------------------------------------------------------------------------|-------|--------------------------------|--------------------------------|
| Cash flows from operating activities | | | |
| Cash generated from operations | 1 | <u>(87,005)</u> | <u>334,636</u> |
| Net cash (used in)/provided by operating activities | | <u>(87,005)</u> | <u>334,636</u> |
| Cash flows from investing activities | | | |
| Purchase of tangible fixed assets | | (8,580) | (10,395) |
| Sale of tangible fixed assets | | 280,675 | 2,890 |
| Interest received | | <u>110</u> | <u>1,741</u> |
| Net cash provided by/(used in) investing activities | | <u>272,205</u> | <u>(5,764)</u> |
| Cash flows from financing activities | | | |
| Current asset investments | | <u>-</u> | <u>180,000</u> |
| Net cash provided by financing activities | | <u>-</u> | <u>180,000</u> |
| | | | |
| Change in cash and cash equivalents in the reporting period | | 185,200 | 508,872 |
| Cash and cash equivalents at the beginning of the reporting period | | <u>1,015,394</u> | <u>506,522</u> |
| Cash and cash equivalents at the end of the reporting period | | <u><u>1,200,594</u></u> | <u><u>1,015,394</u></u> |

The notes form part of these financial statements

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2022 £ | 2021 £ |
|---------------------------------------------------------------------------------------------------------|------------------------|-----------------------|
| Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities) | (14,987) | 381,552 |
| Adjustments for: | | |
| Depreciation charges | 32,193 | 34,657 |
| (Profit)/loss on disposal of fixed assets | (196,280) | 5,789 |
| Interest received | (110) | (1,741) |
| Stock movement | (265) | (748) |
| Decrease/(increase) in debtors | 163,351 | (121,554) |
| (Decrease)/increase in creditors | <u>(70,907)</u> | <u>36,681</u> |
| Net cash (used in)/provided by operations | <u>(87,005)</u> | <u>334,636</u> |

2. ANALYSIS OF CHANGES IN NET FUNDS

| | At 1/4/21 £ | Cash flow £ | At 31/3/22 £ |
|---------------------------|-------------------------|-----------------------|-------------------------|
| Net cash | | | |
| Cash at bank and in hand | <u>1,015,394</u> | <u>185,200</u> | <u>1,200,594</u> |
| | <u>1,015,394</u> | <u>185,200</u> | <u>1,200,594</u> |
| Liquid resources | | | |
| Current asset investments | <u>100,000</u> | <u>-</u> | <u>100,000</u> |
| | <u>100,000</u> | <u>-</u> | <u>100,000</u> |
| Total | <u>1,115,394</u> | <u>185,200</u> | <u>1,300,594</u> |

The notes form part of these financial statements

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. STATUTORY INFORMATION

Age UK Medway is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

The company is registered in England and Wales, Registered Number 06876354 and its registered office is The Admiral's Office, Main Gate Road, Chatham Historic Dockyard, Chatham, Kent, ME4 4TZ.

The presentation currency of the financial statements is the Pound Sterling (£). Figures are rounded to the nearest pound.

2. ACCOUNTING POLICIES

Basis of preparation

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)', the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Going concern

No material uncertainties that may cast doubt about the ability of the charity to continue as a going concern have been identified by the trustees.

Basis of consolidation

The group financial statements consolidated the financial statements of the charitable company and its subsidiary undertaking, Kent & Medway Trading Limited, on a line-by-line basis. A separate Statement of Financial Activities for the charity itself is not presented because the charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006.

Recognition of income

Income is included in the Statement of Financial Activities when the charity becomes entitled to the resource, it is more likely than not that the trustees will receive the resources; and the monetary value can be measured with sufficient reliability.

In addition, income from the sale of goods is recognised when the company has transferred the significant risks and rewards of ownership to the buyer and the company retains neither continuing managerial involvement to the degree usually associated with the ownership nor effective control over the goods sold.

For the rendering of services the percentage of completion method is used to calculate the income recognised at the period end unless services are performed by an indeterminate number of acts over a specified period of time, in which circumstance income is recognised on a straight-line basis over the specified period.

Income is recognised at fair value, derived from ordinary activities and net of sales taxes and any trade discounts.

Government grants

The charity has received government grants during the year.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, are recognised using the performance model. Grants are therefore recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Grants

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. ACCOUNTING POLICIES - continued

Government grants

received before the revenue recognition criteria are satisfied are recognised as a liability.

Donations

Donations are included in the Statement of Financial Activities when the general income recognition criteria are met.

Volunteers' contribution

The contribution from volunteers has not been included in the Statement of Financial Activities as the value of their contribution cannot be reliably quantified in financial terms.

Gift Aid

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Membership subscriptions

Membership subscriptions received give a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

Expenditure and liabilities

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

All support costs are allocated directly to the Charitable Activities which they support. Whilst a minimal amount of support costs could be allocated to governance costs, it is not considered appropriate for such an allocation to be made due to the cost involved in doing so and since there would be no impact on the true and fair view of the accounts produced.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|-----------------------|---------------------------------|
| Freehold property | - 2% - 5% on cost |
| Short leasehold | - straight line over lease term |
| Fixtures and fittings | - 20% - 33% on cost |
| Motor vehicles | - 20% on cost |
| Office equipment | - 33% on cost and 20% on cost |

Fixed assets costing less than £500 are not capitalised but are treated as expensed in the year of purchase.

Tangible fixed assets are stated at cost less accumulated depreciation. Cost includes costs directly attributable to making the asset capable of operating as intended.

Regular impairment reviews are carried out to ensure that fixed assets are recorded in the financial statements at no more than their recoverable amount. Any resulting impairment loss is measured and recognised on a consistent basis.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

2. ACCOUNTING POLICIES - continued

Fund accounting

Unrestricted funds are funds which are expended at the discretion of the trustees in furtherance of the objects of the charity.

Restricted funds are funds subject to specific trusts, which may only be expended in accordance with the conditions imposed by the donors.

Pension costs and other post-retirement benefits

The charity operates defined benefit contribution schemes covering the majority of its permanent employees. The assets of the schemes are held separately from those of the charity in independently administered funds. The pension cost charge represents contributions payable by the charity to the funds.

Financial instruments

Basic financial assets/liabilities including trade and other receivables/payables and cash and bank balances, are initially recognised at transaction price unless the arrangement constitutes a financing transaction (loan over period of time) where the transaction is measured at present value of the future receipts discounted at a market rate of interest. Such assets/liabilities are subsequently carried at amortised cost using the effective interest method.

Current asset investments

Fixed term deposits are classified as current asset investments and not as cash at bank and in hand due to restrictions over when the cash can be withdrawn.

Such amounts are classified as current asset investments and not fixed asset investments due to the amounts being withdrawn on maturity and therefore not used on a continuing basis.

Fixed asset investments

Investments in subsidiary undertakings are recognised at cost.

Key judgements

In preparing these financial statements, the trustees have made the following judgements:

Determine whether there are indicators of impairment of the company's tangible assets. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset.

Determine whether leases entered into by the company either as a lessor or a lessee are operating or finance leases. These decisions depend on an assessment of whether the risk and rewards of ownership have been transferred from the lessor to the lessee on a lease by lease basis.

Other key sources of estimation uncertainty

Tangible fixed assets, other than investment properties, are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

Employee Benefits

All employee benefit costs to which employees have become entitled as a result of service rendered to the entity during the reporting period are recognised as an expense, unless the financial reporting standard requires the cost to be recognised as part of the cost of an asset, or as a liability, after deducting amounts that have been paid either directly to the employees or as a contribution to an employee benefit fund. If the amount paid exceeds the obligation arising from service before the reporting date, the excess is recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

2. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Assets held under finance lease and hire purchase contracts are capitalised in the balance sheet and depreciated over their expected useful lives. The interest element of the leasing payments represents a constant proportion of the capital balance outstanding and is charged to the profit and loss account over the period of the lease.

All other leases are regarded as operating leases and the payments made under them are charged to the profit and loss account on a straight line basis over the lease term.

3. DONATIONS AND LEGACIES

| | 2022 £ | 2021 £ |
|-----------|----------------|----------------|
| Donations | 46,478 | 337,016 |
| Gift aid | 351 | 945 |
| Legacies | 25,084 | - |
| Grants | 185,270 | 642,677 |
| | <u>257,183</u> | <u>980,638</u> |

4. OTHER TRADING ACTIVITIES

| | 2022 £ | 2021 £ |
|---------------------------|---------------|---------------|
| Fundraising events | 11,518 | (975) |
| Insurance commission | 875 | 525 |
| Activity packs | - | 655 |
| Subsidiary trading income | 23,008 | 14,908 |
| | <u>35,401</u> | <u>15,113</u> |

5. INVESTMENT INCOME

| | 2022 £ | 2021 £ |
|--------------------------|-----------|-----------|
| Deposit account interest | 110 | 1,741 |

6. INCOME FROM CHARITABLE ACTIVITIES

| | Activity | 2022 £ | 2021 £ |
|------------------------------------|------------------------------|------------------|------------------|
| Day Centre attendance contribution | Day Centres | 684,935 | 530,780 |
| Other Day Centre income | Day Centres | 132,271 | 244,529 |
| Medway Council | Home Care and Other Services | 345,756 | 393,342 |
| Private clients | Home Care and Other Services | 758,021 | 657,241 |
| Medway Council | Carers Relief Service | 60,022 | 3,217 |
| Private clients | Carers Relief Service | 236,709 | 11,501 |
| | | <u>2,217,714</u> | <u>1,840,610</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

7. OTHER INCOME

| | 2022 £ | 2021 £ |
|-------------------------|-----------|----------------|
| Insurance claims | - | 94,872 |
| Surgical mask recharges | - | 5,224 |
| | <u>-</u> | <u>100,096</u> |

8. CHARITABLE ACTIVITIES COSTS

| | 2022 £ | 2021 £ |
|-----------------------------------------------|------------------|----------------|
| Day Centres | | |
| Staff costs | 545,741 | 625,121 |
| Staff expenses and welfare | 14,975 | 9,703 |
| Establishment costs | 75,994 | 75,050 |
| Minibus and transport costs | 113,013 | 105,522 |
| Legal & professional fees | 17,756 | - |
| Purchases | 45,425 | 56,568 |
| Other costs | 48,879 | 69,796 |
| (Profit)/loss on disposal of assets | <u>(196,280)</u> | <u>6,079</u> |
| | <u>665,503</u> | <u>947,839</u> |
| Home Care and other services | | |
| Staff costs | 829,156 | 869,554 |
| Staff expenses and welfare | 58,717 | 53,698 |
| Establishment costs | 20,353 | 19,950 |
| Minibus and transport costs | 2,257 | 4,228 |
| Purchases | 1,354 | 2,416 |
| Other costs | 17,909 | 32,179 |
| | <u>929,746</u> | <u>982,025</u> |
| Support Costs | | |
| Staff costs | 418,912 | 408,069 |
| Staff expenses and welfare | 6,242 | 5,609 |
| Establishment costs | 52,604 | 59,358 |
| Minibus and transport costs | - | 84 |
| Auditor's remuneration for non-audit services | 5,460 | 5,756 |
| Auditor's remuneration | 5,250 | 4,600 |
| Other costs | <u>90,956</u> | <u>78,662</u> |
| | <u>579,424</u> | <u>562,138</u> |
| Carers Relief Service | | |
| Staff costs | 303,780 | 31,944 |
| Staff expenses and welfare | 27,941 | 285 |
| Establishment costs | 10,110 | 110 |
| Minibus and transport costs | 50 | - |
| Legal & professional fees | 228 | - |
| Other costs | <u>5,832</u> | <u>7,904</u> |
| | <u>347,941</u> | <u>40,243</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

8. CHARITABLE ACTIVITIES COSTS - continued

| | 2022 £ | 2021 £ |
|-----------------------------------------------|--------------|---------------|
| Fundraising Costs | | |
| Staff costs | - | 21,650 |
| Auditor's remuneration for non-audit services | 2,228 | 1,930 |
| Other costs | 553 | 821 |
| | <u>2,781</u> | <u>24,401</u> |

9. SUPPORT COSTS

| | Governance costs £ |
|-----------------------|------------------------------|
| Charitable activities | <u>12,938</u> |

| Activity | Basis of allocation |
|------------------|-----------------------------------------------------------|
| Governance costs | All support costs are allocated to charitable activities. |

Support costs, included in the above, are as follows:

| Governance costs | 2022 £ | 2021 £ |
|-----------------------------------------------------|---------------|---------------|
| Auditor's remuneration | 5,250 | 4,900 |
| Bus Service Operators Grant auditor's certification | 480 | 480 |
| Auditor's remuneration for non-audit work | 7,208 | 6,906 |
| | <u>12,938</u> | <u>12,286</u> |

10. NET INCOME/(EXPENDITURE)

Net resources are stated after charging/(crediting):

| | 2022 £ | 2021 £ |
|-------------------------------------------------|------------------|--------------|
| Depreciation - owned assets | 32,193 | 34,657 |
| Deficit / (Surplus) on disposal of fixed assets | <u>(196,280)</u> | <u>5,789</u> |

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

During the year ended 31 March 2022 the trustees were re-imbursed £Nil (2021: £Nil) in relation to expenses.

During the year ended 31 March 2022 trustees made total donations to the charity of £955 (2021: £1,000).

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. STAFF COSTS

| | 2022 £ | 2021 £ |
|-----------------------|------------------|------------------|
| Wages and salaries | 1,893,966 | 1,774,673 |
| Social security costs | 115,205 | 103,419 |
| Pension costs | 88,418 | 78,246 |
| | <u>2,097,589</u> | <u>1,956,338</u> |

The average monthly number of employees in the year was:

| | 2022 | 2021 |
|------------------------------|------------|------------|
| Day Centres | 35 | 43 |
| Home Care and other services | 55 | 60 |
| Fundraising | - | 1 |
| Carers Relief | 32 | 33 |
| Administration | 15 | 14 |
| | <u>137</u> | <u>151</u> |

The number of employees who received emoluments (excluding pension contributions) in excess of £60,000, shown in bands of £10,000, are as follows:

| | 2022 | 2021 |
|-----------------------------|----------|----------|
| Between £60,000 and £70,000 | <u>1</u> | <u>1</u> |

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|-----------------------------------|----------------------------|--------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 921,540 | 59,098 | 980,638 |
| Charitable activities | | | |
| Day Centres | 775,309 | - | 775,309 |
| Home Care and Other Services | 1,050,583 | - | 1,050,583 |
| Carers Relief Service | 14,718 | - | 14,718 |
| Other trading activities | 15,113 | - | 15,113 |
| Investment income | 1,741 | - | 1,741 |
| Other income | <u>100,096</u> | <u>-</u> | <u>100,096</u> |
| Total | 2,879,100 | 59,098 | 2,938,198 |
| EXPENDITURE ON | | | |
| Charitable activities | | | |
| Day Centres | 944,044 | 3,795 | 947,839 |
| Home Care and Other Services | 963,309 | 18,716 | 982,025 |
| Administration | 555,219 | 6,919 | 562,138 |
| Carers Relief Service | 40,243 | - | 40,243 |
| Fundraising | 24,401 | - | 24,401 |
| | <u>2,527,216</u> | <u>29,430</u> | <u>2,556,646</u> |
| Total | 2,527,216 | 29,430 | 2,556,646 |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

| | Unrestricted funds £ | Restricted funds £ | Total funds £ |
|------------------------------------|----------------------------|--------------------------|---------------------|
| NET INCOME | 351,884 | 29,668 | 391,552 |
| Transfers between funds | <u>10,395</u> | <u>(10,395)</u> | <u>-</u> |
| Net movement in funds | 362,279 | 19,273 | 381,552 |
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | <u>1,174,860</u> | <u>56,405</u> | <u>1,231,265</u> |
| TOTAL FUNDS CARRIED FORWARD | <u>1,537,139</u> | <u>75,678</u> | <u>1,612,817</u> |

14. GROUP TANGIBLE FIXED ASSETS

| | Freehold property £ | Short leasehold £ | Fixtures and fittings £ |
|------------------------|---------------------------|-------------------------|----------------------------------|
| COST | | | |
| At 1 April 2021 | 360,344 | 35,884 | 117,462 |
| Additions | - | - | 6,995 |
| Disposals | <u>(121,489)</u> | <u>-</u> | <u>-</u> |
| At 31 March 2022 | <u>238,855</u> | <u>35,884</u> | <u>124,457</u> |
| DEPRECIATION | | | |
| At 1 April 2021 | 61,417 | 31,009 | 108,974 |
| Charge for year | 6,113 | 2,232 | 9,607 |
| Eliminated on disposal | <u>(37,094)</u> | <u>-</u> | <u>-</u> |
| At 31 March 2022 | <u>30,436</u> | <u>33,241</u> | <u>118,581</u> |
| NET BOOK VALUE | | | |
| At 31 March 2022 | <u>208,419</u> | <u>2,643</u> | <u>5,876</u> |
| At 31 March 2021 | <u>298,927</u> | <u>4,875</u> | <u>8,488</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. GROUP TANGIBLE FIXED ASSETS - continued

| | Motor vehicles £ | Office equipment £ | Totals £ |
|------------------------|------------------------|--------------------------|----------------|
| COST | | | |
| At 1 April 2021 | 147,864 | 85,052 | 746,606 |
| Additions | - | 1,585 | 8,580 |
| Disposals | (2,712) | - | (124,201) |
| At 31 March 2022 | <u>145,152</u> | <u>86,637</u> | <u>630,985</u> |
| DEPRECIATION | | | |
| At 1 April 2021 | 127,714 | 73,018 | 402,132 |
| Charge for year | 8,239 | 6,002 | 32,193 |
| Eliminated on disposal | (2,712) | - | (39,806) |
| At 31 March 2022 | <u>133,241</u> | <u>79,020</u> | <u>394,519</u> |
| NET BOOK VALUE | | | |
| At 31 March 2022 | <u>11,911</u> | <u>7,617</u> | <u>236,466</u> |
| At 31 March 2021 | <u>20,150</u> | <u>12,034</u> | <u>344,474</u> |

14. CHARITY TANGIBLE FIXED ASSETS

| | Freehold property £ | Short leasehold £ | Fixtures and fittings £ |
|------------------------|---------------------------|-------------------------|----------------------------------|
| COST | | | |
| At 1 April 2021 | 360,344 | 35,884 | 117,462 |
| Additions | - | - | 6,995 |
| Disposals | (121,489) | - | - |
| At 31 March 2022 | <u>238,855</u> | <u>35,884</u> | <u>124,457</u> |
| DEPRECIATION | | | |
| At 1 April 2021 | 61,417 | 31,009 | 108,974 |
| Charge for year | 6,113 | 2,232 | 9,607 |
| Eliminated on disposal | (37,094) | - | - |
| At 31 March 2022 | <u>30,436</u> | <u>33,241</u> | <u>118,581</u> |
| NET BOOK VALUE | | | |
| At 31 March 2022 | <u>208,419</u> | <u>2,643</u> | <u>5,876</u> |
| At 31 March 2021 | <u>298,927</u> | <u>4,875</u> | <u>8,488</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. CHARITY TANGIBLE FIXED ASSETS - continued

| | Motor vehicles £ | Office equipment £ | Totals £ |
|------------------------|------------------------|--------------------------|-------------|
| COST | | | |
| At 1 April 2021 | 147,864 | 84,452 | 746,006 |
| Additions | - | 1,585 | 8,580 |
| Disposals | (2,712) | - | (124,201) |
| At 31 March 2022 | 145,152 | 86,037 | 630,385 |
| DEPRECIATION | | | |
| At 1 April 2021 | 127,714 | 72,821 | 401,935 |
| Charge for year | 8,239 | 5,929 | 32,120 |
| Eliminated on disposal | (2,712) | - | (39,806) |
| At 31 March 2022 | 133,241 | 78,750 | 394,249 |
| NET BOOK VALUE | | | |
| At 31 March 2022 | 11,911 | 7,287 | 236,136 |
| At 31 March 2021 | 20,150 | 11,631 | 344,071 |

15. CHARITY FIXED ASSET INVESTMENTS

| | Shares in group undertakings £ |
|-----------------------------------|-----------------------------------------|
| COST LESS IMPAIRMENT | |
| At 1 April 2021 and 31 March 2022 | 10,000 |
| NET BOOK VALUE | |
| At 31 March 2022 | 10,000 |
| At 31 March 2021 | 10,000 |

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Kent & Medway Trading Company Ltd

Registered office: Age Uk Medway Admiral's Offices, Main Gate Road, The Historic Dockyard,
Chatham, Kent, England, ME4 4TZ

Nature of business: Commercial trading

| | |
|-----------------|----------------|
| Class of share: | % |
| Ordinary | holding 100 |

The investment in the subsidiary, Kent & Medway Trading Ltd represents 100% of the company's share capital. A summary of the trading results are shown below. There are no investments that fall outside of the group.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

| | |
|----------------------------------|----------------------|
| Profit & loss account | 2022 |
| | £ |
| Income | 23,883 |
| Expenditure | (2,781) |
| | <u>21,102</u> |
| Balance sheet | 2022 |
| | £ |
| Fixed assets | 330 |
| Current assets | 15,092 |
| Current liabilities | (4,341) |
| | <u>11,081</u> |

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | Group | | Charity | |
|------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | 2022 | 2021 | 2022 | 2021 |
| | £ | £ | £ | £ |
| Trade debtors | 91,287 | 132,051 | 91,047 | 132,051 |
| Other debtors | 8,945 | 8,399 | 8,945 | 8,399 |
| Age Concern Gillingham | 386 | - | 386 | - |
| | <u>100,618</u> | <u>140,450</u> | <u>100,378</u> | <u>140,450</u> |

17. CURRENT ASSET INVESTMENTS

| | Group | | Charity | |
|---------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | 2022 | 2021 | 2022 | 2021 |
| | £ | £ | £ | £ |
| Bank deposits | <u>100,000</u> | <u>100,000</u> | <u>100,000</u> | <u>100,000</u> |

The current asset investments of £100,000 (2021: £100,000) are short-term fixed deposits.

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | Group | | Charity | |
|------------------------|----------------------|-----------------------|----------------------|-----------------------|
| | 2022 | 2021 | 2022 | 2021 |
| | £ | £ | £ | £ |
| Trade creditors | 6,941 | 28,203 | 6,941 | 27,498 |
| Credit card | 4,674 | 4,151 | 4,651 | 4,151 |
| P.A.Y.E | 28,765 | 23,736 | 28,765 | 23,736 |
| Other creditors | 6,630 | 11,251 | 6,630 | 11,251 |
| Pension fund | 7,263 | 6,415 | 7,263 | 6,415 |
| Age Concern Gillingham | - | 28,291 | - | 28,291 |
| | <u>54,273</u> | <u>102,047</u> | <u>54,250</u> | <u>101,342</u> |

19. ACCRUALS AND DEFERRED INCOME

| | Group | | Charity | |
|------------------------------|----------------------|-----------------------|----------------------|-----------------------|
| | 2022 | 2021 | 2022 | 2021 |
| | £ | £ | £ | £ |
| Accruals and deferred income | <u>88,218</u> | <u>111,351</u> | <u>83,900</u> | <u>107,393</u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

20. MOVEMENT IN FUNDS

| | At 1/4/21 £ | Net movement in funds £ | Transfers between funds £ | At 31/3/22 £ |
|--------------------------------|-------------------------|----------------------------------|------------------------------------|-------------------------|
| Unrestricted funds | | | | |
| General Fund | 688,068 | (37,176) | (188,188) | 462,704 |
| Redundancy Fund | 205,000 | - | 30,000 | 235,000 |
| Fixed Asset Fund | 344,071 | - | (107,935) | 236,136 |
| Fixed Asset Replacement Fund | 50,000 | - | - | 50,000 |
| New Services Development Fund | 150,000 | - | - | 150,000 |
| Crisis Response Fund | 100,000 | - | - | 100,000 |
| Holiday Homes Fund | - | - | 350,000 | 350,000 |
| Recruitment and Retention Fund | - | - | 9,899 | 9,899 |
| Digital Inclusion Fund | - | 2,060 | (2,060) | - |
| | <u>1,537,139</u> | <u>(35,116)</u> | <u>91,716</u> | <u>1,593,739</u> |
| Restricted funds | | | | |
| Get Well Stay Well Fund | 44,888 | - | (44,888) | - |
| Dementia Project Fund | 11,517 | - | (11,517) | - |
| KCC Infection Control Fund | 72 | (72) | - | - |
| CVS Medway Test Bed Fund | 219 | - | - | 219 |
| MC Infection Control Fund | 18,982 | 9,706 | (28,688) | - |
| Tackling Inequalities Fund | - | 6,095 | (6,023) | 72 |
| Kent Community Foundation Fund | - | 2,400 | - | 2,400 |
| Extreme Weather Emergency Fund | - | 2,000 | (600) | 1,400 |
| | <u>75,678</u> | <u>20,129</u> | <u>(91,716)</u> | <u>4,091</u> |
| TOTAL FUNDS | <u><u>1,612,817</u></u> | <u><u>(14,987)</u></u> | <u><u>-</u></u> | <u><u>1,597,830</u></u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|--------------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General Fund | 2,488,219 | (2,525,395) | (37,176) |
| Digital Inclusion Fund | <u>2,060</u> | <u>-</u> | <u>2,060</u> |
| | <u>2,490,279</u> | <u>(2,525,395)</u> | <u>(35,116)</u> |
| Restricted funds | | | |
| KCC Infection Control Fund | (72) | - | (72) |
| MC Infection Control Fund | 9,706 | - | 9,706 |
| Tackling Inequalities Fund | 6,095 | - | 6,095 |
| Kent Community Foundation Fund | 2,400 | - | 2,400 |
| Extreme Weather Emergency Fund | <u>2,000</u> | <u>-</u> | <u>2,000</u> |
| | <u>20,129</u> | <u>-</u> | <u>20,129</u> |
| TOTAL FUNDS | <u><u>2,510,408</u></u> | <u><u>(2,525,395)</u></u> | <u><u>(14,987)</u></u> |

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

| | At 1/4/20 £ | Net movement in funds £ | Transfers between funds £ | At 31/3/21 £ |
|-------------------------------|------------------|----------------------------------|------------------------------------|--------------------|
| Unrestricted funds | | | | |
| General Fund | 344,937 | 399,986 | (56,855) | 688,068 |
| Redundancy Fund | 223,000 | (36,134) | 18,134 | 205,000 |
| Fixed Asset Fund | 376,923 | - | (32,852) | 344,071 |
| Fixed Asset Replacement Fund | 50,000 | - | - | 50,000 |
| New Services Development Fund | 150,000 | - | - | 150,000 |
| Information and Advice | 30,000 | (11,968) | (18,032) | - |
| Crisis Response Fund | - | - | 100,000 | 100,000 |
| | <u>1,174,860</u> | <u>351,884</u> | <u>10,395</u> | <u>1,537,139</u> |
| Restricted funds | | | | |
| Get Well Stay Well Fund | 44,888 | - | - | 44,888 |
| Dementia Project Fund | 11,517 | - | - | 11,517 |
| KCC Infection Control Fund | - | 72 | - | 72 |
| CVS Medway Test Bed Fund | - | 219 | - | 219 |
| Age UK Covid Appeal Fund | - | 10,395 | (10,395) | - |
| MC Infection Control Fund | - | 18,982 | - | 18,982 |
| | <u>56,405</u> | <u>29,668</u> | <u>(10,395)</u> | <u>75,678</u> |
| TOTAL FUNDS | <u>1,231,265</u> | <u>381,552</u> | <u>-</u> | <u>1,612,817</u> |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|----------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General Fund | 2,878,205 | (2,478,219) | 399,986 |
| Redundancy Fund | - | (36,134) | (36,134) |
| Information and Advice | 895 | (12,863) | (11,968) |
| | <u>2,879,100</u> | <u>(2,527,216)</u> | <u>351,884</u> |
| Restricted funds | | | |
| KCC Infection Control Fund | 3,532 | (3,460) | 72 |
| CVS Medway Test Bed Fund | 1,428 | (1,209) | 219 |
| Age UK Covid Appeal Fund | 16,652 | (6,257) | 10,395 |
| MC Infection Control Fund | 37,486 | (18,504) | 18,982 |
| | <u>59,098</u> | <u>(29,430)</u> | <u>29,668</u> |
| TOTAL FUNDS | <u>2,938,198</u> | <u>(2,556,646)</u> | <u>381,552</u> |

Unrestricted funds

The general fund includes income from grants, fundraising, home care and day centre activities.

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

20. MOVEMENT IN FUNDS - continued

The redundancy reserve fund has been set up to identify those funds which would be required to meet the charitable company's statutory redundancy obligations in the event of its ceasing operation across the group.

The fixed asset fund has been set up to assist in identifying those funds which are not free funds and represent the net book value of tangible fixed assets less any related loan finance.

The fixed asset replacement fund has been set up to identify those funds which will be required to purchase new assets for the charitable company within one year.

The new services development fund has been set up to set aside a predetermined level of funds for the development of potential new projects or services.

The crisis response fund is set up to recognise the changing context in which the charity finds itself operating, and has been designed to support future emergencies such as the global pandemic seen across 2020/ 2021. Although pandemics of this nature are alleged 100 year events, the impact on the charities beneficiaries has been huge, and has meant drastic changes to income levels as well as changes to established models of working which mean the charity may take some time to re-build to previous levels of income. The crisis response fund provides a financial cushion for anticipated future deficits which might arise due to the long process of building back to former levels of income. It is anticipated that this fund will be fully utilised within the coming years due to the increased running costs such as light, heat and fuel.

The holiday homes fund represents the funds allocated by the board of trustees in February 2022 to support the purchase of Alf cottage, the staff holiday home which represents a company investment and investment in the charities staff reward scheme based upon the newly adopted Alf principles.

The recruitment and retention fund was provided by Medway Council to us, in recognition of the difficulties providers have in recruitment of carers post pandemic. The fund was designed to support fast track recruitment to support packages of care through an enhanced payment to staff, and the recruiting organisation, assisting the council to offload care packages to community services rather than costly residential care.

The Digital Inclusion Fund was created from a fund raising event. The 100km Lake District walk , to raise funds for Age UK Medway new 'Virtual Retirement Community', which we're developing using the Sparko TV platform. The target was £1200 to cover the Sparko subscription charge which will enable us to support around ten older people for one year each, reducing their isolation, and giving them a chance to feel more connected with the community around them.

Restricted funds

The Get Well Stay Well fund (formerly the Home from Hospital scheme) is intended to operate within the grant funding provided by Medway Primary Care Trust and commissioned by Medway Council. Transfers from the fund to general reserves represents the allocation of the costs of managing the fund. The money from this scheme has been utilised this year and the fund has ceased.

The Dementia Project fund was given following the closure of a local charity (St Nicholas's), with its trustees asking that the funds be expended for the purposes of support for charitable work with dementia clients. The money from this scheme has been utilised this year and the fund has ceased.

The test bed fund is a grant received following a bid, and the fund will be expended in line with the project outline.

The Kent community foundation fund is a fund awarded for the provision of digital recorded content for the Sparko digital social hub, the fund is used to pay content providers and was received following a specific application to the community fund.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

20. MOVEMENT IN FUNDS - continued

The extreme weather emergency fund was awarded in the year by the national organisation in response to the high winds across the country which affected a great many people through damage to property and interruption of electricity supplies. We have provided small donations to people in the more rural areas of Medway who were directly affected, for example money to replace the contents of home fridges and freezers lost through a loss of power where insurance excess meant claiming for replacement was futile.

The tackling inequalities fund, held by the national organisation, was applied to in order to bring exercise classes to our Gillingham day centre. The application focussed on increasing physical activity to promote wellness, and therefore encourage increased mobility and inclusion.

The infection control funds are restricted funds to support additional costs for infection control during the pandemic and aftermath, the funds were fully expended in the accounting period.

The test bed fund is a grant received following a bid, the fund was expended in line with the project outline in the current year.

The third payment from the national covid appeal fund was provided to a tailored bid and was expended within the project bid outline in the current year.

Restricted funds are represented by cash at bank or on deposit. The unrestricted funds are represented by the remaining assets of the charitable company.

21. EMPLOYEE BENEFIT OBLIGATIONS

The charitable company operates a defined contribution scheme. The pension costs charge consists of contributions payable to the funds of £88,418 (2021: £77,230). Contributions of £7,261 (2021: £6,415) were outstanding at the end of the period.

22. OTHER FINANCIAL COMMITMENTS

The following operating lease payments are committed to be paid:

| | Group | | Charity | |
|----------------------------|----------------|----------------|----------------|----------------|
| | 2022 | 2021 | 2022 | 2021 |
| | £ | £ | £ | £ |
| Within one year | 154,640 | 146,039 | 154,640 | 146,039 |
| Between one and five years | 140,438 | 177,714 | 140,438 | 177,714 |
| In more than five years | - | - | - | - |
| | <u>295,078</u> | <u>323,753</u> | <u>295,078</u> | <u>323,753</u> |

23. RELATED PARTY DISCLOSURES

At 31 March 2022 the charitable company was owed £386 (2021: (£28,291)) from Age Concern Gillingham, a charitable company under common control. Age UK Medway and Age Concern Gillingham are both separate charities in their own rights but have the same trustees, Chief Executive and Chairman. Age Concern Gillingham is a charity shop that provides much needed unrestricted income for Age UK Medway.

During the year under review, the charitable company received donations without conditions of £23,955 (2021: £1,000) from related parties and trustees, of which £955 (2021: £1,000) relates to trustee donations as detailed in note 11 of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

24. FINANCIAL INSTRUMENTS

| | Group | | Charity | |
|-----------------------------------------------------------------------|------------------|------------------|------------------|------------------|
| | 2022 | 2021 | 2022 | 2021 |
| | £ | £ | £ | £ |
| Financial assets | | | | |
| Financial assets that are debt instruments measured at amortised cost | <u>1,471,160</u> | <u>1,447,500</u> | <u>1,456,068</u> | <u>1,431,125</u> |
| | <u>1,471,160</u> | <u>1,447,500</u> | <u>1,456,068</u> | <u>1,431,125</u> |
| Financial liabilities | | | | |
| Financial liabilities measured at amortised cost | <u>138,454</u> | <u>213,398</u> | <u>134,113</u> | <u>208,735</u> |
| | <u>138,454</u> | <u>213,398</u> | <u>134,113</u> | <u>208,735</u> |

Financial assets measured at amortised cost comprise trade debtors, other debtors, current asset investments, fixed asset investments and cash and cash equivalents.

Financial liabilities measured at amortised cost comprise trade creditors, other creditors and social securities.

25. KEY MANAGEMENT PERSONNEL

Key management includes the trustees and members of senior management. The compensation paid or payable to key management for employee services is shown below:

| | Group | | Charity | |
|----------------------------------------|----------------|----------------|----------------|----------------|
| | 2022 | 2021 | 2022 | 2021 |
| | £ | £ | £ | £ |
| Salaries and other short-term benefits | <u>228,565</u> | <u>216,445</u> | <u>228,565</u> | <u>203,133</u> |

26. GOVERNMENT GRANTS

Government grants received were as follows:

| | Group | | Charity | |
|---------------------------------------|---------------|----------------|---------------|----------------|
| | 2022 | 2021 | 2022 | 2021 |
| | £ | £ | £ | £ |
| Bus Service Operator | 8,414 | 8,414 | 8,414 | 8,414 |
| Apprenticeship scheme | 500 | 500 | 500 | 500 |
| Furlough and SPP | 54,029 | 112,229 | 54,029 | 112,229 |
| Kent County Council infection control | - | 3,460 | - | 3,460 |
| Medway Council infection control | <u>26,813</u> | <u>20,380</u> | <u>26,813</u> | <u>20,380</u> |
| | <u>89,756</u> | <u>144,983</u> | <u>89,756</u> | <u>144,983</u> |

**CONSOLIDATED DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

| | 2022 £ | 2021 £ |
|---------------------------------------|------------------|------------------|
| INCOME AND ENDOWMENTS | | |
| Donations and legacies | | |
| Donations | 46,478 | 337,016 |
| Gift aid | 351 | 945 |
| Legacies | 25,084 | - |
| Grants | <u>185,270</u> | <u>642,677</u> |
| | 257,183 | 980,638 |
| Other trading activities | | |
| Fundraising events | 11,518 | (975) |
| Insurance commission | 875 | 525 |
| Activity packs | - | 655 |
| Subsidiary trading income | <u>23,008</u> | <u>14,908</u> |
| | 35,401 | 15,113 |
| Investment income | | |
| Deposit account interest | 110 | 1,741 |
| Charitable activities | | |
| Day Centre attendance contribution | 684,935 | 530,780 |
| Other Day Centre income | 132,271 | 244,529 |
| Medway Council | 405,778 | 396,559 |
| Private clients | <u>994,730</u> | <u>668,742</u> |
| | 2,217,714 | 1,840,610 |
| Other income | | |
| Insurance claims | - | 94,872 |
| Surgical mask recharges | <u>-</u> | <u>5,224</u> |
| | - | 100,096 |
| Total incoming resources | 2,510,408 | 2,938,198 |
| EXPENDITURE | | |
| Charitable activities | | |
| Wages and social security | 2,009,171 | 1,878,092 |
| Pensions | 88,418 | 78,246 |
| Other staff costs | 107,875 | 69,295 |
| Establishments costs | 159,061 | 154,468 |
| Minibus and transport costs | 115,320 | 109,835 |
| Purchases | 47,421 | 59,643 |
| Legal and professional fees | 17,984 | - |
| Other costs | 131,294 | 154,335 |
| Depreciation of tangible fixed assets | 32,193 | 34,657 |
| Carried forward | <u>2,708,737</u> | <u>2,538,571</u> |

This page does not form part of the statutory financial statements

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

| | 2022 £ | 2021 £ |
|-------------------------------------------|------------------------|-----------------------|
| Charitable activities | | |
| Brought forward | 2,708,737 | 2,538,571 |
| Profit on sale of tangible f a | <u>(196,280)</u> | <u>5,789</u> |
| | 2,512,457 | 2,544,360 |
| Support costs | | |
| Governance costs | | |
| Auditors' remuneration | 5,250 | 4,900 |
| Auditors' remuneration for non audit work | <u>7,688</u> | <u>7,386</u> |
| | 12,938 | 12,286 |
| Total resources expended | <u>2,525,395</u> | <u>2,556,646</u> |
| Net (expenditure)/income | <u><u>(14,987)</u></u> | <u><u>381,552</u></u> |