

DISS CHRISTIAN COMMUNITY CHURCH

England & Wales · Charity number 1132992

Details

Other names	WE ARE HOPE CHURCH
Status	Registered
Legal form	Charitable company
Company number	07027443
Registered	2009-11-26
Register	View on the Charity Commission register

Contact

Address	Hope Church Vinces Road Diss Norfolk IP22 4HG
Phone	01379 644223
Email	office@wearehopechurch.net
Website	wearehopechurch.net

Activities

Objects: (A) TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS IN THE SCHEDULE HERETO ATTACHED IN SUCH WAYS AND IN SUCH PARTS OF DISS, THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT; (B) TO FURTHER CHRISTIAN EDUCATION IN SUCH PARTS OF DISS, THE UNITED KINGDOM AND THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT; (C) TO RELIEVE SICKNESS AND FINANCIAL HARDSHIP AND TO PROMOTE AND PRESERVE GOOD HEALTH BY THE PROVISION OF FUNDS, GOODS OR SERVICES OF ANY KIND, INCLUDING THROUGH THE PROVISION OF COUNSELLING AND SUPPORT IN SUCH PARTS OF DISS, THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT; (D) TO PROVIDE OR ASSIST IN THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE.

Activities: The Church is a gathering of people whose lives have been or are being changed by Jesus Christ and who by loving and serving Him are also committed to love and care for each other and to bring a blessing to the area in which they live through Community Projects that help those in physical/emotional need and through Sports Activities. The church also supports overseas projects in deprived countries

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty, Religious Activities, Amateur Sport
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** UNITED KINGDOM OR THE WORLD
- Norfolk
- Suffolk

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£230,143	£256,660	-	-
2023-12-31	£256,555	£218,894	-	-
2022-12-31	£183,994	£200,769	-	-
2021-12-31	£158,763	£196,318	-	-
2020-12-31	£164,359	£179,063	-	-

Trustees

Name	Role	Appointed
John Campbell Bingham	Chair	2024-10-18
Diane Dukes		2022-12-01
MARTIN RODEN		2016-12-01
Nicola Jane Knight		2020-11-25
Trevor Musk		2021-12-07

DISS CHRISTIAN COMMUNITY CHURCH

England & Wales - Charity number 1132992

Accounts

Diss Christian Community Church
working as:

We Are Hope Church

Report and Accounts
Year ended 31 December 2024

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2024

Trustees	Nicola Knight (Chair) Graham Blake (resigned March 2024) John Bingham (appointed in October 2024) Stephen Card Diane Dukes Trevor Musk Martin Roden
Key Staff	Graham Blake Michelle Clarke
Governing Document	Memorandum and Articles of Association dated 23 September 2009
Company Registration Number	07027443
Charity Registration Number	1132992
Principal Address and Registered Office	Vinces Road Diss Norfolk IP22 4HQ
Independent Examiner	Sarah Crispin ACA Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	CAF Bank Limited

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DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church since Feb 2018)

Incorporated Charitable Trust

Company No. 07027443

Registered Charity Number 1132992

REPORT OF THE TRUSTEES FOR THE PERIOD ENDING 31 DECEMBER 2024

The Trustees have pleasure in submitting the Report and Accounts of the Charity for the year ended 31 December 2024.

Objects of the charity

The Trust seeks to demonstrate the Christian faith in action by:

- The worship of God
- The instruction and edification of Christians
- The care and Christian instruction of young people and children
- The evangelism of non-Christians
- The relief of poverty and sickness
- The advancement of the Christian faith generally in the UK and abroad.

Government

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities and finances of the Charity.

Review of Operations

The Church is not a building, but a gathering of ordinary people of different ages and backgrounds, whose lives have been or are being changed by Jesus Christ, the Son of God. The New Testament reveals the Church as a community of people, properly taught and cared for, who by loving and serving Jesus Christ, were also committed to love and care for each other and to bring a blessing to the area in which they lived. The Diss Christian Community Church, its Trustees, Leadership and members are committed to the restoration of those New Testament principles.

During the period of this Report there has been a demonstration of the Christian faith in action by serving the communities in which it operates in the following ways:

Church

In 2018 we rebranded and relaunched a new name for the church. Whilst our registered name is still Diss Christian Community Church we now have a working name of We Are Hope Church (Hope Church). Weekly meetings are held for Christian worship, teaching, and instruction for a church of around 250 adults and children. This includes a full teaching programme for around 50 children and young people aged 2 – 16 years. Our congregation meets each week at Hope Church building in Vincennes Road, Diss. The style of our meetings is lively worship followed by preaching/teaching from bible.

Our Sunday messages are audibly recorded, and they are available on Spotify, Apple Podcast and our church website.

During the year we saw a number of people come to faith and hosted several baptisms. We also ran a picnic and a fun day at a local farm.

We are part of the Pioneer Network, and our Senior Leader has continued with his role as the leader of the East region and part of the National Team.

During 2024 various leaders of ministries and the leadership team attended several conferences: Annual Leaders Conference in March; we hosted an East Leaders weekend with guest speakers – Paul & Paula Weston in October.

We have continued to partner with Hope Raisers, a CIC. Hope Raisers are partnering with Hope into Action and early in 2024 completed the purchase of a house in the local area. This house has been used to accommodate two people who were being made homeless. These two people have been significantly supported by members of Hope Church and are both now fully active members themselves. This has been a huge success story.

During each week the congregation is subdivided into small groups, each of around 12 people. These small groups, called Connect groups, meet in homes around the local area for the purpose of building community, growing through discipleship, and reaching out through mission. Connect groups continue to be a vital way of keeping the church connected. These groups meet in person using resources supplied to them from the church leadership team. Members of connect groups have felt very supported in these groups.

To maintain the effective running of a church we have many people involved. The majority are volunteers; a few are paid by the Trust. Our staff roles are:

- A full-time Church Leader
- A full-time Local Church Leader
- A Part-time Operations Manager (30 hours per week)
- A full-time Children's & Youth Leader
- A part-time cleaner
- A part-time caretaker (Appointed October 2024)

Volunteers are also included in the leadership team, the youth team, the children's team, connect group leaders, the worship/music team, pastoral support, café & FoodShare team, teaching and other church related activities.

Children

Our children's programmes continue to be well attended and many are near capacity. These are all run by the children's leader and groups of volunteers.

Sunday Kids church continues to grow in number and the kids' understanding of Jesus deepens. We are regularly seeing more families join the Church. Our Sunday morning kids' groups are often at full capacity. We have a fantastic and energetic team that run the crèche, Building Blocks (ages 3-5) and Solid (ages 5-11) groups each week overseen by two children's leaders and two helpers to ensure we are over the required adult to child ratio.

Kids Connect is a connect group for children associated with church, but we are seeing children from outside of church come along and this has often led to these families joining us on a Sunday. This group has expanded and now has children aged 4 – 11. The children are encouraged to pray out loud and worship songs have been introduced at the start of each session. They are learning about the Bible through stories, discussion, and craft; the group also has a sport element – this helps to build relationships and create opportunities for the older kids to care for the younger ones. The group still provides dinner every week as the cost-of-living crisis continues. The group regularly receives positive feedback from families and they tell us it is making a real difference to family life – it gives parents some free time and it means parents can take kids home and not worry about having to feed them.

FNK (Friday Night Kids) continues to happen once every half term, this change has been beneficial. The group continues to be popular with an average of 45-50 children each event. The children are mainly from the community with a rising average of around 80%. Children attend and enjoy an evening of fun games, sports, craft and listening to a short Bible-based talk as well as other activities, including silent discos, dance, biscuit decorating, and many other fun activities.

In the summer, we ran a five-morning holiday club. The club was well attended, and we had very good feedback. This year's theme was superheroes, many children who attended dressed up as their favourite superhero which was received well by their families. The holiday club consisted of bible stories and talks, games, craziness such as blended meal games for leaders, challenges, craft, sports, competitions, inflatables and much more. The club was run by a great team of volunteers, and all the children and team had fun and were blessed. We also had a team member solely for prayer support which was a real blessing.

Parents and Toddlers group

We continue to run a parent and toddler group called Little Sparks. The group is very successful and regularly connects with 40 – 50 families (our capacity) each Thursday morning in Diss. This year due to lack of volunteers, we decided to reduce the capacity of this group. As a result, the group has become more intimate, making it less daunting for new mums wanting to bring newborn babies and meet other mums. We are really getting to know the mums, dads and toddlers better because of the consistency of those coming. The group still consists of toddler appropriate activities, messy play, stories, craft, bubble disco, group snack, story time and singing.

Who Let the Dads Out (WLTD) is a monthly baby/toddler & kids' group targeted at dad, grandads, male carers/guardians and their children. The men get together with their children, have breakfast, make crafts, play games, and have free play time. We have also expanded to another location, St John's Church in Harleston. This group had a slow start but is gathering pace and has a great team of volunteers that run the group.

All groups are staffed by volunteers from the church and have input from the children's leader, we are also seeing an increase of volunteers from outside of the church particularly at the Little Sparks and WLTD groups.

We adhere strictly to our 'Safe from Harm' child protection policy and continue to train all our youth and children's workers in this. Our children and youth work is overseen by our newly expanded Safeguarding team.

Youth

Hope Church youth has gone through many changes and now meets Thursdays, Fridays and Sundays. The youth also attend socials and are encouraged to attend other youth events run by local churches. Our youth have also connected with another Pioneer Church in Sheringham. We hope to have regular visits with them.

Thursday evening is the youth connect group. The aim of the group is to help the youth go deeper in their relationship with God. It is a chance for the youth to ask questions and to be real about who they are and what they believe. The evening consists of dinner, games, teaching, and discussion time. The inclusion of dinner has been a great addition, seeing the youth develop good friendships which have spilled out into other areas of their life. The group have developed their prayer life, learnt about who God says they are and are going to be completing a course called Youth Alpha. The group has a strong team of volunteers with a passion for youth work. We have started a youth band and currently, we are allowing the youth to explore being on stage, playing instruments and working together as a band. It's early days but the vision is to build confidence and see where God leads us.

Sunday mornings are enjoyed by the youth that attend church with their families. They feel they have their own space in the building which has encouraged them to consistently attend church. The group has developed and are being taught an overview of the bible and how it applies to them today.

The Hangout continues but we have made improvements to how this is being run, currently twice a month. The group has various areas now including craft, games, sports, tuckshop and milkshakes, a development of a quiet zone and a special area which has a different activity each week. The group also includes whole group games such as dodgeball or competitive games. Our God spot is the conversations that are taking place with leaders offering to pray for youth about areas in their lives they are finding hard. We have seen growth in this area with teenagers attending from the local area. We are hoping to invite some of these to NewDay25.

Newday24 was well attended. This is a major Christian youth camp that takes place at the Norfolk showground with thousands of young people. Young people from Hope Church enjoyed this week and it has become an exciting annual event that our young people and the youth work team look forward to.

The future

We continue to be excited about the future of Children's and Youth work here at Hope Church. We are currently in the process of having mentoring coaches go into two schools in the local area. This will mean that vulnerable children will have the opportunity to be supported with challenging areas at school and at home. The coaches will also be communicating with parents so the opportunity to sign post them to support networks will be invaluable. We are partnering with an organisation called Transforming Lives for Good. In addition, we want to grow leaders within our groups (adults and teenagers). We are already beginning to see the fruits of this. We also want our leaders to understand that leader activities are not just the going on, but the going somewhere. We want them to be part of the vision moving forward too.

The Community café, Friday lunch and Fare-Share food.

The community cafe has continued to grow with 60+ regularly attending on Fridays and the number for Mondays increasing steadily. We continue to see new people coming on both days and it's becoming a place where visitors find friendship, company and a safe place.

We are now receiving donated food from Tesco, Aldi, Warburton's and Greggs which is a bit of a lifeline for some in the community. We have recently noticed that a queue is forming well before opening time on both Mondays and Fridays which, we think, is indicative of the importance of the free food. Virtually everyone stays on for a drink and this gives the opportunity to get to know people better.

Some of our regulars continue to link into other areas of Hope Church, such as Little Sparks and WLTD. Several families send their children to Kids Connect/Hangout and some regularly come to the Sunday service. As before, we seek to have real conversations about faith and to offer prayer, and we have started to give Bibles to those who show an interest in what it means to follow Jesus.

Those who serve on both days are a real blessing – most from Hope Church but several who are not and we pray that those who are not yet Christians will find faith, too. One of these individuals works for a charity which supports those who need help with budgeting and finance. He is in the café every Monday talking to many of the regulars and offering support.

We always cater for at least 40 people at Friday lunch. We have a tin for donations which generally covers the cost.

It continues to be such a privilege to be able to serve in this way and our prayer is always that this will be a gateway for many to find a heavenly father who loves them unconditionally and who longs to have a personal relationship with them. We aim as a team always to show love, non-judgemental acceptance and grace to anyone and everyone who comes through the door.

Community Works

Our main operations have centred around the Acts 435 Charity, the provision of Starter Packs and The Diss Community Workshop.

Acts 435 is a Christian giving website that allows people to give money directly to others, and 100% of what is donated via Acts 435 goes directly to those in need. Acts 435 seeks to work primarily through local churches and to be a resource for them as they reach out to their local community. Local churches, charities and Care Professionals are well placed to know who is in genuine need in their community - a key part of how Acts 435 works - and can help spread the word to potential donors in their congregations and networks.

We work by referral from Community Connectors, Care Professionals and Support Workers. When a need is referred, it is placed on the Acts 435 website and donors from around the country can give. Once the item is fully funded, we can then purchase the item and have it delivered straight to the client, removing the need for the client to handle money.

Starter Packs are provided to those being rehoused from such as local hostels or The Refuge. These contain all the basic kitchen utensils and small appliances. We have averaged around two Starter Packs every month, each one costing around £75.

The Diss Community Workshop continues to be popular. We run a waiting list for those waiting to join and keep a current membership of eight people, over which there is insufficient space to work safely.

We continue to be inundated with orders, although we have found time to support St. Mary's Junior School in Long Stratton with bird nest boxes and bat boxes, Hoxne Primary School with planters, Roydon pre-school with a mud kitchen and Fox Wood Forest School with work benches.

The workshop meets need in that it provides community for both men and women struggling with isolation and mental health issues. Many of our members have been bereaved, live alone or are unemployed and lonely. Some have said that the workshop is a "Lifeline", "This is my community." "I wouldn't miss it for anything."

Hire of the Church Centre

Our Centre is a valuable resource for the local community and was hired for several activities. Every day of the week it was used by the following groups:

- Pilates
- Line Dancing
- Contact sessions for children in care.
- Children's parties
- Social services contact sessions
- Waveney Words
- U3A Table Tennis
- Parkinson's table tennis support group
- Private hire for volleyball & badminton
- Training seminars for colleges & businesses
- NHS health clinics for the elderly
- Day time community group for the elderly
- CGL – consultations with clients
- Singing & Dance Academy

Support for UK Organisations

We provide financial help for several UK-based organisations. These include Evangelical Alliance, Pioneer Network and 24-7 Prayer.

Support for Overseas Organisations

We provide regular financial support to organisations providing Christian care elsewhere in the world. These include:

- To Kenya with Love: A charity which runs a nursery and primary school, sponsors pupils through high school and supports various community works in Kisumu, Kenya.
- Victory Church, Gjakove, Kosova. This includes sending teams to help with social projects, children's work and food parcels. It also involves training and teaching leaders in the church.
- 24-7 Prayer: We specifically support a family from our church who moved to Peru on mission at the start of 2022 to develop 24-7 Prayer Peru.

Financial Review

Once again, we are very encouraged by the income and continued generosity of our members. This has enabled us to continue to support the activities of the church, particularly those in our local community. Most of our income comes through the members of Hope Church which has allowed us to not only maintain our existing commitments but to continue to further our aims and objectives as a charity. Whilst our donations and legacies were less than the prior year (£195k vs £231k), this is due to the fact that in 2024 we received some large one-off donations. Our expenditure has increased this year (£256,725 vs £218,894) largely due to the increase in the staffing establishment and the increased costs of running the centre.

Reserves Policy

In conjunction with the Finance Team, the Trustees have established a reserves policy based on the risks on income. It was agreed this figure should be set at 10% of the previous year's income as this would more accurately reflect the actual risk (loss of income due to reduced giving), exceeding the previous amounts calculated and has the advantage that it is understandable and easy to calculate. In addition, it was confirmed that this reserve would be subject to review at least annually by the trustees. At the year end the charity was meeting its reserves policy.

Risk Statement

The Trustees have reviewed the risks to which a small charity working with few employees is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

Structure, Governance and Management

The Trust currently has the following Trustees:

Nicola Knight (chair)
Stephen Card
Martin Roden
Trevor Musk
Diane Dukes
John Bingham (appointed 18 October 2024)

New Trustees are appointed as follows:

- The proposed Trustee must first be recognised as someone who subscribes to the Statement of Faith as set out in the Memorandum and Articles of Association of Diss Christian Community Church (We Are Hope Church).
- The proposed Trustee is put forward to the leadership team of Hope Church.
- After discussion the proposed Trustee is invited to become a Trustee.
- If the proposed Trustee accepts the invitation, two references will be followed up by the existing trustees or staff, from people who have known the new proposed trustee in a position of trust for at least five years.
- The new Trustee is appointed by a resolution at a meeting of Trustees at which there is a majority of the Trustees present. This is formally documented via a Memorandum of appointment of new Trustees.

Decisions regarding finance, policies, legal requirements and buildings are made by the trustees during their meetings. The finance team works alongside the trust by helping them set, manage and review budgets throughout the year.

Public Benefit Statement

In planning the activities, the Directors have had regard to the guidance on public benefit issued by the Charity Commission in December 2008. The principles contained in that guidance are fundamental to Diss Christian Community Church's operation as a charity - as is shown by the original objects and the reported activities for the year under review.

Responsibilities of trustees under company law.

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Observe the methods and principles in the Charities SORP
3. Make judgements and estimates that are reasonable and prudent
4. State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts
5. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable us to ensure that the financial statements comply with the Companies Act 2006.

We also have a responsibility to safeguard the assets of the charitable company and to take reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees and signed on their behalf by:

N.Knight
N.Knight (Sep 1, 2025 21:40:58 GMT+1)

.....
Nicola Knight (Chairperson)

Sep 1, 2025

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
DISS CHRISTIAN COMMUNITY CHURCH
('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024 on pages 11 to 21 following, which have been prepared on the basis of the accounting policies set out on pages 13 to 14.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (Sep 8, 2025 15:36:28 GMT+1)

Sarah Crispin ACA
Institute of Chartered Accountants in England and Wales

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: Sep 8, 2025

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	185,020	10,022	195,042	231,335
Charitable activities	4	9,220	1,627	10,847	8,083
Other trading activities	5	22,184	-	22,184	16,273
Investments		1,820	-	1,820	998
Other income		250	-	250	(134)
Total income and endowments		218,494	11,649	230,143	256,555
EXPENDITURE ON:					
Charitable activities	6	238,674	17,986	256,660	218,894
Total expenditure		238,674	17,986	256,660	218,894
Net income/(expenditure)		(20,180)	(6,337)	(26,517)	37,661
Transfers between funds	13	-	-	-	-
Net movement in funds		(20,180)	(6,337)	(26,517)	37,661
Reconciliation of funds:					
Total funds brought forward		331,668	13,252	344,920	307,260
Total funds carried forward	13	311,488	6,915	318,403	344,920

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 13 - 20 form part of these accounts.

DISS CHRISTIAN COMMUNITY CHURCH

working name: **WE ARE HOPE CHURCH**

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
FIXED ASSETS					
Tangible assets	8	251,342	-	251,342	257,138
		<u>251,342</u>	<u>-</u>	<u>251,342</u>	<u>257,138</u>
CURRENT ASSETS					
Debtors	9	9,561	-	9,561	30,877
Cash at bank and in hand	10	59,899	7,068	66,967	68,815
		69,461	7,068	76,529	99,692
CREDITORS: Amounts falling due within one year					
	11	(9,315)	(153)	(9,468)	(11,910)
		<u>60,146</u>	<u>6,915</u>	<u>67,061</u>	<u>87,782</u>
Net current assets / (liabilities)					
		<u>311,488</u>	<u>6,915</u>	<u>318,403</u>	<u>344,920</u>
Total assets less current liabilities					
		<u>311,488</u>	<u>6,915</u>	<u>318,403</u>	<u>344,920</u>
TOTAL NET ASSETS					
		<u>311,488</u>	<u>6,915</u>	<u>318,403</u>	<u>344,920</u>
FUND BALANCES					
Unrestricted Funds	13				
General funds		56,273	-	56,273	69,554
Designated funds		255,215	-	255,215	262,114
		<u>311,488</u>	<u>-</u>	<u>311,488</u>	<u>331,668</u>
Restricted Funds		-	6,915	6,915	13,252
		<u>311,488</u>	<u>6,915</u>	<u>318,403</u>	<u>344,920</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

N. Knight

N. Knight (Sep 1, 2025 21:40:58 GMT+1)

Nicola Knight

Date: Sep 1, 2025

Company number: 07027443

Charity number: 1132992

The notes on page 13 - 20 form part of these accounts.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations includes:

Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the rental of church property.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets and other miscellaneous receipts.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

2 Accounting Policies (continued)

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	2% per annum
Fixtures, Fittings & Equipment	20% per annum with 10% in year of purchase

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

i) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

j) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The trustees consider the following to be significant:

- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

3 Donations

	2024	2023
	£	£
Donations of cash and similar	167,188	192,654
Other grants receivable	500	3,886
Income tax recoverable	27,354	34,795
	<u>195,042</u>	<u>231,335</u>

4 Income from charitable activities

	2024	2023
	£	£
Church events & activities	885	2,641
Community Works workshop	1,627	1,419
Children's and youth work	8,335	4,023
	<u>10,847</u>	<u>8,083</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

5 Income from other trading activities

	2024	2023
	£	£
Hall hire income	22,184	16,273
	<u>22,184</u>	<u>16,273</u>

6 Charitable expenditure

	2024	2023
	£	£
a Costs incurred directly on specific activities		
Church activities		
Employment costs	102,672	82,942
Church events	240	2,029
Youth and children	8,335	5,539
Other ministry including Community outreach	4,330	7,069
Community works	9,197	7,821
Resourcing & development	14,623	12,521
	<u>139,399</u>	<u>117,921</u>
Grants payable (note 6c)	29,553	24,822
	<u>168,952</u>	<u>142,743</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,820	2,760
	<u>2,820</u>	<u>2,760</u>
Employment costs	24,079	20,841
Building running costs	28,643	25,913
Office admin and IT	4,807	4,925
Subscriptions and fees	14,022	8,487
Depreciation	13,336	13,226
	<u>87,708</u>	<u>76,151</u>
Total expenditure	<u>256,660</u>	<u>218,894</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,820 (2023: £2,760); in addition the charity paid £130 (2023: £125) to Stewardship for consultancy services.

c Grants payable

	Institutions	Individuals	2024
	£	£	£
Grants for UK and overseas mission	9,511	12,892	22,403
Grants for the relief of poverty	6,380	770	7,150
	<u>15,891</u>	<u>13,662</u>	<u>29,553</u>

The comparatives for the previous year are as follows:

	Institutions	Individuals	2023
	£	£	£
Grants for UK and overseas mission	7,651	16,646	24,297
Grants for the relief of poverty	-	525	525
	<u>7,651</u>	<u>17,171</u>	<u>24,822</u>

The charity's principal grants to institutions comprised:

	2024	2023
	£	£
Victory Church, Gjakove, Kosovo	5,611	3,366
To Kenya With Love	4,380	2,905
Hope Raisers	2,000	-
Transforming Lives for Good	1,900	-
Pioneer Trust School of Ministries	1,500	-
Grants to institutions for less than £1,000 each	500	1,380
	<u>15,891</u>	<u>7,651</u>

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

The average monthly number of employees during the year was 6 (2023: 5). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2024 £
Trustees:				
Graham Blake	36,841	-	1,557	38,398
Other members of key management	18,387	-	552	18,939
				<u>57,337</u>

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2023 £
Trustees:				
Graham Blake	35,087	-	1,557	36,644
Other members of key management	8,773		263	9,036
				<u>45,680</u>

Graham Blake served as church leader and received the above payments for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

No other trustees received employment benefits in either the current or preceding year.

8 Tangible fixed assets

	Freehold Property £	Fixtures, fittings and equipment £	Total 2024 £
Cost			
At 1 January 2024	340,766	93,882	434,648
Additions	-	7,540	7,540
Disposals	-	-	-
At 31 December 2024	<u>340,766</u>	<u>101,422</u>	<u>442,188</u>
Accumulated depreciation			
At 1 January 2024	94,068	83,441	177,510
Charge for the year	6,815	6,521	13,336
Eliminated on disposal	-	-	-
At 31 December 2024	<u>100,883</u>	<u>89,962</u>	<u>190,846</u>
Net book value			
At 31 December 2024	<u>239,883</u>	<u>11,460</u>	<u>251,342</u>
At 31 December 2023	<u>246,698</u>	<u>10,441</u>	<u>257,138</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

9 Debtors: Falling due within one year:

	2024	2023
	£	£
Tax recoverable	2,948	26,893
Trade debtors	1,205	1,256
Prepayments and accrued income	2,968	2,728
	<u>7,121</u>	<u>30,877</u>

Falling due after one year

Staff loan	2,441	-
	<u>2,441</u>	<u>-</u>

Total debtors	<u>9,561</u>	<u>30,877</u>
----------------------	--------------	---------------

The charity has made an interest-free staff loan to Michelle Clarke who is a member of key management. The loan is unsecured and has no fixed repayment date.

10 Cash at Bank and in Hand

	2024	2023
	£	£
Cash at bank with immediate access	66,967	68,815
	<u>66,967</u>	<u>68,815</u>

11 Creditors: liabilities falling due within one year

	2024	2023
	£	£
Trade creditors	1,592	4,185
Taxation and social security	2,559	2,574
Accruals	4,639	5,151
Deferred income	679	
	<u>9,468</u>	<u>11,910</u>

12 Pension commitments

During the year employer's pension contributions totalling £3,831 (2023: £3,368) were payable to defined contribution personal pension schemes. £461 (2023: £442) of pension contributions were owing at the balance sheet date.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

13 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2024 £	Incoming resources 2024 £	Outgoing resources 2024 £	Transfers in the year 2024 £	Gains and losses 2024 £	Closing balance 2024 £
<i>Designated Funds</i>						
Capital asset fund	256,897	-	(13,336)	7,781	-	251,342
Welfare fund	859	-	(770)	1,008	-	1,097
Mission Support Fund	4,359	-	(19,088)	17,506	-	2,777
Jays Green	-	-	-	-	-	-
	262,114	-	(33,194)	26,295	-	255,215
<i>General Unrestricted Funds</i>	69,554	218,494	(205,480)	(26,295)	-	56,273
Total Unrestricted Funds	331,668	218,494	(238,674)	-	-	311,488
<i>Restricted Funds</i>						
Building Fund	2,383	-	-	-	-	2,383
Community Works	2,441	2,865	(4,391)	-	-	915
Love Gives	278	1,412	(1,400)	-	-	290
Diss Supports Ukraine Fund	-	-	-	-	-	-
Kosovo Church	415	-	-	-	-	415
Warmspaces fund	2,788	-	(1,222)	-	-	1,566
Taylors Peru fund	1,623	200	(1,823)	-	-	(0)
Other restricted funds	3,325	1,300	(3,278)	-	-	1,347
Gift day	-	5,872	(5,872)	-	-	-
	13,252	11,649	(17,986)	-	-	6,915
Aggregate of funds	344,920	230,143	(256,660)	-	-	318,403

The transfers referred to above were made for the following reasons:

- Transfer from General to the Capital asset fund represents movements on fixed assets
- Transfers from General to the Welfare & Mission Support funds are agreed by trustees as being a percentage of income set aside for these purposes.

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2024 £
Tangible fixed assets	-	251,342	-	251,342
Debtors	9,561	-	-	9,561
Cash at bank and in hand	56,026	3,873	7,068	66,967
Creditors falling due within one year	(9,315)	-	(153)	(9,468)
	56,273	255,215	6,915	318,403

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

13 Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Gains and losses 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
Capital asset fund	270,123	-	(13,226)	-	-	256,897
Welfare fund	784	-	(525)	600	-	859
Mission Support Fund	-	-	(16,276)	20,635	-	4,359
Jays Green	186	-	-	(186)	-	-
	<u>271,092</u>	<u>-</u>	<u>(30,027)</u>	<u>21,049</u>	<u>-</u>	<u>262,114</u>
<i>General Unrestricted Funds</i>	22,031	237,423	(168,851)	(21,049)	-	69,554
	<u>293,123</u>	<u>237,423</u>	<u>(198,878)</u>	<u>-</u>	<u>-</u>	<u>331,668</u>
<i>Restricted Funds</i>						
Building Fund	2,383	-	-	-	-	2,383
Community Works	3,637	3,161	(4,357)	-	-	2,441
Love Gives	278	-	-	-	-	278
Diss Supports Ukraine Fund	2,469	(839)	(1,630)	-	-	-
Kosovo Church	400	15	-	-	-	415
Warmspaces fund	-	2,500	(1,794)	2,081	-	2,788
Taylors Peru fund	-	12,270	(10,646)	-	-	1,623
Other restricted funds	4,970	2,025	(1,589)	(2,081)	-	3,325
	<u>14,136</u>	<u>19,132</u>	<u>(20,016)</u>	<u>-</u>	<u>-</u>	<u>13,252</u>
Aggregate of funds	<u>307,260</u>	<u>256,555</u>	<u>(218,894)</u>	<u>-</u>	<u>-</u>	<u>344,920</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted	2023
	General funds £	Designated funds £	funds £	£
Tangible fixed assets	-	257,138	-	257,138
Debtors	29,190	-	1,687	30,877
Cash at bank and in hand	51,612	4,976	12,226	68,815
Creditors falling due within one year	(11,249)	-	(661)	(11,910)
	<u>69,554</u>	<u>262,114</u>	<u>13,252</u>	<u>344,920</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

13 Funds (continued)

Designated Funds

The Capital Asset Fund is an unrestricted fund designated by the Trustees to maintain asset carrying values.

The Welfare Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on individuals who require relief in times of hardship.

The Mission Support Fund is an unrestricted fund designated by the Trustees to allow for future grants.

The Jays Green Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on the Toddler Group.

Restricted Funds

The Building Fund is a restricted fund to allow for future expenditure on building projects.

The Mission Support Fund is a restricted fund to allow for future expenditure on support of those working in missions that further the church's own charitable aims.

The Community Works Fund is a restricted fund to allow for future expenditure on the community projects.

The Love Gives Fund is a restricted fund to allow for future expenditure on the community projects.

The Diss Supporting Ukraine (DSU) fund is was set up to help Ukrainians moving into the area to rebuild lives. The project was set up by a local community group in conjunction with Diss Hope Church to support each other in this undertaking. It is the aim of this project to help those refugees to rebuild their lives, integrate into the community and achieve their dreams - whatever they may be. This fund was fully spent during 2023.

The Kosovo fund is for donations given in support of Victory Church Kosovo.

The Warmspaces fund is for donations & grants specifically to fund the Warmspaces initiative.

The Taylors Peru fund is for donations to the work of our mission partners in Peru

Other restricted funds relates to one-off grants or donations for specific projects.

Gift day fund was to support the charity's mission partners 24/7 Prayer Peru and Victory Church Kosovo

14 Transactions with related parties

During the year the charity:

- a) received donations totalling £29,209 (2023: £24,820) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) No expenses (2023: £nil) were paid to, or for, the trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included.

During the year the charity also made the following payments to, or for, related parties:

- a) £1,000 to David Clarke & Daniel Knight who are related to trustees/key management for a mission trip to Kenya

Except as disclosed in note 8 'Analysis of staff costs', there have been no other transactions with related parties during the year.

15 Members

Each member of the company commits to contribute if the charity is wound up an amount of £10.

DISS CHRISTIAN COMMUNITY CHURCH
working name: **WE ARE HOPE CHURCH**

DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note		Unrestricted funds				Unrestricted funds			
			General 2024 £	Designated 2024 £	Restricted 2024 £	Total 2024 £	General 2023 £	Designated 2023 £	Restricted 2023 £	Total 2023 £
INCOME AND ENDOWMENTS FROM:										
Donations and legacies	3		185,020	-	10,022	195,042	213,622	-	17,713	231,335
Charitable activities	4		9,220	-	1,627	10,847	6,664	-	1,419	8,083
Other trading activities	5		22,184	-	-	22,184	16,273	-	-	16,273
Investments			1,820	-	-	1,820	998	-	-	998
Other income			250	-	-	250	(134)	-	-	(134)
Total income and endowments			218,494	-	11,649	230,143	237,423	-	19,132	256,555
EXPENDITURE ON:										
Charitable activities:	6		205,480	33,194	17,986	256,660	168,851	30,027	20,016	218,894
Total Expenditure			205,480	33,194	17,986	256,660	168,851	30,027	20,016	218,894
Net income/(expenditure)			13,014	(33,194)	(6,337)	(26,517)	68,572	(30,027)	(885)	37,661
Transfers between funds	13		(26,295)	26,295	-	-	(21,049)	21,049	-	-
Net movement in funds			(13,281)	(6,899)	(6,337)	(26,517)	47,523	(8,978)	(885)	37,661
Reconciliation of funds:										
Total funds brought forward			69,554	262,114	13,252	344,920	22,031	271,092	14,136	307,260
Total funds carried forward	13		56,273	255,215	6,915	318,403	69,554	262,114	13,252	344,920

DISS CHRISTIAN COMMUNITY CHURCH

England & Wales - Charity number 1132992

Accounts

Diss Christian Community Church
working as:

We Are Hope Church

Report and Accounts
Year ended 31 December 2023

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

DISS CHRISTIAN COMMUNITY CHURCH

working name: WE ARE HOPE CHURCH

COMPANY INFORMATION

FOR THE YEAR ENDED 31 DECEMBER 2023

Trustees	Nicola Jane Knight (Chair) Graham Blake (resigned March 2024) Stephen Card Diane Dukes Trevor Musk Martin Roden
Key Staff	Graham Blake Michelle Clarke (from August 2023)
Governing Document	Memorandum and Articles of Association dated 23 September 2009
Company Registration Number	07027443
Charity Registration Number	1132992
Principal Address and Registered Office	Vinces Road Diss Norfolk IP22 4HQ
Independent Examiner	Sarah Crispin ACA Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	CAF Bank Limited

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DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church since Feb 2018)

Incorporated Charitable Trust

Company No. 07027443

Registered Charity Number 1132992

REPORT OF THE TRUSTEES FOR THE PERIOD ENDING 31 DECEMBER 2023

The Trustees have pleasure in submitting the Report and Accounts of the Charity for the year ended 31 December 2023.

Objects of the charity

The Trust seeks to demonstrate the Christian faith in action by:

- The worship of God
- The instruction and edification of Christians
- The care and Christian instruction of young people and children
- The evangelism of non-Christians
- The relief of poverty and sickness
- The advancement of the Christian faith generally in the UK and abroad.

Government

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities and finances of the Charity.

Review of Operations

The Church is not a building, but a gathering of ordinary people of different ages and backgrounds, whose lives have been or are being changed by Jesus Christ, the Son of God. The New Testament reveals the Church as a community of people, properly taught and cared for, who by loving and serving Jesus Christ, were also committed to love and care for each other and to bring a blessing to the area in which they lived. The Diss Christian Community Church, its Trustees, Leadership and members are committed to the restoration of those New Testament principles.

During the period of this Report there has been a demonstration of the Christian faith in action by serving the communities in which it operates in the following ways:

Church

In 2018 we rebranded and relaunched a new name for the church. Whilst our registered name is still Diss Christian Community Church we now have a working name of We Are Hope Church (Hope Church). Weekly meetings are held for Christian worship, teaching, and instruction for a church of around 250 adults and children. This includes a full teaching programme for around 50 children and young people aged 2 – 16 years. We have had one congregation that meets each week. This meeting takes place at our Hope Church building in Vincennes Road, Diss.

Our Sunday messages are audibly recorded, and they are made available on Spotify and Apple Podcast.

This year we also ran a summer programme with a day at the beach, a fun weekend at the farm and a small group programme with various activities.

We are part of the Pioneer Network and, following last year's launch of Pioneer East, our Senior Leader has continued with his role as the leader of the East region. This has grown to three churches with another one in the process of joining.

During 2023 various ministry leads and the leadership team attended several conferences: the Pioneer Annual Leaders' Conference in March in Southampton; we hosted a conference with Rich & Ness Wilson in May and invited the East Pioneer church leaders to a conference in September with guest speaker John Scott.

We are now partnering with Hope Raisers, a CIC. Hope Raisers in turn are partnering with the Hope into Action charity with the aim of purchasing a house to provide living accommodation for those in need. The first house purchase was nearing completion at the end of 2023.

During each week the congregation is subdivided into small groups, each of around 12 people. These small groups, called Connect groups, meet in homes around the local area for the purpose of building community, growing through discipleship, and reaching out through mission. Connect groups continue to be a vital way of keeping the church connected. These groups meet in person using resources supplied to them from the church leadership team. All members of connect groups have felt very supported in these groups.

To maintain the effective running of a church we have many people involved. The majority are volunteers; a few are paid by the Trust. This year (see below) we implemented a major overhaul of staff roles. These include:

- A full-time Church Leader
- A full-time Local Church Leader (Appointed August 2023)
- A part-time Operations Manager (30 hours per week, appointed August 2023)
- A full-time Children's & Youth Leader (Appointed August 2023)
- A part-time cleaner

Volunteers also play a vital role in the leadership team, the youth team, the children's team, small group leaders, the worship/music team, pastoral support, teaching and other church related activities.

Children

Our children's work has continued to flourish during 2023. Our programmes have been established well and have been growing; with many reaching or near capacity. These are all run by the children's leader and groups of volunteers.

Sunday Kids church is going very well and is also growing. We are regularly seeing more families join the Church and our Sunday morning kids' groups are growing seemingly week on week. We have a fantastic and energetic team that run the crèche, Building Blocks (ages 3-5) and Solid (ages 5-11) groups each week overseen by two children's leaders and two helpers to ensure we are beyond the required adult to child ratio. We now see an average of 28 children a week.

Kids Connect is a connect group for children associated with church. This group has expanded and now has children aged 4 – 11. The children are put in 'huddle' like groups and encouraged to pray out loud, they learn about worship through song and dance, and learn more about the Bible through stories, discussion, and craft; the group also has a sports element. The group provides dinner every week for attendees as the cost-of-living crisis continues. The group regularly receives positive feedback from families and is making a real difference to family life.

FNK (Friday Night Kids) continues to happen once every half term, this change has been beneficial. The group continues to be popular with an average of 45-50 children each event. The children are from church families and families from the community; with a rising average of around 80% now coming from the community. Children attend and enjoy an evening of fun games, sports, crafts and listening to a short Bible-based talk as well as other activities, including silent discos, dance and biscuit decorating.

In the summer, we ran a five-morning holiday club. The club was well attended, and we had very good feedback. This year's theme was superheroes, many children who attended dressed up as their favourite superhero which was received well by their families. The holiday club featured bible stories and talks, games, craziness such as blended meal games for the leaders, challenges, craft, sports, competitions, inflatables and much more. The club was run by a great team of volunteers and all the children and team had fun and were blessed. We also had a team member solely for prayer support which was a real blessing.

Parents and Toddlers group

'Little Sparks' continues to be extremely popular, however we have taken the decision to combine the Wednesday and Thursday group. We now run a parent and toddler group solely on Thursdays. The group is very successful and regularly connects with 40 – 50 families (our capacity) each Thursday morning in Diss. The group consists of toddler appropriate activities, messy play, stories, craft, bubble disco, group snack, story time and singing.

'Who Let The Dads Out?' is a monthly baby/toddler & kids' group targeted at dad, grandads, male carers/guardians and their children. The men get together with their children, have breakfast, make crafts, play games, and have free play time. We have also expanded to another location, Harleston. This group had a slow start but is gathering pace quickly and has a great team of volunteers. WLTD – Harleston meets on the third Saturday of the month.

All groups are staffed by volunteers from the church and have input from the children's leader. We adhere strictly to our 'Safe from Harm' child protection policy and continue to train all our youth and children's workers in this. Our procedures are to carry out DBS checks with all workers in contact with children and young people.

The future

We are excited about the future of Children's and Youth work here at Hope Church. We are currently in the process of having mentoring coaches go into two schools in the local area. This means that vulnerable children will have the opportunity to be supported with challenging areas at school and at home. The coaches will also be communicating with parents so the opportunity to signpost them to support networks will be invaluable. We are partnering with an organisation called Transforming Lives for Good.

In addition, we want to grow leaders within our groups (adults and teenagers). We are already beginning to see the fruits of this. We also want our leaders to understand that leader activities are not just the going on, but the going somewhere. We want them to be part of the vision moving forward too.

Youth

Hope Church Youth has gone through many changes and now meets on Thursdays, Fridays and Sundays. The youth also attend socials and are encouraged to attend other youth events run by local churches.

Thursday evening is the youth connect group. The aim of the group is to help the youth go deeper in their relationship with God. It is a chance for the youth to ask questions and to be real about who they are and what they believe. The evening consists of dinner, games, teaching, and discussion time. The inclusion of dinner has been a great addition seeing the youth develop good friendships which have spilled out into other areas of their life. The group have developed their prayer life, learnt about who God says they are and are going to be by completing a course called Youth Alpha. The group has a strong team of volunteers with a passion for youth work.

Sunday mornings are enjoyed by the youth that attend church with their families. They feel they have their own space in the building which has encouraged them to consistently attend church. The group has developed and are being taught an overview of the Bible and how it applies to them today.

The Hangout continues but we have made improvements to how this is being run. The group is aiming to run three Fridays a month to add more consistency. The group has various areas now including craft, games, sports, tuckshop and milkshakes, a development of a quiet zone and a special area which has a different activity each week. The group also includes whole group games such as dodgeball or cards and has a short evangelistic talk. We have seen growth in this area, with teenagers attending from the local area.

Newday was well attended. This is a major Christian youth camp that takes place at the Norfolk showground with thousands of young people. Young people from Hope Church enjoyed this week and it has become an exciting annual event that our young people and the youth work team look forward to.

The Community Café, Friday Lunch and FareShare food.

The community cafe has continued to grow with 60+ regularly attending on Fridays and the number for Mondays increasing steadily. During the year, there were quite a few people who came for the first time, and they are now there most weeks, having formed friendship groups.

We are so grateful for donated food from the local Tesco and Greggs, which is very popular with our visitors. As previously, some of our regulars link into other areas of Hope Church, such as Little Sparks and WLTDO. The demographics continue to be varied and we are so blessed to be able to get to know and to serve such a cross-section of our local community. It enables us to have real conversations about faith and to offer prayer. More have made a profession of faith, although it's sometimes difficult to follow these up and provide discipleship, and a few are now coming to the Sunday services. We also have some new volunteers and they have been a real asset to the team.

Foodbank continues to be busy and often serves as a gateway into the cafe. We have been thrilled to welcome some of the asylum seekers who are currently housed in the nearby Park Hotel and some of them have cooked lunch for us on Fridays! They have also used the children's clothes bank and the first

ones to leave have been provided with starter packs, courtesy of Community Works, ready for their new homes in Birmingham, Manchester and other large cities.

Numbers for Friday lunch vary but we normally feed at least thirty people, often more. We have ditched the "suggested minimum donation of £1" and simply have a tin for donations. It seems to work.

It continues to be such a privilege to be able to serve in this way and our prayer is always that we will continue to show acceptance, love and grace to anyone and everyone who comes through the door.

Community Works

Community Works continues to meet need in the communities of Diss, Harleston and surrounding villages.

Our main operations centre around the Acts 435 Charity, the provision of Starter Packs and The Diss Community Workshop.

Acts 435 is a Christian giving website that allows people to give money directly to others, and 100% of what is donated via Acts 435 goes directly to those in need. Acts 435 seeks to work primarily through local churches and to be a resource for them as they reach out to their local community. Local churches, charities and Care Professionals are well placed to know who is in genuine need in their community - a key part of how Acts 435 works - and help spread the word to potential donors in their congregations and networks.

We work by referral from Community Connectors, Care Professionals and Support Workers. When a need is referred, it is placed on the Acts 435 website and donors from around the country can give. Once the item is fully funded, we can then purchase the item and have it delivered straight to the client, removing the need for the client to handle money.

Since the last report, we have processed 10 referrals through Acts 435, mostly for items of furniture for those being rehoused or in dire need.

Starter Packs are provided to those being rehoused such as local hostels or The Refuge. These contain all the basic kitchen utensils and small appliances. We have averaged around two Starter Packs every month, each one costing around £120. We were delighted to receive a contribution towards Starter packs of £800 from the proceeds of the Christmas Elf Village.

The Diss Community Workshop continues to be popular. We run a waiting list for those waiting to join and keep a current membership of 7 people, over which there is insufficient space to work safely. Simply Sound continues to allow the workshop to remain in its current location - for which we are very grateful. This also has the benefit of some upstairs storage which can be used for the Starter Packs. During the summer and autumn, we also ran a very successful evening upcycling course which attracted several folks from the local area. We were very pleased to be awarded funding of £150 from Places for People for a new pillar drill, we also received a £200 grant from South Norfolk Council.

The workshop meets a need in that it provides community for both men and women struggling with isolation and mental health issues. Many of our members have been bereaved, live alone or are unemployed and lonely. Some have said that the workshop is a "life saver", "I don't know what I would have done without it", "I wouldn't miss it for anything."

Hire of the Church Centre

Our Centre is a valuable resource for the local community and is hired for several activities. Every day of the week during 2023 it was used by the following groups:

- Pilates
- Line Dancing
- Contact sessions for children in care.
- Children's parties
- Social services contact sessions
- Waveney Words
- U3A Table Tennis
- Parkinson's table tennis support group
- Private hire for volleyball & badminton
- Training seminars for colleges & businesses
- NHS health clinics for the elderly
- Day time community group for the elderly
- CGL – consultations with clients

Support for UK Organisations

We provide financial help for several UK based organisations. These include Evangelical Alliance, Pioneer Network & 24-7 Prayer UK.

Support for Overseas Organisations

We provide regular financial support to organisations providing Christian care elsewhere in the world. These include:

- To Kenya With Love: A charity which runs a nursery and primary school, sponsors pupils through high school and supports various community works in Kisumu, Kenya.
- Victory Church, Gjakove, Kosova. This includes sending teams to help with social projects, children's work and food parcels. It also involves training and teaching leaders in the church.
- 24-7 Prayer: We specifically support a family from our church who have moved to Peru on mission at the start of 2022 to develop 24-7 prayer Peru.

Financial Review

Once again, we are very encouraged by the income and continued generosity of our members. This has enabled us to continue to support the activities of the church, particularly those in our local community. Most of our income comes through the members of Hope Church which has allowed us to not only maintain our existing commitments but to continue to further our aims and objectives as a charity.

Reserves Policy

In conjunction with the Finance Team, the Trustees have established a reserves policy based on the risks on income. It was agreed this figure should be set at 10% of the previous year's income as this would more accurately reflect the actual risk (loss of income due to reduced giving), exceeding the previous amounts calculated and has the advantage that it is understandable and easy to calculate. In addition, it was confirmed that this reserve would be subject to review at least annually by the trustees. At the year end the charity was meeting its reserves policy.

Risk Statement

The Trustees have reviewed the risks to which a small charity working with few employees is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

Structure, Governance and Management

The Trust currently has the following Trustees:

Nicola Knight (chair)
Graham Blake (resigned 5 March 2024)
Stephen Card
Martin Roden
Trevor Musk
Diane Dukes

New Trustees are appointed as follows:

- The proposed Trustee must first be recognised as someone who subscribes to the Statement of Faith as set out in the Memorandum and Articles of Association of Diss Christian Community Church (We Are Hope Church).
- The proposed Trustee is put forward to the leadership team of Hope Church.
- After discussion the proposed Trustee is invited to become a Trustee.
- If the proposed Trustee accepts the invitation, two references will be followed up by the existing trustees or staff, from people who have known the new proposed trustee in a position of trust for at least five years.
- The new Trustee is appointed by a resolution at a meeting of Trustees at which there is a majority of the Trustees present. This is formally documented via a Memorandum of appointment of new Trustees.

Decisions regarding finance, policies, legal requirements and buildings are made by the trustees during their meetings. The finance team works alongside the trust by helping them set, manage and review budgets throughout the year.

Public Benefit Statement

In planning the activities, the Directors have had regard to the guidance on public benefit issued by the Charity Commission in December 2008. The principles contained in that guidance are fundamental to Diss Christian Community Church's operation as a charity - as is shown by the original objects and the reported activities for the year under review.

Trustees' Responsibilities under company law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently
2. Observe the methods and principles in the Charities SORP
3. Make judgements and estimates that are reasonable and prudent
4. State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts
5. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable us to ensure that the financial statements comply with the Companies Act 2006.

We also have a responsibility to safeguard the assets of the Charity and to take reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report was approved by the Trustees and signed on their behalf by:


N.Knight (Sep 17, 2024 19:14 GMT+1)

.....
Nicola Knight (Chairperson)

Date: Sep 17, 2024

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
DISS CHRISTIAN COMMUNITY CHURCH
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023 on pages 11 to 20 following, which have been prepared on the basis of the accounting policies set out on pages 13 to 14.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England & Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin
Sarah Crispin (Sep 20, 2024 12:04 GMT+1)

Sarah Crispin ACA
Institute of Chartered Accountants in England and Wales

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: Sep 20, 2024

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	213,622	17,713	231,335	161,675
Charitable activities	4	6,664	1,419	8,083	2,649
Other trading activities	5	16,273	-	16,273	16,959
Investments		998	-	998	111
Other income	6	(134)	-	(134)	2,600
Total income and endowments		237,423	19,132	256,555	183,994
EXPENDITURE ON:					
Charitable activities	7	198,878	20,016	218,894	200,769
Total expenditure		198,878	20,016	218,894	200,769
Net income/(expenditure)		38,545	(885)	37,661	(16,775)
Transfers between funds	15	-	-	-	-
Net movement in funds		38,545	(885)	37,661	(16,775)
Reconciliation of funds:					
Total funds brought forward		293,123	14,136	307,260	324,034
Total funds carried forward	15	331,668	13,252	344,920	307,260

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 13 - 19 form part of these accounts.

DISS CHRISTIAN COMMUNITY CHURCH

working name: **WE ARE HOPE CHURCH**

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
FIXED ASSETS					
Tangible assets	10	257,138	-	257,138	270,123
		<u>257,138</u>	<u>-</u>	<u>257,138</u>	<u>270,123</u>
CURRENT ASSETS					
Debtors	11	29,190	1,687	30,877	8,941
Cash at bank and in hand	12	56,588	12,226	68,815	35,522
		85,779	13,913	99,692	44,463
CREDITORS: Amounts falling due within one year	13	(11,249)	(661)	(11,910)	(7,326)
Net current assets / (liabilities)		<u>74,530</u>	<u>13,252</u>	<u>87,782</u>	<u>37,136</u>
Total assets less current liabilities		<u>331,669</u>	<u>13,252</u>	<u>344,920</u>	<u>307,260</u>
TOTAL NET ASSETS		<u>331,669</u>	<u>13,252</u>	<u>344,920</u>	<u>307,260</u>
FUND BALANCES	15				
Unrestricted Funds					
General funds		69,554	-	69,554	22,031
Designated funds		262,114	-	262,114	271,092
		<u>331,669</u>	<u>-</u>	<u>331,669</u>	<u>293,123</u>
Restricted Funds		<u>-</u>	<u>13,252</u>	<u>13,252</u>	<u>14,136</u>
		<u>331,669</u>	<u>13,252</u>	<u>344,920</u>	<u>307,260</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

N.Knight
N.Knight (Sep 17, 2024 19:14 GMT+1)

Nicola Knight

Date: Sep 17, 2024

Company number: 07027443

Charity number: 1132992

The notes on page 13 - 19 form part of these accounts.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP")", with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations includes:

Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the rental of church property.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets and other miscellaneous receipts.

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2 Accounting Policies (continued)

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £1,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Vehicles	Over 4 to 5 years
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

i) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

j) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The trustees consider the following to be significant:

- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

3 Donations

	2023 £	2022 £
Donations of cash and similar	192,654	123,713
Other grants receivable	3,886	14,692
Income tax recoverable	34,795	23,270
	<u>231,335</u>	<u>161,675</u>

4 Income from charitable activities

	2023 £	2022 £
Church events & activities	2,641	570
Community Works workshop	1,419	-
Children's and youth work	4,023	2,079
	<u>8,083</u>	<u>2,649</u>

5 Income from other trading activities

	2023 £	2022 £
Hall hire income	16,273	16,959
	<u>16,273</u>	<u>16,959</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

6 Other income

	2023 £	2022 £
Profit/ (Loss) on disposal of tangible fixed assets	(134)	2,600
	<u>(134)</u>	<u>2,600</u>

7 Charitable expenditure

	2023 £	2022 £
a Costs incurred directly on specific activities		
Church activities		
Employment costs	82,942	85,983
Church events	2,029	1,831
Youth and children	5,539	4,264
Other ministry including Community outreach	7,069	25
Community works	7,821	1,621
Resourcing & development	12,521	17,654
	<u>117,921</u>	<u>111,377</u>
Grants payable (note 7c)	24,822	26,408
	<u>142,743</u>	<u>137,785</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,760	2,760
	<u>2,760</u>	<u>2,760</u>
Employment costs	20,841	18,945
Building running costs	25,913	18,156
Office admin and IT	4,925	3,129
Subscriptions and fees	8,487	4,272
Depreciation	13,226	15,721
	<u>76,151</u>	<u>62,984</u>
Total expenditure	<u>218,894</u>	<u>200,769</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,760 (2022: £2,760); in addition the charity paid £125 (2022: £120) to Stewardship for consultancy services.

Due to a change in accounting software, there have been a few minor changes to the categorisation of expenses and the 2022 comparatives have been restated on this basis. There is no impact on the expenditure subtotals.

c Grants payable

	Institutions £	Individuals £	2023 £
Grants for UK and overseas mission	7,651	16,646	24,297
Grants for the relief of poverty	-	525	525
	<u>7,651</u>	<u>17,171</u>	<u>24,822</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2022 £
Grants for UK and overseas mission	11,620	7,250	18,870
Grants for the relief of poverty	2,407	5,131	7,538
	<u>14,027</u>	<u>12,381</u>	<u>26,408</u>

The charity's principal grants to institutions comprised:

	2023 £	2022 £
To Kenya With Love	2,905	2,900
Victory Church, Gjakove, Kosovo	3,366	5,850
24-7 prayer	405	1,620
Grants to institutions for less than £1,000 each	975	3,657
	<u>7,651</u>	<u>14,027</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

8 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

The average monthly number of employees during the year was 5 (2022: 5). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2023 £
Trustees:				
Graham Blake	35,087	-	1,557	36,644
Other members of key management	8,773	-	263	9,036
				<u>45,680</u>

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2022 £
Trustees:				
Graham Blake	33,932	-	1,557	35,489

Graham Blake served as church leader and received the above payments for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

No other trustees received employment benefits in either the current or preceding year.

9 Acting as agent

On occasion the charity receives money on behalf of other charities or individuals in need, which it banks and then pays out to these charities. This income is received as agent for these other charities or individuals and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

During the year the charity acted as agent for several individuals and, in that capacity:

- a) received £192 (2022: £2,000) and paid £192 (2022: £2,000)
- b) at the year end the charity owed £nil (2022: £nil)

10 Tangible fixed assets

	Freehold Property £	Fixtures, fittings and equipment £	Total 2023 £
Cost			
At 1 January 2023	340,766	99,595	440,361
Additions	-	3,275	3,275
Disposals	-	(8,988)	(8,988)
At 31 December 2023	<u>340,766</u>	<u>93,882</u>	<u>434,648</u>
Accumulated depreciation			
At 1 January 2023	87,253	82,985	170,238
Charge for the year	6,815	6,411	13,226
Eliminated on disposal	-	(5,955)	(5,955)
At 31 December 2023	<u>94,068</u>	<u>83,441</u>	<u>177,510</u>
Net book value			
At 31 December 2023	<u>246,698</u>	<u>10,441</u>	<u>257,138</u>
At 31 December 2022	<u>253,513</u>	<u>16,610</u>	<u>270,123</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

11 Debtors: Falling due within one year:

	2023	2022
	£	£
Tax recoverable	26,893	5,498
Trade debtors	1,256	1,257
Prepayments and accrued income	2,728	2,185
	<u>30,877</u>	<u>8,941</u>

12 Cash at Bank and in Hand

	2023	2022
	£	£
Cash at bank with immediate access	68,815	35,522
	<u>68,815</u>	<u>35,522</u>

13 Creditors: liabilities falling due within one year

	2023	2022
	£	£
Trade creditors	4,185	700
Taxation and social security	2,574	1,773
Accruals	5,151	4,853
	<u>11,910</u>	<u>7,326</u>

14 Pension commitments

During the year employer's pension contributions totalling £3,368 (2022: £3,319) were payable to defined contribution personal pension schemes. £442 (2022: £293) of pension contributions were owing at the balance sheet date.

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Gains and losses 2023 £	Closing balance 2023 £
<i>Designated Funds</i>						
Capital asset fund	270,123	-	(13,226)	-	-	256,897
Welfare fund	784	-	(525)	600	-	859
Mission Support Fund	-	-	(16,276)	20,635	-	4,359
Jays Green	186	-	-	(186)	-	-
	<u>271,092</u>	<u>-</u>	<u>(30,027)</u>	<u>21,049</u>	<u>-</u>	<u>262,114</u>
<i>General Unrestricted Funds</i>	<u>22,031</u>	<u>237,423</u>	<u>(168,851)</u>	<u>(21,049)</u>	<u>-</u>	<u>69,554</u>
Total Unrestricted Funds	<u>293,123</u>	<u>237,423</u>	<u>(198,878)</u>	<u>-</u>	<u>-</u>	<u>331,668</u>
<i>Restricted Funds</i>						
Building Fund	2,383	-	-	-	-	2,383
Community Works	3,637	3,161	(4,357)	-	-	2,441
Love Gives	278	-	-	-	-	278
Diss Supports Ukraine Fund	2,469	(839)	(1,630)	-	-	(0)
Kosovo Church	400	15	-	-	-	415
Warmspaces fund	-	2,500	(1,794)	2,081	-	2,788
Taylors Peru fund	-	12,270	(10,646)	-	-	1,623
Other restricted grants	4,970	2,025	(1,589)	(2,081)	-	3,325
	<u>14,136</u>	<u>19,132</u>	<u>(20,016)</u>	<u>-</u>	<u>-</u>	<u>13,252</u>
Aggregate of funds	<u>307,260</u>	<u>256,555</u>	<u>(218,894)</u>	<u>-</u>	<u>-</u>	<u>344,920</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

15 Funds (continued)

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	2023
	General funds	Designated funds	funds	£
	£	£	£	
Tangible fixed assets	-	257,138	-	257,138
Debtors	29,190	-	1,687	30,877
Cash at bank and in hand	51,612	4,976	12,226	68,815
Creditors falling due within one year	(11,249)	-	(661)	(11,910)
	<u>69,554</u>	<u>262,114</u>	<u>13,252</u>	<u>344,920</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Gains and losses 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Capital asset fund	285,844	-	(15,721)	-	-	270,123
Welfare fund	730	-	(547)	600	-	784
Mission Support Fund	-	-	(4,270)	4,270	-	-
Jays Green	186	-	-	-	-	186
	<u>286,760</u>	<u>-</u>	<u>(20,538)</u>	<u>4,870</u>	<u>-</u>	<u>271,092</u>
<i>General Unrestricted Funds</i>	<u>33,918</u>	<u>157,246</u>	<u>(161,503)</u>	<u>(7,630)</u>	<u>-</u>	<u>22,031</u>
Total Unrestricted Funds	<u>320,678</u>	<u>157,246</u>	<u>(182,041)</u>	<u>(2,760)</u>	<u>-</u>	<u>293,123</u>
<i>Restricted Funds</i>						
Building Fund	1,083	-	-	1,300	-	2,383
Mission Support	-	-	-	-	-	-
Community Works	836	4,421	(1,621)	-	-	3,637
Love Gives	278	-	-	-	-	278
Diss Supports Ukraine Fund	-	7,600	(5,131)	-	-	2,469
Kosovo Church	1,160	2,250	(4,050)	1,040	-	400
Other restricted funds	-	12,477	(7,927)	420	-	4,970
	<u>3,356</u>	<u>26,748</u>	<u>(18,728)</u>	<u>2,760</u>	<u>-</u>	<u>14,136</u>
Aggregate of funds	<u>324,034</u>	<u>183,994</u>	<u>(200,769)</u>	<u>-</u>	<u>-</u>	<u>307,260</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

15 Funds (continued)

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	2022
	General funds	Designated funds		
	£	£	£	£
Tangible fixed assets	-	270,123	-	270,123
Debtors	8,941	-	-	8,941
Cash at bank and in hand	20,417	969	14,136	35,522
Creditors falling due within one year	(7,326)	-	-	(7,326)
	<u>22,031</u>	<u>271,092</u>	<u>14,136</u>	<u>307,260</u>

Designated Funds

The Capital Asset Fund is an unrestricted fund designated by the Trustees to maintain asset carrying values.

The Welfare Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on individuals who require relief in times of hardship.

The Mission Support Fund is an unrestricted fund designated by the Trustees to allow for future grants.

The Jays Green Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on the Toddler Group.

Restricted Funds

The Building Fund is a restricted fund to allow for future expenditure on building projects.

The Mission Support Fund is a restricted fund to allow for future expenditure on support of those working in missions that

The Community Works Fund is a restricted fund to allow for future expenditure on the community projects.

The Love Gives Fund is a restricted fund to allow for future expenditure on the community projects.

The Diss Supporting Ukraine (DSU) fund is was set up to help Ukrainians moving into the area to rebuild lives. The project was

The Kosovo fund is for donations given in support of Victory Church Kosovo.

The Warmspaces fund is for donations & grants specifically to fund the Warmspaces initiative.

The Taylors Peru fund is for donations to the work of our mission partners in Peru

Other restricted grants relates to one-off grants for specific projects.

16 Transactions with related parties

During the year the charity:

- a) received donations totalling £24,820 (2022: £15,210) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) No expenses (2022: £nil) were paid to, or for, the trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

Except as disclosed in note 8 'Analysis of staff costs', there have been no other transactions with related parties during the year.

17 Members

Each member of the company commits to contribute if the charity is wound up an amount of £10.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted funds				Unrestricted funds			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2023	2023	2023	2023	2022	2022	2022	2022
		£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	213,622	-	17,713	231,335	134,927	-	26,748	161,675
Charitable activities	4	6,664	-	1,419	8,083	2,649	-	-	2,649
Other trading activities	5	16,273	-	-	16,273	16,959	-	-	16,959
Investments		998	-	-	998	111	-	-	111
Other income	6	(134)	-	-	(134)	2,600	-	-	2,600
Total income and endowments		237,423	-	19,132	256,555	157,246	-	26,748	183,994
EXPENDITURE ON:									
Charitable activities:	7	168,851	30,027	20,016	218,894	161,503	20,538	18,728	200,769
Total Expenditure		168,851	30,027	20,016	218,894	161,503	20,538	18,728	200,769
Net income/(expenditure)		68,572	(30,027)	(885)	37,661	(4,257)	(20,538)	8,020	(16,775)
Transfers between funds	15	(21,049)	21,049	-	-	(7,630)	4,870	2,760	-
Net movement in funds		47,523	(8,978)	(885)	37,661	(11,887)	(15,668)	10,780	(16,775)
Reconciliation of funds:									
Total funds brought forward		22,031	271,092	14,136	307,260	33,918	286,760	3,356	324,034
Total funds carried forward	15	69,554	262,114	13,252	344,920	22,031	271,092	14,136	307,260

DISS CHRISTIAN COMMUNITY CHURCH

England & Wales - Charity number 1132992

Accounts

Diss Christian Community Church
working as:

We Are Hope Church

Report and Accounts
Year ended 31 December 2022

Stewardship 
Active generosity

1 Lamb's Passage, London EC1Y 8AB
www.stewardship.org.uk

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2022

Trustees	Nicola Jane Knight (Chair) Graham Blake Stephen Card Steve Connellan (resigned 1 August 2022) Diane Dukes (appointed 1 December 2022) Trevor Musk Martin Roden
Key Staff	Graham Blake
Governing Document	Memorandum and Articles of Association dated 23 September 2009
Company Registration Number	07027443
Charity Registration Number	1132992
Principal Address and Registered Office	Vinces Road Diss Norfolk IP22 4HQ
Independent Examiner	Sarah Crispin ACA Stewardship 1 Lamb's Passage London EC1Y 8AB
Bankers	CAF Bank Limited

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DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church since Feb 2018)

Incorporated Charitable Trust

Company No. 07027443

Registered Charity Number 1132992

REPORT OF THE TRUSTEES FOR THE PERIOD ENDING 31 DECEMBER 2022

The Trustees have pleasure in submitting the Report and Accounts of the Charity for the year ended 31 December 2022.

Objects of the charity

The Trust seeks to demonstrate the Christian faith in action by:

- The worship of God
- The instruction and edification of Christians
- The care and Christian instruction of young people and children
- The evangelism of non-Christians
- The relief of poverty and sickness
- The advancement of the Christian faith generally in the UK and abroad.

Government

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities and finances of the Charity.

Review of Operations

The Church is not a building, but a gathering of ordinary people of different ages and backgrounds, whose lives have been or are being changed by Jesus Christ, the Son of God. The New Testament reveals the Church as a community of people, properly taught and cared for, who by loving and serving Jesus Christ, were also committed to love and care for each other and to bring a blessing to the area in which they lived. The Diss Christian Community Church, its Trustees, Leadership and members are committed to the restoration of those New Testament principles.

During the period of this Report there has been a demonstration of the Christian faith in action by serving the communities in which it operates in the following ways:

Church

In 2018 we rebranded and relaunched a new name for the church. Whilst our registered name is still Diss Christian Community Church we now have a working name of We Are Hope Church (Hope Church). Weekly meetings are held for Christian worship, teaching and instruction for a church of around 250 adults and children. This includes a full teaching programme for around 50 children and young people aged 2–16 years. Our congregation meets every week at our Hope Church building in Vincennes Road, Diss.

With Covid-19 almost behind us, all restrictions have been lifted and we are now fully operational regarding our Sunday services. We no longer pre-record our Sunday services but record our Sunday messages both visually and audibly. These then go onto Spotify, Facebook and YouTube with clips also going onto Instagram.

This year we ran a summer programme with a day at the beach, a fun weekend at the farm and a seven-week small group programme with various activities. All of these proved to be very positive. By the end of the year we were beginning to really gain momentum and our weekend Sunday meetings have been starting to feel like they were before Covid began.

As part of us being part of Pioneer we launched Pioneer East and our senior leader has become the leader of this latest Pioneer Region. We have also gone into partnership with a CIC called Hope Raisers. Hope Raisers are partnering with charity Hope into Action and the aim is to purchase a house in the area to provide living accommodation for those in need.

During each week the congregation is subdivided into small groups, each of around 12 people. These small groups called Connect groups meet in homes around the local area for the purpose of building community, growing through discipleship and reaching out through mission. In addition to this there are now a number of groups that focus around a specific area of our community. Connect groups continue to be a vital way of keeping the church connected. Some groups have continued to meet via Zoom following Covid-19 using resources supplied to them from the church leadership team and but most have re-started meeting in person again as they have felt comfortable to. The group members report feeling very supported in these groups.

In order to maintain the effective running of a church there are many people involved. Most are volunteers; a few are paid by the Trust. These include:

- A full-time Church Leader
- A full-time Assistant Church Leader (until July 2022)
- A part-time Administration Manager
- A part-time Children & Youth Coordinator
- A part-time Youth Leader
- A part-time Online Media Support worker
- A part-time cleaner

Many volunteers are also included in the leadership team, the youth team, the children's team, small group leaders, the worship/music team, pastoral support, teaching and other church related activities

Children

Our children's work has continued to flourish during 2022. Our programmes have been established well and have been growing; with many reaching or near capacity. These were all run by the children's leader and groups of volunteers.

Sunday Kids church is going very well. We are regularly seeing more families join the Church and our Sunday morning kids' groups are growing seemingly week on week. We have a fantastic and energetic team that run the crèche, Building Blocks (ages 3-5) and Solid (ages 5-11) groups each week overseen by two children's leaders and two helpers to ensure we more than meet the required adult to child ratio.

Kids connect is a children's connect group for children in the church aged 6 – 11. The children are put in 'huddle' like groups and encouraged to pray out loud, they learn about worship through song & dance and learn more about the Bible through stories, discussion and craft. The group also has a sport element and we have also this year introduced dinner for the children. This was to help with the cost-of-living crisis; this has meant we have also extended the times of the group.

The children's leader took the decision to change FNK (Friday Night Kids) to once every half term instead of monthly. The group continues to be popular with an average of 45-50 children each event. The children are from church families but mainly from the community, with an average of around 70% coming from the wider community. Children attend and enjoy an evening of fun games, sports, craft and listening to a short Bible-based talk as well as other activities.

In the summer, we ran a week's holiday club. The club was well attended, and we had very good feedback. We took the decision to run the club directly before the Church Family Fun Day to see if families that attended holiday club would then come to the Fun Day; this idea was successful and will be repeated next year. The holiday club consisted of bible stories and talks, games, craziness such as ice bucket challenges for leaders, crafts, sports, competitions, inflatables and much more. The club was run by a great team of volunteers and all the children and team had fun and were blessed. We also had a team member solely for prayer support which was a real blessing.

Parents and Toddlers group

'Little Sparks' continues to be extremely popular. The group has re-established itself very successfully and regularly connects with 40–50 families each Thursday morning in Diss for toddler activities, messy play, stories, craft and singing.

The Mums and Young Babies group also continues to be popular. Mums and Babies meet in a more intimate setting at Hope Church in Diss, offering an incredibly needed support group for them. The group also offers singing and snack where appropriate.

Who Let The Dads Out? is a monthly baby/toddler & kids' group. The men get together with their children, have breakfast, do crafts, play games and have free play time. There are plans to expand this group due to the need in other areas.

All groups are staffed by volunteers from the church and have input from the children's leader. We adhere strictly to our 'Safe from Harm' child protection policy and continue to train all our youth and children's workers in this. Our procedures are to carry out DBS checks with all workers in contact with children and young people.

The future

We are currently in discussion with three primary schools with the aim of introducing a new look work with the schools including leading acts of collective worship, running/attending R.E. lessons and potential mentoring programmes.

We are also aiming to start a new small group for children within the church. This group will aim to help the children understand and know the Bible better, develop gifts and talents and fall more in love with Jesus. When this group is established we will be aiming to expand Kids Connect to have more children from the community invited through relationships. We are also looking to run a reading breakfast where children who attend will receive a light breakfast, read age-appropriate Christian books and then review them, with the findings being fed back to parents. We also aim to run another holiday club during 2023.

Youth

Hope Church Youth Group continued to meet in person every week on a Sunday evening. The aim of this has been to help our young people connect with each other and enjoy socialising together. As this vibrant programme has developed throughout the year, the young people have developed strong friendships in the group and enjoyed learning from the Bible and praying in small groups through discipleship. This has been assisted with a strong team of volunteers who have a passion for youth work.

Sunday mornings are enjoyed by the youth that attend church with their families. They feel they have their own space in the building which has encouraged them to consistently attend church.

We have maintained our connection with Diss and Harleston High Schools, by attending prayer meetings at Diss High and running a weekly games club at Harleston Sancroft Academy. We are delighted to have grown our mentoring within Harleston Sancroft Academy with the TLG (Transforming Lives for Good) Early Intervention programme. This programme provides mental wellbeing support for one pupil per coach for one hour a week. We have a coaching team of five people from Hope Church who will be trained by TLG for coaching to start in 2023. This programme has potential to grow with the addition of more volunteers.

A new youth café style event started this year called The Hangout. This is a monthly Friday night youth club where we invite the young people we see at Harleston Sancroft Academy and friends of the church youth to help build relationships. The church youth have attended this, but we are still looking to grow to reach more young people from the community.

Newday was well attended after the 2 year absence because of COVID. This is a major Christian youth camp that takes place at the Norfolk showground, welcoming thousands of young people. Seventeen young people from Hope Church enjoyed this week and it has become an exciting annual event that our young people and the youth work team look forward to. We had three young people baptised because of their experience of Newday!

Community Works

Community Works continues to meet needs in the communities of Diss, Harleston and surrounding villages. Our main operation centres around the Acts 435 Charity and the provision of Starter Packs. Acts 435 is a Christian giving website that allows people to give money directly to others, and 100% of what is donated via Acts 435 goes directly to those in need. Acts 435 seeks to work primarily through local churches and to be a resource for them as they reach out to their local community. Local churches, charities and care professionals are well placed to know who is in genuine need in their community - a key part of how Acts 435 works - and also help spread the word to potential donors in their congregations and networks. We work by referral from Community Connectors, care professionals and Support Workers. When a need is referred, it is placed on the Acts 435 website and donors from around the country can give. Once the item is fully funded, we can then purchase the item and have it delivered straight to the client, removing the need for the client to handle money.

Throughout 2022 we have helped 21 referees through Acts 435 with items as diverse as beds, sofas, carpet or even getting someone mobile by paying to fix his car brakes. Starter Packs are provided to those being rehoused from such as local hostels or The Refuge. These contain all the basic kitchen utensils and small appliances. We have noticed an increase in demand due to many local Ukrainian families reaching the end of their stay with their hosts and being found accommodation in their communities. We have averaged around two Starter Packs every month, each one costing around £100.

We have been very blessed to have been allowed to keep The Workshop. Since Covid, we have renamed it Diss Community Workshop. A local business continues to allow The Workshop to remain in its current location - for which we are very grateful. This also has the benefit of some upstairs storage which can be used for the Starter Packs. The Workshop started slowly after lockdown, but we have found a sudden increase in interest and we are now at full capacity and starting to operate a waiting list. During the summer and autumn we also ran a very successful evening upcycling course which attracted several women from the local area and we will probably repeat it this coming summer. The Workshop meets need in that it provides community for both men and women struggling with isolation and mental health issues. Many of our members have been bereaved, live alone or are unemployed and lonely. Service users have said The Workshop is a 'life saver', 'I don't know what I would have done without it,' 'I wouldn't miss it for anything.'

The Community Café, Friday Lunch and Fare Share Food.

This has been a year of much change and growth.

As more and more people came to the Fare Share Fridays, it became clear that the upstairs lounge was no longer suitable and the coffee area was permanently moved to the main hall and renamed the Community Café. In the course of the year, we decided to open on Mondays as well and although there is no Tesco food available, we do have donated sandwiches, pastries and cakes from Greggs which have proved very popular. Mondays are not as busy as Fridays but we still regularly have up to thirty people, including young families. Some of these also come to Little Sparks so it's great to see them connecting with different parts of the Hope Church community.

Friday mornings continue to be very busy, regularly attracting 60+ people. Some come for the food, especially with the cost of living being so high, but others have said that it's the company which is most important to them. We have all sorts of visitors - a group of elderly ladies who have their 'coffee morning' there, families with children, church members, men from the local hostels and others, too. It's a real mixture but it works. We are regularly able to pray for people and around half a dozen now regularly attend Sunday services. Some have made a profession of faith. A good number of NT bibles and copies of 'Why Jesus?' have been taken by visitors and have often provided an introduction to conversations about following Jesus.

Foodbank use has grown a lot recently, and clients now often stay for coffee, too: it's great that they feel confident to do so. The wider church has become more involved in supporting those in need through the 'Shampoo and shower gel on Sunday' initiative in which those who attend on Sunday are encouraged to donate one toiletry item. It's given us the scope to be able to give these to those who struggle to afford such things as shampoo, toothpaste etc – both Foodbank clients and others. The children's clothes bank has been well-used as well and we always have a stock of basic food to give to those who just need something to tide them over.

In the autumn, we launched the 'Friday light lunch' with a suggested minimum donation of £1 and this has attracted varying numbers, sometimes up to 30-35 but occasionally only in the high teens. Donations normally cover the cost of the food but a generous contribution one week subsidises a shortfall on another. We find that people often linger over the meal so it's a great opportunity to socialise as well as have food which ranges from home-made soup, jacket potatoes with toppings and pasta bowls (followed by cake and a hot drink!). If there's extra food, diners often take a 'doggy bag' home to have another meal for later.

One of the highlights of the year has to be the lunch on Christmas Day! More than forty people attended (some came to the service beforehand) and enjoyed a turkey dinner with all the trimmings, with puddings and mince pies to follow. Afterwards, most stayed on to watch a Christmas film and have sausage rolls and more mince pies at the end. Thanks are due to the amazing volunteers who worked so hard on the day itself and the day before getting everything ready. It would be lovely to make this an annual event as it was appreciated so much.

It continues to be such a privilege to be able to serve in this way and great that more volunteers have come on board, some of whom were originally visitors to Foodbank or the Community Café themselves. Our prayer is always that we will continue to show acceptance, love and grace to anyone and everyone who comes through the door.

Hire of the Church Centre

Our Centre is a valuable resource for the local community and was hired for a number of activities. Most days of the week it was used by the following groups:

- Pilates/Line Dancing
- Contact sessions for children in care
- Children's parties
- Social services contact sessions
- Waveney Words
- Parkinson's table tennis support group
- Private hire for volleyball & badminton
- Training seminars for colleges & businesses
- NHS health clinics for the elderly
- Daytime community group for the elderly
- CGL – consultations with clients

Support for UK organisations

We provide financial help for a number of UK-based organisations. These include Evangelical Alliance, Pioneer Network & 24-7 Prayer.

Support for overseas organisations

We provide regular financial support to organisations providing Christian care elsewhere in the world. These include:

- To Kenya with Love: A charity which runs a nursery and primary school, offers sponsorship of pupils through their education journey and supports various community works in Kisumu, Kenya.
- Victory Church, Gjakove, Kosova. This includes sending teams to help with social projects, children's work and food parcels. It also involves training and teaching leaders in the church.
- 24-7 Prayer: An international, interdenominational movement of prayer, mission and justice. It operates in over half the countries on Earth. We specifically support a family

from our church who have moved to Peru on mission at the start of 2022 to develop 24-7 Prayer Peru.

Financial Review

Coming out of the Covid-19 pandemic has been a slow process over the past year with many still reluctant to return to meeting in person especially at the start of 2022, and it has been challenging at times to ensure we balance lower church attendance and naturally lower income from the building hire with a gradual increase in our activities during 2022 to ensure we fulfil our objectives and continue to increase our community engagement and support especially in such a difficult economic climate. Budgets that were set prior to the war in Ukraine and all the other challenges that 2022 brought have been closely monitored, and thanks to the faithful giving of our congregation we have finished the year in a fairly balanced position, with a swelling congregation towards the end of the year giving hope for 2023.

Income for the year was £183,994 which was £25,231 more than 2021, mainly due to an increase in restricted donations. Expenditure for the year was £200,769, (2021: £196,318), which was slightly more than the previous year and left us operating at a deficit of £16,775. This was due to the drop in unrestricted donations that fund the majority of our activities but was a budgeted deficit that still leaves us in a strong position going into 2023.

Reserves Policy

In conjunction with the Finance Team, the Trustees have established a reserves policy based on the risks to income. It was agreed that this figure should be set at 10% of next year's budgeted unrestricted income as this would more accurately reflect the actual risk (loss of income due to reduced giving), and has the advantage that it is understandable and easy to calculate. In addition, it was confirmed that this reserve would be subject to review at least annually by the trustees.

The reserves figure would therefore be in the region of £16,000. At year end the charity had £22,031 unrestricted cash.

Risk Statement

The Trustees have reviewed the risks to which a small charity working with few employees is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

Structure, Governance and Management

The Trust currently has the following Trustees:

Nicola Knight (chair)
G Blake
S Card
Martin Roden
Steve Connellan (resigned July 2022)
Trevor Musk
Diane Dukes (appointed December 2022)

New Trustees are appointed as follows:

- The proposed Trustee must first be recognised as someone who subscribes to the Statement of Faith as set out in the Memorandum and Articles of Association of Diss Christian Community Church (We Are Hope Church).
- The proposed Trustee is put forward to the leadership team of Hope Church.
- After discussion the proposed Trustee is invited to become a Trustee.
- If the proposed Trustee accepts the invitation, two references will be followed up by the existing trustees or staff, from people who have known the new proposed trustee in a position of trust for at least five years.
- The new Trustee is appointed by a resolution at a meeting of Trustees at which there is a majority of the Trustees present. This is formally documented via a Memorandum of appointment of new Trustees.

Decisions regarding finance, policies, legal requirements and buildings are made by the trustees during their meetings. The finance team works alongside the trust by helping them set, manage and review budgets throughout the year.

Public Benefit Statement

In planning the activities the Directors have had regard to the guidance on public benefit issued by the Charity Commission in December 2008. The principles contained in that guidance are fundamental to Diss Christian Community Church's operation as a charity - as is shown by the original objects and the reported activities for the year under review.

Responsibilities of trustees under company law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report was approved by the Trustees and signed on their behalf by:

Nicola Knight

Nicola Knight (Chairperson)

Date: 18 July 2023

**INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
DISS CHRISTIAN COMMUNITY CHURCH
('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022 on pages 10 to 20 following, which have been prepared on the basis of the accounting policies set out on pages 12 to 13.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Sarah Crispin

Sarah Crispin ACA

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 19 July 2023

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	134,927	26,748	161,675	149,389
Charitable activities	4	2,649	-	2,649	1,831
Other trading activities	5	16,959	-	16,959	6,592
Investments		111	-	111	4
Other income	6	2,600	-	2,600	947
Total income and endowments		157,246	26,748	183,994	158,763
EXPENDITURE ON:					
Charitable activities	7	182,041	18,728	200,769	196,318
Total expenditure		182,041	18,728	200,769	196,318
Net income/(expenditure)		(24,795)	8,020	(16,775)	(37,555)
Transfers between funds	15	(2,760)	2,760	-	-
Net movement in funds		(27,555)	10,780	(16,775)	(37,555)
Reconciliation of funds:					
Total funds brought forward		320,678	3,356	324,034	361,590
Total funds carried forward	15	293,123	14,136	307,260	324,034

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 12 - 20 form part of these accounts.

DISS CHRISTIAN COMMUNITY CHURCH

working name: **WE ARE HOPE CHURCH**

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
FIXED ASSETS					
Tangible assets	10	270,123	-	270,123	285,844
		<u>270,123</u>	<u>-</u>	<u>270,123</u>	<u>285,844</u>
CURRENT ASSETS					
Debtors	11	8,941	-	8,941	7,775
Cash at bank and in hand	12	21,386	14,136	35,522	37,256
		30,326	14,136	44,463	45,031
CREDITORS: Amounts falling due within one year	13	(7,326)	-	(7,326)	(6,841)
Net current assets / (liabilities)		<u>23,000</u>	<u>14,136</u>	<u>37,136</u>	<u>38,190</u>
Total assets less current liabilities		<u>293,123</u>	<u>14,136</u>	<u>307,260</u>	<u>324,034</u>
TOTAL NET ASSETS		<u>293,123</u>	<u>14,136</u>	<u>307,260</u>	<u>324,034</u>
FUND BALANCES	15				
Unrestricted Funds					
General funds		22,031	-	22,031	33,918
Designated funds		271,092	-	271,092	286,760
		<u>293,123</u>	<u>-</u>	<u>293,123</u>	<u>320,678</u>
Restricted Funds		<u>-</u>	<u>14,136</u>	<u>14,136</u>	<u>3,356</u>
		<u>293,123</u>	<u>14,136</u>	<u>307,260</u>	<u>324,034</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2022 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Nicola Knight

Nicola Knight

Date: 18 July 2023

Company number: 07027443

Charity number: 1132992

The notes on page 12 - 20 form part of these accounts.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. In making this assessment the trustees have considered how Covid-19 might affect projections.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the rental of church property.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets and other miscellaneous receipts.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

2 Accounting Policies (continued)

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £250 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Vehicles	Over 4 to 5 years
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Stocks

Stocks of goods purchased for re-sale are stated at the lower of cost and net realisable value. Stocks of donated items held for distribution to beneficiaries are measured at fair value; stocks of goods donated for the charity's own use are valued at an estimate of their value to the charity.

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

h) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

k) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The trustees consider the following to be significant:

- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

3 Donations and legacies

	2022	2021
	£	£
Donations of cash and similar	123,713	125,817
Donations in kind	-	170
Other grants receivable	14,692	-
Legacies receivable	-	917
Income tax recoverable	23,270	22,485
	<u>161,675</u>	<u>149,389</u>

4 Income from charitable activities

	2022	2021
	£	£
Church events	570	255
Children's and youth work	2,079	1,576
	<u>2,649</u>	<u>1,831</u>

5 Income from other trading activities

	2022	2021
	£	£
Hall hire income	16,959	6,592

6 Other income

	2022	2021
	£	£
Other income	-	947
Gains on disposal of tangible fixed assets	2,600	-
	<u>2,600</u>	<u>947</u>

7 Charitable expenditure

	2022	2021
	£	£
a Costs incurred directly on specific activities		
Church activities		
Employment costs	85,983	82,556
Church events	12,854	15,103
Youth and evangelism	4,264	2,825
Sports outreach activities	25	-
Community works	1,621	7,026
Hall hire - Harleston	22	636
Other ministry costs	4,943	-
Miscellaneous expenses	1,666	3,212
Donations in kind expensed	-	400
	<u>111,377</u>	<u>111,758</u>
Grants payable (note 7c)	26,408	16,915
	<u>137,785</u>	<u>128,674</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

7 Charitable expenditure (continued)

b Costs incurred on support & administration

Governance costs		
Independent examiner's fee	2,760	2,520
Employment costs	18,945	22,008
Building maintenance	9,396	15,355
Utilities	5,324	347
Insurance	3,436	3,297
Telephone and postage	1,250	1,627
Office and IT	1,879	1,607
Subscriptions and fees	4,272	4,319
Depreciation	15,721	16,565
	<u>62,984</u>	<u>67,645</u>
Total expenditure	<u>200,769</u>	<u>196,318</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,760 (2021: £2,520); in addition the charity paid £120 (2021: £90) to Stewardship for consultancy services.

c Grants payable

	Institutions £	Individuals £	2022 £
Grants for UK and overseas mission	11,620	7,250	18,870
Grants for the relief of poverty	2,407	5,131	7,538
	<u>14,027</u>	<u>12,381</u>	<u>26,408</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2021 £
Grants for UK and overseas mission	11,554	5,361	16,915
Grants for the relief of poverty	-	-	-
	<u>11,554</u>	<u>5,361</u>	<u>16,915</u>

The charity's principal grants to institutions comprised:

	2022 £	2021 £
To Kenya With Love	2,900	3,050
Victory Church, Gjakove, Kosovo	5,850	6,875
24-7 prayer	1,620	1,620
Grants to institutions for less than £1,000 each	3,657	9
	<u>14,027</u>	<u>11,554</u>

8 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

The average monthly number of employees during the year was 5 (2021: 5). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2022 £
Trustees:				
Graham Blake	33,932	-	1,557	35,489

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

8 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses (continued)

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2021 £
Trustees:				
Graham Blake	32,692	-	1,557	34,249

Graham Blake served as church leader and received the above payments for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

No other trustees received employment benefits in either the current or preceding year.

9 Acting as agent

On occasion the charity receives money on behalf of other charities or individuals in need, which it banks and then pays out to these charities. This income is received as agent for these other charities or individuals and the income, and the related payments, are excluded from the Statement of Financial Activities; any money that has not been distributed by the year end is recognised as a creditor.

During the year the charity acted as agent for several individuals and, in that capacity:

- a) received £2,000 (2021: £nil) and paid £2,000 (2021: £nil)
- b) at the year end the charity owed £nil (2021: £nil)

10 Tangible fixed assets

	Freehold Property £	Fixtures, fittings and equipment £	Vehicles £	Total 2022 £
Cost				
At 1 January 2022	340,766	99,595	9,400	449,761
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 December 2022	<u>340,766</u>	<u>99,595</u>	<u>9,400</u>	<u>449,761</u>
Accumulated depreciation				
At 1 January 2022	80,438	74,080	9,400	163,918
Charge for the year	6,815	8,905	-	15,721
Eliminated on disposal	-	-	-	-
At 31 December 2022	<u>87,253</u>	<u>82,985</u>	<u>9,400</u>	<u>179,638</u>
Net book value				
At 31 December 2022	<u>253,513</u>	<u>16,610</u>	<u>-</u>	<u>270,123</u>
At 31 December 2021	<u>260,328</u>	<u>25,515</u>	<u>-</u>	<u>285,844</u>

11 Debtors: Falling due within one year:

	2022 £	2021 £
Tax recoverable	5,498	5,002
Other debtors	1,257	1,368
Prepayments and accrued income	<u>2,185</u>	<u>1,405</u>
	<u>8,941</u>	<u>7,775</u>

12 Cash at Bank and in Hand

	2022 £	2021 £
Cash at bank with immediate access	<u>35,522</u>	<u>37,256</u>
	<u>35,522</u>	<u>37,256</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

13 Creditors: liabilities falling due within one year

	2022	2021
	£	£
Trade creditors	700	-
Taxation and social security	1,773	2,350
Accruals	4,853	4,491
	<u>7,326</u>	<u>6,841</u>

14 Pension commitments

During the year employer's pension contributions totalling £3,319 (2021: £3,957) were payable to defined contribution personal pension schemes. £293 (2021: £355) of pension contributions were owing at the balance sheet date.

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Gains and losses 2022 £	Closing balance 2022 £
<i>Designated Funds</i>						
Capital asset fund	285,844	-	(15,721)	-	-	270,123
Welfare fund	730	-	(547)	600	-	784
Mission Support Fund	-	-	(4,270)	4,270	-	-
Jays Green	186	-	-	-	-	186
	<u>286,760</u>	<u>-</u>	<u>(20,538)</u>	<u>4,870</u>	<u>-</u>	<u>271,092</u>
<i>General Unrestricted Funds</i>	33,918	157,246	(161,503)	(7,630)	-	22,031
	<u>320,678</u>	<u>157,246</u>	<u>(182,041)</u>	<u>(2,760)</u>	<u>-</u>	<u>293,123</u>
<i>Restricted Funds</i>						
Building Fund	1,083	-	-	1,300	-	2,383
Community Works	836	4,421	(1,621)	-	-	3,637
Love Gives	278	-	-	-	-	278
Diss Supports Ukraine Fund	-	7,600	(5,131)	-	-	2,469
Kosovo Church	1,160	2,250	(4,050)	1,040	-	400
Other restricted funds	-	12,477	(7,927)	420	-	4,970
	<u>3,356</u>	<u>26,748</u>	<u>(18,728)</u>	<u>2,760</u>	<u>-</u>	<u>14,136</u>
Aggregate of funds	<u>324,034</u>	<u>183,994</u>	<u>(200,769)</u>	<u>-</u>	<u>-</u>	<u>307,260</u>

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2022 £
Tangible fixed assets	-	270,123	-	270,123
Debtors	8,941	-	-	8,941
Cash at bank and in hand	20,417	969	14,136	35,522
Creditors falling due within one year	(7,326)	-	-	(7,326)
	<u>22,031</u>	<u>271,092</u>	<u>14,136</u>	<u>307,260</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

15 Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Gains and losses 2021 £	Closing balance 2021 £
<i>Designated Funds</i>						
Capital asset fund	301,949	-	(16,565)	460	-	285,844
Welfare fund	652	890	(1,412)	600	-	730
Mission Support Fund	3,930	-	(5,325)	1,395	-	-
Community Works	230	170	(400)	-	-	-
Jays Green	186	-	-	-	-	186
	<u>306,947</u>	<u>1,060</u>	<u>(23,702)</u>	<u>2,455</u>	<u>-</u>	<u>286,760</u>
<i>General Unrestricted Funds</i>	<u>48,780</u>	<u>153,074</u>	<u>(162,271)</u>	<u>(5,664)</u>	<u>-</u>	<u>33,918</u>
Total Unrestricted Funds	<u>355,727</u>	<u>154,134</u>	<u>(185,974)</u>	<u>(3,210)</u>	<u>-</u>	<u>320,678</u>
<i>Restricted Funds</i>						
Building Fund	623	-	-	460	-	1,083
Mission Support	-	96	(96)	-	-	-
Community Works	4,822	290	(7,026)	2,750	-	836
Love Gives	408	1,843	(1,973)	-	-	278
Kosovo Church	10	2,400	(1,250)	-	-	1,160
	<u>5,863</u>	<u>4,629</u>	<u>(10,345)</u>	<u>3,210</u>	<u>-</u>	<u>3,356</u>
Aggregate of funds	<u>361,590</u>	<u>158,763</u>	<u>(196,318)</u>	<u>-</u>	<u>-</u>	<u>324,034</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2021 £
Tangible fixed assets	-	285,844	-	285,844
Debtors	7,775	-	-	7,775
Cash at bank and in hand	28,809	916	7,531	37,256
Creditors falling due within one year	(2,666)	-	(4,175)	(6,841)
	<u>33,918</u>	<u>286,760</u>	<u>3,356</u>	<u>324,034</u>

Designated Funds

The Capital Asset Fund is an unrestricted fund designated by the Trustees to maintain asset carrying values.

The Welfare Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on individuals who require relief in times of hardship.

The Mission support Fund is an unrestricted fund designated by the Trustees to allow for future grants.

The Community Works Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on the community projects.

The Jays Green Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on the Toddler Group.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

15 Funds (continued)

Restricted Funds

The Building Fund is a restricted fund to allow for future expenditure on building projects. Most of the amounts are from a gift days or donations related to building projects and so donations are held in this fund until needed. The transfer out is for amounts requested to be refunded or to be moved into the general fund

The Mission Support Fund is a restricted fund to allow for future expenditure on support of those working in missions that further the church's own charitable aims.

The Community Works Fund is a restricted fund to allow for future expenditure on the community projects.

The Love Gives Fund is a restricted fund to allow for future expenditure on the community projects.

The Diss Supporting Ukraine (DSU) fund is was set up to help Ukrainians moving into the area to rebuild lives. The project was set up by a local community group in conjunction with Diss Hope Church to support each other in this undertaking. It was anticipated that at least 100 Ukrainian refugees of all ages will be living within the community within a matter of weeks. It is the aim of this project to help those refugees to rebuild their lives, integrate into the community and achieve their dreams - whatever they may be.

16 Transactions with related parties

During the year the charity:

- a) received donations totalling £15,210 (2021: £6,720) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) No expenses (2021: £nil) were paid to, or for, the trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

During the year the charity also made the following payments to, or for, related parties:

- a) V Blake, who is closely related to Graham Blake, who is a trustee, received rent of £nil (2021: £4,000) from the charity for a property used by the charity to provide community works project related activity.

Except as disclosed in note 8 'Analysis of staff costs', there have been no other transactions with related parties during the year.

17 Members

Each member of the company commits to contribute if the charity is wound up an amount of £10.

DISS CHRISTIAN COMMUNITY CHURCH
working name: **WE ARE HOPE CHURCH**

DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note		2022				2021			
			Unrestricted funds		Restricted	Total	Unrestricted funds		Restricted	Total
			General	Designated	2022	£	General	Designated	2021	£
			£	£	£	£	£	£	£	£
INCOME AND ENDOWMENTS FROM:										
Donations and legacies	3		134,927	-	26,748	161,675	143,700	1,060	4,629	149,389
Charitable activities	4		2,649	-	-	2,649	1,831	-	-	1,831
Other trading activities	5		16,959	-	-	16,959	6,592	-	-	6,592
Investments			111	-	-	111	4	-	-	4
Other income	6		2,600	-	-	2,600	947	-	-	947
Total income and endowments			157,246	-	26,748	183,994	153,074	1,060	4,629	158,763
EXPENDITURE ON:										
Charitable activities:	7		161,503	20,538	18,728	200,769	162,271	23,702	10,345	196,318
Total Expenditure			161,503	20,538	18,728	200,769	162,271	23,702	10,345	196,318
Net income/(expenditure)			(4,257)	(20,538)	8,020	(16,775)	(9,198)	(22,642)	(5,716)	(37,555)
Transfers between funds	15		(7,630)	4,870	2,760	-	(5,664)	2,455	3,210	-
Net movement in funds			(11,887)	(15,668)	10,780	(16,775)	(14,862)	(20,187)	(2,506)	(37,555)
Reconciliation of funds:										
Total funds brought forward			33,918	286,760	3,356	324,034	48,780	306,947	5,863	361,590
Total funds carried forward	15		22,031	271,092	14,136	307,260	33,918	286,760	3,356	324,034

DISS CHRISTIAN COMMUNITY CHURCH

England & Wales - Charity number 1132992

Accounts

Diss Christian Community Church
working as:

We Are Hope Church

Report and Accounts
Year ended 31 December 2021

DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)

COMPANY INFORMATION

FOR THE YEAR ENDING 31 DECEMBER 2021

Trustees	G Blake (Chairperson - resigned as Chair March 2021) S Card Martin Roden Steve Connellan Nicola Knight (appointed Nov 2020 - became Chair March 2021) Trevor Musk (appointed December 2021)
Church Leader	G Blake
Company Registration Number	07027443
Charity Registration Number	1132992
Correspondence Address	Vinces Road Diss Norfolk IP22 4HQ
Independent Examiner	Jacob Farley ACA Stewardship 1 Lamb's Passage LONDON EC1Y 8AB
Bankers	CAF Bank Ltd

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DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)

TRUSTEES' ANNUAL REPORT
(INCORPORATING DIRECTORS' REPORT)

FOR THE YEAR ENDING 31 DECEMBER 2021

The Trustees, who are the charity's directors for the purposes of company law, have pleasure in submitting the Report and Accounts of the Charity for the year ended 31 December 2021.

Objects of the charity

The Trust seeks to demonstrate the Christian faith in action by:

- The worship of God
- The instruction and edification of Christians
- The care and Christian instruction of young people and children
- The evangelism of non-Christians
- The relief of poverty and sickness
- The advancement of the Christian faith generally in the UK and abroad.

Government

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities and finances of the Charity.

Review of Operations

The Church is not a building, but a gathering of ordinary people of different ages and backgrounds, whose lives have been or are being changed by Jesus Christ, the Son of God. The New Testament reveals the Church as a community of people, properly taught and cared for, who by loving and serving Jesus Christ, were also committed to love and care for each other and to bring a blessing to the area in which they lived. The Diss Christian Community Church, its Trustees, Leadership and members are committed to the restoration of those New Testament principles.

During the period of this Report there has been a demonstration of the Christian faith in action by serving the communities in which it operates in the following ways:

Church

In 2018 we rebranded and relaunched a new name for the church. Whilst our registered name is still Diss Christian Community Church we now have a working name of We Are Hope Church (Hope Church). Weekly meetings are held for Christian worship, teaching and instruction for a church of around 250 adults and children. This includes a full teaching programme for around 60 children and young people aged 2 – 16 years. We have had two congregations that meet each week, one in Diss at the Hope Church centre in Vincennes Road and another in Harleston which meets at Archbishop Sancroft High School.

Covid-19 and the lockdown restrictions changed the way we have been able to meet. Weekly Sunday online connections - on Facebook and YouTube have continued with pre-recorded services. We were able to re-start face to face meetings under Covid-19 government guidelines initially on a monthly basis. We ran a summer programme with some outside meetings to re-engage the whole church including picnics, fundays, worship and communion meetings. From September weekly Sunday morning gatherings re-started in Diss and monthly meetings were re-started in Harleston. We continued to operate in this way till the end of the year.

DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)

TRUSTEES' ANNUAL REPORT
(INCORPORATING DIRECTORS' REPORT)

FOR THE YEAR ENDING 31 DECEMBER 2021

The effects of Covid have had several implications and new thought processes for us as a church.

- a) A slow return for many people. This is due to several reasons. Some people are still cautious about meeting in large groups, others have become used to a different lifestyle and do not attend quite so regularly, others have stopped coming.
- b) We have also given prayerful and considered thought to the way forward and in October made the decision to continue meeting weekly in Diss and once a month in Harleston as we approached the New Year.
- c) The leadership is currently and prayerfully considering new ways of engaging and how we do mission in our community. We are wanting to give more time and support to existing ministries that connect with our community and how we also create new ones.

At Home With the Taylors continued at the start of the year as the main online Sunday morning focus for children and families. The Taylor family engaged with families through games, acting out Bible stories, prayer and songs. These sessions were popular with our church families and many families from within the community. In the summer of 2021 we were able to hold AHWTT Live where families were invited into the church building to experience in person meetings following social distancing guidelines – these were great fun.

During each week the congregation is subdivided into small groups, each of around 12 people. These small groups called Connect groups meet in homes around the local area for the purpose of building community, growing through discipleship and reaching out through mission. In addition to this there are now a number of groups that focus around a specific area of our community. Connect groups have continued to be a vital way of keeping the church connected throughout the lockdown months of 2021. Some groups have continued to meet via zoom using resources supplied to them from the church leadership team and but many have re-started meeting in person again as they have felt comfortable to. All members of connect groups have felt very supported in these groups.

In order to maintain the effective running of a church there are many people involved. Most are volunteers; a few are paid by the Trust. These include:

- A full-time Church Leader
- A full-time Assistant Church Leader
- A part-time Administration Manager
- A part-time Children's Leader (until Aug 2021)
- A part time Children & Youth Coordinator (employed since 2021)
- A part time Youth Leader (Employed since 2021)
- A part time Online Media Support worker

Many volunteers are also included in the leadership team, the youth team, the children's team, small group leaders, the worship/music team, pastoral support, teaching and other church related activities

Children

Our children's work has continued to flourish during 2021. Online activities continued during Covid restrictions, but it was great to be able to re-start activities in person as soon as we were able. These were all run by the children's leader and groups of volunteers.

DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)

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(INCORPORATING DIRECTORS' REPORT)

FOR THE YEAR ENDING 31 DECEMBER 2021

As in person church services have re-started we are regularly seeing more families join the Church and our Sunday morning kids groups are growing in Diss. We have a fantastic and energetic team that run the crèche, Building Blocks (ages 3-5) and Solid (ages 5-11) groups each week overseen by the children's leader.

Kids connect was able to re-start in person – this is a children's connect group for children in the church aged 6 – 11. The children are put in 'huddle' like groups and encouraged to pray out loud, they learn about worship through song & dance and learn more about the Bible through stories and sport.

There was a staffing change in September 2021 – our children's leader left and we employed a Children and Youth Coordinator to run children's activities and work alongside a new youth worker to oversee youth activities. This new staff member has continued to re-build our existing activities and has lots of enthusiasm to initiate some new ideas.

The monthly children's event, FNK (Friday Night Kids) re-started in September – this is becoming more popular each month again with church families and families from the community. Children attend and enjoy an evening of fun games, sports, craft and listening to a short Bible-based talk.

The children's leader has continued to develop strong relationships with schools in the community. A weekly children's club has re-started in Diss Junior & Infant school and other links are becoming re-established.

Youth

Hope Church youth group were able to meet in person again as Covid restrictions changed. Sunday Night Youth re-started during the summer term. The aim was to help our young people get re-connected with each other and enjoy socialising together again. The work was run with a strong team of volunteers with a passion for youth work.

In September 2021 we employed a new youth leader who has re-energised the group and re-engaged with many of the young people who are part of Hope Church. Sunday mornings are enjoyed by the youth that attend church with their families. Sunday Night Youth has a new vibrant programme where our young people get to hang out with their friends, worship, be involved in small groups, pray, play sports and take on challenges.

The Youth leader has also made connections with local high schools in Diss and Harleston. A weekly games club has been started in Harleston and we are also involved in weekly mentoring sessions working closely to support of the schools pastoral team.

Parents and Toddlers group

'Little Sparks' was able to start again as Covid-19 restrictions were lifted. The group has re-established itself very successfully and regularly connects with 40 – 50 families each Thursday morning in Diss for toddler activities, messy play, stories, craft and singing.

The new Mums Baby group also re-started during 2021. Here we meet with mums and babies in person at Hope Church in Diss, offering an incredibly needed support group for them. The group is now re-established on a Wednesday morning in Diss.

DISS CHRISTIAN COMMUNITY CHURCH
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(INCORPORATING DIRECTORS' REPORT)

FOR THE YEAR ENDING 31 DECEMBER 2021

Jays Green Toddler Group re-opened as an outside summer toddler group during Covid restrictions. The team of volunteers from Hope Church were running the group and building relationships with families in the community. From September 2021 volunteers from Hope Church were no longer available to support the group and so unfortunately it stopped.

Who Let the Dads Out is a monthly baby/toddler & kids group - this re-started with an outdoor session in August and then returned to the Hope Church building from September 2021. Here men get together with their children, have breakfast, do crafts, play games and have free play time.

All groups are staffed by volunteers from the church and have input from the children's leader.

We adhere strictly to our 'Safe from Harm' child protection policy and continue to train all our youth and children's workers in this. Our procedures are to carry out DBS checks with all workers in contact with children and young people.

Community Works

The furniture project continued to function in 2001, although in a 'cut down' form. We were able to provide a skeleton service for those in need. Some were able to collect their own items. For others we were able to find enough volunteers to meet some emergency situations, such as when folks have been rehoused with little in the way of furniture or possessions.

We found that more was coming in than going out and the lockup became full, so we had to put a stop on receiving donations.

It became clear that the lockup was costing us rent, but not being used enough to warrant the expense. After much thought and discussion, we decided to join the Acts 435 charity as our means of meeting the need as referred to us by partner organisations and care professionals. We decided to let the lockup go and handed in our notice for the end of October 2021.

Our stock of furniture was donated to Emmaus in Ditchingham, who operate in a similar way to ourselves in support of the homeless. Those items not required by Emmaus were cleared by a not-for-profit furniture re-use scheme. Acts 435 has many benefits. All those referred will receive new goods; clients have to meet us in person providing opportunity for conversation and relationship building; each client also has to be followed up after goods are delivered; goods are received direct from the supplier. This has meant that the van became redundant, was sold in January, saving more expense. As well as using Acts 435 for the larger items, we will also stock starter packs to help those being re-homed into new accommodation. The items to make up the starter packs will be bought centrally using funds from donations. We will no longer take in second-hand items. All recipients will receive new goods.

We have been very blessed to have been allowed to keep the workshop. Simply Sound has taken on the lockup for storage and allowed the workshop to remain in its current location - for which we are very grateful. This also has the benefit of some upstairs storage which can be used for the starter packs.

The workshop was due to reopen in November, but this had to be postponed until the following March due to Covid infections.

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FOR THE YEAR ENDING 31 DECEMBER 2021

The Lounge, Community lunch and Fare-Share Fridays

Over the time of the pandemic, we have consistently changed what we do regarding the Lounge, firstly in response to the lockdown and continuing restrictions in the first part of 2021 and also because of the changes in staffing. Some volunteers disappeared but others have come on board for which we are really thankful.

In May, we reopened the Lounge on Mondays and Tuesdays only and initially were very busy. There was still a lot of anxiety around and we were careful to sign people in and observe social distancing and hand sanitation. Once people sat down, they were able to take off their masks and it seemed that they appreciated a venue to be together, after all the restrictions of the previous months.

We were unable to restart Community lunch for reasons explained below.

However, the real change and area of growth has been the Friday Fare-Share community food table which began in 2020 outside the centre and which then moved inside as soon as regulations allowed. After the lockdown, we were able to serve the food inside the sports hall area and set up a coffee lounge in the main hall with socially distanced tables and the same hygiene procedures as for the Lounge. This proved to be very popular and those collecting food often stayed on for coffee. Over 2021, it grew and grew and we realised that it was meeting a real need in our community both practically but also emotionally and spiritually. We had opportunities to pray for some situations and as in 2020, some of our regulars were recipients of "Love gives" gifts. One or two have started to come to Sunday services and are becoming more integrated into our wider Hope church community.

A children's clothes bank started last year almost by accident when we were asked by a mum who comes to the Fare-Share community food morning if we knew where she could get cheap coats for her two girls. A quick email out to the church resulted in some nearly new coats, together with an offer of other good quality clothes which had been outgrown. As news spread, other families asked if we could help them out, too, and the donations came in and went out very quickly. We were also offered a buggy and Moses basket and these, too, have been given to families in need. This is something we'd like to develop, very much in the spirit of the Community Works vision of us having something people need, finding someone who needs it and connecting the two.

Because the tables are now used for Fare-Share food on Friday until 12.00 and two of the previous caterers are unable to be involved, it wasn't possible to reinstate Community lunch. However, we have had some discussions how we might be able to provide a slightly different/simpler lunch in the future, perhaps combined with some sort of Exploring Christianity course.

Foodbank has continued to open every weekday morning and we continued to build up good relationships with those who come. We have tried to help with cleaning products and toiletries, as well as the food boxes, and there have been plenty of opportunities to talk to visitors, to be a listening ear and sometimes to pray.

With the continuing concerns about Covid and rises in the cost of living, particularly food, it is a real privilege to be able to serve so many people and, hopefully, to show them the love and grace of Jesus.

Sports

The Sports Hall in the Church Centre was unable to be used by the sports groups at the start of the year. As Covid-19 restrictions were lifted at various points in the year some activities were able to re-start with Covid risk assessments in place. The hall however was not used to its capacity until the end of the year as sporting groups and activities were unable to run as before.

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FOR THE YEAR ENDING 31 DECEMBER 2021

Hire of the Church Centre

Our Centre is a valuable resource for the local community and before Covid-19 was hired for a number of activities. Most days of the week it was used by the following groups:

- Pilates/Line Dancing
- Contact sessions for children in care
- Parties, weddings and receptions
- Social services contact sessions
- Rugby tots
- Weight watchers
- Private hire for volleyball & badminton
- Training seminars for colleges & businesses
- NHS health clinics for the elderly
- Day time community group for the elderly
- CGL – consultations with clients

The building was able to open in part as restrictions and government guidance changed. A few of our regular hirers were able to operate under Covid-19 restrictions with strict Covid-19 risk assessments in place. These included Pilates, Line dancing, Weight Watchers and a community exercise group for the elderly. Towards the end of the year the daytime group for the elderly and CGL were able to re-start their regular weekly hiring of the building. We look forward to welcoming other groups back as they are able to.

Support for UK Organisations

We provide financial help for a number of UK based organisations. These include Evangelical Alliance, Pioneer Network & 24-7 Prayer.

Support for Overseas Organisations

We provide regular financial support to organisations providing Christian care elsewhere in the world. These include:

- To Kenya With Love: A charity which runs a nursery and primary school, sponsors pupils through high school and supports various community works in Kisumu, Kenya.
- Victory Church, Gjakove, Kosova. This includes sending teams to help with social projects, children's work and food parcels. It also involves training and teaching leaders in the church.
- 24-7 Prayer: An international, interdenominational movement of prayer, mission and justice. It operates in over half the countries on Earth.

Financial Review

Coronavirus restrictions continued to effect the operation of weekly services at Hope Church at the start of 2021. Despite such restrictions and as meetings have re-commenced, the giving has remained at the same underlying level. This has enabled us to continue to support the activities of the church, particularly those in our local community. Most of our income comes through the members of Hope Church which has allowed us to not only maintain our existing commitments but to continue to further our aims and objectives as a charity. Once again we are very encouraged by the income and continued generosity of our members.

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TRUSTEES' ANNUAL REPORT
(INCORPORATING DIRECTORS' REPORT)

FOR THE YEAR ENDING 31 DECEMBER 2021

Income for the year was £158,800 which was only £5,600 less than 2020. Expenditure for the year was £196,300 which was £17,300 higher than the previous year. This largely due to increases in employment costs, building maintenance, and grants to other organisations.

Reserves Policy

In conjunction with the Finance Team, the Trustees have established a reserves policy based on the risks on income. It was agreed this figure should be set at 10% of the previous year's income as this would more accurately reflect the actual risk (loss of income due to reduced giving), exceeding the previous amounts calculated and has the advantage that it is understandable and easy to calculate. In addition, it was confirmed that this reserve would be subject to review at least annually by the trustees.

The reserves figure would therefore be in the region of £16,000. The charity exceed this at yearend with nearly £29,000 of unrestricted cash.

Risk Statement

The Trustees have reviewed the risks to which a small charity working with few employees is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

Structure, Governance and Management

The Trust's current Trustees are listed on the company information page.

New Trustees are appointed as follows:

- The proposed Trustee must first be recognised as someone who subscribes to the Statement of Faith as set out in the Memorandum and Articles of Association of Diss Christian Community Church (We Are Hope Church).
- The proposed Trustee is put forward to the leadership team of Hope Church.
- After discussion the proposed Trustee is invited to become a Trustee.
- If the proposed Trustee accepts the invitation, two references will be followed up by the existing trustees or staff, from people who have known the new proposed trustee in a position of trust for at least five years.
- The new Trustee is appointed by a resolution at a meeting of Trustees at which there is a majority of the Trustees present. This is formally documented via a Memorandum of appointment of new Trustees.

Decisions regarding finance, policies, legal requirements and buildings are made by the trustees during their quarterly meetings. The finance team works alongside the trust by helping them set, manage and review budgets throughout the year.

Public Benefit Statement

In planning the activities the Directors have had regard to the guidance on public benefit issued by the Charity Commission. The principles contained in that guidance are fundamental to Diss Christian Community Church's operation as a charity - as is shown by the original objects and the reported activities for the year under review.

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FOR THE YEAR ENDING 31 DECEMBER 2021

Responsibilities of trustees under company law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report, which has been prepared in accordance with the provisions of the Companies Act 2006 relating to small companies, was approved by the trustees and signed on their behalf by::

Nicola Knight

.....
Nicola Knight (Chairperson)

Date: 16 August 2022

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
DISS CHRISTIAN COMMUNITY CHURCH
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021 on pages 11 to 22 following, which have been prepared on the basis of the accounting policies set out on pages 13 to 14.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jacob Farley

Jacob Farley ACA

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 25 August 2022

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	144,760	4,629	149,389	153,731
Charitable activities	4	1,831	-	1,831	3,008
Other trading activities	5	6,592	-	6,592	6,932
Investments		4	-	4	44
Other income	6	947	-	947	645
Total income and endowments		154,134	4,629	158,763	164,359
EXPENDITURE ON:					
Charitable activities	7	185,974	10,345	196,318	179,063
Total expenditure		185,974	10,345	196,318	179,063
Net income/(expenditure)		(31,839)	(5,716)	(37,555)	(14,703)
Transfers between funds	15	(3,210)	3,210	-	-
Net movement in funds		(35,049)	(2,506)	(37,555)	(14,703)
Reconciliation of funds:					
Total funds brought forward		355,727	5,863	361,590	376,293
Total funds carried forward	15	320,678	3,356	324,034	361,590

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 12 - 21 form part of these accounts.

DISS CHRISTIAN COMMUNITY CHURCH

working name: WE ARE HOPE CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
FIXED ASSETS					
Tangible assets	9	285,844	-	285,844	301,949
		<u>285,844</u>	<u>-</u>	<u>285,844</u>	<u>301,949</u>
CURRENT ASSETS					
Stock	10	-	-	-	230
Debtors	11	7,775	-	7,775	7,239
Cash at bank and in hand	12	29,725	7,531	37,256	60,916
		37,500	7,531	45,031	68,385
CREDITORS: Amounts falling due within one year	13	(2,666)	(4,175)	(6,841)	(8,745)
Net current assets / (liabilities)		<u>34,834</u>	<u>3,356</u>	<u>38,190</u>	<u>59,640</u>
Total assets less current liabilities		<u>320,678</u>	<u>3,356</u>	<u>324,035</u>	<u>361,589</u>
TOTAL NET ASSETS		<u>320,678</u>	<u>3,356</u>	<u>324,035</u>	<u>361,590</u>
FUND BALANCES	15				
Unrestricted Funds					
General funds		33,918	-	33,918	48,780
Designated funds		286,760	-	286,760	306,947
Pension reserve		-	-	-	-
Revaluation reserve		-	-	-	-
		<u>320,678</u>	<u>-</u>	<u>320,678</u>	<u>355,727</u>
Restricted Funds		<u>-</u>	<u>3,356</u>	<u>3,356</u>	<u>5,863</u>
		<u>320,678</u>	<u>3,356</u>	<u>324,035</u>	<u>361,590</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Nicola Knight

Nicola Knight

Date: 16 August 2022

Company number: 07027443

Charity number: 1132992

The notes on page 12 - 21 form part of these accounts.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. In making this assessment the trustees have considered how Covid-19 might affect projections.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the rental of church property.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets and other miscellaneous receipts.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

2 Accounting Policies (continued)

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £250 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Vehicles	Over 4 to 5 years
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Stocks

Stocks of goods purchased for re-sale are stated at the lower of cost and net realisable value. Stocks of donated items held for distribution to beneficiaries are measured at fair value; stocks of goods donated for the charity's own use are valued at an estimate of their value to the charity.

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

h) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

k) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The trustees consider the following to be significant:

- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

3 Donations and legacies

	2021	2020
	£	£
Donations of cash and similar	125,817	127,674
Donations in kind	170	680
Legacies receivable	917	1,312
Income tax recoverable	22,485	24,065
	<u>149,389</u>	<u>153,731</u>

4 Income from charitable activities

	2021	2020
	£	£
Church events	255	2,542
Children's and youth work	1,576	466
	<u>1,831</u>	<u>3,008</u>

5 Income from other trading activities

	2021	2020
	£	£
Hall hire income	6,592	6,932

6 Other income

	2021	2020
	£	£
Other income	947	250
Gains on disposal of tangible fixed assets	-	395
	<u>947</u>	<u>645</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

7 Charitable expenditure

	2021 £	2020 £
a Costs incurred directly on specific activities		
Church activities		
Employment costs	82,556	78,776
Church events	15,103	13,527
Drop in centre	-	-
Youth and evangelism	2,825	2,162
Sports outreach activities	-	-
Community works	7,026	7,869
Hall hire - Harleston	636	1,522
Miscellaneous expenses	3,212	3,585
Donations in kind expensed	400	1,070
	<u>111,758</u>	<u>108,510</u>
Grants payable (note 7c)	16,915	10,494
	<u>128,674</u>	<u>119,004</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,520	2,520
Employment costs	22,008	18,916
Building maintenance	15,355	8,018
Utilities	347	5,426
Insurance	3,297	3,215
Telephone and postage	1,627	1,402
Office and IT	1,607	1,649
Subscriptions and fees	4,319	3,812
Depreciation	16,565	15,101
	<u>67,645</u>	<u>60,059</u>
Total expenditure	<u>196,318</u>	<u>179,063</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,520 (2020: £2,520); in addition the charity paid £90 (2020: £90) to Stewardship for consultancy services.

c Grants payable

	Institutions £	Individuals £	2021 £
Grants for UK and overseas mission	11,554	5,361	16,915
Grants for the relief of poverty	-	-	-
	<u>11,554</u>	<u>5,361</u>	<u>16,915</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2020 £
Grants for UK and overseas mission	10,494	-	10,494
Grants for the relief of poverty	-	-	-
	<u>10,494</u>	<u>-</u>	<u>10,494</u>

The charity's principal grants to institutions comprised:

	2021 £	2020 £
To Kenya With Love	3,050	2,500
Victory Church, Gjakove, Kosovo	6,875	4,240
24-7 prayer	1,620	1,620
Grants to institutions for less than £1,000 each	9	2,134
	<u>11,554</u>	<u>10,494</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

8 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

The average monthly number of employees during the year was 5 (2020: 5). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2021 £
Trustees:				
Graham Blake	32,692	-	1,557	34,249

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2020 £
Trustees:				
Graham Blake	32,692	-	1,557	34,249

Graham Blake served as church leaders and received the above payments for serving in that capacity, not for serving as trustees; these payments are permitted by the charity's governing document.

No other trustees received employment benefits in either the current or preceding year.

9 Tangible fixed assets

	Freehold Property £	Fixtures, fittings and equipment £	Vehicles £	Total 2021 £
Cost				
At 1 January 2021	340,766	99,136	9,400	449,302
Additions	-	460	-	460
Disposals	-	-	-	-
At 31 December 2021	<u>340,766</u>	<u>99,595</u>	<u>9,400</u>	<u>449,761</u>
Accumulated depreciation				
At 1 January 2021	73,622	64,330	9,400	147,353
Charge for the year	6,815	9,750	-	16,565
Eliminated on disposal	-	-	-	-
At 31 December 2021	<u>80,438</u>	<u>74,080</u>	<u>9,400</u>	<u>163,918</u>
Net book value				
At 31 December 2021	<u>260,328</u>	<u>25,515</u>	<u>-</u>	<u>285,844</u>
At 31 December 2020	<u>267,144</u>	<u>34,806</u>	<u>-</u>	<u>301,949</u>

10 Stock

	2021 £	2020 £
Donated goods		
For distribution to beneficiaries	-	230

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

11 Debtors: Falling due within one year:

	2021	2020
	£	£
Tax recoverable	5,002	6,705
Other debtors	1,368	162
Prepayments and accrued income	1,405	372
	<u>7,775</u>	<u>7,239</u>

12 Cash at Bank and in Hand

	2021	2020
	£	£
Cash at bank with immediate access	37,256	60,916

13 Creditors: liabilities falling due within one year

	2021	2020
	£	£
Trade creditors	-	4,020
Taxation and social security	2,350	2,205
Accruals	4,491	2,520
	<u>6,841</u>	<u>8,745</u>

14 Pension commitments

During the year employer's pension contributions totalling £3,957 (2020: £3,238) were payable to defined contribution personal pension schemes. £355 (2020: £340) of pension contributions were owing at the balance sheet date.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Gains and losses 2021 £	Closing balance 2021 £
<i>Designated Funds</i>						
Capital asset fund	301,949	-	(16,565)	460	-	285,844
Welfare fund	652	890	(1,412)	600	-	730
Mission Support Fund	3,930	-	(5,325)	1,395	-	-
Community Works	230	170	(400)	-	-	-
Jays Green	186	-	-	-	-	186
	<u>306,947</u>	<u>1,060</u>	<u>(23,702)</u>	<u>2,455</u>	<u>-</u>	<u>286,760</u>
<i>General Unrestricted Funds</i>	48,780	153,074	(162,271)	(5,664)		33,918
	<u>355,727</u>	<u>154,134</u>	<u>(185,974)</u>	<u>(3,210)</u>	<u>-</u>	<u>320,678</u>
<i>Restricted Funds</i>						
Building Fund	623	-	-	460	-	1,083
Mission Support	-	96	(96)	-	-	-
Community Works	4,822	290	(7,026)	2,750	-	836
Love Gives	408	1,843	(1,973)	-	-	278
Kosovo Church	10	2,400	(1,250)	-	-	1,160
	<u>5,863</u>	<u>4,629</u>	<u>(10,345)</u>	<u>3,210</u>	<u>-</u>	<u>3,356</u>
Aggregate of funds	<u>361,590</u>	<u>158,763</u>	<u>(196,318)</u>	<u>-</u>	<u>-</u>	<u>324,034</u>

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2021
	General funds £	Designated funds £	Restricted funds £	£
Tangible fixed assets	-	285,844	-	285,844
Stock	-	-	-	-
Debtors	7,775	-	-	7,775
Cash at bank and in hand	28,809	916	7,531	37,256
Creditors falling due within one year	(2,666)	-	(4,175)	(6,841)
	<u>33,918</u>	<u>286,760</u>	<u>3,356</u>	<u>324,035</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

15 Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Gains and losses 2020 £	Closing balance 2020 £
<i>Designated Funds</i>						
Capital asset fund	291,438	-	(15,101)	25,612	-	301,949
Welfare fund	28	1,855	(1,831)	600	-	652
Mission Support Fund	-	-	-	3,930	-	3,930
Community Works	7,214	680	(1,070)	(6,594)	-	230
Jays Green	186	-	-	-	-	186
	<u>298,866</u>	<u>2,535</u>	<u>(18,002)</u>	<u>23,548</u>	<u>-</u>	<u>306,947</u>
<i>General Unrestricted Funds</i>	<u>66,175</u>	<u>154,861</u>	<u>(145,968)</u>	<u>(26,288)</u>		<u>48,780</u>
Total Unrestricted Funds	<u>365,041</u>	<u>157,396</u>	<u>(163,970)</u>	<u>(2,740)</u>	<u>-</u>	<u>355,727</u>
<i>Restricted Funds</i>						
Building Fund	9,296	-	(1,689)	(6,984)	-	623
Mission Support	296	96	(392)	-	-	-
Community Works	1,614	1,353	(7,869)	9,724	-	4,822
Love Gives	47	3,064	(2,703)	-	-	408
Kosovo Church	-	2,450	(2,440)	-	-	10
	<u>11,252</u>	<u>6,963</u>	<u>(15,093)</u>	<u>2,740</u>	<u>-</u>	<u>5,863</u>
Aggregate of funds	<u>376,293</u>	<u>164,359</u>	<u>(179,063)</u>	<u>-</u>	<u>-</u>	<u>361,590</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>		Restricted funds	2020
	General funds	Designated funds		
	£	£	£	£
Tangible fixed assets	-	301,949	-	301,949
Stock	-	230	-	230
Debtors	7,239	-	-	7,239
Cash at bank and in hand	50,286	4,768	5,863	60,916
Creditors falling due within one year	(8,745)	-	-	(8,745)
	<u>48,780</u>	<u>306,947</u>	<u>5,863</u>	<u>361,590</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

15 Funds (continued)

The Capital Asset Fund is an unrestricted fund designated by the Trustees to maintain asset carrying values.

The Welfare Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on individuals who require relief in times of hardship.

The Mission support Fund is an unrestricted fund designated by the Trustees to allow for future grants.

The Community Works Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on the community projects.

The Jays Green Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on the Toddler Group.

The Building Fund is a restricted fund to allow for future expenditure on building projects. Most of the amounts came from a gift day in 2017 for a project that the Trustees no longer believe is viable, particularly following the UK's exit from the EU. Following a discussion last year, we have identified where possible the donors asking if they would like their donation returned or if they would be happy for their contribution to be transferred to the general fund. The transfer out is for amounts requested to be refunded or to be transferred moved into the general fund

The Mission Support Fund is a restricted fund to allow for future expenditure on support of those working in missions that further the church's own charitable aims.

The Community Works Fund is a restricted fund to allow for future expenditure on the community projects.

The Love Gives Fund is a restricted fund to allow for future expenditure on the community projects.

16 Transactions with related parties

During the year the charity:

- a) received donations totalling £6,720 (2020: £6,900) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) No expenses (2020: £nil) were paid to, or for, the trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

During the year the charity also made the following payments to, or for, related parties:

- a) V Blake, who is closely related to Graham Blake, who is a trustee, received rent of £4,000 (2020: £4,800) from the charity for a property used by the charity to provide community works project related activity.

Except as disclosed in note 8 'Analysis of staff costs', there have been no other transactions with related parties during the year.

17 Members

Each member of the company commits to contribute if the charity is wound up an amount of £10.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>			
		General 2021 £	Designated 2021 £	Restricted 2021 £	Total 2021 £	General 2020 £	Designated 2020 £	Restricted 2020 £	Total 2020 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	143,700	1,060	4,629	149,389	144,233	2,535	6,963	153,731
Charitable activities	4	1,831	-	-	1,831	3,008	-	-	3,008
Other trading activities	5	6,592	-	-	6,592	6,932	-	-	6,932
Investments	4	4	-	-	4	44	-	-	44
Other income	6	947	-	-	947	645	-	-	645
Total income and endowments		153,074	1,060	4,629	158,763	154,861	2,535	6,963	164,359
EXPENDITURE ON:									
Charitable activities:	7	162,271	23,702	10,345	196,318	145,968	18,002	15,093	179,063
Total Expenditure		162,271	23,702	10,345	196,318	145,968	18,002	15,093	179,063
Net income/(expenditure)		(9,198)	(22,642)	(5,716)	(37,555)	8,893	(15,467)	(8,130)	(14,703)
Transfers between funds	15	(5,664)	2,455	3,210	-	(26,288)	23,548	2,740	-
Net movement in funds		(14,862)	(20,187)	(2,506)	(37,555)	(17,395)	8,081	(5,390)	(14,703)
Reconciliation of funds:									
Total funds brought forward		48,780	306,947	5,863	361,590	66,175	298,866	11,252	376,293
Total funds carried forward	15	33,918	286,760	3,356	324,034	48,780	306,947	5,863	361,590

DISS CHRISTIAN COMMUNITY CHURCH

England & Wales - Charity number 1132992

Accounts

Diss Christian Community Church
working as:

We Are Hope Church

Report and Accounts
Year ended 31 December 2020

DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)

COMPANY INFORMATION

FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees	G Blake (Chairperson - resigned as Chair March 2021) S Card Austin Martin (resigned Jan 2020) Martin Roden Steve Connellan Nicola Knight (appointed Nov 2020 - became Chair March 2021)
Church Leader	G Blake
Company Registration Number	07027443
Charity Registration Number	1132992
Principal Address and Registered Office	Vinces Road Diss Norfolk IP22 4HQ
Independent Examiner	Jacob Farley ACA Stewardship 1 Lamb's Passage LONDON EC1Y 8AB
Bankers	CAF Bank Ltd

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DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees have pleasure in submitting the Report and Accounts of the Charity for the year ended 31 December 2020.

Objects of the charity

The Trust seeks to demonstrate the Christian faith in action by:

- The worship of God
- The instruction and edification of Christians
- The care and Christian instruction of young people and children
- The evangelism of non-Christians
- The relief of poverty and sickness
- The advancement of the Christian faith generally in the UK and abroad.

Government

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities and finances of the Charity.

Review of Operations

The Church is not a building, but a gathering of ordinary people of different ages and backgrounds, whose lives have been or are being changed by Jesus Christ, the Son of God. The New Testament reveals the Church as a community of people, properly taught and cared for, who by loving and serving Jesus Christ, were also committed to love and care for each other and to bring a blessing to the area in which they lived. The Diss Christian Community Church, its Trustees, Leadership and members are committed to the restoration of those New Testament principles.

During the period of this Report there has been a demonstration of the Christian faith in action by serving the communities in which it operates in the following ways:

Church

In 2018 we rebranded and relaunched a new name for the church. Whilst our registered name is still Diss Christian Community Church we now have a working name of We Are Hope Church (Hope Church). Weekly meetings are held for Christian worship, teaching and instruction for a church of around 285 adults and children. This includes a full teaching programme for around 60 children and young people aged 2 – 16 years. We have two congregations that meet each week, one in Diss at the Hope Church centre in Vinces Road and another in Harleston which meets at Archbishop Sancroft High School.

Since March 2020 due to Covid-19 and the lockdown restrictions we were unable to meet in person for a number of months. We began weekly Sunday online connections - on Facebook live and developed these into pre-recorded services that were streamed on Facebook and also YouTube. We were able to hold some face to face meetings from September in Diss under Covid-19 government guidelines.

At Home With the Taylors was a new idea introduced by our current children's leaders and her family and was the main online Sunday morning focus for children and families for the year. The Taylor family have engaged with families through games, acting out Bible stories, prayer and songs. These sessions haven't just proved popular with our church families but, being accessible to everyone, many families from within the community and nationwide engage regularly. For a short time from September to November they were able to invite another church family onto AHWTT, which was great fun.

**DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)**

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2020

During each week the congregation is subdivided into small groups, each of around 12 people. These small groups called Connect groups meet in homes around the local area for the purpose of building community, growing through discipleship and reaching out through mission. In addition to this there are now a number of groups that focus around a specific area of our community. Connect groups have been a vital way of keeping the church connected throughout the lockdown months in 2020. Most groups have continued to meet via zoom using resources supplied to them from the church leadership team - all members of connect groups have felt very supported in these groups.

In order to maintain the effective running of a church there are many people involved. Most are volunteers; a few are paid by the Trust. These include:

- A full-time Church Leader
- A full-time Assistant Church Leader
- A part-time Administration Manager
- A part-time Admin Assistant
- A part-time Children's Leader

Many volunteers are also included in the leadership team, the youth team, the children's team, small group leaders, the worship/music team, pastoral support, teaching and other church related activities

Children

For the first part of 2020 our children's work continued to thrive in much the same way it did in 2019. FNK (Friday Night Kids) continued to prove very popular with 60-70 children from within the community enjoying an evening of fun games, sports, craft and listening to a short Bible-based talk. In both Diss and Harleston we welcomed many young families on a Sunday morning and had good teams that led our crèche, pre-school and primary school aged groups. Kids Connect, based in Diss, was a highlight of many church children's week. 'Huddle' like groups encouraged children to learn to pray out loud and the session was full of fun whilst learning more about the Bible. The children's leader continued to build upon relationships made in 3 schools within the community and the prayer spaces that were set up were being used regularly.

Since lockdown we have not been able to run our in person activities. The children's work is all online.

Kids Connect has been hugely successful online. Each week, we have approximately 20 children connect in for an hour's Zoom session. We have short age-appropriate devotions and prayer activities each week along with lots of fun – bin bag fashion shows, talent shows, quizzes, scavenger hunts, discos just to name a few. As much as we enjoy the Zoom sessions we did love the short time of being able to meet with the children in person (September – November)

At Home With the Taylors has been the main online Sunday morning focus for children and families for this year

**DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)**

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2020

Youth

Our youth work has continued to run with a strong team of volunteers that are passionate about youth work and help run a fantastic programme. During lockdown the youth have been in regular contact with their youth leaders through Zoom calls and group chats. Fun challenges are enjoyed, quizzes played and short Bible-based videos are discussed.

From July – October the youth were able to meet in person. They enjoyed spending time together outdoors at a privately owned site and then indoors at Hope Church in Diss.

Parents and Toddlers group

At the start of the year 'Little Sparks' regularly connected with 70-80 children and parents each Thursday morning in Diss. Since lockdown, Little Sparks has been online. This started with a weekly live Facebook story and singing time and then progressed into weekly Zoom story, song and craft times.

We have continued to have contact with families from Jays Green Toddler Group in Harleston via Facebook and the occasional story recorded and put on the Facebook group. We haven't started Zoom sessions with this group as the families were not keen.

In October a New Mums Baby group was started. Here we meet with mums and babies in person at Hope Church in Diss, offering an incredibly needed support group for them. This has proved so popular that two groups are now run, back to back on a Thursday morning.

We adhere strictly to our 'Safe from Harm' child protection policy and continue to train all our youth and children's workers in this. Our procedures are to carry out DBS checks with all workers in contact with children and young people. With all online activities, we ensure that a minimum of 2 adults are always present.

Community Works

The year of 2020 has been a year quite like no other. Although we started in January much as we have done many years before, we soon found that we were having to curtail our activities as we went into lockdown.

The workshop has since been on hold, although we have tried to maintain contact with the members. We have met socially on occasions outside when allowed to do so by the regulations in force at the time. However, it is almost impossible to keep the workshop Covid secure, so, until the situation improves, the workshop will remain dormant.

The furniture project has continued to function, although in a 'cut down' form. Most of our volunteers are in the older bracket and quite understandably, don't all wish to go out at present. We have been able to provide a skeleton service if those in need can collect their own items. We have also managed to find enough volunteers to meet some emergency situations, such as when folks have been rehoused with little in the way of furniture or possessions.

We have operated a similar system for collection. If people could bring donated goods to us, we have met them at Dickleburgh and received them. Unfortunately, we have had more come in than go out so we are now full and had to put a temporary stop on receiving donations.

DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2020

Our feeling is that, as we come out of lockdown, there will be a huge amount of need in our communities and that it will be important for Community Works, and the Church, to be positioned ready to meet this.

The Lounge and Community lunch

Since March 2020, it has not been possible to provide a community lunch on our premises at all due to the Government restrictions. From the first lockdown, we were able to provide a delivered meal every two weeks for up to 60 people, most of whom were on their own. Some of these used to come to community lunch on Fridays but most were elderly people who used to hire the church building and others we'd got to know through the Diss Help Group which was set up in response to Covid 19. These meals continued until the end of September.

One of the more positive effects of the building being closed was that the Fare Share food table, normally available to those who came for lunch on a Friday, had to be moved outside and this led to a whole new community being formed. This has carried on throughout the year and we have got to know them by name. We were able to nominate some for a "Love Gives" gift at Christmas and have had the opportunity to talk and pray with many of them. People begin to queue outside 30-40 minutes before we open and one frequent visitor says that this is almost the best part - to be able to meet up with people and chat, even with masks and at a distance.

The Lounge was also forced to close but we were delighted to be able to open again, in a different format, in mid-September. In order to be able to create a Covid-safe environment, this was set up in the main hall and from the very first session it attracted a good number of visitors, some of whom had never been to the "old" Lounge. We were so disappointed to have to close again at the beginning of November and since then, regulations have not allowed us to reopen.

Foodbank has continued to open every weekday morning, staffed mainly by those who would otherwise have been running the Lounge. Again, we have built up very good relationships with those who come, some of whom are regular visitors in these difficult times. Although people have come primarily for food, they often want to talk about how they're feeling and it's been great to be a listening ear - and to pray with some.

Many conversations with Fare Share and Foodbank visitors have underlined the need for the Lounge, or something like it, when the easing of restrictions comes and we are already considering what this should look like. It may be that the Monday- Wednesday model upstairs is no longer appropriate. We need to think about how we could perhaps do it differently to meet the needs of our existing community and those more widely who need practical, emotional and spiritual support.

Sports

The Sports Hall in the Church Centre continued to be used by a number of sports groups widely attended both by church members and people from the community at the start of the year. Volleyball and table tennis were well attended at the start of the year, but our building was forced to close in March 2020 because of Covid-19 and so these sporting activities stopped.

**DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)**

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2020

Hire of the Church Centre

Our Centre is a valuable resource for the local community and before Covid-19 was hired for a number of activities. Most days of the week it was used by the following groups:

- Pilates/Line Dancing
- Contact sessions for children in care
- Parties, weddings and receptions
- Social services contact sessions
- Rugby tots
- Weight watchers
- Private hire for volleyball & badminton
- Training seminars for colleges & businesses
- NHS health clinics for the elderly
- Sunrise – community project for local elderly residents
- Day time community group for the elderly
- CGL – consultations with clients

From March 2020 our building was closed in the first lockdown and so we were unable to hire rooms in the building. As restrictions lifted we were able to welcome back a few of our regular hirers who were able to operate under Covid-19 restrictions with strict Covid-19 risk assessments in place. These included Pilates, Line dancing, Weight Watchers and a community exercise group for the elderly.

Support for UK Organisations

We provide financial help for a number of UK based organisations. These include Evangelical Alliance, Pioneer Network & 24-7 Prayer.

Support for Overseas Organisations

We provide regular financial support to organisations providing Christian care elsewhere in the world. These include:

- To Kenya With Love: A charity which runs a nursery and primary school, sponsors pupils through high school and supports various community works in Kisumu, Kenya.
- Victory Church, Gjakove, Kosova. This includes sending teams to help with social projects, children's work and food parcels. It also involves training and teaching leaders in the church.
- 24-7 Prayer: An international, interdenominational movement of prayer, mission and justice. It operates in over half the countries on Earth.

Financial Review

Due to the Coronavirus restrictions, Hope Church has for most of the year been unable to conduct its operations or even church services in the usual way. Despite such restrictions, the giving has remained at the same underlying level once cash offerings are adjusted for. This has enabled us to continue to support the activities of the church, particularly those in our local community. Most of our income comes through the members of Hope Church which has allowed us to not only maintain our existing commitments but to continue to further our aims and objectives as a charity. Once again we are very encouraged by the income and continued generosity of our members.

**DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)**

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2020

With total income for the year at £164,359 (2019: £201,259) and expenditure at £179,063 (2019: £198,192), this resulted in a deficit for the year of £14,703 (2019: surplus £3,067). Total reserves at the end of the year were £361,590 (2019: £376,293), of which £5,863 was restricted (2019: £11,252).

Reserves Policy

In conjunction with the Finance Team, the Trustees have established a reserves policy based on the risks on income. It was agreed this figure should be set at 10% of the previous year's income as this would more accurately reflect the actual risk (loss of income due to reduced giving), exceeding the previous amounts calculated and has the advantage that it is understandable and easy to calculate. In addition, it was confirmed that this reserve would be subject to review at least annually by the trustees.

Based on that policy, reserves would be £20,100 (12% of operating costs excluding depreciation). At the end of the year, the church had general fund net current assets of £48,780 (2019: £66,174) in accordance with this policy.

Risk Statement

The Trustees have reviewed the risks to which a small charity working with few employees is exposed. Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.

Structure, Governance and Management

The make up of the current trustees is shown on the company information page.

New Trustees are appointed as follows:

- The proposed Trustee must first be recognised as someone who subscribes to the Statement of Faith as set out in the Memorandum and Articles of Association of Diss Christian Community Church (We Are Hope Church).
- The proposed Trustee is put forward to the leadership team of Hope Church.
- After discussion the proposed Trustee is invited to become a Trustee.
- If the proposed Trustee accepts the invitation, two references will be followed up by the existing trustees or staff, from people who have known the new proposed trustee in a position of trust for at least five years.
- The new Trustee is appointed by a resolution at a meeting of Trustees at which there is a majority of the Trustees present. This is formally documented via a Memorandum of appointment of new Trustees.

Decisions regarding finance, policies, legal requirements and buildings are made by the trustees during their quarterly meetings. The finance team works alongside the trust by helping them set, manage and review budgets throughout the year.

Public Benefit Statement

In planning the activities the Directors have had regard to the guidance on public benefit issued by the Charity Commission. The principles contained in that guidance are fundamental to Diss Christian Community Church's operation as a charity - as is shown by the original objects and the reported activities for the year under review.

**DISS CHRISTIAN COMMUNITY CHURCH
(working name We Are Hope Church)**

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 DECEMBER 2020

Responsibilities of trustees under company law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. Select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. Make judgements and estimates that are reasonable and prudent;
4. State whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. Prepare the financial statements on a going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

Approval

This report was approved by the Trustees on 21 September 2021 and signed on their behalf by:

Nicola Knight (Acting Chairperson June 2021)

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
DISS CHRISTIAN COMMUNITY CHURCH
('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020 on pages 10 to 21 following, which have been prepared on the basis of the accounting policies set out on pages 12 to 13.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jacob Farley ACA

Stewardship
1 Lamb's Passage
London
EC1Y 8AB

Date: 22 September 2021

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	146,768	6,963	153,731	171,617
Charitable activities	4	3,008	-	3,008	6,900
Other trading activities	5	6,932	-	6,932	22,341
Investments		44	-	44	89
Other income	6	645	-	645	312
Total income and endowments		157,396	6,963	164,359	201,259
EXPENDITURE ON:					
Charitable activities	7	163,970	15,093	179,063	198,192
Total expenditure		163,970	15,093	179,063	198,192
Net income/(expenditure)		(6,573)	(8,130)	(14,703)	3,067
Transfers between funds	15	(2,740)	2,740	-	-
Net movement in funds		(9,314)	(5,390)	(14,703)	3,067
Reconciliation of funds:					
Total funds brought forward		365,041	11,252	376,293	373,226
Total funds carried forward	15	355,727	5,863	361,590	376,293

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account required by the Companies Act 2006.

The notes on page 12 - 21 form part of these accounts.

DISS CHRISTIAN COMMUNITY CHURCH

working name: **WE ARE HOPE CHURCH**

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
FIXED ASSETS					
Tangible assets	9	301,949	-	301,949	291,438
		<u>301,949</u>	<u>-</u>	<u>301,949</u>	<u>291,438</u>
CURRENT ASSETS					
Stock	10	230	-	230	620
Debtors	11	7,239	-	7,239	10,326
Cash at bank and in hand	12	55,053	5,863	60,916	87,934
		62,523	5,863	68,385	98,880
CREDITORS: Amounts falling due within one year	13	(8,745)	-	(8,745)	(14,026)
Net current assets / (liabilities)		<u>53,778</u>	<u>5,863</u>	<u>59,640</u>	<u>84,854</u>
Total assets less current liabilities		<u>355,727</u>	<u>5,863</u>	<u>361,590</u>	<u>376,292</u>
TOTAL NET ASSETS		<u>355,727</u>	<u>5,863</u>	<u>361,590</u>	<u>376,293</u>
FUND BALANCES	15				
Unrestricted Funds					
General funds		48,780	-	48,780	66,174
Designated funds		306,947	-	306,947	298,866
Pension reserve		-	-	-	-
Revaluation reserve		-	-	-	-
		<u>355,727</u>	<u>-</u>	<u>355,727</u>	<u>365,040</u>
Restricted Funds		<u>-</u>	<u>5,863</u>	<u>5,863</u>	<u>11,252</u>
		<u>355,727</u>	<u>5,863</u>	<u>361,590</u>	<u>376,293</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2020.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2020 in accordance with Section 476 of the Companies Act 2006 however, in accordance with Section 145 of the Charities Act 2011, the accounts have been examined by an independent examiner and their report has been included in these financial statements.

The directors (who are the charitable company's trustees for the purposes of charity law) acknowledge their responsibilities for:

- ensuring that the charitable company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its net income or expenditure for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements have been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

The financial statements were approved by the Board of Directors and were signed on its behalf by:

Nicola Knight

Date: 21 September 2021

Company number: 07027443

Charity number: 1132992

The notes on page 12 - 21 form part of these accounts.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Statutory Information

The charity is a charitable company limited by guarantee and is incorporated in the United Kingdom. The company's registered number and registered office address can be found on the Company Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102"), with the Companies Act 2006 and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees (who are the charitable company's directors for the purposes of company law) have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements. In making this assessment the trustees have considered how Covid-19 might affect projections.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold). Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

- iii) Legacies. Income from legacies is recognised when a distribution is received from the estate or, if earlier, when the charity has been notified that a distribution will be made and the amount receivable can be measured reliably.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from church retreats and other events.

Income from other trading activities represents income receivable from activities undertaken to generate funds for the charity. It includes income from the rental of church property.

Investment income represents income generated by the charity's assets and includes income from bank interest.

Other income comprises gains arising from the disposal of tangible fixed assets and other miscellaneous receipts.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

2 Accounting Policies (continued)

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

The cost of raising funds is not significant and has not been separately disclosed.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £250 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Freehold land	Is not depreciated (because it is not consumed by use)
Freehold buildings	Over 50 years after taking account of the building's residual value
Vehicles	Over 4 to 5 years
Equipment	Over 3 to 7 years

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Stocks

Stocks of goods purchased for re-sale are stated at the lower of cost and net realisable value. Stocks of donated items held for distribution to beneficiaries are measured at fair value; stocks of goods donated for the charity's own use are valued at an estimate of their value to the charity.

g) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

h) Taxation

The company is a registered charity; it has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

i) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

j) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

k) Critical accounting estimates and areas of judgement

In preparing financial statements certain judgements, estimates and assumptions have to be made that affect the amounts recognised in the financial statements. The trustees consider the following to be significant:

- i) The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimates for useful economic life and residual value. These estimates are reassessed annually and, when necessary, adjusted to reflect current circumstances.

DISS CHRISTIAN COMMUNITY CHURCH
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NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

3 Donations and legacies

	2020	2019
	£	£
Donations of cash and similar	127,674	146,187
Donations in kind	680	3,200
Legacies receivable	1,312	-
Income tax recoverable	24,065	22,230
	<u>153,731</u>	<u>171,617</u>

4 Income from charitable activities

	2020	2019
	£	£
Church events	2,542	3,043
Children's and youth work	466	3,857
	<u>3,008</u>	<u>6,900</u>

5 Income from other trading activities

	2020	2019
	£	£
Hall hire income	6,932	22,341

6 Other income

	2020	2019
	£	£
Other income	250	312
Gains on disposal of tangible fixed assets	395	-
	<u>645</u>	<u>312</u>

DISS CHRISTIAN COMMUNITY CHURCH
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FOR THE YEAR ENDED 31 DECEMBER 2020

7 Charitable expenditure

	2020 £	2019 £
a Costs incurred directly on specific activities		
Church activities		
Employment costs	78,776	70,483
Church events	13,527	18,964
Drop in centre	-	-
Youth and evangelism	2,162	5,467
Sports outreach activities	-	21
Community works	7,869	8,063
Hall hire - Harleston	1,522	6,430
Miscellaneous expenses	3,585	2,403
Donations in kind expensed	1,070	3,110
	<u>108,510</u>	<u>114,942</u>
Grants payable (note 7c)	10,494	21,330
	<u>119,004</u>	<u>136,272</u>
b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	2,520	2,400
Employment costs	18,916	18,715
Building maintenance	8,018	14,482
Utilities	5,426	4,888
Insurance	3,215	3,116
Telephone and postage	1,402	1,200
Office and IT	1,649	2,160
Subscriptions and fees	3,812	2,950
Depreciation	15,101	12,008
	<u>60,059</u>	<u>61,920</u>
Total expenditure	<u>179,063</u>	<u>198,192</u>

The fee payable to the independent examiner for preparing and examining the accounts was £2,520 (2019: £2,400); in addition the charity paid £90 (2019: £90) to Stewardship for consultancy services.

c Grants payable

	Institutions £	Individuals £	2020 £
Grants for UK and overseas mission	10,494	-	10,494
Grants for the relief of poverty	-	-	-
	<u>10,494</u>	<u>-</u>	<u>10,494</u>

The comparatives for the previous year are as follows:

	Institutions £	Individuals £	2019 £
Grants for UK and overseas mission	16,255	2,599	18,854
Grants for the relief of poverty	-	2,476	2,476
	<u>16,255</u>	<u>5,075</u>	<u>21,330</u>

The charity's principal grants to institutions comprised:

	2020 £	2019 £
To Kenya With Love	2,500	3,400
Victory Church, Gjakove, Kosovo	4,240	7,876
24-7 prayer	1,620	1,920
Grants to institutions for less than £1,000 each	2,134	3,059
	<u>10,494</u>	<u>16,255</u>

DISS CHRISTIAN COMMUNITY CHURCH
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NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

8 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

The average monthly number of employees during the year was 5 (2019: 5). Most of the charity's activities are carried out by volunteers.

No staff received salaries at a rate of more than £60,000 per annum.

The charity's key management comprise the trustees and the key staff named on the Company Information page. Total employment benefits payable to key management for the year were as follows:

	Wages & salaries	Other employment benefits	Employer pension contributions	2020 £
Trustees:				
Graham Blake	32,692	-	1,557	34,249

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2019 £
Trustees:				
Graham Blake	30,465	-	1,408	31,873

Graham Blake served as church leaders and received the above payments for serving in that capacity, not for serving as trustees; these payments are permitted by the charity's governing document.

No other trustees received employment benefits in either the current or preceding year.

9 Tangible fixed assets

	Freehold Property £	Fixtures, fittings and equipment £	Vehicles £	Total 2020 £
Cost				
At 1 January 2020	340,766	73,524	9,400	423,690
Additions	-	25,612	-	25,612
Disposals	-	(395)	-	(395)
At 31 December 2020	<u>340,766</u>	<u>98,741</u>	<u>9,400</u>	<u>448,907</u>
Accumulated depreciation				
At 1 January 2020	66,807	56,045	9,400	132,252
Charge for the year	6,815	8,286	-	15,101
Eliminated on disposal	-	(395)	-	(395)
At 31 December 2020	<u>73,622</u>	<u>63,935</u>	<u>9,400</u>	<u>146,958</u>
Net book value				
At 31 December 2020	<u>267,144</u>	<u>34,806</u>	<u>-</u>	<u>301,949</u>
At 31 December 2019	<u>273,959</u>	<u>17,479</u>	<u>-</u>	<u>291,438</u>

10 Stock

	2020 £	2019 £
Donated goods		
For distribution to beneficiaries	230	620

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FOR THE YEAR ENDED 31 DECEMBER 2020

11 Debtors: Falling due within one year:

	2020	2019
	£	£
Tax recoverable	6,705	5,319
Other debtors	162	2,342
Prepayments and accrued income	372	2,665
	<u>7,239</u>	<u>10,326</u>

12 Cash at Bank and in Hand

	2020	2019
	£	£
Cash at bank with immediate access	60,916	87,934

13 Creditors: liabilities falling due within one year

	2020	2019
	£	£
Trade creditors	4,020	9,672
Taxation and social security	2,205	1,954
Accruals	2,520	2,400
Grant obligations	-	-
	<u>8,745</u>	<u>14,026</u>

14 Pension commitments

During the year employer's pension contributions totalling £3,238 (2019: £2,921) were payable to defined contribution personal pension schemes. £340 (2019: £131) of pension contributions were owing at the balance sheet date.

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NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

15 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Gains and losses 2020 £	Closing balance 2020 £
<i>Designated Funds</i>						
Capital asset fund	291,438	-	(15,101)	25,612	-	301,949
Welfare fund	28	1,855	(1,831)	600	-	652
Mission Support Fund	-	-	-	3,930	-	3,930
Community Works	7,214	680	(1,070)	(6,594)	-	230
Jays Green	186	-	-	-	-	186
	<u>298,866</u>	<u>2,535</u>	<u>(18,002)</u>	<u>23,548</u>	<u>-</u>	<u>306,947</u>
<i>General Unrestricted Funds</i>	66,175	154,861	(145,968)	(26,288)		48,780
	<u>365,041</u>	<u>157,396</u>	<u>(163,970)</u>	<u>(2,740)</u>	<u>-</u>	<u>355,727</u>
<i>Restricted Funds</i>						
Building Fund	9,296	-	(1,689)	(6,984)	-	623
Mission Support	296	96	(392)	-	-	-
Community Works	1,614	1,353	(7,869)	9,724	-	4,822
Love Gives	47	3,064	(2,703)	-	-	408
Kosovo Church	-	2,450	(2,440)	-	-	10
	<u>11,252</u>	<u>6,963</u>	<u>(15,093)</u>	<u>2,740</u>	<u>-</u>	<u>5,863</u>
Aggregate of funds	<u>376,293</u>	<u>164,359</u>	<u>(179,063)</u>	<u>-</u>	<u>-</u>	<u>361,590</u>

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2020 £
Tangible fixed assets	-	301,949	-	301,949
Stock	-	230	-	230
Debtors	7,239	-	-	7,239
Cash at bank and in hand	50,286	4,768	5,863	60,916
Creditors falling due within one year	(8,745)	-	-	(8,745)
	<u>48,780</u>	<u>306,947</u>	<u>5,863</u>	<u>361,590</u>

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working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

15 Funds (continued)

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2019 £	Incoming resources 2019 £	Outgoing resources 2019 £	Transfers in the year 2019 £	Gains and losses 2019 £	Closing balance 2019 £
<i>Designated Funds</i>						
Capital asset fund	293,795	-	(12,008)	9,652	-	291,438
Welfare fund	-	-	(572)	600	-	28
Mission Support Fund	-	-	-	-	-	-
Community Works	3,574	3,200	(3,110)	3,550	-	7,214
Jays Green	186	-	-	-	-	186
	<u>297,554</u>	<u>3,200</u>	<u>(15,690)</u>	<u>13,802</u>	<u>-</u>	<u>298,866</u>
<i>General Unrestricted Funds</i>	<u>62,958</u>	<u>184,000</u>	<u>(166,881)</u>	<u>(13,902)</u>		<u>66,175</u>
Total Unrestricted Funds	<u>360,512</u>	<u>187,200</u>	<u>(182,571)</u>	<u>(100)</u>	<u>-</u>	<u>365,041</u>
<i>Restricted Funds</i>						
Building Fund	9,296	-	-	-	-	9,296
Mission Support	200	96	-	-	-	296
Community Works	2,908	6,769	(8,063)	-	-	1,614
Love Gives	310	1,639	(2,002)	100	-	47
Kosovo Church	-	5,556	(5,556)	-	-	-
	<u>12,714</u>	<u>14,059</u>	<u>(15,621)</u>	<u>100</u>	<u>-</u>	<u>11,252</u>
Aggregate of funds	<u>373,226</u>	<u>201,259</u>	<u>(198,192)</u>	<u>-</u>	<u>-</u>	<u>376,293</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			
	General funds £	Designated funds £	Restricted funds £	2019 £
Tangible fixed assets	-	291,439	-	291,438
Stock	-	620	-	620
Debtors	10,326	-	-	10,326
Cash at bank and in hand	69,874	6,807	11,252	87,934
Creditors falling due within one year	(14,026)	-	-	(14,026)
	<u>66,174</u>	<u>298,866</u>	<u>11,252</u>	<u>376,293</u>

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

15 Funds (continued)

The Capital Asset Fund is an unrestricted fund designated by the Trustees to maintain asset carrying values.

The Welfare Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on individuals who require relief

The Mission support Fund is an unrestricted fund designated by the Trustees to allow for future grants.

The Community Works Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on the community

The Jays Green Fund is an unrestricted fund designated by the Trustees to allow for future expenditure on the Toddler Group.

The Building Fund is a restricted fund to allow for future expenditure on building projects. Most of the amounts came from a gift day in 2017 for a project that the Trustees no longer believe is viable, particularly following the UK's exit from the EU. Following a discussion last year, we have identified where possible the donors asking if they would like their donation returned or if they would be happy for their contribution to be transferred to the general fund. The transfer out is for amounts requested to be refunded or to be transferred moved into the general fund

The Mission Support Fund is a restricted fund to allow for future expenditure on support of those working in missions that further the

The Community Works Fund is a restricted fund to allow for future expenditure on the community projects.

The Love Gives Fund is a restricted fund to allow for future expenditure on the community projects.

16 Transactions with related parties

During the year the charity:

- a) received donations totalling £6,900 (2019: £10,410) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) No expenses (2019: £nil) were paid to, or for, the trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this

During the year the charity also made the following payments to, or for, related parties:

- a) V Blake, who is closely related to Graham Blake, who is a trustee, received rent of £4,800 (2019: £4,800) from the charity for a property used by the charity to provide community works project related activity.

Except as disclosed in note 8 'Analysis of staff costs', there have been no other transactions with related parties during the year.

17 Members

Each member of the company commits to contribute if the charity is wound up an amount of £10.

DISS CHRISTIAN COMMUNITY CHURCH
working name: WE ARE HOPE CHURCH
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>			
		General 2020 £	Designated 2020 £	Restricted 2020 £	Total 2020 £	General 2019 £	Designated 2019 £	Restricted 2019 £	Total 2019 £
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	144,233	2,535	6,963	153,731	154,357	3,200	14,059	171,617
Charitable activities	4	3,008	-	-	3,008	6,900	-	-	6,900
Other trading activities	5	6,932	-	-	6,932	22,341	-	-	22,341
Investments		44	-	-	44	89	-	-	89
Other income	6	645	-	-	645	312	-	-	312
Total income and endowments		154,861	2,535	6,963	164,359	184,000	3,200	14,059	201,259
EXPENDITURE ON:									
Charitable activities:	7	145,968	18,002	15,093	179,063	166,881	15,690	15,621	198,192
Total Expenditure		145,968	18,002	15,093	179,063	166,881	15,690	15,621	198,192
Net income/(expenditure)		8,893	(15,467)	(8,130)	(14,703)	17,119	(12,490)	(1,562)	3,067
Transfers between funds	15	(26,288)	23,548	2,740	-	(13,902)	13,802	100	-
Net movement in funds		(17,395)	8,081	(5,390)	(14,703)	3,217	1,312	(1,462)	3,067
Reconciliation of funds:									
Total funds brought forward		66,175	298,866	11,252	376,293	62,958	297,554	12,714	373,226
Total funds carried forward	15	48,780	306,947	5,863	361,590	66,175	298,866	11,252	376,293