

St. Paul's, Cambridge Annual Report 2021-22



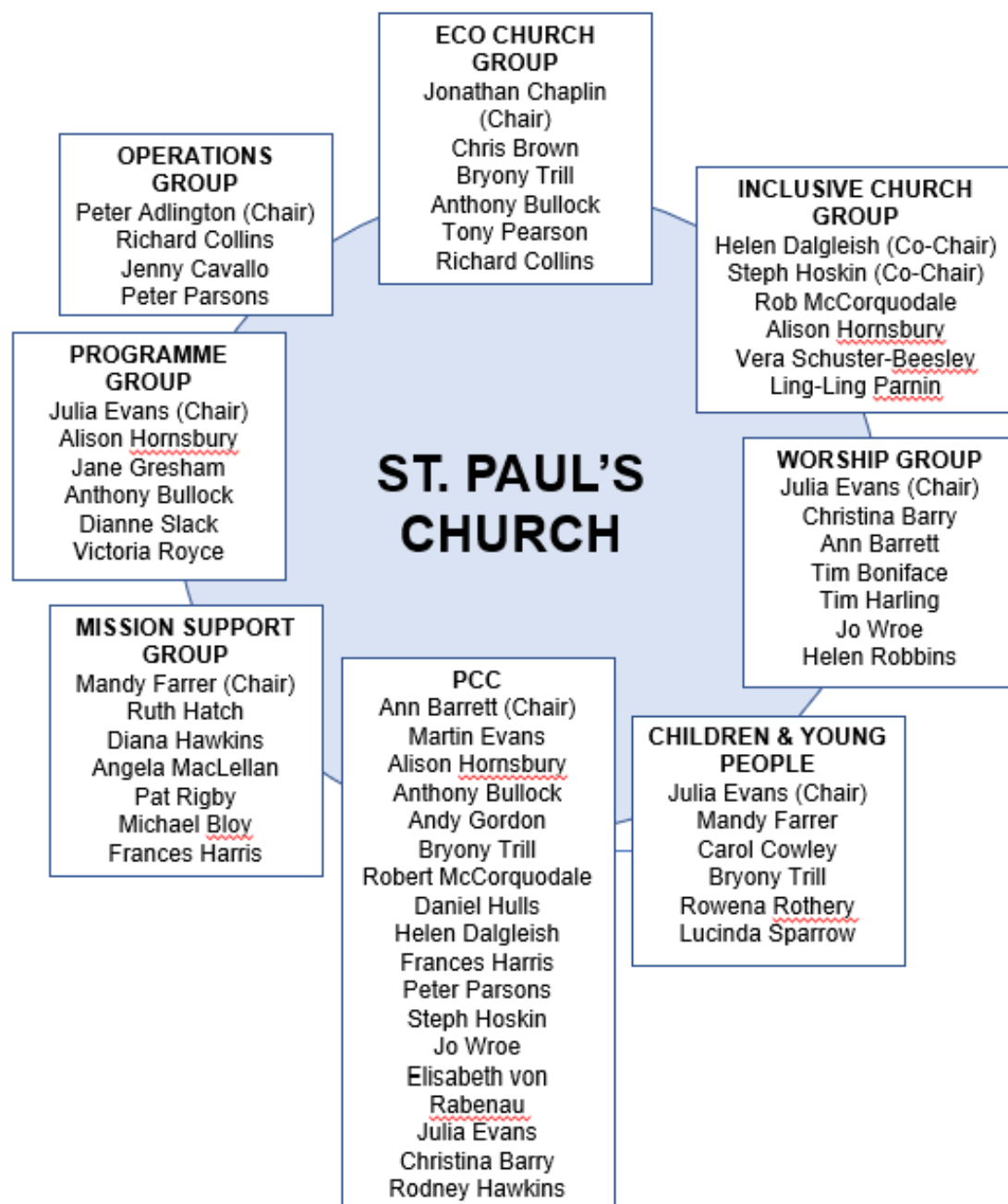
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Structure of St. Paul's

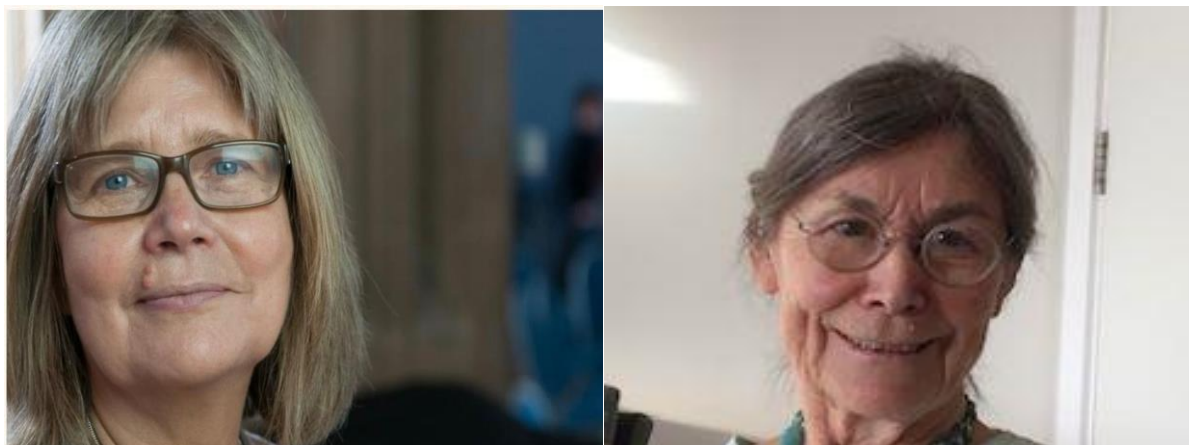


About Us

St. Paul's is an Anglican (Church of England) church in the heart of Cambridge serving local people, and is within the Diocese of Ely. We are an inclusive and informal community who are committed to creating a more just, peaceful and compassionate world. Through our services, our community involvement and our pastoral care, we seek to make connections within ourselves, with other people and with God. Our aim is to support one another to live authentically as we seek to respond to the love of God, who has already reached out to us in Christ. Our services and activities are open to everyone.



From the Churchwardens



This has been an extraordinary year for St. Paul's.

Jon Canessa left us in June to return home to Newcastle to take up a new post in the cathedral for care of the homeless and Michael Beckett retired after 28 years of ministry at St. Paul's. Martin Evans completed his term of office as chair of the PCC. The patronage of St. Paul's was transferred from CPAS to the Bishop and interviews were held in March for the appointment of a new incumbent. Long standing members of the congregation Dorothy Betts and Chris and Elaine Hope moved away and we welcomed new members to St. Paul's. It was with great sadness we lost two long standing friends of St. Paul's in Adrian Reith and Rachel Rigby. Their achievements and huge contributions were recognized in two separate amazing celebrations of their lives, each attended by a congregation of about 200.

Jon Canessa left us in June for his new post in Newcastle after seven years of ministry here, which were characterised by his humility, welcome, support and love for many in need. We tried to express thanks for his contributions to our lives and our appreciation for all that Lynne

had done by gifts and by trying to learn as much as we could before he left, so we could carry on his work.

Michael retired on the 5th September and we tried to mitigate our sense of loss with celebrations of his time with us - joining in a barbecue in the vicarage garden, enjoying an evening celebration, compered by Alasdair Cant, where among many contributions, Kristian, a past ordinand, showed us if we ever needed a substitute Michael sermon, he would be our man! There were last Monday evening meals, a last evensong, last Thursday and Friday lunches. Michael's last morning service on the 5th September was conducted in the presence of a packed church. His last school assembly was the following day, and we were reminded of the great importance he had attached to his contacts with the school and the enjoyment that it gave him. Michael's retirement was marked by a gift of £4700 - a thank you offering for all he had done for us, a token for Nomads for Debbie, an original painting by Martin Evans, a photo album prepared by daughter Jenny, and a book of memories with contributions from many church members sharing the meaning and importance of Michael's ministry to them.

He and Debbie moved from the Vicarage at the end of September and the diocese assumed responsibility for the building. An initial plan to let the Vicarage was not possible as major works of refurbishment were planned and started soon afterwards.

The COVID pandemic has altered all our normal patterns of activity. Services have been held on zoom, as well as in person with appropriate precautions. We have been most appreciative of all the audiovisual expertise that Ian Trill has contributed to make these services vibrant

and inclusive, to Andy for his expertise and great input, and Anthony Bullock for his support. Our thanks are due to all who have contributed to the content of our services, especially Julia Evans, who since Michael's departure in September has organised a rota of preachers, leaders and communion celebrants who have provided us with wonderful and much appreciated spiritual feeding and support.

We have been proud to celebrate with Jo Wroe the phenomenal success of her novel 'A Terrible Kindness'. We are so proud of her and grateful for all the contributions she has made to St. Paul's in so many ways. There are very many others who have contributed to our church life as volunteers especially in hospitality and all the activities of the centre. We are particularly grateful to Jane Gresham and the team of volunteers who facilitate one of the most important aspects of our church life in our meals on Monday evenings, and Thursday and Friday lunchtimes. We value these community activities very highly and also thank Victoria for leading the very popular Thursday singing group and Dianne who organises visits to the Botanic Gardens. During periods of lockdown when communal meals could not be held, a team of people delivered meals to regular attenders. Other weekly services and meetings have continued, mostly online and then as hybrid in-person and online events as the pandemic appeared to recede.

Jenny and Dianne were furloughed under the government support scheme but returned to work in September 2021. They have done an amazing job of optimising the use of the centre in spite of all the difficulties, and with Jonathan Salter, who has continued to do an excellent job as our bookkeeper and in applying for grants, they have ensured that our financial situation has been better than we could have

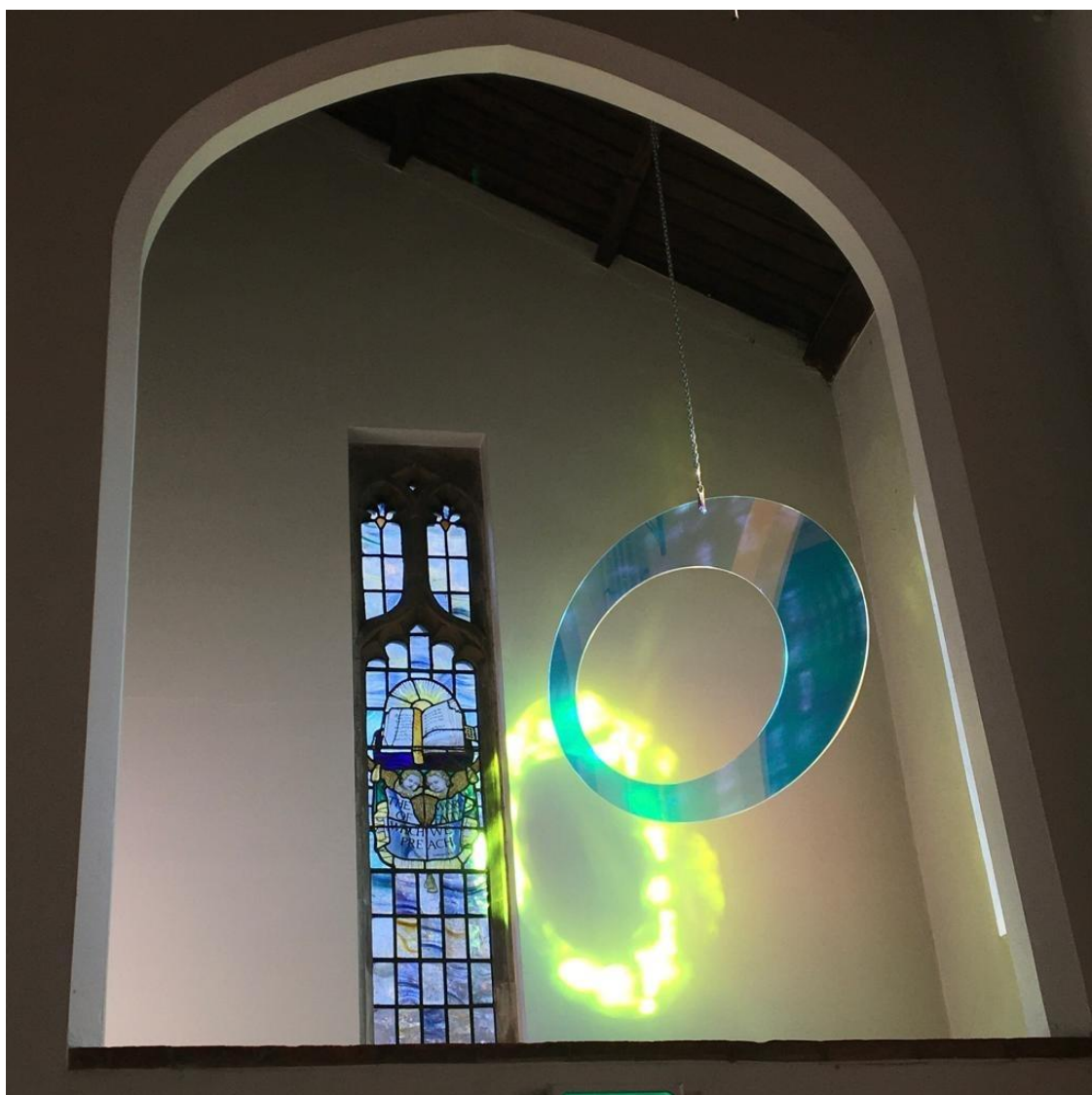
hoped. We congratulate Jonathan on a new post but are extremely grateful that he is continuing to work with us and especially with Peter Parsons in keeping our finances in order. Sarah Davie has continued her invaluable work as our church administrator, and she has become a friend to many in St. Paul's. Her other church work in Histon, her legal training and her Authorised Lay Ministry training bring us added value in suggesting new ways of working administratively, and she has been a great support to the churchwardens through this difficult year.

A vacancy group was set up under the chairmanship of Chris Rose with Helen Robbins as deputy, to oversee the process of advertising and appointing a new vicar. This has involved an exchange of patronage by Michael from Saint Martins and St. Barnabas to CPAS and for us from CPAS to the Bishop, to take account of relative theological positions. When this had been achieved entirely amicably with the help of the diocese and Archdeacon Alex Hughes, work began on preparing a parish profile, a document discussing the values of St. Paul's, and a job description. Richard Higginson produced the parish profile, and congregational discussion groups were held, with several small groups meeting over a week in September to give us a unified view of what we consider as our mission, values and hopes for a new incumbent. A month of prayer was organized from the 26th of September using a liturgy prepared for private and communal use by Julia. Interviews were held on 8th March after applicants had the opportunity to meet PCC and other members of the congregation in informal discussions and over lunch.

During the interregnum we have benefitted from contributions from many in our services and have felt an increasing pulling together of our

members to keep St. Paul's as an inclusive, welcoming community and to prepare ourselves for change and new challenges.

Ann Barrett and Julia Evans



From the PCC

Since last year's AGM on 21st March 2021, meetings were held on the 24th May, 21st June, 14th September, 14th December 2021 and 8th February 2022. Additional extraordinary meetings to discuss the vacancy were held on 7th June and 12th October 2021. Members of the PCC were involved in the discussion groups held on the 8th March with applicants for the post of the new vicar.

Ann Barrett replaced Martin Evans at the AGM as he had completed his term of office as chair. Eleanor Puttock resigned in January 2022 because she because she has moved, got married and is expecting a baby. The PCC sent their thanks for her contributions and congratulations. Martin Evans, Alison Hornsbury and Dan Hulls are due to retire at the 2022 AGM but may continue until the new vicar is in place.

Following a vote of members, PCC meetings were changed from Mondays to Tuesday evenings, with members variously participating via zoom or in person depending on the COVID situation at the time. Regular reports to the PCC now include updates on services and pastoral care from Julie Evans, volunteer rotas from Ann Barrett, finance from Peter Parsons, buildings from Peter Adlington, safeguarding from Frances Harris, Heartedge from Alison Hornsbury, Eco group from Bryony Trill. Details of all these activities are given under the individual reports.

Sophie Young attended to discuss new arrangements for care for the homeless which had been brought in because of the pandemic. These

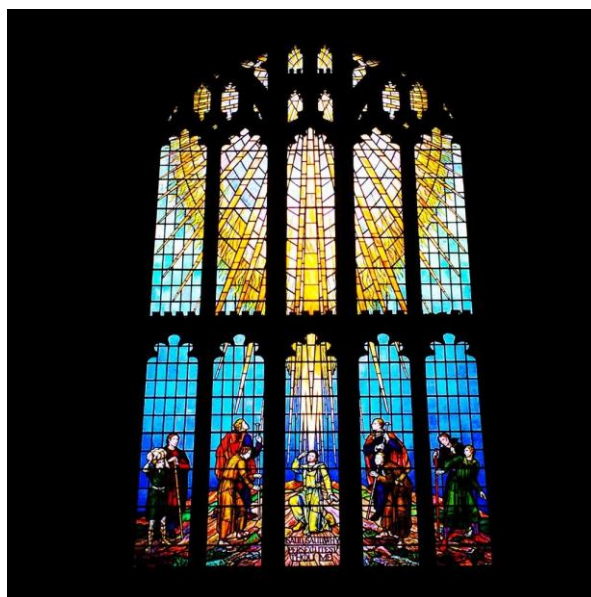
meant that the church would not be required to provide winter accommodation as the council was now doing this centrally. Sophie continued to maintain links with groups at St. Paul's, including Monday supper and a Wednesday lunchtime group until February.

The work of the vacancy committee led by Chris Rose and Helen Robbins (deputy chair) with the two churchwardens has been supported by the extraordinary meetings of the PCC and the outcomes of this process are reported in the churchwardens' reports.

The Electoral Role is up to date as at March 2022.

As we go forward, preparations are underway for Queen's jubilee celebrations, the annual church weekend at Belsey bridge after a 2-year gap and for welcoming our new incumbent in September.

Ann Barrett



From the Centre Manager



Introduction

It's been a strange year really, with Michael and Jon leaving, who are greatly missed by Dianne and I, but also a reassuring year with Ann and Julia coming on board as Church Wardens who have greatly supported and guided Di and me in running the building.

The building has gradually come alive once again with our in-house Community Hospitality, Playgroup, Foodbank and Private Hire.

Private Hire

Bodyworks Dance & Theatre school numbers went down to 50% capacity during Covid and they stopped using St. Paul's as extra space from September 2021. The plan is (fingers crossed) that they will return in the new academic year in September 2022. Whilst the loss of Bodyworks was initially a huge blow, we have steadily become busier and busier!

To recap on the Church regular users; we have Pilates on a Monday morning; Yoga with James early evening and Salsa with Vish post Yoga.

Our neighbours, The Cambridge Muslim School, are now using us on Tuesdays for their weekly exercise class in the Upper Hall; followed by Anglia Ruskin cheerleading in the Upper Hall, with Tango in the Main Hall. Another busy day on Wednesdays with Yoga with James in the Main Hall, Yoga with Sophie simultaneously in the Upper Hall, followed by Bachata Dominican Dance (which is similar to Salsa which originated in the Dominican Republic) in the Upper Hall. Swing Dance remains faithfully with us on a Wednesday evening; Cambridge University Symphony Chorus on a Thursday evening; Salsa with Vish on a Friday and finally Mawson Road Community Choir on Sunday afternoons.

Love the Pig (aka The Flying Pig) are using us once a month in the Main Hall for a musical gathering with Live Music and BYO for approximately 100 ex-pub goers.

We have five future Vintage Weigh & Pay events this year, all worth roughly around £1k per date in venue hire which is fantastic.

We have just taken a great booking, for March 2022 worth £2.5k for a theatre company booking the Upper Hall for rehearsal space!

I have several live enquiries for future wedding bookings and 3 new bookings for this year, worth approximately £9k in venue hire.

In the hope of generating new wedding bookings, we have a great advertisement in the publication 'To Have and To Hold' for Spring 2022.

A gorgeous wedding set up image from October 2021!



Community

Foodbank has continued to be extremely busy on Monday and Friday afternoons.

Playgroup has continued on a Monday morning with approximately 12 to 16 children (accompanied by 1 parent per child.)

Botanical Gardens monthly walks have continued on the 1st Thursday of each month, led by Dianne Slack.

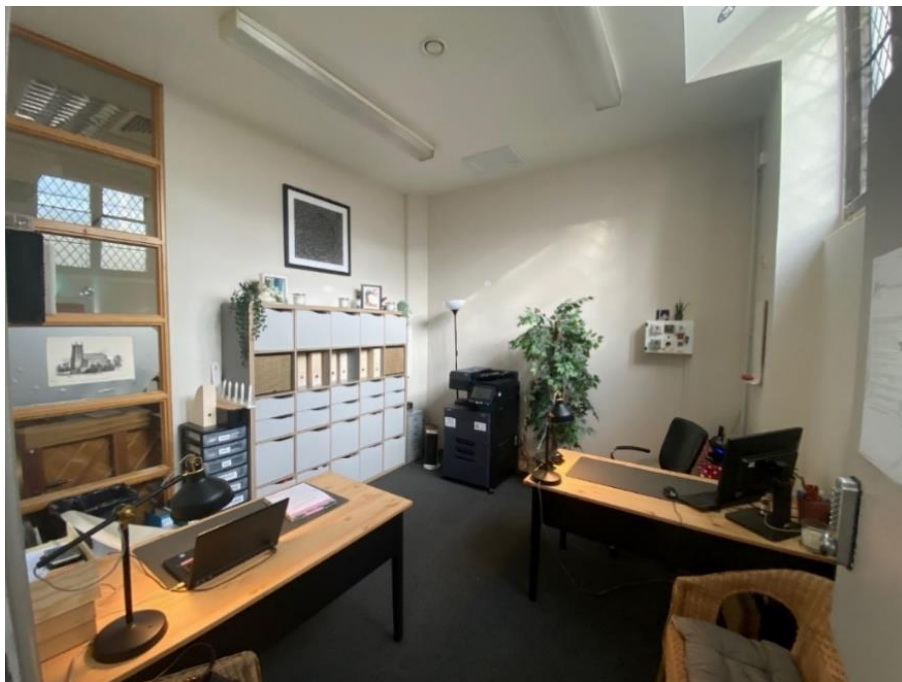
Hospitality

Lunch Clubs have ticked along nicely - Thursday lunch club has had approximately 20 guests in attendance and Friday lunch club approximately 30 guests. Thursday pre-lunch singing club resumed with Victoria in the Autumn and is well attended.

Monday Simple Supper was postponed for a couple of months but resumed on 14th February.

Maintenance

A successful office refurbishment was completed over the Christmas '21 period, whilst the building was closed, which has been received extremely well. Matt Evans did a very good job, and we are very pleased with it! Please feel free to pop in and have a cup of tea with us in the office! 😊



Repairs

The front glass door glass panels were vandalised in January 2022, whether they were trying to break in or it was related to drunken behaviour is unknown! It was reported to the police, a crime reference

number issued and an insurance claim made. Moving forward I will be obtaining CTV quotes, to make the building more secure.

Exhibitions & Festivals

ArtsFest 2021:

We had a successful ArtsFest 2021 with a healthy variety of talks, workshops and performances – long may the Artsfest live! ♥

Bogside Exhibition:

The exhibition was held in the Church from 30th January 2022 to the 20th February. It was great to have the building open to the public and being used for an interesting and worthwhile topic, curated by Adrienne Chaplin, a member of our congregation. Our regular private hire users have been very cooperative, despite having slightly less space.

Staffing:

Dianne has now decreased her hours from 20 to 15 per week which works well. I am in the office on Monday, Tuesday, Di and I are both in on Wednesday, Dianne again on Thursday and both of us on Friday.

Defibrillator:

A new defibrillator was installed in August 2020 and funded by the prize money won for the Ecclesiastical Church photography competition in 2020. It has been reported by the East of Anglia Ambulance service that it has been used by the general public 3 times! Sad that it was needed, but fantastic it was available!

‘Thank you’s:

Finally, I would like to give a huge thanks to Jane & Gary for all of their hard work at the Thursday and Friday lunch Clubs, where the food is always absolutely delicious; to Peter Adlington for his commitment and energy to all thing’s maintenance; to Rodney for having such green fingers that keep our Church gardens beautiful and finally to Dianne for being such a fantastic colleague, working extremely hard and for all the support she gives me!

Jenny Cavallo



From the Lay Ministers

Christina Barry



Julia, Rodney and I were encouraged to spend the first half of 2021 broadening our pastoral concerns and increasing our role in leadership in readiness for Michael's retirement. It was a valuable time as we took on things with his support and guidance.

Julia became a church warden alongside her previous commitment to children's work and the programme group. You can see from the church warden's report how much she and Ann have done to support St Paul's in recent months. Julia's ministry currently encompasses almost all areas of the church - administration, pastoral, cooking, supporting children's work, leading services and much more.

Rodney continues to concentrate on pastoral support (as well as being chief gardener). He stays in contact with people who can't attend, ensures they remain in our prayers and that we provide support they need. He is a key member of the Friday Lunch team and also leads occasional Friday Worship lay-led services.

I increased my support of Tuesday Fellowship, assisting a small team to organise the speakers' rota and accompanying the hymns. I also attend Friday worship and the lunch club most weeks and it has been a joy getting to know attendees better. I continue the contact with St George's Court Nursing Home by phone and email and was delighted to lead a Harvest Service before a series of lockdowns prevented further access. I'm hoping to return soon now restrictions are easing. I feel myself growing in the role of Leader in Sunday Worship as part of a team with the Preacher and Presider, sharing responsibility in exploring God's Word and strengthening our relationship with him.

Both Julia and I have been privileged to undertake funeral ministry for local residents in recent weeks. It is good to see that our church remains a focal point for the local community both in times of celebration and sadness.

Christina Barry



Julia Evans

Pastoral Care

The departure of Michael and Jon last year left a big gap in pastoral care but many people have really stepped up in looking out for each other. It has been a very testing time for the church as one very dear member of our congregation died and another friend to many, closely associated with the church also died, both just before Christmas. The celebrations of their lives were held here and many, many of you attended. Lots of support was given to both the families of those who died and also to their closest friends. Both occasions were a time of coming together, reminding us of how important we are to each other.

Pastoral support has come mostly through the different services in the week and the hospitality meals. New people have taken on hosting the meals very faithfully, and the sense of community is gradually returning to these groups. Thank you to all those who make these occasions happen, especially to the few people who cook. I think all those involved would agree that contributing to the running of these events brings its own rewards.

A small group met in early December to look through the church list and see if there was anyone who we felt might need some support, people who had possibly been missed and contact was made with some individuals. While wanting to make sure no one feels forgotten, we are also keen not to make people feel awkward in any way. We are aware that a number of people in the congregation are making a deliberate effort to support others and are grateful for this. The Wardens from time

to time are made aware by members of the congregation of those in need of support. Please continue to do this and of course look out for and support one another.

Children and Young People

Since the Covid lockdown when everything in church ceased, we still have not returned to regular Sunday Groups for children and young people. We have continued with a monthly slot in the Sunday Service for children, followed by an activity for all ages in the hall run by various members of what was previously the Children and Young People's Group. These have been well attended and have seemed very worthwhile. The mix of ages has worked well, with the youngest child being 3 years old and the oldest 10.

In the church there are approximately 18 families with children and young people, and on an average Sunday at the moment there are 3 or 4 families in church with their children. These tend to be the very young children and they meet in church in an area set up with chairs and toys.

This is obviously not ideal and we are in real need of someone with enthusiasm and skills to take the lead in running a programme for the children and young people in church.

The Monday morning playgroup restarted once it was allowed. It is run by a couple of the mums and a church volunteer and overseen by me.

Julia Evans

Programme Group

There has been no formal activity of the programme group this year because of Covid restrictions. The group will re-form and restart activities as the epidemic eases.

Services

The ups and downs of Covid have left us still a little uncertain about how and when we worship in church. Sunday services have been back in church since September and we had returned to worshipping in our usual format, in the round, until the omicron variant when we returned to the more formal setting. Numbers had begun to increase but fell again with omicron. There are between 40 to 60 people at the Sunday Service at present. We have seen the return of most people, though some attend only occasionally. We continue to provide the service live streamed, very competently run mostly by Ian and Andy to whom we are so grateful.

Sadly, at Christmas we had to completely scale down some services. We cancelled our Nativity service which was very sad as several children had prepared their readings for it. The Carol Service was online, with about 15 people attending in church, mostly readers. The choir were not able to perform. It was just at the time when more people were reporting that they had Covid. The church looked beautiful, still candle lit, and Ian did an amazing job with a number of cameras around the hall to give a really professional look. On Christmas day, though we had our morning service in church, we also encouraged people to stay at home if

they felt this was a safer option. In the end there were about 50 people in church on that morning and many more on line.

We hope things are now returning more to 'normal'. At the beginning of Lent, we will return to our usual format and at Easter we hope to reinstate refreshments after the service. We are very grateful for all those who have volunteered with welcoming and we continue to look for more volunteers. Once we begin refreshments again, we will need volunteers for that too.

We are very fortunate as a church to have so many willing and able people to assist with our services. We have a number of ordained priests in our congregation or closely associated with the church, lay readers and others who are keen to contribute. The Eco and Inclusive church groups have taken services too. We have also been able to invite some inspiring speakers, so all in all our Sunday Worship has been rich and varied. The congregation have proved to be very giving and adaptable as we have welcomed different varieties of churchmanship. A number of people regularly turn up early on a Sunday morning to help with various jobs that need doing before the service, and we have had a regular rota of welcomers. Thank you to you all.

Finally, below is a list of other services that are either online or in church or a mixture of both. Each of these groups have a faithful 'congregation' and continue to be open to anyone. Holding services online has enabled more people to attend and we will probably continue with the mixture of online and face to face in providing weekly and Sunday services.

Julia Evans

St. Paul's AV team

It has been another difficult year for the AV team. The on-line services look to continue permanently and there has been some work done to find a solution which is reliable and simple to operate. The move away from zoom has allowed us to introduce more camera angles which have been widely liked as it provides a more inclusive feel for people watching on-line. A small number of people have said that they miss the chat facility on zoom whilst others said this was distracting. There has been some agreement for a trial What's app group for this purpose.

Currently for the service we use a hastily setup configuration which uses cheap web-cams, old phones and free software but, sadly, it hasn't proved reliable enough to be operated by the entire team. For this reason, I am currently investigating a "hardware" solution which, it is hoped would solve these difficulties. My trials so far at home with this type of equipment have been extremely successful. There may have to be some work undertaken to improve the Internet connection to the AV position for this to be used. I estimate a complete system could be setup for under £2,000. I suggest we wait to see how the new vicar feels about this, and where to position the main camera as it would depend on the layout of the congregation.

On a separate note, I am preparing a proposal for the installation of screens for use in the service. The current projector is very noisy and the bulbs are extremely expensive to replace. With screens all-round the hall, it would allow us to sit in the round and everyone would be able to see the output on the screens. We could then move towards putting the hymn lyrics up, in order to reduce paper use.

There is also concern about the audibility of speakers in some areas of the hall. If the works above for the screens and camera are approved, we could take the opportunity to add an additional loudspeaker feed to the area by the door. I also think some thought needs to go into this as we already have issues with too many point sources causing echo delays. We may need to revisit the main loudspeaker installation at the same time.

In addition to the huge contributions made by Andy Gordon, we have been greatly helped by Gwilym, Larry and Richard Hinitt. A special mention should be made for Anthony Bullock who has on several occasions managed AV in the service single-handedly.

Ian Trill



Monday Service and Supper

The Monday Service started this church year online hosted by Jon Canessa and Eleonor Puttock. We were glad to be able to be back in person again at Jon's "Last Supper" where it was particularly poignant to share in our familiar liturgy and light candles for those people and situations we have concern for.

When Monday Supper restarted, we met again and have kept on even when supper paused for a while. We take it in turns to lead and share a short reading, thought or poem. Conscious of the prayers of those who are with us in person and those who are with us in spirit, we always light a candle for world peace and Margaret who inspired us to do so. The blowing out of the candles continues to be as much part of the praying as the lighting of them.

We have been meeting in the lower hall after supper but plan to return to the chapel - find us in one or other place at 7pm on a Monday night. You are all very welcome.

Caroline Bone



Tuesday Fellowship

I want to start this report by thanking Ruth Hatch for her leadership over a considerable number of years. She stood down in the summer, but remains a member of the leadership team of four, with Margaret Hunt, Christina Barry and myself.

In terms of membership, we received the sad news towards the end of the year that Rita Middleton, a member for many years, had died.

Thanks to Pam South (whose idea it was), Pat Rigby & Margaret, we have continued with a weekly Psalm reading, regardless of whether we are meeting in person. This has provided a very welcome focus for some of us and will carry on.

We resumed meetings at St. Paul's in the summer with three gatherings in the lower hall. The autumn term started with a much-appreciated garden party at the home of Helen Robbins, where we were able to thank Michael and Debbie for all their support over the years. We then returned to the 'normal' pattern of meeting in the chapel, though with a shorter term of ten weeks, ending with a Christmas tea (with thanks to Christina & Margaret for baking).

The usual format is a mixture of hymns/songs, Psalm reading (with reflections), prayers (thanks to Pat), talk (with reflections). Occasionally, instead of a talk, we have a 'DIY' session, when we talk about a theme, e.g. remembrance.

As the Covid situation improves, we would like to encourage others to give us a try, however frequently or not (you might like to come to hear a

particular speaker, for example). We meet at 2pm in the chapel for about 45/50 minutes, followed by tea & biscuits. Please see Family News for details.

Michael Bloy

Iona

Since this time last year, the Iona service of Healing has been meeting online via zoom each week.

However, since October we have also been meeting in the chapel on the second Tuesday of each month at the same time as the zoom.

Praying weekly for others, the world and ourselves, has been very important this year. We have had much to pray about as our church family has been dealing with a lot of loss, individually and collectively. The sense of support we get from meeting weekly has been palpable.

Meeting online has its challenges but we have grown as a group and we know that a small number of us would not be coming out to meet in person, especially in the winter months.

So, we remain constant and pray for healing.

Jane Gresham

Wednesday Morning Group

The Wednesday morning group continues to meet at 7.30 am every Wednesday for a short service. This involves use of a regular liturgy, a reading chosen by the person leading and the lighting of candles in relation to individuals' prayer requests. The number of regular attenders has grown in size and there are now about 15 of us. Since the autumn we have settled into a routine of meeting face-to-face (though masked) in the chapel on the first Wednesday of each month, followed by fellowship in Costa Coffee, and by Zoom on the other three Wednesdays.

During the last year many of the group have suffered significant difficulties (e.g. bereavement, accident, illness) affecting themselves or those close to them. The group has been a great source of mutual support, comfort and encouragement. We all value it hugely.

Richard Higginson

Thursday Candle Lighting

This short service takes place just before Thursday lunch each week, when a few volunteers and several lunch club members gather in the main hall around the candles. We have a brief liturgy with prayers and a time for individual candle lighting for those on our hearts. Sometimes this will lead to conversations as we listen to each other's concerns. This can be quite a special time.

Simon Brook

Friday Lunchtime

Friday Services of Holy Communion using the Book of Common Prayer liturgy resumed in the chapel in late August 2021. We are thankful that since Michael's retirement in September, Tim Harling, Ginny Weston and Richard Higginson agreed to preside on a regular basis. Occasionally, when there's no ordained minister, we have an alternative service using familiar BCP liturgy which can be led by a lay member of the group. Clem Flitter, Rodney Hawkins and Christina Barry have each led a service. Michael Bloy has taken on the role of setting up for the service and Christina organises the rota.

Christina Barry



Music at St. Paul's

In all the changes of the last year, it's hard to remember what Covid rules were in place and when, especially around singing in church! Who recalls the many confusing variations ...in the building with congregation in masks – but no singing... 6 singers as 'choir' allowed to sing when standing socially distanced... a small choir singing unmasked... and now congregation allowed to sing in masks, and choir unmasked!

Once we were allowed to meet in person again, the loyal group of pianists returned to the Sunday morning rota. Huge thanks go to Diane Hicks, Richard Cragg, Richard Hinitt, Simon Humphreys, Tim Boniface and Christina Barry who enable us to worship God through music. Their input meant we were able to be less reliant on recorded music and was broadcast on the livestream too.

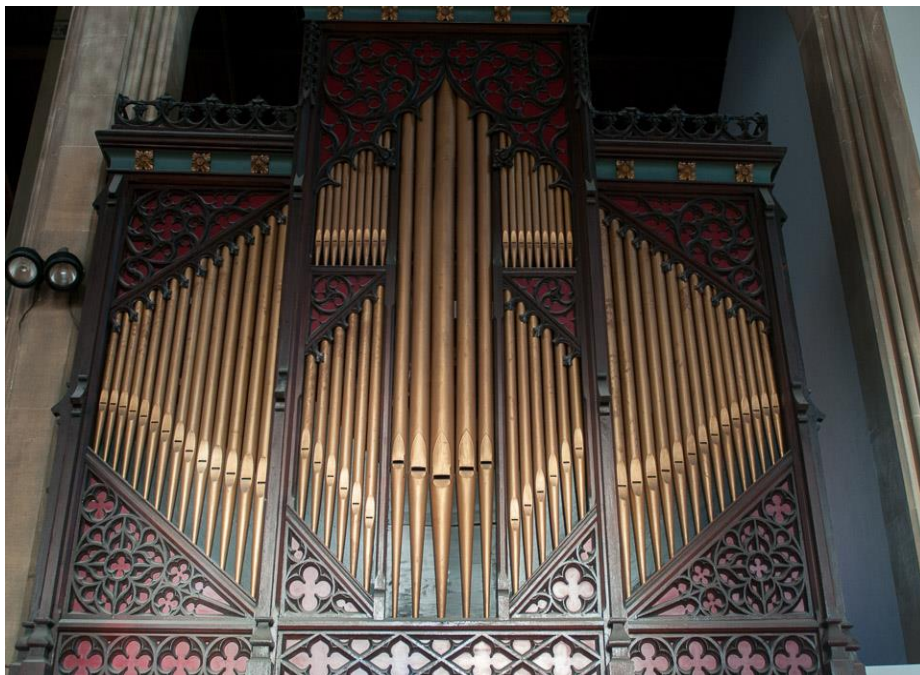
Ian Trill and Andy Gordon have continued to be extraordinary in their willingness, creativity, and professional skill to use music as part of our online services – hymns, songs and video.

A reduced number of singers formed the 2021 Community Choir to prepare for the first live carol service for two years, rehearsing in the Main Hall with social distancing. It was a great joy and relief to be singing together again, though also felt rather odd to start with. We gathered for five weeks until, as the service approached, the steep rise in Omicron infections led to the last-minute cancellation of the in-person Carol Service. It was disappointing for everyone but was definitely the right decision. The service was broadcast live online using the prepared liturgy and recorded versions of the choir's pieces, together with archive

recordings of congregation carols from the past St Paul's carol services. Ian Trill's skill, patience and expertise reached new heights in planning and broadcasting the service, which was seen by many people and was very powerful.

Both Jon's and Michael's leaving services were extremely memorable with a wide selection of their favourite hymns and songs. Since Michael's departure, the services have continued faithfully with music on the piano and occasional gathering of the choir.

Helen Robbins



Communications



I am loving my job and keeping the congregation connected, over what has been a really difficult time for everyone during the pandemic. I am still currently working from home and generally do my work for St Paul's on a Wednesday and Thursday during school hours. I do have my mobile on if anyone should need me outside of these hours and am really happy to be flexible and available. Many of you will already know, I also work for St Andrew's Histon with children under 5 on my days not with St Paul's and have just started doing my children's work ALM.

Family News is still currently being produced fortnightly and this seems to be working well. The deadline for articles is on a Tuesday and I do always put a deadline date at the end of the current edition. Producing service sheets and song sheets is also another important part of the job and again I need all drafts by Tuesday evening of the week when the service will take place. With Julia's oversight and guidance, I am also starting to collate and document all of the service sheets we use in church.

My job has expanded since I joined the church and I now also assist Jonathan in the grants administration. I enjoy this as it reminds me of my past days as a lawyer collating information and filling in forms and Jonathan is amazing to work with as he has so much knowledge and experience in this area. Given the financial fallout from Covid on income, I think this will be another key area of my work this year.

I am currently working on updating the church address list to ensure GDPR compliance and with a view to being able to produce an address list that can be shared with the congregation. This is going to be rolled out soon after the AGM and everyone will be asked to fill in an edited form for this purpose. The GDPR form now also includes questions to link in with the Electoral Roll and to highlight any additions or changes we can look to make to assist anyone with specific needs coming to church.

Picking up this thread, accessibility is a key area to work on this year and has been highlighted as such by the PCC. Working alongside both the wardens and new vicar when appointed, the accessibility of both printed documents and electronic communications is an area which will certainly be a focus.

Sarah Davie

congregation@stpaulscambridge.org.uk

Eating together at St. Paul's

When I last wrote about hospitality we were in lockdown and cooking and delivering once a week to around 20 of our regular lunch club members. Once the rules were relaxed, we continued with Thursday and Friday lunches, adhering to Covid advice. Numbers were (and still are) lower than pre-pandemic but occasionally we are surprised by a relatively full house. We have a constant group of volunteers who turn up each week and help the lunches run smoothly. There is a sense of new teams being built that help support our members and forge new friendships.

As always, we aim to give our clients a good nutritious two course meal at a reasonable price and a place where social engagement can be enjoyed.

Alongside the lunches a number of social events have been occurring – the singing group meet at the Laundry Room between Hanover and Princess Courts before lunch on Thursdays. There are monthly trips to the Botanical Gardens on the first Thursday of the month and we have been entertained with a monthly concert on a Friday, given by the Perse school for Girls.

In a time when most sense of community has evaporated, these groups have developed a new significance that perhaps we were unaware of before.

We look forward to a time when the larger Church community events, such as the bring and share lunches after the morning service or the Maundy Thursday supper might return.

Jane Gresham

Men's Breakfasts

We resumed gatherings with two spring walks, and then from the summer onwards returned to the Earl of Derby, where topics discussed included: what we & others find difficult about the Bible; the start of Genesis & the end of Revelation as key to our understanding of ourselves; just war?; being peacemakers and the values of our church.

Michael Bloy

Ladies Drinks

Our Friday night Ladies Drinks and Nibbles events have been few and far between this year but when we have met it has been good to unwind together after a long week. Along the way people have made generous donations to the breast cancer screening programme at the Al Ahli hospital in Gaza - thank you to all who contributed. We look forward to being more sociable this coming year!

Caroline Bone and Sarah Rose

From the Eco Church Group

The highlight of 2021 has to be the achievement of the Eco-church Silver Award. The plaque is proudly displayed in the entrance hall, and thanks go to all those who helped achieve it, particularly Chris Brown and Jonathan Chaplin who chaired the group during the time we were working towards it. The group took a break during the summer after achieving this.

During 2021, we have continued our rhythm of three eco services through the year. The first, on investment, money and ecology was accompanied by a fact sheet on ethical investment, the second followed a theme of righteousness and the third was our Climate Sunday service, using the Green Communion liturgy, and focussing on the impending COP26 in Glasgow with a live link to a Scottish Quaker and activist as our speaker. Here we explained the basics of what it was all about, and highlighted the remaining opportunities for campaigning in the lead up to the event. Following this, there was a factsheet on the outcomes of COP26.

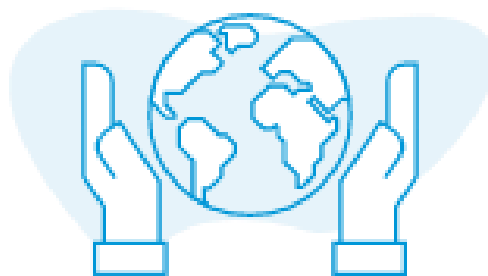
We have wanted to encourage campaigning on environmental issues, and, linked to that, Bryony attended the Hope for the Future workshops leading up to COP26. As part of this, Jonathan joined an ecumenical group in a meeting with our MP, Daniel Zeichner, to discuss and support his work around environmental issues. The Climate Coalition petition was signed by many individuals within the church, there was a sign up for the church as a whole, as agreed by the PCC, and Earth Hour was promoted and observed by some.

The secondary glazing work has not got any further. Funders are requiring 45% funds already committed, and the fund from the solar panels has around £10k available, less than required. The faculty for the work has been extended to January 2023. However, there is no more work being done on this currently. This stream of work is now sitting under the buildings committee and it is felt that other work, and the funding thereof, are more of a priority and would have more benefits to the church building.

During this year, both Chris Hope and Chris Brown stood down from the group. Both have been very hands on members of the eco group, bringing excellent knowledge and a willingness to be involved in various aspects of the eco church work. Many warm thanks go to Chris and Chris for all they have given over the last few years.

Going forward, we have decided not to go for the eco church gold award yet, but to ensure the church remains at silver. This also gives the opportunity for some different focuses to happen. Continuing to be involved with campaigning, and following up all the activities at COP26 will be our first themes.

Bryony Trill



Mission Support Group

Challenges from the Covid pandemic, climate change, conflict and war have continued to impact our mission organisations in 2021. Our support through giving and prayer is much needed, as can be seen from the updates from some organisations below.



The last two years have been extremely challenging for everyone in many different ways. The families and young people we work with at Romsey Mill have faced issues such as food poverty, unemployment, homelessness, school refusal, abuse, isolation, physical and mental health, and addiction, with consequences likely to be experienced for years to come. We have been fortunate to work under the National Youth Agency guidelines to support our young people and families through these issues and situations. With the help of donations from St Paul's and other partners, we continue to get alongside thousands of families across Cambridgeshire.

Richard Beckett

MAC had a busy year in 2021, providing 97 client meetings (mostly over Zoom or phone) – nearly 2 a week! Ten clients moved towards being debt free under Debt Relief Orders during the year, twice as many as ‘usual’. Currently MAC supports about 40 clients, who jointly hold approximately £550,000 of debt; 13 new clients in 2021 alone! The pandemic and inflation are certainly affecting household incomes. MAC has welcomed two new trustees, and is also looking in 2022 to grow its small team of advisers.

Frances Harris



Cogwheel

Cogwheel has continued during 2021 to provide counselling sessions online, alongside a gradual return to face to face counselling. The last two years have been particularly challenging for many families and individuals suffering from mental health, abuse, unemployment and breakdown in family relationships. Cogwheel has 35 trained counsellors who have provided nearly 5,000 sessions to over 600 clients, including children and young people. The majority cannot afford the full cost of counselling and we are very grateful for the support of St Paul’s.

David Farrer

Divine Hope (Uganda)

While schools have been shut, Fred has continued to support rural health centres by supplying essential drugs to over 100 patients each month. He has also delivered food supplies to the families of the children located in communities to the west of Kampala. Schools have just restarted in 2022 and Divine Hope now supports 30 children in secondary education. He is very grateful for the ongoing support of St Paul's.



Fred with children returning to school

Fred Bbosa

Chem U (Uganda)

Most schools in Uganda continued to be shut during 2021 apart from students taking GCSE and A level exams. Many of the families that Chem U supports have faced hardship through lack of employment, and our funding has helped to provide essential relief supplies and food. Schools reopened in early 2022 and currently 60 children are supported in their education. Dorothy and the children thank all their sponsors from St Paul's.



Dorothy and Philip (co-workers) with children at the Chem U Christmas party

Dorothy Agessa



Catholic Relief Services

Bronwen works for Catholic Relief Services, where she oversees the quality of a large emergency assistance programme, targeting over eight million transitory people across Ethiopia. While the country has not escaped the effects of the pandemic, much more pressing concerns are faced, including intense armed conflict, climatic concerns and desert locust infestations. Currently in Tigray, a region where basic services have been almost entirely absent for the last eight months, Bronwen seeks to engage partners in proactive problem solving around the ever-pressing challenges they collectively face. Visit [CRS' website](#) to read more about their work in Ethiopia.

Bronwen M



Tearfund partners with churches in more than 50 of the world's poorest countries, tackling poverty through sustainable development, responding to disasters, and challenging injustice. Part of this involves supporting groups around the world to combat climate change and other damage to creation, seeing it as our God-given responsibility to care for the Earth. This ties in with the aims of St Paul's Eco policy, and we were pleased to additionally support Tearfund with our Harvest collection this year.

And finally...

Thank you to the group members for their much-valued support- Ruth Hatch, Diana Hawkins, Angela McLellan, Pat Rigby, Michael Bloy, and Frances Harris - and to St Paul's for embracing everything 'mission'.

Mandy Farrer



CCHP

Last Winter (2019/2020) because of Covid19 rules the City Council set up and ran Masters House, as a part of the national “Everybody In” campaign. This university owned hostel type setup housed most of the homeless individuals in Cambridge. CCHP, and alongside other organisations helped prepare and deliver food to the hostel and other homeless in Cambridge. Although that property is no longer available for use, the city council and other agencies have worked hard to improve the choice of housing possibilities and options for the homeless in Cambridge with good results. Many European homeless were enabled to return home if they wished to and many have stayed there. There are now considerably fewer people living on the street than in previous years. At the last count (early February 2022) there are 15 people who choose not to be housed for one reason or another.

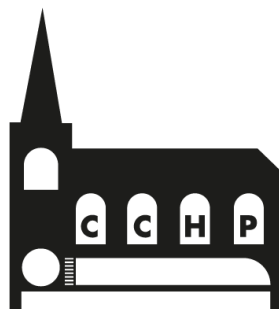
This winter (2021/2022), again unable to host the homeless in our own churches/synagogue, CCHP opted into partnership with the City Council, It Takes A City and a number of other charities to help to support Crossways House - a 20-bed house which offers the residents an en-suite room and hot meal. CCHP have been cooking and hosting these evening meals at least five nights a week offering conversations and companionship if desired. Since we have considerable funds available, CCHP is also able to provide emergency Bed and Breakfast accommodation for those not able to access Crossways. In particular we offer short term solutions for those with No Access to Public Funds, Women, and those, who have no other options available to them. So far this year we have only been asked to fund accommodation for a handful of guests.

From 1st November and with 7 weeks still to run, Crossways House has accommodated 53 guests, of whom 11 are women. Although 8 residents have been evicted, 20 have successfully moved on into other supported or alternative accommodation. This means that, so far, over 1630 nights have been covered where our residents have not had to sleep on the streets. By the end of the winter this number will obviously be far higher. Alleluia!

Since Jon left, CCHP has employed Sophie Young for 8 hours a week as the bishop's officer for the homeless in Cambridge. She is already much loved and respected and gives wonderful pastoral care to those living on the streets. A memorial service she held for one of our homeless friends who died was really appreciated.

As a charity, CCHP has not yet decided how to move forwards in this changing scenery. Inevitably its role has changed and although not redundant, the trustees are now looking at how it can evolve from a single purpose "pop up night shelter" operation to one where Cambridge churches can find a broader role in seeing the vulnerable housed and aiming to work cooperatively and closely with other local organisations.

Vera Schuster Beesley- Trustee.



St. Paul's School Governors



“Life in all its fullness” John 10:10

2021 was an exciting milestone moment in the life of the school as Ofsted celebrated the work of the Head, Helen Darrell and the leadership. Physical changes to the learning environment and curriculum development place the school at the forefront of local and national practice. As a Church School, the Governors were particularly delighted with the Christian messages implicit in the introduction to the report:

“What is it like to attend this school?”

St Paul's is a small, friendly school with a big heart. The school is a community where everyone is valued and welcomed. Pupils come from a wide range of different ethnic backgrounds and, sometimes, from different countries too. Pupils have different religious beliefs, disabilities and family backgrounds. These differences are celebrated, and pupils learn from and about each other.

St Paul's has become better and better, over the last three years, to become the good school that it is now. Leaders and staff now have much higher expectations of what pupils can do. They are determined that every pupil will do as well as they possibly can.

Pupils behave well in their classrooms and around the school. They have good relationships with staff and follow the instructions they are given. Pupils love learning and enjoy talking about, and sometimes debating, key issues.

Pupils enjoy coming to school and love spending time with their friends. They feel safe at school and know that the staff care about them and take action to help them when they need it. Bullying is now something that rarely happens at St Paul's. Leaders take it very seriously when it does happen. Ofsted 2021"

<https://files.ofsted.gov.uk/v1/file/50166618>

The Foundation Governors are chaired by Russell Re Manning and include Virginia Weston who is the link Governor for Religious Education and Collective worship. Ginny has worked with the Governing Body to ensure that our Christian Distinctiveness reflects the expectations of the Church of England and Diocese of Ely and I had the pleasure of visiting four classes as they had their daily act of collective worship which has been classroom based since Covid restrictions. Each class lights a candle with time for prayer and reflection, they sing and discuss themes linked to the church and national calendar. My thanks to Ginny for supporting such positive changes.

The other foundation Governors are Beverly Jones, Simon Jarvis, Hilary Aldred and Kate Sharkie. Kate and I, as part of the Finance and Personnel Committee, have been looking at generating increased financial support to enable the school to continue its current great work with a reduced number of pupils and therefore less Government Funding. At a meeting with Cambridgeshire County Council in February

they confirmed that although they have built new schools there are proving to be fewer primary school age children. This is due to fewer international families and lack of affordable housing for young families.

The Church Schools of Cambridge, <http://csoc.org.uk/>, continue to provide funding to improve facilities and to retain current staffing models. Alistair Mack stepped down in January as a Co-Opted Trustee. Alistair has contributed his knowledge, skills and support to the Governing Body and Head through challenging times and we hope he will continue to volunteer within the school. David Farrer, Trustee has been working with us since Christmas as we plan the budget for next financial year. We all seek to create a school at the heart of the community where we can include new arrivals and those who seek a Church School in the heart of the city.

Covid 19 has created great challenges and it was only in January 2022 that the school experienced large numbers of pupil and staff absence. Through the flexibility, dedication and creativity of the staff the school was able to stay open. We know all of the staff will have welcomed the half term break.

All members of the congregation are welcome to visit the school when Covid 19 restrictions permit. If you would like a tour, please contact the school office by email: office@stpauls.cambs.sch.uk or phone: 01223 568840. The website has been refreshed and gives a real sense of the modern and relevant offer at the school. Please do encourage families to consider the small classes and personal care for their child.

We currently have a vacancy for a Foundation Governor. If you are interested in serving the community in this way, please let me or one of the Foundation Governors know. An introduction to the role is provided by the Diocese of Ely: https://www.elyeducation.org/main/?page_id=146. The minimum commitment is to 6 evening meetings plus engagement with the day-to-day life of the school using your own interests and skills. My email: chair@stpauls.cambs.sch.uk

Thank you for your prayers, support, and interest in the life of the school. Julia Evans has provided a great link. The Head and Governors look forward to working with the new vicar to strengthen links between the church and school.

Beverly Jones, Chair of Governors
St Paul's CoE VA Primary School
<https://www.stpauls.cambs.sch.uk/>



Street Child United

The mission of Street Child United is to tackle the widespread stigma street-connected children face and raise awareness and understanding of their situation, so they are protected, respected and supported to realise their fullest potential. If we can change the way that street connected Young People are seen, we can begin to change the way that they are treated.

In the run-up to major sporting competitions, like the FIFA World Cup, Olympics and ICC Cricket World Cup, we organise sporting events for street-connected children. We bring international teams to the host country to compete, make their voices heard and change the way the world sees and treats street children.

The key priorities of the young people that we serve are obtaining birth registration (identity), Access to Education, Protection from Violence and Gender Equality.

The 4th Street Child Football World Cup will take place in Doha, Qatar from 6th – 16th October 2022. At Education City (FIFA World Cup Semi final stadium) We will welcome 26 teams, 13 girls teams and 13 boys teams from 22 different countries. As well as our many long-standing partners, new teams will join us from Mexico, Zimbabwe, Peru, Uganda and for the first time we will host young people from refugee camps in Darfur, Jordan, Hungary and Palestine.

To enable us to deliver the event we have recruited 75 Volunteers from 17 countries and the focus of the event is Access To Education. We will

judge success based on the long-term legacy of the event and whether we are able to be catalysts in providing foundation courses, university degree, short course and mobile schools not just for all the young people taking part but all the street connected Young People that they represent.

We have a number of new media partners and within Doha we are working closely with the Qatar Foundation, Qatar Museums, Education City, The World Innovation Summit on Education (WISE) and the World Innovation Summit on Health (WISH).

As well as the challenge of documentation for these young people and the refugee teams are course “stateless”, this year we have the additional challenge of vaccinations. We would value prayers around the refugee teams and Teams Zimbabwe, Burundi and Tanzania in this respect.

The second street child cricket world cup will take place in late September early October 2023 in Chennai and New Delhi India. Our focus will be on Identity. We are looking to ensure that through this event 1 million street connected young people received documentation for the first time. Our campaign call to action involves the “I am Somebody” Express, a campaigning train journey at the event for all participants between Chennai and New Delhi via the Taj Mahal. We have 16 teams and are partnering with Save the Children India.

During Covid our Young Leaders programme for past participants has gone from strength to strength. We are exploring the feasibility of a

Young Leaders centered Street Child Games around the 2024 Paris Olympics and Paralympics.

Thank you to all at St Paul's for your interest, support and prayers. It means a great deal to know that you are always with us and these young people. You Are Somebody.

<https://www.streetchildunited.org/>

John Wroe



Street Child World Cup 2022

Inclusive Church Group

Since the last AGM St. Paul's has joined the Inclusive Church network and formed an Inclusive Church Group (ICG) in order to assist the congregation and the wider St. Paul's community in engaging with issues of inclusion.

The ICG's activity to date has included an introduction to the group and to inclusivity issues, as part of the service on 6th June 2021. During this several of the ICG spoke about why they were part of the group.

On 7th November 2021 the group led our first full service, which focussed on disability and in particular physical disability. The service included a talk from visiting speaker Katie Tupling, Disability Adviser for the Diocese of Oxford.

From the service, many suggestions were received as to how church might be more accessible to those with disabilities. This list was circulated around the congregation in early December and the ICG will meet to discuss it in detail, looking to set out a suggested plan (short, medium and long term) for addressing the issues raised.

Our next service, which takes place on 13th March 2022, will focus on mental health. This topic was chosen as it has some overlap with disability so will provide some continuity to, and will build on, our previous service. This will allow consideration of both physical disability and mental ill health as we seek to make church more accessible to those facing ill health of any kind.

We would love to see more people join the group and are actively encouraging anyone who would like to, to join.

Helen Dalgleish and Steph Hoskin



Foodbank



The last two years have been challenging, to say the least, and it's been a time for a lot of adapting and accommodating, whilst always focussing on how we can best deliver our service to the people who come to Foodbank.

For some months during the first lockdown, we packed the food and passed it to people with two tables across the Tower Room door. This felt unfriendly and we often apologised, but people were understanding and we frequently heard comments such as 'We're just glad you're here' and 'we know you don't have to be here'. This was during a time when hardly any agency did face to face work and support, and the fact we did was appreciated. Sometimes single people living alone would say we were the only people they had seen for days. We always had a volunteer outside to greet and welcome our visitors.

Later in 2021 we were able to offer fruit, vegetables and packed toiletries outside on tables where we could more easily engage in a natural, human way. Both volunteers and visitors felt it a loss that we couldn't offer our usual hospitality with drinks, biscuits and friendly chat - if

wanted. Many of our visitors at St Pauls have been rough sleepers at some time and live in grim circumstances; they missed the warmth of welcome they had been used to and we missed it too. We have many lovely conversations and are privileged to be trusted with peoples' confidences about their lives. One said: 'I used to like it when I could come in and you made a fuss of me'. That was poignant to hear at the time.

However, with time, we were able to offer drinks and wrapped biscuits at outside tables, and this was especially a feature during last summer, when we seemed to be running market stalls and a cafe in the front garden, which is a lovely, friendly space. We are truly grateful to St Pauls for allowing us to do this. A sign of success was when a man came in and tried to buy a coffee because he thought we were just a cafe.

For some months now we have been back inside the Lower Hall. During this time there have been a few developments - a very positive one is that we now offer fresh fruit and vegetables each week, which is much appreciated. One of our student volunteers had the bright idea of offering spices from large bags which are decanted into small packets as people choose, to accompany the tinned and packaged goods, and vegetables, this is popular and leads to interesting conversations about what people like to cook and eat.

We are busy. We have people with the same difficulties which always brought them to us, and people new to Foodbank whose jobs have been affected by Covid restrictions, and who never expected to need this support. In CCFB generally, December 2021 was the busiest month on

record, with 1,260 individuals and families receiving emergency food. The Universal credit cut and increasing food prices have had an effect, and fuel costs are about to increase, causing much anxiety. In fact, the sense of anxiety has intensified generally.

We so much appreciate being part of St Pauls and sharing the offering of hospitality and welcome you give. Thank you.

Jenny and Sue, managers of the Friday team for Foodbank.

Arts Fest

Arts Fest 2021 was held in September from the 15th to the 18th. It was a shortened event this time due to the restrictions imposed by the pandemic.

The festival followed the same format as 2016 and 2018, with daytime workshops, a cafe, talks, lunchtime concerts and evening performances. Attendances were somewhat compromised due to people's reluctance to be in close proximity to one another.

However, it was felt to be a success. People were able to enjoy creative activities and to experience live performances that had been impossible for such a long time.

It was great to give the artists the chance to teach or perform again and, within our means, to be able to pay them well.

Jane Gresham

Administrative reports

Church Buildings

We have made considerable progress with the tender documents for the major external refurbishment project for the building (the so-called 'QI Project'). These tender documents have been drafted by our church architect, and the scope equates to the work that was identified during the 2016 and 2021 Quinquennial Inspections of the church buildings. The intention is to get a contract in time for work to start in May-June 2022 so that it will not be a major concern for the next vicar. We have employed a quantity surveyor to prepare a detailed cost estimate so that we have a better idea regarding the likely cost for the work. The hope is that an appeal, combined with other sources of external funding support, will help to prevent us from having to draw too much on the church's reserves.

This external refurbishment will, unfortunately, require scaffolding around the tower and for access to the lower roof levels. However, the intention is to ensure that the main access to the church will be largely unaffected, and the contractor's lay-down area and portacabin will be located on the St. Paul's road side of the building. The project is expected to last around 5 months, but the repairs are then expected to last for several decades.

Separate to the main QI Project, we will also be installing a safer means of reaching the top of the church tower. The existing wooden access ladder is still sound, but the single rise of 9.5 metres presents an unacceptable safety risk. We have a design that has been approved by

the Diocese, and the intention is to complete this work before the main QI Project begins.

During 2021 we made use of some of the external funds that were obtained to get things up and running again after lockdown. They were used to service and repair all the church heating systems, including the air source heat pump which heats the main foyer. In addition, we have also replaced the dishwasher and hot water boiler in the main kitchen, both of which broke down.

The church office has recently been painted and fitted out with new desks and shelving – a great improvement. Jenny Cavallo also continues to ensure that minor repairs are carried out promptly in order to give the best possible impression to our customers and congregation.

Peter Adlington



Church Fabric

Details of the church fabric are given in the building report by Peter Adlington. The disabled lift to the stage in the main hall has been used and is in good working order. An upgrade of the church office has been undertaken and is reported elsewhere by Jenny Cavallo. Ornaments remain in good order and there have been no new acquisitions. A banner about St. Paul's school has been made and displayed on the front wall. Church registers have been transferred by Richard Higginson to the diocese as required.

Julia Evans and Ann Barrett



Deanery Synod

Anthony Bullock and Andy Gordon are St. Paul's representatives on Deanery Synod.

Deanery Synod met online on 23 March 2021 (both of us attended). Topics discussed were Eco Church, Finance, the ending of Fr Robert Mackley's term as Rural Dean, Clergy well-being, CCHP, and the Diocesan Synod elections. Subsequently, Jonathan Chaplin from St. Paul's was among those appointed to Diocesan Synod.

Deanery Synod met online 5 October 2021 (Anthony attended but Andy was indisposed), chaired by Rachel Rosborough, the incoming rural dean. Topics discussed were individual parishes' responses to the pandemic, Finance, CCHP, Eco Church, the General Synod elections, and Living in Love and Faith. Good on Jonathan Chaplin for standing for General Synod, proposed by Anthony and Andy, but unfortunately this time he was not elected.

Bishop Stephen will be speaking at a Deanery Development Planning Meeting, on Saturday 12 February, 10am-12:30pm, at St Barnabas Church. Please let us know if you would like to attend.

The next synod meeting is 22 February 2022 at St James Church, Wulfstan Way.

Anthony Bullock and Andy Gordon

Treasurer's Report

Attached to this report is a statement of financial results for the year together with a balance sheet at December 31st. A full set of accounts is available on request.

During another difficult year, significantly impacted by Covid, St Paul's managed to maintain a surplus on both its centre and congregation accounts thus enabling it to increase its free reserves. This has been achieved by the hard work and diligence by our staff (Jenny, Jonathan, Sarah and Diane) who have maintained a close control on all costs and a focus on furlough and grant applications.

The end result is that St. Paul's has a very satisfactory level of unrestricted funds at December 31st of £193,000. It was always the intention of the PCC to use a significant part of these funds to employ new staff for the development of both community and children and young people services. As Covid has delayed these plans it was then felt best to await the appointment of a new vicar before proceeding. In addition, ECO projects and general working capital reserves while the Centre builds up its business again meant that a significant part of these reserves would be used this year leaving a sum of £50,000 maximum for repairs to the building.

It is unfortunate that we have now had some bad news on the building. Necessary repairs, principally to the high level stone work on the tower and church roof will involve costs of £200,000. The PCC is very reluctant to use all available funds for these repairs and therefore proposes to launch a specific fundraising appeal for this amount.

Parochial Church Council of the Ecclesiastical Parish of St Paul, Cambridge
Financial Statements for the year ended 31 December 2021

STATEMENT OF FINANCIAL ACTIVITIES

Income from	Notes	Unrestricted Funds		Restricted Funds		Total Funds 2021	Unrestricted Funds		Restricted Funds		Total Funds 2020
		Congregation	Centre	Congregation	Centre	£	Congregation	Centre	Congregation	Centre	£
		2021	2021	2021	2021	£	2020	2020	2020	2020	£
Income from		£	£	£	£	£	£	£	£	£	£
Donations	2a	106,709	44,782	20,181	-	171,672	108,325	32,323	22,337	-	162,985
Charitable activities	2b	74	6,278	3,650	-	10,002	675	4,207	1,144	-	6,026
Other activities	2c	-	73,831	-	-	73,831	127	59,122	-	-	59,249
Investments	2d	-	-	-	-	-	-	-	-	-	-
Other	2e	4,400	-	-	-	4,400	4,399	-	-	-	4,399
Total Income		111,183	124,891	23,831	-	259,905	113,526	95,652	23,481	-	232,659
Expenditure on											
Raising funds	3a	-	216	-	-	216	-	216	-	-	216
Charitable activities	3b	91,375	120,390	51,465	-	263,230	82,582	119,379	40,906	137	243,004
Total Expenditure		91,375	120,606	51,465	-	263,446	82,582	119,595	40,906	137	243,220
Net Income/(Expenditure)		19,808	4,285	(27,634)	-	(3,541)	30,944	(23,943)	(17,425)	(137)	(10,561)
Transfers between funds	10	(4,501)	4,450	6,120	(6,069)	-	(18,676)	7,290	4,500	6,886	-
Net movement in funds		15,307	8,735	(21,514)	(6,069)	(3,541)	12,268	(16,653)	(12,925)	6,749	(10,561)
Balances at 1 January		155,131	14,032	50,313	12,730	232,206	142,863	30,685	63,238	5,981	242,767
Balances at 31 December		170,438	22,767	28,799	6,661	228,665	155,131	14,032	50,313	12,730	232,206

All amounts relate to continuing activities. There were no recognised gains or losses other than those included above.

Parochial Church Council of the Ecclesiastical Parish of St Paul, Cambridge
Financial Statements for the year ended 31 December 2021

BALANCE SHEET

		Total Funds 2021 £	Total Funds 2020 £
	Notes		
Fixed Assets			
Tangible Fixed Assets	5	9,270	14,031
Current Assets			
Debtors	6	18,630	21,106
Cash at bank & in hand	7	223,557	231,175
		242,187	252,281
Creditors: amounts falling due within one year	8	(22,792)	(34,107)
Net Current Assets		219,395	218,174
Total Net Assets		228,665	232,206
Parish Funds			
General Reserve	10	78,341	53,938
Designated Funds	10	114,864	115,225
Total Unrestricted Funds		193,205	169,163
Restricted Funds	10	35,460	63,043
Total Funds		228,665	232,206

Peter Parsons

Safeguarding Report

Since March 2021, Ann Barrett has served as the Parish Safeguarding Officer (PSO), and Frances Harris as DBS administrator. Together we have been following the recently revised Ely Diocese guidelines, to bring our congregational policies and procedures into best practice. The Ely Diocese now provide an online tool, known as the Parish Safeguarding Dashboard, which enables us to track our compliance and offers templates for our processes. The overall aim of our safeguarding practice is to build confidence and trust, so that we can all work together to make our church and its associated activities a place of welcome, with due regard for everyone's safety.

Our actions this year have included:

Raising awareness

- Refreshing the displays at church, in the foyer and in the toilets- to display safeguarding and national contact points
- Safeguarding policy (annually approved by the PCC) and PSO contact details accessible on the home page of church website
- Community users of the building asked to adopt our safeguarding policy, or an equivalent

Training

- Updated safeguarding training modules undertaken by Monday Sparklers playleader
- FH did training for the DBS admin role, and AB as PSO; and our training continues(!)

Processes

- Updated process for logging a safeguarding concern approved at PCC, Dec 2021

Record keeping

- Moving to secure online storage of church working documents for safeguarding and DBS, named access only

DBS checks

The Diocese requirement is now to renew the DBS every three years, not five. (This brings the DBS checks into line with safeguarding training, which has to be refreshed every three years.) This means that FH will continue to approach those with an expired or missing DBS check, and where appropriate, ask for a fresh (online) application. Your co-operation with this is greatly appreciated.

Upcoming tasks

In the light of the new Church of England Safer Recruitment and People Management guidance (effective 04 Jan 2022), we will be turning our focus next to the recruitment and support of the volunteers who run our various church activities; making sure that they have adequate DBS checks, safeguarding awareness and clear delineation of their role. This includes the election of future PCC members, of whom we can rightly expect appropriate disclosures.

Frances Harris

Services

Monday – Short Evening Service after Simple Supper - 7.00 pm in the lower hall.

Tuesday – Iona Prayers for Healing - 7.00 pm – online and in the chapel.

Tuesday Fellowship – 2.30pm in the chapel.

Wednesday - Morning Worship - 7.30am - online and in chapel first Wednesday of month.

Thursday – Candle Prayers - 12.10pm in the church.

Friday – Short Communion Service - 12.00pm in the chapel.

Sunday - Morning Service - 10.30am - online and in the church.

Contact Us

St. Paul's
Hills Road
Cambridge
CB2 1JP

www.stpaulscambridge.org.uk

Telephone Enquiries: 01223 576899

Centre Manager: Jenny Cavallo
office@stpaulscambridge.org.uk

Bookings Admin: Dianne Slack
bookings@stpaulscambridge.org.uk

To join the mailing list: congregation@stpaulscambridge.org.uk





St Paul's

PAROCHIAL CHURCH COUNCIL
OF
THE ECCLESIASTICAL PARISH OF ST PAUL, CAMBRIDGE

(Registered Charity No. 1132965)

**STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted Funds		Restricted Funds		Total Funds		Unrestricted Funds		Restricted Funds		Total Funds	
		2021	2021	2021	2021	2021	2021	2020	2020	2020	2020	2020	2020
		£	£	£	£	£	£	£	£	£	£	£	£
Income from													
Donations	2a	106,709	44,782	20,181	-	171,672	-	108,325	32,323	22,337	-	162,985	-
Charitable activities	2b	74	6,278	3,650	-	10,002	-	675	4,207	1,144	-	6,026	-
Other activities	2c	-	73,831	-	-	73,831	-	127	59,122	-	-	59,249	-
Investments	2d	-	-	-	-	-	-	-	-	-	-	-	-
Other	2e	4,400	-	-	-	4,400	-	4,399	-	-	-	4,399	-
Total Income		111,183	124,891	23,831	-	259,905	-	113,526	95,652	23,481	-	232,659	-
Expenditure on													
Raising funds	3a	-	216	-	-	216	-	-	216	-	-	216	-
Charitable activities	3b	91,375	120,390	51,465	-	263,230	-	82,582	119,379	40,906	137	243,004	-
Total Expenditure		91,375	120,606	51,465	-	263,446	-	82,582	119,595	40,906	137	243,220	-
Net Income/(Expenditure)		19,808	4,285	(27,634)	-	(3,541)	-	30,944	(23,943)	(17,425)	(137)	(10,561)	-
Transfers between funds	10	(4,501)	4,450	6,120	(6,069)	-	-	(18,676)	7,290	4,500	6,886	-	-
Net movement in funds		15,307	8,735	(21,514)	(6,069)	(3,541)	-	12,268	(16,653)	(12,925)	6,749	(10,561)	-
Balances at 1 January		155,131	14,032	50,313	12,730	232,206	-	142,863	30,685	63,238	5,981	242,767	-
Balances at 31 December		170,438	22,767	28,799	6,661	228,665	-	155,131	14,032	50,313	12,730	232,206	-

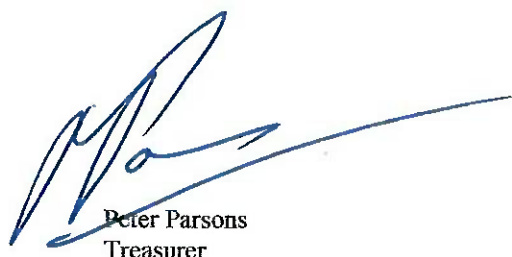
All amounts relate to continuing activities. There were no recognised gains or losses other than those included above.

The notes on pages 4 to 15 form part of these financial statements

BALANCE SHEET

	Notes	Total Funds 2021 £	Total Funds 2020 £
Fixed Assets			
Tangible Fixed Assets	5	9,270	14,031
Current Assets			
Debtors	6	18,630	21,106
Cash at bank & in hand	7	223,557	231,175
		242,187	252,281
Creditors: amounts falling due within one year	8	(22,792)	(34,107)
Net Current Assets		219,395	218,174
Total Net Assets		228,665	232,206
Parish Funds			
General Reserve	10	78,341	53,938
Designated Funds	10	114,864	115,225
Total Unrestricted Funds		193,205	169,163
Restricted Funds	10	35,460	63,043
Total Funds		228,665	232,206

Approved by the Parochial Church Council and signed on its behalf



Peter Parsons
Treasurer

The notes on pages 4 to 15 form part of these financial statements

NOTES TO THE FINANCIAL ACCOUNTS

NOTE 1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the financial statements are as follows.

Basis of Accounting

The financial statements have been prepared under the Charities Act 2011, Church Accounting Regulations 2016 and in accordance with the October 2019 second edition of the Charities Statement of Recommended Practice (the Charities SORP) and Financial Reporting Standard 102 (FRS 102) effective from 1 January 2019. The financial statements are drawn on the historical cost basis of accounting with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to the accounts.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of the church groups that owe affiliation to another body or those that are informal gatherings of church members. The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly accounts have been drawn up on a going concern basis.

Financial Instruments

The PCC has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction values and subsequently measured at their settlement values.

Income

Donations are included gross in the SOFA when the Charity is entitled to the income and has actually received the cash into its bank account and the value is thus measured reliably. Donations are treated as unrestricted unless specifically restricted by the donor. Income from grants is recognised gross when notification of approval is received and treated as unrestricted unless specifically restricted by the donor.

Expenditure

Expenditure is accrued as soon as a liability is considered probable and the amount of the obligation can be measured reliably. As the PCC is not registered for VAT, expenditure includes VAT where appropriate.

Tangible Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S10 (2) (a) of the Charities Act 2011. This includes Church Silverware and historic furnishing. No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal and are considered inalienable property.

Other fixtures and fittings: furniture and equipment costing more than £1,000, used within the church premises is depreciated on a straight-line basis over the estimated useful life of 10 years. Individual items costing less than £1,000 are written off when acquired.

Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the objects of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to restrictions on their spending, imposed by the donor.

NOTE 2. INCOME

		Unrestricted Funds		Restricted Funds		Total Funds	
		Congregation	Centre	Congregation	Centre	Congregation	Centre
		2021	2021	2021	2021	2021	2021
		£	£	£	£	£	£
2a	Donations & Legacies						
	Tax efficient planned giving	47,930	-	6,478	-	54,408	-
	Other planned giving	19,753	-	1,400	-	21,153	-
	Collections	679	-	83	-	762	-
	Gift days	14,735	-	2,575	-	17,310	-
	Grants	-	44,532	5,601	-	50,133	-
	Donations, appeals etc	9,505	250	2,060	-	11,815	-
	Legacies	-	-	-	-	-	-
	Gift aid recovered	14,107	-	1,984	-	16,091	-
		106,709	44,782	20,181	-	171,672	-
2b	Charitable activities						
	Statutory fees	74	-	-	-	74	-
	Parish weekend	-	-	520	-	520	-
	Hospitality lunches	-	6,278	401	-	6,679	-
	Other events	-	-	2,729	-	2,729	-
		74	6,278	3,650	-	10,002	-
2c	Other activities						
	Room lettings	-	73,831	-	-	73,831	-
	Sales	-	-	-	-	-	-
	Other	-	-	-	-	-	-
		-	73,831	-	-	73,831	-
2d	Investments						
	Bank interest	-	-	-	-	-	-
		-	-	-	-	-	-
2e	Other						
	Deanery Synod rebate	-	-	-	-	-	-
	Feed-in Tariff payments for	4,400	-	-	-	4,400	-
	Insurance claims	-	-	-	-	-	-
		4,400	-	-	-	4,400	-
		111,183	124,891	23,831	-	259,905	-
	Total						

NOTE 3. EXPENDITURE

	Unrestricted Funds		Restricted Funds		Total Funds	Unrestricted Funds		Restricted Funds		Total Funds
	Congregation	Centre	Congregation	Centre	2021	Congregation	Centre	Congregation	Centre	2020
	£	£	£	£	£	£	£	£	£	£
3a Raising Funds										
Just giving fees & publicity	-	216	-	-	216	-	-	-	-	216
	-	216	-	-	216	-	-	-	-	216
3b Charitable Activities										
Church Activities										
Mission giving & donations	8,851	-	14,787	-	23,638	990	-	9,444	-	10,434
Parish Share	71,517	-	-	-	71,517	71,603	-	-	-	71,603
Staff costs	6,162	51,287	21,533	-	78,982	4,262	55,004	23,386	-	82,652
Clergy Expenses	2,843	426	1,465	-	4,734	4,440	458	1,565	-	6,463
Parish weekend	-	-	-	-	-	-	-	-	-	-
Programme	-	2,000	10,014	-	12,014	-	1,186	760	137	2,083
Church expenses										
Building maintenance	-	14,024	80	-	14,104	-	10,828	5,696	-	16,524
Cleaning and Caretaking	-	12,101	-	-	12,101	-	12,624	-	-	12,624
Insurance	-	5,116	-	-	5,116	-	5,023	-	-	5,023
Office/administration	854	9,095	-	-	9,949	947	8,166	-	-	9,113
Bank charges	192	90	49	-	331	125	60	55	-	240
Children's activities	23	-	-	-	23	45	-	-	-	45
Upkeep of service	933	-	-	-	933	170	-	-	-	170
Equipment	-	-	-	-	-	-	195	-	-	195
Other Centre running costs	-	3,645	-	-	3,645	-	3,528	-	-	3,528
Depreciation	-	7,088	-	-	7,088	-	5,071	-	-	5,071
Church utility bills	-	9,421	-	-	9,421	-	12,943	-	-	12,943
Hospitality	-	5,587	-	-	5,587	-	3,873	-	-	3,873
Major Capital Costs										
Major repairs to Church	-	-	3,537	-	3,537	-	-	-	-	-
PCC Governance Costs										
	-	510	-	-	510	-	420	-	-	420
	91,375	120,390	51,465	-	263,230	82,582	119,379	40,906	137	243,004
Total	91,375	120,606	51,465	-	263,446	82,582	119,595	40,906	137	243,220

NOTE 4. STAFF COSTS & REMUNERATION OF KEY MANAGEMENT PERSONNEL

	2021	2020
Wages & Salaries	77,882	81,805
Employer's Pension Contribution	1,100	847
	78,982	82,652

The PCC consider its key management personnel comprise the Centre Manager and Trustees.

The average number of employees was 2.1 in 2021 and 2.3 in 2020. This number does not include Trustees who are not allowed to receive remuneration for their duties. No employee received benefits from employment (excluding employer pension contributions) of more than £60,000.

NOTE 5. TANGIBLE FIXED ASSETS

A loss on the disposal of a fixed asset of £1,954 has been included in the depreciation charge for the year ended 31 December 2021.

		Fixtures & Fittings	
		2021	2020
		£	£
Costs			
	As at 1 January	61,133	59,375
	Additions for year	2,626	1,758
	Write off	(3,758)	-
	As at 31 December	60,001	61,133
Depreciation			
	As at 1 January	47,102	42,031
	Charge for year	7,088	5,071
	write off	(3,458)	-
	As at 31 December	50,731	47,102
Net Book Value	As at 31 December 2020		14,031
	As at 31 December 2021	9,270	

NOTE 6. DEBTORS

	2021	2020
	£	£
Gift Aid Recoverable	6,591	7,500
Other Debtors	7,727	7,600
Prepayments	4,312	6,006
	<u>18,630</u>	<u>21,106</u>

NOTE 7. CASH and CASH EQUIVALENTS

Cash at Bank and in hand consisted entirely of no-notice bank deposits at the banks listed in Note 16.

NOTE 8. CREDITORS – Amounts falling due within one year

Deferred income of £9,345 is included in Accruals and Sundry Creditors. This relates to room-letting deposits received in 2021 which are either to be recognised as sales income or refunded in 2022. Letting Deposits of £18,418 were brought forward from the previous reporting period and recognised as sales in 2021.

	2021	2020
	£	£
Trade Creditors	(9,111)	(1,828)
Accruals & Sundry Creditors	(13,681)	(32,279)
	<u>(22,792)</u>	<u>(34,107)</u>

NOTE 9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets	Debtors	Cash at Bank	Creditors within year	2021 Total
	£	£	£	£	£
Unrestricted Funds					
General Congregation	-	5,855	58,991	-	64,845
General Centre	9,270	8,992	18,026	(22,792)	13,496
Designated Funds					
Legacies	-	-	86,515	-	86,515
Ministry	-	-	2,739	-	2,739
Electricity Feed in Tariff	-	2,007	14,333	-	16,340
Fixed assets	-	-	9,270	-	9,270
	9,270	16,853	189,874	(22,792)	193,205
Restricted Funds					
Arts Festival	-	-	-	-	-
Child Empowerment - Uganda	-	114	259	-	373
Divine Hope Foundation	-	38	96	-	133
Mission at the Margins	-	-	-	-	-
Mission	-	338	1,131	-	1,468
Organ	-	23	4,288	-	4,310
Parish weekend	-	1,040	(268)	-	772
Refurbishment	-	75	7,178	-	7,253
Intern	-	75	4,565	-	4,640
Vicar's Discretionary	-	75	787	-	862
Duke of Edinburgh Awards	-	-	3,255	-	3,255
Co-op Community Fund	-	-	5,103	-	5,103
Church Schools Cambridge	-	-	385	-	385
Clergy Support	-	-	3,500	-	3,500
St. Pauls Award	-	-	2,926	-	2,926
CCF	-	-	480	-	480
National Lottery	-	-	-	-	-
	-	1,777	33,684	-	35,460
Total	9,270	18,630	223,557	(22,792)	228,665

NOTE 10. FUNDS

	Balance at 1 January 2021	opening adjustment	Incoming Resources	Resources Expended	Write off	Transfers	Balance at 31 December 2021
	£	£	£	£	£	£	£
Unrestricted Funds							
General Congregation	53,938	-	106,783	(91,375)	-	(4,501)	64,845
General Centre	-	-	124,891	(120,606)	-	9,211	13,496
	53,938	-	231,674	(211,981)	-	4,710	78,341
Designated Funds							
Legacies	86,515	-	-	-	-	-	86,515
Ministry	2,739	-	-	-	-	-	2,739
Electricity Feed in Tariff	11,940	-	4,400	-	-	-	16,340
Fixed assets	14,031	-	-	-	-	(4,761)	9,270
	115,225	-	4,400	-	-	(4,761)	114,864
Restricted Funds							
Arts Festival	2,989	-	5,390	(10,199)	-	1,820	-
Child Empowerment Uganda	293	-	1,130	(2,100)	-	1,050	373
Divine Hope Foundation	108	-	375	(1,400)	-	1,050	133
Mission at the Margins	19,868	-	6,701	(26,569)	-	-	-
Mission	593	-	4,075	(6,100)	-	2,900	1,468
Organ	4,165	-	225	(80)	-	-	4,310
Parish weekend	252	-	520	-	-	-	772
Refurbishment	7,196	-	3,594	(3,537)	-	-	7,253
Intern	3,890	-	750	-	-	-	4,640
Vicar's Discretionary	1,956	-	871	(1,465)	-	(500)	862
Duke of Edinburgh Awards	3,255	-	-	-	-	-	3,255
Co-op Community Fund	5,103	-	-	-	-	-	5,103
Church Schools Cambridge	200	-	200	(15)	-	-	385
Clergy Support	3,500	-	-	-	-	-	3,500
St. Pauls Award	2,926	-	-	-	-	-	2,926
CCF	1,665	-	-	-	-	(1,185)	480
National Lottery	5,084	-	-	-	-	(5,084)	-
	63,043	-	23,831	(51,465)	-	51	35,460
TOTAL RESERVES	232,206	-	259,905	(263,446)	-	-	228,665

DESIGNATED FUNDS

LEGACY: Legacy donations are designated by the PCC for a purpose yet undecided.

MINISTRY: These funds have been designated to support specific projects by Church members at the discretion of the Clergy and Churchwardens. Payments are subject to matching fundraising by the recipient.

ELECTRICITY FIT: This fund matches income for the Church's Solar electricity feed-in-tariff to expenditure on energy-saving building work.

FIXED ASSETS: This designated fund is set to match the carrying value of fixed assets. In 2021, £4,761 was transferred to the Centre unrestricted fund.

RESTRICTED FUNDS

ARTS FESTIVAL: This fund supports arts events at the Church. In 2021, £1,820 was transferred from unrestricted Centre to the Arts Festival restricted fund.

CHILD EMPOWERMENT UGANDA (CHEM U): Through donations to the Kate Farrer foundation, this fund supports a small charity educating and supporting orphans in Uganda. In the current accounting period, a transfer of £1,050 from the Mission restricted fund was made to support CHEM U.

DIVINE HOPE: Through donations to the Kate Farrer foundation, this fund supports a small charity supporting health clinics and education in Uganda. In the current accounting period, a transfer of £1,050 from the Mission restricted fund was made to support Divine hope.

MISSION AT THE MARGINS: This fund supported Jon Canessa, an ordained pioneer minister in:
1. Homeless Ministry – supporting the homeless and street-life community in Cambridge.
2. New Build Ministry – supporting marginalised people living in new housing developments in the CB2 area.

MISSION: This fund holds donations for use by the St Paul's Mission Support Group in mission & charitable giving.

In the current accounting period, a transfer of £5,000 was made from unrestricted Congregation to support Mission giving & two transfers from the Mission fund were made to other restricted funds for the same reason: £1,050 to the Divine hope fund & £1,050 to the CHEM U fund.

ORGAN: This fund holds donations for major works on the Church organ when required.

PARISH WEEKEND: This fund holds contributions towards the cost of Church weekends away.

REFURBISHMENT: Retained as a fund towards major works when required.

INTERN: To fund an opportunity for an individual to contribute to the life of St Paul's as an Intern.

VICAR'S DISCRETIONARY FUND (VDF): This fund support donations to charitable causes at the Vicar's discretion. The Friday Holy Communion donation is given for this purpose in addition to other donations to the fund. At the Vicar's request £500 was transferred to unrestricted Congregation in 2021.

DUKE OF EDINBURGH (DOE): This fund supports DOE projects by, for example, donating adventure equipment.

CO-OP COMMUNITY FUND: This grant is held to contribute to planned repairs to the church tower.

CHURCH SCHOOLS OF CAMBRIDGE: This grant supports the Messy Church and other children's activities.

CLERGY SUPPORT FUND: This fund is to help alleviate personal hardship.

ST PAUL'S AWARD: This fund supports adventure activities for disadvantaged people.

CAMBRIDGESHIRE COMMUNITY FOUNDATION (CCF): This fund holds the unspent balance on a grant made to pay for the staff costs involved in organising weekly lunches for elderly and vulnerable local people under St Paul's hospitality programme. At year-end 2020 the unspent balance was £1,665. £1,185 of this balance was spent in 2021 and has been transferred to Centre unrestricted.

NATIONAL LOTTERY FUND: The National Lottery Coronavirus support fund granted St Paul's £10,000 to help support community activities restarting after the Coronavirus pandemic in 2020. The fund held the unspent balance of £5,084 at 2020 year-end. This balance was spent in 2021 and has been transferred to Centre unrestricted.

The funds above are classified in the SOFA as follows:

Unrestricted Centre in the SOFA consists of the Fixed Assets designated fund and Centre Unrestricted fund combined together. Congregation unrestricted and the remaining designated funds are classified as Congregation unrestricted.

Three of the above restricted funds are classified as Centre restricted in the SOFA – The Duke of Edinburgh (DOE), the St Paul's Award and Cambridgeshire Community Foundation (CCF). The remaining restricted funds are classified as Congregation restricted in the SOFA.

Three adjustments have been made in 2021 to correct for historical errors in the SOFA fund balances brought forward:

1. £200 was transferred between restricted Centre and Congregation in the SOFA and is not shown in note 10.
2. £1 was transferred between unrestricted Congregation and Centre in the SOFA and in note 10.
3. The balance for restricted Congregation at 1 January 2020 in the SOFA comparatives has been increased by £10 from £63,228 to £63,238 correcting a past error. The figure for total funds at 1 January 2020 is unchanged at £242,767.

NOTE 11. Trustee Remuneration & Expenses

No Trustee received remuneration or trustee expenses.

NOTE 12. Related Party Transactions

Jenny Cavallo, daughter of Trustees Martin Evans and Julia Evans, was paid a salary of £26,000 for managing St Paul's Community Centre and £2,250 as a Wedding Organiser via Host Events Limited. Julia Evans, Trustee, received a £50 gift voucher. This gift was made as a general token of thanks for voluntary work wholly unconnected to trustee duties.

No donations from Trustees or Related Parties were provided with conditions which would, or might, require the charity to alter significantly the nature of its existing activities.

NOTE 13. Independent Examination Fees

In the year to 31 December 2021, £500 was accrued for the Independent Examination of the 2021 accounts by Geoff Mann Ltd & £460 was paid for work done in relation to 2020's accounts. No other assurance, tax advisory or financial services were provided and consequently no other fees were paid.

NOTE 14. Coronavirus

St Paul's was closed for the first three months of 2021 because of the coronavirus emergency. The financial impact was that income generated from letting rooms stopped, when the building was closed, and was at a reduced level thereafter. However, the reduced income attributable to coronavirus was entirely offset by a combination of cost cutting and increased income from grant funders.

The Trustees believe that income from room letting will continue to be lower than normal in 2022 because of the ongoing coronavirus emergency.

NOTE 15. Building Work

The Trustees expect that building work involving structural repairs to the stonework of the main tower of St Paul's will be required in 2022. The cost is likely to be in the region of £250,000. There are active plans in place to pay for this building work by drawing on existing free unrestricted reserves, applying for available grant funding and through other fundraising.

NOTE 16. ADMINISTRATIVE INFORMATION

Charity Registration Number: 1132965

Registered Address: St Paul's, Hills Road, Cambridge CB2 1JP

Bankers: Lloyds Bank, 25 Gresham Street, London EC2V 7HN
CAF Bank, West Malling, Sussex, ME19 4JQ

Independent Examiner: Geoff Mann Ltd, Dee House, Cambridge CB4 2BQ

Trustees:

Rev Michael Beckett (Retired 1 September 2021)

Martin Evans

Alison Farmer (Retired 21 March 2021)

Alison Hornsbury

Kathryn Sharkie (Retired 21 March 2021)

Andy Gordon

Daniel Hulls (Retired 30 June 2022)

Liz Diamond (Retired 21 March 2021)

Julia Evans (Warden – appointed 21 March 2021)

Ann Barrett (Warden and Chair)

Frances Harris

Antony Bullock

Robert McCorquodale

Bryony Webb

Peter Parsons (Appointed 21 March 2021)

Helen Dalglish

Eleanor Puttock (Retired 21 March 2021)

Elisabeth von Rabenau (Appointed 21 March 2021)

Rodney Andrew Hawkins (Appointed 21 March 2021)

Joanne Caroline Wroe (Appointed 21 March 2021)

Christina Barry (Appointed 21 March 2021)

Helen Anne Robbins (Appointed 21 March 2021)

Stephanie Hoskins (Appointed 21 March 2021)

THE PCC OF THE ECCLESIASTICAL CHURCH OF ST PAUL, CAMBRIDGE
INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021
TO THE PCC OF THE ECCLESIASTICAL CHURCH OF ST PAUL, CAMBRIDGE

This report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 1 to 15, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011 ('the Act').

RESPECTIVE RESPONSIBILITIES OF THE PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of the Regulations and section 144(2) of the Act does not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Regulations.

BASIS OF THIS REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145(5)(b) of the Act and to be found in the Church Guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from you as members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S QUALIFIED STATEMENT

In connection with my examination, no matter has come to my attention:

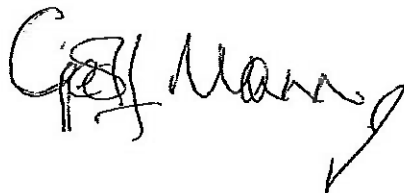
(1) which gives me reasonable cause to believe that in any material respects the requirements

- to keep accounting records in accordance with section 130 of the Act: and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ



THE PCC OF THE ECCLESIASTICAL CHURCH OF ST PAUL, CAMBRIDGE
INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021
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