

PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST PAUL, CAMBRIDGE

England & Wales · Charity number 1132965

Details

Other names PCC OF ST PAUL, CAMBRIDGE

Status Registered

Legal form Previously excepted

Registered 2009-11-25

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: St Paul's Church and Community Centre is a Church of England parish church just to the south of Cambridge city centre in the diocese of Ely. Its mission is to share the love of God in word and action. It provides space for people to pray and worship; to become part of a loving community through its outreach and community meals; and hires out its rooms to help support its mission.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** The Prevention Or Relief Of Poverty, Religious Activities, Arts/culture/heritage/science
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Cambridgeshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£306,130	£287,024	-	-
2023-12-31	£271,379	£229,773	-	-
2022-12-31	£353,940	£433,974	-	-
2021-12-31	£259,905	£263,446	-	-
2020-12-31	£232,659	£243,220	-	-

Trustees

Name	Role	Appointed
Rev Imogen Nay	Chair	2022-09-01
Andrew Chaplin		2023-06-13
Christina Tresilian Barry		2021-03-21
Dr Jonathan Chaplin		2022-04-01
Dr Victoria Anne Green		2025-09-15
Elisabeth von Rabenau		2021-03-21
Helen Flynn		2023-05-21
Jeremy Hugh Whitton Spriggs		2025-08-18
Marion Evelyn Saunders		2025-05-18
Mark Christopher Elliott		2023-05-21
Peter Bone		2024-04-13
Prof Jenny Mander		2023-05-21
Professor Andrew Gordon		2025-05-18
Rev Rebecca Anne Applin Warner		2024-06-01

Accounts



St Paul's

PAROCHIAL CHURCH COUNCIL
OF
THE ECCLESIASTICAL PARISH OF ST PAUL, CAMBRIDGE

(Registered Charity No. 1132965)

**ANNUAL REPORT AND STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

Aims and Purposes

St Paul's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The Ely Diocesan vision is that:

We pray to be generous and visible people of Jesus Christ

We work to realise that vision by being committed and prayerful in these ways:

- To engage fully and courageously with the needs of our communities, locally and globally
- To grow God's church by finding disciples and nurturing leaders
- To deepen our commitment to God through word, worship, and prayer

The five *Anglican marks of mission* are:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Objectives and Activities

The PCC is committed to enabling as many people as possible to make connections with themselves, with one another, with our local community and with God. The PCC maintains an overview of both the worship life of the church and its other activities, including the running of the community centre.

When planning our activities for the year, the Vicar and the PCC have considered the Commission's guidance on public benefit, and the specific guidance on charities for the advancement of religion. St Paul's exists to serve the people of the ecclesiastical parish in which we are set, through providing them with opportunities to engage with the Christian faith, connect with a Christian community and to live life to the full.

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- Responding to human need through loving service: pastoral visiting, the lunch clubs, singing club, botanic garden walk, toddler group, and Monday night supper.
- Supporting charitable activities and fundraising in the church. There are a number of charities with which the church has a particularly close relationship and supports through its Mission Group. St Paul's also hosts Foodbank twice a week.
- The work of the Eco Group and the Inclusive Church Group, enabling care for the earth and the transformation of unjust structures in the church as well as in wider society.

To facilitate this work, it is essential that we maintain the fabric of the Church of St Paul's, Cambridge.

Summary of the Year's Activities

During the course of the year the Parochial Church Council (PCC) met 7 times. The members are listed on page 20 of this Annual Report.

Staff

The PCC made a number of appointments in 2024 to build the capacity of the team to deliver across all our activities. Anna Pile began as the Children and Family Worker in January; Joanne Koehler started as the Operations Manager in April; and Laura Swindell started as the Church and Centre Assistant in May. In October, Emma Caroe started as our Community Development Worker. We were sad to say goodbye to Dawn Robinson in March 2024.

In June, Dr Rebecca Applin Warner was ordained as a Deacon and began her self-supporting curacy in the parish. With Becky's ministry, Taize services, Outdoor Church and retreat days have been launched, deepening the range of our worship styles and enabling growth in our spirituality. We had new theology students on placement at the start of the academic year, being Peter Amir from Ridley Hall and Laura MacFarlane from Westcott House. Students on placement with us preach, lead services, run courses, are active in our groups and support our community outreach.

Activities

Through the various appointments listed above, the PCC has sought to ensure that St Paul's is able to deliver its core mission of teaching about and enacting the love of God for all people through the four areas of its life: congregation, compassion, culture and commerce. The PCC has continued to support the provision of three meals a week at the Centre, to foster fellowship and community, and to serve those who are more vulnerable, such as the homeless. Alongside the food ministry, outings have been arranged, such as the trip to the seaside and the theatre trip to see *Cinderella*. The PCC has also remained committed to its partnership with Cambridge City Foodbank, hosting and supporting two emergency food distribution sessions per week. The PCC is aware that none of these programmes could be sustained without the support of the congregation and others who volunteer to cook, serve food, offer friendship and practical support. The PCC are hugely thankful for the whole community and the way in which the love of God is demonstrated through love of neighbours.

While many in our congregation offer care for others in numerous ways, the ministry team supports the needs of our community through visits, phone calls, prayer ministry and the sending of cards. The midweek services, such as Monday Simple Prayer, Iona Prayer, and Wednesday Prayers enable growth in faith and love, and compassion to one another. Our three weekly hospitality meals sustain pastoral care in a group setting; Tuesday Fellowship has been relaunched as Tuesday Cuppa and meets less regularly but continues to thrive. The pastoral connection to St George's Court care home is strong, ably led by Christina Barry LLM, who leads fortnightly services and regular visits.

School

The PCC supports the work of our connected primary school: St Paul's Church of England Primary School. The vicar is an ex-officio governor of the school. The whole school visited St Paul's for their Easter Service and Year 6 took part in a Labyrinth Spirituality Day as part of their transition to secondary school. This year christingles were made with the whole school, with every child who

wanted one able to make them and take one home. The vicar leads collective worship every week at the school and, with Anna's appointment, the links are strengthening.

With Anna's leadership, the worship club has blossomed, and we are overflowing with children who come along and love the sessions. Anna and Imogen offer pastoral support to the school community. The vicar is also a trustee of the Church Schools of Cambridge (CSOC), along with David Farrer who has served admirably as link trustee for St Paul's School for a number of years. CSOC supports Church of England schools in the city and makes grants for other churches for work in schools. One of our PCC members, Mark Elliott has been Chair of Governors of the school.

External Links

The PCC has supported the church's continued participation and membership of Citizens' UK. We were successful in securing a place on the 'Going for Growth' programme run by the Centre for Community and Theology in East London. This Centre grew out of local church involvement in community organising, and works with a growing number of churches from a wide range of denominations and traditions. The 'Going for Growth' programme aims to adopt the skills and practices of community organising to support church growth. In October, as part of the programme, St Paul's ran a Weaving Trust event, designed to bring people together across difference, to build relationships and trust in the community. Anna Pile and Imogen Nay attend bi-monthly training sessions as part of the programme, which includes training in one-to-one conversations.

The PCC supported a series of Inclusive Church Group talks in the Easter Season. The talks were given by experts in the field, providing an introduction to different theologies, such as black theology and trauma theology. The talks were very well attended and received.

ArtsFest

The church held its fourth bi-annual ArtsFest from 18-21 September 2024, dedicated to the late Kip Gresham, co-founder of the event in 2016. The organising committee were Tim Boniface, Adrienne Chaplin, Martin Evans, Patrick Morris and Becky Warner.

The week featured a rich programme of workshops, performances and exhibitions. Evening events included a talk and poetry reading by Rowan Williams; a play by Justin Butcher, *Scaramouche Jones*; a jazz concert by Tim Boniface's Quartet; and *Seasons*, a musical dinner performance inspired by Ecclesiastes 3, written by Becky Warner in close collaboration with all-age members from the congregation and community. Exhibitions included works in the foyer by Kip Gresham, Martin Evans and Mark Rigby; a photographic exhibition called *Kintsugi People* in the main hall; and a Community Art Exhibition in the Lower Hall with works by over 30 local artists.

The festival highlighted the power of art to celebrate creation's beauty, explore profound human questions, and engage imaginatively with the Christian story. Supported by the hospitality of the Arts Café, it fostered informal conversations and drew in people less familiar with St. Paul's or with church life in general.

Underwritten by the PCC for £10,000 the festival ended up with an operating budget surplus of about £1,600 (costs: £9,900; income: £11,500). This does not take into account staff time and other costs to the church such as a loss of rental income during that week.

Finance Report

Attached to this Annual Report is a summary Statement of Financial Activities for the year, a full set of accounts and the Independent Examiner's Report on these accounts.

2024 was for St Paul's a year of growth financially - with both total income and total expenditure increasing compared to 2023. Parishioners should be encouraged to see a growth in both Room Lettings income and regular giving. The Church's total funds have increased by over £19,000 in 2024, predominantly due to a grant from The National Lottery Community Fund (Awards for All), the majority of which we expect to spend in 2025. We are hugely grateful for the legacies of Peter Park and of Susan Wesley, both received this year.

A continued challenge as a congregation is to maintain the steady increase in our regular giving so that it keeps up with the inflationary increases in the cost of our parish share. Those that are able are invited to review their regular giving (such as by using the Parish Giving Scheme), and/or consider contributing more to the life of the church with their time. Such support will over the long run make our church less dependent on grant income, and more resilient in an inflationary economic environment.

St Paul's is indebted to the work of the whole finance team: Giulia Kistruck (bookkeeper), Keith Cowley (gift aid administrator) and David Farrer (advisor).

Reserves

The Church of England recommends that a PCC should adopt a formal reserves policy in its accounts and a broad recommendation for most charities is that they have unrestricted funds available to meet three months' future expenditure. In the light of the financial performance of the Centre in recent years, St Paul's has always maintained balances well in excess of any normal reserve requirement. Our current unrestricted funds balance continues to support this position.

Overall

2024 has been a full year, as the PCC has sought to build capacity to enable delivery across the four identified areas of: congregation, compassion, culture and commerce. The Annual Parochial Church meeting in May will include oral reports from those leading our many activities.

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds		Restricted Funds		Total	Unrestricted Funds		Restricted Funds		Total
	Notes	Congregation	Centre	Congregation	Centre	Funds	Congregation	Centre	Congregation	Centre	Funds
		2024	2024	2024	2024	2024	2023	2023	2023	2023	2023
		£	£	£	£	£	£	£	£	£	£
Income from											
Donations	2a	93,116		7,584	26,930	127,630	97,765	16,897	5,492	13,620	133,774
Charitable activities	2b	502	11,670	-	-	12,172	1,034	9,049	6,415	-	16,498
Other activities	2c	10,860	143,847	-	-	154,707	-	120,031	-	-	120,031
Investments	2d	-	3,551	-	-	3,551	-	287	-	-	287
Other	2e	8,070	-	-	-	8,070	789	-	-	-	789
Total Income		112,548	159,068	7,584	26,930	306,130	99,588	146,264	11,907	13,620	271,379
Expenditure on											
Raising funds	3a	-	547	-	-	547	-	162	-	-	162
Charitable activities	3b	77,602	175,255	33,620	-	286,477	63,225	140,011	26,375	-	229,611
Total Expenditure		77,602	175,802	33,620	-	287,024	63,225	140,173	26,375	-	229,773
Net Income/(Expenditure)		34,946	(16,734)	(26,036)	26,930	19,106	36,363	6,091	(14,468)	13,620	41,606
Transfers between funds	10	(20,403)	15,945	25,015	(20,557)	-	(20,749)	(4,218)	31,148	(6,181)	-
Net movement in funds		14,543	(789)	(1,021)	6,373	19,106	15,614	1,873	16,680	7,439	41,606
Balances at 1 January		126,959	27,502	22,156	13,620	190,237	111,345	25,629	5,476	6,181	148,631
Balances at 31 December		141,502	26,713	21,135	19,993	209,343	126,959	27,502	22,156	13,620	190,237

All amounts relate to continuing activities. There were no recognised gains or losses other than those included above.

The notes on pages 4 to 14 form part of these financial statements

BALANCE SHEET

	Notes	Total Funds 2024 £	Total Funds 2023 £
Fixed Assets			
Tangible Fixed Assets	5	8,625	10,533
Current Assets			
Debtors	6	19,925	10,138
Cash at bank & in hand	7	195,516	183,429
		215,441	193,567
Creditors: amounts falling due within one year	8	(14,723)	(13,863)
Net Current Assets		200,718	179,704
Total Net Assets		209,343	190,237
Parish Funds			
General Reserve	10	64,731	57,412
Designated Funds	10	103,484	97,049
Total Unrestricted Funds		168,215	154,461
Restricted Funds	10	41,128	35,776
Total Funds		209,343	190,237

Approved by the Parochial Church Council and signed on its behalf

Andrew Chaplin
Treasurer

24 March 2025

The notes on pages 4 to 14 form part of these financial statements

NOTES TO THE FINANCIAL ACCOUNTS

NOTE 1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the financial statements are as follows.

Basis of Accounting

The financial statements have been prepared under the Charities Act 2011, Church Accounting Regulations 2016 and in accordance with the October 2019 second edition of the Charities Statement of Recommended Practice (the Charities SORP) and Financial Reporting Standard 102 (FRS 102) effective from 1 January 2019. The financial statements are drawn on the historical cost basis of accounting with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to the accounts.

The financial statements include all transaction, assets and liabilities for which the PCC is responsible in law. They do include the accounts of the church groups that owe affiliation to another body or those that are informal gatherings of church members. The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly accounts have been drawn up on a going concern basis.

Financial Instruments

The PCC has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction values and subsequently measured at their settlement value.

Income

Donations are included gross in the SOFA when the Charity is entitled to the income and has actually received the cash into its bank account and the value is thus measured reliably. Donations are treated as unrestricted unless specifically restricted by the donor. Income from grants is recognised gross when notification of approval is received and treated as unrestricted unless specifically restricted by the donor.

Expenditure

Expenditure is accrued as soon as a liability is considered probable and the amount of the obligation can be measured reliably. As the PCC is not registered for VAT, expenditure includes VAT where appropriate.

Tangible Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S10 (2) (a) of the Charities Act 2011. This includes Church Silverware and historic furnishing. No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are considered inalienable property.

Other fixtures and fittings: furniture and equipment costing more than £1,000, used within the church premises is depreciated on a straight-line basis over the estimated useful life of 10 years. Individual items costing less than £1,000 are written off when acquired.

Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the objects of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes. Restricted funds are subject to restrictions on their spending, imposed by the donor.

NOTE 2. INCOME

	Unrestricted Funds		Restricted Funds		Total Funds	Unrestricted Funds		Restricted Funds		Total Funds
	Congregation	Centre	Congregation	Centre		Congregation	Centre	Congregation	Centre	
	2024	2024	2024	2024		2023	2023	2023	2023	
	£	£	£	£		£	£	£	£	
2a Donations & Legacies										
Tax efficient planned giving	39,546	-	7,584	-	47,130	37,986	-	5,492	-	43,478
Other planned giving	9,424	-	-	-	9,424	12,538	-	-	-	12,538
Collections	3,420	-	-	-	3,420	2,959	-	-	-	2,959
Gift days	7,578	-	-	-	7,578	8,271	-	-	-	8,271
Grants	-	-	-	26,930	26,930	2,264	16,897	-	13,620	32,781
Donations, appeals etc	4,500	-	-	-	4,500	3,475	-	-	-	3,475
Legacies	16,000	-	-	-	16,000	20,000	-	-	-	20,000
Gift aid recovered	12,648	-	-	-	12,648	10,272	-	-	-	10,272
	93,116	-	7,584	26,930	127,630	97,765	16,897	5,492	13,620	133,774
2b Charitable activities										
Statutory fees	502	-	-	-	502	1,034	-	-	-	1,034
Parish Weekend	-	-	-	-	-	-	-	6,415	-	6,415
Hospitality lunches	-	10,889	-	-	10,889	-	8,943	-	-	8,943
Other events	-	781	-	-	781	-	106	-	-	106
	502	11,670	-	-	12,172	1,034	9,049	6,415	-	16,498
2c Other activities										
Room lettings	-	143,847	-	-	143,847	-	120,031	-	-	120,031
ArtsFest	10,860	-	-	-	10,860	-	-	-	-	-
	10,860	143,847	-	-	154,707	-	120,031	-	-	120,031
2d Investments										
Bank interest	-	3,551	-	-	3,551	-	287	-	-	287
	-	3,551	-	-	3,551	-	287	-	-	287
2e Other										
Feed-in Tariff payments	8,070	-	-	-	8,070	789	-	-	-	789
Insurance claims	-	-	-	-	-	-	-	-	-	-
	8,070	-	-	-	8,070	789	-	-	-	789

Parochial Church Council of the Ecclesiastical Parish of St Paul, Cambridge
 Financial Statements for the year ended 31 December 2024

Total

112,548	159,068	7,584	26,930	306,130	99,588	146,264	11,907	13,620	271,379
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NOTE 3. EXPENDITURE

		Unrestricted Funds		Restricted Funds		Total	Unrestricted Funds		Restricted Funds		Total
		Congregation	Centre	Congregation	Centre	Funds	Congregation	Centre	Congregation	Centre	Funds
		2024	2024	2024	2024	2024	2023	2023	2023	2023	2023
		£	£	£	£	£	£	£	£	£	£
3a	Raising Funds										
	Advertising/Publicity	-	547	-	-	547	-	162	-	-	162
		-	547	-	-	547	-	162	-	-	162
3b	Charitable Activities										
	Church Activities										
	Mission giving & donations	80	-	6,950	-	7,030	544	-	12,100	-	12,644
	Parish Share	59,508	19,836	-	-	79,344	57,234	19,078	-	-	76,312
4	Staff costs	-	73,781	19,670	-	93,451	-	48,674	-	-	48,674
	Clergy Expenses	2,420	-	-	-	2,420	948	-	-	-	948
	ArtsFest/Parish weekend Programme	9,531	-	-	-	9,531	-	-	8,094	-	8,094
		995	11	-	-	1,006	414	-	-	-	414
	Church expenses										
	Building maintenance	-	20,760	-	-	20,760	-	9,898	-	-	9,898
	Cleaning and Caretaking	-	11,589	-	-	11,589	-	19,001	-	-	19,001
	Insurance	-	7,149	-	-	7,149	-	5,668	-	-	5,668
	Office/administration	373	8,311	-	-	8,684	757	8,091	-	-	8,848
	Bank charges	468	384	-	-	852	-	785	-	-	785
	Children's activities	1,313	-	1,112	-	2,425	323	-	171	-	494
	Upkeep of service	2,129	-	-	-	2,129	1,918	-	-	-	1,918
	Music	421	-	284	-	705	697	-	286	-	983
	Computers/Equipment	-	5,436	-	-	5,436	-	2,006	-	-	2,006
	Other running costs	-	1,181	-	-	1,181	(425)	535	-	-	110
	Depreciation	-	1,908	-	-	1,908	-	2,013	-	-	2,013
	Church utility bills	-	18,077	-	-	18,077	-	18,981	-	-	18,981
	Hospitality	364	6,332	-	-	6,696	815	4,781	-	-	5,596
	Major Capital Costs										
	Major repairs to Church	-	-	5,604	-	5,604	-	-	5,724	-	5,724
	PCC Governance Costs	-	500	-	-	500	-	500	-	-	500

Parochial Church Council of the Ecclesiastical Parish of St Paul, Cambridge
Financial Statements for the year ended 31 December 2024

	77,602	175,255	33,620	-	286,477	63,225	140,011	26,375	-	229,611
Total	77,602	175,802	33,620	-	287,024	63,225	140,173	26,375	-	229,773

NOTE 4. STAFF COSTS & REMUNERATION OF KEY MANAGEMENT PERSONNEL

	2024 £	2023 £
Staff Costs		
Wages & Salaries	91,862	48,194
Employer's Pension Contribution	1,589	480
	93,451	48,674

The PCC consider its key management personnel comprise the Centre Manager and Trustees.

The number of employees was 7 in 2024 and 2 in 2023. This number does not include Trustees who are not allowed to receive remuneration for their duties.

No employee received benefits from employment (excluding employer pension contributions) of more than £60,000.

NOTE 5. TANGIBLE FIXED ASSETS

	Fixtures & Fittings	
	2024	2023
	£	£
Costs		
As at 1 January	64,929	61,317
Additions for year	-	3,612
As at 31 December	64,929	64,929
Depreciation		
As at 1 January	54,395	52,382
Charge for year	1,909	2,013
As at 31 December	56,304	54,395
Net Book Value		
As at 31 December	8,625	10,534

NOTE 6. DEBTORS

	2024	2023
	£	£
Gift Aid Recoverable	5,796	5,087
Other Debtors	14,129	4,270
Prepayments	-	780
	<u>19,925</u>	<u>10,137</u>

NOTE 7. CASH and CASH EQUIVALENTS

Cash at Bank and in hand consisted entirely of no-notice bank deposits at the bank listed in Note 14.

NOTE 8. CREDITORS – Amounts falling due within one year

	2024	2023
	£	£
Trade Creditors	(13,026)	(12,655)
Accruals & Sundry Creditors	(1,697)	(1,208)
	<u>(14,723)</u>	<u>(13,863)</u>

NOTE 9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets	Debtors	Cash at Bank	Creditors within year	2024 Total
	£	£	£	£	£
Unrestricted Funds					
General Congregation	-	6,354	41,486	1,197	46,643
General Centre	-	13,571	18,043	13,526	18,088
Designated Funds					
Legacies	-	-	88,489	-	88,489
Electricity Feed in Tariff	-	-	6,370	-	6,370
Fixed assets	8,625	-	-	-	8,625
ArtsFest	-	-	-	-	-
	8,625	19,925	154,388	14,723	168,215
Restricted Funds			-		
Child Empowerment Uganda	-	-	46	-	46
Divine Hope Foundation	-	-	33	-	33
Mission	-	-	7	-	7
Children and Youth	-	-	4,552	-	4,552
Organ	-	-	4,696	-	4,696
Refurbishment	-	-	1,468	-	1,468
Staff and Volunteers	-	-	6,765	-	6,765
Vicar's Discretionary	-	-	1,930	-	1,930
Cambridge City Foodbank	-	-	-	-	-
National Lottery Community Fund (Cost of Living)	-	-	-	-	-
National Lottery Community Fund (Awards for All)	-	-	19,593	-	19,593
Font	-	-	2,038	-	2,038
	-	-	41,128	-	41,128
	8,625	19,925	195,516	14,723	209,343

NOTE 10. FUNDS

	Balance at 1 January 2024	Incoming Resources	Resources Expended	Write off	Transfers	Balance at 31 December 2024
	£	£	£	£	£	£
Unrestricted Funds						
General Congregation	40,443	77,619	(87,907)	-	16,488	46,643
General Centre	16,969	159,067	(154,057)	-	(3,891)	18,088
	57,412	236,686	(241,964)	-	12,597	64,731
Designated Funds						
Legacies	86,515	16,000	-	-	(14,026)	88,489
Electricity Feed in Tariff	-	8,070	-	-	(1,700)	6,370
Fixed assets	10,534	-	(1,909)	-	-	8,625
ArtsFest	-	10,860	(9,531)	-	(1,329)	-
	97,049	34,930	(11,440)	-	(17,055)	103,484
Restricted Funds						
Child Empowerment Uganda	270	1,026	(1,250)	-	-	46
Divine Hope Foundation	96	337	(400)	-	-	33
Mission	-	307	(5,300)	-	5,000	7
Children and Youth	6,339	280	(20,382)	-	18,315	4,552
Organ	4,773	207	(284)	-	-	4,696
Refurbishment/Building Repairs	2,646	2,726	(5,604)	-	1,700	1,468
Staff and Volunteers	6,140	625	-	-	-	6,765
Vicar's Discretionary	1,892	38	-	-	-	1,930
Cambridge City Foodbank	11,250	-	-	-	(11,250)	-
National Lottery Community Fund (Cost of Living)	2,370	6,397	-	-	(9,307)	-
National Lottery Community Fund (Awards for All)	-	19,993	(400)	-	-	19,593
Font	-	2,038	-	-	-	2,038
	35,776	34,514	(33,620)	-	4,458	41,128
TOTAL RESERVES	190,237	306,130	(287,024)	-	-	209,343

1. The PCC decided to transfer the surplus of the Centre Hospitality programme from General Centre to General Congregation Fund. In 2024 this was £4,612.

2. The PCC decided that 25% of the parish share is transferred from General Congregation to General Centre Fund. In 2024 this was £19,670.

3. All other transfers are mentioned in the following funds list

DESIGNATED FUNDS

LEGACY: Legacy donations are designated by the PCC for purposes to be decided. In 2024 £14,026 was transferred to the Children and Youth Fund.

ARTSFEST: These funds were to support the ArtsFest project. In 2024 the PCC decided to transfer the balance of £1,329 to General Congregation Fund (£829) and Children and Youth Fund (£500)..

ELECTRICITY FIT: This fund records income from the Church's solar electricity feed-in-tariff. In 2024 the PCC decided to transfer £1,700 to the Refurbishment Fund.

FIXED ASSETS: This designated fund is set to match the value of fixed assets.

RESTRICTED FUNDS

CHILD EMPOWERMENT UGANDA (CHEM U): Through donations to the Kate Farrer Foundation, this fund supports a small charity educating and supporting orphans in Uganda.

DIVINE HOPE: Through donations to the Kate Farrer Foundation, this fund supports a small charity supporting health clinics and education in Uganda

MISSION: This fund is used by St Paul's for mission & charitable giving. In 2024 a transfer of £5,000 was made from the General Congregation Fund to support Mission giving.

CHILDREN AND YOUTH: This fund supports children and youth work including a Children and Family Worker. In 2024 £14,026 was transferred from the Legacy Fund, £3,789 from the General Congregation Fund (50% of Gift Day donations) and £500 from the ArtsFest Fund.

ORGAN: This fund holds donations towards maintenance on the Church organ/piano when required.

REFURBISHMENT: Retained as a fund towards major building works when required. In 2024 the PCC decided to transfer £1,700 from the Electricity Feed-in tariff designated fund to the Refurbishment Fund.

STAFF AND VOLUNTEERS: To fund staff and volunteers working and volunteering for St Paul's. This was previously the Intern Fund.

VICAR'S DISCRETIONARY FUND (VDF): This fund support donations to charitable causes at the Vicar's discretion.

CAMBRIDGE CITY FOODBANK GRANT: In 2024 St Paul's used the outstanding balance of £11,250 received in 2023 from Cambridge City Foodbank towards the running of Foodbank at St Paul's. These funds were transferred into the General Centre Fund.

NATIONAL LOTTERY COMMUNITY FUND (COST OF LIVING): In 2024 St Paul's received £6,937 from the National Lottery Fund (Cost of Living). This was added to the funds balance of £2,370 from 2023 and the total of £9,307 was used towards the project. These funds were transferred into the General Centre Fund.

NATIONAL LOTTERY COMMUNITY FUND (AWARDS FOR ALL): In 2024 St Paul's received £19,993 from the National Lottery Fund (Awards for All). This is be used to support the new Community Worker. In 2024 £400 was used towards this project.

FONT: This fund was set up to hold funds donated for the previous St Paul's pulpit to be restored as a font.

NOTE 11. Trustee Remuneration & Expenses

In 2024 Peter Bone (trustee) received £750 from St Paul's for graphic design freelance services for the ArtsFest.

NOTE 12. Related Party Transactions

No donations from Trustees or Related Parties were provided with conditions which would, or might, require the charity to alter significantly the nature of its existing activities.

NOTE 13. Independent Examination Fees

In the year to 31 December 2024, £500 was accrued for the Independent Examination of the 2024 accounts by Geoff Mann Ltd and £490 was paid for work done in 2023. No other assurance, tax advisory or financial services were provided and consequently, no other fees were paid.

NOTE 14. ADMINISTRATIVE INFORMATION

Charity Registration Number: 1132965

Registered Address: St Paul's, Hills Road, Cambridge CB2 1JP

Banker CAF Bank, West Malling, Sussex, ME19 4JQ

Independent Examiner: Geoff Mann Ltd, Dee House, Cambridge CB4 2BQ

Trustees:

Rev Imogen Nay (Chair)

Christina Barry

Pete Bone - appointed May 2024

Andrew Chaplin (Treasurer)

Dr Jonathan Chaplin (Warden)

Dr Lucia Chaplin

Liz Diamond (Warden)

Professor Mark Elliot

Julia Evans - resigned December 2024

Helen Flynn

Professor Jenny Mander

Professor Robert McCorquodale (Vice-Chair)

Elizabeth von Rabenau

Helen Robbins

Bryony Trill - resigned February 2025

Rev'd Dr Rebecca Applin Warner - appointed June 2024

Joanne Wroe

The PCC of the Ecclesiastical Parish of St Paul, Cambridge

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge, CB4 2BQ

Dear Geoff

We confirm to the best of our knowledge and belief, and having made appropriate enquiries of other members of the PCC, the following representations given to you in connection with your independent examination of the accounts for the year ended 31 December 2024.

- 1 We acknowledge as members of the PCC our responsibilities for preparing accounts which give a true and fair view and for making accurate representations to you. All the accounting records have been made available to you for the purpose of your independent examination of the accounts and all the transactions undertaken by the Church have been properly reflected and recorded in the accounting records. All other records and related information have been made available to you.
- 2 The PCC has not had, or entered into, at any time during the year any arrangement, transaction or agreement to provide credit facilities (including loans, quasi-loans, or credit transactions) for the members of the PCC or to guarantee or provide security for such matters.
- 3 The members of the PCC are not aware of any breaches of law or regulations which would have a material impact on the accounts.
- 4 Except as detailed in the accounts, we are not aware of any significant transactions with related parties which would require disclosure, whether under Financial Reporting Standard 102 or otherwise. To the best of our knowledge and belief, the disclosures given in the accounts regarding control are correct.
- 5 The members of the PCC confirm that in their opinion the Church will continue as a going concern for a period in excess of twelve months from the approval of these accounts.

As agreed by correspondence with the PCC members.

[signed] Rev Imogen Nay

Member of the PCC

Date 1st April 2025

INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024
TO THE PCC OF THE ECCLESIASTIC PARISH OF ST PAUL, CAMBRIDGE

This report on the accounts of the PCC for the year ended 31 December 2024, which are set out on pages 6 to 19, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2016 (the Regulations) and section 145 of the Charities Act 2011 (the Act).

RESPECTIVE RESPONSIBILITIES OF THE PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the Accounts; you consider that the Audit requirement of the Regulations and section 144 (2) of the Act do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Regulations.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act and to be found in the Church Guidance, 2016 edition.

The examination includes a review of the financial records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from you as members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given in these accounts.

INDEPENDENT EXAMINER'S REPORT

In connection with my examination no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respects the requirements
 - to keep accounting records in accordance with section 130 of the Act: and
 - to prepare accounts which compare with the accounting records and to comply with the accounting requirements of the Act have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE
Geoff Mann Limited
Dee House, Highworth Avenue
Cambridge CB4 2BQ

24 March 2025

Accounts



St Paul's

PAROCHIAL CHURCH COUNCIL
OF
THE ECCLESIASTICAL PARISH OF ST PAUL, CAMBRIDGE

(Registered Charity No. 1132965)

**STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

Aims and Purposes

St Paul's Parish Church Council (PCC) has the responsibility of co-operating with the Incumbent, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The Ely Diocesan vision is that:

We pray to be generous and visible people of Jesus Christ

We work to realise that vision by being committed and prayerful in these ways:

- To engage fully and courageously with the needs of our communities, locally and globally
- To grow God's church by finding disciples and nurturing leaders
- To deepen our commitment to God through word, worship, and prayer

The five *Anglican marks of mission* are:

1. To proclaim the Good News of the Kingdom
2. To teach, baptise and nurture new believers
3. To respond to human need by loving service
4. To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth

Objectives and Activities

The PCC is committed to enabling as many people as possible to make connections with themselves, with one another, with our local community and with God. The PCC maintains an overview of both the worship life of the church and its other activities, including the running of the community centre.

When planning our activities for the year, the incumbent and the PCC have considered the Commission's guidance on public benefit, and the specific guidance on charities for the advancement of religion. St Paul's exists to serve the people of the ecclesiastical parish in which we are set, through providing them with opportunities to engage with the Christian faith, connect with a Christian community and to live life to the full.

We also support people to live out their faith as part of our parish community through the additional three Anglican marks of mission (see above 3-5). This includes:

- Responding to human need through loving service: pastoral visiting, the lunch clubs, singing club, botanic garden walk, toddler group, and Monday night supper.
- Supporting charitable activities and fundraising in the church. There are a number of charities with which the church has a particularly close relationship and supports through its Mission Group. St Paul's also hosts Foodbank twice a week.
- The work of the Eco Group and the Inclusive Church Group, enabling care for the earth and the transformation of unjust structures in the church as well as in wider society.

To facilitate this work, it is essential that we maintain the fabric of the Church of St Paul's, Cambridge.

Review of the Year and other Activities

General overview

During the course of the year the Parochial Church Council (PCC) met for a Saturday Away Day at Queens' College and six other times to discuss the governance of St Paul's Church. The PCC agreed to structure the life of the church with the Heart Edge model initiated and run by St Martin-in-the-Fields Anglican Church. The Heart Edge four C's approach creates four headings for the life of the church: Congregation, Compassion, Commerce and Culture. Members of the PCC have all been allocated to sub-groups focusing on these four areas. This model fits the life of St Paul's well, as it already has a commitment to these four areas. Allocating trustees to an area will help ensure that each 'C' is given due attention and resources.

The PCC employed a Centre Manager during 2023 and appointed a Bookings and Marketing Manager to focus on our commercial lets. Sarah Collins began working for us in June 2023 and has made a significant contribution to the church, she has enabled our lettings income to increase in line with pre-Covid levels. Our freelance bookkeeper resigned in April and Giulia Kistruck was engaged as a bookkeeper to take over the work on our accounts. Supported by both David Farrer and Andrew Chaplin she has done excellent work for us. The PCC advertised for a Children and Family Worker and appointed Anna Pile in late December 2023 to begin work in 2024.

The PCC has been mindful of the challenges of running St Paul's due to the ambitious nature of its programme and activities. The PCC has sought to support the running of the church and centre through support of the Vicar and employing staff. Capacity building has been crucial during the course of the year. With appointment of two Church Wardens, two Assistant Wardens and a Treasurer, the PCC is encouraged that the right volunteers, staff, and office holders are being put in place to ensure the further success of St Paul's.

Finance report

Andrew Chaplin took over as Treasurer from Peter Parsons in June 2023.

Attached to this note is a summary Statement of Financial Activities for the year, a full set of accounts and the Independent Examiner's Report on these accounts.

Parishioners should be encouraged to see that the Church's total funds have increased by over £41,000 in 2023. This is predominantly due to our two grants from The National Lottery Community Fund and Cambridge City Foodbank, as well as an unrestricted legacy in memory of Bruce Johnstone. I am also delighted that lettings income has increased 20% compared to 2022 (although the associated costs of running the Centre have also increased).

Our next challenge as a congregation is to increase our regular giving. Those that are able are invited to review their regular giving (such as by using the Parish Giving Scheme), and/or consider contributing more to the life of the church with their time. Such support will over the long run make our church less dependent on grant income, and more resilient in an inflationary economic environment.

St Paul's is indebted to the work of the whole finance team: Giulia Kistruck (bookkeeper), Keith Cowley (gift aid administrator) and David Farrer (advisor).

Reserves

The Church of England recommends that a PCC should adopt a formal reserves policy in its accounts and a broad recommendation for most charities is that they have unrestricted funds available to meet three months' future expenditure. In the light of the financial performance of the Centre in recent years, St Paul's has always

maintained balances well in excess of any normal reserve requirement. Our current unrestricted funds balance continues to support this position.

Congregation

A variety of services have been held on Sundays through the year, with a Sunday Communion at 10.30am and the re-introduction of evening services at 6pm. A Sunday evening series was held on prayer with visiting speakers giving the addresses at the start of 2023. The inclusive church group and the eco church group have led Sunday morning services and we have held All-Age services. Sunday Club for under 11s was run during term-time by volunteers and a new Youth Group started for 11+ run by volunteers. They have met every other week in term time and there have also been some social events. Bible Study at 8.30am has been facilitated throughout most of the year, looking at a range of subjects, including the environment, hospitality, and forgiveness. Lay-led prayer services were held through the week, including Iona Prayers and the early morning Wednesday service. A Quiet Day was led by Contemplative Outreach organised by Kathleen Skilton.

We have had five students on placement during 2023- Mary Kilikidi, Jessica Soames, Becky Warner, Jane Gardiner, and Daniel Grayson. In full-time and part-time training, from the ordained pathway to lay ministry, they have all contributed richly to the life of the church in different ways. Students on placement with us preach, lead services, run courses, are active in our groups and support our community outreach.

A Church Weekend Away arranged by Steph Hoskin and others was held at High Leigh Conference Centre in Hertfordshire, with 47 residential guests and 5 day-visitors. The new venue was really enjoyed and lots of activities for all ages were provided. The Vicar led some workshops on understanding our different spiritual styles. Huge congratulations were expressed to Steph who has organised a huge number of weekends away and this was to be the last one that she was organising.

During Lent courses were led by two of our ordinands, in-person and online. On Palm Sunday we had a dramatic presentation of the Passion which was enjoyed by all. In Holy Week we had a range of services through the week, including the Maundy Supper Service and Watch, Good Friday Liturgy and Lighting of the New Fire and Easter Celebration on Easter Sunday. At Christmas we held our hugely successful Community Carol Service ably led by Helen Robbins, a Christingle Service, a Messy Church, a Blue Service, a Crib Service, and the Christmas Day celebration.

Two members of the congregation were confirmed at the Easter Vigil Service at Ely Cathedral and two infants were baptised in the year.

A number of our church went to Greenbelt (right) both those who camped, stayed nearby or day-visitors. In addition, members of the church attended the Big Green Weekend at the ecumenical Othona Community in Essex.



Pastoral Care

Pastoral care continues to be one of our central concerns. While many in our congregation offer care for others in numerous ways, we also have a core team led by the Vicar, who meet to share news and try to ensure people in need feel known and supported. Our three weekly hospitality meals sustain pastoral care in a group setting; Tuesday Fellowship has been evolving as attendees' needs change, but members continue to provide pastoral care for each other alongside the fellowship at regular meetings. The pastoral connection to St George's Court care home is strengthened by fortnightly services and Christina's weekly visits. We were deeply saddened by the death of Jenny Cavallo and of Bruce Johnstone and large funeral services were held for them both at St Paul's. Love and care for those going through bereavement and illness is an essential part of how we live our

Christian values. Jane Gardiner ran a bereavement group in the spring which was well received. We were privileged to be asked to hold a Memorial Service for a local mother who had died young of cancer.

Hospitality

Hospitality remains an integral part to the life of St Paul's. It brings people together, grows community, enables us to share our stories and to listen and support one another. This year we have continued to offer meals on a Monday, Thursday, and Friday. This ministry has been supported by a grant from the Community Organisations Cost of Living Fund during part of 2023, the rest is subsidised by the church, with some money coming from the small charge made for the meals.

Monday supper is at 6pm and is a one-course simple vegetarian meal, it is aimed at the homeless or the vulnerably housed. It follows from the Monday Foodbank session and guests are invited to stay on for the meal. There are an average of 15 guests at the meal and guests are invited to make a donation for the cost of the meal. It runs with a very dedicated team of mostly church volunteers. An evening service is held in the chapel after the service with candle-lighting. It is an important space to offer support to isolated people and provides a safe space.

The Thursday and Friday lunch time meals also continue with a team of volunteers, again mostly but not exclusively from the congregation. Many people at these meals have attended or helped for several years and this provides, apart from a great two course meal, an important community to be part of. Thursdays are generally aimed at vulnerable adults and the Friday lunch for the older generation. On Thursday there is a candle lighting service at which people pray together and on Friday a BCP communion service at 12.00 before the meal.

During Holy Week a Maundy Supper was provided, Fish and Chips on Good Friday along with an Easter morning breakfast and there were some Sunday lunch meals during the year. The Vicar had a Newcomers' Party in the vicarage garden in July. On Christmas Day a feast was provided for around 40 guests, thanks to Julia and Martin, Anthony, Jonathan, and Adrienne. In addition, a Seaside Trip to Felixstowe with a full coach was run by the Centre Manager in late August, along with a trip to the theatre in December. The monthly Botanic Garden visits continue as does the Thursday Singing Club led expertly by Victoria Royce, a volunteer. A very successful community Coronation Lunch was held with entertainment provided by the Thursday Singers for the King's Coronation. All these additional events are greatly appreciated by the community.

There are many people to thank for volunteering their time and making sure these meals continue but a special thanks to Christina and Michael who organise the Friday service and generally host the meal and Tim Harling for taking many of the communion services; Marjan for organising the rotas and hosting the Thursday meal, along with Peter; Jane who keeps the kitchen running well alongside cooking on a regular basis; Gary, who many of you will not know but does so much of the preparation and clearing away work on Thursday and Friday without whom we would not survive; Frances who has helped us sort out our role descriptions and safeguarding procedures.

Partnerships

The Vicar is an ex-officio governor at **St Paul's Primary School** and a trustee of the Church Schools of Cambridge (CSOC). The Vicar leads collective worship most weeks at the school and started a Worship Club on Tuesday lunch times. The club started with a small attendance, but now up to 20 children join for Christian based crafts and chat over their lunchtime. CSOC supports Church of England schools in the city and makes grants for other churches for work in schools. A member of their team regularly visits our school to take small groups using the Christian story-telling technique of Godly Play. The whole school visited St Paul's for their Christmas and Easter Service and Year 6 took part in a Labyrinth Spirituality in place of a formal Leavers' Service. Christingles were made in Reception in December.

Cambridge City Foodbank run two distribution sessions at St Paul's each week, entirely run by their volunteers. A member of the St Paul's team is on hand at each session to issue Foodbank vouchers and build relationships with the guests, especially telling them about our community activities and opportunities. Monday Foodbank occurs just before our Monday Supper and so there is a good opportunity to build a bridge between those two services.

St Paul's has joined the **Community Organising** network in Cambridge, Citizens UK and was part of the pre-founding assembly held at Long Road Sixth Form College. As a founding member St Paul's is helping to develop leaders in the city who can focus on listening to local need and forming powerful alliances across institutions. Two members of the PCC have completed their one-day training.

Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Disciplines Measure 2016, to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. During 2023, the Parish Safeguarding Officer was Frances Harris.

Frances Harris reports:

The ongoing business of the parish safeguarding officer is to identify our possible safeguarding risks and to take steps to reduce such risk. We recruit volunteer safely; volunteers undergo safeguarding training and risk assessments are in place for our activities.

During the year, the PCC (Parochial Church Council) approved a policy for the recruitment of ex-offenders and reviewed our safeguarding policy and our procedures for raising concerns.

During 2023:

Number of concerns raised and investigated: 1

Number of new or renewal DBS (Disclosure and Barring Service) applications: 10

Number of volunteers doing the Basic level safeguarding training (for first time or as a refresher): 9

Number of volunteers doing the Foundation level safeguarding training (for first time or as a refresher): 14

I am indebted to the Vicar and PCC for their strong support for safeguarding and also to all the volunteers who comply with the recruitment processes, demonstrating our shared commitment to keeping everyone safe.

Fabric Report

We want to record our immense debt of thanks to Peter Adlington who again gave huge amounts of time and expertise to helping maintain the fabric of the building. This included larger issues like the Quinquennial inspection follow-up and the Tower repair project and many hands-on tasks such as plumbing and other routine repairs and improvements.

The biggest maintenance challenge during the year was a serious problem with the floor in the church hall in October. Due to a combination of issues including original design features, underfloor heating and humidity, the boards rose up in several places, forcing temporary restrictions on the use of the church hall (and some loss of rental income). This had already happened in 2016. The boards were repaired, and ongoing maintenance, cleaning and humidity issues identified that will require improved ongoing management. Re-sanding is also required but was deferred until the arrival of warmer weather in 2024; timing will also be decided so as to minimise loss of rental income.

Work arising from the 2021 Quinquennial inspection continued, led on behalf of the PCC by Peter Adlington and David Farrer, and was largely completed by end of the year. PCC has until 2026 to ensure that all required work is fully completed. The Vicar made a successful application for a free energy audit by the diocese. Ongoing upkeep such as gutter cleaning, vermin control, door security, fire safety, Wi-Fi, AV and phone-line improvements, were attended to. The Inclusive Church Group brought forward various important matters relating to barriers to inclusion (such as installing a working lift), and these will need ongoing responses as resources and opportunities allow.

Towards the end of the year, a new Maintenance Committee was created in order to provide improved oversight, coordination, accountability, knowledge-sharing and compliance in all aspects of the fabric of the building. This is chaired by the churchwardens, who have legal responsibility for oversight of such matters (they are on a learning curve!). It is expected that the new Operations Manager will play a key role in handling many fabric-related operational issues, with the Maintenance Committee providing oversight and planning. Other members of the Committee at year end included the Vicar, Dawn Robinson, Sarah Collins, Peter Adlington, David Farrer, and Anthony Bullock. Issues already identified as requiring ongoing Committee attention include: maintaining the Operations Manual and Logbook; reviewing medium- and long-term maintenance schedules; reviewing lists of qualified contractors and relevant insurance obligations; reviewing ongoing service contracts; improving awareness of the legal status of the church as a (consecrated) ecclesiastical Listed Building owned by the diocese, and of appropriate diocesan permission and faculty requirements; heightening awareness of diocesan advice and resources; clarification of process for authorising expenditure and budgeting; identifying and archiving all relevant fabric-related documents; preparation for fabric-related matters falling within the Archdeacon's Visitation in 2025.

Diocesan Synod 2023

Synod met three times in 2023, attended by 40-50. Finances were in decent shape with a small and manageable operational deficit but no structural deficit. The Ministry share (what parishes give to the diocese to cover the cost of clergy) was to increase by 4%. A few parishes are already struggling to meet this, but St Paul's has always done so. A new purpose-built diocesan headquarters was being built (not drawing on the Ministry share) and is due to open in 2024. The diocese is making good progress to meet its performance targets on Safeguarding and to promote a culture of good practice across every parish. The Diocesan Environmental Task Group continues to work towards the Church of England's Net Zero Carbon target of 2030. It is encouraging more parishes to become eco-churches so that the diocese itself can be registered as an eco-diocese. At the June synod, Revd Imogen Nay was commissioned as diocesan Climate Adviser. There were regular reports on Deanery Development Planning, the process whereby the number and allocation of stipendiary clergy posts across the diocese are decided. No cuts in the number of full-time posts were foreseen. The REACH Ely programme, a new measure of mission going beyond maintaining buildings and embracing congregational vitality and community engagement, continues to unfold. Bishop Stephen Conway was appointed Bishop of Lincoln, and Bishop Dagmar Winter (Huntingdon) currently serves as acting Bishop of Ely. The vacancy-in-see committee hopes to nominate a successor by the end of 2024. Living in Love and Faith, and its outcome in Prayers of Love and Faith (PLF) that were announced in January 2023, was a regular, and at times contentious, item of discussion. The October diocesan synod received a motion passed by Cambridge North Deanery synod opposing the introduction of PLF. Bishop Dagmar expressed her support for parishes wishing to embrace PLF, and her commitment to protecting the freedom of conscience of those opposed to them.

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds		Restricted Funds		Total	Unrestricted Funds		Restricted Funds		Total
	Notes	Congregation	Centre	Congregation	Centre	Funds	Congregation	Centre	Congregation	Centre	Funds
		2023	2023	2023	2023	2023	2022	2022	2022	2022	2022
		£	£	£	£	£	£	£	£	£	£
Income from											
Donations	2a	97,765	16,897	5,492	13,620	133,774	72,550	3,121	157,525	834	234,030
Charitable activities	2b	1,034	9,049	6,415	-	16,498	644	7,590	6,888	-	15,122
Other activities	2c	-	120,031	-	-	120,031	-	102,557	-	-	102,557
Investments	2d	-	287	-	-	287	169	35	-	-	204
Other	2e	789	-	-	-	789	1,477	550	-	-	2,027
Total Income		99,588	146,264	11,907	13,620	271,379	74,840	113,853	164,413	834	353,940
Expenditure on											
Raising funds	3a	-	162	-	-	162	216	-	-	-	216
Charitable activities	3b	63,225	140,011	26,375	-	229,611	78,717	110,441	243,100	1,500	433,758
Total Expenditure		63,225	140,173	26,375	-	229,773	78,933	110,441	243,100	1,500	433,974
Net Income/(Expenditure)		36,363	6,091	(14,468)	13,620	41,606	(4,093)	3,412	(78,687)	(666)	(80,034)
Transfers between funds	10	(20,749)	(4,218)	31,148	(6,181)	-	(55,000)	(550)	55,364	186	-
Net movement in funds		15,614	1,873	16,680	7,439	41,606	(59,093)	2,862	(23,323)	(480)	(80,034)
Balances at 1 January		111,345	25,629	5,476	6,181	148,631	170,438	22,767	28,799	6,661	228,665
Balances at 31 December		126,959	27,502	22,156	13,620	190,237	111,345	25,629	5,476	6,181	148,631

All amounts relate to continuing activities. There were no recognised gains or losses other than those included above.

[The notes on pages 4 to 14 form part of these financial statements](#)

BALANCE SHEET

	Notes	Total Funds 2023 £	Total Funds 2022 £
Fixed Assets			
Tangible Fixed Assets	5	10,533	8,935
Current Assets			
Debtors	6	10,138	24,881
Cash at bank & in hand	7	183,429	158,074
		193,567	182,955
Creditors: amounts falling due within one year	8	(13,863)	(43,259)
Net Current Assets		179,704	139,696
Total Net Assets		190,237	148,631
Parish Funds			
General Reserve	10	57,412	20,968
Designated Funds	10	97,049	116,006
Total Unrestricted Funds		154,461	136,974
Restricted Funds	10	35,776	11,657
Total Funds		190,237	148,631

Approved by the Parochial Church Council and signed on its behalf

Andrew Chaplin
Treasurer

4 April 2024

The notes on pages 4 to 14 form part of these financial statements

NOTES TO THE FINANCIAL ACCOUNTS

NOTE 1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the financial statements are as follows.

Basis of Accounting

The financial statements have been prepared under the Charities Act 2011, Church Accounting Regulations 2016 and in accordance with the October 2019 second edition of the Charities Statement of Recommended Practice (the Charities SORP) and Financial Reporting Standard 102 (FRS 102) effective from 1 January 2019. The financial statements are drawn on the historical cost basis of accounting with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to the accounts.

The financial statements include all transaction, assets and liabilities for which the PCC is responsible in law. They do include the accounts of the church groups that owe affiliation to another body or those that are informal gatherings of church members. The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly accounts have been drawn up on a going concern basis.

Financial Instruments

The PCC has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction values and subsequently measured at their settlement value.

Income

Donations are included gross in the SOFA when the Charity is entitled to the income and has actually received the cash into its bank account and the value is thus measured reliably. Donations are treated as unrestricted unless specifically restricted by the donor. Income from grants is recognised gross when notification of approval is received and treated as unrestricted unless specifically restricted by the donor.

Expenditure

Expenditure is accrued as soon as a liability is considered probable and the amount of the obligation can be measured reliably. As the PCC is not registered for VAT, expenditure includes VAT where appropriate.

Tangible Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S10 (2) (a) of the Charities Act 2011. This includes Church Silverware and historic furnishing. No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are considered inalienable property.

Other fixtures and fittings: furniture and equipment costing more than £1,000, used within the church premises is depreciated on a straight-line basis over the estimated useful life of 10 years. Individual items costing less than £1,000 are written off when acquired.

Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the objects of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes. Restricted funds are subject to restrictions on their spending, imposed by the donor.

NOTE 2. INCOME

	Unrestricted Funds		Restricted Funds		Total	Unrestricted Funds		Restricted Funds		Total
	Congregation	Centre	Congregation	Centre	Funds	Congregation	Centre	Congregation	Centre	Funds
	2023	2023	2023	2023	2023	2022	2022	2022	2022	2022
	£	£	£	£	£	£	£	£	£	£
2a Donations & Legacies										
Tax efficient planned giving	37,986	-	5,492	-	43,478	43,162	-	30,051	-	73,213
Other planned giving	12,538	-	-	-	12,538	14,450	-	1,600	-	16,050
Collections	2,959	-	-	-	2,959	2,382	-	-	-	2,382
Gift days	8,271	-	-	-	8,271	-	-	59,725	-	59,725
Grants	2,264	16,897	-	13,620	32,781	-	3,100	41,970	834	45,904
Donations, appeals etc	3,475	-	-	-	3,475	1,108	21	7,353	-	8,482
Legacies	20,000	-	-	-	20,000	-	-	-	-	-
Gift aid recovered	10,272	-	-	-	10,272	11,448	-	16,826	-	28,278
	97,765	16,897	5,492	13,620	133,774	72,550	3,121	157,525	834	234,030
2b Charitable activities										
Statutory fees	1,034	-	-	-	1,034	644	-	-	-	644
Parish Weekend	-	-	6,415	-	6,415	-	-	6,888	-	6,888
Hospitality lunches	-	8,943	-	-	8,943	-	7,590	-	-	7,590
Other events	-	106	-	-	106	-	-	-	-	-
	1,034	9,049	6,415	-	16,498	644	7,590	6,888	-	15,122
2c Other activities										
Room lettings	-	120,031	-	-	120,031	-	102,548	-	-	102,548
Other	-	-	-	-	-	-	9	-	-	9
	-	120,031	-	-	120,031	-	102,548	-	-	102,557
2d Investments										
Bank interest	-	287	-	-	287	169	35	-	-	204
	-	287	-	-	287	169	35	-	-	204
2e Other										
Feed-in Tariff payments	789	-	-	-	789	1,477	-	-	-	1,477
Insurance claims	-	-	-	-	-	-	550	-	-	550
	789	-	-	-	789	1,477	550	-	-	2,027
Total	99,588	146,264	11,907	13,620	271,379	74,840	113,853	164,413	834	353,940

NOTE 3. EXPENDITURE

	Unrestricted Funds		Restricted Funds		Total Funds	Unrestricted Funds		Restricted Funds		Total Funds
	Congregation	Centre	Congregation	Centre		Congregation	Centre	Congregation	Centre	
	2023	2023	2023	2023		2022	2022	2022	2022	
	£	£	£	£		£	£	£	£	
3a Raising Funds										
Just giving fees & publicity	-	162	-	-	162	216	-	-	-	216
	-	162	-	-	162	216	-	-	-	216
3b Charitable Activities										
Church Activities										
Mission giving & donations	544	-	12,100	-	12,644	356	-	12,671	-	13,027
Parish Share	57,234	19,078	-	-	76,312	72,619	-	-	-	72,619
Staff costs	-	48,674	-	-	48,674	3,890	49,785	(471)	300	53,504
Clergy Expenses	948	-	-	-	948	353	-	-	-	353
Parish weekend	-	-	8,094	-	8,094	-	-	7,096	-	7,096
Programme	414	-	-	-	414	-	1,285	364	1,200	2,849
Church expenses										
Building maintenance	-	9,898	-	-	9,898	-	11,511	-	-	11,151
Cleaning and Caretaking	-	19,001	-	-	19,001	-	15,069	-	-	15,069
Insurance	-	5,668	-	-	5,668	-	5,256	702	-	5,958
Office/administration	757	8,091	-	-	8,848	-	8,126	305	-	8,431
Bank charges	-	785	-	-	785	154	126	-	-	280
Children's activities	323	-	171	-	494	55	-	635	-	690
Upkeep of service	1,918	-	-	-	1,918	1,290	-	-	-	1,290
Music	697	-	286	-	983	-	-	-	-	-
Equipment	-	2,006	-	-	2,006	-	-	-	-	-
Other running costs	(425)	535	-	-	110	-	(1,004)	-	-	(1,004)
Depreciation	-	2,013	-	-	2,013	-	1,651	-	-	1,651
Church utility bills	-	18,981	-	-	18,981	-	12,508	-	-	12,508
Hospitality	815	4,781	-	-	5,596	-	4,932	-	-	4,932
Major Capital Costs										
Major repairs to Church	-	-	5,724	-	5,724	-	-	221,798	-	221,798
PCC Governance Costs										
	-	500	-	-	500	-	1,196	-	-	1,196
	63,225	140,011	26,375	-	229,611	78,717	110,441	243,100	1,500	433,758
Total	63,225	140,173	26,375	-	229,773	78,933	110,441	243,100	1,500	433,974

NOTE 4. STAFF COSTS & REMUNERATION OF KEY MANAGEMENT PERSONNEL

	2023	2022
	£	£
Staff Costs		
Wages & Salaries	48,194	52,913
Employer's Pension Contribution	480	591
	48,674	53,504

The PCC consider its key management personnel comprise the Centre Manager and Trustees.

The number of employees was 2 in 2023 and 2 in 2022. This number does not include Trustees who are not allowed to receive remuneration for their duties.

No employee received benefits from employment (excluding employer pension contributions) of more than £60,000.

NOTE 5. TANGIBLE FIXED ASSETS

	Fixtures & Fittings	
	2023	2022
	£	£
Costs		
As at 1 January	61,317	60,001
Additions for year	3,612	1,316
As at 31 December	64,929	61,317
Depreciation		
As at 1 January	52,382	50,731
Charge for year	2,013	1,651
As at 31 December	54,395	52,382
Net Book Value		
As at 31 December	10,534	8,935

NOTE 6. DEBTORS

	2023	2022
	£	£
Gift Aid Recoverable	5,087	7,722
Other Debtors	4,270	14,990
Prepayments	780	2,168
	<u>10,137</u>	<u>24,881</u>

NOTE 7. CASH and CASH EQUIVALENTS

Cash at Bank and in hand consisted entirely of no-notice bank deposits at the bank listed in Note 14.

NOTE 8. CREDITORS – Amounts falling due within one year

	2023	2022
	£	£
Trade Creditors	(12,655)	(27,528)
Accruals & Sundry Creditors	(1,208)	(15,731)
	<u>(13,863)</u>	<u>(43,259)</u>

NOTE 9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

		Tangible Fixed Assets	Debtors	Cash at Bank	Creditors within year	2023 Total
		£	£	£	£	£
Unrestricted Funds						
	General Congregation	-	5,752	35,899	1,208	40,443
	General Centre	-	4,050	25,574	12,655	16,969
Designated Funds						
	Legacies	-	-	86,515	-	86,515
	Ministry	-	-	-	-	-
	Electricity Feed in Tariff	-	-	-	-	-
	Fixed assets	10,534	-	-	-	10,534
		10,534	9,802	147,988	13,863	154,461
Restricted Funds						
				-		
	Arts Festival	-	-	-	-	-
	Child Empowerment Uganda	-	114	156	-	270
	Divine Hope Foundation	-	37	59	-	96
	Mission	-	23	(23)	-	-
	Children and Youth	-	4	6,335	-	6,339
	Organ	-	22	4,751	-	4,773
	Parish weekend	-	-	-	-	-
	Refurbishment	-	45	2,601	-	2,646
	Intern	-	75	6,065	-	6,140
	Vicar's Discretionary	-	15	1,877	-	1,892
	Duke of Edinburgh Awards	-	-	-	-	-
	Clergy Support	-	-	-	-	-
	St Paul's Award	-	-	-	-	-
	Foodbank	-	-	11,250	-	11,250
	Community Organisations					
	Cost of Living	-	-	2,370	-	2,370
		-	335	35,441	-	35,776
		10,534	10,137	183,429	13,863	190,237

NOTE 10. FUNDS

	Balance at 1 January 2023	opening adjustment	Incoming Resources	Resources Expended	Write off	Transfers	Balance at 31 December 2023
	£	£	£	£	£	£	£
Unrestricted Funds							
General Congregation	4,275	-	98,798	(82,304)	-	19,674	40,443
General Centre	16,693	-	146,265	(119,081)	-	(26,908)	16,969
	20,968	-	245,063	(201,385)	-	(7,234)	57,412
Designated Funds							
Legacies	86,515	-	-	-	-	-	86,515
Ministry	2,739	-	-	-	-	(2,739)	-
Electricity Feed in Tariff	17,817	-	789	-	-	(18,606)	-
Fixed assets	8,935	-	-	(2,013)	-	3,612	10,534
	116,006	-	789	(2,013)	-	(17,733)	97,049
Restricted Funds							
Arts Festival	-	-	-	-	-	-	-
Child Empowerment Uganda	380	-	1,140	(1,250)	-	-	270
Divine Hope Foundation	121	-	375	(400)	-	-	96
Mission	178	-	1,526	(6,950)	-	5,246	-
Children and Youth	-	-	329	(171)	-	6,181	6,339
Organ	4,835	-	224	(286)	-	-	4,773
Parish weekend	564	-	6,415	(8,094)	-	1,115	-
Refurbishment	(11,086)	-	850	(5,724)	-	18,606	2,646
Intern	5,390	-	750	-	-	-	6,140
Vicar's Discretionary	1,594	-	298	-	-	-	1,892
Duke of Edinburgh Awards	3,255	-	-	-	-	(3,255)	-
Clergy Support	3,500	-	-	(3,500)	-	-	-
St. Pauls Award	2,926	-	-	-	-	(2,926)	-
Foodbank	-	-	11,250	-	-	-	11,250
Community Organisations	-	-	-	-	-	-	-
Cost of Living	-	-	2,370	-	-	-	2,370
	11,657	-	25,527	(26,375)	-	24,967	35,776
TOTAL RESERVES	148,631	-	271,379	(229,773)	-	-	190,237

1. The PCC decided to transfer the surplus of the Centre Hospitality programme from General Centre to General Congregation Fund. In 2023 this was £4,218.

2. The sum of £3,612 was transferred from General Centre to Fixed Assets.

3. The PCC decided that 25% of the parish share is transferred from General Congregation to General Centre Fund. In 2023 this was £19,078.

4. All other transfers are mentioned in the following funds list

DESIGNATED FUNDS

LEGACY: Legacy donations are designated by the PCC for purposes to be decided.

MINISTRY: These funds were designated to support projects by Church members at the discretion of the PCC. In 2023 the PCC decided to transfer the balance of £2,739 to General Congregation Fund and close the Ministry Fund.

ELECTRICITY FIT: This fund records income from the Church's solar electricity feed-in-tariff. In 2023 the PCC decided to transfer the balance of £18,606 to the Refurbishment Fund.

FIXED ASSETS: This designated fund is set to match the value of fixed assets.

RESTRICTED FUNDS

ARTS FESTIVAL: This fund supports arts events at the Church. Nothing occurred in 2023 and the balance is £0.

CHILD EMPOWERMENT UGANDA (CHEM U): Through donations to the Kate Farrer Foundation, this fund supports a small charity educating and supporting orphans in Uganda.

DIVINE HOPE: Through donations to the Kate Farrer Foundation, this fund supports a small charity supporting health clinics and education in Uganda

MISSION: This fund is used by St Paul's for mission & charitable giving. In 2023 a transfer of £5,246 was made from General Congregation Fund to support Mission giving.

CHILDREN AND YOUTH: This fund supports children and youth work including a Children and Family Worker. £3,255 was transferred from Duke of Edinburgh Fund and £2,296 from St Paul's Award Fund.

ORGAN: This fund holds donations towards maintenance on the Church organ/piano when required.

PARISH WEEKEND: This fund holds contributions towards the cost of Church weekends away. In 2023 £1,115 was transferred from General Congregation Fund.

REFURBISHMENT: Retained as a fund towards major works when required. In 2023 the PCC decided to transfer £18,606 from the Electricity Feed-in tariff designated fund.

INTERN: To fund an opportunity for an individual to contribute to the life of St Paul's as an Intern

VICAR'S DISCRETIONARY FUND (VDF): This fund support donations to charitable causes at the Vicar's discretion. The Friday Holy Communion donation is given for this purpose in addition to other donations to the fund.

DUKE OF EDINBURGH (DOE): This fund supports DOE projects. In 2023 the donor asked the PCC to transfer the balance of £3,255 to the Children and Youth Fund. The DOE Fund has now closed.

CLERGY SUPPORT FUND: This fund is to help alleviate personal hardship. In 2023 the balance of £3,500 was used accordingly and the fund has now been closed.

ST PAUL'S AWARD: This fund supports adventure activities for disadvantaged people. In 2023 the donor asked the PCC to transfer the balance of £2,926 to the Children and Youth Fund. The St Paul's Award Fund has now closed.

FOODBANK GRANT: In 2023 St Paul's received a grant of £15,000 from Cambridge City Foodbank towards the running of Foodbank at St Paul's. £3,750 was used in 2023 and the balance of £11,250 is to be used in 2024.

COMMUNITY ORGANISATIONS COST OF LIVING: In 2023 St Paul's was awarded a grant of £21,454 from the National Lottery Community Fund. £14,517 was received in 2023 and £12,147 used towards the project. £2,370 has been carried forward and St Paul's is due to receive the outstanding balance of £6,927 in 2024.

UNRESTRICTED FUNDS INCLUDE

CAMBRIDGE CITY COUNCIL: In 2023 St Paul's received £1,000 for providing a warm space for vulnerable people.

CHURCH SCHOOLS OF CAMBRIDGE: In 2023 St Paul's received £2,264 for a church Labyrinth.

NOTE 11. Trustee Remuneration & Expenses

No Trustee received remuneration or trustee expenses.

NOTE 12. Related Party Transactions

No donations from Trustees or Related Parties were provided with conditions which would, or might, require the charity to alter significantly the nature of its existing activities.

NOTE 13. Independent Examination Fees

In the year to 31 December 2023, £500 was accrued for the Independent Examination of the 2023 accounts by Geoff Mann Ltd & £480 was paid for work done in 2022. No other assurance, tax advisory or financial services were provided and consequently, no other fees were paid.

NOTE 14. ADMINSTRATIVE INFORMATION

Charity Registration Number:	1132965
Registered Address:	St Paul's, Hills Road, Cambridge CB2 1JP
Banker	CAF Bank, West Malling, Sussex, ME19 4JQ
Independent Examiner:	Geoff Mann Ltd, Dee House, Cambridge CB4 2BQ
Trustees:	Rev Imogen Nay (Chair) Christina Barry Anthony Bullock – resigned February 2024 Andrew Chaplin - appointed June 2023 (Treasurer) Dr Jonathan Chaplin (Warden) Lucia Chaplin - appointed May 2023 Liz Diamond (Warden) Professor Mark Elliot - appointed May 2023 Julia Evans Helen Flynn - appointed May 2023 Frances Harris – resigned April 2024 Professor Jenny Mander - appointed May 2023 Professor Robert McCorquodale Vice-Chair Elizabeth von Rabenau Helen Robbins Bryony Trill Joanne Wroe

Approved by the PCC on the 13th April 2024
Signed: The Rev'd Imogen Nay

INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023
TO THE PCC OF THE ECCLESIASTIC CHURCH OF ST PAUL, CAMBRIDGE

This report on the accounts of the PCC for the year ended 31 December 2023, which are set out on pages 2 to 17, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2016 (the Regulations) and section 145 of the Charities Act 2011 (the Act).

RESPECTIVE RESPONSIBILITIES OF THE PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the Accounts; you consider that the Audit requirement of the Regulations and section 144 (2) of the Act do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Regulations.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act and to be found in the Church Guidance, 2016 edition. The examination includes a review of the financial records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from you as members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given in these accounts.

INDEPENDENT EXAMINER'S REPORT

In connection with my examination no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respects the requirements
 - to keep accounting records in accordance with section 130 of the Act: and
 - to prepare accounts which compare with the accounting records and to comply with the accounting requirements of the Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge CB4 2BQ

4 April 2024

Accounts



St Paul's

St Paul's Church, Cambridge

Annual Parochial Church Report Year End 2022

Purposes

St. Paul's Church is a Church of England church in the heart of Cambridge serving local people. It is within the Diocese of Ely. The correspondence address is St Paul's Church, Hills Road, Cambridge, CB2 1JP. The PCC is a body corporate (PCC Powers Measure 1996, Church Representation Rules 2011) and a registered charity, number 1132965. The Parochial Church Council (PCC) of the Ecclesiastical Parish of St Paul's was registered with the Charity Commission in November 2009.

This Annual Report by the St Paul's Parochial Church Council (PCC) summarises some of the key activities of St Paul's Church from 1 January 2022 to 31 December 2022.

Objectives

We are an inclusive and informal community, who are committed to creating a more just, peaceful and compassionate world. Through our services, our community involvement and our pastoral care, we seek to make connections within ourselves, with other people and with God. Our aim is to support

one another to live authentically as we seek to respond to the love of God, who has already reached out to us in Christ. Our services and activities, including the activities of the St Paul's Community Centre, are open to everyone, and are conducted in awareness of the Charity Commission's guidance on public benefit and in relation to charities for the advancement of religion.

Structure, Governance and Management

The method of appointment of PCC members is set out in the Church Representation Rules. At St Paul's the membership of the PCC consists of the incumbent minister, the churchwardens, treasurer, readers and other clergy (if co-opted) and elected members of the congregation who are on the Electoral Roll. All those who attend our services or who live in the parish are encouraged to register on the Electoral Roll and vote for PCC members and Churchwardens.

PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. PCC members are also trustees of the charity. New members of the PCC receive information about their duties as a charity trustee.

PCC Membership

During the course of this year, the PCC very warmly welcomed Reverend Imogen Nay as our Vicar. She was licensed to St Paul's on 1 September 2022.

For the first 8 months of 2022, the PCC managed the process of an interregnum. The Church extend its deep thanks to Ann Barrett, Chris Rose and Helen Robbins for being the representatives of St Paul's during the important process of selection of a new Vicar.

The membership of the PCC during 2022 has been:

Chair (until 1 September): Ann Barrett

Alison Hornsbury	Andy Gordon	Anthony Bullock
Bryony Trill	Christina Barry	Dan Hulls
Elisabeth von Rabenau	Frances Harris	Helen Dalglish
Helen Robbins	Jo Wroe	Jonathan Chaplin
Julia Evans	Liz Diamond	Martin Evans
Peter Parsons	Rob McCorquodale	Rodney Hawkins
Steph Hoskin		

Dan and Martin stepped down from the PCC at the Annual Parochial Church Meeting (APCM) in March 2022, and Ann and Rodney stepped down in September due to ill-health.

Ann Barrett and Julia Evans were Churchwardens until September and, later, Liz Diamond became Churchwarden, and Anthony Bullock and Michael Bloy became Assistant Churchwardens. Our grateful thanks for all their hard work.

There were 145 people on the Electoral Roll during 2022.

Vicar's Report

I was licensed to St Paul's on the first of September 2022 and was warmly welcomed by the congregation. The task of appointing a Centre Manager had taken place with my input in July and we were very pleased to welcome Dawn Robinson as the Centre Manager and Parish Administrator on the first of November. In my first few months, I have spent time visiting members of the congregation, taking part in congregational and community activities and getting involved at St Paul's Primary School. Christmas was an opportunity to meet a wider number of people involved at St Paul's and to welcome the school for their Christmas service. We had a wonderful community carol service and we held a Crib Service, which saw lots of people dressing up to help tell the story.

Sadly, Dr Simon Brook died shortly after my arrival and his funeral took place at St Paul's with a large congregation. He is warmly remembered for the significant role he has played over the years at St Paul's. We also remembered her late Majesty Queen Elizabeth II with a public showing of her funeral service and opportunity to pray and sign a memorial book.

It has been a great asset to the church to have three ordinands on placement with us –Becky Warner, Jess Soanes and Mary Kilikidi, all coming from different training institutions and bringing their unique gifts and perspectives. There has been no time for new initiatives during my first few months at St Paul's, other than the re-starting of a Youth Group that meet every other week on a Sunday morning, and re-starting Sunday Club which meets every week. Many thanks to all the volunteers who make this possible.

Every Sunday since September we have had a Communion Service and Morning Prayer is said in the church on Monday-Thursday. In addition we have had some special Sunday evening services, as well as an Eco Community Lunch.

Activities

Worship

At the beginning of the year we returned, post Covid pandemic restrictions, to worshipping at 10.30am on Sunday morning in our usual format, with most people attending in person. The fabulous AV team of Ian and Andy also enabled those still wishing to attend online to do so with the service streamed online.

We are very grateful to Julia Evans, who led the organisation of the worship services during the interregnum, and to the many preachers, leaders of services, organists/pianists and others who assisted us during this time. We have a number of ordained priests in our congregation or closely associated with the church, lay readers and others who are keen to contribute. The congregation have proved to be very giving and adaptable as we have welcomed different varieties of worship and approaches.

A special thanks to Reverend Tim Boniface and Reverend Tim Harling, who were regular preachers and leaders, and to Helen Robbins who led the music. The Eco and Inclusive Church groups also organised services. Our sincere thanks, as well, to the many volunteers who have undertaken welcoming, set up, putting away chairs, refreshments and the numerous other tasks undertaken by members of the congregation.

In addition, there are a number of other worship services that occur during the week, some of which have been in person or online or both. These include Monday service and supper on Monday evenings, Tuesday Fellowship at 2.00pm, Iona service of healing on alternate Tuesdays, Wednesday morning group meeting at 7.30am, Thursday lunchtime candle lighting, and a Friday lunchtime service based on the Book of Common Prayer. In addition, and the Apprentice group meets on alternate Sunday mornings with the aim of exploring and practising spiritual disciplines, where a book is chosen to guide discussion and generate 'homework' for practice between sessions. These groups have faithful attendees and continue to be open to anyone.

Pastoral Care

Pastoral care is an important part of our activities. It has been a difficult year for St Paul's with a number of people dying and others with severe illness. Our prayers are with all those grieving and coping with such matters, and for the many people supporting them. Without a full-time minister, we continue to be very thankful to those people in our congregation who are actively caring for others in our community, including visiting. A special thanks to Ann Barrett, Christina Barry and Julia Evans for their leadership on this.

In addition, St Paul's has a number of occasions each week where we provide food for those in the community who are homeless or otherwise needing some food and care. These include Thursday and Friday lunch clubs. Those who volunteer to assist in this, including our regular cooks, are greatly appreciated with Jane Gresham leading these teams superbly. We are always looking for more volunteers to help.

St Paul's Community Centre

The St Paul's Community Centre remains a vital part of the service of St Paul's to our community. It was a huge impact on it and us with the illness and then death of Jenny Cavallo, who had been a brilliant and innovative Centre Manager. She will be greatly missed. We also appreciate the tireless work for the Centre of Dianne Slack and Ann Barrett.

With the Covid pandemic still affecting bookings, we are fortunate that there remain a good number of bookings using our various spaces. For example, on Mondays we have Pilates Yoga with James and Salsa with Vish, and on Tuesdays, our neighbours, The Cambridge Muslim School, have their weekly

exercise class, followed by Anglia Ruskin University cheerleading and then Tango. On Wednesdays there is Yoga with James, Yoga with Sophie and the Bachata Dominican Dance, followed by Swing Dance, and with Cambridge University Symphony Chorus on a Thursday evening. Salsa with Vish occurs on a Friday and the Mawson Road Community Choir on Sunday afternoons. There are also many occasional and one-off events.

There are other regular community activities held in the Centre, such as Foodbank on Monday and Friday afternoons, Playgroups on Monday mornings, and Botanical Gardens monthly walks on the 1st Thursday of each month. We have also hosted exhibitions, such as the Bogside Artists Exhibition, curated by Adrienne Chaplin, a member of our congregation. Other community activities, such as the Ladies Drinks and Men's Breakfasts, as well as our role with St Paul's Primary School, occur outside the Centre.

Church Groups

There are a number of church groups which operate within the congregation. These include Children, Sunday School and Youth Group on Sunday mornings, and the Eco Group and the Inclusive Church group meeting occasionally. The latter two groups are very active and have a range of members, while being always open to new members. We also have a Mission Group, led by Mandy Farrer. All these groups will provide oral reports at the APCM.

Safeguarding

This important role has been taken on with enthusiasm and careful detailed work by Frances Harris, whose report follows.

Safeguarding policy and procedure can be likened to an umbrella. Just as an umbrella reduces the risk of getting wet, so safeguarding's purpose is to *reduce the risk* of harm to all those in our congregational and parish community. Each church has a duty to demonstrate it is following national guidelines and taking steps to keep everyone safe. This becomes all the more relevant in the face of media coverage of abuse.

During 2022, your Parish Safeguarding officers were Ann Barrett (to September) and Frances Harris (from November).

A key aspect of staying safe is that people feel they can speak out if they have any concerns. Rather than tucking away safeguarding into a corner consisting solely of paperwork, I would like to see safety and safeguarding awareness as a regular part of our conversations about how we live and worship together.

What does a Parish Safeguarding Officer (PSO) do? My role includes the following aspects:

- Procedures for raising safeguarding concerns;
- Volunteer role descriptions for our various activities;
- DBS checks where appropriate;
- Risk assessments of our regular and one-off activities;
- Recruitment processes;

- Safeguarding training for church members and volunteers

I make use of an online parish Dashboard tool for tracking our compliance and I continue to systematise our record keeping. DBS checks and safeguarding training have to be refreshed every three years; thanks to those volunteers and PCC members who updated their status during 2022.

The year in numbers:

- Number of incidents reported to the Diocesan safeguarding office: 0
- Number of volunteer DBS applications submitted: 6, plus a further 8 checked using the online update service.
- Number of volunteers completing Basic safeguarding awareness training module online: 7
- Number of volunteers completing Foundation safeguarding awareness training module online: 6

Clergy and lay ministers, and the PSO, also completed additional training modules in safeguarding leadership, domestic abuse awareness and safe recruitment procedures during the year.

Making St Paul's a safe place and keeping ourselves safe is everyone's business. As they say on the trains – *See it, Say it, Sorted!* – So please do talk to me or to the vicar about any safety concerns.

Deanery Synod

We have two representatives to the Cambridge South Deanery Synod, Andy Gordon and Anthony Bullock. This is their report.

The Deanery Synod met three times at different churches. It was good to hear of their local work and to discuss the common interests of the Deanery.

- Eco Church: Various churches are involved in Eco Church accreditation from A Rocha. Just Love, the student Christian organisation, put on an Eco Church Festival at St Andrew's Street Baptist Church in April.
- Cambridge Churches Homeless Programme (CCHP): Sophie Young reported on the arrangements to provide a winter hostel again for homeless people. This has been successful and relies on many volunteers.
- Housing Development: Major housing development and growth is planned for Cherry Hinton and the surrounding areas. The vicar of St Andrew's and Nick Moir have been in discussion with the developers from an early stage to ensure there are community spaces and open spaces included. More houses are planned and the local community and St Andrew's have been involved in objecting to this proposal. Christ the Redeemer in Barnwell has welcomed six modular homes onto their grounds for homeless people.
- Financial: Parishes should commit to paying their share in full if possible. If there are problems in doing this then they should contact the Deanery Treasurer. The Deanery bank account has increased in the last few years as rebates have been received. Previously money was redistributed to parishes and we need to decide how this money should be used in future.

Diocesan Synod

Our representative on the Ely Diocesan Synod is Jonathan Chaplin, whose report follows.

The Synod meets three times per year. Much of its agenda covers typical administrative, financial, governance and HR matters you'd expect to find in a body comparable in scale to a medium-sized business. But it is also forum for sharing information on and discussing important strategic issues facing the diocese, the national Church, the nation and the world. In 2022, these included:

- The state of diocesan finances post-COVID, which are in decent shape; the diocese seems to be well-governed.
- Receiving an Annual Report of Safeguarding and assessing progress towards better practice.
- Deanery development planning, guided by the strategic plan 'LivingEly 2025', which seeks to secure sustainable church growth, while recognising the wide diversity of parish circumstances in a diocese consisting mostly of rural areas and small towns. This planning process is complex, but consultative, and has direct implications for parishes like ours. Unlike in some struggling dioceses, there were no plans at the end of the year for any net reductions in the number of stipendiary clergy posts across the diocese.
- Diocesan environmental policies, such as progress towards General Synod's 2020 decision for a Net Zero 2030 target for the national Church, reports on the work of the Diocesan Environmental Task Group, boiler replacement policies (surprisingly important!), and the aspiration to become an Eco-Diocese, which can only happen if many more parishes become Eco Churches.
- Reports from General Synod on matters such as the Archbishops' Racial Justice Commission and the Living in Love and Faith process.

Presidential addresses at each meeting, given by a bishop, covered these and other issues, as well as global challenges such as climate change and Ukraine. All minutes and other documents are available here: www.elydiocese.org/about/governance/diocesan-synod/.

Church Buildings

Our warmest thanks to Peter Adlington, who has tirelessly taken on the many small and large maintenance tasks for our buildings. This is his report.

The high level refurbishment of the tower and parapets which started in July 2022 was substantially complete in December 2022 after a very successful project which came in marginally under Herringbone Restoration's original tender sum. This mostly involved repairs to the brickwork pointing and stonework, both to the top of the tower and to the lower level nave and transept parapets. The roofing to the tower top was also replaced. This work will preserve the main fabric of the St Paul's building for decades to come.

Two non-urgent items emerged whilst carrying out the refurbishment project which will eventually require attention. The first will be replacement of the roofing slates. The current ones are not genuine slate, probably date from the 1960s, and contain a very low risk type of asbestos known as Chrysotile. There is absolutely no need for panic(!), but their removal and disposal during a future re-roofing project will have to be carried out in accordance with the appropriate regulations. It is hard to say when re-roofing will be required, but a guesstimate is in 8-15 years' time. The second

issue was observed by the glazing contractor during the repair of the broken diamond-shaped panes (known as quarries). This is that some of the high level clerestory windows above the nave are starting to sag and may need to be repaired/replaced in 10 years or so.

Down at ground level the building is in generally good shape, and maintenance is carried out as and when required. Contracts are in place for aspects such as electrical testing, fire alarm testing and the locks on the external doors; the gas heating boilers are serviced once a year; and so on.

Financial Report

Peter Parsons has been the Church Treasurer for three years and his knowledge and expertise has been very helpful. This is his report.

Attached to this note is a summary Statement of Financial Activities for the year, a full set of accounts and the Independent Examiner's Report on these accounts.

Parishioners will note from the summary statement that the Church's funds have decreased during the year by £80,034. This arises principally (£61,000) due to the contribution made from our general fund to the costs of the building repairs and renovation referred to above and below. The Centre's activities have broken even and the congregation account makes up the balance of the deficit due mainly to our annual gift day income being diverted to our building restoration fund.

During the year St Paul's completed necessary repairs and renovation to the stonework on the tower and the roof as referred to in the Building Report. The total cost of this project was £221,798. It is a testament to the superb management of the project by Peter Adlington, bringing the project in on time and under budget, the excellent work of our then bookkeeper Jonathan, who negotiated the maze of complexities of the Listed Places of Worship Grants Scheme and recovered all of the VAT on the project, and Martin Evans who cajoled our wonderfully generous congregation to dig deep into their pockets to enable this project to be done without throwing the Church into the depths of financial despair.

I am, therefore, in a position to say that, whilst our funds have diminished, St Paul's is still in a sound financial position.

Reserves Policy

The Church of England recommends that a PCC should adopt a formal reserves policy in its accounts and a broad recommendation for most charities is that they have unrestricted funds available to meet three months' future expenditure. In the light of the financial performance of the Centre in recent years, St Paul's has always maintained balances well in excess of any normal reserve requirement. Our current unrestricted funds balance continues to support this position. However, it would not be sensible to allow our funds to diminish significantly from the current balance and, therefore, our focus for this coming year needs to be on ensuring the Centre returns a healthy surplus on its activities. This will allow support to the Church account (parish

share to the diocese alone this year will amount to £78,000), to pay the running costs of the building (utility costs will more than double this year), and to support and develop further our community activities.

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds		Restricted Funds		Total		Unrestricted Funds		Restricted Funds		Total
	Notes	Congregation	Centre	Congregation	Centre	Funds		Congregation	Centre	Congregation	Centre	Funds
		2022	2022	2022	2022	2022		2021	2021	2021	2021	2021
		£	£	£	£	£		£	£	£	£	£
Income from												
Donations	2a	72,550	3,121	157,525	834	234,030		106,709	44,782	20,181	-	171,672
Charitable activities	2b	644	7,590	6,888	-	15,122		74	6,278	3,650	-	10,002
Other activities	2c	-	102,557	-	-	102,557		-	73,831	-	-	73,831
Investments	2d	169	35	-	-	204		-	-	-	-	-
Other	2e	1,477	550	-	-	2,027		4,400	-	-	-	4,400
Total Income		74,840	113,853	164,413	834	353,940		111,183	124,891	23,831	-	259,905
Expenditure on												
Raising funds	3a	216	-	-	-	216		-	216	-	-	216
Charitable activities	3b	78,717	110,441	243,100	1,500	433,758		91,375	120,390	51,465	-	263,230
Total Expenditure		78,933	110,441	243,100	1,500	433,974		91,375	120,606	51,465	-	263,446
Net Income/(Expenditure)		(4,093)	3,412	(78,687)	(666)	(80,034)		19,808	4,285	(27,634)	-	(3,541)
Transfers between funds	10	(55,000)	(550)	55,364	186	-		(4,501)	4,450	6,120	(6,069)	-
Net movement in funds		(59,093)	2,862	(23,323)	(480)	(80,034)		15,307	8,735	(21,514)	(6,069)	(3,541)
Balances at 1 January		170,438	22,767	28,799	6,661	228,665		155,131	14,032	50,313	12,730	232,206
Balances at 31 December		111,345	25,629	5,476	6,181	148,631		170,438	22,767	28,799	6,661	228,665

All amounts relate to continuing activities. There were no recognised gains or losses other than those included above.

BALANCE SHEET

		Total Funds	Total Funds
		2022	2021
	Notes	£	£
Fixed Assets			
Tangible Fixed Assets	5	8,935	9,270
Current Assets			
Debtors	6	24,881	18,630
Cash at bank & in hand	7	158,074	223,557
		182,955	242,187
Creditors: amounts falling due within one year	8	(43,259)	(22,792)
Net Current Assets		139,696	219,395
Total Net Assets		148,631	228,665
Parish Funds			
General Reserve	10	20,968	78,341
Designated Funds	10	116,006	114,864
Total Unrestricted Funds		136,974	193,205
Restricted Funds	10	11,657	35,460
Total Funds		148,631	228,665

NOTES TO THE FINANCIAL ACCOUNTS

NOTE 1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the financial statements are as follows.

Basis of Accounting

The financial statements have been prepared under the Charities Act 2011, Church Accounting Regulations 2016 and in accordance with the October 2019 second edition of the Charities Statement of Recommended Practice (the Charities SORP) and Financial Reporting Standard 102 (FRS 102) effective from 1 January 2019. The financial statements are drawn on the historical cost basis of accounting with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to the accounts.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of the church groups that owe affiliation to another body or those that are informal gatherings of church members. The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly accounts have been drawn up on a going concern basis.

Financial Instruments

The PCC has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction values and subsequently measured at their settlement values.

Income

Donations are included gross in the SOFA when the Charity is entitled to the income and has actually received the cash into its bank account and the value is thus measured reliably. Donations are treated as unrestricted unless specifically restricted by the donor. Income from grants is recognised gross when notification of approval is received and treated as unrestricted unless specifically restricted by the donor.

Expenditure

Expenditure is accrued as soon as a liability is considered probable and the amount of the obligation can be measured reliably. As the PCC is not registered for VAT, expenditure includes VAT where appropriate.

Tangible Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S10 (2) (a) of the Charities Act 2011. This includes Church Silverware and historic furnishing. No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal and are considered inalienable property.

Other fixtures and fittings: furniture and equipment costing more than £1,000, used within the church premises is depreciated on a straight-line basis over the estimated useful life of 10 years. Individual items costing less than £1,000 are written off when acquired.

Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the objects of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes. Restricted funds are subject to restrictions on their spending, imposed by the donor.

NOTE 2. INCOME

	Unrestricted Funds		Restricted Funds		Total		Unrestricted Funds		Restricted Funds		Total
	Congregation	Centre	Congregation	Centre	Funds		Congregation	Centre	Congregation	Centre	Funds
	2022	2022	2022	2022	2022		2021	2021	2021	2021	2021
	£	£	£	£	£		£	£	£	£	£
2a Donations & Legacies											
Tax efficient planned giving	43,162	-	30,051	-	73,213		47,930	-	6,478	-	54,408
Other planned giving	14,450	-	1,600	-	16,050		19,753	-	1,400	-	21,153
Collections	2,382	-	-	-	2,382		679	-	83	-	762
Gift days	-	-	59,725	-	59,725		14,735	-	2,575	-	17,310
Grants	-	3,100	41,970	834	45,904		-	44,532	5,601	-	50,133
Donations, appeals etc	1,108	21	7,353	-	8,482		9,505	250	2,060	-	11,815
Legacies	-	-	-	-	-		-	-	-	-	-
Gift aid recovered	11,448	-	16,826	-	28,274		14,107	-	1,984	-	16,091
	72,550	3,121	157,525	834	234,030		106,709	44,782	20,181	-	171,672
2b Charitable activities											
Statutory fees	644	-	-	-	644		74	-	-	-	74
Parish weekend	-	-	6,888	-	6,888		-	-	520	-	520
Hospitality lunches	-	7,590	-	-	7,590		-	6,278	401	-	6,679
Other events	-	-	-	-	-		-	-	2,729	-	2,729
	644	7,590	6,888	-	15,122		74	6,278	3,650	-	10,002
2c Other activities											
Room lettings	-	102,548	-	-	102,548		-	73,831	-	-	73,831
Other	-	9	-	-	9		-	-	-	-	-
	-	102,557	-	-	102,557		-	73,831	-	-	73,831
2d Investments											
Bank interest	169	35	-	-	204		-	-	-	-	-
	169	35	-	-	204		-	-	-	-	-
2e Other											
Feed-in Tariff payments for	1,477	-	-	-	1,477		4,400	-	-	-	4,400
Insurance claims	-	550	-	-	550		-	-	-	-	-
	1,477	550	-	-	2,027		4,400	-	-	-	4,400
Total	74,840	113,853	164,413	834	353,940		111,183	124,891	23,831	-	259,905

NOTE 3. EXPENDITURE

	Unrestricted Funds		Restricted Funds		Total	Unrestricted Funds		Restricted Funds		Total
	Congregation	Centre	Congregation	Centre	Funds	Congregation	Centre	Congregation	Centre	Funds
	2022	2022	2022	2022	2022	2021	2021	2021	2021	2021
	£	£	£	£	£	£	£	£	£	£
3a Raising Funds										
Just giving fees & publicity	216	-	-	-	216	-	216	-	-	216
	216	-	-	-	216	-	216	-	-	216
3b Charitable Activities										
Church Activities										
Mission giving & donations	356	-	12,671	-	13,027	8,851	-	14,787	-	23,638
Parish Share	72,619	-	-	-	72,619	71,517	-	-	-	71,517
Staff costs	3,890	49,785	(471)	300	53,504	6,162	51,287	21,533	-	78,982
Clergy Expenses	353	-	-	-	353	2,843	426	1,465	-	4,734
Parish weekend	-	-	7,096	-	7,096	-	-	-	-	-
Programme	-	1,285	364	1,200	2,849	-	2,000	10,014	-	12,014
					-					-
Church expenses					-					-
Building maintenance	-	11,511	-	-	11,511	-	14,024	80	-	14,104
Cleaning and Caretaking	-	15,069	-	-	15,069	-	12,101	-	-	12,101
Insurance	-	5,256	702	-	5,958	-	5,116	-	-	5,116
Office/administration	-	8,126	305	-	8,431	854	9,095	-	-	9,949
Bank charges	154	126	-	-	280	192	90	49	-	331
Children's activities	55	-	635	-	690	23	-	-	-	23
Upkeep of service	1,290	-	-	-	1,290	933	-	-	-	933
Equipment	-	-	-	-	-	-	-	-	-	-
Other Centre running costs	-	(1,004)	-	-	(1,004)	-	3,645	-	-	3,645
Depreciation	-	1,651	-	-	1,651	-	7,088	-	-	7,088
Church utility bills	-	12,508	-	-	12,508	-	9,421	-	-	9,421
Hospitality	-	4,932	-	-	4,932	-	5,587	-	-	5,587
					-					-
Major Capital Costs					-					-
Major repairs to Church	-	-	221,798	-	221,798	-	-	3,537	-	3,537
					-					-
PCC Governance Costs	-	1,196	-	-	1,196	-	510	-	-	510
	78,717	110,441	243,100	1,500	433,758	91,375	120,390	51,465	-	263,230
Total	78,933	110,441	243,100	1,500	433,974	91,375	120,606	51,465	-	263,446

NOTE 4. STAFF COSTS & REMUNERATION OF KEY MANAGEMENT PERSONNEL

	2022	2021
Wages & Salaries	52,913	77,882
Employer's Pension Contribution	591	1,100
	53,504	78,982

The PCC consider its key management personnel comprise the Centre Manager and Trustees.

The average number of employees was 1.7 in 2022 and 2.1 in 2021. This number does not include Trustees who are not allowed to receive remuneration for their duties. No employee received benefits from employment (excluding employer pension contributions) of more than £60,000.

NOTE 5. TANGIBLE FIXED ASSETS

		Fixtures & Fittings	
		2022	2021
		£	£
Costs			
	As at 1 January	60,001	61,133
	Additions for year	1,316	2,626
	Write off	-	(3,758)
	As at 31 December	61,317	60,001
Depreciation			
	As at 1 January	50,731	47,102
	Charge for year	1,651	7,088
	write off	-	(3,458)
	As at 31 December	52,382	50,731
Net Book Value	As at 31 December 2021		9,270
	As at 31 December 2022	8,935	

NOTE 6. DEBTORS

	2022	2021
	£	£
Gift Aid Recoverable	7,722	6,591
Other Debtors	14,990	7,727
Prepayments	2,168	4,312
	<u>24,881</u>	<u>18,630</u>

NOTE 7. CASH and CASH EQUIVALENTS

Cash at Bank and in hand consisted entirely of no-notice bank deposits at the banks listed in Note 15.

NOTE 8. CREDITORS – Amounts falling due within one year

	2022	2021
	£	£
Trade Creditors	(27,528)	(9,111)
Accruals & Sundry Creditors	<u>(15,731)</u>	<u>(13,681)</u>
	<u>(43,259)</u>	<u>(22,792)</u>

Deferred income of £2,128 is included in Accruals and Sundry Creditors. This relates to room-letting deposits received in 2022 which are either to be recognised as sales income or refunded in 2023. Letting Deposits of £9,345 were brought forward from the previous reporting period and recognised as sales in 2022.

NOTE 9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets	Debtors	Cash at Bank	Creditors within year	2022 Total
	£	£	£	£	£
Unrestricted Funds					
General Congregation	-	5,766	(688)	(803)	4,275
General Centre	8,935	6,350	10,585	(9,177)	16,693
Designated Funds					
Legacies	-	-	86,515	-	86,515
Ministry	-	-	2,739	-	2,739
Electricity Feed in Tariff	-	400	17,417	-	17,817
Fixed assets	-	-	8,935	-	8,935
	8,935	12,516	125,503	(9,980)	136,974
Restricted Funds					
Arts Festival	-	-	-	-	-
Child Empowerment - Uganda	-	114	266	-	380
Divine Hope Foundation	-	38	84	-	121
Mission	-	263	(85)	-	178
Organ	-	23	4,813	-	4,835
Parish weekend	-	2,168	(1,604)	-	564
Refurbishment	-	9,615	12,578	(33,279)	(11,086)
Intern	-	75	5,315	-	5,390
Vicar's Discretionary	-	70	1,524	-	1,594
Duke of Edinburgh Awards	-	-	3,255	-	3,255
Co-op Community Fund	-	-	-	-	-
Church Schools Cambridge	-	-	-	-	-
Clergy Support	-	-	3,500	-	3,500
St. Pauls Award	-	-	2,926	-	2,926
CCF	-	-	-	-	-
Cambridge City Council	-	-	-	-	-
	-	12,365	32,571	(33,279)	11,657
Total	8,935	24,881	158,074	(43,259)	148,631

NOTE 10. FUNDS

	Balance at 1 January 2022	opening adjustment	Incoming Resources	Resources Expended	Write off	Transfers	Balance at 31 December 2022
	£	£	£	£	£	£	£
Unrestricted Funds							
General Congregation	64,845	-	73,363	(78,933)	-	(55,000)	4,275
General Centre	13,496	-	113,853	(110,441)	-	(215)	16,693
	78,341	-	187,216	(189,374)	-	(55,215)	20,968
Designated Funds							
Legacies	86,515	-	-	-	-	-	86,515
Ministry	2,739	-	-	-	-	-	2,739
Electricity Feed in Tariff	16,340	-	1,477	-	-	-	17,817
Fixed assets	9,270	-	-	-	-	(335)	8,935
	114,864	-	1,477	-	-	(335)	116,006
Restricted Funds							
Arts Festival	-	-	-	(364)	-	364	-
Child Empowerment Uganda	373	-	1,157	(2,500)	-	1,350	380
Divine Hope Foundation	133	-	338	(1,600)	-	1,250	121
Mission	1,468	-	4,410	(8,100)	-	2,400	178
Organ	4,310	-	525	-	-	-	4,835
Parish weekend	772	-	6,888	(7,096)	-	-	564
Refurbishment	7,253	-	149,363	(217,702)	-	50,000	(11,086)
Intern	4,640	-	750	-	-	-	5,390
Vicar's Discretionary	862	-	732	-	-	-	1,594
Duke of Edinburgh Awards	3,255	-	-	-	-	-	3,255
Co-op Community Fund	5,103	-	-	(5,103)	-	-	-
Church Schools Cambridge	385	-	250	(635)	-	-	-
Clergy Support	3,500	-	-	-	-	-	3,500
St. Pauls Award	2,926	-	-	-	-	-	2,926
CCF	480	-	(666)	-	-	186	-
Cambridge City Council	-	-	1,500	(1,500)	-	-	-
	35,460	-	165,247	(244,600)	-	55,550	11,657
TOTAL RESERVES	228,665	-	353,940	(433,974)	-	-	148,631

DESIGNATED FUNDS

LEGACY: Legacy donations are designated by the PCC for a purpose yet undecided.

MINISTRY: These funds have been designated to support specific projects by Church members at the discretion of the Clergy and Churchwardens. Payments are subject to matching fundraising by the recipient.

ELECTRICITY FIT: This fund matches income for the Church's Solar electricity feed-in-tariff to expenditure on energy-saving building work.

FIXED ASSETS: This designated fund is set to match the carrying value of fixed assets. In 2022, £335 was transferred to the Centre unrestricted fund.

RESTRICTED FUNDS

ARTS FESTIVAL: This fund supports arts events at the Church. In 2022, £364 was transferred from unrestricted Centre to the Arts Festival restricted fund.

CHILD EMPOWERMENT UGANDA (CHEM U): Through donations to the Kate Farrer foundation, this fund supports a small charity educating and supporting orphans in Uganda. In the current accounting period, a transfer of £1,350 from the Mission restricted fund was made to support CHEM U.

DIVINE HOPE: Through donations to the Kate Farrer foundation, this fund supports a small charity supporting health clinics and education in Uganda. In the current accounting period, a transfer of £1,250 from the Mission restricted fund was made to support Divine Hope.

MISSION: This fund holds donations for use by the St Paul's Mission Group in mission & charitable giving.

In the current accounting period, a transfer of £5,000 was made from unrestricted Congregation to support Mission giving & two transfers from the Mission fund were made to other restricted funds for the same reason: £1,250 to the Divine Hope fund & £1,350 to the CHEM U fund.

ORGAN: This fund holds donations for major works on the Church organ when required.

PARISH WEEKEND: This fund holds contributions towards the cost of Church weekends away.

REFURBISHMENT: Retained as a fund towards the cost of major building repairs. The PCC transferred £50,000 from unrestricted Congregation to the Refurbishment restricted fund in 2022 to pay for major building works. The fund is in temporary deficit at year end 2022 and the trustees expect that planned income in early 2023 will bring the fund back into surplus.

INTERN: To fund an opportunity for an individual to contribute to the life of St Paul's as an Intern.

VICAR'S DISCRETIONARY FUND (VDF): This fund support donations to charitable causes at the Vicar's discretion. The Friday Holy Communion donation is given for this purpose in addition to other donations to the fund.

DUKE OF EDINBURGH (DOE): This fund supports DOE projects by, for example, donating adventure equipment.

CO-OP COMMUNITY FUND: This grant was provided to contribute to the cost of repairs to the church tower.

CHURCH SCHOOLS OF CAMBRIDGE: This grant supports the Messy Church and other children's activities.

CLERGY SUPPORT FUND: This fund is to help alleviate personal hardship.

ST PAUL'S AWARD: This fund supports adventure activities for disadvantaged people.

CAMBRIDGESHIRE COMMUNITY FOUNDATION (CCF): This fund held the unspent balance on a grant which was repaid to CCF in 2022. In 2022, £186 was transferred from unrestricted Centre to the CCF restricted fund.

CAMBRIDGE CITY COUNCIL: Two grants were provided in 2022 - £500 to fund a community lunch celebrating the Queen's Jubilee and £1,000 for providing a warm space for vulnerable local people over the winter.

The funds above are classified in the SOFA as follows:

Unrestricted Centre in the SOFA consists of the Fixed Assets designated fund and Centre Unrestricted fund combined together. Congregation unrestricted and the remaining designated funds are classified as Congregation unrestricted.

Four of the above restricted funds are classified as Centre restricted in the SOFA – The Duke of Edinburgh (DOE), St Paul's Award, Cambridgeshire Community Foundation (CCF) and Cambridge City Council. The remaining restricted funds are classified as Congregation restricted in the SOFA.

NOTE 11. Trustee Remuneration & Expenses

No Trustee received remuneration or trustee expenses.

NOTE 12. Related Party Transactions

S Paul's employed as centre manager Jenny Cavallo, daughter of trustees Julia and Martin Evans. All aspects of her remuneration and expenses were approved by other trustees.

No donations from Trustees or Related Parties were provided with conditions which would, or might, require the charity to alter significantly the nature of its existing activities.

NOTE 13. Independent Examination Fees

In the year to 31 December 2022, £500 was accrued for the Independent Examination of the 2022 accounts by Geoff Mann Ltd & £470 was paid for work done in relation to 2021's accounts. No other assurance, tax advisory or financial services were provided and consequently no other fees were paid.

NOTE 14. Building Work

Major building work involving once-in-a-generation structural repairs to the stonework of the main tower of St Paul's was carried out in 2022. The cost of the work in 2022 was £221,798. This expenditure was funded from private donations, grants and from free unrestricted reserves. A relatively small amount of work remains to be completed in 2023 at an estimated cost of £8,000.

NOTE 15. ADMINISTRATIVE INFORMATION

Charity Registration Number:	1132965
Registered Address:	St Paul's, Hills Road, Cambridge CB2 1JP
Bankers:	Lloyds Bank, 25 Gresham Street, London EC2V 7HN CAF Bank, West Malling, Sussex, ME19 4JQ
Independent Examiner:	Geoff Mann Ltd, Dee House, Cambridge CB4 2BQ

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

TO THE PCC OF THE ECCLESIASTICAL PARISH OF ST PAUL, CAMBRIDGE

This report on the accounts of the PCC for the year ended 31 December 2022, which are set out on pages 2 to 15, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2016 (the Regulations) and section 145 of the Charities Act 2011 (the Act).

RESPECTIVE RESPONSIBILITIES OF THE PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the Accounts; you consider that the Audit requirement of the Regulations and section 144 (2) of the Act do not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Regulations.

BASIS OF INDEPENDENT EXAMINER'S REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145 (5) (b) of the Act and to be found in the Church Guidance, 2016 edition.

The examination includes a review of the financial records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from you as members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given in these accounts.

INDEPENDENT EXAMINER'S REPORT

In connection with my examination no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respects the requirements
 - to keep accounting records in accordance with section 130 of the Act: and
 - to prepare accounts which compare with the accounting records and to comply with the accounting requirements of the Acthave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Geoff Mann Limited, Dee House, Highworth Avenue, Cambridge CB4 2BQ, 11th May 2023

Approved by the PCC on 14th May 2023
Signed: The Rev'd Imogen Nay

Accounts

St. Paul's, Cambridge Annual Report 2021-22



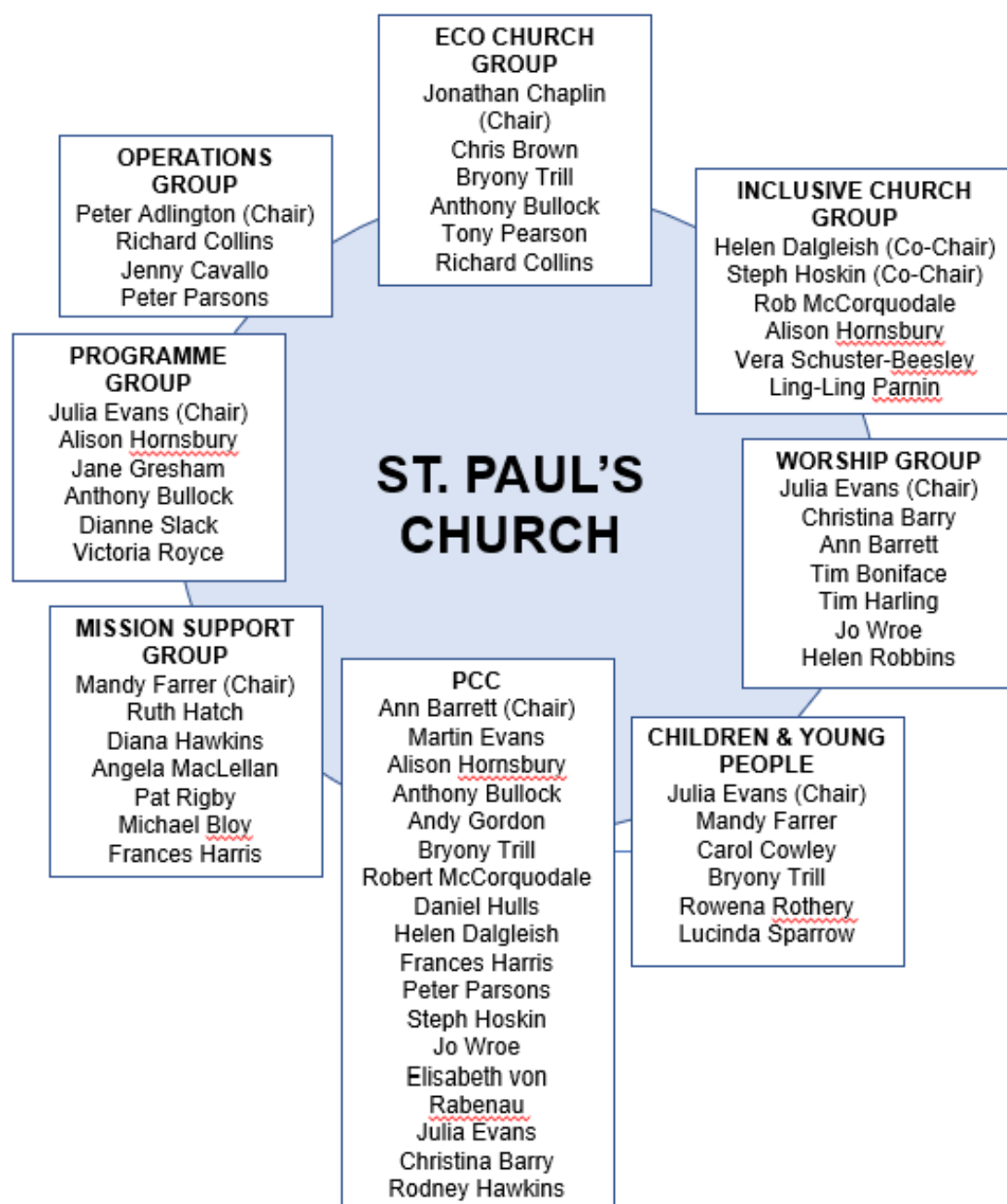
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Structure of St. Paul's

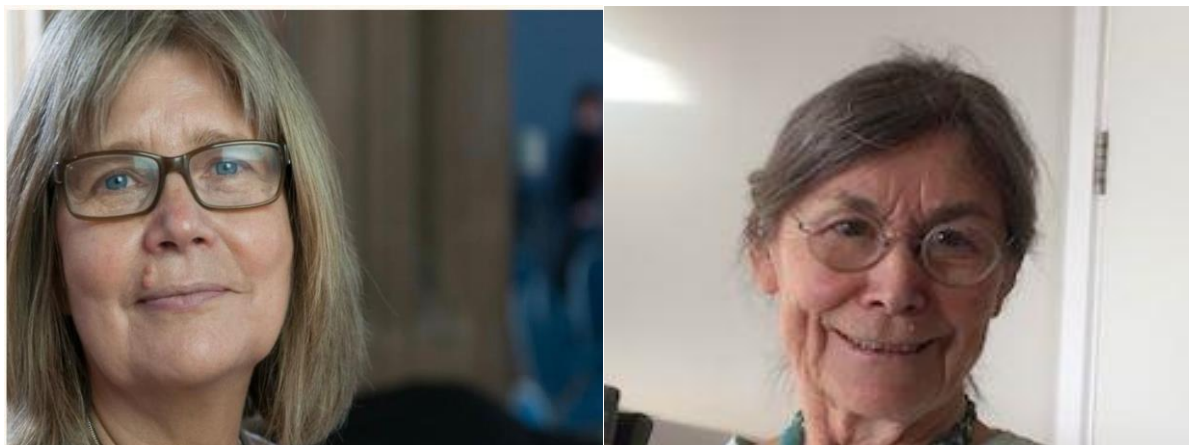


About Us

St. Paul's is an Anglican (Church of England) church in the heart of Cambridge serving local people, and is within the Diocese of Ely. We are an inclusive and informal community who are committed to creating a more just, peaceful and compassionate world. Through our services, our community involvement and our pastoral care, we seek to make connections within ourselves, with other people and with God. Our aim is to support one another to live authentically as we seek to respond to the love of God, who has already reached out to us in Christ. Our services and activities are open to everyone.



From the Churchwardens



This has been an extraordinary year for St. Paul's.

Jon Canessa left us in June to return home to Newcastle to take up a new post in the cathedral for care of the homeless and Michael Beckett retired after 28 years of ministry at St. Paul's. Martin Evans completed his term of office as chair of the PCC. The patronage of St. Paul's was transferred from CPAS to the Bishop and interviews were held in March for the appointment of a new incumbent. Long standing members of the congregation Dorothy Betts and Chris and Elaine Hope moved away and we welcomed new members to St. Paul's. It was with great sadness we lost two long standing friends of St. Paul's in Adrian Reith and Rachel Rigby. Their achievements and huge contributions were recognized in two separate amazing celebrations of their lives, each attended by a congregation of about 200.

Jon Canessa left us in June for his new post in Newcastle after seven years of ministry here, which were characterised by his humility, welcome, support and love for many in need. We tried to express thanks for his contributions to our lives and our appreciation for all that Lynne

had done by gifts and by trying to learn as much as we could before he left, so we could carry on his work.

Michael retired on the 5th September and we tried to mitigate our sense of loss with celebrations of his time with us - joining in a barbecue in the vicarage garden, enjoying an evening celebration, compered by Alasdair Cant, where among many contributions, Kristian, a past ordinand, showed us if we ever needed a substitute Michael sermon, he would be our man! There were last Monday evening meals, a last evensong, last Thursday and Friday lunches. Michael's last morning service on the 5th September was conducted in the presence of a packed church. His last school assembly was the following day, and we were reminded of the great importance he had attached to his contacts with the school and the enjoyment that it gave him. Michael's retirement was marked by a gift of £4700 - a thank you offering for all he had done for us, a token for Nomads for Debbie, an original painting by Martin Evans, a photo album prepared by daughter Jenny, and a book of memories with contributions from many church members sharing the meaning and importance of Michael's ministry to them.

He and Debbie moved from the Vicarage at the end of September and the diocese assumed responsibility for the building. An initial plan to let the Vicarage was not possible as major works of refurbishment were planned and started soon afterwards.

The COVID pandemic has altered all our normal patterns of activity. Services have been held on zoom, as well as in person with appropriate precautions. We have been most appreciative of all the audiovisual expertise that Ian Trill has contributed to make these services vibrant

and inclusive, to Andy for his expertise and great input, and Anthony Bullock for his support. Our thanks are due to all who have contributed to the content of our services, especially Julia Evans, who since Michael's departure in September has organised a rota of preachers, leaders and communion celebrants who have provided us with wonderful and much appreciated spiritual feeding and support.

We have been proud to celebrate with Jo Wroe the phenomenal success of her novel 'A Terrible Kindness'. We are so proud of her and grateful for all the contributions she has made to St. Paul's in so many ways. There are very many others who have contributed to our church life as volunteers especially in hospitality and all the activities of the centre. We are particularly grateful to Jane Gresham and the team of volunteers who facilitate one of the most important aspects of our church life in our meals on Monday evenings, and Thursday and Friday lunchtimes. We value these community activities very highly and also thank Victoria for leading the very popular Thursday singing group and Dianne who organises visits to the Botanic Gardens. During periods of lockdown when communal meals could not be held, a team of people delivered meals to regular attenders. Other weekly services and meetings have continued, mostly online and then as hybrid in-person and online events as the pandemic appeared to recede.

Jenny and Dianne were furloughed under the government support scheme but returned to work in September 2021. They have done an amazing job of optimising the use of the centre in spite of all the difficulties, and with Jonathan Salter, who has continued to do an excellent job as our bookkeeper and in applying for grants, they have ensured that our financial situation has been better than we could have

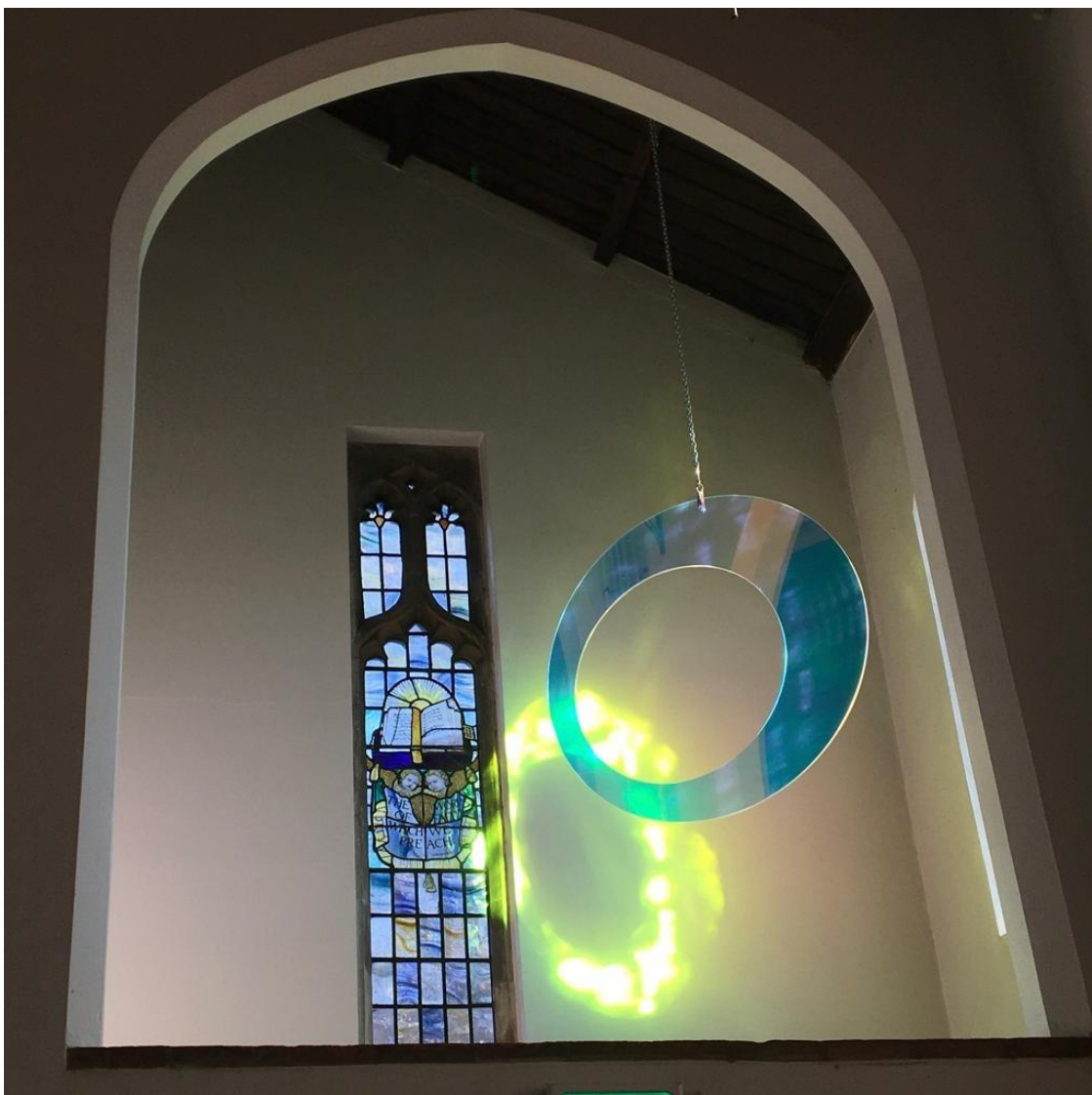
hoped. We congratulate Jonathan on a new post but are extremely grateful that he is continuing to work with us and especially with Peter Parsons in keeping our finances in order. Sarah Davie has continued her invaluable work as our church administrator, and she has become a friend to many in St. Paul's. Her other church work in Histon, her legal training and her Authorised Lay Ministry training bring us added value in suggesting new ways of working administratively, and she has been a great support to the churchwardens through this difficult year.

A vacancy group was set up under the chairmanship of Chris Rose with Helen Robbins as deputy, to oversee the process of advertising and appointing a new vicar. This has involved an exchange of patronage by Michael from Saint Martins and St. Barnabas to CPAS and for us from CPAS to the Bishop, to take account of relative theological positions. When this had been achieved entirely amicably with the help of the diocese and Archdeacon Alex Hughes, work began on preparing a parish profile, a document discussing the values of St. Paul's, and a job description. Richard Higginson produced the parish profile, and congregational discussion groups were held, with several small groups meeting over a week in September to give us a unified view of what we consider as our mission, values and hopes for a new incumbent. A month of prayer was organized from the 26th of September using a liturgy prepared for private and communal use by Julia. Interviews were held on 8th March after applicants had the opportunity to meet PCC and other members of the congregation in informal discussions and over lunch.

During the interregnum we have benefitted from contributions from many in our services and have felt an increasing pulling together of our

members to keep St. Paul's as an inclusive, welcoming community and to prepare ourselves for change and new challenges.

Ann Barrett and Julia Evans



From the PCC

Since last year's AGM on 21st March 2021, meetings were held on the 24th May, 21st June, 14th September, 14th December 2021 and 8th February 2022. Additional extraordinary meetings to discuss the vacancy were held on 7th June and 12th October 2021. Members of the PCC were involved in the discussion groups held on the 8th March with applicants for the post of the new vicar.

Ann Barrett replaced Martin Evans at the AGM as he had completed his term of office as chair. Eleanor Puttock resigned in January 2022 because she because she has moved, got married and is expecting a baby. The PCC sent their thanks for her contributions and congratulations. Martin Evans, Alison Hornsbury and Dan Hulls are due to retire at the 2022 AGM but may continue until the new vicar is in place.

Following a vote of members, PCC meetings were changed from Mondays to Tuesday evenings, with members variously participating via zoom or in person depending on the COVID situation at the time. Regular reports to the PCC now include updates on services and pastoral care from Julie Evans, volunteer rotas from Ann Barrett, finance from Peter Parsons, buildings from Peter Adlington, safeguarding from Frances Harris, Heartedge from Alison Hornsbury, Eco group from Bryony Trill. Details of all these activities are given under the individual reports.

Sophie Young attended to discuss new arrangements for care for the homeless which had been brought in because of the pandemic. These

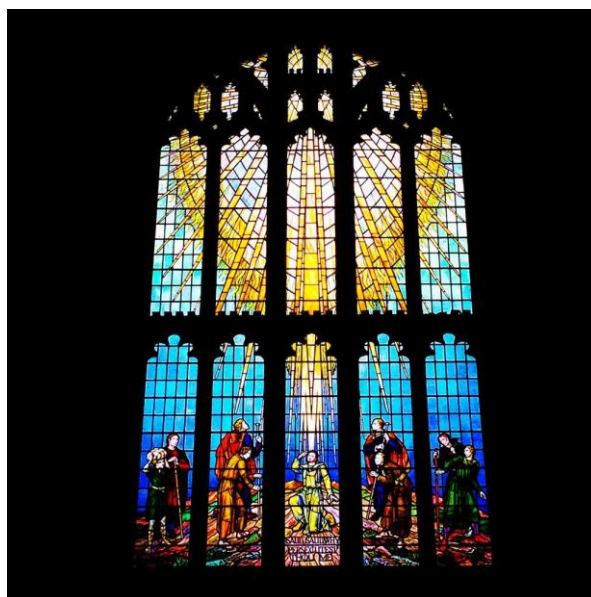
meant that the church would not be required to provide winter accommodation as the council was now doing this centrally. Sophie continued to maintain links with groups at St. Paul's, including Monday supper and a Wednesday lunchtime group until February.

The work of the vacancy committee led by Chris Rose and Helen Robbins (deputy chair) with the two churchwardens has been supported by the extraordinary meetings of the PCC and the outcomes of this process are reported in the churchwardens' reports.

The Electoral Role is up to date as at March 2022.

As we go forward, preparations are underway for Queen's jubilee celebrations, the annual church weekend at Belsey bridge after a 2-year gap and for welcoming our new incumbent in September.

Ann Barrett



From the Centre Manager



Introduction

It's been a strange year really, with Michael and Jon leaving, who are greatly missed by Dianne and I, but also a reassuring year with Ann and Julia coming on board as Church Wardens who have greatly supported and guided Di and me in running the building.

The building has gradually come alive once again with our in-house Community Hospitality, Playgroup, Foodbank and Private Hire.

Private Hire

Bodyworks Dance & Theatre school numbers went down to 50% capacity during Covid and they stopped using St. Paul's as extra space from September 2021. The plan is (fingers crossed) that they will return in the new academic year in September 2022. Whilst the loss of Bodyworks was initially a huge blow, we have steadily become busier and busier!

To recap on the Church regular users; we have Pilates on a Monday morning; Yoga with James early evening and Salsa with Vish post Yoga.

Our neighbours, The Cambridge Muslim School, are now using us on Tuesdays for their weekly exercise class in the Upper Hall; followed by Anglia Ruskin cheerleading in the Upper Hall, with Tango in the Main Hall. Another busy day on Wednesdays with Yoga with James in the Main Hall, Yoga with Sophie simultaneously in the Upper Hall, followed by Bachata Dominican Dance (which is similar to Salsa which originated in the Dominican Republic) in the Upper Hall. Swing Dance remains faithfully with us on a Wednesday evening; Cambridge University Symphony Chorus on a Thursday evening; Salsa with Vish on a Friday and finally Mawson Road Community Choir on Sunday afternoons.

Love the Pig (aka The Flying Pig) are using us once a month in the Main Hall for a musical gathering with Live Music and BYO for approximately 100 ex-pub goers.

We have five future Vintage Weigh & Pay events this year, all worth roughly around £1k per date in venue hire which is fantastic.

We have just taken a great booking, for March 2022 worth £2.5k for a theatre company booking the Upper Hall for rehearsal space!

I have several live enquiries for future wedding bookings and 3 new bookings for this year, worth approximately £9k in venue hire.

In the hope of generating new wedding bookings, we have a great advertisement in the publication 'To Have and To Hold' for Spring 2022.

A gorgeous wedding set up image from October 2021!



Community

Foodbank has continued to be extremely busy on Monday and Friday afternoons.

Playgroup has continued on a Monday morning with approximately 12 to 16 children (accompanied by 1 parent per child.)

Botanical Gardens monthly walks have continued on the 1st Thursday of each month, led by Dianne Slack.

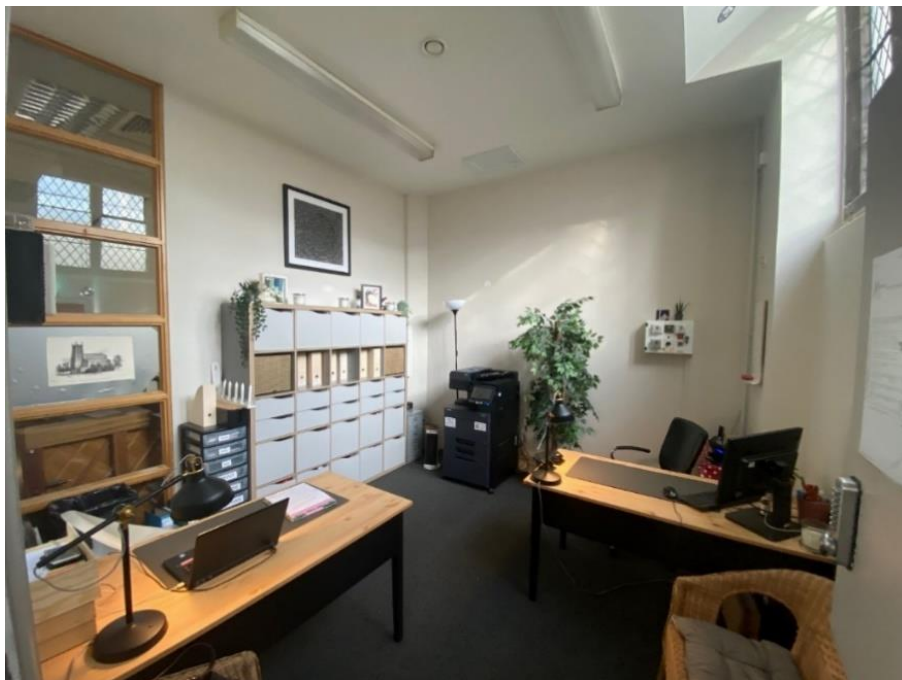
Hospitality

Lunch Clubs have ticked along nicely - Thursday lunch club has had approximately 20 guests in attendance and Friday lunch club approximately 30 guests. Thursday pre-lunch singing club resumed with Victoria in the Autumn and is well attended.

Monday Simple Supper was postponed for a couple of months but resumed on 14th February.

Maintenance

A successful office refurbishment was completed over the Christmas '21 period, whilst the building was closed, which has been received extremely well. Matt Evans did a very good job, and we are very pleased with it! Please feel free to pop in and have a cup of tea with us in the office! 😊



Repairs

The front glass door glass panels were vandalised in January 2022, whether they were trying to break in or it was related to drunken behaviour is unknown! It was reported to the police, a crime reference

number issued and an insurance claim made. Moving forward I will be obtaining CTV quotes, to make the building more secure.

Exhibitions & Festivals

ArtsFest 2021:

We had a successful ArtsFest 2021 with a healthy variety of talks, workshops and performances – long may the Artsfest live! ♥

Bogside Exhibition:

The exhibition was held in the Church from 30th January 2022 to the 20th February. It was great to have the building open to the public and being used for an interesting and worthwhile topic, curated by Adrienne Chaplin, a member of our congregation. Our regular private hire users have been very cooperative, despite having slightly less space.

Staffing:

Dianne has now decreased her hours from 20 to 15 per week which works well. I am in the office on Monday, Tuesday, Di and I are both in on Wednesday, Dianne again on Thursday and both of us on Friday.

Defibrillator:

A new defibrillator was installed in August 2020 and funded by the prize money won for the Ecclesiastical Church photography competition in 2020. It has been reported by the East of Anglia Ambulance service that it has been used by the general public 3 times! Sad that it was needed, but fantastic it was available!

‘Thank you’s:

Finally, I would like to give a huge thanks to Jane & Gary for all of their hard work at the Thursday and Friday lunch Clubs, where the food is always absolutely delicious; to Peter Adlington for his commitment and energy to all thing’s maintenance; to Rodney for having such green fingers that keep our Church gardens beautiful and finally to Dianne for being such a fantastic colleague, working extremely hard and for all the support she gives me!

Jenny Cavallo



From the Lay Ministers

Christina Barry



Julia, Rodney and I were encouraged to spend the first half of 2021 broadening our pastoral concerns and increasing our role in leadership in readiness for Michael's retirement. It was a valuable time as we took on things with his support and guidance.

Julia became a church warden alongside her previous commitment to children's work and the programme group. You can see from the church warden's report how much she and Ann have done to support St Paul's in recent months. Julia's ministry currently encompasses almost all areas of the church - administration, pastoral, cooking, supporting children's work, leading services and much more.

Rodney continues to concentrate on pastoral support (as well as being chief gardener). He stays in contact with people who can't attend, ensures they remain in our prayers and that we provide support they need. He is a key member of the Friday Lunch team and also leads occasional Friday Worship lay-led services.

I increased my support of Tuesday Fellowship, assisting a small team to organise the speakers' rota and accompanying the hymns. I also attend Friday worship and the lunch club most weeks and it has been a joy getting to know attendees better. I continue the contact with St George's Court Nursing Home by phone and email and was delighted to lead a Harvest Service before a series of lockdowns prevented further access. I'm hoping to return soon now restrictions are easing. I feel myself growing in the role of Leader in Sunday Worship as part of a team with the Preacher and Presider, sharing responsibility in exploring God's Word and strengthening our relationship with him.

Both Julia and I have been privileged to undertake funeral ministry for local residents in recent weeks. It is good to see that our church remains a focal point for the local community both in times of celebration and sadness.

Christina Barry



Julia Evans

Pastoral Care

The departure of Michael and Jon last year left a big gap in pastoral care but many people have really stepped up in looking out for each other. It has been a very testing time for the church as one very dear member of our congregation died and another friend to many, closely associated with the church also died, both just before Christmas. The celebrations of their lives were held here and many, many of you attended. Lots of support was given to both the families of those who died and also to their closest friends. Both occasions were a time of coming together, reminding us of how important we are to each other.

Pastoral support has come mostly through the different services in the week and the hospitality meals. New people have taken on hosting the meals very faithfully, and the sense of community is gradually returning to these groups. Thank you to all those who make these occasions happen, especially to the few people who cook. I think all those involved would agree that contributing to the running of these events brings its own rewards.

A small group met in early December to look through the church list and see if there was anyone who we felt might need some support, people who had possibly been missed and contact was made with some individuals. While wanting to make sure no one feels forgotten, we are also keen not to make people feel awkward in any way. We are aware that a number of people in the congregation are making a deliberate effort to support others and are grateful for this. The Wardens from time

to time are made aware by members of the congregation of those in need of support. Please continue to do this and of course look out for and support one another.

Children and Young People

Since the Covid lockdown when everything in church ceased, we still have not returned to regular Sunday Groups for children and young people. We have continued with a monthly slot in the Sunday Service for children, followed by an activity for all ages in the hall run by various members of what was previously the Children and Young People's Group. These have been well attended and have seemed very worthwhile. The mix of ages has worked well, with the youngest child being 3 years old and the oldest 10.

In the church there are approximately 18 families with children and young people, and on an average Sunday at the moment there are 3 or 4 families in church with their children. These tend to be the very young children and they meet in church in an area set up with chairs and toys.

This is obviously not ideal and we are in real need of someone with enthusiasm and skills to take the lead in running a programme for the children and young people in church.

The Monday morning playgroup restarted once it was allowed. It is run by a couple of the mums and a church volunteer and overseen by me.

Julia Evans

Programme Group

There has been no formal activity of the programme group this year because of Covid restrictions. The group will re-form and restart activities as the epidemic eases.

Services

The ups and downs of Covid have left us still a little uncertain about how and when we worship in church. Sunday services have been back in church since September and we had returned to worshipping in our usual format, in the round, until the omicron variant when we returned to the more formal setting. Numbers had begun to increase but fell again with omicron. There are between 40 to 60 people at the Sunday Service at present. We have seen the return of most people, though some attend only occasionally. We continue to provide the service live streamed, very competently run mostly by Ian and Andy to whom we are so grateful.

Sadly, at Christmas we had to completely scale down some services. We cancelled our Nativity service which was very sad as several children had prepared their readings for it. The Carol Service was online, with about 15 people attending in church, mostly readers. The choir were not able to perform. It was just at the time when more people were reporting that they had Covid. The church looked beautiful, still candle lit, and Ian did an amazing job with a number of cameras around the hall to give a really professional look. On Christmas day, though we had our morning service in church, we also encouraged people to stay at home if

they felt this was a safer option. In the end there were about 50 people in church on that morning and many more on line.

We hope things are now returning more to 'normal'. At the beginning of Lent, we will return to our usual format and at Easter we hope to reinstate refreshments after the service. We are very grateful for all those who have volunteered with welcoming and we continue to look for more volunteers. Once we begin refreshments again, we will need volunteers for that too.

We are very fortunate as a church to have so many willing and able people to assist with our services. We have a number of ordained priests in our congregation or closely associated with the church, lay readers and others who are keen to contribute. The Eco and Inclusive church groups have taken services too. We have also been able to invite some inspiring speakers, so all in all our Sunday Worship has been rich and varied. The congregation have proved to be very giving and adaptable as we have welcomed different varieties of churchmanship. A number of people regularly turn up early on a Sunday morning to help with various jobs that need doing before the service, and we have had a regular rota of welcomers. Thank you to you all.

Finally, below is a list of other services that are either online or in church or a mixture of both. Each of these groups have a faithful 'congregation' and continue to be open to anyone. Holding services online has enabled more people to attend and we will probably continue with the mixture of online and face to face in providing weekly and Sunday services.

Julia Evans

St. Paul's AV team

It has been another difficult year for the AV team. The on-line services look to continue permanently and there has been some work done to find a solution which is reliable and simple to operate. The move away from zoom has allowed us to introduce more camera angles which have been widely liked as it provides a more inclusive feel for people watching on-line. A small number of people have said that they miss the chat facility on zoom whilst others said this was distracting. There has been some agreement for a trial What's app group for this purpose.

Currently for the service we use a hastily setup configuration which uses cheap web-cams, old phones and free software but, sadly, it hasn't proved reliable enough to be operated by the entire team. For this reason, I am currently investigating a "hardware" solution which, it is hoped would solve these difficulties. My trials so far at home with this type of equipment have been extremely successful. There may have to be some work undertaken to improve the Internet connection to the AV position for this to be used. I estimate a complete system could be setup for under £2,000. I suggest we wait to see how the new vicar feels about this, and where to position the main camera as it would depend on the layout of the congregation.

On a separate note, I am preparing a proposal for the installation of screens for use in the service. The current projector is very noisy and the bulbs are extremely expensive to replace. With screens all-round the hall, it would allow us to sit in the round and everyone would be able to see the output on the screens. We could then move towards putting the hymn lyrics up, in order to reduce paper use.

There is also concern about the audibility of speakers in some areas of the hall. If the works above for the screens and camera are approved, we could take the opportunity to add an additional loudspeaker feed to the area by the door. I also think some thought needs to go into this as we already have issues with too many point sources causing echo delays. We may need to revisit the main loudspeaker installation at the same time.

In addition to the huge contributions made by Andy Gordon, we have been greatly helped by Gwilym, Larry and Richard Hinitt. A special mention should be made for Anthony Bullock who has on several occasions managed AV in the service single-handedly.

Ian Trill



Monday Service and Supper

The Monday Service started this church year online hosted by Jon Canessa and Eleonor Puttock. We were glad to be able to be back in person again at Jon's "Last Supper" where it was particularly poignant to share in our familiar liturgy and light candles for those people and situations we have concern for.

When Monday Supper restarted, we met again and have kept on even when supper paused for a while. We take it in turns to lead and share a short reading, thought or poem. Conscious of the prayers of those who are with us in person and those who are with us in spirit, we always light a candle for world peace and Margaret who inspired us to do so. The blowing out of the candles continues to be as much part of the praying as the lighting of them.

We have been meeting in the lower hall after supper but plan to return to the chapel - find us in one or other place at 7pm on a Monday night. You are all very welcome.

Caroline Bone



Tuesday Fellowship

I want to start this report by thanking Ruth Hatch for her leadership over a considerable number of years. She stood down in the summer, but remains a member of the leadership team of four, with Margaret Hunt, Christina Barry and myself.

In terms of membership, we received the sad news towards the end of the year that Rita Middleton, a member for many years, had died.

Thanks to Pam South (whose idea it was), Pat Rigby & Margaret, we have continued with a weekly Psalm reading, regardless of whether we are meeting in person. This has provided a very welcome focus for some of us and will carry on.

We resumed meetings at St. Paul's in the summer with three gatherings in the lower hall. The autumn term started with a much-appreciated garden party at the home of Helen Robbins, where we were able to thank Michael and Debbie for all their support over the years. We then returned to the 'normal' pattern of meeting in the chapel, though with a shorter term of ten weeks, ending with a Christmas tea (with thanks to Christina & Margaret for baking).

The usual format is a mixture of hymns/songs, Psalm reading (with reflections), prayers (thanks to Pat), talk (with reflections). Occasionally, instead of a talk, we have a 'DIY' session, when we talk about a theme, e.g. remembrance.

As the Covid situation improves, we would like to encourage others to give us a try, however frequently or not (you might like to come to hear a

particular speaker, for example). We meet at 2pm in the chapel for about 45/50 minutes, followed by tea & biscuits. Please see Family News for details.

Michael Bloy

Iona

Since this time last year, the Iona service of Healing has been meeting online via zoom each week.

However, since October we have also been meeting in the chapel on the second Tuesday of each month at the same time as the zoom.

Praying weekly for others, the world and ourselves, has been very important this year. We have had much to pray about as our church family has been dealing with a lot of loss, individually and collectively. The sense of support we get from meeting weekly has been palpable.

Meeting online has its challenges but we have grown as a group and we know that a small number of us would not be coming out to meet in person, especially in the winter months.

So, we remain constant and pray for healing.

Jane Gresham

Wednesday Morning Group

The Wednesday morning group continues to meet at 7.30 am every Wednesday for a short service. This involves use of a regular liturgy, a reading chosen by the person leading and the lighting of candles in relation to individuals' prayer requests. The number of regular attenders has grown in size and there are now about 15 of us. Since the autumn we have settled into a routine of meeting face-to-face (though masked) in the chapel on the first Wednesday of each month, followed by fellowship in Costa Coffee, and by Zoom on the other three Wednesdays.

During the last year many of the group have suffered significant difficulties (e.g. bereavement, accident, illness) affecting themselves or those close to them. The group has been a great source of mutual support, comfort and encouragement. We all value it hugely.

Richard Higginson

Thursday Candle Lighting

This short service takes place just before Thursday lunch each week, when a few volunteers and several lunch club members gather in the main hall around the candles. We have a brief liturgy with prayers and a time for individual candle lighting for those on our hearts. Sometimes this will lead to conversations as we listen to each other's concerns. This can be quite a special time.

Simon Brook

Friday Lunchtime

Friday Services of Holy Communion using the Book of Common Prayer liturgy resumed in the chapel in late August 2021. We are thankful that since Michael's retirement in September, Tim Harling, Ginny Weston and Richard Higginson agreed to preside on a regular basis. Occasionally, when there's no ordained minister, we have an alternative service using familiar BCP liturgy which can be led by a lay member of the group. Clem Flitter, Rodney Hawkins and Christina Barry have each led a service. Michael Bloy has taken on the role of setting up for the service and Christina organises the rota.

Christina Barry



Music at St. Paul's

In all the changes of the last year, it's hard to remember what Covid rules were in place and when, especially around singing in church! Who recalls the many confusing variations ...in the building with congregation in masks – but no singing... 6 singers as 'choir' allowed to sing when standing socially distanced... a small choir singing unmasked... and now congregation allowed to sing in masks, and choir unmasked!

Once we were allowed to meet in person again, the loyal group of pianists returned to the Sunday morning rota. Huge thanks go to Diane Hicks, Richard Cragg, Richard Hinitt, Simon Humphreys, Tim Boniface and Christina Barry who enable us to worship God through music. Their input meant we were able to be less reliant on recorded music and was broadcast on the livestream too.

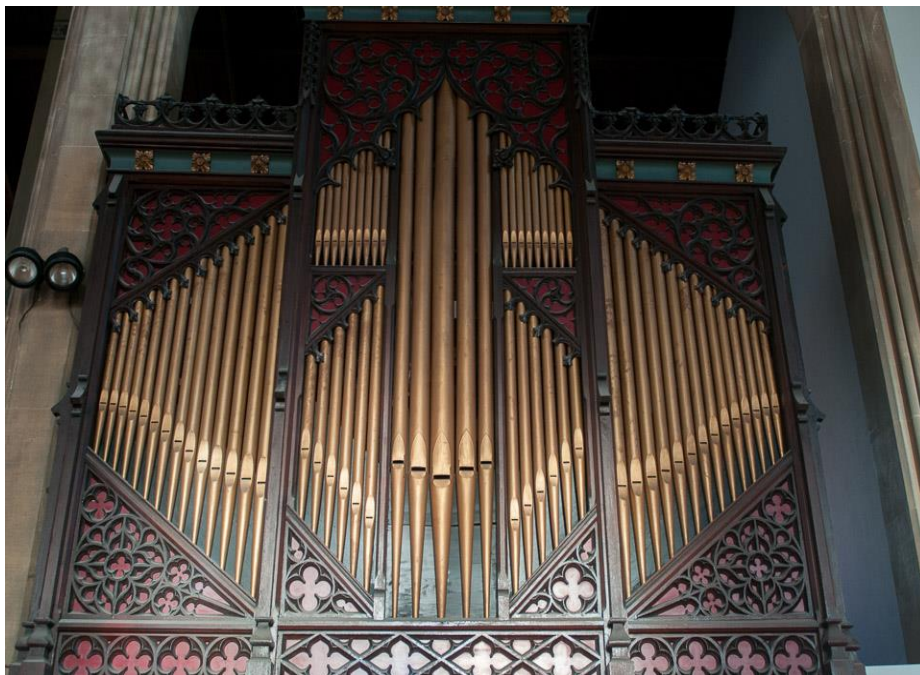
Ian Trill and Andy Gordon have continued to be extraordinary in their willingness, creativity, and professional skill to use music as part of our online services – hymns, songs and video.

A reduced number of singers formed the 2021 Community Choir to prepare for the first live carol service for two years, rehearsing in the Main Hall with social distancing. It was a great joy and relief to be singing together again, though also felt rather odd to start with. We gathered for five weeks until, as the service approached, the steep rise in Omicron infections led to the last-minute cancellation of the in-person Carol Service. It was disappointing for everyone but was definitely the right decision. The service was broadcast live online using the prepared liturgy and recorded versions of the choir's pieces, together with archive

recordings of congregation carols from the past St Paul's carol services. Ian Trill's skill, patience and expertise reached new heights in planning and broadcasting the service, which was seen by many people and was very powerful.

Both Jon's and Michael's leaving services were extremely memorable with a wide selection of their favourite hymns and songs. Since Michael's departure, the services have continued faithfully with music on the piano and occasional gathering of the choir.

Helen Robbins



Communications



I am loving my job and keeping the congregation connected, over what has been a really difficult time for everyone during the pandemic. I am still currently working from home and generally do my work for St Paul's on a Wednesday and Thursday during school hours. I do have my mobile on if anyone should need me outside of these hours and am really happy to be flexible and available. Many of you will already know, I also work for St Andrew's Histon with children under 5 on my days not with St Paul's and have just started doing my children's work ALM.

Family News is still currently being produced fortnightly and this seems to be working well. The deadline for articles is on a Tuesday and I do always put a deadline date at the end of the current edition. Producing service sheets and song sheets is also another important part of the job and again I need all drafts by Tuesday evening of the week when the service will take place. With Julia's oversight and guidance, I am also starting to collate and document all of the service sheets we use in church.

My job has expanded since I joined the church and I now also assist Jonathan in the grants administration. I enjoy this as it reminds me of my past days as a lawyer collating information and filling in forms and Jonathan is amazing to work with as he has so much knowledge and experience in this area. Given the financial fallout from Covid on income, I think this will be another key area of my work this year.

I am currently working on updating the church address list to ensure GDPR compliance and with a view to being able to produce an address list that can be shared with the congregation. This is going to be rolled out soon after the AGM and everyone will be asked to fill in an edited form for this purpose. The GDPR form now also includes questions to link in with the Electoral Roll and to highlight any additions or changes we can look to make to assist anyone with specific needs coming to church.

Picking up this thread, accessibility is a key area to work on this year and has been highlighted as such by the PCC. Working alongside both the wardens and new vicar when appointed, the accessibility of both printed documents and electronic communications is an area which will certainly be a focus.

Sarah Davie

congregation@stpaulscambridge.org.uk

Eating together at St. Paul's

When I last wrote about hospitality we were in lockdown and cooking and delivering once a week to around 20 of our regular lunch club members. Once the rules were relaxed, we continued with Thursday and Friday lunches, adhering to Covid advice. Numbers were (and still are) lower than pre-pandemic but occasionally we are surprised by a relatively full house. We have a constant group of volunteers who turn up each week and help the lunches run smoothly. There is a sense of new teams being built that help support our members and forge new friendships.

As always, we aim to give our clients a good nutritious two course meal at a reasonable price and a place where social engagement can be enjoyed.

Alongside the lunches a number of social events have been occurring – the singing group meet at the Laundry Room between Hanover and Princess Courts before lunch on Thursdays. There are monthly trips to the Botanical Gardens on the first Thursday of the month and we have been entertained with a monthly concert on a Friday, given by the Perse school for Girls.

In a time when most sense of community has evaporated, these groups have developed a new significance that perhaps we were unaware of before.

We look forward to a time when the larger Church community events, such as the bring and share lunches after the morning service or the Maundy Thursday supper might return.

Jane Gresham

Men's Breakfasts

We resumed gatherings with two spring walks, and then from the summer onwards returned to the Earl of Derby, where topics discussed included: what we & others find difficult about the Bible; the start of Genesis & the end of Revelation as key to our understanding of ourselves; just war?; being peacemakers and the values of our church.

Michael Bloy

Ladies Drinks

Our Friday night Ladies Drinks and Nibbles events have been few and far between this year but when we have met it has been good to unwind together after a long week. Along the way people have made generous donations to the breast cancer screening programme at the Al Ahli hospital in Gaza - thank you to all who contributed. We look forward to being more sociable this coming year!

Caroline Bone and Sarah Rose

From the Eco Church Group

The highlight of 2021 has to be the achievement of the Eco-church Silver Award. The plaque is proudly displayed in the entrance hall, and thanks go to all those who helped achieve it, particularly Chris Brown and Jonathan Chaplin who chaired the group during the time we were working towards it. The group took a break during the summer after achieving this.

During 2021, we have continued our rhythm of three eco services through the year. The first, on investment, money and ecology was accompanied by a fact sheet on ethical investment, the second followed a theme of righteousness and the third was our Climate Sunday service, using the Green Communion liturgy, and focussing on the impending COP26 in Glasgow with a live link to a Scottish Quaker and activist as our speaker. Here we explained the basics of what it was all about, and highlighted the remaining opportunities for campaigning in the lead up to the event. Following this, there was a factsheet on the outcomes of COP26.

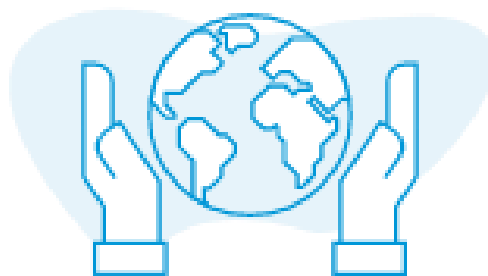
We have wanted to encourage campaigning on environmental issues, and, linked to that, Bryony attended the Hope for the Future workshops leading up to COP26. As part of this, Jonathan joined an ecumenical group in a meeting with our MP, Daniel Zeichner, to discuss and support his work around environmental issues. The Climate Coalition petition was signed by many individuals within the church, there was a sign up for the church as a whole, as agreed by the PCC, and Earth Hour was promoted and observed by some.

The secondary glazing work has not got any further. Funders are requiring 45% funds already committed, and the fund from the solar panels has around £10k available, less than required. The faculty for the work has been extended to January 2023. However, there is no more work being done on this currently. This stream of work is now sitting under the buildings committee and it is felt that other work, and the funding thereof, are more of a priority and would have more benefits to the church building.

During this year, both Chris Hope and Chris Brown stood down from the group. Both have been very hands on members of the eco group, bringing excellent knowledge and a willingness to be involved in various aspects of the eco church work. Many warm thanks go to Chris and Chris for all they have given over the last few years.

Going forward, we have decided not to go for the eco church gold award yet, but to ensure the church remains at silver. This also gives the opportunity for some different focuses to happen. Continuing to be involved with campaigning, and following up all the activities at COP26 will be our first themes.

Bryony Trill



Mission Support Group

Challenges from the Covid pandemic, climate change, conflict and war have continued to impact our mission organisations in 2021. Our support through giving and prayer is much needed, as can be seen from the updates from some organisations below.



The last two years have been extremely challenging for everyone in many different ways. The families and young people we work with at Romsey Mill have faced issues such as food poverty, unemployment, homelessness, school refusal, abuse, isolation, physical and mental health, and addiction, with consequences likely to be experienced for years to come. We have been fortunate to work under the National Youth Agency guidelines to support our young people and families through these issues and situations. With the help of donations from St Paul's and other partners, we continue to get alongside thousands of families across Cambridgeshire.

Richard Beckett



MAC had a busy year in 2021, providing 97 client meetings (mostly over Zoom or phone) – nearly 2 a week! Ten clients moved towards being debt free under Debt Relief Orders during the year, twice as many as ‘usual’. Currently MAC supports about 40 clients, who jointly hold approximately £550,000 of debt; 13 new clients in 2021 alone! The pandemic and inflation are certainly affecting household incomes. MAC has welcomed two new trustees, and is also looking in 2022 to grow its small team of advisers.

Frances Harris



Cogwheel

Cogwheel has continued during 2021 to provide counselling sessions online, alongside a gradual return to face to face counselling. The last two years have been particularly challenging for many families and individuals suffering from mental health, abuse, unemployment and breakdown in family relationships. Cogwheel has 35 trained counsellors who have provided nearly 5,000 sessions to over 600 clients, including children and young people. The majority cannot afford the full cost of counselling and we are very grateful for the support of St Paul’s.

David Farrer

Divine Hope (Uganda)

While schools have been shut, Fred has continued to support rural health centres by supplying essential drugs to over 100 patients each month. He has also delivered food supplies to the families of the children located in communities to the west of Kampala. Schools have just restarted in 2022 and Divine Hope now supports 30 children in secondary education. He is very grateful for the ongoing support of St Paul's.



Fred with children returning to school

Fred Bbosa

Chem U (Uganda)

Most schools in Uganda continued to be shut during 2021 apart from students taking GCSE and A level exams. Many of the families that Chem U supports have faced hardship through lack of employment, and our funding has helped to provide essential relief supplies and food. Schools reopened in early 2022 and currently 60 children are supported in their education. Dorothy and the children thank all their sponsors from St Paul's.



Dorothy and Philip (co-workers) with children at the Chem U Christmas party

Dorothy Agessa



Catholic Relief Services

Bronwen works for Catholic Relief Services, where she oversees the quality of a large emergency assistance programme, targeting over eight million transitory people across Ethiopia. While the country has not escaped the effects of the pandemic, much more pressing concerns are faced, including intense armed conflict, climatic concerns and desert locust infestations. Currently in Tigray, a region where basic services have been almost entirely absent for the last eight months, Bronwen seeks to engage partners in proactive problem solving around the ever-pressing challenges they collectively face. Visit [CRS' website](#) to read more about their work in Ethiopia.

Bronwen M



Tearfund partners with churches in more than 50 of the world's poorest countries, tackling poverty through sustainable development, responding to disasters, and challenging injustice. Part of this involves supporting groups around the world to combat climate change and other damage to creation, seeing it as our God-given responsibility to care for the Earth. This ties in with the aims of St Paul's Eco policy, and we were pleased to additionally support Tearfund with our Harvest collection this year.

And finally...

Thank you to the group members for their much-valued support- Ruth Hatch, Diana Hawkins, Angela McLellan, Pat Rigby, Michael Bloy, and Frances Harris - and to St Paul's for embracing everything 'mission'.

Mandy Farrer



CCHP

Last Winter (2019/2020) because of Covid19 rules the City Council set up and ran Masters House, as a part of the national “Everybody In” campaign. This university owned hostel type setup housed most of the homeless individuals in Cambridge. CCHP, and alongside other organisations helped prepare and deliver food to the hostel and other homeless in Cambridge. Although that property is no longer available for use, the city council and other agencies have worked hard to improve the choice of housing possibilities and options for the homeless in Cambridge with good results. Many European homeless were enabled to return home if they wished to and many have stayed there. There are now considerably fewer people living on the street than in previous years. At the last count (early February 2022) there are 15 people who choose not to be housed for one reason or another.

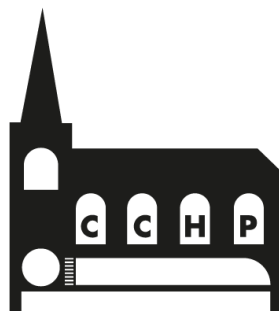
This winter (2021/2022), again unable to host the homeless in our own churches/synagogue, CCHP opted into partnership with the City Council, It Takes A City and a number of other charities to help to support Crossways House - a 20-bed house which offers the residents an en-suite room and hot meal. CCHP have been cooking and hosting these evening meals at least five nights a week offering conversations and companionship if desired. Since we have considerable funds available, CCHP is also able to provide emergency Bed and Breakfast accommodation for those not able to access Crossways. In particular we offer short term solutions for those with No Access to Public Funds, Women, and those, who have no other options available to them. So far this year we have only been asked to fund accommodation for a handful of guests.

From 1st November and with 7 weeks still to run, Crossways House has accommodated 53 guests, of whom 11 are women. Although 8 residents have been evicted, 20 have successfully moved on into other supported or alternative accommodation. This means that, so far, over 1630 nights have been covered where our residents have not had to sleep on the streets. By the end of the winter this number will obviously be far higher. Alleluia!

Since Jon left, CCHP has employed Sophie Young for 8 hours a week as the bishop's officer for the homeless in Cambridge. She is already much loved and respected and gives wonderful pastoral care to those living on the streets. A memorial service she held for one of our homeless friends who died was really appreciated.

As a charity, CCHP has not yet decided how to move forwards in this changing scenery. Inevitably its role has changed and although not redundant, the trustees are now looking at how it can evolve from a single purpose "pop up night shelter" operation to one where Cambridge churches can find a broader role in seeing the vulnerable housed and aiming to work cooperatively and closely with other local organisations.

Vera Schuster Beesley- Trustee.



St. Paul's School Governors



“Life in all its fullness” John 10:10

2021 was an exciting milestone moment in the life of the school as Ofsted celebrated the work of the Head, Helen Darrell and the leadership. Physical changes to the learning environment and curriculum development place the school at the forefront of local and national practice. As a Church School, the Governors were particularly delighted with the Christian messages implicit in the introduction to the report:

“What is it like to attend this school?”

St Paul's is a small, friendly school with a big heart. The school is a community where everyone is valued and welcomed. Pupils come from a wide range of different ethnic backgrounds and, sometimes, from different countries too. Pupils have different religious beliefs, disabilities and family backgrounds. These differences are celebrated, and pupils learn from and about each other.

St Paul's has become better and better, over the last three years, to become the good school that it is now. Leaders and staff now have much higher expectations of what pupils can do. They are determined that every pupil will do as well as they possibly can.

Pupils behave well in their classrooms and around the school. They have good relationships with staff and follow the instructions they are given. Pupils love learning and enjoy talking about, and sometimes debating, key issues.

Pupils enjoy coming to school and love spending time with their friends. They feel safe at school and know that the staff care about them and take action to help them when they need it. Bullying is now something that rarely happens at St Paul's. Leaders take it very seriously when it does happen. Ofsted 2021"

<https://files.ofsted.gov.uk/v1/file/50166618>

The Foundation Governors are chaired by Russell Re Manning and include Virginia Weston who is the link Governor for Religious Education and Collective worship. Ginny has worked with the Governing Body to ensure that our Christian Distinctiveness reflects the expectations of the Church of England and Diocese of Ely and I had the pleasure of visiting four classes as they had their daily act of collective worship which has been classroom based since Covid restrictions. Each class lights a candle with time for prayer and reflection, they sing and discuss themes linked to the church and national calendar. My thanks to Ginny for supporting such positive changes.

The other foundation Governors are Beverly Jones, Simon Jarvis, Hilary Aldred and Kate Sharkie. Kate and I, as part of the Finance and Personnel Committee, have been looking at generating increased financial support to enable the school to continue its current great work with a reduced number of pupils and therefore less Government Funding. At a meeting with Cambridgeshire County Council in February

they confirmed that although they have built new schools there are proving to be fewer primary school age children. This is due to fewer international families and lack of affordable housing for young families.

The Church Schools of Cambridge, <http://csoc.org.uk/>, continue to provide funding to improve facilities and to retain current staffing models. Alistair Mack stepped down in January as a Co-Opted Trustee. Alistair has contributed his knowledge, skills and support to the Governing Body and Head through challenging times and we hope he will continue to volunteer within the school. David Farrer, Trustee has been working with us since Christmas as we plan the budget for next financial year. We all seek to create a school at the heart of the community where we can include new arrivals and those who seek a Church School in the heart of the city.

Covid 19 has created great challenges and it was only in January 2022 that the school experienced large numbers of pupil and staff absence. Through the flexibility, dedication and creativity of the staff the school was able to stay open. We know all of the staff will have welcomed the half term break.

All members of the congregation are welcome to visit the school when Covid 19 restrictions permit. If you would like a tour, please contact the school office by email: office@stpauls.cambs.sch.uk or phone: 01223 568840. The website has been refreshed and gives a real sense of the modern and relevant offer at the school. Please do encourage families to consider the small classes and personal care for their child.

We currently have a vacancy for a Foundation Governor. If you are interested in serving the community in this way, please let me or one of the Foundation Governors know. An introduction to the role is provided by the Diocese of Ely: https://www.elyeducation.org/main/?page_id=146. The minimum commitment is to 6 evening meetings plus engagement with the day-to-day life of the school using your own interests and skills. My email: chair@stpauls.cambs.sch.uk

Thank you for your prayers, support, and interest in the life of the school. Julia Evans has provided a great link. The Head and Governors look forward to working with the new vicar to strengthen links between the church and school.

Beverly Jones, Chair of Governors
St Paul's CoE VA Primary School
<https://www.stpauls.cambs.sch.uk/>



Street Child United

The mission of Street Child United is to tackle the widespread stigma street-connected children face and raise awareness and understanding of their situation, so they are protected, respected and supported to realise their fullest potential. If we can change the way that street connected Young People are seen, we can begin to change the way that they are treated.

In the run-up to major sporting competitions, like the FIFA World Cup, Olympics and ICC Cricket World Cup, we organise sporting events for street-connected children. We bring international teams to the host country to compete, make their voices heard and change the way the world sees and treats street children.

The key priorities of the young people that we serve are obtaining birth registration (identity), Access to Education, Protection from Violence and Gender Equality.

The 4th Street Child Football World Cup will take place in Doha, Qatar from 6th – 16th October 2022. At Education City (FIFA World Cup Semi final stadium) We will welcome 26 teams, 13 girls teams and 13 boys teams from 22 different countries. As well as our many long-standing partners, new teams will join us from Mexico, Zimbabwe, Peru, Uganda and for the first time we will host young people from refugee camps in Darfur, Jordan, Hungary and Palestine.

To enable us to deliver the event we have recruited 75 Volunteers from 17 countries and the focus of the event is Access To Education. We will

judge success based on the long-term legacy of the event and whether we are able to be catalysts in providing foundation courses, university degree, short course and mobile schools not just for all the young people taking part but all the street connected Young People that they represent.

We have a number of new media partners and within Doha we are working closely with the Qatar Foundation, Qatar Museums, Education City, The World Innovation Summit on Education (WISE) and the World Innovation Summit on Health (WISH).

As well as the challenge of documentation for these young people and the refugee teams are course “stateless”, this year we have the additional challenge of vaccinations. We would value prayers around the refugee teams and Teams Zimbabwe, Burundi and Tanzania in this respect.

The second street child cricket world cup will take place in late September early October 2023 in Chennai and New Delhi India. Our focus will be on Identity. We are looking to ensure that through this event 1 million street connected young people received documentation for the first time. Our campaign call to action involves the “I am Somebody” Express, a campaigning train journey at the event for all participants between Chennai and New Delhi via the Taj Mahal. We have 16 teams and are partnering with Save the Children India.

During Covid our Young Leaders programme for past participants has gone from strength to strength. We are exploring the feasibility of a

Young Leaders centered Street Child Games around the 2024 Paris Olympics and Paralympics.

Thank you to all at St Paul's for your interest, support and prayers. It means a great deal to know that you are always with us and these young people. You Are Somebody.

<https://www.streetchildunited.org/>

John Wroe



Street Child World Cup 2022

Inclusive Church Group

Since the last AGM St. Paul's has joined the Inclusive Church network and formed an Inclusive Church Group (ICG) in order to assist the congregation and the wider St. Paul's community in engaging with issues of inclusion.

The ICG's activity to date has included an introduction to the group and to inclusivity issues, as part of the service on 6th June 2021. During this several of the ICG spoke about why they were part of the group.

On 7th November 2021 the group led our first full service, which focussed on disability and in particular physical disability. The service included a talk from visiting speaker Katie Tupling, Disability Adviser for the Diocese of Oxford.

From the service, many suggestions were received as to how church might be more accessible to those with disabilities. This list was circulated around the congregation in early December and the ICG will meet to discuss it in detail, looking to set out a suggested plan (short, medium and long term) for addressing the issues raised.

Our next service, which takes place on 13th March 2022, will focus on mental health. This topic was chosen as it has some overlap with disability so will provide some continuity to, and will build on, our previous service. This will allow consideration of both physical disability and mental ill health as we seek to make church more accessible to those facing ill health of any kind.

We would love to see more people join the group and are actively encouraging anyone who would like to, to join.

Helen Dalgleish and Steph Hoskin



Foodbank



The last two years have been challenging, to say the least, and it's been a time for a lot of adapting and accommodating, whilst always focussing on how we can best deliver our service to the people who come to Foodbank.

For some months during the first lockdown, we packed the food and passed it to people with two tables across the Tower Room door. This felt unfriendly and we often apologised, but people were understanding and we frequently heard comments such as 'We're just glad you're here' and 'we know you don't have to be here'. This was during a time when hardly any agency did face to face work and support, and the fact we did was appreciated. Sometimes single people living alone would say we were the only people they had seen for days. We always had a volunteer outside to greet and welcome our visitors.

Later in 2021 we were able to offer fruit, vegetables and packed toiletries outside on tables where we could more easily engage in a natural, human way. Both volunteers and visitors felt it a loss that we couldn't offer our usual hospitality with drinks, biscuits and friendly chat - if

wanted. Many of our visitors at St Pauls have been rough sleepers at some time and live in grim circumstances; they missed the warmth of welcome they had been used to and we missed it too. We have many lovely conversations and are privileged to be trusted with peoples' confidences about their lives. One said: 'I used to like it when I could come in and you made a fuss of me'. That was poignant to hear at the time.

However, with time, we were able to offer drinks and wrapped biscuits at outside tables, and this was especially a feature during last summer, when we seemed to be running market stalls and a cafe in the front garden, which is a lovely, friendly space. We are truly grateful to St Pauls for allowing us to do this. A sign of success was when a man came in and tried to buy a coffee because he thought we were just a cafe.

For some months now we have been back inside the Lower Hall. During this time there have been a few developments - a very positive one is that we now offer fresh fruit and vegetables each week, which is much appreciated. One of our student volunteers had the bright idea of offering spices from large bags which are decanted into small packets as people choose, to accompany the tinned and packaged goods, and vegetables, this is popular and leads to interesting conversations about what people like to cook and eat.

We are busy. We have people with the same difficulties which always brought them to us, and people new to Foodbank whose jobs have been affected by Covid restrictions, and who never expected to need this support. In CCFB generally, December 2021 was the busiest month on

record, with 1,260 individuals and families receiving emergency food. The Universal credit cut and increasing food prices have had an effect, and fuel costs are about to increase, causing much anxiety. In fact, the sense of anxiety has intensified generally.

We so much appreciate being part of St Pauls and sharing the offering of hospitality and welcome you give. Thank you.

Jenny and Sue, managers of the Friday team for Foodbank.

Arts Fest

Arts Fest 2021 was held in September from the 15th to the 18th. It was a shortened event this time due to the restrictions imposed by the pandemic.

The festival followed the same format as 2016 and 2018, with daytime workshops, a cafe, talks, lunchtime concerts and evening performances. Attendances were somewhat compromised due to people's reluctance to be in close proximity to one another.

However, it was felt to be a success. People were able to enjoy creative activities and to experience live performances that had been impossible for such a long time.

It was great to give the artists the chance to teach or perform again and, within our means, to be able to pay them well.

Jane Gresham

Administrative reports

Church Buildings

We have made considerable progress with the tender documents for the major external refurbishment project for the building (the so-called 'QI Project'). These tender documents have been drafted by our church architect, and the scope equates to the work that was identified during the 2016 and 2021 Quinquennial Inspections of the church buildings. The intention is to get a contract in time for work to start in May-June 2022 so that it will not be a major concern for the next vicar. We have employed a quantity surveyor to prepare a detailed cost estimate so that we have a better idea regarding the likely cost for the work. The hope is that an appeal, combined with other sources of external funding support, will help to prevent us from having to draw too much on the church's reserves.

This external refurbishment will, unfortunately, require scaffolding around the tower and for access to the lower roof levels. However, the intention is to ensure that the main access to the church will be largely unaffected, and the contractor's lay-down area and portacabin will be located on the St. Paul's road side of the building. The project is expected to last around 5 months, but the repairs are then expected to last for several decades.

Separate to the main QI Project, we will also be installing a safer means of reaching the top of the church tower. The existing wooden access ladder is still sound, but the single rise of 9.5 metres presents an unacceptable safety risk. We have a design that has been approved by

the Diocese, and the intention is to complete this work before the main QI Project begins.

During 2021 we made use of some of the external funds that were obtained to get things up and running again after lockdown. They were used to service and repair all the church heating systems, including the air source heat pump which heats the main foyer. In addition, we have also replaced the dishwasher and hot water boiler in the main kitchen, both of which broke down.

The church office has recently been painted and fitted out with new desks and shelving – a great improvement. Jenny Cavallo also continues to ensure that minor repairs are carried out promptly in order to give the best possible impression to our customers and congregation.

Peter Adlington



Church Fabric

Details of the church fabric are given in the building report by Peter Adlington. The disabled lift to the stage in the main hall has been used and is in good working order. An upgrade of the church office has been undertaken and is reported elsewhere by Jenny Cavallo. Ornaments remain in good order and there have been no new acquisitions. A banner about St. Paul's school has been made and displayed on the front wall. Church registers have been transferred by Richard Higginson to the diocese as required.

Julia Evans and Ann Barrett



Deanery Synod

Anthony Bullock and Andy Gordon are St. Paul's representatives on Deanery Synod.

Deanery Synod met online on 23 March 2021 (both of us attended). Topics discussed were Eco Church, Finance, the ending of Fr Robert Mackley's term as Rural Dean, Clergy well-being, CCHP, and the Diocesan Synod elections. Subsequently, Jonathan Chaplin from St. Paul's was among those appointed to Diocesan Synod.

Deanery Synod met online 5 October 2021 (Anthony attended but Andy was indisposed), chaired by Rachel Rosborough, the incoming rural dean. Topics discussed were individual parishes' responses to the pandemic, Finance, CCHP, Eco Church, the General Synod elections, and Living in Love and Faith. Good on Jonathan Chaplin for standing for General Synod, proposed by Anthony and Andy, but unfortunately this time he was not elected.

Bishop Stephen will be speaking at a Deanery Development Planning Meeting, on Saturday 12 February, 10am-12:30pm, at St Barnabas Church. Please let us know if you would like to attend.

The next synod meeting is 22 February 2022 at St James Church, Wulfstan Way.

Anthony Bullock and Andy Gordon

Treasurer's Report

Attached to this report is a statement of financial results for the year together with a balance sheet at December 31st. A full set of accounts is available on request.

During another difficult year, significantly impacted by Covid, St Paul's managed to maintain a surplus on both its centre and congregation accounts thus enabling it to increase its free reserves. This has been achieved by the hard work and diligence by our staff (Jenny, Jonathan, Sarah and Diane) who have maintained a close control on all costs and a focus on furlough and grant applications.

The end result is that St. Paul's has a very satisfactory level of unrestricted funds at December 31st of £193,000. It was always the intention of the PCC to use a significant part of these funds to employ new staff for the development of both community and children and young people services. As Covid has delayed these plans it was then felt best to await the appointment of a new vicar before proceeding. In addition, ECO projects and general working capital reserves while the Centre builds up its business again meant that a significant part of these reserves would be used this year leaving a sum of £50,000 maximum for repairs to the building.

It is unfortunate that we have now had some bad news on the building. Necessary repairs, principally to the high level stone work on the tower and church roof will involve costs of £200,000. The PCC is very reluctant to use all available funds for these repairs and therefore proposes to launch a specific fundraising appeal for this amount.

Parochial Church Council of the Ecclesiastical Parish of St Paul, Cambridge
Financial Statements for the year ended 31 December 2021

STATEMENT OF FINANCIAL ACTIVITIES

Notes	Income from	Unrestricted Funds		Restricted Funds		Total Funds		Unrestricted Funds		Restricted Funds		Total Funds	
		Congregation	Centre	Congregation	Centre	2021	2021	Congregation	Centre	Congregation	Centre	2020	2020
		£	£	£	£	£	£	£	£	£	£	£	£
	2a	106,709	44,782	20,181	-	171,672	-	108,325	32,323	22,337	-	162,985	-
	2b	74	6,278	3,650	-	10,002	-	675	4,207	1,144	-	6,026	-
	2c	-	73,831	-	-	73,831	-	127	59,122	-	-	59,249	-
	2d	-	-	-	-	-	-	-	-	-	-	-	-
	2e	4,400	-	-	-	4,400	-	4,399	-	-	-	4,399	-
		111,183	124,891	23,831	-	259,905	-	113,526	95,652	23,481	-	232,659	-
	Total Income												
	Expenditure on												
	Raising funds	-	216	-	-	216	-	-	216	-	-	-	216
	3a												
	Charitable activities	91,375	120,390	51,465	-	263,230	-	82,582	119,379	40,906	137	243,004	-
	3b												
	Total Expenditure	91,375	120,606	51,465	-	263,446	-	82,582	119,595	40,906	137	243,220	-
		19,808	4,285	(27,634)	-	(3,541)	-	30,944	(23,943)	(17,425)	(137)	(10,561)	-
	Net Income/(Expenditure)												
	Transfers between funds	(4,501)	4,450	6,120	(6,069)	-	-	(18,676)	7,290	4,500	6,886	-	-
	10												
	Net movement in funds	15,307	8,735	(21,514)	(6,069)	(3,541)	-	12,268	(16,653)	(12,925)	6,749	(10,561)	-
		155,131	14,032	50,313	12,730	232,206	-	142,863	30,685	63,238	5,981	242,767	-
	Balances at 1 January												
		170,438	22,767	28,799	6,661	228,665	-	155,131	14,032	50,313	12,730	232,206	-
	Balances at 31 December												

All amounts relate to continuing activities. There were no recognised gains or losses other than those included above.

Parochial Church Council of the Ecclesiastical Parish of St Paul, Cambridge
Financial Statements for the year ended 31 December 2021

BALANCE SHEET

		Total Funds 2021 £	Total Funds 2020 £
	Notes		
Fixed Assets			
Tangible Fixed Assets	5	9,270	14,031
Current Assets			
Debtors	6	18,630	21,106
Cash at bank & in hand	7	223,557	231,175
		242,187	252,281
Creditors: amounts falling due within one year	8	(22,792)	(34,107)
Net Current Assets		219,395	218,174
Total Net Assets		228,665	232,206
Parish Funds			
General Reserve	10	78,341	53,938
Designated Funds	10	114,864	115,225
Total Unrestricted Funds		193,205	169,163
Restricted Funds	10	35,460	63,043
Total Funds		228,665	232,206

Peter Parsons

Safeguarding Report

Since March 2021, Ann Barrett has served as the Parish Safeguarding Officer (PSO), and Frances Harris as DBS administrator. Together we have been following the recently revised Ely Diocese guidelines, to bring our congregational policies and procedures into best practice. The Ely Diocese now provide an online tool, known as the Parish Safeguarding Dashboard, which enables us to track our compliance and offers templates for our processes. The overall aim of our safeguarding practice is to build confidence and trust, so that we can all work together to make our church and its associated activities a place of welcome, with due regard for everyone's safety.

Our actions this year have included:

Raising awareness

- Refreshing the displays at church, in the foyer and in the toilets- to display safeguarding and national contact points
- Safeguarding policy (annually approved by the PCC) and PSO contact details accessible on the home page of church website
- Community users of the building asked to adopt our safeguarding policy, or an equivalent

Training

- Updated safeguarding training modules undertaken by Monday Sparklers playleader
- FH did training for the DBS admin role, and AB as PSO; and our training continues(!)

Processes

- Updated process for logging a safeguarding concern approved at PCC, Dec 2021

Record keeping

- Moving to secure online storage of church working documents for safeguarding and DBS, named access only

DBS checks

The Diocese requirement is now to renew the DBS every three years, not five. (This brings the DBS checks into line with safeguarding training, which has to be refreshed every three years.) This means that FH will continue to approach those with an expired or missing DBS check, and where appropriate, ask for a fresh (online) application. Your co-operation with this is greatly appreciated.

Upcoming tasks

In the light of the new Church of England Safer Recruitment and People Management guidance (effective 04 Jan 2022), we will be turning our focus next to the recruitment and support of the volunteers who run our various church activities; making sure that they have adequate DBS checks, safeguarding awareness and clear delineation of their role. This includes the election of future PCC members, of whom we can rightly expect appropriate disclosures.

Frances Harris

Services

Monday – Short Evening Service after Simple Supper - 7.00 pm in the lower hall.

Tuesday – Iona Prayers for Healing - 7.00 pm – online and in the chapel.

Tuesday Fellowship – 2.30pm in the chapel.

Wednesday - Morning Worship - 7.30am - online and in chapel first Wednesday of month.

Thursday – Candle Prayers - 12.10pm in the church.

Friday – Short Communion Service - 12.00pm in the chapel.

Sunday - Morning Service - 10.30am - online and in the church.

Contact Us

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St Paul's

PAROCHIAL CHURCH COUNCIL
OF
THE ECCLESIASTICAL PARISH OF ST PAUL, CAMBRIDGE

(Registered Charity No. 1132965)

**STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Unrestricted Funds		Restricted Funds		Total Funds		Unrestricted Funds		Restricted Funds		Total Funds	
		2021	2021	2021	2021	2021	2021	2021	2021	2021	2021	2021	2021
		£	£	£	£	£	£	£	£	£	£	£	£
Income from													
Donations	2a	106,709	44,782	20,181	-	171,672	-	108,325	32,323	22,337	-	162,985	-
Charitable activities	2b	74	6,278	3,650	-	10,002	-	675	4,207	1,144	-	6,026	-
Other activities	2c	-	73,831	-	-	73,831	-	127	59,122	-	-	59,249	-
Investments	2d	-	-	-	-	-	-	-	-	-	-	-	-
Other	2e	4,400	-	-	-	4,400	-	4,399	-	-	-	4,399	-
Total Income		111,183	124,891	23,831	-	259,905	-	113,526	95,652	23,481	-	232,659	-
Expenditure on													
Raising funds	3a	-	216	-	-	216	-	-	216	-	-	216	-
Charitable activities	3b	91,375	120,390	51,465	-	263,230	-	82,582	119,379	40,906	137	243,004	-
Total Expenditure		91,375	120,606	51,465	-	263,446	-	82,582	119,595	40,906	137	243,220	-
Net Income/(Expenditure)		19,808	4,285	(27,634)	-	(3,541)	-	30,944	(23,943)	(17,425)	(137)	(10,561)	-
Transfers between funds	10	(4,501)	4,450	6,120	(6,069)	-	-	(18,676)	7,290	4,500	6,886	-	-
Net movement in funds		15,307	8,735	(21,514)	(6,069)	(3,541)	-	12,268	(16,653)	(12,925)	6,749	(10,561)	-
Balances at 1 January		155,131	14,032	50,313	12,730	232,206	-	142,863	30,685	63,238	5,981	242,767	-
Balances at 31 December		170,438	22,767	28,799	6,661	228,665	-	155,131	14,032	50,313	12,730	232,206	-

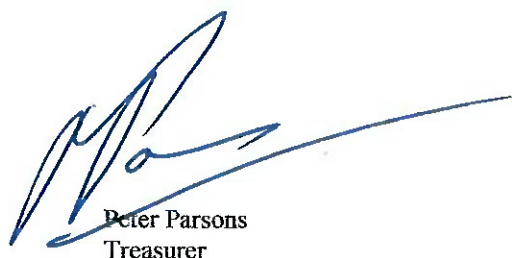
All amounts relate to continuing activities. There were no recognised gains or losses other than those included above.

The notes on pages 4 to 15 form part of these financial statements

BALANCE SHEET

	Notes	Total Funds 2021 £	Total Funds 2020 £
Fixed Assets			
Tangible Fixed Assets	5	9,270	14,031
Current Assets			
Debtors	6	18,630	21,106
Cash at bank & in hand	7	223,557	231,175
		242,187	252,281
Creditors: amounts falling due within one year	8	(22,792)	(34,107)
Net Current Assets		219,395	218,174
Total Net Assets		228,665	232,206
Parish Funds			
General Reserve	10	78,341	53,938
Designated Funds	10	114,864	115,225
Total Unrestricted Funds		193,205	169,163
Restricted Funds	10	35,460	63,043
Total Funds		228,665	232,206

Approved by the Parochial Church Council and signed on its behalf



Peter Parsons
Treasurer

The notes on pages 4 to 15 form part of these financial statements

NOTES TO THE FINANCIAL ACCOUNTS

NOTE 1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the financial statements are as follows.

Basis of Accounting

The financial statements have been prepared under the Charities Act 2011, Church Accounting Regulations 2016 and in accordance with the October 2019 second edition of the Charities Statement of Recommended Practice (the Charities SORP) and Financial Reporting Standard 102 (FRS 102) effective from 1 January 2019. The financial statements are drawn on the historical cost basis of accounting with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to the accounts.

The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of the church groups that owe affiliation to another body or those that are informal gatherings of church members. The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly accounts have been drawn up on a going concern basis.

Financial Instruments

The PCC has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction values and subsequently measured at their settlement values.

Income

Donations are included gross in the SOFA when the Charity is entitled to the income and has actually received the cash into its bank account and the value is thus measured reliably. Donations are treated as unrestricted unless specifically restricted by the donor. Income from grants is recognised gross when notification of approval is received and treated as unrestricted unless specifically restricted by the donor.

Expenditure

Expenditure is accrued as soon as a liability is considered probable and the amount of the obligation can be measured reliably. As the PCC is not registered for VAT, expenditure includes VAT where appropriate.

Tangible Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S10 (2) (a) of the Charities Act 2011. This includes Church Silverware and historic furnishing. No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal and are considered inalienable property.

Other fixtures and fittings: furniture and equipment costing more than £1,000, used within the church premises is depreciated on a straight-line basis over the estimated useful life of 10 years. Individual items costing less than £1,000 are written off when acquired.

Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the objects of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subject to restrictions on their spending, imposed by the donor.

NOTE 2. INCOME

		Unrestricted Funds		Restricted Funds		Total Funds	
		Congregation	Centre	Congregation	Centre		
		2021	2021	2021	2021	2021	
		£	£	£	£	£	
2a	Donations & Legacies						
	Tax efficient planned giving	47,930	-	6,478	-	54,408	-
	Other planned giving	19,753	-	1,400	-	21,153	-
	Collections	679	-	83	-	762	-
	Gift days	14,735	-	2,575	-	17,310	-
	Grants	-	44,532	5,601	-	50,133	-
	Donations, appeals etc	9,505	250	2,060	-	11,815	-
	Legacies	-	-	-	-	-	-
	Gift aid recovered	14,107	-	1,984	-	16,091	-
		106,709	44,782	20,181	-	171,672	-
2b	Charitable activities						
	Statutory fees	74	-	-	-	74	-
	Parish weekend	-	-	520	-	520	-
	Hospitality lunches	-	6,278	401	-	6,679	-
	Other events	-	-	2,729	-	2,729	-
		74	6,278	3,650	-	10,002	-
2c	Other activities						
	Room lettings	-	73,831	-	-	73,831	-
	Sales	-	-	-	-	-	-
	Other	-	-	-	-	-	-
		-	73,831	-	-	73,831	-
2d	Investments						
	Bank interest	-	-	-	-	-	-
		-	-	-	-	-	-
2e	Other						
	Deanery Synod rebate	-	-	-	-	-	-
	Feed-in Tariff payments for	4,400	-	-	-	4,400	-
	Insurance claims	-	-	-	-	-	-
		4,400	-	-	-	4,400	-
		111,183	124,891	23,831	-	259,905	-
	Total						
		111,183	124,891	23,831	95,652	23,481	232,659

NOTE 3. EXPENDITURE

	Unrestricted Funds		Restricted Funds		Total Funds	Unrestricted Funds		Restricted Funds		Total Funds
	Congregation	Centre	Congregation	Centre	2021	Congregation	Centre	Congregation	Centre	2020
	£	£	£	£	£	£	£	£	£	£
3a Raising Funds										
Just giving fees & publicity	-	216	-	-	216	-	-	-	-	216
	-	216	-	-	216	-	-	-	-	216
3b Charitable Activities										
Church Activities										
Mission giving & donations	8,851	-	14,787	-	23,638	990	-	9,444	-	10,434
Parish Share	71,517	-	-	-	71,517	71,603	-	-	-	71,603
Staff costs	6,162	51,287	21,533	-	78,982	4,262	55,004	23,386	-	82,652
Clergy Expenses	2,843	426	1,465	-	4,734	4,440	458	1,565	-	6,463
Parish weekend	-	-	-	-	-	-	-	-	-	-
Programme	-	2,000	10,014	-	12,014	-	1,186	760	137	2,083
Church expenses										
Building maintenance	-	14,024	80	-	14,104	-	10,828	5,696	-	16,524
Cleaning and Caretaking	-	12,101	-	-	12,101	-	12,624	-	-	12,624
Insurance	-	5,116	-	-	5,116	-	5,023	-	-	5,023
Office/administration	854	9,095	-	-	9,949	947	8,166	-	-	9,113
Bank charges	192	90	49	-	331	125	60	55	-	240
Children's activities	23	-	-	-	23	45	-	-	-	45
Upkeep of service	933	-	-	-	933	170	-	-	-	170
Equipment	-	-	-	-	-	-	195	-	-	195
Other Centre running costs	-	3,645	-	-	3,645	-	3,528	-	-	3,528
Depreciation	-	7,088	-	-	7,088	-	5,071	-	-	5,071
Church utility bills	-	9,421	-	-	9,421	-	12,943	-	-	12,943
Hospitality	-	5,587	-	-	5,587	-	3,873	-	-	3,873
Major Capital Costs										
Major repairs to Church	-	-	3,537	-	3,537	-	-	-	-	-
PCC Governance Costs										
	-	510	-	-	510	-	420	-	-	420
	91,375	120,390	51,465	-	263,230	82,582	119,379	40,906	137	243,004
Total	91,375	120,606	51,465	-	263,446	82,582	119,595	40,906	137	243,220

NOTE 4. STAFF COSTS & REMUNERATION OF KEY MANAGEMENT PERSONNEL

	2021	2020
Wages & Salaries	77,882	81,805
Employer's Pension Contribution	1,100	847
	78,982	82,652

The PCC consider its key management personnel comprise the Centre Manager and Trustees.

The average number of employees was 2.1 in 2021 and 2.3 in 2020. This number does not include Trustees who are not allowed to receive remuneration for their duties. No employee received benefits from employment (excluding employer pension contributions) of more than £60,000.

NOTE 5. TANGIBLE FIXED ASSETS

A loss on the disposal of a fixed asset of £1,954 has been included in the depreciation charge for the year ended 31 December 2021.

		Fixtures & Fittings	
		2021	2020
		£	£
Costs			
	As at 1 January	61,133	59,375
	Additions for year	2,626	1,758
	Write off	(3,758)	-
	As at 31 December	60,001	61,133
Depreciation			
	As at 1 January	47,102	42,031
	Charge for year	7,088	5,071
	write off	(3,458)	-
	As at 31 December	50,731	47,102
Net Book Value	As at 31 December 2020		14,031
	As at 31 December 2021	9,270	

NOTE 6. DEBTORS

	2021	2020
	£	£
Gift Aid Recoverable	6,591	7,500
Other Debtors	7,727	7,600
Prepayments	4,312	6,006
	<u>18,630</u>	<u>21,106</u>

NOTE 7. CASH and CASH EQUIVALENTS

Cash at Bank and in hand consisted entirely of no-notice bank deposits at the banks listed in Note 16.

NOTE 8. CREDITORS – Amounts falling due within one year

Deferred income of £9,345 is included in Accruals and Sundry Creditors. This relates to room-letting deposits received in 2021 which are either to be recognised as sales income or refunded in 2022. Letting Deposits of £18,418 were brought forward from the previous reporting period and recognised as sales in 2021.

	2021	2020
	£	£
Trade Creditors	(9,111)	(1,828)
Accruals & Sundry Creditors	(13,681)	(32,279)
	<u>(22,792)</u>	<u>(34,107)</u>

NOTE 9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets	Debtors	Cash at Bank	Creditors within year	2021 Total
	£	£	£	£	£
Unrestricted Funds					
General Congregation	-	5,855	58,991	-	64,845
General Centre	9,270	8,992	18,026	(22,792)	13,496
Designated Funds					
Legacies	-	-	86,515	-	86,515
Ministry	-	-	2,739	-	2,739
Electricity Feed in Tariff	-	2,007	14,333	-	16,340
Fixed assets	-	-	9,270	-	9,270
	9,270	16,853	189,874	(22,792)	193,205
Restricted Funds					
Arts Festival	-	-	-	-	-
Child Empowerment - Uganda	-	114	259	-	373
Divine Hope Foundation	-	38	96	-	133
Mission at the Margins	-	-	-	-	-
Mission	-	338	1,131	-	1,468
Organ	-	23	4,288	-	4,310
Parish weekend	-	1,040	(268)	-	772
Refurbishment	-	75	7,178	-	7,253
Intern	-	75	4,565	-	4,640
Vicar's Discretionary	-	75	787	-	862
Duke of Edinburgh Awards	-	-	3,255	-	3,255
Co-op Community Fund	-	-	5,103	-	5,103
Church Schools Cambridge	-	-	385	-	385
Clergy Support	-	-	3,500	-	3,500
St. Pauls Award	-	-	2,926	-	2,926
CCF	-	-	480	-	480
National Lottery	-	-	-	-	-
	-	1,777	33,684	-	35,460
Total	9,270	18,630	223,557	(22,792)	228,665

NOTE 10. FUNDS

	Balance at 1 January 2021	opening adjustment	Incoming Resources	Resources Expended	Write off	Transfers	Balance at 31 December 2021
	£	£	£	£	£	£	£
Unrestricted Funds							
General Congregation	53,938	-	106,783	(91,375)	-	(4,501)	64,845
General Centre	-	-	124,891	(120,606)	-	9,211	13,496
	53,938	-	231,674	(211,981)	-	4,710	78,341
Designated Funds							
Legacies	86,515	-	-	-	-	-	86,515
Ministry	2,739	-	-	-	-	-	2,739
Electricity Feed in Tariff	11,940	-	4,400	-	-	-	16,340
Fixed assets	14,031	-	-	-	-	(4,761)	9,270
	115,225	-	4,400	-	-	(4,761)	114,864
Restricted Funds							
Arts Festival	2,989	-	5,390	(10,199)	-	1,820	-
Child Empowerment Uganda	293	-	1,130	(2,100)	-	1,050	373
Divine Hope Foundation	108	-	375	(1,400)	-	1,050	133
Mission at the Margins	19,868	-	6,701	(26,569)	-	-	-
Mission	593	-	4,075	(6,100)	-	2,900	1,468
Organ	4,165	-	225	(80)	-	-	4,310
Parish weekend	252	-	520	-	-	-	772
Refurbishment	7,196	-	3,594	(3,537)	-	-	7,253
Intern	3,890	-	750	-	-	-	4,640
Vicar's Discretionary	1,956	-	871	(1,465)	-	(500)	862
Duke of Edinburgh Awards	3,255	-	-	-	-	-	3,255
Co-op Community Fund	5,103	-	-	-	-	-	5,103
Church Schools Cambridge	200	-	200	(15)	-	-	385
Clergy Support	3,500	-	-	-	-	-	3,500
St. Pauls Award	2,926	-	-	-	-	-	2,926
CCF	1,665	-	-	-	-	(1,185)	480
National Lottery	5,084	-	-	-	-	(5,084)	-
	63,043	-	23,831	(51,465)	-	51	35,460
TOTAL RESERVES	232,206	-	259,905	(263,446)	-	-	228,665

DESIGNATED FUNDS

LEGACY: Legacy donations are designated by the PCC for a purpose yet undecided.

MINISTRY: These funds have been designated to support specific projects by Church members at the discretion of the Clergy and Churchwardens. Payments are subject to matching fundraising by the recipient.

ELECTRICITY FIT: This fund matches income for the Church's Solar electricity feed-in-tariff to expenditure on energy-saving building work.

FIXED ASSETS: This designated fund is set to match the carrying value of fixed assets. In 2021, £4,761 was transferred to the Centre unrestricted fund.

RESTRICTED FUNDS

ARTS FESTIVAL: This fund supports arts events at the Church. In 2021, £1,820 was transferred from unrestricted Centre to the Arts Festival restricted fund.

CHILD EMPOWERMENT UGANDA (CHEM U): Through donations to the Kate Farrer foundation, this fund supports a small charity educating and supporting orphans in Uganda. In the current accounting period, a transfer of £1,050 from the Mission restricted fund was made to support CHEM U.

DIVINE HOPE: Through donations to the Kate Farrer foundation, this fund supports a small charity supporting health clinics and education in Uganda. In the current accounting period, a transfer of £1,050 from the Mission restricted fund was made to support Divine hope.

MISSION AT THE MARGINS: This fund supported Jon Canessa, an ordained pioneer minister in:
1. Homeless Ministry – supporting the homeless and street-life community in Cambridge.
2. New Build Ministry – supporting marginalised people living in new housing developments in the CB2 area.

MISSION: This fund holds donations for use by the St Paul's Mission Support Group in mission & charitable giving.

In the current accounting period, a transfer of £5,000 was made from unrestricted Congregation to support Mission giving & two transfers from the Mission fund were made to other restricted funds for the same reason: £1,050 to the Divine hope fund & £1,050 to the CHEM U fund.

ORGAN: This fund holds donations for major works on the Church organ when required.

PARISH WEEKEND: This fund holds contributions towards the cost of Church weekends away.

REFURBISHMENT: Retained as a fund towards major works when required.

INTERN: To fund an opportunity for an individual to contribute to the life of St Paul's as an Intern.

VICAR'S DISCRETIONARY FUND (VDF): This fund support donations to charitable causes at the Vicar's discretion. The Friday Holy Communion donation is given for this purpose in addition to other donations to the fund. At the Vicar's request £500 was transferred to unrestricted Congregation in 2021.

DUKE OF EDINBURGH (DOE): This fund supports DOE projects by, for example, donating adventure equipment.

CO-OP COMMUNITY FUND: This grant is held to contribute to planned repairs to the church tower.

CHURCH SCHOOLS OF CAMBRIDGE: This grant supports the Messy Church and other children's activities.

CLERGY SUPPORT FUND: This fund is to help alleviate personal hardship.

ST PAUL'S AWARD: This fund supports adventure activities for disadvantaged people.

CAMBRIDGESHIRE COMMUNITY FOUNDATION (CCF): This fund holds the unspent balance on a grant made to pay for the staff costs involved in organising weekly lunches for elderly and vulnerable local people under St Paul's hospitality programme. At year-end 2020 the unspent balance was £1,665. £1,185 of this balance was spent in 2021 and has been transferred to Centre unrestricted.

NATIONAL LOTTERY FUND: The National Lottery Coronavirus support fund granted St Paul's £10,000 to help support community activities restarting after the Coronavirus pandemic in 2020. The fund held the unspent balance of £5,084 at 2020 year-end. This balance was spent in 2021 and has been transferred to Centre unrestricted.

The funds above are classified in the SOFA as follows:

Unrestricted Centre in the SOFA consists of the Fixed Assets designated fund and Centre Unrestricted fund combined together. Congregation unrestricted and the remaining designated funds are classified as Congregation unrestricted.

Three of the above restricted funds are classified as Centre restricted in the SOFA – The Duke of Edinburgh (DOE), the St Paul's Award and Cambridgeshire Community Foundation (CCF). The remaining restricted funds are classified as Congregation restricted in the SOFA.

Three adjustments have been made in 2021 to correct for historical errors in the SOFA fund balances brought forward:

1. £200 was transferred between restricted Centre and Congregation in the SOFA and is not shown in note 10.
2. £1 was transferred between unrestricted Congregation and Centre in the SOFA and in note 10.
3. The balance for restricted Congregation at 1 January 2020 in the SOFA comparatives has been increased by £10 from £63,228 to £63,238 correcting a past error. The figure for total funds at 1 January 2020 is unchanged at £242,767.

NOTE 11. Trustee Remuneration & Expenses

No Trustee received remuneration or trustee expenses.

NOTE 12. Related Party Transactions

Jenny Cavallo, daughter of Trustees Martin Evans and Julia Evans, was paid a salary of £26,000 for managing St Paul's Community Centre and £2,250 as a Wedding Organiser via Host Events Limited. Julia Evans, Trustee, received a £50 gift voucher. This gift was made as a general token of thanks for voluntary work wholly unconnected to trustee duties.

No donations from Trustees or Related Parties were provided with conditions which would, or might, require the charity to alter significantly the nature of its existing activities.

NOTE 13. Independent Examination Fees

In the year to 31 December 2021, £500 was accrued for the Independent Examination of the 2021 accounts by Geoff Mann Ltd & £460 was paid for work done in relation to 2020's accounts. No other assurance, tax advisory or financial services were provided and consequently no other fees were paid.

NOTE 14. Coronavirus

St Paul's was closed for the first three months of 2021 because of the coronavirus emergency. The financial impact was that income generated from letting rooms stopped, when the building was closed, and was at a reduced level thereafter. However, the reduced income attributable to coronavirus was entirely offset by a combination of cost cutting and increased income from grant funders.

The Trustees believe that income from room letting will continue to be lower than normal in 2022 because of the ongoing coronavirus emergency.

NOTE 15. Building Work

The Trustees expect that building work involving structural repairs to the stonework of the main tower of St Paul's will be required in 2022. The cost is likely to be in the region of £250,000. There are active plans in place to pay for this building work by drawing on existing free unrestricted reserves, applying for available grant funding and through other fundraising.

NOTE 16. ADMINISTRATIVE INFORMATION

Charity Registration Number: 1132965

Registered Address: St Paul's, Hills Road, Cambridge CB2 1JP

Bankers: Lloyds Bank, 25 Gresham Street, London EC2V 7HN
CAF Bank, West Malling, Sussex, ME19 4JQ

Independent Examiner: Geoff Mann Ltd, Dee House, Cambridge CB4 2BQ

Trustees:

Rev Michael Beckett (Retired 1 September 2021)

Martin Evans

Alison Farmer (Retired 21 March 2021)

Alison Hornsbury

Kathryn Sharkie (Retired 21 March 2021)

Andy Gordon

Daniel Hulls (Retired 30 June 2022)

Liz Diamond (Retired 21 March 2021)

Julia Evans (Warden – appointed 21 March 2021)

Ann Barrett (Warden and Chair)

Frances Harris

Antony Bullock

Robert McCorquodale

Bryony Webb

Peter Parsons (Appointed 21 March 2021)

Helen Dalglish

Eleanor Puttock (Retired 21 March 2021)

Elisabeth von Rabenau (Appointed 21 March 2021)

Rodney Andrew Hawkins (Appointed 21 March 2021)

Joanne Caroline Wroe (Appointed 21 March 2021)

Christina Barry (Appointed 21 March 2021)

Helen Anne Robbins (Appointed 21 March 2021)

Stephanie Hoskins (Appointed 21 March 2021)

THE PCC OF THE ECCLESIASTICAL CHURCH OF ST PAUL, CAMBRIDGE
INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021
TO THE PCC OF THE ECCLESIASTICAL CHURCH OF ST PAUL, CAMBRIDGE

This report on the accounts of the PCC for the year ended 31 December 2021, which are set out on pages 1 to 15, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011 ('the Act').

RESPECTIVE RESPONSIBILITIES OF THE PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of the Regulations and section 144(2) of the Act does not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Regulations.

BASIS OF THIS REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145(5)(b) of the Act and to be found in the Church Guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from you as members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S QUALIFIED STATEMENT

In connection with my examination, no matter has come to my attention:

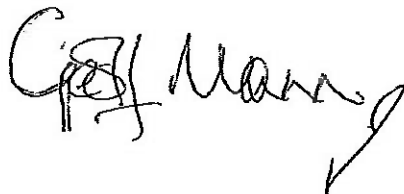
(1) which gives me reasonable cause to believe that in any material respects the requirements

- to keep accounting records in accordance with section 130 of the Act: and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ



THE PCC OF THE ECCLESIASTICAL CHURCH OF ST PAUL, CAMBRIDGE
INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2021
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Dee House
Highworth Avenue
Cambridge
CB4 2BQ



Accounts

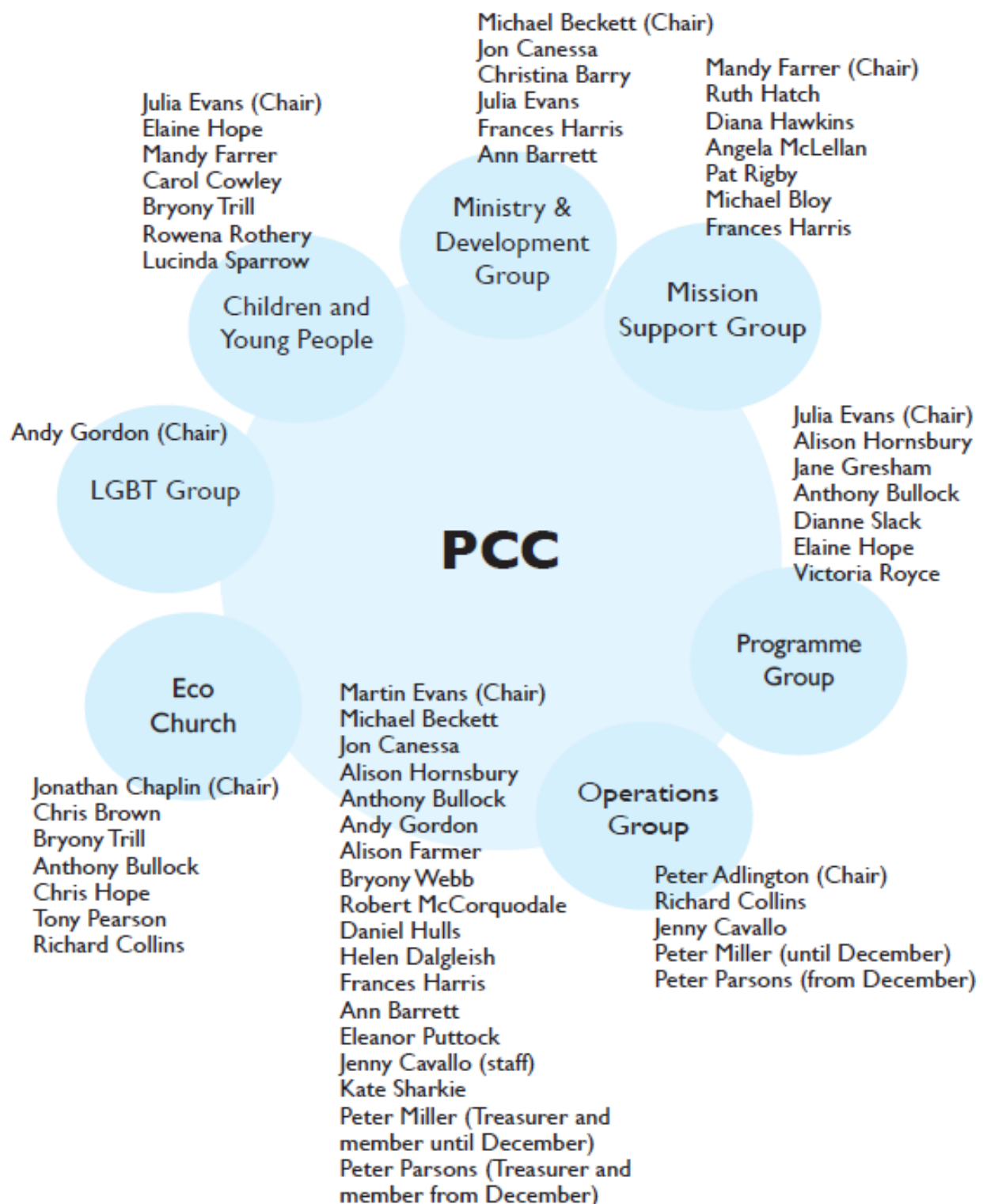
St Paul's, Cambridge Annual Report 2020-21



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Structure of St Paul's



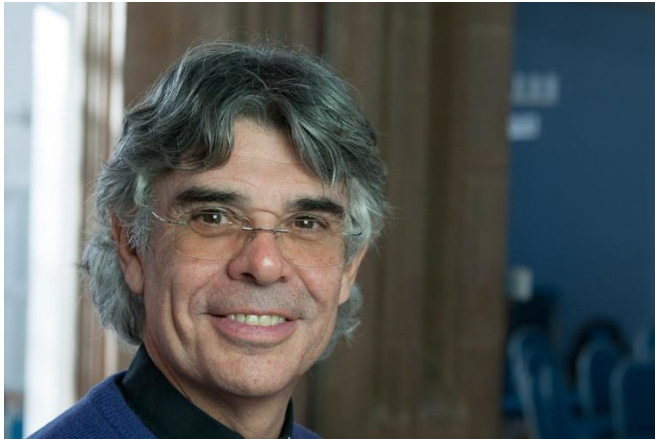
About Us

St Paul's is an Anglican (Church of England) church in the heart of Cambridge serving local people, and is within the Diocese of Ely. We are an inclusive and informal community who are committed to creating a more just, peaceful and compassionate world. Through our services, our community involvement and our pastoral care, we seek to make connections within ourselves, with other people and with God. Our aim is to support one another to live authentically as we seek to respond to the love of God, who has already reached out to us in Christ. Our services and activities are open to everyone.

Our vicar, Michael Beckett, has been here for over 25 years and was joined in 2013 by Jon Canessa who is the Associate Priest. There is something for everyone and all are welcome, whether of longstanding faith or none.



From the Vicar



It would be a huge understatement to say this has been a difficult year, for all of us in different ways, for our city, our church, our nation and our world. We have learnt a variety of new terms as 'lockdown' seemed as if it was sprung upon us in the face of the worldwide 'Pandemic', and many went into 'self-isolation' from which they are yet to emerge. Subsequently 'social distancing' took on a whole new meaning and mask wearing became visible and normative, rather than a psychological defence mechanism or something witnessed only in a few arriving at Heathrow. 'Lockdown lite', as some termed it, came and went and as I write most of us are in 'Tier 4' as we all await in hope that the new more virulent strain of the virus will be controlled as the vaccine is 'rolled out'.

I suppose, therefore, that in the light of all of this, I might hope that we have learnt some lessons about what is important to us as human beings, neighbours, members of families and our little church. I hope that, as we have moved through the seasons, both meteorological, pandemical and liturgical, that a deeper sense of our priorities has emerged.

The entire world has been experiencing the same storm, but, as someone reminded me, we have by no means been in the same boat, as together we discern the 'new normal'.

We are very aware of the responsibility of those on the front line as well of the decision makers, whilst the plight of those incarcerated in 'care' homes has increasingly felt to be bordering on the criminal.

I am writing this as a very different Christmas draws to a close- small groups may have sung carols around the parish but a Zoom carol service, without our community choir in the building, seemed like a big loss. But Chris Rose's AMOS carol service was a timely reminder, for me anyway, of the plight of so many others on this planet, of how lucky we are, AND of the Hope that we have in the light who shines in this darkness.

So, in our little church, what has happened this year?

Several of our number turned a major milestone; Pam was 80, Peter Parsons 70, John Thompson 60 as was Judy Reith, Larry was 50 and the vicar was serenaded as he reached the old retirement age!

These have not been able to be celebrated in the usual manner, and I may well have missed some others due to the circumstances. If you are one of those forgive me.

Similarly, we might have expected to have celebrated the weddings of Duncan Jones to his bride Christie, and David Mclean to Tilele but numbers were limited. Nevertheless, both weddings and that of Chris and Anna in the building were rendered the more special and intimate by the smallness of the congregation. Laura and Kristian were wed at St Johns, her parish church, and once again, for those of us who could be there, it was very special indeed to see such a loved couple wed.

We have not as a congregation suffered the loss of anyone directly because of the virus, but I was privileged to take the funeral of Gary's dad. Gary volunteers in the kitchen every week and I don't know where we would be without him week by week setting up and washing up.

Margaret Owen, a long-standing member of our Friday lunch club, finally succumbed to cancer and her funeral here, in what she would say is "my real church", was poignant and special.

The year had begun normally with special contributions from Swee Ang, Eeva John (once our own) and Margaret Barker, and we managed to host our annual gift day and AGM on March 15th - the last Sunday in the building. That Sunday also saw us welcome Sarah Davie as our new church secretary. I am so sorry that she has not been able to be integrated into our family as well as I would have hoped. Her contribution to the smooth running of the year has been immense and I am hugely grateful to her for that.

The following Sunday, Mothering Sunday, we live streamed for the first time and Bishop Dagmar, who was due to have joined us, remained safely at home. Thereafter in lockdown, what we have experienced as church this year was only made possible by Ian Trill and his team. Where we would have been without him, I simply do not know. I am tremendously grateful to him and Bryony for so generously giving of their time to enable the services to run so smoothly and so professionally.

I am also extremely grateful to Martin Evans who stepped in to chair what effectively became a standing committee until we returned to the building for the first time in September.

I am immensely grateful too, to Jenny and Dianne in the office for shutting things down so quickly and efficiently, and then for picking the threads up once again when we returned. We must thank too, Jonathan Slater, our bookkeeper, both for implementing the Government furlough scheme so promptly, saving us a considerable amount of money, AND for applying for and obtaining £13K in grants.

The lockdown term was really hard for children and their families, as well as for students at university and especially those finishing their studies and/or expecting exam results.

Final years are tough and not being able to celebrate achievements with friends and family especially so. This was felt not least by the retirement of Helen Christie. We owe her a huge debt for all that she has contributed so quietly in and around the parish. So many people's lives in our community have been hugely enriched by Helen and her time amongst us. Especially memorable also was Bev Jones' input at the Zoom leavers service in July. Our thanks go to her and Helen, the head teacher, for guiding the school back to calmer waters over the last two years.

So, Easter came and went and who knows what Easter will be like this coming year, but we live in hope. We were able too, to gather on a Monday evening thanks to Jon and then Eleanor Puttock, who took over when Jon was on sabbatical. Those services all felt very special.

Likewise, we found ourselves in new territory out on the street on a Thursday evening, clapping the front-line workers and especially those in the NHS. The rainbows in so many windows were really moving.

The loss of the meals in the Centre was badly felt. Some were provided with 'meals on wheels', and in the summer some outdoor hospitality was offered in the vicarage garden. Who will forget the faces of Wendy and Sylvia, on one of these occasions, when they met for the first time for months-their joy, their pain, and their love was very very special? Socially distanced meals were restored in September, suspended in Nov and returned again in Dec, and are now suspended once again. It was very sad that this meant cancelling the meal on Christmas day.

Our thanks to Julia for at least attempting to hold the families in St Pauls together by her inputs and visitations around the parish. She is a treasure. At the Andy Harrison performance, also in the vicarage garden, so moving for those able to attend, we were once again reminded of what we had been missing.

The Tuesday fellowship continued as best they could to fellowship by phone and gradually, as more of their number were enabled, via Zoom! Huge thanks to Margaret Hunt and Michael Bloy for this. The evening service has not resumed, but Iona and Wednesday morning prayer have continued in various fashions, as have men's breakfast and women's drinks.

We are so glad that Jon's work and his team and the efforts of CCHP have borne fruit this winter with the council taking up full responsibility for homing those who otherwise would have been our guests. It is really heartening too that Jon has been able to secure Diocesan approval for a post and a person to replace him when he moves on. AND Jon is more than halfway to securing three years funding for that post before he goes too. Well done Jon and thank you for inspiring so many of us along the way.

Alan Storkey was invited by the ECO group to speak and really stirred the pot in May. The V.E. Day service was moving. Pentecost, Trinity Sunday, the feast of Corpus Christi and Father's Day came and went.

But what was perhaps most special, at the instigation of John Wroe, was the input into our services of various members of the congregation sharing their stories, starting with our Jen, frontline Covid-19 nurse.

Catherine Duce from St Martins in the Fields provoked our thinking too about the 4 C's of the Heart-edge network- commerce, congregation, community and culture.

Ed Walker challenged us too to continue Jon's work by partnering with Hope into Action, a charity that homes the homeless and those coming out of prison.

In 2022, the C. of E. will vote in General Synod on whether or not members of the LGBTQI+ community should be welcomed as equal members of the church and the traditional teaching of the church be revisited. Consultation materials for churches' Living in Love and Faith' were published in November, this being the fruit of a process overseen by Eeva John. We shall be using these materials in the New Year.

Whilst our position as a church is still being discussed, a huge debt of thanks goes to Rob McCorquodale and his group who have been considering, whether or not we join the Inclusive Church network, how we rise to the challenge of being as inclusive as we can as a church.

For those of us who watch the Premier League it would seem that football has got there before us, the microphones of captains and commentators bearing the rainbow symbol for equality and diversity.

So let me finish as I opened, by saying that this Christmas has felt especially painful for me personally as I wished you all a happy Christmas at the end of the service on Christmas day for the last time as your vicar. I want to say how much I have appreciated the love and support you have offered me and my family all these years and especially so in the last few years and now this last year Thank you.

It would be fair to say that 2019 was my annus horribilis. In September 2019 I was on the verge of resignation but have been given this year paradoxically as a result of lockdown to retreat and recover. Thank you for your love and prayers and practical support and steadfast faithfulness to maintain and indeed develop the work of this church of which I have been so proud to have been vicar.

When I arrived here, I felt welcomed and accepted, warts and all. Nothing has changed in all this time. I feel honoured to have been allowed to have been part of this family.

And whilst I know that things will be different with the arrival of a new vicar, I hope and pray that the essence of St Pauls, which I have experienced as acceptance without judgement, will not be lost.

Michael Beckett



From the Associate Priest



At the beginning of 2020 I spent 4 weeks in the North East participating in the liturgical life of Newcastle Cathedral. My duties included leading the daily office – Morning Prayer, Midday Eucharist and Evensong – as well as preaching and pastoral work. I also advised the staff team about how to respond to people who experience multiple discrimination and exclusion as the cathedral develops its outreach programme.

I returned to Cambridge at the start of March just as the effects of the Covid-19 virus were becoming apparent in the UK. By the end of March, Cambridge City Council was trying to accommodate every homeless person including those who had been sleeping in our churches – something I never thought would happen. It took a global pandemic to focus local authorities across the country to take whatever steps were deemed necessary to house all of our homeless brothers and sisters. By April, 125 homeless people were placed into temporary accommodation in hotels, guest houses and student halls allowing everyone the opportunity to self-isolate from the virus. I remember helping with this process, spending many hours phoning colleges and hotels and being thrilled when Kings College offered one of their halls of residence to 25 homeless people. Much of my time this year has been spent responding pastorally and practically to those who are still being blessed by this transmogrified accommodation.

The virus forced organisations and individuals associated with the homeless sector to respond in new ways, focusing on immediate need, rather than operating from long established, conventional service priorities. Key Performance Indicators gave way to Kindness Pursuing Inclusion. These creative partnerships prompted many homeless people to express their gratitude, commenting how they have felt valued by volunteers and the agencies. I was especially grateful to the thirty-four congregants who took the time to write to

thank Cambridge City Council for prioritising homeless people when some local authorities effectively returned people to the streets after the first lockdown.

Helen Christy, our Community Development Worker retired at Easter. Sadly, the Covid-19 restrictions have so far denied St Paul's the opportunity to celebrate and thank Helen in person for her hard work and for the unique way that she has enabled so many individuals and families to make connections within themselves, with others and with God.

While Helen's work embodies what is often called incarnational ministry – *living* the Good News as opposed to *preaching* it – Helen and I met very regularly specifically to wrestle with how we communicate the love of God through our work. How do we make what is often implied, explicit? How do we point to God or to something that reflects the nature of God?

As a community enabler, Helen has spent endless hours on school playgrounds building relationships with parents and school staff; has enabled isolated neighbours to meet and bond; has helped residents to form an effective Residents Association; has enabled parents to successfully apply for funding for family days out; has set up cooking and life skills sessions with individuals; and has made time to listen to people talking about debt, domestic violence and desperation. Every year, Helen has made thousands of visits, phone calls and texts, as she has reached out in loving kindness to find different ways to say, 'You really matter'.

At the heart of Helen's work, is her ability to gently draw alongside people and listen attentively to their story. From this place of solidarity, of *being with*, possibilities emerge which Helen is able to respond to in such a way that transformation for those involved is possible. Helen is a bringer of hope; she exudes joy, kindness and thoughtfulness. The light of Christ shines out of her and this is apparent to everyone who has spent any time with her. I know everyone at St Paul's wishes Helen a long, happy and blessed retirement.

Throughout the year the Wednesday addiction group has continued to meet both in person and virtually via Zoom during lockdown. The group is an expression of church which explores spirituality and includes a form of confession. Talking about our addiction to other people is a way of pushing what shames us into the light; allowing the truth to set us free. We end the meetings with a meditation and The Welcome Prayer:

*I welcome everything that comes to me today, because I know that it is for my healing.
I welcome all thoughts, feelings, persons, situations and conditions.
I welcome the source of love and healing within me and beyond me.*

*I give to God my dependence on security and survival; esteem and affection;
power and control; and my need to change a situation for my own purposes.
I give to God all my fear, anxiety, anger, shame, guilt and my need to blame,
to find fault, compare and judge.*

[An adaption of The Welcome Prayer]

During the year, three regulars have committed to sobriety, each having been deeply entrenched in their addiction. Their respective transformations have been highlights in my year and it is perhaps not a co-incidence that all three are now actively engaged in some form of service to others.

The group has been a huge encouragement to me in the midst of the Covid-19 pandemic. As we seek to live our lives in the light, I have seen people demonstrate kindness and show compassion to one another. I have witnessed acts of empathy and kindness; of shared understanding; of striving to live a life not driven by self-centredness and delusion, but of treating others as you would wish to be treated. The group gives a voice to those who often feel powerless, recognises strength in vulnerability and understands more deeply than most the need for acceptance. Accepting and learning to love oneself, especially having come from a place of self-loathing, is to experience the love of Christ.

*Vulnerability is not weakness; that is a dangerous myth.
Vulnerability is the birthplace of connection and the path to the feeling of worthiness.*
[Brene Brown, 'Men, Women and Worthiness' Published 2013]

Finally, I would like to thank Rob McCorquodale and the Inclusion Group for being such a joy to work with this year and to thank Eleanor Puttock for her help with co-hosting the Monday night Simple Service. I would also like to thank Michael, Martin and the PCC for all their hard work and support and for allowing me a sabbatical during 2020. I continue to be deeply grateful to you all for the way my family and I have been blessed by everyone at St Paul's. Thank you.

Jon Canessa

From the PCC



The PCC met 6 times on a bi-monthly basis throughout 2020, mostly by Zoom. It also had a Saturday morning, 'blue sky' away time.

Members were: Alison Hornsbury, Alison Farmer, Anthony Bullock, Andy Gordon, Kate Sharkey, Eleanor Puttock. Rob McCorquodale, Helen Dalglish, Dan Hulls, Frances Harris, Ann Barrett, Michael Beckett, Jon Canessa, Jenny Cavallo. Peter Miller and Martin Evans. Peter Miller had to resign halfway through the year because of overwork and was replaced by Peter Parsons.

Key issues:

1. In an extraordinary year, the first thing I want to report might sound quite boring, but, in another light, is quite miraculous and, in many ways, a vindication of how St Paul's works. Basically, financially, we broke even. I have been told by people who know that we may be one of the few, and maybe the only Anglican church in the diocese, to achieve this. How did we achieve this when the community centre was closed down for six months and only partially open for a further three months at the end of 2020?

The answer is something to do with our history. We separated the building and created seven rooms when there was previously only one and opened the community centre 25 years ago. As it became more and more successful and was increasingly hired out to numerous community groups, the profits generated paid for the Church heating, cleaning, insurance and so on, plus in the latter years it paid for extra staff, in particular the innovative and highly successful community development worker, a post filled so well by Helen Christy. However, in 2020 everything turned around. The centre was no longer able to generate the necessary income. But expenditure was greatly reduced and Jonathan

Salter, our excellent and imaginative accountant, was able to achieve some grants, so that the centre deficit at the end of the year was £25,000.

But, because of the generous giving of the congregation, the church's income over expenditure for the year was £25,000 pounds. It demonstrates that we have a robust financial model. The centre helps the church and, when needed, the Church helps the Centre. It is, after all, all one budget.

2. Through the efforts of Michael and Jon, plus many volunteers and some spontaneous communications, we were able to provide co-ordinated pastoral support for many members of our congregation during lockdown. We were also able to offer lunches on Monday and Friday for several months in a safe, Covid-19 aware environment. Particular thanks to Jane and Julia for their hearty cooking which I know was much appreciated and for great support from Gary.
3. The PCC was asked to keep the foodbank open and it continued at St Paul's throughout the lockdown. More generally, the Cambridge Foodbank, served 10,000 people throughout the city in 2020.
4. We had a tricky leak in the Foyer which continued for several weeks and was attended to most diligently by Peter Adlington who persuaded the architect and the builders that it was their problem. It was fixed without cost to St Paul's. Well done, Peter.
5. Sarah Davie was appointed as the new church administrator and she is doing a great job. Thanks again to Steph for her many years in this role, always done so thoroughly and in good spirit.
6. In light of Covid-19, all policies and procedures have been updated. Thanks to Di Hicks, Sarah and Jenny Cavallo for this. Di also has updated our safeguarding policies and all PCC members have conducted on-line safeguarding training.
7. We have conducted an extensive consultation throughout the latter half of the year regarding joining the Inclusive Church movement. In light of the results of the consultation, we will make a decision on this at the February 2021 meeting. Huge thanks to Rob McCorquodale and his team for a sensitive, listening consultation.

8. Michael announced his forthcoming retirement in September for the following September 2021, after 27 years as our vicar, leader and priest. Jon also let us know that he, Lynn and their children will be returning to the North East in June 2021. Of course, we wish them the very best and we are enormously grateful for all that they have done at St Paul's, but losing both will be a massive body blow to the church. The PCC met with Alex Hughes, our archdeacon and Mike Dunn from CPAS, our patrons, to discuss the way forward. A Vacancy Standing Committee (VSC) will be established in February 2021 to take the recruitment of Michael's replacement forward.
9. At the away time in April 2020, the main points were: a concern expressed that the breadth of our activities is reliant on a small group of people. It was felt that we need to recruit more committed volunteers. This will need a proactive campaign in early 2021. We have the idea for volunteer teams for: working in and with St Paul's School; working with the elderly in the parish – Christina is already working with a team in St George's Court; launching Friends of St Paul's, a new initiative led by Alison Farmer; Artsfest 2021 in September; the new homelessness project led by Frances Harris.

Martin Evans, on behalf of St Paul's PCC



From the Centre Manager



2020 was a very odd year....

It started off superbly, with the building buzzing and in constant use by our long-term, regular clients including Salsa on a Monday, Tango on a Tuesday, Swing Dance on a Wednesday, Cambridge University Choir on a Thursday and Bodywork Dance & Theatre School filling the Church with music, dancing and laughter, Monday to Friday 9 to 5!

....and then Covid-19 reared its ugly head!

We closed the building towards the end of March and all regular usage was put on hold. Cambridge City Foodbank continued to provide their services from the Church every Monday and Friday, accessing the building independently and operating from the Lower Tower Room.

Working from home, Dianne and I began the vast task of working our way through the Church directory, calling all from A to Z, to see if people were

- A. Vulnerable in anyway and needed support
- B. Not vulnerable and happy to offer support

We then created a 'buddy' system where A's and B's were matched up and support was offered such as shopping, collection of prescriptions and so on or just simply checking in on a regular basis by telephone.

Calls were received with huge thanks and it really made me think about how lucky Church communities are- to have each other and the unconditional support and love that comes with them.

Dianne and I were furloughed full time from the beginning of April through to July. I returned to the office on a part-time furloughed basis at the beginning of

July, giving me just over 2 weeks to get the building in order for a funeral, ordering in all appropriate PPE equipment, completing risk assessments, creating one-way systems and so on.

On a more positive note we managed to host one of our wedding receptions scheduled for 2020, for just 30 guests. The Main Hall looked stunning and all guests were very well behaved, remaining at a social distance!



All other weddings scheduled to take place in 2020 have been postponed until 2021 & 2022.

Our twice-weekly hospitality meals resumed in September, which 15 to 20 guests attended, hosted in the Main Hall giving us more room to socially distance. A huge thanks to Jane, Gary, Julia, Christina, Dianne, Wendy, Sharon, Liz & Michael Bloy for all that you do for our lunch clubs.

Bodywork Dance and Theatre School and a Cambridge City Council Private Tuition booking resumed their use of the building in September, Monday through to Friday until the end of the year, which financially helped us hugely.

We also have Jonathan Salter, our freelance Accountant, to thank for all of the grants he has applied for. We have now received over £30k worth of grant funding, which is another reason we have kept afloat, covering utility bills, Covid-19 PPE supplies, Covid-19 cleaning, project work supporting the lunch clubs and so on.

I'd also like to thank Peter Adlington once again for his invaluable support with all things maintenance! I'm very lucky to have him on board!

Here's to a happy & healthy 2021!

Jenny Cavallo

From the Ministry and Development Group



Membership of the ministry development team during this period has included Michael, Jon, Christina Barry, Julia Evans, (service leaders) Frances Harris and Ann Barrett (church wardens). At the beginning of the year Debbie Beckett represented the programming group and Martin Evans was present as chair of the PCC to facilitate communication as a Standing committee during lockdown. Meetings were held weekly for most of the year and then reverted to a monthly pattern, alternating with the service leaders' group. The meetings have two main functions- to act as a support for the service leaders and liaise with all other relevant groups, and to function as an operational group for decisions that have to be taken between PCC meetings or which require actioning only.

The regular meetings give support to those who have conducted recent services. Feedback is given, such as highlighting appreciation from the congregation of the candle lighting and prayers and congregational contributions during Zoom services. A confidential discussion of pastoral needs ensures that appropriate support is given to those who need it. Any urgent operational issues, such as building, financial, staffing, recruitment, safeguarding, are considered, and action taken as appropriate. In this year because of Covid-19, we have discussed practical arrangements for services and hospitality, and staffing issues, such as applying for furloughing funding, and maintaining liaison with those in charge of

all the centre activities during the variable restrictions. The group has received and acted on letters from the Bishop relating to organisation during the pandemic. Arrangements were made for Jon's sabbatical, during which time Eleanor took responsibility for leading the Monday evening service which was much appreciated. Work has been done on updating policies and the website. Frances has ensured that all members of the PCC have completed the required safeguarding training.

Hospitality arrangements are always on the agenda and again have required imagination and flexibility during this difficult year to continue to care for those who attend the regular meals in the centre. Garden tea parties were hosted by Michael and Debbie and meals have been delivered when meeting in the centre was not possible.

The group has been particularly concerned with how to develop the inclusivity which St Paul's strives for. It encouraged the setting up of the inclusion group led by Rob McCorquodale which reported in February. It has welcomed contributions from charities with which we have had a long association such as the Amos trust and the Street Children's World Cup and has invited speakers to open up possible new directions for collaboration with Inclusive church, HeartEdge and Hope into Action.

Ann Barrett



From the Lay Ministers

Christina Barry



2020 started with high hopes: following my licensing in October 2019 I had created a routine of pastoral work on Mondays and Fridays; getting to know the older members of the church community better, expanding my weekly visiting time at St George's Court and meeting Helen Christie with the expectation I might continue some her valuable connections and work.

Members of the congregation joined me in short Sunday afternoon services at St George's Court in January and February. The residents valued the prayer and praise and speaking to new people. I was grateful for the input of the congregation members and we looked forward to continuing a fruitful outreach.

Of course, since March many things have been on hold. I kept the connection to St George's through letter writing and phone calls to residents and am in touch with the new activities co-ordinator, who is leading short services of hymns and prayers. Restarting lunch clubs in the autumn brought joy to all - despite distancing and masks. Sitting with just one other at a long table initially seemed strange but has allowed us to get to know each other in more depth.

Phone calls to older members of our community keep my faith buoyant; their wisdom in pandemic time is grounded in long experience of life's ups and downs. The Tuesday group has continued to share fellowship: each person at home reading a psalm chosen by Pat Rigby and praying, aware of everyone else doing likewise in their home. Although phone and email keep everyone in touch, many were delighted to meet in person in December for a Christmas afternoon tea hosted by Michael and Debbie.

I've been approached by a few people in our parish who know of my lay ministry. They are in sorrowful times and need a walking and talking partner. If you see me and I don't acknowledge you - it may be that we're in midst of a exploring a difficult issue, so I apologise in advance.

As we look to a new phase of ministry at St Paul's, post pandemic and later in the year without Michael's leadership, I retain confidence that we are in God's loving care and he will guide us on our path.

Julia Evans



Children and Young People

As you might imagine things have been very different this year and work with children and young people limited. Just before the first lockdown we were on the cusp of looking to appoint a Children/ Family/Community Worker and a Youth Worker. Applications had been received but then the whole process had to be cancelled as it became apparent it was not the time to be committing to new staff.

In the first lockdown there was a story time for younger children on Zoom and then once we were back in church, we managed one Sunday Event where some children came into church and others attended on Zoom. Since then we have arranged a children's slot in the Zoom service every month with packs of activities being delivered to the children's homes and at Christmas we put together a video of the children talking about favourite Christmas things, which was shown in the Christmas morning service. As we hopefully come back into church later this year, we look forward to welcoming families back, but in the meantime will continue with monthly slots with activities.

There is a group of us who work with Children and Young People but it would be good to have some new volunteers, particularly men and someone particularly interested in working with young people. As Michael is leaving in the Autumn, the appointment of a Children and Family Worker and Youth Worker remains uncertain.

Children and Young People associated with St. Paul's: 25 Families 42 children and young people.



Programme Group

The Programme at St. Paul's has been very limited this year as you might expect. There were plans for celebrations for VE Day and a Summer/Fair which had to be abandoned and for a time all meals in church were stopped. During this time Michael kept in touch with most of the people who attend the lunches and Michael and Debbie held a number of 'afternoon teas' in their garden. Once we were able to open up the building in a COVID-19 friendly way we provided lunches twice a week in the building. (See Hospitality report)

Jonathan Salter procured a grant for £2,000 for work with children in the community with an aim of enhancing their experiences during these difficult times. With the help of Jenny Cavallo and after much thought and a few cancellations of plans, we are now arranging to host a St. Paul's Kids Art Fest@Home event during the February half term with Full House Theatre Company. Initially this is advertised to St. Paul's School and Church but because numbers attending are not limited, we are advertising it to other schools and across the city and hope this is a good use of the money.

You might remember that we won a photography competition (Jenny Cavallo's entry). The money enabled us to buy a defibrillator which is installed outside the church. A group of six were to go to London for the final of the competition and to enjoy a meal together. This had to be cancelled but in its place there was a Zoom celebration and an afternoon tea delivered to the church for six people to enjoy while watching the event. We also have £500 to spend on a celebration event which we are planning to use for a meal of some kind for the whole church, initially to say goodbye to Helen Christie, our community worker who retired during the first lockdown. But also it might be a celebration for all of us when we are at last able to come together. Something to look forward to.

Finally, there were plans this year for a number of Artsfest events to be held over weekends. We managed one dance event with Body Works and Rosie Reith before lockdown and one in late Spring, between lockdowns, in our Covid-19 safe building. It was an inspiring and uplifting play about Michael Faraday, written by Murray Watts and performed by Andy Harrison. The Artsfest Group are now busy planning for a 3-day festival in the middle of September.

Julia Evans



Services

St. Paul's AV team

Like all other areas within St. Paul's 2020 proved a very difficult year with many new challenges. When the first lockdown was enforced, we were left with no other option than to provide a weekly service on-line. Michael was very clear that he wanted to try to do a live service if possible.

Zoom provided the best system as it allowed more than one contributor with everyone taking part remaining in their own homes. We soon settled down to a "normal" weekly service on Zoom and with very few technical difficulties it worked well. Initially, Ian did all the work on the service but by the summer we had started to introduce others to help – most notably Andy Gordon who rose to the challenge brilliantly.

When the first lockdown was eased we were then faced with new challenges, notably the reduced number of people allowed in the church building and many people's desire to continue joining the Zoom service. A system was devised where the speaker in the church building could be seen on Zoom, as previously, but also the "virtual" congregation could be seen on the projector by those in the church. This proved popular and we have even had speakers joining from their own homes to talk to the whole congregation in this way. In August we took delivery of a new laptop which helped this system work – the old one was not up to the job. In addition to this, Ian has lent several pieces of equipment to the AV cupboard to enable facilitate this system.

Unfortunately, there was one week where we had two technical failures which meant the service could not go out on the web and was only heard by the people in the church building. One of the failures was the new laptop (this has now been replaced) and the other was part of our old trusty sound mixing desk. The problems were solved by the following week but shortly after this we went back into lockdown and, apart from one service in December, all other services have been done on-line via Zoom.

I'm pleased to say we had many people volunteer to help with the AV. Training has been difficult due to the moving goalposts, but special mention should be made of Larry, Gwilym, Steph, Jon and Richard Cragg who stepped up to the plate to help with the complicated church building set-up. Thanks must also be given to Anthony Bullock who has always been happy to help with the Zoom services.

Ian Trill

Tuesday Fellowship



As for everybody and everything, it has been a strange year for the Tuesday Fellowship. We met from January 14th to March 10th with the support of our usual excellent speakers and were looking forward to welcoming some new speakers to complete the term, but with advice from Michael we felt due to the age of our group and the impossibility of staying socially distant, we must cancel our meetings. We have tried to keep in touch with each other via phone calls, and Marion sent birthday and Christmas cards.

Sadly, Pat Judges, a long-standing member, died in October. She had moved into a retirement flat in Hauxton, which was more suitable and provided some care. Marion kept in contact with her in her new home. None of us could attend the funeral, but Michael did.

Every week on Tuesday at 14 30 (the time we used to meet), we read a psalm chosen by Pat Rigby. With the help and generosity of Michael Bloy, and Michael and Debbie, we were able to hold a socially distanced tea party on 15th December near our beautiful Christmas tree which had been decorated by Jenny. Julia Evans and Christina Barry came to help, and Jon Canessa popped in to say hello. It was very much enjoyed by all who attended, and it was lovely to see each other. We look forward to meeting again when it is possible.

Ruth Hatch

Iona

We've been a bit all over the place this year! Initially we stopped. Happily, I found the Monday evening service did a similar job to the Iona service - some of the liturgy is the same and the online access worked well.

We agreed to do the service in our homes at 7pm on a Tuesday and circulated requests for healing by email. Once the building reopened for prayer we met up, well distanced, in the main hall.

By the time we got to November, again unable to meet in person, we began meeting up via Zoom – thanks to Julia. Which is where we are now. We have had more need than ever for prayer this year and it is a blessing to be a part of this group. We look forward to meeting up and being able to “feel the touch of friends” again.

Jane Gresham

Wednesday morning group

13 of us meet regularly at 7.30 am every Wednesday morning for a service that is simple, profound and life-enhancing for all of us. We use a regular liturgy which includes a different reading each week (chosen by the person leading) and a lighting of candles following the sharing of prayer requests.

Before the pandemic we met in the chapel, and we hope to return there when circumstances permit. Since March we have been meeting on Zoom. This has actually led to a greater regularity of attendance and an increase in our numbers, since new people who would have found it difficult to attend physically have joined us, which is lovely.

If anyone else would like to join you are very welcome: details of the Zoom meeting are always in Family News along with the liturgy that we use. There is a very strong sense of fellowship between us and a WhatsApp group maintains contact between meetings. We rejoice with those who rejoice, and weep with those who weep (Romans 12:15). Blessed be the name of the Lord!

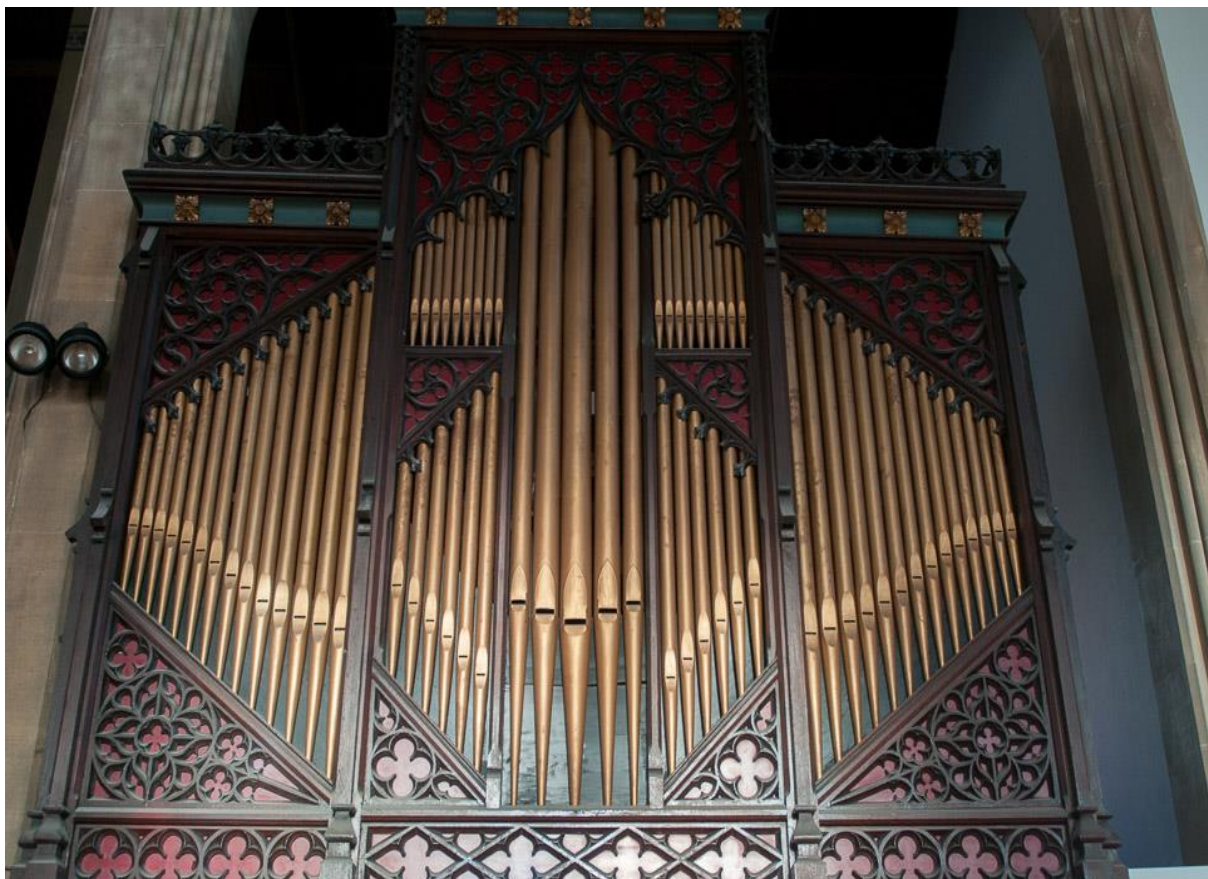
Richard Higginson

Music at St Paul's

To say it's been a different year for music at St Paul's is a serious understatement... The ban on singing together in church on Sundays as well as no Scratch Messiah, Carol Service, Thursday singers, have left large gaps and a sense of loss. It shows how important music is as part of our worship and community life. The return, when it finally happens, will be extra sweet.

Ian Trill has been extraordinary in his willingness, creativity, and professional skill to use music as part of our online services – hymns, songs and video. This means we can still sing along at home. We are eternally grateful to him. Music has played a significant part in the online services with Michael and other individuals sharing pieces that have meaning for them and this has brought an added dimension to our time together. The reflective carol service led by Jon also enabled several to share their favourite carol which was a special time.

Helen Robbins



Eating together at St Paul's



Since the last report, hospitality at St Paul's has had to reinvent itself several times.

We stopped, with everything else, in March and didn't cook any meals on site until September. During this time Michael kept in touch with most of the people who attended the lunches, delivering some meals that Debbie cooked.

Once we were able to open up in a Covid-19 friendly way we provided lunches twice a week in the building. These were facilitated by Dianne Slack and Jenny Cavallo with Michael Beckett and Jon Canessa hosting. Jane Gresham and Julia Evans cooked with the help of Gary. Support was given by Christina Barry, Michael Bloy and Rodney and Diana Hawkins. It felt so good to be back, but this was soon curtailed.

Following Debbie and Michael's work earlier in the year, during the November lockdown we decided to cook and deliver meals to those most in need and have continued to provide lunches for about 15 people, cooked by Jane Gresham and delivered by Michael, Jon and Dianne.

Jonathan Salter worked hard to secure grants for us to continue with the meals which helped cover some of the office staff costs, making the building Covid-19 safe and food costs for delivered meals.

We did cook a Christmas dinner on the 18th December and it was lovely to see the number of regulars who turned out. Sadly the Christmas Day lunch had to be cancelled.

We are now back to Thursday deliveries and know that it is appreciated.

For myself it was a blessing to stop in March as I was considering how to go forwards. The responsibility for running the hospitality had become difficult. What I do now is just cook which is the bit I've always loved. So we will continue to navigate our way through whatever this year brings and hope that we can find a way to return to the weekly social events that we so badly miss.

Jane Gresham

Men's Breakfasts

We met only 5 times in 2020 (for obvious reasons) : four times at our usual venue, The Earl of Derby (including once outside) and once on Zoom.

Subjects discussed included :

- gay marriage
- our experience of lockdown
- the legacy of Cain (to be continued in 2021)

We aim, as things (hopefully) return to 'normal' to provide a greater source of friendship and support.

Michael Bloy and Mark Rigby

Ladies Drinks

Our Friday night catch-ups have been on the “slimline” side this year! We hosted a couple of Zoom evenings in the autumn and it was lovely to see familiar faces and welcome new ones too. Thank you to all those who made generous donations to the breast cancer screening programme at Al Ahli hospital in Gaza via the Amos Trust appeal we support. We look forward to meeting up face to face again before too long but in the meantime do look out for our next Zoom date in Family News.

Sarah Rose and Caroline Bone

From the Eco Church Group

We continue to work towards the Arocha Eco Church Silver Award in spite of lockdowns. In January we produced a summary of progress, 'Are We There Yet?', and a survey of people's activities, showing we need to do more on environmental campaigning. We explored ways to fulfil that. The PCC agreed to endorse The Climate Coalition's Declaration 'The Time is Now', aimed at the UN climate change conference in Glasgow, November 2021. Several individuals also signed.

In spite of lockdowns, we continued with virtual activities. We held 2 eco-themed services in May (Alan Storkey on disarmament and the environment) and November (Jonathan Chaplin on a theology of campaigning), celebrated the global event 'Earth Hour' from our homes on March 28, organised two 'Eco Zoom Seminars' in July and November (postponed to January 2021) and produced an eco-themed poster with links to follow up. Janet Walker put her name down for an allotment that St Paul's people might work on in future.

Chris Brown worked hard taking the secondary glazing project further. Regrettably, by end of year all 3 bids for funding had been declined, but we can re-submit one while seeking extra funding from within the church and from other sources.

Anthony Bullock joined the committee.

Jonathan Chaplin



Mission Support Group

This year has brought great challenges with the Covid-19 pandemic, but our mission organisations are very grateful for our continued support as they have responded to the situation. Here is a brief snapshot –



Romsey Mill – Jon Sanders / Richard Beckett

It will come as no surprise that this has been a difficult year for the young people we support at Romsey Mill. Most are not keen on virtual contact, and therefore it has been really important to continue to meet them face to face where appropriate and safe through detached work and 1:1 support. Sadly, we are aware that domestic abuse has risen hugely and we have seen young people's mental health difficulties rise significantly too. We appreciate your prayers and support as we try to get alongside some of the most vulnerable young people in the city and share something of God's love for them.



Cambridge Money Advice – Frances Harris

One thing will always remain and that is our desire to see lives transformed by releasing people from the agonising hold of debt. Our 'average' client has over £10,000 of debt; many have council tax and rent arrears which they are unable to meet payments on. Our work is not always easy and can be emotionally draining but seeing someone who came in fear and as a last resort, leaving months later and knowing that things are now under control, makes it all worthwhile.



Cogwheel – David Farrer

During this pandemic year we have seen an increase in clients needing support for various reasons, including mental health, stress from work or lack of it, family relationships and finances. We have responded to the situation by training all counsellors to deliver sessions using Zoom which has enabled us to continue, and we are grateful for the support of St Paul's.

Divine Hope (Uganda)– Fred Bbosa

Fred has been delivering maize and other essential food supplies to the families of the children while schools have been shut. The health clinics he was running have been unable to continue, so he has been supplying drugs to rural health centres for the communities. Schools have restarted but only for children taking GCSE and A-levels. He thanks God for the continued support of St Paul's.

Fred delivering supplies to families



Dorothy and her son Daniel delivering food in Kampala

Chem U (Uganda) - Dorothy Agessa

With the outbreak of coronavirus, all the schools in Uganda shut in March, and most of Chem U's families have been struggling to live. Instead of school fees, they have been helping to fund essential relief supplies of food and malaria nets to these families in Rukungiri (SW Uganda) and also in Kampala. Schools have now restarted for exam students, and Dorothy thanks us for our continued support.

Catholic Relief Services – Bronwen

Bronwen remains working with Catholic Relief Services; she was based in Khartoum till Easter 2020, responding to the effects of Covid-19 in Darfur, an area already under great economic stress. She now oversees the programme quality of a large scale emergency operation in Ethiopia, where Covid-19, floods, locusts and rising political tension leave many people hungry and homeless. Visit [CRS' website](#) to read more about their work in Ethiopia.



Wycliffe Bible Translators – the Naylor's working in S.Asia

Lockdown hit just before a major translation training workshop began. The 20+ participants were all national translators, learning to draft portions for their own language community. At very short notice and unable to travel, the workshop facilitators were able to pivot to a fully virtual format using Zoom. Each participant managed to join from their own home, some limited to using smart phones. Thank God that the work has been able to wonderfully continue, and please pray that the Word will transform the lives of those who hear or read it.

And finally...

*I am so grateful to the faithful members of the group - **Ruth Hatch, Diana Hawkins, Angela McLellan, Pat Rigby, Michael Bloy, and Frances Harris** - and to St Paul's for its encouraging support of 'mission'*

Mandy Farrer

St Paul's School Governors



Beverly Jones, Chair of Governors

Throughout this year we have seen the work of the church reflected in the way we work as a school, and the Church of England vision for schools has an increased profile in the Governing body:

“Our vision for education is deeply Christian, with Jesus' promise of 'life in all its fullness' at its heart.

In line with the Church of England's role as the established Church, our vision is for the common good of the whole community.”

<https://www.churchofengland.org/about/education-and-schools/vision-education>

Commitment to serving the community through the school has been shown by Katie Barron, Simon Jarvis, Kate Sharkie and Virginia Weston who have all joined the Governing Body. Each one of them has already made a significant contribution to accountability, inclusion and our school vision and values. All the Governors are delighted that they have joined us.

As Governors, Staff and pupils, sharing our work with you through the Leaver's Service in July and the Joiner's Service in September was incredibly special. We were also able to update you through our Governor reports and your response to our communication was much appreciated.

Helen Darrell enables the staff to create special opportunities for the children whether they are on the school site or via the remote learning offer using Google Classrooms and virtual learning. The Parent Teacher and Friends Association continues to actively provide additional resource. So too do the Church Schools of Cambridge and we are grateful for the work that Alistair Mack and David Farrer do as Trustees. A small school at the heart of the community has had benefits this year in enabling each child to progress with their learning through all the changes to their family lives.

The contribution Michael makes to the life of the school is valued by all. His assemblies continued in the classroom when social distancing made whole school assemblies a risk. He also has a lead role for Staff Wellbeing and is known to all the staff and children.

The big news was in October when the Local Authority confirmed that the school now meets national and local expectations.
<https://www.stpauls.cambs.sch.uk/ofsted-and-performance-data/>

The School is a place where every child is taught by a strong team of staff in a beautiful, safe environment and it is exciting for us as Governors to share in plans. Please look at the website for photographs of the site and details of all the Governors and the work the school is doing.

Beverly Jones

St Paul's C of E VA Primary School <https://www.stpauls.cambs.sch.uk/>



Street Child United



Young Leaders Programme

Despite the obvious challenges of this year, our partnership with International Schools Partnership (ISP) has gone from strength to strength. Before the global pandemic hit, we ran several in-person visits to ISP schools across Europe, the USA and South America. Throughout the course of these visits, we are proud to say that we reached 10,280 students and teachers via assemblies, with a further 5,000 taking part in workshops. This year we have continued the assemblies but in a virtual format. The brilliant Laura Scott (as in Laura & Kristian) led many of the assemblies and was accompanied by some of our great Young Leaders.

‘Change 10’ is a strand of the Young Leaders Programme with a specific focus on investing in the personal and professional development of 10 young people, all of whom are previous participants at Street Child World Cups. It was created to celebrate SCU’s 10th-year anniversary. The original plan was to have the 10 young leaders spending 10 weeks in Cambridge/London, having soft skills development sessions, English language classes, sports coaching, and work experience. Due to the Covid-19 situation, we have adapted the Change 10 programme into a 12-month programme (May 2020-May 2021) with a virtual element (lasting 20 weeks) and virtual support from SCU staff; an in-person element (in Cambridge), date tbc, and an in-person piece (back home), in which the young leader chooses some workshops they most liked and deliver them to the children/young people in their own community.

In November, we launched the “Skill Building” second phase of Change 10, designed to give support and guidance to the Young Leaders through a personalised mentorship scheme. Huge thanks to our supporters at St Pauls who have answered the call for help and worked closely with our young leaders to

guide each of them through the design and development of a personalised project tailored to their interests and ambitions. They will all shortly begin online English language courses with Studio Cambridge, and we remain hopeful that they will all be able to visit Cambridge later this year to complete the programme, so you can meet them all in person then- Covid-19 allowing.

We Are All Somebody

In December, Young Leader Samantha released her poetry anthology, 'We are all Somebody'. Inspired by her experiences at the Street Child World Cup in Moscow in 2018, and comprising poetry and artwork from street-connected young people around the world, Samantha's book is testament to the fact that our young people can achieve whatever they put their minds to. It is an inspirational read and highly recommended. You can pre-order her book – which will be officially released on February 19th - through her publisher [here](#).

Street Child World Cup 2022 – Doha

We have made excellent progress towards delivery of SCWC 2022. In February, John Wroe visited Doha, where the British Ambassador hosted our first Local Advisory Group. Potential delivery, campaigning and fundraising partners were gathered around the table and key commitments were made. We have subsequently held two virtual Local Advisory Groups, in July and October. 55 teams applied to take part in 2022 and we have now finalised the 24 who will represent their countries in Doha – a combination of new projects and old friends. We will have an equal number of teams of girls and boys and we welcome 3 teams of refugee young people from Darfur, Zatari in Jordan and Hungary. We are also hugely proud to welcome our first SCWC team from Ramalah in Palestine. The challenges of ensuring the safe passage and arrival of all these young people to Qatar in March 2022 is now occupying us, but we are people of faith and hope and belief and many of the right partners are now gathered around the SCWC 2022 table. At the first SCWC summit held at St Pauls in 2012, I've never forgotten that the leader of Team Nicaragua said "We don't often get invited to the top table, but now we have our own table". In 2021, we will host a virtual Summit in March and hope to be able to gather all our Team leaders together in Doha in November. The SCWC will take place in March 2022. They are all Somebody and we are determined to continue to tell their empowering and uplifting stories.

Volunteers – SCWC 2022

Applications for volunteers for the Street Child World Cup 2022 are now open. Whatever your skillset and experience, there is a role for you! All the information you need, as well as the application form, are available on our website [here](#).

Street Child Cricket World Cup 2023 – India

SCU continues to build our partnership with Save The Children India, who will co-deliver the SCCWC in 2023. We officially launched the SCCWC and opened Teams Applications in August and will look to make final selections early in 2021. We held our first Local Advisory Group virtually in October and, with the support of friend of SCU, Oliver Ballhatchet (Deputy High Commissioner in Chennai), have started to bring together a really strong group to help guide the SCCWC journey. The SCCWC will take place in both Chennai and New Delhi in September 2023. 600 of us, teams, media and volunteers will catch the specially commissioned “I Am Somebody Express” from Chennai to New Delhi calling to campaign along the way at sites including the Taj Mahal. St Pauls has always been well represented at every Street Child World Cup. It will be hugely encouraging to see so many members of St Pauls singing, laughing and crying in solidarity, demanding change for street connected young people, on the “I am Somebody Express”.

John Wroe



Amos Trust

Just before the first lockdown began, a small group of St Paul's members came back from visiting our partner CEPAD's work in Nicaragua - to look at the previous five years' work and the plans for the future. A few months later we were sad to hear that Gilberto Aguirre from CEPAD who was at St Paul's for the Climate Justice summit in September 2019, had died of Covid-19.

We feel tremendously supported at St Paul's as there are so many members who are involved in and pray for our work in Nicaragua, Palestine and with girls on the streets. Over the last year Covid-19 has swept through these communities, as well as hurricanes in Nicaragua and the threat of annexation for large parts of the West Bank. Throughout this, our partners' responses have been awe inspiring. Amos exists to bring Justice and Hope. Since March we have posted Seeds of Hope on our social media platforms and in December published a book of these. Each chapter has a piece of liturgy (or Words of Hope), so many of which were road tested at St Paul's. Thank you for the wonderful support.

Chris Rose

LGBT+ Inclusion Group

The St Paul's LGBT+ Inclusion Group aims to make St Paul's more inclusive of LGBT+ people. We had a few fun and prayerful meetings around a dining room table, and planned great things. But then came lockdown. During the pandemic, our activities have been based around a WhatsApp group, and we put other ideas on hold. If you'd like to join in please let us know; LGBT+ folk and allies are most welcome. Some of us attend the OpenTable service at Downing Place URC, part of the growing Open Table Network, founded at St Bride's Liverpool. We encourage you to engage with the Living in Love and Faith process, and to consider signing the Campaign for Equal Marriage in the Church of England <https://cofe-equal-marriage.org.uk/>. Point of contact and chair is Andy Gordon.

Andy Gordon

Friends of St Paul's

The role of the Friends is to raise funds to support the work of St Paul's. This year has seen the appearance of the Friends leaflet which provides information on our work and why financial support is needed. Information on how you can join and set up a one off or regular direct debit payment is provided, with information on donating through 'text giving' which has been set up with Donr.

Please return this form to the office at St Paul's or email to: office@stpaulscambridge.org.uk *

Name

Address

Postcode

By making a regular monthly payment of
 £5 £10 £20 Other £.....

and I have set up a Standing Order for this amount.

By making a one-off payment of:
 £50 £100 £150 Other £.....

and I enclose a cheque payable to Friends of St Paul's Church or have made an online transfer for this amount.

Bank details for standing order or transfers:
CAF Bank
Account Name: St Paul's
Account Number: 00015142
Sort Code: 40:52:40

Reference: Your FULL NAME
 Please state that your donation is for Friends of St Paul's Church.
 St Paul's Church is a Registered Charity 1132965

Signature

Date

*Personal data is held confidentially under GDPR regulations.

Gift Aid declaration
 I confirm I have paid / will pay, an amount of Income Tax and/or Capital Gains Tax for the current tax year that is at least equal to the amount of tax that all the charities and Community Amateur Sports Clubs that I donate to will reclaim on my gifts for the current tax year. I understand that other taxes such as VAT and Council Tax do not qualify. I understand the charity will reclaim 25p of tax on every £1 that I have given. Please tick here.....

SUPPORT OUR WORK

Please consider setting up an on-line monthly, or giving a one-off donation. Please visit our website or complete the form on this leaflet.

www.stpaulscambridge.org.uk

To make a easy donation please text
STPAULSFRIENDS
 to
70085
 to donate £10

Texts cost £10 plus one standard rate text message. This will opt you in to hear more about our work and fundraising, via telephone and SMS. If you would like to donate £10, but do not wish to receive marketing communications, please text:
STPAULSFRIENDSNOINFO
 to
70085

BECOME A FRIEND OF ST. PAUL'S

We urgently need your help to maintain our services to our local community.

We make a difference

- Enriching lives
- Bringing hope
- Offering a sense of belonging
- Broadening horizons

It is hoped that money raised will contribute to a variety of ongoing costs including:

- Capital costs associated with the preservation of the fabric of the church
- Cost of building insurance
- Cost of repairs
- Costs associated with replacement of major items e.g. heating systems, kitchen equipment etc. And
- Maintenance costs of ornaments and furnishings
- Maintenance costs and upkeep of the church grounds/garden
- Advancing the Christian religion and ministry of the church

Funds will not normally be used for the general running costs of the church and funds received will be paid into existing accounts and held as a dedicated fund. Membership is open to anyone and will be drawn from a much wider circle than the church family. Members are invited to belong to a wider partnership to ensure the continued:

- Use of St Paul's as a community centre for future generations
- Use of St Paul's as a place of worship
- Use of St Paul's garden as an oasis of green
- Presence of St Paul's as a local landmark and significant building on Hills Road and within the Conservation Area
- Work of the church and outreach programmes

Members are likely to include:

- Local Residents within the Parish
- Residents within the wider city
- Local businesses
- Businesses that have an interest in architecture
- Businesses that run activities and use the building
- Users of the Centre attending clubs, activities and events
- Existing church family
- People who have ties with the church but have moved away
- General visitors/tourists

Although the Covid-19 pandemic will limit distribution of the leaflet in the short term, we hope to spread the word and encourage local businesses and organisations to become friends throughout the coming months.

The St Paul's website will also be developed this year to include a dedicated Friends page providing further information on fundraising and current projects as well as signposting to events and activities.

If you would like to become a Friend and donate today text **STPAULSFRIENDS to 70085** which will enable you to make a donation of £10. Texts costs £10 plus one standard rate text message. This will opt you in to hear more about our work and fundraising, via telephone and SMS.

If you would like to donate £10, but do not wish to receive marketing communication, please text **STPAULSFRIENDSNOINFO to 70085**.

Alternatively look out for the leaflet in the coming months or visit the St Paul's website for information on how to set up a direct debit.

Ali Farmer

Administrative reports

Church Buildings

The source of the leakage problem though the main foyer ceilings has been identified and fixed, at no cost to the church.

Rob McKinley from BB&C Architects was Church Architect for St Paul's from November 2020. He had already been working for us on the secondary double-glazing project for the main hall, as well as the tender documents for a major contract to carry out the external repairs to the building that were highlighted in the 2016 Quinquennial Inspection (QI).

The building has not been repaired for several decades, and we need to carry out remedial work to both the stonework and brickwork before more extensive repairs become necessary. It has been decided to carry this project out in 2022. It will be costly, but the hope is that the 2021 'Friends of St Paul's' appeal, combined with other sources of external funding support, will help to prevent us from having to draw too much on the church's reserves.

During 2021 we will install a safer means of reaching the top of the church tower. The existing wooden access ladder is still sound, but its single rise of 9.5 metres presents an unacceptable safety risk. Once safer access exists, some urgent stonework repairs to the tower parapets will be carried out.

There is constant wear and tear inside the building due to the number of people who use it, although this has been far less during 2020, of course. We took advantage of the first lockdown to have the floor of the main hall sanded and resealed, with excellent results.

Peter Adlington

Church Fabric

The building's working condition and contents have been monitored at intervals throughout 2020 by Jenny and Dianne. Jenny organises running repairs for everyday maintenance and ensures the security of the church's contents. To the best of our knowledge, our particular ornaments and monuments remain in good condition. The wardens are very grateful to Peter Adlington and to Jenny for all the care they invest in our historic building.

Frances Harris

Deanery Synod

Nothing to report.

Treasurer's Report

It is an understatement to say that 2020 has been a year like no other and like all organisations, St Paul's has faced challenging times. The lockdown and associated Covid-19 problems enforced the closure of the Church and the Centre for much of the year. Loss of income for the Centre room lettings was significant as both regular and one-off events had to be cancelled. However, I am very pleased to report that due to excellent management of the Centre by Jenny Cavallo, supported and encouraged by our bookkeeper Jonathan Salter together with the continued generosity of Church members, St Paul's ended the year broadly breaking even on its overall income and expenditure. Judicious cost cutting together with both government and other third-party grant receipts were instrumental in achieving this overall break even position. This has enabled the Church to maintain its strong reserve position and look forward this year to investing in further opportunities to enhance its services to the community, particularly those that were put on hold or postponed due to the effect of the pandemic.

We manage our finances in two broad groupings: Congregation and Centre and outline income and expenditure results are set out below. A full set of statutory accounts for the year ending 31st December 2020 is attached to the Annual Report.

Congregation

Income from regular giving by the congregation amounted to £108,000 (2019 £104,000). Expenses were £83,000 (2019 £84,000), principally the parish share. Last year the PCC had agreed to appoint both a children and families worker and a youth worker but these positions were shelved as it was felt that any surplus on the Congregation account would be needed to fund losses on the Centre. In the light of the results, the reserve position (see below), the PCC have agreed to review these positions this year.

Centre

In 2020 income from room lettings was £56,000 (down from £136,000 in 2019). However, as reported above grant income, furlough funds and the cutting of costs reduced the overall deficit on the centre to just under £25,000, matching the surplus on the congregation account.

RESERVES

St Paul's has therefore ended the year with a strong level of reserves totalling £243,000. The amount that is available to the PCC to spend at its discretion is £168,000. There are significant costs that will need to be expended on the stonework on the tower and church building generally. Current plans before the PCC are to carry out essential safety work this calendar year and deal with major repairs on the tower next year. Specific fund raising will be initiated for these costs. The PCC are therefore happy that the current reserve position will enable the proposed new positions mentioned above to be reconsidered.

Peter Parsons

Safeguarding Report

I want to begin this report by thanking my predecessor, Diane Hicks, for all her hard work and commitment as Safeguarding Officer. She has stepped down this year in order to focus on her family and her job. A gift of flowers was made to Diane in recognition of all she has contributed. Since September 2020, I have been Acting Safeguarding Officer.

For a large part of the year, services and other activities have been taking place online rather than in person. Consideration was given early in the year as to how we name others and share information publicly in the course of services, as these are now available online and accessible to all. For example, the ministry development group drew up guidance for those leading services or prayers to ensure that personal details were shared with regard to individual's/families' wishes for confidentiality and to safeguarding guidelines.

During the spring/summer of 2020, all the members of the PCC refreshed their safeguarding training certification, by taking online courses. The Licensed Lay Ministers (Julia and Christina), the ordinands (overseen by their training colleges), and the church wardens have also completed their required levels of training. The majority of those who have responsibility for the children's and

young people's groups have also completed the required levels, with just a couple outstanding to be completed soon. Thank you to you all.

The PCC is required to review and adopt the St Paul's Safeguarding Policy annually, and this was achieved at their meeting in June 2020.

The Diocese of Ely now offers an online 'Dashboard' which allows us to demonstrate that as a parish we are meeting all our recording and reporting obligations. I am very grateful to Frances for taking on the tasks required by this dashboard and for identifying any remaining administrative actions which may be needed, and to Ann as well, for providing support to me in this role. Meeting these requirements is essential to ensure all our activities at St Paul's are as safe as possible, whilst maintaining our ethos of "All are welcome".

If at any time you are concerned for the safety of another person, even if the concern seems small or insignificant, please do not hesitate to email me safeguarding@stpaulscambridge.org.uk. It is always better to record concerns appropriately, even if no other immediate action is needed, than to ignore them.

Steph Hoskin (Acting Safeguarding Officer)



Services

Monday, Evening Simple Service, 7pm

Tuesday, Iona Healing Service, 7pm

Wednesday, Morning Prayer, 7.30am

Sunday, Morning Service, 10.30am



Contact Us

St Paul's
Hills Road
Cambridge
CB2 1JP

www.stpaulscambridge.org.uk

Vicar: Rev Michael Beckett
Assistant Priest: Rev Jon Canessa

vicar@stpaulscambridge.org.uk
jon@stpaulscambridge.org.uk

Centre Manager: Jenny Cavallo
Bookings Admin: Dianne Slack

office@stpaulscambridge.org.uk
bookings@stpaulscambridge.org.uk

Telephone Enquiries: 01223 576899

To join the mailing list: congregation@stpaulscambridge.org.uk





St Paul's

PAROCHIAL CHURCH COUNCIL
OF
THE ECCLESIASTICAL PARISH OF ST PAUL, CAMBRIDGE

(Registered Charity No. 1132965)

**STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds		Restricted Funds		Total		Unrestricted Funds		Restricted Funds		Total
	Notes	Congregation	Centre	Congregation	Centre	Funds		Congregation	Centre	Congregation	Centre	Funds
		2020	2020	2020	2020	2020		2019	2019	2019	2019	2019
		£	£	£	£	£		£	£	£	£	£
Income from												
Donations	2	108,325	32,323	22,337	-	162,985		104,798	9,064	52,801	2,302	168,965
Charitable activities	2a	675	4,207	1,144	-	6,026		448	13,950	14,688	525	29,611
Other activities	2b	127	59,122	-	-	59,249		-	138,387	-	-	138,387
Investments	2c	-	-	-	-	-		-	-	-	-	-
Other	2d	4,399	-	-	-	4,399		4,941	-	-	-	4,941
Total Income		113,526	95,652	23,481	-	232,659		110,187	161,401	67,489	2,827	341,904
Expenditure on												
Raising funds	3a	-	216	-	-	216		-	216	-	-	216
Charitable activities	3b	82,582	119,379	40,906	137	243,004		84,869	170,704	60,944	3,575	320,092
Total Expenditure		82,582	119,595	40,906	137	243,220		84,869	170,920	60,944	3,575	320,308
Net Income/(Expenditure)		30,944	(23,943)	(17,425)	(137)	(10,561)		25,318	(9,519)	6,545	(748)	21,596
Transfers between funds	9	(18,676)	7,290	4,500	6,886	-		(4,500)	702	4,500	(702)	-
Net movement in funds		12,268	(16,653)	(12,925)	6,749	(10,561)		20,818	(8,817)	11,045	(1,450)	21,596
Balances at 1 January		142,863	30,685	63,228	5,981	242,767		122,045	39,502	52,183	7,431	221,171
Balances at 31 December		155,131	14,032	50,303	12,730	232,206		142,863	30,685	63,228	5,981	242,767

All amounts relate to continuing activities. There were no recognised gains or losses other than those included above.

The notes on pages 4 to 15 form part of these financial statements

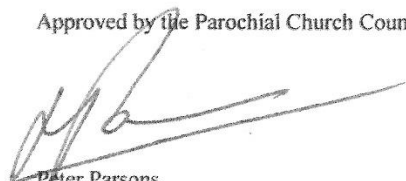
Parochial Church Council of the Ecclesiastical Parish of St Paul, Cambridge
Financial Statements for the year ended 31 December 2020

3

BALANCE SHEET

	Notes	Total Funds 2020 £	Total Funds 2019 £
Fixed Assets			
Tangible Fixed Assets	5	14,031	17,344
Current Assets			
Debtors	6	21,106	26,988
Cash at bank & in hand	7	231,175	236,233
		252,281	263,221
Creditors: amounts falling due within one year	8	(34,107)	(37,798)
Net Current Assets		218,174	225,423
Total Net Assets		<u>232,206</u>	<u>242,767</u>
Parish Funds			
General Reserve	10	53,938	59,410
Designated Funds	10	115,225	114,138
Total Unrestricted Funds		169,163	173,548
Restricted Funds	10	63,043	69,219
Total Funds		<u>232,206</u>	<u>242,767</u>

Approved by the Parochial Church Council and signed on its behalf



Peter Parsons
Treasurer

The notes on pages 4 to 15 form part of these financial statements

NOTES TO THE FINANCIAL ACCOUNTS

NOTE 1. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the financial statements are as follows.

Basis of Accounting

The financial statements have been prepared under the Charities Act 2011, Church Accounting Regulations 2016 and in accordance with the October 2019 second edition of the Charities Statement of Recommended Practice (the Charities SORP) and Financial Reporting Standard 102 (FRS 102) effective from 1 January 2019. The financial statements are drawn on the historical cost basis of accounting with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to the accounts.

The financial statements include all transaction, assets and liabilities for which the PCC is responsible in law. They do include the accounts of the church groups that owe affiliation to another body or those that are informal gatherings of church members. The PCC meets the definition of a public benefit entity under FRS 102.

Going Concern

There are no material uncertainties about the charity's ability to continue and accordingly accounts have been drawn up on a going concern basis.

Financial Instruments

The PCC has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction values and subsequently measured at their settlement value.

Income

Donations are included gross in the SOFA when the Charity is entitled to the income and has actually received the cash into its bank account and the value is thus measured reliably. Donations are treated as unrestricted unless specifically restricted by the donor. Income from grants is recognised gross when notification of approval is received and treated as unrestricted unless specifically restricted by the donor.

Expenditure

Expenditure is accrued as soon as a liability is considered probable and the amount of the obligation can be measured reliably. As the PCC is not registered for VAT, expenditure includes VAT where appropriate.

Tangible Fixed Assets

Consecrated and benefice property is not included in the accounts in accordance with S10 (2) (a) of the Charities Act 2011. This includes Church Silverware and historic furnishing. No value is placed on movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are considered inalienable property.

Other fixtures and fittings: furniture and equipment costing more than £1,000, used within the church premises is depreciated on a straight-line basis over the estimated useful life of 10 years. Individual items costing less than £1,000 are written off when acquired.

Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the objects of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes. Restricted funds are subject to restrictions on their spending, imposed by the donor.

NOTE 2. INCOME

		Unrestricted Funds		Restricted Funds		Total	Unrestricted Funds		Restricted Funds		Total
		Congregation	Centre	Congregation	Centre	Funds	Congregation	Centre	Congregation	Centre	Funds
		2020	2020	2020	2020	2020	2019	2019	2019	2019	2019
		£	£	£	£	£	£	£	£	£	£
2a	Donations & Legacies										
	Tax efficient planned giving	52,481	-	7,047	-	59,528	52,849	-	9,359	-	62,208
	Other planned giving	14,504	-	1,800	-	16,304	11,534	-	2,160	-	13,694
	Collections	1,434	-	204	-	1,638	7,406	-	1,435	-	8,841
	Gift days	17,190	300	560	-	18,050	13,054	-	15,905	-	28,959
	Grants	-	30,703	10,950	-	41,653	-	7,419	17,678	836	25,933
	Donations, appeals etc	6,270	1,320	200	-	7,790	1,582	1,645	1,325	1,466	6,018
	Legacies	-	-	-	-	-	-	-	-	-	-
	Gift aid recovered	16,446	-	1,576	-	18,022	18,373	-	4,939	-	23,312
		108,325	32,323	22,337	-	162,985	104,798	9,064	52,801	2,302	168,965
2b	Charitable activities										
	Statutory fees	511	-	-	-	511	101	-	-	-	101
	Parish weekend	-	-	520	-	520	-	-	10,715	-	10,715
	Hospitality lunches	-	4,207	-	-	4,207	-	13,880	190	-	14,070
	Other events	164	-	624	-	788	347	70	3,783	525	4,725
		675	4,207	1,144	-	6,026	448	13,950	14,688	525	29,611
2c	Other activities										
	Room lettings	-	56,567	-	-	56,567	-	136,670	-	-	136,670
	Sales	127	555	-	-	682	-	1,257	-	-	1,257
	Other	-	2,000	-	-	2,000	-	460	-	-	460
		127	59,122	-	-	59,249	-	138,387	-	-	138,387
2d	Investments										
	Bank interest	-	-	-	-	-	-	-	-	-	-
		-	-	-	-	-	-	-	-	-	-
2e	Other										
	Deanery Synod rebate	-	-	-	-	-	1,626	-	-	-	1,626
	Feed-in Tariff payments for	4,399	-	-	-	4,399	3,315	-	-	-	3,315
	Insurance claims	-	-	-	-	-	-	-	-	-	-
		4,399	-	-	-	4,399	4,941	-	-	-	4,941
	Total	113,526	95,652	23,481	-	232,659	110,187	161,401	67,489	2,827	341,904

NOTE 3. EXPENDITURE

		Unrestricted Funds		Restricted Funds		Total	Unrestricted Funds		Restricted Funds		Total
		Congregation	Centre	Congregation	Centre	Funds	Congregation	Centre	Congregation	Centre	Funds
		2020	2020	2020	2020	2020	2019	2019	2019	2019	2019
		£	£	£	£	£	£	£	£	£	£
3a	3a Raising Funds										
	Just giving fees & publicity	-	216	-	-	216	-	216	-	-	216
		-	216	-	-	216	-	216	-	-	216
3b	3b Charitable Activities										
	Church Activities										
	Mission giving & donations	990	-	9,444	-	10,434	2,580	-	9,858	-	12,438
	Parish Share	71,603	-	-	-	71,603	68,173	-	-	-	68,173
	Staff costs	4,262	55,004	23,386	-	82,652	5,121	67,519	21,213	-	93,853
	Clergy Expenses	4,440	458	1,565	-	6,463	4,345	918	6,520	-	11,783
	Parish weekend	-	-	-	-	-	500	-	10,806	-	11,306
	Programme	-	1,186	760	137	2,083	-	1,797	5,769	3,575	11,141
	Church expenses										
	Building maintenance	-	10,828	5,696	-	16,524	-	18,056	3,049	-	21,105
	Cleaning and Caretaking	-	12,624	-	-	12,624	-	24,052	-	-	24,052
	Insurance	-	5,023	-	-	5,023	-	4,727	-	-	4,727
	Office/administration	947	8,166	-	-	9,113	-	11,695	-	-	11,695
	Bank charges	125	60	55	-	240	125	56	60	-	241
	Children's activities	45	-	-	-	45	445	-	200	-	645
	Upkeep of service	170	-	-	-	170	3,580	-	-	-	3,580
	Music	-	-	-	-	-	-	-	-	-	-
	Equipment	-	195	-	-	195	-	879	-	-	879
	Other Centre running costs	-	3,528	-	-	3,528	-	3,765	-	-	3,765
	Depreciation	-	5,071	-	-	5,071	-	5,656	-	-	5,656
	Church utility bills	-	12,943	-	-	12,943	-	14,604	-	-	14,604
	Hospitality	-	3,873	-	-	3,873	-	9,790	3,469	-	13,259
	Major Capital Costs										
	Major repairs to Church	-	-	-	-	-	-	6,720	-	-	6,720
	Major repairs to Halls	-	-	-	-	-	-	-	-	-	-
	New Building	-	-	-	-	-	-	-	-	-	-
	PCC Governance Costs	-	420	-	-	420	-	470	-	-	470
		82,582	119,379	40,906	137	243,004	84,869	170,704	60,944	3,575	320,092
	Total	82,582	119,595	40,906	137	243,220	84,869	170,920	60,944	3,575	320,308

NOTE 4. STAFF COSTS & REMUNERATION OF KEY MANAGEMENT PERSONNEL

	2020	2019
	£	£
Staff Costs		
Wages & Salaries	81,805	93,427
Social Security	0	0
Employer's Pension Contribution	847	426
	82,652	93,853

The PCC consider its key management personnel comprise the Centre Manager and Trustees.

The average number of employees was 2.3 in 2020 and 2.7 in 2019. This number does not include Trustees who are not allowed to receive remuneration for their duties. No employee received benefits from employment (excluding employer pension contributions) of more than £60,000.

The 2019 accounts incorrectly showed a total staff cost of £31,850 and stated that the average number of employees was 2. To correct these errors the figures above relating to 2019 have been restated.

NOTE 5. TANGIBLE FIXED ASSETS

		2020	2019
		£	£
Costs	cost		
	As at 1 January	59,375	55,411
	Additions for year	1,758	5,464
	Write off	-	(1,500)
	As at 31 December	61,133	59,375
Depreciation	depn		
	As at 1 January	42,031	37,725
	Charge for year	5,071	5,656
	write off	-	(1,350)
	As at 31 December	47,102	42,031
Net Book Value	As at 31 December 2019		17,344
	As at 31 December 2020	14,031	

NOTE 6. DEBTORS

	2020	2019
	£	£
Gift Aid Recoverable	7,500	8,791
Other Debtors	7,600	11,679
Prepayments	6,006	6,518
	<u>21,106</u>	<u>26,988</u>

NOTE 7. CASH and CASH EQUIVALENTS

Cash at Bank and in hand consisted entirely of no-notice bank deposits at the banks listed in Note 15.

NOTE 8. CREDITORS – Amounts falling due within one year

Deferred income of £21,618 is included in Accruals and Sundry Creditors. This relates to

- a. A grant of £3,200 from Allchurches to be recognised as income in 2021.
- b. Letting deposits of £18,418 received in 2019 & 2020 which are either to be recognised as sales income or refunded in 2021. Letting Deposits of £16,023 were brought forward from the previous reporting period and either released following recognition as sales in 2020 or deferred to 2021.

Creditors

	2020	2019
	£	£
Trade Creditors	(1,828)	(3,442)
Accruals & Sundry Creditors	(32,279)	(34,356)
	<u>(34,107)</u>	<u>(37,798)</u>

NOTE 9. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets	Debtors	Cash at Bank	Creditors within year	2020 Total
	£	£	£	£	£
Unrestricted Funds					
General Congregation	-	6,628	47,310	-	53,938
General Centre	14,031	8,966	685	(23,683)	-
Designated Funds					
Legacies	-	-	86,515	-	86,515
Ministry	-	-	2,739	-	2,739
Electricity Feed in Tariff	-	400	11,540	-	11,940
Fixed assets	-	-	14,031	-	14,031
	14,031	15,994	162,820	(23,683)	169,163
Restricted Funds					
Arts Festival	-	-	2,989	-	2,989
Child Empowerment - Uganda	-	114	179	-	293
Divine Hope Foundation	-	37	71	-	108
Mission at the Margins	-	225	26,867	(7,224)	19,868
Mission	-	248	345	-	593
Organ	-	22	4,143	-	4,165
Parish weekend	-	1,040	(788)	-	252
Refurbishment	-	75	7,121	-	7,196
Intern	-	75	3,815	-	3,890
Vicar's Discretionary	-	76	1,880	-	1,956
Duke of Edinburgh Awards	-	-	3,255	-	3,255
Newtown Newsletter	-	-	-	-	-
Co-op Community Fund	-	-	5,103	-	5,103
Cambridge Schools Cambridge	-	-	200	-	200
Clergy Support	-	-	3,500	-	3,500
St. Pauls Award	-	-	2,926	-	2,926
ITAC	-	-	-	-	-
CCF	-	-	1,665	-	1,665
National Lottery	-	-	5,084	-	5,084
Allchurches Trust	-	3,200	-	(3,200)	-
	-	5,112	68,355	(10,424)	63,043
Total	14,031	21,106	231,175	(34,107)	232,206

NOTE 10. FUNDS

	Balance at 1 January 2020	opening adjustment	Incoming Resources	Resources Expended	Write off	Transfers	Balance at 31 December 2020
	£	£	£	£	£	£	£
Unrestricted Funds							
General Congregation	46,069	-	109,126	(82,581)	-	(18,676)	53,938
General Centre	13,341	-	95,652	(119,596)	-	10,603	-
	59,410	-	204,778	(202,177)	-	(8,073)	53,938
Designated Funds							
Legacies	86,515	-	-	-	-	-	86,515
Ministry	2,739	-	-	-	-	-	2,739
Electricity Feed in Tariff	7,540	-	4,400	-	-	-	11,940
Fixed assets	17,344	-	-	-	-	(3,313)	14,031
	114,138	-	4,400	-	-	(3,313)	115,225
Restricted Funds							
Arts Festival	3,025	-	724	(760)	-	-	2,989
Child Empowerment Uganda	503	-	1,140	(2,300)	-	950	293
Divine Hope Foundation	126	-	382	(1,350)	-	950	108
Mission at the Margins	28,824	-	14,485	(23,441)	-	-	19,868
Mission	567	-	3,076	(5,650)	-	2,600	593
Organ	3,941	-	224	-	-	-	4,165
Parish weekend	(268)	-	520	-	-	-	252
Refurbishment	12,142	-	750	(5,696)	-	-	7,196
Intern	3,090	-	800	-	-	-	3,890
Vicar's Discretionary	2,341	-	1,180	(1,565)	-	-	1,956
Duke of Edinburgh Awards	3,255	-	-	-	-	-	3,255
Newtown Newsletter	-	-	-	(137)	-	137	-
Co-op Community Fund	5,103	-	-	-	-	-	5,103
Church Schools Cambridge	-	-	200	-	-	-	200
Clergy Support	3,500	-	-	-	-	-	3,500
St. Pauls Award	2,926	-	-	-	-	-	2,926
ITAC	144	-	-	(144)	-	-	-
CCF	-	-	-	-	-	1,665	1,665
National Lottery	-	-	-	-	-	5,084	5,084
Allchurches Trust	-	-	-	-	-	-	-
	69,219	-	23,481	(41,043)	-	11,386	63,043
TOTAL RESERVES	242,767	-	232,659	(243,220)	-	-	232,206

DESIGNATED FUNDS

LEGACY: Legacy donations are designated by the PCC for a purpose yet undecided.

MINISTRY: These funds have been designated to support specific projects by Church members at the discretion of the Clergy and Churchwardens. Payments are subject to matching fundraising by the recipient.

ELECTRICITY FIT: This fund matches income for the Church's Solar electricity feed-in-tariff to expenditure on energy-saving building work.

FIXED ASSETS: This designated fund is set to match the carrying value of fixed assets. In 2020, £3313 was transferred to the Centre unrestricted fund.

RESTRICTED FUNDS

ARTS FESTIVAL: This fund supports arts events at the Church.

CHILD EMPOWERMENT UGANDA (CHEM U): Through donations to the Kate Farrer foundation, this fund supports a small charity educating and supporting orphans in Uganda. In the current accounting period, a transfer of £950 from the Mission restricted fund was made to support CHEM U.

DIVINE HOPE: Through donations to the Kate Farrer foundation, this fund supports a small charity supporting health clinics and education in Uganda. In the current accounting period, a transfer of £950 from the Mission restricted fund was made to support Divine hope.

MISSION AT THE MARGINS: This fund supports Jon Canessa, an ordained pioneer minister in:

1. Homeless Ministry – supporting the homeless and street-life community in Cambridge.
2. New Build Ministry – supporting marginalised people living in new housing developments in the CB2 area.

MISSION: This fund holds donations for use by the St Paul's Mission Support Group in mission & charitable giving.

In the current accounting period, a transfer of £4500 was made from unrestricted Congregation to support Mission giving & two transfers from the Mission fund were made to other restricted funds for the same reason: £950 to the Divine hope fund & £950 to the CHEM U fund.

ORGAN: This fund holds donations for major works on the Church organ when required.

PARISH WEEKEND: This fund holds contributions towards the cost of Church weekends away.

REFURBISHMENT: Retained as a fund towards major works when required.

INTERN: To fund an opportunity for an individual to contribute to the life of St Paul's as an Intern.

VICAR'S DISCRETIONARY FUND (VDF): This fund support donations to charitable causes at the Vicar's discretion. The Friday Holy Communion donation is given for this purpose in addition to other donations to the fund.

DUKE OF EDINBURGH (DOE): This fund supports DOE projects by, for example, donating adventure equipment.

NEWTOWN NEWS: Funded by Cambridge Assessment, this fund supports production of the Newtown newsletter. There was a transfer from unrestricted Centre funds of £137 in 2020.

CO-OP COMMUNITY FUND: This grant is held to contribute to planned repairs to the church tower.

CHURCH SCHOOLS OF CAMBRIDGE: This grant supports the Messy Church and other children's activities.

CLERGY SUPPORT FUND: This fund is to help alleviate personal hardship.

ST PAUL'S AWARD: This fund supports adventure activities for disadvantaged people.

ITAC: This fund held funds for It Takes a City while it was being established as a separate charity.

CAMBRIDGE COMMUNITY FOUNDATION (CCF): This grant was made to pay for the staff costs involved in organising weekly lunches for elderly and vulnerable local people under St Paul's hospitality programme.

NATIONAL LOTTERY FUND: The National Lottery Coronavirus support fund granted St Paul's £10,000 to help support community activities restarting after the Coronavirus pandemic in 2020. The grant specifies that £6,000 is a contribution to energy cost, £1,500 to cleaning costs, £2,000 to children's activities and £500 for protective equipment against Coronavirus.

ALLCHURCHES TRUST: This fund will hold a grant of £3,200 secured in 2020 for which cash will be received in 2021 to fund the staff cost of providing hospitality lunches in 2021.

NOTE 11. Trustee Remuneration & Expenses

No Trustee received remuneration or trustee expenses.

NOTE 12. Related Party Transactions

Jenny Cavallo, daughter of Martin Evans, Chair of the PCC, was paid a salary of £26,000 for managing the Centre and £1,500 as a Wedding Organiser via Host Events Limited.

Julia Evans, wife of Martin Evans, Chair of PCC was awarded a £50 gift voucher for exceptional voluntary work.

No donations from Trustees or Related Parties were provided with conditions which would, or might, require the charity to alter significantly the nature of its existing activities.

NOTE 13. Independent Examination Fees

In the year to 31 December 2020, £450 was accrued for the Independent Examination of the 2020 accounts by Geoff Mann Ltd & £450 was paid for work done in relation to 2019's accounts. No other assurance, tax advisory or financial services were provided and consequently, no other fees were paid.

NOTE 14. Coronavirus

The Church was closed for five months in 2020 because of the Coronavirus emergency and operated with reduced activities thereafter. The key financial impact was that there was no lettings income for this period. The reduced rental income was offset by cost cutting, grant income and regular donations.

The Church was closed again for the early part of 2021. The key financial impact was that there was no lettings income for this period. The reduced rental income was offset by cost cutting, grant income and regular donations. Trustees expect to break-even on unrestricted funds in 2021.

NOTE 15. ADMINSTRATIVE INFORMATION

Charity Registration Number:	1132965
Registered Address:	St Paul's, Hills Road, Cambridge CB2 1JP
Bankers:	Lloyds Bank, 25 Gresham Street, London EC2V 7HN CAF Bank, West Malling, Sussex, ME19 4JQ
Independent Examiner:	Geoff Mann Ltd, Dee House, Cambridge CB4 2BQ
Trustees:	Rev Michael Beckett Martin Evans (Chair) Alison Farmer Alison Hornsbury Kathryn Sharkie Andy Gordon Daniel Hulls Liz Diamond Francis Harris (Warden) Ann Barrett (Warden) Peter Miller Antony Bullock Robert McCorquodale Bryony Webb Peter Parsons (appointed November 2020) Helen Dalglish Eleanor Puttock

THE PCC OF THE ECCLESIASTICAL CHURCH OF ST PAUL, CAMBRIDGE
INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 DECEMBER 2020
TO THE PCC OF THE ECCLESIASTICAL CHURCH OF ST PAUL, CAMBRIDGE

This report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 1 to 11, is in respect of an examination carried out in accordance with the Church

Accounting Regulations 2006 ('the Regulations') and section 145 of the Charities Act 2011 ('the Act').

RESPECTIVE RESPONSIBILITIES OF THE PCC AND THE EXAMINER

As members of the PCC you are responsible for the preparation of the accounts; you consider that the audit requirement of the Regulations and section 144(2) of the Act does not apply. It is my responsibility to issue this report on those accounts in accordance with the terms of the Regulations.

BASIS OF THIS REPORT

My examination was carried out in accordance with the General Directions given by the Charity Commissioners under section 145(5)(b) of the Act and to be found in the Church Guidance, 2006 edition. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts, and seeking explanations from you as members of the PCC concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

INDEPENDENT EXAMINER'S REPORT

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respects the requirements

- to keep accounting records in accordance with section 130 of the Act: and

- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE

Geoff Mann Limited

Dee House

Highworth Avenue

Cambridge CB4 2BQ

