

Charity registration number 1132922

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM**

**HAILSHAM PARISH CHURCH**

**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

**Parochial Church Council****Charity number**

1132922

### Principal address

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Hailsham  
East Sussex  
BN27 1BL

### Independent examiner

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## Bankers

**Barclays Bank PLC**  
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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2022**

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The Parochial Church Council present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

**Objectives and activities**

The primary objective of Hailsham Parish Church is help each other to know Jesus Christ better and to make him better known through sharing his good news for all. The PCC has the responsibility of co-operating with the incumbent in achieving this primary objective.

During the period the incumbent, the Rev David Bourne, retired from ministry and on 1st September 2022 the Church entered a period of interregnum whilst the process for appointing of a new vicar begun.

The members of the PCC, along with the Church family, are so thankful to God and to both David and Kim Bourne for 16 years of faithful gospel ministry in Hailsham.

Following the application process, the PCC along with the Churches patron (Church Society) and the Diocese were pleased to appoint the Rev Rory Graham as the new incumbent. Rory's licensing is scheduled for 22 May 2023. The PCC will continue to work with Rory in achieving the set objectives.

The methods used in order to achieve this objective are to hold open public Church services every Sunday both for the encouragement of those who are following Jesus, and to tell anyone who attends His wonderful news. During the Sunday morning services there is provision for children and young people to be taught this news in age appropriate groups. At least one Sunday morning each month a family service is held when the whole congregation stays together for teaching and worship. In addition, special services are held at Easter, Harvest and Christmas to celebrate these important festivals.

To supplement the teaching delivered during the weekly Sunday services, a network of smaller growth groups meet together to explore the Bible in more depth. Growth group leaders are regularly trained to lead these groups using devotional material provided.

Several other groups meet weekly or less frequently including:

- ABC's - a parent and toddler group.
- Youth Zone - monthly youth group for years 6-9+
- Women2Women - events and activities for ladies to invite friends to.
- Men @ HPC - bi-monthly events and activities for men to enjoy and invite friends to.
- SALT - regular Bible study, discussion and activities for teens

As well as the more regular activities, the Church is used by a number of groups in the local community. During the summer months the building is open during the daytime for anyone to visit. There are also additional activities for the children including two holiday clubs held during Easter and the school summer holidays.

**Public benefit**

The Parochial Church Council have paid due regard to guidance issued by the Charity Commission in deciding what activities the Church should undertake.



# **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM**

## **HAILSHAM PARISH CHURCH**

### **PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

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#### **Achievements and performance**

##### **Overview – Looking Back - Looking Forward**

'It is all about Jesus'. Every prayer prayed, every encouragement uttered, every bible opened has been done for him and in his strength. I hope you get that sense and you read through these accounts of the Lord's work through our church family.

The work of knowing Jesus and making Jesus known is not only done through all the groups that meet in his name in our town. It is done as a Christian encourages a fellow believer with a phone call, a card, with a text message or a visit. It is expressed in a thousand kindnesses; meals cooked, lifts offered, homes opened, coffees drunk. It is done through the faithful prayers of a Grandma for her grandchildren; through the giving of an invitation to a women's breakfast; through speaking about Jesus on sports fields, in supermarkets and on the bus.

What we do when we come together equips us as individuals to serve Jesus throughout the week. Sunday services, growth groups and SALT are all vital but they are a means to an end, not the end in themselves. The end we have in mind is for men and women and children to meet Jesus Christ in his word and to respond to him in repentance and faith. Everyone is involved in that ministry.

It has been a year in which we must be very thankful to God. We must be very thankful to our Lord Jesus for David and Kim's ministry. With patient faith and confidence in the Lord's goodness they have led us towards Jesus. We owe them much. Please do continue to pray for them as they settle into life in Eastbourne and their local church there.

As a town we need also to thank God for the life and ministry of Ron and Kay Timms. The Link has been a refuge for some of the most vulnerable people in our town. Ron and Kay have demonstrated the love of Jesus and Hailsham shall be worse off without the Link. We pray that the Lord will encourage and refresh them as they step back from that ministry.

Let me finish by thanking you all for your encouragement and your prayers for me and the family as we look forward to the change of role here at HPC. It is an incredible privilege to be part of a church family like ours.

**Rev Rory Graham (Associate Vicar)**

#### **Music**

The aim of the music team at HPC is twofold:

- we seek, with our church leaders, to select hymns and songs whose words, when we sing them, build us up in Christ, serving the purposes of church, such as teaching and reflecting on Biblical truth, encouraging one another in the faith and praying to and praising God; and
- we seek to make good use of the musical gifts with which Christ has blessed our church, using them for its edification and to God's glory.

The hymns and songs we sing are chosen by Rory Graham and me, often with input from others, including staff and musicians. Over the past year, ten new songs have been introduced, including five children's songs.

Our team – including audio and visual technicians and action leaders – consists of fifty-four people, of whom forty-one serve on a regular basis. As well as serving the regular Sunday congregations, musicians lead singing at special services at church and in the community (for example, at the care homes in the parish), and at events such as the church weekend away and the Easter and summer holiday clubs.

Special music in 2022 included a musical item on Easter Sunday morning, Welcome, happy morning, presented using two contrasting arrangements of the traditional French melody Noel Nouvelet. Later, at the end of August, twenty musicians came together for the Service of Celebration marking David and Kim Bourne's retirement – quite a musical feast to precede the edible one enjoyed by so many in the vicarage garden! It was a delight, at the start of October, to welcome Sussex Harmony back to HPC as they led around ten of our own musicians along with guests from elsewhere in a west gallery music workshop, which culminated in an evening harvest thanksgiving service with liturgy from the Book of Common Prayer.

# **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM**

## **HAILSHAM PARISH CHURCH**

### **PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

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At Christmas, our Carols by Candlelight service involved a choir of seventeen plus seven instrumentalists – a wonderful array of sonorities from organ to trumpet to cajon to chime bars complemented the voices of the choir and congregation.

Many of our home-grown song recordings made during the period of Covid-related restrictions have, over the past months, been uploaded to the HPC Songs playlist on our church's YouTube channel. These include twenty-five Advent and Christmas recordings made in 2020 shared as a musical Advent calendar two years on. We hope our lockdown recordings may be a source of repeated encouragement to you.

Four whole-team events have taken place during the past year. In June, for the first time since 2019, we held a prayer, review and planning meeting. This helped shape plans for our group Bible study in November, our meal out at Callenders in January and our songs workshop in March. Looking ahead, a special training opportunity for our sound technicians, supported by some of our musicians, is planned for May.

Youth Band continues to meet on Tuesday evenings during term time, usually fortnightly. We have tended to welcome six young people (aged 11+) to sessions that start with a brief time of Bible study and prayer and move on with practising one or more songs. Recently, we enjoyed harmonising and arranging a paraphrase setting of Zechariah's Song (Luke 1) written by one of our members.

Thanks are due to Susie for all her help over several years with Junior Band, which provides a chance for children aged 7-11 to make music together on occasional Saturday afternoons.

Margaret, Alex and Steve support the weekly after-school Music Club at Phoenix Academy. Pupils enjoyed Brazilian samba in the summer, Indonesian Gamelan in the autumn and creative composing in the spring! The club plays a part in developing links with the school, part of a group of four in the town where Chris also serves as chair of governors.

#### **Little Diggers**

Little Diggers is our Sunday group for babies and pre-school children.

The group gives little ones a safe place to play, enabling their parents/carers to participate in the main service without distraction. In addition, Little Diggers sessions include a short Bible story and prayer. In recent months, we've tended to have between one and five children in the group.

At the moment our team is made up of seven adults plus two young helpers, serving on a rota. We're thankful for those in Little Diggers and for the opportunity to introduce them to Bible truths at a young age.

#### **Seekers & Discoverers**

We have been trying to find our feet after the roller-coaster ride of Covid 19 and we are in the situation where two classes had become one and are engaging with both KS1 & KS2 children together (Which can be fun!).

The weekly constant numbers are on the up and in answer to (much) prayer, we are into double figures in some of the classes this year (Yay!)

We have been guiding and encouraging our children, looking at; Jesus' miracles through the eyes of John; Queen Esther saving the Israelite Nation, God's plan - the right person, being in the right place at the right time; God's Mission and His Promise to All Nations; The Judges! An icky and surprising look at the Not Hero, Heroes! Then.... A Count-down to Christmas (of course!).

The New Year gave us Ruth and God finding a way and we're closing out the year with a new program from 'Faith in Kids' tackling some of the BIG Questions facing our young people in the current climate, Who Am I? What does God say we should; Think, Feel, Do and Say in this day and age? All anchored in Holy Scripture.

Thank you for your prayers & support through the last 12 months, and with faith.... Bring on the next 12!

# **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM**

## **HAILSHAM PARISH CHURCH**

### **PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

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#### **Quest**

Quest is the children's church teaching group for school years 7-9. We aim to guide the children to look at the bible in a deeper way and use a variety of teaching methods, including videos, dramatized readings and through questions and discussions.

Over the past year the teaching has bounced between Old and New Testament, from John to Esther, then Ephesians to Psalms and before Christmas looking Beyond the Manger to Jesus as our God, peacemaker, example, and priest.

This term, after two sessions of looking at the beautiful redemptive story of Ruth we embarked on a new series called "Who am I"; something slightly different and more personally challenging for the group as we explored what the bible has to say about our identity.

The current culture has a lot to say about who we are and what we can be, but the bible says, first and foremost, that we are created by God, in His image; God has made us as he wants us to be. We belong to Him; He loves us and wants us to be in relationship with Him. This affects how we relate to others, how we feel about ourselves, and how we can turn to Jesus when we are hurting.

Our hope is that these studies will give the children a sense of identity rooted in the knowledge that they are created and loved by God and to have a secure sense of value from that, despite what they see and hear around them.

#### **ABC Playgroup**

ABCs is our midweek group for Adults, Babies and Children which meets during term time. Each Thursday the main church and lounge are full of parents, grandparents, little ones, noise and toys! It continues to be a very popular group and we currently have a core of around 50 families who come regularly and a very long waiting list of people wanting to join the group.

We need to limit numbers due to safety and our aim is to build relationships with local families. We want to be able to welcome, meet and get to know the mums, dads and grandparents who come and that's impossible to do if the building is too full!

It's amazing the conversations you might have as you chat over a cuppa with weary parents who are worried about their child/family/job or the cost of living crisis. The team are great at inviting families to services or other activities and God has been very kind.

It has been such an encouragement to welcome some of the ladies to the Pimm's & Pudding and Gingerbread evenings and families to holiday clubs, Christmas Cracker and Christingle services and what a joy to do Christianity Explored with one young mum!

At ABCs we also want to teach the little ones about Jesus, and this happens in the craft and story time each week. This term our theme is Jesus is my friend. We also use our parties at Christmas, Easter and summer as a further opportunity to give Christian books or Bibles to the children to take home to share with their families.

#### **Bridge Racing**

For a number of years now Bridge Racing has been providing great fun and competition to young people and their parents and guardians every second Saturday of the month at what used to be the Emmanuel Church building in the Amberstone end of Hailsham. We have a great team of helpers to make it a successful time for families who attend. The race track is different every time!

It is a good two-and-a-half hours well spent, and the children really enjoy mixing with each other, as they race and form teams. The adults too, have a great time playing along side their children, it really brings the youngsters out of themselves, to have a really good evening. All in all, this is a good outreach tool for The Lord, over the long term.

#### **Youth Zone**

Youth Zone is our monthly Saturday evening group for young people in Year 6 or above. It provides an opportunity for youngsters in our church family to enjoy spending time with one another and to welcome friends who don't normally come to church.

# **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM**

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#### **FOR THE YEAR ENDED 31 DECEMBER 2022**

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Within the past year, we've enjoyed a variety of activities, including model painting, a scavenger hunt, outdoor games at Longleys Farm, a boat trip, a beach barbecue, indoor games at Emmanuel, bell ringing, ten-pin bowling at Freedom Leisure and a muddy night walk from Magham Down to Hailsham!

Most sessions include a short and informal Bible discussion/activity/talk, often around the same time as drinks and snacks. There are nine adults in the Youth Zone team serving on a rota basis, with at least three present at each session. We're delighted that a total of twenty youngsters have come along to Youth Zone over the past year, with an average of ten attending each session.

#### **SALT – 14+ Youth Group**

SALT is our age 14-18 youth group at HPC. We meet weekly to chat, play games, pray, and get to know Jesus better through the Bible.

This year we have been looking at a "Bible Overview". We see that God promises the world we all want, a wonderful new creation, but we have spoiled God's world through our rebellion against God. We've been seeing how the Old Testament looks forward to the coming of Jesus to make the world right by dying for us and rising. Please pray that we would be amazed by God's plans and live in light of them.

Recently, we've got our teeth into some touch topics like doubt, feminism, and why church matters. We've done assault courses, and mini golf with the Christ Church youth group. A big highlight has been the recent youth weekend away in February, where we went to West Watch and looked at: Who is the Holy Spirit?

#### **Evangelistic courses**

People come to know Jesus through God's word. But there are many ways people encounter God's word. Recently in this country, evangelistic courses have been especially used by God. Hundreds of people have done these courses over the years at HPC, and worldwide millions have come to faith through them.

These courses make no assumptions, other than a desire to know more of Jesus. There is a warm atmosphere for discussion as well as a chance for people to listen. Last year, we mentioned we would run the three week Hope Explored course, we have now run two of those courses with a third planned for April 2023.

We had great discussions, with laughter, and were challenged on the big questions of life, with a meal together beforehand. Our courses are aimed for those investigating Jesus, or simply if we want to brush up on the basics.

#### **Growth Groups**

Growth Groups are such an important part of our life together here at HPC. Just over half of the members of our church meet together, to strengthen and encourage one another from God's word. Groups consist of ten or so people, who get together at a time which works for them, to help each other know Jesus more deeply. One of the joys of a small group like this, is the chance to get to know others in our church family a little better. It is a joy to be able to pray for each other and to celebrate together as the Lord answers those prayers.

We have been looking together at Genesis 1-11 and seeing just how important it is to our understanding of the whole bible and just how relevant it is to our lives now. It has answered some of the big questions which confront us; Why are we here? Why does it hurt so much? What is God like? Who am I?

After Easter 2023 we will be taking a whistle stop tour of the whole bible, a bird's eye view of the good news.

#### **Oasis**

We are a group of ladies who meet weekly, on Tuesday mornings in term time. We love to study the Bible together, knowing that this is how we can best know what God is like and how to live well in His world. We also value being able to share our joys and needs by praying with and for one another, and have been greatly helped in this by setting up a group WhatsApp. We are faithfully served by our lovely crèche ladies, Gill and Brenda, who look after the babies and pre-schoolers, enabling mums to join us with fewer distractions!

We often study whole books of the Bible, and this year we have looked at the book of Hebrews and are now going through the latter part of Luke's gospel. We have been challenged to think about how we can grow as Christians by doing the Real Change course, and how we can share the Bible with non-Christian family and friends using the Word One to One books.



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FOR THE YEAR ENDED 31 DECEMBER 2022**

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We have also really enjoyed hearing some testimonies of group members and recently loved having Meg come and share some of her stories of serving God overseas.

Last year we said that we would love to see the group grow further, for there to be more ladies of all ages and stages; God has kindly answered that prayer by bringing new members to the group.

**Women2Women**

It was so good to be able to meet together without any restrictions on numbers for our two main women's evangelistic events over the past year. The Pimms and Pudding evening in the Vicarage Garden in the summer is always popular and a great way of inviting our not yet Christian friends along to a relaxed evening over a glass of Pimms and enjoying many different delicious puddings together. It was great to be able to hear an interview with Lyn and Laura and hear a little bit of Laura's journey of coming back to the Lord and how she knows joy in Jesus and she shared her favourite bible verse John 3: 16 'For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life'.

As a group of ladies we were able to express our gratitude for Kim Bourne and her ministry over the years especially amongst Women2Women and present her with a bouquet of flowers and say our fond farewells.

Christmas gave us another opportunity to invite friends to hear the good news of Jesus. It was great to be able to have a Christmas Gingerbread House (building!) evening again. It is such a popular evening and there were 60 eager ladies, many of whom were guests all enjoying together the journey of constructing and decorating gingerbread houses and a glass of mulled wine and nibbles. Our speaker, Nicole, shared something of her life and knowing joy in Jesus from Luke 2: 8 – 12 and verse 10 and 11 in particular which says 'But the angel said to them, "Do not be afraid. I bring you good news that will cause great joy for all the people. Today in the town of David a Saviour has been born to you; he is the Messiah, the Lord.'

In June some ladies from HPC were able to go to the Southern Women's Convention in Crowborough and enjoy a day of bible teaching in the bible book of James and fellowship together with ladies from many other churches in the South East.

Grateful thanks to all those involved in making these events happen and serving one another in this way and for enjoying encouraging times of meeting together as a group of ladies at HPC. Most of all we are thankful to God for the opportunity to introduce those we know to our Lord and Saviour. Please be praying for softened hearts and ongoing fruit from these opportunities.

**Men @ HPC**

During 2022 and the start of 2023 we have continued with the bi-monthly "Man-Up" breakfasts at B12 on the High Street in Hailsham. We have been blessed with a varied number of speakers. In January Jonathan who worked in finance and investment management in the city of London told his story of working in one of the top banks in the city and how his passion is seeing the way the word of God changes lives all over the world. In March Nate came and talked of how he uses video in evangelism and about the difference being a Christian makes in our lives. In May we heard from Bernard, who had been a PGA professional golfer for the past 60 years and spoke of the impact meeting Jesus had on his life and career.

We have a break in the summer and made the most of the light evenings to have a walk at Abbots Wood followed by a drink at a local pub. In September we met with Jeremy who gave a powerful testimony about life after the "Big C" and how following Jesus gave so much strength during his ongoing battle with cancer. In November Colin told us about his powerful encounter with Jesus and how it shaped his life.

We thank all the speakers for being so honest and sharing their testimonies, they have all lead very interesting lives but have one thing in common – the love of Jesus. We also thank B12 for the wonderful food and venue.

**Meeting Point**

The past year has been an encouraging one for Meeting Point. The changes introduced after the long Covid break have continued to be very well received by members. A number of new folk have joined us with good numbers attending the meetings. Meeting in church gives a much better space and facilities and there is no doubt that the opportunity for folk to chat over a cuppa during the break is a popular feature.

# **THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM**

## **HAILSHAM PARISH CHURCH**

### **PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)**

***FOR THE YEAR ENDED 31 DECEMBER 2022***

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The programme followed its usual pattern with an interesting mixture of speakers. A visit from a representative of the Air Ambulance in November inspired us to choose them as the charity to support this year. In August we revived the Holiday@Home that has been organised in previous years. It was a two day event entitled 'A Royal Celebration Party' in honour of the Jubilee.

We thank God for the opportunities we have to share fellowship together and to welcome a number of folk who are not regular members of HPC.

#### **Work in Schools**

It is a great privilege to be invited and welcomed into our local schools to regularly lead assemblies, the Christian Union, an after-school music club and an occasional R.E lesson. Our aim is always to be engaging and clear as we teach the children what the Bible says and what Christians believe. Assemblies often involve costumes and props such as inflatable trees/boats or water!

HPC currently has good links with Burfield, Grovelands, Hawkes Farm, Phoenix and Whitehouse Primary schools and Hailsham Community College. It has been great to strengthen these relationships by inviting the children and staff to visit the church building, to see it in use, to meet other church members and to hear the Bible taught in a creative way.

Last Easter, we were joined by 4 schools for our 'Easter Experience – a murder/mystery style investigation to find out who killed Jesus Christ and in December, three classes from Grovelands joined us for our 'Meet the Characters of Christmas' – an interactive retelling of the Christmas story. Phoenix and Whitehouse Academies also came to HPC for their carol services.

We are fully booked for this year's 'Easter Experience' with 6 classes from 4 schools booked in. These opportunities are often the first time that many children (and adults!) have come into this church building, or indeed any church. It's such a joy to open the Bible in a way that allows them to engage, ask questions and grow in their understanding of who Jesus is and why he came.

#### **Bellringing**

Bell ringing continues regularly. Numbers have increased a little and we now have a core of regular ringers for Sunday morning service ringing. Sunday evening quarter peals have continued for virtually every evening service with the help of other local ringers who are pleased to come and ring with us. Over Christmas we managed to get enough ringers to ring for four of the six services, ringing between two of the Christingle services and only missing the 7.30 a.m. service on Christmas morning.

It is expected that the bells will be rung for Sunday morning and evening services to call people to worship as they have done for hundreds of years. At the morning service we get as many of our ringers as possible to attend. For the evening service we get six or eight ringers and ring a "quarter peal" – this, in layman's terms, is ringing in a set pattern(s) (called a method) and lasts for about 40 minutes, non-stop. "Peals" are also rung at other times, to celebrate special events, and these last for around 3 hours non-stop although none have been rung at Hailsham for some time.

We practice on Monday evenings here at St Mary's. The few experienced ringers who came to help us prior to Covid have not returned but we have gained a few ringers from other local towers who come to us to improve their ringing. Again, this year we had an evening outing just before Christmas, ringing the bells at Chiddingly and having a meal together afterwards, which everyone very much enjoyed.

We were able to ring for the Queen's Platinum Jubilee early last year and then again when she was called home to be with her Lord. The bells were rung completely muffled (except for the tenor bell which was only half muffled) on the announcement of her death and then completely open on the accession of Prince Charles to King, and again muffled until her funeral day. We did a lot of ringing!

There is a lot of publicity at the present time to get new ringers to learn in time for ringing for the coronation of King Charles II. We have recently been lucky enough to get a couple of new ringers and we are always open to receive interest from other people who would like to learn or any lapsed ringers who like to come back.

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**Financial review**

In the year under review, the Church recorded an overall deficit of £199,160 after the revaluation of the investments (2021: deficit of £269,421). This broke down into a deficit on the general funds (unrestricted and designated) of £200,032 (2021: deficit of £269,890) and a surplus on the restricted funds of £872 (2021: surplus of £469).

The restricted funds, which are not available for general use by the PCC recorded a small increase this year as detailed in note 20 to the accounts. Restricted funds held at the balance sheet date amounted to £2,479 (2021: £4,207).

The PCC continues to seek to balance annual revenue income against annual revenue expenditure to avoid the need to fund shortfalls from capital resources.

**Reserves**

As at the year end, total income reserves amounted to £958,006 (2021: £1,157,166). Of this amount, £2,479 (2021: £4,207) are restricted and not available for the general purposes of the charity. In addition, £597,964 (2021: £1,114,011) of the funds are designated and represent investments held to generate income, as well as tangible fixed assets which can only be realised by their disposal.

Taking into account the above, of the total reserves held at the balance sheet date, the level of unrestricted free reserves amounts to £357,563 (2021: £38,948).

It is the policy of the Church that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's general fund expenditure. The Parochial Church Council considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Church's current activities while consideration is given to ways in which additional funds may be raised. Based on the expenditure for the year, this would indicate the required level of reserves to be between £100,000 and £200,000.

The level of free reserves held at the balance sheet date is £357,563 (2021: £38,948) which is above the level required.

**Investments**

The Church holds listed investments with a value of £553,076 with the Church's investment managers, Kleinwort Hambros. These investments were purchased following the sale of the surplus land and property. It is the intention of the PCC to maintain the capital and for the funds to generate income to cover the wages of future staff engaged in the Church's charitable objects. Close contact is maintained with the investment managers who manage the portfolio. They provide regular reports and summaries of transactions for review by the PCC members. The PCC is fully guided by their investment managers in dealing with this aspect of the Church's financial affairs.

**Risks**

The Parochial Church Council has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

**Structure, governance and management**

The Church is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title 'The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

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FOR THE YEAR ENDED 31 DECEMBER 2022**

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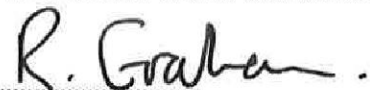
The Parochial Church Council who served during the year and up to the date of signature of the financial statements were:

Revd D Bourne (Vicar and Chair)	(Resigned 31 August 2022)
Revd R Graham (Associate Vicar)	
Revd. D Griffin (Curate)	
Mr D Gooding (Churchwarden)	
Mrs M Luffingham (Churchwarden)	
Mrs F W S Newton (Treasurer and Synod Rep)	
Mr R K Booth	
Miss C Bromfield (Synod Rep)	(Resigned 24 April 2022)
Dr J Canning	
Mrs L Cannon	
Mr C J Dadswell	
Dr J Garvican	
Mrs L Gooding (Synod Rep)	(Appointed 24 April 2022)
Mr P Luffingham	
Mrs D Millar	(Resigned 24 April 2022)
Dr A A Risbridger	
Mr D Saxby	
Mr D Sinden	
Mrs D Sinden (Secretary and Synod Rep)	
Miss C Smith	
Mrs M Surrey (Synod Rep)	
Mr C Taylor	(Appointed 24 April 2022)
Mr R Tipping	

Members of the Parochial Church Council are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Upon election new members follow a procedure of induction as determined by the Rules and are made aware of their responsibilities as PCC members.

Our emphasis continues to be on our mission in the parish working with our ecumenical partners and The Crosslink Trust as appropriate.

The Parochial Church Council members' report was approved by the Board of Parochial Church Council.



Revd R Graham (Associate Vicar)  
Member of the Parochial Church Council

Date: 16.04.23



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
STATEMENT OF PAROCHIAL CHURCH COUNCIL MEMBERS' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 DECEMBER 2022**

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The Parochial Church Council are responsible for preparing the Parochial Church Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
INDEPENDENT EXAMINER'S REPORT**

**TO THE PAROCHIAL CHURCH COUNCIL OF THE PAROCHIAL CHURCH COUNCIL OF  
THE ECCLESIASTICAL PARISH OF HAILSHAM**

I report to the Parochial Church Council on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Hailsham (the Church) for the year ended 31 December 2022.

**Responsibilities and basis of report**

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

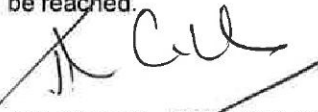
Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

  
John Caladine FCCA CTA FCIE

Caladine Limited  
Chantry House  
22 Upperton Road  
Eastbourne  
East Sussex  
BN21 1BF

Dated: 18 April 2023

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
STATEMENT OF FINANCIAL ACTIVITIES  
INCLUDING INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**Current financial year**

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes					
<b><u>Income from:</u></b>						
Donations and legacies	3	134,516	-	68,827	203,343	222,555
Charitable activities	4	17,043	-	-	17,043	15,879
Investments	5	18,765	-	-	18,765	29,168
Other income	6	8,523	-	-	8,523	4,128
<b>Total income</b>		<b>178,847</b>	<b>-</b>	<b>68,827</b>	<b>247,674</b>	<b>271,730</b>
<b><u>Expenditure on:</u></b>						
Raising funds	7	6,236	-	-	6,236	7,119
Charitable activities	8	305,428	22,282	67,955	395,665	426,878
<b>Total resources expended</b>		<b>311,664</b>	<b>22,282</b>	<b>67,955</b>	<b>401,901</b>	<b>433,997</b>
Net gains/(losses) on investments	13	-	(44,933)	-	(44,933)	(107,154)
<b>Net (outgoing)/incoming resources before transfers</b>		<b>(132,817)</b>	<b>(67,215)</b>	<b>872</b>	<b>(199,160)</b>	<b>(269,421)</b>
Gross transfers between funds	20	451,432	(448,832)	(2,600)	-	-
<b>Net movement in funds</b>		<b>318,615</b>	<b>(516,047)</b>	<b>(1,728)</b>	<b>(199,160)</b>	<b>(269,421)</b>
Fund balances at 1 January 2022		38,948	1,114,011	4,207	1,157,166	1,426,587
<b>Fund balances at 31 December 2022</b>		<b>357,563</b>	<b>597,964</b>	<b>2,479</b>	<b>958,006</b>	<b>1,157,166</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM**

**HAILSHAM PARISH CHURCH**

**STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)  
INCLUDING INCOME AND EXPENDITURE ACCOUNT**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

Prior financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes				
<b><u>Income from:</u></b>					
Donations and legacies	3	159,183	-	63,372	222,555
Charitable activities	4	15,879	-	-	15,879
Investments	5	29,168	-	-	29,168
Other income	6	4,128	-	-	4,128
<b>Total income</b>		<b>208,358</b>	<b>-</b>	<b>63,372</b>	<b>271,730</b>
<b><u>Expenditure on:</u></b>					
Raising funds	7	7,119	-	-	7,119
Charitable activities	8	342,506	21,469	62,903	426,878
<b>Total resources expended</b>		<b>349,625</b>	<b>21,469</b>	<b>62,903</b>	<b>433,997</b>
Net gains/(losses) on investments	13	-	(107,154)	-	(107,154)
<b>Net (outgoing)/incoming resources before transfers</b>		<b>(141,267)</b>	<b>(128,623)</b>	<b>469</b>	<b>(269,421)</b>
Gross transfers between funds	20	152,307	(152,492)	185	-
<b>Net movement in funds</b>		<b>11,040</b>	<b>(281,115)</b>	<b>654</b>	<b>(269,421)</b>
Fund balances at 1 January 2021		27,908	1,395,126	3,553	1,426,587
<b>Fund balances at 31 December 2021</b>		<b>38,948</b>	<b>1,114,011</b>	<b>4,207</b>	<b>1,157,166</b>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
STATEMENT OF FINANCIAL POSITION  
AS AT 31 DECEMBER 2022**

	Notes	2022 £	£	2021 £	£
<b>Fixed assets</b>					
Property, plant and equipment	14		8,389		28,019
Investment properties	15		-		520,000
Investments	16		553,076		538,138
			<u>561,465</u>		<u>1,086,157</u>
<b>Current assets</b>					
Trade and other receivables	17	14,126		14,635	
Cash at bank and in hand		393,691		88,369	
		<u>407,817</u>		<u>103,004</u>	
<b>Current liabilities</b>	18	(11,276)		(31,995)	
Net current assets			396,541		71,009
<b>Total assets less current liabilities</b>			<u>958,006</u>		<u>1,157,166</u>
<b>Income funds</b>					
Restricted funds	20		2,479		4,207
Unrestricted funds - designated	21		597,964		1,114,011
Unrestricted funds - general			357,563		38,948
			<u>958,006</u>		<u>1,157,166</u>

The financial statements were approved by the Parochial Church Council on 16/04/2023



Mrs F W S Newton (Treasurer and Synod Rep)  
Member of the Parochial Church Council



Mr R K Booth  
Member Of The Parochial Church Council

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022**

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**1 Accounting policies**

**Charity information**

The Parochial Church Council of the Ecclesiastical Parish of Hailsham is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title 'The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

The principal address of the charity is Vicarage Road, Hailsham, East Sussex, BN27 1BL.

**1.1 Accounting convention**

The financial statements have been prepared in accordance with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

**1.2 Going concern**

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Parochial Church Council for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

**1.4 Income**

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2022**

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**1 Accounting policies (Continued)**

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

**1.5 Expenditure**

Expenditure is recognised on an accruals basis when the liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in pursuit of its charitable objectives.

Both Support and Governance costs are recharged to the main activity and form part of charitable expenditure with a separate analysis being provided in the notes. Governance costs include those costs associated with meeting the statutory requirements of the charity and include independent examination fees and costs linked to the strategic management of the charity.

All costs include non-recoverable VAT.

**1.6 Property, plant and equipment**

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Consecrated land and beneficed property are excluded from the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Fixtures, Fittings & Equipment	Straight line over 5 years
--------------------------------	----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

**1.7 Investment properties**

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in profit or loss.

**1.8 Non-current investments**

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

**1.9 Impairment of non-current assets**

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2022**

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**1 Accounting policies (Continued)**

**1.10 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

**1.11 Financial instruments**

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**Basic financial assets**

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

**Basic financial liabilities**

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

**Derecognition of financial liabilities**

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

**1.12 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**1.13 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**2 Critical accounting estimates and judgements**

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**3 Donations and legacies**

	<b>Unrestricted funds general 2022 £</b>	<b>Restricted funds 2022 £</b>	<b>Total 2022 £</b>	<b>Unrestricted funds general 2021 £</b>	<b>Restricted funds 2021 £</b>	<b>Total 2021 £</b>
Donations and gifts	134,516	2,022	136,538	159,183	587	159,770
Grants receivable	-	66,805	66,805	-	62,785	62,785
	<u>134,516</u>	<u>68,827</u>	<u>203,343</u>	<u>159,183</u>	<u>63,372</u>	<u>222,555</u>
<b>Donations and gifts</b>						
Donations and gifts	101,214	2,022	103,236	139,595	587	140,182
Gift aid repayments	20,219	-	20,219	19,588	-	19,588
Legacies	13,083	-	13,083	-	-	-
	<u>134,516</u>	<u>2,022</u>	<u>136,538</u>	<u>159,183</u>	<u>587</u>	<u>159,770</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**4 Charitable activities**

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Total 2022	Total 2021
	2022 £	2022 £	2022 £	£	£
Charitable rental income	11,501	-	-	11,501	10,398
Other income	-	2,101	3,441	5,542	5,481
	<u>11,501</u>	<u>2,101</u>	<u>3,441</u>	<u>17,043</u>	<u>15,879</u>

**For the year ended 31 December 2021**

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Total 2021
	£	£	£	£
Charitable rental income	10,398	-	-	10,398
Other income	-	1,838	3,643	5,481
	<u>10,398</u>	<u>1,838</u>	<u>3,643</u>	<u>15,879</u>
Analysis by fund				
Unrestricted funds - general	<u>10,398</u>	<u>1,838</u>	<u>3,643</u>	<u>15,879</u>

**5 Investments**

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Rental income	-	11,326
Income from listed investments	16,240	17,827
Interest receivable	2,525	15
	<u>18,765</u>	<u>29,168</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**6 Other income**

	<b>Unrestricted funds general 2022 £</b>	<b>Unrestricted funds general 2021 £</b>
Other income	8,523	4,128

**7 Raising funds**

	<b>Unrestricted funds general 2022 £</b>	<b>Unrestricted funds general 2021 £</b>
Investment management	6,236	7,119

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**8 Charitable activities**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Staff costs	61,783	61,583
Diocesan parish contribution	115,577	108,000
Staff housing costs	22,410	23,120
Curate Cost and Clergy expenses	49,855	46,459
Church music and organist honorarium	2,143	1,630
Youth and Sunday school	1,603	1,312
Training fees and study materials	625	1,393
Service costs	1,043	646
Flowers	1,679	799
Light, heat and water	11,303	7,502
Repairs and maintenance	16,687	25,075
Hire of equipment	5,261	4,435
Printing, postage and stationery	2,451	2,139
Telephone	1,004	1,574
Property insurance	3,434	3,363
Men's & women's group events	801	528
Church events	4,738	-
Advertising	2,341	-
	<u>334,738</u>	<u>289,558</u>
Grant funding of activities (see note 9)	12,247	13,499
Share of support costs (see note 10)	46,460	121,361
Share of governance costs (see note 10)	2,220	2,460
	<u>395,665</u>	<u>426,878</u>
<b>Analysis by fund</b>		
Unrestricted funds - general	305,428	342,506
Unrestricted funds - designated	22,282	21,469
Restricted funds	67,955	62,903
	<u>395,665</u>	<u>426,878</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH  
OF HAILSHAM  
HAILSHAM PARISH CHURCH  
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**9 Grants payable**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Grants to institutions:		
External mission giving	12,202	13,479
Grants to individuals	45	20
	<u>12,247</u>	<u>13,499</u>

**10 Support costs**

	<b>Support costs</b>	<b>Governance costs</b>	<b>2022</b>	<b>Support costs</b>	<b>Governance costs</b>	<b>2021</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Staff costs	1,952	-	1,952	1,898	-	1,898
Depreciation	22,282	-	22,282	21,469	-	21,469
Caretaking and cleaning	1,393	-	1,393	968	-	968
Churchyard upkeep	2,676	-	2,676	2,359	-	2,359
Legal and professional fees	13,634	-	13,634	9,070	-	9,070
Lynton management fees and repairs	456	-	456	3,848	-	3,848
Bank charges	288	-	288	274	-	274
Major Building Improvements	-	-	-	77,684	-	77,684
Sundry expenses	3,779	-	3,779	3,791	-	3,791
Accountancy and independent examination	-	2,220	2,220	-	2,460	2,460
	<u>46,460</u>	<u>2,220</u>	<u>48,680</u>	<u>121,361</u>	<u>2,460</u>	<u>123,821</u>
<u>Analysed between</u>						
Charitable activities	<u>46,460</u>	<u>2,220</u>	<u>48,680</u>	<u>121,361</u>	<u>2,460</u>	<u>123,821</u>

Governance costs includes payments to the independent examiner of £650 (2021: £650) for independent examiner's fees and £1,570 (2021: £1,810) for other services.

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**11 Parochial Church Council**

Ministry staff who also serve on the PCC, either employed by the Diocese or directly by the PCC, were reimbursed for expenses incurred in the course of their ministry. These do not relate to their duties as PCC members but to their employment as part of the Church's Ministry team.

No PCC Members were reimbursed for out of pocket expenses incurred in relation to their roles on the PCC.

During the year, close family of two PCC members received combined remuneration of £10,247 including employer pension contributions (2021: four received £29,273) in connection with the general administration and work of the church. This pay was unrelated to the Parochial Church Council members' roles as Trustees.

Two PCC members were employed by the PCC for their ministry roles. Mrs L Gooding was employed as Children and Families Worker and received remuneration of £17,078 and the PCC made employer pension contribution of £321. Mr C Taylor was employed as Assistant Minister: Music and received £24,727 and the PCC made employer pension contribution of £539. Mr Taylor was also provided with living accommodation throughout the year.

Aggregate donations of £26,025 (2021: £25,497) were received from the members of the Parochial Church Council during the year.

**12 Employees**

The average monthly number of employees during the year was:

	<b>2022 Number</b>	<b>2021 Number</b>
	6	6
	<u>6</u>	<u>6</u>
<b>Employment costs</b>	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	62,875	62,629
Other pension costs	860	852
	<u>63,735</u>	<u>63,481</u>
	<u>63,735</u>	<u>63,481</u>

There were no employees whose annual remuneration was more than £60,000.

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**13 Net gains/(losses) on investments**

	<b>Unrestricted funds designated 2022 £</b>	<b>Unrestricted funds designated 2021 £</b>
Revaluation of investments	(40,639)	27,834
Gain/(loss) on sale of investments	(4,294)	7,512
Revaluation of investment properties	-	(142,500)
	<u>(44,933)</u>	<u>(107,154)</u>

**14 Property, plant and equipment**

	<b>Fixtures, Fittings &amp; Equipment £</b>
<b>Cost</b>	
At 1 January 2022	141,111
Additions	2,652
At 31 December 2022	<u>143,763</u>
<b>Depreciation and impairment</b>	
At 1 January 2022	113,092
Depreciation charged in the year	22,282
At 31 December 2022	<u>135,374</u>
<b>Carrying amount</b>	
At 31 December 2022	<u>8,389</u>
At 31 December 2021	<u>28,019</u>

**15 Investment property**

	<b>2022 £</b>
<b>Fair value</b>	
At 1 January 2022	520,000
Disposals	(520,000)
At 31 December 2022	<u>-</u>

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**16 Fixed asset investments**

	Listed investments £
<b>Cost or valuation</b>	
At 1 January 2022	538,138
Additions	364,785
Valuation changes	(40,639)
Disposals	(309,208)
	<hr/>
At 31 December 2022	553,076
	<hr/>
<b>Carrying amount</b>	
At 31 December 2022	553,076
	<hr/>
At 31 December 2021	538,138
	<hr/>

**17 Trade and other receivables**

	2022 £	2021 £
<b>Amounts falling due within one year:</b>		
Trade receivables	8,974	7,157
Other receivables	4,364	6,909
Prepayments and accrued income	788	569
	<hr/>	<hr/>
	14,126	14,635
	<hr/>	<hr/>

**18 Current liabilities**

	2022 £	2021 £
Trade payables	2,712	-
Other payables	469	1,170
Accruals and deferred income	8,095	30,825
	<hr/>	<hr/>
	11,276	31,995
	<hr/>	<hr/>

**19 Retirement benefit schemes**

**Defined contribution schemes**

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £860 (2021 - £852).



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**20 Restricted funds**

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	<b>Movement in funds</b>			
	<b>Balance at 1 January 2022</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Transfers</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Friends of St Mary's	2,729	100	-	(2,600)
Vicar's Discretionary Fund	345	39	(74)	-
Women 2 Women Fund	238	383	(549)	-
Youth Zone	239	-	(132)	-
Children & Family Worker Fund	-	17,404	(17,404)	-
Men at HPC	33	500	(223)	-
Employment of Curate	623	49,401	(49,573)	-
Supporting older people	-	1,000	-	-
	<u>4,207</u>	<u>68,827</u>	<u>(67,955)</u>	<u>(2,600)</u>
				<u>2,479</u>

**Movements for the year ended 31 December 2021**

	<b>Movement in funds</b>			
	<b>Balance at 1 January 2021</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Transfers</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Friends of St Mary's	2,429	300	-	-
Vicar's Discretionary Fund	345	-	-	-
Women 2 Women Fund	374	267	(403)	-
Youth Zone	239	-	-	-
Children & Family Worker Fund	8	16,785	(16,978)	185
Men at HPC	158	-	(125)	-
Asha & Sangster specified donations	-	20	(20)	-
Employment of Curate	-	46,000	(45,377)	-
	<u>3,553</u>	<u>63,372</u>	<u>(62,903)</u>	<u>185</u>
				<u>4,207</u>

The **Friends of St Mary's fund** receives donations from individuals, groups and companies to help with the upkeep of the fabric of the church.

The **Vicar's Discretionary fund** has been set up to allow the vicar to make small anonymous payments to those in need at his discretion.

The **Women 2 Women fund** receives specific donations to cover costs of holding outreach events for women. The **Youth Zone fund** receives donations to spend on Youth activities and to be used to purchase equipment and for various other expenses of that Church group.

The **Children & Family Worker fund** represents grants and donations received to fund the salary of this staff member. Employment costs are allocated against this income.

The **Men at HPC fund** represents funds received to pay for expenses of that Church group.

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**20 Restricted funds (Continued)**

The **Employment of Curate fund** represents grant funding received towards the costs of employing a training curate. Costs relating to the employment of Rev D Griffin are allocated to this fund. During the year the Church received a donation to provide **Support for older people**. These funds will be used in future years.

**21 Unrestricted funds - designated**

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2022	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2022
	£	£	£	£	£
Asset fund	1,114,011	(22,282)	(448,832)	(44,933)	597,964

**Movements for the year ended 31 December 2021**

	Balance at 1 January 2021	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£
Asset fund	1,395,126	(21,469)	(152,492)	(107,154)	1,114,011
	1,395,126	(21,469)	(152,492)	(107,154)	1,114,011

The Asset Fund represents funds held in the form of tangible fixed assets, investment property and an investment portfolio. As such these assets are not readily realisable. It is the intention that the capital of the investment portfolio be maintained and any income generated be used to fund salaries of staff employed by the PCC. However, where the need arises funds will be withdrawn from the portfolio to cover deficits on the day-to-day running costs of the Church.

The resources expended represents the depreciation of the fixed assets in the year. The transfers represent the net effect of withdrawals and transfers from the investment portfolio and in 2022 also include the disposal of the investment property. The revaluations gains and losses represents the net gains or losses on the investment portfolio during the year.

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**22 Analysis of net assets between funds**

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances are represented by:				
Property, plant and equipment	-	8,389	-	8,389
Investments	-	553,076	-	553,076
Current assets/(liabilities)	357,563	36,499	2,479	396,541
	<u>357,563</u>	<u>597,964</u>	<u>2,479</u>	<u>958,006</u>

**Analysis as at year ended 31 December 2021**

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances are represented by:				
Property, plant and equipment	-	28,019	-	28,019
Investment properties	-	520,000	-	520,000
Investments	-	538,138	-	538,138
Current assets/(liabilities)	38,948	27,854	4,207	71,009
	<u>38,948</u>	<u>1,114,011</u>	<u>4,207</u>	<u>1,157,166</u>

**23 Operating lease commitments**

At the reporting end date the Church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	3,413	3,413
Between two and five years	7,679	11,092
	<u>11,092</u>	<u>14,505</u>

**24 Related party transactions**

There were no disclosable related party transactions during the year (2021 - none), other than those disclosed in note 11, 'Transactions with members of the Parochial Church Council.'