

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM**

HAILSHAM PARISH CHURCH

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021



**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
LEGAL AND ADMINISTRATIVE INFORMATION**

Parochial Church Council	Revd D Bourne (Vicar and Chair) Revd R Graham (Associate Minister) Revd. D Griffin (Curate) Mr D Gooding (Churchwarden) Mrs M Luffingham (Churchwarden) Mrs F W S Newton (Treasurer and Synod Rep) Mr R K Booth Miss C Bromfield (Synod Rep) Dr J Canning Mrs L Cannon (Appointed 26 April 2021) Mr C J Dadswell Dr J Garvican Mr P Luffingham Mrs D Millar Dr AA Risbridger (Appointed 26 April 2021) Mr D Saxby Mr D Sinden Mrs D Sinden (Secretary and Synod Rep) Miss C Smith Mrs M Surrey (Synod Rep) Mr R Tipping (Appointed 26 April 2021)
Charity number	1132922
Principal address	Vicarage Road Hailsham East Sussex BN27 1BL
Independent examiner	John Caladine FCCA CTA FCIE Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF
Bankers	Barclays Bank PLC Leicester LE87 2BB

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM HAILSHAM PARISH CHURCH PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021

The Parochial Church Council present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The primary objective of Hailsham Parish Church is help each other to know Jesus Christ better and to make him better known through sharing his good news for all. The PCC has the responsibility of co-operating with the incumbent, the Rev David Bourne in achieving this primary objective.

The methods used in order to achieve this objective are to hold open public Church services every Sunday both for the encouragement of those who are following Jesus, and to tell anyone who attends His wonderful news. During the Sunday morning services there is provision for children and young people to be taught this news in age appropriate groups. At least one Sunday morning each month a family service is held when the whole congregation stays together for teaching and worship. In addition, special services are held at Easter, Harvest and Christmas to celebrate these important festivals.

To supplement the teaching delivered during the weekly Sunday services, a network of smaller home groups meet together to explore the Bible in more depth. Home group leaders are regularly trained to lead these groups using devotional material provided.

Several other groups meet weekly or less frequently including:

- Pulse - an after school club for school age children and their parents. Activities are arranged for the Children as well as teaching concerning Jesus. Once each term a family meal is provided for those attending.
- ABC's - a parent and toddler group.
- Youth Zone - monthly youth group for years 6-9+
- Women2Women - events and activities for ladies to invite friends to.
- Men @ HPC - bi-monthly events and activities for men to enjoy and invite friends to.
- SALT - regular Bible study, discussion and activities for teens

As well as the more regular activities, the Church is used by a number of groups in the local community. During the summer months the building is open during the daytime for anyone to visit. There are also additional activities for the children including two holiday clubs held during Easter and the school summer holidays.

Public benefit

The Parochial Church Council have paid due regard to guidance issued by the Charity Commission in deciding what activities the Church should undertake.

Achievements and performance

Overview – Looking Back - Looking Forward

Back in April 2021 I wrote of how the HPC family had changed significantly through the months of Covid and how there was still real uncertainty about what we might look like as a church. Since then, I have at various points said, 'well, we should all be back together, normal again, with the HPC family settled, by September, Christmas, Easter and now, well maybe September 2022!' It all still feels very uncertain. One week it can feel as if we are firing again on all cylinders and the next as if the engine is struggling to start! It feels disappointing because the impact of Covid has not gone away, in fact more of the congregation have succumbed to Covid in February/ March 2022 than at any time in the past two years and that has really hit our numbers coming back together. It has felt frustrating, a bit stop-start.

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However, at the same time seeing the HPC family come back together has been a real joy. A joy to be together, to sing together, even to recognise who's who without our masks! Exciting too. I can rarely remember a period, from November, when we have been able to welcome so many new people. The new entrance and especially the glass doors have made it so much easier for people to look in and to decide to come in, what a blessing that has been. Once again HPC is changing and growing.

There have been some real highlights to the year. It was a real joy to welcome so many across the summer to events large and small in the Vicarage Garden. Once the new marquee had arrived on a slow boat from China, we were even secure against the weather. So, from picnics with our mission partners, the Howells, to a welcome return of Pimms and Pudding and of course the marquee a summer home for our Sunday groups for young people.

That was matched by a wonderful Sunday in October which saw the official opening of the new west end together with two immersion Baptisms and seven Confirmations as we were joined by Bishop Will, Bishop of Lewes and Lee Gatiss, Director of Church Society. The autumn also saw a survey of how we serve one another with many new people signing up and getting involved in so many different ways. Above all it was a great joy once again to be listening to God's Word together, in person, on Sundays and in Growth Groups. And to be preaching 'live' instead of to a camera! It was so exciting to hear again the Exodus story as God rescued his people and led them safely home through their wilderness journey. What a great and gracious God, and He's the same yesterday, today and forever!

The year also saw a return of some of our regular outreach opportunities, opportunities for welcome and to speak of Jesus to those who may not yet know Him. We have mentioned already Pimms and Pudding which was followed by the return of our summer holiday club culminating in a great fish and chip lunch in the garden! There were ongoing opportunities to make Jesus known through services for those recently bereaved, civic events, remembering the life of HRH Prince Philip or praying for Ukraine and of course Christmas. No, it wasn't quite the Christmas we had planned, Covid was still around to influence what we were able to do, but it was great to be singing again such marvellous music celebrating the coming of Jesus. A regular men's breakfast was re-established with the encouragement to bring a friend. Open Church took on a new significance. It is amazing what a difference the new entrance has made, glass doors to allow people to look in, a picture that draws the eye and welcomes you through the doors. (We are very thankful to our architect, Peter Pritchett, who translated our vision, first discussed more than 15 years ago, into the reality of what we enjoy today.)

Many of these things then came together for Connect for Life, a mini mission week, with our regular groups providing a specific invitation and an opportunity to hear about Jesus. It was sadly impacted at different points by Covid but still a number took up the challenge to invite friends along. In the wake of Connect we have been able to offer new course, Hope Explored, examining what Jesus offers to a world that sees little hope for the future. In turn our engagement with schools and care homes continued as we moved back from pre-recorded assemblies and services to in person contact. We currently have opportunity to speak in 6 of our local schools, regular contacts that culminated in this year's Easter Experience with children from 4 schools coming to find out 'who killed Jesus?' Developed as a murder mystery it helped children to understand the Easter story. Alongside schools we now engage with 8 care homes with regular services in each, 4 times a year, and with two homes linking into our livestream each Sunday.

This also gives me the opportunity to commend the work of so many people over the last two years. It has been a very challenging time for HPC and for churches across the country. It has been hard work, at times very challenging and at times, as I have noted, quite discouraging, there have been losses. Across the country Covid has perhaps had the biggest negative impact on families and children where patterns of life and Sundays have been broken and not recovered. Equally it has been a time of great gain for many, learning to trust the LORD in the uncertain and unknown, and for others prompted by Covid to investigate Jesus for the first time. However, through it all let me pay tribute to the tireless work of the staff team, the office team, the tech team and so many others. Well done for keeping going, thank you and all thanks to our ever-faithful Lord Jesus!

Music

What a privilege it's been, since the end of July, to be able to sing with one another at church once again! Even whilst wearing face masks, we've been able to make a joyful noise in singing God's praises together.

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Thinking back to last spring, many thanks are due to those who took part in our home-grown remote recordings, whether by singing, playing or editing. These required much effort but, importantly, were a source of much encouragement to the church.

As a music team, we aim:

- with our church leaders, to select hymns and songs whose words, when we sing them, build us up in Christ, serving the purposes of church (e.g., teaching and reflecting on Biblical truth; encouraging one another in the faith; praying to and praising God); and
- to make good use of the musical gifts with which Christ has blessed our church, using them for its edification and to God's glory.

The hymns and songs we sing are chosen by David Bourne and me, often with input from others, including staff and musicians. Fourteen new songs have been introduced in the past nine months, a number of these having first been used as videos during the period without congregational singing.

The way the music team has been developing and is continuing to develop connects closely to the emergence from Covid lockdown periods and the changing needs and opportunities associated with this. At the moment, our team – incorporating audio and visual technicians as well as action leaders – consists of fifty-four people, of whom forty-one serve on a regular basis. Sixteen people serve regularly as singers in the choir, five as lead singers, seventeen as instrumentalists, six as audio technicians, five as visual technicians and two as action leaders. Our organist, plays for 6.30 p.m. Sunday services (as well as many 10.30 a.m. services).

From June to August, groups of musicians served on a given Sunday at both 9.15 and 11.00am morning services. As the main morning service at 10.30am was reintroduced in September, now, as before the pandemic, musical activity centres on that. Our rehearsals for Sunday mornings normally take place on Friday evenings (7.30 - 9.00pm). The evening service series, Confronting Christianity (in March) has seen the return of a small informal ensemble to some 6.30pm services. In addition to serving the regular Sunday congregations, musicians lead songs at Pulse, at special services at church and in the community (for example at local care homes), and at events such as Holiday Club.

Special music in 2021 included a lively recording of the song He has risen, put together remotely for Easter Sunday. Later, in October, the Harvest Praise, baptism and confirmation services each saw about a dozen musicians coming together to lead a varied selection of hymns and songs. In December, two identical Carols by Candlelight services involved a choir of eighteen plus seven instrumentalists.

Youth Band meets fortnightly on Tuesday evenings during term time. Having resumed sessions in September, six young people (aged 11+) regularly take part. We tend to begin with a brief Bible study before practising a song that relates to the passage(s) we've read and discussed. After some hard work preparing, Youth Band recently led the morning service congregation in singing the song Amazing grace (My Chains Are Gone).

Junior Band is for children aged 6-11, and meets on occasional Saturday afternoons. We got together in December for the first time since March 2020 and had fun practising two Christmas songs before leading them the next day at Christmas Cracker.

The activity that's started back most recently is the weekly after-school Music Club at Phoenix Academy. At present, twenty children aged 5 to 11 are enjoying a project on rhythms from Ghana. The club plays a part in developing links with the school, part of a group of four in the town where I also serve as chair of governors.

A music team prayer, review and planning meeting is due to take place on 28th June. Of course, since the last one, in July 2019, our sovereign Lord has graciously led us through many things – many difficult things – unforeseen by us.

'Shout for joy to the LORD, all the earth, burst into jubilant song with music...' Psalm 98:4

Thank you to everybody who has helped with church music in any way over the past year.

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Little Diggers

Little Diggers is our Sunday group for babies and pre-school children. The group gives little ones a safe place to play, enabling their parents/carers to participate in the main service without distraction. In addition, Little Diggers sessions include a short Bible story.

Since Little Diggers resumed in September, we've had one to four children in the group. We would love to see more families with young children coming along on a regular basis. At the moment our team is made up of six adults plus two young helpers, serving on a rota. We're thankful for those in Little Diggers and for the opportunity to introduce them to Bible truths at a young age.

Seekers & Discoverers

What a strange time it's been again this year! Once we were able to get together again, we spent the summer meeting in the Vicarage garden which both children and adults really enjoyed.

Since September 2021, Sunday school has been back to meeting in the lounge, with the children leaving part way through the service. It is a privilege to be able to teach these children stories from the Bible, but even more importantly, to work together to apply it to our hearts.

We are still using the Mustard Seeds material - we have covered stories from Exodus, Christmas, Joshua and we are currently looking at Jesus' kingship from the perspective of Peter. We are blessed with committed teachers and helpers who work hard to make it accessible, fun and interactive. Our great encouragement is the enthusiasm that the children have for learning more about our Lord Jesus.

The numbers and regular attendance of families at HPC (similar to many churches) have been highly affected by the pandemic. Because of low numbers of children, both the Seekers group (ages 4-7) and Discoverers group (ages 8-11) have been combined. We are very thankful for those in our group who are there nearly every week. However, there have been a few weeks when we haven't had a single primary school-aged child, and other weeks where there have just been 2. This is sad for those who have worked hard to prepare the lesson and concerning for the whole church. We long for both groups to flourish.

We rely on and thank the whole church for their continuing prayers as, with our Lords help, we show the children the love of Jesus.

Quest

Quest (for students in years 7-9) resumed meetings in September with an almost entirely new group of children. Many of our group from March 2020 are now meeting with the main Church family on a Sunday morning, so we welcomed a new cohort.

We begun with a series of lessons recalling Israel's journey to the promised land. We were reminded that sin has consequences and must be dealt with if we are to dwell with God. When God's people turned their back on God, they were punished, but God forgave them when they repented and turned to him. We then looked at Luke's account of the birth of Christ seeing the wonder of God's gift.

January saw us looking at the story of Joshua and how faith leads to obedience. We were struck by Rahab's faith in God, and her trust in the simple and slightly crazy plan to rescue her and her family. We asked whether we were trusting in God's rescue plan.

The group have enthusiastically embraced God's word, and also the hot chocolate and biscuits which have become a regular feature of our meetings.

ABC Playgroup

ABCs is our Adult, Baby and Child group which meets on a Thursday morning in the church building. Due to the pandemic, we were unable to meet at HPC for 18 months. However, we stayed in contact with some of the families and managed some outdoor sessions at local parks last summer.

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In September 2021, we resumed meeting in the church building and we have been inundated with families wanting to come, many parents with babies and toddlers who were born during lockdown, mums desperate for adult company and children needing a safe place to play and to learn social skills.

We have had to implement a waiting list to keep numbers at a safe level but it feels hard making families wait for a space. We have seen our ABCS team grow too with Dawn, Celia and Brenda joining us. This has been an answer to prayer, and they have been a huge encouragement to the rest of us in the team. We also greatly appreciate the team of men who come to help us move chairs and tables after ABCS. We would always welcome more help with this as we do grow weary after a busy morning chatting and playing!

ABCs is a great way to meet and build relationships with local families who come, and as they get to know and trust the team, it gives us the opportunity to share Jesus with them. The mums, dads and grandparents appreciate the friendly welcome and the chance to chat. It's amazing the conversations you might have at the craft table or whilst making playdough shapes or just over a cup of coffee! It's great to be able to personally invite families to services or other activities and it's been such an encouragement to see some of the families come along to Pulse, holiday clubs, women's events, Christmas Cracker and Christingle services.

ABCs is not just about talking to the adults though... we love to teach the little ones about Jesus each week during our story and song time and we use special times throughout the year like Christmas and Easter to give them bibles and Christian books to take home to read more about Jesus and share with their families.

Pulse

Pulse meets on a Tuesday afternoon and is our after-school club for primary age children and their families. Pre-Covid Pulse was going really well, we had a growing number of families coming along regularly, we were seeing one or two of them beginning to attend church on a Sunday morning and three of the mums were keen to do Christianity Explored. Then Covid struck! It seemed a frustrating time for the pandemic to hit meaning we couldn't meet in person, but we had to trust that although we had plans to do ministry one way, God had better plans. During the pandemic, the team kept in touch with the families, and we recorded some bible stories for them to watch on YouTube.

Since we re-opened Pulse in September 2021, numbers have been lower and Covid is still having an impact, though we do have a small number of core church and non-church families who come each Tuesday afternoon. We have been thrilled that some new families have come along to try us. We would love for some of these families to become regular at Pulse, so that we can build more relationships with local families. We are very thankful to have the opportunity not only to enjoy doing craft or playing games with them, but also to share Jesus as we've taught them stories from the gospels of Matthew and Luke.

Bridge Racing

After a break of over 18 months, it was fantastic to be able to restart meetings back in September. The biggest concern was just how many dads and their children would turn up and how many of those who regularly attended before the Covid-19 pandemic would return. In a real answer to prayer, that first meeting exceeded any expectations that we might have had. Most of our regulars were there and clearly glad to be back. Since then, we have continued to have a healthy regular attendance of 6 or 7 dads and their children. We have had some new dads and children turn up who are now regular attenders.

As well as giving dads a chance to spend time with their children, we also keep in mind that Bridge Racing is part of the regular outreach activities of HPC, albeit soft outreach. To this end it has been great to be able to pick up on those relationships that members of the team had built with the dads who come along. This is an aspect that has developed over time and enables us to speak to dads about church and faith, with the ultimate goal to be to invite them along to other HPC outreach events. None of this would be possible without the team of regulars who come along each month and build those all-important relationships with the dads.

Youth Zone

Youth Zone is our monthly Saturday evening group for those in Year 6 or above. It provides an opportunity for youngsters in our church family to enjoy spending time with one another and to welcome friends who don't normally come to church.

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Since the group got going again in June, we've enjoyed a variety of activities, including a reunion at the rec, a chip shop crawl, indoor games at Emmanuel, ten-pin bowling at Freedom Leisure and a very muddy walk in the dark around Park Wood!

Our sessions include a short and informal Bible discussion/activity/talk, often around the same time as drinks and snacks. There are currently nine adults in the Youth Zone team serving on a rota basis, with at least three present at each session. We're delighted that a total of fifteen youngsters have come along to Youth Zone over recent months.

SALT – 14+ Youth Group

SALT is the Bible study group for 14–18 year olds at HPC. We meet weekly to chat, play games and get to know Jesus better through Bible studies and prayer.

This year we have been reading through 1 Corinthians. In the early chapters we looked at God's wisdom: it looks foolish but it's actually wise, and the best place to see it is the cross of Jesus. We're currently looking at the different ways Paul teaches us to respond to this with our lives and lifestyles. Please pray that we would love God's wisdom and live day to day in the light of Jesus' death and resurrection. We've also heard from a scientist (Dr Griffin - David's brother!) about whether science contradicts the Bible.

Evangelistic courses

People come to know and love Jesus in many different ways. One of the most effective means of people coming to understand their sin and to see Jesus as their Saviour is through a range of different evangelistic courses. These warm, cringe free, back to basis sessions assume nothing other than a desire to find out more. There is lots of opportunity for discussion and questions as well as chance for people to just sit and listen as the words of Jesus are explained.

Hundreds of people have done these courses over the years at HPC, and millions have come to faith around the world through them. Over the past year Christianity Explored courses have been run online and in person, sometimes in groups and sometimes with individuals. Following on from our connect for life mission we are going to run a new three-week course called Hope Explored.

Growth Groups

Here at Hailsham Parish Church we are convinced that Jesus brings life in all its fullness. His loving word to us in the Scriptures is our daily bread. We want to be a people who are feeding deeply and consistently on him. Wonderfully he helps us to do that by his Spirit and in the company of friends.

Growth Groups, the new name for the small group ministry at HPC exist to help believers to grow in their knowledge and love of Jesus and of each other. It can be difficult to know where to begin in getting to know people in a church family of our size. Growth Groups give an opportunity for friendship, prayer and support.

It has been another awkward year for meeting together with restrictions and concerns about COVID. Leaders have been brilliant at getting people together both in person and online. Having some of the afternoon groups meeting in the church building has enabled new people to join us. Recently we have been encouraged as we have met online to discuss our Ephesians sermons, we have done studies from the book 'Love your Church' and been encouraged and equipped to Share the good news of Jesus with our friends. Next term we will be looking together at the continuing mission of Jesus from the book of Acts.

Oasis

The ladies at Oasis are delighted to be back in the lounge on a Tuesday morning, meeting together to share our lives, to study the Bible and to think about how it applies to our life. It has been a joy to have new people come along, including some who have recently joined our church family. We have been challenged by studying the books of Daniel, Job and most recently the 'Love your church' book.

We are very thankful for our lovely crèche helpers and for all they do to make it possible for those with young children to study the Bible without interruptions. We have enjoyed a few social times outside, meeting up in gardens when it was warm enough.

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Women2Women

As lockdowns gradually lifted, we had the joy of being able to engage more face-to-face. To enable this we, as a church family, had quite a few events to bring people back together during the summer of 2021.

On a dry, albeit chilly Friday evening we had 30 women (the maximum number allowed!) in the Vicarage garden for drinks, cakes and a catch up. We used the opportunity to interview Esther, our curate's wife who moved here during lockdown! Oh, the joy of Christian women of HPC being able to gather together again!

Following the evening in June we ran our annual Pimms and Pudding, also in the Vicarage garden, in July. We had a last-minute change of date so we could allow over 30 to safely join in. As a result, on a lovely, warm Thursday evening almost 60 women (HPC and guests) gathered for Pimms and lots of delicious homemade puddings.

It was a joy to have Susie Graham illustrate, using a broken jug, how our lives have beauty and value, with the maker's name stamped on it, though like the jug, they are broken and not fit for purpose. And yet a kind and generous God came in the person of Jesus to die for us and offer us forgiveness and ultimately lives that are renewed (helpfully illustrated by a whole, unbroken jug identical to the broken one).

Christmas gave us another opportunity to invite friends to hear the good news of Jesus. Our festive Gingerbread Evening, involving over 40 women on 2nd December, went off smoothly with no collapsed houses; what a relief! 20 women from HPC gathered with 20 or so invited friends/family to construct and decorate gingerbread houses and enjoy some mulled wine ready for the festive season. Our speaker, Katie Lowries, mum of 3, kindly came from Newhaven to share something of her life and Jesus from Luke 2, pointing us to the Shepherds' news of a Saviour come for ordinary people in our messy world, a Saviour who could make all things right. We are thankful to God for the opportunity to introduce our friends and family to our Lord and Saviour Jesus.

Men@HPC

2021 continued to be a challenging year for meeting together due to the various stages of COVID. However, we were not to be stopped and the first half of the year saw us utilising Zoom to meet together. In January we discussed Living in Love and Faith and in March supporting each other in telling others about Jesus. In May we were able to meet together in person outside and made use of the vicarage garden for a BBQ and looking at the Word 1-2-1 and how we can use the material to talk to others about Jesus. In July we met up at Abbotts Wood for a walk and a visit to the pub. In September we set out on a new venture, bi-monthly breakfasts at B12 which includes an evangelistic speaker with the objective of being able to invite non-Christian friends along for a meal and to hear about Jesus.

Meeting Point

After a long break due to Covid Meeting Point relaunched in September 2021 with a Cream Tea, a new format and a new location, changing from the Church lounge to the Main Church. This has been a very positive move, with many favourable comments. The new format gives us time in the middle of the meeting for tea and biscuits and a time for members to chat informally. We continue to have a variety of speakers, both Christian and local organisations, which is proving popular with members. So far this year we have heard about the work of HOPS here in Hailsham, and an encouraging informative talk about Eastbourne Street Pastors.

We give thanks to God that despite so many months apart our numbers have grown, with monthly meetings now averaging about 50. It has been so good to welcome many new folk - currently 8 since January. We praise God for His goodness through another year and look forward with anticipation to the rest of 2022

Bellringing

The past year has been very difficult = as has been the case with most things because of Covid. We commenced ringing again as soon as restrictions were lifted around the middle of last year – in accordance with the guidance issued by the Central Council of Church Bellringers and the Church of England authorities. But we were restricted to only 6 ringers in the tower at one time and we had to ring the same bell and not move around ringing different bells as we would normally have done. Also, we were lucky that our own tower ringers returned to ringing, but the visitors from other local towers who had supported our practices regularly have not returned and we are therefore restricted in our repertoire. We received special dispensation to ring for the Easter services but then had to stop again but just before Christmas restrictions were lifted a bit more and we were able to ring for most services.

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Financial review

In the year under review, the Church recorded an overall deficit of £269,421 after the revaluation of the investments (2020: deficit of £238,332). This broke down into a deficit on the general funds (unrestricted and designated) of £270,075 (2020: deficit of £237,951) and a surplus on the restricted funds of £654 (2020: deficit of £381).

The restricted funds, which are not available for general use by the PCC recorded a small increase this year as detailed in note 22 to the accounts. Restricted funds held at the balance sheet date amounted to £4,207 (2020: £3,553).

The PCC continues to seek to balance annual revenue income against annual revenue expenditure to avoid the need to fund shortfalls from capital resources.

Reserves

As at the year end, total income reserves amounted to £1,157,166 (2020: £1,426,587). Of this amount, £4,207 (2020: £3,553) are restricted and not available for the general purposes of the charity. In addition, £1,114,011 (2020: £1,395,126) of the funds are designated and represent investments held to generate income, as well as tangible fixed assets which can only be realised by their disposal.

Taking into account the above, of the total reserves held at the balance sheet date, the level of unrestricted free reserves amounts to £38,948 (2020: £27,908).

It is the policy of the Church that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Parochial Church Council considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Church's current activities while consideration is given to ways in which additional funds may be raised. Based on the expenditure for the year, this would indicate the required level of reserves to be between £68,000 and £136,000.

The level of free reserves held at the balance sheet date is £38,948 (2020: £27,908) so this reserve policy has not been met in the year. The PCC finance team are aware that there is a further asset due to be sold being stage 2 of Lynton, which is anticipated to sell for £520K and if invested should potentially bring in an income of £25K mitigating the shortfall in the current reserves policy but still leaving a shortfall. During the year a substantial amount of additional repair works have been carried out which came to the light with the new improvements being carried out. These repair costs should not recur once complete and considered should reduce expenditure costs, for example repairs to block flooring. This would again reduce the shortfall in the reserves policy. In the meantime it has been agreed Capital reserves are to be used to cover operating costs.

Investments

The Church holds listed investments with a value of £565,992 with the Church's investment managers, Kleinwort Hambros. These investments were purchased following the sale of the surplus land at the 'Lynton' bungalow. It is the intention of the PCC to maintain the capital and for the funds to generate income to cover the wages of future staff engaged in the Church's charitable objects. Close contact is maintained with the investment managers who manage the portfolio. They provide regular reports and summaries of transactions for review by the PCC members. The PCC is fully guided by their investment managers in dealing with this aspect of the Church's financial affairs. The funds have shown an increase in value over the year but the markets remain quite volatile. As the investments are held for the long term, this situation is expected to improve over the life of the investments. The future disposal of the Second stage of the Lynton property will also be considered for investment.

Risks

The Parochial Church Council has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

Structure, governance and management

The Church is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title 'The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

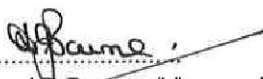
The Parochial Church Council who served during the year and up to the date of signature of the financial statements were:

Revd D Bourne (Vicar and Chair)	
Revd R Graham (Associate Minister)	
Revd. D Griffin (Curate)	
Mr D Gooding (Churchwarden)	
Mrs M Luffingham (Churchwarden)	
Mrs F W S Newton (Treasurer and Synod Rep)	
Mr R K Booth	
Miss C Bromfield (Synod Rep)	
Dr J Canning	
Mrs L Cannon	(Appointed 26 April 2021)
Mr C J Dadswell	
Dr J Garvican	
Mr P Luffingham	
Mrs D Millar	
Dr AA Risbridger	(Appointed 26 April 2021)
Mr D Saxby	
Mr D Sinden	
Mrs D Sinden (Secretary and Synod Rep)	
Miss C Smith	
Mrs R Smith	(Resigned 26 April 2021)
Mrs M Surrey (Synod Rep)	
Mr R Tipping	(Appointed 26 April 2021)

Members of the Parochial Church Council are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Upon election new members follow a procedure of induction as determined by the Rules and are made aware of their responsibilities as PCC members.

Our emphasis continues to be on our mission in the parish working with our ecumenical partners and The Crosslink Trust as appropriate.

The Parochial Church Council members' report was approved by the Board of Parochial Church Council.


Revd D Bourne (Vicar and Chair)
Member of the Parochial Church Council

Date: 15th April 2022

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF PAROCHIAL CHURCH COUNCIL MEMBERS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2021**

The Parochial Church Council are responsible for preparing the Parochial Church Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
INDEPENDENT EXAMINER'S REPORT**

**TO THE PAROCHIAL CHURCH COUNCIL OF THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF HAILSHAM**

I report to the Parochial Church Council on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Hailsham (the Church) for the year ended 31 December 2021.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

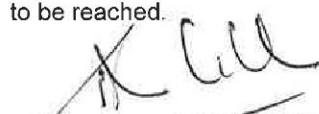
Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



John Caladine FCCA CTA FCIE

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 21st April 2022

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021**

Current financial year

		Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
	Notes					
<u>Income from:</u>						
Donations and legacies	3	159,183	-	63,372	222,555	197,647
Charitable activities	4	15,879	-	-	15,879	11,622
Investments	5	29,168	-	-	29,168	34,012
Other income	6	4,128	-	-	4,128	21,845
Total income		208,358	-	63,372	271,730	265,126
<u>Expenditure on:</u>						
Raising funds	7	7,119	-	-	7,119	7,614
Charitable activities	8	342,506	21,469	62,903	426,878	728,775
Total resources expended		349,625	21,469	62,903	433,997	736,389
Net gains/(losses) on investments	13	-	(107,154)	-	(107,154)	232,931
Net (outgoing)/incoming resources before transfers		(141,267)	(128,623)	469	(269,421)	(238,332)
Gross transfers between funds	22	152,307	(152,492)	185	-	-
Net movement in funds		11,040	(281,115)	654	(269,421)	(238,332)
Fund balances at 1 January 2021		27,908	1,395,126	3,553	1,426,587	1,664,919
Fund balances at 31 December 2021		38,948	1,114,011	4,207	1,157,166	1,426,587

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021**

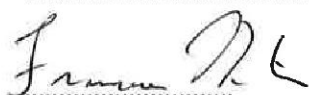
Prior financial year

		Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes				
<u>Income from:</u>					
Donations and legacies	3	197,233	-	414	197,647
Charitable activities	4	11,622	-	-	11,622
Investments	5	34,012	-	-	34,012
Other income	6	21,845	-	-	21,845
Total income		264,712	-	414	265,126
<u>Expenditure on:</u>					
Raising funds	7	7,614	-	-	7,614
Charitable activities	8	274,407	454,353	15	728,775
Total resources expended		282,021	454,353	15	736,389
Net gains/(losses) on investments	13	-	232,931	-	232,931
Net (outgoing)/incoming resources before transfers		(17,309)	(221,422)	399	(238,332)
Gross transfers between funds	22	10,020	(9,240)	(780)	-
Net movement in funds		(7,289)	(230,662)	(381)	(238,332)
Fund balances at 1 January 2020		35,197	1,625,788	3,934	1,664,919
Fund balances at 31 December 2020		27,908	1,395,126	3,553	1,426,587

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2021**

	Notes	2021 £	£	2020 £	£
Fixed assets					
Property, plant and equipment	14		28,019		43,837
Investment properties	15		520,000		662,500
Investments	16		538,138		674,974
			<u>1,086,157</u>		<u>1,381,311</u>
Current assets					
Trade and other receivables	17	14,635		6,434	
Cash at bank and in hand		88,369		98,846	
		<u>103,004</u>		<u>105,280</u>	
Current liabilities	19	(31,995)		(20,004)	
Net current assets			71,009		85,276
Total assets less current liabilities			<u>1,157,166</u>		<u>1,466,587</u>
Non-current liabilities	20		-		(40,000)
Net assets			<u><u>1,157,166</u></u>		<u><u>1,426,587</u></u>
Income funds					
Restricted funds	22		4,207		3,553
Unrestricted funds - designated	23		1,114,011		1,395,126
Unrestricted funds - general			38,948		27,908
			<u>1,157,166</u>		<u>1,426,587</u>

The financial statements were approved by the Parochial Church Council on 15th April 2022



Mrs F W S Newton (Treasurer and Synod Rep)
Member Of The Parochial Church Council



Mr R K Booth
Member Of The Parochial Church Council

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021**

1 Accounting policies

Charity information

The Parochial Church Council of the Ecclesiastical Parish of Hailsham is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title 'The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

The principal address of the charity is Vicarage Road, Hailsham, East Sussex, BN27 1BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Parochial Church Council for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

1 Accounting policies (Continued)

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised on an accruals basis when the liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in pursuit of its charitable objectives.

Both Support and Governance costs are recharged to the main activity and form part of charitable expenditure with a separate analysis being provided in the notes. Governance costs include those costs associated with meeting the statutory requirements of the charity and include independent examination fees and costs linked to the strategic management of the charity.

All costs include non-recoverable VAT.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Consecrated land and beneficed property are excluded from the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Property improvements	Fully depreciated
Fixtures, Fittings & Equipment	Straight line over 5 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Investment properties

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in profit or loss.

1.8 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

1 Accounting policies (Continued)

1.9 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.11 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

1 Accounting policies (Continued)

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds general 2020 £	Restricted funds 2020 £	Total 2020 £
Donations and gifts	159,183	587	159,770	186,542	414	186,956
Grants receivable	-	62,785	62,785	10,691	-	10,691
	<u>159,183</u>	<u>63,372</u>	<u>222,555</u>	<u>197,233</u>	<u>414</u>	<u>197,647</u>
Donations and gifts						
Donations and gifts	139,595	587	140,182	96,282	414	96,696
Gift aid repayments	19,588	-	19,588	19,172	-	19,172
Legacies	-	-	-	71,088	-	71,088
	<u>159,183</u>	<u>587</u>	<u>159,770</u>	<u>186,542</u>	<u>414</u>	<u>186,956</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

4 Charitable activities

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Total 2021	Total 2020
	2021 £	2021 £	2021 £	£	£
Sales of literature	-	-	-	-	212
Charitable rental income	10,398	-	-	10,398	7,887
Other income	-	1,838	3,643	5,481	3,523
	<u>10,398</u>	<u>1,838</u>	<u>3,643</u>	<u>15,879</u>	<u>11,622</u>

For the year ended 31 December 2020

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Sale of magazines	Total 2020
	£	£	£	£	£
Sales of literature	-	-	-	212	212
Charitable rental income	7,887	-	-	-	7,887
Other income	-	1,838	1,685	-	3,523
	<u>7,887</u>	<u>1,838</u>	<u>1,685</u>	<u>212</u>	<u>11,622</u>

5 Investments

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Rental income	11,326	11,415
Income from listed investments	17,827	22,478
Interest receivable	15	119
	<u>29,168</u>	<u>34,012</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

6 Other income

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Other income	4,128	12,251
Job Retention Scheme Grants	-	9,594
	<u>4,128</u>	<u>21,845</u>

7 Raising funds

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Investment management	7,119	7,614
	<u>7,119</u>	<u>7,614</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

8 Charitable activities

	2021 £	2020 £
Staff costs	61,583	53,673
Diocesan parish contribution	108,000	109,598
Staff housing costs	23,120	21,803
Curate Cost and Clergy expenses	46,459	24,862
Church music and organist honorarium	1,630	1,368
Youth and Sunday school	1,312	857
Training fees and study materials	1,393	352
Service costs	646	107
Flowers	799	740
Light, heat and water	7,502	8,552
Repairs and maintenance	25,075	9,221
Hire of equipment	4,435	5,940
Printing, postage and stationery	2,139	1,756
Telephone	1,574	1,119
Property insurance	3,363	3,355
Men's & women's group events	528	-
	<u>289,558</u>	<u>243,303</u>
Grant funding of activities (see note 9)	13,499	11,421
Share of support costs (see note 10)	121,361	471,059
Share of governance costs (see note 10)	2,460	2,992
	<u>426,878</u>	<u>728,775</u>
Analysis by fund		
Unrestricted funds - general	342,506	274,407
Unrestricted funds - designated	21,469	454,353
Restricted funds	62,903	15
	<u>426,878</u>	<u>728,775</u>

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021**

9 Grants payable

	2021 £	2020 £
Grants to institutions:		
External mission giving	13,479	11,406
Grants to individuals	20	15
	<u>13,499</u>	<u>11,421</u>

10 Support costs

	Support costs £	Governance costs £	Total 2021 £	Support costs £	Governance costs £	Total 2020 £
Staff costs	1,898	-	1,898	2,718	-	2,718
Depreciation	21,469	-	21,469	380,816	-	380,816
Caretaking and cleaning	968	-	968	620	-	620
Churchyard upkeep	2,359	-	2,359	1,822	-	1,822
Legal and professional fees	9,070	-	9,070	2,322	-	2,322
Lynton management fees and repairs	3,848	-	3,848	4,713	-	4,713
Bank charges	274	-	274	414	-	414
Major Building Improvements	77,684	-	77,684	73,537	-	73,537
Sundry expenses	3,791	-	3,791	4,097	-	4,097
Accountancy and independent examination	-	2,460	2,460	-	2,992	2,992
	<u>121,361</u>	<u>2,460</u>	<u>123,821</u>	<u>471,059</u>	<u>2,992</u>	<u>474,051</u>
<u>Analysed between</u>						
Charitable activities	<u>121,361</u>	<u>2,460</u>	<u>123,821</u>	<u>471,059</u>	<u>2,992</u>	<u>474,051</u>

Governance costs includes payments to the independent examiner of £650 (2020: £625) for independent examiner's fees and £1,810 (2020: £2,367) for other services.

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11 Parochial Church Council

Ministry staff who also serve on the PCC, either employed by the Diocese or directly by the PCC, were reimbursed for expenses incurred in the course of their ministry. These do not relate to their duties as PCC members but to their employment as part of the Church's Ministry team.

No PCC Members were reimbursed for out of pocket expenses incurred in relation to their roles on the PCC.

During the year, family members of four of PCC members received combined remuneration of £29,273 including employer pension contributions (2020: Five received £29,081) in connection with the general administration and work of the church and for cleaning. This pay was unrelated to the Parochial Church Council members' roles as Trustees.

Aggregate donations of £25,497 (2020: £28,612) were received from the members of the Parochial Church Council during the year.

12 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	6	7
	<u>6</u>	<u>7</u>
Employment costs	2021 £	2020 £
Wages and salaries	62,629	55,580
Other pension costs	852	811
	<u>63,481</u>	<u>56,391</u>

There were no employees whose annual remuneration was more than £60,000.

13 Net gains/(losses) on investments

	Unrestricted funds designated 2021 £	Unrestricted funds designated 2020 £
Revaluation of investments	27,834	(11,111)
Gain/(loss) on sale of investments	7,512	(43,458)
Revaluation of investment properties	(142,500)	287,500
	<u>(107,154)</u>	<u>232,931</u>

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14 Property, plant and equipment

	Fixtures, Fittings & Equipment £
Cost	
At 1 January 2021	135,460
Additions	5,651
	<u>141,111</u>
At 31 December 2021	<u>141,111</u>
Depreciation and impairment	
At 1 January 2021	91,623
Depreciation charged in the year	21,469
	<u>113,092</u>
At 31 December 2021	<u>113,092</u>
Carrying amount	
At 31 December 2021	28,019
	<u>43,837</u>
At 31 December 2020	<u>43,837</u>

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15 Investment property

	2021
	£
Fair value	
At 1 January 2021	662,500
Net gains or losses through fair value adjustments	(142,500)
	<u>520,000</u>
At 31 December 2021	<u>520,000</u>

The property and remaining land was actively being marketed for sale during the year. An offer of £520,000 was received and accepted by the PCC following the year end so the value of the property has been amended accordingly.

16 Fixed asset investments

	Listed investments
	£
Cost or valuation	
At 1 January 2021	674,974
Additions	151,052
Valuation changes	27,834
Disposals	(315,722)
	<u>538,138</u>
At 31 December 2021	<u>538,138</u>
Carrying amount	
At 31 December 2021	<u>538,138</u>
At 31 December 2020	<u>674,974</u>

17 Trade and other receivables

	2021	2020
	£	£
Amounts falling due within one year:		
Trade receivables	7,157	862
Other receivables	6,909	4,876
Prepayments and accrued income	569	696
	<u>14,635</u>	<u>6,434</u>

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18 Borrowings

	2021	2020
	£	£
Other loans	-	40,000
	<u> </u>	<u> </u>
Payable after one year	-	40,000
	<u> </u>	<u> </u>

19 Current liabilities

	2021	2020
	£	£
Other taxation and social security	-	1,502
Trade payables	-	6,900
Other payables	1,170	1,361
Accruals and deferred income	30,825	10,241
	<u> </u>	<u> </u>
	<u>31,995</u>	<u>20,004</u>

20 Non-current liabilities

	2021	2020
	£	£
Borrowings	-	40,000
	<u> </u>	<u> </u>

21 Retirement benefit schemes

Defined contribution schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £852 (2020 - £811).

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22 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Balance at 31 December 2021
	£	£	£	£	£
Friends of St Mary's	2,429	300	-	-	2,729
Vicar's Discretionary Fund	345	-	-	-	345
Women 2 Women Fund	374	267	(403)	-	238
Youth Zone	239	-	-	-	239
Children & Family Worker Fund	8	16,785	(16,978)	185	-
Men at HPC	158	-	(125)	-	33
Asha & Sangster specified donations	-	20	(20)	-	-
Employment of Curate	-	46,000	(45,377)	-	623
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	3,553	63,372	(62,903)	185	4,207

Movements for the year ended 31 December 2020

	Movement in funds				
	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Balance at 31 December 2020
	£	£	£	£	£
Friends of St Mary's	2,129	300	-	-	2,429
Vicar's Discretionary Fund	360	-	(15)	-	345
Women 2 Women Fund	327	47	-	-	374
Youth Zone	239	-	-	-	239
Children & Family Worker Fund	788	-	-	(780)	8
Men at HPC	91	67	-	-	158
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	3,934	414	(15)	(780)	3,553

The **Friends of St Mary's fund** receives donations from individuals, groups and companies to help with the upkeep of the fabric of the church.

The **Vicar's Discretionary fund** has been set up to allow the vicar to make small anonymous payments to those in need at his discretion.

The **Women 2 Women fund** receives specific donations to cover costs of holding outreach events for women.

The **Youth Zone fund** receives donations to spend on Youth activities and to be used to purchase equipment and for various other expenses of that Church group.

The **Children & Family Worker fund** represents grants and donations received to fund the salary of this staff member. Employment costs are allocated against this income.

The **Men at HPC fund** represents funds received to pay for expenses of that Church group.

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22 Restricted funds (Continued)

The **Asha & Sangster specified donations fund** relates to donations received that members specifically wish to go to Asha and Sangster who are mission partners based in Bangalore, India.
The **Employment of Curate fund** represents grant funding received towards the costs of employing a training curate. Costs relating to the employment of Rev D Griffin are allocated to this fund.

23 Unrestricted funds - designated

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2021	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£
Asset fund	1,395,126	(21,469)	(152,492)	(107,154)	1,114,011

Movements for the year ended 31 December 2020

	Balance at 1 January 2020	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2020
	£	£	£	£	£
Asset fund	1,625,788	(454,353)	(9,240)	232,931	1,395,126
	1,625,788	(454,353)	(9,240)	232,931	1,395,126

The Asset Fund represents funds held in the form of tangible fixed assets, investment properties and an investment portfolio. As such the tangible assets and investment property are not readily realisable. It is the intention that the capital of the investment portfolio be maintained and any income generated be used to fund salaries of staff employed by the PCC. However, where the need arises funds will be withdrawn from the portfolio to cover deficits on the day-to-day running costs of the Church. The transfer represents the withdrawals from the investment portfolio, transfers to cover unrestricted expenditure and other movements on these assets during the year.

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24 Analysis of net assets between funds

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances are represented by:				
Property, plant and equipment	-	28,019	-	28,019
Investment properties	-	520,000	-	520,000
Investments	-	538,138	-	538,138
Current assets/(liabilities)	38,948	27,854	4,207	71,009
	<u>38,948</u>	<u>1,114,011</u>	<u>4,207</u>	<u>1,157,166</u>

Analysis as at year ended 31 December 2020

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances are represented by:				
Property, plant and equipment	-	43,837	-	43,837
Investment properties	-	662,500	-	662,500
Investments	-	674,974	-	674,974
Current assets/(liabilities)	67,908	13,815	3,553	85,276
Long term liabilities	(40,000)	-	-	(40,000)
	<u>27,908</u>	<u>1,395,126</u>	<u>3,553</u>	<u>1,426,587</u>

25 Operating lease commitments

At the reporting end date the Church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	<u>3,806</u>	<u>4,174</u>

26 Related party transactions

There were no disclosable related party transactions during the year (2020 - none), other than those disclosed in note 11, 'Transactions with members of the Parochial Church Council.'