THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

England & Wales · Charity number 1132922

Details

Other names	ST. MARY'S CHURCH, HAILSHAM
Status	Registered
Legal form	Previously excepted
Registered	2009-11-23
Register	View on the Charity Commission register

Contact

Address	Vicarage Road Hailsham BN27 1BJ
Phone	01323442410
Email	office@hailshamchurch.org
Website	www.hailshamchurch.org

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: To spread the good news of Jesus to the church family and wider community.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- East Sussex

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Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£287,555	£272,280	-	-
2023-12-31	£234,334	£339,334	-	-
2022-12-31	£247,674	£401,901	-	-
2021-12-31	£271,730	£433,997	-	-
2020-12-31	£265,126	£736,389	-	-

Trustees

Name	Role	Appointed
Rev Rory Malise Graham	Chair	2015-09-01
Christopher Paul Taylor		2023-04-23
DEREK WILLIAM CORDREY		2009-11-23
Daniel Michael Saxby		2016-03-13
David Jeffery Sinden		2014-03-23
Denise Sinden		2017-04-23
Dr Andrew Arthur Risbridger		2021-04-26
Dr John Gordon Canning		2016-03-13
Dr John Harry Garvican		2012-12-30
Helen Elizabeth Baird		2023-04-23
Helen Skinner		2025-07-27
Lynn Cannon		2021-04-26
Margaret McGregor Bell Coleman		2024-11-19
Margery Ann Luffingham		2012-12-30
Robin Keith Smith		2023-04-23
Roger Tipping		2021-04-26
William Telford		2025-10-07

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

England & Wales - Charity number 1132922

Accounts

Charity registration number 1132922

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

HAILSHAM PARISH CHURCH

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

Caladine

Chartered Certified Accountants

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Revd R M Graham (Vicar)	
	Mrs M Luffingham (Churchwarden)	
	Mr D Saxby (Churchwarden)	
	Mr R K Booth	
	Dr J Canning	
	Mrs L Cannon	
	Mrs M M B Coleman	(Appointed 19 November 2024)
	Mr D Cordrey	(Appointed 4 February 2025)
	Dr J Garvican	
	Dr A A Risbridger	
	Mr D Sinden	
	Mrs D Sinden (Secretary and Synod Rep)	
	Mr C Taylor	
	Mr R Tipping	
	Mrs H Baird	
	Mr R Smith	
Charity number	1132922	
Principal address	Vicarage Road Hailsham East Sussex BN27 1BL	
Independent examiner	Jackie Irvine-Smith Independent Examiners Ltd Unit 2, Broadbridge Business Centre Delling Lane Bosham Hampshire PO18 8NF	
Bankers	Barclays Bank PLC Leicester LE87 2BB	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

The Parochial Church Council present their annual report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The primary objective of Hailsham Parish Church is help each other to know Jesus Christ better and to make him better known through sharing his good news for all. The PCC has the responsibility of co-operating with the incumbent in achieving this primary objective.

The Church family continue to be thankful for the Lord's provision of Rory Graham who was licensed as Vicar in May 2023. The PCC continue to work with Rory in achieving the set objectives.

The methods used in order to achieve this objective are to hold open public Church services every Sunday both for the encouragement of those who are following Jesus, and to share the gospel good news with all who attend. During the Sunday morning services there is provision for children and young people to be taught this news in age appropriate groups. At least one Sunday morning each month a family service is held when the whole congregation stays together for teaching and worship. In addition, special services are held at Easter, Harvest and Christmas to celebrate these important festivals.

To supplement the teaching delivered during the weekly Sunday services, a network of smaller growth groups meet together to explore the Bible in more depth. Growth group leaders are regularly trained to lead these groups using devotional material provided.

Several other groups meet weekly or less frequently including:

- ABC's - a parent and toddler group.
- SALT - regular Bible study, discussion and activities for teens
- Youth Zone - monthly youth group for years 6-9+
- Women2Women - events and activities for ladies to invite friends to.
- Men @ HPC - bi-monthly events and activities for men to enjoy and invite friends to.
- Meeting Point – Monthly meeting mainly for seniors

As well as the more regular activities, the Church building is used by a number of groups in the local community. During the summer months the building is open weekly during the daytime for anyone to visit. It is also open during key events in the life of Hailsham such as Bonfire Night and Christmas Light Switch on to welcome in the community. There are also additional activities for the children including two holiday clubs held during Easter and the school summer holidays. There are strong links with local schools and Care Homes.

Public benefit
The Parochial Church Council have paid due regard to guidance issued by the Charity Commission in deciding what activities the Church should undertake.

Achievements and performance
Significant activities and achievements against objectives

Overview – Looking Back
We look back with thankfulness to the Lord for his kindness to us as a church family in the past year in keeping us united in keeping our eyes fixed on Jesus. We have gone through another year of change for us in the life of HPC as significantly in October we said farewell to our Children and Families Minister (Lyn Gooding) and also one of our lead Churchwardens (David Gooding).

'Knowing Jesus and making Jesus known' underpins all that we do as we meet together on Sundays and throughout the week as we meet in different groups.

- For men, women, young people and children to meet Jesus Christ in his word and respond to him in repentance and faith so that His word is continually at work transforming hearts and minds.
- To equip us individually and as church family to love, serve, grow and learn. This will be expressed as we meet together and as we go about our daily lives and serve in our local context.

2024
We continue to give grateful thanks to the Lord for Rory Graham who has been Vicar since May 2023. He serves the church family faithfully in his leadership and example.

God's Word is unchanging but the context into which it is preached is continually changing. There is an increasing disconnect in society away from the gospel in general and this becomes increasingly apparent at Easter and Christmas. The Church of England's Living in Love and Faith as well as recent adverse press coverage regarding the Church of England continues to shape our local response as a church in the preaching and application of God's Word, holding fast to gospel truths and keeping our eyes fixed on Jesus.

There was a significant change in our **staff team** in October as our Children and Families Minister and Warden moved away and are very sadly missed across the life of HPC (see staff team section).

In addition the congregation is changing as each week we continue to welcome new people which has been encouraging and a real joy as we seek to welcome and serve all who come in.

At the AGM in April 2024 the Electoral Roll was recorded at 207.
The Mission Statistics record an average attendance of 169 adults and 17 under 16s.
At the end of 2024 there were a total of 279 (from 0 – 70+) in the 'worshipping community' – attending in person or via 'church at home' and we continue to be grateful to the Audio Visual and Technical team for all they do and in the provision of livestreaming 10.30am and certain other services to enable those who are unable to attend to still be connected to HPC church family and to hear God's Word.

The church office maintains and updates a church website which records details of what's going on in the life of HPC as well as sending out a weekly update email to the church family and a copy of the service sheet to particularly enable those who are not able to attend in person to be connected. The church also uses Facebook in order to communicate not only with church family but the community and further afield.

In 2024 **ChurchSuite** was introduced to HPC for church members to help communication and integrate operational roles across different areas of church life. One significant benefit of using ChurchSuite is for events and sign ups and the ease of those from the community in engaging with this when booking such as Holiday Club, Women2Women Gingerbread Evening and the Men's Breakfast.

Sunday Services
08.30am Holy Communion (Book of Common Prayer)
10.30am Main Morning Service, All Age Service monthly.
We have again been blessed by faithful, clear, challenging gospel bible teaching on Sundays.

We benefited from the preaching of God's Word from Rory Graham, David Bourne, Tony Cannon and Chris Taylor as well as Ed Drew from Faith in Kids (Bible by the Beach Sunday in May) and Bishop Julian Henderson in October. Sermon series at 10.30am have been in Genesis, 1 Corinthians, John, 1 Thessalonians and the monthly All Age Service has included talks on 'postcards from Jesus' looking at the different churches in Revelation.

The BIG series continues at 6.30pm on Sunday evenings It included the BIG READ (reading a book of the bible out loud all together), The BIG PRAY – monthly prayer meeting, the BIG THINK (reading 'the good news we almost forgot' by Kevin de Young), the BIG WATCH – engaging with a series of seminars on a range of subjects (What do I say when? – answering friends questions, 'Being human' series of talks by Dr Ros Clarke, Church and Mental Health, Honest evangelism, Teach us to pray, Martin Luther's happy discovery (Reformation). These have all been helpful in engaging with God's Word in a fresh way and we continue to be grateful for good Christian resources that are made available to help us individually and corporately to grow in our faith including the Lent and Advent books.

The helpful HPC monthly **prayer diary** contains items to pray for both within the life of HPC, services, specific needs, events and people, evangelism and outreach, and needs in other countries including the persecuted church.

Big Sing (30th June) This was such an encouraging evening of hymns and songs alongside testimonies from some of the HPC music group.

Church family picnic and prayer (7 July)
It was a real encouragement to see the church family sitting & chatting over lunch and praying in groups around the church building. A good number from SALT really engaged in prayer for Assistant Minister Children & Families.

Sundays – children and young people
There are a number of children's groups meeting on Sunday mornings to teach the bible in an age appropriate way to the children in our care. Little Diggers (babies and pre-school children), Seekers and Discoverers (Keystage 1 and 2), Quest (school years 7 – 9) aiming to guide the children to look at the bible in a deeper way. These are ably led by a team of leaders and helpers.

Music at HPC
The Minister for Music works hard in bringing together a team of musicians and singers to ably serve the Morning Service on Sundays and this is augmented for special services, particularly Easter and Christmas. It brings together many people from the church family serving alongside one another. In addition there is a group of 'younger musicians' who play on certain Sundays as well as for Holiday Club.

Special Services
Throughout the year there are a number of special services. These include **Easter** (Maundy Thursday, Good Friday, Easter Sunday 08.30, 10.30 and 6.30pm), **Harvest** services in October as well as **Christmas** (see separate section). Easter and Christmas are particularly busy times of year in the church calendar and provide brilliant opportunities to speak the good news of Jesus to many from our local community.

The Remembrance Service was held on 10 **November** at the earlier time of 09.30 to enable the congregation to join the civic service of remembrance at the War Memorial nearby. This is a key event in the community calendar. Some join this service, and then participate in the service at the War Memorial which attracts a large number from the community. The Vicar of HPC also leads prayers at the War Memorial. Afterwards all are welcomed into the church building for refreshments and a large number from the community including the Mayor and area representatives came and there were good conversations, with a number of Remembrance gospel tracts given out.

On the first Sunday afternoon in **November** each year the church holds a service of thanksgiving and remembrance for those who have been recently bereaved. This serves the families of those who have had a funeral service conducted at the church or crematorium by a member of the clergy in the past year, or for those amongst church family who have lost family and friends and want to come to the service to give thanks, pray and remember. Although smaller in number in 2024 the service continues to be helpful to those who attend the service and stay for tea and cake afterwards.

Christmas
It cannot be underestimated how important this time of year is in proclaiming the good news of Jesus. Christmas invitations are distributed through the doors of all homes in the parish. Many people came into the church building including church family and community of all ages for the different services and events. Despite the reduced size staff team a full programme of events and services took place.

In summary HPC welcomed 3309 people into the church building over the Christmas period (1 – 25 December).

- This includes services on Sundays, a Meet the Characters of Christmas event, three Christingle services and a Christmas Day service.
- A Daytime Carols and a Christmas concert by Wealden Brass.
- School Carol services (2) as well as Hailsham Community College were held at HPC.
- A women's gingerbread house building evening for not yet Christian friends with a speaker.
- In addition Rory Graham took assemblies at schools during December.
- There were 9 Christmas Services held in local Care Homes run by an HPC team

The Carols by Candlelight service is always a highlight following a traditional format of carols and bible readings and serving mulled wine and mince pies afterwards. The 3 identical Christingle services took place on Christmas Eve at 3pm, 4.30pm and 6pm with 756 in attendance. Lots of families who are part of ABCs, local schools or those who had attended the Meet the Characters of Christmas event came along and it is good to keep these links with them.

Prior to the main Christmas programme the church building was open for the town Christmas light switch on at the end of November and welcomed in 250+ people and invitations to Christmas services and Meet the Characters of Christmas were handed out and 17 people booked in for Meet the Characters that evening using the QR code feature that ChurchSuite enables. This was very encouraging.

Baptism, Thanksgiving, Wedding and Funeral services
There were 3 services of Thanksgiving for a child (1-4 years), 4 children
There were 4 couples married at Hailsham Parish Church in 2024

Funerals
There were 13 funeral services held at Hailsham Parish Church in 2024. During the year it was noted with particular sadness, and yet resurrection hope, the deaths of a number of church members who had a clear faith and trust in Jesus. There were also a number of funeral services held in the church building or at a local crematorium conducted by a member of the clergy team for a number of local residents with family and friends in attendance.
Two notable funeral services with regard to the community were:
The funeral for Hailsham Town Crier, a member of Hailsham Parish Church
The funeral of a young local man following a fatal stabbing in Hailsham at the end of August.

HPC during the week
This is an overview of activities in the church building where we seek to encourage and build up one another in our faith and trust in Jesus as we study the bible together or through a range of different activities.

Mondays	PM	Meeting Point – mainly for seniors (monthly)
	PM	Growth Groups (two weekly) – bible study groups
	Eve	Bellringing (weekly)
Tuesdays	AM	Oasis Ladies Bible Study (weekly term time)
	Eve	PCC meetings (bi monthly)
Wednesdays	AM	Creative Craft group (weekly)
	12-2	Open Church weekly from May – end August
Thursdays	AM	ABCs (weekly term time) – for adults, babies and children
	PM	Monthly Prayer meetings for local Church leaders
	PM	Growth Groups (two weekly)
	Eve	SALT (weekly term time) Year 9 -13
Friday	Eve	Music Practice
Saturday	Eve	YouthZone (monthly) – for youngsters in Year 6 and above
	Eve	Bridge Racing (monthly 2nd Saturday) – welcoming dads and kids.
	PM	Younger Musicians - termly/six times a year.

Bible Study Groups: Growth Groups and Oasis: There are currently 11 groups that meet either daytime or evening throughout the week (usually twice monthly) with 129 members across these groups. Groups meet either in the church building or in a local church member's home. We have looked together at different material (Christian book by Alistair Begg, Old Testament bible study, theme: prayer) and it has been good to engage with bible truths, apply it and encourage one another as we discuss and pray it through. The ladies only bible study group called Oasis meet weekly during term time and they use a range of bible resources to engage with God's word.

Bellringing at HPC: There is a team of Bellringers who ring the bells prior to the Morning and Evening service as well as on special occasions. They meet weekly and a few other times for practice.

Meeting Point: is a group aimed mainly to serve our seniors who meet monthly at Hailsham Parish Church. There are 76 members with average attendance of 52 each month, mainly from within the church congregation but there are a number of others too who are not yet Christians. The programme includes a range of different speakers from local interest organisations, Christian organisations, speakers from the staff team, a summer outing and a Carol Service where members invite their friends. It is an encouraging time of fellowship and friendship.

Craft Group: meet on Wednesday mornings to do a range of different craft projects and enjoy a time of fellowship together. A craft fair was held in November inviting in the local community.

Open Church: The church building is open during the summer months to welcome visitors and a number of people come in to look around, sit quietly or to read and look at information. They are warmly welcomed and there have been some helpful conversations.

ABCs: This popular playgroup meets during term time each Thursday for Adults, Babies and Children and is full of parents, grandparents and little ones with a core of regulars. There is lots of noise and toys, a song time as well as a story time from the bible and each term there is a party. The team helping are great at drawing alongside and inviting families to services or other activities. From 2025 this will come under the leadership of a newly appointed Early Years Ministry Coordinator.

Hailsham Ministers Prayer meeting. The Vicar, together with local church ministers meet monthly to pray together and for the town.

SALT: This group is for anyone in year 9 to 13 and as well as energetic games and snacks there is bible study and discussion on a range of topical issues or questions.

YouthZone: meet monthly for a range of different activities for Year 6 and above. It includes a short reflection from a Bible verse/passage.

Bridge Racing: An opportunity for dads and children/young people to meet together for Scalextric racing at a different venue and to be invited to services and activities at HPC.

Younger Musicians: an opportunity for children and young people with others and also their parents and carers to meet together for music practice together.

Serving our church family
Church weekend away
This is a real highlight for church family to be able to spend time together. It took place from 24 – 26 May 2024 at Coldharbour Meadows just a few miles from Hailsham. It is a great local facility with the option to camp or commute. There are teaching sessions from the bible for adults and separately for children (led by a team from St George's Church Worthing), a range of activities, lovely meals, a camp fire and songs on the Saturday evening, morning service at HPC and lunch for all back at the campsite followed by an afternoon informal communion service. It is well attended by those camping, commuting, visiting on the Saturday and/or coming on Sunday after the morning service. It is great for getting to know one another more and spend quality time together as family. The series of talks on 'I will build my church' led by David Griffin (former Curate, now Associate Vicar Children and Families at Emmanuel, Croydon) were helpful and encouraging.

During the summer too there was opportunity for church family to accept invitations to Vicarage Coffee mornings. These were lovely informal times of being together and encouraging one another.

Men and Women's programmes
Our programmes for men, women and children seek to encourage those in our church family in their faith but also to reach out to those who don't yet know Jesus as Lord and Saviour and for men and women to invite their friends from the local community to a number of events.

Men at HPC hold a bi monthly men's breakfast at a local venue with a different speaker each time. There have been some powerful testimonies by a whole range of men who have all pointed to Jesus and the difference knowing Jesus makes. These have been well attended and growing with a number of not yet Christian friends coming along.

Women at HPC held a number of different events in 2024. The aim is reaching out and building up, encouraging Christian women to share their faith. The programme included a breakfast, pimms and pudding (62 people) and the extremely popular Gingerbread house Christmas Event (60 people). The latter two were specifically designed to invite not yet Christian friends along to and each had a different speaker who spoke about the difference knowing Jesus makes relating well to the context and clearly pointing to Jesus. These were very well attended with many HPC ladies inviting their not yet Christian friends and a great team helping at these events.

Serving children & families
Holiday Clubs
Easter Eggstravaganza: This was a one day Holiday Club in the morning in the usual Holiday Club format with the addition of parents being invited for the last half hour when the review of learning and songs takes place. This was an opportunity for parents to hear the story. The focus was on the resurrection - Jesus is alive – what that teaches us and what it means for us. This was followed by a lunch for the families and an opportunity for the team to chat with families and build relationships. There were some very encouraging conversations. Holiday Club children were all given some Easter eggs and an Easter tract.

Summer Holiday Club: A castle themed holiday club with teaching on the armour of God. A good number of children came and a brilliant first day (Wednesday) was had by all with the children being very engaged and there was a good time too in the Vicarage Garden (games). There were a higher number of younger children but less in year 5 and 6. Parents had been contacted in advance in light of the fatal stabbing in Southport at a children's club to reassure them about the Holiday Club, team DBS checks and to reassure them about movement from the church building to the Vicarage Garden for games.

The fatal stabbing on Thursday evening in Hailsham meant that the church grounds were cordoned off and after much prayer it was decided to cancel Friday's holiday club to show respect and care to the grieving families and protect the reputation of the church to show care to the community at that time. Although it felt a sad ending to the Holiday Club God is sovereign. Booklets were taken around to families with an invitation to the lunch on 13th October (Goodings farewell service).

There were a good number who came to the open air All Age Service on the Sunday 1st September. Conversations with parents since have indicated that a number said how excited the children were to be at Holiday Club. Praise God for these great evangelistic opportunities

Work with and in Schools
The HPC staff team are grateful for the warm relationships with the local schools in the parish. Two of the local schools have engaged enthusiastically with Easter Experience.

160 children as well as school staff and parents from 4 local schools (HPC goes into these schools to take Assemblies as well) - Grovelands, Burfield, Phoenix and White House came into the church building in the week before Easter for a Murder Mystery interactive style event retelling of the Easter story enabling children to move around crime scenes depicting different scenes of the Easter story. Children look for clues as to who killed this man and at the end all come together, watch a video, listen to a short talk and then take a vote as to who killed this man. They are always surprised by the twist at the end that everyone killed Jesus. They return to school with a book called 'the Third Day', clearly telling of the Easter story. Thank God for this wonderful gospel opportunity and privilege to share this with the children who took part asking lots of big questions and there is so much positive feedback from children and adults. Each child was given a Holiday Club flyer inviting them to the Easter Holiday Club.

Meet the Characters of Christmas is an interactive experience to find out what is so special about the baby. It took place over 2 days with 152 children with their teachers in attendance. Children engage with the characters and ask questions. It is appreciated too by the staff. It is another opportunity to share the gospel with the young people and adults that go with them.

Local schools White House, Burfield & Phoenix together and Hailsham Community College held their Christmas Carol services at HPC with Rory Graham speaking at each of these. Across these services there was a total of 254 adults and 370 under 16s.

Additionally assemblies were taken regularly at our local schools and are opportunities to bring gospel truths, the good news of Jesus to these young people.

Serving our local community
It is a privilege to be located in the heart of our town, just off the High Street. Hailsham is a continually growing town with a lot of new housing and therefore new people continue to move into the area.

Open Church
The church building is open from May – September one weekday lunchtime and it has been good to welcome visitors, some new to Hailsham. There is opportunity to look round the church building, sit quietly, chat to the team, take literature, and our prayer is that this will be a warm doorstep to the gospel.

When there is a large event on in Hailsham Town Centre there is opportunity for the church building to be open and this is particularly popular between the processions on the night of Hailsham's Bonfire Celebrations, and also the Town Christmas light switch on. These are opportunities to welcome in our local community and offer drinks and cakes as well as leaflets on what goes on at HPC and Christmas invitations to services.

Care Home Services
Volunteers from HPC led by a member of our staff team have taken services in 9 of the local Care Homes in Hailsham. These have taken place at Easter, Summer, Harvest and Christmas. The services include bible readings, prayers and hymns as well as a short talk. There is time afterwards for the volunteers to chat with the care home residents and the Care Homes have been very appreciative. At the Christmas services there were 247 in attendance across the 9 services.

Work with the vulnerable
We have enjoyed a partnership prayerfully and financially with a Hailsham Foodbank who serve some of the more under supported parts of our community. The Vicar serves as one of the Trustees of the Trust that manages the Foodbank.

Community groups (using the church building)
A number of Community Groups use the church building at various times in the year. The Community Forum (representatives from different community groups) hold their meetings bi-monthly and a large event 'What can I join in Hailsham?' takes place each January. At this January event there were approx. 200 visitors into the church building engaging with the different community groups and there is an HPC stand. Hailsham Festival uses the church building for various events in September including the Mayor's Concert which is always very popular.

Growing our faith
Christianity Explored and Hope Explored Courses
These courses have run in 2024 at Hailsham Parish Church with a number of participants, some new to faith, some wanting a refresher. The courses have started with a simple meal and opportunity to chat with one another before watching the course video, looking at the gospel of Mark or Luke and exploring who is Jesus, why did he come and what does it mean for us? Our prayer is that people will put their trust in Jesus as their Saviour for the first time or renew their faith in Him.

Word One to One (John's gospel)
This is an unpacking of John's gospel in an accessible way and is easy to use alongside someone who is perhaps a new Christian, has just done Christianity Explored or who perhaps wants to start reading the bible alongside a more mature Christian. Kate Ivory is co-ordinating Word one to one at HPC and overseeing linking people up. It is encouraging that there are a number of Word one to one bible reading partnerships happening across the life of HPC, one as a result of Christianity Explored.

Growing our faith through local bible conferences
It has been a joy to support external local conferences. Bible by the Beach takes place annually in Eastbourne and a group from HPC attended in 2024 and were challenged and encouraged by the bible teaching and evening celebration services. A number also served the event either in teaching young people or in practical roles. Southern Womens Convention takes place in June each year and Sussex Gospel Partnership holds a number of training events for those in ministry as well as the Annual Conference in November which is open to all. Paul Mallard spoke about Heaven. These are attended by a number from HPC and we are grateful for these conferences which help us grow in our faith.

Young people from HPC have the opportunity of being away on a **young persons camp** for their age group and have enjoyed spending extended time together learning from God's word together and having lots of fun too. Several have served as part of the team in leadership roles or practically.

Supporting Mission Partners – the church world wide
It is good for us to be involved in supporting and praying for the church world wide as our mission partners seek to speak about Jesus in the different parts of the world in which they serve. The Foxes are still fairly new in their ministry overseas to South East Asia. The Milsons are serving in Valencia, Spain and we welcomed a new partnership with Adam and Nomfi Tomalin who are serving through Crosslinks in South Africa (Adam Tomalin is the son of a former Associate Vicar who served at HPC).

Staff Team
We are very thankful for the work of the staff team in 2024, for Rory Graham (Vicar), Lyn Gooding (Children and Families), Chris Taylor (Music/Care Home Ministry) as well as the Warden team, office/admin team and voluntary women's minister. We are grateful to the Lord for sustaining the team during the year.
The Clergy team continued to be one person. Rory Graham as Vicar is supported by occasional preaching which is greatly appreciated. The Associate Vicar post remains vacant but a partnership with a local church is currently being explored which would provide support in an Associate Vicar role.

There was a significant change in our staff team in October as our Children and Families Minister (Lyn Gooding) and one of our lead Wardens (David Gooding) moved away to be nearer family. We thank God for their ministry and are very much missed across the life of HPC.

We are thankful to God for providing a new Warden and an Early Years Ministry Co-ordinator (from January 2025).
The ministry of HPC, dependent on the Lord's grace, has carried on and responded to the different challenges, acknowledging in particular the pressure put on Rory during this year. Servant hearted church family continue to serve faithfully across all areas of church family life and ministry and we are grateful for gospel unity.

Responses to our changing landscape
Hailsham as a town continues to grow as new housing continues to be built in many areas across the parish and surrounding area. We continue to welcome new people into the church building who have recently moved into the area.

Living in Love and Faith
An important and significant topic again in the past year has been the Church of England developments regarding the 'Living in Love and Faith' process, and the decision at the General Synod in February to go forward with commending 'Prayers of Love and Faith' for same sex couples. We were pleased to welcome Bishop Julian Henderson to HPC in October and for a helpful time with him and the PCC following the service.
The PCC of Hailsham Parish Church upholds the unchangeable truths of scripture that marriage is between one man to one woman. It also emphasises that, as a church family, we endeavour to be welcoming to everyone that our Lord brings to us.

PCC
The Parochial Church Council met 6 times in 2024 (normally bi monthly).
It has 15 PCC members including the PCC Secretary. 4 members left in 2024.
Margaret Coleman was co-opted onto the PCC in November, taking on the role of Safeguarding Lead at HPC.
Following David Gooding's departure in October Margery Luffingham was appointed as Vice Chair.
Dan Saxby was formally elected as Church Warden following an Extraordinary Meeting following the Morning Service on 27th October 2024.
Gratitude to God expressed for those newly serving in these roles and to those who served so faithfully.

At the normal business PCC meetings there have been buildings and finance reports, safeguarding as well as wider reporting on a number of matters.

An important and significant area of reporting to the PCC in the past year has once again been on Church of England issues regarding Living in Love and Faith. It is important to keep praying for the church leaders and PCC as they seek to remain faithful to Christ and biblical teaching and doctrine of the church.

Another area of reporting was around the advertising and interview process for an Associate Vicar and Children and Families Worker in both June and September. For different reasons a postholder was not able to be appointed and we trust in God's timing and sovereignty over this.

Thanks are recorded for the hard work of the Buildings and Finance Committee as well as the Safeguarding team which help to inform the PCC as they meet. Gratitude is expressed to Ken Thomas for all his hard work in ensuring the church building is well maintained and safe including improvements to tech in order to serve us well now and into the future.

The PCC acknowledges its dependence on the Lord, and holding fast to biblical truths, and commits all that lies ahead to our sovereign, faithful, unchanging God.

Financial review

In the year under review, the Church recorded an overall surplus of £57,101 after the revaluation of the investments (2023: deficit of £90,660). This broke down into a surplus on the general funds (unrestricted and designated) of £52,191 (2023:deficit of £92,530) and a surplus on the restricted funds of £4,910 (2023: surplus of £1,870).

The restricted funds, which are not available for general use by the PCC increased this year as detailed in note 20 to the accounts. Restricted funds held at the balance sheet date amounted to £9,327 (2023: £4,417).

The PCC continues to seek to balance annual revenue income against annual revenue expenditure to avoid the need to fund shortfalls from capital resources.

Reserves policy

As at the year end, total income reserves amounted to £924,447 (2023:£867,346). Of this amount, £9,327 (2023: £4,417) are restricted and not available for the general purposes of the charity. In addition, £730,941 (2023: £676,439) of the funds are designated and represent investments held to generate income, as well as tangible fixed assets which can only be realised by their disposal.

Taking into account the above, of the total reserves held at the balance sheet date, the level of unrestricted free reserves amounts to £184,179 (2023: £186,490).

It is the policy of the Church that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's general fund expenditure. The Parochial Church Council considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Church's current activities while consideration is given to ways in which additional funds may be raised. Based on the expenditure for the year, this would indicate the required level of reserves to be between £62,000 and £125,000.

The level of free reserves held at the balance sheet date is £184,179 (2023:£186,490) which is above the level required.

Investment policy

The Church holds listed investments with a value of £687195 with the Church's investment managers, Kleinwort Hambros. These investments were purchased following the sale of the surplus land and property. The current investment strategy is to reinvest income generated by the portfolio to grow the capital value of the fund. A significant sum has been withdrawn from investments over a number of years and taking this approach looks to strengthen the position moving forwards. In future, once some of the capital value has been reinstated, any income generated will be used to fund salaries of staff employed by the PCC. However, where the need arises funds will be withdrawn from the portfolio to cover deficits on the day-to-day running costs of the Church. Close contact is maintained with the investment managers who manage the portfolio. They provide regular reports and summaries of transactions for review by the PCC members. The PCC is fully guided by their investment managers in dealing with this aspect of the Church's financial affairs.

Major risks

The Parochial Church Council has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2024

Structure, governance and management

The Church is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

The Parochial Church Council who served during the year and up to the date of signature of the financial statements were:

Revd R M Graham (Vicar)	
Mr D J Gooding (Churchwarden)	(Resigned 19 October 2024)
Mrs M Luffingham (Churchwarden)	
Mr D Saxby (Churchwarden)	
Mrs F W S Newton (Synod Rep)	(Resigned 21 April 2024)
Mr R K Booth	
Dr J Canning	
Mrs L Cannon	
Mrs M M B Coleman	(Appointed 19 November 2024)
Mr D Cordrey	(Appointed 4 February 2025)
Dr J Garvican	
Mrs L Gooding (Synod Rep)	(Resigned 19 October 2024)
Dr A A Risbridger	
Mr D Sinden	
Mrs D Sinden (Secretary and Synod Rep)	
Mrs M Surrey (Synod Rep)	(Resigned 21 April 2024)
Mr C Taylor	
Mr R Tipping	
Mrs H Baird	
Mr R Smith	

Recruitment and appointment of trustees

Members of the Parochial Church Council are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Upon election new members follow a procedure of induction as determined by the Rules and are made aware of their responsibilities as PCC members.

Our emphasis continues to be on our mission in the parish working with our ecumenical partners and The Crosslink Trust as appropriate.

The Parochial Church Council members' report was approved by the Board of Parochial Church Council.

R. Graham .

Revd R M Graham (Vicar)
Member of the Parochial Church Council

Date: 9 . 3 . 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF PAROCHIAL CHURCH COUNCIL MEMBERS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

The Parochial Church Council are responsible for preparing the Parochial Church Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

I report to the Parochial Church Council on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Hailsham (the Church) for the year ended 31 December 2024.

Responsibilities and basis of report
As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Charity Independent Examiners, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

J. Irvine-Smith FCIE

Independent Examiners Ltd
Unit 2, Broadbridge Business Centre
Delling Lane
Bosham
Hampshire
PO18 8NF

Dated: 14 March 2025

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Current financial year	Notes	Unrestricted funds general 2024 £	Unrestricted funds asset fund 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Income from:						
Donations and legacies	**3**	206,516	-	23,307	229,823	182,098
Charitable activities	**4**	26,332	-	1,369	27,701	20,624
Investments	**5**	30,031	-	-	30,031	31,612
Total income		262,879	-	24,676	287,555	234,334
Expenditure on:						
Raising funds	**6**	6,111	-	-	6,111	5,656
Charitable activities	**7**	243,445	2,958	19,766	266,169	333,678
Total expenditure		249,556	2,958	19,766	272,280	339,334
Net gains/(losses) on investments	**13**	-	41,826	-	41,826	14,340
Net income/(expenditure)		13,323	38,868	4,910	57,101	(90,660)
Transfers between funds	**20**	(15,634)	15,634	-	-	-
Net movement in funds	**10**	(2,311)	54,502	4,910	57,101	(90,660)
Reconciliation of funds:						
Fund balances at 1 January 2024		186,490	676,439	4,417	867,346	958,006
Fund balances at 31 December 2024		184,179	730,941	9,327	924,447	867,346

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

Prior financial year	Notes	Unrestricted funds general 2023 £	Unrestricted funds asset fund 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:					
Donations and legacies	**3**	120,455	-	61,643	182,098
Charitable activities	**4**	20,624	-	-	20,624
Investments	**5**	31,612	-	-	31,612
Total income		172,691	-	61,643	234,334
Expenditure on:					
Raising funds	**6**	5,656	-	-	5,656
Charitable activities	**7**	270,947	2,958	59,773	333,678
Total expenditure		276,603	2,958	59,773	339,334
Net gains/(losses) on investments	**13**	-	14,340	-	14,340
Net income/(expenditure)		(103,912)	11,382	1,870	(90,660)
Transfers between funds	**20**	(67,161)	67,093	68	-
Net movement in funds	**10**	(171,073)	78,475	1,938	(90,660)
Reconciliation of funds:					
Fund balances at 1 January 2023		357,563	597,964	2,479	958,006
Fund balances at 31 December 2023		186,490	676,439	4,417	867,346

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Property, plant and equipment	**15**		2,474		5,432
Investments	**16**		687,195		635,538
			689,669		640,970
Current assets					
Trade and other receivables	**17**	8,599		11,431	
Cash at bank and in hand		232,212		237,062	
		240,811		248,493	
Current liabilities	**18**	(6,033)		(22,117)	
Net current assets			234,778		226,376
Total assets less current liabilities			924,447		867,346
The funds of the Church					
Restricted income funds	**20**		9,327		4,417
Unrestricted funds - general	**22**		184,179		186,490
Unrestricted funds - asset fund	**21**		730,941		676,439
			924,447		867,346

The financial statements were approved by the Parochial Church Council on 9th March 2025

MA Luffingham

Mrs M Luffingham (Churchwarden)
Member of the Parochial Church Council

Mr R K Booth
Member of the Parochial Church Council

1 Accounting policies

Charity information

The Parochial Church Council of the Ecclesiastical Parish of Hailsham is a governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

The principal address of the charity is Vicarage Road, Hailsham, East Sussex, BN27 1BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Parochial Church Council for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies (Continued)

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised on an accruals basis when the liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in pursuit of its charitable objectives.

Both Support and Governance costs are recharged to the main activity and form part of charitable expenditure with a separate analysis being provided in the notes. Governance costs include those costs associated with meeting the statutory requirements of the charity and include independent examination fees and costs linked to the strategic management of the charity.

All costs include non-recoverable VAT.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Consecrated land and beneficed property are excluded from the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Fixtures, Fittings & Equipment	Straight line over 5 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies (Continued)

1.10 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	136,293	6,036	142,329	116,889	5,827	122,716
Grants	70,223	17,271	87,494	3,566	55,816	59,382
	206,516	23,307	229,823	120,455	61,643	182,098
Donations and gifts						
Donations and gifts	102,283	1,893	104,176	95,952	5,327	101,279
Gift aid repayments	19,877	143	20,020	18,937	500	19,437
Legacies	14,133	4,000	18,133	2,000	-	2,000
	136,293	6,036	142,329	116,889	5,827	122,716
Grants						
Listed places of worship	223	-	223	2,866	-	2,866
Diocese of Chichester	-	-	-	700	-	700
Employment of Curate	-	-	-	-	36,669	36,669
Children & Families Worker	-	17,271	17,271	-	19,147	19,147
Hailsham Free Church	70,000	-	70,000	-	-	-
	70,223	17,271	87,494	3,566	55,816	59,382

4 Income from charitable activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Charitable rental income						
Hire of Emmanuel Church Hall	13,569	-	13,569	12,933	-	12,933
Grants						
Church upkeep grant	2,426	-	2,426	2,356	-	2,356
Parochial fees						
Wedding and funeral fees	5,328	-	5,328	2,585	-	2,585
Other income						
Income from Church groups and events	5,009	1,369	6,378	2,750	-	2,750
	26,332	1,369	27,701	20,624	-	20,624

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Income from listed investments	21,745	22,648
Interest receivable	8,286	8,964
	30,031	31,612

6 Expenditure on raising funds

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Investment management	6,111	5,656

7 Expenditure on charitable activities

	Unrestricted funds general	Unrestricted funds general
	2024	2023
	£	**£**
Direct costs		
Staff costs	67,043	65,920
Diocesan parish contribution	81,444	91,496
Staff housing costs	21,646	23,446
Curate cost and clergy expenses	3,335	39,849
Church music and organist honorarium	2,363	2,347
Youth and Sunday school	757	1,081
Training fees and study materials	1,593	3,590
Service costs	521	1,588
Flowers	1,367	1,690
Light, heat and water	13,363	14,682
Repairs and maintenance	17,318	38,836
Hire of equipment	5,174	5,660
Printing, postage and stationery	2,995	2,457
Telephone	690	1,645
Property insurance	4,202	4,175
Men's and women's group events	1,553	1,056
Church events	4,968	-
Advertising	1,081	-
	231,413	299,518
Grant funding of activities (see note 8)	13,565	15,520
Share of support and governance costs (see note 9)		
Support	16,391	15,742
Governance	4,800	2,898
	266,169	333,678
Analysis by fund		
Unrestricted funds - general	243,445	270,947
Unrestricted funds - asset fund	2,958	2,958
Restricted funds	19,766	59,773
	266,169	333,678

8 Grants payable

	Unrestricted funds general 2024 £	Unrestricted funds general 2023 £
Grants to institutions:		
External mission giving	13,363	15,480
Grants to individuals	202	40

9 Support costs allocated to activities

	2024 £	2023 £
Staff costs	2,334	2,124
Depreciation	2,958	2,958
Caretaking and cleaning	2,889	1,365
Churchyard upkeep	1,910	1,852
Legal and professional fees	4,380	2,413
Bank charges	304	242
Sundry expenses	1,616	4,788
Governance costs	4,800	2,898
	21,191	18,640
Analysed between:		
Unrestricted funds general	21,191	18,640

Governance costs comprise:	2024 £	2023 £
Accountancy and independent examination	1,200	2,898
Book keeping support	3,600	-
	4,800	2,898

Governance costs includes payments to the independent examiner of £1,080 (2023: £650) for independent examiner's fees and £NIL (2023: £2,248) for other services.

10 Net movement in funds

	2024 £	2023 £
The net movement in funds is stated after charging/(crediting):		
Depreciation of owned property, plant and equipment	2,958	2,958

11 Parochial Church Council

Ministry staff who also serve on the PCC, either employed by the Diocese or directly by the PCC, were reimbursed for expenses incurred in the course of their ministry. These do not relate to their duties as PCC members but to their employment as part of the Church's Ministry team.

No PCC Members were reimbursed for out of pocket expenses incurred in relation to their roles on the PCC.

Two PCC members were employed by the PCC for their ministry roles. Mrs L Gooding was employed as Children and Families Worker and received remuneration of £16,920 and the PCC made employer pension contribution of £352. Mr C Taylor was employed as Assistant Minister: Music and received £27,352 and the PCC made employer pension contribution of £633. Mr Taylor was also provided with living accommodation throughout the year, The Church also contributed £47 towards a leaving gift for Mr & Mrs Gooding.

Aggregate donations of £19,108 (2023: £24,360) were received from the members of the Parochial Church Council during the year.

12 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	6	6

Employment costs	2024 £	2023 £
Wages and salaries	68,392	67,079
Other pension costs	985	965
	69,377	68,044

There were no employees whose annual remuneration was more than £60,000.

13 Gains and losses on investments

Gains/(losses) arising on:	Unrestricted funds asset fund 2024 £	Unrestricted funds asset fund 2023 £
Revaluation of investments	32,150	22,987
Sale of investments	9,676	(8,647)
	41,826	14,340

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

15 Property, plant and equipment

	Fixtures, Fittings & Equipment £
Cost	
At 1 January 2024	143,763
At 31 December 2024	143,763
Depreciation and impairment	
At 1 January 2024	138,331
Depreciation charged in the year	2,958
At 31 December 2024	141,289
Carrying amount	
At 31 December 2024	2,474
At 31 December 2023	5,432

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2024	635,538
Additions	222,343
Valuation changes	32,150
Disposals	(202,836)
At 31 December 2024	687,195
Carrying amount	
At 31 December 2024	687,195
At 31 December 2023	635,538

17 Trade and other receivables

	2024	2023
Amounts falling due within one year:	**£**	**£**
Trade receivables	-	762
Other receivables	7,315	9,881
Prepayments and accrued income	1,284	788
	8,599	11,431

18 Current liabilities

	2024	2023
	£	**£**
Trade payables	-	1,119
Other payables	1,394	651
Accruals and deferred income	4,639	20,347
	6,033	22,117

19 Retirement benefit schemes

	2024	2023
Defined contribution schemes	**£**	**£**
Charge to profit or loss in respect of defined contribution schemes	985	965

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Vicar's Discretionary Fund	2,770	92	(202)	-	2,660
Women 2 Women Fund	48	627	(537)	-	138
Youth Zone	127	52	(158)	-	21
Children & Family Worker Fund	-	19,139	(17,271)	-	1,868
Men at HPC	339	766	(965)	-	140
Supporting older people	1,000	-	-	-	1,000
Employment of an Associate Vicar	133	-	-	-	133
Bill Brooks legacy	-	4,000	(633)	-	3,367
	4,417	24,676	(19,766)	-	9,327

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Friends of St Mary's	229	-	-	(229)	-
Vicar's Discretionary Fund	310	2,500	(40)	-	2,770
Women 2 Women Fund	72	812	(836)	-	48
Youth Zone	107	111	(91)	-	127
Children & Family Worker Fund	-	19,147	(19,147)	-	-
Men at HPC	310	250	(221)	-	339
Employment of Curate	451	36,669	(36,987)	(133)	-
Supporting older people	1,000	-	-	-	1,000
New Bibles	-	2,154	(2,451)	297	-
Employment of an Associate Vicar	-	-	-	133	133
	2,479	61,643	59,773	68	4,417

The **Vicar's Discretionary fund** has been set up to allow the vicar to make small anonymous payments to those in need at his discretion.
The **Women 2 Women fund** receives specific donations to cover costs of holding outreach events for women.
The **Youth Zone fund** receives donations to spend on Youth activities and to be used to purchase equipment and for various other expenses of that Church group.
The **Children & Family Worker fund** represents grants and donations received to fund the salary of this staff member. Employment costs are allocated against this income.
The **Men at HPC fund** represents funds received to pay for expenses of that Church group.

20 Restricted funds (Continued)

In 2022 a donation was given earmarked for **Support for older people**. The funds are planned to be used to purchase some chair cushions during 2025.
The **Employment of Associate Vicar fund** represents grant funding received towards the costs of employing an associate vicar. It is hoped that such an appointment will be made in 2025.
The **Bill Brooks Legacy** fund represents monies donated in memory of a former member of the Church. The donor has directed these funds to be used to purchase new computer equipment in 2025. Some funds were used in 2024 to fund the making of a 10ft illuminated star housed in the Church porch and lit throughout the Advent and Christmas period.

21 Unrestricted funds - asset fund

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	At 1 January 2024	Resources expended	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£
Asset fund	676,439	(2,958)	15,634	41,826	730,941

Previous year:	At 1 January 2023	Resources expended	Transfers	Gains and losses	At 31 December 2023
	£	£	£	£	£
Asset fund	597,964	(2,958)	67,093	14,340	676,439

The Asset Fund represents funds held in the form of tangible fixed assets and an investment portfolio. The fixed assets are not readily realisable and it is the intention of the PCC to maintain and grow the investment portfolio to generate income to support the day-to-day activities of the Church

The resources expended represents the depreciation of the fixed assets in the year. The transfers represent the net effect of withdrawals and transfers to/from the investment. The revaluations gains and losses represents the net gains or losses on the investment portfolio during the year.

22 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
General funds	186,490	262,879	(249,556)	(15,634)	184,179

Previous year:	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
General funds	357,563	172,691	(276,603)	(67,161)	186,490

23 Analysis of net assets between funds

	Unrestricted funds general 2024	Unrestricted funds asset fund 2024	Restricted funds 2024	Total 2024
	£	£	£	£
Fund balances at 31 December 2024 are represented by:				
Property, plant and equipment	-	2,474	-	2,474
Investments	-	687,195	-	687,195
Current assets/(liabilities)	184,179	41,272	9,327	234,778
	184,179	730,941	9,327	924,447

	Unrestricted funds general 2023	Unrestricted funds asset fund 2023	Restricted funds 2023	Total 2023
	£	£	£	£
Fund balances at 31 December 2023 are represented by:				
Property, plant and equipment	-	5,432	-	5,432
Investments	-	635,538	-	635,538
Current assets/(liabilities)	186,490	35,469	4,417	226,376
	186,490	676,439	4,417	867,346

24 Operating lease commitments

Lessee
At the reporting end date the Church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	3,413	3,413
Between two and five years	853	4,266
	4,266	7,679

25 Related party transactions

There were no disclosable related party transactions during the year (2023 - none), other than those disclosed in note 11, 'Transactions with members of the Parochial Church Council.'

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

England & Wales - Charity number 1132922

Accounts

Charity registration number 1132922

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

HAILSHAM PARISH CHURCH

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

Caladine

Chartered Certified Accountants

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Revd R M Graham (Vicar)	
	Mr D J Gooding (Churchwarden)	
	Mrs M Luffingham (Churchwarden)	
	Mrs F W S Newton (Synod Rep)	
	Mr R K Booth	
	Dr J Canning	
	Mrs L Cannon	
	Dr J Garvican	
	Mrs L Gooding (Synod Rep)	
	Dr A A Risbridger	
	Mr D Saxby	
	Mr D Sinden	
	Mrs D Sinden (Secretary and Synod Rep)	
	Mrs M Surrey (Synod Rep)	
	Mr C Taylor	
	Mr R Tipping	
	Mrs H Baird	(Appointed 23 April 2023)
	Mr R Smith	(Appointed 23 April 2023)
Treasurer	Mrs F W S Newton	(Until 31 December 2023)
Charity number	1132922	
Principal address	Vicarage Road Hailsham East Sussex BN27 1BL	
Independent examiner	John Caladine FCCA CTA FCIE Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF	
Bankers	Barclays Bank PLC Leicester LE87 2BB	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

The Parochial Church Council present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The primary objective of Hailsham Parish Church is help each other to know Jesus Christ better and to make him better known through sharing his good news for all. The PCC has the responsibility of co-operating with the incumbent in achieving this primary objective.

Following a period of interregnum, the PCC along with the Church's patron (Church Society) and the Diocese were pleased to appoint the Rev Rory Graham as the new incumbent. The Church family are thankful for the Lord's provision of Rory following the retirement of Rev David Bourne in September 2022. Rory's licensing took place on 22 May 2023. The PCC will continue to work with Rory in achieving the set objectives.

The methods used in order to achieve this objective are to hold open public Church services every Sunday both for the encouragement of those who are following Jesus, and to tell anyone who attends His wonderful news. During the Sunday morning services there is provision for children and young people to be taught this news in age appropriate groups. At least one Sunday morning each month a family service is held when the whole congregation stays together for teaching and worship. In addition, special services are held at Easter, Harvest and Christmas to celebrate these important festivals.

To supplement the teaching delivered during the weekly Sunday services, a network of smaller growth groups meet together to explore the Bible in more depth. Growth group leaders are regularly trained to lead these groups using devotional material provided.

Several other groups meet weekly or less frequently including:

- ABC's - a parent and toddler group.
- Youth Zone - monthly youth group for years 6-9+
- Women2Women - events and activities for ladies to invite friends to.
- Men @ HPC - bi-monthly events and activities for men to enjoy and invite friends to.
- SALT - regular Bible study, discussion and activities for teens
- Meeting Point – Monthly meeting mainly for seniors

As well as the more regular activities, the Church building is used by a number of groups in the local community. During the summer months the building is open weekly during the daytime for anyone to visit. There are also additional activities for the children including two holiday clubs held during Easter and the school summer holidays. There are strong links with local schools and Care Homes.

Public benefit
The Parochial Church Council have paid due regard to guidance issued by the Charity Commission in deciding what activities the Church should undertake.

Achievements and performance
Significant activities and achievements against objectives

Overview – Looking Back
We look back with thankfulness to the Lord for his kindness to us as a church family in the past year in keeping us united in keeping our eyes fixed on Jesus in a period of interregnum.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

'Knowing Jesus and making Jesus known' underpins all that we do as we meet together on Sundays and throughout the week as we meet in different groups.

- For men, women, young people and children to meet Jesus Christ in his word and respond to him in repentance and faith so that His word is continually at work transforming hearts and minds.
- To equip us individually and as church family to love, serve, grow and learn. This will be expressed as we meet together and as we go about our daily lives and serve in our local context.

2023
The period of interregnum came to an end in May with the appointment of Rory Graham as Vicar of Hailsham Parish Church, having been formally announced to the congregation in February. It was received with much joy and thanksgiving to the Lord for His kindness to us as a church family.

God's Word is unchanging but the context into which it is preached is changing. How we, as Christians, respond to the ever changing landscape and to particular changes in 2023 notably the cost of living crisis, a local hotel housing asylum seekers, the Coronation of King Charles III in May and our response to the Church of England's Living in Love and Faith have all shaped our local response as a church and the preaching and application of God's Word over this past year.

In addition the congregation is changing as each week we welcome new people which has been encouraging and a real joy as we seek to welcome and serve all who come in.

At the AGM in April 2023 the Electoral Roll was recorded at 208.
The Mission Statistics record an average attendance of 169 adults and 16 under 16s.
There are up to 40 who engage online as our main 10.30am service continues to be livestreamed. We are grateful to the audio visual and technical team for all they do.
The church office maintains and updates a church website which records details of what's going on in the life of HPC as well as sending out a weekly update email to the church family and a copy of the service sheet to particularly enable those who are not able to attend in person to be connected. The church also uses Facebook in order to communicate not only with church family but the community and further afield.

Sunday Services
We have again been blessed by faithful, clear, challenging gospel bible teaching on Sundays.
The staff team reduced in size with no Associate Vicar from May 2023 and the Curate post ending in September 2023. With those changes we benefited from the preaching of God's Word from Rory Graham, David Bourne, Tony Cannon, David Gooding and Chris Taylor as well as our Mission Partners who visited in January (the Foxes), July (Milsons) and October (Howles) and Andrew Sach (Bible by the Beach speaker). Sermon series have been in Jude, Luke, Hard sayings of Jesus, 2 Kings, Colossians and Psalms. The monthly All Age Service has included talks on Bible Heroes.

In October the format of the evening service changed - a new format was introduced called 'the BIG series'. It included the big Read (reading a book of the bible out loud all together), The big Pray – monthly prayer meeting, the big Think (reading 'the good news we almost forgot' by Kevin de Young), the big Watch – engaging with a series of seminars from Keswick Convention by Ros Clarke (Church Society) on being Human. These have all been helpful in engaging with God's Word in a fresh way and we continue to be grateful for good Christian resources that are made available to help us individually and corporately to grow in our faith including the Lent and Advent books read by approx. 50 of the congregation.

Sundays – children and young people
There are a number of children's groups meeting on Sunday mornings to teach the bible in an age appropriate way to the children in our care. Little Diggers (babies and pre-school children), Seekers and Discoverers (Keystage 1 and 2), Quest (school years 7 – 9) aiming to guide the children to look at the bible in a deeper way. These are ably led by a team of leaders and helpers.

Special Services
Throughout the year there are a number of special services. These include **Easter** (Maundy Thursday, Good Friday, Easter Sunday 08.30, 10.30 and 6.30pm) as well as **Christmas** (see separate section). Easter and Christmas are particularly busy times of year in the church calendar and provide brilliant opportunities to speak the good news of Jesus to many from our local community.

In **May** the Coronation of King Charles III took place. A Civic service was held in the church building on Friday 5th May with a number of representatives from Wealden and Town Councils and local community groups, the Coronation service from Westminster Abbey was livestreamed on Saturday 6th May so that the community could come in to watch this historic event in their local church building and coronation themed refreshments were served. A Coronation edition of Matthews gospel and tract were handed out pointing to Jesus as the true King of Kings. A good number from the community came. On Sunday there was an All Age service of celebration and thanksgiving.

In **September** there was a Battle of Britain Service which welcomed representatives from the RAFA although numbers were lower than in past years.

The Remembrance Service was held on 12 **November** at the earlier time of 09.30 to enable the congregation to join the civic service of remembrance at the War Memorial nearby. This is always a key event in the community calendar. Some join this service and then participate in the service at the War Memorial which attracts a very large number from the community. The Vicar of HPC leads prayers at the War Memorial as well. Afterwards all are welcomed into the church building for refreshments and a large number from the community including the Mayor and area representatives came and there were good conversations as well as a number of Remembrance gospel tracts handed out.

On the first Sunday afternoon in **November** each year the church holds a service of thanksgiving and remembrance for those who have been recently bereaved. This serves the families of those who have had a funeral service conducted at the church or crematorium by a member of the clergy in the past year, or for those amongst church family who have lost family and friends and want to come to the service to give thanks, pray and remember. People have spoken about how helpful they find these services and take time to speak with others over tea and cake afterwards.

Christmas
It cannot be underestimated how important this time of year is in proclaiming the good news of Jesus. Christmas invitations are distributed through the doors of all homes in the parish. Many people came into the church building including church family and community of all ages for the different services and events.

In summary HPC welcomed 3,529 people into the church building over the Christmas period (1 – 31 December).

- This includes services on Sundays, a Meet the Characters of Christmas event, three Christingle services and a Christmas Day service.
- In addition there was Daytime Carols and a Christmas concert by Wealden Brass.
- School Carol services (3) as well as Hailsham Community College (for the first time) were held at HPC.
- In addition the staff team took assemblies at schools during December.
- There were 9 Christmas Services held in local Care Homes run by an HPC team

The Carols by Candlelight service is always a highlight following a traditional format of carols and bible readings and serving mulled wine and mince pies afterwards. The 3 identical Christingle services took place on Christmas Eve at 3pm, 4.30pm and 6pm with 807 in attendance. Lots of families who are part of ABCs, local schools or those who had attended the Meet the Characters of Christmas event came along and it is good to keep these links with them.

Baptism, Thanksgiving, Wedding and Funeral services
There were two services of Baptism during the year in May (2) and in November (3). It was wonderful to hear their testimonies of their love for the Lord. Two were young people who had grown up with their parents as part of the church family now expressing faith in the Lord for themselves, one adult who is a newer Christian and 2 were asylum seekers giving their testimonies, one in farsi which was a joyful service of thanksgiving. There was also a service of thanksgiving for a young daughter of a couple who had recently engaged with both the Hope Explored and Christianity Explored courses and have become very much part of the church family.

The church family were invited to share in the marriage service celebration of a staff member and warden's daughter in May which was conducted by the new Vicar Rory Graham and this was a joyful occasion.

During the year it was noted with particular sadness, and yet resurrection hope, the deaths of a number of church members who had a clear faith and trust in Jesus as their Lord and Saviour.

There were also a number of funeral services held in the church building or at a local crematorium conducted by a member of the clergy team for a number of local residents with family and friends in attendance.

Responses to our changing landscape locally and nationally
In response to asylum seekers being housed at a local hotel and some coming to HPC on Sundays, a coffee/chat and Christianity Explored in Farsi was organised weekly on Friday mornings by a team at HPC. It was a joy that some kept coming week by week on Sundays and two were baptised in November. A number also attended the church weekend away as well as helping in a number of ways in the life of HPC. It has done us good to welcome and serve alongside them in our church family.

Activities run by HPC involving a cost have all been done mindful of the cost of living crisis and charges for events made have reflected this with provision for those for whom it may not be possible to attend without assistance from HPC funding.

Living in Love and Faith
An important and significant topic in the past year has been the Church of England developments regarding the 'Living in Love and Faith' process, and the decision at the General Synod in February to go forward with commending 'Prayers of Love and Faith' for same sex couples. There was a helpful information morning held on 25th February for the HPC family.

General Synod (15 November 2023) expressed its support by a very small majority for the continued implementation of the House of Bishops' proposals to change the position and practice of the Church of England with regards to sexual ethics and marriage. It is expected that the bishops will commend prayers of blessing for same sex couples (and provide dedicated services soon after) for an experimental time limited period.

The PCC of Hailsham Parish Church upholds the unchangeable truths of scripture that marriage is between one man to one woman. It also emphasises that, as a church family, we endeavour to be welcoming to **everyone** that our Lord brings to us.

HPC during the week
This is an overview of activities in the church building during the week where we seek to encourage and build up one another in our faith and trust in Jesus as we study the bible together or through a range of different activities as we engage with those of different ages.

Mondays	PM	Meeting Point – mainly for seniors (monthly)
	PM	Growth Groups (two weekly) – bible study groups
	Eve	Bellringing (weekly)
Tuesdays	AM	Oasis Ladies Bible Study (weekly term time)
	Eve	PCC meetings (bi monthly)
	Eve	Youth Band (usually monthly)
Wednesdays	AM	Creative Craft group (weekly)
	12-2	Open Church weekly from May – end August
Thursdays	AM	ABCs (weekly term time) – for adults, babies and children
	PM	Growth Groups (two weekly)
	Eve	SALT (weekly term time) Year 9 -13
Friday	Eve	Music Practice
Saturday	Eve	YouthZone (monthly) – for youngsters in Year 6 and above
	Eve	Bridge Racing (monthly 2nd Saturday) – welcoming dads and kids.
	PM	Junior Band (approx. monthly)

Bible Study Groups: Growth Groups and Oasis
There are currently 10 groups that meet either daytime or evening throughout the week (usually twice monthly) with 114 members across these groups. Groups meet either in the church building or in a local church member's home. We have looked together at Philippians and 'The World we all want' material and it has been good to engage with bible truths, apply it and encourage one another as we discuss and pray it through.

In addition there is a ladies only bible study group which has seen an increase in members called Oasis who meet weekly during term time and they have used a range of bible resources to engage with God's word.

Meeting Point is a group aimed mainly to serve our seniors who meet monthly at Hailsham Parish Church. There are 57 members with average attendance of 43 each month, mainly from within the church congregation but there are a number of others too who are not yet Christians. The programme includes a range of different speakers from local interest organisations, Christian organisations, speakers from the staff team, a summer outing and a Carol Service where members invite their friends. It is an encouraging time of fellowship and friendship.

ABCs
This popular playgroup meets during term time each Thursday for Adults, Babies and Children and is full of parents, grandparents and little ones. There is a core of around 50 families who come regularly with a waiting list of people wanting to join. There is lots of noise and toys, a song time as well as a story time from the bible and each term there is a party. It's amazing what conversations can happen over a cuppa with weary parents worried about the cost of living crisis or other concerns. The team helping are great at drawing alongside and inviting families to services or other activities.

SALT
This group is for anyone in year 9 to 13 and as well as energetic games and snacks there is bible study and discussion on a range of topical issues or questions.

Serving our church family

Church weekend away
This is a real highlight for church family to be able to spend time together. It took place from 9 – 11 June 2023 at Coldharbour Meadows just a few miles from Hailsham. It is a great local facility with the option to camp or commute. There are teaching sessions from the bible for adults and separately for children (led by a team from St George's Church Worthing), a range of activities, lovely meals, a camp fire and songs on the Saturday evening, morning service at HPC and lunch for all back at the campsite followed by an afternoon informal communion service. It is well attended by those camping, commuting, visiting on the Saturday and/or coming on Sunday after the morning service. It is great for getting to know one another more and spend quality time together as family.
The series of talks on 'Faith that works, faith that welcomes' from the book of James led by Phil Moon (retired Vicar of Bishop Hannington, Hove) were helpful and encouraging.

During the summer too there was opportunity for church family to accept invitations to Vicarage Coffee mornings. These were lovely informal times of being together, encouraging one another and welcoming Rory and Susie Graham into the Vicarage and their new roles in the life of HPC.

Serving our local community
It is a privilege to be located in the heart of our town, just off the High Street. Hailsham is a continually growing town with a lot of new housing and therefore new people moving into the area.

Open Church
The church building is open from May – September on Wednesday lunchtimes and it has been good to welcome visitors, some new to Hailsham. There is opportunity to look round the church building, sit quietly, chat to the team, take literature, and our prayer is that this will be a warm doorstep to the gospel.

When there is a large event on in Hailsham Town Centre there is opportunity for the church building to be open and this is particularly popular between the processions on the night of Hailsham's Bonfire Celebrations, and also the Town Christmas light switch on. These are opportunities to welcome in our local community and offer drinks and cakes as well as leaflets on what goes on at HPC and Christmas invitations to services.

Our programmes for men, women and children seek to encourage those in our church family in their faith but also to reach out to those who don't yet know Jesus as Lord and Saviour and for men and women to invite their friends from the local community to a number of events.

Men at HPC hold a bi monthly men's breakfast at a local venue with a different speaker each time. There have been some powerful testimonies by a whole range of men who have all pointed to Jesus and the difference knowing Jesus makes. These have been well attended and growing with a number of not yet Christian friends coming along.

Women at HPC held a number of different events in 2023. The aim is reaching out and building up, encouraging Christian women to share their faith. The programme included a breakfast, coffee and cake morning, pimms and pudding (65 people) and the extremely popular Gingerbread house Christmas Event (62 people). The latter two were specifically designed to invite not yet Christian friends along to and each had a different speaker who spoke about the difference knowing Jesus makes relating well to the context and clearly pointing to Jesus. These were very well attended with many HPC ladies inviting their not yet Christian friends and a great team helping at these events.

Holiday Clubs (children)
At the Easter Explorers Holiday Club there were lots of new children, some from Easter Experience, and the Holiday Club theme looked at the Parable of the Lost Son. We praise God that the most families on the back of Holiday Club came along to the Good Friday All Age Service and there were good conversations. It was a real encouragement and thanks expressed to the team.

The summer holiday club was 'Razzamatazz Robots' at the end of August over three mornings with the theme of Creator God and His good and perfect plan for the world, how that all went wrong and what God did to change things. There were a good number of children (church family and friends and community). Families were invited to the open air service on Sunday in the Vicarage Garden and to stay on for the fish and chip lunch afterwards.

Work with and in Schools
The HPC staff team are grateful for the warm relationships with the local schools in the parish. Two of the local schools have engaged enthusiastically with Easter Experience. This took place over 2 days with 200+ children from local schools coming along. It was a Murder Mystery Experience retelling the Easter story and there was great engagement by the local schools, particularly one who had three classes come along. An Easter book was given to each class for their School. Each child was given a Holiday Club flyer inviting them to the Easter Holiday Club.

Meet the Characters of Christmas is an interactive experience to find out what is so special about the baby. It took place over 2 days with 120 children with their teachers in attendance. Children engage with the characters and ask questions. It is appreciated too by the staff. It is another opportunity to share the gospel with the young people and adults that go with them.
Three local schools and Hailsham Community College (secondary) held their Christmas Carol services at HPC with a member of the staff team speaking at each of these. Across these 4 services a total of 339 adults and 410 under 16s.

Additionally members of the staff team take assemblies regularly at our local schools and are opportunities to bring gospel truths, the good news of Jesus to these young people.

Work with the vulnerable
We have enjoyed a fruitful partnership with a number of organisations seeking to serve some of the more under supported parts of our community. We have partnered with Hailsham Foodbank and Safe Families financially, prayerfully and with volunteers.

Care Home Services
Volunteers from HPC led by a member of our staff team have taken services in 8/9 of the local Care Homes in Hailsham. These have taken place at Easter, Summer, Harvest and Christmas. The services include bible readings, prayers and hymns as well as a short talk. There is time afterwards for the volunteers to chat with the care home residents and the Care Homes have been very appreciative. At the Christmas services there were 192 residents in attendance across the 9 services.

Community groups (using the church building)
A number of Community Groups use the church building at various times in the year. The Community Forum (representatives from different community groups) hold their meetings bi-monthly and a large event 'What can I join in Hailsham?' takes place each January. At this January event there are over 200 visitors into the church building engaging with the different community groups and there is an HPC stand and opportunity to chat with visitors about what goes on at HPC. Hailsham Festival uses the church building for various events in September including the Mayor's Concert which is always very popular.

Growing our faith
Christianity Explored and Hope Explored Courses
These courses have run in 2023 at Hailsham Parish Church with a number of participants, some new to faith, some wanting a refresher. The courses have started with a simple meal and opportunity to chat with one another before watching the course video, looking at the gospel of Mark or Luke and exploring who is Jesus, why did he come and what does it mean for us? Our prayer is that people will put their trust in Jesus as their Saviour for the first time or renew their faith in Him.

Growing our faith through local bible conferences
It has been a joy to support external local conferences. Bible by the Beach takes place annually in Eastbourne and a group of 36 from HPC attended in 2023 and were challenged and encouraged by the bible teaching and evening celebration services. A number also served the event either in teaching young people or in practical roles. Sussex Gospel Partnership holds a number of training events for those in ministry as well as the Annual Conference in November which is open to all. It was again well attended by a number from HPC as Glen Scrivener spoke on finding confidence to talk about Jesus. We are grateful for these conferences which help us grow in our faith.

Supporting Mission Partners – the church world wide
It is good for us to be involved in supporting and praying for the church world wide as our three mission partners seek to speak about Jesus in the different parts of the world in which they serve. In 2023 it was a joy to welcome the three different partnerships to Hailsham Parish Church on different Sundays as they opened up God's Word and we learned more about them over a church family lunch. A recent partnership has begun with the Foxes who are at the beginning of their ministry overseas to South East Asia and they visited HPC in January. Ending their time in Uganda were the Howles family who came in October and we continue to pray for them as they settle back in the UK and for Chris in his new role at Oak Hill College. We welcomed the Milsons from Spain in July for a Morning Service, church family lunch al fresco and leading a prayer meeting in the evening.

Staff Team
We are very thankful for the staff team, for Rory Graham (Vicar), Lyn Gooding (Children and Families), Chris Taylor (Music/Care Home Ministry) and for the Voluntary Apprentice who started in September as well as the Warden team, office/admin team and voluntary women's minister. We are grateful to the Lord for sustaining the team through a period of change as the Clergy team went from 3 to 1. The Associate Vicar post became vacant in May and the Curate left in September. The ministry of HPC, dependent on the Lord's grace, has carried on and responded to the different challenges. Servant hearted church family continue to serve faithfully across all areas of church family life and ministry and we are grateful for gospel unity.

PCC
The Parochial Church Council met 6 times in 2023 (normally bi monthly). It has 18 PCC members including the PCC Secretary. 4 members left in 2023 and 2 were newly appointed at the AGM in April.
There was a period of interregnum from 31st August 2022 until the appointment of Rory Graham as Vicar in May 2023. At the normal business PCC meetings there have been buildings and finance reports, safeguarding as well as wider reporting on a number of matters.
An important and significant area of reporting to the PCC in the past year has been on Church of England issues regarding Living in Love and Faith as already reported. It is important to keep praying for the church leaders and PCC as they seek to remain faithful to Christ and biblical teaching and doctrine of the church.
There has again been much activity regarding Premises and improvements and repairs to the NE pinnacle and church tower even made the local press!

Thanks are recorded for the hard work of the Buildings and Finance Committees as well as the Safeguarding team which help to inform the PCC as they meet.

The PCC records its thanks and gratitude to Francine Newton who served as Treasurer for 12 years and has stepped down from this role in December 2023.

This year also saw our long standing Lay Reader Michael Partridge step back from his official ministry with our tremendous thanks for his many years of service.

The PCC acknowledges its dependence on the Lord, and holding fast to biblical truths, and commits all that lies ahead to our sovereign, faithful, unchanging God.

Financial review

In the year under review, the Church recorded an overall deficit of £90,660 after the revaluation of the investments (2022: deficit of £199,160). This broke down into a deficit on the general funds (unrestricted and designated) of £92,530 (2022:deficit of £200,032) and a surplus on the restricted funds of £1,870 (2022: surplus of £872).

The restricted funds, which are not available for general use by the PCC recorded a small increase this year as detailed in note 20 to the accounts. Restricted funds held at the balance sheet date amounted to £4,417 (2022: £2,479).

The PCC continues to seek to balance annual revenue income against annual revenue expenditure to avoid the need to fund shortfalls from capital resources.

Reserves policy

As at the year end, total income reserves amounted to £867,346 (2022:£958,006). Of this amount, £4,417 (2022: £2,479) are restricted and not available for the general purposes of the charity. In addition, £676,439 (2022: £597,964) of the funds are designated and represent investments held to generate income, as well as tangible fixed assets which can only be realised by their disposal.

Taking into account the above, of the total reserves held at the balance sheet date, the level of unrestricted free reserves amounts to £186,490 (2022:£357,563).

It is the policy of the Church that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's general fund expenditure. The Parochial Church Council considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Church's current activities while consideration is given to ways in which additional funds may be raised. Based on the expenditure for the year, this would indicate the required level of reserves to be between £70,000 and £140,000.

The level of free reserves held at the balance sheet date is £186,490 (2022:£357,563) which is above the level required.

Investment policy

The Church holds listed investments with a value of £635,538 with the Church's investment managers, Kleinwort Hambros. These investments were purchased following the sale of the surplus land and property. The current investment strategy is to reinvest income generated by the portfolio to grow the capital value of the fund. A significant sum has been withdrawn from investments over a number of years and taking this approach looks to strengthen the position moving forwards. In future, once some of the capital value has been reinstated, any income generated will be used to fund salaries of staff employed by the PCC. However, where the need arises funds will be withdrawn from the portfolio to cover deficits on the day-to-day running costs of the Church. Close contact is maintained with the investment managers who manage the portfolio. They provide regular reports and summaries of transactions for review by the PCC members. The PCC is fully guided by their investment managers in dealing with this aspect of the Church's financial affairs.

Major risks

The Parochial Church Council has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The Church is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

The Parochial Church Council who served during the year and up to the date of signature of the financial statements were:

Revd R M Graham (Vicar)	
Revd. D Griffin (Curate)	(Resigned 10 September 2023)
Mr D J Gooding (Churchwarden)	
Mrs M Luffingham (Churchwarden)	
Mrs F W S Newton (Synod Rep)	
Mr R K Booth	
Dr J Canning	
Mrs L Cannon	
Mr C J Dadswell	(Resigned 14 November 2023)
Dr J Garvican	
Mrs L Gooding (Synod Rep)	
Mr P Luffingham	(Resigned 23 April 2023)
Dr A A Risbridger	
Mr D Saxby	
Mr D Sinden	
Mrs D Sinden (Secretary and Synod Rep)	
Miss C Smith	(Resigned 23 April 2023)
Mrs M Surrey (Synod Rep)	
Mr C Taylor	
Mr R Tipping	
Mrs H Baird	(Appointed 23 April 2023)
Mr R Smith	(Appointed 23 April 2023)

Recruitment and appointment of trustees
Members of the Parochial Church Council are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Upon election new members follow a procedure of induction as determined by the Rules and are made aware of their responsibilities as PCC members.

Our emphasis continues to be on our mission in the parish working with our ecumenical partners and The Crosslink Trust as appropriate.

The Parochial Church Council members' report was approved by the Board of Parochial Church Council.

R. Graham

Revd R M Graham (Vicar)
Member of the Parochial Church Council
Date: 5th March 2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF PAROCHIAL CHURCH COUNCIL MEMBERS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

The Parochial Church Council are responsible for preparing the Parochial Church Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

I report to the Parochial Church Council on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Hailsham (the Church) for the year ended 31 December 2023.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

John Caladine FCCA CTA FCIE

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 1st March 2024

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Current financial year	Notes	Unrestricted funds general 2023 £	Unrestricted funds asset fund 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
Income from:						
Donations and legacies	**3**	120,455	-	61,643	182,098	203,343
Charitable activities	**4**	17,874	-	-	17,874	17,043
Investments	**5**	31,612	-	-	31,612	18,765
Other income	**6**	2,750	-	-	2,750	8,523
Total income		172,691	-	61,643	234,334	247,674
Expenditure on:						
Raising funds	**7**	5,656	-	-	5,656	6,236
Charitable activities	**8**	270,947	2,958	59,773	333,678	395,665
Total expenditure		276,603	2,958	59,773	339,334	401,901
Net gains/(losses) on investments	**13**	-	14,340	-	14,340	(44,933)
Net income/(expenditure)		(103,912)	11,382	1,870	(90,660)	(199,160)
Transfers between funds	**20**	(67,161)	67,093	68	-	-
Net movement in funds		(171,073)	78,475	1,938	(90,660)	(199,160)
Reconciliation of funds:						
Fund balances at 1 January 2023		357,563	597,964	2,479	958,006	1,157,166
Fund balances at 31 December 2023		186,490	676,439	4,417	867,346	958,006

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Prior financial year	Notes	Unrestricted funds general 2022 £	Unrestricted funds asset fund 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:					
Donations and legacies	**3**	134,516	-	68,827	203,343
Charitable activities	**4**	17,043	-	-	17,043
Investments	**5**	18,765	-	-	18,765
Other income	**6**	8,523	-	-	8,523
Total income		178,847	-	68,827	247,674
Expenditure on:					
Raising funds	**7**	6,236	-	-	6,236
Charitable activities	**8**	305,428	22,282	67,955	395,665
Total expenditure		311,664	22,282	67,955	401,901
Net losses on investments	**13**	-	(44,933)	-	(44,933)
Net income/(expenditure)		(132,817)	(67,215)	872	(199,160)
Transfers between funds	**20**	451,432	(448,832)	(2,600)	-
Net movement in funds		318,615	(516,047)	(1,728)	(199,160)
Reconciliation of funds:					
Fund balances at 1 January 2022		38,948	1,114,011	4,207	1,157,166
Fund balances at 31 December 2022		357,563	597,964	2,479	958,006

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Property, plant and equipment	**15**		5,432		8,389
Investments	**16**		635,538		553,076
			640,970		561,465
Current assets					
Trade and other receivables	**17**	11,431		14,126	
Cash at bank and in hand		237,062		393,691	
		248,493		407,817	
Current liabilities	**18**	22,117		11,276	
Net current assets			226,376		396,541
Total assets less current liabilities			867,346		958,006
The funds of the Church					
Restricted income funds	**20**		4,417		2,479
Unrestricted funds - general	**22**		186,490		357,563
Unrestricted funds - asset fund	**21**		676,439		597,964
			867,346		958,006

The financial statements were approved by the Parochial Church Council on .....

.....
Mrs F W S Newton (Synod Rep)
Member of the Parochial Church Council

.....
Mr R K Booth
Member of the Parochial Church Council

1 Accounting policies

Charity information

The Parochial Church Council of the Ecclesiastical Parish of Hailsham is a governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

The principal address of the charity is Vicarage Road, Hailsham, East Sussex, BN27 1BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Parochial Church Council for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies (Continued)

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised on an accruals basis when the liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in pursuit of its charitable objectives.

Both Support and Governance costs are recharged to the main activity and form part of charitable expenditure with a separate analysis being provided in the notes. Governance costs include those costs associated with meeting the statutory requirements of the charity and include independent examination fees and costs linked to the strategic management of the charity.

All costs include non-recoverable VAT.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Consecrated land and beneficed property are excluded from the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Fixtures, Fittings & Equipment	Straight line over 5 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies (Continued)

1.10 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	116,889	5,827	122,716	134,516	2,022	136,538
Grants receivable	3,566	55,816	59,382	-	66,805	66,805
	120,455	61,643	182,098	134,516	68,827	203,343
Donations and gifts						
Donations and gifts	95,952	5,327	101,279	101,214	2,022	103,236
Gift aid repayments	18,937	500	19,437	20,219	-	20,219
Legacies	2,000	-	2,000	13,083	-	13,083
	116,889	5,827	122,716	134,516	2,022	136,538
Grants receivable for core activities						
Listed places of worship	2,866	-	2,866	-	-	-
Diocese of Chichester	700	-	700	-	-	-
Employment of Curate	-	36,669	36,669	-	49,401	49,401
Children & Families Worker	-	19,147	19,147	-	17,404	17,404
	3,566	55,816	59,382	-	66,805	66,805

4 Charitable activities

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Total 2023	Total 2022
	2023	2023	2023		
	£	£	£	£	£
Charitable rental income	12,933	-	-	12,933	11,501
Other income	-	2,356	2,585	4,941	5,542
	12,933	2,356	2,585	17,874	17,043

For the year ended 31 December 2022

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Total 2022
	£	£	£	£
Charitable rental income	11,501	-	-	11,501
Other income	-	2,101	3,441	5,542
	11,501	2,101	3,441	17,043
Analysis by fund				
Unrestricted funds - general	11,501	2,101	3,441	17,043

5 Income from investments

	Unrestricted funds 2023	Unrestricted funds 2022
	£	£
Income from listed investments	22,648	16,240
Interest receivable	8,964	2,525
	31,612	18,765

6 Other income

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Other income	2,750	8,523

7 Expenditure on raising funds

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Investment management	5,656	6,236

8 Expenditure on charitable activities

	Unrestricted funds general	Unrestricted funds general
	2023	2022
	£	**£**
Direct costs		
Staff costs	65,920	61,783
Diocesan parish contribution	91,496	115,577
Staff housing costs	23,446	22,410
Curate Cost and Clergy expenses	39,849	49,855
Church music and organist honorarium	2,347	2,143
Youth and Sunday school	1,081	1,603
Training fees and study materials	3,590	625
Service costs	1,588	1,043
Flowers	1,690	1,679
Light, heat and water	14,682	11,303
Repairs and maintenance	38,836	46,687
Hire of equipment	5,660	5,261
Printing, postage and stationery	2,457	2,451
Telephone	1,645	1,004
Property insurance	4,175	3,434
Men's & women's group events	1,056	801
Church events	-	4,738
Advertising	-	2,341
	299,518	334,738
Grant funding of activities (see note 9)	15,520	12,247
Share of support and governance costs (see note 10)		
Support	15,742	46,460
Governance	2,898	2,220
	333,678	395,665
Analysis by fund		
Unrestricted funds - general	270,947	305,428
Unrestricted funds - asset fund	2,958	22,282
Restricted funds	59,773	67,955
	333,678	395,665

9 Grants payable

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Grants to institutions:		
External mission giving	15,480	12,202
Grants to individuals	40	45
	15,520	12,247

10 Support costs allocated to activities

	2023 £	2022 £
Staff costs	2,124	1,952
Depreciation	2,958	22,282
Caretaking and cleaning	1,365	1,393
Churchyard upkeep	1,852	2,676
Legal and professional fees	2,413	13,634
Lynton management fees and repairs	-	456
Bank charges	242	288
Sundry expenses	4,788	3,779
Governance costs	2,898	2,220
	18,640	48,680
Analysed between:		
Unrestricted funds general	18,640	48,680

Governance costs comprise:	2023 £	2022 £
Accountancy and independent examination	2,898	2,220
	2,898	2,220

Governance costs includes payments to the independent examiner of £650 (2022: £650) for independent examiner's fees and £2,248 (2021: £1,570) for other services.

11 Parochial Church Council

Ministry staff who also serve on the PCC, either employed by the Diocese or directly by the PCC, were reimbursed for expenses incurred in the course of their ministry. These do not relate to their duties as PCC members but to their employment as part of the Church's Ministry team.

No PCC Members were reimbursed for out of pocket expenses incurred in relation to their roles on the PCC.

During the year, close family of one PCC member received remuneration of £6,709 (2022: two received £10,247) in connection with the general administration and work of the church. This pay was unrelated to the Parochial Church Council members' roles as Trustees.

Two PCC members were employed by the PCC for their ministry roles. Mrs L Gooding was employed as Children and Families Worker and received remuneration of £18,767 and the PCC made employer pension contribution of £374. Mr C Taylor was employed as Assistant Minister: Music and received £25,967 and the PCC made employer pension contribution of £590. Mr Taylor was also provided with living accommodation throughout the year,

Aggregate donations of £24,360 (2022: £26,025) were received from the members of the Parochial Church Council during the year.

12 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	6	6

Employment costs	2023 £	2022 £
Wages and salaries	67,079	62,875
Other pension costs	965	860
	68,044	63,735

There were no employees whose annual remuneration was more than £60,000.

13 Gains and losses on investments

Gains/(losses) arising on:	Unrestricted funds asset fund 2023 £	Unrestricted funds asset fund 2022 £
Revaluation of investments	22,987	(40,639)
Sale of investments	(8,647)	(4,294)
	14,340	(44,933)

14 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

15 Property, plant and equipment

	Fixtures, Fittings & Equipment £
Cost	
At 1 January 2023	143,763
At 31 December 2023	143,763
Depreciation and impairment	
At 1 January 2023	135,373
Depreciation charged in the year	2,958
At 31 December 2023	138,331
Carrying amount	
At 31 December 2023	5,432
At 31 December 2022	8,389

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2023	553,076
Additions	146,527
Valuation changes	14,340
Disposals	(78,405)
At 31 December 2023	635,538
Carrying amount	
At 31 December 2023	635,538
At 31 December 2022	553,076

17 Trade and other receivables

Amounts falling due within one year:	2023 £	2022 £
Trade receivables	762	8,974
Other receivables	9,881	4,364
Prepayments and accrued income	788	788
	11,431	14,126

18 Current liabilities

	2023 £	2022 £
Trade payables	1,119	2,712
Other payables	651	469
Accruals and deferred income	20,347	8,095
	22,117	11,276

19 Retirement benefit schemes

Defined contribution schemes
The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £965 (2022 - £860).

20 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
Friends of St Mary's	229	-	-	(229)	-
Vicar's Discretionary Fund	310	2,500	(40)	-	2,770
Women 2 Women Fund	72	812	(836)	-	48
Youth Zone	107	111	(91)	-	127
Children & Family Worker Fund	-	19,147	(19,147)	-	-
Men at HPC	310	250	(221)	-	339
Employment of Curate	451	36,669	(36,987)	(133)	-
Supporting older people	1,000	-	-	-	1,000
New Bibles	-	2,154	(2,451)	297	-
Employment of an Associate Vicar	-	-	-	133	133
	2,479	61,643	(59,773)	68	4,417

Previous year:	At 1 January 2022	Incoming resources	Resources expended	Transfers	At 31 December 2022
	£	£	£	£	£
Friends of St Mary's	2,729	100	-	(2,600)	229
Vicar's Discretionary Fund	345	39	(74)	-	310
Women 2 Women Fund	238	383	(549)	-	72
Youth Zone	239	-	(132)	-	107
Children & Family Worker Fund	-	17,404	(17,404)	-	-
Men at HPC	33	500	(223)	-	310
Employment of Curate	623	49,401	(49,573)	-	451
Supporting older people	-	1,000	-	-	1,000
	4,207	68,827	(67,955)	(2,600)	2,479

The **Friends of St Mary's fund** receives donations from individuals, groups and companies to help with the upkeep of the fabric of the church. The remaining funds were used to fund repairs to the building in the year and the fund is now closed.
The **Vicar's Discretionary fund** has been set up to allow the vicar to make small anonymous payments to those in need at his discretion.
The **Women 2 Women fund** receives specific donations to cover costs of holding outreach events for women.
The **Youth Zone fund** receives donations to spend on Youth activities and to be used to purchase equipment and for various other expenses of that Church group.
The **Children & Family Worker fund** represents grants and donations received to fund the salary of this staff member. Employment costs are allocated against this income.
The **Men at HPC fund** represents funds received to pay for expenses of that Church group.

20 Restricted funds (Continued)

The **Employment of Curate fund** represents grant funding received towards the costs of employing a training curate. Costs relating to the employment of Rev D Griffin are allocated to this fund. Rev Griffin's curacy ended on 11 September 2023 and a small balance of £133 remained. The grant-making body which provided this funding has agreed that this remaining balance can be retained for use towards the employment of an associate vicar and thus these funds have been moved to a newly opened fund.
In 2022 a donation was given earmarked for **Support for older people**. The funds are planned to be used to purchase some chairs with arms during 2024.
Donations were given to purchase **New Bibles** for use in weekly services. These were purchased in the year and are now in use. The fund is now closed.
The **Employment of Associate Vicar fund** represents grant funding received towards the costs of employing an associate vicar. It is hoped that such an appointment will be made in 2024.

21 Unrestricted funds - asset fund

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	At 1 January 2023	Resources expended	Transfers	Gains and losses	At 31 December 2023
	£	£	£	£	£
Asset fund	597,964	(2,958)	67,093	14,340	676,439

Previous year:	At 1 January 2022	Resources expended	Transfers	Gains and losses	At 31 December 2022
	£	£	£	£	£
Asset fund	1,114,011	(22,282)	(448,832)	(44,933)	597,964

The Asset Fund represents funds held in the form of tangible fixed assets and an investment portfolio. The fixed assets are not readily realisable and it is the intention of the PCC to maintain and grow the investment portfolio to generate income to support the day-to-day activities of the Church

The resources expended represents the depreciation of the fixed assets in the year. The transfers represent the net effect of withdrawals and transfers to/from the investment portfolio and in 2022 also included the disposal of an investment property. The revaluations gains and losses represents the net gains or losses on the investment portfolio during the year.

22 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Incoming resources	Resources expended	Transfers	At 31 December 2023
	£	£	£	£	£
General funds	357,563	172,691	(276,603)	(67,161)	186,490

Previous year:	At 1 January 2022	Incoming resources	Resources expended	Transfers	At 31 December 2022
	£	£	£	£	£
General funds	38,948	178,847	(311,664)	451,432	357,563

23 Analysis of net assets between funds

	Unrestricted funds general 2023	Unrestricted funds asset fund 2023	Restricted funds 2023	Total 2023
	£	£	£	£
Fund balances at 31 December 2023 are represented by:				
Property, plant and equipment	-	5,432	-	5,432
Investments	-	635,538	-	635,538
Current assets/(liabilities)	186,490	35,469	4,417	226,376
	186,490	676,439	4,417	867,346

	Unrestricted funds general 2022	Unrestricted funds asset fund 2022	Restricted funds 2022	Total 2022
	£	£	£	£
Fund balances at 31 December 2022 are represented by:				
Property, plant and equipment	-	8,389	-	8,389
Investments	-	553,076	-	553,076
Current assets/(liabilities)	357,563	36,499	2,479	396,541
	357,563	597,964	2,479	958,006

24 Operating lease commitments

Lessee
At the reporting end date the Church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023	2022
	£	£
Within one year	3,413	3,413
Between two and five years	4,266	7,679
	7,679	11,092

25 Related party transactions

There were no disclosable related party transactions during the year (2022 - none), other than those disclosed in note 11, 'Transactions with members of the Parochial Church Council.'

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

England & Wales - Charity number 1132922

Accounts

Charity registration number 1132922

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

HAILSHAM PARISH CHURCH

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Revd R Graham (Associate Vicar)	
	Revd. D Griffin (Curate)	
	Mr D Gooding (Churchwarden)	
	Mrs M Luffingham (Churchwarden)	
	Mrs F W S Newton (Treasurer and Synod Rep)	
	Mr R K Booth	
	Dr J Canning	
	Mrs L Cannon	
	Mr C J Dadswell	
	Dr J Garvican	
	Mrs L Gooding (Synod Rep)	(Appointed 24 April 2022)
	Mr P Luffingham	
	Dr A A Risbridger	
	Mr D Saxby	
	Mr D Sinden	
	Mrs D Sinden (Secretary and Synod Rep)	
	Miss C Smith	
	Mrs M Surrey (Synod Rep)	
	Mr C Taylor	(Appointed 24 April 2022)
	Mr R Tipping	
Charity number	1132922	
Principal address	Vicarage Road Hailsham East Sussex BN27 1BL	
Independent examiner	John Caladine FCCA CTA FCIE Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF	
Bankers	Barclays Bank PLC Leicester LE87 2BB	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

The Parochial Church Council present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The primary objective of Hailsham Parish Church is help each other to know Jesus Christ better and to make him better known through sharing his good news for all. The PCC has the responsibility of co-operating with the incumbent in achieving this primary objective.

During the period the incumbent, the Rev David Bourne, retired from ministry and on 1st September 2022 the Church entered a period of interregnum whilst the process for appointing of a new vicar begun.

The members of the PCC, along with the Church family, are so thankful to God and to both David and Kim Bourne for 16 years of faithful gospel ministry in Hailsham.

Following the application process, the PCC along with the Churches patron (Church Society) and the Diocese were pleased to appoint the Rev Rory Graham as the new incumbent. Rory's licensing is scheduled for 22 May 2023. The PCC will continue to work with Rory in achieving the set objectives.

The methods used in order to achieve this objective are to hold open public Church services every Sunday both for the encouragement of those who are following Jesus, and to tell anyone who attends His wonderful news. During the Sunday morning services there is provision for children and young people to be taught this news in age appropriate groups. At least one Sunday morning each month a family service is held when the whole congregation stays together for teaching and worship. In addition, special services are held at Easter, Harvest and Christmas to celebrate these important festivals.

To supplement the teaching delivered during the weekly Sunday services, a network of smaller growth groups meet together to explore the Bible in more depth. Growth group leaders are regularly trained to lead these groups using devotional material provided.

Several other groups meet weekly or less frequently including:

- ABC's - a parent and toddler group.
- Youth Zone - monthly youth group for years 6-9+
- Women2Women - events and activities for ladies to invite friends to.
- Men @ HPC - bi-monthly events and activities for men to enjoy and invite friends to.
- SALT - regular Bible study, discussion and activities for teens

As well as the more regular activities, the Church is used by a number of groups in the local community. During the summer months the building is open during the daytime for anyone to visit. There are also additional activities for the children including two holiday clubs held during Easter and the school summer holidays.

Public benefit
The Parochial Church Council have paid due regard to guidance issued by the Charity Commission in deciding what activities the Church should undertake.

Achievements and performance
Overview – Looking Back - Looking Forward

'It is all about Jesus'. Every prayer prayed, every encouragement uttered, every bible opened has been done for him and in his strength. I hope you get that sense and you read through these accounts of the Lord's work through our church family.

The work of knowing Jesus and making Jesus known is not only done through all the groups that meet in his name in our town. It is done as a Christian encourages a fellow believer with a phone call, a card, with a text message or a visit. It is expressed in a thousand kindnesses; meals cooked, lifts offered, homes opened, coffees drunk. It is done through the faithful prayers of a Grandma for her grandchildren; through the giving of an invitation to a women's breakfast; through speaking about Jesus on sports fields, in supermarkets and on the bus.

What we do when we come together equips us as individuals to serve Jesus throughout the week. Sunday services, growth groups and SALT are all vital but they are a means to an end, not the end in themselves. The end we have in mind is for men and women and children to meet Jesus Christ in his word and to respond to him in repentance and faith. Everyone is involved in that ministry.

It has been a year in which we must be very thankful to God. We must be very thankful to our Lord Jesus for David and Kim's ministry. With patient faith and confidence in the Lord's goodness they have led us towards Jesus. We owe them much. Please do continue to pray for them as they settle into life in Eastbourne and their local church there.

As a town we need also the thank God for the life and ministry of Ron and Kay Timms. The Link has been a refuge for some of the most vulnerable people in our town. Ron and Kay have demonstrated the love of Jesus and Hailsham shall be worse off without the Link. We pray that the Lord will encourage and refresh them as they step back from that ministry.

Let me finish by thanking you all for your encouragement and your prayers for me and the family as we look forward to the change of role here at HPC. It is an incredible privilege to be part of a church family like ours.
Rev Rory Graham (Associate Vicar)

Music
The aim of the music team at HPC is twofold:

- we seek, with our church leaders, to select hymns and songs whose words, when we sing them, build us up in Christ, serving the purposes of church, such as teaching and reflecting on Biblical truth, encouraging one another in the faith and praying to and praising God; and
- we seek to make good use of the musical gifts with which Christ has blessed our church, using them for its edification and to God's glory.

The hymns and songs we sing are chosen by Rory Graham and me, often with input from others, including staff and musicians. Over the past year, ten new songs have been introduced, including five children's songs.

Our team – including audio and visual technicians and action leaders – consists of fifty-four people, of whom forty-one serve on a regular basis. As well as serving the regular Sunday congregations, musicians lead singing at special services at church and in the community (for example, at the care homes in the parish), and at events such as the church weekend away and the Easter and summer holiday clubs.

Special music in 2022 included a musical item on Easter Sunday morning, Welcome, happy morning, presented using two contrasting arrangements of the traditional French melody Noel Nouvelet. Later, at the end of August, twenty musicians came together for the Service of Celebration marking David and Kim Bourne's retirement – quite a musical feast to precede the edible one enjoyed by so many in the vicarage garden! It was a delight, at the start of October, to welcome Sussex Harmony back to HPC as they led around ten of our own musicians along with guests from elsewhere in a west gallery music workshop, which culminated in an evening harvest thanksgiving service with liturgy from the Book of Common Prayer.

At Christmas, our Carols by Candlelight service involved a choir of seventeen plus seven instrumentalists – a wonderful array of sonorities from organ to trumpet to cajon to chime bars complemented the voices of the choir and congregation.

Many of our home-grown song recordings made during the period of Covid-related restrictions have, over the past months, been uploaded to the HPC Songs playlist on our church's YouTube channel. These include twenty-five Advent and Christmas recordings made in 2020 shared as a musical Advent calendar two years on. We hope our lockdown recordings may be a source of repeated encouragement to you.

Four whole-team events have taken place during the past year. In June, for the first time since 2019, we held a prayer, review and planning meeting. This helped shape plans for our group Bible study in November, our meal out at Callenders in January and our songs workshop in March. Looking ahead, a special training opportunity for our sound technicians, supported by some of our musicians, is planned for May.

Youth Band continues to meet on Tuesday evenings during term time, usually fortnightly. We have tended to welcome six young people (aged 11+) to sessions that start with a brief time of Bible study and prayer and move on with practising one or more songs. Recently, we enjoyed harmonising and arranging a paraphrase setting of Zechariah's Song (Luke 1) written by one of our members.

Thanks are due to Susie for all her help over several years with Junior Band, which provides a chance for children aged 7-11 to make music together on occasional Saturday afternoons.

Margaret , Alex and Steve support the weekly after-school Music Club at Phoenix Academy. Pupils enjoyed Brazilian samba in the summer, Indonesian Gamelan in the autumn and creative composing in the spring! The club plays a part in developing links with the school, part of a group of four in the town where Chris also serves as chair of governors.

Little Diggers
Little Diggers is our Sunday group for babies and pre-school children.

The group gives little ones a safe place to play, enabling their parents/carers to participate in the main service without distraction. In addition, Little Diggers sessions include a short Bible story and prayer. In recent months, we've tended to have between one and five children in the group.

At the moment our team is made up of seven adults plus two young helpers, serving on a rota. We're thankful for those in Little Diggers and for the opportunity to introduce them to Bible truths at a young age.

Seekers & Discoverers
We have been trying to find our feet after the roller-coaster ride of Covid 19 and we are in the situation where two classes had become one and are engaging with both KS1 & KS2 children together (Which can be fun!).

The weekly constant numbers are on the up and in answer to (much) prayer, we are into double figures in some of the classes this year (Yay!)

We have been guiding and encouraging our children, looking at; Jesus' miracles through the eyes of John; Queen Esther saving the Israelite Nation, Gods plan - the right person, being in the right place at the right time; Gods Mission and His Promise to All Nations; The Judges! An Icky and surprising look at the Not Hero, Heroes! Then.... A Count-down to Christmas (of course!).

The New Year gave us Ruth and God finding a way and we're closing out the year with a new program from 'Faith in Kids tackling some of the BIG Questions facing our young people in the current climate, Who Am I? What does God say we should; Think, Feel, Do and Say in this day and age? All anchored in Holy Scripture.

Thank you for your prayers & support through the last 12 months, and with faith.... Bring on the next 12!

Quest
Quest is the children's church teaching group for school years 7-9. We aim to guide the children to look at the bible in a deeper way and use a variety of teaching methods, including videos, dramatized readings and through questions and discussions.

Over the past year the teaching has bounced between Old and New Testament, from John to Esther, then Ephesians to Psalms and before Christmas looking Beyond the Manger to Jesus as our God, peacemaker, example, and priest.

This term, after two sessions of looking at the beautiful redemptive story of Ruth we embarked on a new series called "Who am I"; something slightly different and more personally challenging for the group as we explored what the bible has to say about our identity.

The current culture has a lot to say about who we are and what we can be, but the bible says, first and foremost, that we are created by God, in His image; God has made us as he wants us to be. We belong to Him; He loves us and wants us to be in relationship with Him. This affects how we relate to others, how we feel about ourselves, and how we can turn to Jesus when we are hurting.

Our hope is that these studies will give the children a sense of identity rooted in the knowledge that they are created and loved by God and to have a secure sense of value from that, despite what they see and hear around them.

ABC Playgroup
ABCs is our midweek group for Adults, Babies and Children which meets during term time. Each Thursday the main church and lounge are full of parents, grandparents, little ones, noise and toys! It continues to be a very popular group and we currently have a core of around 50 families who come regularly and a very long waiting list of people wanting to join the group.

We need to limit numbers due to safety and our aim is to build relationships with local families. We want to be able to welcome, meet and get to know the mums, dads and grandparents who come and that's impossible to do if the building is too full!

It's amazing the conversations you might have as you chat over a cuppa with weary parents who are worried about their child/family/job or the cost of living crisis. The team are great at inviting families to services or other activities and God has been very kind.

It has been such an encouragement to welcome some of the ladies to the Pimm's & Pudding and Gingerbread evenings and families to holiday clubs, Christmas Cracker and Christingle services and what a joy to do Christianity Explored with one young mum!

At ABCs we also want to teach the little ones about Jesus, and this happens in the craft and story time each week. This term our theme is Jesus is my friend. We also use our parties at Christmas, Easter and summer as a further opportunity to give Christian books or Bibles to the children to take home to share with their families.

Bridge Racing
For a number of years now Bridge Racing has been providing great fun and competition to young people and their parents and guardians every second Saturday of the month at what used to be the Emmanuel Church building in the Amberstone end of Hailsham. We have a great team of helpers to make it a successful time for families who attend. The race track is different every time!

It is a good two-and-a-half hours well spent, and the children really enjoy mixing with each other, as they race and form teams. The adults too, have a great time playing along side their children, it really brings the youngsters out of themselves, to have a really good evening. All in all, this is a good outreach tool for The Lord, over the long term.

Youth Zone
Youth Zone is our monthly Saturday evening group for young people in Year 6 or above. It provides an opportunity for youngsters in our church family to enjoy spending time with one another and to welcome friends who don't normally come to church.

Within the past year, we've enjoyed a variety of activities, including model painting, a scavenger hunt, outdoor games at Longleys Farm, a boat trip, a beach barbecue, indoor games at Emmanuel, bell ringing, ten-pin bowling at Freedom Leisure and a muddy night walk from Magham Down to Hailsham!

Most sessions include a short and informal Bible discussion/activity/talk, often around the same time as drinks and snacks. There are nine adults in the Youth Zone team serving on a rota basis, with at least three present at each session. We're delighted that a total of twenty youngsters have come along to Youth Zone over the past year, with an average of ten attending each session.

SALT – 14+ Youth Group
SALT is our age 14-18 youth group at HPC. We meet weekly to chat, play games, pray, and get to know Jesus better through the Bible.

This year we have been looking at a "Bible Overview". We see that God promises the world we all want, a wonderful new creation, but we have spoiled God's world through our rebellion against God. We've been seeing how the Old Testament looks forward to the coming of Jesus to make the world right by dying for us and rising. Please pray that we would be amazed by God's plans and live in light of them.

Recently, we've got our teeth into some touch topics like doubt, feminism, and why church matters. We've done assault courses, and mini golf with the Christ Church youth group. A big highlight has been the recent youth weekend away in February, where we went to West Watch and looked at: Who is the Holy Spirit?

Evangelistic courses
People come to know Jesus through God's word. But there are many ways people encounter God's word. Recently in this country, evangelistic courses have been especially used by God. Hundreds of people have done these courses over the years at HPC, and worldwide millions have come to faith through them.

These courses make no assumptions, other than a desire to know more of Jesus. There is a warm atmosphere for discussion as well as a chance for people to listen. Last year, we mentioned we would run the three week Hope Explored course, we have now run two of those courses with a third planned for April 2023.

We had great discussions, with laughter, and were challenged on the big questions of life, with a meal together beforehand. Our courses are aimed for those investigating Jesus, or simply if we want to brush up on the basics.

Growth Groups
Growth Groups are such an important part of our life together here at HPC. Just over half of the members of our church meet together, to strengthen and encourage one another from God's word. Groups consist of ten or so people, who get together at a time which works for them, to help each other know Jesus more deeply. One of the joys of a small group like this, is the chance to get to know others in our church family a little better. It is a joy to be able to pray for each other and to celebrate together as the Lord answers those prayers.

We have been looking together at Genesis 1-11 and seeing just how important it is to our understanding of the whole bible and just how relevant it is to our lives now. It has answered some of the big questions which confront us; Why are we here? Why does it hurt so much? What is God like? Who am I?

After Easter 2023 we will be taking a whistle stop tour of the whole bible, a bird's eye view of the good news.

Oasis
We are a group of ladies who meet weekly, on Tuesday mornings in term time. We love to study the Bible together, knowing that this is how we can best know what God is like and how to live well in His world. We also value being able to share our joys and needs by praying with and for one another, and have been greatly helped in this by setting up a group WhatsApp. We are faithfully served by our lovely crèche ladies, Gill and Brenda, who look after the babies and pre-schoolers, enabling mums to join us with fewer distractions!

We often study whole books of the Bible, and this year we have looked at the book of Hebrews and are now going through the latter part of Luke's gospel. We have been challenged to think about how we can grow as Christians by doing the Real Change course, and how we can share the Bible with non-Christian family and friends using the Word One to One books.

We have also really enjoyed hearing some testimonies of group members and recently loved having Meg come and share some of her stories of serving God overseas.

Last year we said that we would love to see the group grow further, for there to be more ladies of all ages and stages; God has kindly answered that prayer by bringing new members to the group.

Women2Women
It was so good to be able to meet together without any restrictions on numbers for our two main women's evangelistic events over the past year. The Pimms and Pudding evening in the Vicarage Garden in the summer is always popular and a great way of inviting our not yet Christian friends along to a relaxed evening over a glass of Pimms and enjoying many different delicious puddings together. It was great to be able to hear an interview with Lyn and Laura and hear a little bit of Laura's journey of coming back to the Lord and how she knows joy in Jesus and she shared her favourite bible verse John 3: 16 'For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life'.

As a group of ladies we were able to express our gratitude for Kim Bourne and her ministry over the years especially amongst Women2Women and present her with a bouquet of flowers and say our fond farewells.

Christmas gave us another opportunity to invite friends to hear the good news of Jesus. It was great to be able to have a Christmas Gingerbread House (building!) evening again. It is such a popular evening and there were 60 eager ladies, many of whom were guests all enjoying together the journey of constructing and decorating gingerbread houses and a glass of mulled wine and nibbles. Our speaker, Nicole, shared something of her life and knowing joy in Jesus from Luke 2: 8 – 12 and verse 10 and 11 in particular which says 'But the angel said to them, "Do not be afraid. I bring you good news that will cause great joy for all the people. Today in the town of David a Saviour has been born to you; he is the Messiah, the Lord.'

In June some ladies from HPC were able to go to the Southern Women's Convention in Crowborough and enjoy a day of bible teaching in the bible book of James and fellowship together with ladies from many other churches in the South East.

Grateful thanks to all those involved in making these events happen and serving one another in this way and for enjoying encouraging times of meeting together as a group of ladies at HPC. Most of all we are thankful to God for the opportunity to introduce those we know to our Lord and Saviour. Please be praying for softened hearts and ongoing fruit from these opportunities.

Men @ HPC
During 2022 and the start of 2023 we have continued with the bi-monthly "Man-Up" breakfasts at B12 on the High Street in Hailsham. We have been blessed with a varied number of speakers. In January Jonathan who worked in finance and investment management in the city of London told his story of working in one of the top banks in the city and how his passion is seeing the way the word of God changes lives all over the world. In March Nate came and talked of how he uses video in evangelism and about the difference being a Christian makes in our lives. In May we heard from Bernard , who had been a PGA professional golfer for the past 60 years and spoke of the impact meeting Jesus had on his life and career.

We have a break in the summer and made the most of the light evenings to have a walk at Abbotts Wood followed by a drink at a local pub. In September we met with Jeremy who gave a powerful testimony about life after the "Big C" and how following Jesus gave so much strength during his ongoing battle with cancer. In November Colin told us about his powerful encounter with Jesus and how it shaped his life.

We thank all the speakers for being so honest and sharing their testimonies, they have all lead very interesting lives but have one thing in common – the love of Jesus. We also thank B12 for the wonderful food and venue.

Meeting Point
The past year has been an encouraging one for Meeting Point. The changes introduced after the long Covid break have continued to be very well received by members. A number of new folk have joined us with good numbers attending the meetings. Meeting in church gives a much better space and facilities and there is no doubt that the opportunity for folk to chat over a cuppa during the break is a popular feature.

The programme followed its usual pattern with an interesting mixture of speakers. A visit from a representative of the Air Ambulance in November inspired us to choose them as the charity to support this year. In August we revived the Holiday@Home that has been organised in previous years. It was a two day event entitled 'A Royal Celebration Party' in honour of the Jubilee.

We thank God for the opportunities we have to share fellowship together and to welcome a number of folk who are not regular members of HPC.

Work in Schools
It is a great privilege to be invited and welcomed into our local schools to regularly lead assemblies, the Christian Union, an after-school music club and an occasional R.E lesson. Our aim is always to be engaging and clear as we teach the children what the Bible says and what Christians believe. Assemblies often involve costumes and props such as inflatable trees/boats or water!

HPC currently has good links with Burfield, Grovelands, Hawkes Farm, Phoenix and Whitehouse Primary schools and Hailsham Community College. It has been great to strengthen these relationships by inviting the children and staff to visit the church building, to see it in use, to meet other church members and to hear the Bible taught in a creative way.

Last Easter, we were joined by 4 schools for our 'Easter Experience – a murder/mystery style investigation to find out who killed Jesus Christ and in December, three classes from Grovelands joined us for our 'Meet the Characters of Christmas' – an interactive retelling of the Christmas story. Phoenix and Whitehouse Academies also came to HPC for their carol services.

We are fully booked for this year's 'Easter Experience' with 6 classes from 4 schools booked in. These opportunities are often the first time that many children (and adults!) have come into this church building, or indeed any church. It's such a joy to open the Bible in a way that allows them to engage, ask questions and grow in their understanding of who Jesus is and why he came.

Bellringing
Bell ringing continues regularly. Numbers have increased a little and we now have a core of regular ringers for Sunday morning service ringing. Sunday evening quarter peals have continued for virtually every evening service with the help of other local ringers who are pleased to come and ring with us. Over Christmas we managed to get enough ringers to ring for four of the six services, ringing between two of the Christingle services and only missing the 7.30 a.m. service on Christmas morning.

It is expected that the bells will be rung for Sunday morning and evening services to call people to worship as they have done for hundreds of years. At the morning service we get as many of our ringers as possible to attend. For the evening service we get six or eight ringers and ring a "quarter peal" – this, in layman's terms, is ringing in a set pattern(s) (called a method) and lasts for about 40 minutes, non-stop. "Peals" are also rung at other times, to celebrate special events, and these last for around 3 hours non-stop although none have been rung at Hailsham for some time.

We practice on Monday evenings here at St Mary's. The few experienced ringers who came to help us prior to Covid have not returned but we have gained a few ringers from other local towers who come to us to improve their ringing. Again, this year we had an evening outing just before Christmas, ringing the bells at Chiddingly and having a meal together afterwards, which everyone very much enjoyed.

We were able to ring for the Queen's Platinum Jubilee early last year and then again when she was called home to be with her Lord. The bells were rung completely muffled (except for the tenor bell which was only half muffled) on the announcement of her death and then completely open on the accession of Prince Charles to King, and again muffled until her funeral day. We did a lot of ringing!

There is a lot of publicity at the present time to get new ringers to learn in time for ringing for the coronation of King Charles II. We have recently been lucky enough to get a couple of new ringers and we are always open to receive interest from other people who would like to learn or any lapsed ringers who like to come back.

Financial review
In the year under review, the Church recorded an overall deficit of £199,160 after the revaluation of the investments (2021: deficit of £269,421). This broke down into a deficit on the general funds (unrestricted and designated) of £200,032 (2021:deficit of £269,890) and a surplus on the restricted funds of £872 (2021: surplus of £469).

The restricted funds, which are not available for general use by the PCC recorded a small increase this year as detailed in note 20 to the accounts. Restricted funds held at the balance sheet date amounted to £2,479 (2021: £4,207).

The PCC continues to seek to balance annual revenue income against annual revenue expenditure to avoid the need to fund shortfalls from capital resources.

Reserves
As at the year end, total income reserves amounted to £958,006 (2021:£1,157,166). Of this amount, £2,479 (2021: £4,207) are restricted and not available for the general purposes of the charity. In addition, £597,964 (2021: £1,114,011) of the funds are designated and represent investments held to generate income, as well as tangible fixed assets which can only be realised by their disposal.

Taking into account the above, of the total reserves held at the balance sheet date, the level of unrestricted free reserves amounts to £357,563 (2021:£38,948).

It is the policy of the Church that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's general fund expenditure. The Parochial Church Council considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Church's current activities while consideration is given to ways in which additional funds may be raised. Based on the expenditure for the year, this would indicate the required level of reserves to be between £100,000 and £200,000.

The level of free reserves held at the balance sheet date is £357,563 (2021:£38,948) which is above the level required.

Investments
The Church holds listed investments with a value of £553,076 with the Church's investment managers, Kleinwort Hambros. These investments were purchased following the sale of the surplus land and property. It is the intention of the PCC to maintain the capital and for the funds to generate income to cover the wages of future staff engaged in the Church's charitable objects. Close contact is maintained with the investment managers who manage the portfolio. They provide regular reports and summaries of transactions for review by the PCC members. The PCC is fully guided by their investment managers in dealing with this aspect of the Church's financial affairs.

Risks
The Parochial Church Council has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management
The Church is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

The Parochial Church Council who served during the year and up to the date of signature of the financial statements were:

Revd D Bourne (Vicar and Chair)	(Resigned 31 August 2022)
Revd R Graham (Associate Vicar)	
Revd. D Griffin (Curate)	
Mr D Gooding (Churchwarden)	
Mrs M Luffingham (Churchwarden)	
Mrs F W S Newton (Treasurer and Synod Rep)	
Mr R K Booth	
Miss C Bromfield (Synod Rep)	(Resigned 24 April 2022)
Dr J Canning	
Mrs L Cannon	
Mr C J Dadswell	
Dr J Garvican	
Mrs L Gooding (Synod Rep)	(Appointed 24 April 2022)
Mr P Luffingham	
Mrs D Millar	(Resigned 24 April 2022)
Dr A A Risbridger	
Mr D Saxby	
Mr D Sinden	
Mrs D Sinden (Secretary and Synod Rep)	
Miss C Smith	
Mrs M Surrey (Synod Rep)	
Mr C Taylor	(Appointed 24 April 2022)
Mr R Tipping	

Members of the Parochial Church Council are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Upon election new members follow a procedure of induction as determined by the Rules and are made aware of their responsibilities as PCC members.

Our emphasis continues to be on our mission in the parish working with our ecumenical partners and The Crosslink Trust as appropriate.

The Parochial Church Council members' report was approved by the Board of Parochial Church Council.

R. Graham.

Revd R Graham (Associate Vicar)
Member of the Parochial Church Council

Date: 16.04.23

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF PAROCHIAL CHURCH COUNCIL MEMBERS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

The Parochial Church Council are responsible for preparing the Parochial Church Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

I report to the Parochial Church Council on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Hailsham (the Church) for the year ended 31 December 2022.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

John Caladine FCCA CTA FCIE

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 18 Aug '23

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022

Current financial year

	Notes	Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Income from:						
Donations and legacies	3	134,516	-	68,827	203,343	222,555
Charitable activities	4	17,043	-	-	17,043	15,879
Investments	5	18,765	-	-	18,765	29,168
Other income	6	8,523	-	-	8,523	4,128
Total income		178,847	-	68,827	247,674	271,730
Expenditure on:						
Raising funds	7	6,236	-	-	6,236	7,119
Charitable activities	8	305,428	22,282	67,955	395,665	426,878
Total resources expended		311,664	22,282	67,955	401,901	433,997
Net gains/(losses) on investments	13	-	(44,933)	-	(44,933)	(107,154)
Net (outgoing)/incoming resources before transfers		(132,817)	(67,215)	872	(199,160)	(269,421)
Gross transfers between funds	20	451,432	(448,832)	(2,600)	-	-
Net movement in funds		318,615	(516,047)	(1,728)	(199,160)	(269,421)
Fund balances at 1 January 2022		38,948	1,114,011	4,207	1,157,166	1,426,587
Fund balances at 31 December 2022		357,563	597,964	2,479	958,006	1,157,166

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022

Prior financial year

	Notes	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:					
Donations and legacies	3	159,183	-	63,372	222,555
Charitable activities	4	15,879	-	-	15,879
Investments	5	29,168	-	-	29,168
Other income	6	4,128	-	-	4,128
Total income		208,358	-	63,372	271,730
Expenditure on:					
Raising funds	7	7,119	-	-	7,119
Charitable activities	8	342,506	21,469	62,903	426,878
Total resources expended		349,625	21,469	62,903	433,997
Net gains/(losses) on investments	13	-	(107,154)	-	(107,154)
Net (outgoing)/incoming resources before transfers		(141,267)	(128,623)	469	(269,421)
Gross transfers between funds	20	152,307	(152,492)	185	-
Net movement in funds		11,040	(281,115)	654	(269,421)
Fund balances at 1 January 2021		27,908	1,395,126	3,553	1,426,587
Fund balances at 31 December 2021		38,948	1,114,011	4,207	1,157,166

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed assets					
Property, plant and equipment	14		8,389		28,019
Investment properties	15		-		520,000
Investments	16		553,076		538,138
			561,465		1,086,157
Current assets					
Trade and other receivables	17	14,126		14,635	
Cash at bank and in hand		393,691		88,369	
		407,817		103,004	
Current liabilities	18	(11,276)		(31,995)	
Net current assets			396,541		71,009
Total assets less current liabilities			958,006		1,157,166
Income funds					
Restricted funds	20		2,479		4,207
Unrestricted funds - designated	21		597,964		1,114,011
Unrestricted funds - general			357,563		38,948
			958,006		1,157,166

The financial statements were approved by the Parochial Church Council on 16/04/2023

Mrs F W S Newton (Treasurer and Synod Rep)
Member of the Parochial Church Council

Mr R K Booth
Member Of The Parochial Church Council

1 Accounting policies

Charity information

The Parochial Church Council of the Ecclesiastical Parish of Hailsham is a governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

The principal address of the charity is Vicarage Road, Hailsham, East Sussex, BN27 1BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Parochial Church Council for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

1 Accounting policies (Continued)

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised on an accruals basis when the liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in pursuit of its charitable objectives.

Both Support and Governance costs are recharged to the main activity and form part of charitable expenditure with a separate analysis being provided in the notes. Governance costs include those costs associated with meeting the statutory requirements of the charity and include independent examination fees and costs linked to the strategic management of the charity.

All costs include non-recoverable VAT.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Consecrated land and beneficed property are excluded from the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Fixtures, Fittings & Equipment	Straight line over 5 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Investment properties

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in profit or loss.

1.8 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1 Accounting policies (Continued)

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.11 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2022 £	**Restricted funds 2022 £**	**Total 2022 £**	Unrestricted funds general 2021 £	Restricted funds 2021 £	Total 2021 £
Donations and gifts	134,516	2,022	136,538	159,183	587	159,770
Grants receivable	-	66,805	66,805	-	62,785	62,785
	134,516	68,827	203,343	159,183	63,372	222,555
Donations and gifts						
Donations and gifts	101,214	2,022	103,236	139,595	587	140,182
Gift aid repayments	20,219	-	20,219	19,588	-	19,588
Legacies	13,083	-	13,083	-	-	-
	134,516	2,022	136,538	159,183	587	159,770

4 Charitable activities

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Total 2022	Total 2021
	2022	2022	2022		
	£	£	£	£	£
Charitable rental income	11,501	-	-	11,501	10,398
Other income	-	2,101	3,441	5,542	5,481
	11,501	2,101	3,441	17,043	15,879

For the year ended 31 December 2021

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Total 2021
	£	£	£	£
Charitable rental income	10,398	-	-	10,398
Other income	-	1,838	3,643	5,481
	10,398	1,838	3,643	15,879
Analysis by fund				
Unrestricted funds - general	10,398	1,838	3,643	15,879

5 Investments

	Unrestricted funds general 2022	Unrestricted funds general 2021
	£	£
Rental income	-	11,326
Income from listed investments	16,240	17,827
Interest receivable	2,525	15
	18,765	29,168

6 Other income

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Other income	8,523	4,128

7 Raising funds

	Unrestricted funds general 2022 £	Unrestricted funds general 2021 £
Investment management	6,236	7,119

8 Charitable activities

	2022 £	2021 £
Staff costs	61,783	61,583
Diocesan parish contribution	115,577	108,000
Staff housing costs	22,410	23,120
Curate Cost and Clergy expenses	49,855	46,459
Church music and organist honorarium	2,143	1,630
Youth and Sunday school	1,603	1,312
Training fees and study materials	625	1,393
Service costs	1,043	646
Flowers	1,679	799
Light, heat and water	11,303	7,502
Repairs and maintenance	16,687	25,075
Hire of equipment	5,261	4,435
Printing, postage and stationery	2,451	2,139
Telephone	1,004	1,574
Property insurance	3,434	3,363
Men's & women's group events	801	528
Church events	4,738	-
Advertising	2,341	-
	334,738	289,558
Grant funding of activities (see note 9)	12,247	13,499
Share of support costs (see note 10)	46,460	121,361
Share of governance costs (see note 10)	2,220	2,460
	395,665	426,878
Analysis by fund		
Unrestricted funds - general	305,428	342,506
Unrestricted funds - designated	22,282	21,469
Restricted funds	67,955	62,903
	395,665	426,878

9 Grants payable

	2022	2021
	£	£
Grants to institutions:		
External mission giving	12,202	13,479
Grants to individuals	45	20
	12,247	13,499

10 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Staff costs	1,952	-	1,952	1,898	-	1,898
Depreciation	22,282	-	22,282	21,469	-	21,469
Caretaking and cleaning	1,393	-	1,393	968	-	968
Churchyard upkeep	2,676	-	2,676	2,359	-	2,359
Legal and professional fees	13,634	-	13,634	9,070	-	9,070
Lynton management fees and repairs	456	-	456	3,848	-	3,848
Bank charges	288	-	288	274	-	274
Major Building Improvements	-	-	-	77,684	-	77,684
Sundry expenses	3,779	-	3,779	3,791	-	3,791
Accountancy and independent examination	-	2,220	2,220	-	2,460	2,460
	46,460	2,220	48,680	121,361	2,460	123,821
Analysed between						
Charitable activities	46,460	2,220	48,680	121,361	2,460	123,821

Governance costs includes payments to the independent examiner of £650 (2021: £650) for independent examiner's fees and £1,570 (2021: £1,810) for other services.

11 Parochial Church Council

Ministry staff who also serve on the PCC, either employed by the Diocese or directly by the PCC, were reimbursed for expenses incurred in the course of their ministry. These do not relate to their duties as PCC members but to their employment as part of the Church's Ministry team.

No PCC Members were reimbursed for out of pocket expenses incurred in relation to their roles on the PCC.

During the year, close family of two PCC members received combined remuneration of £10,247 including employer pension contributions (2021: four received £29,273) in connection with the general administration and work of the church. This pay was unrelated to the Parochial Church Council members' roles as Trustees.

Two PCC members were employed by the PCC for their ministry roles. Mrs L Gooding was employed as Children and Families Worker and received remuneration of £17,078 and the PCC made employer pension contribution of £321. Mr C Taylor was employed as Assistant Minister: Music and received £24,727 and the PCC made employer pension contribution of £539. Mr Taylor was also provided with living accommodation throughout the year,

Aggregate donations of £26,025 (2021: £25,497) were received from the members of the Parochial Church Council during the year.

12 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	6	6

Employment costs	2022 £	2021 £
Wages and salaries	62,875	62,629
Other pension costs	860	852
	63,735	63,481

There were no employees whose annual remuneration was more than £60,000.

13 Net gains/(losses) on investments

	Unrestricted funds designated 2022 £	Unrestricted funds designated 2021 £
Revaluation of investments	(40,639)	27,834
Gain/(loss) on sale of investments	(4,294)	7,512
Revaluation of investment properties	-	(142,500)
	(44,933)	(107,154)

14 Property, plant and equipment

	Fixtures, Fittings & Equipment £
Cost	
At 1 January 2022	141,111
Additions	2,652
At 31 December 2022	143,763
Depreciation and impairment	
At 1 January 2022	113,092
Depreciation charged in the year	22,282
At 31 December 2022	135,374
Carrying amount	
At 31 December 2022	8,389
At 31 December 2021	28,019

15 Investment property

	2022 £
Fair value	
At 1 January 2022	520,000
Disposals	(520,000)
At 31 December 2022	-

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2022	538,138
Additions	364,785
Valuation changes	(40,639)
Disposals	(309,208)
At 31 December 2022	553,076
Carrying amount	
At 31 December 2022	553,076
At 31 December 2021	538,138

17 Trade and other receivables

Amounts falling due within one year:	2022 £	2021 £
Trade receivables	8,974	7,157
Other receivables	4,364	6,909
Prepayments and accrued income	788	569
	14,126	14,635

18 Current liabilities

	2022 £	2021 £
Trade payables	2,712	-
Other payables	469	1,170
Accruals and deferred income	8,095	30,825
	11,276	31,995

19 Retirement benefit schemes

Defined contribution schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £860 (2021 - £852).

20 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2022	Movement in funds: Incoming resources	Movement in funds: Resources expended	Movement in funds: Transfers	Balance at 31 December 2022
	£	£	£	£	£
Friends of St Mary's	2,729	100	-	(2,600)	229
Vicar's Discretionary Fund	345	39	(74)	-	310
Women 2 Women Fund	238	383	(549)	-	72
Youth Zone	239	-	(132)	-	107
Children & Family Worker Fund	-	17,404	(17,404)	-	-
Men at HPC	33	500	(223)	-	310
Employment of Curate	623	49,401	(49,573)	-	451
Supporting older people	-	1,000	-	-	1,000
	4,207	68,827	(67,955)	(2,600)	2,479

Movements for the year ended 31 December 2021

	Balance at 1 January 2021	Movement in funds: Incoming resources	Movement in funds: Resources expended	Movement in funds: Transfers	Balance at 31 December 2021
	£	£	£	£	£
Friends of St Mary's	2,429	300	-	-	2,729
Vicar's Discretionary Fund	345	-	-	-	345
Women 2 Women Fund	374	267	(403)	-	238
Youth Zone	239	-	-	-	239
Children & Family Worker Fund	8	16,785	(16,978)	185	-
Men at HPC	158	-	(125)	-	33
Asha & Sangster specified donations	-	20	(20)	-	-
Employment of Curate	-	46,000	(45,377)	-	623
	3,553	63,372	(62,903)	185	4,207

The **Friends of St Mary's fund** receives donations from individuals, groups and companies to help with the upkeep of the fabric of the church.
The **Vicar's Discretionary fund** has been set up to allow the vicar to make small anonymous payments to those in need at his discretion.
The **Women 2 Women fund** receives specific donations to cover costs of holding outreach events for women.
The **Youth Zone fund** receives donations to spend on Youth activities and to be used to purchase equipment and for various other expenses of that Church group.
The **Children & Family Worker fund** represents grants and donations received to fund the salary of this staff member. Employment costs are allocated against this income.
The **Men at HPC fund** represents funds received to pay for expenses of that Church group.

20 Restricted funds (Continued)

The **Employment of Curate fund** represents grant funding received towards the costs of employing a training curate. Costs relating to the employment of Rev D Griffin are allocated to this fund.
During the year the Church received a donation to provide **Support for older people**. These funds will be used in future years.

21 Unrestricted funds - designated

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2022	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2022
	£	£	£	£	£
Asset fund	1,114,011	(22,282)	(448,832)	(44,933)	597,964

Movements for the year ended 31 December 2021

	Balance at 1 January 2021	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£
Asset fund	1,395,126	(21,469)	(152,492)	(107,154)	1,114,011
	1,395,126	(21,469)	(152,492)	(107,154)	1,114,011

The Asset Fund represents funds held in the form of tangible fixed assets, investment property and an investment portfolio. As such these assets are not readily realisable. It is the intention that the capital of the investment portfolio be maintained and any income generated be used to fund salaries of staff employed by the PCC. However, where the need arises funds will be withdrawn from the portfolio to cover deficits on the day-to-day running costs of the Church.

The resources expended represents the depreciation of the fixed assets in the year. The transfers represent the net effect of withdrawals and transfers from the investment portfolio and in 2022 also include the disposal of the investment property. The revaluations gains and losses represents the net gains or losses on the investment portfolio during the year.

22 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances are represented by:				
Property, plant and equipment	-	8,389	-	8,389
Investments	-	553,076	-	553,076
Current assets/(liabilities)	357,563	36,499	2,479	396,541
	357,563	597,964	2,479	958,006

Analysis as at year ended 31 December 2021

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances are represented by:				
Property, plant and equipment	-	28,019	-	28,019
Investment properties	-	520,000	-	520,000
Investments	-	538,138	-	538,138
Current assets/(liabilities)	38,948	27,854	4,207	71,009
	38,948	1,114,011	4,207	1,157,166

23 Operating lease commitments

At the reporting end date the Church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	3,413	3,413
Between two and five years	7,679	11,092
	11,092	14,505

24 Related party transactions

There were no disclosable related party transactions during the year (2021 - none), other than those disclosed in note 11, 'Transactions with members of the Parochial Church Council.'

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

England & Wales - Charity number 1132922

Accounts

Charity Registration No. 1132922

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

HAILSHAM PARISH CHURCH

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2021

Caladine

Chartered Certified Accountants

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Revd D Bourne (Vicar and Chair)	
	Revd R Graham (Associate Minister)	
	Revd. D Griffin (Curate)	
	Mr D Gooding (Churchwarden)	
	Mrs M Luffingham (Churchwarden)	
	Mrs F W S Newton (Treasurer and Synod Rep)	
	Mr R K Booth	
	Miss C Bromfield (Synod Rep)	
	Dr J Canning	
	Mrs L Cannon	(Appointed 26 April 2021)
	Mr C J Dadswell	
	Dr J Garvican	
	Mr P Luffingham	
	Mrs D Millar	
	Dr A A Risbridger	(Appointed 26 April 2021)
	Mr D Saxby	
	Mr D Sinden	
	Mrs D Sinden (Secretary and Synod Rep)	
	Miss C Smith	
	Mrs M Surrey (Synod Rep)	
	Mr R Tipping	(Appointed 26 April 2021)
Charity number	1132922	
Principal address	Vicarage Road Hailsham East Sussex BN27 1BL	
Independent examiner	John Caladine FCCA CTA FCIE Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF	
Bankers	Barclays Bank PLC Leicester LE87 2BB	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

The Parochial Church Council present their annual report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The primary objective of Hailsham Parish Church is help each other to know Jesus Christ better and to make him better known through sharing his good news for all. The PCC has the responsibility of co-operating with the incumbent, the Rev David Bourne in achieving this primary objective.

The methods used in order to achieve this objective are to hold open public Church services every Sunday both for the encouragement of those who are following Jesus, and to tell anyone who attends His wonderful news. During the Sunday morning services there is provision for children and young people to be taught this news in age appropriate groups. At least one Sunday morning each month a family service is held when the whole congregation stays together for teaching and worship. In addition, special services are held at Easter, Harvest and Christmas to celebrate these important festivals.

To supplement the teaching delivered during the weekly Sunday services, a network of smaller home groups meet together to explore the Bible in more depth. Home group leaders are regularly trained to lead these groups using devotional material provided.

Several other groups meet weekly or less frequently including:

- Pulse - an after school club for school age children and their parents. Activities are arranged for the Children as well as teaching concerning Jesus. Once each term a family meal is provided for those attending.
- ABC's - a parent and toddler group.
- Youth Zone - monthly youth group for years 6-9+
- Women2Women - events and activities for ladies to invite friends to.
- Men @ HPC - bi-monthly events and activities for men to enjoy and invite friends to.
- SALT - regular Bible study, discussion and activities for teens

As well as the more regular activities, the Church is used by a number of groups in the local community. During the summer months the building is open during the daytime for anyone to visit. There are also additional activities for the children including two holiday clubs held during Easter and the school summer holidays.

Public benefit
The Parochial Church Council have paid due regard to guidance issued by the Charity Commission in deciding what activities the Church should undertake.

Achievements and performance
Overview – Looking Back - Looking Forward

Back in April 2021 I wrote of how the HPC family had changed significantly through the months of Covid and how there was still real uncertainty about what we might look like as a church. Since then, I have at various points said, 'well, we should all be back together, normal again, with the HPC family settled, by September, Christmas, Easter and now, well maybe September 2022!' It all still feels very uncertain. One week it can feel as if we are firing again on all cylinders and the next as if the engine is struggling to start! It feels disappointing because the impact of Covid has not gone away, in fact more of the congregation have succumbed to Covid in February/ March 2022 than at any time in the past two years and that has really hit our numbers coming back together. It has felt frustrating, a bit stop-start.

However, at the same time seeing the HPC family come back together has been a real joy. A joy to be together, to sing together, even to recognise who's who without our masks! Exciting too. I can rarely remember a period, from November, when we have been able to welcome so many new people. The new entrance and especially the glass doors have made it so much easier for people to look in and to decide to come in, what a blessing that has been. Once again HPC is changing and growing.

There have been some real highlights to the year. It was a real joy to welcome so many across the summer to events large and small in the Vicarage Garden. Once the new marquee had arrived on a slow boat from China, we were even secure against the weather. So, from picnics with our mission partners, the Howells, to a welcome return of Pimms and Pudding and of course the marquee a summer home for our Sunday groups for young people.

That was matched by a wonderful Sunday in October which saw the official opening of the new west end together with two immersion Baptisms and seven Confirmations as we were joined by Bishop Will, Bishop of Lewes and Lee Gatiss, Director of Church Society. The autumn also saw a survey of how we serve one another with many new people signing up and getting involved in so many different ways. Above all it was a great joy once again to be listening to God's Word together, in person, on Sundays and in Growth Groups. And to be preaching 'live' instead of to a camera! It was so exciting to hear again the Exodus story as God rescued his people and led them safely home through their wilderness journey. What a great and gracious God, and He's the same yesterday, today and forever!

The year also saw a return of some of our regular outreach opportunities, opportunities for welcome and to speak of Jesus to those who may not yet know Him. We have mentioned already Pimms and Pudding which was followed by the return of our summer holiday club culminating in a great fish and chip lunch in the garden! There were ongoing opportunities to make Jesus known through services for those recently bereaved, civic events, remembering the life of HRH Prince Philip or praying for Ukraine and of course Christmas. No, it wasn't quite the Christmas we had planned, Covid was still around to influence what we were able to do, but it was great to be singing again such marvellous music celebrating the coming of Jesus. A regular men's breakfast was re-established with the encouragement to bring a friend. Open Church took on a new significance. It is amazing what a difference the new entrance has made, glass doors to allow people to look in, a picture that draws the eye and welcomes you through the doors. (We are very thankful to our architect, Peter Pritchett, who translated our vision, first discussed more than 15 years ago, into the reality of what we enjoy today.)

Many of these things then came together for Connect for Life, a mini mission week, with our regular groups providing a specific invitation and an opportunity to hear about Jesus. It was sadly impacted at different points by Covid but still a number took up the challenge to invite friends along. In the wake of Connect we have been able to offer new course, Hope Explored, examining what Jesus offers to a world that sees little hope for the future. In turn our engagement with schools and care homes continued as we moved back from pre-recorded assemblies and services to in person contact. We currently have opportunity to speak in 6 of our local schools, regular contacts that culminated in this year's Easter Experience with children from 4 schools coming to find out 'who killed Jesus?' Developed as a murder mystery it helped children to understand the Easter story. Alongside schools we now engage with 8 care homes with regular services in each, 4 times a year, and with two homes linking into our livestream each Sunday.

This also gives me the opportunity to commend the work of so many people over the last two years. It has been a very challenging time for HPC and for churches across the country. It has been hard work, at times very challenging and at times, as I have noted, quite discouraging, there have been losses. Across the country Covid has perhaps had the biggest negative impact on families and children where patterns of life and Sundays have been broken and not recovered. Equally it has been a time of great gain for many, learning to trust the LORD in the uncertain and unknown, and for others prompted by Covid to investigate Jesus for the first time. However, through it all let me pay tribute to the tireless work of the staff team, the office team, the tech team and so many others. Well done for keeping going, thank you and all thanks to our ever-faithful Lord Jesus!

Music
What a privilege it's been, since the end of July, to be able to sing with one another at church once again! Even whilst wearing face masks, we've been able to make a joyful noise in singing God's praises together.

Thinking back to last spring, many thanks are due to those who took part in our home-grown remote recordings, whether by singing, playing or editing. These required much effort but, importantly, were a source of much encouragement to the church.

As a music team, we aim:

- with our church leaders, to select hymns and songs whose words, when we sing them, build us up in Christ, serving the purposes of church (e.g., teaching and reflecting on Biblical truth; encouraging one another in the faith; praying to and praising God); and

- to make good use of the musical gifts with which Christ has blessed our church, using them for its edification and to God's glory.

The hymns and songs we sing are chosen by David Bourne and me, often with input from others, including staff and musicians. Fourteen new songs have been introduced in the past nine months, a number of these having first been used as videos during the period without congregational singing.

The way the music team has been developing and is continuing to develop connects closely to the emergence from Covid lockdown periods and the changing needs and opportunities associated with this. At the moment, our team – incorporating audio and visual technicians as well as action leaders – consists of fifty-four people, of whom forty-one serve on a regular basis. Sixteen people serve regularly as singers in the choir, five as lead singers, seventeen as instrumentalists, six as audio technicians, five as visual technicians and two as action leaders. Our organist, plays for 6.30 p.m. Sunday services (as well as many 10.30 a.m. services).

From June to August, groups of musicians served on a given Sunday at both 9.15 and 11.00am morning services. As the main morning service at 10.30am was reintroduced in September, now, as before the pandemic, musical activity centres on that. Our rehearsals for Sunday mornings normally take place on Friday evenings (7.30 - 9.00pm). The evening service series, Confronting Christianity (in March) has seen the return of a small informal ensemble to some 6.30pm services. In addition to serving the regular Sunday congregations, musicians lead songs at Pulse, at special services at church and in the community (for example at local care homes), and at events such as Holiday Club.

Special music in 2021 included a lively recording of the song He has risen, put together remotely for Easter Sunday. Later, in October, the Harvest Praise, baptism and confirmation services each saw about a dozen musicians coming together to lead a varied selection of hymns and songs. In December, two identical Carols by Candlelight services involved a choir of eighteen plus seven instrumentalists.

Youth Band meets fortnightly on Tuesday evenings during term time. Having resumed sessions in September, six young people (aged 11+) regularly take part. We tend to begin with a brief Bible study before practising a song that relates to the passage(s) we've read and discussed. After some hard work preparing, Youth Band recently led the morning service congregation in singing the song Amazing grace (My Chains Are Gone).

Junior Band is for children aged 6-11, and meets on occasional Saturday afternoons. We got together in December for the first time since March 2020 and had fun practising two Christmas songs before leading them the next day at Christmas Cracker.

The activity that's started back most recently is the weekly after-school Music Club at Phoenix Academy. At present, twenty children aged 5 to 11 are enjoying a project on rhythms from Ghana. The club plays a part in developing links with the school, part of a group of four in the town where I also serve as chair of governors.

A music team prayer, review and planning meeting is due to take place on 28th June. Of course, since the last one, in July 2019, our sovereign Lord has graciously led us through many things – many difficult things – unforeseen by us.

'Shout for joy to the LORD, all the earth, burst into jubilant song with music...' Psalm 98:4

Thank you to everybody who has helped with church music in any way over the past year.

Little Diggers
Little Diggers is our Sunday group for babies and pre-school children. The group gives little ones a safe place to play, enabling their parents/carers to participate in the main service without distraction. In addition, Little Diggers sessions include a short Bible story.

Since Little Diggers resumed in September, we've had one to four children in the group. We would love to see more families with young children coming along on a regular basis. At the moment our team is made up of six adults plus two young helpers, serving on a rota. We're thankful for those in Little Diggers and for the opportunity to introduce them to Bible truths at a young age.

Seekers & Discoverers
What a strange time it's been again this year! Once we were able to get together again, we spent the summer meeting in the Vicarage garden which both children and adults really enjoyed.

Since September 2021, Sunday school has been back to meeting in the lounge, with the children leaving part way through the service. It is a privilege to be able to teach these children stories from the Bible, but even more importantly, to work together to apply it to our hearts.

We are still using the Mustard Seeds material - we have covered stories from Exodus, Christmas, Joshua and we are currently looking at Jesus' kingship from the perspective of Peter. We are blessed with committed teachers and helpers who work hard to make it accessible, fun and interactive. Our great encouragement is the enthusiasm that the children have for learning more about our Lord Jesus.

The numbers and regular attendance of families at HPC (similar to many churches) have been highly affected by the pandemic. Because of low numbers of children, both the Seekers group (ages 4-7) and Discoverers group (ages 8-11) have been combined. We are very thankful for those in our group who are there nearly every week. However, there have been a few weeks when we haven't had a single primary school-aged child, and other weeks where there have just been 2. This is sad for those who have worked hard to prepare the lesson and concerning for the whole church. We long for both groups to flourish.

We rely on and thank the whole church for their continuing prayers as, with our Lords help, we show the children the love of Jesus.

Quest
Quest (for students in years 7-9) resumed meetings in September with an almost entirely new group of children. Many of our group from March 2020 are now meeting with the main Church family on a Sunday morning, so we welcomed a new cohort.

We begun with a series of lessons recalling Israel's journey to the promised land. We were reminded that sin has consequences and must be dealt with if we are to dwell with God. When God's people turned their back on God, they were punished, but God forgave them when they repented and turned to him. We then looked at Luke's account of the birth of Christ seeing the wonder of God's gift.

January saw us looking at the story of Joshua and how faith leads to obedience. We were struck by Rahab's faith in God, and her trust in the simple and slightly crazy plan to rescue her and her family. We asked whether we were trusting in God's rescue plan.

The group have enthusiastically embraced God's word, and also the hot chocolate and biscuits which have become a regular feature of our meetings.

ABC Playgroup
ABCs is our Adult, Baby and Child group which meets on a Thursday morning in the church building. Due to the pandemic, we were unable to meet at HPC for 18 months. However, we stayed in contact with some of the families and managed some outdoor sessions at local parks last summer.

In September 2021, we resumed meeting in the church building and we have been inundated with families wanting to come, many parents with babies and toddlers who were born during lockdown, mums desperate for adult company and children needing a safe place to play and to learn social skills.

We have had to implement a waiting list to keep numbers at a safe level but it feels hard making families wait for a space. We have seen our ABCS team grow too with Dawn, Celia and Brenda joining us. This has been an answer to prayer, and they have been a huge encouragement to the rest of us in the team. We also greatly appreciate the team of men who come to help us move chairs and tables after ABCS. We would always welcome more help with this as we do grow weary after a busy morning chatting and playing!

ABCs is a great way to meet and build relationships with local families who come, and as they get to know and trust the team, it gives us the opportunity to share Jesus with them. The mums, dads and grandparents appreciate the friendly welcome and the chance to chat. It's amazing the conversations you might have at the craft table or whilst making playdough shapes or just over a cup of coffee! It's great to be able to personally invite families to services or other activities and it's been such an encouragement to see some of the families come along to Pulse, holiday clubs, women's events, Christmas Cracker and Christingle services.

ABCs is not just about talking to the adults though... we love to teach the little ones about Jesus each week during our story and song time and we use special times throughout the year like Christmas and Easter to give them bibles and Christian books to take home to read more about Jesus and share with their families.

Pulse
Pulse meets on a Tuesday afternoon and is our after-school club for primary age children and their families. Pre-Covid Pulse was going really well, we had a growing number of families coming along regularly, we were seeing one or two of them beginning to attend church on a Sunday morning and three of the mums were keen to do Christianity Explored. Then Covid struck! It seemed a frustrating time for the pandemic to hit meaning we couldn't meet in person, but we had to trust that although we had plans to do ministry one way, God had better plans. During the pandemic, the team kept in touch with the families, and we recorded some bible stories for them to watch on YouTube.

Since we re-opened Pulse in September 2021, numbers have been lower and Covid is still having an impact, though we do have a small number of core church and non-church families who come each Tuesday afternoon. We have been thrilled that some new families have come along to try us. We would love for some of these families to become regular at Pulse, so that we can build more relationships with local families. We are very thankful to have the opportunity not only to enjoy doing craft or playing games with them, but also to share Jesus as we've taught them stories from the gospels of Matthew and Luke.

Bridge Racing
After a break of over 18 months, it was fantastic to be able to restart meetings back in September. The biggest concern was just how many dads and their children would turn up and how many of those who regularly attended before the Covid-19 pandemic would return. In a real answer to prayer, that first meeting exceeded any expectations that we might have had. Most of our regulars were there and clearly glad to be back. Since then, we have continued to have a healthy regular attendance of 6 or 7 dads and their children. We have had some new dads and children turn up who are now regular attenders.

As well as giving dads a chance to spend time with their children, we also keep in mind that Bridge Racing is part of the regular outreach activities of HPC, albeit soft outreach. To this end it has been great to be able to pick up on those relationships that members of the team had built with the dads who come along. This is an aspect that has developed over time and enables us to speak to dads about church and faith, with the ultimate goal to be to invite them along to other HPC outreach events. None of this would be possible without the team of regulars who come along each month and build those all-important relationships with the dads.

Youth Zone
Youth Zone is our monthly Saturday evening group for those in Year 6 or above. It provides an opportunity for youngsters in our church family to enjoy spending time with one another and to welcome friends who don't normally come to church.

Since the group got going again in June, we've enjoyed a variety of activities, including a reunion at the rec, a chip shop crawl, indoor games at Emmanuel, ten-pin bowling at Freedom Leisure and a very muddy walk in the dark around Park Wood!

Our sessions include a short and informal Bible discussion/activity/talk, often around the same time as drinks and snacks. There are currently nine adults in the Youth Zone team serving on a rota basis, with at least three present at each session. We're delighted that a total of fifteen youngsters have come along to Youth Zone over recent months.

SALT – 14+ Youth Group
SALT is the Bible study group for 14–18 year olds at HPC. We meet weekly to chat, play games and get to know Jesus better through Bible studies and prayer.

This year we have been reading through 1 Corinthians. In the early chapters we looked at God's wisdom: it looks foolish but it's actually wise, and the best place to see it is the cross of Jesus. We're currently looking at the different ways Paul teaches us to respond to this with our lives and lifestyles. Please pray that we would love God's wisdom and live day to day in the light of Jesus' death and resurrection. We've also heard from a scientist (Dr Griffin - David's brother!) about whether science contradicts the Bible.

Evangelistic courses
People come to know and love Jesus in many different ways. One of the most effective means of people coming to understand their sin and to see Jesus as their Saviour is through a range of different evangelistic courses. These warm, cringe free, back to basis sessions assume nothing other than a desire to find out more. There is lots of opportunity for discussion and questions as well as chance for people to just sit and listen as the words of Jesus are explained.

Hundreds of people have done these courses over the years at HPC, and millions have come to faith around the world through them. Over the past year Christianity Explored courses have been run online and in person, sometimes in groups and sometimes with individuals. Following on from our connect for life mission we are going to run a new three-week course called Hope Explored.

Growth Groups
Here at Hailsham Parish Church we are convinced that Jesus brings life in all its fullness. His loving word to us in the Scriptures is our daily bread. We want to be a people who are feeding deeply and consistently on him. Wonderfully he helps us to do that by his Spirit and in the company of friends.

Growth Groups, the new name for the small group ministry at HPC exist to help believers to grow in their knowledge and love of Jesus and of each other. It can be difficult to know where to begin in getting to know people in a church family of our size. Growth Groups give an opportunity for friendship, prayer and support.

It has been another awkward year for meeting together with restrictions and concerns about COVID. Leaders have been brilliant at getting people together both in person and online. Having some of the afternoon groups meeting in the church building has enabled new people to join us. Recently we have been encouraged as we have met online to discuss our Ephesians sermons, we have done studies from the book 'Love your Church' and been encouraged and equipped to Share the good news of Jesus with our friends. Next term we will be looking together at the continuing mission of Jesus from the book of Acts.

Oasis
The ladies at Oasis are delighted to be back in the lounge on a Tuesday morning, meeting together to share our lives, to study the Bible and to think about how it applies to our life. It has been a joy to have new people come along, including some who have recently joined our church family. We have been challenged by studying the books of Daniel, Job and most recently the 'Love your church' book.

We are very thankful for our lovely crèche helpers and for all they do to make it possible for those with young children to study the Bible without interruptions. We have enjoyed a few social times outside, meeting up in gardens when it was warm enough.

Women2Women
As lockdowns gradually lifted, we had the joy of being able to engage more face-to-face. To enable this we, as a church family, had quite a few events to bring people back together during the summer of 2021.

On a dry, albeit chilly Friday evening we had 30 women (the maximum number allowed!) in the Vicarage garden for drinks, cakes and a catch up. We used the opportunity to interview Esther, our curate's wife who moved here during lockdown! Oh, the joy of Christian women of HPC being able to gather together again!

Following the evening in June we ran our annual Pimms and Pudding, also in the Vicarage garden, in July. We had a last-minute change of date so we could allow over 30 to safely join in. As a result, on a lovely, warm Thursday evening almost 60 women (HPC and guests) gathered for Pimms and lots of delicious homemade puddings.

It was a joy to have Susie Graham illustrate, using a broken jug, how our lives have beauty and value, with the maker's name stamped on it, though like the jug, they are broken and not fit for purpose. And yet a kind and generous God came in the person of Jesus to die for us and offer us forgiveness and ultimately lives that are renewed (helpfully illustrated by a whole, unbroken jug identical to the broken one).
Christmas gave us another opportunity to invite friends to hear the good news of Jesus. Our festive Gingerbread Evening, involving over 40 women on 2nd December, went off smoothly with no collapsed houses; what a relief! 20 women from HPC gathered with 20 or so invited friends/family to construct and decorate gingerbread houses and enjoy some mulled wine ready for the festive season. Our speaker, Katie Lowries, mum of 3, kindly come from Newhaven to share something of her life and Jesus from Luke 2, pointing us to the Shepherds' news of a Saviour come for ordinary people in our messy world, a Saviour who could make all things right. We are thankful to God for the opportunity to introduce our friends and family to our Lord and Saviour Jesus.

Men@HPC
2021 continued to be a challenging year for meeting together due to the various stages of COVID. However, we were not to be stopped and the first half of the year saw us utilising Zoom to meet together. In January we discussed Living in Love and Faith and in March supporting each other in telling others about Jesus. In May we were able to meet together in person outside and made use of the vicarage garden for a BBQ and looking at the Word 1-2-1 and how we can use the material to talk to others about Jesus. In July we met up at Abbotts Wood for a walk and a visit to the pub. In September we set out on a new venture, bi-monthly breakfasts at B12 which includes an evangelistic speaker with the objective of being able to invite non-Christian friends along for a meal and to hear about Jesus.

Meeting Point
After a long break due to Covid Meeting Point relaunched in September 2021 with a Cream Tea, a new format and a new location, changing from the Church lounge to the Main Church . This has been a very positive move, with many favourable comments. The new format gives us time in the middle of the meeting for tea and biscuits and a time for members to chat informally. We continue to have a variety of speakers, both Christian and local organisations, which is proving popular with members. So far this year we have heard about the work of HOPS here in Hailsham, and an encouraging informative talk about Eastbourne Street Pastors.

We give thanks to God that despite so many months apart our numbers have grown, with monthly meetings now averaging about 50. It has been so good to welcome many new folk - currently 8 since January. We praise God for His goodness through another year and look forward with anticipation to the rest of 2022

Bellringing
The past year has been very difficult = as has been the case with most things because of Covid. We commenced ringing again as soon as restrictions were lifted around the middle of last year – in accordance with the guidance issued by the Central Council of Church Bellringers and the Church of England authorities. But we were restricted to only 6 ringers in the tower at one time and we had to ring the same bell and not move around ringing different bells as we would normally have done. Also, we were lucky that our own tower ringers returned to ringing, but the visitors from other local towers who had supported our practices regularly have not returned and we are therefore restricted in our repertoire. We received special dispensation to ring for the Easter services but then had to stop again but just before Christmas restrictions were lifted a bit more and we were able to ring for most services.

Financial review

In the year under review, the Church recorded an overall deficit of £269,421 after the revaluation of the investments (2020: deficit of £238,332). This broke down into a deficit on the general funds (unrestricted and designated) of £270,075 (2020:deficit of £237,951) and a surplus on the restricted funds of £654 (2020: deficit of £381).

The restricted funds, which are not available for general use by the PCC recorded a small increase this year as detailed in note 22 to the accounts. Restricted funds held at the balance sheet date amounted to £4,207 (2020: £3,553).

The PCC continues to seek to balance annual revenue income against annual revenue expenditure to avoid the need to fund shortfalls from capital resources.

Reserves

As at the year end, total income reserves amounted to £1,157,166 (2020:£1,426,587). Of this amount, £4,207 (2020:£3,553) are restricted and not available for the general purposes of the charity. In addition, £1,114,011 (2020:£1,395,126) of the funds are designated and represent investments held to generate income, as well as tangible fixed assets which can only be realised by their disposal.

Taking into account the above, of the total reserves held at the balance sheet date, the level of unrestricted free reserves amounts to £38,948 (2020:£27,908).

It is the policy of the Church that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Parochial Church Council considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Church's current activities while consideration is given to ways in which additional funds may be raised. Based on the expenditure for the year, this would indicate the required level of reserves to be between £68,000 and £136,000.

The level of free reserves held at the balance sheet date is £38,948 (2020:£27,908) so this reserve policy has not been met in the year. The PCC finance team are aware that there is a further asset due to be sold being stage 2 of Lynton, which is anticipated to sell for £520K and if invested should potentially bring in an income of £25K mitigating the shortfall in the current reserves policy but still leaving a shortfall. During the year a substantial amount of additional repair works have been carried out which came to the light with the new improvements being carried out. These repair costs should not recur once complete and considered should reduce expenditure costs, for example repairs to block flooring. This would again reduce the shortfall in the reserves policy. In the meantime it has been agreed Capital reserves are to be used to cover operating costs.

Investments

The Church holds listed investments with a value of £565,992 with the Church's investment managers, Kleinwort Hambros. These investments were purchased following the sale of the surplus land at the 'Lynton' bungalow. It is the intention of the PCC to maintain the capital and for the funds to generate income to cover the wages of future staff engaged in the Church's charitable objects. Close contact is maintained with the investment managers who manage the portfolio. They provide regular reports and summaries of transactions for review by the PCC members. The PCC is fully guided by their investment managers in dealing with this aspect of the Church's financial affairs. The funds have shown an increase in value over the year but the markets remain quite volatile. As the investments are held for the long term, this situation is expected to improve over the life of the investments. The future disposal of the Second stage of the Lynton property will also be considered for investment.

Risks

The Parochial Church Council has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2021

Structure, governance and management

The Church is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

The Parochial Church Council who served during the year and up to the date of signature of the financial statements were:

Revd D Bourne (Vicar and Chair)	
Revd R Graham (Associate Minister)	
Revd. D Griffin (Curate)	
Mr D Gooding (Churchwarden)	
Mrs M Luffingham (Churchwarden)	
Mrs F W S Newton (Treasurer and Synod Rep)	
Mr R K Booth	
Miss C Bromfield (Synod Rep)	
Dr J Canning	
Mrs L Cannon	(Appointed 26 April 2021)
Mr C J Dadswell	
Dr J Garvican	
Mr P Luffingham	
Mrs D Millar	
Dr A A Risbridger	(Appointed 26 April 2021)
Mr D Saxby	
Mr D Sinden	
Mrs D Sinden (Secretary and Synod Rep)	
Miss C Smith	
Mrs R Smith	(Resigned 26 April 2021)
Mrs M Surrey (Synod Rep)	
Mr R Tipping	(Appointed 26 April 2021)

Members of the Parochial Church Council are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Upon election new members follow a procedure of induction as determined by the Rules and are made aware of their responsibilities as PCC members.

Our emphasis continues to be on our mission in the parish working with our ecumenical partners and The Crosslink Trust as appropriate.

The Parochial Church Council members' report was approved by the Board of Parochial Church Council.

D Bourne

Revd D Bourne (Vicar and Chair)
Member of the Parochial Church Council

Date: 15th April 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF PAROCHIAL CHURCH COUNCIL MEMBERS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

The Parochial Church Council are responsible for preparing the Parochial Church Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

I report to the Parochial Church Council on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Hailsham (the Church) for the year ended 31 December 2021.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

John Caladine FCCA CTA FCIE

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 21st April 2022

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

Current financial year

	Notes	Unrestricted funds general 2021 £	Unrestricted funds designated 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
Income from:						
Donations and legacies	**3**	159,183	-	63,372	222,555	197,647
Charitable activities	**4**	15,879	-	-	15,879	11,622
Investments	**5**	29,168	-	-	29,168	34,012
Other income	**6**	4,128	-	-	4,128	21,845
Total income		208,358	-	63,372	271,730	265,126
Expenditure on:						
Raising funds	**7**	7,119	-	-	7,119	7,614
Charitable activities	**8**	342,506	21,469	62,903	426,878	728,775
Total resources expended		349,625	21,469	62,903	433,997	736,389
Net gains/(losses) on investments	**13**	-	(107,154)	-	(107,154)	232,931
Net (outgoing)/incoming resources before transfers		(141,267)	(128,623)	469	(269,421)	(238,332)
Gross transfers between funds	**22**	152,307	(152,492)	185	-	-
Net movement in funds		11,040	(281,115)	654	(269,421)	(238,332)
Fund balances at 1 January 2021		27,908	1,395,126	3,553	1,426,587	1,664,919
Fund balances at 31 December 2021		38,948	1,114,011	4,207	1,157,166	1,426,587

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2021

Prior financial year

	Notes	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:					
Donations and legacies	**3**	197,233	-	414	197,647
Charitable activities	**4**	11,622	-	-	11,622
Investments	**5**	34,012	-	-	34,012
Other income	**6**	21,845	-	-	21,845
Total income		264,712	-	414	265,126
Expenditure on:					
Raising funds	**7**	7,614	-	-	7,614
Charitable activities	**8**	274,407	454,353	15	728,775
Total resources expended		282,021	454,353	15	736,389
Net gains/(losses) on investments	**13**	-	232,931	-	232,931
Net (outgoing)/incoming resources before transfers		(17,309)	(221,422)	399	(238,332)
Gross transfers between funds	**22**	10,020	(9,240)	(780)	-
Net movement in funds		(7,289)	(230,662)	(381)	(238,332)
Fund balances at 1 January 2020		35,197	1,625,788	3,934	1,664,919
Fund balances at 31 December 2020		27,908	1,395,126	3,553	1,426,587

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Property, plant and equipment	**14**		28,019		43,837
Investment properties	**15**		520,000		662,500
Investments	**16**		538,138		674,974
			1,086,157		1,381,311
Current assets					
Trade and other receivables	**17**	14,635		6,434	
Cash at bank and in hand		88,369		98,846	
		103,004		105,280	
Current liabilities	**19**	(31,995)		(20,004)	
Net current assets			71,009		85,276
Total assets less current liabilities			1,157,166		1,466,587
Non-current liabilities	**20**		-		(40,000)
Net assets			1,157,166		1,426,587
Income funds					
Restricted funds	**22**		4,207		3,553
Unrestricted funds - designated	**23**		1,114,011		1,395,126
Unrestricted funds - general			38,948		27,908
			1,157,166		1,426,587

The financial statements were approved by the Parochial Church Council on 15th April 2022

Mrs F W S Newton (Treasurer and Synod Rep)
Member Of The Parochial Church Council

Mr R K Booth
Member Of The Parochial Church Council

1 Accounting policies

Charity information

The Parochial Church Council of the Ecclesiastical Parish of Hailsham is a governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

The principal address of the charity is Vicarage Road, Hailsham, East Sussex, BN27 1BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Parochial Church Council have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Parochial Church Council continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Parochial Church Council for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1 **Accounting policies (Continued)**

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised on an accruals basis when the liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in pursuit of its charitable objectives.

Both Support and Governance costs are recharged to the main activity and form part of charitable expenditure with a separate analysis being provided in the notes. Governance costs include those costs associated with meeting the statutory requirements of the charity and include independent examination fees and costs linked to the strategic management of the charity.

All costs include non-recoverable VAT.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Consecrated land and beneficed property are excluded from the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Property improvements	Fully depreciated
Fixtures, Fittings & Equipment	Straight line over 5 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Investment properties

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in profit or loss.

1.8 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1 Accounting policies (Continued)

1.9 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.11 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1 Accounting policies (Continued)

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2021 £	**Restricted funds 2021 £**	**Total 2021 £**	Unrestricted funds general 2020 £	Restricted funds 2020 £	Total 2020 £
Donations and gifts	159,183	587	159,770	186,542	414	186,956
Grants receivable	-	62,785	62,785	10,691	-	10,691
	159,183	63,372	222,555	197,233	414	197,647
Donations and gifts						
Donations and gifts	139,595	587	140,182	96,282	414	96,696
Gift aid repayments	19,588	-	19,588	19,172	-	19,172
Legacies	-	-	-	71,088	-	71,088
	159,183	587	159,770	186,542	414	186,956

4 Charitable activities

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Total 2021	Total 2020
	2021	2021	2021		
	£	£	£	£	£
Sales of literature	-	-	-	-	212
Charitable rental income	10,398	-	-	10,398	7,887
Other income	-	1,838	3,643	5,481	3,523
	10,398	1,838	3,643	15,879	11,622

For the year ended 31 December 2020

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Sale of magazines	Total 2020
	£	£	£	£	£
Sales of literature	-	-	-	212	212
Charitable rental income	7,887	-	-	-	7,887
Other income	-	1,838	1,685	-	3,523
	7,887	1,838	1,685	212	11,622

5 Investments

	Unrestricted funds general 2021	Unrestricted funds general 2020
	£	£
Rental income	11,326	11,415
Income from listed investments	17,827	22,478
Interest receivable	15	119
	29,168	34,012

6 Other income

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Other income	4,128	12,251
Job Retention Scheme Grants	-	9,594
	4,128	21,845

7 Raising funds

	Unrestricted funds general 2021 £	Unrestricted funds general 2020 £
Investment management	7,119	7,614

8 Charitable activities

	2021	2020
	£	£
Staff costs	61,583	53,673
Diocesan parish contribution	108,000	109,598
Staff housing costs	23,120	21,803
Curate Cost and Clergy expenses	46,459	24,862
Church music and organist honorarium	1,630	1,368
Youth and Sunday school	1,312	857
Training fees and study materials	1,393	352
Service costs	646	107
Flowers	799	740
Light, heat and water	7,502	8,552
Repairs and maintenance	25,075	9,221
Hire of equipment	4,435	5,940
Printing, postage and stationery	2,139	1,756
Telephone	1,574	1,119
Property insurance	3,363	3,355
Men's & women's group events	528	-
	289,558	243,303
Grant funding of activities (see note 9)	13,499	11,421
Share of support costs (see note 10)	121,361	471,059
Share of governance costs (see note 10)	2,460	2,992
	426,878	728,775
Analysis by fund		
Unrestricted funds - general	342,506	274,407
Unrestricted funds - designated	21,469	454,353
Restricted funds	62,903	15
	426,878	728,775

9 Grants payable

	2021 £	2020 £
Grants to institutions:		
External mission giving	13,479	11,406
Grants to individuals	20	15
	13,499	11,421

10 Support costs

	Support costs £	Governance costs £	Total 2021 £	Support costs £	Governance costs £	Total 2020 £
Staff costs	1,898	-	1,898	2,718	-	2,718
Depreciation	21,469	-	21,469	380,816	-	380,816
Caretaking and cleaning	968	-	968	620	-	620
Churchyard upkeep	2,359	-	2,359	1,822	-	1,822
Legal and professional fees	9,070	-	9,070	2,322	-	2,322
Lynton management fees and repairs	3,848	-	3,848	4,713	-	4,713
Bank charges	274	-	274	414	-	414
Major Building Improvements	77,684	-	77,684	73,537	-	73,537
Sundry expenses	3,791	-	3,791	4,097	-	4,097
Accountancy and independent examination	-	2,460	2,460	-	2,992	2,992
	121,361	2,460	123,821	471,059	2,992	474,051
Analysed between						
Charitable activities	121,361	2,460	123,821	471,059	2,992	474,051

Governance costs includes payments to the independent examiner of £650 (2020:£625) for independent examiner's fees and £1,810 (2020: £2,367) for other services.

11 Parochial Church Council

Ministry staff who also serve on the PCC, either employed by the Diocese or directly by the PCC, were reimbursed for expenses incurred in the course of their ministry. These do not relate to their duties as PCC members but to their employment as part of the Church's Ministry team.

No PCC Members were reimbursed for out of pocket expenses incurred in relation to their roles on the PCC.

During the year, family members of four of PCC members received combined remuneration of £29,273 including employer pension contributions (2020: Five received £29,081) in connection with the general administration and work of the church and for cleaning. This pay was unrelated to the Parochial Church Council members' roles as Trustees.

Aggregate donations of £25,497 (2020: £28,612) were received from the members of the Parochial Church Council during the year.

12 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	6	7

Employment costs	2021 £	2020 £
Wages and salaries	62,629	55,580
Other pension costs	852	811
	63,481	56,391

There were no employees whose annual remuneration was more than £60,000.

13 Net gains/(losses) on investments

	Unrestricted funds designated 2021 £	Unrestricted funds designated 2020 £
Revaluation of investments	27,834	(11,111)
Gain/(loss) on sale of investments	7,512	(43,458)
Revaluation of investment properties	(142,500)	287,500
	(107,154)	232,931

14 Property, plant and equipment

	Fixtures, Fittings & Equipment £
Cost	
At 1 January 2021	135,460
Additions	5,651
At 31 December 2021	141,111
Depreciation and impairment	
At 1 January 2021	91,623
Depreciation charged in the year	21,469
At 31 December 2021	113,092
Carrying amount	
At 31 December 2021	28,019
At 31 December 2020	43,837

15 Investment property

	2021 £
Fair value	
At 1 January 2021	662,500
Net gains or losses through fair value adjustments	(142,500)
At 31 December 2021	520,000

The property and remaining land was actively being marketed for sale during the year. An offer of £520,000 was received and accepted by the PCC following the year end so the value of the property has been amended accordingly.

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2021	674,974
Additions	151,052
Valuation changes	27,834
Disposals	(315,722)
At 31 December 2021	538,138
Carrying amount	
At 31 December 2021	538,138
At 31 December 2020	674,974

17 Trade and other receivables

Amounts falling due within one year:	**2021 £**	2020 £
Trade receivables	7,157	862
Other receivables	6,909	4,876
Prepayments and accrued income	569	696
	14,635	6,434

18 Borrowings

	2021	2020
	£	£
Other loans	-	40,000
Payable after one year	-	40,000

19 Current liabilities

	2021	2020
	£	£
Other taxation and social security	-	1,502
Trade payables	-	6,900
Other payables	1,170	1,361
Accruals and deferred income	30,825	10,241
	31,995	20,004

20 Non-current liabilities

	2021	2020
	£	£
Borrowings	-	40,000

21 Retirement benefit schemes

Defined contribution schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £852 (2020 - £811).

22 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

		Movement in funds			
	Balance at 1 January 2021	Incoming resources	Resources expended	Transfers	Balance at 31 December 2021
	£	£	£	£	£
Friends of St Mary's	2,429	300	-	-	2,729
Vicar's Discretionary Fund	345	-	-	-	345
Women 2 Women Fund	374	267	(403)	-	238
Youth Zone	239	-	-	-	239
Children & Family Worker Fund	8	16,785	(16,978)	185	-
Men at HPC	158	-	(125)	-	33
Asha & Sangster specified donations	-	20	(20)	-	-
Employment of Curate	-	46,000	(45,377)	-	623
	3,553	63,372	(62,903)	185	4,207

Movements for the year ended 31 December 2020

		Movement in funds			
	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Balance at 31 December 2020
	£	£	£	£	£
Friends of St Mary's	2,129	300	-	-	2,429
Vicar's Discretionary Fund	360	-	(15)	-	345
Women 2 Women Fund	327	47	-	-	374
Youth Zone	239	-	-	-	239
Children & Family Worker Fund	788	-	-	(780)	8
Men at HPC	91	67	-	-	158
	3,934	414	(15)	(780)	3,553

The **Friends of St Mary's fund** receives donations from individuals, groups and companies to help with the upkeep of the fabric of the church.
The **Vicar's Discretionary fund** has been set up to allow the vicar to make small anonymous payments to those in need at his discretion.
The **Women 2 Women fund** receives specific donations to cover costs of holding outreach events for women.
The **Youth Zone fund** receives donations to spend on Youth activities and to be used to purchase equipment and for various other expenses of that Church group.
The **Children & Family Worker fund** represents grants and donations received to fund the salary of this staff member. Employment costs are allocated against this income.
The **Men at HPC fund** represents funds received to pay for expenses of that Church group.

22 Restricted funds (Continued)

The **Asha & Sangster specified donations fund** relates to donations received that members specifically wish to go to Asha and Sangster who are mission partners based in Bangalore, India.
The **Employment of Curate fund** represents grant funding received towards the costs of employing a training curate. Costs relating to the employment of Rev D Griffin are allocated to this fund.

23 Unrestricted funds - designated

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2021	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2021
	£	£	£	£	£
Asset fund	1,395,126	(21,469)	(152,492)	(107,154)	1,114,011

Movements for the year ended 31 December 2020

	Balance at 1 January 2020	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2020
	£	£	£	£	£
Asset fund	1,625,788	(454,353)	(9,240)	232,931	1,395,126
	1,625,788	(454,353)	(9,240)	232,931	1,395,126

The Asset Fund represents funds held in the form of tangible fixed assets, investment properties and an investment portfolio. As such the tangible assets and investment property are not readily realisable. It is the intention that the capital of the investment portfolio be maintained and any income generated be used to fund salaries of staff employed by the PCC. However, where the need arises funds will be withdrawn from the portfolio to cover deficits on the day-to-day running costs of the Church. The transfer represents the withdrawals from the investment portfolio, transfers to cover unrestricted expenditure and other movements on these assets during the year.

24 Analysis of net assets between funds

	Unrestricted funds 2021 £	Designated funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances are represented by:				
Property, plant and equipment	-	28,019	-	28,019
Investment properties	-	520,000	-	520,000
Investments	-	538,138	-	538,138
Current assets/(liabilities)	38,948	27,854	4,207	71,009
	38,948	1,114,011	4,207	1,157,166

Analysis as at year ended 31 December 2020

	Unrestricted funds 2020 £	Designated funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances are represented by:				
Property, plant and equipment	-	43,837	-	43,837
Investment properties	-	662,500	-	662,500
Investments	-	674,974	-	674,974
Current assets/(liabilities)	67,908	13,815	3,553	85,276
Long term liabilities	(40,000)	-	-	(40,000)
	27,908	1,395,126	3,553	1,426,587

25 Operating lease commitments

At the reporting end date the Church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	3,806	4,174

26 Related party transactions

There were no disclosable related party transactions during the year (2020 - none), other than those disclosed in note 11, 'Transactions with members of the Parochial Church Council.'

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

England & Wales - Charity number 1132922

Accounts

Charity Registration No. 1132922

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

HAILSHAM PARISH CHURCH

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

Caladine

Chartered Certified Accountants

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
LEGAL AND ADMINISTRATIVE INFORMATION

Parochial Church Council	Revd D Bourne (Vicar and Chair)	
	Revd R Graham (Associate Minister)	
	Revd. D Griffin (Curate)	(Appointed 12 October 2020)
	Mr D Gooding (Churchwarden)	
	Mrs M Luffingham (Churchwarden)	
	Mrs F W S Newton (Treasurer and Synod Rep)	
	Mr R K Booth	
	Miss C Bromfield (Synod Rep)	
	Dr J Canning	
	Mr C J Dadswell	
	Dr J Garvican	
	Mr P Luffingham	
	Mrs D Millar	
	Mr D Saxby	
	Mr D Sinden	
	Mrs D Sinden (Secretary and Synod Rep)	
	Miss C Smith	(Appointed 12 October 2020)
	Mrs R Smith	
	Mrs M Surrey (Synod Rep)	
Charity number	1132922	
Principal address	Vicarage Road Hailsham East Sussex BN27 1BL	
Independent examiner	John Caladine FCCA CTA FCIE Caladine Limited Chantry House 22 Upperton Road Eastbourne East Sussex BN21 1BF	
Bankers	Barclays Bank PLC Leicester LE87 2BB	

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

The Parochial Church Council present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The primary objective of Hailsham Parish Church is help each other to know Jesus Christ better and to make him better known through sharing his good news for all. The PCC has the responsibility of co-operating with the incumbent, the Rev David Bourne in achieving this primary objective.

The methods used in order to achieve this objective are to hold open public Church services every Sunday both for the encouragement of those who are following Jesus, and to tell anyone who attends His wonderful news. During the Sunday morning services there is provision for children and young people to be taught this news in age appropriate groups. At least one Sunday morning each month a family service is held when the whole congregation stays together for teaching and worship. In addition, special services are held at Easter, Harvest and Christmas to celebrate these important festivals.

To supplement the teaching delivered during the weekly Sunday services, a network of smaller home groups meet together to explore the Bible in more depth. Home group leaders are regularly trained to lead these groups using devotional material provided.

Several other groups meet weekly or less frequently including:

- Pulse - an after school club for school age children and their parents. Activities are arranged for the Children as well as teaching concerning Jesus. Once each term a family meal is provided for those attending.
- ABC's - a parent and toddler group.
- The Bite In - a weekly opportunity for older folk to meet together for friendship and comfort
- Women2Women - events and activities for ladies to invite friends to.
- Men @ HPC - bi-monthly events and activities for men to enjoy and invite friends to.
- SALT - regular Bible study, discussion and activities for teens
- TNT - a group for 20's and 30's to meet, socialise and study the bible together

As well as the more regular activities, the Church is used by a number of groups in the local community. During the summer months the building is open during the daytime for anyone to visit. There are also additional activities for the children including two holiday clubs held during Easter and the school summer holidays.

Public benefit
The Parochial Church Council have paid due regard to guidance issued by the Charity Commission in deciding what activities the Church should undertake.

Achievements and performance
Overview - Looking Back - Looking Forward

Just over a year ago I wrote of the early days of the first lockdown and the changes we faced, of the new vocabulary of 'social distance', 'Zoom' and 'livestream'. Twelve months on and many of us have grown weary, we are tired and frustrated, some are sad, others are angry, and now into the mix the hope that soon will be the beginning of the return of so much we love.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

During the past year many have suffered adversely, our health, our finances, our relationships, our holidays and celebrations have been postponed and isolation enforced. We have all been affected. Yet what has not changed through all this year is our unchanging, ever faithful God. Not for one micro-second was the throne left unoccupied, there was never a moment when heaven's King was absent. As Isaac Watts wrote, 'He rules the world with truth and grace', always and forever! Equally his love and mercy toward us have never wavered. He has remained our faithful, covenant God who works in all things at every moment for the good of his believing people. Surely that was the lesson we learned in Genesis and the story of Joseph and again in the drama of the Exodus. Yahweh, the LORD, the God who loves and saves, who no matter the cost rescues his people from sin and death and judgement, to forgive them and make them his own and lead them home. An Old Testament perspective but the same glorious gospel of Jesus, our Saviour, our Lord and our King and we in Christ his loved, blessed and forgiven people. It was true as that first lockdown began, and it remains true today. The song we have chosen for this year's profile calls on us to focus on those unchanging realities, 'turn your eyes upon Jesus'. Indeed, turn our eyes to the hillside, to the cross, turn our eyes to the morning, to the empty tomb and turn our eyes to the heavens to await his return, to the Lord Jesus who has died for us and risen again to one day return, the reigning King to take his people home! Let us never lose that perspective!

For us as the HPC family of course this last year has been very different. For some, the groups and ways of serving in which we were previously involved have been suspended, but for others life got a whole lot busier and seemingly with endless new things to learn. Our office team found lots more to do with weekly updates and the delights of Eventbrite. Life for the tech team exploded, well literally in the case of videoed school assemblies for Christmas and Easter, though with less explosive versions for our care homes! There was so much to learn, so much that could go wrong! Some of our musicians and singers discovered the art of playing/ singing to a pre-recorded backing track. Some of the team learned how to tell Bible stories with Lego figures and then film themselves or join an interactive 'bake off' for Easter. Homegroups and PCC's went on Zoom while staff meetings huddled around a patio heater under a gazebo in the Vicarage garden. There were risk assessments and two metre rules, chair cleaning and masks. Some found themselves keeping in touch with others by phone, What's App or Zoom, while others found themselves shopping for those more vulnerable. The building saw lots of work underway, the west end completed, floor blocks removed and replaced or repaired, cables laid and electrics and sound and vision systems overhauled. Yes, some were very busy! For much of the time Rory took us on a daily 'ramble', input for homegroups came online, music became a delightful mix of HPC, EMU, City Alight, the Gettys (thanks so much for such musicians releasing their material to be used freely by churches during lockdown). In fact, we owe a huge thank you to so many who have worked really hard to enable the HPC family to connect and engage with God together through this time.

So, there it is, another year gone another year to welcome in the company of our King. Re-connecting with our family, welcoming those who are new, reviewing what we do, re-focusing on our mission and above all seeking the Lord. Along the way no doubt there will be hiccups, Covid may reassert itself, our return may at first be partial and patchy, it may be slower than we would like but let us not lose sight of the direction to which God is calling us and our 4 'R's' are there to help steer us. And above let us not cease to 'turn our eyes upon Jesus'!

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

(Ephesians 3:20–21)

Music

In God's good design, music (especially singing) is fundamental to human life in general and to the redeemed life of God's people in particular. God's people are – and always have been – a singing people! It's almost a year (at the time of writing) since the last occasion on which we were able to sing together as a church family. There's a clear reason for the temporary restriction on singing. Yet how we miss it!

A recent adaptation of the hymn Turn your eyes upon Jesus was introduced during Communion on the last Sunday before church (and other) gatherings were suspended because of the coronavirus outbreak. The song has indeed been apt for the tough period that's followed, as has a scripture on which it's based: *'Let us fix our eyes on Jesus, the author and perfecter of our faith, who for the joy set before him, endured the cross, scorning its shame, and sat down at the right hand of the throne of God. Consider him who endured such opposition from sinful men, so that you will not grow weary and lose heart.' (Hebrews 12:2-3).*

We trust that the various songs chosen (largely by David Bourne) for listening to in our in-person services or singing along to whilst following at home online have been helpful to this end.

Over the past months, making use of the musical gifts God's given to HPC for our encouragement has been a unique challenge! In the summer and the first part of the autumn (following my furlough), about a dozen musicians contributed to fifteen multi-track recorded songs, meeting in small numbers and observing social distancing. Due to the Taylor family's post-holiday quarantine, Susie Graham kindly stepped in at short notice to sing and play her guitar for some songs to include in our virtual holiday club (I subsequently added some bass lines and string parts from the comfort of my study!). Certain songs recorded back in the summer and early autumn have been used a second time during the most recent lockdown.

In October, I took the time to learn how to put together a remotely-recorded song. We were able, after many hours of self-coaching, practising, recording and editing, to share a video in which sixteen members of our music team joined from their homes, singing and playing a new song by Matt Weeks with a much-needed message: 'There is hope in the mighty name of Jesus...' You can find this, along with other home-grown recordings in the songs playlist on the HPC YouTube channel. A similar project for the spring is underway, so listen out!

Although music for Christmas was scaled back compared to normal, we're thankful we had the flexibility to do as much as we did. About forty musicians contributed in one way or another over the Christmas period. Seventeen Advent and Christmas recordings of our own, prepared mainly in November, were combined with twenty-one from elsewhere, and music for selected services – including Carols by Candlelight (x3!) and Christmas Day (x2) – was done live. Twenty-four people took to the streets (cul-de-sacs and closes, mostly) in groups of 5 or 6 on December 16th to sing carols in various Hailsham neighbourhoods. This provided a chance to bring some welcome cheer as well as to let people know about our services. You can read more on the Recent Events page of our church website. An idea to repeat or develop next Christmas, perhaps...

We had envisaged that in the new year we would move to streaming live music for our Sunday services. Whilst we still intend to take this approach, further patience for now seems the best thing in the light of government guidance as updated in mid-January. Hence our thoughts have turned to preparing a handful of pre-recorded hymns and songs for Easter. Please pray for continued wisdom and leading for the post-Easter path.

Families Together for Jesus, when it met in the church lounge during the autumn, was resourced with a mixture of live music (piano and voice) and professional recordings. More recently, while meeting via Zoom, singing (and sometimes dancing) along to some great tracks in our living rooms has been a really enjoyable feature of Families Together for Jesus!

Thank you to everyone who's helped with church music over the past difficult months, not least those who've given technical support.

What a joy it'll be when we reach the stage that we can sing together as a whole church once again! We don't know when this will be, but the sovereign Lord we worship does!

Do not get drunk on wine, which leads to debauchery. Instead, be filled with the Spirit. Speak to one another with psalms, hymns and spiritual songs. Sing and make music in your heart to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ.' (Ephesians 5:18-20)

Sunday Groups
For several months, Cori and Lyn recorded Sunday School @ Home sessions which included a bible story, short talk, prayers, a craft activity and often guest appearances from the children's group leaders. These were available for families to access on our YouTube channel and use at home. This felt the best way forward given the situation, but we missed seeing the children and the interaction of the groups and we were never quite sure who was making use of the recordings.

So, when we could begin meeting in church again, it was agreed that we would try something different – Sunday School for families – Families Together for Jesus.

The aim was to be able to see our families face to face, encourage them to look at the bible together and help them grow in confidence to do that as a family, not just on a Sunday but throughout the week at home. Families Together for Jesus is an interactive and fun session with families sitting in their family bubbles and each session includes activities, bible story and teaching, family discussion time, creative prayers and songs. For the first few weeks we met in the main church building but moved to the church lounge complete with bunting, screens and flashing lights! Due to the size of the lounge, we had space for only 6 families, but it was working well with families booking in regularly and we (David Griffin, Chris Taylor, Rory and I) were encouraged by this. However....lockdown again!

This time we decided to continue Families Together for Jesus on Zoom. This meant that we could continue the interaction with the families each week and with the added bonus of being able to sing the songs at home! It has also meant that we are not limited to numbers and more families have been joining in each week. Some weeks we have delivered activity bags so that families have what they need for the session with some extra treats! It has been a joy to see children and adults engage with God's word, singing, dancing/doing actions to the songs and just having fun waving and seeing one another.

Pulse
In the first lockdown, Cori, Kim, Susie and Lyn recorded Pulse Storytime videos for Pulse families to watch on our YouTube channel. Again, this was a good way to share Jesus with both the children and adults who come to Pulse- our after-school club, but we so missed seeing them all. The Pulse team each had a number of families to stay in contact with... a regular phone call or message to check they were doing okay, a doorstep visit for a socially distanced chat whilst delivering Easter eggs and a children's Christian book or a walk or a coffee with mums (when we were allowed!)

Just before the lockdown, two of the Pulse mums had completed Christianity Explored and as they were keen to learn more, Kim and I met them on Zoom for bible studies.

Despite the challenges and distractions of waking babies and poor internet connections, it was great to be able to maintain contact with these ladies and help them to learn more about Jesus and what it means to follow him. During the HPC mission week in June, we held an online Pimm's & Pudding evening for the Pulse mums. Two team members gave their 'lockdown story' which got people thinking about what difference Jesus makes. At Christmas, a number of Pulse families engaged with the online advent calendar and came to a Christingle service. Recently, HPC has been able to support a few of these families who have been struggling with home learning by providing a printer, ink, paper and money donations. Just a little way to show them that we care about what happens in their lives and more importantly that Jesus loves them.

ABC Playgroup
Similarly to Pulse, although not being able to hold our weekly parent and toddler group, the team used the opportunities and the technology available to maintain contact with the families. Regular phone calls, messages and doorstep visits often delivering Easter eggs, Christian books or other treats, coffee and catch ups on Zoom and walks along the Cuckoo trail 1:1 with some of the mums have given us the chance to get to know the families better, let them know that we miss them and care about them and also an opportunity to point them to Jesus. We held a virtual Cheese & Wine party, invited them to a Christingle service (some of them came!) and a good number of families joined in with our advent window trail and watched the Christmas bedtime stories on YouTube that some of our church family kindly helped with.

Holiday Club
Unfortunately, Easter 2020 Holiday Club didn't happen because of lockdown but it was fantastic to be able to put on a virtual holiday club during August with the help of Cori, David Griffin, Chris Taylor, Sara, Ken and Matt Thomas.

'The Big Top' opened each day with guest appearances from a strong man, a lion-tamer, a fire-eater and of course the ringmaster! There were bible dramas and talks which taught about Samson, Daniel, Elijah and Moses, crafts, challenges and songs and of course, thanks to Matt... crumbling buildings, fire and flying team members! A good number of children from our church family, Pulse and ABCs contacts signed up to watch and take part. A 'Big Top' Goodie bag was delivered to them beforehand, so they had all the worksheets and crafts to do each day. It was fun to receive photos and videos of the children doing the challenges or completing their crafts and it was great to hear that parents were watching and taking part at home with their children too. What an opportunity for parents to hear great truths from the Bible!

Youth Zone
This group, specifically for youngsters in school years 6 - 9, hasn't been able to meet since the beginning of March 2020 when nine youngsters attended (four regular church contacts and five contacts through Holiday Club and Pulse). A new team had formed comprising John Canning, Donna Mitchell, Tony and Diane Roberts, Tim and Helen Robson and Dan Saxby and Chris Taylor and a range of activities had been planned for 2020 which unfortunately couldn't go ahead. The team hope to re-start Youthzone again when restrictions lift.

SALT – 14+ Youth Group
SALT is the Bible study group for 14-18 year-olds at HPC. We meet weekly to chat, play games and get to know Jesus better. When we've met in person, there's plenty of excitement in the church building, on zoom we play a lot of Scattergories. Meeting online has been challenging but praise God: He still grows His church through His Word.

David and Esther Griffin joined SALT as leaders in September, and since then we've been seeing the beautiful life of Jesus from the gospel of Mark and learning about what it means for him to be the "die then rise" messiah. We've also looked at a few big questions including what the Bible has to say about abortion, and how Christians can claim to know absolute truth.

TNT
This is our group for mainly 20s-30s at HPC, meeting Thursday evenings weekly during term.

We are a small but select group mostly at similar stages of life, seeking to honour Jesus in our day to day lives. We 'trialled' a course by Tim Keller called Gospel in Life/Grace Changes Everything, in the summer term; there were many encouragements and challenges in examining how we as a church and as a group live as God's people in a broken world. Next we studied the Songs of Ascent, Psalms 120 to 134, alongside the general homegroups. It was thrilling to be taken on the journey to Jerusalem with the Psalmist, to share in the struggles and hopes of God's people and discovering that Jesus has fulfilled for us the requirements and promises that the Psalmist points to so that we can have great confidence and hope in our King Jesus.

Most of our meeting together this year has been via ZOOM, which has had its challenges but it has meant that Sophie could join us for a time from her home in St Albans. In the summer Cori moved to London to finish her course at Oak Hill College and Naomi left to pursue a degree, with our prayers, so we were left with three of us! We have continued to meet together and have looked at a few studies covering Biblical Womanhood followed by studies in the second half of John's gospel. We have grappled with some hard truths together and so by God's grace have grown in our love of our gracious saviour Jesus together.

Men @ HPC
During this turbulent year we can praise God that Men at HPC has continued to meet in various formats! It is great that we have a group of men who are willing to support each other in their walk with Jesus. During the first months of lockdown many met together in one to one's reading God's word and praying together and supporting each other. We also had zoom meetings as a group of men, looking at Men and the Fall, Men and Marriage, Men and Evangelism.

We also had a couple of online quizzes, one in the summer and one at Christmas. We did manage to meet once in the church, albeit at distance and wearing masks. Thanks to all those who have led and those who have faithfully turned up to support each other during these challenging times.

We look forward to being able to meet in person again as a group and also be able to share in a meal together – something we have missed being able to do on zoom. But no matter what, we thank and praise God that we can continue with our walk in faith and are able to support each other.

Oasis
As with every group, this year has looked a bit different for the ladies' daytime Bible study group, Oasis. But God is still glorious, and studying His Word, praying for and supporting one another is still the best thing we have been able to do, in whatever way possible.

We have met both via Zoom and in person where possible. One of the highlights of meeting on Zoom has been when we have been joined by our mission partner, Asha, from India – even though she was getting up at 2am to do so.

We have also been enjoying going for walks together. Though all the restrictions are not how we would have chosen things, these walks have been a great for getting to know one another.

Recently, many of the group and their families were involved in 'Operation treat bag' - delivering a small bag of treats to all those in our church family who live by themselves. As well as bringing joy to the recipients, it has blessed us too.

We are delighted to have gained a few new faces this year; young mums and Grandmas. We welcome ladies of any age who would like to study the Bible together on a Tuesday morning. Do be in touch with Susie Graham if you would like to know more. We long for the day when we can return to our usual meeting in the lounge, with chat, refreshments, crèche, Bible study and no masks!

Homegroups
We must be thankful for all the ways in which technology has allowed us to be in touch with each other during this past year, but it hasn't been easy.

Home Group leaders have been remarkable in their love for their groups. They have wonderfully got their groups together, online for the most part, but in person outdoors and then indoors when that was allowed. They have prayed with and for the members of their groups and done what they can to support them in practical ways too.

Most importantly they have held out the word of God and sought to honestly apply it to their lives. The dynamics of a group online are not the same as the dynamics of an in-person group. To help with that we have shifted from using notes to having sermons preached on a Wednesday which members of the groups can listen to and then meet together to discuss, apply and pray in what they have heard.

This past year we have enjoyed time in the book of Psalms and the Gospel of John.

Evangelistic courses
Christianity Explored has been impacted by us not being able to meet together, but some people who have never been into our church building have felt comfortable to come along online and investigate the claims of Jesus from the Gospel of Mark.

It was particularly encouraging to have a couple of people come along to our Hope Explored course which we ran after our 'Life in Lockdown' week, and then stay on to do the whole Christianity Explored course. Lyn Gooding has been running a CE course with some of the mums from Pulse and ABCs. The course is a brilliant introduction to who Jesus is, why he came and how we must respond to him.

Bellringing
The past year has been a very lean one as far as ringing is concerned. Having recommenced regular ringing in the middle of February once the builders had handed back possession of the tower, we then had to stop again in the middle of March due to the first lockdown. It was then the middle of July before restrictions (in accordance with guidance issued by the Central Council of Church Bellringers) were eased and we could ring again – but only in a very limited way. Ringing could only be permitted for a maximum of 15 minutes in any one session and, in order to prevent infection caused by the ropes being handled by different ringers, 72 hours had to be left between ringing sessions.

We were able to carry on in this way ringing once each Sunday morning until October plus ringing for the ordination service in September, which was on a Wednesday thus enabling us to keep the required 72 hours between each session. All of this ringing had to take place without the benefit of a practice due to the restrictions in place but I believe that we acquitted ourselves well despite that.

Having asked in last year's profile for volunteers wishing to learn to ring, we started to teach four people but, because it is necessary to stand quite close to any learner in the early stages, we had to stop teaching in order to comply with the social distancing requirements of lockdown and also the handling of the same rope by different people.

Except for one 15 minute ring before the service on Christmas morning the present lockdown has prevented us from ringing since the end of October and the current guidance regarding restarting ringing again is that it can only be no earlier than May 17th. Please pray that this date will not be extended further so that we can once again sound out a welcome from our tower and remind the neighbourhood that our church is very much alive and well and preaching the good news of the Gospel.

Knowing and Growing
Having been in lockdown for a good while we wanted to get on the front foot and use it as an opportunity to deepen our relationship with Jesus. We wanted to know him more and to grow in our faith.
To that end we spent the month of July reading the same passages of Scripture together, with the help of the excellent Explore Bible reading notes, alongside some supporting videos which went up online for each of the passages.

A really good number of people joined in for the month and have continued with the helpful habit of daily bible reading since then.

Life in Lockdown Outreach
How could we ensure that despite not being able to meet together, the gospel of Jesus was still being heard in Hailsham? It was in answer to that question that our week of outreach was born. We called it 'Life in Lockdown' because we wanted to show that in the middle of fear and worry and death there is life in Jesus.
Over 40 members of the congregation, with a whole range of experiences of lockdown were brave enough to record themselves talking about the difference Jesus made to them during lockdown.

The Link Coffee Shop
I'm not too sure what can be said about 2020! It certainly was a strange time here at The Link. We locked down on 18th March and were not open again until 20th July. Fortunately, we were able to claim the Government business grant which was a lifesaver, particularly as we had to buy protective screens, huge amounts of sanitizer and many, many masks.

We were blessed that the majority of both the volunteers and customers were soon returning and we began to pick up trade well, however another lockdown in November caused more problems. We did manage to serve quite a few Christmas meals in December before we were locked down again, but could sadly not provide our Home Alone Christmas Day meal.

We are trying to keep in touch with as many customers as we can for a chat and to let them know that they are not forgotten. So many are finding life very hard. Sadly, we lost one of our longstanding volunteers to Covid early in 2021. Mike will be sorely missed.

Financial review

In the year under review, the Church recorded an overall deficit of £238,332 after the revaluation of the investments (2019:surplus of £39,524). This broke down into a deficit on the general funds of £7,289 (2019:deficit of £109,657) and a deficit on the restricted and endowment funds of £381 (2019:surplus of £266).

The restricted funds, which are not available for general use by the PCC recorded a small decrease this year mostly detailed in note 24 to the accounts. Restricted funds held at the balance sheet date amounted to £3,553 (2019:£3,934).

The PCC continues to seek to balance annual revenue income against annual revenue expenditure to avoid the need to fund shortfalls from capital resources.

Reserves

As at the year end, total income reserves amounted to £1,426,587 (2019:£1,664,919). Of this amount, £3,553 (2019:£3,934) are restricted and not available for the general purposes of the charity. In addition, £1,395,126 (2019:£1,625,788) of the funds are designated and represent investments held to generate income, as well as tangible fixed assets which can only be realised by their disposal.

Taking into account the above, of the total reserves held at the balance sheet date, the level of unrestricted free reserves amounts to £27,908 (2019:£35,197).

It is the policy of the Church that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Parochial Church Council considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the Church's current activities while consideration is given to ways in which additional funds may be raised. Based on the expenditure for the year, this would indicate the required level of reserves to be between £80,000 and £160,000.

The level of free reserves held at the balance sheet date is £27,908 (2019:£35,197) so this reserve policy has not been met in the year. The PCC finance team are aware that there is a further asset due to be sold being stage 2 of Lynton, which is anticipated to sell in the region of £650K /£700K and if invested should potentially bring in an income of £25K mitigating the shortfall in the current reserves policy but still leaving a shortfall. During the year a substantial amount of additional repair works have been carried out which came to the light with the new improvements being carried out. These repair costs should not recur once complete and considered should reduce expenditure costs, for example repairs to block flooring. This would again reduce the shortfall in the reserves policy. In the meantime it has been agreed Capital reserves are to be used to cover operating costs.

Investments

The Church holds listed investments with a value of £688,789 with the Church's investment managers, Kleinwort Hambros. These investments were purchased following the sale of the surplus land at the 'Lynton' bungalow. It is the intention of the PCC to maintain the capital and for the funds to generate income to cover the wages of future staff engaged in the Church's charitable objects. Close contact is maintained with the investment managers who manage the portfolio. They provide regular reports and summaries of transactions for review by the PCC members. The PCC is fully guided by their investment managers in dealing with this aspect of the Church's financial affairs. The funds have shown a decrease in value over the year. As the investments are held for the long term, this situation is expected to improve over the life of the investments. The future disposal of the Second stage of the Lynton property will also be considered for investment.

Risks

The Parochial Church Council has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
PAROCHIAL CHURCH COUNCIL MEMBERS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

Structure, governance and management

The Church is governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

The Parochial Church Council who served during the year and up to the date of signature of the financial statements were:

Revd D Bourne (Vicar and Chair)	
Revd R Graham (Associate Minister)	
Revd. D Griffin (Curate)	(Appointed 12 October 2020)
Mr D Gooding (Churchwarden)	
Mrs M Luffingham (Churchwarden)	
Mrs F W S Newton (Treasurer and Synod Rep)	
Mr R K Booth	
Miss C Bromfield (Synod Rep)	
Dr J Canning	
Mr C J Dadswell	
Dr J Garvican	
Mr P Luffingham	
Mrs D Millar	
Mr D Saxby	
Mr D Sinden	
Mrs D Sinden (Secretary and Synod Rep)	
Miss C Smith	(Appointed 12 October 2020)
Mrs R Smith	
Mrs M Surrey (Synod Rep)	
Mrs H Thomas	(Resigned 12 October 2020)

Members of the Parochial Church Council are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Upon election new members follow a procedure of induction as determined by the Rules and are made aware of their responsibilities as PCC members.

Our emphasis continues to be on our mission in the parish working with our ecumenical partners and The Crosslink Trust as appropriate.

The Parochial Church Council members' report was approved by the Board of Parochial Church Council.

Revd D Bourne (Vicar and Chair)
Member of the Parochial Church Council
Dated: 26 April 2021

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF PAROCHIAL CHURCH COUNCIL MEMBERS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

The Parochial Church Council are responsible for preparing the Parochial Church Council Members' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Parochial Church Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Parochial Church Council are required to:

- select suitable accounting policies and then apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and

- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Parochial Church Council are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
INDEPENDENT EXAMINER'S REPORT

TO THE PAROCHIAL CHURCH COUNCIL OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM

I report to the Parochial Church Council on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Hailsham (the Church) for the year ended 31 December 2020.

Responsibilities and basis of report

As the Parochial Church Council of the Church you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Church's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the Church's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the Church as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

John Caladine FCCA CTA FCIE

Caladine Limited
Chantry House
22 Upperton Road
Eastbourne
East Sussex
BN21 1BF

Dated: 27 April 2021

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020

Current financial year

	Notes	Unrestricted funds general 2020 £	Unrestricted funds designated 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Income from:						
Donations and legacies	**3**	197,233	-	414	197,647	135,561
Charitable activities	**4**	11,622	-	-	11,622	19,354
Investments	**5**	34,012	-	-	34,012	50,906
Other income	**6**	21,845	-	-	21,845	62,253
Total income		264,712	-	414	265,126	268,074
Expenditure on:						
Raising funds	**7**	7,614	-	-	7,614	8,021
Charitable activities	**8**	274,407	454,353	15	728,775	308,452
Total resources expended		282,021	454,353	15	736,389	316,473
Net gains/(losses) on investments	**13**	-	232,931	-	232,931	87,923
Net (outgoing)/incoming resources before transfers		(17,309)	(221,422)	399	(238,332)	39,524
Gross transfers between funds	**22, 23**	10,020	(9,240)	(780)	-	-
Net movement in funds		(7,289)	(230,662)	(381)	(238,332)	39,524
Fund balances at 1 January 2020		35,197	1,625,788	3,934	1,664,919	1,625,395
Fund balances at 31 December 2020		27,908	1,395,126	3,553	1,426,587	1,664,919

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020

Prior financial year

	Notes	Unrestricted funds general 2019 £	Unrestricted funds designated 2019 £	Restricted funds 2019 £	Total 2019 £
Income from:					
Donations and legacies	**3**	132,843	-	2,718	135,561
Charitable activities	**4**	19,354	-	-	19,354
Investments	**5**	50,901	-	5	50,906
Other income	**6**	62,253	-	-	62,253
Total income		265,351	-	2,723	268,074
Expenditure on:					
Raising funds	**7**	8,021	-	-	8,021
Charitable activities	**8**	273,120	32,875	2,457	308,452
Total resources expended		281,141	32,875	2,457	316,473
Net gains/(losses) on investments	**13**	-	87,923	-	87,923
Net (outgoing)/incoming resources before transfers		(15,790)	55,048	266	39,524
Gross transfers between funds	**22**	(93,867)	93,867	-	-
Net movement in funds		(109,657)	148,915	266	39,524
Fund balances at 1 January 2019		144,854	1,476,873	3,668	1,625,395
Fund balances at 31 December 2019		35,197	1,625,788	3,934	1,664,919

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HAILSHAM
HAILSHAM PARISH CHURCH
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2020

	Notes	2020 £	2020 £	2019 as restated £	2019 as restated £
Fixed assets					
Property, plant and equipment	**14**		43,837		418,166
Investment properties	**15**		662,500		375,000
Investments	**16**		674,974		822,583
			1,381,311		1,615,749
Current assets					
Trade and other receivables	**17**	6,434		23,577	
Cash at bank and in hand		98,846		117,565	
		105,280		141,142	
Current liabilities	**19**	(20,004)		(51,972)	
Net current assets			85,276		89,170
Total assets less current liabilities			1,466,587		1,704,919
Non-current liabilities	**20**		(40,000)		(40,000)
Net assets			1,426,587		1,664,919
Income funds					
Restricted funds	**22**		3,553		3,934
Unrestricted funds - designated	**23**		1,395,126		1,625,788
Unrestricted funds - general			27,908		35,197
			1,426,587		1,664,919

The financial statements were approved by the Parochial Church Council on 26 April 2021

Mrs F W S Newton (Treasurer and Synod Rep)
Member of the Parochial Church Council

Mr R K Booth
Member of the Parochial Church Council

1 Accounting policies

Charity information

The Parochial Church Council of the Ecclesiastical Parish of Hailsham is a governed by the Parochial Church Councils (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC is a body corporate by the name of the parochial church council of the parish for which it is appointed and has perpetual succession. The PCC is registered with Charity Commission in England and Wales under its formal title The Parochial Church Council of the Ecclesiastical Parish of Hailsham', registration number 1132922.

The principal address of the charity is Vicarage Road, Hailsham, East Sussex, BN27 1BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Church's trust deed, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Church is a Public Benefit Entity as defined by FRS 102.

The Church has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the Church. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the date of this report, there exists considerable uncertainty regarding the potential impact of the Coronavirus and the economic consequences, both within the U.K. and overseas, which may result from government policies to contain the spread. The duration and geographical extent of any possible lockdown or future government policies are unknown. Whilst we are unable to predict what the economic consequences may be and the impact on the charity's future ability to continue trading, we have continued to use the going concern basis as appropriate in the preparation of these accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Parochial Church Council in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the Parochial Church Council for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1 Accounting policies (Continued)

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the Church.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised on an accruals basis when the liability is incurred.

Charitable expenditure comprises those costs incurred by the charity in pursuit of its charitable objectives.

Both Support and Governance costs are recharged to the main activity and form part of charitable expenditure with a separate analysis being provided in the notes. Governance costs include those costs associated with meeting the statutory requirements of the charity and include independent examination fees and costs linked to the strategic management of the charity.

All costs include non-recoverable VAT.

1.6 Property, plant and equipment

Property, plant and equipment are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Consecrated land and beneficed property are excluded from the accounts in accordance with s.10(2)(a) of the Charities Act 2011.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following basis:

Property improvements	Fully depreciated
Fixtures, Fittings & Equipment	Straight line over 5 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Investment properties

Investment property, which is property held to earn rentals and/or for capital appreciation, is initially recognised at cost, which includes the purchase cost and any directly attributable expenditure. Subsequently it is measured at fair value at the reporting end date. The surplus or deficit on revaluation is recognised in profit or loss.

1 Accounting policies (Continued)

1.8 Non-current investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Impairment of non-current assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.11 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including trade and other payables and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1 Accounting policies (Continued)

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Church is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the Church's accounting policies, the Parochial Church Council are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds general 2020 £	**Restricted funds 2020 £**	**Total 2020 £**	Unrestricted funds general 2019 £	Restricted funds 2019 £	Total 2019 £
Donations and gifts	186,542	414	186,956	132,843	2,718	135,561
Grants receivable	10,691	-	10,691	-	-	-
	197,233	414	197,647	132,843	2,718	135,561
Donations and gifts						
Donations and gifts	96,282	414	96,696	112,505	2,718	115,223
Gift aid repayments	19,172	-	19,172	20,338	-	20,338
Legacies	71,088	-	71,088	-	-	-
	186,542	414	186,956	132,843	2,718	135,561

4 Charitable activities

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Sale of magazines	**Total 2020**	Total 2019
	2020	**2020**	**2020**	**2020**		
	£	**£**	**£**	**£**	**£**	£
Sales of Literature	-	-	-	212	212	275
Charitable rental income	7,887	-	-	-	7,887	14,631
Other income	-	1,838	1,685	-	3,523	4,448
	7,887	1,838	1,685	212	11,622	19,354

For the year ended 31 December 2019

	Hire of Emmanuel Church Hall	Churchyard upkeep grant	Wedding and funeral fees	Sale of magazines	**Total 2019**
	£	**£**	**£**	**£**	**£**
Sales of Literature	-	-	-	275	275
Charitable rental income	14,631	-	-	-	14,631
Other income	-	1,810	2,638	-	4,448
	14,631	1,810	2,638	275	19,354

5 Investments

	Unrestricted funds general 2020	Unrestricted funds general 2019	Restricted funds 2019	Total 2019
	£	£	£	£
Rental income	11,415	11,360	-	11,360
Income from listed investments	22,478	39,541	-	39,541
Interest receivable	119	-	5	5
	34,012	50,901	5	50,906

6 Other income

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Other income	12,251	62,253
Job Retention Scheme Grants	9,594	-
	21,845	62,253

7 Raising funds

	Unrestricted funds general 2020 £	Unrestricted funds general 2019 £
Investment management	7,614	8,021

8 Charitable activities

	2020 £	2019 £
Staff costs	53,673	54,910
Diocesan parish contribution	109,598	90,999
Staff housing costs	21,803	19,845
Curate Cost and Clergy expenses	24,862	4,836
Church music and organist honorarium	1,368	1,124
Youth and Sunday school	857	1,765
Training fees and study materials	352	2,512
Service costs	107	1,812
Flowers	740	435
Light, heat and water	8,552	8,661
Repairs and maintenance	9,221	35,163
Hire of equipment	5,940	7,515
Printing, postage and stationery	1,756	1,650
Telephone	1,119	682
Property insurance	3,355	3,804
	243,303	235,713
Grant funding of activities (see note 9)	11,421	15,349
Share of support costs (see note 10)	471,059	56,130
Share of governance costs (see note 10)	2,992	1,260
	728,775	308,452
Analysis by fund		
Unrestricted funds - general	274,407	273,120
Unrestricted funds - designated	454,353	32,875
Restricted funds	15	2,457
	728,775	308,452

9 Grants payable

	2020 £	2019 £
Grants to institutions:		
External mission giving	11,406	15,349
Grants to individuals	15	-
	11,421	15,349

10 Support costs

	Support costs £	Governance costs £	Total 2020 £	Support costs £	Governance costs £	Total 2019 £
Staff costs	2,718	-	2,718	2,710	-	2,710
Depreciation	380,816	-	380,816	32,875	-	32,875
Caretaking and cleaning	620	-	620	975	-	975
Churchyard upkeep	1,822	-	1,822	1,755	-	1,755
Legal and professional fees	2,322	-	2,322	1,086	-	1,086
Lynton management fees and repairs	4,713	-	4,713	6,862	-	6,862
Bank charges	414	-	414	346	-	346
Major Building Improvements	73,537	-	73,537	-	-	-
Sundry expenses	4,097	-	4,097	9,521	-	9,521
Accountancy and independent examination	-	2,992	2,992	-	1,260	1,260
	471,059	2,992	474,051	56,130	1,260	57,390
Analysed between						
Charitable activities	471,059	2,992	474,051	56,130	1,260	57,390

Governance costs includes payments to the independent examiner of £600 (2019:£600) for independent examiner's fees and £1,200 (2019:£660) for other services. There was an under accrual for 2019 fees of £1,192.

11 Parochial Church Council

Ministry staff who also serve on the PCC, either employed by the Diocese or directly by the PCC, were reimbursed for expenses incurred in the course of their ministry. These do not relate to their duties as PCC members but to their employment as part of the Church's Ministry team.

No PCC Members were reimbursed for out of pocket expenses incurred in relation to their roles on the PCC.

During the year, family members of five of PCC members received combined remuneration of £29,081 including employer pension contributions (2019: £25,813) in connection with the general administration and work of the church and for cleaning. This pay was unrelated to the Parochial Church Council members' roles as Trustees.

Aggregate donations of £28,612 (2019: £30,075) were received from the members of the Parochial Church Council during the year.

12 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	7	8

Employment costs	2020 £	2019 £
Wages and salaries	55,580	56,818
Other pension costs	811	802
	56,391	57,620

13 Net gains/(losses) on investments

	Unrestricted funds designated 2020 £	Unrestricted funds designated 2019 £
Revaluation of investments	(11,111)	59,511
Gain/(loss) on sale of investments	(43,458)	28,412
Revaluation of investment properties	287,500	-
	232,931	87,923

14 Property, plant and equipment

	Property improvements	Fixtures, Fittings & Equipment	Total
	£	£	£
Cost			
At 1 January 2020	414,402	128,973	543,375
Additions	-	6,487	6,487
At 31 December 2020	414,402	135,460	549,862
Depreciation and impairment			
At 1 January 2020	54,207	71,002	125,209
Depreciation charged in the year	360,195	20,621	380,816
At 31 December 2020	414,402	91,623	506,025
Carrying amount			
At 31 December 2020	-	43,837	43,837
At 31 December 2019	360,195	57,971	418,166

In previous years expenditure to improve the Church building by the installation of new toilet and kitchen facilities and to re-order the west end of the building had been capitalised and was being depreciated over 10 years, However, as the nature of this expenditure relates to the improvement of beneficed property this expenditure should have been written off in the year in which it was incurred in accordance with accounting policy 1.6.

It was agreed that the remaining net book value of these costs be written off in these accounts and that further costs incurred during 2020 be written straight to the statement of financial activities. Depreciation equal to the net book value brought forward and costs incurred on work at the west end are included in support costs note 10.

15 Investment property

	2020 £
Fair value	
At 1 January 2020	375,000
Net gains or losses through fair value adjustments	287,500
At 31 December 2020	662,500

The property and remaining land is actively being marketed for sale and a number of valuations have been received from local estate agents. The property was revalued to reflect the mid-point of these valuations.

16 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2020	822,583
Additions	239,470
Valuation changes	(11,111)
Disposals	(375,968)
At 31 December 2020	674,974
Carrying amount	
At 31 December 2020	674,974
At 31 December 2019	822,583

17 Trade and other receivables

Amounts falling due within one year:	2020 £	2019 £
Trade receivables	862	2,850
Other receivables	4,876	20,357
Prepayments and accrued income	696	370
	6,434	23,577

18 Borrowings

	2020	2019
	£	£
Other loans	40,000	40,000
Payable after one year	40,000	40,000

Borrowings consists of the following:

Kitchen and Toilet- Loans for building works
This contains a concessionary loan from a parishioner, of which £40,000 was unrestricted and can be applied to other purposes if so needed. The loan was unsecured and is interest free.

19 Current liabilities

	2020	2019
	£	£
Other taxation and social security	1,502	-
Trade payables	6,900	45,449
Other payables	1,361	1,528
Accruals and deferred income	10,241	4,995
	20,004	51,972

20 Non-current liabilities

	2020	2019
	£	£
Borrowings	40,000	40,000

21 Retirement benefit schemes

Defined contribution schemes
The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £811 (2019 - £802).

22 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds			
	Balance at 1 January 2019	Incoming resources	Resources expended	Balance at 1 January 2020	Incoming resources	Resources expended	Transfers	Balance at 31 December 2020
	£	£	£	£	£	£	£	£
Friends of St Mary's	1,829	300	-	2,129	300	-	-	2,429
Vicar's Discretionary Fund	465	40	(145)	360	-	(15)	-	345
Women 2 Women Fund	444	595	(712)	327	47	-	-	374
Youth Zone	123	116	-	239	-	-	-	239
Children & Family Worker Fund	784	4	-	788	-	-	(780)	8
Men at HPC	23	68	-	91	67	-	-	158
Asha & Sangster specified donations	-	1,600	(1,600)	-	-	-	-	-
	3,668	2,723	(2,457)	3,934	414	(15)	(780)	3,553

The **Friends of St Mary's fund** receives donations from individuals, groups and companies to help with the upkeep of the fabric of the church.
The **Vicar's Discretionary fund** has been set up to allow the vicar to make small anonymous payments to those in need at his discretion.
The **Women 2 Women fund** receives specific donations to cover costs of holding outreach events for women.
The **Youth Zone fund** receives donations to spend on Youth activities and to be used to purchase equipment and for various other expenses of that Church group.
The **Children & Family Worker fund** represents grants and donations received to partly fund the salary of his staff member over a period of 4 years.
The **Men at HPC fund** represents funds received to pay for expenses of that Church group.
The **Asha & Sangster specified donations fund** relates to donations received that members specifically wish to go to Asha and Sangster who are mission partners based in Bangalore, India.

23 Unrestricted funds - designated

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2019	Resources expended	Transfers	Revaluations, gains and losses	Balance at 1 January 2020	Resources expended	Transfers	Revaluations, gains and losses	Balance at 31 December 2020
	£	£	£	£	£	£	£	£	£
Asset fund	1,476,873	(32,875)	93,867	87,923	1,625,788	(454,353)	(9,240)	232,931	1,395,126

The Asset Fund represents funds held in the form of tangible fixed assets, investment properties and an investment portfolio. As such the tangible assets and investment property are not readily realisable. It is the intention that the capital of the investment portfolio be maintained and any income generated be used to fund salaries of staff employed by the PCC. However, where the need arises funds will be withdrawn from the portfolio to cover deficits on the day-to-day running costs of the Church. The transfer represents the withdrawals from the investment portfolio, transfers to cover unrestricted expenditure and other movements on these assets during the year.

24 Analysis of net assets between funds

	Unrestricted funds 2020	Designated funds 2020	Restricted funds 2020	Total 2020	Unrestricted funds 2019	Designated funds 2019	Restricted funds 2019	Total 2019
Fund balances are represented by:		£	£	£	£	£	£	£
Property, plant and equipment	-	43,837	-	43,837	-	418,166	-	418,166
Investment properties	-	662,500	-	662,500	-	375,000	-	375,000
Investments	-	674,974	-	674,974	-	822,583	-	822,583
Current assets/(liabilities)	67,908	13,815	3,553	85,276	75,197	10,039	3,934	89,170
Long term liabilities	(40,000)	-	-	(40,000)	(40,000)	-	-	(40,000)
	27,908	1,395,126	3,553	1,426,587	35,197	1,625,788	3,934	1,664,919

25 Operating lease commitments

At the reporting end date the Church had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2020	2019
	£	£
Within one year	4,174	4,174
Between two and five years	-	4,174
	4,174	8,348

26 Related party transactions

There were no disclosable related party transactions during the year (2019 - none), other than those disclosed in note 11, 'Transactions with members of the Parochial Church Council.'

27 Prior period adjustment

Changes to the statement of financial position

	At 31 December 2019		
	As previously reported	Adjustment	As restated
	£	£	£
Fixed assets			
Investments	833,149	(10,566)	822,583
Current assets			
Bank and cash	120,653	(3,088)	117,565
Net assets	1,678,573	(13,654)	1,664,919
Capital funds			
Endowment funds	13,654	(13,654)	-
Income funds			
Restricted funds	3,934	-	3,934
Designated funds	1,625,788	-	1,625,788
Unrestricted funds	35,197	-	35,197
Total equity	1,678,573	(13,654)	1,664,919

Changes to the income statement

	Period ended 31 December 2019		
	As previously reported	Adjustment	As restated
	£	£	£
Income from:			
Investments	51,237	(331)	50,906
Net gains on investments	89,569	(1,646)	87,923
Net movement in funds	41,501	(1,977)	39,524

Endowment Funds - Chancel Trust

Previously the Diocese of Chichester understood Chancel Trusts were managed by the PCC and held as custodian by the Chichester Diocesan Fund and Board of Finance. However, this has recently been found not to be the case in law. Chancel Trusts are not PCC trusts. They arise from legislation to cancel the rights to receive tithes from parishioners' land.

The endowed fund is no longer shown as a PCC asset as legally, the trusts are held by the Chichester DBF. A prior year adjustment has been made to remove the Chancel Trust investments and cash balance along with the movements on the fund recorded in the 2019 accounts.