



St Michael with St Mary

Living God, we pray for growth in St Michael's and St Mary's:
make us effective evangelists,
deepen our spirituality,
and strengthen us for service,
in your name and to your glory.
Amen.

Annual Report and Accounts 2021

including the Agenda for the Annual Meeting
10.15 am Sunday, 22nd May 2022 in St Michael's Church

UK Registered Charity 1132915

The Parish Office
The Vicarage
St Michael's Street
St Albans, AL3 4SL

www.stmichaels-parishchurch.org.uk/

Governed by the Parochial Church Council Powers Measure (1956) as amended
and Church Representation Rules



THE ANNUAL PARISH MEETINGS

Sunday 22nd May 2022

10.15 am THE ANNUAL MEETING OF PARISHIONERS

- 1. Appointment of Clerk**
- 2. Election of Churchwardens**

10.20am THE ANNUAL PAROCHIAL CHURCH MEETING

- 1. Apologies**
- 2. To receive the revised Electoral Roll**
- 3. To confirm the minutes of the meeting held on 16th May 2021**
- 4. Delegation of Churchwardens' powers in respect of St Mary, Childwick Green to those elected as Deputy Churchwarden(s)**
- 5. Election of Deputy Churchwarden(s)**
- 6. Election of members to the PCC**
- 7. Election of St Mary's sub-committee**
- 8. Election of Stewards (Sidesmen)**
- 9. Election of Assistant Churchwarden(s) for St Michael's**
- 10. To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2021**
- 11. Appointment of Reviewing Accountant**
- 12. Chairman's remarks**
- 13. Matters arising from minutes of 16th May 2021 or discussion of matters of general parochial interest – to be received in advance at kennethpadley@gmail.com**
- 14. Date of Next Meeting**
- 15. Grace**

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Introduction

'Remember you are unique - just like everyone else.' A magnet on the Vicarage fridge reminds me of this aphorism. It is a line which Mrs Padley and I regularly laugh about. 2021 was a bit like that: a truly unique year in close succession to several other unique years, and in which the impact of major national and global issues trickled down to local communities, among them the parish of St Michael with St Mary.

Across the year we travelled from Alpha to Omicron, the vicissitudes of the government's response to each variant of coronavirus continuing to significantly impede aspects of church life and/or parishioners' confidence towards engaging in person with one another. As spring turned into summer and the vaccination programme began to make inroads into the deadliness of the virus, we enthusiastically embraced the return of singing from the choir and then among our congregations. The end of spatial distancing in July and face masks becoming a matter of personal choice were further major steps towards church life feeling and looking a lot more like normal.

Come the autumn, children's groups regathered alongside our Parish Communion and we could enjoy refreshments with one another after the service. Home groups and our monthly youth meeting got up and running once more. Familiar opportunities to connect people with the things of faith (e.g. weddings, Exploring Faith groups, and in-person engagement with schools) are now firmly back on the agenda. Some parish groups are inevitably taking longer to reform and some may not resume in the shape we once knew. The shadow of the Omicron variant loomed large during December but despite the impact of this wave on individuals' choices, we were able to offer a full programme of Advent and Christmas services.

Around this emotional rollercoaster, it has been a joy to welcome new worshippers who have found their way into all of our services, despite the restrictions. Among these we are deeply fortunate for the ministry offered by John and Anne Bannister. There are always swings and roundabouts, however, and 2021 saw the departure of Charles, Anke and Hannah King to their new life and ministry in Knebworth.

I must pay particular tribute to the stalwart lay leadership of the parish. It is invidious to single out individuals but I note in particular the singular commitment of our Churchwardens Val Chiesa, Paul Barnes, Steph Rainbow (until May), Mark Pedroz (from May) and Treasurer Nigel Voyce. Together they have calmly steered St Michael's and St Mary's through the most adverse circumstances of the modern era. Others are named later in this report.

The report which follows expands and articulates on how the above patterns played out across the diverse aspects of parish life: pastoral, liturgical, outreach, and stewardship. I commend the report to your reading and I commend the ongoing life of the parish to your prayers and dedication. As 2021 turns into 2022 I sense that 'confidence' and 'habits' will be important words in the months ahead. We look with hope to the future, but in order to make the most of that future, we will need to be active not passive, engaging in a shared task of mutual encouragement, involvement and commitment.

Kenneth Padley
Vicar

Church Wardens' Report

This year we had a changing of the guard as Steph stepped down in May and Mark took over as warden. We have worked our way from cancelling Christmas services in 2020 to gradually opening up worship and not cancelling Christmas, despite the scourge of Omicron. To do this, we needed the help and support of all those volunteers who act as stewards, sacristans, readers, intercessors and coffee makers. We all discovered we had forgotten the routine of what we did every week, so it was a good opportunity to review and make changes where needed. The return of the Duty Warden rota allows Mark and me to step back on those Sundays and talk to people; we are delighted to welcome Anita Lindeman to join Sue, Chris and Rachel. Until recently, Jane Larman and her wonderful team of cleaners were cleaning weekly, so enormous thanks to them all for the last two years. We hope to welcome new recruits to all the teams, especially for churchyard maintenance every month. It's a great way to meet people!

We have progressed various fabric projects this year; the tower ring main was replaced and safe access provided to the tower roof. Grateful thanks are due to John Mathews and Roy Brooks who oversaw the first, and carried out the second project themselves, allowing us to review the state of the roof beams. These will require restoration work in the future. The replastering of the walls in St. Michael's by specialist lime plasterers is scheduled after Easter 2022. Plans for the installation of WiFi in the church and retiling the choir vestry roof have been submitted to the Diocese following a lot of hard work from Kevin Keenan, Colin Hamling, other committee members and the Vicar. We are also grateful to John for taking on the Health & Safety mantle and working with Trevor Simpson, Neil Rainbow and Ken Young to ensure all our buildings are risk compliant.

Georgie and Danielle are back working in the office, ably supported by Steph Rainbow as Office Manager. They are reviewing our administrative and financial processes so we can do more online, with plans for an online booking system. This requires a lot of work so 'thank you' to them and Nigel for his contribution.

It was great to see our Mission and Community colleagues getting the summer walks up and running followed by their successful tea party. Bonfire Night was also very successful and we hope there will be more school and community events again in 2022.

Pastoral and Worship have overseen a cautious return to something closer to full communion on Sundays with an incremental return to providing music and community interaction especially over our extended Christmas season, ending in a joyous Christingle. The pandemic has provided opportunities as well as challenges, so it can't just be a question of going back to how things were: we have learned a lot about engagement online both with our wider worshipping community and with those interested in developing their faith, and so we are planning a hybrid style of Lent reading groups in 2022. Bronwen Parr chairs this group with sensitivity and care, and has ensured a programme of pastoral visiting, and 'buddy' partnerships, overseen by Sue Vaughan, have continued to engage with those who are more vulnerable. Colin has continued to provide sage guidance and deep commitment to developing our musical life as a congregation. While we miss Charles's gifts in this area, the arrival of John Bannister as Associate Priest has been truly providential, bringing the calm wisdom of experience and some Northern grit: he will bring much to our development as a community of faith.

We've highlighted the efforts of our committees and volunteers in maintaining the buildings, activities and worship at St. Michael's but none of this would work as it does without Kenneth's inspirational leadership. Charles's departure as curate was a sadness but we are very lucky to have Mike Ford and Patsy Cann, in addition to John Bannister, to support Kenneth in his mission here at St. Michael's and as Rural Dean

Val Chiesa and Mark Pedroz
Church Wardens

Statement of Public Benefit

The Ecclesiastical Parish of St Albans St Michael (UK Registered Charity 1132915) exists to offer Christian worship, teaching and pastoral care. Our provisions are open to those of all faiths and none, and are free at the point of delivery. (Some occasional offices do incur statutory fees, although we strive to ensure that none are excluded on the grounds of economic or other disadvantage.)

During the past year, and where possible around the disruption of coronavirus, public benefit has been advanced in many ways, including:

- the provision of regular and seasonal worship in sacrament, liturgy and song; online and onsite
- the provision of occasional offices - baptisms, weddings, funerals - to mark important stages in the journey of life;
- the provision of opportunities to engage with Christian doctrine in public preaching, teaching, small groups and children's activities, both inside and outside of church, including in and for local schools;
- the provision of services to vulnerable groups, including our Lunch Club for elderly parishioners;
- the provision of training in musical performance and theory through our choir, organ scholarship, choral scholarships and bell-ringing;
- the provision of numerous formal and informal acts of pastoral care;
- the maintenance of St Michael's and St Mary's as buildings of listed heritage in stone, wood, glass and metal;
- the supply of St Michael's and St Mary's as venues for reflection, prayer, and tourism, open most days of the year;
- the maintenance and supply of the Memorial Hall, Parish Centre and Childwick Schoolroom as spaces for community gathering and hire, including at discounted rates to partner charities;
- the raising of funds for partner charities and donations in kind for FEED, St Albans Foodbank

Kenneth Padley
Vicar

Parochial Church Council Members 2021

Members of the Parochial Church Council and Trustees of the Charity during 2021 were:

Ex Officio

- Paul Barnes, Deputy Churchwarden
- Val Chiesa, Churchwarden, Lay Vice Chair
- Charles King (until 16th November 2021)
- Kenneth Padley, Chair
- Mark Pedroz, Churchwarden (from APCM 2021)
- Stephanie Rainbow, Churchwarden (until APCM 2021)

Elected to Deanery Synod

3 elected triennially at APCM and sit on PCC also:

- Sue Dyson (until APCM 2023)
- Billy Pither (until APCM 2023)
- Graham Willey (until APCM 2023)

Elected to PCC

elected at APCM to serve on a rolling triennial basis:

- Chris Allen (until APCM 2023)
- Kate Berry (until APCM 2023)
- Imogen Broad (until APCM 2021)
- David Carter (until APCM 2022)
- David Fletcher (until 18th January 2021)
- Blessing Johnson (from APCM 2021, until APCM 2024)
- Kevin Keenan (until APCM 2022)
- Jane Larman (until APCM 2024)
- Fiona Males, Secretary (until APCM 2022)
- Alexander McJannet (until APCM 2021)
- Rachel Naylor (until APCM 2024)
- Bronwen Parr (until APCM 2022)
- Mark Pedroz (until APCM 2021 – see above)
- Sue Vaughan (until APCM 2022)
- Dione Verulam (from APCM 2021, until APCM 2024)
- Nigel Voyce, Treasurer (until APCM 2023)
- Barbara Young (from APCM 2021, until APCM 2024)
- two vacancies

Co-opted

None

Council Report

The PCC has held 6 meetings during the past year with an average attendance of 13 people. These meetings are alternated each month by those of the four sub-committees.

- Mission and Community
- Pastoral and Worship
- Stewardship
- St Mary's

The PCC also includes members of the Standing Committee (clergy and wardens), the Deanery Synod, Diocesan Synod and Friends of St Michael's. These committees report back to and participate in decision making for the PCC at the six meetings held during the year.

Fiona Males
PCC Secretary

Mission & Community Committee Report

Onward and Upwards - 2021 was a challenging year at times with renewed fears, cancelled plans and uncertainty across the board. Fortunately, it was also a year where we got to meet in person to worship, parishioners looked out for one another, and we managed to have a couple of committee meetings in the pub.

At Easter, 32 handmade cards were delivered to members of the parish who had been particularly hit by the restrictions of lockdown. Thank you to the families who created the cards.

In May we gave our huge thanks to Imogen Broad who stepped down from Mission and Community after over a decade on the committee. Her large (not literally) shoes have been filled by Barbara Young, Blessing Otuka-Johnson and Vicky Young for which we are very appreciative.

Our Interactive Churchyard kicked off at the end of May with our Thoughts and Prayers tree. Wooden angels and other shapes were collected from the Church porch, written/decorated and hung from two trees in the churchyard. In June, our seed station allowed people to take a seed home to plant or to plant in the community tray. Most recently, the children at St Michael's Primary school decorated rocks with a theme of friendship and love which were then displayed in a colourful line in the churchyard. We want to encourage our community to use our Churchyard as a place for thought, prayer and discovery. Any ideas for the extension/continuation of the Interactive Churchyard are very welcome please.

On the 23rd June, Sue Vaughan and Kathryn Matthews started walking groups, usually meeting at The Six Bells, a walk around Verulamium then returning to The Six Bells for coffee or lunch. Members of the lunch club and buddy system were invited to join as we started navigating our way back into a sense of normality. The next walk is planned for the 20th April 2022 with a guided tour of the Roman Theatre at Gorhambury (meeting at The Six Bells at 11 then returning around 12.30 for lunch). All are very welcome.

We were thrilled (and lucky weatherwise) to host a tea party for the Buddy System on 22nd August enabling us to say thank you and for some of the buddys to catch up with their respective buddy; 65 people came and a wonderful array of cakes was whipped up by generous bakers from the congregation. Thank you to everyone who came and particularly to the marquee erectors. We were sad to say 'au revoir' to Charles, Anke and Hannah in September but enjoyed a glass of bubbly and some gorgeous cake after Charles' last service. Mission and Community were pleased to present Charles with a photobook beautifully put together by Barbara (a second copy is at the vicarage) of their time with us at St Michael's as well as a signed framed card.

The return of our Bonfire Night party was a great success and enjoyed by 300 members of our community raising £1,150 for the Church. It was lovely to welcome so many families, in particular, and to have some fun. A big thank you to everyone who enabled the event to go ahead and kept everyone safe.

Into December and you were all very generous again with your donations and spending at our second Pop-Up Christmas Shop. We had a shock when it started to snow in the middle of the Advent Carol Service but we managed to protect the warmed mince pies being brought across from the Parish Centre and the mulled wine stayed hot, so all was good.

Our Facebook page is still up and running but needs some TLC and attention. If anyone has a bit of time and would be willing to help, please get in touch. The more we engage through the page,

Mission & Community Committee Report

the more it encourages others to do so as well.

2022 is off to a great start and we're extremely excited for the return of Folk Night (all being well), celebrations for the Queen's remarkable Platinum Jubilee and the continuation of meeting in person for worship and committee meetings. Thank you for everyone's support, the committee really appreciate it.

Kate Berry
Chair

Mission & Community Committee

Pastoral & Worship Committee Report

The year began with a rather abrupt change of plans for worship. Increased numbers of local cases of Covid meant that all 2020 Christmas services onsite had to be cancelled and were replaced by YouTube and Zoom services well into the New Year. We are grateful for the expert technical and photography skills of Trevor Simpson and Nat Young which continued to prove very valuable in enabling meaningful online worship. In February the 8.00 a.m. and 11.15 a.m. Sunday services at St Michael's resumed onsite, as did the evening service at St Mary's, with the potentially larger 9.30 a.m. service remaining online. This pattern continued for some time, although on Easter Sunday there was a glorious outdoor service held in the Paddock, when it was wonderful to reassemble, even if in socially distanced groups. When all services returned to being onsite, we continued to log into Doodle Poll to ensure numbers were at a safe level. After the emergency restrictions were lifted in July, church life became more normal, although everyone was encouraged to be mindful of others' possible need for space.

The Lent Course in 2021 was held on Zoom, with one session taking place on Tuesday evenings and one on Wednesday mornings. The focus book, 'At Home in Lent; An Exploration of Lent Through 46 Objects' proved a helpful stimulus for discussion. In the autumn term we were able to meet in person for study opportunities which included a talk by Phillip Parr on the treatment of Christians in C2AD in the Province of Bithynia by the Governor Pliny. Kenneth Padley gave an informative and interesting talk on the gospel of St Luke which would become the main source of the gospel readings for services for the new liturgical year. Home Groups, which had maintained contacts via the telephone and Zoom, were also able to meet again in person.

It has been encouraging that two members of the congregation are assisting in leading worship.. Barbara Young and Patsy Cann have both finished the Foundations Course and Patsy has begun Readership Training.

Colin Hamling, the Director of Music, has with sensitivity and dedication maintained an active choir throughout the year, both in online contributions to services and in the church buildings when permitted. The return of congregational singing, even if in masks, was much welcomed in the summer.

We have greatly appreciated the contribution of the bell-ringers who returned to the tower as soon as it was allowed. It was wonderful to hear the full eight bells being rung by Alison Evans and her team after social distancing rules had been relaxed.

The Service of Commemoration and Thanksgiving was held at the end of October. It gives an opportunity to remember before God loved ones who have died and is much appreciated by the recently, and less recently, bereaved. This year, with its restrictions on hospital and care home visiting in addition to limited attendance possible at funerals, has made grief even more complicated than usual. We thank Bronwen Hewer and Jenny Hehl for their support of those who have lost loved ones.

Activities onsite for children and young people's groups were suspended earlier in the year but Pauline Wiley and Jo Fabian have kept in touch with members and provided online materials. After the summer holidays, Children's Church restarted and the Nativity Play during Advent was a triumph. We thank the leaders for all their efforts.

Lunch Club held its final meeting in December. Although the occasions were enjoyed by attendees, numbers had been declining for some time, with Covid making it even more difficult.

Pastoral & Worship Committee Report

Many thanks to Jo Swire for her organisation of Lunch Club. All participants in Lunch Club will be invited to one or both parts of the parish walking and lunch group which launched after lockdown. This group, under the leadership of Sue Vaughan and Kathryn Mathews intends to regather in spring 2022.

St Michael's Church and St Mary's Church have provided a haven for visitors who have sought a place for quiet contemplation or prayer. The buildings have been open almost every day, even when services were not permitted inside. Thanks are due to the flower arrangers who help to make the buildings welcoming for visitors. Thanks, too, to the sacristans who prepare the linens and vessels for services.

Safeguarding remains a priority in the Church of England and we are fortunate that Alison Ferreira, our Parish Safeguarding Officer, is meticulous in this role.

We are so fortunate to have benefited from Kenneth's inspirational teaching and leadership. Throughout the year Kenneth, the Clergy and Wardens have monitored the national and local situation and guidelines, adapting our provision for worship appropriately so that the message of salvation consistently shines out from St Michael's and St Mary's.

Bronwen Parr
Chair
Pastoral & Worship Committee

Patterns of Church Life

The chart shown on the following page gives some comparison of our current life against societal trends and attendance patterns in earlier years. Inevitably, numbers have been heavily disrupted by the restrictions associated with **coronavirus**: the weekly figures for 2020 and 2021 only cover months when more-or-less normal in-person gathering was possible.

Overall, smaller services have bounced back stronger and faster than the main Parish Communion which, at the time of writing, is about 70% of where it was in 2019. Under normal circumstances this would be catastrophic! However, anecdotal evidence suggests that this return rate is stronger than what is being experienced in many urban and suburban churches. Our relative robustness may be testament to the cohesion of our community, our willingness to do as much as possible within the restrictions, and the openness of our buildings around the week when many other places of worship have been shut. We were also fortunate to have entered the pandemic on the back of an exceptional year in 2019, arguably the strongest year in terms of direction of travel for the parish in a generation.

Nonetheless, **habits** have been broken and it is vital that individuals and families re-establish patterns of **regular faithful worship** and that all members take responsibility for encouraging one another in this.

Kenneth Padley
Vicar

Patterns of Church Life

		2003	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Weekly Services												
Sunday 8am	Communicants	17	10	9	8	8	7	7	8	9	7	10
Sunday 9.30am	Communicants	69	72	76	76	75	69	75	76	79	81	58
	Attendance <16	16	19	23	25	24	19	21	17	22	21	15
	Attendance ≥16	75	79	86	83	82	76	83	83	89	83	67
Sunday 6pm	Attendance	18	14	15	13	11	13	12	12	13	10	12
Whole parish	'Usual Sunday Adult Attendance'**		98	100	95	93	89	96	97	101		
Weds 10am	Communicants	12	7	7	8	8	8	8	7	8	7	10
Festivals												
Christmas Eve and Christmas Day	Total all age attendance		270	434	417	517	512	520	489	561		322
Easter Day	Total all age attendance		202	241	206	229	242	276	259	356		163
Occasional offices												
Baptisms	Parish	26	12	13	13	16	7	11	12	16	1	7
Confirmations	Parish	0	8	9	5	5	6	4	4	8	0	0
Admissions to Communion	Parish	N/A	0	8	6	8	4	9	0	8	0	4
Weddings	St Michael's	13	8	12	9	6	7	2	9	3	1	6
	St Mary's	2	1	3	2	0	1	0	1	2	0	2
Other indicators												
Electoral Roll at APCM				199	199	197	196	189	194	179	175	178
Recipients of email at 31 st December		N/A	95	c.215	c.270	c.340	375	430	466	512	544	544

NOTES

Averages are rounded to the nearest whole

January and February only



September to December only



** The 'Usual Sunday Adult Attendance' is the figure on which our Parish Share to the diocese is calculated. It does not include guests for services such as baptisms or burial of ashes, and it does not include those who attend at more than one service.

Safeguarding Report

The House of Bishops 'Promoting a Safer Church', the safeguarding policy statement of the Church of England, together with all supporting practice guidance which has been adopted by our PCC, remains the basis on which we implement safeguarding within the parish.

St Michael's and St Mary's churches are committed to the safeguarding, care and nurture of children, young people, as well as vulnerable adults who are part of our church community. It is important to us that all our parishioners are able to worship with encouragement and safety.

In accordance with the Church of England guidelines, we continue to:

- undertake an annual review of our safeguarding policy, which is approved by our PCC and can be viewed on the church website.
- adopt and implement the Church of England policy for safer recruitment.
- obtain DBS (Disclosure and Barring Service) clearances for all volunteers working with children, young people and vulnerable adults, as well as for all PCC members in view of their position as trustees of the church.
- ensure that all people mentioned above receive the appropriate safeguarding training provided by the diocese.
- ensure that all groups who hire our church premises on a regular basis have their own safeguarding policy and if not, adopt ours.

The safeguarding team, comprising Kenneth Padley, Charles King, when he was still with us, Bronwen Parr (as chair of the Pastoral and Worship committee) and myself have been meeting 6 months after our annual review of safeguarding in recent years. This has been particularly useful to ensure that we keep on top of all the requirements and discuss any matters arising since the review. I am very grateful to all of them for their ongoing support and their considered advice.

Alison Ferreira
Safeguarding Officer

Stewardship Committee Report

Around the disruptions of 2021, Stewardship has continued to exercise oversight of the parish's **finance, fabric and personnel**. Over the year the committee has met both in person and by Zoom, as circumstances have dictated.

The parish is blessed by a great team of **staff and volunteers**.

- We are most fortunate for the **employed ministries** of Georgie Ray as Parish Administrator, Danielle Argent as Halls Administrator, and Colin Hamling as Director of Music. As the year progressed, Georgie and Danielle staggered a return from work at home to the Parish Office. Meanwhile, Colin has continued to respond with great flexibility and wisdom to the changing conditions in which we have been able to offer music within worship and sustaining the life of the choir in particular.
- St Michael's and St Mary's benefit from countless hours of volunteer time, put in by a hundred or more people. Sincere thanks to all involved. Nonetheless, the pandemic has had some effect on availability for such ministries. Stewardship has been mindful that the rate of return of **volunteers** to group activities is likely to lag behind the willingness of congregation members to return to onsite worship. This is partly about individuals' changing priorities, but also a need to re-establish the habits which sustain community life in ordinary times. In response, the 2021 Giving Campaign focussed on **Time and Talents**. A survey of volunteers' capacity and future interests was circulated. Forty-nine responses were received and collated by Godfrey Davey. These will prove very useful as we look to re-energise activities further in 2022.

Enhancements to our **parish properties** is covered elsewhere in the reports of the Churchwardens.

There has been an ongoing extraordinary adverse impact on parish **finance** from government restrictions and for which no compensation has been made available.

- Throughout the year, **regular giving** by our core supporters has remained strong. The committee is deeply grateful for this bedrock of donations. We continue to promote the Parish Giving Scheme as the best method for both donors and our administration. A majority of donors who once gave by standing order have now swapped to PGS and those still on the old scheme are encouraged to make the transition.
- Income from **halls letting** was suppressed in the first half of the year but bounced back strongly, especially at the Memorial Hall, in the autumn term. We remain keen to recruit new users of the Parish Centre and Schoolroom and appeal to parishioners to promote these spaces to potential hirers within their networks.
- With both churches open throughout the year we have seen a steady stream of visitors. Their expressions of gratitude for finding a beautiful and accessible place of worship are increasingly expressed through **contactless card giving** on the Goodbox at St Michael's. Scope remains for an equivalent device in St Mary's.
- We are mindful of the unique potential of generosity through **legacies**. We have been notified about one significant legacy following a recent death and which we anticipate being paid over in 2022.

Stewardship Committee Report

- The bottom line at the end of 2021 shows a significant **excess of expenditure over income**. This largely reflects planned building works, the largest item of which was the new kitchen at the Memorial Hall, an investment which will be paid for by future hall lettings in the medium term. The committee remains confident in our cashflow and diverse income streams. However, the upward pressure on the Parish Share, the contribution which we are asked to pay towards the costs of ministry across the diocese, remains a concern. The next few years will be crucial in determining the diocesan response to this issue as it emerges from the pandemic.

Kenneth Padley
Chair
Stewardship Committee

St Mary, Childwick Green Report

Throughout this most bizarre, frustrating and changing period, St Mary's has broadly continued to function close to normality in spite of the need to socially distance and to wear masks.

St Mary's has managed to stay open from 9.00 a.m. until 5.00 p.m. most evenings apart from when the automatic door locks failed. This started as an experiment, but the many Visitor Book entries confirm it as a very successful one.

Whilst most churches have seen a reduction in attendance throughout the COVID period, we have seen a small, but very welcome, increase; not in spite of COVID, but I suspect because of COVID. Many people have been pleased to get some fresh air, space and peace walking through Childwickbury, and a number of these folk stop at St Mary's and come in, and most welcome they are. Some, as noted in the Visitor Book now regularly come in to sit in the tranquility of the quiet space to unwind and reflect. Perhaps a rather unexpected form of ministry?

Paul Barnes
Deputy Church Warden

Minutes of the Annual Meetings 2021

Sunday 16th May 2021, 10.15 – 11.15
St Michael's Church and Zoom

10.15am

THE ANNUAL MEETING OF PARISHIONERS

1. Appointment of Clerk

Sue Vaughan, standing in for Fiona Males

2. Election of Church Wardens

Val Chiesa proposed: Richard North; seconded: Kevin Keenan

Mark Pedroz proposed: Sue Dyson; seconded Bronwen Parr; nem con

Kenneth thanked Val Chiesa and Stephanie Rainbow for their hard work over this last, testing year. After six years of service as Church Warden, Steph is stepping down in accordance with CofE rules designed to ensure a break and sharing of leadership. Kenneth thanked Steph, saying we owe her an enormous debt of gratitude for bringing her considerable practical and pastoral skills to the leadership team; she has been a joy to serve alongside and has been involved in good decisions in a challenging year. There followed enthusiastic applause and a presentation to Steph, who thanked everyone, saying it's been her pleasure and a great privilege.

10.25am

THE ANNUAL PAROCHIAL CHURCH MEETING (APCM)

1. Apologies

Fiona Males, Mark Pedroz

2. To Receive the Revised Electoral Roll

The Electoral Roll is defined as a list of eligible people to vote at such meetings. Those who are not on the electoral roll and not resident in the Parish are not eligible to vote. Clergy are not eligible to vote in the elections of laity.

The total number on the Electoral Roll for 2021 is 178.

Proposed: Geoff Goodall; seconded Ann Dean; nem con

3. To confirm the minutes of the meeting held on 25th October 2020

Accurate record

Proposed: Bronwen Hower; seconded: Chris Allen; nem con

4. Delegation of Churchwardens' power in respect of St. Mary, Childwick Green, to those elected as Deputy Churchwarden/s

Churchwardens' power has been delegated to Deputy Churchwarden/s for over 30 years. nem con

Minutes of the Annual Meetings 2021

5. Election of Deputy Churchwarden/s

Paul Barnes elected. Grateful thanks to Paul, who has served in this post for the last 30 years.

Proposed: Sue Dyson; seconded: Patsy Cann; nem con

6. Election of members to the PCC

There are 15 elected members on a rolling triennial basis and currently seven vacancies. Kenneth thanked Stephanie Rainbow and Alex McJannet, whose terms have come to an end, and asked us to please remember in prayer David Fletcher, who died in January. There were five nominations:

Rachel Naylor (on Pastoral & Worship sub-committee)

Jane Larman, Blessing Johnson, Barbara Young (on Mission & Community sub-committee)

Dione Verulam (link between The Friends of St Michael's and the PCC)

Proposed: Anthony Taylor; seconded: Chris Allen; nem con

7. Election of St Mary's sub-committee

The Committee oversees the day-to-day running of St Mary's and the MAP objectives. The Vicar and Deputy Warden continue to serve *ex officio*, and the lay members elected at the October APCM are to continue:

Carolyn Barnes, Eike Davis, William Davis, Sarah Worth, Richard Rushman, Ingrid Rushman

Proposed: Patsy Cann; seconded: Jan Goodall; nem con

8. Election of Stewards (Sidesmen)

Kenneth thanked the Stewards, and Sue Dyson as coordinator. Looking to the future, there are safeguarding requirements for Stewards particularly in regard to children attending the 9.30 service, and information will be forthcoming on basic training and checks. All those listed were elected.

Proposed: Sue Dyson; seconded: Jan Goodall; nem con

Chris Allen	Carolyn Barnes	Imogen Broad	Roy Brooks	Margaret Brooks	Val Carberry
Guido Chiesa	Joanna Costin	Eike Davis	Susan Drummond	Di Edworthy	John Facer
Alison Ferreira	Mike Ford	Geoff Goodall	Bronwen Hewer	Jacqueline Hoddy	Andrea Howard
Jenny Hehl	Wendy Klein	Jane Larman	Cornelia Lawrence	Fiona Males	Guy Marshall
Kathryn Matthews	John Matthews	Sarah McJannet	Richard North	Russell Palmer	Yolissa Palmer
Billy Pither	Neil Rainbow	Stephanie Rainbow	Jenny Tarvet	Anthony Taylor	Kath Teal
Maureen Voyce	Nigel Voyce	Graham Willey	Gordon Wright	Barbara Young	Ken Young

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9. Election of Assistant Churchwardens for St Michael's

Kenneth expressed grateful thanks to the Assistant Church Wardens, who share front of house work at the 9.30 and big services.

Rachel Naylor, Sue Dyson, and Chris Allen are willing to continue to serve, joined by Anita Lindeman

Proposed: Andrea Howard; seconded: Jane Larman; nem con

10. To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2020

These had been approved by the PCC for the ministry of the last year. There were no questions. A formal thanks to Georgie Ray for her hard work and Brendan Chambers for auditing the accounts.

Proposed: Anthony Taylor; seconded: Bronwen Hower; nem con

11. Appointment of Reviewing Accountant

Brendan Chambers has indicated his willingness to continue.

Proposed: Nigel Voyce; seconded: Bronwen Parr; nem con

Nigel will pass on our grateful thanks for Brendan's professional support.

12. Chairman's remarks

I talked in this morning's sermon about the need to pray because we are in a time of transition

- Between ascension and Pentecost
- Emerging from pandemic

In my comment to the meeting this morning I mainly want to focus on the second of these, especially as it applies to the situation of this parish.

(i) We emerge from corona with perspective

- We have been **humbled** by something so miniscule and yet beyond our control
- Man proposes and God disposes – we have been required to lay our longer-term plans and **strategies to one side** and focus on human care and concern [MAP]
- But maybe actually there are lessons here about what our priorities should be and the flexibility which we take into the future
- We have been isolated and there are now questions of what togetherness looks like – that will take different forms for each of us

(ii) We emerge from corona with confidence

(a) People are keen to return to more normal forms of parish interaction:

We saw that last July and again at Easter in the paddock

We see that in attendance on Sundays, especially as the viral load has fallen and vac

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cinations continue to be rolled out

Attendance is fanning out to our smaller services – I'd like to see more of this – don't not come because you can't get in at 9.30am

We see this in the return of group activities such as churchyard working party and choir – in general, we have celebrated being able to do as much as we can, rather than wallowing in what we can't.

I have always been very clear that it is essential that we do return to normal forms of 3D Interaction. Worship by Zoom and YouTube has been an invaluable stopgap but I have never believed it to be a permanent alternative to in-person community.

We also need to restore things promptly because if we don't, people will simply find other stuff to do. Our national dialogue has been consumed by one risk over the last 15 months but the reality (for churches as for any organisation) is that risks are manifold and proportional, and need to be weighed against one another.

(b) Finances are strong

You will have seen from the accounts that our year-end position in 2020 was much stronger than the £50K deficit which Nigel our Treasurer had been anticipating this time last year. With the closure of churches between March to June, no income from weddings, and especially because the halls were not operating, the situation looked dire.

However, halls income is recovering faster than projected and – most significantly – some of our regular faithful donors chose to make extra gifts to tide over our cash flow crisis. If you were among the august number who were able to help in this way, I want to say a massive thank you on behalf of St Michael's and St Mary's.

In addition to this extra giving, 2020 was also the year when, fortuitously, we had started the roll-out of the Parish Giving Scheme. PGS allows a much more rapid retrieval of Gift Aid on donations and had the effect of injecting extra cash just when we needed it most. If you are a regular donor and have yet to make the transition to PGS, there is no better advert for its merits than its impact on our position in 2020. Please collect a pack from the back of church for everything you need to set up giving in this way.

We don't exist to achieve a good year end on the accounts. We exist because God loves people through his community on earth. However, our strong financial year end is indicative of the strength of that community in this place, a second piece of evidence that we will emerge from coronavirus with confidence.

(c) Established leadership

Thirdly, we will emerge from coronavirus with confidence because we have a great core team. I want again to pay particular tribute to our very own Cobra committee which has now racked up 45 Zooms since April 2020. It has been made up of the PCC Standing Committee plus a few others:

- Steph Rainbow, Val Chiesa, Paul Barnes - Wardens
- Sue Dyson, Rachel Naylor, and Chris Allen – Assistant Wardens

Minutes of the Annual Meetings 2021

- Charles King - liturgical colleagues
- Nigel Voyce – Treasurer

(d) Fresh leadership

In addition to established leadership, it is great today to appoint fresh leadership as we emerge from coronavirus with confidence – wardens, PCC, sub-committees and stewards. Appointment of churchwardens is a bit of a heart-stopping moment in the life of a parish, although experience here shows that Providence always leads *outstanding* candidates into the role. Despite the limitations of the last year, I am excited to see new people coming through into our congregations, and to see members from our congregations stepping up to offer for the various ministries that we elect at the annual meetings. There is robust further evidence here of the strength with which we will embrace the challenges of the next twelve months.

That said, as I reflect on the run-up to this meeting, I do want to name two elephants about our culture as a church.

Firstly, process. It has been difficult to hold conversations with one another over the last few months but my sense is that, for a number of years, we have had less engagement than is desirable with the constitutional fact that it is a duty of the annual meetings to appoint Churchwardens and PCC members. This is not a duty of the Vicar, nor of the current post-holders. Parishes need to take responsibility for key lay ministries if they are to continue to flourish. Please: don't wait for a tap on the shoulder; don't expect somebody else to provide a solution; don't be shy about coming forward. Do take collective responsibility for discussing forthcoming vacancies with one another; do encourage one another in ministries; do urge potential candidates to stand for office.

Secondly, capacity. I want to add super-abundant thanks on behalf of the meeting of parishioners which has just elected Mark, by observing that you have again appointed a parent who is also working to this significant voluntary ministry. During my time as Vicar we have done a lot to pare back the role of Churchwarden to its core functions in order to make the post both manageable and rewarding. Nonetheless, it remains a significant responsibility as Steph and her predecessors will testify. Given this, I would remind all members, especially those blessed with resources of time, health and flexibility, that there is an onus to support Mark and Val to the hilt in the ministry to which *you* have elected them.

(iii) We emerge from corona with challenges

There will be a task in the months ahead to catch up and reignite our ministries

There will be many chances in which we can meet and engage new people with the things of faith – socials, baptisms, confirmations, weddings, and in-person opportunities for pastoral care. Now is not the time for inertia or complacency about this. As I said earlier, if we do not reengage with people in the real world, they will find other things to do.

That said, we do have a unique window afforded by the suspensions of the last eighteen months to ask where people's energies are and where we can most fruitfully focus

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our efforts. The shape of our offering for pre-school children both on Sundays and during the week is a stand-out example here.

The second challenge relating to where we find ourselves is more personal. Ministries come and go. We have been hugely blessed in the last three years by the presence of Charles and Anke and Hannah among us. Their time is drawing to a close, although we don't yet know when or where they will be moving. It will be said again in the months ahead but I would like to put on record my deepest gratitude to Charles for every aspect of his outstanding collegiality and professionalism, especially during the ardours of the last fifteen months.

Charles having left, you will be left with roughly 80% of a priest, bearing in mind that a certain proportion of my time is presently taken up beyond the parish as Rural Dean. This will be the lowest priestly availability to this parish for a generation or more. I am in conversation with the diocese about finding additional priestly capacity. However, with or without this, now is a time when it is right for me to be doing only those things which only I can do. There are a number of tasks which I may lay aside, and/or with which I will ask for your assistance.

(iv) Finally, we emerge from corona with hope

As I have said before, God's Church is prospective. Too often institutional churches look back with nostalgia to an imagined past – what a friend of mine calls rose-tinted testicles.

God, however, is past, present and future, so we can be confident to put our hand in his as we head into the unknowns of what lies ahead. I commend our shared tasks to your prayers and involvement.

13. Matters arising from minutes of 25th October 2020 or discussion of matters of general parochial interest – to be received in advance at kennethpadley@gmail.com

None had been received.

14. Date of Next Meeting – Sunday 22nd May 2022

Proposed: Phillip Parr; seconded: Anthony Taylor; nem con

15. Vote of thanks

Chris Allen spoke for us all when she thanked Kenneth for being amazing, both throughout lockdown and generally, with his great wisdom and friendship, and all the excellent things that he brings to our parish. This was enthusiastically supported by all present in the church and on Zoom.

16. Grace

Meeting closed with the Grace at 11.15am

Sue Vaughan
Secretary

Accounts



Treasurer's Review for the period						
From	Period start date			To	Period end date	
	1st	January	2021		31st	December 2021

I present the accounts for the year ended 31st December 2021 of St Michael's Church with St Mary's, Childwick Green for consideration and reception by the APCM, having been approved by the PCC via email on 29th April 2022. The accounts have been inspected by Brendan Chambers and his report is annexed to these accounts. The PCC express their grateful thanks to him for this undertaking.

These accounts have been prepared under the Charities Commission Statement of Recommended Practice (SORP) 2005 for Accrual Accounts using the format of the Charity Accounting Templates and accompanying notes.

Review of Financial position at year end

Covid-19 continued to have mixed results on our financials. With caution, we had anticipated a sustained drop in earnings and donations which indeed was lower by £17k. However, this drop was partly offset by higher volume of PCC fees (£7k) as a backlog of services were able to be concluded in the second half of the year. Overall expenditure increased £8k. Our cash flow was enhanced as we divested out of the Hargreaves Lansdown (HL) investment at mid-year (£65k). We continued to streamline our accounts and funds with the closure of our Lloyds current account and reassigning several non-self-funding unrestricted Designated Funds to the General Fund.

General (operating) Fund – Unrestricted

We transferred the proceeds of the HL investment to our General (operating) Fund. Without this it would have shown a small increase in deficit of £5k principally due to the increase in Legacy and Planned Giving (£32k) which included the PCC fees and Parish Giving Scheme accelerated Gift Aid of £17k offset by the assignment of the deficit on the designated unrestricted St Mary's Church and St Mary's Refurbishment Fund, £(36k) to the General Fund as underwritten by St Michael's PCC.

Designated Funds – Unrestricted

Expenditure on Designated Funds increased by £30k whilst we continued to maintain our properties in good letting order as we prepare to emerge from Covid to full letting capacity. This cost was offset by the excess on the Hargreaves Lansdown Goldhawk divestment of £19k.

Reserves Policy

The long-term investments in Note 6 comprise of 4 separate investments in investment income and property units. These investments are stated in the Balance Sheet (Note 17) with combined market values as at 31st December 2021 of £386,756 (2020 £394,776). The HL investment was realised during the year for £65,157 resulting in an overall book gain (including the reversal of the unrealised reserves of £9,862) of £18,623. The market value of the remaining investments increased during 2021 by £48,375 resulting in a cumulative unrealised revaluation reserve over original cost of £218,121.

Nigel Voyce ACMA (Retired)
PCC Treasurer



Section A

Independent Examiner's Report

Report to the trustees/
members of

St Michael's Parochial Church Council

On accounts for the year
ended

31st December 2021

Charity no
(if any)

1132915

Set out on pages

1-18

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Church accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Financial Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

28/4/2022

Name:

BRENDAN CHAMBERS

Relevant professional
qualification(s) or body
(if any):

F.F.A.

Address:

4 HOLLYBUSH AVENUE, ST. ALBANS,
HERTFORDSHIRE. AL2 3AD.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

St Michael's Parochial Church Council		Charity No (if any)	1132915	
Annual accounts for the period				
Period start date	01/01/2021	To	Period end date 31/12/2021	

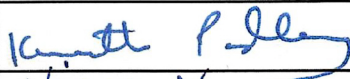

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
		£	£	£	£	£
		F01	F02	F03	F04	F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	140,724	-	-	140,724	162,087
Charitable activities	S02	3,226	-	-	3,226	1,364
Other trading activities	S03	13,554	-	-	13,554	7,673
Investments	S04	64,293	-	-	64,293	68,065
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	221,797	-	-	221,797	239,189
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	103,664	-	-	103,664	86,850
Charitable activities	S09	133,972	-	-	133,972	142,800
Separate material item of expense	S10	-	-	-	-	-
Other	S11	-	-	-	-	-
Total	S12	237,636	-	-	237,636	229,650
Net income/(expenditure) before investment gains/(losses)						
Net gains/(losses) on investments	S13	- 15,839	-	-	- 15,839	9,539
	S14	18,623	-	-	18,623	-
	S15	2,784	-	-	2,784	9,539
Net income/(expenditure) Extraordinary items	S16	-	-	-	-	-
Transfers between funds	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	2,784	-	-	2,784	9,539
Reconciliation of funds:						
Total funds brought forward	S21	347,338	633	-	347,971	338,432
Total funds carried forward	S22	350,122	633	-	350,755	347,971

Section B Balance sheet

	Guidance Notes	Restricted				
		Unrestricted funds	income funds	Endowment funds	Total this year	Total last year
		£	£	£	£	£
		F01	F02	F03	F04	F05
Fixed assets						
Intangible assets (Note 15)	B01	-	-	-	-	-
Tangible assets (Note 14)	B02	-	-	-	-	-
Heritage assets (Note 16)	B03	-	-	-	-	-
Investments (Note 17)	B04	386,756	-	-	386,756	394,776
Total fixed assets	B05	386,756	-	-	386,756	394,776
Current assets						
Stocks (Note 18)	B06	-	599	-	599	599
Debtors (Note 19)	B07	687	-	-	687	2,785
Investments (Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand (Note 24)	B09	179,387	2,468	-	181,855	131,140
Total current assets	B10	180,074	3,067	-	183,141	134,524
Creditors: amounts falling due within one year (Note 20)	B11	1,021	-	-	1,021	1,721
Net current assets/(liabilities)	B12	179,053	3,067	-	182,120	132,803
Total assets less current liabilities	B13	565,809	3,067	-	568,876	527,579
Creditors: amounts falling due after one year (Note 20)	B14	-	-	-	-	-
Provisions for liabilities	B15	-	-	-	-	-
Total net assets or liabilities	B16	565,809	3,067	-	568,876	527,579
Funds of the Charity						
Endowment funds (Note 27)	B17	-			-	-
Restricted income funds (Note 27)	B18		633		633	633
Unrestricted funds	B19	350,122		-	350,122	347,338
Revaluation reserve	B20	218,121			218,121	179,608
Total funds	B21	568,243	633	-	568,876	527,579

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Rev'd Dr Kenneth Padley Vicar	29/04/2022
	Nigel Voyce ACMA(ret'd) PCC Treasurer	29/04/2022

Note 1 Basis of preparation – Treatment of Account using accrual accounting available from Parish office
Note 2 Accounting Policies – Treatment of income, expenditure, liabilities and assets available from Parish office

Section C **Notes to the accounts** **(cont)**

Note 3 **Analysis of income**

		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
	Analysis					
Donations and legacies:	Donations and gifts	112,738	-	-	112,738	139,593
	Gift Aid	15,836	-	-	15,836	20,544
	Legacies	5,191	-	-	5,191	-
	General grants provided by government/other charities	6,959	-	-	6,959	1,950
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	140,724	-	-	140,724	162,087
Charitable activities:		-	-	-	-	-
		-	-	-	-	-
	Activities for generating/raising funds	3,226	-	-	3,226	1,364
	Other	-	-	-	-	-
	Total	3,226	-	-	3,226	1,364
Other trading activities:		-	-	-	-	-
	Traidcraft	-	-	-	-	320
	PCC Fees	13,554	-	-	13,554	7,353
	Other	-	-	-	-	-
	Total	13,554	-	-	13,554	7,673
Income from investments:	Interest income	-	-	-	-	244
	Dividend income	13,440	-	-	13,440	14,684
	Rental and letting income	50,853	-	-	50,853	53,137
	Other	-	-	-	-	-
	Total	64,293	-	-	64,293	68,065
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		221,797	-	-	221,797	239,189

Other information:

All income in the prior year was unrestricted except for:
(please provide description and amounts)

Not Applicable

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

Not Applicable

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

Not Applicable

Note 4 Analysis of receipts of government grants – Not Applicable
Note 5 Donated goods, facilities and services – Not Applicable

Note 6

Analysis of expenditure

		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
	Analysis					
Expenditure on raising funds:	Incurred seeking donations	-	-	-	-	-
	Incurred seeking legacies	-	-	-	-	-
	Incurred seeking grants	-	-	-	-	-
	Operating membership schemes and social lotteries	-	-	-	-	-
	Staging fundraising events	7,017	-	-	7,017	2,193
	Fundraising agents	-	-	-	-	-
	Operating charity shops	-	-	-	-	-
	Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-
	Advertising, marketing, direct mail and publicity	100	-	-	100	1,305
	Start up costs incurred in generating new source of future income	-	-	-	-	-
	Database development costs	-	-	-	-	-
	Other trading activities	35,680	-	-	35,680	64,539
	Investment management costs:	-	-	-	-	-
	Portfolio management costs	-	-	-	-	-
	Cost of obtaining investment advice	-	-	-	-	-
	Investment administration costs	-	-	-	-	-
	Intellectual property licencing costs	-	-	-	-	-
	Rent collection, property repairs and maintenance charges	60,867	-	-	60,867	18,813
		-	-	-	-	-
	Total expenditure on raising funds	103,664	-	-	103,664	86,850
Expenditure on charitable activities	Missionary and Charitable Giving	1,786	-	-	1,786	217
	Parish Share	86,736	-	-	86,736	95,830
	Ministry	18,008	-	-	18,008	15,854
	Worship/Choir/Organ	13,222	-	-	13,222	12,658
	Administration	14,220	-	-	14,220	18,241
	Total expenditure on charitable activities	133,972	-	-	133,972	142,800
Separate material item of expense		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE		237,636	-	-	237,636	229,650

Other information:

Analysis of expenditure on charitable activities

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Total prior year
	£	£	£	£	£
Activity 1	Missionary and Charitable Giving - UK		1,261	1,261	217
Activity 2	Missionary and Charitable Giving - Overseas		525	525	0
Other	Parish, Ministry, Worship and Administration		132,186	132,186	142,583
Total			133,972	133,972	142,800

Prior year expenditure on charitable activities can be analysed as follows:

Giving to recognised Registered Charities

Within the expenditure items above the following items are material: (please disclose the nature, amount and any prior year amounts)

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Note 7	Extraordinary items	– Not Applicable
Note 8	Funds received as agent	– Not Applicable
Note 9	Support Costs	– Not Applicable

Section C	Notes to the accounts	(cont)
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Note 10 **Details of certain items of expenditure**

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees

Assurance services other than audit or independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
200	200

Section C	Notes to the accounts	(cont)
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Note 11 **Paid employees**
Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	31,211	28,199
Social security costs	-	-
Pension costs (defined contribution scheme)	-	-
Other employee benefits	-	-
Total staff costs	31,211	28,199

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	-	-
Governance	-	-
Other	4	5
Total	4	5

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

Please state the legal authority or reason for making the payment

Please state the amount of the payment (or value of any waiver of a right to an asset)

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

Note 12	Extraordinary items	– Not Applicable
Note 13	Grant making	– Not Applicable
Note 14	Tangible fixed assets	– Not Applicable
Note 15	Intangible assets	– Not Applicable
Note 16	Heritage assets	– Not Applicable

Section C
Notes to the accounts
(cont)
Note 17 Investment assets

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	394,776	-	-	-	394,776
Add: additions to investments during period*	-	-	-	-	-	-
Less: disposals at carrying value	-	- 46,533	-	-	-	- 46,533
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	38,513	-	-	-	38,513
Carrying (fair) value at end of year	-	386,756	-	-	-	386,756

*Please specify additions resulting from acquisitions through business combinations, if any.

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Please note that Fair Value in this context is the amount for which an asset could be exchanged between knowledgeable and willing parties in an arm's length transaction. For traded securities, the fair value is the value of the security quoted on the London Stock Exchange Daily Official List or equivalent. For other assets where there is no market price on a traded market, it is the trustees' or valuers' best estimate of fair value.

17.2 Please provide a breakdown of investments shown above agreeing with the balance sheet row B04 differentiating between those held at fair value and those held at cost less impairment.
Analysis of investments

Cash or cash equivalents

Listed investments

Investment properties

Social investments

Other investments

Total

Grand total (Fair value at year end+Cost less impairment)

Fair value at year end	Cost less impairment
£	£
-	-
386,756	-
-	-
-	-
-	-
386,756	-

17.3 If your charity holds investment properties, please complete the following note:

- (i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity
- (ii) Name or independent valuer, if applicable, and relevant qualifications
- (iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds
- (iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements

Not Applicable
Not Applicable
Not Applicable
Not Applicable

17.4 Please provide a breakdown of current asset investments, if applicable, agreeing with the balance sheet.
Analysis of current asset investments

Cash or cash equivalents

Listed investments

Investment properties

Social investments

Other investments

Total

This year	Last year
£	£
-	-
-	-
386,756	394,776
-	-
-	-
-	-
386,756	394,776

Section C**Notes to the accounts****(cont)****Note 18****Stocks**

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed between activities.

	Stock		Donated goods		Work in progress
	For distribution	For resale	For distribution	For resale	
	£	£	£	£	
Charitable activities:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Other trading activities:					
<i>Opening</i>	-	599	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	599	-	-	-
Other:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Total this year	-	599	-	-	-
Total previous year	-	599	-	-	-

18.2 Please specify the carrying amount of any stocks pledged as security for liabilities

Not Applicable

Section C	Notes to the accounts	(cont)
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Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

Trade debtors
Prepayments and accrued income
Other debtors

Total

This year	Last year
£	£
687	2,785
-	-
-	-
687	2,785

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors
Prepayments and accrued income
Other debtors

Total

This year	Last year
£	£
-	-
-	-
-	-
-	-
-	-

Section C	Notes to the accounts	(cont)
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Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

Accruals for grants payable
Bank loans and overdrafts
Trade creditors
Payments received on account for contracts or performance-related grants
Accruals and deferred income
Taxation and social security
Other creditors

Total

Amounts falling due		Amounts falling due after	
This year	Last year	This year	Last year
£	£	£	£
-	-	-	-
-	-	-	-
-	1,721	-	-
-	-	-	-
-	-	-	-
-	-	-	-
1,021	-	-	-
1,021	1,721	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

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Movement in deferred income account

Balance at the start of the reporting period
Amounts added in current period
Amounts released to income from previous periods
Balance at the end of the reporting period

This year	Last year
£	£
-	-
-	-
-	-
-	-

Section C	Notes to the accounts	(cont)
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Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisions. A provision is made when the charity has a liability of uncertain timing or amount.

21.1 Please provide:

- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;
- an indication of the uncertainties about the amount or timing of those outflows; and
- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.

21.2 Movements in recognised provisions and funding commitment during the period

Balance at the start of the reporting period

Amounts added in current period

Amounts charged against the provision in the current period

Unused amounts reversed during the period

Balance at the end of the reporting period

This year £	Last year £
-	40,000
-	-
-	40,000
-	-
-	-

21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).

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21.4 Where unrestricted funds have been designated to a fund commitment, please disclose the nature of any amounts designated and the likely timing of that expenditure.

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Note 22 Other disclosures

– Not Applicable

Note 23 Contingent liabilities and contingent assets

– Not Applicable

Section C	Notes to the accounts	(cont)
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Note 24 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)

Short term deposits

Cash at bank and on hand

Other Deposit Accounts

Total

This year £	Last year £
-	-
107,254	72,254
71,075	55,551
3,526	3,335
181,855	131,140

Note 25 Fair value of assets and liabilities

– Not Applicable

Note 26 Events after the end of the reporting period

– Not Applicable

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds**

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
General Fund	UR	General Operating Fund	- 64,804	158,710	- 163,723	65,157	-	- 4,660
Parish Centre	UR	Operation/Lettings	15,220	13,311	- 16,604	-	-	11,927
Organ Fund	UR	Organ Maintenance	10,216	715	-	-	-	10,931
Tower West -Grimthorpe	UR	Tower Maintenance	4,286	2,055	- 9,382	-	-	3,041
Churchyard - Forrester	UR	Churchyard Maintenance	10,029	605	-	-	-	10,634
Rural Deanery Fund	UR	Recovery of Rural Deanery Exps	-	1,532	- 1,532	-	-	-
Change Ringers	UR	Society of Change Ringers	3,250	511	- 300	-	-	3,461
School House Flat	UR	Rental and maintenance of Flat	- 5,301	15,013	- 14,282	-	-	4,570
Goldhawk Capital Fund	UR	Specific Church Maintenance	353,467	-	-	- 65,157	18,623	306,933
Goldhawk Woodwork Fund	UR	Restore woodwork in church	3,323	-	-	-	-	3,323
Outreach	UR	Outreach	592	-	- 592	-	-	-
Lunch Club	UR	Pastoral Society	587	- 525	- 62	-	-	-
Choral Scholarship	UR	Encourage Choral Scholars	1,937	330	- 578	-	-	1,689
Choristers Fund	UR	Choir	2,338	1,182	- 685	-	-	2,835
Vicar's Discretionary Fund	UR	Vicar's Discretion	817	- 817	-	-	-	-
Flower Fund	UR	Church Flowers	- 333	333	-	-	-	-
St Michael's Tiny Tots	UR	Pre-School Playgroup	1,110	- 1,110	-	-	-	-
Parish Magazine	UR	Communication Magazine	1,363	- 1,363	-	-	-	-
Education Fund	UR	Further Religious Teachings	1,504	-	- 1,504	-	-	-
Memorial Hall	UR	Lettings	15,739	21,146	- 44,851	-	-	7,966
Redecoration Fund	UR	Church Redecoration	17,521	1,105	-	-	-	18,626
St Mary's Fund	UR	Church Maintenance	- 13,408	9,064	4,344	-	-	-
St Mary's Friends	UR	Upkeep of historical buildings	420	-	- 420	-	-	-
St Mary's Refurbishment	UR	Major project	- 12,535	-	12,535	-	-	-
Traidcraft	R	Trading of Eco Conscious goods	633	-	-	-	-	633
Total Funds			347,971	221,797	- 237,636	-	18,623	350,755

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds (cont)**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	1/1/20 Fund balances b/f £	Income £	Expenditure £	Transfers £	Gains and losses £	31/12/20 Fund balances c/f £
General Fund	UR	General Operating Fund	- 69,728	134,141	- 129,217	-	-	- 64,804
Parish Centre	UR	Lettings/Maintenance	10,770	14,806	- 9,636	-	-	15,940
School House Flat	UR	Lettings/Maintenance	- 1,377	11,330	- 15,254	-	-	5,301
Redecoration Fund	UR	Church Redecoration	25,171	600	- 8,250	-	-	17,521
Memorial Hall	UR	Lettings/Maintenance	12,766	25,663	- 22,690	-	-	15,739
St Mary's Refurbishment	UR	Major Build Project	- 34,086	40,111	- 18,560	-	-	12,535
Goldhawk Capital Fund	UR	Church Maintenance	353,467	-	-	-	-	353,467
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	UR	N/a	41,449	12,538	- 26,043	-	-	27,944
Total Funds			338,432	239,189	- 229,650	-	-	347,971

Note 27.3 Transfers between Funds

- Not Applicable

Note 27.4 Designated Funds

- Not Applicable

Note 28 Transactions with trustees and related parties

- Not Applicable

Note 29

Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts.

Endowment Fund Assets - Held in trust for the PCC by the Diocese

These assets have been left to St Michael's PCC by our benefactors in trust for the invested income to be used for designated purposes by the church.
The PCC can change the investment but is not authorised to spend the capital comprising those funds without Diocese authority

(i) Capital

The market value of such Endowment funds at the balance sheet date was as follows:

	CBF Investmnt Fund (UK equity stocks Value at 31/12/20 £	Withdrawn	CBF Investmnt Fund (UK equity stocks Value at 31/12/21 £	Total 2021 Unrealised Gain £	CBF Deposit Accrued Interest 31/12/20 £	2021 Interest rec'd and withdrawn £	CBF Deposit Accrued Interest 31/12/21 £
St Michael's							
(1) Chancel Fund	1,268		1,450	182			
(2) Dashwood bequest (Upkeep Gdn of	6,134		7,016	882			
(3) Forrester bequest (Churchyard Upkeep)	20,800		23,792	2,992			
(4) Grimthorpe bequest (Church Repair Fund)	16,889		19,317	2,428			
St Mary's							
(1) Joel bequest	63,323		72,428	9,105	1,349	1,842	3,191
(2) Repair Fund	-		-	-			
Total at 31/12/21	108,414		124,003	15,589			

(ii) Income

Dividends from equity investments are included in the Statement of Financial Activities on Section C Note 3
Interest on the St Mary's CBF Deposit Account is held by the Diocesan Office and does not form part of the capital

(iii) Joshua Lomax (For a Sermon)

The value at 31/12/21 was £308 (2020 £270)