

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAELS, ST ALBANS

England & Wales - Charity number 1132915

Details

Other names ST MICHAELS PCC, ST ALBANS

Status Registered

Legal form Previously excepted

Registered 2009-11-23

Register [View on the Charity Commission register](#)

Contact

Address The Parish Office
The Vicarage
St Michael's Street
St Albans
AL3 4SL

Phone 01727835037

Email admin.stmichaels@btconnect.com

Website <http://www.stmichaels-parishchurch.org.uk/>

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The activities of St Michaels PCC St Albans include: regular worship; the provision of space for prayer and contemplation; pastoral work; teaching of Christianity; taking of religious assemblies in schools; supporting other charities; and promoting the whole mission of the Church through provision of activities for senior citizens, parents and toddlers and other special need groups.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Religious Activities, Arts/culture/heritage/science
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hertfordshire

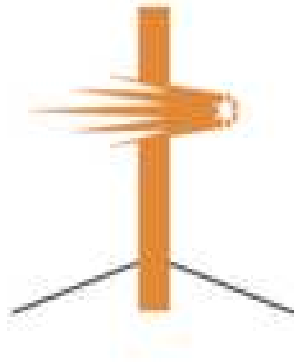
Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£267,462	£270,312	-	-
2023-12-31	£276,285	£269,200	-	-
2022-12-31	£326,659	£269,017	-	-
2021-12-31	£221,797	£237,636	-	-
2020-12-31	£239,189	£229,650	-	-

Trustees

Name	Role	Appointed
Anne Bannister		2025-07-15
Barbara Kathryn Mary Mathews		2026-05-17
CHRISTINE SANDRA ALLEN		
Dr Kenneth Victor Young		2023-07-12
GRAHAM DOUGLAS WILLEY MA CANTAB		
Guy Richard Linscott Marshall		2025-07-16
Jane Larman		2014-03-12
Lady Dione Verulam		2021-05-16
Lynn Ashmore		2022-05-22
Michael Victor Poobalan		2025-12-12
Nigel James Voyce		2025-12-01
Rev Jonathan Lloyd		2023-07-12
Stephanie Emma Rainbow		2026-05-17
Vitor Manuel Almeida Ferreira		2026-01-14

Accounts



ST MICHAEL WITH ST MARY

Living God, we pray for growth in St Michael's and St Mary's:
make us effective evangelists,
deepen our spirituality,
and strengthen us for service,
in your name and to your glory.
Amen.

Annual Report and Accounts 2024

including the Agenda for the Annual Meeting
10.30 am Sunday, 18th May 2025 in St Michael's Church

UK Registered Charity 1132915

The Parish Office
The Vicarage
St Michael's Street
St Albans, AL3 4SL

www.stmichaels-parishchurch.org.uk/

Governed by the Parochial Church Council Powers Measure (1956) as amended
and Church Representation Rules



ST MICHAEL WITH ST MARY

THE ANNUAL PARISH MEETINGS

Sunday 18th May 2025

10.30am THE ANNUAL MEETING OF PARISHIONERS

- Appointment of Clerk
- Election of Churchwardens

10.35am THE ANNUAL PAROCHIAL CHURCH MEETING

- Apologies
- To receive the revised Electoral Roll
- To confirm the minutes of the meeting held on 19th May 2024
- Delegation of Churchwardens' powers in respect of St Mary, Childwick Green to those elected as Deputy Churchwarden(s)
- Election of Deputy Churchwarden(s)
- Election of members to St Albans Deanery Synod
- Election of members to the PCC
- Election of St Mary's sub-committee
- Election of Stewards (Sidesmen)
- Election of Assistant Churchwarden(s) for St Michael's
- To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2024
- Appointment of Reviewing Accountant
- Chairman's remarks
- Matters arising from minutes of 19th May 2024 or discussion of matters of general parochial interest – to be sent in advance to Jonny at vicar@parishofstmichaels.org.uk
- Date of Next Meeting
- Grace

Contents

Vicar's Introduction	4
Church Wardens' Report	6
Statement of Public Benefit	8
PCC Members 2024	9
Council Report (PCC Secretary)	10
Mission and Community Committee Report	10
Safeguarding Report	11
Stewardship Committee Report	12
St Mary, Childwick Green Report	13
Minutes of the Annual Meetings 2024	14
Accounts for the Ecclesiastical Parish of St Michael, St Albans	19

Vicar's Introduction

At each APCM we do important business - receive reports, look at the numbers, think about which bits of the buildings and our spiritual lives we've had opportunity to shore up. But it is also a chance to give thanks, to reflect, and to look forward. We remember what it is we're here for, which is to offer worship to almighty God - Father, Son and Holy Spirit - the source of all our blessings in this life and our hope in the next.

First, I must offer thanks for all that has been done in service of the church in the year 2024. As the reports show we continue to be blessed by the offerings of the talents and time of so many. Without them this parish would be unable to carry out its work. Thank you first of all to Val and Mark, our outgoing Church Wardens. They are both standing down from their roles at this APCM, and as you all know, have done committed and faithful service to God and this parish. Marshalling the period after COVID, an interregnum, and the first two years of a new vicar is no small task (especially the latter challenge). I could not have managed without them, and the gratitude of both me and this parish to you both is immense. Thank you.

We do not, at time of writing, have any Wardens going forwards, so the next year will be a new challenge for the parish. Please pray for our ongoing life, those who will sustain it, and the discernment of any who might feel able to serve in this important ministry going forwards. I don't know any healthy churches that are the responsibility of clergy alone.

I must also note immense thanks to Nigel who after his term of office is standing down as PCC treasurer. We have had a huge amount to manage in the past few years, especially around fundraising and financing a major building project. Nigel has been skilled, hard-working, and cheerful in his service. We are on a sound financial footing thanks to his stewardship, for which we must register our gratitude.

Thanks also to Jim, who has stood down as the leader of the churchyard working party, after several years of service. I lose count of the number of people who say how holy, peaceful, and nurturing they find the churchyard at St Michael's. It doesn't happen by accident, but through the effort of our volunteers led so ably by Jim, and now by Andrew.

Thanks too to all our volunteers, and members of the PCC. To Ken and Steph who chair our PCC sub-committees, and to William for his chairing of the St Mary's committee. To John for his continued support as Assistant Priest. To Alison for her continued role as Safeguarding Officer, and all the unseen effort that takes. It is a huge job of work, and without it this parish could not function. To Colin for his leadership of our musical life. We have more choral scholars from September 2024 than the parish has had for a long time, and the quality of our worship is enhanced greatly by the talents of all our musicians. To our Bell Ringers, Welcomers, Church and Churchyard Working Parties, Administrators, Lay Visitors, Flower Team, Friends of St Michael's, Readers, Intercessors, Webmasters, members of our committees and the many others who support our common life selflessly. To our Junior Church leaders, among whom I number all who have recently volunteered to restart the 2-5s group on a Sunday morning. To those who give generously in financial support of the parish. This past year has seen a growth in the numbers worshipping on a Sunday morning and this is down to the goodness of God and the service of so many.

This year we have completed a new Mission Action Plan for the next 3-5 years. In brief our priorities are to grow in depth of worship, our engagement with God. And to grow in depth of service; our engagement with community. Copies are appended to this APCM report.

We have engaged in a serious drive to secure funds for our drainage and tower projects, and from the Burn's Night in January right through to the Christmas Fayre in December I want to thank all who have given generously of their time and money to help with this. Work will begin in early 2025, and it is hoped will be finished by Easter. Again, thanks to the Stewardship team for their unstinting support in gaining the necessary permissions and expertise to move these projects forwards. If anyone has any other big projects they can think of, please keep them to yourselves...

Our pastoral ministry continues to be an important part of the life of St Michael's and St Mary's. Alongside the Occasional Offices (Baptisms, Weddings, Funerals) I continue to take Holy Communion to Fosse House in our parish, alternating with a service given by the Anna Chaplaincy, and more than occasionally I have been called by family members or nursing home staff to say prayers with residents who are near death. From the church family we have said farewell to Alison Munro, Ken and Eve Souch, JoAnne Laws, Alan Allkins and Colin Roberts who have died. Please continue to pray for them and their families.

We are growing in our relationship with schools, especially Townsend, with whom I am planning a series of assemblies and worship next year. A new chapel is also to be dedicated in the school for the first time, which the PCC have agreed to support with the donation of candles for the altar. Tiny Tots on a Tuesday morning has relaunched and is going from strength to strength; thanks to the committed volunteers who support it.

There is much more I could say here but I think that will do. In all we do let's pray to be open to challenge and change, and alive to the Spirit's guidance. Thanks most of all to Almighty God, who in his Son has given us so much, and who promises to be with us in all that is to come. I want to close with the prayer that we chose to accompany our MAP process. I encourage you all to say as often as you can. It is only through relationship with the living God that we might hope to achieve anything in the years to come.

God of Mission, who alone brings growth to your church;
send your Holy Spirit to give vision to our planning,
wisdom to our actions, and power to our witness.
Help our churches to grow in spiritual commitment to you,
in service to our local communities,
and by increasing our numbers,
through Jesus Christ our Lord.
Amen.

Jonathan Lloyd

Church Wardens' Report

2024 has seen the completion of the first full year of Jonny's ministry here at St Michael's. We began the year with a Burns Night supper at the Memorial Hall, which Jonny organised with support from Calum Zuckert from 'up the hill', and Mission and Community Committee members on the night. It was a very convivial evening with many school parents joining us for a successful fundraiser for the tower works. The Mission and Community report gives details of the other fundraising activities which they worked extremely hard on organising this year. We are grateful to everyone who pulls out the stops to make these events happen, and to Steph Rainbow for stepping in as Chair when Kate Berry stepped down.

The Stewardship Committee has also had a busy year, as Ken's report shows. Their focus has been on working with our architect and engineer to plan the repair works for our French drains and the repair of the tower roof. We are particularly grateful to John Mathews and Roy Brooks for giving us the benefit of their professional expertise and knowledge in looking at plans and all aspects of managing the project. As the year ended, we were completing contractual arrangements with CEL, our construction company, and agreeing the programme of works. The Friends of St Michael's will be supporting us with a substantial contribution to the overall costs, for which grateful thanks. Jonny has also applied to three funding organisations for support, the results of which are yet unknown.

Worship remains at the heart of St Michael's with strong numbers at Christmas, supported by promising developments in the Choir, as we continue to attract talented young Scholars and musicians to boost Colin's diligent work. Preaching and teaching are certainly the core of our ministry, alongside a strong and beautiful Eucharistic tradition, and we will once again combine Lent courses with Wednesday Eucharist. Churchyard Church and a developing ministry for young people are an important part of our welcome and education, and the pastoral visiting and support programme is now ably overseen by Sue Vaughan. Emily Lloyd has played a cheerful and very active part in all these aspects of the parish as our deacon in training, and we wish her every happiness and success as she moves on to Curacy in St Saviour's.

Nigel Voyce is stepping down as our treasurer this year. He has done a huge amount of work to bring all our systems online (with support from Georgie in managing all the new payment systems and processes), as well as streamlining the annual accounts and financial reporting. Yet again, our grateful thanks to him for bringing us into the twenty-first century.

There is also a changing of the guard of the churchwardens in prospect:

From Mark: It was a huge honour and surprise to be asked by Kenneth to take on the role of Churchwarden in 2020, in the middle of the pandemic and while Fran and I were still waiting for our postponed wedding. It's certainly been eventful; there was a huge amount to learn for me as a newcomer to the parish, and even more once we discovered that we would be running the show during a vacancy. It has been a privilege to work alongside Val, who has been a huge support and source of humour throughout, even during some very difficult times for the parish and for us personally. Val captures the vacancy period especially well, from lows like having to reorganise a wedding at short notice from my mobile phone at Haberdashers because the church was being replastered, to a high like the Confirmation service (and Baptism in Rosie's

case) led by Bishop Stephen. Being involved in the discernment process, the Parish Profile, the interview and appointment was a great privilege and with the happiest of outcomes in matching parish to parson! We are incredibly thankful for all who keep St Michael's going both in vacancy and beyond, especially John Bannister, who were are blessed to have as a wise and experienced Associate Priest, our meticulous Administrator, Georgie, Danielle in charge of hires and Colin in charge of our music and the army of cheerful lay volunteers of every kind who make this such a welcoming parish. Fran and I are deeply sorry to be going as we plan a fresh, and we pray, healthy start in North Norfolk, and we can only hope we find a parish half as welcoming and half as much fun. Being a Churchwarden is immensely rewarding, as you realise just how many people contribute to making the parish work – and how much a parish needs a Vicar, especially one as devoted as Jonny.

From Val: I have enjoyed the six years of being a warden enormously, having learnt a great deal about how the parish runs, and just how reliant we are on those of you who do so much to make things happen. When I started in 2019, no one could have predicted a pandemic and the impact that would have. If there's a place in heaven for sanitising pews and spraying things with disinfectant, I'm in with a chance, I think. There were upsides too, like our wonderful outdoor services in the paddock. A warden's big challenge is always a vacancy year; you realise just how much you don't know! I have certainly not missed hovering outside the vicarage at 7.30 on Sunday mornings praying that whoever was due to take the service would turn up. It has been a pleasure working with both Kenneth and Jonny, as well as Steph and Mark. I wish Mark all the best in his new home in Norfolk.

Val Chiesa and Mark Pedroz

Statement of Public Benefit

The Ecclesiastical Parish of St Albans St Michael (UK Registered Charity 1132915) exists to offer Christian worship, teaching and pastoral care. Our provisions are open to those of all faiths and none and are free at the point of delivery. (Some occasional offices do incur statutory fees, although we strive to ensure that none are excluded on the grounds of economic or other disadvantage.)

During the past year, public benefit has been advanced in many ways, including:

1. the provision of regular and seasonal worship in sacrament, liturgy and song;
2. the provision of occasional offices - baptisms, weddings, funerals - to mark important stages in the journey of life;
3. the provision of opportunities to engage with Christian doctrine in public preaching, teaching, small groups and children's activities, both inside and outside of church, including in and for local schools;
4. the provision of services to vulnerable groups, including to care homes in the parish
5. the provision of training in musical performance and theory through our choir, organ scholarship, choral scholarships and bell-ringing;
6. the provision of numerous formal and informal acts of pastoral care;
7. the maintenance of St Michael's and St Mary's as buildings of listed heritage in stone, wood, glass and metal;
8. the supply of St Michael's and St Mary's as venues for reflection, prayer, and tourism, open most days of the year;
9. the maintenance and supply of the Parish Centre, Memorial Hall, and Childwick Schoolroom as spaces for community gathering and hire, including at discounted rates to partner charities;
10. the raising of funds for partner charities and donations in kind for FEED, St Albans Foodbank

Subsequent entries in this Annual Report expand on the above.

Parochial Church Council Members 2024

Members of the Parochial Church Council and Trustees of the Charity during 2024 were:

Ex Officio

- Rev'd Jonathan Lloyd
- Rev'd John Bannister
- Val Chiesa, Churchwarden, Lay Chair
- Mark Pedroz, Churchwarden, Lay Vice chair
- William Davis, Assistant Warden, St Mary's, Childwick Green

Elected to Deanery Synod

Members (3) elected triennially [2023-2026] and sit on PCC also:

- Graham Willey
- Vacancies: 2

Elected to PCC at APCM 2023

- Chris Allen (until May 2026)
- Lynn Ashmore (until May 2025)
- David Carter (until May 2025)
- Sue Dyson (until May 2027)
- Jane Larman (until May 2027)
- Sue Vaughan (until May 2025)
- Dione Verulam (until May 2027)
- Nigel Voyce (until May 2026)
- Ken Young (until May 2026)
- Vacancies: 4

Council Report (PCC Secretary)

The PCC has held 6 meetings on alternate months during the past year. The average attendance has been 8 people. The meetings are represented by the sub-committees:

- Mission & Community
- Pastoral & Worship
- Stewardship
- St. Mary's.

The PCC includes members of the Standing Committee which typically involves both clergy and wardens.

The members of the Deanery Synod and Friends of St Michael's are included at the PCC. Unfortunately, there has been a vacancy in the representation for the Diocesan Synod over the year. The committees report back to and participate in decision making for the PCC at the six meetings held.

Additionally, during 2024, our Safeguarding Officer has been invited to attend, as appropriate as a non-voting member, to submit any safeguarding reports or matters relevant to the PCC.

Lynn Ashmore

Mission and Community Committee Report

It has been another busy year for your Mission & Community Team, as ever organising events throughout the year. The start of the year was highlighted with the support offered to Jonny & Calum for the Burns Night Supper, hosted in the Memorial Hall. An excellent event everyone agreed, and our thanks for the phenomenal amount of work carried out by Jonny & Calum, for a great fund raiser and community event.

On 15th June for the King's Birthday there was a litter-pick around the Parish, with M&C providing refreshments at the Parish Centre for the helpers, who included the Verulam family and the Scouts.

We were lucky with the weather for the six Parish Walks between April and October, followed by lunches at various venues where the walkers were joined by others from the Parish and beyond. In response to the walkers' requests we have been further afield this year, including walks at Wheathampstead, Old Hemel and the Nickey Line in Redbourn.

30 people came to the Parish Picnic in the garden of St Mary's in August and 25 to Christmas Lunch at the Inn on the Park, where Father Christmas delighted us again.

Folk Night went well, with great music from the Swan Vesta Social Club and excellent food and drink drawing in the crowds. This year we shared a bar with St Michael's School PTA in the playground. Thanks to all the volunteers, who worked tirelessly, we raised c£1,800.

Grateful thanks to Jane Larman for her indefatigable organisation of church cleaning and to the cleaning team, and to Kathryn Mathews and Anita Lindeman for running the

Flower Power team and masterminding the spectacular floral decorations at Christmas, Harvest and Easter.

A group of us visited Fosse House for tea on three occasions during the year, taking 3-4 dogs with us, who were very much enjoyed by the residents. This has become a regular date and is a great way of getting to know the people in the home.

We were awaiting scheduled monument consent from Historic England outlining restrictions on the way the bonfire should be built for our annual bonfire party in November, but this came too late for the event to take place. As a replacement fundraiser we organised a Christmas Fair on Saturday 14th December with stalls, games, a raffle, a bouncy castle, and Santa's Grotto helping to bring families in. All went well and we raised £2,600 for the Tower Fund – a success we plan to repeat in 2025.

We served mince pies and mulled wine following the Advent Carol Service on 1st December and organised a group of knitting enthusiasts to knit a Nativity scene, which graced the altar of the Lady Chapel and attracted some kind comments.

Where possible we happily supported Val and Mark, who continue to do a wonderful job as Wardens, for which all are thankful.

Thank you to all our committee members and supporters, who without them the events hosted across the year simply could not go ahead.

We are looking forward to another exciting year ahead!

Stephanie Rainbow

Safeguarding Report

St Michael's Church is committed to fulfilling its responsibilities to protect children, young people and vulnerable adults who attend our church and are involved in our church activities. It is important to us that all our parishioners are able to worship with encouragement and safety. The PCC has complied with the duty to have due regard to the House of Bishops' safeguarding policies and practice guidance, as well as 'Promoting a Safer Church'.

In accordance with Church of England guidelines, St Michael's church continues to:

- undertake an annual review of our safeguarding policy, which is approved at PCC level and can be viewed on our website, as well as being displayed in both our churches and other church buildings.
- include safeguarding as a standing item on the agenda of every PCC meeting.
- adopt and implement the Church of England policy for safer recruitment.
- obtain DBS (Disclosure and Barring Service) clearances for all volunteers working with children, young people and vulnerable adults, as well as PCC members in view of their positions as trustees of the church.
- ensure that all the people mentioned above receive the appropriate safeguarding training provided by the Church of England safeguarding team. This training is to be refreshed every 3 years.
- ensure that all groups who hire our church premises on a regular basis have their own safeguarding policy and if not, adopt ours.

I am so grateful to Jonny and Mark Pedroz for their support and thoughtful advice during the past year.

Alison Ferreira

Stewardship Committee Report

Those of you reading this report in May 2025 will wonder why there is no mention of St. Michael's church resembling a building site with the tower scaffolded, circuitous drainage ditches surrounding the building and spoil and material stowed in various locations. That is because all of this started in 2025 and I don't want to limit the scope of the next annual report.

We are aware that the two Gospel sacraments (Baptism and Holy Communion) highlight the spiritual centrality of water. It is therefore gratifying that a main focus of the stewardship committee has been so well aligned with the same element which also causes wood to rot, plaster to remain damp and blocked drainage channels to become inundated. Our cup overfloweth indeed.

Throughout 2024 the repair of the tower and associated works such as the telecoms, the spire and the weathervane has concentrated the committee's mind and the time and expertise of many others with skills in specialist areas such as IT and telephony. Between the architect, structural engineers and the Diocesan Advisory Committee, consensus proved hard to reach and meetings between interested parties more protracted than was always desired. In February the PCC proposed repairs as identified in the 2022 quinquennial report and work started in November 2024.

Funding has been provided through some very generous donations from the congregation and benefactors including the Grimthorpe tower fund. By the end of the year c.£30k had been spent on fees and surveys with fundraising through legacies, donations and events of over £20k. During the year the slow drying of the new lime plaster was attributed, in part, to poor water drainage. A full survey was undertaken showing that aspects of the 24-year-old 'as built' drawings were not as built. This obviated the need for soak aways as all the surface water can now, at an estimated cost of £12k, be connected to the main drains.

Halls update

St Michael's and St. Mary's generate significant funds from the third-party use of its facilities. Improvements and repairs are allocated according to the rental potential and current condition. In 2024 the following significant work was carried out.

Memorial Hall: the bellcote has been sealed, trees have been removed, guttering fixed and painted.

St Mary's School Room: repainting and general repairs

Parish Centre: redecoration, new flooring, windows, curtains, toilets and lighting.

We thank Danielle for the diligence in ensuring essential work is carried out in order that revenue is maximized and our assets refreshed and enhanced.

School House Flat

Having agreed a 5% rent increase it is notable that our new tenants have requested significant amounts of remedial work; especially in the areas of the bathroom where ventilation was non-existent, and the shower started to leak. It is likely that in 2025 we will look to engage a new letting agent as new tenants are found.

Compliance

As always, we are indebted to John Matthews who again has led with skill and commitment our need for regular plant servicing and innumerable risk assessments. Also, to Roy Brooks for his commitment of time and many skills. We also especially thank Jim Mann, as he takes a rest, for his loyal and expert leadership of the grounds-team.

As a very active committee with numerous other members of the congregation who play a very important part in the maintenance and development of our beautiful buildings, it would be both tedious and impossible to list the delights and the traumas of the year in any greater detail here.

Many people have gone un-thanked to whom: 'Thank you'.

The Stewardship Committee has recently lost a few key members and will be recruiting actively in 2025. Taster sessions are fine and limits to commitment understood. Please though do consider if you can help as the burden on a few is increasing and at some point, will become unmanageable without increasing outsourcing and associated cost implications. I must say that other committees are available.

Ken Young

St Mary, Childwick Green Report

In this rapidly changing and often disturbing world, it is reassuring that our lovely little Church of St Mary's has continued peacefully along.

The comments in the visitor's book and notes left on our prayer tree bear witness to the tranquillity and peace that St Mary's provides for numerous walkers who stop to rest, take a deep breath and reflect.

Our Evensong numbers have held up well despite some pretty challenging weather which often seems scheduled for early Sunday evenings. Those who brave the weather are rewarded with a traditional Evensong, Holy Communion according to the Book of Common Prayer on the first Sunday of the month, and some excellent sermons.

It is sad to recall that Gill Chapman, an organist with us for many years, has very recently died. Thanks are due to our other organists for stepping up and covering services, and our sympathy and thoughts are with Gill's family.

We have moved into the electronic age with automatic opening and closing each day and with the installation of a card reader to help encourage donations for St Mary's now that fewer of our visitors carry cash.

William Davies and Paul Barnes

Minutes of the Annual Meetings 2024

Parish of St. Michael's with St Mary's

ANNUAL PARISH MEETING - MINUTES

Sunday 19th May 2024 - St Michael's Church

10.55 am. THE ANNUAL MEETING OF PARISHIONERS

1. **Appointment of Clerk** Lynn Ashmore is willing to serve in this capacity.
nem con

2. Election of Churchwardens

Val Chiesa and Mark Pedroz continue to be willing to serve. There was unanimous thanks to both Val and Mark for their commitment and valuable work over the past year. This is Val's final year as her fixed term will come to an end in 2025.

11.00 am THE ANNUAL PAROCHIAL CHURCH MEETING

1. Apologies

Stephanie, Madeline and Neil Rainbow, Barbara Young, Colin and Linda Hamling and Geoff and Jan Goodall.

2. To Receive the Revised Electoral Roll

The Electoral Roll is defined as a list of eligible people to vote at such meetings. Those who are not on the electoral roll and not resident in the Parish are not eligible to vote. Clergy are not eligible to vote in the elections of laity. The total number on the Electoral Roll for 2023 is 172. Over the year there have sadly been 4 funerals of members of the electoral roll (Edna Hames, Eve Souch, Colin Roberts, Patricia Stroud) and we remember them with gratitude. We have, however, seen 4 newly joined to the Electoral roll.

nem con

3. To receive the revised minutes of the meeting held on 21st May 2023.

Lynn outlined point 7 Election of members to the PCC [page 13] required amending based on membership regulations. Whilst Sue Dyson was a Diocesan Synod member eligible to attend PCC, she was not eligible to be elected as a PCC member. This will alter will the stated number of vacancies by minus one. The meeting approved the minutes with said amendment being made.

nem con

4. Delegation of Churchwardens' power in respect of St. Mary's, Childwick Green, to those elected as Deputy Churchwarden[s].

Churchwardens' power has been delegated to Deputy Churchwarden[s] for over 30 years. This shall continue.

nem con

5. Election of Deputy Churchwarden[s]

William Davis, we believe, is willing to continue in this respect.

nem con

6. Election of members to St Albans Deanery Synod

Synod meets 3 times a year and links St Michael's to the next level for church governing. There are 2 people allocated to the St Albans Deanery Synod: Graham Willey and Vicky Young are willing to remain in role. Sue Dyson has resigned from the Diocesan Synod which means there is now 1 vacancy.

nem con

7. Election of members to the PCC

There are 15 elected members on a rolling triennial basis and 1 nomination has been received for 2024-2027 term:

Jane Larman Proposed Chris Allen Seconded Stephanie Rainbow
nem con

This leaves PCC vacancies in total: 2 for the triennium APCM ending 2025,
2 for the triennium APCM ending 2026,
4 for the triennium APCM ending 2027

The PCC retains the power to fill vacancies between APCMs.

It is noted that 1 of the 4 sub-committees has an Interim Chair, Stephanie Rainbow, who is not on the PCC. As committees need to report to the PCC at the 6 meetings held during the year, it would be necessary to share PCC minutes and other papers with Stephanie on the Mission and Community.

nem con

Nigel Voyce to update the Charity Commission website with our latest trustee details.

8. Elections of St Mary's sub-committee

The following lay members wish to remain in place include: William Davis [Chair], Carolyn Barnes, Paul Barnes, Eike Davis, Sarah Worth, Richard Rushman, Ingrid Rushman & Helen Chapman.

Proposed Kate Berry Seconded Chris Allen
nem con

9. Election of Stewards (Sidesmen)

The following persons wish to continue in place and were re-elected:

Chris Allen	Bob May
Carolyn Barnes	Guy Marshall
Roy Brooks	Kathryn Matthews
Margaret Brooks	John Matthews
Val Carberry	Sarah McJannet
Guido Chiesa	Richard North
Justin Costin	Yolissa Palmer
Eike Davis	Russell Palmer

Susan Drummond	Stephanie Rainbow
Di Edworthy	Neil Rainbow
Alison Ferreira	Sophie Levitt
Mike Ford	Fiona Males
Geoff Goodall	Imogen Slaughter
Jenny Hehl	Jenny Tarvet
Bronwen Hewer	Anthony Taylor
Jacqueline Hoddy	Maureen Voyce
Gill Huckerby	Graham Willey
Margaret Hughes	Gordon Wright
John Hughes	Barbara Young
Penny Kent	Ken Young
Wendy Klein	Kevin Yiu
Jane Larman	Anne Yiu
Cornelia Lawrence	
	Total of 45 Stewards

nem con

10. Election of Assistant Churchwardens for St Michael's

Stephanie Rainbow, Sue Dyson, Chris Allen and Anita Lindeman are willing to serve in this capacity. This leaves one vacancy.

nem con

11. To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2023

Jonny thanked Nigel for his faithful service and commitment in his role as Treasurer. He has been a great asset, and having served his term wishes to step down as soon as a replacement can be found. It is good Nigel intends on remaining a PCC member. Nigel outlined that now there is a more streamlined system which is efficient and up to date with developing technology. He encouraged interested persons to come forward, those who are reasonably numeric and have some IT skills to manage the role. Nigel will send these docs to the Diocese and Charity Commission.

nem con

12. Appointment of Reviewing Accountant

Inspector of Accounts Brendan Chambers is appointed on the basis that he is happy to stand again. Proposed Nigel Voice Seconded Mark Pedroz

nem con

13. Chairman's remarks

Firstly, I must offer my heartfelt thanks to everybody who gives so generously of time, talents and finance. This enables this parish to go forward and particularly to keep thriving. Ours is a community which, in many ways, is a model for parish ministry in the Church of England. We are presently in a good position. There are many people for whom thanks must be offered, as I have in recent past, but there are those, also, who are finishing in significant roles and are outgoing to whom we must also give thanks.

Going forwards we are in a position of strength but there is also some vulnerability. There is work on our building which requires attending to and in the year to come we hope to manage to fundraise and complete work on our tower and our drainage. We will also, for 2026, be launching a 'Bacon 400'. This is in recognition that on the 9th April 2026 it will be 400 years since Frances Bacon died. We will be marking his significant contribution to the life of this nation and also this parish, through a series of events that year.

Soon we shall have a new website and a new logo which we will launch in the next month or so. After much consultation we also have a new MAP which PCC looked at 2 weeks ago and from which I received comments and has been revised. This is now ready for people to take away after this meeting to consider, as we start looking forwards for the next three years.

The PCC has said that it would like to see our congregational numbers continue to recover after covid and indeed grow. We often have new members attending our services and others returning as they feel safe to do so, we thank God for that, but we also need to find opportunities to renew ourselves as a worshipping community and continue in our ministry of welcome in the name of Christ.

Demand for our buildings is increasing, so thanks to Danielle for her work and those who work so hard to keep them up to good standards for hiring. We have seen baptism, wedding and funeral numbers increase in our churches in the past year. This is, hopefully, a sign our community recognises what we are here for and when we are called on to do those things, we do them well and reverently and with care.

We will be starting a ministry of home communion for those unable to attend church to go alongside our pastoral visiting. It is hoped that this will bring significant spiritual support to members of our church community who are unable to access the Eucharist weekly. We also have strong links with Fosse House which we want to continue to build. There are many more things which I could say we will do, things we need to give thanks for. But for now thanks to you all and to Almighty God who in his son has given us so much and promises to be with us in all that is to come. As the dismissal in the Eucharist puts it 'Let us go forth to love and serve the Lord in the name of Christ, Amen, Hallelujah'. May that be true for us this year as ever, Amen.

14. Matters arising from minutes of 21st May 2023 or discussion of matters of general parochial interest

Philip Parr outlined the choir now consisted of just 5 adults and a small number of young people. He urged interested persons to please give a thought to joining the choir. The choir has a wonderful Director of Music in Colin. Unfortunately though, there have been some Sundays when there have been only 3 or 4 in the Choir and this is very difficult and a real concern as music has always been so important for the church.

Philip also highlighted how difficult it was to hear readings and intercessions from the lectern, particularly for those people seated in the back of church. There was agreement by the meeting that this is an ongoing concern. It was raised that in the past there had been a yearly session for those persons named on the rota. This helped ensure valuable experience was gained and one could receive encouragement and constructive advice from the vicar. Jonny felt that this is something he would be happy to support and reinstate.

nem con

15. Date of Next Meeting Next APCM Sunday 18th May 2025

nem con

16. Grace

Meeting closed at 11.20.

Lynn Ashmore

Secretary

Accounts for the Ecclesiastical Parish
of St Michael, St Albans



Treasurer's Review for the period						
	Period start date				Period end date	
	1st	January	2024		31st	December
From				To		

I present the accounts for the year ended 31st December 2024 of St Michael's Church with St Mary's, Childwick Green for consideration and reception by the APCM, having been approved by the PCC by 1st May 2025. The accounts have been inspected by Brendan Chambers and his report is annexed to these accounts. The PCC express their grateful thanks to him for this undertaking.

These accounts have been prepared under the Charities Commission Statement of Recommended Practice (SORP) 2005 for Accrual Accounts using the format of the Charity Accounting Templates and accompanying notes.

Review of Financial position at year end

This year has been dominated largely by the two structural repairs required to the tower main supports and the drains which was the cause of the damp problems and the reason for the plaster removal and replacement. The planning for both these undertakings took place during the year with the objective of the work being carried out early in 2025. A Restricted Tower Fund was set up for donations with fund raising events taking place. Current position is funds raised of £24k with architects and professional fees paid of £30k. Estimates for the work on both Drains and Tower are anticipated to be in the order of £150k which will be largely offset by further grants and divestments which are in the pipeline.

General (operating) Fund - Unrestricted

The General Fund movement for this year was at break-even (2023 £(30)k deficit). Increases in Planned giving and Gift Aid recoveries resulted in additional funds of £21k.

Designated Funds - Unrestricted

These funds showed an overall deficit of £(7)k (2023 £30k increase). Higher Rent and Letting income principally in the Mem Hall, raised an additional £10k with reduced costs of £3k whilst upgrades to the Parish Centre with new flooring and lighting cost £26k but with a reduced income of £13k.

Designated Funds - Restricted

The Restricted Funds benefitted from generous legacies totalling £12k and helped benefit our Tower campaign and Church Clock for a continued maintenance program.

Reserves Policy

The long-term investments in Note 6 comprise of 4 separate investments in investment income and property units. These investments are stated in the Balance Sheet (Note 17) with combined market values as at 31st December 2024 of £374,288 (2023 £366,586). These investments valuations increased during the year by £7,702 (2023 £22,921) resulting in a cumulative unrealised revaluation reserve over original cost at the year-end of £205,653 (2023 £197,951).

Nigel Voyce ACMA (Retired)
PCC Treasurer



Section A

Independent Examiner's Report

Report to the trustees

Charity Name:
St Michael's Parochial Church Council

**On accounts for the year
ended**

31st December 2024

**Charity no
(if any)**

1132915

Set out on pages

1 to 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Financial Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

25/04/2025

Name:

Brendan Chambers

**Relevant professional
qualification(s) or body**

F.F.A.

(if any):

--

Address:

4 Hollybush Avenue, St Albans, Hertfordshire. AL2 3AD.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

--

St Michael's Parochial Church Council		Charity No (if any)	1132915
Annual accounts for the period			
Period start date	01/01/2024	To	Period end date 31/12/2024



Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	108,190	30,670	-	138,860	141,240
Charitable activities	S02	388	3,532	-	3,920	4,995
Other trading activities	S03	11,907	-	-	11,907	18,871
Investments	S04	112,775	-	-	112,775	111,179
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	233,260	34,202	-	267,462	276,285
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	96,109	916	-	97,025	125,588
Charitable activities	S09	143,949	-	-	143,949	143,612
Separate material item of expense	S10	-	29,338	-	29,338	-
Other	S11	-	-	-	-	-
Total	S12	240,058	30,254	-	270,312	269,200
Net income/(expenditure) before investment gains/(losses)	S13	-	3,948	-	-	7,085
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure) Extraordinary items	S15	-	3,948	-	-	7,085
Transfers between funds	S16	-	-	-	-	-
Other recognised gains/(losses):	S17	-	-	-	-	-
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	-	3,948	-	-	7,085
Reconciliation of funds:						
Total funds brought forward	S21	353,761	61,721	-	415,482	408,397
Total funds carried forward	S22	346,963	65,669	-	412,632	415,482

Section B Balance sheet

		Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
			£	£	£	£	£
			F01	F02	F03	F04	F05
Fixed assets							
Intangible assets	(Note 15)	B01	-	-	-	-	-
Tangible assets	(Note 14)	B02	-	-	-	-	-
Heritage assets	(Note 16)	B03	-	-	-	-	-
Investments	(Note 17)	B04	374,288	-	-	374,288	366,586
Total fixed assets		B05	374,288	-	-	374,288	366,586
Current assets							
Stocks	(Note 18)	B06	-	599	-	599	599
Debtors	(Note 19)	B07	1,273	-	-	1,273	3,865
Investments	(Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand	(Note 24)	B09	180,092	65,070	-	245,162	245,912
Total current assets		B10	181,365	65,669	-	247,034	250,376
Creditors: amounts falling due within one year	(Note 20)	B11	3,037	-	-	3,037	3,529
Net current assets/(liabilities)		B12	178,328	65,669	-	243,997	246,847
Total assets less current liabilities		B13	552,616	65,669	-	618,285	613,433
Creditors: amounts falling due after one year	(Note 20)	B14	-	-	-	-	-
Provisions for liabilities		B15	-	-	-	-	-
Total net assets or liabilities		B16	552,616	65,669	-	618,285	613,433
Funds of the Charity							
Endowment funds	(Note 27)	B17	-	-	-	-	-
Restricted income funds	(Note 27)	B18	-	65,669	-	65,669	61,721
Unrestricted funds		B19	346,963	-	-	346,963	353,761
Revaluation reserve		B20	205,653	-	-	205,653	197,951
Total funds		B21	552,616	65,669	-	618,285	613,433

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Reverend Jonathan Lloyd Vicar	29/4/25
	Nigel Voyce ACMA(ret'd) PCC Treasurer	22/4/25

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with* the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with* the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

* -Tick as appropriate

1.2 Going concern

if there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	Not Applicable
Disclosure of any uncertainties that make the going concern assumption doubtful;	Not Applicable
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	Not Applicable

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

Yes*	<input checked="" type="checkbox"/>	* -Tick as appropriate
No*	<input type="checkbox"/>	

Please disclose:

<i>(i) the nature of the change in accounting policy;</i>	Not Applicable
<i>(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and</i>	Not Applicable
<i>(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.</i>	Not Applicable

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	<input checked="" type="checkbox"/>	* -Tick as appropriate
No*	<input type="checkbox"/>	

Please disclose:

<i>(i) the nature of any changes;</i>	Not Applicable
<i>(ii) the effect of the change on income and expense or assets and liabilities for the current period; and</i>	Not Applicable
<i>(iii) where practicable, the effect of the change in one or more future periods.</i>	Not Applicable

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	<input checked="" type="checkbox"/>	* -Tick as appropriate
No*	<input type="checkbox"/>	

Please disclose:

<i>(i) the nature of the prior period error;</i>	Not Applicable
<i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i>	Not Applicable
<i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.</i>	Not Applicable

Note 2 Accounting policies
2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; and the monetary value can be measured with sufficient reliability.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legacies	In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP). Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Government grants	The charity has received government grants in the reporting period	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Support costs	The charity has incurred expenditure on support costs.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.3 EXPENDITURE AND LIABILITIES				
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Redundancy cost	The charity made no redundancy payments during the reporting period.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Deferred income	No material item of deferred income has been included in the accounts.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.4 ASSETS				
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least <input type="text"/>	Yes	No	N/a
	They are valued at cost.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	The depreciation rates and methods used are disclosed in note 9.2.			
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	They are valued at cost.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	They are valued at cost.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Current asset investments The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Yes	No	N/a
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

They are valued at fair value except where they qualify as basic financial instruments.

Yes	No	N/a
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**POLICIES ADOPTED
ADDITIONAL TO OR
DIFFERENT FROM
THOSE ABOVE**

Note 3 **Analysis of income**

		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis						
Donations and legacies:	Donations and gifts	83,247	20,670	-	103,917	87,999
	Gift Aid	22,553	-	-	22,553	16,492
	Legacies and donations	-	10,000	-	10,000	11,489
	General grants provided by government/other charities	2,390	-	-	2,390	25,260
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	108,190	30,670	-	138,860	141,240
Charitable activities:		-	-	-	-	-
		-	-	-	-	-
	Activities for generating/raising funds	388	3,532	-	3,920	4,995
	Other	-	-	-	-	-
	Total	388	3,532	-	3,920	4,995
Other trading activities:		-	-	-	-	-
	Traidcraft	-	-	-	-	2,433
	PCC Fees	11,907	-	-	11,907	16,438
	Other	-	-	-	-	-
	Total	11,907	-	-	11,907	18,871
Income from investments:	Interest income	-	-	-	-	-
	Dividend income	18,894	-	-	18,894	18,256
	Rental and letting income	93,881	-	-	93,881	92,923
	Other	-	-	-	-	-
	Total	112,775	-	-	112,775	111,179
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
		Total	-	-	-	-
TOTAL INCOME		233,260	34,202	-	267,462	276,285

Other information:

All income in the prior year was unrestricted except for:
(please provide description and amounts)

Not Applicable

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

Not Applicable

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

Note 6 Analysis of expenditure

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis					
Expenditure on raising funds:					
Incurring seeking donations	-	-	-	-	-
Incurring seeking legacies	-	-	-	-	-
Incurring seeking grants	-	-	-	-	-
Operating membership schemes and social lotteries	-	-	-	-	-
Staging fundraising events	8,857	916	-	9,773	7,593
Fundraising agents	-	-	-	-	-
Operating charity shops	-	-	-	-	-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-
Advertising, marketing, direct mail and publicity	96	-	-	96	91
Start up costs incurred in generating new source of future income	-	-	-	-	-
Database development costs	-	-	-	-	-
Other trading activities	85,772	-	-	85,772	63,833
Investment management costs:	-	-	-	-	-
Portfolio management costs	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-
Investment administration costs	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-
Rent collection, property repairs and maintenance charges	1,384	-	-	1,384	54,071
	-	-	-	-	-
Total expenditure on raising funds	96,109	916	-	97,025	125,588
Expenditure on charitable activities					
Missionary and Charitable Giving	1,343	-	-	1,343	2,300
Parish Share	95,565	-	-	95,565	91,071
Ministry	6,193	-	-	6,193	5,655
Worship/Choir/Organ	19,795	-	-	19,795	25,363
Administration	21,053	-	-	21,053	19,223
Total expenditure on charitable activities	143,949	-	-	143,949	143,612
Separate material item of expense					
Tower and Drain structural repairs	-	29,338	-	29,338	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total	-	29,338	-	29,338	-
Other					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE	240,058	30,254	-	270,312	269,200

Other information:

Analysis of expenditure on charitable activities

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Total prior year
	£	£	£	£	£
Activity 1	Missionary and Charitable Giving - UK		0	1,343	2,300
Activity 2	Missionary and Charitable Giving - Overseas		0	0	0
Other	Parish, Ministry, Worship and Administration		0	142,606	141,312
Total			0	143,949	143,612

Prior year expenditure on charitable activities can be analysed as follows:

Giving to recognised Registered Charities

Within the expenditure items above the following items are material: (please disclose the nature, amount and any prior year amounts)

--

Section C**Notes to the accounts****Note 10** Details of certain items of expenditure**10.1 Fees for examination of the accounts**

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees**Assurance services other than audit or independent examination****Tax advisory fees****Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner**

This year £	Last year £
200	200

Note 11 Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	31,748	33,868
Social security costs	-	-
Pension costs (defined contribution scheme)	-	-
Other employee benefits	-	-
Total staff costs	31,748	33,868

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Not Applicable

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	-	-
Governance	-	-
Other	4	4
Total	4	4

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

Please state the legal authority or reason for making the payment

Please state the amount of the payment (or value of any waiver of a right to an asset)

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

The nature of the payment (cash, asset etc.)

--

The extent of redundancy funding at the balance sheet date

--

Please state the accounting policy for any redundancy or termination payments

--

Note 17 Investment assets

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	366,586	-	-	-	366,586
Add: additions to investments during period*	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	7,702	-	-	-	7,702
Carrying (fair) value at end of year	-	374,288	-	-	-	374,288

*Please specify additions resulting from acquisitions through business combinations, if any.

--

Please note that Fair Value in this context is the amount for which an asset could be exchanged between knowledgeable and willing parties in an arm's length transaction. For traded securities, the fair value is the value of the security quoted on the London Stock Exchange Daily Official List or equivalent. For other assets where there is no market price on a traded market, it is the trustees' or valuers' best estimate of fair value.

17.2 Please provide a breakdown of investments shown above agreeing with the balance sheet row B04 differentiating between those held at fair value and those held at cost less impairment.

Analysis of investments

	Fair value at year end	Cost less impairment
	£	£
Cash or cash equivalents	-	-
Listed investments	374,288	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	374,288	-
Grand total (Fair value at year end+Cost less impairment)		

17.3 If your charity holds investment properties, please complete the following note:

(i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity	Not Applicable
(ii) Name or independent valuer, if applicable, and relevant qualifications	Not Applicable
(iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds	Not Applicable
(iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements	Not Applicable

17.4 Please provide a breakdown of current asset investments, if applicable, agreeing with the balance sheet.

Analysis of current asset investments

	This year	Last year
	£	£
Cash or cash equivalents	-	-
Listed investments	374,288	366,586
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	374,288	366,586

Note 18

Stocks

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed between activities.

	Stock		Donated goods		Work in progress
	For distribution	For resale	For distribution	For resale	
	£	£	£	£	
Charitable activities:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Other trading activities:					
<i>Opening</i>	-	599	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	599	-	-	-
Other:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Total this year	-	599	-	-	-
Total previous year	-	599	-	-	-

18.2 Please specify the carrying amount of any stocks pledged as security for liabilities

Not Applicable

Section C **Notes to the accounts** **(cont)**

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

Trade debtors

Prepayments and accrued income

Other debtors

Total

This year	Last year
£	£
1,273	3,865
-	-
1,273	3,865

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors

Prepayments and accrued income

Other debtors

Total

This year	Last year
£	£
-	-
-	-
-	-
-	-
-	-

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors	3,037	3,529	-	-
Total	3,037	3,529	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period
 Amounts added in current period
 Amounts released to income from previous periods
 Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-

Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisions. A provision is made when the charity has a liability of uncertain timing or amount.

21.1 Please provide:

- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;
- an indication of the uncertainties about the amount or timing of those outflows; and
- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.

21.2 Movements in recognised provisions and funding commitment during the period

Balance at the start of the reporting period
 Amounts added in current period
 Amounts charged against the provision in the current period
 Unused amounts reversed during the period
 Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-
-	-

21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).

--

21.4 Where unrestricted funds have been designated to a fund commitment, please disclose the nature of any amounts designated and the likely timing of that expenditure.

--

Section C**Notes to the accounts****(cont)****Note 24 Cash at bank and in hand**

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other Deposit Accounts
Total

This year £	Last year £
-	-
107,254	107,254
134,236	134,632
3,672	4,026
245,162	245,912

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
			£	£	£	£	£	£
General Fund	UR	General Operating Fund	- 51,667	149,037	- 148,773	-	-	- 51,403
Parish Centre	UR	Operation/Lettings	22,756	13,237	- 52,284	-	-	- 16,291
Organ Fund	UR	Organ Maintenance	11,624	877	- 541	-	-	11,960
Tower West -Grimthorpe	UR	Tower Maintenance	- 2,022	387	-	-	-	- 1,635
Churchyard - Forrester	UR	Churchyard Maintenance	14,041	- 2,300	-	-	-	11,741
Change Ringers	UR	Society of Change Ringers	3,921	230	- 579	-	-	3,572
School House Flat	UR	Rental and maintenance of Flat	14,990	14,450	- 6,459	- 1,678	-	21,303
Goldhawk Capital Fund	UR	Specific Church Maintenance	306,933	-	-	-	-	306,933
Goldhawk Woodwork Fund	UR	Restore woodwork in church	3,323	-	-	-	-	3,323
Choral Scholarship	UR	Encourage Choral Scholars	504	-	- 2,182	1,678	-	-
Choristers Fund	UR	Choir	5,041	6	-	-	-	5,047
Memorial Hall	UR	Lettings	10,092	57,336	- 29,240	-	-	38,188
Redecoration Fund	UR	Church Redecoration	14,225	-	-	-	-	14,225
Health and Safety	R	H & S equipment and maintenance	58,655	-	-	-	-	58,655
Church Clock	R	Maintenance of Church Clock	-	10,000	-	-	-	10,000
Tower/Drain repairs	R	Structural repairs	-	24,202	- 30,254	-	-	- 6,052
Traidcraft	R	Trading of Eco Conscious goods	3,066	-	-	-	-	3,066
Total Funds			415,482	267,462	- 270,312	-	-	412,632

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds (cont)**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	1/1/23 Fund balances b/f £	Income £	Expenditure £	Transfers £	Gains and losses £	31/12/23 Fund balances c/f £
General Fund	UR	General Operating Fund	- 22,004	172,085	- 201,748	-	-	- 51,667
Parish Centre	UR	Lettings/Maintenance	21,963	26,694	- 25,901	-	-	22,756
Redecoration Fund	UR	Church Redecoration	23,027	-	4,401	-	-	27,428
Memorial Hall	UR	Lettings/Maintenance	- 4,621	47,254	- 32,541	-	-	10,092
Tower West Grimthorpe Fund	UR	Major Build Project	- 2,533	511	-	-	-	- 2,022
Goldhawk Capital Fund	UR	Church Maintenance	306,933	-	-	-	-	306,933
Health and Safety	R	H&S equipment and maintenance	54,600	4,056	-	-	-	58,656
Other funds	UR/R	N/A	31,032	25,686	- 13,412	-	-	43,306
		Total Funds	408,397	276,286	- 269,201	-	-	415,482

Note 29

Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts.

Endowment Fund Assets - Held in trust for the PCC by the Diocese

These assets have been left to St Michael's PCC by our benefactors in trust for the invested income to be used for restricted purposes by the church.
The PCC can change the investment but is not authorised to spend the capital comprising those funds without Diocese authority

(i) Capital

The market value of such Endowment funds at the balance sheet date was as follows:

	CBF	CBF		CBF	2024	CBF
	Investmnt	Investmnt	Total 2023	Deposit	Interest	Deposit
	Fund (UK	Fund (UK	Unrealised	Accrued	rec'd and	Accrued
	equity	equity	Gain/(Loss)	Interest	withdrawn	Interest
	stocks	stocks		31/12/23		31/12/24
	Withdrawn					
	Value at	Value at				
	31/12/24	31/12/23				
	£	£	£	£	£	£
St Michael's						
(1) Chancel Fund	1,434	1,401	33			
(2) Dashwood bequest (Upkeep Gdn of	6,937	6,782	155			
(3) Forrester bequest (Churchyard Upkeep)	23,523	22,997	526			
(4) Grimthorpe bequest (Church Repair Fund)	19,099	18,672	427			
St Mary's						
(1) Joel bequest	71,610	70,008	1,602	7,254	2,349	9,603
Total at Year End	122,603	119,860	2,743			

(ii) Income

Dividends from equity investments are included in the Statement of Financial Activities on Section C Note 3
Interest on the St Mary's CBF Deposit Account is held by the Diocesan Office and does not form part of the capital

(iii) Joshua Lomax (For a Sermon)

The value at 31/12/24 was £304 (2023 £299)

(iv) Grimthorpe Bequest

A successful application to the Diocese was made in 2024 to liquidate this investment to part fund the Tower repairs. Investment was liquidated early i

Accounts



St Michael with St Mary

Living God, we pray for growth in St Michael's and St Mary's:
make us effective evangelists,
deepen our spirituality,
and strengthen us for service,
in your name and to your glory.
Amen.

Annual Report and Accounts 2023

including the Agenda for the Annual Meeting
10.30 am Sunday, 19th May 2024 in St Michael's Church

UK Registered Charity 1132915

The Parish Office
The Vicarage
St Michael's Street
St Albans, AL3 4SL

www.stmichaels-parishchurch.org.uk/

Governed by the Parochial Church Council Powers Measure (1956) as amended
and Church Representation Rules



THE ANNUAL PARISH MEETINGS

Sunday 19th May 2024

10.30am THE ANNUAL MEETING OF PARISHIONERS

- Appointment of Clerk
- Election of Churchwardens

10.35am THE ANNUAL PAROCHIAL CHURCH MEETING

- Apologies
- To receive the revised Electoral Roll
- To confirm the minutes of the meeting held on 22nd May 2023
- Delegation of Churchwardens' powers in respect of St Mary, Childwick Green to those elected as Deputy Churchwarden(s)
- Election of Deputy Churchwarden(s)
- Election of members to St Albans Deanery Synod
- Election of members to the PCC
- Election of St Mary's sub-committee
- Election of Stewards (Sidesmen)
- Election of Assistant Churchwarden(s) for St Michael's
- To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2023
- Appointment of Reviewing Accountant
- Chairman's remarks
- Matters arising from minutes of 22nd May 2023 or discussion of matters of general parochial interest – *to be sent in advance to Jonny at vicar@parishofstmichaels.org.uk*
- Date of Next Meeting
- Grace

Contents

Vicar's Introduction	4
Church Wardens' Report	5
Statement of Public Benefit	6
PCC Members 2023	7
Council Report (PCC Secretary)	8
Mission and Community Committee Report	8
Pastoral and Worship Committee Report	9
Safeguarding Report	10
Stewardship Committee Report	10
St Mary, Childwick Green Report (Childwick)	11
Minutes of the Annual Meetings 2023	12
Accounts for the Ecclesiastical Parish of St Michael, St Albans	16

Vicar's Introduction

It has been a year since I started in service as Vicar of St Michael's with St Mary's; I was installed and had the annual parish meeting in the same fortnight. I don't know quite how that has happened, as it feels like we have barely arrived in the parish, but there we are!

First, I must offer thanks for all that has been done in service of the church in the year 2023. As the reports show, the churches did not stand still during the vacancy, and we continue to be blessed by the offerings of the talents and time of so many. Without them this parish would be unable to carry out its mission of witness and service to our local communities. Thank you in particular to Val and Mark, our Wardens. As many of you know, I have asked Ann Dean, our amazing archivist to begin a project of collating all the known names of the Wardens of this parish so that we can record them on a board, similar to the Vicars' board that hangs on the south wall. I think it is important to do this because the ministry of a church is not just that of its clergy (thank *goodness*) but of its people, represented by the Wardens who are elected each year for that purpose. As St Paul helpfully puts it in Philippians 1, we are all partners in the Gospel, and at St Michael's I am deeply grateful for the committed partnership of Val and Mark, and of the Assistant Wardens the parish is blessed with.

Thanks too to all our volunteers, and members of the PCC. I would like to say in particular, a few words of thanks to Ken, Kate, and Mark who chair our PCC sub-committees, and to Gillian who has handed chairing the Pastoral and Worship Committee on after many years of service. To Paul for his chairing of the St Mary's committee for what must be generations, as he now hands this on to a wider group. To Colin for his leadership of our musical life. To John for his continued support as Assistant Priest. To Nigel for his care and time, both of which are poured into our accounts. To Alison for her continued role as Safeguarding Officer, and all the unseen work that takes. To our Choir, Bell Ringers, Junior Church leaders, Welcomers, Stewards, Church and Churchyard Working Parties, Parish Administrator, Lay Visitors, Flower Arrangers, Friends of St Michael's, Committee members, Readers, Intercessors, Webmasters, and the many others who support our common life selflessly. As well as every member of our various congregations for your service, support, and generosity.

As I continue my ministry in this place, I am aware of a great sense of privilege in serving as Vicar here. We worship, witness, and work together while facing the challenges of accommodating a wide range of theological, liturgical, and personal opinions, and we do so with good humour and grace. It can be challenging at times to decide what should be preserved and what it is correct to renew, refresh and stop. This parish however has been supportive of changes and welcomed our family with great kindness. Speaking of change, our tower at St Michael's needs work, as does our drainage, and both of these will be a focus for 2024, along with the fundraising for them. We are working on a new website and logo for our churches, as we aim to communicate a message of openness and engagement in our online and print aspects. We will finish a new Mission Action Plan and set priorities for the church family for the next 3-5 years.

The PCC has said it would like to see our congregational numbers continue to recover after Covid and indeed grow in both our Churches. We often have new members

attending our services and others returning as they now feel safe to do so, and I thank God for this. It is also important to note that we have increasing contacts in the community. I am working closely with St Michael's as a governor and friend, and hope to start Confirmation classes in school in 2024. We are offering coffee after the Wednesday service again to parents and carers, and this is being well received. Links have been re-established with all schools in the parish, and visits to the church and requests for special services are developing.

The demand for the use of all our buildings is increasing and my thanks are offered to Danielle for her sterling work in dealing with this. It is also wonderful to see Baptisms and Wedding numbers increasing in both churches. Our links to Fosse House also go from strength to strength, with both Holy Communion and regular informal services taking place each month, at which attendance has grown significantly. Thanks to Phillip for his musical support of this especially. There are also Home Communion being requested and I am hopeful that we can relaunch a Lay Team to support the clergy once again in this Ministry.

There is much more I could say here but I think that will do. Thanks again to you, and most of all to Almighty God, who in his Son has given us so much, and who promises to be with us in all that is to come. As the dismissal in the Eucharist puts it, 'let us go forth to love and serve the Lord, in the name of Christ. Amen. Alleluia.' Let us indeed.

Jonathan Lloyd

Church Wardens' Report

We began this year still in vacancy but secure in the knowledge that Jonny, Emily and the family would be moving down the hill. Our focus then was ensuring that we continued to offer all our weekly services at both St Michael's and St Mary's. We were able to do this with the continuing support of John Bannister, our Associate Priest, and Ruth Goatly, Associate Priest at St Mary's, Marshalswick. It was a huge shock when Ruth was taken to hospital for life-saving treatment shortly after her hip operation, but we are delighted that she has now recovered. We are extremely grateful to John and Ruth for their support and wise counsel during this period. Mike Ford, Patsy Cann and Barbara Young also continued to deliver services at St Mary's, while clergy from across the diocese presided at services in both churches. We thank all of them, especially Kylie Hodgins, Assistant Rural Dean, who was generous with her time in offering advice both to us and to Georgie about weddings and funerals.

Planning for Jonny's Institution and Induction Service began in January. We discovered to our horror that both the Parish Centre and the school were unavailable on the night, so we decided to go for an outdoor reception in the churchyard. It was a boon that we were able to discuss the service with Fr Richard Watson, our Rural Dean, and Jonny in person, rather than manage everything over the airwaves. On the day, Mission & Community set up everything for the outdoor reception and parishioners contributed food. The Bishop of Hertford, Dean of St Albans, and all other clergy processed round the church before the service and, just as they got to the porch, the heavens opened. The clergy at the back of the procession got an unexpected shower but none of this detracted from the service itself. Plans were quickly changed to hold the reception in church, which proved very successful. M&C made the event a great success, in addition to all their other events this year, so a huge thank you to Kate Berry, the committee and all their helpers.

Stewardship committee has been busy; Ken Young's report shows just how much has been achieved and still needs doing. Nigel Voyce has managed our finances with his usual efficiency and support from Georgie in managing the payments system. As ever, John Mathews and Roy Brooks have done innumerable jobs in the church, Jim Mann's churchyard group has kept things in wonderful order outside, while Jane Larman's cleaning group has done the same inside. Anita Lindeman and Kathryn Mathews have provided wonderful and original floral decorations throughout the year and excelled themselves at Christmas. Think of them all when you see the church looking lovely!

Pastoral & Worship committee organised the Lent course last year based the book 'On retreat with Henry Nouwen' and the weekly sessions were led by different people, including Patsy and Nick Herbert. Organising all the Easter services was a challenge but we managed to run them all with the assistance of our supporting clergy and numbers were reasonably good. Colin Hamling continued to provide a variety of music for our services with the assistance of the choir, and to support us in numerous ways during the vacancy.

Our assistant wardens have supported us throughout the year; our grateful thanks to Sue Dyson, Anita Lindeman and Chris Allen, and to Rachel Naylor as we say 'farewell' to her and welcome Steph Rainbow in this role. Steph has also continued to support Georgie and Danielle as Office Manager. Paul Barnes has continued to ensure that all runs well at St Mary's despite officially stepping down as Deputy Warden. We can't list everyone by name, but we are extremely grateful to all of you for keeping everything running smoothly during the vacancy and beyond.

We ended the year on a very optimistic note; Jonny, Emily and the children have settled in very quickly and are contributing to parish and school life in so many ways. Taking on your first parish is a massive learning curve for a new incumbent and Jonny is not only showing himself equal to the challenge but actually seems to be enjoying it!

Val Chiesa and Mark Pedroz

Statement of Public Benefit

The Ecclesiastical Parish of St Albans St Michael (UK Registered Charity 1132915) exists to offer Christian worship, teaching and pastoral care. Our provisions are open to those of all faiths and none, and are free at the point of delivery. (Some occasional offices do incur statutory fees, although we strive to ensure that none are excluded on the grounds of economic or other disadvantage.)

During the past year, public benefit has been advanced in many ways, including:

1. the provision of regular and seasonal worship in sacrament, liturgy and song;
2. the provision of occasional offices - baptisms, weddings, funerals - to mark important stages in the journey of life;
3. the provision of opportunities to engage with Christian doctrine in public preaching, teaching, small groups and children's activities, both inside and outside of church, including in and for local schools;
4. the provision of services to vulnerable groups, including the establishment of a

group for older parishioners which meets to walk - optional according to ability – which is followed by a pub lunch;

5. the provision of training in musical performance and theory through our choir, organ scholarship, choral scholarships and bell-ringing;
6. the provision of numerous formal and informal acts of pastoral care;
7. the maintenance of St Michael's and St Mary's as buildings of listed heritage in stone, wood, glass and metal;
8. the supply of St Michael's and St Mary's as venues for reflection, prayer, and tourism, open most days of the year;
9. the maintenance and supply of the Parish Centre, Memorial Hall, and Childwick Schoolroom as spaces for community gathering and hire, including at discounted rates to partner charities;
10. the raising of funds for partner charities and donations in kind for FEED, St Albans Foodbank

Subsequent entries in this Annual Report expand on the above.

Parochial Church Council Members 2023

Members of the Parochial Church Council and Trustees of the Charity during 2023 were:

Ex Officio

- Jonathan Lloyd
- Val Chiesa, Churchwarden, Lay Chair
- Mark Pedroz, Churchwarden, Lay Vice chair.

Elected to Deanery Synod

3 elected triennially [2023-2026] and sit on PCC also:

- Sue Dyson
- Graham Willey
- Vicky Young [elected by PCC during '23]

Elected to PCC

Elected at **APCM 2023** to serve on a rolling triennial basis:-

- Chris Allen
- Ken Young
- Lynn Ashmore
- Sue Vaughan
- Nigel Voyce
- Jane Larman
- Blessing Johnson

- Dione Verulam
- Rachel Naylor
- Barbara Young
- David Carter
- Kate Berry
- John Bannister
- Vacancies: 3

Council Report (PCC Secretary)

The PCC has held 6 meetings on alternate months during the past year. The average attendance has been 10 people. The meetings are represented by the four sub-committees:

- Mission and Community
- Pastoral and Worship
- Stewardship
- St. Mary's.

The PCC includes members of the Standing Committee which typically involves both clergy and wardens. In addition to the Standing Committee the members of the Deanery Synod, Diocesan Synod and Friends of St. Michael's are included at the PCC. These committees report back to and participate in decision making for the PCC at the six meetings held during the year.

Lynn Ashmore

Mission and Community Committee Report

2023 was a year of two parts - completion of the interregnum and the welcome of Jonny, Emily and their family in May. Your Mission & Community Committee have certainly not been idle over this period of change.

Responding to the King's theme of volunteering on Coronation Bank Holiday Monday, 8th May, we organised a litter-pick around the Parish, providing tea and cakes at the Parish Centre for the helpers.

We were lucky again with the weather for Folk Night, where great music from the Swan Vesta Social Club and excellent food and drink drew in the crowds. Thanks to all the volunteers, who worked tirelessly, we raised c.£1700.

Thanks to Jane Larman for her indefatigable organisation of church cleaning and to the cleaning team, and to Kathryn Mathews and Anita Lindeman for running the Flower Power team and masterminding the spectacular floral decorations at Christmas and Easter.

Kathryn and Sue arranged five Parish Walks between April and October, followed by a pub lunch at the Portland Arms, where we were joined by some from the former lunch club, averaging 15 people for lunch. We held a picnic in the garden of St Mary's in August and a Christmas Lunch at the Portland, both of which attracted 23 people.

The Bonfire Party in November was a huge success, with profits up 37% year-on-year due to increased ticket and alcohol sales. We served mulled wine and mince pies at the Advent Service on 3rd December, which always go down well.

Where possible we happily support Val and Mark, who continue to do a wonderful job as Wardens, for which all are thankful. We work with the Pastoral and Worship Committee to ensure the continuation of pastoral care through phone calls, visits and help with transport. We visited residents at Fosse House for tea and cakes in June, August and October, taking three dogs on the last occasion, which went down very well. Another dog-patting visit is planned for the end of April.

M&C members supported Jonny with his hugely successful Burns Night in January, mashing neeps and tatties, manning the bar and enjoying a wonderful evening of Scottish ceremony, fare and dancing. It was an evening to remember and hopefully to repeat.

The Committee offers huge thanks to Kate Berry for her excellent leadership as Chair over the last few years and are delighted to welcome some new members to the team.

Alison Ferreria, Jane Larman and Sue Vaughan

Pastoral and Worship Committee Report

We said goodbye to Zoe King from the committee last year, with thanks for her contributions, as we did Patsy Cann when she left to continue her training as a Reader at Sandridge Parish. We welcomed The Rev'd John Bannister onto the group with a particular role as co-ordinator for home communions, for which he will be recruiting and training a team from the parish in 2024. Membership currently stands at 5, with Mark Pedroz as Chair, the parish clergy, Gill Davies, and Barbara Young as full-time members. It is hoped that this will grow in the year to come.

During the year we offered an Advent course at the Vicarage on St Mark's Gospel which was well attended and thanks goes from the Committee and to all who helped in the delivery.

Worship remains central to the life of this parish and her churches. At Christmas the offering of a Christingle service during Advent was enthusiastically received. On Sunday mornings the offering of Churchyard Church each 3rd Sunday has given an opportunity for members of Junior Church to worship in a different way, and it is envisaged that this will continue to develop in structure in the year ahead. Thanks again, to all who assist in our ministry to young people- our church is indebted to you for your hard work and enthusiasm.

During the year the parish has joined the Prayerbook Society as a corporate member, recognising St Mary's distinctive role in the parish and deanery as a 'Prayer Book' church. It has been heartening to see this change begin to gain traction with those beyond our boundaries, and that the congregation at St Mary's continues to grow in their distinct identity within the parish.

Six new choral scholars have joined the choir and have greatly enhanced the worship at our churches.

Jonathan Lloyd

Safeguarding Report

The House of Bishops 'Promoting a Safer Church' which is the safeguarding policy statement of the Church of England, together with all supporting practice guidance, has been adopted by our PCC and remains the basis on which we implement safeguarding within the parish.

St Michael's Church is committed to the safeguarding, care and nurture of children, young people, as well as vulnerable adults who are part of our church community. It is important to us that all our parishioners are able to worship with encouragement and safety.

In accordance with the Church of England guidelines, we continue to:

- include safeguarding as a standing item on the agenda of every PCC meeting.
- undertake an annual review of our safeguarding policy, which is approved by our PCC and can be viewed on the church website, as well as being displayed in the church and other church buildings.
- adopt and implement the Church of England policy for safer recruitment.
- obtain DBS (Disclosure and Barring Service) clearances for all volunteers working with children, young people and vulnerable adults, as well as for all PCC members in view of their position as trustees of the church.
- ensure that all people mentioned above receive the appropriate safeguarding training provided by the Church of England safeguarding team. This training is to be refreshed every 3 years.
- ensure that all groups who hire our church premises on a regular basis have their own safeguarding policy and if not, adopt ours.

I am very grateful for the support I receive from Jonny and Mark Pedroz, as well as the Diocesan safeguarding team.

Alison Ferreira

Stewardship Committee Report

During the year the stewardship committee met five times, organising a vast breadth of business, ably assisted by the ministries of Georgie Ray (Parish Administrator), Danielle Argent (Halls Administrator) and Colin Hamling (Director of Music). The care of the finances and fabric however relies heavily on the continued devotion of the myriad volunteers who give of their time and skills quietly and faithfully. Their value is immeasurable, and the parish would be poorer without them all.

Parish finances remain well-controlled and reserves are such that regular maintenance, compliance and improvements are affordable; as is the ability to plan sufficiently for the medium and long-term. Our parish is blessed with a portfolio of income streams: regular giving from the worshipping community, generous benefactors and visitors. Another important income stream is the sizeable and growing contribution from those who hire and rent our space and facilities. However, with expenditure outstripping income we need to continue to focus on all of these areas.

In 2023 we especially targeted investment on these spaces yielding greatest revenue as the value of the property increases whilst better stewarding our physical assets. Amongst other improvements, we replaced toilet facilities in the Memorial Hall, where we also installed WiFi and replaced the heaviest imaginable, un-stackable tables. Additionally, we undertook unplanned repairs to the Memorial Hall bellcote which sprung a substantial leak and improved the decoration of the St Mary's schoolroom.

Improvements highlighted (and in some cases not !) from our diocesan five-yearly architects prioritised our efforts in the first half of the year. The St Michael's rotting tower roof timbers are the most significant and costly project being undertaken. We completed essential, electrical works at St Mary's, repaired the choir vestry roof, removed roots blocking drains and of course the remedial plaster replacement at St Michael's approaches completion now the residual damp concerns are better understood and managed.

There was a lot more besides.

Eco-church initiatives, championed by Peter Lindemann, are taking on a new impetus with the formation of a five-strong Sustainability Group which underwent some training and will expect to be most active in 2024.

We were extremely sorry to lose from the committee, but not of course from the work-force, Kevin Keenan and Trevor Simpson. Both remain actively involved and we all benefit from their commitment and experience. Membership remained constant however, with the introduction of Roy Brooks and of course Jonny Lloyd (Roy had a choice).

Finally, I would like to express our appreciation of Val Chiesa, her diligence, fortitude and patience: also of course, her inestimable minute taking prowess and guiding presence.

Ken Young

St Mary, Childwick Green Report

Stately as a galleon, St Mary's sails on with little changed other than the very welcome end of the Interregnum and the installation of our new vicar; welcome Jonny and family!

Attendance numbers are holding up well with a modest increase.

The quality of the services and preaching continue to be excellent.

We have benefited from continued, and welcome support from the parish and I believe have contributed in turn by providing a warm welcome to visitors. These mainly, but not exclusively, come in the way of walkers coming visiting the open Church.

There is written evidence of how effective this is by the (mostly) delightful comments in the Visitors' Book and in many of the prayers hung on the branches of the prayer tree. Maybe this is a suitable mission for St Mary's, it certainly seems appreciated.

Paul Barnes

Minutes of the Annual Meetings 2023

Parish of St. Michael's with St Mary's

ANNUAL PARISH MEETINGS

MINUTES

Sunday 22nd May 2023 - St Michael's Church

10.25 am. THE ANNUAL MEETING OF PARISHIONERS

1. Appointment of Clerk

Lynn Ashmore is willing to serve in this capacity.

nem con

2. Election of Churchwardens

Val Chiesa

Proposed Nick Herbert

Seconded Jim Mann

Mark Pedroz

Proposed Yolissa Palmer

Seconded Russell Palmer

nem con

Jonny thanked Val and Mark for all their valuable work over the past busy year.

10.35. THE ANNUAL PAROCHIAL CHURCH MEETING

1. **Apologies.** Godfrey Davey, Mark Pedroz, Nigel Voyce, Sue Dyson, Val Carberry, Colin Roberts.

2. To Receive the Revised Electoral Roll

The Electoral Roll is defined as a list of eligible people to vote at such meetings. Those who are not on the electoral roll and not resident in the Parish are not eligible to vote. Clergy are not eligible to vote in the elections of laity. The total number on the Electoral Roll for 2023 is **172**.

Proposed Stephanie Rainbow Seconded Jane Larman *nem con*

3. To receive the revised minutes of the meeting held on 22nd May 2022

An accurate record.

Proposed Rachel Naylor

Seconded Sue Vaughan

nem con

4. Delegation of Churchwardens' power in respect of St. Mary's, Childwick Green, to those elected as Deputy Churchwarden[s].

Churchwardens' power has been delegated to Deputy Churchwarden[s] for over 30 years. This shall continue.

nem con

5. Election of Deputy Churchwarden[s]

Paul Barnes wishes to step down after being our longest serving officer. Jonny said it had been Paul who was the first person to welcome him to St Michael's and St Mary's and he thanked him for his tremendous work and commitment over the years. Until someone comes forward to fill this role, the position remains vacant.

nem con

6. Election of members to St Albans Deanery Synod

The Synod meets 3 times a year and links St Michael's to the next level for church governing. There are 3 people allocated to the St Albans Deanery Synod. Sue Dyson and Graham Willey are willing to remain in roll, therefore there is one vacancy which remains to be filled.

Graham Willey	Proposed Stephanie Rainbow	Seconded Jane Larman
Sue Dyson nem con	Proposed Barbara Young	Seconded Jane Larman

7. Election of members to the PCC

There are 15 elected members on a rolling triennial basis and 3 nominations have been received:

Ken Young	Proposed Val Chiesa	Seconded Geoff Goodall	
Chris Allen	Proposed Barbara Young	Seconded Kate Berry	
Sue Dyson	Proposed Chris Allen	Seconded Val Chiesa	nem con

This leaves 5 vacancies in total: 2 for the triennium APCM ending 2026, 2 for APCM 2025 and 1 vacancy ending APCM 2024. The PCC retains the power to fill vacancies between APCMs.

It is noted that 1 of the 4 sub-committees has a Chair who is not on the PCC. Committees need to report to the PCC at the 6 meetings held during the year. It would be, therefore, necessary to share PCC minutes and other papers with this committee Chair.

Nigel Voyce to update the Charity Commission website with our latest trustee details.

8. Elections of St Mary's sub-committee

The following lay members remain in place include:

William Davis, Carolyn Barnes, Paul Barnes, Eike Davis, Sarah Worth, Richard Rushman, Ingrid Rushman & Helen Chapman. Proposed Kate Berry Seconded Chris Allen
nem con

9. Election of Stewards (Sidesmen)

The following continue in place and were re-elected:

Chris Allen	Bob May
Carolyn Barnes	Guy Marshall
Roy Brooks	Kathryn Matthews
Margaret Brooks	John Matthews
Val Carberry	Sarah McJannet
Guido Chiesa	Richard North
Justin Costin	Yolissa Palmer
Eike Davis	Russell Palmer
Susan Drummond	Stephanie Rainbow
Di Edworthy	Neil Rainbow
John Facer	Imogen Slaughter
Alison Ferreira	Jenny Tarvet
Mike Ford	Anthony Taylor
Geoff Goodall	Nigel Voyce
Jenny Hehl	Maureen Voyce
Bronwen Hewer	Graham Willey

Jacqueline Hoddy	Gordon Wright
Gill Huckerby	Barbara Young
Margaret Hughes	Ken Young
John Hughes	Kevin Yiu
Penny Kent	Anne Yiu
Wendy Klein	
Jane Larman	
Cornelia Lawrence	
Sophie Levitt	
Fiona Males	
Guy Marshall	

Proposed Kate Berry Seconded Chris Allen nem con

'Alison [our Safeguarding Officer] noted that some safeguarding training is still due for renewal and since the APCM Jonny and she have liaised about this. They will continue to prompt those who have not got round to training, as yet, and the Vicar is happy to make his study available to support those who find accessing online training difficult.'

10. Election of Assistant Churchwardens for St Michael's

Stephanie Rainbow, Sue Dyson, Chris Allen and Anita Lindeman are willing to serve in this capacity. There is 1 vacancy for this role.

Proposed Bronwen Hewer Seconded Alan Alkins

nem con

11. To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2022

Jonny thanked Nigel for the important work which has gone into the financial report and accounts and all his ongoing commitment to this. Nigel will send these docs to the Diocese and Charity Commission.

Proposed Barbara Young Seconded Sue

Vaughan nem con

12. Appointment of Reviewing Accountant

Inspector of Accounts Brendan Chambers is appointed on the basis that he is prepared to stand again.

Proposed Ken Young Seconded Gill

Huckerby nem con

13. Chairman's remarks

At the outset I want to say what a privilege it is to have been called to serve you and this parish as your Vicar. It is a responsibility both wonderful and awesome, and, as I said at my installation service, one that I am both conscious of and to which I commit myself fully. At the end of this first week and a half in post I'm aware that I've barely begun to scratch the surface of who we are as a church community, but I (and we) already feel at home, and are looking forward to growing together as a wider church family centred around the table of Christ.

When looking at the list of names of previous incumbents on the wall in St Michael's, I am struck by two things. First is that I know myself to be standing on the shoulders of giants. Almost the first person to write to congratulate me when my appointment here was

announced was Kenneth, with whom I had already worked in the Deanery and at the Cathedral, and for whom I have the utmost respect and admiration. I just wanted to mark here my gratitude for and acknowledgement of his ministry in this place, giving thanks for it, and as we look to build upon it.

Second, I know as you all do that the life of a parish and her churches is not located in the person of the vicar - sorry places they would be if that were the case! What this meeting, the PCC, and each act of worship and fellowship we share together shows me is that ministry here is a work of collaboration.

I am grateful for the openness you have shown to inviting me into the fullness of the life of this parish, and to note my thanks to everyone who has worked to further the ministry here during the interregnum and in the past year, but especially to the Wardens, Val and Mark, and Paul at St Mary's, to Georgie and Danielle in the office, to all the members of our PCC and standing committees for their considerable gifts of time and talent, and to John and all the clergy who have given their time and skill to support our churches.

I would also like to say something about what I hope we might be reviewing next year at the APCM. We are going to begin the process of creating a new Mission Action Plan for the parish this year- starting with some time away as a church family in September, gathering our hopes for the future. We will discern together who our communities need us to be and who God is calling us to be in the next stage of our life. I ask your prayers now and in the months to come as we begin this task of discernment. Personally, I might say that I am hugely excited to start this process with you; I think we should be open to being surprised, hopeful, and to maybe even find that it will be fun.

That's all I want to say for now. You will get lots more, I fear, from the pulpit in the months to come... But, as I said at the beginning, I want to reiterate that it is a privilege to serve as your vicar. Please pray for me, as I do for you.

14. Matters arising from minutes of 22nd May 2022 or discussion of matters of general parochial interest

No matters arising.

15. Date of Next Meeting

Next APCM Sunday 19th May 2024

nem con

16. Grace

Meeting closed.

Accounts for the Ecclesiastical Parish
of St Michael, St Albans



Treasurer's Review for the period						
	Period start date				Period end date	
	1st	January	2023		31st	December
From				To		

I present the accounts for the year ended 31st December 2023 of St Michael's Church with St Mary's, Childwick Green for consideration and reception by the APCM, having been approved by the PCC on 1st May 2024. The accounts have been inspected by Brendan Chambers and his report is annexed to these accounts. The PCC express their grateful thanks to him for this undertaking.

These accounts have been prepared under the Charities Commission Statement of Recommended Practice (SORP) 2005 for Accrual Accounts using the format of the Charity Accounting Templates and accompanying notes.

Review of Financial position at year end

As we recover from the pandemic we moved into an Interregnum with its associated period of change and challenges during which we were fortunate to maintain a vital level of donations and Gift Aid of £117k (2021 £128k). Our income further benefitted from a most generous legacy of £86k (2021 £5k). Overall expenditure increased £31k as we continued to maintain our buildings whilst energy bills across our buildings increased this year to £15k as opposed to £7k in 2021.

General (operating) Fund - Unrestricted

The General Fund showed a deficit of £17k (2021 £5k) despite the legacy attributed to this fund of £31k off set by the deficit on the unrestricted St Mary's fund £(17k) now assigned to the General Fund as underwritten by St Michael's PCC. Interregnum costs for the period May – Dec were £5k.

Designated Funds - Unrestricted

These funds showed an overall contribution of £20k (2021 £8k) due to the increase in Rent and Letting income of £23k as we return our lettings towards capacity levels. We continued to maintain our properties in good letting order with a new car park at St Marys and upgraded lighting in the Memorial Hall.

Designated Funds - Restricted

The Restricted Funds benefitted from a most generous legacy to our new Health and Safety Fund of £55k.

Reserves Policy

The long-term investments in Note 6 comprise of 4 separate investments in investment income and property units. These investments are stated in the Balance Sheet (Note 17) with combined market values as at 31st December 2023 of £366,586 (2022 £343,665). As the pandemic ended investments started to recover with an increase in valuations during the year of £22,921 (2022 £(43,091) reduction) resulting in a cumulative unrealised revaluation reserve over original cost at the year-end of £197,951 (2022 £175,030).

Nigel Voyce ACMA (Retired)
PCC Treasurer



Section A

Independent Examiner's Report

Report to the trustees

Charity Name: St Michael's Parochial Church Council

On accounts for the year ended

31st December 2023 Charity no (if any): 1132915

Set out on pages

1-18

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st December 2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Financial Accountants

I have completed my examination. I confirm that no material matters have come to my attention in connection with the which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
• the accounts did not accord with the accounting records; or
• the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: [Signature]

Date: 1/5/2024

Name: BRENDAN CHAMBERS F.F.A.

Relevant professional qualification(s) or body (if any):

F.F.A.

Address: 4 HOLLYBUSH AVENUE, ST ALBANS
HERTFORDSHIRE. AL2 3AD.

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

[Empty box for disclosure details]



St Michael's Parochial Church Council		Charity No (if any)	1132915
Annual accounts for the period			
Period start date	01/01/2023	To	Period end date 31/12/2023

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	137,185	4,055	-	141,240	210,236
Charitable activities	S02	4,995	-	-	4,995	5,469
Other trading activities	S03	16,438	2,433	-	18,871	9,926
Investments	S04	111,179	-	-	111,179	101,028
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	269,797	6,488	-	276,285	326,659
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	125,588	-	-	125,588	138,977
Charitable activities	S09	143,612	-	-	143,612	130,040
Separate material item of expense	S10	-	-	-	-	-
Other	S11	-	-	-	-	-
Total	S12	269,200	-	-	269,200	269,017
Net income/(expenditure) before investment gains/(losses)	S13	597	6,488	-	7,085	57,642
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure) Extraordinary items	S15	597	6,488	-	7,085	57,642
Transfers between funds	S16	-	-	-	-	-
Other recognised gains/(losses):	S17	-	-	-	-	-
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	597	6,488	-	7,085	57,642
Reconciliation of funds:						
Total funds brought forward	S21	353,164	55,233	-	408,397	350,755
Total funds carried forward	S22	353,761	61,721	-	415,482	408,397



Section B

Balance sheet

Guidance Notes

			Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
Fixed assets							
Intangible assets (Note 15)	B01		-	-	-	-	-
Tangible assets (Note 14)	B02		-	-	-	-	-
Heritage assets (Note 16)	B03		-	-	-	-	-
Investments (Note 17)	B04		366,586	-	-	366,586	343,665
Total fixed assets	B05		366,586	-	-	366,586	343,665
Current assets							
Stocks (Note 18)	B06		-	599	-	599	599
Debtors (Note 19)	B07		3,865	-	-	3,865	2,673
Investments (Note 17.4)	B08		-	-	-	-	-
Cash at bank and in hand (Note 24)	B09		184,790	61,122	-	245,912	241,435
Total current assets	B10		188,655	61,721	-	250,376	244,707
Creditors: amounts falling due within one year (Note 20)	B11		3,529	-	-	3,529	4,945
Net current assets/(liabilities)	B12		185,126	61,721	-	246,847	239,762
Total assets less current liabilities	B13		551,712	61,721	-	613,433	583,427
Creditors: amounts falling due after one year (Note 20)	B14		-	-	-	-	-
Provisions for liabilities	B15		-	-	-	-	-
Total net assets or liabilities	B16		551,712	61,721	-	613,433	583,427
Funds of the Charity							
Endowment funds (Note 27)	B17		-	-	-	-	-
Restricted income funds (Note 27)	B18		-	61,721	-	61,721	55,233
Unrestricted funds	B19		353,761	-	-	353,761	353,164
Revaluation reserve	B20		197,951	-	-	197,951	175,030
Total funds	B21		551,712	61,721	-	613,433	583,427

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Reverend Jonathan Lloyd Vicar	1/5/2024
	Nigel Voyce ACMA(ret'd) PCC Treasurer	1/5/2024

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with* the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with* the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	Not Applicable
Disclosure of any uncertainties that make the going concern assumption doubtful;	Not Applicable
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	Not Applicable

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

Yes*	<input checked="" type="checkbox"/>	* -Tick as appropriate
No*	<input type="checkbox"/>	

Please disclose:

(i) the nature of the change in accounting policy;	Not Applicable
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	Not Applicable
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	Not Applicable

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	<input checked="" type="checkbox"/>	* -Tick as appropriate
No*	<input type="checkbox"/>	

Please disclose:

(i) the nature of any changes;	Not Applicable
(ii) the effect of the change on income and expense or assets and liabilities for the current period; and	Not Applicable
(iii) where practicable, the effect of the change in one or more future periods.	Not Applicable

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	<input checked="" type="checkbox"/>	* -Tick as appropriate
No*	<input type="checkbox"/>	

Please disclose:

(i) the nature of the prior period error;	Not Applicable
(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and	Not Applicable
(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.	Not Applicable

Note 2 Accounting policies
2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; and the monetary value can be measured with sufficient reliability. 	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legacies	In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP). Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Government grants	The charity has received government grants in the reporting period	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Support costs	The charity has incurred expenditure on support costs.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.3 EXPENDITURE AND LIABILITIES				
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Redundancy cost	The charity made no redundancy payments during the reporting period.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Deferred income	No material item of deferred income has been included in the accounts.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.4 ASSETS				
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least <input type="text"/>	Yes	No	N/a
	They are valued at cost.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	The depreciation rates and methods used are disclosed in note 9.2.			
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	They are valued at cost.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	They are valued at cost.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Current asset investments The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Yes	No	N/a
✓		

They are valued at fair value except where they qualify as basic financial instruments.

Yes	No	N/a
✓		

**POLICIES ADOPTED
ADDITIONAL TO OR
DIFFERENT FROM
THOSE ABOVE**

Note 3 **Analysis of income**

		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis						
Donations and legacies:	Donations and gifts	87,999	-	-	87,999	97,259
	Gift Aid	16,492	-	-	16,492	20,140
	Legacies	7,434	4,055	-	11,489	86,100
	General grants provided by government/other charities	25,260	-	-	25,260	6,737
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	137,185	4,055	-	141,240	210,236
Charitable activities:		-	-	-	-	-
		-	-	-	-	-
	Activities for generating/raising funds	4,995	-	-	4,995	5,469
	Other	-	-	-	-	-
	Total	4,995	-	-	4,995	5,469
Other trading activities:		-	-	-	-	-
	Traidcraft	-	2,433	-	2,433	-
	PCC Fees	16,438	-	-	16,438	9,926
	Other	-	-	-	-	-
	Total	16,438	2,433	-	18,871	9,926
Income from investments:	Interest income	-	-	-	-	-
	Dividend income	18,256	-	-	18,256	14,549
	Rental and letting income	92,923	-	-	92,923	86,479
	Other	-	-	-	-	-
	Total	111,179	-	-	111,179	101,028
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
		Total	-	-	-	-
TOTAL INCOME		269,797	6,488	-	276,285	326,659

Other information:

All income in the prior year was unrestricted except for:
(please provide description and amounts)

Not Applicable

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

Not Applicable

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

Single legacy of £86,100 of which £54,600 is Restricted

Note 6 Analysis of expenditure

Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year
	£	£	£	£	£
Expenditure on raising funds:					
Incurred seeking donations	-	-	-	-	-
Incurred seeking legacies	-	-	-	-	-
Incurred seeking grants	-	-	-	-	-
Operating membership schemes and social lotteries	-	-	-	-	-
Staging fundraising events	7,593	-	-	7,593	9,043
Fundraising agents	-	-	-	-	-
Operating charity shops	-	-	-	-	-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-
Advertising, marketing, direct mail and publicity	91	-	-	91	91
Start up costs incurred in generating new source of future income	-	-	-	-	-
Database development costs	-	-	-	-	-
Other trading activities	63,833	-	-	63,833	71,649
Investment management costs:	-	-	-	-	-
Portfolio management costs	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-
Investment administration costs	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-
Rent collection, property repairs and maintenance charges	54,071	-	-	54,071	58,194
	-	-	-	-	-
Total expenditure on raising funds	125,588	-	-	125,588	138,977
Expenditure on charitable activities					
Missionary and Charitable Giving	2,300	-	-	2,300	1,132
Parish Share	91,071	-	-	91,071	86,742
Ministry	5,655	-	-	5,655	8,643
Worship/Choir/Organ	25,363	-	-	25,363	17,320
Administration	19,223	-	-	19,223	16,203
Total expenditure on charitable activities	143,612	-	-	143,612	130,040
Separate material item of expense					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total	-	-	-	-	-
Other					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE	269,200	-	-	269,200	269,017

Other information:

Analysis of expenditure on charitable activities

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Total prior year
	£	£	£	£	£
Activity 1	Missionary and Charitable Giving - UK		0	2,300	1,132
Activity 2	Missionary and Charitable Giving - Overseas		0	0	0
Other	Parish, Ministry, Worship and Administration		0	141,312	128,908
Total			0	143,612	130,040

Prior year expenditure on charitable activities can be analysed as follows:

Giving to recognised Registered Charities

Within the expenditure items above the following items are material: (please disclose the nature, amount and any prior year amounts)

--

Section C**Notes to the accounts****Note 10** Details of certain items of expenditure**10.1 Fees for examination of the accounts**

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees**Assurance services other than audit or independent examination****Tax advisory fees****Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner**

This year £	Last year £
200	200

Note 11 Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	33,868	32,929
Social security costs	-	-
Pension costs (defined contribution scheme)	-	-
Other employee benefits	-	-
Total staff costs	33,868	32,929

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Not Applicable

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	-	-
Governance	-	-
Other	4	4
Total	4	4

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

Please state the legal authority or reason for making the payment

Please state the amount of the payment (or value of any waiver of a right to an asset)

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

The nature of the payment (cash, asset etc.)

--

The extent of redundancy funding at the balance sheet date

--

Please state the accounting policy for any redundancy or termination payments

--

Note 17 Investment assets

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	343,665	-	-	-	343,665
Add: additions to investments during period*	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	22,921	-	-	-	22,921
Carrying (fair) value at end of year	-	366,586	-	-	-	366,586

*Please specify additions resulting from acquisitions through business combinations, if any.

--

Please note that Fair Value in this context is the amount for which an asset could be exchanged between knowledgeable and willing parties in an arm's length transaction. For traded securities, the fair value is the value of the security quoted on the London Stock Exchange Daily Official List or equivalent. For other assets where there is no market price on a traded market, it is the trustees' or valuers' best estimate of fair value.

17.2 Please provide a breakdown of investments shown above agreeing with the balance sheet row B04 differentiating between those held at fair value and those held at cost less impairment.

Analysis of investments

	Fair value at year end	Cost less impairment
	£	£
Cash or cash equivalents	-	-
Listed investments	366,586	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	366,586	-
Grand total (Fair value at year end+Cost less impairment)		

17.3 If your charity holds investment properties, please complete the following note:

(i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity	Not Applicable
(ii) Name or independent valuer, if applicable, and relevant qualifications	Not Applicable
(iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds	Not Applicable
(iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements	Not Applicable

17.4 Please provide a breakdown of current asset investments, if applicable, agreeing with the balance sheet.

Analysis of current asset investments

	This year	Last year
	£	£
Cash or cash equivalents	-	-
Listed investments	366,586	343,665
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	366,586	343,665

Note 18 **Stocks**

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed between activities.

	Stock		Donated goods		Work in progress
	For distribution	For resale	For distribution	For resale	
	£	£	£	£	£
Charitable activities:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Other trading activities:					
<i>Opening</i>	-	599	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	599	-	-	-
Other:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Total this year	-	599	-	-	-
Total previous year	-	599	-	-	-

18.2 Please specify the carrying amount of any stocks pledged as security for liabilities

Not Applicable

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

Trade debtors

Prepayments and accrued income

Other debtors

Total

This year	Last year
£	£
3,865	2,673
-	-
3,865	2,673

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors

Prepayments and accrued income

Other debtors

Total

This year	Last year
£	£
-	-
-	-
-	-
-	-
-	-

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors	3,529	4,945	-	-
Total	3,529	4,945	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period
 Amounts added in current period
 Amounts released to income from previous periods
 Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-

Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisions. A provision is made when the charity has a liability of uncertain timing or amount.

21.1 Please provide:

- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;
- an indication of the uncertainties about the amount or timing of those outflows; and
- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.

21.2 Movements in recognised provisions and funding commitment during the period

Balance at the start of the reporting period
 Amounts added in current period
 Amounts charged against the provision in the current period
 Unused amounts reversed during the period
 Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-
-	-

21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).

--

21.4 Where unrestricted funds have been designated to a fund commitment, please disclose the nature of any amounts designated and the likely timing of that expenditure.

--

Section C**Notes to the accounts****(cont)****Note 24 Cash at bank and in hand**

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other Deposit Accounts
Total

This year £	Last year £
-	-
107,254	107,254
134,632	130,766
4,026	3,415
245,912	241,435

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
			£	£	£	£	£	
General Fund	UR	General Operating Fund	- 22,004	172,085	- 201,748	-	-	- 51,667
Parish Centre	UR	Operation/Lettings	21,963	26,694	- 25,901	-	-	22,756
Organ Fund	UR	Organ Maintenance	11,251	3,383	- 3,010	-	-	11,624
Tower West -Grimthorpe	UR	Tower Maintenance	- 2,533	511	-	-	-	- 2,022
Churchyard - Forrester	UR	Churchyard Maintenance	11,259	2,929	- 147	-	-	14,041
Change Ringers	UR	Society of Change Ringers	3,479	821	- 379	-	-	3,921
School House Flat	UR	Rental and maintenance of Flat	5,512	13,800	- 4,322	-	-	14,990
Goldhawk Capital Fund	UR	Specific Church Maintenance	306,933	-	-	-	-	306,933
Goldhawk Woodwork Fund	UR	Restore woodwork in church	3,323	-	-	-	-	3,323
Choral Scholarship	UR	Encourage Choral Scholars	1,324	170	- 990	-	-	504
Choristers Fund	UR	Choir	3,053	2,151	- 163	-	-	5,041
Memorial Hall	UR	Lettings	- 4,621	47,254	- 32,541	-	-	10,092
Redecoration Fund	UR	Church Redecoration	14,225	-	-	-	-	14,225
Health and Safety	R	H & S equipment and maintenance	54,600	4,055	-	-	-	58,655
Traidcraft	R	Trading of Eco Conscious goods	633	2,433	-	-	-	3,066
Total Funds			408,397	276,286	- 269,201	-	-	415,482

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds (cont)**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	1/1/22 Fund balances b/f £	Income £	Expenditure £	Transfers £	Gains and losses £	31/12/22 Fund balances c/f £
General Fund	UR	General Operating Fund	- 4,660	183,659	- 201,003	-	-	- 22,004
Parish Centre	UR	Lettings/Maintenance	11,927	34,339	- 24,303	-	-	21,963
Redecoration Fund	UR	Church Redecoration	18,626	-	4,401	-	-	23,027
Memorial Hall	UR	Lettings/Maintenance	- 7,966	34,069	- 30,724	-	-	- 4,621
Tower West Grimthorpe Fund	UR	Major Build Project	- 3,041	508	-	-	-	- 2,533
Goldhawk Capital Fund	UR	Church Maintenance	306,933	-	-	-	-	306,933
Health and Safety	R	H&S equipment and maintenance	-	54,600	-	-	-	54,600
Other funds	UR/R	N/A	28,936	19,484	- 17,388	-	-	31,032
Total Funds			350,755	326,659	- 269,017	-	-	408,397

Note 29

Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts.

Endowment Fund Assets - Held in trust for the PCC by the Diocese

These assets have been left to St Michael's PCC by our benefactors in trust for the invested income to be used for restricted purposes by the church.
The PCC can change the investment but is not authorised to spend the capital comprising those funds without Diocese authority

(i) Capital

The market value of such Endowment funds at the balance sheet date was as follows:

	CBF		CBF		CBF		CBF
	Investmnt		Investmnt	Total 2023	Deposit	2023	Deposit
	Fund (UK	Withdrawn	Fund (UK	Unrealised	Accrued	Interest	Accrued
	equity		equity	Gain/(Loss)	Interest	rec'd and	Interest
	stocks		stocks		31/12/22	withdrawn	31/12/23
	Value at		Value at				
	31/12/23		31/12/22				
	£		£	£	£	£	£
St Michael's							
(1) Chancel Fund	1,401		1,281	120			
(2) Dashwood bequest (Upkeep Gdn of	6,782		6,198	584			
(3) Forrester bequest (Churchyard Upkeep)	22,997		21,019	1,978			
(4) Grimthorpe bequest (Church Repair Fund)	18,672		17,066	1,606			
St Mary's							
(1) Joel bequest	70,008		63,987	6,021	5,153	2,101	7,254
Total at Year End	119,860		109,551	10,309			

(ii) Income

Dividends from equity investments are included in the Statement of Financial Activities on Section C Note 3
Interest on the St Mary's CBF Deposit Account is held by the Diocesan Office and does not form part of the capital

(iii) Joshua Lomax (For a Sermon)

The value at 31/12/23 was £299 (2022 £273)

(iv) Grimthorpe Bequest

An application has been made in 2024 to the Diocese to liquidate this investment for Funding towards internal Tower repairs.

Accounts



St Michael with St Mary

Living God, we pray for growth in St Michael's and St Mary's:
make us effective evangelists,
deepen our spirituality,
and strengthen us for service,
in your name and to your glory.
Amen.

Annual Report and Accounts 2022

including the Agenda for the Annual Meeting
10.15 am Sunday, 21st May 2023 in St Michael's Church

UK Registered Charity 1132915

The Parish Office
The Vicarage
St Michael's Street
St Albans, AL3 4SL

www.stmichaels-parishchurch.org.uk/

Governed by the Parochial Church Council Powers Measure (1956) as amended
and Church Representation Rules



THE ANNUAL PARISH MEETINGS

Sunday 21st May 2023

10.15am THE ANNUAL MEETING OF PARISHIONERS

- Appointment of Clerk
- Election of Churchwardens

10.20am THE ANNUAL PAROCHIAL CHURCH MEETING

- Apologies
- To receive the revised Electoral Roll
- To confirm the minutes of the meeting held on 22nd May 2022
- Delegation of Churchwardens' powers in respect of St Mary, Childwick
Green to those elected as Deputy Churchwarden(s)
- Election of Deputy Churchwarden(s)
- Election of members to St Albans Deanery Synod
- Election of members to the PCC
- Election of St Mary's sub-committee
- Election of Stewards (Sidesmen)
- Election of Assistant Churchwarden(s) for St Michael's
- To receive the Annual Report of the PCC including Accounts for the year
ended 31st December 2022
- Appointment of Reviewing Accountant
- Chairman's remarks
- Matters arising from minutes of 22nd May 2022 or discussion of matters of general
parochial interest – to be sent in advance to Val at chiesa@btinternet.com
- Date of Next Meeting
- Grace

Contents

Introduction and Church Wardens' Report	4
Statement of Public Benefit	6
PCC Members 2022	7
Council Report (PCC Secretary)	8
Mission and Community Committee Report	9
Pastoral and Worship Committee Report	10
Safeguarding Report	12
Stewardship Committee Report	13
St Mary, Childwick Green Report (Childwick)	14
Minutes of the Annual Meetings 2022	15
Accounts for the Ecclesiastical Parish of St Michael, St Albans	21

Introduction and Church Wardens' Report

This year saw the celebration of Queen Elizabeth II's Jubilee in June and her death in September. She was a deeply committed Christian as Head of the Church of England, and this marks an important historical change for all of us, most of whom were born within her reign. It has also been a year of change for us at St Michael's as this is the first time in ten years that we are compiling our annual report without an introduction from our Vicar, Kenneth Padley, who left us at the end of May to take up the post of Canon Treasurer at Salisbury Cathedral. A group of parishioners went to Salisbury Cathedral on 12th June to see Kenneth installed in his new post and we are glad that he is in a place that will make good use of his considerable talents. In his time here, Kenneth increased the numbers attending our various services, oversaw major fabric projects, developed our Ministry of Welcome, increased our interaction with schools in the parish, especially St Michael's, and steered us through the pandemic period. He was very good at spotting talent in new members and many an unsuspecting wedding couple has found themselves on the coffee or stewards' rota without quite knowing how they got there. His energy was boundless, and his knowledge of both theology and history enlivened his sermons and the many talks he gave here and at the Cathedral. We miss Anna and Alex too, not least for their input into the Choir.

Running a parish without an incumbent or a curate has been a major challenge. We are extremely grateful to John Bannister, our Associate Priest, and Ruth Goatly, Associate Priest at St Mary's Marshalswick, for their help and support, not only in presiding at services, but also in giving us the benefit of their knowledge and experience. Kenneth left us a spreadsheet with clergy cover booked in until December, which helped us considerably. Other clergy from across the Diocese of St Albans, and retired clergy, have been generous with their time at both our churches, ensuring we could run all our usual weekly services. We would like to thank them and the Readers, Mike and Barbara and especially our own Reader in Training, Patsy Cann, who have supported us throughout the year.

As a parish, we rely on the work of our four committees, Pastoral and Worship, Mission and Community, Stewardship and St Mary's. We were all deeply saddened by the sudden death of Bronwen Parr in April. Bronwen's quiet but dedicated service as Chair of P&W, pastoral visitor at Fosse House, member of the choir and numerous other contributions to parish life are greatly missed, as is Bronwen herself. Gillian Davey has very kindly stood in as Chair, and Ken Young took on the role of Chair of Stewardship from Kenneth. Kate Berry continues as Chair of Mission and Community and William Davis now chairs the St Mary's Committee. You will see from the reports that activities have continued as usual during the vacancy period thanks to the efforts of all committee members.

Keeping everything in the parish running smoothly, or even just running, has been a challenge as there was so much that Kenneth did day to day that we weren't aware of. We are particularly grateful to Georgie for the extra time and effort she has put into managing the administration of the parish; everything from ordering candles and paper towels, to sorting out arrangements for weddings and funerals and ensuring all the bills get paid. Thanks are also due to Danielle for introducing a new online booking system for our halls and increasing the number of hirers using them. Steph Rainbow has continued to offer efficient support to the office staff.

Colin Hamling, our Director of Music, has been invaluable not only in running the choir but managing all aspects of our music for worship. Our assistant wardens, Sue Dyson,

Chris Allen, Rachel Naylor and Anita Lindeman have helped us out in various ways, and Nigel Voyce has managed church finances and developed our financial strategy. Together with our associate priests, they have formed the Standing Committee group which helps us to oversee all parish business. We could continue to name names but we hope that anyone not specifically mentioned here will accept our appreciation of the support they offer.

Like most parishes, we are still feeling the effects of the pandemic on church attendance. Many of our congregation have returned to worship but perhaps not as regularly as before. Our Children's Church numbers are still lower than pre-pandemic, although weekly school services on a Wednesday for the whole of St Michael's School and their parents started again in September, plus Friday assemblies for some classes. Attendance at Easter and Christmas services is getting closer to pre-pandemic levels, and baptisms and weddings now take place more regularly. The re-plastering of the church began in April and lasted a full six months, restricting use of space and making the building look very untidy during work on the nave and chancel. We are grateful to St Albans Cathedral for allowing us to transfer a wedding there in the summer. The organic drying-out process also meant we couldn't turn the heating back on until 8th December, but judicious use of blankets, and possibly thermals, allowed our hardy congregation to survive the cold.

The key activity for us wardens has been managing the process for recruiting a new vicar with the support of the Archdeacon of St Albans, Jane Mainwaring, and the Rural Dean, Richard Watson. We hit the ground running with our Informal Vacancy Meeting in St Michael's, facilitated by Bishop Michael before he moved on to Bath and Wells. This meeting and the day of discernment held at St Mary's in July allowed parishioners to discuss our future direction and the kind of person who might lead us into it. We used the outputs from both meetings plus written contributions from groups and individuals to create our parish profile, together with a range of photos to illustrate life at St Michael's and St Mary's. This document accompanied the advert in the *Church Times* in September and in November we interviewed the shortlisted candidates who had applied for the incumbency. We were delighted to appoint the Rev Jonathan Lloyd, currently Minor Canon Precentor at St Albans Cathedral, as our new vicar. Jonny, Emily and their three children will be joining us after his licensing service on Thursday 11th May 2023. As Bishop of Hertford, our former Archdeacon Jane will be presiding at the ceremony.

So, by the end of the year we had good news for a new era for St Michael's with St Mary's. The year of vacancy has taught us a lot about just how much work it takes to run a parish and the role of our priest at the heart of it.

Val Chiesa and Mark Pedroz

Statement of Public Benefit

The Ecclesiastical Parish of St Albans St Michael (UK Registered Charity 1132915) exists to offer Christian worship, teaching and pastoral care. Our provisions are open to those of all faiths and none, and are free at the point of delivery. (Some occasional offices do incur statutory fees, although we strive to ensure that none are excluded on the grounds of economic or other disadvantage.)

During the past year, public benefit has been advanced in many ways, including:

1. the provision of regular and seasonal worship in sacrament, liturgy and song;
2. the provision of occasional offices - baptisms, weddings, funerals - to mark important stages in the journey of life;
3. the provision of opportunities to engage with Christian doctrine in public preaching, teaching, small groups and children's activities, both inside and outside of church, including in and for local schools;
4. the provision of services to vulnerable groups, including the establishment of a group for older parishioners which meets to walk - optional according to ability – which is followed by a pub lunch;
5. the provision of training in musical performance and theory through our choir, organ scholarship, choral scholarships and bell-ringing;
6. the provision of numerous formal and informal acts of pastoral care;
7. the maintenance of St Michael's and St Mary's as buildings of listed heritage in stone, wood, glass and metal;
8. the supply of St Michael's and St Mary's as venues for reflection, prayer, and tourism, open most days of the year;
9. the maintenance and supply of the Parish Centre, Memorial Hall, and Childwick Schoolroom as spaces for community gathering and hire, including at discounted rates to partner charities;
10. the raising of funds for partner charities and donations in kind for FEED, St Albans Foodbank

Subsequent entries in this Annual Report expand on the above.

Parochial Church Council Members 2022

Members of the Parochial Church Council and Trustees of the Charity during 2022 were:

Ex Officio

- Paul Barnes, Deputy Churchwarden
- Val Chiesa, Churchwarden, Lay Chair
- Kenneth Padley, Chair (until 29th May 2022)
- Mark Pedroz, Churchwarden, Lay Vice Chair

Elected to Deanery Synod

3 elected triennially at APCM and sit on PCC also:

- Sue Dyson
- Graham Willey

Elected to PCC

elected at APCM to serve on a rolling triennial basis:

- Chris Allen
- Lynn Ashmore
- Kate Berry
- David Carter
- Blessing Johnson
- Kevin Keenan
- Jane Larman
- Rachel Naylor
- Sue Vaughan
- Dione Verulam
- Nigel Voyce, Treasurer
- Barbara Young
- Two vacancies

Co-opted

None

Council Report (PCC Secretary)

The PCC has held 6 meetings on alternate months during the past year. The average attendance has been 10 people. The meetings are represented by the four sub-committees

- Mission and Community
- Pastoral and Worship
- Stewardship
- St Mary's

The PCC includes members of the Standing Committee which typically include both clergy and wardens, but over the past year there has been a vacancy for the role of vicar.

In addition to the Standing Committee the members of the Deanery Synod, Diocesan Synod and Friends of St. Michael's are included at the PCC. These committees report back to and participate in decision making for the PCC at the six meetings held during the year.

This year the PCC has been particularly active in administering the formal procedures to select a new incumbent, which has now been successfully achieved.

Lynn Ashmore

Mission and Community Committee Report

2022 flew by but with some obvious significant events. The Mission and Community Committee want to add our thanks to Kenneth for his leadership and support over the years. The Padley's leaving event in May was a celebration of their time at St Michael's and they have been missed since their departure. Our day trip to Salisbury for Kenneth's installation, organised by Yolissa and Russell, was great fun and Salisbury Cathedral made the St Albans contingent very welcome.

The walking group, led by Kathryn Mathews and Sue Vaughan, met seven times between April and December. After each walk, the group were joined for a pub lunch by members of the former lunch club. The next walk is planned for 26th April 2023 and all are welcome for both the walk and the lunch or just to join for a catch up afterward at the pub.

Following the departure of Kenneth, the St Michael's committees have worked more closely together to support Val and Mark in their unenviable roles as Wardens. They have done a wonderful job and we are very thankful for all that they have done. We have worked with the Pastoral and Worship committee during the interregnum to ensure the continuation of pastoral care through phone calls and visits.

We were thrilled to be part of Folk Night on 6th July and to host the brilliant Swanvesta in the churchyard. Thank you to all our volunteers on the night who ran the bar as well as setting and clearing up. Drinks were enjoyed from the Three Brewers with food from The Lower Red Lion and Papa Paella with pudding from the ice-cream cart from Inn on the Park. Folk Night for next year is confirmed as 5th July 2023 so please put the date in your diary.

The weather took a break from the rain and our fabulous stokers managed to light our bonfire on the 5th November as we celebrated Bonfire Night. Special thanks to the local farmer and other families who donated wood and hay bales and to everyone who came and supported us.

Russell and Yolissa continue to spearhead our website development with Steph Rainbow giving us a crucial link to useful information and improving our communication. If you have any time (however little) and any social media awareness, please get in touch as we are constantly looking to increase and develop our online offering.

Thank you to the brilliant committee members who do a lot behind the scenes to make things happen and keep St Michael's community buzzing. Our special thanks go to Barbara Young who left us to join a different committee, but is still so supportive of our group.

Kate Berry

Pastoral and Worship Committee Report

2022 was another year of change and adjustment. It was with great sadness that we learnt the unexpected news of the death of our Committee Chair, Bronwen Parr, who had chaired the first two meetings of the year as usual. We are deeply grateful for her long and generous contribution to many aspects of church life and continue to miss her.

Kenneth's move to Salisbury brought change and challenges, but he had ensured that all was thoroughly in place for our worship to continue strongly. Though the effects of pandemic interruptions are still evident in attendance at worship and in parish life generally, it was heartening to see development. John Bannister and Ruth Goatly have provided continuity of ministry and we have benefited from the ministry of visiting clergy, and the contributions of Patsy Cann (Reader in training) and Barbara Young. We thank all church members involved in the preparation and running of our services.

Colin and the choir have played a significant and highly appreciated part in our worship at the Sunday 9.30 service, through leading the hymns and our cycle of musical settings for the liturgy, and additionally singing a Psalm and anthem. Easter Sunday, the service marking the departure of Kenneth, Anna and Alex Padley to Salisbury, and our usual cycle of three Carol Services were especially notable. The loyal support of past and continuing members of the choir is acknowledged. In September, we welcomed Sedona di Silva as our organ scholar; we also noted the appointment of our ex-scholar, Thomas Dilley, as Organ Scholar at Truro Cathedral.

Bishop Stephen Venner led the Confirmation Service in March, with one adult baptism and thirteen young people and adults confirmed.

Opportunities for study and discussion continued with Lent Groups, using Arthur Howells' "Little Book of Lent". Its wide mix of spiritual writers and themes provided thoughtful participation in a Tuesday evening Zoom group, or on Wednesday mornings in person with post-discussion lunch. Two long-standing Home Groups continued to meet through the year.

The continuing effects of pandemic restrictions are particularly evident in our children's and youth groups. At the start of the year, Children's Church began meeting in the Parish Centre as more suitable than the school hall for smaller numbers. Attendance remained low but the small group is keen and enthusiastic. There were no Good Friday Workshops but the outdoor Children's Service, including making the Easter Garden, was well-attended and much appreciated. After a summer term of good weather, it ended with a picnic party and board games under the trees in the paddock. In the autumn term, Children's Church took part in the Harvest Service and produced a window display in church. The year ended with a very successful Nativity play, with the younger children giving a puppet show and three older children adding acted narration, before leading the congregation in the prayers. Our thanks go to Pauline Wiley and Jo Fabian for keeping the Sunday morning sessions for 5-11 years old running happily and positively.

Rebuilding provision for pre-school children and secondary age is a priority. Jenny Tarvet has had to stand down from Jellies owing to increasing work commitments, and we thank her for all she has achieved in welcoming and developing spiritual engagement

with young people. In due course, we hope to restart a Tiny Tots weekday opportunity and an Admission to Communion group.

The contribution of the Bell Ringers is much appreciated. The team was able to return to a pattern of regular ringing closer to pre-pandemic years, and to resume ringing for weddings and the Folk Evening. One thing that was not “business as usual”, following the death of Queen Elizabeth, was tolling a single bell for an hour on the announcement and on the day of her funeral. Service and practice ringing was half-muffled during the official mourning period, except on the day of Proclamation of the King's Accession, when the team enjoyed celebratory ringing on open bells.

The much-valued Service of Commemoration and Thanksgiving was held at the end of October. Fewer funeral services were held here but Bereavement Support continued to be offered by our trained members, Bronwen Hewer and Jenny Hehl. We thank them for this valuable ministry.

Much affected by pandemic interruptions, pastoral visiting and support has been important. The ministry at Fosse House led by Bronwen and Philip Parr had been greatly appreciated. Maggie Dodd, the Anna Chaplain, now takes Communion to Fosse House and offers ministry there and she has been supported by Patsy Cann. Sue Vaughan, with Kathryn Matthews and others, have provided a programme of walks and lunch. We are grateful for what they have done in reaching out to those who might appreciate church contact and the opportunity to meet socially. Thanks also go to other church members who offer support in various ways.

Alison Ferreira, our Safeguarding Officer, has continued to ensure that all requirements are met, and all relevant safeguarding training undertaken by those in positions to which it applies. Her efficiency and care are very important.

St. Michael's and St. Mary's have been regularly open daily, offering opportunity for personal prayer and quiet reflection. Our thanks to all involved in making our churches places of welcome – flower arrangers, cleaners, gardeners.

Finally, we wish to record in particular our very grateful thanks to the wardens, Val and Mark, who have contributed so much, particularly since Kenneth's departure.

Gillian Davey

Safeguarding Report

The House of Bishops 'Promoting a Safer Church', the safeguarding policy statement of the Church of England, together with all supporting practice guidance which has been adopted by our PCC, remains the basis on which we implement safeguarding within the parish.

St Michael's Church is committed to the safeguarding, care and nurture of children, young people, as well as vulnerable adults who are part of our church community. It is important to us that all our parishioners are able to worship with encouragement and safety.

In accordance with the Church of England guidelines, we continue to:

- undertake an annual review of our safeguarding policy, which is approved by our PCC and can be viewed on the church website, as well as being displayed in the church and other church buildings.
- adopt and implement the Church of England policy for safer recruitment.
- obtain DBS (Disclosure and Barring Service) clearances for all volunteers working with children, young people and vulnerable adults, as well as for all PCC members in view of their position as trustees of the church.
- ensure that all people mentioned above receive the appropriate safeguarding training provided by the Church of England safeguarding team. This training is to be refreshed every 3 years.
- ensure that all groups who hire our church premises on a regular basis have their own safeguarding policy and if not, adopt ours.

I wish to thank Mark Pedroz and Gillian Davey, acting chair of our Pastoral and Worship Committee, for their support and guidance during the interregnum.

Alison Ferreira

Stewardship Committee Report

During 2022, the Stewardship Committee, charged with the oversight of **finance**, **fabric** and **people**, met six times, once in the Memorial Hall as there has been significant improvements in the fabric, management and letting of this important asset.

All of the above is ably assisted by the employed ministries of Georgie Ray (Parish Administrator), Danielle Argent (Halls Administrator) and Colin Hamling (Director of Music), and also the myriad volunteers who give of their time and skills quietly and faithfully. Their value is immeasurable and the parish would be poorer without them all.

Parish finances remain well-controlled and reserves are such that regular maintenance, compliance and improvements are affordable. We rely on regular giving from the worshipping community, generous benefactors and visitors to retain this strong position. During the year we received a generous legacy from a recently departed member of the community which has been invested appropriately.

We said goodbye to Kath Teal, our Parish Giving Scheme administrator and are delighted that Tony Fisher had taken on this ministry. Year on year more of us use this safe, efficient and time-saving method for regular giving to the parish.

Lettings income (including the regular income from the tenanted School House Flat) is growing, largely as a consequence of improving the facilities e.g. the kitchen and lighting in the Memorial Hall, and much-needed investment in the School Room at St Mary's.

It must be noted, once again, that expenditure in the year was higher than income and we are grateful to the Friends of St Michaels for enabling much of the significant capital projects during the year.

2022 saw the completion of the damp remediation at St Michael's with the removal, natural drying and the lime plastering of significant sections of the walls. The heating was back on for the Christmas celebrations!

Regular visitors to St Mary's have appreciated the vast improvement to the car park at the rear of the church; as have their vehicles' wheels.

Unseen by most, yet vital for the safety and comfort of all, is the servicing, inspection and testing of the facilities and fabric - from boilers, portable appliances, smoke and heat detectors and much more.

Stewardship of course extends beyond our parish and the Committee is renewing our commitment to becoming an Eco-church by 2025. This is not a box-ticking exercise; it is an ongoing outreach which will engage many of the parish and local community.

Finally, in 2022, we received the 5-yearly diocesan inspections of our fabric; there was nothing of note about which we were not already aware. There is significant work to be done and looming is the replacement of rotten timbers in the tower (this will cost in excess of £50K) and planning has already started.

Ken Young

St Mary, Childwick Green Report

St Mary's has in most respects enjoyed a good year.

For a large part of the past year, we have of course been in the interregnum triggered by Kenneth taking up his new role as Canon Treasurer at Salisbury Cathedral. We congratulate him on this exciting new position and wish him and his family every success and joy in a very special job. However, and a big however, he is much missed and our two Church wardens have done a quite amazing job keeping everything running and oiled, and they will know just how much varied and hard work the vicar of St Michael's actually needs to undertake; it's not just Sundays as some people might think.

It is with great joy (and I imagine with our warden's relief) that we look forward to May 2023 when we will welcome Jonny Lloyd and his young family to pick up the reins.

Attendance numbers at St Mary's have held up well and continue fairly steadily above pre-Covid levels, with a number of regulars who also attend other churches but who appreciate the special traditional Evensong and style that we offer every Sunday. We are most grateful to the ministers and readers who have stepped up to take our services each week which has not only allowed us to continue, but also adds some variation and different styles to be enjoyed and challenged by.

One of the most gratifying and encouraging aspects of our rural little Church being open most days between 9 in the morning and 5 in the evening each day is the steady flow of very welcome visitors which is witnessed by the kind comments left in the Visitors Book, and by the considerable number of prayer requests which are written on cards and hung on the prayer tree. Many are quite moving and it is the practice of the minister to select a few of these to include in our intercessions each week. Many walkers will come and sit and reflect as they pause on their walk through, and very welcome they are (but sometimes, I wish they would wipe their feet better!)

Just being there as a quiet and beautiful place to gather thought is in itself a type of ministry.

Our 'special space' was perfect for the parish Day of Discernment which was a mix of reflection and projection and demonstrated what a unique, quiet, contemplative and refreshing environment can engender. In a very different way, it was also a joy to have the annual pet/animal service conducted by the Archdeacon held in St Mary's Garden and which enabled the needed rural freedom for the varied visitors that day.

Our attached school room and garden continue to attract new user groups and act as a high quality and flexible community space and the revenue this produces is essential to our continued well-being.

Paul Barnes

Minutes of the Annual Meetings 2022

Parish of St. Michael's with St Mary's

ANNUAL PARISH MEETINGS

MINUTES

Sunday 22nd May 2022

St Michael's Church

10.15am. THE ANNUAL MEETING OF PARISHIONERS

1. Appointment of Clerk

Lynn Ashmore is willing to serve in this capacity. *nem con*

2. Election of Churchwardens

Val Chiesa & Mark Pedroz *nem con*

Kenneth thanked both for their time and hard work under recent difficult circumstances.

10.20. THE ANNUAL PAROCHIAL CHURCH MEETING

1. **Apologies.** Fiona Males, Ann Dean, Bronwen Hewer. Ken & Barbara Young and Guy Marshall.

2. To Receive the Revised Electoral Roll

The Electoral Roll is defined as a list of eligible people to vote at such meetings. Those who are not on the electoral roll and not resident in the Parish are not eligible to vote. Clergy are not eligible to vote in the elections of laity.

The total number on the Electoral Roll for 2022 is **179**

3. To receive the revised minutes of the meeting held on 16th May 2021

Accurate record

Proposed: Jane Larman Seconded: Sue Dyson *nem con*

4. Election of members to St Albans Deanery Synod

The Synod meets 3 times a year and links St Michael's to the next level for church governing. There are 3 people allocated to the St Albans Deanery Synod, namely Sue Dyson, Graham Willey and Billy Pither. Billy wishes to now step back and therefore this role is vacant.

As no one came forward to fill this role, the position remains vacant.

5. Delegation of Churchwardens' power in respect of St. Mary's, Childwick Green, to those elected as Deputy Churchwarden[s]

Churchwardens' power has been delegated to Deputy Churchwarden[s] for over 30 years.

Proposed: Mark Pedroz Seconded: Graham Willey *nem con*

6. Election of Deputy Churchwarden[s]

Paul Barnes was elected.

Kenneth wishes it to be **noted** that whilst Paul is our longest serving officer he has, understandably, indicated his intention to stand down after the new vicar is appointed.

Kenneth gave thanks to Paul who works so hard for St. Mary's.

Proposed: Chris Allen Seconded: Russell Palmer *nem con*

7. Election of members to the PCC

There are 15 elected members on a rolling triennial basis. Currently there are 5 vacancies [with a 3-year term].

There are 4 nominations: David Carter, Lynn Ashmore, Sue Vaughan and Kevin Keenan.

Proposed: Jane Larman Seconded: Richard North *nem con*

This leaves three vacancies: one for the triennium ending APCM 2025; two for the period ending APCM 2023. PCC is empowered to fill these vacancies between APCMs.

It is noted that three of the four sub-committee chairs are not on the PCC. However, these committees need to report to the PCC at the six meetings held during the year. It would be, therefore, necessary to share PCC minutes and other papers with the committee chairs and other co-opted who wish.

Nigel Voyce to update the Charity Commission website with our latest trustee details.

Our thanks go to Fiona Males for her work as Secretary of PCC. Additionally, we remember in prayer Bronwen Parr who recently died and worked as Chair of the Pastoral & Worship Committee and will be missed.

8. Elections of St Mary's sub-committee

The following lay members were elected:

Carolyn Barnes, Eike Davis, William Davis, Sarah Worth, Richard Rushman, Ingrid Rushman, Paul Barnes and Helen Chapman.

Proposed: Patsy Cann Seconded: Val Chiesa *nem con*

9. Election of Stewards (Sidesmen)

The following were elected

Proposed: Ginny Hawkins. Seconded: Sue Dyson *nem con*

Chris Allen	Bob May
Carolyn Barnes	Guy Marshall
Roy Brooks	Kathryn Matthews
Margaret Brooks	John Matthews
Val Carberry	Sarah McJannet
Guido Chiesa	Richard North
Justin Costin	Yolissa Palmer
Eike Davis	Russell Palmer
Susan Drummond	Stephanie Rainbow
Di Edworthy	Neil Rainbow
John Facer	Imogen Slaughter

Alison Ferreira	Jenny Tarvet
Mike Ford	Anthony Taylor
Geoff Goodall	Nigel Voyce
Jenny Hehl	Maureen Voyce
Bronwen Hewer	Graham Willey
Jacqueline Hoddy	Gordon Wright
Gill Huckerby	Barbara Young
Margaret Hughes	Ken Young
John Hughes	Kevin Yiu
Penny Kent	Anne Yiu
Wendy Klein	
Jane Larman	
Cornelia Lawrence	
Sophie Levitt	
Fiona Males	
Guy Marshall	

It should be noted all Stewards who serve during the 9.30am service are required to have the appropriate safeguarding training and check needed by the end of August 2022.

10. Election of Assistant Churchwardens for St Michael's

Rachel Naylor, Sue Dyson, Chris Allen and Anita Lindeman are willing to serve in this capacity.

Proposed: Mark Pedroz Seconded: Alison Ferreira *nem con*

Patsy Cann is presently on her Reader Training and in 12 months' time completes this. Once licensed she could become an Ex-officio Member of the PCC. At next year's meeting it will be necessary to enquire whether Patsy will be willing to do this

11. To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2021

The AR has been approved by the PCC and Brendan Chambers [the Inspector of Accounts].

nem con

Nigel will send these docs to the Diocese and Charity Commission.

Many thanks to Nigel for his hard work on the accounts.

12. Appointment of Reviewing Accountant

Inspector of Accounts Brendan Chambers appointed on the basis that he will stand again.

Proposed: Sue Vaughan Seconded: Chris Allen *nem con*

13. Chairman's remarks.

The Chairman will confine himself this morning mainly to commenting on practicalities in three areas:

- the state of the parish **post-corona**;
- a stocktake on issues of **fabric and finance** as we head from corona into vacancy;
- arrangements for the **vacancy**.

From these I will extract a little about a fourth area: i.e. **mission principles** worthy of ongoing deliberation as you go forward. This will leave next Sunday to set all of this onto a bigger canvas of big theology and history.

I. Corona Recovery

All regular services and many of our activities are now back. Some have evolved – e.g. Lunch Club into walking + lunch, magazine into more electronic comms.

The 3 smaller services have all grown as we have emerged from pandemic, continuing the trend seen pre- corona: the Sunday 8am, 6pm and Wednesday 10.30am all averaged attendance of low teens in the first third of 2022.

9.30am a different picture. In the first third of 2022, adults were 2/3rds of 2019 levels, children just 60%. Re-establishing good habits is necessary for all ages – encourage one another; important message to get out there about children's church back – as *one part* of our provision for children.

Tentative evidence since Easter suggests that this exhortation to re-establish healthy habits of worship is cutting through; numbers have firmed further at 9.30am. Easter Day was particularly striking – third strongest Easter 9.30am attendance in last 20 years and second strongest attendance by children in last 30 years. Vast majority had not come specifically to support the baptism candidates.

Occasional offices remain strong: Wedding backlog cleared; Backlog remaining of baptisms and Burial of Ashes

Halls occupancy strong. This is important (people + diversified income) Crude projections for this year:

- Mem Hall – full – sim to 2019 levels
- PC - up 25% on 2019
- SR – double 2019 levels

Well done, Danielle.

Visitor numbers – important because visitors become pilgrims

- less international [national picture – full recovery 2024-25] – noticeable in visitor book here at St Michael's; locals and UK visitors probably stable – thank you to openers
- anecdotal evidence [visitor book and cash donations] that footfall is up and more around the year at St Mary's]

2. Fabric and finance

- Refurb – plastering, painting
- WiFi – planning / Faculty
- Choir vestry roof

Quinquennial Inspections at both churches → medium-term projects

- St Mary's roof
- St Michael's tower

Fortunate to have the support of the Friends who have benefitted from legacies

Legacy of David Fletcher to PCC – reflects his character (generous and focussed on H&S) need to celebrate this and encourage others

Need to spend or invest - inflationary pressures coming down the line

Overall, we have weathered the last two years remarkably well – in large part due to generous donors. Inflation is looming; please join Parish Giving Scheme if you haven't already and maintain or increase your support if circumstances permit

3. Vacancy

Timescale – IVM 7th June; Parish Profile; interviews;

Excellent teams, established policies, and robust structures; this will be necessary because this is an unusually large parish to be entering vacancy without *any* liturgical ministry (curates, readers, SSMs) formally licensed to it. Very grateful to those who have kindly agreed to contribute to those who are leading services. Make the most of the diversity of voice which they will bring while maintaining your commitment to a pattern of regular familiar worship.

Particular thanks to those who will be doing more – especially CWs; you need to cherish, protect and support them

4. Mission Principles

Finally, let me draw from the above a couple of observations which might contribute to your shared mission and ministry beyond the vacancy

- (i) Firstly, in terms of practicalities, work on PP should go some way towards the new MAP – due 2023 in tandem with which the new incumbent will bring her or his fresh perspective and ideas (very important).
- (ii) Secondly, in terms of principles, strong attendance at Easter, ongoing value of both churches to weekday visitors, and strong parental engagement on Wednesday mornings and at other school uses of the church suggests to me that the social topography which pre-dated the pandemic remains fundamentally the same, if anything now with an enhanced sense of the significance of things Eternal. The challenge is to tap into that and to encourage it further in. If people are fundamentally the same and the context of those people is fundamentally the same [and I have never believed in any 'new' normal as you know] then the principles which have undergirded the mission of the parish in recent years are likely to be of continued value going forward. These are summarised in several complementary empirical studies, which I commend to all of you, and especially to those elected to PCC
 - a. The CofE report *From Anecdote to Evidence*
 - b. Bob Jackson – most recently *The Road to Growth*
 - c. *Leading your Church into Growth*

These studies identify one thing that is not associated with growth and several things that are.

Don't fall succumb to the naïve assumption of the Telegraph-reading classes that churches labelled happy clappy grow and others don't. It's not true. We know, empirically, that growth and decline is not a function of church tradition or worship style.

No single formula or silver bullet but these studies say that growing churches are characterised by many or most of the following characteristics:

- Intentionality about growth – may mean downplaying other stuff
- Welcome - as a whole-church reality not as rhetoric
- Children
- Nurture of enquirers – not necessarily the Alpha course (we've never run it here) but the conversations and exploration that programmes such as Alpha facilitate
- Open church buildings
- Good leadership – lay and ordained
- Collaborative ministry
- Willingness to change

I commend all of these to your prayers, deliberations and collective action.

14. Matters arising from minutes of 16th May 2021 or discussion of matters of general parochial interest – to be received in advance at kennethpadley@gmail.com.

No matters arising had been submitted in advance.

15. Date of Next Meeting

Next APCM 21st May 2023

Proposed. Mark Pedroz

nem con

PCC Year Ahead:

These are prebooked at the relevant hall:

13th July – Memorial Hall; 7th September – Parish Centre; 2nd November – Parish Centre; 4th January 2023 – Parish Centre; 1st March – St Mary's Schoolroom; 3rd May – Parish Centre

16. Grace

Meeting closed.

Accounts for the Ecclesiastical Parish of St Michael, St Albans



Treasurer’s Review for the period						
From	Period start date			To	Period end date	
	1st	January	2022		31st	December

I present the accounts for the year ended 31st December 2022 of St Michael’s Church with St Mary’s, Childwick Green for consideration and reception by the APCM, having been approved by the PCC via email on 11 May 2023. The accounts have been inspected by Brendan Chambers and his report is annexed to these accounts. The PCC express their grateful thanks to him for this undertaking.

These accounts have been prepared under the Charities Commission Statement of Recommended Practice (SORP) 2005 for Accrual Accounts using the format of the Charity Accounting Templates and accompanying notes.

Review of Financial position at year end

As we recover from the pandemic we moved into an Interregnum with its associated period of change and challenges during which we were fortunate to maintain a vital level of donations and Gift Aid of £117k (2021 £128k). Our income further benefitted from a most generous legacy of £86k (2021 £5k). Overall expenditure increased £31k as we continued to maintain our buildings whilst energy bills across our buildings increased this year to £15k as opposed to £7k in 2021.

General (operating) Fund - Unrestricted

The General Fund showed a deficit of £17k (2021 £5k) despite the legacy attributed to this fund of £31k off set by the deficit on the unrestricted St Mary’s fund £(17k) now assigned to the General Fund as underwritten by St Michael’s PCC. Interregnum costs for the period May – Dec were £5k.

Designated Funds - Unrestricted

These funds showed an overall contribution of £20k (2021 £8k) due to the increase in Rent and Letting income of £23k as we return our lettings towards capacity levels. We continued to maintain our properties in good letting order with a new car park at St Marys and upgraded lighting in the Memorial Hall.

Designated Funds - Restricted

The Restricted Funds benefitted from a most generous legacy to our new Health and Safety Fund of £55k.

Reserves Policy

The long-term investments in Note 6 comprise of 4 separate investments in investment income and property units. These investments are stated in the Balance Sheet (Note 17) with combined market values as at 31st December 2021 of £343,664 (2020 £386,756). As with many investments we experienced a reduction in valuations during the year of £43,091 (2021 £48,375 increase) resulting in a cumulative unrealised revaluation reserve over original cost at the year-end of £175,030 (2021 £218,121).

Nigel Voyce ACMA (Retired)
PCC Treasurer



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
St Michael's Parochial Church Council

On accounts for the year ended

31st December 2022
Charity no (if any) 1132915

Set out on pages

1-18

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st December 2022.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Financial Accountants

I have completed my examination. I confirm that no material matters have come to my attention in connection with the which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 26/4/2023

Name: BRENDAN CHAMBERS F.F.A.

Relevant professional qualification(s) or body (if any):

F.F.A.



St Michael's Parochial Church Council		Charity No (if any)	1132915
Annual accounts for the period			
Period start date	01/01/2022	To	Period end date 31/12/2022

Section A Statement of financial activities



Recommended categories by activity	Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total funds £ F04	Prior year funds £ F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	155,636	54,600	-	210,236	140,724
Charitable activities	S02	5,469	-	-	5,469	3,226
Other trading activities	S03	9,926	-	-	9,926	13,554
Investments	S04	101,028	-	-	101,028	64,293
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	272,059	54,600	-	326,659	221,797
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	138,977	-	-	138,977	103,664
Charitable activities	S09	130,040	-	-	130,040	133,972
Separate material item of expense	S10	-	-	-	-	-
Other	S11	-	-	-	-	-
Total	S12	269,017	-	-	269,017	237,636
Net income/(expenditure) before investment gains/(losses)	S13	3,042	54,600	-	57,642	- 15,839
Net gains/(losses) on investments	S14	-	-	-	-	18,623
Net income/(expenditure) Extraordinary items	S15	3,042	54,600	-	57,642	2,784
Transfers between funds	S16	-	-	-	-	-
Other recognised gains/(losses):	S17	-	-	-	-	-
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	3,042	54,600	-	57,642	2,784
Reconciliation of funds:						
Total funds brought forward	S21	350,122	633	-	350,755	347,971
Total funds carried forward	S22	353,164	55,233	-	408,397	350,755

Section B

Balance sheet

		Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
			£	£	£	£	£
			F01	F02	F03	F04	F05
Fixed assets							
Intangible assets	(Note 15)	B01	-	-	-	-	-
Tangible assets	(Note 14)	B02	-	-	-	-	-
Heritage assets	(Note 16)	B03	-	-	-	-	-
Investments	(Note 17)	B04	343,665	-	-	343,665	386,756
Total fixed assets		B05	343,665	-	-	343,665	386,756
Current assets							
Stocks	(Note 18)	B06	-	599	-	599	599
Debtors	(Note 19)	B07	2,673	-	-	2,673	687
Investments	(Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand	(Note 24)	B09	238,967	2,468	-	241,435	181,855
Total current assets		B10	241,640	3,067	-	244,707	183,141
Creditors: amounts falling due within one year	(Note 20)	B11	4,945	-	-	4,945	1,021
Net current assets/(liabilities)		B12	236,695	3,067	-	239,762	182,120
Total assets less current liabilities		B13	580,360	3,067	-	583,427	568,876
Creditors: amounts falling due after one year	(Note 20)	B14	-	-	-	-	-
Provisions for liabilities		B15	-	-	-	-	-
Total net assets or liabilities		B16	580,360	3,067	-	583,427	568,876
Funds of the Charity							
Endowment funds	(Note 27)	B17	-	-	-	-	-
Restricted income funds	(Note 27)	B18	-	55,233	-	55,233	633
Unrestricted funds		B19	353,164	-	-	353,164	350,122
Revaluation reserve		B20	175,030	-	-	175,030	218,121
Total funds		B21	528,194	55,233	-	583,427	568,876

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Mrs Valerie Chiesa - Church Warden during Interregnum	22/04/23
	Nigel Voyce ACMA (ret'd) PCC Treasurer	22/04/23

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with* the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with* the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	Not Applicable
Disclosure of any uncertainties that make the going concern assumption doubtful;	Not Applicable
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	Not Applicable

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

Yes*	<input checked="" type="checkbox"/>	
No*	<input type="checkbox"/>	* -Tick as appropriate

Please disclose:

(i) the nature of the change in accounting policy;	Not Applicable
(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and	Not Applicable
(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.	Not Applicable

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	<input checked="" type="checkbox"/>	
No*	<input type="checkbox"/>	* -Tick as appropriate

Please disclose:

(i) the nature of any changes;	Not Applicable
(ii) the effect of the change on income and expense or assets and liabilities for the current period; and	Not Applicable
(iii) where practicable, the effect of the change in one or more future periods.	Not Applicable

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	<input checked="" type="checkbox"/>	
No*	<input type="checkbox"/>	* -Tick as appropriate

Please disclose:

(i) the nature of the prior period error;	Not Applicable
(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and	Not Applicable
(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.	Not Applicable

Note 2 Accounting policies
2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; and the monetary value can be measured with sufficient reliability. 	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grants and donations	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legacies	In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP). Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Government grants	The charity has received government grants in the reporting period	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Support costs	The charity has incurred expenditure on support costs.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.3 EXPENDITURE AND LIABILITIES				
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Redundancy cost	The charity made no redundancy payments during the reporting period.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Deferred income	No material item of deferred income has been included in the accounts.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.4 ASSETS				
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least <input type="text"/>	Yes	No	N/a
	They are valued at cost.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	The depreciation rates and methods used are disclosed in note 9.2.			
Intangible fixed assets	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	They are valued at cost.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	They are valued at cost.	Yes	No	N/a
		<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	Yes	No	N/a
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Current asset investments The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

Yes	No	N/a
✓		

They are valued at fair value except where they qualify as basic financial instruments.

Yes	No	N/a
✓		

**POLICIES ADOPTED
ADDITIONAL TO OR
DIFFERENT FROM
THOSE ABOVE**

Note 3 **Analysis of income**

		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis						
Donations and legacies:	Donations and gifts	97,259	-	-	97,259	112,738
	Gift Aid	20,140	-	-	20,140	15,836
	Legacies	31,500	54,600	-	86,100	5,191
	General grants provided by government/other charities	6,737	-	-	6,737	6,959
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	155,636	54,600	-	210,236	140,724
Charitable activities:		-	-	-	-	-
		-	-	-	-	-
	Activities for generating/raising funds	5,469	-	-	5,469	3,226
	Other	-	-	-	-	-
	Total	5,469	-	-	5,469	3,226
Other trading activities:		-	-	-	-	-
	Traidcraft	-	-	-	-	-
	PCC Fees	9,926	-	-	9,926	13,554
	Other	-	-	-	-	-
	Total	9,926	-	-	9,926	13,554
Income from investments:	Interest income	-	-	-	-	-
	Dividend income	14,549	-	-	14,549	13,440
	Rental and letting income	86,479	-	-	86,479	50,853
	Other	-	-	-	-	-
	Total	101,028	-	-	101,028	64,293
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
		Total	-	-	-	-
TOTAL INCOME		272,059	54,600	-	326,659	221,797

Other information:

All income in the prior year was unrestricted except for:
(please provide description and amounts)

Not Applicable

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

Not Applicable

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

Single legacy of £86,100 of which £54,600 is Restricted

Note 6 Analysis of expenditure

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Expenditure on raising funds:					
Incurring seeking donations	-	-	-	-	-
Incurring seeking legacies	-	-	-	-	-
Incurring seeking grants	-	-	-	-	-
Operating membership schemes and social lotteries	-	-	-	-	-
Staging fundraising events	9,043	-	-	9,043	7,017
Fundraising agents	-	-	-	-	-
Operating charity shops	-	-	-	-	-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-
Advertising, marketing, direct mail and publicity	91	-	-	91	100
Start up costs incurred in generating new source of future income	-	-	-	-	-
Database development costs	-	-	-	-	-
Other trading activities	71,649	-	-	71,649	35,680
Investment management costs:	-	-	-	-	-
Portfolio management costs	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-
Investment administration costs	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-
Rent collection, property repairs and maintenance charges	58,194	-	-	58,194	60,867
	-	-	-	-	-
Total expenditure on raising funds	138,977	-	-	138,977	103,664
Expenditure on charitable activities					
Missionary and Charitable Giving	1,132	-	-	1,132	1,786
Parish Share	86,742	-	-	86,742	86,736
Ministry	8,643	-	-	8,643	18,008
Worship/Choir/Organ	17,320	-	-	17,320	13,222
Administration	16,203	-	-	16,203	14,220
Total expenditure on charitable activities	130,040	-	-	130,040	133,972
Separate material item of expense					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total	-	-	-	-	-
Other					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total other expenditure	-	-	-	-	-

TOTAL EXPENDITURE	269,017	-	-	269,017	237,636
--------------------------	---------	---	---	---------	---------

Other information:

Analysis of expenditure on charitable activities

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Total prior year
	£	£	£	£	£
Activity 1	Missionary and Charitable Giving - UK		0	1,132	1,786
Activity 2	Missionary and Charitable Giving - Overseas		0	0	0
Other	Parish, Ministry, Worship and Administration		0	128,908	132,186
Total			0	130,040	133,972

Prior year expenditure on charitable activities can be analysed as follows:
 Giving to recognised Registered Charities

Within the expenditure items above the following items are material: (please disclose the nature, amount and any prior year amounts)

Section C**Notes to the accounts****Note 10** Details of certain items of expenditure**10.1 Fees for examination of the accounts**

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees

Assurance services other than audit or independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
200	200

Note 11 Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	32,929	31,211
Social security costs	-	-
Pension costs (defined contribution scheme)	-	-
Other employee benefits	-	-
Total staff costs	32,929	31,211

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Not Applicable

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	-	-
Governance	-	-
Other	4	4
Total	4	4

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

Please state the legal authority or reason for making the payment

Please state the amount of the payment (or value of any waiver of a right to an asset)

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

The nature of the payment (cash, asset etc.)

--

The extent of redundancy funding at the balance sheet date

--

Please state the accounting policy for any redundancy or termination payments

--

Note 17 Investment assets

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	386,756	-	-	-	386,756
Add: additions to investments during period*	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	43,091	-	-	-	43,091
Carrying (fair) value at end of year	-	343,665	-	-	-	343,665

*Please specify additions resulting from acquisitions through business combinations, if any.

--

Please note that Fair Value in this context is the amount for which an asset could be exchanged between knowledgeable and willing parties in an arm's length transaction. For traded securities, the fair value is the value of the security quoted on the London Stock Exchange Daily Official List or equivalent. For other assets where there is no market price on a traded market, it is the trustees' or valuers' best estimate of fair value.

17.2 Please provide a breakdown of investments shown above agreeing with the balance sheet row B04 differentiating between those held at fair value and those held at cost less impairment.

Analysis of investments

	Fair value at year end	Cost less impairment
	£	£
Cash or cash equivalents	-	-
Listed investments	343,665	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	343,665	-
Grand total (Fair value at year end+Cost less impairment)		

17.3 If your charity holds investment properties, please complete the following note:

(i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity	Not Applicable
(ii) Name or independent valuer, if applicable, and relevant qualifications	Not Applicable
(iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds	Not Applicable
(iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements	Not Applicable

17.4 Please provide a breakdown of current asset investments, if applicable, agreeing with the balance sheet.

Analysis of current asset investments

	This year	Last year
	£	£
Cash or cash equivalents	-	-
Listed investments	343,665	386,756
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	343,665	386,756

Note 18

Stocks

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed between activities.

	Stock		Donated goods		Work in progress
	For distribution	For resale	For distribution	For resale	
	£	£	£	£	£
Charitable activities:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Other trading activities:					
<i>Opening</i>	-	599	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	599	-	-	-
Other:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Total this year	-	599	-	-	-
Total previous year	-	599	-	-	-

18.2 Please specify the carrying amount of any stocks pledged as security for liabilities

Not Applicable

Section C **Notes to the accounts** **(cont)**

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

Trade debtors

Prepayments and accrued income

Other debtors

Total

This year	Last year
£	£
2,673	687
-	-
2,673	687

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors

Prepayments and accrued income

Other debtors

Total

This year	Last year
£	£
-	-
-	-
-	-
-	-
-	-
-	-

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	-	-	-	-
Taxation and social security	-	-	-	-
Other creditors	4,945	1,021	-	-
Total	4,945	1,021	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period
 Amounts added in current period
 Amounts released to income from previous periods
 Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-

Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisions. A provision is made when the charity has a liability of uncertain timing or amount.

21.1 Please provide:

- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;
- an indication of the uncertainties about the amount or timing of those outflows; and
- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.

21.2 Movements in recognised provisions and funding commitment during the period

Balance at the start of the reporting period
 Amounts added in current period
 Amounts charged against the provision in the current period
 Unused amounts reversed during the period
 Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-
-	-

21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).

--

21.4 Where unrestricted funds have been designated to a fund commitment, please disclose the nature of any amounts designated and the likely timing of that expenditure.

--

Section C**Notes to the accounts****(cont)****Note 24 Cash at bank and in hand**

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other Deposit Accounts
Total

This year £	Last year £
-	-
107,254	107,254
130,766	71,075
3,415	3,526
241,435	181,855

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds**

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
			£	£	£	£	£	
General Fund	UR	General Operating Fund	- 4,660	183,659	- 201,003	-	-	- 22,004
Parish Centre	UR	Operation/Lettings	11,927	34,339	- 24,303	-	-	21,963
Organ Fund	UR	Organ Maintenance	10,931	504	- 184	-	-	11,251
Tower West -Grimthorpe	UR	Tower Maintenance	- 3,041	508	-	-	-	- 2,533
Churchyard - Forrester	UR	Churchyard Maintenance	10,634	625	-	-	-	11,259
Health and Safety	R	H & S equipment and maintenance	-	54,600	-	-	-	54,600
Change Ringers	UR	Society of Change Ringers	3,461	450	- 432	-	-	3,479
School House Flat	UR	Rental and maintenance of Flat	- 4,570	14,330	- 4,248	-	-	5,512
Goldhawk Capital Fund	UR	Specific Church Maintenance	306,933	-	-	-	-	306,933
Goldhawk Woodwork Fund	UR	Restore woodwork in church	3,323	-	-	-	-	3,323
Choral Scholarship	UR	Encourage Choral Scholars	1,689	170	- 535	-	-	1,324
Choristers Fund	UR	Choir	2,835	797	- 579	-	-	3,053
Memorial Hall	UR	Lettings	- 7,966	34,069	- 30,724	-	-	- 4,621
Redecoration Fund	UR	Church Redecoration	18,626	-	- 4,401	-	-	14,225
Traidcraft	R	Trading of Eco Conscious goods	633	-	-	-	-	633
Total Funds			350,755	324,051	- 266,409	-	-	408,397

Note 27 Charity funds (cont)

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	1/1/21 Fund balances b/f £	Income £	Expenditure £	Transfers £	Gains and losses £	31/12/21 Fund balances c/f £
General Fund	UR	General Operating Fund	- 64,804	158,710	- 163,723	65,157	-	- 4,660
Parish Centre	UR	Lettings/Maintenance	15,220	13,311	- 16,604	-	-	11,927
School House Flat	UR	Lettings/Maintenance	- 5,301	15,013	- 14,282	-	-	- 4,570
Redecoration Fund	UR	Church Redecoration	17,521	1,105	-	-	-	18,626
Memorial Hall	UR	Lettings/Maintenance	15,739	21,146	- 44,851	-	-	- 7,966
Tower West Grimthorpe Fund	UR	Major Build Project	4,286	2,055	- 9,382	-	-	- 3,041
Goldhawk Capital Fund	UR	Church Maintenance	353,467	-	-	- 65,157	18,623	306,933
Other funds	UR	N/a	11,843	10,457	11,206	-	-	33,506
		Total Funds	347,971	221,797	- 237,636	-	18,623	350,755

Note 29

Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts.

Endowment Fund Assets - Held in trust for the PCC by the Diocese

These assets have been left to St Michael's PCC by our benefactors in trust for the invested income to be used for designated purposes by the church.

The PCC can change the investment but is not authorised to spend the capital comprising those funds without Diocese authority

(i) Capital

The market value of such Endowment funds at the balance sheet date was as follows:

	CBF		CBF		CBF		CBF
	Investmnt		Investmnt	Total 2022	Deposit	2022	Deposit
	Fund (UK	Withdrawn	Fund (UK	Unrealised	Accrued	Interest	Accrued
	equity		equity	Gain/(Loss)	Interest	rec'd and	Interest
	stocks		stocks		31/12/21	withdrawn	31/12/22
	Value at		Value at				
	31/12/21		31/12/22				
	£		£	£	£	£	£
St Michael's							
(1) Chancel Fund	1,450		1,281	-169			
(2) Dashwood bequest (Upkeep Gdn of	7,016		6,198	-818			
(3) Forrester bequest (Churchyard Upkeep)	23,792		21,019	-2,773			
(4) Grimthorpe bequest (Church Repair Fund)	19,317		17,066	-2,251			
St Mary's							
(1) Joel bequest	63,988		72,428	8,440	3,191	1,962	5,153
Total at Year End	115,563		117,992	2,429			

(ii) Income

Dividends from equity investments are included in the Statement of Financial Activities on Section C Note 3

Interest on the St Mary's CBF Deposit Account is held by the Diocesan Office and does not form part of the capital

(iii) Joshua Lomax (For a Sermon)

The value at 31/12/22 was £273 (2021 £308)

Accounts



St Michael with St Mary

Living God, we pray for growth in St Michael's and St Mary's:
make us effective evangelists,
deepen our spirituality,
and strengthen us for service,
in your name and to your glory.
Amen.

Annual Report and Accounts 2021

including the Agenda for the Annual Meeting
10.15 am Sunday, 22nd May 2022 in St Michael's Church

UK Registered Charity 1132915

The Parish Office
The Vicarage
St Michael's Street
St Albans, AL3 4SL

www.stmichaels-parishchurch.org.uk/

Governed by the Parochial Church Council Powers Measure (1956) as amended
and Church Representation Rules



St Michael with St Mary

THE ANNUAL PARISH MEETINGS

Sunday 22nd May 2022

10.15 am THE ANNUAL MEETING OF PARISHIONERS

- 1. Appointment of Clerk**
- 2. Election of Churchwardens**

10.20am THE ANNUAL PAROCHIAL CHURCH MEETING

- 1. Apologies**
- 2. To receive the revised Electoral Roll**
- 3. To confirm the minutes of the meeting held on 16th May 2021**
- 4. Delegation of Churchwardens' powers in respect of St Mary, Childwick Green to those elected as Deputy Churchwarden(s)**
- 5. Election of Deputy Churchwarden(s)**
- 6. Election of members to the PCC**
- 7. Election of St Mary's sub-committee**
- 8. Election of Stewards (Sidesmen)**
- 9. Election of Assistant Churchwarden(s) for St Michael's**
- 10. To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2021**
- 11. Appointment of Reviewing Accountant**
- 12. Chairman's remarks**
- 13. Matters arising from minutes of 16th May 2021 or discussion of matters of general parochial interest – to be received in advance at kennethpadley@gmail.com**
- 14. Date of Next Meeting**
- 15. Grace**

CONTENTS

Vicar's Introduction	4
Church Wardens' Report	5
Statement of Public Benefit	6
PCC Members 2021	7
Council Report (PCC Secretary)	8
Mission and Community Committee Report	9
Pastoral and Worship Committee Report	11
Patterns of Church Life	13
Safeguarding Report	15
Stewardship Committee Report	16
St Mary, Childwick Green Report (Childwick)	18
Minutes of the Annual Meetings 2021	19
Accounts for the Ecclesiastical Parish of St Michael, St Albans	25

Introduction

'Remember you are unique - just like everyone else.' A magnet on the Vicarage fridge reminds me of this aphorism. It is a line which Mrs Padley and I regularly laugh about. 2021 was a bit like that: a truly unique year in close succession to several other unique years, and in which the impact of major national and global issues trickled down to local communities, among them the parish of St Michael with St Mary.

Across the year we travelled from Alpha to Omicron, the vicissitudes of the government's response to each variant of coronavirus continuing to significantly impede aspects of church life and/or parishioners' confidence towards engaging in person with one another. As spring turned into summer and the vaccination programme began to make inroads into the deadliness of the virus, we enthusiastically embraced the return of singing from the choir and then among our congregations. The end of spatial distancing in July and face masks becoming a matter of personal choice were further major steps towards church life feeling and looking a lot more like normal.

Come the autumn, children's groups regathered alongside our Parish Communion and we could enjoy refreshments with one another after the service. Home groups and our monthly youth meeting got up and running once more. Familiar opportunities to connect people with the things of faith (e.g. weddings, Exploring Faith groups, and in-person engagement with schools) are now firmly back on the agenda. Some parish groups are inevitably taking longer to reform and some may not resume in the shape we once knew. The shadow of the Omicron variant loomed large during December but despite the impact of this wave on individuals' choices, we were able to offer a full programme of Advent and Christmas services.

Around this emotional rollercoaster, it has been a joy to welcome new worshippers who have found their way into all of our services, despite the restrictions. Among these we are deeply fortunate for the ministry offered by John and Anne Bannister. There are always swings and roundabouts, however, and 2021 saw the departure of Charles, Anke and Hannah King to their new life and ministry in Knebworth.

I must pay particular tribute to the stalwart lay leadership of the parish. It is invidious to single out individuals but I note in particular the singular commitment of our Churchwardens Val Chiesa, Paul Barnes, Steph Rainbow (until May), Mark Pedroz (from May) and Treasurer Nigel Voyce. Together they have calmly steered St Michael's and St Mary's through the most adverse circumstances of the modern era. Others are named later in this report.

The report which follows expands and articulates on how the above patterns played out across the diverse aspects of parish life: pastoral, liturgical, outreach, and stewardship. I commend the report to your reading and I commend the ongoing life of the parish to your prayers and dedication. As 2021 turns into 2022 I sense that 'confidence' and 'habits' will be important words in the months ahead. We look with hope to the future, but in order to make the most of that future, we will need to be active not passive, engaging in a shared task of mutual encouragement, involvement and commitment.

Kenneth Padley
Vicar

Church Wardens' Report

This year we had a changing of the guard as Steph stepped down in May and Mark took over as warden. We have worked our way from cancelling Christmas services in 2020 to gradually opening up worship and not cancelling Christmas, despite the scourge of Omicron. To do this, we needed the help and support of all those volunteers who act as stewards, sacristans, readers, intercessors and coffee makers. We all discovered we had forgotten the routine of what we did every week, so it was a good opportunity to review and make changes where needed. The return of the Duty Warden rota allows Mark and me to step back on those Sundays and talk to people; we are delighted to welcome Anita Lindeman to join Sue, Chris and Rachel. Until recently, Jane Larman and her wonderful team of cleaners were cleaning weekly, so enormous thanks to them all for the last two years. We hope to welcome new recruits to all the teams, especially for churchyard maintenance every month. It's a great way to meet people!

We have progressed various fabric projects this year; the tower ring main was replaced and safe access provided to the tower roof. Grateful thanks are due to John Mathews and Roy Brooks who oversaw the first, and carried out the second project themselves, allowing us to review the state of the roof beams. These will require restoration work in the future. The replastering of the walls in St. Michael's by specialist lime plasterers is scheduled after Easter 2022. Plans for the installation of WiFi in the church and retiling the choir vestry roof have been submitted to the Diocese following a lot of hard work from Kevin Keenan, Colin Hamling, other committee members and the Vicar. We are also grateful to John for taking on the Health & Safety mantle and working with Trevor Simpson, Neil Rainbow and Ken Young to ensure all our buildings are risk compliant.

Georgie and Danielle are back working in the office, ably supported by Steph Rainbow as Office Manager. They are reviewing our administrative and financial processes so we can do more online, with plans for an online booking system. This requires a lot of work so 'thank you' to them and Nigel for his contribution.

It was great to see our Mission and Community colleagues getting the summer walks up and running followed by their successful tea party. Bonfire Night was also very successful and we hope there will be more school and community events again in 2022.

Pastoral and Worship have overseen a cautious return to something closer to full communion on Sundays with an incremental return to providing music and community interaction especially over our extended Christmas season, ending in a joyous Christingle. The pandemic has provided opportunities as well as challenges, so it can't just be a question of going back to how things were: we have learned a lot about engagement online both with our wider worshipping community and with those interested in developing their faith, and so we are planning a hybrid style of Lent reading groups in 2022. Bronwen Parr chairs this group with sensitivity and care, and has ensured a programme of pastoral visiting, and 'buddy' partnerships, overseen by Sue Vaughan, have continued to engage with those who are more vulnerable. Colin has continued to provide sage guidance and deep commitment to developing our musical life as a congregation. While we miss Charles's gifts in this area, the arrival of John Bannister as Associate Priest has been truly providential, bringing the calm wisdom of experience and some Northern grit: he will bring much to our development as a community of faith.

We've highlighted the efforts of our committees and volunteers in maintaining the buildings, activities and worship at St. Michael's but none of this would work as it does without Kenneth's inspirational leadership. Charles's departure as curate was a sadness but we are very lucky to have Mike Ford and Patsy Cann, in addition to John Bannister, to support Kenneth in his mission here at St. Michael's and as Rural Dean

**Val Chiesa and Mark Pedroz
Church Wardens**

Statement of Public Benefit

The Ecclesiastical Parish of St Albans St Michael (UK Registered Charity 1132915) exists to offer Christian worship, teaching and pastoral care. Our provisions are open to those of all faiths and none, and are free at the point of delivery. (Some occasional offices do incur statutory fees, although we strive to ensure that none are excluded on the grounds of economic or other disadvantage.)

During the past year, and where possible around the disruption of coronavirus, public benefit has been advanced in many ways, including:

- the provision of regular and seasonal worship in sacrament, liturgy and song; online and onsite
- the provision of occasional offices - baptisms, weddings, funerals - to mark important stages in the journey of life;
- the provision of opportunities to engage with Christian doctrine in public preaching, teaching, small groups and children's activities, both inside and outside of church, including in and for local schools;
- the provision of services to vulnerable groups, including our Lunch Club for elderly parishioners;
- the provision of training in musical performance and theory through our choir, organ scholarship, choral scholarships and bell-ringing;
- the provision of numerous formal and informal acts of pastoral care;
- the maintenance of St Michael's and St Mary's as buildings of listed heritage in stone, wood, glass and metal;
- the supply of St Michael's and St Mary's as venues for reflection, prayer, and tourism, open most days of the year;
- the maintenance and supply of the Memorial Hall, Parish Centre and Childwick Schoolroom as spaces for community gathering and hire, including at discounted rates to partner charities;
- the raising of funds for partner charities and donations in kind for FEED, St Albans Foodbank

Kenneth Padley
Vicar

Parochial Church Council Members 2021

Members of the Parochial Church Council and Trustees of the Charity during 2021 were:

Ex Officio

- Paul Barnes, Deputy Churchwarden
- Val Chiesa, Churchwarden, Lay Vice Chair
- Charles King (until 16th November 2021)
- Kenneth Padley, Chair
- Mark Pedroz, Churchwarden (from APCM 2021)
- Stephanie Rainbow, Churchwarden (until APCM 2021)

Elected to Deanery Synod

3 elected triennially at APCM and sit on PCC also:

- Sue Dyson (until APCM 2023)
- Billy Pither (until APCM 2023)
- Graham Willey (until APCM 2023)

Elected to PCC

elected at APCM to serve on a rolling triennial basis:

- Chris Allen (until APCM 2023)
- Kate Berry (until APCM 2023)
- Imogen Broad (until APCM 2021)
- David Carter (until APCM 2022)
- David Fletcher (until 18th January 2021)
- Blessing Johnson (from APCM 2021, until APCM 2024)
- Kevin Keenan (until APCM 2022)
- Jane Larman (until APCM 2024)
- Fiona Males, Secretary (until APCM 2022)
- Alexander McJannet (until APCM 2021)
- Rachel Naylor (until APCM 2024)
- Bronwen Parr (until APCM 2022)
- Mark Pedroz (until APCM 2021 – see above)
- Sue Vaughan (until APCM 2022)
- Dione Verulam (from APCM 2021, until APCM 2024)
- Nigel Voyce, Treasurer (until APCM 2023)
- Barbara Young (from APCM 2021, until APCM 2024)
- two vacancies

Co-opted

None

Council Report

The PCC has held 6 meetings during the past year with an average attendance of 13 people. These meetings are alternated each month by those of the four sub-committees.

- Mission and Community
- Pastoral and Worship
- Stewardship
- St Mary's

The PCC also includes members of the Standing Committee (clergy and wardens), the Deanery Synod, Diocesan Synod and Friends of St Michael's. These committees report back to and participate in decision making for the PCC at the six meetings held during the year.

Fiona Males
PCC Secretary

Mission & Community Committee Report

Onward and Upwards - 2021 was a challenging year at times with renewed fears, cancelled plans and uncertainty across the board. Fortunately, it was also a year where we got to meet in person to worship, parishioners looked out for one another, and we managed to have a couple of committee meetings in the pub.

At Easter, 32 handmade cards were delivered to members of the parish who had been particularly hit by the restrictions of lockdown. Thank you to the families who created the cards.

In May we gave our huge thanks to Imogen Broad who stepped down from Mission and Community after over a decade on the committee. Her large (not literally) shoes have been filled by Barbara Young, Blessing Otuka-Johnson and Vicky Young for which we are very appreciative.

Our Interactive Churchyard kicked off at the end of May with our Thoughts and Prayers tree. Wooden angels and other shapes were collected from the Church porch, written/decorated and hung from two trees in the churchyard. In June, our seed station allowed people to take a seed home to plant or to plant in the community tray. Most recently, the children at St Michael's Primary school decorated rocks with a theme of friendship and love which were then displayed in a colourful line in the churchyard. We want to encourage our community to use our Churchyard as a place for thought, prayer and discovery. Any ideas for the extension/continuation of the Interactive Churchyard are very welcome please.

On the 23rd June, Sue Vaughan and Kathryn Matthews started walking groups, usually meeting at The Six Bells, a walk around Verulamium then returning to The Six Bells for coffee or lunch. Members of the lunch club and buddy system were invited to join as we started navigating our way back into a sense of normality. The next walk is planned for the 20th April 2022 with a guided tour of the Roman Theatre at Gorhambury (meeting at The Six Bells at 11 then returning around 12.30 for lunch). All are very welcome.

We were thrilled (and lucky weatherwise) to host a tea party for the Buddy System on 22nd August enabling us to say thank you and for some of the buddies to catch up with their respective buddy; 65 people came and a wonderful array of cakes was whipped up by generous bakers from the congregation. Thank you to everyone who came and particularly to the marquee erectors. We were sad to say 'au revoir' to Charles, Anke and Hannah in September but enjoyed a glass of bubbly and some gorgeous cake after Charles' last service. Mission and Community were pleased to present Charles with a photobook beautifully put together by Barbara (a second copy is at the vicarage) of their time with us at St Michael's as well as a signed framed card.

The return of our Bonfire Night party was a great success and enjoyed by 300 members of our community raising £1,150 for the Church. It was lovely to welcome so many families, in particular, and to have some fun. A big thank you to everyone who enabled the event to go ahead and kept everyone safe.

Into December and you were all very generous again with your donations and spending at our second Pop-Up Christmas Shop. We had a shock when it started to snow in the middle of the Advent Carol Service but we managed to protect the warmed mince pies being brought across from the Parish Centre and the mulled wine stayed hot, so all was good.

Our Facebook page is still up and running but needs some TLC and attention. If anyone has a bit of time and would be willing to help, please get in touch. The more we engage through the page,

Mission & Community Committee Report

the more it encourages others to do so as well.

2022 is off to a great start and we're extremely excited for the return of Folk Night (all being well), celebrations for the Queen's remarkable Platinum Jubilee and the continuation of meeting in person for worship and committee meetings. Thank you for everyone's support, the committee really appreciate it.

Kate Berry
Chair
Mission & Community Committee

Pastoral & Worship Committee Report

The year began with a rather abrupt change of plans for worship. Increased numbers of local cases of Covid meant that all 2020 Christmas services onsite had to be cancelled and were replaced by YouTube and Zoom services well into the New Year. We are grateful for the expert technical and photography skills of Trevor Simpson and Nat Young which continued to prove very valuable in enabling meaningful online worship. In February the 8.00 a.m. and 11.15 a.m. Sunday services at St Michael's resumed onsite, as did the evening service at St Mary's, with the potentially larger 9.30 a.m. service remaining online. This pattern continued for some time, although on Easter Sunday there was a glorious outdoor service held in the Paddock, when it was wonderful to reassemble, even if in socially distanced groups. When all services returned to being onsite, we continued to log into Doodle Poll to ensure numbers were at a safe level. After the emergency restrictions were lifted in July, church life became more normal, although everyone was encouraged to be mindful of others' possible need for space.

The Lent Course in 2021 was held on Zoom, with one session taking place on Tuesday evenings and one on Wednesday mornings. The focus book, 'At Home in Lent; An Exploration of Lent Through 46 Objects' proved a helpful stimulus for discussion. In the autumn term we were able to meet in person for study opportunities which included a talk by Phillip Parr on the treatment of Christians in C2AD in the Province of Bithynia by the Governor Pliny. Kenneth Padley gave an informative and interesting talk on the gospel of St Luke which would become the main source of the gospel readings for services for the new liturgical year. Home Groups, which had maintained contacts via the telephone and Zoom, were also able to meet again in person.

It has been encouraging that two members of the congregation are assisting in leading worship.. Barbara Young and Patsy Cann have both finished the Foundations Course and Patsy has begun Readership Training.

Colin Hamling, the Director of Music, has with sensitivity and dedication maintained an active choir throughout the year, both in online contributions to services and in the church buildings when permitted. The return of congregational singing, even if in masks, was much welcomed in the summer.

We have greatly appreciated the contribution of the bell-ringers who returned to the tower as soon as it was allowed. It was wonderful to hear the full eight bells being rung by Alison Evans and her team after social distancing rules had been relaxed.

The Service of Commemoration and Thanksgiving was held at the end of October. It gives an opportunity to remember before God loved ones who have died and is much appreciated by the recently, and less recently, bereaved. This year, with its restrictions on hospital and care home visiting in addition to limited attendance possible at funerals, has made grief even more complicated than usual. We thank Bronwen Hewer and Jenny Hehl for their support of those who have lost loved ones.

Activities onsite for children and young people's groups were suspended earlier in the year but Pauline Wiley and Jo Fabian have kept in touch with members and provided online materials. After the summer holidays, Children's Church restarted and the Nativity Play during Advent was a triumph. We thank the leaders for all their efforts.

Lunch Club held its final meeting in December. Although the occasions were enjoyed by attendees, numbers had been declining for some time, with Covid making it even more difficult.

Pastoral & Worship Committee Report

Many thanks to Jo Swire for her organisation of Lunch Club. All participants in Lunch Club will be invited to one or both parts of the parish walking and lunch group which launched after lockdown. This group, under the leadership of Sue Vaughan and Kathryn Mathews intends to regather in spring 2022.

St Michael's Church and St Mary's Church have provided a haven for visitors who have sought a place for quiet contemplation or prayer. The buildings have been open almost every day, even when services were not permitted inside. Thanks are due to the flower arrangers who help to make the buildings welcoming for visitors. Thanks, too, to the sacristans who prepare the linens and vessels for services.

Safeguarding remains a priority in the Church of England and we are fortunate that Alison Ferreira, our Parish Safeguarding Officer, is meticulous in this role.

We are so fortunate to have benefited from Kenneth's inspirational teaching and leadership. Throughout the year Kenneth, the Clergy and Wardens have monitored the national and local situation and guidelines, adapting our provision for worship appropriately so that the message of salvation consistently shines out from St Michael's and St Mary's.

Bronwen Parr
Chair
Pastoral & Worship Committee

Patterns of Church Life

The chart shown on the following page gives some comparison of our current life against societal trends and attendance patterns in earlier years. Inevitably, numbers have been heavily disrupted by the restrictions associated with **coronavirus**: the weekly figures for 2020 and 2021 only cover months when more-or-less normal in-person gathering was possible.

Overall, smaller services have bounced back stronger and faster than the main Parish Communion which, at the time of writing, is about 70% of where it was in 2019. Under normal circumstances this would be catastrophic! However, anecdotal evidence suggests that this return rate is stronger than what is being experienced in many urban and suburban churches. Our relative robustness may be testament to the cohesion of our community, our willingness to do as much as possible within the restrictions, and the openness of our buildings around the week when many other places of worship have been shut. We were also fortunate to have entered the pandemic on the back of an exceptional year in 2019, arguably the strongest year in terms of direction of travel for the parish in a generation.

Nonetheless, **habits** have been broken and it is vital that individuals and families re-establish patterns of **regular faithful worship** and that all members take responsibility for encouraging one another in this.

Kenneth Padley
Vicar

Patterns of Church Life

		2003	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Weekly Services												
Sunday 8am	Communicants	17	10	9	8	8	7	7	8	9	7	10
Sunday 9.30am	Communicants	69	72	76	76	75	69	75	76	79	81	58
	Attendance <16	16	19	23	25	24	19	21	17	22	21	15
	Attendance ≥16	75	79	86	83	82	76	83	83	89	83	67
Sunday 6pm	Attendance	18	14	15	13	11	13	12	12	13	10	12
Whole parish	'Usual Sunday Adult Attendance'**		98	100	95	93	89	96	97	101		
Weds 10am	Communicants	12	7	7	8	8	8	8	7	8	7	10
Festivals												
Christmas Eve and Christmas Day	Total all age attendance		270	434	417	517	512	520	489	561		322
Easter Day	Total all age attendance		202	241	206	229	242	276	259	356		163
Occasional offices												
Baptisms	Parish	26	12	13	13	16	7	11	12	16	1	7
Confirmations	Parish	0	8	9	5	5	6	4	4	8	0	0
Admissions to Communion	Parish	N/A	0	8	6	8	4	9	0	8	0	4
Weddings	St Michael's	13	8	12	9	6	7	2	9	3	1	6
	St Mary's	2	1	3	2	0	1	0	1	2	0	2
Other indicators												
Electoral Roll at APCM				199	199	197	196	189	194	179	175	178
Recipients of email at 31 st December		N/A	95	c.215	c.270	c.340	375	430	466	512	544	544

NOTES

Averages are rounded to the nearest whole

January and February only

September to December only

** The 'Usual Sunday Adult Attendance' is the figure on which our Parish Share to the diocese is calculated. It does not include guests for services such as baptisms or burial of ashes, and it does not include those who attend at more than one service.

Safeguarding Report

The House of Bishops 'Promoting a Safer Church', the safeguarding policy statement of the Church of England, together with all supporting practice guidance which has been adopted by our PCC, remains the basis on which we implement safeguarding within the parish.

St Michael's and St Mary's churches are committed to the safeguarding, care and nurture of children, young people, as well as vulnerable adults who are part of our church community. It is important to us that all our parishioners are able to worship with encouragement and safety.

In accordance with the Church of England guidelines, we continue to:

- undertake an annual review of our safeguarding policy, which is approved by our PCC and can be viewed on the church website.
- adopt and implement the Church of England policy for safer recruitment.
- obtain DBS (Disclosure and Barring Service) clearances for all volunteers working with children, young people and vulnerable adults, as well as for all PCC members in view of their position as trustees of the church.
- ensure that all people mentioned above receive the appropriate safeguarding training provided by the diocese.
- ensure that all groups who hire our church premises on a regular basis have their own safeguarding policy and if not, adopt ours.

The safeguarding team, comprising Kenneth Padley, Charles King, when he was still with us, Bronwen Parr (as chair of the Pastoral and Worship committee) and myself have been meeting 6 months after our annual review of safeguarding in recent years. This has been particularly useful to ensure that we keep on top of all the requirements and discuss any matters arising since the review. I am very grateful to all of them for their ongoing support and their considered advice.

Alison Ferreira
Safeguarding Officer

Stewardship Committee Report

Around the disruptions of 2021, Stewardship has continued to exercise oversight of the parish's **finance, fabric and personnel**. Over the year the committee has met both in person and by Zoom, as circumstances have dictated.

The parish is blessed by a great team of **staff and volunteers**.

- We are most fortunate for the **employed ministries** of Georgie Ray as Parish Administrator, Danielle Argent as Halls Administrator, and Colin Hamling as Director of Music. As the year progressed, Georgie and Danielle staggered a return from work at home to the Parish Office. Meanwhile, Colin has continued to respond with great flexibility and wisdom to the changing conditions in which we have been able to offer music within worship and sustaining the life of the choir in particular.
- St Michael's and St Mary's benefit from countless hours of volunteer time, put in by a hundred or more people. Sincere thanks to all involved. Nonetheless, the pandemic has had some effect on availability for such ministries. Stewardship has been mindful that the rate of return of **volunteers** to group activities is likely to lag behind the willingness of congregation members to return to onsite worship. This is partly about individuals' changing priorities, but also a need to re-establish the habits which sustain community life in ordinary times. In response, the 2021 Giving Campaign focussed on **Time and Talents**. A survey of volunteers' capacity and future interests was circulated. Forty-nine responses were received and collated by Godfrey Davey. These will prove very useful as we look to re-energise activities further in 2022.

Enhancements to our **parish properties** is covered elsewhere in the reports of the Churchwardens.

There has been an ongoing extraordinary adverse impact on parish **finance** from government restrictions and for which no compensation has been made available.

- Throughout the year, **regular giving** by our core supporters has remained strong. The committee is deeply grateful for this bedrock of donations. We continue to promote the Parish Giving Scheme as the best method for both donors and our administration. A majority of donors who once gave by standing order have now swapped to PGS and those still on the old scheme are encouraged to make the transition.
- Income from **halls letting** was suppressed in the first half of the year but bounced back strongly, especially at the Memorial Hall, in the autumn term. We remain keen to recruit new users of the Parish Centre and Schoolroom and appeal to parishioners to promote these spaces to potential hirers within their networks.
- With both churches open throughout the year we have seen a steady stream of visitors. Their expressions of gratitude for finding a beautiful and accessible place of worship are increasingly expressed through **contactless card giving** on the Goodbox at St Michael's. Scope remains for an equivalent device in St Mary's.
- We are mindful of the unique potential of generosity through **legacies**. We have been notified about one significant legacy following a recent death and which we anticipate being paid over in 2022.

Stewardship Committee Report

- The bottom line at the end of 2021 shows a significant **excess of expenditure over income**. This largely reflects planned building works, the largest item of which was the new kitchen at the Memorial Hall, an investment which will be paid for by future hall lettings in the medium term. The committee remains confident in our cashflow and diverse income streams. However, the upward pressure on the Parish Share, the contribution which we are asked to pay towards the costs of ministry across the diocese, remains a concern. The next few years will be crucial in determining the diocesan response to this issue as it emerges from the pandemic.

Kenneth Padley
Chair
Stewardship Committee

St Mary, Childwick Green Report

Throughout this most bizarre, frustrating and changing period, St Mary's has broadly continued to function close to normality in spite of the need to socially distance and to wear masks.

St Mary's has managed to stay open from 9.00 a.m. until 5.00 p.m. most evenings apart from when the automatic door locks failed. This started as an experiment, but the many Visitor Book entries confirm it as a very successful one.

Whilst most churches have seen a reduction in attendance throughout the COVID period, we have seen a small, but very welcome, increase; not in spite of COVID, but I suspect because of COVID. Many people have been pleased to get some fresh air, space and peace walking through Childwickbury, and a number of these folk stop at St Mary's and come in, and most welcome they are. Some, as noted in the Visitor Book now regularly come in to sit in the tranquility of the quiet space to unwind and reflect. Perhaps a rather unexpected form of ministry?

Paul Barnes
Deputy Church Warden

Minutes of the Annual Meetings 2021

Sunday 16th May 2021, 10.15 – 11.15
St Michael's Church and Zoom

10.15am

THE ANNUAL MEETING OF PARISHIONERS

1. Appointment of Clerk

Sue Vaughan, standing in for Fiona Males

2. Election of Church Wardens

Val Chiesa proposed: Richard North; seconded: Kevin Keenan

Mark Pedroz proposed: Sue Dyson; seconded Bronwen Parr; nem con

Kenneth thanked Val Chiesa and Stephanie Rainbow for their hard work over this last, testing year. After six years of service as Church Warden, Steph is stepping down in accordance with CofE rules designed to ensure a break and sharing of leadership. Kenneth thanked Steph, saying we owe her an enormous debt of gratitude for bringing her considerable practical and pastoral skills to the leadership team; she has been a joy to serve alongside and has been involved in good decisions in a challenging year. There followed enthusiastic applause and a presentation to Steph, who thanked everyone, saying it's been her pleasure and a great privilege.

10.25am

THE ANNUAL PAROCHIAL CHURCH MEETING (APCM)

1. Apologies

Fiona Males, Mark Pedroz

2. To Receive the Revised Electoral Roll

The Electoral Roll is defined as a list of eligible people to vote at such meetings. Those who are not on the electoral roll and not resident in the Parish are not eligible to vote. Clergy are not eligible to vote in the elections of laity.

The total number on the Electoral Roll for 2021 is 178.

Proposed: Geoff Goodall; seconded Ann Dean; nem con

3. To confirm the minutes of the meeting held on 25th October 2020

Accurate record

Proposed: Bronwen Hewer; seconded: Chris Allen; nem con

4. Delegation of Churchwardens' power in respect of St. Mary, Childwick Green, to those elected as Deputy Churchwarden/s

Churchwardens' power has been delegated to Deputy Churchwarden/s for over 30 years. nem con

Minutes of the Annual Meetings 2021

5. Election of Deputy Churchwarden/s

Paul Barnes elected. Grateful thanks to Paul, who has served in this post for the last 30 years.

Proposed: Sue Dyson; seconded: Patsy Cann; nem con

6. Election of members to the PCC

There are 15 elected members on a rolling triennial basis and currently seven vacancies. Kenneth thanked Stephanie Rainbow and Alex McJannet, whose terms have come to an end, and asked us to please remember in prayer David Fletcher, who died in January. There were five nominations:

Rachel Naylor (on Pastoral & Worship sub-committee)

Jane Larman, Blessing Johnson, Barbara Young (on Mission & Community sub-committee)

Dione Verulam (link between The Friends of St Michael's and the PCC)

Proposed: Anthony Taylor; seconded: Chris Allen; nem con

7. Election of St Mary's sub-committee

The Committee oversees the day-to-day running of St Mary's and the MAP objectives. The Vicar and Deputy Warden continue to serve *ex officio*, and the lay members elected at the October APCM are to continue:

Carolyn Barnes, Eike Davis, William Davis, Sarah Worth, Richard Rushman, Ingrid Rushman

Proposed: Patsy Cann; seconded: Jan Goodall; nem con

8. Election of Stewards (Sidesmen)

Kenneth thanked the Stewards, and Sue Dyson as coordinator. Looking to the future, there are safeguarding requirements for Stewards particularly in regard to children attending the 9.30 service, and information will be forthcoming on basic training and checks. All those listed were elected.

Proposed: Sue Dyson; seconded: Jan Goodall; nem con

Chris Allen	Carolyn Barnes	Imogen Broad	Roy Brooks	Margaret Brooks	Val Carberry
Guido Chiesa	Joanna Costin	Eike Davis	Susan Drummond	Di Edworthy	John Facer
Alison Ferreira	Mike Ford	Geoff Goodall	Bronwen Hewer	Jacqueline Hoddy	Andrea Howard
Jenny Hehl	Wendy Klein	Jane Larman	Cornelia Lawrence	Fiona Males	Guy Marshall
Kathryn Matthews	John Matthews	Sarah McJannet	Richard North	Russell Palmer	Yolissa Palmer
Billy Pither	Neil Rainbow	Stephanie Rainbow	Jenny Tarvet	Anthony Taylor	Kath Teal
Maureen Voyce	Nigel Voyce	Graham Willey	Gordon Wright	Barbara Young	Ken Young

Minutes of the Annual Meetings 2021

9. Election of Assistant Churchwardens for St Michael's

Kenneth expressed grateful thanks to the Assistant Church Wardens, who share front of house work at the 9.30 and big services.

Rachel Naylor, Sue Dyson, and Chris Allen are willing to continue to serve, joined by Anita Lindeman

Proposed: Andrea Howard; seconded: Jane Larman; nem con

10. To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2020

These had been approved by the PCC for the ministry of the last year. There were no questions. A formal thanks to Georgie Ray for her hard work and Brendan Chambers for auditing the accounts.

Proposed: Anthony Taylor; seconded: Bronwen Hewer; nem con

11. Appointment of Reviewing Accountant

Brendan Chambers has indicated his willingness to continue.

Proposed: Nigel Voyce; seconded: Bronwen Parr; nem con

Nigel will pass on our grateful thanks for Brendan's professional support.

12. Chairman's remarks

I talked in this morning's sermon about the need to pray because we are in a time of transition

- Between ascension and Pentecost
- Emerging from pandemic

In my comment to the meeting this morning I mainly want to focus on the second of these, especially as it applies to the situation of this parish.

(i) We emerge from corona with perspective

- We have been **humbled** by something so miniscule and yet beyond our control
- Man proposes and God disposes – we have been required to lay our longer-term plans and **strategies to one side** and focus on human care and concern [MAP]
- But maybe actually there are lessons here about what our priorities should be and the flexibility which we take into the future
- We have been isolated and there are now questions of what togetherness looks like – that will take different forms for each of us

(ii) We emerge from corona with confidence

(a) People are keen to return to more normal forms of parish interaction:

We saw that last July and again at Easter in the paddock

We see that in attendance on Sundays, especially as the viral load has fallen and vac

Minutes of the Annual Meetings 2021

inations continue to be rolled out

Attendance is fanning out to our smaller services – I'd like to see more of this – don't not come because you can't get in at 9.30am

We see this in the return of group activities such as churchyard working party and choir – in general, we have celebrated being able to do as much as we can, rather than wallowing in what we can't.

I have always been very clear that it is essential that we do return to normal forms of 3D Interaction. Worship by Zoom and YouTube has been an invaluable stopgap but I have never believed it to be a permanent alternative to in-person community.

We also need to restore things promptly because if we don't, people will simply find other stuff to do. Our national dialogue has been consumed by one risk over the last 15 months but the reality (for churches as for any organisation) is that risks are manifold and proportional, and need to be weighed against one another.

(b) Finances are strong

You will have seen from the accounts that our year-end position in 2020 was much stronger than the £50K deficit which Nigel our Treasurer had been anticipating this time last year. With the closure of churches between March to June, no income from weddings, and especially because the halls were not operating, the situation looked dire.

However, halls income is recovering faster than projected and – most significantly – some of our regular faithful donors chose to make extra gifts to tide over our cash flow crisis. If you were among the august number who were able to help in this way, I want to say a massive thank you on behalf of St Michael's and St Mary's.

In addition to this extra giving, 2020 was also the year when, fortuitously, we had started the roll-out of the Parish Giving Scheme. PGS allows a much more rapid retrieval of Gift Aid on donations and had the effect of injecting extra cash just when we needed it most. If you are a regular donor and have yet to make the transition to PGS, there is no better advert for its merits than its impact on our position in 2020. Please collect a pack from the back of church for everything you need to set up giving in this way.

We don't exist to achieve a good year end on the accounts. We exist because God loves people through his community on earth. However, our strong financial year end is indicative of the strength of that community in this place, a second piece of evidence that we will emerge from coronavirus with confidence.

(c) Established leadership

Thirdly, we will emerge from coronavirus with confidence because we have a great core team. I want again to pay particular tribute to our very own Cobra committee which has now racked up 45 Zooms since April 2020. It has been made up of the PCC Standing Committee plus a few others:

- Steph Rainbow, Val Chiesa, Paul Barnes - Wardens
- Sue Dyson, Rachel Naylor, and Chris Allen – Assistant Wardens

Minutes of the Annual Meetings 2021

- Charles King - liturgical colleagues
- Nigel Voyce – Treasurer

(d) Fresh leadership

In addition to established leadership, it is great today to appoint fresh leadership as we emerge from coronavirus with confidence – wardens, PCC, sub-committees and stewards. Appointment of churchwardens is a bit of a heart-stopping moment in the life of a parish, although experience here shows that Providence always leads *outstanding* candidates into the role. Despite the limitations of the last year, I am excited to see new people coming through into our congregations, and to see members from our congregations stepping up to offer for the various ministries that we elect at the annual meetings. There is robust further evidence here of the strength with which we will embrace the challenges of the next twelve months.

That said, as I reflect on the run-up to this meeting, I do want to name two elephants about our culture as a church.

Firstly, process. It has been difficult to hold conversations with one another over the last few months but my sense is that, for a number of years, we have had less engagement than is desirable with the constitutional fact that it is a duty of the annual meetings to appoint Churchwardens and PCC members. This is not a duty of the Vicar, nor of the current post-holders. Parishes need to take responsibility for key lay ministries if they are to continue to flourish. Please: don't wait for a tap on the shoulder; don't expect somebody else to provide a solution; don't be shy about coming forward. Do take collective responsibility for discussing forthcoming vacancies with one another; do encourage one another in ministries; do urge potential candidates to stand for office.

Secondly, capacity. I want to add super-abundant thanks on behalf of the meeting of parishioners which has just elected Mark, by observing that you have again appointed a parent who is also working to this significant voluntary ministry. During my time as Vicar we have done a lot to pare back the role of Churchwarden to its core functions in order to make the post both manageable and rewarding. Nonetheless, it remains a significant responsibility as Steph and her predecessors will testify. Given this, I would remind all members, especially those blessed with resources of time, health and flexibility, that there is an onus to support Mark and Val to the hilt in the ministry to which *you* have elected them.

(iii) We emerge from corona with challenges

There will be a task in the months ahead to catch up and reignite our ministries

There will be many chances in which we can meet and engage new people with the things of faith – socials, baptisms, confirmations, weddings, and in-person opportunities for pastoral care. Now is not the time for inertia or complacency about this. As I said earlier, if we do not reengage with people in the real world, they will find other things to do.

That said, we do have a unique window afforded by the suspensions of the last eighteen months to ask where people's energies are and where we can most fruitfully focus

Minutes of the Annual Meetings 2021

our efforts. The shape of our offering for pre-school children both on Sundays and during the week is a stand-out example here.

The second challenge relating to where we find ourselves is more personal. Ministries come and go. We have been hugely blessed in the last three years by the presence of Charles and Anke and Hannah among us. Their time is drawing to a close, although we don't yet know when or where they will be moving. It will be said again in the months ahead but I would like to put on record my deepest gratitude to Charles for every aspect of his outstanding collegiality and professionalism, especially during the arduous of the last fifteen months.

Charles having left, you will be left with roughly 80% of a priest, bearing in mind that a certain proportion of my time is presently taken up beyond the parish as Rural Dean. This will be the lowest priestly availability to this parish for a generation or more. I am in conversation with the diocese about finding additional priestly capacity. However, with or without this, now is a time when it is right for me to be doing only those things which only I can do. There are a number of tasks which I may lay aside, and/or with which I will ask for your assistance.

(iv) Finally, we emerge from corona with hope

As I have said before, God's Church is prospective. Too often institutional churches look back with nostalgia to an imagined past – what a friend of mine calls rose-tinted testicles.

God, however, is past, present and future, so we can be confident to put our hand in his as we head into the unknowns of what lies ahead. I commend our shared tasks to your prayers and involvement.

13. Matters arising from minutes of 25th October 2020 or discussion of matters of general parochial interest – to be received in advance at kennethpadley@gmail.com

None had been received.

14. Date of Next Meeting – Sunday 22nd May 2022

Proposed: Phillip Parr; seconded: Anthony Taylor; nem con

15. Vote of thanks

Chris Allen spoke for us all when she thanked Kenneth for being amazing, both throughout lockdown and generally, with his great wisdom and friendship, and all the excellent things that he brings to our parish. This was enthusiastically supported by all present in the church and on Zoom.

16. Grace

Meeting closed with the Grace at 11.15am

**Sue Vaughan
Secretary**

Accounts



Treasurer’s Review for the period						
From	Period start date			To	Period end date	
	1st	January	2021		31st	December

I present the accounts for the year ended 31st December 2021 of St Michael’s Church with St Mary’s, Childwick Green for consideration and reception by the APCM, having been approved by the PCC via email on 29th April 2022. The accounts have been inspected by Brendan Chambers and his report is annexed to these accounts. The PCC express their grateful thanks to him for this undertaking.

These accounts have been prepared under the Charities Commission Statement of Recommended Practice (SORP) 2005 for Accrual Accounts using the format of the Charity Accounting Templates and accompanying notes.

Review of Financial position at year end

Covid-19 continued to have mixed results on our financials. With caution, we had anticipated a sustained drop in earnings and donations which indeed was lower by £17k. However, this drop was partly offset by higher volume of PCC fees (£7k) as a backlog of services were able to be concluded in the second half of the year. Overall expenditure increased £8k. Our cash flow was enhanced as we divested out of the Hargreaves Lansdown (HL) investment at mid-year (£65k). We continued to streamline our accounts and funds with the closure of our Lloyds current account and reassigning several non-self-funding unrestricted Designated Funds to the General Fund.

General (operating) Fund – Unrestricted

We transferred the proceeds of the HL investment to our General (operating) Fund. Without this it would have shown a small increase in deficit of £5k principally due to the increase in Legacy and Planned Giving (£32k) which included the PCC fees and Parish Giving Scheme accelerated Gift Aid of £17k offset by the assignment of the deficit on the designated unrestricted St Mary’s Church and St Mary’s Refurbishment Fund, £(36k) to the General Fund as underwritten by St Michael’s PCC.

Designated Funds – Unrestricted

Expenditure on Designated Funds increased by £30k whilst we continued to maintain our properties in good letting order as we prepare to emerge from Covid to full letting capacity. This cost was offset by the excess on the Hargreaves Lansdown Goldhawk divestment of £19k.

Reserves Policy

The long-term investments in Note 6 comprise of 4 separate investments in investment income and property units. These investments are stated in the Balance Sheet (Note 17) with combined market values as at 31st December 2021 of £386,756 (2020 £394,776). The HL investment was realised during the year for £65,157 resulting in an overall book gain (including the reversal of the unrealised reserves of £9,862) of £18,623. The market value of the remaining investments increased during 2021 by £48,375 resulting in a cumulative unrealised revaluation reserve over original cost of £218,121.

Nigel Voyce ACMA (Retired)
PCC Treasurer



Section A Independent Examiner's Report

Report to the trustees/ members of	St Michael's Parochial Church Council		
On accounts for the year ended	31 st December 2021	Charity no (if any)	1132915
	Set out on pages 1-18		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Church accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Financial Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:  **Date:** 28/4/2022

Name: BRENDAN CHAMBERS

**Relevant professional
qualification(s) or body
(if any):** F.F.A.

Address:

4 HOLLYBUSH AVENUE , ST. ALBANS,

HERTFORDSHIRE . AL2 3AD .

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

[Empty box for disclosure details]



St Michael's Parochial Church Council			Charity No (if any)	1132915
Annual accounts for the period				
Period start date	01/01/2021	To	Period end date	31/12/2021

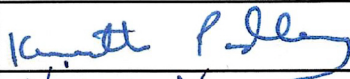

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
		£	£	£	£	£
		F01	F02	F03	F04	F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	140,724	-	-	140,724	162,087
Charitable activities	S02	3,226	-	-	3,226	1,364
Other trading activities	S03	13,554	-	-	13,554	7,673
Investments	S04	64,293	-	-	64,293	68,065
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	221,797	-	-	221,797	239,189
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	103,664	-	-	103,664	86,850
Charitable activities	S09	133,972	-	-	133,972	142,800
Separate material item of expense	S10	-	-	-	-	-
Other	S11	-	-	-	-	-
Total	S12	237,636	-	-	237,636	229,650
Net income/(expenditure) before investment gains/(losses)						
	S13	- 15,839	-	-	- 15,839	9,539
Net gains/(losses) on investments	S14	18,623	-	-	18,623	-
Net income/(expenditure)	S15	2,784	-	-	2,784	9,539
Extraordinary items	S16	-	-	-	-	-
Transfers between funds	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	2,784	-	-	2,784	9,539
Reconciliation of funds:						
Total funds brought forward	S21	347,338	633	-	347,971	338,432
Total funds carried forward	S22	350,122	633	-	350,755	347,971

Section B Balance sheet

		Guidance Notes	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
Fixed assets							
Intangible assets	(Note 15)	B01	-	-	-	-	-
Tangible assets	(Note 14)	B02	-	-	-	-	-
Heritage assets	(Note 16)	B03	-	-	-	-	-
Investments	(Note 17)	B04	386,756	-	-	386,756	394,776
Total fixed assets		B05	386,756	-	-	386,756	394,776
Current assets							
Stocks	(Note 18)	B06	-	599	-	599	599
Debtors	(Note 19)	B07	687	-	-	687	2,785
Investments	(Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand	(Note 24)	B09	179,387	2,468	-	181,855	131,140
Total current assets		B10	180,074	3,067	-	183,141	134,524
Creditors: amounts falling due within one year	(Note 20)	B11	1,021	-	-	1,021	1,721
Net current assets/(liabilities)		B12	179,053	3,067	-	182,120	132,803
Total assets less current liabilities		B13	565,809	3,067	-	568,876	527,579
Creditors: amounts falling due after one year	(Note 20)	B14	-	-	-	-	-
Provisions for liabilities		B15	-	-	-	-	-
Total net assets or liabilities		B16	565,809	3,067	-	568,876	527,579
Funds of the Charity							
Endowment funds	(Note 27)	B17	-			-	-
Restricted income funds	(Note 27)	B18		633		633	633
Unrestricted funds		B19	350,122		-	350,122	347,338
Revaluation reserve		B20	218,121			218,121	179,608
Total funds		B21	568,243	633	-	568,876	527,579

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	Rev'd Dr Kenneth Padley Vicar	29/04/2022
	Nigel Voyce ACMA(ret'd) PCC Treasurer	29/04/2022

Section C **Notes to the accounts** **(cont)**

Note 3 **Analysis of income**

Analysis		Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Donations and legacies:	Donations and gifts	112,738	-	-	112,738	139,593
	Gift Aid	15,836	-	-	15,836	20,544
	Legacies	5,191	-	-	5,191	-
	General grants provided by government/other charities	6,959	-	-	6,959	1,950
	Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	140,724	-	-	140,724	162,087
Charitable activities:		-	-	-	-	-
		-	-	-	-	-
	Activities for generating/raising funds	3,226	-	-	3,226	1,364
	Other	-	-	-	-	-
Total	3,226	-	-	3,226	1,364	
Other trading activities:		-	-	-	-	-
	Traidcraft	-	-	-	-	320
	PCC Fees	13,554	-	-	13,554	7,353
	Other	-	-	-	-	-
Total	13,554	-	-	13,554	7,673	
Income from investments:	Interest income	-	-	-	-	244
	Dividend income	13,440	-	-	13,440	14,684
	Rental and letting income	50,853	-	-	50,853	53,137
	Other	-	-	-	-	-
Total	64,293	-	-	64,293	68,065	
Separate material item of income:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
	Gain on disposal of a programme related investment	-	-	-	-	-
	Royalties from the exploitation of intellectual property rights	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME	221,797	-	-	221,797	239,189	

Other information:

All income in the prior year was unrestricted except for:
 (please provide description and amounts)

Not Applicable

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

Not Applicable

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

Not Applicable

Note 4 Analysis of receipts of government grants – Not Applicable
 Note 5 Donated goods, facilities and services – Not Applicable

Note 6

Analysis of expenditure

Analysis	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Expenditure on raising funds:					
Incurring seeking donations	-	-	-	-	-
Incurring seeking legacies	-	-	-	-	-
Incurring seeking grants	-	-	-	-	-
Operating membership schemes and social lotteries	-	-	-	-	-
Staging fundraising events	7,017	-	-	7,017	2,193
Fundraising agents	-	-	-	-	-
Operating charity shops	-	-	-	-	-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-
Advertising, marketing, direct mail and publicity	100	-	-	100	1,305
Start up costs incurred in generating new source of future income	-	-	-	-	-
Database development costs	-	-	-	-	-
Other trading activities	35,680	-	-	35,680	64,539
Investment management costs:	-	-	-	-	-
Portfolio management costs	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-
Investment administration costs	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-
Rent collection, property repairs and maintenance charges	60,867	-	-	60,867	18,813
	-	-	-	-	-
Total expenditure on raising funds	103,664	-	-	103,664	86,850
Expenditure on charitable activities					
Missionary and Charitable Giving	1,786	-	-	1,786	217
Parish Share	86,736	-	-	86,736	95,830
Ministry	18,008	-	-	18,008	15,854
Worship/Choir/Organ	13,222	-	-	13,222	12,658
Administration	14,220	-	-	14,220	18,241
Total expenditure on charitable activities	133,972	-	-	133,972	142,800
Separate material item of expense					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total	-	-	-	-	-
Other					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE	237,636	-	-	237,636	229,650

Other information:

Analysis of expenditure on charitable activities

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Total prior year
Activity 1	Missionary and Charitable Giving - UK		1,261	1,261	217
Activity 2	Missionary and Charitable Giving - Overseas		525	525	0
Other	Parish, Ministry, Worship and Administration		132,186	132,186	142,583
Total			133,972	133,972	142,800

Prior year expenditure on charitable activities can be analysed as follows:

Giving to recognised Registered Charities

Within the expenditure items above the following items are material: (please disclose the nature, amount and any prior year amounts)

--

Note 7	Extraordinary items	- Not Applicable
Note 8	Funds received as agent	- Not Applicable
Note 9	Support Costs	- Not Applicable

Section C	Notes to the accounts	(cont)
------------------	------------------------------	---------------

Note 10 **Details of certain items of expenditure**

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees

Assurance services other than audit or independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
200	200

Note 11 **Paid employees**
 Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	31,211	28,199
Social security costs	-	-
Pension costs (defined contribution scheme)	-	-
Other employee benefits	-	-
Total staff costs	31,211	28,199

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Not Applicable

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

--

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	-	-
Governance	-	-
Other	4	5
Total	4	5

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

--

Please state the legal authority or reason for making the payment

--

Please state the amount of the payment (or value of any waiver of a right to an asset)

--

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

--

- | | | |
|---------|-----------------------|------------------|
| Note 12 | Extraordinary items | – Not Applicable |
| Note 13 | Grant making | – Not Applicable |
| Note 14 | Tangible fixed assets | – Not Applicable |
| Note 15 | Intangible assets | – Not Applicable |
| Note 16 | Heritage assets | – Not Applicable |

Note 17 Investment assets

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	394,776	-	-	-	394,776
Add: additions to investments during period*	-	-	-	-	-	-
Less: disposals at carrying value	-	46,533	-	-	-	46,533
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	38,513	-	-	-	38,513
Carrying (fair) value at end of year	-	386,756	-	-	-	386,756

*Please specify additions resulting from acquisitions through business combinations, if any.

--

Please note that Fair Value in this context is the amount for which an asset could be exchanged between knowledgeable and willing parties in an arm's length transaction. For traded securities, the fair value is the value of the security quoted on the London Stock Exchange Daily Official List or equivalent. For other assets where there is no market price on a traded market, it is the trustees' or valuers' best estimate of fair value.

17.2 Please provide a breakdown of investments shown above agreeing with the balance sheet row B04 differentiating between those held at fair value and those held at cost less impairment.

Analysis of investments

	Fair value at year end	Cost less impairment
	£	£
Cash or cash equivalents	-	-
Listed investments	386,756	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	386,756	-
Grand total (Fair value at year end+Cost less impairment)		

17.3 If your charity holds investment properties, please complete the following note:

- (i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity
- (ii) Name or independent valuer, if applicable, and relevant qualifications
- (iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds
- (iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements

Not Applicable
Not Applicable
Not Applicable
Not Applicable

17.4 Please provide a breakdown of current asset investments, if applicable, agreeing with the balance sheet.

Analysis of current asset investments

	This year	Last year
	£	£
Cash or cash equivalents	-	-
Listed investments	386,756	394,776
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	386,756	394,776

Note 18

Stocks

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed between activities.

	Stock		Donated goods		Work in progress
	For distribution	For resale	For distribution	For resale	
	£	£	£	£	
Charitable activities:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Other trading activities:					
<i>Opening</i>	-	599	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	599	-	-	-
Other:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Total this year	-	599	-	-	-
Total previous year	-	599	-	-	-

18.2 Please specify the carrying amount of any stocks pledged as security for liabilities

Not Applicable

Section C **Notes to the accounts** **(cont)**

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

Trade debtors
Prepayments and accrued income
Other debtors

Total

This year £	Last year £
687	2,785
-	-
-	-
687	2,785

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors
Prepayments and accrued income
Other debtors

Total

This year £	Last year £
-	-
-	-
-	-
-	-
-	-

Section C **Notes to the accounts** **(cont)**

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

Accruals for grants payable
Bank loans and overdrafts
Trade creditors
Payments received on account for contracts or performance-related grants
Accruals and deferred income
Taxation and social security
Other creditors

Total

Amounts falling due		Amounts falling due after	
This year £	Last year £	This year £	Last year £
-	-	-	-
-	-	-	-
-	1,721	-	-
-	-	-	-
-	-	-	-
-	-	-	-
1,021	-	-	-
1,021	1,721	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Movement in deferred income account

Balance at the start of the reporting period
Amounts added in current period
Amounts released to income from previous periods
Balance at the end of the reporting period

This year £	Last year £
-	-
-	-
-	-
-	-

Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisions. A provision is made when the charity has a liability of uncertain timing or amount.

21.1 Please provide:

- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;
- an indication of the uncertainties about the amount or timing of those outflows; and
- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.

21.2 Movements in recognised provisions and funding commitment during the period

Balance at the start of the reporting period

Amounts added in current period

Amounts charged against the provision in the current period

Unused amounts reversed during the period

Balance at the end of the reporting period

This year £	Last year £
-	40,000
-	-
-	40,000
-	-
-	-

21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).

--

21.4 Where unrestricted funds have been designated to a fund commitment, please disclose the nature of any amounts designated and the likely timing of that expenditure.

--

Note 22 Other disclosures

– Not Applicable

Note 23 Contingent liabilities and contingent assets

– Not Applicable

Note 24 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)

Short term deposits

Cash at bank and on hand

Other Deposit Accounts

Total

This year £	Last year £
-	-
107,254	72,254
71,075	55,551
3,526	3,335
181,855	131,140

Note 25 Fair value of assets and liabilities

– Not Applicable

Note 26 Events after the end of the reporting period

– Not Applicable

Section C

Notes to the accounts

(cont)

Note 27 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
General Fund	UR	General Operating Fund	- 64,804	158,710	- 163,723	65,157	-	4,660
Parish Centre	UR	Operation/Lettings	15,220	13,311	- 16,604	-	-	11,927
Organ Fund	UR	Organ Maintenance	10,216	715	-	-	-	10,931
Tower West -Grimthorpe	UR	Tower Maintenance	4,286	2,055	- 9,382	-	-	3,041
Churchyard - Forrester	UR	Churchyard Maintenance	10,029	605	-	-	-	10,634
Rural Deanery Fund	UR	Recovery of Rural Deanery Exps	-	1,532	- 1,532	-	-	-
Change Ringers	UR	Society of Change Ringers	3,250	511	- 300	-	-	3,461
School House Flat	UR	Rental and maintenance of Flat	- 5,301	15,013	- 14,282	-	-	4,570
Goldhawk Capital Fund	UR	Specific Church Maintenance	353,467	-	-	- 65,157	18,623	306,933
Goldhawk Woodwork Fund	UR	Restore woodwork in church	3,323	-	-	-	-	3,323
Outreach	UR	Outreach	592	-	- 592	-	-	-
Lunch Club	UR	Pastoral Society	587	- 525	- 62	-	-	-
Choral Scholarship	UR	Encourage Choral Scholars	1,937	330	- 578	-	-	1,689
Choristers Fund	UR	Choir	2,338	1,182	- 685	-	-	2,835
Vicar's Discretionary Fund	UR	Vicar's Discretion	817	- 817	-	-	-	-
Flower Fund	UR	Church Flowers	- 333	333	-	-	-	-
St Michael's Tiny Tots	UR	Pre-School Playgroup	1,110	- 1,110	-	-	-	-
Parish Magazine	UR	Communication Magazine	1,363	- 1,363	-	-	-	-
Education Fund	UR	Further Religious Teachings	1,504	-	- 1,504	-	-	-
Memorial Hall	UR	Lettings	15,739	21,146	- 44,851	-	-	7,966
Redecoration Fund	UR	Church Redecoration	17,521	1,105	-	-	-	18,626
St Mary's Fund	UR	Church Maintenance	- 13,408	9,064	4,344	-	-	-
St Mary's Friends	UR	Upkeep of historical buildings	420	-	- 420	-	-	-
St Mary's Refurbishment	UR	Major project	- 12,535	-	12,535	-	-	-
Traidcraft	R	Trading of Eco Conscious goods	633	-	-	-	-	633
Total Funds			347,971	221,797	- 237,636	-	18,623	350,755

Section C

Notes to the accounts

(cont)

Note 27 Charity funds (cont)

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	1/1/20 Fund balances b/f £	Income £	Expenditure £	Transfers £	Gains and losses £	31/12/20 Fund balances c/f £
General Fund	UR	General Operating Fund	- 69,728	134,141	- 129,217	-	-	64,804
Parish Centre	UR	Lettings/Maintenance	10,770	14,806	- 9,636	-	-	15,940
School House Flat	UR	Lettings/Maintenance	- 1,377	11,330	- 15,254	-	-	5,301
Redecoration Fund	UR	Church Redecoration	25,171	600	- 8,250	-	-	17,521
Memorial Hall	UR	Lettings/Maintenance	12,766	25,663	- 22,690	-	-	15,739
St Mary's Refurbishment	UR	Major Build Project	- 34,086	40,111	- 18,560	-	-	12,535
Goldhawk Capital Fund	UR	Church Maintenance	353,467	-	-	-	-	353,467
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	UR	N/a	41,449	12,538	- 26,043	-	-	27,944
Total Funds			338,432	239,189	- 229,650	-	-	347,971

Note 27.3 Transfers between Funds

- Not Applicable

Note 27.4 Designated Funds

- Not Applicable

Note 28 Transactions with trustees and related parties

- Not Applicable

Note 29

Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts.

Endowment Fund Assets - Held in trust for the PCC by the Diocese

These assets have been left to St Michael's PCC by our benefactors in trust for the invested income to be used for designated purposes by the church.
The PCC can change the investment but is not authorised to spend the capital comprising those funds without Diocese authority

(i) Capital

The market value of such Endowment funds at the balance sheet date was as follows:

	CBF Investmnt Fund (UK equity stocks Value at 31/12/20 £	Withdrawn	CBF Investmnt Fund (UK equity stocks Value at 31/12/21 £	Total 2021 Unrealised Gain £	CBF Deposit Accrued Interest 31/12/20 £	2021 Interest rec'd and withdrawn £	CBF Deposit Accrued Interest 31/12/21 £
St Michael's							
(1) Chancel Fund	1,268		1,450	182			
(2) Dashwood bequest (Upkeep Gdn of	6,134		7,016	882			
(3) Forrester bequest (Churchyard Upkeep)	20,800		23,792	2,992			
(4) Grimthorpe bequest (Church Repair Fund)	16,889		19,317	2,428			
St Mary's							
(1) Joel bequest	63,323		72,428	9,105	1,349	1,842	3,191
(2) Repair Fund	-		-	-			
Total at 31/12/21	108,414		124,003	15,589			

(ii) Income

Dividends from equity investments are included in the Statement of Financial Activities on Section C Note 3
Interest on the St Mary's CBF Deposit Account is held by the Diocesan Office and does not form part of the capital

(iii) Joshua Lomax (For a Sermon)

The value at 31/12/21 was £308 (2020 £270)

Accounts



St Michael with St Mary

Living God, we pray for growth in St Michael's and St Mary's:
make us effective evangelists,
deepen our spirituality,
and strengthen us for service,
in your name and to your glory.
Amen.

Annual Report and Accounts 2020

including the Agenda for the Annual Meeting
10.00 am Sunday, 16th May 2021 in St Michael's Church

UK Registered Charity 1132915

The Parish Office
The Vicarage
St Michael's Street
St Albans, AL3 4SL

www.stmichaels-parishchurch.org.uk

Governed by the Parochial Church Council Powers Measure (1956) as amended
and Church Representation Rules



St Michael with St Mary

THE ANNUAL PARISH MEETINGS

Sunday 16th May 2021

10.15am THE ANNUAL MEETING OF PARISHIONERS

- Appointment of Clerk
- Election of Churchwardens

10.25am THE ANNUAL PAROCHIAL CHURCH MEETING

- Apologies
- To receive the revised Electoral Roll
- To confirm the minutes of the meeting held on 25th October 2020
- Delegation of Churchwardens' powers in respect of St. Mary, Childwick Green, to those elected as Deputy Churchwarden/s
- Election of Deputy Churchwarden/s
- Election of members to the PCC
- Election of St Mary's sub-committee
- Election of Stewards (Sidesmen)
- Election of Assistant Churchwardens for St Michael's
- To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2020
- Appointment of Reviewing Accountant
- Chairman's remarks
- Matters arising from minutes of 25th October 2020 or discussion of matters of general parochial interest
 - – to be received in advance at kennethpadley@gmail.com
- Date of Next Meeting
- Grace

Contents

Our Parish	Vicar's Introduction	4
	Church Wardens' Report	5
	Statement of Public Benefit	9
	PCC Members 2020	10
	Council Report (PCC Secretary)	11
	Mission and Community Committee Report	12
	Pastoral and Worship Committee Report	14
	Safeguarding	15
	Stewardship Committee Report	17
	Deputy Church Wardens' Report (Childwick)	19
	Minutes of Annual Meetings 2020	20
	Accounts	28

Introduction

Kenneth Padley
01727 835037
kennethpadley@gmail.com

Little did we know twelve months ago that 2020 would be the Year of the Guinea Pig. In church, as in all spheres of life, we have been tested so much in a short period of time. This vulnerability of being 'guinea pigs' in the face of unprecedented disruption has proved spiritually and emotionally demanding. Nonetheless, we have learned much along the way, some of which will benefit St Michael's and St Mary's over the long term. Most obvious has been our move into the digital sphere, a step which we would have not taken without a nudge on the magnitude of the government restrictions. At the year's end, the culmination of this learning was the Guinea Pig Nativity. This involved many parish children and their pets in an innovative retelling of the Christmas story. With over 5000 views from across the world, it is emblematic of our positive response to coronavirus, turning a massive challenge into an opportunity to share the gospel in new ways.

The differences of 2020 have led us to reshape our Annual Report. Some aspects of parish life have been in abeyance and have little to write about; others have been working overtime and need a break. We have therefore pared back the Report to the minimum statutory elements plus overviews from the chairs of each PCC sub-committee. In addition, my speech at the postponed Annual Meeting (October 2020) contains much of what I want to say about the highs and lows of these extraordinary twelve months.

I often finish introductions to the Annual Report with personal developments. In 2020 I was asked to become Rural Dean of St Albans. This role involves a collegial gathering of clergy and churches in and around St Albans. It inevitably reduces my capacity for ministry in St Michael's and St Mary's but I hope will also bring us all a greater sense of connection with the life of the wider Church. I should also record the thanks of chez Padley for the works undertaken in early 2020 to renew the bathroom at the Vicarage. The previous small bathroom has been knocked into an adjacent toilet room, creating an expanded family space. The work was paid for by the diocese. However, since their money largely derives from the Parish Share to which all churches contribute, many thanks to parishioners for your indirect funding of this enhanced amenity.

Our Parish

Church Wardens' Report

Stephanie Rainbow
07788 580519
stephanie.rainbow
@venture.co.uk

and

Val Chiesa
07917 184021
chiesa@btinternet.com

At the end of this most unprecedented and peculiar of years, as we compile our report for 2020 we have entered our third lockdown and are relying even more on our wonderful team of volunteers to keep our beautiful churches functioning, while adhering to current COVID guidelines and rules, and progressing priority projects.

2020 looked to be starting rather like any other year, and plans were afoot to press on with exciting projects to enhance the worshipful spaces that are St Michael's and St Mary's.

And then came COVID-19 ...

It was with deepest regret that we had to follow government guidelines and curtail services at both St Michael's and St Mary's, just when the deepest need for access and the desire to be together was at its height. However, in true St Michael's and St Mary's spirit the COBRA team, more usually known as Clergy and Wardens, was formed and mobilised to action. Usually meeting monthly, we decided the circumstances required a weekly meet, ensuring we keep abreast of events and enabling us to respond to changes in guidelines and legislation. We have continued to meet since that first session on March 18th (the last one 'in person'); what would we have done without the evolution of Zoom and our ability as humans to step up to the technological and mental challenges that we have faced over the year? We are thankful to the COBRA team for their support and wise counsel during these sometimes frightening and always anxious times, they are incredibly dedicated and committed. Specifically, our Clergy, Assistant Wardens, Sue, Chris, Rachel, Paul and Treasurer, Nigel.

Embracing technology has been a key theme from Zoom to WhatsApp, YouTube and the amazing videography provided by Trevor Simpson and Nat Young in our homes and by extension in the school hall. Unsurprisingly, our movements too seem to have been governed by risk assessments and Health and Safety requirements at every change and adaptation we have had to make to keep our worship going. The dedication and guidance of David Fletcher as always has been crucial, we will miss his expertise and enthusiasm so cheerfully given more than we can say.

As we have reported many times, it is the team effort and community spirit that makes St Michael's and St Mary's a unique and a wonderful place to serve. There has been no break in the work that our volunteer groups have carried out, our heartfelt thanks to all volunteers for helping, guiding, and recommending as we have navigated the year.

It is inevitable, perhaps, that there are those on whom the burden has fallen more heavily, largely as a response to the change in practices and processes, and we are incredibly grateful for their support.

In particular, we would like to thank Jane Larman and her cleaning team, stepping up to a weekly sanitising effort; also the stewards who,

Our Parish

during onsite worship, led by our Welcome Co-Ordinator, Sue Dyson, managed track and trace, sanitising and the dreaded seating plan! Thank you to you all, for your patience and understanding as we battled with an alien way to meet in worship, and well done to the stewards who calmly and tactfully directed traffic. It is thanks to the success of these processes that we have not experienced any COVID issues within our buildings and been able to keep the doors open.

Whilst navigating the new, BAU has carried on regardless; our thanks to Jim Mann and his churchyard working team who continue to keep our churchyard and memorial area beautifully inviting to all our visitors. And we have had many, as lockdown has meant increased numbers through the churchyard filling up bins and leaving deposits. Thank you all for going the extra mile to keep our churchyard rubbish and 'deposit' free.

The current circumstances have meant most weddings were postponed, we only had the one for Luke and Lauren, and funerals reduced in numbers; however, the stewards that volunteered for these events throughout the year have had to step up to ensure not only a warm welcome at both churches, but also carrying out track and trace while managing a seating plan and ensuring everyone is suitably sanitised. A big ask, and we especially thank Val Carberry, Alison Ferreira, Margaret and Roy Brooks, and Wendy Klein.

Whilst navigating these adaptations to our normal running, we have tried to keep on track with the redecoration works. The plaster was stripped off the lower section of the walls during lockdown and the humidity is being measured quarterly by the contractor who did this work. The walls are beginning to dry out in most areas of the church but at an uneven rate. The chancel will be the last area to dry out sufficiently to allow re-plastering to begin, probably in 2022 rather than this year. The church looks different with the exposed walls, which somehow seems to fit with the more stripped-down interior with the new pew arrangement minus furnishings. We also have the generous gift of our new ramp in the porch, making it easier and safer to negotiate the step at the entrance. Our grateful thanks to Kevin Keenan for leading on this work and to the donors of the ramp.

One of the advantages of lockdown pushing us into the age of technology has been to focus our thoughts on how we can bring the technical infrastructure of the building not just up to date, but able to meet our future needs. Use of wifi and improved audio-visual capability can support and enhance worship as well as offer better opportunities for community and outreach activities. Planning work is at its early stages, but we are grateful to all those who are offering their technical expertise at St. Michael's, especially Colin Hamling for an initial paper on the way forward.

Work on the Tower projects has been slowed down by the current

Our Parish

circumstances and our electrical contractors going into liquidation. On the positive side, Videcom donated two state of the art security cameras to replace the ones we have on the roof and we hope to work with a new contractor to update the wiring in the coming months. Grateful thanks to John Mathews and Bob May for their expertise and support in pushing things along. We have had two meetings with Neil Evans, our Steeple Keeper, to review the safety arrangements in the ringing chamber when working on the bells. John and Roy Brooks have agreed to build a new platform as well as to move and replace the current ladder. Thank you to all involved for their hard work to date and in future, which will also provide the security contractors with safe access to the roof.

Our thanks to the Bellringers who have also adapted to ringing, whether by hand in the paddock, home or in family groups. Well done and thank you to the Tower Captain, Alison Evans and her team for their continued devotion to our worship. The sound of the bells for those that are lucky enough to be local has been a reassuring sound on a Sunday morning, reminding us that a little bit of normal is still out there. It has also been lovely to see them in action rather than always in the background, another wonder of technology! And Neil Evans' digital bell programme is believed to be unique in the world!

Paul Barnes has been a stalwart member of the COBRA group, as well as ensuring that everything in St Mary's has continued to run smoothly despite the vagaries of an aging building. We thank him for his wise words and helpful suggestions. It has felt as if the two churches have moved closer together this year both practically and spiritually.

Thanks to Georgie and Danielle who continued to run the office and hall hiring schedule as efficiently and seamlessly as always, albeit from their dining rooms and back bedrooms! Adapting to the new COVID situation meant changes to their working routines and schedules, but in true spirit they stepped up and adapted magnificently to the change in circumstance and needs of the Parish.

Our wonderful clergy have continued to inspire; we are so lucky to have an amazing team led by Kenneth, John, Charles and Mike. Our thanks as always for their dedication and leadership. We saw John step down after over 25 years of dedicated service to St Michael's and St Mary's. We will miss him immensely but look forward to welcoming him and Jane as members of our congregation.

From Steph – “So my last report as Church Warden, it has been a privilege to serve the wonderful St Michael's community. I knew so little before I started my CW experience, and it was with awe that I discovered the inner workings and level of effort that goes on behind the scenes. Thank you to everyone for your help and support over the last 6 years, particularly to ex-churchwardens whose brains I have picked on many occasions. Val & her new colleague will be amazing and as an

Our Parish

ex-CW my brain will be available as needed!

From Val – “It seems incredible that I have been doing this for two years now. I am immensely grateful to Steph for all the help and support she has given me and will miss her greatly. She will be a hard act to follow, I’m sure you’ll agree.”

Public Benefit Statement

Kenneth Padley
01727 835037
kennethpadley@gmail.com

The Ecclesiastical Parish of St Albans St Michael (UK Registered Charity 1132915) exists to offer Christian worship, teaching and pastoral care. Our provisions are open to those of all faiths and none, and are free at the point of delivery. (Some occasional offices do incur statutory fees, although we strive to ensure that none are excluded on the grounds of economic or other disadvantage.)

During the past year, and where possible around the disruption of coronavirus, public benefit has been advanced in many ways, including:

- the provision of regular and seasonal worship in sacrament, liturgy and song; online and onsite
- the provision of occasional offices - baptisms, weddings, funerals - to mark important stages in the journey of life;
- the provision of opportunities to engage with Christian doctrine in public preaching, teaching, small groups and children's activities, both inside and outside of church, including in and for local schools;
- the provision of services to vulnerable groups, including our Lunch Club for elderly parishioners and the Tiny Tots play group for pre-school children and their parents/carers;
- the provision of training in musical performance and theory through our choir, organ scholarship, choral scholarships and bell-ringing;
- the provision of numerous formal and informal acts of pastoral care;
- the maintenance of St Michael's and St Mary's as buildings of listed heritage in stone, wood, glass and metal;
- the supply of St Michael's and St Mary's as venues for reflection, prayer, and tourism, open most days of the year;
- the maintenance and supply of the Parish Centre, Memorial Hall, and Childwick Schoolroom as spaces for community gathering and hire, including at discounted rates to partner charities;
- the raising of funds for partner charities and donations in kind for FEED, St Albans Foodbank

Our Parish

PCC Members 2020

Members of the Parochial Church Council and Trustees of the Charity during 2020 were:

Ex Officio

Paul Barnes, Deputy Churchwarden

Val Chiesa, Churchwarden

Charles King

Kenneth Padley, Chair

Stephanie Rainbow, Churchwarden, Lay Vice Chair

Elected to Deanery Synod

3 elected triennially at APCM and sit on PCC also:

Sue Dyson (from APCM 2020)

Sandra North (until APCM 2020)

Billy Pither (from APCM 2020)

Graham Willey

Elected to PCC

elected at APCM to serve on a rolling triennial basis:

Chris Allen (until APCM 2023)

Lynn Ashmore (until APCM 2020)

Kate Berry (from 8th July 2020; until APCM 2023)

Imogen Broad (until APCM 2022)

David Carter (until APCM 2022)

Sue Dyson (until APCM 2020, then Deanery Synod – see above)

David Fletcher (until APCM 2021)

Kevin Keenan (until APCM 2022)

Jane Larman (until APCM 2021)

Fiona Males, Secretary (until APCM 2022)

Alexander McJannet (until APCM 2021)

Rachel Naylor (until APCM 2021)

Bronwen Parr (until APCM 2022)

Mark Pedroz (from APCM 2020, until APCM 2023)

Colin Roberts (until 8th July 2020)

Michael Tutt (until APCM 2020)

Sue Vaughan (until APCM 2022)

Nigel Voyce, Treasurer (until APCM 2023)

two vacancies

Co-opted

None

Our Parish

Parochial Church Council Report 2020

This year the meetings have been very different as they have taken place online via Zoom. The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community.

Fiona Males,
PCC Secretary
01727 812436
fionamales@hotmail.com

The PCC maintains an overview of worship throughout the parish and makes suggestions on how the services can involve the many groups that live within the parish, including being responsible for the maintenance of the church buildings and churchyard.

Six meetings have been held during the past year with an average attendance of 14 people. These meetings are alternated each month by those of the three sub-committees, namely Pastoral and Worship, Mission and Community and Stewardship.

The PCC also includes members of the Standing Committee (clergy and wardens), The St. Mary's Committee, the Deanery, Diocesan Synod and Friends of St Michael's. These committees report back to and participate in decision making for the PCC meetings.

Our Parish

Mission and Community Committee Re- port

Kate Berry
KateFrancesBer
ryl@outlook.com

Reading through Charles' report for Mission & Community from 2019 I'm struck that so much has changed during this extraordinary year, but also that our mission, to connect and engage with our community, remains the same. We weren't able to host our annual events due to COVID 19 and we all missed the Folk Night and the Bonfire Party, so we put our attentions to new endeavours.

Communicating when you can't be face to face has always been a challenge for communities but 2020 saw us launch online services, fantastically supported by Trevor's technical wizardry and Colin's musical prowess. The Clergy & Wardens team deserve our congratulations for their brilliant services enabling us to still be part of collective worship, even when our doors were forced to close.

Our church Facebook page launched in May and we have 74 followers who can see news and photos from our community and link to our online services. A huge thanks to Jo Tarvet for getting the page set up. We're toying with the idea of creating a Facebook private group which would allow members to post messages and encourage more conversation so keep an eye out! If you're on Facebook please go to our page and like it: [St. Michael's with St. Mary's](#)

It's been especially difficult for everyone over the last year as we've struggled to get used to not seeing our friends and family or even just saying hi to acquaintances in the street. We're keeping in touch through our Buddy system and would encourage anyone who would like to be put in touch with a buddy to let us know. On top of this, we're working with Hertfordshire Independent Living Service (HILS) and Age UK to identify and reach out to people locally who may appreciate some contact. Please feel free to get in touch if you are concerned about a friend or neighbour or would like a chat yourself.

In September, Charles stepped down as our Chair - we offer a big thank you to him for all that he had done for Mission & Community and are grateful that he's still closely involved with a lot of our projects and welcome to join us at our meetings at any time! In the same month, St Michael's School welcomed a new reception class and we took the opportunity to send welcome cards to the children, welcoming them to school and the St Michael's community - we look forward to seeing them in Church once the school services are allowed to resume safely.

We were so impressed by the generosity of everyone who supported our Pop-Up shop in St Michael's church during Advent. The donated products were of great quality and the donations to buy them were very generous. We raised nearly £300 through the shop which we were thrilled to be able to split with Keech Hospice Care.

Once Advent had passed, the church was decorated beautifully for Christmas - a real treat when visiting for private prayer or to buy something from the Pop-Up shop! Special thanks to the team this year

Our Parish

who had to work around COVID restrictions to get the decorating done.

We had some fun at the start of December with our Charity Zoom Quiz raising over £150 which we again split with Keech. Over 70 people took part across 11 teams and it was great to see faces we hadn't been able to see in person for a while. A huge thank you, in particular, to Steph and Neil for their technical genius and to Matt and Matt for hosting with such gusto! The Bellringers were victorious and were extremely kind to donate their prize to charity.

Please get in touch if you'd like to get involved with the Mission & Community team, or if you'd like to help with the Facebook page. Plans for 2021 are fluid as you can imagine but it's exciting to see what we can do to encourage our fabulous community. A personal thank you from me to our committee members from whom I take a lot of energy and positivity which are very welcome in these crazy times.

Our Parish

Pastoral and Worship Committee Report

Bronwen Parr
01727 864645

bron-
wenparr@hotmail.com

A full range of Christmas services and activities continued into 2020 with a delightful Epiphany Carol Service at St Mary's. The normal pattern progressed positively for the first couple of months but it was becoming increasingly evident that changes were needed in response to the advent of coronavirus. In March, modifications were made to Sunday services in order to keep everyone safe in the wake of the new and unknown threat.

Our first online service was presented on YouTube on Mothering Sunday. Since then, much of our worship has been conducted online, mainly with pre-recorded communion services but also morning prayer by Zoom. The former has included contributions from many people in their own homes, enabling people to participate actively in ministry. We have been fortunate that members of our congregation, especially Trevor Simpson and Nat Young, have outstanding technical skills and have been willing to spend a great deal of time on recording and editing to produce professional quality videos. Colin Hamling soon organised members of the choir into providing individual recordings of parts for hymns and anthems which he then painstakingly assembled. Colin's contribution has been quite remarkable. The online services have been extremely well received by our regular congregation and by others who previously had no connection with St Michael's or St Mary's.

At the beginning of 2020 most people had not heard of Zoom but now many of our church groups have used Zoom sessions for sharing information and for social contact. Committee meetings have been held in this way. It was decided that the nature of the Lent groups in 2020 meant that a Zoom approach was not appropriate and also the adult communion preparation sessions were put on hold.

The bellringers have held weekly Zoom sessions in place of bellringing practice and have offered an imaginative variety of contributions to the service recordings and onsite worship.

Activities onsite for children and young people's groups have not been able to take place since March but Pauline Wiley and Jo Fabian have kept in touch with members and provided online materials.

House Groups have met on Zoom or members have kept in contact by phone. The Lunch Club has not been able to gather since March but Jo Swire has maintained contact with members by phone.

Pastoral visiting has been different with face-to-face contacts not possible. The usual monthly services at Fosse House have been suspended although contact has been maintained with staff on a weekly basis. Telephone conversations have been the main means of communication and Charles King has monitored a Telephone Buddy Network, which tries to support people during periods of potential isolation and loneliness.

Our Parish

Grief is never easy and during this period it has been particularly complicated. Bronwen Hewer and Jenny Hehl, members of the Bereavement Team, have been supporting people who have lost loved ones.

Our churches have been able to remain open for much of the year for private prayer. Thanks are due to the flower arrangers who help to make the buildings welcoming for visitors. Thanks, too, to the sacristans who, when 9.30 a.m. communion is on site, make preparations for the service. It has been good to have Ben and Josh working as sacristan and steward respectively towards the community aspect of their bronze DofE - a new development for us.

We have been fortunate to have such an efficient safeguarding officer, Alison Ferreira, whose role has been particularly significant at this time. It was such a joy in the summer to be able to worship together onsite in the paddock. This innovative type of service took much organisation but was greatly appreciated by people attending and those who later viewed the services online. Subsequently, services recommenced in church but with limited numbers and social distancing. Unfortunately, an increase of local cases of COVID just before Christmas meant that worshipping in church was not advisable and the online pattern resumed. At the time of writing, we are offering a mixture of onsite and online worship.

It has been encouraging to see how our whole church community has adapted to the ever-changing situation. We are grateful to many who have been so supportive of others in so many different ways. The Clergy and Wardens have worked tirelessly to keep abreast of the rules and regulations as the pandemic has unfolded, making appropriate modifications and ensuring that Christ's message still shines out from St Michael's and St Mary's. We have been extremely fortunate to benefit from the inspirational leadership of Kenneth. He has anticipated and steered us calmly through every turn of events, showing deep concern for the welfare of his parishioners.

Safeguarding

Alison Ferreira
01727 860459
allferreiras@hotmail.com

St Michael's Church is committed to the importance of good safeguarding practice and promoting the welfare of children, young people and vulnerable adults. We believe it is important to provide an environment where all people, especially those who may be vulnerable, are able to worship with encouragement and safety.

The PCC has adopted the House of Bishops Safeguarding Policy Statement, together with the supporting policies and practice guidelines.

We continue to:

- undertake an annual review of safeguarding, which is approved by our PCC and can be viewed on the church website
- adopt and implement the Church of England policy for safe recruitment

Our Parish

- obtain DBS (Disclosure and Barring Service) clearances for all volunteers working with children, young people and vulnerable adults, as well as all PCC members, in view of their positions as trustees of the church
- ensure that all the people mentioned above receive appropriate safeguarding training provided by the Diocese
- ensure that all groups who hire church premises on a regular basis adopt our safeguarding policy, or have their own policy

During the pandemic many of the church activities have stopped. The Archbishops have encouraged parishes to continue to meet the needs of vulnerable people in the community during this difficult period. We implemented a buddy system for those parishioners who have been shielding and the guidance provided by the National Safeguarding team was considered.

We are delighted that a number of teenagers in our congregation approached us as they wished to undertake volunteering roles as part of the Duke of Edinburgh award. There have been various safeguarding matters which have had to be contemplated arising from this. We have felt this is a really worthwhile initiative to be involved in and hope to be able to offer more volunteering roles to other young members of our congregation in the future.

I would like to thank Kenneth And Charles, as well as Bronwen Parr and Rachel Naylor, for their support and thoughtful advice during the past year.

Our Parish

Stewardship Committee Re- port

Around the disruptions of 2020, Stewardship has continued its oversight of the parish's **finance, fabric and personnel**. Some of this committee's responsibilities have been noted elsewhere and so will not be detailed in this report.

Kenneth Padley
01727 835037
kennethpadley@gmail.com

The parish is blessed by a great team of **staff and volunteers**.

- We continue to employ Georgie Ray as Parish Administrator, Danielle Argent as Halls Administrator, and Colin Hamling as Director of Music. We are very grateful for their flexibility in adapting to the restrictions of the last twelve months. Georgie and Danielle have been working partially from home, and Colin has nurtured the choir remotely and developed our musicians' digital skills so as to make a vital contribution to our online worship.
- The demands on some of our 100+ volunteers have been high, especially the PCC Standing Committee and those helping with cleaning and stewarding; sincere thanks to all involved.

The accounts appended to this report reveal the exceptional impact of the government restrictions on our **financial activity**.

- The committee is deeply grateful for the ongoing support of our regular faithful givers, especially those who have been able to make top-up donations. We continue to promote the Parish Giving Scheme as the simplest method for both donors and the parish to administer regular giving: thank you to those who have signed up or transitioned to this scheme.
- With a collapse in the use of cash, we accelerated purchase of a contactless giving device (Goodbox) for St Michael's. Increased donations more than paid for this installation in its first six months of use; we are monitoring a technical difficulty before determining whether to buy one for St Mary's as well.
- The hit from the virus has been the greatest in the area of halls lettings, that part of the parish's business activity which we have grown most over the last few years. With groups unable to gather and neither insurance nor government compensation forthcoming, our income is significantly reduced. To balance this, we have cut running costs wherever possible, most notably postponing a capital investment to renew the kitchen at the Memorial Hall. Through this prudence, the 2020 end of year deficit was 40% lower than Treasurer Nigel Voyce had predicted last spring.

With the completion of the toilet and baby change extension at St Mary's, the tranche of planned improvements to our halls facilities are drawing to a close. Given this, Stewardship took the decision towards the end of 2020 to **reshape our structures** and wind up the Halls sub-committee. Trevor Simpson and John Mathews who were members of that group have now been co-opted into the full Stewardship Committee, while Gill Huckerby has chosen to take another step back from committee involvement with our renewed thanks for all she has brought

Our Parish

over the years. Stewardship has also been fortunate in 2020 to co-opt Ken Young. Ken brings his professional skills in property management as our link for administration of the School House Flat. He succeeds Sevan Dymond who has stepped back due to work and family commitments.

Looking to the future, an area which will increasingly shape the Stewardship agenda, and that of the parish more generally, is the Church of England's highly ambitious target of becoming **carbon-neutral** by 2030. Peter Lindeman is gathering information and drafting suggestions towards our response to this ultimate investment in the future of our parish, community, and God's planet.

Our Parish

Deputy Church Warden's Report (Childwick)

Paul Barnes
01727 833535
paul.barnes46
@googlemail.com

At the beginning of the last Church year we were feeling a sense of relief, and rather satisfied with ourselves that the project to build a 'fill in extension' between the Church and the school room had been completed to include the new disabled toilet facility, built and finished to a high standard. Together with redecoration of the school room boasting new heating and lovely roman blinds, we were set to increase the letting activity and thereby income stream. Many thanks to those individuals and grant bodies that enabled this.

Enter Coronavirus stage left! Pretty well everything that previously had been normal was thrown into disarray, and with it, after a short on/off period, eventual closure of the school room and lettings. As a result, we have not been able to expand our ability to provide availability of this lovely space, and of course enjoy the income that is derived from it. It does however remain ready and pristine to "GO" once normality returns.

On the Church side, apart from the COVID restrictions and disruptions, we have seen a small and very welcome increase in attendance and a significant number of visitors coming into the Church which is now automatically opened from 9 am to 5 pm. Rather perversely, the number of visitors has increased due of course to the rise in the numbers using Childwickbury for walking during the restrictions.

In short - A year of 'LIMBO' to a degree, but a year of encouragement that we and our clergy leaders can adapt, and appreciation that St Mary's is being enjoyed by more people, and providing for them a very welcome, quiet space to reflect

Our Parish

Annual Meeting of Parishioners Due to the ongoing COVID-19 pandemic, the meeting was held both in church and via Zoom for those unable to attend due to shielding.

Minutes 10.45am

25th October 2020

10.45 a.m.

Fiona Males,
PCC Secretary
01727 812436
fionamales@hotmail.com

THE ANNUAL MEETING OF PARISHIONERS

Appointment of Clerk
Fiona Males

Election of Church Wardens

Stephanie Rainbow
proposed: Chris Allen; Seconded Val Carberry
Val Chiesa
proposed: Kevin Keenan; Seconded Trevor Simpson

This will be Stephanie's 6th and final year therefore we need to find and elect a replacement.

Kenneth thanked both Stephanie and Val for their time and hard work under current circumstances.

10.55am

Annual Parochial Church Meeting Minutes

25th October 2020

10.55 a.m.

Fiona Males,
PCC Secretary
01727 812436
fionamales@hotmail.com

THE ANNUAL PAROCHIAL CHURCH MEETING (APCM)

Apologies
Kate Berry and Sue Dyson

To Receive the Revised Electoral Roll

Fiona Males presented the Electoral Roll for 2020 – defined as a list of eligible people to vote at such meetings.

175 total number on the Electoral Roll.

Those who are not on the electoral roll and not resident in the Parish are not eligible to vote.

Clergy are not eligible to vote in the elections of laity.

Forms to join the electoral roll are at the back of both churches. Also via the website.

To confirm the minutes of the meeting held on 28th April 2019

Accurate record

Proposed: Rachel Naylor; seconded: Ann Dean; nem con

Delegation of Churchwardens' power in respect of St. Mary, Childwick Green, to those elected as Deputy Churchwarden/s

Our Parish

Delegation of Churchwardens power in respect of St. Marys' has been for 30 years.

Proposed: CharlesKing; seconded: PhillipParr; nem con

Election of Deputy Churchwarden/s

Paul Barnes elected.

Proposed: Bronwen Parr; seconded: Jane Larman; nem con

Kenneth noted that Paul is our longest serving officer. A new stewarding team has developed at St Mary's to alleviate demands on Paul on Sunday evenings.

Kenneth gave grateful thanks to Paul, without whom St Marys' would not function.

Election of members to St Albans Deanery Synod

The Synod meets 3 times a year and link St Michaels to the next level for church governing.

There are 3 vacancies to the St Albans Deanery Synod at the present.

Sue Dyson, Graham Willey and Billy Pither were offering to stand.

Proposed: Ann Dean; seconded Sue Vaughan; nem con

Election of members to the PCC

There are 15 elected members on a rolling triennial basis. Currently there are 6 vacancies, 5 with a 3 year term and 1 as a 6 month term.

Chris Allen, Kate Berry, Mark Pedroz, Nigel Voyce were offering to stand.

Proposed: Rachel Naylor; seconded: Sue Vaughan; nem con

Lynn Ashmore's term with the PCC comes to an end but she continues as a member of Mission and Community. A big thank you from the PCC.

Elections of St Mary's sub-committee

The following lay members were elected:

Carolyn Barnes, Eike Davis, William Davis, Sarah Worth, Richard Rushman, Ingrid Rushman

The Vicar and Deputy Warden continue to serve *ex officio*.

Proposed: Patsy Cann ; seconded: Ann Dean; nem con

Our Parish

Election of Stewards (Sidesmen)

The following were elected

Proposed: Sue Vaughan; seconded: Mark Pedroz nem con

Chris Allen	Wendy Klein
Carolyn Barnes	Jane Larman
Roy Brooks	Cornelia Lawrence
Margaret Brooks	Fiona Males
Anne Brown	Guy Marshall
Malcolm Brown	Kathryn Matthews
Val Carberry	John Matthews
Guido Chiesa	Bob May
Eike Davis	Sarah McJannet
Susan Drummond	Sarah Mescal
John Facer	Richard North
Alison Ferreira	Russell Palmer
Mike Ford	Yolissa Palmer
Geoff Goodall	Jenny Tarvet
Bronwen Hewer	Anthony Taylor
Jacqueline Hoddy	Sue Thompson
Gill Huckerby	Maureen Voyce
John Hughes	Nigel Voyce
Margaret Hughes	Graham Willey
Penny Kent	Gordon Wright

Election of Assistant Churchwardens for St Michael's

Steve Argent will be stepping back.

Rachel Naylor, Sue Dyson, and Chris Allen remain willing to serve in this capacity.

Proposed: Bronwen Hewer; seconded: Ann Dean nem con

To receive the Annual Report of the PCC including Accounts for the year ended 31st December 2019

Both documents had been approved by the PCC and has been forwarded to the Diocese

A formal thanks to Georgie Ray for her hard work and Brendan Chambers for auditing the accounts.
nem con

Appointment of Reviewing Accountant

Brendan Chambers has reviewed the accounts for the past three years and he has indicated he will stand again.

Proposed: Bronwen Parr; Seconded: Sue Vaughan: nem con

Nigel Voyce will pass on our grateful thanks for Brendan's professional support.

Chairman's remarks

It is perhaps typical of the surrealism of 2020 that this gathering is in fact our annual meeting for 2019. The meeting scheduled for last April would have been an occasion for considerable celebration. As you will have read in the annual report, not only was there a huge amount of stuff going on in the parish during 2019, but this activity was starting to generate significant growth. Almost all the quantitative indicators found on page 18 point to things moving in the right direction. I would go so far as to suggest these are the most positive trajectories seen in this parish for a generation.

With the benefit of hindsight, maybe this was rather hubristic. Last Christmas certainly seems a long time ago. That said, what we had achieved together by the end of 2019 has, I think, proved a vital backdrop to our response to the crisis of the last eight months. Thus, although we are formally marking the reporting year which ended 31st December last, I want to bring things further up to date and say a little about where we are in response to the epidemic and the government's public health strategy.

Back in late March, I was very concerned.

Our Parish

- Most immediate of course were the medical unknowns. There were fears about the national and international situation and the impact of this on the health of our local communities and congregations.
- Alongside this, however, I was (and still am) concerned about the probity of the way in which governments have let this one issue dominate all others. Only in time of war have countries devoted the entire national bandwidth to a single agenda item. Time will judge the wisdom of the intrusions which have been made into the normal tenor of society in response to this prioritisation.
- Given this concern, I was also worried by the potential impact of the shutdown on the parish. I was worried that we would see spiritual dislocation between our people and their faith because they could not access their places of worship.
- Finally, flowing from this and the threat to people's livelihoods, I was worried that we would see a collapse in the willingness and ability of our members to sustain their practical and financial support for the parish.

In the end, my fears have been exaggerated. We have not seen a drop-off in generosity of time or finance – for which I express considerable thanks to all. Also, while we have seen changes in the ways in which people are involved with church at present, we have not seen that widespread spiritual disconnection which I had feared. In many ways, quite the opposite. During the intense shutdown in April and May we saw very high levels of engagement with our online worship. A brief flick on the number of views given to our videos on Youtube will demonstrate this. And we know that these viewers were not just local members. They included some in other parts of the UK and further afield – as far as Australia in the east and California in the west. More significantly, many of us discovered just how easy it is to be a digital evangelist, ping-pong off Youtube links to friends and family. As a result, we developed clusters of viewers who are ordinarily members of other congregations and communities.

This time of great testing also demonstrated our pliability and willingness to learn new tricks. Draining though it was (and is) *well done*. My thanks again to those whose particular skills allowed us to respond positively to the challenges of the shutdown, among them all those involved in the telephone buddy scheme; to Trev Simpson and Anna Padley for their production and editing of various videos; to Colin Hamling and our choir for their meticulous dedication to maintaining and producing exceptional music for worship which is authentic to our parish; to Nat Young for his camerawork; to the digital contributions made by all who shared readings, intercessions, drawings, photographs, and bellringing; and to those who have put in extra work since June to get our buildings open again and to maintain their cleanliness.

Our Parish

This time of great testing has also proved the mettle of our core team. I have always known that we had a great leadership team here in this parish but I did not fully appreciate this until the chips were really down. So I want to take this opportunity to put on record our gratitude to those who have been members of our very own Cobra committee, a gathering of the PCC Standing Committee plus a few others:

- Steph Rainbow, Val Chiesa, Paul Barnes - Wardens
- Sue Dyson, Rachel Naylor, and Chris Allen – Assistant Wardens
- Charles King and John Hayton – liturgical colleagues
- Nigel Voyce – Treasurer

The Cobra group has met for 27 Zoom conversations (and counting) - and of course these are meetings which produce actions not flannel.

What I have learned is that I had underestimated the faith of our membership, and that God for many is a seven-day reality, to be found in our homes and hearts as much as our holy buildings. To find that others appreciate Church as people not place has strengthened my own sense of trust in God. Corporately, these manifold blessings have allowed us to bounce back, and to start to build back better. We are already engaging new people.

So much for what we have learned: where do we go from here?

In addition to that rediscovery of strong individual faith, we need to be reminded of our *Catholicity*, what it is to be bound to one another, called to serve in a specific locality, and summoned in God's name to do 'big community'. These are the areas that are presently most under threat by the ongoing uncertainty and government restrictions. There are particular challenges about how we offer:

- children's work
- teaching beyond the context of worship
- fellowship

And Christmas will not be the same as ever before – although this might actually make it both moving and memorable.

Going into 2021, there will be a backlog of baptisms and weddings, but also demands of pastoral care for those who have been traumatised by the events of 2020; this is a ministry of support in which we are all called to participate.

Meeting these challenges will place demands on the whole parish, not least because we are entering one of those times of significant change in our ministerial profile.

- John Hayton is stepping back from frontline ministry as he passes his 75th birthday. He will be preaching his last sermon here at 9.30am on 6th December. We will be recording it for Youtube for

Our Parish

those unable to attend in person.

- Charles is in the last year of his training curacy, and needs to look for the next stage in his ministry to start between April and September 2021.
- Steph, as we heard already, is not permitted to serve beyond the spring as Churchwarden, so *you* will need to find and elect fresh lay leadership.
- Patterns of ministry as well as personnel change, and I am delighted that Barbara Young and Patsy Cann are both undertaking the diocesan Lay Foundations course. We will be seeing both leading the occasional non-Eucharistic service later in this academic year and I look forward to hearing Patsy preach.

Alongside these changes, the PCC continues to work towards internal improvements here in St Michael's. Thank you to Kevin Keenan for his tenacious pursuit of this project. The first phase, to remove blown plaster and then to dry the walls is well underway. Further phases to replaster and repaint will be needed in due course. In addition, one thing that this dinosaur has learned through the shutdown is that our mission and ministry would be significantly enhanced by a technological upgrade here in St Michael's. We need the church and Parish Centre to be on wifi. We need the ability to record and to broadcast. And we need screens, discretely positioned and retractable, which can increase the flexibility of our worship and teaching. All this is going to cost money but it will be money well spent if we can continue to grow through what we have learned about digital media in 2020.

And don't underestimate the emotional burden of all of this – we will need resilience for the long term and continued pliability in a rapidly changing world. When the Israelites had crossed the Red Sea none of them would have anticipated it would take forty years to leave the wilderness. So I encourage you to find rest, refreshment, and reconnection with God – in the ways that work for you and that are possible at the minute.

The parish will face financial challenges until spatial distancing is lifted. This is because groups are only gradually returning to our three halls. We have cut costs in response to reduced activity but the fall in income is inevitably greater. I would ask that individual supporters please review and maintain realistic levels of giving so that we can sustain cashflow over the next few months. Annual giving campaign materials will circulate in a few weeks' time with more detailed information, including encouragement to those who are still giving by standing order (even more if you are supporting by cash or cheque) to make the transition to the Parish Giving Scheme, details of which are available from the back of both churches and through the parish office.

Finally, as some of you heard last Sunday, I'd like to offer a little reassurance from history. Devastating epidemics swept across the Roman Empire in the 160s and 250s AD. Both carried off vast swathes of the population – certainly more than 10%, maybe as much as 20 or even 30%.

Our Parish

This was a world in which Christianity was a persecuted minority pursuit. And yet – remarkably - at the end of both these epidemics, the Church found itself numerically stronger and proportionately larger than it had at the start. This was because the Christian response to these darkest of days was practically and spiritually more effective than its pagan counterparts.

Dionysius, Bishop of Alexandria noted the practical and **social support** offered by Christians in response to the disease that was plaguing his city. Quote,

Most of our brother-Christians showed unbounded love and loyalty, never sparing themselves and thinking only of one another. Heedless of the danger, they took charge of the sick, attending to their every need and ministering to them in Christ, and with them departed this life serenely happy; for they were infected by others with the disease, drawing on themselves the sickness of their neighbours and cheerfully accepting their pains...

Even allowing for some polemical exaggeration, the basic medical care which was disproportionately supplied by the Christian community would have cut death rates simply because the sick were given food and drink which enabled some to recover.

Underpinning this practical response to the epidemic was a **spiritual confidence**. Dionysius' counterpart in Carthage, Bishop Cyprian wrote in his treatise *On Mortality* that Christians could face trials in this world (including care for the infectious) with the hope of the next world. The message of the resurrection steeled the Christian community for the task in hand.

Social support and spiritual confidence are the twin qualities commended to us by the Christian response to the epidemics of the second and third centuries. Throughout 2020 we have witnessed both social support and spiritual confidence in our parish. And we will need more of these in the months ahead, either until a vaccine is secured or herd immunity is achieved. I have every confidence that true normality will be restored, in which masks and spatial distancing become a fleeting memory. The aftermath of those far more devastating pandemics from ancient times demonstrates that normality will return. Until then I commend our common life of service and worship of the Lord to your ongoing faith and prayers.

Matters arising from minutes of 28th April 2019 or discussion of matters of general parochial interest – to be received in advance at kennethpadley@gmail.com

No matters arising had been submitted in advance

Date of Next Meeting – May 16th 2021

nem con

Grace

Meeting closed with the Grace at 11.30

Parish Accounts



Treasurer's Review for the period

	Period start date				Period end date		
From	1st	January	2020	To	31st	December	2020

I present the accounts for the year ended 31st December 2020 of St Michael's Church with St Mary's, Childwick Green for consideration and reception by the APCM, having been approved by the PCC at their meeting on 10th March. The accounts have been inspected by Brendan Chambers and his report is annexed to these accounts. The PCC express their grateful thanks to him for his undertaking.

These accounts have been prepared under the Charities Commission Statement of Recommended Practice (SORP) 2005 for Accrual Accounts using the format of the Charity Accounting Templates and accompanying notes.

Review of Financial position at year end

The impact of Covid-19 had mixed results on our financials. With caution, we had anticipated a severe drop in earnings and donations. However, whilst income from lettings did decrease our donations, and grateful thanks to the many generous parishioners who increased their giving, allowed us to fill this gap. Our cash flow at the start of the year came under heavy pressure but we were able to support this by our Deposit account.

General (operating) Fund

Our General (operating) Fund showed an increase of £5k principally due to the amount of additional donations, £13k, which was able to fill the gap left by the reduction in plate giving, fundraising and church fees (£-13k). This year we further benefitted from the accelerated Gift Aid of £5k since joining the Parish Giving Scheme.

Designated Funds

Our Designated Funds increased by £5k. Whilst income from lettings reduced by £21k and with far less activity, expenditure on our Halls was also reduced by £34k.

We were able to move ahead on the Church Redecoration project (£8k) and the St Mary's Refurbishment project was finalised with the receipt of further anticipated grants, donations and VAT reclaim of (£40k) and after reversal of the 2019 (£40k) provision and final bills (£18k) left a net project cost of £13k.

Reserves Policy

Our long term investments in Note 6 comprise of 5 separate investments of income, investment and property units. These investments are stated in the Balance Sheet (Note 17) with combined market values as at 31st December 2020 of £394,776. The market value of these investments increased during 2020 by £1,015. The cumulative unrealised revaluation reserve over original cost is £179,608.

Nigel Voyce ACMA
PCC Treasurer



Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of St Michael's Parochial Church Council

On accounts for the year ended 31st December 2020 **Charity no (if any)** 1132915

Set out on pages 1 to 2

Respective responsibilities of trustees and examiner The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: **Date:** 29/3/2021

Name: BRENDAN CHAMBERS

Relevant professional qualification(s) or body F.F.A.

(if any):

Address:

Section B

Disclosure

Give here brief details of any items that the examiner wishes to disclose.

Throughout my independent examination of the Church accounts, it was not possible for the treasurer to gain access to all of the bookkeeping records. The coronavirus lockdown rules were firmly in place for the duration of the examination and in some areas we have had to rely on emails and electronic evidence to enable me to complete my review. I am however satisfied that all material evidence has been provided and I am happy to sign this report.



St Michael's Parochial Church Council		Charity No (if any)	1132915
Annual accounts for the period			
Period start date	01/01/2020	To	Period end date 31/12/2020

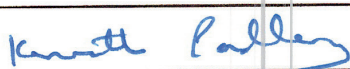

Section A Statement of financial activities

Recommended categories by activity	Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Prior year funds
		£ F01	£ F02	£ F03	£ F04	£ F05
Incoming resources (Note 3)						
Income and endowments from:						
Donations and legacies	S01	162,087	-	-	162,087	152,350
Charitable activities	S02	1,364	-	-	1,364	8,302
Other trading activities	S03	7,353	320	-	7,673	10,295
Investments	S04	68,065	-	-	68,065	90,485
Separate material item of income	S05	-	-	-	-	-
Other	S06	-	-	-	-	-
Total	S07	238,869	320	-	239,189	261,432
Resources expended (Note 6)						
Expenditure on:						
Raising funds	S08	86,557	293	-	86,850	177,085
Charitable activities	S09	142,800	-	-	142,800	141,757
Separate material item of expense	S10	-	-	-	-	-
Other	S11	-	-	-	-	-
Total	S12	229,357	293	-	229,650	318,842
Net income/(expenditure) before investment gains/(losses)						
	S13	9,512	27	-	9,539	- 57,410
Net gains/(losses) on investments	S14	-	-	-	-	-
Net income/(expenditure)	S15	9,512	27	-	9,539	- 57,410
Extraordinary items						
	S16	-	-	-	-	-
Transfers between funds						
	S17	-	-	-	-	-
Other recognised gains/(losses):						
Gains and losses on revaluation of fixed assets for the charity's own use	S18	-	-	-	-	-
Other gains/(losses)	S19	-	-	-	-	-
Net movement in funds	S20	9,512	27	-	9,539	- 57,410
Reconciliation of funds:						
Total funds brought forward	S21	337,826	606	-	338,432	395,842
Total funds carried forward	S22	347,338	633	-	347,971	338,432

Section B Balance sheet

		Guidance Notes	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
			£	£	£	£	£
			F01	F02	F03	F04	F05
Fixed assets							
Intangible assets	(Note 15)	B01	-	-	-	-	-
Tangible assets	(Note 14)	B02	-	-	-	-	-
Heritage assets	(Note 16)	B03	-	-	-	-	-
Investments	(Note 17)	B04	394,776	-	-	394,776	393,761
Total fixed assets		B05	394,776	-	-	394,776	393,761
Current assets							
Stocks	(Note 18)	B06	-	599	-	599	599
Debtors	(Note 19)	B07	2,785	-	-	2,785	2,120
Investments	(Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand	(Note 24)	B09	128,672	2,468	-	131,140	164,857
Total current assets		B10	131,457	3,067	-	134,524	167,576
Creditors: amounts falling due within one year							
		B11	1,721	-	-	1,721	4,312
Net current assets/(liabilities)		B12	129,736	3,067	-	132,803	163,264
Total assets less current liabilities		B13	524,512	3,067	-	527,579	557,025
Creditors: amounts falling due after one year							
		B14	-	-	-	-	-
Provisions for liabilities		B15	-	-	-	-	40,000
Total net assets or liabilities		B16	524,512	3,067	-	527,579	517,025
Funds of the Charity							
Endowment funds	(Note 27)	B17	-	-	-	-	-
Restricted income funds	(Note 27)	B18	-	633	-	633	606
Unrestricted funds		B19	347,338	-	-	347,338	337,826
Revaluation reserve		B20	179,608	-	-	179,608	178,593
Total funds		B21	526,946	633	-	527,579	517,025

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy
	REV'D Dr Kenneth Padley Vicar	11/04/2021
	Nigel Voyce ACMA PCC Treasurer	11/04/2021

Note 1 Basis of preparation - Treatment of Account using accrual accounting available from Parish office
 Note 2 Accounting Policies - Treatment of income, expenditure, liabilities and assets available from Parish office

Section C Notes to the accounts (cont)

Note 3 Analysis of income

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis					
Donations and legacies:					
Donations and gifts	139,593	-	-	139,593	131,479
Gift Aid	20,544	-	-	20,544	18,292
Legacies	-	-	-	-	1,000
General grants provided by government/other charities	1,950	-	-	1,950	1,579
Membership subscriptions and sponsorships which are in substance donations	-	-	-	-	-
Donated goods, facilities and services	-	-	-	-	-
Other	-	-	-	-	-
Total	162,087	-	-	162,087	152,350
Charitable activities:					
	-	-	-	-	-
	-	-	-	-	-
Activities for generating/raising funds	1,364	-	-	1,364	8,302
Other	-	-	-	-	-
Total	1,364	-	-	1,364	8,302
Other trading activities:					
	-	-	-	-	-
Traidcraft	-	320	-	320	1,395
PCC Fees	7,353	-	-	7,353	8,900
Other	-	-	-	-	-
Total	7,353	320	-	7,673	10,295
Income from investments:					
Interest income	244	-	-	244	704
Dividend income	14,684	-	-	14,684	15,157
Rental and letting income	53,137	-	-	53,137	74,624
Other	-	-	-	-	-
Total	68,065	-	-	68,065	90,485
Separate material item of income:					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total	-	-	-	-	-
Other:					
Conversion of endowment funds into income	-	-	-	-	-
Gain on disposal of a tangible fixed asset held for charity's own use	-	-	-	-	-
Gain on disposal of a programme related investment	-	-	-	-	-
Royalties from the exploitation of intellectual property rights	-	-	-	-	-
Other	-	-	-	-	-
Total	-	-	-	-	-
TOTAL INCOME	238,869	320	-	239,189	261,432

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts) Not Applicable

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion. Not Applicable

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts) Not Applicable

Note 4 Analysis of receipts of government grants - Not Applicable
 Note 5 Donated goods, facilities and services - Not Applicable

Note 6 **Analysis of expenditure**

	Unrestricted funds	Restricted income funds	Endowment funds	Total funds £	Prior year £
Analysis					
Expenditure on raising funds:					
Incurring seeking donations	-	-	-	-	-
Incurring seeking legacies	-	-	-	-	-
Incurring seeking grants	-	-	-	-	-
Operating membership schemes and social lotteries	-	-	-	-	-
Staging fundraising events	1,900	293	-	2,193	8,320
Fundraising agents	-	-	-	-	-
Operating charity shops	-	-	-	-	-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-
Advertising, marketing, direct mail and publicity	1,305	-	-	1,305	1,486
Start up costs incurred in generating new source of future income	-	-	-	-	-
Database development costs	-	-	-	-	-
Other trading activities	64,539	-	-	64,539	152,407
Investment management costs:	-	-	-	-	-
Portfolio management costs	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-
Investment administration costs	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-
Rent collection, property repairs and maintenance charges	18,813	-	-	18,813	14,872
	-	-	-	-	-
Total expenditure on raising funds	86,557	293	-	86,850	177,085
Expenditure on charitable activities					
Missionary and Charitable Giving	217	-	-	217	2,004
Parish Share	95,830	-	-	95,830	94,009
Ministry	15,854	-	-	15,854	14,901
Worship/Choir/Organ	12,658	-	-	12,658	17,143
Administration	18,241	-	-	18,241	13,700
Total expenditure on charitable activities	142,800	-	-	142,800	141,757
Separate material item of expense					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total	-	-	-	-	-
Other					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Total other expenditure	-	-	-	-	-
TOTAL EXPENDITURE	229,357	293	-	229,650	318,842

Other information:

Analysis of expenditure on charitable activities

Activity or programme	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Total prior year
	£	£	£	£	£
Activity 1	Missionary and Charitable Giving - UK		217	217	1,165
Activity 2	Missionary and Charitable Giving - Overseas		0	0	839
Other	Parish, Ministry, Worship and Administration		142,583	142,583	139,753
Total			142,800	142,800	141,757

Prior year expenditure on charitable activities can be analysed as follows:

Giving to recognised Registered Charities

Within the expenditure items above the following items are material: (please disclose the nature, amount and any prior year amounts)

A Work in Progress Provision of £40,000 had been made in 2019 for the completion of the St Mary's Refurbishment Project.
--

Note 7 Extraordinary items - Not Applicable
Note 8 Funds received as agent - Not Applicable
Note 9 Support Costs - Not Applicable

Section C Notes to the accounts

Note 10 Details of certain items of expenditure

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees

Assurance services other than audit or independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
200	200

Note 11 Paid employees

Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	28,199	27,043
Social security costs	-	-
Pension costs (defined contribution scheme)	-	-
Other employee benefits	-	-
Total staff costs	28,199	27,043

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Not Applicable

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

TRUE

Band	Number of employees
£60,000 to £69,999	
£70,000 to £79,999	
£80,000 to £89,999	
£90,000 to £99,999	
£100,000 to £109,999	

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity

11.2 Average head count in the year

The parts of the charity in which the employees work

	This year Number	Last year Number
Fundraising	-	-
Charitable Activities	-	-
Governance	-	-
Other	5	3
Total	5	3

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

Please state the legal authority or reason for making the payment

Please state the amount of the payment (or value of any waiver of a right to an asset)

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

Note 12	Defined contribution pension	- Not Applicable
Note 13	Grant making	- Not Applicable
Note 14	Tangible fixed assets	- Not Applicable
Note 15	Intangible assets	- Not Applicable
Note 16	Heritage assets	- Not Applicable

Note 17 Investment assets

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

	Cash & cash equivalents	Listed investments	Investment properties	Social investments	Other	Total
Carrying (fair) value at beginning of period	-	393,761	-	-	-	393,761
Add: additions to investments during period*	-	-	-	-	-	-
Less: disposals at carrying value	-	-	-	-	-	-
Less: impairments	-	-	-	-	-	-
Add: Reversal of impairments	-	-	-	-	-	-
Add/(deduct): transfer in/(out) in the period	-	-	-	-	-	-
Add/(deduct): net gain/(loss) on revaluation	-	1,015	-	-	-	1,015
Carrying (fair) value at end of year	-	394,776	-	-	-	394,776

*Please specify additions resulting from acquisitions through business combinations, if any.

--

Please note that Fair Value in this context is the amount for which an asset could be exchanged between knowledgeable and willing parties in an arm's length transaction. For traded securities, the fair value is the value of the security quoted on the London Stock Exchange Daily Official List or equivalent. For other assets where there is no market price on a traded market, it is the trustees' or valuers' best estimate of fair value.

17.2 Please provide a breakdown of investments shown above agreeing with the balance sheet row B04 differentiating between those held at fair value and those held at cost less impairment.

Analysis of investments

	Fair value at year end	Cost less impairment
	£	£
Cash or cash equivalents	-	-
Listed investments	394,776	-
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	394,776	-
Grand total (Fair value at year end+Cost less impairment)		

17.3 If your charity holds investment properties, please complete the following note:

- (i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity
- (ii) Name or independent valuer, if applicable, and relevant qualifications
- (iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds
- (iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements

Not Applicable
Not Applicable
Not Applicable
Not Applicable

17.4 Please provide a breakdown of current asset investments, if applicable, agreeing with the balance sheet.

Analysis of current asset investments

	This year	Last year
	£	£
Cash or cash equivalents	-	-
Listed investments	394,776	393,761
Investment properties	-	-
Social investments	-	-
Other investments	-	-
Total	394,776	393,761

Note 18 Stocks

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed between activities.

	Stock		Donated goods		Work in progress
	For distribution	For resale	For distribution	For resale	
	£	£	£	£	
Charitable activities:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Other trading activities:					
<i>Opening</i>	-	599	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	599	-	-	-
Other:					
<i>Opening</i>	-	-	-	-	-
<i>Added in period</i>	-	-	-	-	-
<i>Expensed in period</i>	-	-	-	-	-
<i>Impaired</i>	-	-	-	-	-
<i>Closing</i>	-	-	-	-	-
Total this year	-	599	-	-	-
Total previous year	-	599	-	-	-

18.2 Please specify the carrying amount of any stocks pledged as security for liabilities

Not Applicable

Section C

Notes to the accounts

(cont)

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

Trade debtors

Prepayments and accrued income

Other debtors

Total

This year	Last year
£	£
2,785	2,120
0	0
0	0
2,785	2,120

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors

Prepayments and accrued income

Other debtors

Total

This year	Last year
£	£
-	-
-	-
-	-
-	-
-	-

Section C

Notes to the accounts

(cont)

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

Accruals for grants payable

Bank loans and overdrafts

Trade creditors

Payments received on account for contracts or performance-related grants

Accruals and deferred income

Taxation and social security

Other creditors

Total

Amounts falling due within one year		Amounts falling due after more than one year	
This year	Last year	This year	Last year
£	£	£	£
-	-	-	-
-	-	-	-
1,721	4,002	-	-
-	-	-	-
-	310	-	-
-	-	-	-
-	-	-	-
1,721	4,312	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

--

Movement in deferred income account

Balance at the start of the reporting period

Amounts added in current period

Amounts released to income from previous periods

Balance at the end of the reporting period

This year	Last year
£	£
-	-
-	-
-	-
-	-

Section C **Notes to the accounts** **(cont)**

Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisions. A provision is made when the charity has a liability of uncertain timing or amount.

21.1 Please provide:

- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;
- an indication of the uncertainties about the amount or timing of those outflows; and
- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.

21.2 Movements in recognised provisions and funding commitment during the period

	This year £	Last year £
Balance at the start of the reporting period	40,000	-
Amounts added in current period	-	40,000
Amounts charged against the provision in the current period	- 40,000	-
Unused amounts reversed during the period	-	-
Balance at the end of the reporting period	-	40,000

21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).

--

21.4 Where unrestricted funds have been designated to a fund commitment, please disclose the nature of any amounts designated and the likely timing of that expenditure.

--

Note 22 Other disclosures - Not Applicable

Note 23 Contingent liabilities and contingent assets - Not Applicable

Section C **Notes to the accounts** **(cont)**

Note 24 Cash at bank and in hand

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	72,254	132,254
Cash at bank and on hand	55,551	29,199
Other Deposit Accounts	3,335	3,404
Total	131,140	164,857

Note 25 Fair value of assets and liabilities - Not Applicable

Section C **Notes to the accounts** **(cont)**

Note 26 Events after the end of the reporting period

Please complete this note events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the reporting period.

Please provide details of the nature of the event

--

The Covid-19 Virus continues to impose restrictions on some of our hall lettings.

Provide an estimate of the financial effect of the event or a statement that such an estimate cannot be made

--

The financial effect during the first 6 months of 2020 is likely to be in the order of £10,000. This will be financed through our short term deposits (note 24).

Section C **Notes to the accounts** (cont)

Note 27 **Charity funds**

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
General Fund	UR	General Operating Fund	- 69,728	134,141	- 129,217	-	-	- 64,804
Parish Centre	UR	Operation/Lettings	10,770	14,086	- 9,636	-	-	15,220
Organ Fund	UR	Organ Maintenance	9,261	541	414	-	-	10,216
Tower West -Grimthorpe	UR	Tower Maintenance	3,812	474	-	-	-	4,286
Churchyard - Forrester	UR	Churchyard Maintenance	9,445	584	-	-	-	10,029
Rural Deanery Fund	UR	Recovery of Rural Deanery Exps	-	1,033	- 1,033	-	-	-
Change Ringers	UR	Society of Change Ringers	3,482	53	- 285	-	-	3,250
School House Flat	UR	Rental and maintenance of Flat	- 1,377	11,330	- 15,254	-	-	- 5,301
Goldhawk Capital Fund	UR	Specific Church Maintenance	353,467	-	-	-	-	353,467
Goldhawk Woodwork Fund	UR	Restore woodwork in church	3,353	1,000	- 1,030	-	-	3,323
Outreach	UR	Outreach	592	-	-	-	-	592
Lunch Club	UR	Pastoral Society	663	-	- 76	-	-	587
Choral Scholarship	UR	Encourage Choral Scholars	2,531	706	- 1,300	-	-	1,937
Choristers Fund	UR	Choir	1,703	1,000	- 365	-	-	2,338
Vicar's Discretionary Fund	UR	Vicar's Discretion	828	-	- 11	-	-	817
Flower Fund	UR	Church Flowers	- 94	-	- 239	-	-	- 333
St Michael's Tiny Tots	UR	Pre-School Playgroup	1,094	153	- 137	-	-	1,110
Parish Magazine	UR	Communication Magazine	1,680	903	- 1,220	-	-	1,363
Education Fund	UR	Further Religious Teachings	1,583	-	- 79	-	-	1,504
Memorial Hall	UR	Lettings	12,766	25,663	- 22,690	-	-	15,739
Redecoration Fund	UR	Church Redecoration	25,171	600	- 8,250	-	-	17,521
St Mary's Fund	UR	Church Maintenance	490	6,491	- 20,389	-	-	- 13,408
St Mary's Friends	UR	Upkeep of historical buildings	420	-	-	-	-	420
St Mary's Refurbishment	UR	Major project	- 34,086	40,111	- 18,560	-	-	- 12,535
Traidcraft	R	Trading of Eco Conscious goods	606	320	- 293	-	-	633
Total Funds			338,432	239,189	- 229,650	-	-	347,971

Section C **Notes to the accounts** (cont)

Note 27 **Charity funds (cont)**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

Fund names	Type PE, EE R or UR *	Purpose and Restrictions	1/1/19 Fund balances b/f £	Income £	Expenditure £	Transfers £	Gains and losses £	31/12/19 Fund balances c/f £
General Fund	UR	General Operating Fund	- 66,596	128,936	- 131,185	-	-	- 68,845
Parish Centre	UR	Lettings/Maintenance	12,379	23,599	- 25,208	-	-	10,770
School House Flat	UR	Lettings/Maintenance	16,412	7,173	- 24,962	-	-	- 1,377
Redecoration Fund	UR	Church Redecoration	22,660	5,123	- 2,612	-	-	25,171
Memorial Hall	UR	Lettings/Maintenance	6,565	41,719	- 35,518	-	-	12,766
St Mary's Refurbishment	UR	Major Build Project	4,121	35,430	- 73,637	-	-	- 34,086
Goldhawk Capital Fund	UR	Church Maintenance	353,467	-	-	-	-	353,467
			-	-	-	-	-	-
			-	-	-	-	-	-
			-	-	-	-	-	-
Other funds	UR	N/a	46,834	19,452	- 25,720	-	-	40,566
Total Funds			395,842	261,432	- 318,842	-	-	338,432

Note 27.3 Transfers between Funds - Not Applicable
 Note 27.4 Designated Funds - Not Applicable
 Note 28 Transactions with trustees and related parties - Not Applicable

Note 29

Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts.

Endowment Fund Assets - Held in trust for the PCC by the Diocese

These assets have been left to St Michael's PCC by our benefactors in trust for the invested income to be used for designated purposes by the church.

The PCC can change the investment but is not authorised to spend the capital comprising those funds without Diocese authority

(i) Capital

The market value of such Endowment funds at the balance sheet date was as follows:

	CBF Investmnt Fund (UK equity stocks Value at 31/12/19 £	Withdrawn	CBF Investmnt Fund (UK equity stocks Value at 31/12/20 £	Total 2020 Unrealised Gain £	CBF Deposit Accrued Interest 31/12/19 £	2020 Interest rec'd and withdrawn £	CBF Deposit Accrued Interest 31/12/20 £
St Michael's							
(1) Chancel Fund	1,186		1,268	82			
(2) Dashwood bequest (Upkeep Gdn of	5,738		6,134	396			
(3) Forrester bequest (Churchyard Upkeep)	19,457		20,800	1,343			
(4) Grimthorpe bequest (Church Repair Fund)	15,798		16,889	1,091			
St Mary's							
(1) Joel bequest	59,232		63,323	4,091	1,733	-384	1,349
(2) Repair Fund	-		-	-			
Total at 31/12/20	101,411		108,414	7,003			

(ii) Income

Dividends from equity investments are included in the Statement of Financial Activities on Section C Note 3

Interest on the St Mary's CBF Deposit Account is held by the Diocesan Office and does not form part of the capital

(iii) Joshua Lomax (For a Sermon)

The value at 31/12/20 was £270 (2019 £254)