

Charity number: 1132903

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church

UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2022

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church

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UXBRIDGE ROAD TABERNACLE

Reformed Baptist Church

01 Administrative Details

Trustees

Mr Michael Asare

Pastor Jeffery Avery - retired 31/12/22

Mr Fidelis Chanda

Mr Graham Harbird

Mr Kenneth Thomas

Charity registered number

1132903

Church address

Bloemfontein Road

Shepherds Bush

London

W12 7BX

Date church founded - 1891

www.uxbridgeroadtabernacle.com

The Trustees present their annual report together with the financial statements of Uxbridge Road Tabernacle Reformed Baptist Church (the charity) for the year ended 30 September 2022. The Trustees confirm that the Annual report and financial statements of the charity seek to comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in January 2019 (FRS102).

Structure, governance and management

a. Constitution

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Charity.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed being the church constitution which includes the Rules and Regulations revision dated 24/01/2013

c. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to safeguarding, health-safety and security risk assessment and a major incident action plan.

d. Banking The church banks with Santander and Nat West using their branches in Ealing. The church is seeking to balance the amounts which are held between these banks to get as much cover as possible via the Financial Services Compensation Scheme. Whilst efforts are made to hold monies within interest yielding deposit accounts, the interest gained is negligible at this time.

e. Independent Examiner - The churches interpretation of the latest requirements is that the services of an appropriately qualified person should be engaged. This report is included within this submission.

f. Organisation structure. As a Bible believing church we take for our instruction matters such as church governance from New Testament. The structure of Elders and Deacons is utilised with the Pastor being the preaching Elder taking the lead. He, as a salaried position, is supported by Elders and Deacons. The Elder/s are focussed on the spiritual wellbeing of the membership and attendees of the church whilst the Deacons focus on the general wellbeing of the membership and attendees of the church. The practical upkeep and general running of the fabric of the buildings falls under the responsibility of the Deacons. The church officers meet, at least, in compliance with the requirements of the Constitution and decisions made, which affect the church through expenditure or have need of approval are brought to the members for corporate agreement at the bi-monthly meetings.

g. Policies and Procedures - The church does seek to maintain a standard of record and control over its documentation with revisions being carried out, approved and changes tracked. This is an ongoing process.

Objectives and Activities

h. Policies and objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit and in particular to its supplementary public benefit guidance on the advancement of religion for the public benefit.

The principal object of the charity is to be a gathering of Christians where the praise and worship of God is offered up along biblical lines and where there is active service towards the extension of Christ's kingdom. This objective is sought to be achieved by regular Sunday services, youth work, outreach and the support of a number of missionary endeavours in the United Kingdom and abroad.

i. Grant making policies The Church Officers develop an annual allocation of grants before being presented to church members for agreement.

Achievements and performance

j. Going concern After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

The Uxbridge Road Tabernacle

Reformed Baptist Church

(Registered Charity No.1132903)

THE TRUSTEES' REPORT FOR THE YEAR

1ST October 2021 – 30th September 2022

During the year the church has tried to return to its normal programme of services and activities after the disruption of the Covid crisis and government restrictions. By observing the keeping of distance and the wearing of masks, two Lord's Day services have been held each Sunday in the church building but the mid-week Bible study and prayer meeting have been conducted over Zoom, and remain so at present. This has allowed friends and visitors in other countries and those who are house bound to join in these meetings and the fellowship. All Lord's Day services have been live streamed and recorded on Sermon Audio and people have benefited from this medium all over the world. Because of the restriction on the number able to attend a funeral, a memorial service was held in November for an elderly member and a faithful adherent who had died previously in the year. With a poor attendance of Sunday Explorers following covid and lock-downs, the monthly family service was suspended and replaced by the gospel service but with the improving situation commenced again in July and was followed by lunch. Because of the initial success of encouraging parents and children to stay for lunch these lunches will continue bi-monthly after future family services. The youth work continued throughout the year but recovery of attendance was slow but improved in the latter half of the year.

In view of Pastor's intention to retire several recommended men have been invited to preach with regard to the pastoral vacancy. However, following more formal discussions with two prospective candidate's circumstances prevented matters from being taken further. We remain very prayerful that the Lord will give us much wisdom in this matter and clearly lead us to a man of His choice.

The membership at the start of the year was 32. During the year one member was removed from the church roll giving a current membership of 31. The Trustees would like to thank those members who make it possible for some older folks to attend the meetings by providing transport. Fortunately the alteration to the parking restrictions around the church have not affected the fellowship as badly as first thought they might, although it does mean some members do have to walk from local residential streets after parking which is undesirable in bad weather and dark winter evenings. We are thankful that parking for a limited number of cars outside the church on a Sunday is still permitted for disabled, visitors and members, space permitting.

With spikes in the recurrence of Covid some fellowship meetings such as the summer barbeque were cancelled along with after-church fellowships and the members' fellowship evening in order to comply with distancing restrictions. Leaflets were able to be distributed door to door for the Easter services but distribution for the Carol and Christmas services

were only undertaken to passers-by as not enough members were available for distribution. Again this regrettably produced little response. Once again we were able to help the local food bank from our display for the harvest thanksgiving services. Twelve new posters containing scriptural texts have been purchased to be displayed on the exterior of the church and changed on a monthly basis throughout the year. With the Covid situation improving towards the end of the year the door to door visitation team have recommenced visiting streets in the neighbourhood.

Regarding subsidence at the manse a financial settlement has been made with the insurance company but meant the actual underpinning required would be the responsibility of the church. This work and complete refurbishing of the manse could not be undertaken whilst the manse was occupied. Pastor and his wife moved into their bungalow in Essex at the end of April and the underpinning was undertaken soon afterwards. Internal redecoration has been substantially completed and is still on-going. Our grateful thanks go to those members who have participated in this work. In view of the amount of work required on the manse, the work on the church amplification and audio system remains in abeyance. This year's thank offering has also been added to the previous years in order to meet the cost of this audio work.

In the interest of security and safety, lighting has been erected on the front canopy of the church to increase the visibility of the steps for people entering and exiting the church and to aid recognition of those entering. The church lift has not seen much use this year but still developed a fault suggested to be caused by wear. Due to the lack of use of the lower hall, which is well below ground level, the smell of dampness has become more noticeable. This has been improved in the summer months by the opening of windows but measures may be needed to increase airflow throughout the hall without the risk of intrusion. Towards the end of the year, after circa. 40 years of good service, the church organ has developed a fault defying the skills of the manufacturers engineer to fix. Accompaniment has continued using the electric piano but replacement of the organ may be a consideration for next year.

The Church throughout the year has continued to financially support the work of the Lanka Mission, Albanian Evangelical Mission, Trinitarian Bible Society, Vuyroli (Light of life Ministry) and the Island Churches in Sinazongwe Zambia, also our associate missionaries in Nigeria in an area suffering much persecution and terrorist atrocities by extremist group Boko Haram. The Church has also supported the work of the Christian Institute as they defend Christian principles and ethics which the government, individuals and movements seek to undermine and erode. We also support our member who specialises in working with Muslim women in the area and through her Bible class.

The Church is completely independent of any organisation in regard to its financial support. It is only through the generous giving of its membership that sufficient funds to maintain its responsibilities and commitments to its Pastor, support missionary organisations and carry out building and property maintenance. We continue to be thankful for the governments "gift aid" scheme which is a valued support to the church funds particularly as interest rates remain low.

Because of the Covid situation and lockdowns, with the aid of Zoom, the Elders and Deacons have continued to meet monthly in order to maintain contact, and discuss the changing situation as it concerns the running of the church. Church member business meetings have also continued on zoom every two months.

It was in July 2019 that Pastor first informed the church of his intention to retire but said he was willing to stay until another Pastor was appointed or the church asked him to leave. Due to his earlier move to Essex, giving him a ninety mile journey each way, and Mrs. Avery's long term medical problems, Pastor felt unable to fulfil his pastoral duties as the situation was becoming untenable. The Trustees' therefore considered the best solution for the church was for Pastor to retire early in the new church year in spite of not having a replacement in post.

With the pending retirement of our pastor after thirteen years at the church we look to the Lord for wisdom and guidance regarding the choosing of a new under shepherd to lead the flock here at Uxbridge Road Tabernacle .

Compiled by Graham Harbird (Church Secretary) on behalf of the Trustees of Uxbridge Road Tabernacle Reformed Baptist Church and has been signed by the Trustees as follows:-

Mr. J. Avery	Trustee/Pastor
Mr. M. Asare	Trustee/Elder
Mr. G. Harbird	Trustee/Deacon Church Secretary
Mr. K. Thomas	Trustee/Deacon
Mr. F. Chanda	Trustee/Deacon

Dated 30th October 2022

Signatures
obscured for
privacy

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church
03 Independent Examiners Report



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the
accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	UXBRIDGE ROAD TABERNACLE Reformed Baptist Church		
On accounts for the year ended	30TH SEPTEMBER 2022	Charity no (if any)	1132903
Set out on pages	1 & 2 (remember to include the page numbers of additional sheets)		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **30 / 09 / 2022**.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed

Privacy block

Date: 24/03/2023

Name: CAROL MADUKA

**Relevant professional
qualification(s) or body
(if any):**

Chartered Global Management Accountant (CGMA)
Associate Chartered Management Accountant (ACMA)

Address:

6 WOOD END AVENUE, HARROW HA2 8NX

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church
Independent Examiners Report - continued

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None

UXBRIDGE ROAD TABERNACLE

Reformed Baptist Church

04 Statement of Financial Activities Incorporating income and expenditure account

	2021 - 2022	2020 - 2021
<u>General Legacy Account</u>		
Monies received during period	nil	nil
Monies expended / transferred during period. (internal transfers)	nil	nil
<u>Dew Family Memorial Fund</u>		
Monies received during period	nil	nil
Monies expended during period.	nil	nil
<u>Emergency Fund Account</u>		
Monies / transfers received during period	nil	nil
Monies expended during period	nil	nil
<u>Major Works Account</u>		
Monies / transfers received during period	nil	nil
Monies expended during period	-£ 6,208.55	nil
(This account has been designated as the account to monitor the costs arising from the refurbishment of the manse. Upon final completion, expected in 2023, this account will be augmented by internal transfer to return the account to a nil balance)		
<u>Contingency Account</u>		
Monies / transfers received during period	nil	nil
Monies expended / transferred during period	nil	nil

Incidental AccountSummary of Expenditure

Ministry General Expenses	£	34,661.74	£	34,207.51
Direct Debits	£	5,364.80	£	4,121.53
Visiting Preachers	£	3,965.00	£	2,400.00
Church Officers expenses	£	2,634.25	£	119.50
Miscellaneous Expenses (general)	£	5,144.42	£	7,064.14
Maintenance Expenses	£	2,002.14	£	1,181.84
Evangelism expenses	£	656.10	£	815.82
Thank offering expenditure	£	-	£	-
Bank Charges / Adjustments	£	-	-£	40.00
Missionary	£	24,050.00	£	24,550.00
Account transfers	nil		nil	
Sub total expenditure	£	78,478.45	£	74,420.34

Summary of Income

Sunday Collections Cash	£	19,914.95	£	16,443.35
Sunday Collections Envelopes (Gift Aid recoverable)	£	32,154.00	£	42,777.00
Account Interest	£	206.84	£	194.76
Giving special	£	13.16	£	9,120.68
Thank offering	£	3,600.00	£	3,603.00
Covenant Giving / Gift Aid Refund	£	8,771.00	£	11,766.00
Missionary special	nil		nil	
Account transfers	nil		nil	
Sub total income	£	64,659.95	£	83,904.79

Accounts closing balances

Incidental	£	3,503.53	£	17,322.03
Dew Family Trust	£	659.63	£	659.63
General Legacy Account	£	298,974.02	£	298,974.02
Emergency Fund	£	500.00	£	500.00
Contingency Account	£	60,000.00	£	60,000.00
Major works Account	-£	6,208.55	£	-
Total	£	357,428.63	£	377,455.68

Banking

Current account - Santander	£5,851.03	£	4,838.61
Savings accounts	£327,087.54	£	331,880.70
Current account - Nat West	£24,406.67	£	40,708.64
Cash in Hand	£83.39	£	27.73
Total	£357,428.63	£	377,455.68

UXBRIDGE ROAD TABERNACLE

Reformed Baptist Church

05 Balance Sheet

Fixed assets

Church building Bloemfontein Road, Shepherds Bush London W12	£	1,300,000.00
Manse - Pastor's residence 23 Steventon Road London W12	£	775,000.00
Contents of the church building - assessed at a current value of	£	25,000.00
Total fixed assets		£ 2,100,000.00

The above figures have been assessed based on insurance values and local market prices for similar properties. The manse is currently under going refurbishment, which would affect the current value.

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church

This report is confirmed as an accurate record of the activities of the church for the financial year ending September 2022.

Elder and Trustee

Privacy block

Mr M Asare

Secretary, Deacon and Trustee

Mr G Harbird

Privacy block

Treasurer and Deacon

Mr G Rowe

Privacy block

Deacon and Trustee

Mr F Chanda

Privacy block

Deacon and Trustee

Mr K Thomas

Privacy block

Signature date

29th April 2023