

Charity number: 1132903

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church

UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2021

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church

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UXBRIDGE ROAD TABERNACLE

Reformed Baptist Church

01 Administrative Details

Trustees

Mr Michael Asare
Pastor Jeffery Avery
Mr Fidelis Chanda
Mr Graham Harbird
Mr Graham Rowe
Mr Kenneth Thomas

Charity registered number

1132903

Church address

Bloemfontein Road
Shepherds Bush
London
W12 7BX

Date church founded - 1891

www.uxbridgeroadtabernacle.com

Mr R Ambrose retired from position as at October 2020

The Trustees present their annual report together with the financial statements of Uxbridge Road Tabernacle Reformed Baptist Church (the charity) for the year ended 30 September 2021. The Trustees confirm that the Annual report and financial statements of the charity seek to comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in January 2019 (FRS102).

Structure, governance and management

a. Constitution

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Charity.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed being the church constitution which includes the Rules and Regulations revision dated 24/01/2013.

c. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to safeguarding, health-safety and security risk assessment and a major incident action plan.

d. Banking The church banks with Santander and Nat West using their branches in Ealing. The church is seeking to balance the amounts which are held between these banks to get as much cover as possible via the Financial Services Compensation Scheme. Whilst efforts are made to hold monies within interest yielding deposit accounts, the interest gained is negligible at this time.

e. Independent Examiner - The churches interpretation of the latest requirements is that the services of an appropriately qualified person should be engaged. This report is included within this submission.

f. Organisation structure. As a Bible believing church we take for our instruction matters such as church governance from New Testament. The structure of Elders and Deacons is utilised with the Pastor being the preaching Elder taking the lead. He, as a salaried position, is supported by Elders and Deacons. The Elder/s are focussed on the spiritual wellbeing of the membership and attendees of the church whilst the Deacons focus on the general wellbeing of the membership and attendees of the church. The practical upkeep and gener running of the fabric of the buildings falls under the responsibility of the Deacons. The church officers meet, at least, in compliance with the requirements of the Constitution and decisions made, which affect the church through expenditure or have need of approval are brought to the members for corporate agreement at the bi-monthly meetings.

g. Policies and Procedures - The church does seek to maintain a standard of record and control over its documentation with revisions being carried out, approved and changes tracked. This is an ongoing process.

Objectives and Activities

h. Policies and objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit and in particular to its supplementary public benefit guidance on the advancement of religion for the public benefit.

The principal object of the charity is to be a gathering of Christians where the praise and worship of God is offered up along biblical lines and where there is active service towards the extension of Christ's kingdom. This objective is sought to be achieved by regular Sunday services, youth work, outreach and the support of a number of missionary endeavours in the United Kingdom and abroad.

i. Grant making policies The Missionary Council develops an annual allocation of grants which are considered by the Elders and Deacons before being presented to church members for agreement.

Achievements and performance

j. Going concern After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

It should be noted that Mr Avery has a paid position as the Minister of the church and is also a Trustee which is non paid.

**The Uxbridge Road Tabernacle
Reformed Baptist Church**

(Registered Charity No.1132903)

THE TRUSTEES' REPORT FOR THE YEAR

1ST October 2020 – 30th September 2021

This year has been another turbulent year for all aspects of the services and youth work of the church through interruptions by further lock-downs and restrictions imposed by the government, due to the continuing Covid 19 pandemic. It is with gratitude that we thank the Lord that the membership (and to the best of our knowledge visitors) have been kept from Covid related illness and unaffected by the virus through the stringent actions taken by the Church Officers and Trustees to mitigate any transmission of the virus on the church premises. The closure of the church last year and at times this current year has presented the opportunity through the means of communication technology to reach those who would not normally attend a place of worship or members unable to attend for health or disability problems to hear the saving Gospel of the Lord Jesus Christ and join in Lords Day services of praise and worship together with midweek meetings.

At the start of the church year, October 2020, both morning and evening services were being held in the church and also live-streamed, made possible with new and additional equipment purchased at the end of last year. In early November the government imposed another lockdown and the church closed again on November 8th, but services including Carol and Christmas morning services continued to be live-streamed from the Manse. During this time Bible study and prayer meetings were available for participation on Zoom. Although a tier system of the intensity of the infection in the country was in operation, at this time, restrictions in some tiers were eased but because of the high infection rates in the London area the Church Officers, in the interest of public safety, kept the church closed until the Easter weekend. The church reopened for the Good Friday and Easter Day services on the 2nd April and Sunday services continued from that date. During this year the lack of fellowship due to the restrictions was keenly felt amongst the fellowship as there was no after-church social gatherings for refreshments, no Harvest lunch, no youth parents evening, no church bar-b- que and no members social evening. It is hoped that these events will be reinstated as soon as is safely possible.

With no young peoples' activities since March 2020 some communication to keep in touch was attempted through telephone conversations and Zoom meetings by the youth leaders, but initial interest from the children faded. In a further attempt to recover the youth groups and Sunday Explorer children a young peoples' weekly Zoom presentation was undertaken by the staff from 6th October 2020 until 26th May. Youth activities restarted at the church from 10th May with Sunday Explorers on 16th May. The Ladies Bible class also restarted on May 16th. Both these meetings closed for the summer break restarting in September. During the time of inability to meet at the church Pastor continued to contribute to a weekly prayer and encouragement letter which was distributed to members and friends electronically. From 25th July congregational singing was reintroduced but members advised to wear a mask during the services and on the church premises. With the aid of Zoom the Church managed to have some visiting preachers and representatives from missionary societies that the Church supports including men recommended with regard to the pastorate. The Church continues to seek the Lord's will regarding a future Pastor. During this year door to door visitation and Christian literature distribution has been suspended but it is hoped to be resumed in the new church year. This year saw no Harvest display but monetary donations were made to the local food bank.

The membership at the start of the year was 34. During the year the membership was increased by 1 to 35 but decreased by 3, one member transferring her membership and 2 called home to be with their Lord. The year closed with a total membership of 32.

The Church throughout the year has continued to financially support the work of the Lanka Mission, Albanian Evangelical Mission, Trinitarian Bible Society, Vuyroli (Light of life Ministry) and the Island Churches in Sinazongwe Zambia, also our associate missionaries in Nigeria in an area suffering much persecution and terrorist atrocities by extremist group Boko Haram. The Church has also supported the work of the Christian Institute as they defend Christian principles and ethics which the government, individuals and movements seek to undermine and erode. We also support our member who specialises in working with Muslim women in the area and through her Bible class.

The thank offering this year will be put towards the replacement of some audio equipment and the provision of additional equipment to improve the live streaming of the services. A new loop system will be installed in the adjoining hall to improve the audio quality for those who are hard of hearing.

The Church is completely independent of any organisation in regard to its financial support. It is only through the generous giving of its membership that sufficient funds to maintain its responsibilities and commitments to its Pastor, support missionary organisations and carry out building and property maintenance. We continue to be thankful for the governments "gift aid" scheme which is a valued support to the church funds particularly as interest rates have continued to plummet again this year.

With regard to ground subsidence at the Manse, a settlement has been reached with the insurance company which means that the Church will be responsible for organising ground stabilisation and redecoration internally. None of this work can be undertaken whilst the manse is still occupied and is likely to remain so until sometime next year (2022).

Because of the Covid situation and lockdowns, the Elders and Deacons have continued to meet monthly in order to maintain contact, and discuss the changing situation as it concerns the running of the church. These meetings have been conducted on Zoom. Our first aiders were encouraged to take refresher courses where necessary in order to keep up to date and ensure that the various activities of the church are adequately covered.

The front steps to the church have been sealed at the back of the treads to prevent the ingress of water into the area beneath and causing dampness to the lower hall stair well. Also the front stone cladding has been enhanced by cleaning and painting. Minor repairs have been undertaken to the roof of the adjoining hall following a leak after heavy rain. Having Wi-Fi installed in the church building has enabled a new phone system to be put in place as part of the package.

The threatened area parking consultation which includes the road outside the church and surrounding area has been completed and as feared the parking restriction times have been increased to 9a.m. to 9p.m. seven days a week. This has greatly affected the accessibility of the church and caused much inconvenience to members and visitors. Parking now has to be in an adjoining zone or a fee of £6.00 an hour paid. Concern has been expressed with regard to the safety of unaccompanied women and elderly folks walking longer distances to their vehicles especially on dark evenings.

We are thankful to God that we are at present able to keep the doors of the church open to all on the Lord's day and that the Word of God is reaching not only those on the premises but also all who participate in the live streaming of

the services or hear the message on Sermon Audio. However, our greatest concern is the response in relation to the young people in the Explorer youth groups which has been very disappointing over this last year. We pray that this situation will improve during the coming year.

Compiled by Graham Harbird (Church Secretary) on behalf of the Trustees of Uxbridge Road Tabernacle Reformed Baptist Church and has been signed by the Trustees as follows:-

Mr. J. Avery	Pastor
Mr. M. Asare	Elder
Mr. G. Harbird	Deacon/Secretary
Mr. G. Rowe	Deacon/Treasurer
Mr. K. Thomas	Deacon
Mr. F. Chanda	Deacon



Dated 9th October 2021

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church
03 Independent Examiners Report



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the
accounts

Section A Independent Examiner's Report

Report to the trustees/
members of

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church

On accounts for the year
ended

30TH SEPTEMBER 2021

Charity no
(if any)

1132903

Set out on pages

1 & 2 (remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended **30 / 09 / 2021**.

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination which gives me
cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

Signed:

[Redacted Signature]

Date: 04/02/2022

Name:

CAROL MADUKA

Relevant professional
qualification(s) or body
(if any):

CHARTERED INSTITUTE OF MANAGEMENT ACCOUNTANTS (CIMA)

Address:

[Redacted Address]

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Oct 2018

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church
Independent Examiners Report - continued

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None

UXBRIDGE ROAD TABERNACLE Reformed Baptist Church

04 Statement of Financial Activities Incorporating income and expenditure account

		2020 - 2021	2019 - 2020	
<u>General Legacy Account</u>				
Monies received during period		Nil	nil	
Monies expended / transferred during period.	(internal transfers)	Nil	-£	1,000.00
<u>Dew Family Memorial Fund</u>				
Monies received during period		Nil	nil	
Monies expended during period.		Nil	nil	
<u>Emergency Fund Account</u>				
Monies / transfers received during period		Nil	£	1,000.00
Monies expended during period		Nil	£	1,000.00
<u>Major Works Account</u>				
Monies / transfers received during period		Nil	nil	
Monies expended during period		Nil	nil	
<u>Youth Group Boys</u>				
Monies received during period	}	Nil	A/c's closed	
Monies expended / transferred during period			and closing	
			totals added	
			to Incidental	
<u>Youth Group Girls</u>			A/c's closed	
Monies / transfers received during period	}		opening years	
Monies expended / transferred during period			balances	
<u>Contingency Account</u> New account				
Monies / transfers received during period		Nil	£	60,000.00
Monies expended / transferred during period		Nil	nil	

Incidental AccountSummary of Expenditure

Ministry General Expenses	£	34,207.51	£	32,981.54
Direct Debits	£	4,121.53	£	3,935.42
Visiting Preachers	£	2,400.00	£	1,800.00
Church Officers expenses	£	119.50	£	69.68
Miscellaneous Expenses (general)	£	7,064.14	£	4,453.93
Maintenance Expenses	£	1,181.84	£	553.07
Evangelism expenses	£	815.82	£	2,104.49
Thank offering expenditure	£	-	£	2,930.00
Bank Charges / Adjustments	-£	40.00	£	4.60
Missionary	£	24,550.00	£	28,155.00
Account transfers	nil		£	-
Sub total expenditure	£	74,420.34	£	76,987.73

Summary of Income

Sunday Collections Cash	£	16,443.35	£	19,989.65
Sunday Collections Envelopes (Gift Aid recoverable)	£	42,777.00	£	43,985.01
Account Interest	£	194.76	£	1,039.72
Giving special	£	9,120.68	£	2,894.53
Thank offering	£	3,603.00	£	3,145.00
Covenant Giving / Gift Aid Refund	£	11,766.00	£	11,216.50
Missionary special	nil		nil	
Account transfers	nil		nil	
Sub total income	£	83,904.79	£	82,270.41

Accounts closing balances

Incidental	£	17,322.03	£	7,837.58
Dew Family Trust	£	659.63	£	659.63
General Legacy Account	£	298,974.02	£	298,974.02
Emergency Fund	£	500.00	£	500.00
Contingency Account	£	60,000.00	£	60,000.00
Major works Account	£	-	£	-
Total	£	377,455.68	£	367,971.23

Banking

Current account - Santander	£4,838.61	£	5,757.97
Savings accounts	£331,880.70	£	331,685.94
Current account - Nat West	£40,708.64	£	30,468.97
Cash in Hand	£27.73	£	58.35
Total	£377,455.68	£	367,971.23

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church

05 Balance Sheet

Fixed assets

Church building Bloemfontein Road, Shepherds Bush London W12	£	1,300,000.00
Manse - Pastor's residence 23 Steventon Road London W12	£	775,000.00
Contents of the church building - assessed at a current value of	£	25,000.00
Total fixed assets		£ 2,100,000.00

The above figures have been assessed based on insurance values and local market prices for similar properties. The manse currently has a subsidence claim which would affect the re-sale value.

**UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church**

This report is confirmed as an accurate record of the activities of the church for the financial year ending September 2021.

Minister and Trustee

Mr J Avery

Elder and Trustee

Mr M Asare

Secretary, Deacon and Trustee

Mr G Harbird

Treasurer and Deacon

Mr G Rowe

Deacon and Trustee

Mr F Chanda

Deacon and Trustee

Mr K Thomas

Signature date

20th February 2022

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