

Charity number: 1132903

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church

UNAUDITED
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2020

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church

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UXBRIDGE ROAD TABERNACLE

Reformed Baptist Church

01 Administrative Details

Trustees

Mr Michael Asare
Pastor Jeffery Avery
Mr Fidelis Chanda
Mr Graham Harbird
Mr Graham Rowe
Mr Kenneth Thomas

Charity registered number

1132903

Church address

Bloemfontein Road
Shepherds Bush
London
W12 7BX

Date church founded - 1891

www.uxbridgeroadtabernacle.com

Mr R Ambrose retired from position as at October 2020

The Trustees present their annual report together with the financial statements of Uxbridge Road Tabernacle Reformed Baptist Church (the charity) for the year ended 30 September 2020. The Trustees confirm that the Annual report and financial statements of the charity seek to comply with the current statutory requirements, the requirements of the charity's governing document and the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in January 2019 (FRS102).

Structure, governance and management

a. Constitution

The policy and operating decisions of the charity rest with the Trustees who meet regularly to monitor the activities of the Charity.

b. Method of appointment or election of Trustees

The management of the charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed being the church constitution which includes the Rules and Regulations revision dated 24/01/2013.

c. Risk management

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to safeguarding, health-safety and security risk assessment and a major incident action plan.

d. Banking The church banks with Santander and Nat West using their branches in Ealing. The church is seeking to balance the amounts which are held between these banks to get as much cover as possible via the Financial Services Compensation Scheme. Whilst efforts are made to hold monies within interest yielding deposit accounts, the interest gained is negligible at this time.

e. Independent Examiner - The churches interpretation of the latest requirements is that the services of an appropriately qualified person should be engaged. This report is included within this submission.

f. Organisation structure. As a Bible believing church we take for our instruction matters such as church governance from New Testament. The structure of Elders and deacons is utilised with the Pastor being the preaching Elder taking the lead. He, as a salaried position, is supported by Elders and Deacons. The Elder/s are focussed on the spiritual wellbeing of the membership and attendees of the church whilst the Deacons focus on the general wellbeing of the membership and attendees of the church. The practical upkeep and generally running of the fabric of the buildings falls under the responsibility of the Deacons. The church officers meet, at least, in compliance with the requirements of the Constitution and decisions made, which affect the church through expenditure or have need of approval are brought to the members for corporate agreement at the bi-monthly meetings.

g. Policies and Procedures - The church does seek to maintain a standard of record and control over its documentation with revisions being carried out, approved and changes tracked. This is an ongoing process.

Objectives and Activities

h. Policies and objectives

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the charity commission relating to public benefit and in particular to its supplementary public benefit guidance on the advancement of religion for the public benefit.

The principal object of the charity is to be a gathering of Christians where the praise and worship of God is offered up along biblical lines and where there is active service towards the extension of Christ's kingdom. This objective is sought to be achieved by regular Sunday services, youth work, outreach and the support of a number of missionary endeavours in the United Kingdom and abroad.

i. Grant making policies The Missionary Council develops an annual allocation of grants which are considered by the Elders and Deacons before being presented to church members for agreement.

Achievements and performance

j. Going concern After making appropriate enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

It should be noted that Mr Avery has a paid position as the Minister of the church and is also a Trustee which is non paid.

The Uxbridge Road Tabernacle

Reformed Baptist Church

(Registered Charity No.1132903)

THE TRUSTEES' REPORT FOR THE YEAR

1ST October 2019 – 30th September 2020

This year has seen unprecedented events which have affected not only personal health and wellbeing, employment, financial stability, communication, entertainment and all aspects of daily life as we have known it, but also the routine of this local church through the presence and effects of the world wide pandemic of the Coronavirus, Covid 19.

The first half of the year, October 2019 to mid- March 2020 saw the continuation of the Church's normal format of meetings for worship, prayer and youth work. In October, Harvest Thanksgiving services were held on the first Sunday of the month with gifted items of produce sent to support the local community food bank. After the evening service Raj Kumar founder of Vuyroli, a home in Chennai, India, for destitute older people who had been left on the streets, being in London, found time to update the fellowship on the progress of the work which this church supports. It was also a pleasure in this month at a morning service to recognise the Church's desire to appoint Mr. Michael Asare as a Church Elder. In November, the 128th anniversary of the founding of the Church was celebrated by services lead by Pastor John Saunders, of Providence Chapel Chichester. In January a group of members travelled to Cheltenham in order to attend the funeral of our former Pastor, Rev. F.J. Harris in memory and appreciation of his 25 years plus service and ministry at the Church. Up to mid - March visiting preachers were Pastor Gwynne Evans and Pastor Robert Morgan in Pastors absence and Mr. Graham Chewter of the Trinitarian Bible Society on his annual visit to bring us up to date on the work of translation and distribution worldwide of God's Word. Again this year invitations to the Christmas services were distributed in the surrounding neighbourhood but produced very little if any response by visitors to the Carol or Christmas Day services. Door to Door visitation and Christian literature distribution in the neighbourhood together with the Mens Study Group was limited to this period.

Following the services held on 15th March the Church took the decision to close its doors. From the 22nd March 2020 all worship and midweek meetings and

youth work within the church building ceased due to the government lockdown on meetings and personal movement because of the extremely high number of people falling seriously ill as a result of contracting the Covid 19 virus. Initially members and contacts whose email addresses were known were contacted and encouraged to use the internet to connect to live stream services from other recommended churches. As a form of contact, from 25th March, Pastor contributed to a weekly prayer and encouragement letter which was distributed to members and church friends electronically. Pastor's message in the letter was uploaded on to the web site for others to view. Pastor also produced a series of 23 weekly messages entitled "A Message for Troubled Times" based on the book of Revelation which were viewed on Sermon Audio accessed through the church website and YouTube . These messages were viewed over 2500 times by September and demonstrated the prophecy received by John and its application regarding the Coronavirus pandemic. Using a program on the computer called Zoom enables invited people to join conference calls or meetings. This medium was used for members and friends to participate in a weekly prayer meeting and Pastor to bring a weekly Bible study from home. From early June Sunday services have also been broadcast using this facility. With a reduction in the severity of the pandemic, the government guidelines were changed in early July which allowed churches to re-open with a maximum of 30 attendees. The church officers therefore thought the re-opening of the church could be managed to the governments requirements if adequate safety precautions were put in place. Previously the members had been asked by e-mail if they would attend if the church was re-opened. The majority had been in favour. In order to live stream the services from the pulpit for a wider audience and members unable to attend, the church needed to be equipped with internet access and suitable equipment purchased. This installation work was completed on 10th August and the first live streamed service from the church was held on the morning of 16th August. The return to evening services followed soon after. The Trustees would specifically like to thank those members who have been involved in setting up, operating and managing this technology to make the mid-week meetings and Sunday services possible.

With regard to the Pastorate initially a number of men were invited to preach at the church but these invitations had to be cancelled when the national lock down was announced. Arrangements have since been made for these men to preach at the church early in the new church year as long as there is no serious rise in the coronavirus cases locally or nationally.

The membership at the start of the year was 35. During the year one member was called home to be with the Lord giving a current membership of 34. In September Mr Ray Ambrose informed the Diaconate of his intention to resign from the Eldership and post of Sunday School/Explorers Superintendent at the Annual General Meeting in October 2020.

The Explorers groups have not held meetings since mid- March but some zoom meetings have been undertaken with members of the boys group in the hope of maintaining their contact with the church. Discussions are now being held as to how the work can safely re-commence within government guidelines which are at present constantly changing. The Trustees would like to thank Mrs. Harbird for her 45 years of teaching in the Sunday School/ Explorers on her retirement in September.

To improve the sound quality during communion services 2 new microphones have been installed in the church, but the replacement of the ageing loop system in the adjoining hall has been delayed until the New Year. The "speech to text" system installed earlier this year has since been withdrawn following a lengthy trial period which showed up the systems limitations. The Trustees would like to thank those members who have so adequately stepped in to take services or meetings when this has been necessary.

From the lockdown in March, the Elders and Deacons felt it necessary to meet first weekly then fortnightly in order to maintain contact, discuss business and arrange to implement the changes required by the government's instructions in order that the church would be corona safe when allowed to open. These meetings were carried out by conference calls on Zoom. During this time no employees of the church were furloughed.

The Church throughout the year has continued to financially support the work of the Lanka Mission, Albanian Evangelical Mission, Trinitarian Bible Society, Vuyroli (Light of Life Ministry), TASTE and the Island Churches in Sinazongwe, Zambia, also our associate missionaries in Nigeria in an area suffering much persecution and terrorist atrocities by extremist group Boko Haram. Permission was also granted by the church to give additional monies to help the work of Vuyroli and Care Sri Lanka for local care relief.

The Church has also supported the work of the Christian Institute as they defend Christian principles and ethics which the government, individuals and movements seek to undermine and erode. This year's thank offering was donated to the Barnabas Fund which offers support to the persecuted

Christian Church around the world. A separate donation was also made to this fund to help the Christian community in Beirut after the tragic explosion in the docks. With the aid of the internet Mr. Gary Donaldson was able to give the fellowship a slide presentation and report of his latest trip to see the work of Lanka mission on site. After many years of being our contact with missionary societies, arranging speakers for our missionary meetings and distributing their literature, Mrs. Roker retired as Missionary Secretary in September and the Trustees would like to thank Mrs. Roker for her many years of dedicated service in this role.

The church is completely independent of any organisation in regard to its financial support. It is only through the generous giving of its membership that sufficient funds to maintain its responsibilities and commitments to its Pastor, supported missionary organisations, building and property and carry out improvements have again been achieved. We continue to be thankful for the government's 'gift aid' scheme which is a valued support to the church funds particularly as interest rates this year have plummeted.

The problem of ground movement and settlement at the Manse is still unresolved and on-going with the insurance company and their contractors. Renovation has been undertaken to the stonework cladding at the front of the church building and painted in a suitable exterior paint to improve its appearance. The flat roof on the adjoining hall has leaked during very heavy rain and repairs have been programmed. The current situation has hampered other items of minor maintenance which are usually undertaken on a 'maintenance day'.

There has been no final decision regarding parking proposals in the local area as the Council's original consultation document has been thrown out by the court following an intervention by a local resident and the whole process will need to be repeated.

The Trustees recognise God's hand in all things and that He is in total control. This year has been difficult in all aspects but with the provision of new technology we have been able to continue the preaching of God's word not only to members and known adherents but to others worldwide through live streaming services from the church.

Compiled by Graham Harbird (Church Secretary) on behalf of the Trustees of Uxbridge Road Tabernacle Reformed Baptist Church and has been signed by the Trustees as follows:-

Signature page not included due to privacy of signatures.

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church
03 Independent Examiners Report



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the
accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

UXBRIDGE ROAD TABERNACLE

On accounts for the year
ended

30TH SEPTEMBER 2020

Charity no
(if any)

1132903

Set out on pages

1 & 2 (remember to include the page numbers of additional sheets)

Responsibilities and
basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30 / 09 / 2020.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Signature blanked out for privacy

Date: 02/02/2021

Name:

CAROL MADUKA

Relevant professional
qualification(s) or body
(if any):

CHARTERED INSTITUTE OF MANAGEMENT ACCOUNTANTS (CIMA)

Address:

Address blanked out for privacy

UXBRIDGE ROAD TABERNACLE
Reformed Baptist Church
Independent Examiners Report - continued

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

None

UXBRIDGE ROAD TABERNACLE Reformed Baptist Church

04 Statement of Financial Activities Incorporating income and expenditure account

| | | 2019 - 2020 | 2018 - 2019 |
|--|----------------------|-------------|--------------|
| <u>General Legacy Account</u> | | | |
| Monies received during period | | nil | nil |
| Monies expended / transferred during period. | (internal transfers) | -£ 1,000.00 | -£ 17,982.13 |
| <u>Dew Family Memorial Fund</u> | | | |
| Monies received during period | | nil | nil |
| Monies expended during period. | | nil | nil |
| <u>Emergency Fund Account</u> | | | |
| Monies / transfers received during period | | £ 1,000.00 | Nil |
| Monies expended during period | | £ 1,000.00 | nil |
| <u>Major Works Account</u> | | | |
| Monies / transfers received during period | | nil | £ 9,925.68 |
| Monies expended during period | | nil | -£ 10,293.82 |
| <u>Youth Group Boys</u> | | | |
| Monies received during period | | | £ 450.00 |
| Monies expended / transferred during period | | | -£ 411.20 |
| <u>Youth Group Girls</u> | | | |
| Monies / transfers received during period | | | |
| Monies expended / transferred during period | | | £ 38.50 |
| | | | |
| <u>Contingency Account</u> New account | | | |
| Monies / transfers received during period | | £ 60,000.00 | New |
| Monies expended / transferred during period | | Nil | account |

Incidental AccountSummary of Expenditure

| | | | | |
|------------------------------------|-----|------------------|---|-----------|
| Ministry General Expenses | £ | 32,981.54 | £ | 33,949.33 |
| Direct Debits | £ | 3,935.42 | £ | 7,837.05 |
| Visiting Preachers | £ | 1,800.00 | £ | 2,781.90 |
| Church Officers expenses | £ | 69.68 | £ | 276.09 |
| Miscellaneous Expenses (general) | £ | 4,453.93 | £ | 12,398.27 |
| Maintenance Expenses | £ | 553.07 | £ | 1,373.89 |
| Evangelism expenses | £ | 2,104.49 | £ | 2,263.62 |
| Thank offering expenditure | £ | 2,930.00 | £ | 4,000.00 |
| Bank Charges / Adjustments | £ | 4.60 | £ | 0.75 |
| Missionary | £ | 28,155.00 | £ | 25,397.00 |
| Account transfers | nil | | £ | - |
| Sub total expenditure | £ | 76,987.73 | £ | 90,277.90 |

Summary of Income

| | | | | |
|---|-----|------------------|---|-----------|
| Sunday Collections Cash | £ | 19,989.65 | £ | 11,833.11 |
| Sunday Collections Envelopes (Gift Aid recoverable) | £ | 43,985.01 | £ | 43,772.00 |
| Account Interest | £ | 1,039.72 | £ | 1,572.70 |
| Giving special | £ | 2,894.53 | £ | 2,462.00 |
| Thank offering | £ | 3,145.00 | £ | 3,882.00 |
| Covenant Giving / Gift Aid Refund | £ | 11,216.50 | £ | 11,997.75 |
| Missionary special | nil | | £ | 923.94 |
| Account transfers | nil | | £ | 8,056.45 |
| Sub total income | £ | 82,270.41 | £ | 84,499.95 |

Accounts closing balances

| | | |
|------------------------|---|-------------------|
| Incidental | £ | 7,837.58 |
| Dew Family Trust | £ | 659.63 |
| General Legacy Account | £ | 298,974.02 |
| Emergency Fund | £ | 500.00 |
| Contingency Account | £ | 60,000.00 |
| Major works Account | £ | - |
| Total | £ | 367,971.23 |

Banking

| | | | |
|-----------------------------|--------------------|---|------------|
| Current account - Santander | £5,757.97 | £ | 7,574.88 |
| Savings accounts | £331,685.94 | £ | 285,646.22 |
| Current account - Nat West | £30,468.97 | £ | 10,365.73 |
| Cash in Hand | £58.35 | £ | 101.72 |
| Total | £367,971.23 | £ | 303,688.55 |

UXBRIDGE ROAD TABERNACLE

Reformed Baptist Church

05 Balance Sheet

Fixed assets

| | | |
|--|---|----------------|
| Church building Bloemfontein Road, Shepherds Bush London W12 | £ | 1,300,000.00 |
| Manse - Pastor's residence 23 Steventon Road London W12 | £ | 775,000.00 |
| Contents of the church building - assessed at a current value of | £ | 25,000.00 |
| Total fixed assets | | £ 2,100,000.00 |

The above figures have been assessed based on insurance values and local market prices for similar properties. The manse currently has a subsidence claim which would affect the re-sale value.

UXBRIDGE ROAD TABERNACLE Reformed Baptist Church

This report is confirmed as an accurate record of the activities of the church for the financial year ending September 2020.

Minister and Trustee

Mr J Avery

Elder and Trustee

Mr M Asare

Secretary, Deacon and Trustee

Mr G Harbird

Treasurer, Deacon and Trustee

Mr G Rowe

Deacon and Trustee

Mr F Chanda

Deacon and Trustee

Mr K Thomas

Document not signed
at this time February
2021, due to Covid 19
National Lockdown -
but receipted
approvals are on
record from all of the
Trustees. Document
will be signed when
circumstances allow.