

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

England & Wales · Charity number 1132887

Details

Other names ST THOMAS' PCC, FAIR OAK

Status Registered

Legal form Previously excepted

Registered 2009-11-21

Register [View on the Charity Commission register](#)

Contact

Address St. Thomas Church
Fair Oak Court
Fair Oak
Eastleigh
SO50 7BG

Phone 02380695786

Email Office@sttoms.co.uk

Website www.sttoms.co.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular worship open to all; pastoral work incl. visiting the sick & bereaved; teaching Christianity via sermons, courses & small groups; promotion of Christianity through the staging of events & meetings; promoting the Church's mission through activities for the elderly, parents & toddlers, men, ladies & a youth club with a Christian ethos; supporting other charities in the UK and overseas

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£185,786	£177,309	-	-
2024-12-31	£184,851	£231,439	-	-
2023-12-31	£180,220	£188,245	-	-
2022-12-31	£182,369	£169,241	-	-
2021-12-31	£198,992	£193,844	-	-
2020-12-31	£344,296	£229,499	-	-

Trustees

Name	Role	Appointed
ANAIS JOY HARVEY		2024-05-05
Andrew Boyd STUPPLE BSc FRICS		
Caroline Georgina Oswald		2024-05-05
Clarissa Adams		2026-04-26
Daphne June Bright		2024-05-05
Dr Neil Andrew Osborne PhD		2020-10-18
James Bull		2026-04-26
Kara Black		2026-04-26
Matthew Nicholson		2020-10-18
Mr Gary Stupple		2016-04-17
ROBERT THOMAS CARKEET BSC MSC		
Rev Jonathan Bromley Harvey		2022-03-21
Robert Graham Nicholls		
Steven George Cann		2019-04-07
Steven John Harding		2020-10-18
Steven Philip Swales		2026-04-26
Stuart Andrew Waterman		2026-04-26
Susanne Linda Lynham		2024-05-05
Thomas Philip Young		2023-07-02

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
(REGISTERED NUMBER : 1132887)**

**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025**



THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

REPORT OF THE TRUSTEES

LEGAL AND ADMINISTRATIVE INFORMATION

PCC Members (Trustees)

Vicar:	Jono Harvey
Assistant Curate:	Bob Nicholls (NSM) Tom Young
Churchwardens:	Robert Carkeet Matt Nicholson
Deanery Synod reps:	Danny Stupple (until 18 th May 2025) Steve Harding Neil Osborne
Other PCC Members:	Gary Stupple Steve Cann Teresa Lovett Zoe Palmer (until 15 th October 2025) Lucy Freckleton (until 9 th October 2025) Anais Harvey Caroline Oswald Sue Lynham Daphne Bright Danny Stupple (from 18 th May 2025)

Officers of the PCC, who are not members (non-voting)

Secretary:	Andrew Challis (until 18 th May 2025) Sue Lynham (from 18 th May 2025)
Treasurer:	Stuart Waterman
Safeguarding Officer:	Michelle Pride
Electoral Roll Officer:	Sandra Brierley

Readers Licensed to the Parish: Danny Stupple
Dave Owens

Miscellaneous Information

Charity Number:	1132887
Independent Examiner:	Knight Goodhead Limited, 7 Bournemouth Road, Chandlers Ford, Eastleigh, Hampshire, SO32 5DA

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

REPORT OF THE TRUSTEES

The trustees present their report and accounts for the year ended 31 December 2025.

Structure, government and management of the PCC

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Powers Measure. The appointment of PCC members is governed by the Church Representation Rules. Training is provided where appropriate, for example, where churchwarden briefings or safeguarding training is arranged by the diocese.

The parish has an annually reviewed Safeguarding Policy, with established and ongoing training in safeguarding and working with vulnerable adults. All staff, paid and volunteers, receive instruction in safeguarding. There are various policies and procedures covering matters relating to work, safety, disciplinary and grievance procedures, and health and safety at work.

Background: The Parochial Church Council (PCC) has the responsibility of co-operating with the Vicar in promoting the whole mission of the Church – evangelistic, social and ecumenical – in the ecclesiastical parish of Fair Oak and Horton Heath and beyond.

Membership: Members of the PCC are ex-officio or elected by the Annual Parochial Church Meeting (APCM), in accordance with Church Representation Rules.

Standing Committee: This is the only sub-committee required by law. It comprises the Vicar, the Churchwardens, and at least two other members of the PCC. It has the power to transact the business of the PCC between meetings, should that become necessary, normally in exceptional circumstances only. Any decisions taken by this committee are reported back to the next full PCC meeting and are minuted accordingly. The members of the Standing Committee during the period were Jono Harvey, Robert Carkeet, Matt Nicholson, Tom Young, Gary Stupple, Caroline Oswald, and Danny Stupple.

Oversight Sub-Committees

The PCC also operates nine sub-committees to manage the day to day running of the church:

Stewardship	Oversee Church finances and ensure we are fully compliant with charitable law and guidelines.
Safeguarding	Oversee and maintain a culture that protects and promotes the welfare of children, young people and vulnerable adults at risk of abuse.
Fabric and Buildings	Oversee access, care, maintenance and development of our buildings and facilities
Loving and Serving	Oversee our loving and serving activities for the support and benefit of the Church family and the wider community.
Building Community	Oversee our activities that build a sense of shared community together.
Exploring faith	Oversee our activities that encourage people to consider and explore the Christian faith.
Gathering as Church	Oversee our corporate worship gatherings.
Sharing life as disciples	Oversee our opportunities that encourage our growth as disciples
Partnership in the Gospel	Oversee our work with collaborative regional Church ministries and our international mission partners.

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

REPORT OF THE TRUSTEES

Achievements and Performance

2025 has seen steady growth in the mission and ministry of the church across all age groups. This growth has helped us consider the different options we provide for people to grow as disciples, as well as what it means to represent Fair Oak *and* Horton Heath. Consequently, we have added another option into our 11am service and moved our Family@4 gathering from Horton Heath Community Centre into the local King's School

The START course and our 'faith exploring' activities have introduced new people to Jesus and the life of the church, and during 2025 we introduced the sequel Moving On course as well as a Prayer course. Also, in 2025 we introduced the adult Kintsugi Hope course, to discuss mental wellbeing and associated topics, which was very successful. Going forward into 2026 we are looking to run this course for 13–18-year-olds who would benefit from a safe place to discuss their mental wellbeing

Financial Review

The following pages show our financial position at the end of 2025.

The total income into St Thomas' Church was £185,786 in 2025 compared to a total income of £184,851 in 2024. Our total outgoings for 2025 were £177,309, compared to £231,439 in 2024.

Unlike 2024 where we used monies from our legacy and project fund to install a new electric heating system in the church and gas boilers in the extension and the Stables building, as well as new windows to the ground floor of the Stables, in 2025 we had no significant high capital expenditure. This is demonstrated in the closer income and expenditure figures.

Already for 2026 we have plans to install a new front door and screen to the Stables building, fit a new pair of internal glazed doors to the entrance lobby and fit new carpet in the church.

Reserves Policy

We previously combined the legacy and project funds together into one figure to help cover the cost of essential works to the fabric of our Church and associated buildings.

This legacy and project fund is the key part of our reserve policy, which is closely monitored and enables us to have sufficient reserves, which would cover our running costs for at least 6 months.

Signed on behalf of the trustees:

Jono Harvey
Vicar



Dated: 12th Feb 2026

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE UNAUDITED
ACCOUNTS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST THOMAS, FAIR OAK
FOR THE YEAR ENDED 31 DECEMBER 2025**

I report to the trustees on my examination of the accounts of The Parochial Church Council Of The Ecclesiastical Parish Of St Thomas, Fair Oak for the year ended 31 December 2025, which are set out on pages 5 to 9.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C J Goodhead FCA
Knight Goodhead Limited
Chartered Accountants

Dated: 07/04/2026

7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2025**

	Notes	Unrestricted Funds		Restricted funds £	Total 2025 £	Total 2024 £
		General funds £	Designated funds £			
INCOME						
Voluntary income	2(a)	165,377	405	-	165,782	168,951
Investment income	2(b)	13	1,666	-	1,679	1,214
Receipts from charitable activities	2(b)	15,417	-	-	15,417	14,686
Other receipts	2(b)	175	2,733	-	2,908	-
TOTAL RECEIPTS		180,982	4,804	-	185,786	184,851
PAYMENTS						
Direct costs						
Relating to church activities	3(a)	81,380	3,908	-	85,288	90,601
Church management and admin	3(b)	72,703	5,702	-	78,405	126,550
		154,083	9,610	-	163,693	217,151
Mission giving and donations	4	13,616	-	-	13,616	14,288
TOTAL PAYMENTS		167,699	9,610	-	177,309	231,439
Net of receipts / payments before transfers		13,283	(4,806)	-	8,477	(46,588)
Transfers between funds	8	(204)	204	-	-	-
NET MOVEMENT IN FUNDS		13,079	(4,602)	-	8,477	(46,588)
Cash funds as at 31 December 2024	8	20,504	118,610	-	139,114	185,702
CASH FUNDS AS AT 31 DECEMBER 2025	8	33,583	114,008	-	147,591	139,114

The notes on pages 7 - 10 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	Unrestricted Funds		Restricted funds	Total 2025	Total 2024
	General funds	Designated funds			
	£	£	£	£	£
A CASH FUNDS					
Cash at bank with immediate access	33,583	114,008	-	147,591	139,114
	33,583	114,008	-	147,591	139,114
B OTHER MONETARY ASSETS					
Gift aid due to charity	804	-	-	804	502
	804	-	-	804	502
C LIABILITIES					
Fee for Independent Examination	1,440	-	-	1,440	1,440
	1,440	-	-	1,440	1,440

D ASSETS FOR CHARITY'S OWN USE

Consecrated property, beneficed property and moveable church furnishings which require a special faculty for disposal are excluded from the list of charity assets. Other assets retained include the Church organ and a photocopier purchased in 2022.

E INVESTMENT ASSETS	No. of shares	Fund to which asset belongs	2025	2024
			£	£
CCLA investment, income shares	20	Unrestricted	444	462
Fair Oak Churchyard Trust (see note 6)				

Short term and long term investments are valued at open market value at 31 December.

The accounts were approved by the trustees and signed on their behalf by

	12/03/26
Revd Jono Harvey Vicar	Date

The notes on pages 7 - 10 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1 ACCOUNTING POLICIES

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	Unrestricted Funds		Restricted funds	Total 2025	Total 2024
	General funds	Designated funds			
	£	£	£	£	£

2 RECEIPTS

a) Voluntary income

Donations	138,982	405	-	139,387	137,161
Grants	850	-	-	850	-
Gift aid recovered	25,545	-	-	25,545	31,790
	165,377	405	-	165,782	168,951

b) Other income

Charitable activities	15,417	-	-	15,417	14,686
Investment receipts	13	1,666	-	1,679	1,214
Other receipts	175	2,733	-	2,908	-
	15,605	4,399	-	20,004	15,900

	Unrestricted Funds		Restricted funds	Total 2025	Total 2024
	General funds	Designated funds			
	£	£	£	£	£

3 DIRECT COSTS

a) Relating to church activities

Diocesan common fund	72,671	-	-	72,671	77,691
WDBF - fees	1,791	-	-	1,791	1,652
Ministry	2,145	3,908	-	6,053	6,773
Community projects	4,773	-	-	4,773	4,485
	81,380	3,908	-	85,288	90,601

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS (CONTINUED...)
FOR THE YEAR ENDED 31 DECEMBER 2025**

b) Church management and administration

Office costs	2,834	-	-	2,834	2,633
Church running expenses	23,961	-	-	23,961	21,763
Maintenance	7,544	-	-	7,544	70,036
Governance costs	1,762	-	-	1,762	1,720
Staff costs and expenses	36,602	5,702	-	42,304	30,398
	72,703	5,702	-	78,405	126,550

4 MISSION GIVING AND DONATIONS

Gift and donations	13,616	-	-	13,616	14,288
	13,616	-	-	13,616	14,288

5 STAFF AND TRUSTEES

	2025	2024
	Number	Number
The average monthly number of employees during the year was:	4	3

Employees costs	2025	2024
	£	£
Wages and salaries	37,322	29,243
Social security costs	-	-
Other pension costs	1,386	1,020
Life assurance cost	173	135
	38,881	30,398

During the year, one trustee (2024: 1) was paid a salary of £15,444 (2024: £9,984):

During the year, two relatives of trustees (2024: 2) were paid salaries totalling £11,686 (2024: £4,119)

During the year, three trustees were reimbursed expenses of £16,488 (2024: £16,227 - four trustees) for various costs incurred on behalf of the charity.

Two relatives of trustees were also reimbursed expenses totalling £3,865 (2024: £1,138 - two) for various costs incurred on behalf of the charity.

All salaries and reimbursed expenses are allowed by the Parochial Church Powers Measures, which the church is governed by.

There were no employees whose annual remuneration was £60,000 or more.

During the year no remuneration was paid by this charity to key management personnel (2024: £nil). The key management team is taken as being the standing committee. The vicar chairs the standing committee but he receives a stipend from the Diocese not from this charity.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS (CONTINUED...)
FOR THE YEAR ENDED 31 DECEMBER 2025**

6 INVESTMENTS	2025	2024
	£	£
Market value at 1 January	462	452
Revaluation of investments held	(18)	10
Market value at 31 December	444	462

7 GOVERNANCE COSTS	2025	2024
	£	£
Bank charges	352	340
Fee for accounts and independent examination	1,410	1,380
	1,762	1,720

8 MOVEMENT IN FUNDS	Opening balance	Receipts	Payments	Transfers	Closing balance
	£	£	£	£	£
Designated funds					
Band of Brothers	611	3,093	(3,908)	204	-
Legacy and project fund	102,543	1,711	-	-	104,254
Children's Worker fund	15,456	-	(5,702)	-	9,754
	118,610	4,804	(9,610)	204	114,008

Band of Brothers

We have a men's community called Band of Brothers. It receives specific donations to help fund events and to purchase items. It is also possible that larger events will receive fees into this fund to hold until full payment is required. By creating this fund the donations and fees are ring-fenced to their intended purpose.

Legacy and project fund

Over recent years the church have been blessed with several generous legacies and gifts, which the PCC have been able to allocate into this separate fund. These sums are being held with a view to undertake future essential works and improvements to the church and associated buildings. The report on 'reserves', described on page 3 provides further detail.

Children's Worker fund

With children's work presently being undertaken by other staff, volunteers and parents, and with no immediate intention to employ a specific "Children's Worker", the PCC agreed to allocate this account to support the staff salaries of those who help with the children's work.

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
(REGISTERED NUMBER : 1132887)**

**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024**



StThomas'
FAIR OAK &
HORTON HEATH

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

REPORT OF THE TRUSTEES

LEGAL AND ADMINISTRATIVE INFORMATION

PCC Members (Trustees)

Vicar:	Jono Harvey
Assistant Curate:	Bob Nicholls (SSM)
Churchwardens:	Robert Carkeet Matt Nicholson
Deanery Synod reps:	Danny Stupple Steve Harding Neil Osborne
Other PCC Members:	Eve Croucher (until May 2024) Gary Stupple Steve Cann Teresa Lovett (re-elected in May 2024) Zoe Palmer Lucy Freckleton Anais Harvey (from May 2024) Caroline Oswald (from May 2024) Sue Lynham (from May 2024) Daphne Bright (from May 2024)

Officers of the PCC, who are not members (non voting)

Secretary:	Andrew Challis
Treasurer:	Stuart Waterman
Safeguarding Officer:	Michelle Pride
Electoral Roll Officer:	Amy Bristow (until Nov 24), Sandra Brierley (from Nov 24)

Readers Licensed to the Parish: Danny Stupple
Dave Owens

Miscellaneous Information

Charity Number:	1132887
Independent Examiner:	Knight Goodhead Limited, 7 Bournemouth Road, Chandlers Ford, Eastleigh, Hampshire, SO32 5DA

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

REPORT OF THE TRUSTEES

The trustees present their report and accounts for the year ended 31 December 2024.

Structure, government and management of the PCC

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Powers Measure. The appointment of PCC members is governed by the Church Representation Rules. Training is provided where appropriate, for example, where churchwarden briefings or safeguarding training is arranged by the diocese.

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Oversight Sub-Committees

The PCC also operates nine sub-committees to manage the day to day running of the church:

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THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

REPORT OF THE TRUSTEES

Achievements and Performance

2024 has seen steady growth in the mission and ministry of the church across all age groups. This growth has helped us consider the different options we provide for people to grow as disciples, as well as what it means to represent Fair Oak and Horton Heath. Consequently, we have added another option into our 11am service and moved our Family@4 gathering into the Horton Heath Community Centre.

The START course and our 'faith exploring' activities have introduced new people to Jesus and the life of the church, our appointment of a Community Builder and a Parish Administrator have added significant skills and gifting to our staff team and everyone has been enjoying the benefits of the new heating systems through the church buildings.

Financial Review

The following pages show our financial position at the end of 2024.

The total income into St Thomas' Church was £184,851 in 2024 compared to a total income of £180,220 in 2023. Our total outgoings for 2024 were £231,439 compared to £188,245 in 2023.

The difference in the above figures was supported by the legacy and project fund, as we installed a new electric heating system in the church as well as new gas boilers in the extension and the Stables building. New windows were also fitted to the ground floor of the Stables and the extension was redecorated.

Reserves Policy

We previously combined the legacy and project funds together into one figure to help cover the cost of essential works to the fabric of our Church and associated buildings.

This legacy and project fund is the key part of our reserve policy, which is closely monitored and enables us to have sufficient reserves, which would cover our running costs for at least 6 months.

In 2025 we will be looking at the possibility of opening up the extension to provide an out-side seating area as we continue to closely monitor this fund in relation to maintaining our reserves.

Signed on behalf of the trustees:



Jono Harvey
Vicar

Dated: 23/3/25 2024

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE UNAUDITED
ACCOUNTS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL
PARISH OF ST THOMAS, FAIR OAK FOR THE YEAR ENDED 31 DECEMBER 2024**

I report to the trustees on my examination of the accounts of The Parochial Church Council Of The Ecclesiastical Parish Of St Thomas, Fair Oak for the year ended 31 December 2024, which are set out on pages 5 to 10.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C J Goodhead FCA
Knight Goodhead Limited
Chartered Accountants

7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

Dated: 24 March 2025

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Unrestricted Funds			Restricted funds £	Total 2024 £	Total 2023 £
		General funds £	Designated funds £				
INCOME							
Voluntary income	2(a)	164,291	4,660	-	168,951	161,924	
Investment income	2(b)	13	1,201	-	1,214	373	
Receipts from charitable activities	2(b)	14,686	-	-	14,686	17,923	
TOTAL RECEIPTS		178,990	5,861	-	184,851	180,220	
PAYMENTS							
Direct costs							
Relating to church activities	3(a)	84,299	6,302	-	90,601	82,633	
Church management and admin	3(b)	93,792	32,758	-	126,550	88,589	
		178,091	39,060	-	217,151	171,222	
Mission giving and donations	4	14,288	-	-	14,288	17,023	
TOTAL PAYMENTS		192,379	39,060	-	231,439	188,245	
Net of receipts / payments before transfers		(13,389)	(33,199)	-	(46,588)	(8,025)	
Transfers between funds	8	-	-	-	-	-	
NET MOVEMENT IN FUNDS		(13,389)	(33,199)	-	(46,588)	(8,025)	
Cash funds as at 31 December 2023	8	33,893	151,809	-	185,702	171,218	
CASH FUNDS AS AT 31 DECEMBER 2024	8	20,504	118,610	-	139,114	185,702	

The notes on pages 7 - 10 form part of these accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Unrestricted Funds			Total 2024 £	Total 2023 £
	General funds £	Designated funds £	Restricted funds £		
A CASH FUNDS					
Cash at bank with immediate access	20,504	118,610	-	139,114	185,702
	20,504	118,610	-	139,114	185,702
B OTHER MONETARY ASSETS					
Gift aid due to charity	502	-	-	502	984
	502	-	-	502	984
C LIABILITIES					
Fee for Independent Examination	1,440	-	-	1,440	1,497
	1,440	-	-	1,440	1,497

D ASSETS FOR CHARITY'S OWN USE

Consecrated property, beneficed property and moveable church furnishings which require a special faculty for disposal are excluded from the list of charity assets. Other assets retained include the Church organ and a photocopier purchased in 2022.

E INVESTMENT ASSETS	No. of shares	Fund to which asset belongs	2024 £	2023 £
CCLA investment, income shares	20	Unrestricted	462	452
Fair Oak Churchyard Trust (see note 6)				

Short term and long term investments are valued at open market value at 31 December.

The accounts were approved by the trustees and signed on their behalf by

	23 / 3 / 25
Revd Jono Harvey Vicar	Date

The notes on pages 7 - 10 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1 ACCOUNTING POLICIES

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	Unrestricted Funds			Total 2024 £	Total 2023 £
	General funds	Designated funds	Restricted funds		
	£	£	£		
2 RECEIPTS					
a) Voluntary Income					
Donations	132,501	4,660	-	137,161	132,514
Legacies	-	-	-	-	-
Gift aid recovered	31,790	-	-	31,790	29,410
	164,291	4,660	-	168,951	161,924
b) Other Income					
Charitable activities	14,686	-	-	14,686	17,923
Investment receipts	13	1,201	-	1,214	373
	14,699	1,201	-	15,900	18,296

	Unrestricted Funds			Total 2024 £	Total 2023 £
	General funds	Designated funds	Restricted funds		
	£	£	£		
3 DIRECT COSTS					
a) Relating to church activities					
Diocesan common fund	77,691	-	-	77,691	72,000
WDBF - fees	1,652	-	-	1,652	3,178
Gifts	-	-	-	-	525
Ministry	1,820	4,953	-	6,773	4,316
Community projects	3,136	1,349	-	4,485	2,614
	84,299	6,302	-	90,601	82,633

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS (CONTINUED...)
FOR THE YEAR ENDED 31 DECEMBER 2024**

b) Church management and administration

Office costs	2,605	28	-	2,633	2,410
Church running expenses	20,736	1,027	-	21,763	16,713
Maintenance	40,036	30,000	-	70,036	32,772
Governance costs	1,720	-	-	1,720	1,719
Staff costs and expenses	28,695	1,703	-	30,398	34,975
	93,792	32,758	-	126,550	88,589

4 MISSION GIVING AND DONATIONS

Gift and donations	14,288	-	-	14,288	17,023
	14,288	-	-	14,288	17,023

5 STAFF AND TRUSTEES

	2024 Number	2023 Number
The average monthly number of employees during the year was:	3	3

Employees costs

	2024 £	2023 £
Wages and salaries	29,243	29,800
Social security costs	-	-
Other pension costs	1,020	943
Life assurance cost	135	124
	30,398	30,867

During the year, two trustees were paid salaries £9,984 (2023: £nil):

During the year, two relatives of trustees were paid salaries totalling £4,119 (2023: £nil)

During the year, four trustees were reimbursed expenses of £16,227 (2023: £9,865 - five trustees) for various costs incurred on behalf of the charity.

Two relatives of trustees were also reimbursed expenses totalling £1,138 (2023: £490 - two) for various costs incurred on behalf of the charity.

All salaries and reimbursed expenses are allowed by the Parochial Church Powers Measures, which the church is governed by.

There were no employees whose annual remuneration was £60,000 or more.

During the year no remuneration was paid by this charity to key management personnel (2023: £nil). The key management team is taken as being the standing committee. The vicar chairs the standing committee but he receives a stipend from the Diocese not from this charity.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS (CONTINUED...)
FOR THE YEAR ENDED 31 DECEMBER 2024**

6 INVESTMENTS	2024	2023
	£	£
Market value at 1 January	452	413
Revaluation of investments held	10	39
Market value at 31 December	462	452

7 GOVERNANCE COSTS	2024	2023
	£	£
Bank charges	340	399
Fee for accounts and independent examination	1,380	1,320
	1,720	1,719

8 MOVEMENT IN FUNDS	Opening balance	Receipts	Payments	Transfers	Closing balance
	£	£	£	£	£
Designated funds					
Band of Brothers	1,053	3,723	(4,165)	-	611
With Love	137	680	(817)	-	-
Legacy and project fund	131,085	1,458	(30,000)	-	102,543
Children's Worker fund	19,534	-	(4,078)	-	15,456
	151,809	5,861	(39,060)	-	118,610
Unrestricted funds					
General funds	33,893	178,990	(192,379)	-	20,504
	33,893	178,990	(192,379)	-	20,504
Total funds	185,702	184,851	(231,439)	-	139,114

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS (CONTINUED...)
FOR THE YEAR ENDED 31 DECEMBER 2024**

Band of Brothers

We have a men's community called Band of Brothers. It receives specific donations to help fund events and to purchase items. It is also possible that larger events will receive fees into this fund to hold until full payment is required. By creating this fund the donations and fees are ring-fenced to their intended purpose.

With Love

We have a women's community called With Love. It receives specific donations to help fund events.

Legacy and project fund

Over recent years the church have been blessed with several generous legacies and gifts, which the PCC have been able to allocate into this separate fund. These sums are being held with a view to undertake future essential works and improvements to the church and associated buildings. The report on 'reserves', described on page 3 provides further detail.

Children's Worker fund

With children's work presently being undertaken by other staff, volunteers and parents, and with no immediate intention to employ a specific "Children's Worker", the PCC agreed to allocate this account to support the staff salaries of those who help with the children's work.

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
(REGISTERED NUMBER : 1132887)

TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023



**THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023
REPORT OF THE TRUSTEES**

LEGAL AND ADMINISTRATIVE INFORMATION

PCC Members (Trustees)

Vicar:	Jono Harvey	
Curate:	Tom Young	(from July 2023)
Assistant Curate:	Bob Nicholls (SSM)	
Churchwardens:	Robert Carkeet Matt Nicholson	
Readers Licensed to the Parish:	Bruce White	(until November 2023)
Deanery Synod reps:	Danny Stupple Steve Harding Neil Osborne	
Other PCC Members:	Geoff Hobbs - Secretary	(until April 2023)
	Eve Croucher	
	Gary Stupple	
	Steve Cann	
	Colin Walters	(until April 2023)
	Mark Stapleton	(until April 2023)
	Judy White	(until November 2023)
	Teresa Lovett	
	Lucy Freckleton	(from April 2023)
	Zoe Palmer	(from April 2023)

Officers of the PCC, who are not members (non voting)

Secretary:	Andrew Challis	(from April 2023)
Treasurer:	Stuart Waterman	
Safeguarding Officer:	Michelle Pride	
Electoral Roll Officer:	Caroline Oswald	(until August 2023)
	Amy Bristow	(from September 2023)

Miscellaneous Information

Charity Number:	1132887
Independent Examiner:	Knight Goodhead Limited 7 Bournemouth Road Chandlers Ford Eastleigh Hampshire SO53 3DA

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

REPORT OF THE TRUSTEES

The trustees present their report and accounts for the year ended 31 December 2023.

Structure, government and management of the PCC

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Powers Measure. The appointment of PCC members is governed by the Church Representation Rules. Training is provided where appropriate, for example, where churchwarden briefings or safeguarding training is arranged by the diocese.

The parish has an annually reviewed Safeguarding Policy, with established and ongoing training in safeguarding and working with vulnerable adults. All staff, paid and volunteers, receive instruction in safeguarding. There are various policies and procedures covering matters relating to work, safety, disciplinary and grievance procedures, and health and safety at work.

Background: The Parochial Church Council (PCC) has the responsibility of co-operating with the Vicar in promoting the whole mission of the Church – evangelistic, social and ecumenical – in the ecclesiastical parish of Fair Oak and Horton Heath and beyond.

Membership: Members of the PCC are ex-officio or elected by the Annual Parochial Church Meeting (APCM), in accordance with Church Representation Rules.

Standing Committee: This is the only committee required by law. It comprises the Vicar, the Churchwardens, and at least two other members of the PCC. It has the power to transact the business of the PCC between meetings, should that become necessary, normally in exceptional circumstances only. Any decisions taken by this committee are reported back to the next full PCC meeting and are minuted accordingly. The members of the Standing Committee during the period were Jono Harvey, Bob Nicholls, Robert Carkeet, Matt Nicholson, Geoff Hobbs (until April 2023), Stuart Waterman (Non Voting) (until April 2023), Danny Stupple (from April 2023), Steve Cann (from April 2023).

Oversight Sub-Committees

The PCC also operates nine sub-committees to manage the day to day running of the church:

Stewardship	Oversee Church finances and ensure we are fully compliant with charitable law and guidelines.
Safeguarding	Oversee and maintain a culture that protects and pro-motes the welfare of children, young people and vulnerable adults at risk of abuse.
Fabric and Buildings	Oversee access, care, maintenance and development of our buildings and facilities
Loving and Serving	Oversee our loving and serving through pastoral care to the Church family and the wider community.
Building Community	Oversee our activities that build our common life - for both the Church and the Parish
Exploring faith	Oversee our activities that encourage people to consider and explore the Christian faith.
Growing as Church	Oversee our corporate gatherings as church together.
Sharing life as disciples	Oversee our opportunities that encourage our growth as disciples
Partnership in the Gospel	Oversee our work with collaborative regional Church ministries and our international mission partners.

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

REPORT OF THE TRUSTEES

Achievements and Performance

2023 has seen the story of the church converge with the focus and direction of a new vicar. This has resulted in a season of adaptation, a time where we learn to work together as we seek to grow the whole mission of the church. This year the changes in our oversight structures have resulted in changes in the shape of our gatherings as well as our team. Gathering all together more frequently has reminded us that we are one church, going away together for the weekend has reminded us that we are one family.

Financial Review

General Fund

The following pages show our financial position at the end of 2023. As trustees we take responsibility for the stewardship of God's money, and foremost we are answerable to Him for all our giving and spending.

The total income into St Thomas' Church was £180,220 in 2023 compared to a total income of £182,369 in 2022. Our total outgoings for 2023 were £188,245, compared to £169,241 in 2022.

Whilst all gifts and acts of giving are obviously welcomed, the Parish Giving Scheme continues to be a God-send for the administration of the accounts. During 2023 we were encouraged by the church families choosing this as their regular method of giving to the Lord as the Parish Giving Scheme also collects the gift aid for us at no cost and our bank charges are reduced.

Reserves Policy

Having previously combined the legacy and project funds together into one figure, to help cover the cost of essential works to the fabric of our Church and associated buildings. In 2023, we undertook essential repair works to the stonework and bellcote as well as installing new double-glazed windows to the church extension. In 2024 we will be looking to continue to address more fabric issues to improve the energy efficiency of the Church Extension and to install a new electric heating system for the Main Church building. We continue to closely monitor this fund in relation to our reserves.

Treasurer

We continue to be greatly blessed by Stuart Waterman who has ably served us as Treasurer during 2023 and by Dave Alford who as our "Financial Assistant" helps Stuart by overseeing our basic book-keeping and banking functions, for which St Thomas' Church is extremely grateful.

Signed on behalf of the trustees:

Rev. Jono Harvey
Vicar

Dated: 2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE UNAUDITED ACCOUNTS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK FOR THE YEAR ENDED 31 DECEMBER 2023

I report to the trustees on my examination of the accounts of The Parochial Church Council Of The Ecclesiastical Parish Of St Thomas, Fair Oak for the year ended 31 December 2023, which are set out on pages 5 to 10.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C J Goodhead FCA
Knight Goodhead Limited
Chartered Accountants

Dated:

7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Notes	Unrestricted Funds		Restricted funds £	Total 2023 £	Total 2022 £
		General funds £	Designated funds £			
INCOME						
Voluntary income	2(a)	161,149	775	-	161,924	168,149
Investment income	2(b)	3	370	-	373	-
Receipts from charitable activities	2(b)	17,923	-	-	17,923	14,220
Other receipts	2(b)	-	-	-	-	-
TOTAL RECEIPTS		179,075	1,145	-	180,220	182,369
PAYMENTS						
Direct costs						
Relating to church activities	3(a)	80,206	2,427	-	82,633	75,856
Church management and admin	3(b)	68,319	20,270	-	88,589	77,055
		148,525	22,697	-	171,222	152,911
Mission giving and donations	4	17,023	-	-	17,023	16,330
TOTAL PAYMENTS		165,548	22,697	-	188,245	169,241
Net of receipts / payments before transfers		13,527	(21,552)	-	(8,025)	13,127
Transfers between funds	8	356	(356)	-	-	-
NET MOVEMENT IN FUNDS		13,883	(21,908)	-	(8,025)	13,127
Cash funds as at 31 December 2022	8	20,010	173,717	-	193,727	171,218
CASH FUNDS AS AT 31 DECEMBER 2023	8	33,893	151,809	-	185,702	193,727

The notes on pages 7 - 10 form part of these accounts.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

	Unrestricted Funds		Restricted funds	Total 2023	Total 2022
	General funds	Designated funds			
	£	£	£	£	£
A CASH FUNDS					
Cash at bank with immediate access	33,893	151,809	-	185,702	193,727
	33,893	151,809	-	185,702	193,727
B OTHER MONETARY ASSETS					
Gift aid due to charity	984	-	-	984	871
	984	-	-	984	871
C LIABILITIES					
Fee for Independent Examination	1,497	-	-	1,497	1,386
	1,497	-	-	1,497	1,386

D ASSETS FOR CHARITY'S OWN USE

Consecrated property, beneficed property and moveable church furnishings which require a special faculty for disposal are excluded from the list of charity assets. Other assets retained include the Church organ and a photocopier purchased in 2022.

E INVESTMENT ASSETS	No. of shares	Fund to which asset belongs	2023	2022
			£	£
CCLA investment, income shares	20	Unrestricted	452	413
Fair Oak Churchyard Trust (see note 6)				

Short term and long term investments are valued at open market value at 31 December.

The accounts were approved by the trustees and signed on their behalf by

Revd Jono Harvey		Date
Vicar		

The notes on pages 7 - 10 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1 ACCOUNTING POLICIES

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	Unrestricted Funds			Total 2023 £	Total 2022 £
	General funds £	Designated funds £	Restricted funds £		
2 RECEIPTS					
a) Voluntary income					
Donations	131,739	775	-	132,514	139,163
Legacies	-	-	-	-	-
Gift aid recovered	29,410	-	-	29,410	28,986
	161,149	775	-	161,924	168,149
b) Other income					
Charitable activities	17,923	-	-	17,923	14,220
Investment receipts	3	370	-	373	-
Other receipts	-	-	-	-	-
	17,926	370	-	18,296	14,220

	Unrestricted Funds			Total 2023 £	Total 2022 £
	General funds £	Designated funds £	Restricted funds £		
3 DIRECT COSTS					
a) Relating to church activities					
Diocesan common fund	72,000	-	-	72,000	70,000
WDBF - fees	3,178	-	-	3,178	2,417
Gifts	525	-	-	525	53
Ministry	2,160	2,156	-	4,316	1,927
Community projects	2,343	271	-	2,614	1,459
	80,206	2,427	-	82,633	75,856

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS (CONTINUED...)
FOR THE YEAR ENDED 31 DECEMBER 2023**

b) Church management and administration

Office costs	2,173	237	-	2,410	4,158
Church running expenses	16,713	-	-	16,713	24,394
Maintenance	12,739	20,033	-	32,772	12,530
Governance costs	1,719	-	-	1,719	1,654
Staff costs and expenses	34,975	-	-	34,975	34,319
	68,319	20,270	-	88,589	77,055

4 MISSION GIVING AND DONATIONS

Gift and donations	17,023	-	-	17,023	16,330
	17,023	-	-	17,023	16,330

5 STAFF AND TRUSTEES

	2023	2022
	Number	Number
The average monthly number of employees during the year was:	3	3

Employees costs

	2023	2022
	£	£
Wages and salaries	29,800	27,926
Social security costs	-	583
Other pension costs	943	883
Life assurance cost	124	-
	30,867	29,392

During the year, no trustees were paid salaries (2022: £3,584):

During the year, relatives of trustees who were paid salaries was nil (2022: £nil)

During the year, five trustees were reimbursed expenses of £9,865 (2022: £10,387 - ten trustees) for various costs incurred on behalf of the charity.

Two relatives of trustees were also reimbursed expenses totalling £490 (2022: £1,534 - one).

All salaries and reimbursed expenses are allowed by the Parochial Church Powers Measures, which the church is governed by.

There were no employees whose annual remuneration was £60,000 or more.

During the year no remuneration was paid by this charity to key management personnel (2022: £nil). The key management team is taken as being the standing committee. The vicar chairs the standing committee but he receives a stipend from the Diocese not from this charity.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS (CONTINUED...)
FOR THE YEAR ENDED 31 DECEMBER 2023

6 INVESTMENTS	2023	2022
	£	£
Market value at 1 January	413	468
Revaluation of investments held	39	(55)
Market value at 31 December	452	413

7 GOVERNANCE COSTS	2023	2022
	£	£
Bank charges	399	334
Fee for accounts and independent examination	1,320	1,320
	1,719	1,654

8 MOVEMENT IN FUNDS	Opening balance	Receipts	Payments	Transfers	Closing balance
	£	£	£	£	£
Designated funds					
Teddies	627	-	(271)	(356)	-
Choir	237	-	(237)	-	-
Band of Brothers	2,454	465	(1,866)	-	1,053
With Love	267	160	(290)	-	137
Legacy and project fund	150,000	520	(19,435)	-	131,085
Children's Worker fund	19,534	-	-	-	19,534
All Churches Trust Grant	598	-	(598)	-	-
	173,717	1,145	(22,697)	(356)	151,809
Unrestricted funds					
General funds	20,010	179,075	(165,548)	356	33,893
	20,010	179,075	(165,548)	356	33,893
Total funds	193,727	180,220	(188,245)	-	185,702

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
NOTES TO THE ACCOUNTS (CONTINUED...)
FOR THE YEAR ENDED 31 DECEMBER 2023**

Teddies

Teddies is a weekly group held on the church campus for parents with babies and toddlers. Although previously being a designated account, during 2023 this was brought into the overall general fund.

Choir

With no current choir, the designated monies were spent and the account closed.

Band of Brothers

We have a men's community called Bank of Brothers. It receives specific donations to help fund events and to purchase items. It is also possible that larger events will receive fees into this fund to hold until full payment is required. By creating this fund the donations and fees are ring-fenced to their intended purpose.

With Love

We have a women's community called With Love. It receives specific donations to help fund events.

Legacy and project fund

Over recent years the church have been blessed with several generous legacies and gifts, which the PCC have been able to allocate into this separate fund. These sums are being held with a view to undertake future essential works and improvements to the church and associated buildings. The report on 'reserves', described on page 3 provides further detail.

Children's Worker fund

With children's work presently being undertaken by other staff, volunteers and parents, and with no immediate intention to employ a specific "Children's Worker", the PCC agreed to allocate this account to support the staff salaries of those who help with the children's work.

All Churches Trust Grant

The general intention is for churches to use this grant to engage with people in the community who have been impacted by Covid and help churches undertake new initiatives to emerge from lock-down.

Accounts

**The Parochial Church Council of the Ecclesiastical Parish
of St Thomas', Fair Oak (*Registered Number: 1132887*)**

**Trustees' Report and Annual Accounts for the year ended
31 December 2022**



The vision of St. Tom's is "to know Jesus better and to make Jesus better known".



**The Parochial Church Council of Fair Oak and Horton Heath
Financial Statements for the Year Ended 31 December 2022
Report of the Trustees**

LEGAL AND ADMINISTRATIVE INFORMATION

Vicar:	Jono Harvey (since 21 March 2022)
Churchwardens:	Bob Carkeet Matt Nicholson
Deanery Synod reps:	Danny Stupple (Deanery Synod Lay Chair) Steve Harding Neil Osborne
Other PCC Members:	Geoff Hobbs (Secretary) Eve Croucher Gary Stupple (until May 2022 & then Co-opted till May 2023) Steve Cann Luke Martin (until June 2022) Colin Walters Pippa Stupple (until November 2022) Mark Stapleton Judy White Teresa Lovett Bruce White (LLM) Julie Waterman Co-opted (until April 2022)
Ex Officio:	Revd. Bob Nicholls - Self Supporting Minister & Deputy-Chair
Charity Number:	11328887
Independent Examiner:	Knight Goodhead Limited, 7 Bournemouth Road, Chandlers Ford, Eastleigh, Hampshire, SO32 5DA

The trustees present their report and accounts for the year ended 31 December 2022.

Structure, government and management of the PCC

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Powers Measure.

The appointment of PCC members is governed by the Church Representation Rules. Training is provided where appropriate, for example, where churchwarden briefings or safeguarding training is arranged by the diocese.

The parish has an annually reviewed Safeguarding Policy, with established and ongoing training in safeguarding and working with vulnerable adults. All staff, paid and volunteers, receive instruction in safeguarding. There are various policies and procedures covering matters relating to work, safety, disciplinary and grievance procedures, and health and safety at work.

The Parochial Church Council of Fair Oak and Horton Heath
Financial Statements for the Year Ended 31 December 2022
Report of the Trustees

Background: The Parochial Church Council (PCC) has the responsibility of co-operating with the Vicar in promoting the whole mission of the Church – evangelistic, social and ecumenical – in the ecclesiastical parish of Fair Oak and Horton Heath and beyond. Whilst the benefice was in vacancy during January, February and early March 2022, the responsibility held by the Vicar was with the Churchwardens. They were directly responsible to the Archdeacon and the Bishop for overseeing the life of the Parish during the vacancy, until 21 March 2022, when Jono Harvey was instituted as Vicar.

Membership: Members of the PCC are ex-officio or elected by the Annual Parochial Church Meeting (APCM), in accordance with Church Representation Rules.

Standing Committee: This is the only committee required by law. It comprises the Vicar (or an ordained deputy in his absence), the Assistant Clergy, the Churchwardens, Treasurer and PCC Secretary. It has the power to transact the business of the PCC between meetings, should that become necessary, normally in exceptional circumstances only. Any decisions taken by this committee are reported back to the next full PCC meeting and are minuted accordingly.

Oversight Teams: The PCC also operates nine Oversight Teams (which up to September 2022, when they were reconfigured used to be known as “Strategic Teams”). They were renamed to more accurately describe their role. Thee nine Teams meet when required and report back to the full meetings of the PCC. Oversight Team Leaders meetings also took place in July and October 2022, providing a useful opportunity for team leaders to share progress and reflect on highlights, lessons learned and discuss opportunities and plans for future months, and to pray together and encourage one another. The areas each Oversight Team are responsible for and current people leading each of these teams is summarised below.

Stewardship	Safeguarding	Fabric and Buildings	Loving and Serving	Building Community	Exploring faith	Growing as Church	Sharing life as disciples	Partnership in the Gospel
<p>Focus: Oversee Church finances and ensure we are fully compliant with charitable law and guidelines.</p> <p>Responsibilities: Prepare and monitor budgets for PCC Formulating strategies for finances Bidding for Grants</p>	<p>Focus: Oversee and maintain a culture that protects and promotes the welfare of children, young people and vulnerable adults at risk of abuse.</p> <p>Responsibilities: Consider the PCC agenda in light of our Safeguarding policy and procedures. Make recommendations for consideration by PCC. Ensure policies are regularly reviewed and updated.</p>	<p>Focus: Oversee access, care, maintenance and development of our buildings and facilities</p> <p>Responsibilities: Development of our Church site Building care Cleaning rota Times of opening</p>	<p>Focus: Oversee our loving and serving through pastoral care to the Church family and the wider community.</p> <p>Responsibilities: Support of people in need Funeral care Memorial services Baby baskets Blankets</p>	<p>Focus: Oversee our activities that build our common life - for both the Church and the Parish</p> <p>Responsibilities: Teddies Saturdays Youth Club Band of Brothers With Love 'Afternoon Tea' Support and participation in the Fountain Café CiC Parish events and festivals: Light Party Pancakes Remembrance Carols</p>	<p>Focus: Oversee our activities that encourage people to consider and explore the Christian faith.</p> <p>Responsibilities: Alpha Youth Alpha School assemblies Sunnybank / Home Park</p>	<p>Focus: Oversee our corporate gatherings as church together.</p> <p>Responsibilities: Gathered worship Teaching series Sundays Baptisms Christmas Easter</p>	<p>Focus: Oversee our opportunities that encourage our growth as disciples</p> <p>Responsibilities: Home Churches Corporate Prayer Tithing and Giving Family Festivals</p>	<p>Focus: Oversee our work with collaborative regional Church ministries and our international mission partners.</p> <p>Responsibilities: Liaise with champions Facilitate communication Annual reviews of giving to our regional and mission partners Social Events to raise funds for both our Regional & Mission Partners</p>
Led by: Bob Carkeet	Led by: Jono Harvey	Led by: Matt Nicholson	Led by: Jono Harvey	Led by: Gary Stuppel	Led by: Jono Harvey	Led by: Jono Harvey	Led by: Danny & Pippa Stuppel	Led by: Danny and Pippa Stuppel

Stewardship Oversight Team – has met on a monthly basis during 2022 to review and monitoring both income & expenditure. This included monitoring of spend on the agreed upgrades to Audio-Visual equipment.

Safeguarding Oversight Team – established in 2015 to oversee all issues of safeguarding, maintain an up to date and relevant Safeguarding policy and ensure the provision of appropriate training to staff and volunteers across all ministries. This committee met several times during 2022 to discuss procedures, best practice and improvements to safer recruitment processes.

The Parochial Church Council of Fair Oak and Horton Heath
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Fabric and Building Oversight Team - this team met infrequently as required during 2022, with a number of matters discussed and resolved via email and phone communication. A number of minor maintenance works were addressed during the year, including replacement of the guttering and downpipes for the main church building. Updates were reported back to PCC accordingly.

Loving and Serving Oversight Team – has met every few months during 2022. A call was put out in the autumn to the fellowship in order to build a “Support and Encouragement” team of volunteers who can be called upon to help when a particular need arises. As of December 2022, there were 15 volunteers on the Support and Encouragement team. The aspiration is to double the size of the team again, on the principle of “many hands make light work” and provide a good platform for helping others in practical ways.

Building Community Oversight Team – has not met formally during 2022. The various activities that come under this umbrella are serving their functions and purposes well. Teddies is very well attended on Thursday mornings, Thursday Youth drop-in sessions are seeing around 20-30 young people, the majority from households that are not currently part of the fellowship. The With Love and Band of Brothers ministries have continued to meet during the year for regular breakfasts and other times of fellowship, including a Men’s Weekend away in Moggerhanger Park in September. We have also held some one-off community building events the most notable being our Supper Trail on the 31st Oct which saw a good level of local participation. Over the year new organic connections have been built or have grown stronger with the Fountain Café CIC, Fair Oak and Horton Heath Parish Council and with the Community Development Officer for One Horton Heath including the launch of the As One initiative to encourage neighbourliness in our communities.

Exploring Faith Oversight Team – No Alpha courses were run during the year, but the intention is to run courses in 2023. Regular assemblies now take place within the Infants and Junior Schools.

Growing as a Church Oversight Team – During 2022, the Midweek communion services resumed in September and rotas for roles at the 9:30am and 11am services were established. Teaching series were run over the summer on Jono’s Mini-Manifesto and on Amos in the autumn which were well received.

Sharing Life as Disciples Oversight Team – Home Churches have continued to play an important role in the life of St Toms during 2022. There have been quarterly nights of corporate prayer and during October and November, opportunities to meet every Friday for corporate prayer.

Partnership in the Gospel Oversight Team – Throughout 2022 our partnership has been strengthened in the following ways:

Each Mission and Regional Partner has been allocated a “champion” to feedback news and prayer items regularly through our weekly Outlook Magazine.

All have also been through our annual criteria measurement process for the first time since implementation in 2021.

The highlights of 2022 were: Visit by Danny Stupple to Normandy to be with the Dognons at the *La Source* 23-25.09.23 / Steve Lee our UK partner speaking at the Remembrance Day / Live Video link at Christmas with the Archers – direct from Israel.

The PCC also has responsibility of the care and maintenance of the historic church building, the Extension, and the Stable Block Meeting Rooms.

The Parochial Church Council of Fair Oak and Horton Heath
Financial Statements for the Year Ended 31 December 2022
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Church membership: As at 31 December 2022 there were 141 on the Church Electoral Roll, compared with 161 recorded in December 2021.

Objectives and activities of the PCC

The primary objective of the PCC is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practice of the Church of England. The PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. These include:

- Regular public worship, open to all
- Pastoral work, including visiting the sick & bereaved
- Teaching of Christianity through sermons, courses and Home Church small groups
- Promoting Christianity through the staging of events and outreach
- Promoting the Church's mission through activities such as elderly persons lunches, parent and toddler's 'Teddies', men's and women's groups and a youth club with a Christian ethos
- Supporting other Christian charities and mission partners in the UK and overseas

The vision of St Thomas' Church is "knowing Jesus better and making Jesus better known". Our ministry in every aspect, Sunday and weekday worship, prayer, pastoral care, home church ministry in smaller groups, youth and children's ministry, older people and bereaved, social outreach and working closely with other local Christian organisations, as well as supporting our wider mission in this country and further afield through our mission partners, works to this aim. The whole work of God is through all His people, and we as a church involve as many as possible of the Body of Christ in every aspect of the life of the Spirit, encouraging every member to discover their gifts and ministries and to exercise that ministry throughout the week, both in ordinary life as Christian people in the workplace and in voluntary service in the daytime and evenings.

Achievements and Performance

The PCC met most months of 2022, on 10 occasions throughout the year. All of the PCC meetings were held in person, with the option offered of joining on-line via Zoom for those who were unable to attend physically. The APCM & APM which also took place in person in May 2022 (the first time this had been possible since 2019 (taking place via Zoom in October 2020 and April 2021).

Below are a few notable highlights from 2022:

- A day of joy for St Thomas' Church was Jono Harvey's Institution service to become our new Vicar, which took place on Monday 21 March 2022, which was attended by invited guests from the local community and members of the fellowship. Due to capacity constraints, the service was also live streamed via Facebook. The Harvey family have settled in quickly to the Vicarage and to living in Fair Oak.
- As a fellowship, we were saddened that our much-loved brother in Christ and former Vicar Rev David Snuggs passed away in September and went to be with the Lord. The funeral was held at St. Thomas' on Friday 7th October, before a service of Thanksgiving at St. Luke's Hedge End, which was Live-Streamed by Gary. It was a blessing to be able to gather physically and virtually to remember, reflect and celebrate all the good work David had done in our Parish and in his walk with the Lord and we are grateful for the fruit from his ministry to us in his 18 years as Vicar. Our thoughts and prayers remain with Diana and the family.
- Despite financial pressures (see treasurers report), the PCC was able to maintain the ministry of all the church's significant paid positions (elderly persons ministry, safer recruitment co-ordinator,

The Parochial Church Council of Fair Oak and Horton Heath
Financial Statements for the Year Ended 31 December 2022
Report of the Trustees

the church parish administrator and cleaner for the extension and the Stables), as well as maintaining a c10% tithe of income to our mission partners.

- A more regular pattern of Sunday and Mid-week services has been established as face-to-face worshipping again has become normalised. We have 8am Morning Prayer services each Sunday. From Easter onwards, our 9:30am Holy Communion Services recommenced face-to-face every week instead of fortnightly. From May onwards the 11am “Connect” began running every week, having been fortnightly previously. Soon after this, our 7pm Deeper services resumed running face-to-face every week, having been held online via Zoom until then. From September onwards, the Wednesday Midweek communion services resumed on a fortnightly basis. These services have been well received.
- In September 2022, we began serving breakfast each week at 8:30am before the 9:30am service as we seek to help people who may be struggling with the cost of living or who would welcome opportunities for conversation and fellowship. Those attending are invited to stay for the 9:30am service.
- During 2022 there were 8 baptisms, 1 wedding and 9 funerals at St. Thomas Church.
- We are grateful to Andy Coleman for taking on the leadership of Youth Ministry activities on a voluntary basis, and for the team of volunteers who make this possible. The Thursday evening drop-in Youth Club has seen numerical growth during the course of 2022, and is attended by between 20-30 young people each week. A group of Young People joined other local churches from the Southampton area for Youth Fest – a weekend away in the summer led by Highfield Church, Southampton. The young people who attended had a very enjoyable time of activities, worship and teaching. A big thank you to Andy and the team who serve at Youth drop-in on Thursday evenings.
- A meeting was held in February, facilitated by Matt Nicholson which was attended by about 20 from within the fellowship to begin a conversation about potential options for how the Church Campus could evolve in the future. Issues considered were the various existing spaces in the Church Extension and The Stables and how they are used now and how they could be used in the future. A key question to reflect on was what our current space needs are during the course of a typical week, and what additional space if an extension to the extension were to be built would be used for. These questions about what our current needs are for spaces and activities in the different buildings on the church campus and how we can make best use of our spaces have also been considered at PCC meetings at various points during the year.
- There have been several “tidy up” days during the year, where there have been repairs made to cracked paving slabs and other grounds maintenance work including trimming of shrubs with the churchyard. We are so grateful for those who have helped out giving their time on these days.
- The Half Nights of Prayer sessions during 2022 continued to be attended regularly by between 10 and 15 people. During October and November, a weekly time of prayer took place at 8pm every Friday. These opportunities for corporate prayer and fasting are really valued.
- Over the course of the year, home churches have been an important source of fellowship and discipleship. A number of home churches have enjoyed studying the Immerse material and the series on Amos.
- A number of face-to-face With Love and Band of Brothers events took place through 2022, including the Band of Brothers weekend away in September, breakfasts and other events, which were a great blessing.
- The monthly Saturdads (& Saturgrandads) sessions (every 4th Saturday) have continued during term time and have been well-received.
- The Remembrance commemoration in The Square in November was well attended by our local community and involved working closely with the Parish Council and uniformed groups.

The Parochial Church Council of Fair Oak and Horton Heath
Financial Statements for the Year Ended 31 December 2022
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- Planning permission was granted by the Borough Council for the new Fountain Community Café building in New Century Park on the former Scout Hut site. Demolition of the old Scout Hut took place in late spring. It is the hope that building work on the new café will be able to commence in the spring of 2023 – please pray for the favour of the Lord over this project. The Fountain Café CIC have been deploying Flo, the mobile version of Fountain successfully over the course of the summer of 2022. During the autumn, The Fountain team hosted the Warm Space at the Parish Council Offices every Tuesday morning and the team were able to listen, support and bless several people with cake, time and conversation.

Financial Review

General Fund

The following pages show our financial position at the end of 2022. As trustees we take responsibility for the stewardship of God’s money, and foremost we are answerable to Him for all our giving and spending.

The total income into St Thomas’ Church was £182,369 in 2022 compared to a total income of £169,241 in 2021. Our total outgoings for 2022 were £174,927, compared to £187,691 in 2021.

Whilst all gifts and acts of giving are obviously welcomed, the Parish Giving Scheme is a God-send for the administration of the accounts. We encourage all of the church family to consider using this as their regular method of giving to the Lord. The Parish Giving Scheme collects the gift aid for us at no cost, our bank charges are reduced and there is an option to increase by inflation. Do please pick up a leaflet to read more about it.

In 2021, the Diocese agreed to a reduced contribution to the Common Mission Fund (formerly called Parish Share) for 2022 of £70,000 which has helped to ensure we balanced the books. Our Common Mission Fund share has progressively reduced in size over recent years in response to the decreased size of our worshipping community. This will continue to be monitored by the PCC going forward.

Many of our ministries continue very effectively with little or no funding, like Teddy Bears, Saturdads, our Thursday evening Youth drop-in sessions, pastoral visiting and home-churches.

Our mission partner giving (of 10% of regular giving income) is shared between our four national/international “mission partners” of Miracle Street (Steve Lee in the UK), Great Lakes Outreach in Burundi and La Source in Normandy, France and Fields of Wheat (Israel), and our six regional partners (Churches Together in BiFOHH, Ark, Fledge, BiFOHH Street and School Pastors, CAP Eastleigh and Eastleigh Basics Bank). The sums for each of these organisations are detailed in the notes to the accounts.

Reserves

At the end of 2021 we combined the legacy and project funds together into one figure, to help cover the cost of essential works are required to the fabric of our Church and associated buildings. In 2023, we will be looking to continue to address fabric issues raised in the September 2021 Quinquennial Inspection, which will involve stonework repairs and measures to improve the energy efficiency of the Church Extension and agree a solution for improvements to the heating system for the Main Church building.

**The Parochial Church Council of Fair Oak and Horton Heath
Financial Statements for the Year Ended 31 December 2022
Report of the Trustees**

Summary

We live by faith, but are also called to be prudent and wise stewards of the resources given to us for the furthering of God's kingdom here in Fair Oak and Horton Heath, and with our mission partners. We give thanks to God for His provision for the parish ministries in 2022, and we look to Him for providing for our work and ministry in 2023.

Treasurer

We have been greatly blessed by Stuart Waterman who has ably served us as Treasurer, in addition to working full time. We have also been blessed by Dave Alford continuing to act as our "Financial Assistant" to help Stuart by overseeing our basic book-keeping and banking functions, for which St Thomas' Church is extremely grateful.

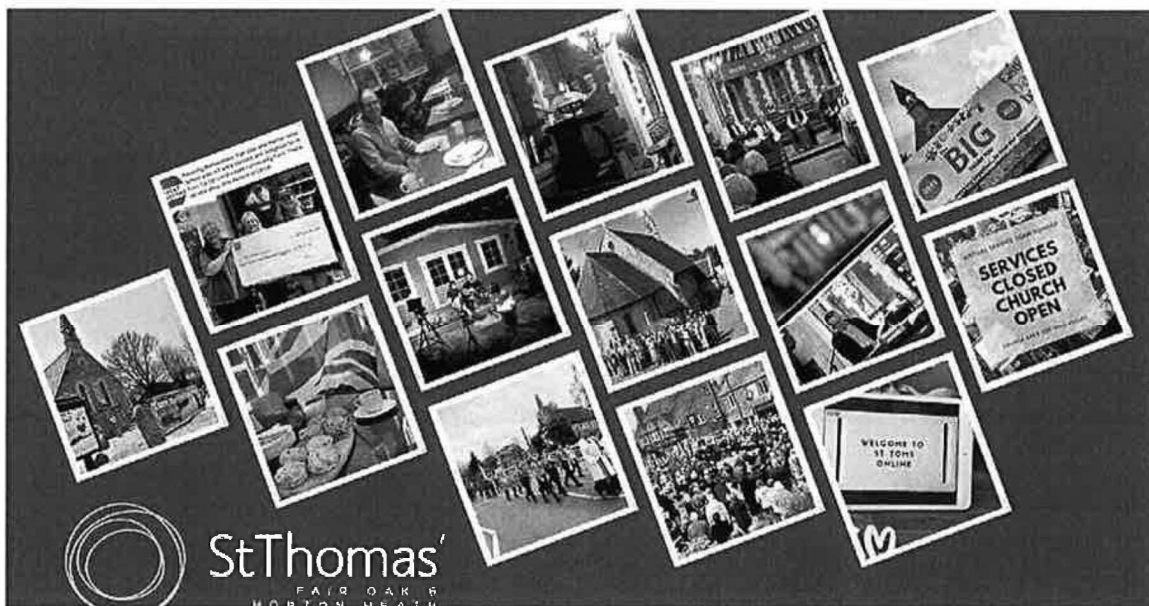
The PCC record their many thanks to Stuart and Dave for their great help and dedicated service to St Thomas' in their roles.

Signed on behalf of the trustees:



Jono Harvey
Vicar

Dated: *31st March* 2023



**Independent Examiner's Report to the trustees on the
unaudited accounts of The Parochial Church Council of the Ecclesiastical Parish of St Thomas, Fair Oak
for the Year Ended 31 December 2022**

I report to the trustees on my examination of the accounts of The Parochial Church Council Of The Ecclesiastical Parish Of St Thomas, Fair Oak for the year ended 31 December 2022, which are set out on pages 9 to 14.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C J Goodhead FCA
Knight Goodhead Limited
Chartered Accountants

Dated: 6 April 2023

7 Bournemouth Road
Chandler's Ford
Eastleigh
Hampshire
SO53 3DA

The Parochial Church Council of the Ecclesiastical Parish of St Thomas, Fair Oak
Receipts and Payments Account
for the Year Ended 31 December 2022

	Notes	Unrestricted Funds		Restricted funds £	Total 2022 £	Total 2021 £
		General funds £	Designated funds £			
Income						
Voluntary income	2(a)	166,874	1,275	-	168,149	187,206
Investment income	2(b)	-	-	-	-	-
Receipts from charitable activities	2(b)	14,220	-	-	14,220	10,721
Other receipts	2(b)	-	-	-	-	1,340
Total receipts		181,094	1,275	-	182,369	199,266
Payments						
Direct costs						
Relating to church activities	3(a)	73,881	1,975	-	75,856	96,807
Church management and admin	3(b)	77,055	-	-	77,055	73,917
		150,936	1,975	-	152,911	170,724
Mission giving and donations	4	16,330	-	-	16,330	19,161
Total payments		167,266	1,975	-	169,241	189,885
Net of receipts / payments before transfers		13,827	(700)	-	13,127	9,382
Transfers between funds	8	-	-	-	-	-
Net movement in funds		13,827	(700)	-	13,127	9,382
Cash funds as at 31 December 2021	8	6,183	174,417	-	180,600	171,218
Cash funds as at 31 December 2022	8	20,010	173,717	-	193,727	180,600

The notes on pages 11 - 14 form part of these accounts.

The Parochial Church Council of the Ecclesiastical Parish of St Thomas, Fair Oak
Statement of Assets and Liabilities
for the Year Ended 31 December 2022

	Unrestricted Funds			Total 2022 £	Total 2021 £
	General funds £	Designated funds £	Restricted funds £		
A Cash funds					
Cash at bank with immediate access	20,010	173,717	-	193,727	180,600
	20,010	173,717	-	193,727	180,600
B Other monetary assets					
Gift aid due to charity	871	-	-	871	687
	871	-	-	871	687
C Liabilities					
Fee for Independent Examination	1,386	-	-	1,386	1,260
	1,386	-	-	1,386	1,260

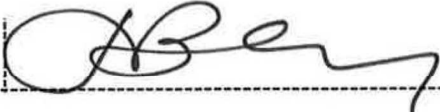
D Assets for charity's own use

Consecrated property, beneficed property and moveable church furnishings which require a special faculty for disposal are excluded from the list of charity assets. Other assets retained include the Church organ and a photocopier purchased in 2022.

E Investment assets	No. of shares	Fund to which asset belongs	2022 £	2021 £
CCLA investment, income shares Fair Oak Churchyard Trust (see note 6)	20	Unrestricted	413	468

Short term and long term investments are valued at open market value at 31 December.

The accounts were approved by the trustees and signed on their behalf by

J. B. HARVEY		31 / 03 / 23
Revd Jono Harvey Vicar		Date

The notes on pages 11 - 14 form part of these accounts.

The Parochial Church Council of the Ecclesiastical Parish of St Thomas, Fair Oak
Notes to the accounts
for the Year Ended 31 December 2022

1 Accounting policies

The accounts have been prepared on a receipts and payments basis and comprise a statement that shows the charity's receipts and payments, a statement that summarises the charity's assets and liabilities and related notes. The accountancy profession have determined that only accounts prepared in accordance with applicable accounting standards present a 'true and fair' view and, as these receipts and payments accounts have not (and cannot) be prepared in accordance with accounting standards, these accounts do not present (and are not intended to present) a 'true and fair' view of the charity's financial activities and state of affairs.

General funds are unrestricted funds which are available for use at the discretion of the PCC in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the PCC for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

	Unrestricted Funds			Total 2022 £	Total 2021 £
	General funds £	Designated funds £	Restricted funds £		
2 Receipts					
a) Voluntary income					
Donations	137,888	1,275	-	139,163	151,175
Legacies	-	-	-	-	6,512
Gift aid recovered	28,986	-	-	28,986	29,519
	166,874	1,275	-	168,149	187,206
b) Other income					
Charitable activities	14,220	-	-	14,220	10,721
Investment receipts	-	-	-	-	-
Other receipts	-	-	-	-	1,340
	14,220	-	-	14,220	12,061
3 Direct costs					
a) Relating to church activities					
Diocesan common fund	70,000	-	-	70,000	87,000
WDBF - fees	2,417	-	-	2,417	1,765
Gifts	53	-	-	53	2,215
Ministry	1,144	783	-	1,927	3,098
Community projects	267	1,192	-	1,459	2,729
	73,881	1,975	-	75,856	96,807

The Parochial Church Council of the Ecclesiastical Parish of St Thomas, Fair Oak
Notes to the accounts (continued...)
for the Year Ended 31 December 2022

b) Church management and administration

Office costs	4,158	-	-	4,158	2,376
Church running expenses	24,394	-	-	24,394	13,734
Maintenance	12,530	-	-	12,530	4,132
Governance costs	1,654	-	-	1,654	1,278
Staff costs and expenses	34,319	-	-	34,319	52,396
	77,055	-	-	77,055	73,917

4 Mission giving and donations

Gift and donations	16,330	-	-	16,330	19,161
	16,330	-	-	16,330	19,161

5 Staff and trustees

	2022	2021
	Number	Number
The average monthly number of employees during the year was:	3	4
Employees costs	2022	2021
	£	£
Wages and salaries	27,926	46,721
Social security costs	583	-
Other pension costs	883	1,928
	29,392	48,649

During the year the following trustees were paid salaries amounting to £3,584 (2021: £29,508):

Mrs Julie Waterman (Until April 2022)

Also during the year, relatives of trustees who were paid salaries was nil (2021: £6,711)

During the year ten trustees were reimbursed expenses of £10,387 (2021: £1,536 - five trustees) for various costs incurred on behalf of the charity. One relative of a trustee was also reimbursed expenses totalling £1,534 (2021: £2,951 - eleven).

All salaries and reimbursed expenses are allowed by the Parochial Church Powers Measures, which the church is governed by.

There were no employees whose annual remuneration was £60,000 or more.

During the year no remuneration was paid by this charity to key management personnel (2021: £nil). The key management team is taken as being the standing committee. The vicar chairs the standing committee but he receives a stipend from the Diocese not from this charity.

The Parochial Church Council of the Ecclesiastical Parish of St Thomas, Fair Oak
Notes to the accounts (continued...)
for the Year Ended 31 December 2022

6 Investments	2022	2021
	£	£
Market value at 1 January	468	410
Revaluation of investments held	(55)	58
Market value at 31 December	<u>413</u>	<u>468</u>

7 Governance costs	2022	2021
	£	£
Bank charges	334	18
Fee for accounts and independent examination	1,320	1260
	<u>1,654</u>	<u>1,278</u>

8 Movement on funds	Opening balance	Receipts	Payments	Transfers	Closing balance
	£	£	£	£	£
Designated funds					
Teddy Bears	646	400	(419)	-	627
Choir	237	-	-	-	237
Band of Brothers	1,915	720	(181)	-	2,454
With Love	295	155	(183)	-	267
Legacy and project fund	150,000	-	-	-	150,000
Children's Worker fund	19,534	-	-	-	19,534
All Churches Trust Grant	1,790	-	(1,192)	-	598
	<u>174,417</u>	<u>1,275</u>	<u>(1,975)</u>	<u>-</u>	<u>173,717</u>
Unrestricted funds					
General funds	6,183	181,094	(167,266)	-	20,010
	<u>6,183</u>	<u>181,094</u>	<u>(167,266)</u>	<u>-</u>	<u>20,010</u>
Total funds	<u>180,600</u>	<u>182,369</u>	<u>(169,241)</u>	<u>-</u>	<u>193,727</u>

9 Reconciliation of opening funds to receipts and payments basis	£
Closing Designated fund per 2021 accounts	193,914
Adjust tangible fixed asset fund	(19,497)
Opening Fund balance per receipts and payments basis	<u>174,417</u>
Closing General fund per 2021 accounts	6,119
Adjust investment fund	(468)
Adjust closing debtors	(1,288)
Adjust closing creditors	1,820
Opening General fund per receipts and payments basis	<u>6,183</u>

**The Parochial Church Council of the Ecclesiastical Parish of St Thomas, Fair Oak
Notes to the accounts (continued...)
for the Year Ended 31 December 2022**

Teddy Bears

Teddy Bears is a weekly group held on the church campus for parents with babies and toddlers. Parents pay a small fee to help cover expenses, and when the Teddy Bears float holds a significant amount they pay it into St Thomas accounts to avoid any individual being responsible for too much cash. The Teddy Bears group then organise a summer outing or a Christmas event and will use this fund to help pay for that.

Choir

These are funds collected for the choir when they sing at weddings.

Band of Brothers

The men's ministry is called Band of Brothers. It receives specific donations to help fund events and to purchase items. It is also possible that larger events will receive fees into this fund to hold until full payment is required. By creating this fund the donations and fees are ring-fenced to their intended purpose.

With Love

The woman's ministry is called With Love. It receives specific donations to help fund events.

Legacy and project fund

Over recent years the church have been blessed with several generous legacies and gifts, which the PCC have been able to allocate into this separate fund. These sums are being held with a view to undertake future essential works and improvements to the church and associated buildings. The report on 'reserves', described on page 6 provides further detail.

Children's Worker fund

Money received is used to fund the salary of our Children's Worker, a role and position we have not filled.

All Churches Trust Grant

The general intention is for churches to use this grant to engage with people in the community who have been impacted by Covid and help churches undertake new initiatives to emerge from lock-down.

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK
(REGISTERED NUMBER : 1132887)**

**TRUSTEES' REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021**



THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

REPORT OF THE TRUSTEES

LEGAL AND ADMINISTRATIVE INFORMATION

Vicar:	N/A – in “Vacancy” for all of 2021 (until 21 March 2022)
Churchwardens:	Bob Carkeet Matt Nicholson
Deanery Synod reps:	Danny Stupple (Deanery Synod Lay Chair) Steve Harding Neil Osborne
Other PCC Members:	Geoff Hobbs (Secretary) Stuart Waterman (Treasurer) (from April 2021) Eve Croucher Gary Stupple Steve Cann Luke Martin Nigel Hopper (until September 2021) Colin Walters Pippa Stupple Mark Stapleton Judy White Teresa Lovett Bruce White (LLM) (from April 2021) Sean Marsh Co-opted (until June 2021) Julie Waterman Co-opted (from April 2021)
Ex Officio:	Revd. Bob Nicholls - Self Supporting Minister & Deputy-Chair
Charity Number:	1132887
Independent Examiner:	Knight Goodhead Limited, 7 Bournemouth Road, Chandlers Ford, Eastleigh, Hampshire, SO32 5DA

The trustees present their report and accounts for the year ended 31 December 2021

Structure, government and management of the PCC

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Powers Measure.

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

REPORT OF THE TRUSTEES

The appointment of PCC members is governed by the Church Representation Rules. Training is provided where appropriate, for example, where churchwarden briefings or safeguarding training is arranged by the diocese.

The parish has an annually reviewed Safeguarding Policy, with established and ongoing training in safeguarding and working with vulnerable adults. All staff, paid and volunteers, receive instruction in safeguarding. There is also a Staff handbook covering matters relating to work, safety, disciplinary and grievance procedures, and health and safety at work.

Background: The Parochial Church Council (PCC) has the responsibility of co-operating with the Vicar, (we have been in vacancy for the calendar year of 2021, since the departure of our previous Vicar Revd Ali Mephram, who left in July 2020) in promoting the whole mission of the Church – evangelistic, social and ecumenical – in the ecclesiastical parish of Fair Oak and Horton Heath and beyond.

Whilst the benefice has been in vacancy, the responsibility held by the Vicar passed to the Churchwardens, as they now hold the Bishop's mandate. They are directly responsible to the Archdeacon and the Bishop for overseeing the life of the Parish during the vacancy period.

Membership: Members of the PCC are ex-officio or elected by the Annual Parochial Church Meeting (APCM), in accordance with Church Representation Rules.

Committees: The PCC also operates the following committees which meet when required and report back to the full meetings of the PCC.

Standing Committee: This is the only committee required by law. It comprises the Vicar (or an ordained deputy in his absence), the Assistant Clergy, the Churchwardens, Treasurer and PCC Secretary. It has the power to transact the business of the PCC between meetings, should that become necessary, normally in exceptional circumstances only. Any decisions taken by this committee are reported back to the next full PCC meeting and are minuted accordingly.

Fabric and Building Strategic Team - this team did not meet during 2020 due to the Covid situation, but minor maintenance works were addressed and reported back to PCC accordingly

Safeguarding Committee – established in 2015 to oversee all issues of safeguarding, maintain an up to date and relevant Safeguarding policy and ensure the provision of appropriate training to staff and volunteers across all ministries. This committee met several times during 2021 to discuss procedures, best practice and improvements to safer recruitment processes.

HR Strategic Team – established 2015 to oversee issues of recruitment, HR policy and legislative compliance, staff review and grievance. This committee met as required during 2021 to develop updated role descriptions, new contracts, appraisals and staff handbook.

Finance Team - met monthly throughout 2021 looking at and monitoring both income & expenditure against a challenging budget.

Pastoral Strategic Team – covering pastoral care, elderly ministry, funeral pre and after care, prayer ministry, memorial services, baby baskets, With Love blankets and bereavement café.

Events & Evangelism Strategic Team – covering church and community events, publicity, Alpha courses, missional initiatives and links with our mission and regional partners.

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

REPORT OF THE TRUSTEES

Fellowship & Discipleship Strategic Team - covering Home Churches, corporate prayer, Band of Brothers, With Love, Oasis, social events, stewardship and grant raising.

Youth & Children's Strategic Team – covering youth ministry, children's ministry, as well as Teddies and Saturdads.

The PCC also has responsibility of the care and maintenance of the historic church building, the Extension, and the Stable Block Meeting Rooms

Church membership: As at 31 December 2021 there were 149 on the Church Electoral Roll, compared with 174 recorded in December 2020.

Objectives and activities of the PCC

The primary objective of the PCC is the promotion of the gospel of our Lord Jesus Christ according to the doctrines and practice of the Church of England. The PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. These include:

- Regular public worship, open to all
- Pastoral work, including visiting the sick & bereaved
- Teaching of Christianity through sermons, courses and Home Church small groups
- Promoting Christianity through the staging of events and outreach
- Promoting the Church's mission through activities such as elderly persons lunches, parent and toddler's 'Teddies', men's and women's groups and a youth club with a Christian ethos
- Supporting other Christian charities and mission partners in the UK and overseas

The vision of St Thomas' Church is "knowing Jesus better and making Jesus better known". The way we do this can be expressed through 5 key words that represent the values we seek to embed at the centre of our lives together, and which are the basis of our current Parish Mission Action Plan (PMAP). These are: 'Encounter', 'Belong', 'Grow', 'Share', & 'Beyond'. Encounter, Belong and Grow help us in our aim to know Jesus better. Share and Beyond help us to make Him better known.

Our ministry in every aspect, Sunday and weekday worship, prayer, pastoral care, home church ministry in smaller groups, youth and children's ministry, older people and bereaved, social outreach and working closely with other local Christian organisations, as well as supporting our wider mission in this country and further afield through our mission partners, works to this aim.

The whole work of God is through all His people, and we as a church involve as many as possible of the Body of Christ in every aspect of the life of the Spirit, encouraging every member to discover their gifts and ministries and to exercise that ministry throughout the week, both in ordinary life as Christian people in the workplace and in voluntary service in the daytime and evenings.

Achievements and Performance

Due to being in vacancy, the PCC met most months of 2021, on 10 occasions throughout the year.

Due to Covid restrictions affecting face-to-face activities for the first nine months or so of 2021, only two of the PCC meetings were held in person and the rest were held using on-line Zoom as the means of facilitating the meetings.

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

REPORT OF THE TRUSTEES

The influence of the Covid pandemic also affected the APCM & APM which also took place via online Zoom video-conferencing in April 2021.

This was also a challenging year for St Thomas' Church, being in vacancy, and saying goodbye to Sean Marsh (Youth and Families Minister) and Abbie Marsh (Children and Families Minister) in June 2021, as Sean was accepted for Ordination Training, with his course in Bristol starting in September. We also said goodbye in July to Ethan Heaselden, following completion of his 10-month Ministry Experience Scheme (MES) placement scheme. We are very grateful to Ethan for all the time he gave to St. Tom's in so many different ways during the course of his placement. We are also grateful to Beth and Ghislane Alford and Emma Stevens for all the time, the help and support they each gave to the Children's and Families ministry over the period from January to July 2021.

Despite continuing financial pressures (see treasurers report), the PCC was able to maintain the ministry of all of the church's significant paid positions (youth, elderly persons, children, families and the office), as well as maintaining a c10% tithing of income to our mission partners.

Significant issues / matters discussed and dealt with are outlined below:

1) Maintaining "Church" Services, pastoral support, youth and children's activities during the Government restrictions due to Covid.

- a) With the Covid pandemic significantly affecting the first six months of 2021, the PCC were guided by the Government, the Church of England and Winchester Diocese as to the Requirements and Guidelines to be followed for worship services, communion services, funerals, weddings and baptisms.
- b) Youth and Children's activities were under the guidance of the National Youth Agency for ensuring that these were operated safely. Face-to-face Thursday Evening "Youth Drop In" sessions recommenced in September 2021, and numbers attending have grown steadily.
- c) As a result of these requirements most of the services and activities were carried out on-line using either Zoom (for Deeper) and Facebook (for Morning Prayer and 10am services).
- d) From the summer, the 9:30am Holy Communion Services recommenced face-to-face every other week with social distancing and wearing of face coverings. From October, on the weeks where there was no face-to-face communion service, an 11am face-to-face service called "Let's Connect" began running, led each time by a different Home Church, including a worship group and children's activities. These services have been well received.
- e) During 2021 there was 1 baptism, 2 weddings and 10 funerals.
- f) A key element during the Covid pandemic was to ensure that the pastoral and practical support of the local community and the church members was maintained and well communicated. Acts of kindness and practical help were instigated over the period which were so appreciated by many people.

2) Process for the appointment of a new Vicar

- On 9 February 2021, Bishop Debbie, Bishop of Southampton, attended the PCC Meeting to set out the process that needed to be followed to recruit a new vicar, which could now be commenced following an extensive review of Diocese finances and what was achievable for Parishes that were in vacancy.
- Following this meeting, the PCC appointed a small drafting group to prepare the Parish Profile and the Role Description for the new Vicar. Work to prepare these documents took place during April 2022.

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

REPORT OF THE TRUSTEES

- A Section 11 Meeting was then held by the PCC on 12 May 2021 where the PCC reviewed and agreed the Parish Profile and Role Description documents and agreed to advertise the role via Church Times and a number of other well-known websites. The PCC elected 2 Parish Representatives to co-ordinate the whole of the application and interview process in conjunction with the Diocese (Judy White and Geoff Hobbs).
- Following the first round of advertising which took place during July/August, the Shortlisting Panel met to consider applications, which were limited in number, and agreed that the appropriate course of action was to re-advertise.
- The PCC at its' September meeting decided that the Parish Profile and Role Description should be revised and a drafting group was convened. A revised profile and role description was agreed by PCC at its' October meeting, and re-advertising took place during October and November.
- A good number of applications were received, and shortlisting took place in November, with interviews of three candidates taking place over two days in early December. Just before Christmas, we were able to announce the good news that the Rev Jono Harvey would become our next vicar.
- Jono's Institution service took place on Monday 21 March 2022, which was attended by invited guests from the local community and members of the fellowship. Due to capacity constraints, the service was also live streamed via Facebook. Please pray for the Harvey family as they continue to settle into the Vicarage and to living in Fair Oak.

3) Ongoing upkeep and maintenance of the church site:

The quinquennial building review was undertaken on 23 September 2021, and highlighted the following issues with the condition of the church building which are likely to require significant remediation over the coming years:

- I. The need for repairs of the church roof and guttering
- II. The need for replacement of the heating system as it is not cost effective or environmentally friendly.
- III. Stonework repairs to various areas both externally and internally

Within the year, a number of items of maintenance and repair were undertaken on the church site, including:

- a) Minor plumbing repairs
- b) Trimming of shrubs with the churchyard
- c) Boiler, fire extinguisher and fire alarm checks and maintenance

Finally, at most PCC meetings time is given to reflect on good news; here are some examples of the encouraging and faith building contributions made over the last year:

- a) Sean Marsh, our Youth and Families Minister (until June 2021) was accepted for ordination training and started studying in Bristol in September 2021 – we continue to pray for the Marsh family that the Lord will greatly bless them.
- b) The Morning Prayer sessions during 2021 continued to be attended regularly by between 10 and 15 people a day and these opportunities for corporate prayer are really appreciated.
- c) The resumption of face-to-face Sunday services again was a great blessing to many.

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

REPORT OF THE TRUSTEES

- d) Over the course of the year, home churches have been an important source of fellowship and discipleship. Most met via Zoom until Covid-19 restrictions eased, and the virtual home church has now grown to 9 members.
- e) A number of face-to-face With Love and Band of Brothers events were able to recommence during the autumn, including the Band of Brothers weekend away in September, breakfasts and other events, which were a great blessing.
- f) The monthly Saturdads sessions were restarted from 23rd October and have been well-received.
- g) In September, Teddies (for 0 to 4 year olds and their parents) restarted on Thursday mornings which has been a great success with a waiting list now having to be put in place for the start of 2022. Many thanks to Caroline Oswald for her willingness to help lead this valuable ministry.
- h) The Remembrance commemoration in The Square was the first done-face-to-face for 2 years as a large community gathering, and involved working closely with the Parish Council and uniformed groups to plan and deliver the event. We have had a lot of positive feedback about this with the shorter procession from the church layby to The Square being welcomed.
- i) We are continuing to develop strong, close relationships with Fair Oak and Horton Heath Parish Council – with Gary Stupple having now joined them as a Parish Councillor.
- j) A planning application was submitted by the Parish Council for the new Fountain Community Café building in New Century Park on the Scout Hut site, which is due to be determined in early 2022. It is hoped that demolition of the old Scout Hut can take place in the spring, with building work on the new café able to be completed by late summer. The Fountain Café CIC have been deploying Flo, the mobile version of Fountain successfully over the course of the summer and autumn. Flo will return in the spring.
- k) Following an interview process in December it was announced that Revd. Jono Harvey has accepted the offer to take up the position of Vicar, and he will start on 21 March 2022.

Financial Review

General Fund

The following pages show our financial position at the end of 2021. As trustees we take responsibility for the stewardship of God's money, and foremost we are answerable to Him for all our giving and spending.

The total income into St Thomas' Church was £198,992 in 2021 compared to a total income of £344,296 in 2020 (which was higher than our 'normal' level of income as a result of a generous legacy). Our total outgoings for 2021 were £193,844. With the departure of Sean and Abbie in June, salary outgoings were lower than originally budgeted for, and helped to ensure that expenditure did not exceed our income. It is important to match our regular outgoings to the regular income we receive each month through your generous giving.

Whilst all gifts and acts of giving are obviously welcomed, the Parish Giving Scheme is a God-send for the administration of the accounts. We encourage all of the church family to consider using this as their regular method of giving to the Lord. The Parish Giving Scheme collects the gift aid for us at no cost, our bank charges are reduced and there is an option to increase by inflation. Do please pick up a leaflet to read more about it.

In 2021, the Diocese agreed to a reduced contribution to the Common Mission Fund (formerly called Parish Share) for 2022 to £70,000 which will help to balance the books for the coming year. In 2021, the Common Mission Fund was £87,000 (which has progressively reduced in size over recent years in

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

REPORT OF THE TRUSTEES

response to the decreased size of our worshipping community). This will continue to be monitored going forward. If the shortfall is not covered by donations, then either expenditure will be reviewed, or sums will be deducted from the funds earmarked for building improvements.

Many of our ministries continue very effectively with little or no funding, like Teddy Bears, Saturdays, Street Pastors, pastoral visiting and home-churches. Praise the Lord!

Our mission partner giving was reviewed in 2021 when PCC decided to concentrate giving from January 2022 onwards on four strategic "mission partners" for our outward giving: Miracle Street, Great Lakes Outreach in Burundi and La Source in Normandy, France and Fields of Wheat (Israel), together with six regional partners (Churches Together in Eastleigh, BiFOHH Street and School Pastors, CAP Eastleigh, Ark, Fledge and Eastleigh Basics Bank). The sums for each of these organisations and for Lillies in 2021 are detailed in the notes to the accounts.

Reserves

At the end of 2021 we combined the legacy and project funds together into one figure. It is particularly important to retain this fund at present, as we are aware of that essential works are required to the fabric of our Church and associated buildings. With an on-going search for grants to support such projects, we must have funds available to match any successful grants in consequence we are not taking these works forward at present.

In 2022, we will be looking to address fabric issues raised in the September 2021 Quinquennial Inspection, which will involve preparing bids for external funding and utilising a proportion of the legacy received.

Summary

We live by faith, but are also called to be prudent and wise stewards of the resources given to us for the furthering of God's kingdom here in Fair Oak and Horton Heath, and with our mission partners. We give thanks to God for His provision for the parish ministries in 2021, and we look to Him for providing for 2022 ministries.

Update on Treasurer

From when Andrew Cox stood down in September 2020, we continued to search for another Treasurer and were very blessed and encouraged, when in March 2021, Stuart Waterman stepped forward to offer his services to fill this position. During the period when we were without a Treasurer, we have been very grateful that Dave Alford continued in his Financial Assistant's role to perform our basic book keeping and banking functions.

During 2021, Stuart has received considerable support and assistance from Dave Alford, enabling Stuart to smoothly take over this very important role for our church. David Farndale has also provided help and support in the preparation of a draft 2022 budget.

The PCC record their great appreciation to Dave Alford, Stuart Waterman and David Farndale for their great help and dedicated service to St Thomas' over the course of 2021.

THE PAROCHIAL CHURCH COUNCIL OF FAIR OAK AND HORTON HEATH

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

REPORT OF THE TRUSTEES

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' Report and the accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

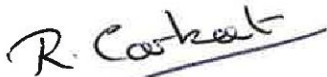
The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the trustees:



Bob Carkeet
Churchwarden

Dated: 28/3/2022



Matt Nicholson
Churchwarden

Dated: 28/3/2022

**INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES ON THE
UNAUDITED ACCOUNTS OF THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF ST THOMAS, FAIR OAK**

I report to the trustees on my examination of the accounts of The Parochial Church Council Of The Ecclesiastical Parish Of St Thomas, Fair Oak for the year ended 31 December 2021, which are set out on pages 10 to 25.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



C J Goodhead FCA
Knight Goodhead Limited
Chartered Accountants

Dated: 22 March 2022

7 Bournemouth Road
Chandler's Ford, Eastleigh
Hampshire SO53 3DA

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2021 £	Total 2020 £
INCOME						
Donations and legacies	2	179,624	8,238	-	187,862	330,582
Charitable activities	3	-	-	-	-	709
Investment income	4	9	-	-	9	11
Other income	5	10,721	400	-	11,121	12,994
TOTAL INCOME		190,354	8,638	-	198,992	344,296
EXPENDITURE						
Charitable activities	6	174,575	19,269	-	193,844	229,499
TOTAL EXPENDITURE		174,575	19,269	-	193,844	229,499
NET INCOME / (EXPENDITURE) FOR THE YEAR BEFORE TRANSFERS		15,779	(10,631)	-	5,148	114,797
TRANSFERS BETWEEN FUNDS		(10,048)	10,048	-	-	-
NET INCOME / (EXPENDITURE) FOR THE YEAR		5,731	(583)	-	5,148	114,797
OTHER RECOGNISED GAINS AND LOSSES						
Gains on investment assets		58	-	-	58	27
NET MOVEMENT IN FUNDS		5,789	(583)	-	5,206	114,824
FUND BALANCES BROUGHT FORWARD		330	194,497	-	194,827	80,003
FUND BALANCES CARRIED FORWARD		6,119	193,914	-	200,033	194,827

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

BALANCE SHEET AS AT 31 DECEMBER 2021

	Notes	£	2021 £	£	2020 £
FIXED ASSETS					
Tangible assets	10		19,496		23,280
Investments	11		468		410
			<u>19,964</u>		<u>23,690</u>
CURRENT ASSETS					
Debtors	12	1,289		1,527	
Cash at bank and in hand		180,600		171,218	
		<u>181,889</u>		<u>172,745</u>	
CREDITORS: amounts falling due within one year					
	13	<u>(1,820)</u>		<u>(1,608)</u>	
NET CURRENT ASSETS			180,069		171,137
NET ASSETS			<u>200,033</u>		<u>194,827</u>
FUNDS					
Unrestricted funds	14	5,879		148	
Revaluation reserve	14	240		182	
			6,119		330
Designated funds	14		193,914		194,497
Restricted funds			-		-
TOTAL FUNDS			<u>200,033</u>		<u>194,827</u>

The accounts were approved by the Trustees on 28 March 2022

and signed on their behalf by



Bob Carkeet
Churchwarden



Matt Nicholson
Churchwarden

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 ACCOUNTING POLICIES

(a) Accounting convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 and in accordance with applicable accounting standards and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102 (effective January 2019).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

The accounts have been prepared on the going concern basis. There are no material uncertainties about the charity's ability to continue. The charity is a public benefit organisation.

(b) Income

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under gift aid is recognised only when received.

Income tax recoverable on gift aid donations is accounted for within the accounting year to which the gift is attributed.

Legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Funds raised by social activities and other fund-raising events are accounted for gross, although donations funded by the efforts of informal gatherings will generally be accounted for net.

Dividends and interest are accounted for when receivable. Tax recoverable on such income is recognised in the same accounting year.

(c) Expenditure

Missionary and charitable giving is accounted for when paid. Other expenditure is included on an accruals basis.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 ACCOUNTING POLICIES (continued)

(d) Fixed assets

Consecrated and benefice property of any kind is excluded from the accounts in accordance with Section 10(2)(a) of the Charities Act 2011.

Tangible fixed assets held by the PCC for which there is insufficient cost information available have been included at valuation obtained by the PCC from appropriate sources.

Depreciation has been provided at rates calculated to write the valuation/costs off over their estimated effective lives at the following rates:

Fixtures	20% straight line
Organ	4% straight line

Individual fixed assets costing £1,000 or more are capitalised at cost.

(e) Investments

Investments are valued at market value at 31 December.

Realised gains or losses are recognised when investments are sold. Unrealised gains or losses are accounted for on revaluation of investments at 31 December.

(f) Pension costs

The PCC operates defined contribution and defined benefit pension schemes for some of its employees. Contributions payable to the PCC's pension schemes are charged to the statement of financial activities in the period to which they relate.

(g) Fund accounting

Unrestricted funds are funds of the Parochial Church Council (PCC) that are not subject to any restrictions regarding their use and are available for the general purposes of the PCC. Funds designated for a particular use by the PCC are also unrestricted.

Restricted funds represent donations or grants received for a specific object or invited by the PCC for a specific project. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund.

(h) Administrative information

The charity is unincorporated and was registered on 21 November 2009 with the Charity Commission in England and Wales. The registered number is 1132887. The registered office of the charity is Mortimers Lane, Fair Oak, Eastleigh, Hampshire SO50 7BG.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

2 DONATIONS AND LEGACIES	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2021 £	Total 2020 £
Donations	179,624	1,726	-	181,350	202,797
Legacies	-	6,512	-	6,512	127,785
	<u>179,624</u>	<u>8,238</u>	<u>-</u>	<u>187,862</u>	<u>330,582</u>
Donations					
<i>Unrestricted funds:</i>					
Regular giving	137,967	1,595	-	139,562	139,861
Tax recoverable	29,236	-	-	29,236	35,280
Collections	5,795	-	-	5,795	9,302
Donations and appeals	6,586	131	-	6,717	17,997
Youth worker	40	-	-	40	357
	<u>179,624</u>	<u>1,726</u>	<u>-</u>	<u>181,350</u>	<u>202,797</u>
3 CHARITABLE ACTIVITIES					
	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2021 £	Total 2020 £
Donations towards transport and meals	-	-	-	-	709
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>709</u>
4 INVESTMENTS					
	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2021 £	Total 2020 £
Dividends	9	-	-	9	11

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

5 OTHER INCOME	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2021 £	Total 2020 £
Hall lettings	6,778	-	-	6,778	6,722
Fees	3,943	400	-	4,343	6,272
Profit on disposal of fixed assets	-	-	-	-	-
	10,721	400	-	11,121	12,994

6 EXPENDITURE	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2021 £	Total 2020 £
Overseas Missions and Church Societies (note 7)	5,037	-	-	5,037	5,142
Home Missions and Church Societies (note 7)	14,498	-	-	14,498	15,266
Common Mission Fund	87,000	-	-	87,000	114,773
Clergy Expenses	532	-	-	532	1,040
Salaries (note 8)	42,714	5,935	-	48,649	55,843
Other Staff Costs	2,507	1,000	-	3,507	2,334
WDBF - Fees	2,173	-	-	2,173	2,816
Church Running Expenses	7,227	-	-	7,227	8,433
Church Maintenance and Restoration	3,975	156	-	4,131	1,250
Services and Music	1,988	3,729	-	5,717	4,783
Printing, Stationery and Telephone	2,879	-	-	2,879	2,750
Youth Related	2,209	-	-	2,209	1,850
Outreach Events	498	3,199	-	3,697	2,787
Transport	-	179	-	179	1,596
Depreciation	-	5,071	-	5,071	5,829
Independent Examination Fee	1,338	-	-	1,338	1,299
Sundry	-	-	-	-	1,708
	174,575	19,269	-	193,844	229,499

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

7 GRANTS PAYABLE

Resources expended include grants, bursaries and other payments to the following organisations:

	2021	2020
	£	£
<i>Overseas Missions and Church Societies</i>		
Israel Field of Wheat	1,436	1,342
The Dognons	2,400	2,400
Great Lake Outreach	1,200	1,400
	<u>5,037</u>	<u>5,142</u>
<i>Home Missions and Church Societies</i>		
Miracle Street	3,600	3,300
The Lilies	1,300	2,700
Acts of Random Kindness	4,250	4,800
Royal British Legion	-	-
Eastleigh Churches Together	650	1,200
United Christian Broadcasters	408	408
Fledge Youth Support	1,200	1,200
Christians Against Poverty Eastleigh	2,000	1,275
Street Pastors	550	-
Eastleigh Basics Bank	515	-
Other	25	383
	<u>14,498</u>	<u>15,266</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

8 EMPLOYEES

Number of employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
	4	4

Employees costs

	2021	2020
	£	£
Wages and salaries	46,721	53,716
Social security costs	-	-
Other pension costs	1,928	2,127
	<u>48,649</u>	<u>55,843</u>

During the year the following trustees were paid salaries amounting to £29,508 (2020: £11,008):

Mrs Julie Waterman
Mr Sean Marsh

Also during the year, the following relatives of trustees were paid salaries amounting to £6,711 (2020: £5,075):

Mrs Abigail Marsh

During the year five trustees were reimbursed expenses of £1,536 (2020: £4,321 - seven trustees) for various costs incurred on behalf of the charity. Eleven relatives of trustees were also reimbursed expenses totalling £2,951 (2020: £2,021 - three).

All salaries and reimbursed expenses are allowed by the Parochial Church Powers Measures, which the church is governed by.

There were no employees whose annual remuneration was £60,000 or more.

During the year no remuneration was paid by this charity to key management personnel (2020: £nil). The key management team is taken as being the standing committee. The vicar chairs the standing committee but he receives a stipend from the Diocese not from this charity.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

9 PENSION DISCLOSURE

The PCC also participates in the Pension Builder Scheme section of CWPF for lay staff. The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers.

The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending upon the investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable (2021: £1,928, 2020: £2,127).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £13.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

9 PENSION DISCLOSURE (continued)

For the Pension Builder 2014 section, the valuation revealed a surplus of £7.2m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, The PCC could become responsible for paying a share of that employer's pension liabilities.

10 TANGIBLE FIXED ASSETS

	Organ £	Furniture & fittings £	Computer Equipment £	Total £
Cost				
At beginning and end of year	50,000	19,247	-	69,247
Additions			1,287	1,287
At end of year	50,000	19,247	1,287	70,534
Depreciation				
At beginning of year	34,000	11,967	-	45,967
Charge for year	2,000	2,427	644	5,071
At end of year	36,000	14,394	644	51,038
Net book value				
At end of year	14,000	4,853	643	19,496
At beginning of year	16,000	7,280	-	23,280

11 FIXED ASSET INVESTMENTS

<i>CBF Investment Fund Income Units</i>	£
Market value at 1 January 2021	410
Change in value in the year	58
Market value at 31 December 2021	468

12 DEBTORS

	2021 £	2020 £
Prepayments & other debtors	602	556
Tax recoverable	687	971
	1,289	1,527

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

13 CREDITORS: amounts falling due within one year	2021	2020
	£	£
Accruals	<u>1,820</u>	<u>1,608</u>

14 UNRESTRICTED FUNDS

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Movement in funds				
	Balance at 1 January 2021	Income	Expenditure	Transfers between funds	Balance at 31 December 2021
	£	£	£	£	£
Designated funds					
Tangible fixed assets	23,280	-	(5,071)	1,287	19,496
The Building Project Fund	-	-	-	-	-
Teddy Bears	802	-	(156)	-	646
Choir	237	-	-	-	237
Band of Brothers	1,155	1,510	(750)	-	1,915
Men Weekend Away	-	-	-	-	-
St Toms on the Hill	643	-	-	(643)	-
With Love	276	260	(241)	-	295
Soul Survivor	-	-	-	-	-
PA & AV	1,081	-	(906)	(175)	-
PAST - Pastoral fund	-	-	-	-	-
Legacy and project fund	135,043	6,512	-	8,445	150,000
Youth income	-	-	-	-	-
Children's Worker fund	25,229	240	(5,935)	-	19,534
All Churches Trust Grant	6,750	-	(6,210)	1,250	1,790
Cafe 5-6 Yr 5-6 Café	-	-	-	-	-
Youth Worker	-	116	-	(116)	-
Total Designated funds	<u>194,497</u>	<u>8,638</u>	<u>(19,269)</u>	<u>10,048</u>	<u>193,914</u>
Unrestricted funds					
General funds	148	190,354	(174,575)	(10,048)	5,879
Revaluation reserve	182	58	-	-	240
Total Unrestricted funds	<u>330</u>	<u>190,412</u>	<u>(174,575)</u>	<u>(10,048)</u>	<u>6,119</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

14 UNRESTRICTED FUNDS (continued)

Tangible fixed assets

This fund represents the net book value of tangible fixed assets.

The Building Project Fund / Legacy and Project Fund

Over recent years the church have been blessed with several generous legacies and gifts, which the PCC have been able to allocate into this separate fund. These sums are being held with a view to undertake future essential works and improvements to the church and associated buildings. The report on 'reserves', described on page 7 provides further detail.

Teddy Bears

Teddy Bears is a weekly group held on the church campus for parents with babies and toddlers. Parents pay a small fee to help cover expenses, and when the Teddy Bears float holds a significant amount they pay it into St Thomas Accounts to avoid any individual being responsible for too much cash. The Teddy Bears group then organise a summer outing or a Christmas event and will use this fund to help pay for that.

Choir

These are funds collected for the choir when they sing at weddings.

Band of Brothers

The men's ministry is called Band of Brothers. It receives specific donations to help fund events and to purchase items. It is also possible that larger events will receive fees into this fund to hold until full payment is required. By creating this fund the donations and fees are ring-fenced to their intended purpose.

Men Weekend Away

Mens Ministry weekend away, used to collect payments and to pay for related expenses. This fund ensures that fees are ring-fenced to their intended purpose, i.e. for the weekend away.

With Love

The woman's ministry is called With Love. It receives specific donations to help fund events.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

UNRESTRICTED FUNDS (continued)

PA & AV

As part of the 2017 annual appeal an amount of gifts received were set aside to replace the aging PA and AV equipment that will need to be replaced.

Past - Pastoral Fund

A separate fund to deal with hardship and other situations that require specialised support.

Youth Income

Set up to record income received and expenditure paid on youth related items e.g. Tuck Shop sales and purchases, Pizza nights etc.

Children's Worker Fund

Money received is used to fund the salary of our Children's Worker, a role and position we filled in late Summer 2021.

All Churches Trust Grant

The general intention is for churches to use this grant to engage with people in the community who have been impacted by Covid and help churches undertake new initiatives to emerge from lock-down.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

15 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
<i>Fund balances at 31 December 2021 are represented by:</i>				
Tangible fixed assets	-	19,496	-	19,496
Investments	468	-	-	468
Current assets	7,471	174,418	-	181,889
Creditors: amounts falling due within one year	(1,820)	-	-	(1,820)
	<u>6,119</u>	<u>193,914</u>	<u>-</u>	<u>200,033</u>

Fund balances at 31 December 2020 are represented by:

Tangible fixed assets	-	23,280	-	23,280
Investments	410	-	-	410
Current assets	1,528	171,217	-	172,745
Creditors: amounts falling due within one year	(1,608)	-	-	(1,608)
	<u>330</u>	<u>194,497</u>	<u>-</u>	<u>194,827</u>

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

16 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

Notes	Unrestricted funds £	Designated funds £	Restricted funds £	Total 2020 £
INCOME				
Donations and legacies	189,617	140,965	-	330,582
Charitable activities	709	-	-	709
Investment income	11	-	-	11
Other income	10,834	2,160	-	12,994
TOTAL INCOME	201,171	143,125	-	344,296
EXPENDITURE				
Charitable activities	210,168	19,331	-	229,499
TOTAL EXPENDITURE	210,168	19,331	-	229,499
NET INCOME / (EXPENDITURE) FOR THE YEAR BEFORE TRANSFERS	(8,997)	123,794	-	114,797
TRANSFERS BETWEEN FUNDS	16,454	(16,454)	-	-
NET INCOME / (EXPENDITURE) FOR THE YEAR	7,457	107,340	-	114,797
OTHER RECOGNISED GAINS AND LOSSES				
Gains on investment assets	27	-	-	27
NET MOVEMENT IN FUNDS	7,484	107,340	-	114,824
FUND BALANCES BROUGHT FORWARD	(7,154)	87,157	-	80,003
FUND BALANCES CARRIED FORWARD	330	194,497	-	194,827

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST THOMAS, FAIR OAK

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021

17 COMPARATIVE FUND MOVEMENTS AT 31 DECEMBER 2020 ARE REPRESENTED BY:

	Balance at 1 January 2020 £	Movement in funds			Balance at 31 December 2020 £
		Income £	Expenditure £	Transfers between funds £	
Designated funds					
Tangible fixed assets	29,109	-	(5,829)	-	23,280
The Building Project Fund	45,502	-	-	(45,502)	-
Teddy Bears	802	-	-	-	802
Choir	237	-	-	-	237
Band of Brothers	759	755	-	(360)	1,154
Men Weekend Away	-	2,160	(2,520)	360	-
St Toms on the Hill	1,299	-	(656)	-	643
With Love	388	72	(184)	-	276
Soul Survivor	217	-	-	(217)	-
PA & AV	2,165	-	(1,083)	-	1,082
PAST - Pastoral fund	330	-	(50)	(280)	-
Legacy	5,000	100,397	-	29,648	135,045
Youth income	-	85	(53)	(32)	-
Children's Worker fund	1,303	30,956	(7,031)	-	25,228
Firestarters	-	6,750	-	-	6,750
Fledge donations	-	1,595	(1,595)	-	-
Normandy 24	-	357	(332)	(25)	-
Cafe 5-6 Yr 5-6 Café	46	-	-	(46)	-
Total Designated funds	87,157	143,127	(19,333)	(16,454)	194,497
Unrestricted funds					
General funds	(7,309)	201,171	(210,168)	16,454	148
Revaluation reserve	155	27	-	-	182
Total Unrestricted funds	(7,154)	201,198	(210,168)	16,454	330

Accounts

AGENDA - ST THOMAS CHURCH ANNUAL VESTRY MEETING & ANNUAL PAROCHIAL CHURCH MEETING

Sunday 25th APRIL 2021 - 2.00 PM via Zoom Video Conferencing

To Join Zoom Meeting follow this link:

<https://us02web.zoom.us/j/85480744643?pwd=eWNzZEYyMDZMb1IPTHQvTnROZFZ0QT09>; Or

Open Zoom and enter:

Meeting ID: 854 8074 4643

Passcode: 791442

Opening Prayer

1. Annual Vestry Meeting

- a. Minutes of the previous meeting (Sun 18 October 2020)
- b. Election of Churchwardens

2. Annual Parochial Church Meeting

- a. Apologies
- b. Minutes of the previous meeting (Sun 18 October 2020)
- c. Matters Arising
- d. Business and Reports:
 - i. Vote to Approve Trustees Report and Annual accounts year ending 31 December 2020 (circulated)
 - ii. Vote to approve proposed appointment of Knight Goodhead as independent examiner/auditor
 - iii. Verbal reflections of highlights from the following areas of Ministry (for the period September 2020- March 2021) and look ahead to 2021
 1. Older Persons – Julie Waterman
 2. Youth & Children’s Ministry – Sean and Abbie Marsh
 3. Events and Outreach – Gary Stupple
 4. Home Churches and Half Nights of Prayer – Danny Stupple
 5. Band of Brothers – Neal Hayes
 6. With Love – Eve Croucher
 7. Wellbeing Group – Bruce White
 8. Fountain Café – Julie Nicholson

iv. Church Wardens Update on Church Fabric – Matt Nicholson

e. Elections and Appointments:

i. Parochial Church Council Members

ii. Appointment of Reader on to PCC

iii. Approval of sidespersons

3. General Update and Update on Vacancy – Bob Nicholls

4. Date of 2022 AVM/ APCM – Sunday 8th May 2022 at 2pm

5. Closing Prayers – Bob Carkeet