

2024/2025
Annual Report Part I
(see Part 2 for 2024 PCC accounts)

and

Agendas for Vestry Meeting
and
Annual Parochial
Church Meeting

7.30pm
Tuesday 29th April 2025
Ss. Peter & Paul's Church
Grays Town Centre

www.GraysThurrockTeamMinistry.org
Registered Charity Number: 1132873



Grays Thurrock Team Ministry



St Peter and St Paul's Church, Grays Town Centre
St Mary's Church, Dock Road, Little Thurrock
St Clement's Church, London Road, West Thurrock
All Saints' Church, Drake Road, Chafford Hundred

Grays Thurrock Team Ministry
Annual Parishioners Vestry Church Meeting
to be held at St Peter & St Paul's Church, Grays
on Tuesday 29th April 2025 at 7.30 pm.

AGENDA

1. Opening Prayer
2. Apologies for Absence
3. Minutes of the Vestry Meeting held on Tuesday 30th April 2024.
4. Matters arising not appearing elsewhere on the Agenda

5. Election of two Churchwardens for the Parish
6. Any other business or questions notified to the Vice-Chair by 12 noon on Monday 28th April 2025.

NB: All nomination forms for both the Vestry Meeting and the APCM must be fully completed and returned to the Parish Office by 12 noon on Monday 28th April 2025.

Any papers received after this date will not be considered.

**Minutes of Grays Thurrock Team Ministry
Annual Parishioners Vestry Church Meeting
Held at Ss Peter & Paul's Church Grays
on Tuesday 30th April 2024**

The meeting was chaired by the Pam Kirby (Vice Chair) and Pam welcomed everyone to the meeting.

1. **Opening Prayer** was led by Revd Cathy Hasler before the formal Vestry Meeting commenced at 7.35pm
2. **Apologies for Absence:** Margaret Mumford, Sandra Ray and Chinyere Oku. 30 people were in attendance.
3. **Minutes of the Vestry Meeting** held on Tuesday 25th April 2023 had previously been circulated within the annual report booklet; these were agreed as a true record.
4. **Matters Arising not appearing elsewhere on the agenda** there was nothing to report
5. **Election of two Churchwardens for the Parish** There being only two nominations: Pam Kirby and Nicky Menakaya, both have been duly elected. Thanks were given on behalf of the team to them both for agreeing to continue with the role and for their support.
6. **Any Other Business** There being no further business the meeting was closed by Pam at 7.40pm

**GRAYS THURROCK TEAM MINISTRY
ANNUAL PAROCHIAL CHURCH MEETING
to be held immediately following the Vestry meeting at
Ss. Peter & Paul's Church, Grays
on Tuesday 29th April 2025
Agenda**

1. Apologies for Absence
Looking back...
2. Minutes of the APCM held on Tuesday 30th April 2024
3. Presentation of the 2025 Church Electoral Roll

4. Receive the Reports and proceedings of the PCC
5. Reports from DCC's and subcommittees of the PCC
6. Churchwardens' reports on the fabric, goods and ornaments of the churches
7. Annual Report of the financial affairs of the Parish and examined accounts of the year ending 31st December 2024
Looking forward...
8. Appointment of an independent examiner for 2025
9. Election of two deputy Churchwardens for each district church (the APCM will receive the endorsed nominations from each Annual District Meeting)
10. Election of 8 member to the Thurrock Deanery Synod for a term of three years.
11. Election of three PCC members for a term of 3 years and two members for a term of 1 year.
12. Appointment of Parish Safeguarding Officer/Disclosure Clerk
13. Appointment of Planned Giving/Gift Aid Secretary
14. Ratification of election of members to each DCC (the APCM will receive the results from each Annual District Meeting).
15. Any other business or questions notified to the Vice-Chair by
12 noon on Monday 28th April 2025.
16. Closing Prayers

**Minutes of Grays Thurrock Team Ministry
Annual Parochial Church Meeting
held at Ss Peter & Paul's Church Grays
on Tuesday 30th April 2024**

1. **PRESENT:** Pam Kirby(chair), Revd Dr Kate Carter, Revd Cathy Hasler, Revd David Peterson, Revd Cheryl Ramballi, Richard Hulbert, Nicky Menakaya, Jasmin Anderson, Alyson Davies, Mary Peters, Anne Hulbert, Revd Sharon Ejinkonye, Mbeko Sihwa, Tina Bailes, Elizabeth Oluwole, Graham Deats, Dr Vikas Tripurneni, Samuel Folayan, Grace Akinlusi, Daniel Abraham, Chris Wilkins, Helen Ormond, Marjorie Griffith, Ben Deverell, Robin Mumford, Rita Donaldson, Simon Ward, Motie Ramballi, Lakmal Weerasuriya and Lize Ringelmann (Minute clerk).

Apologies: Margaret Mumford, Sandra Ray and Chinyere Oku

2. Minutes of the APCM held on Thursday 25th April 2023 were previously circulated and were agreed as a true record by the meeting. All in attendance were in favour.
3. It was reported that the Church Electoral Roll (CER) has 371 members which were made up of the following: All Saints' Church 93 (increase 13), St Clement's 76 (increase 10), St Mary's 30 (increase 2) and SsPP 172(increase 13).
4. The report summarised the proceedings of the PCC and these were received and noted. Pam confirmed that the PCC Annual report was on page 9 of the Annual report Part I Booklet which she hoped everyone had read. The Team Rector's report prepared by Pam Kirby (Vice-chair) is on page 11 and the Parish Wardens' report on page 12. Reports noted with no questions asked. Pam thanked Anne for getting the booklet together. Cathy expressed her gratitude for getting the roof repaired.
5. Reports on the proceedings of the DCC's and other sub-committees could be found on page 15 onwards with the finance sub -committee report on page 15. All were received and noted. Cathy thanked Cheryl and Sharon for their hard work.
6. The Churchwardens Reports on the Fabric of the church buildings, as recorded in the Annual Report, were received, and noted. Pam confirmed all reports could be reviewed on page 17 for St Peter and St Paul's Grays, page 23 for St Mary's Little Thurrock, page 23 St Clement's West Thurrock, and page 22 for All Saints' Church Chafford Hundred. All reports were received and noted. Rita asked about Bell Ringing, and it was explained that we need a

dedicated team if we want the bells to be part of our services.

7. The Annual Report of the Financial Affairs for the Parish ending on 31st December 2023 had been available in church these were adopted and approved at the meeting of the PCC on the 19th March. Pam explained the importance of the accounts being published annually. Part 2 provided for review. All copies had been signed by Pam Kirby and Nicky Menakaya. Pam confirmed that Ian Chapman, the Independent Examiner, had completed his examination and reported that there was nothing that needed attention. Pam expressed a huge thanks and appreciation to Anne Hulbert and Simon Ward for preparing the accounts in a timely manner to be agreed by the PCC at the 19th March meeting.

8. It was agreed that the appointment of an Independent Examiner for 2024 would remain Ian Chapman. All in attendance in favour.

9. Election of two deputy Churchwardens for each district church, the APCM had received the endorsed nominations for each Annual District Meeting, elected on block and were as follows:

St Clement's Church – Olalekan Giwa and Daniel Abraham.

St Marys' Church – Jasmin Anderson and Ben Deverell

All Saint's Church- Yetunde Oyinbusola and Marjorie Griffith

SsPP – Richard Hulbert and Sam Folayan

Proposed by Tina Bailes and seconded by Mary Peters. All in attendance in favour.

Pam thanked all wardens.

10. Election of 8 members to the Thurrock Deanery Synod for the term of 3 years (elected members will automatically become PCC and DDC members):

St Clement's- Alyson Davies and Tina Bailes

St Mary's- Graham Deats and Jasmin Anderson

All Saints'-Margaret Mumford and Julian Griffith

SsPP's- Mary Peters and Elizabeth Oluwole

Proposed by Marjorie Griffith and seconded by Revd Dr Kate Carter.

All in attendance in favour.

11. Election of five PCC members one for one year, one for two years and three for three years. One year: vacancy. Two years: Sandra Ray and Justine Dunn. Three years: Lakmal Weerasuriya, Dr Vikas Tripurneni and Julian Smart.

Proposer Tina Bailes and seconded by Mary Peters.

All in attendance in favour.

12. Appointment of Parish Safeguarding Officer/Disclosure Clerk Alyson Davies. Pam thanked Alyson for the fantastic job she is doing. Cheryl has been very helpful with safeguarding training too.

13. Appointment of Planned Giving/Gift Aid Secretary. Anne Hulbert has taken the role and together with Simon they have claimed back gift aid retrospectively.

14. Ratification of election of members to each DCC (the APCM having received the results from each Annual District Meeting) Election on members to each DCC...

St Clement's – Grace Akinleye, Rosalind Sarwan, Helen Ormond and Adekemi Buv.

St Mary's – Susan Mead and Sandra Gray

All Saints' Church – Tawa Balfourth, Carmen Donaldson, Nicole Smart, Tonerasi Peter Mupndawana and Bethany Dunn.

SsPP – Chioma Elechi and Cathrine Njoroge.

These were received and elected on block.

15. There being no further business, the meeting finished at 8.30pm, the closing prayer was led by Revd. David Peterson

A special thanks (on behalf of the church) was expressed to Pam Kirby.

PCC Annual Report April 2024 to March 2025

During the past year the Parochial Church Council (PCC) has met on six occasions, on each occasion in person. The PCC is made up of all the licensed Clergy and Readers, Team Churchwardens and District Churchwardens plus a further 15 elected members of our four District churches. However, we currently have a number of vacancies on the PCC which we hope to elect to at the forthcoming APCM. The PCC is the legal body of governance for the parish and so has to agree any decisions or contracts that involve a legally binding or financial undertaking.

The meetings include items such as nurture and growth, the on-going management and future development of our parish properties (including our church buildings, halls, grounds and Church House), staffing, finance, communications, safeguarding which includes child & adult protection), plus regular reports from each of the four District Church Councils and the sub-committees of the PCC.

During the past year we have continued to embed and further develop our financial management and reporting systems. Once again we were able to finish the year with a small operating surplus and the increased Parish Share was paid in full. Our thanks to everyone who helped make this possible. We are grateful to the work of the PCC's Finance sub-committee which works behind the scenes to ensure that sufficient funds are in place to meet our financial commitments and that we strive to balance the books at the year end.

Within our Team Ministry quite rightly much of our identity and church life manifests within each of the four Districts. Therefore, the PCC seeks to delegate much of our everyday life in terms of mission and ministry to each of the four District Church Councils of each of our churches.

Anne Hubert continued with the task of Team Treasurer ably supported by Simon Ward between them they have done an excellent job in reviewing our finances and fully using the account software package in the way that it is designed to be used. This ensures that the bi-monthly budget reports were available in time for the PCC meetings and gave confidence that the figures produced were posted to the right budget and that the figures produced were correct. This in turn enabled the provisional 2024 accounts to be ready at the beginning of January. Anne due to health issues stepped down from the treasurer role in October and Andrew Emonfomwan agreed to take over the role with assistance and training from Simon. Our sincere thanks must be expressed to Anne, Simon and Andrew plus Isaac and Ola who also undertook training on the systems used.

Lize Ringelmann is doing a fantastic job as the Parish Administrator supporting the ministers and the Team Wardens with various tasks and has been a particular support to me as following Darren's departure in January 2024 much of the legal administration has fallen to the Team wardens. Lize continues to administer all our buildings from the Parish Office which has worked well as all invoices are now sent out timely and any arrears of payments followed up. With Lize administering the letting of all our building this has continued to increase the usage which in turn has shown an increase in income.

During the year Revd Cheryl Ramballi left the parish to continue her training in the Norwich area and sadly after many years in Parish as a member of the congregation, a Reader and a Priest we said farewell to Cathy who decided to retire and move to Sutton Bridge. We wish Cathy and Clive well in their retirement and new home. Rev Sharon has been a blessing to St Peter & St Paul's during the current vacancy undertaking many tasks to ensure that the congregation is well cared for and that it is business as usual after Darren's departure after so many years as their team Vicar.

The past year has been extremely busy adapting to many changes and embedding new ways and systems. There have been many challenges, in particular the continued leak in the Parish Hall Roof and the repairs and redecoration of parts of St. Peter's and St Paul's Church.

Overall following the replacement boiler and the upgrade of the toilets in the Parish Hall all our buildings are now in a good shape. The only major outstanding works are the installation of the emergency lighting in SSPP church and the resurfacing of the parish hall car park and installation of a barrier to prevent the constant unauthorised parking. My thanks are extended to all members of the PCC (who are also our Charity Trustees) who have generously given of their time, gifts and energy to support the mission and ministry of this Team Ministry.

Pam Kirby

Vice-chair PCC

Parish Churchwardens report 2024

This has again been a busy year for the team wardens. Whilst the parish is in vacancy following Darren's departure the administration of the Parish, especially the legal aspects, have fallen to us, fortunately no major problems have been incurred during the year.

We met with Kate and David on a regular basis so that both the ministry and mission of the parish would continue and also the discuss any problems that arose for which the wardens needed to deal with. This proved to be beneficial to us as in the past Darren had produced the Staff Rotas and chaired PCC and the Finance Sub Committee as well as SSPP DCC. As Pam had previously been elected as Vice Chair of these groups she undertook the task of chairing them. A steep learning curve as this involved setting the agendas and ensuring the all-important points were included.

The advertising and recruiting the post of Team Rector and vicar of St Peter & St Paul's Church has been a difficult process with so many other people bring involved. Early in 2024 it was decided by the PCC that a survey would be carried out amongst our congregations, ministers and to a degree the wider community and Chris Carter agreed to produce a suitable survey and then analyse the results. This helped in looking at the profile that we hoped to achieve in recruiting a suitable person for the role. The profile itself also took some months before the final document was ready to upload to the Diocesan website together with the advertisement giving details of the role and what we would like from our new rector. The advertisement in the Church Times was due to go to press as this report was being written.

We are grateful to the members of the PCC who met to give input to the process, to the ministers, and in particular Kate who undertook to liaise with Bishop Adam and the Archdeacon, and to Chris for his work on the survey. The building work at 76 High Street commenced again but as previously the owners had not applied for the faculty to over sail the church yard, however we are grateful that the Diocese took control of this. The work on the building does seem to be long drawn out, with some activity taking place and then everything going quiet again. We are grateful to our architect Sherrie who was a great help to us during the process.

During the year SERRIC's lease on the upstairs rooms in the Parish Hall ended and Lize and Pam were involved in agreeing the terms of a new lease. Unfortunately, this proved to be a long drawn-out process but thankfully the new lease has now been signed.

The Team's finances are in good shape due to the good accounting systems in use which enable reports to be produced bimonthly in time for the PCC meetings. We are grateful to Simon Ward who firstly assisted Anne in her role as treasurer and when she stepped down due to ill health oversaw the training of Andrew, Isaac and Ola to ensure that the good practices in place continued. Simon also ensured that the Financial Accounts for the year ending December 2024 were completed very early in January to enable them to be accepted by the PCC and audited ready for the Annual Parish Church Meeting. Simon has decided to step back for assisting the treasurer and we are grateful to him for the 16 years that he has been producing an annual budget which has enabled the team to keep a close eye on the expenditure for the parish and the income required to cover this.

We extend our appreciation to the District Wardens who work tirelessly to support the ministers, look after the buildings and day to day maintenance. Thanks also go to Alyson Davies the Parish Safeguarding Officer who ensures that all the necessary training is carried out and where necessary DBS's are obtained. This is a particularly important role in light of the problems that the Church of England have had which been in the National Press. Safeguarding is everyone's responsibility, and we need to ensure that Alyson receives all the support that we can give her in order to carry out her role.

Lize the Parish administrator has been an enormous help during the past year undertaking to obtain estimates for essential work to be carried out on all of the buildings and assisting us with what at some times has been a never-ending workload.

Finally, to our ministers, both lay and ordained, and especially our newest lay minister Tina who was licensed during the year. With the parish being in vacancy and the loss of first Cheryl and then Cathy everyone has been committed and worked together to ensure the smooth running of the Team and maintaining services in all the churches with the help of outside clergy which Kate has been able to arrange.

We look forward to the coming year and the recruitment of the new Team Rector and hope that everyone will continue to work together as a TEAM.

Pam Kirby and Nicky Menakaya

Parish Wardens

Finance Sub-Committee Report

The Finance Sub-Committee has met 6 times during the past year and has continued to meet in the Parish Office. The purpose of the sub-committee is to provide the PCC with regular information and reports as we seek to be good stewards of the money that we both receive and spend.

The PCC members continue to receive regular financial statements that indicate where we are in relation to the annual budget so as to best oversee the parish's financial position.

2024 proved a much less challenging than the previous few years when having predicted a small end of year surplus in the general fund in fact the budget showed a surplus of £9053. Funds had been spent on the Parish Hall to install a new boiler and also the upgrade the toilets which therefore showed an overspend on the hall maintenance of £8447. Future work is planned for the hall including resurfacing the carpark and install a barrier and it is intended that the surplus funds for 2024 will be earmarked for this.

The parish share of £140,068 which had increased from the £120,000 in 2023 was paid in full.

Because Voluntary giving did not reach the budgeted amount, income tax recoverable through the Gift Aid scheme was also down. However, Investment Income was higher than expected.

We continue to review our PCC investments to maximise their return, and the increases in deposit rates has assisted our annual income. The Sub-committee also oversees the Gift Aid process using a computer-based system which generates the claim to HM Revenue & Customs. We continue to take advantage of being able to claim on 'open plate' giving which has helped add to the amount of Gift Aid claimed. Alongside, this we are continuing to encourage people to complete a Gift Aid declaration and if possible, commit to one of the planned giving options that are available and it is intended that a planned giving programme is to be carried out during this year to encourage members of our congregations to be aware of the various schemes available particularly to those paying income tax to enable the parish to obtain the gift aid on their giving.

Having in 2022 introduced the option to give using either local church specific QR codes and/or an electronic card reader/contactless giving terminal this have continued to work well and having earlier purchased a second machine we later purchased yet another one. These three machines are installed in St. Peter & St. Paul, All Saints' and St Clements churches and have had varying success.

Our thanks to the members of the Finance sub-committee who give their time and expertise but also a particular note of appreciation to our PCC Treasurer Anne Hulbert, who due to health issues stepped down from the role in October and to Simon Ward who have both given hours to this important yet often hidden part of our parish life. Andrew Emonfomwan has undertaken the treasurer role with the continued help of Simon and the assistance of others. Unfortunately for the Parish Simon has decided to step back from the valuable assistance he has given to the Parish over so many years, it has only been through his expertise in setting the budget for each year that the parish has been fortunate to be able to meet its commitments and be in such a healthy financial position. Therefore our parish finances are in good shape as we approach the future, fortunately our Parish Share for 2025 has not shown the significant increase experienced in 2024 although we appreciate year on year the amount of Parish Share that we will be asked to contribute will without doubt if we are to retain our current stipendiary clergy allocation which will include the appointment of the new Team Rector.

Pam Kirby

Vice-Chair, Finance Sub-Committee

SS Peter and Paul Report on the Fabric 2024

The maintenance of the church building continued to receive attention to ensure it was in a good state throughout the year.

General Church Maintenance - Roof Repairs – There was water leakage from the roof on the southside. Bakers of Danbury were paid to fix the leaking roof on the southside. There is damage to the pillars inside the Church, which will be looked at during the summer months when there is less moisture.

Next Quinquennial Inspection Report: The next quinquennial inspection will be carried out in 2026. The 2021 quinquennial report included a list of recommendations to be completed over the next 12 months. This report captures the most urgent ones.

Urgent works require immediate attention. Formalise the fire plan.

Recommended work that needs to be completed during the next twelve months.

I. Remove the buddleia at the east end of the south vestry roof and repair the hole in the mortar fillet in lime mortar.

II. Remove the buddleia from the tower and move it to the buttress, which meets the north vestry roof.

III. Remove the fern growing by the roof on the north side of the sanctuary wall and from the buttress at the west end of the north aisle wall. Service the tower clock.

IV. Have the fire service review the fire plan. Remove the buddleia next to the south boundary wall by the church hall and parish office and remove the ivy growing on the wall.

V. Prune the fig tree on the grounds of the church hall adjacent to the wall.

Church Yard Maintenance

Thurrock Council continues to attend to cut the grass in the churchyard. The Church maintains the lawn around the Church Hall during work mornings.

Tower access & Bells: The tower can now be accessed safely due to the work to provide safe access to the tower.

Electrical Work: PAT testing was last completed in December 2021

Emergency Lighting: We have received quotes from three companies of varying costs third. The process is being made to apply for an online faculty prior to work starting. The plan is to remove the iron curtain from the entrance into the Church, so a Pelmet is no longer needed.

The Church Hall Bookings are stable; we have kept our regular users and gained a few more.

Car Park Management. Part of the plans for this year is to resurface the carpark surface, smooth out the potholes and draw distinct parking lines. We have received one quote for approximately £9,000, and we are expecting another quote as the cost of the work is over £1,000 and requires three quotes. There is also a plan to install barriers at the entrance to the car park. No companies have yet been identified to quote for the work.

St Peter & St Paul District Church Council

After APCM, Pam Kirby was nominated and elected Chair at the first DCC meeting. The Minute Secretary rotates between a few people, mainly Rev Sharon.

Safer Recruitment Officer - Alyson Davies continued as the Parish Safer Recruitment Officer. A call has been made for each Church to have their safer recruitment Officer to assist Alyson.

Staff & Vocation – The Church announced that Rev. Sharon will be visiting Sri Lanka for 5 weeks starting in April in a mission and ministry capacity. Rev Dr Kate has been carrying out training sessions for Lay members on how to lead worship.

Christmas activities—Several schools visited the Church for their Christmas carols. The Christmas Carol with St Thomas, the Crib Service on December 24, and the Christmas Eve service were successful. It was a busy period for our clergy, who led the different groups that attended the Church. In total, we saw close to five thousand people come through the Church during the Christmas period.

Exceptional Events in 2024

Throughout 2024 SSPP adapted to not having a permanent Vicar, after the departure of Rev Darren Barlow. The Church has continued to strive, and God has been faithful.

We continue to thank God for our team clergy's efforts during this period, as they have worked tirelessly and continue to find ways to support church activities. At the same time, they provide pastoral care to the most vulnerable and keep themselves and their family safe. The tireless work of Pam and Nicky alongside the churchwardens, servers, welcomers and choir has kept the Church thriving with an upturn in parishioners. Special thanks to Rev Sharon and everyone else who have done their jobs efficiently and quietly. We give thanks to God for all their lives and ask God to bless them in everything they do.

Andrew Emonfomwan and Samuel Folayan (*District Churchwarden*)

All Saints' Chafford Hundred Team Vicar's Report

I continue to love and appreciate the mix of people we see coming to worship at All Saints Church. We have a core of dedicated members of the church who regularly serve to make sure our Sundays run well.

When we meet as a DCC we frame the main part of our discussion around the words 'welcome, worship and witness'. In addition, during 2024, the congregational surveys have helped us to identify areas where we particularly need to focus and improve.

We have a friendly congregation that enjoys staying behind after church to catch up with each other. New people have noticed the friendly welcome although there is more that we can do to enable them to engage with the life of the church and to feel like they belong.

We are blessed to have families with children and a wide range of ages coming the church. However, there is much we could be doing to make the material we use on a Sunday more engaging for children and youth. We enjoy learning together as a church family but truly Intergenerational Worship is developed over time.

We have been including materials for discipleship within our Sunday services (following videos from The Biggest Story) and, more recently, we have been using the 'Practicing the Way' course after church for those wanting to go deeper with spiritual disciplines. We continue to have the blessing of welcoming new families into the church through Baptism. Our particular missional challenge may be to strengthen the engagement between our Sunday congregation and the wider community in Chafford Hundred. This can be tricky when so many have busy families and working lives. I have felt encouraged in some of the links I have been able to build with our local community, including those who use the Beacon Centre and Angel Cafe during the week.

In considering the dreams and challenges we take into 2025 my thoughts are on this question: 'Who is Jesus calling us to be in this place and for this particular time?'. I believe that every church in every place can ask this question, however old we are and however settled or transient we might be in that place.

Revd Kate Carter

Team Vicar

All Saints' Church Wardens Report

After the APCM of 2024 our church wardens were Yetunde Adebisi and Marjorie Griffiths. Both have sadly needed to step down in early 2025 due to house moves/family reasons but we have appreciated the care and attention they gave to their roles. They have assisted Kate Carter in sustaining Sunday services and in organising missional events through the year as well as ensuring that all the property of the church is in place and cared for. They have worked with Lize Ringelmann in her care for the Beacon Centre building

I would like to give my particular thanks for the enthusiastic and prayerful support over the year from Yetunde, Marjorie and Lize.

Revd Kate Carter

Team Vicar

St Clement's West Thurrock Team Vicar's Report

This year has been amazing. We have learnt new worship songs that really express a deeper express of our love for Jesus. We did have a huge challenge as we mourned the loss of our beloved Chris Whalley who sadly passed away. He was such an inspiration and huge part of our church family. The children's ministry has had an explosion with many children coming to our church and being allowed to express themselves during the service. We are looking to do more services with the back end of the church open as the numbers on a Sunday morning are continuing to increase. We are being to have more volunteers step forward that what to help and there is an increase in communication between members outside of the Sunday service. Helen has done a great job in running the hall and the Friday community hub which has been a light in the west Thurrock community.

David Peterson

St Clement's Team Vicar

St Clement's West Thurrock Churchwardens Report

This year was difficult as we lost Chris Whalley. He helped us and trained us how to be wardens and will be truly missed. All the church furniture and ornaments have remained the same apart from receiving new oil-based candles. Nothing has yet to be removed or changed. We have been working together to clear the old toys from our previous play group and hope to start a new one in the new year. We have been encouraged by the way the church has been growing and the feedback we have received after the service. A lot of the members have grown in their faith, and we are all grateful for the hard work the team ministry and David put into our services to ensure that we are spiritually

fed. We have started a new prayer group on Thursday's which has created a greater sense of community within our church.

Daniel Abraham and Ola Giwa

St Clement's District Churchwardens

St Clement's Sunday school

We are blessed to have a thriving Sunday school at St Clement's that runs on the first and third Sunday each month.

We regularly have 15- 20 children, broken into the following age groups – under 5's and 5 to 11 years old. We have two main leaders and two regular volunteers and we are also supported by parent helpers. We're dedicated to Safeguarding and have all completed the necessary training.

Year 4 -6 are encouraged to share meditations and prayers with the church at notice time, which is an encouragement to us all and helps them to grow in their understanding and intercessory skills.

We continue to cover scripture from the Old and New Testaments and explore topics such as making good and Godly choices, having self-control in hard times, trusting God and dealing with disappointment.

We have a mix of children whose parents are members, neighbours and friends of members attending which is great for the community.

Over the past year we have prepared 11 children for their first Holy Communion.

Going forward we would like to continue to build our links with families and children, continue to grow our Sunday school and hopefully arrange a trip for the children in the summer.

Tina and Mofya

St Mary's Little Thurrock Team Vicar's Report

This year has been a good year. We have had a lot of young people visiting our church. We have noticed a slight increase in the amount of young people in the area that are making enquires about being baptised with has really raised our spirits. We have been amazed at how God continues to send new faces despite the older members falling ill or passing away, we can see that God has a plan for St Mary's and look forward to what he does in the future.

David Peterson

St Mary's Team Vicar

St Mary's Little Thurrock Church Wardens Report

This year was challenging as we were missing the members that had passed away and some members were not well during the year and couldn't attend church. But we noticed that God kept sending new families to the church which has been a huge encouragement. The inventory is fine as nothing has been added or taken away from the church. We are planning to have the organ fixed as the off switch had been broken so we now switch it on and off at the main switch. There was nothing urgent to fix according to the last quinquennial. The South naïve that was fixed due to the previous quinquennial is doing fine and we look forward to the next one.

Ben Deverell

St Mary's Little Thurrock District Warden

Mothers' Union APCM Report

Mothers' Union continues to meet on the first Wednesday of the month at SSPP from 2-3.45pm. This timing has worked well and we now have a regular group attending comprising members and visitors. Six of our visitors have become full members in 2025. Several members now arrange to meet for lunch at the Council café before the meeting which extends the social aspect of the group. We held a number of activities during the year which included visiting speakers and Bible Studies which were all well received.

The Deanery Festival is an annual event which will be hosted by Grays Branch this year at SSPP on 2nd July 25 at 2pm. The theme this year is Join Up, Join in.

We hold one or two fundraising events during the year to raise money for Mothers' Union charities. All members of our Team churches are welcome to attend.

We have renewed our contact with Ruth House and supported the mums and their children with Christmas gifts in December 24 which was much appreciated. We look forward to keeping in touch with them through regular visits. All our events are advertised in the church magazine so why not join us for an enjoyable afternoon with friends.

Everyone is welcome.

Margaret Mumford

Branch Leader

Pastoral Assistants report -Friday Coffee Mornings

Margaret is a Pastoral Assistant within the Team and is based at All Saints' Church. She visits some people in their homes and is always available for a chat and a prayer for anyone who requests it. She runs an email prayer support group for people within our Team churches which is regularly updated. Margaret can also take communion to individuals in their homes if they are unable to get to church.

The SsPP Friday 'Tea and Toast' is an opportunity to show pastoral care to the community. Although numbers vary it is often quite busy as it meets a need in the local area. We have regular volunteers but are always looking for more helpers to assist with refreshments and to chat to those who come. If you are interested in becoming a volunteer, please contact Sandra or pop in on a Friday morning to find out more.

Margaret Mumford

Pastoral Assistant

Licensed Lay Ministers report

Over the past year we have managed to regularly visit all of the churches in the team, including the two in Chadwell St Mary, we feel privileged to be able to journey alongside everyone we meet which in turn helps deepen our own faith.

We facilitated a Bible study group during Lent 2024 and hope to use our training and skills to support the members of our team churches in variety of ways over the coming year.

We are looking forward to meeting and working alongside the new team rector when they come and we are excited about the opportunities they will bring to the team.

Alyson and Tina

Licensed lay ministers

Safeguarding Report

Our team of churches remain committed to safeguarding as an integral part of ministry and mission, promoting a safer culture and the welfare of every child, young person and adult.

As PSO, I continue to work to help our volunteers to complete their safeguarding training in a timely manner by monitoring the volunteer lists and sending out reminders with the link to access the on-line courses. I rely on information from the clergy and members of each of the team churches to keep the volunteer lists up-dated and current.

Prompt, timely communication continues to be the key factor in managing the safeguarding requirements, raising concerns and seeking advice in a timely manner.

The Diocese are planning to launch The Parish Safeguarding Dashboard soon. This is an on-line tool that will help us to keep track of safeguarding in our team and to keep us up to date with local and national changes in Safeguarding Standards.

“The good news speaks of a welcome for all, with a particular regard for those who are vulnerable, into a community where the value and dignity of every human being is affirmed and those in positions of responsibility and authority are truly trustworthy. Being faithful to our call to share the gospel therefore compels us to take with the utmost seriousness the challenge of preventing abuse from happening and responding well where it has.” (From” Promoting a Safer Church”- C of E Safeguarding Policy Statement.)

Alyson Davies

Safeguarding officer

Parish Administrator’s report

Hall bookings are steady, and we have over thirty regular hall hirers across the team. This is a good thing as we also facilitate a great variety of groups which in turn serve the community.

It has been teamwork when it came to arranging quotes for essential hall maintenance and the instruction of contractors.

General administrative duties were kept up to date and I felt supported by the team. Pam has been remarkable in her support and guidance.

Lize Ringelmann

Parish Administrator

Grays Thurrock Team Ministry

www.GraysThurrockTeamMinistry.org
Registered Charity Number: 1132873

Revd Sharon Ejinkonye (Interim Lead Minister)	Ss Peter & Paul	
Rev.sharon@gttm.org	(Rest day-Monday)	07494741623
Rev David Peterson (Team Vicar)	St Mary's & St Clement's	01375 410100
Rev.David@gttm.org	(Rest Day - Wednesday)	
Revd Dr Kate Carter	All Saints' Church	07946026303
Rev.kate@gttm.org	(Rest day- Friday)	01375 464571
Mrs Pam Kirby (Reader P.T.O.)		01375 376080
pkirby@gttm.org	(Limited availability)	
Mrs Alyson Davies (Licensed Lay Minister)		
adavies@gttm.org	(Limited availability)	07815418208
Mrs Tina Bailes (Licensed Lay Minister)	(Limited availability)	07311646747
Mrs Margaret Mumford (Pastoral Assistant and Authorised Lay Preacher)		
churchmarl@btinternet.com	(Limited availability)	01375 383134

Grays Team Parish Office

Lize Ringelmann (Parish Administrator)	01375 373215
parish.office@gttm.org	

Parish Office opening times – Mon to Fri 10.30am-1.30pm

Please try not to contact anyone on their Rest Day

Independent Examiners Report For the year ended 31 December 2024

Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC ('the charity')
I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2024.

This report is made solely to the charity's trustees as a body, in accordance with the section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law. I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body for my work or for this report.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act')

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

1. Accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. The financial statements do not accord with those records; or
3. The financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed

I P Chapman FFA FFTA
Institute of Financial Accountants

Dated:

Grays Thurrock Team Ministry PCC

Independent Examiners Report For the year ended 31 December 2024

Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC ('the charity')

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed



Dated: 12/3/2025

I P Chapman FPA FFTA
Institute of Financial Accountants

GRAYS THURROCK TEAM MINISTRY PCC


BALANCE SHEET AT 31 DECEMBER 2024

	Notes	2024	2023
		£	£
Fixed assets			
Tangible fixed assets	5	1,901,392	1,837,536
Investments	6	305,188	297,688
Total fixed assets		2,206,580	2,135,224
Current assets			
Stock			
Debtors	8	-	-
Short term deposits		-	-
Cash at bank and in hand		631,449	597,092
		631,449	597,092
Creditors: amounts falling due within one year	9	-	-
Net current assets		631,449	597,092
Total assets less current liabilities		2,838,029	2,732,316
Creditors: amounts falling due after one year	9	-	-
NET ASSETS		2,838,029	2,732,316
Funds			
Endowment funds	10	25,807	24,558
Restricted funds	10	422,004	389,084
Designated funds	10	2,300,127	2,237,658
Unrestricted funds	10	90,091	81,016
		2,838,029	2,732,316

Approved by the Parochial Church Council on

2025 and signed on its behalf

Pam Kirby
Team Warden & Vice Chair of PCC

 21/03/25

Nicky Menakaya
Team Warden

 21/03/2025

The notes on pages 3 to 13 form a part of these financial statements.

GRAYS THURROCK TEAM MINISTRY PCC

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Total Unrestricted Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
Incoming resources						
<i>Voluntary income</i>	2a	133,030	30	-	133,060	131,488
<i>Activities for generating funds</i>	2b	2,085	-	-	2,085	1,026
<i>Income from investments</i>	2c	32,869	5,827	602	39,298	28,512
<i>Church activities</i>	2d	97,932	74,514	-	172,446	125,785
<i>Other incoming resources</i>	2e	56,896	-	-	56,896	145,998
Total incoming resources		322,812	80,371	602	403,785	432,809
Resources expended						
<i>Costs of generating voluntary income</i>	3a	-	-	-	-	-
<i>Fund-raising trading costs</i>	3b	148			148	603
<i>Church activities</i>	3c	317,454	49,175		366,629	530,116
<i>Governance Costs</i>	3d	1,025	1,025		2,050	1,990
Total resources expended		318,627	50,200	-	368,827	532,709
Net incoming/(outgoing) resources		4,185	30,171	602	34,958	(99,900)
<i>Other recognised gains/losses</i>					-	-
<i>Gross Transfers between funds - In</i>		3,928	-		3,928	-
<i>Gross Transfers between funds - Out</i>		(426)	(3,502)		(3,928)	
<i>Gains/(losses) on revaluation of fixed assets</i>	5	63,856			63,856	114,354
<i>Gains/(losses) on investment assets</i>	6		6,252	646	6,898	25,625
<i>Transfers and gains total</i>					-	
Net movement in funds		71,543	32,920	1,248	105,712	40,079
Reconciliation of Funds						
Total Funds Brought Forward as at 1st Jan 2024		2,318,674	389,083	24,558	2,732,316	2,692,236
Total Funds Carried Forward at 31st December 2024		2,390,218	422,004	25,806	2,838,029	2,732,315

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. Accounting policies

a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds Accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming Resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from Investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they are received

All other Income

All other income is recognised when it is receivable.

Gains and Losses on Investments

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

d Resources Expended

Resources expended are accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is part of the expenditure to which it relates.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include the costs of governance arrangements which relate to the general running of the charity and include costs incurred in generating the information required for public accountability.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1 January 2011 there is insufficient cost information available and therefore such assets are not valued in the accounts.

Tangible fixed assets are stated at revaluation based on valuations made for insurance purposes.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

Depreciation

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

2 Incoming resources

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
a Voluntary income						
Planned giving	61,861				61,861	62,442
Collections at all services	31,723				31,723	32,498
Gift days					-	-
Sundry donations and appeals	115	17,571	30		17,716	1,363
Income tax recoverable	20,132	1,629			21,760	21,826
Grants					-	8,360
Legacies					-	5,000
	113,831	19,199	30	-	133,060	131,489
b Activities for generating funds						
Fetes, bazaars and other fund-raising events	2,085			-	2,085	1,026
Café	-				-	-
Bookstall	-				-	-
	2,085	-	-	-	2,085	1,026
c Investment income						
Dividends and interest	29,688	3,181	5,827	602	39,299	28,512
	29,688	3,181	5,827	602	39,299	28,512
d Income from Church Activities						
Church hall lettings etc	94,834		74,514		169,348	121,432
Fees from weddings etc	2,178				2,178	2,560
Parish magazine	627				627	571
Other	293				293	1,221
Curates house temporary letting					-	
	97,932	-	74,514	-	172,446	125,784
e Other incoming resources						
Chadwell PCC Admin Contribution	1,200				1,200	1,253
Insurance claims	55,696				55,696	144,745
	56,896	-	-	-	56,896	145,998
Total incoming resources	300,432	22,380	80,371	602	403,786	432,809

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

3 Resources expended

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
a <i>Costs of generating voluntary income</i>						
Special appeal costs	-	-	-	-	-	-
Stewardship costs	-	-	-	-	-	-
	-	-	-	-	-	-
b <i>Fund-raising trading costs</i>						
Fete costs	121	27	-	-	148	603
Café	-	-	-	-	-	-
Bookstall	-	-	-	-	-	-
	121	27	-	-	148	603
c <i>Church Activities</i>						
Missionary and charitable giving:	1,384	1,000			2,384	3,000
Relief & Development Agencies					-	-
Home:		-			-	-
Home Mission		159			159	1,738
Secular Charities					-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	1,384	1,159	-	-	2,543	4,738
Ministry costs:						
Diocesan parish contribution	140,072				140,072	120,004
Other clergy & ministry costs	4,898				4,898	5,635
Church running expenses	18,583				18,583	18,499
Church maintenance	3,920	5,007			8,927	6,241
Major repairs/building works	54,863	20,556			75,419	184,957
Upkeep of services	5,230	289			5,519	3,451
Upkeep of rectory					-	-
Upkeep of churchyard					-	-
Parish magazine	414				414	428
Childrens Work		176			176	74
Parish Training & Mission					-	-
Church hall running costs	29,355		34,679		64,034	79,242
PCC Property Upkeep	18,001		9,482		27,483	88,532
Parish Administration	13,027	34	5,014		18,075	17,838
Bank charges	488				488	477
Depreciation	-				-	-
	290,235	27,220	49,175	-	366,630	530,115
d <i>Governance costs</i>						
Independent examination fee	1,025		1,025	-	2,050	1,990
Cost of annual accounts	-	-	-	-	-	-
	1,025	-	1,025	-	2,050	1,990
Total resources expended	291,380	27,247	50,200	-	368,827	532,708

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

	2024	2023
4 Staff costs		
	£	£
a Wages and salaries	14,664	14,427
During the year, the PCC employed a Church Administrator for the Parish Office, Buildings Administrator for the Beacon Centre & St Clements Community Centre. No employee received emoluments of more than £60,000.		
b Payments to PCC members		-

5 Tangible fixed assets

	St Peter & St Paul Hall	St Mary's Hall	Church House	TOTAL
	£	£		£
Cost or valuation				
Buildings Valuation B/fwd	1,130,457	379,380	327,699	1,837,536
Contents insurance valuation	-	-	-	-
	-	-	-	-
Value at 31 December 2023	<u>1,130,457</u>	<u>379,380</u>	<u>327,699</u>	<u>1,837,536</u>
Revaluations				
St Peter & St Paul Hall	40,696			40,696
St Mary's hall		13,658		13,658
Church House			9,502	9,502
Remove contents valuation				-
Revaluation 2024	<u>40,696</u>	<u>13,658</u>	<u>9,502</u>	<u>63,856</u>
Net book amounts				
At 31 December 2024	<u>1,171,153</u>	<u>393,038</u>	<u>337,201</u>	<u>1,901,392</u>
At 31 December 2023	<u>1,130,457</u>	<u>379,380</u>	<u>327,699</u>	<u>1,837,536</u>

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

6 Investments

	£
Market value 1 January 2024	297,688
Disposals at carrying value	-
Purchases at cost	602
Net gains and revaluation	6,898
Market value 31 December 2024	<u>305,188</u>

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2024 £
Fixed assets for church use	-	1,901,392	-	-	1,901,392
Investment fixed assets			282,099	25,807	307,906
Current assets	90,091	398,736	139,905		628,732
Current liabilities	-	-	-	-	-
Long term liabilities					-
	90,091	2,300,128	422,004	25,807	2,838,030

8 Debtors

	2024 £	2023 £
Other	-	-
	-	-

9 Creditors: amounts falling due within one year

	2024 £	2023 £
Agency Collections	-	-
Other creditors	-	-
	-	-

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

10 Statement of funds

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
Unrestricted Funds					
General Fund	81,016	300,432	(291,379)	22	90,091
	81,016	300,432	(291,379)	22	90,091
Designated Funds					
PCC Property Capital Expenditure	-	-	-	75,000	75,000
All Saints Fabric Fund	2,628	6,274	(2,441)	-	6,461
Church House	327,699	-	-	9,502	337,201
Net Zero Fund	-	-	-	75,000	75,000
Community Outreach Fund	3,515	-	-	404	3,919
Flower Fund	1,478	-	-	-	1,478
Bereavement Service	-	-	(34)	452	418
Noah's Ark	1,322	258	(1,176)	(404)	-
SSPP Oak Room Tea Money	635	780	(258)	-	1,157
St Clements Fabric Fund	3,207	-	-	-	3,207
St Mary's Fabric Fund	85,447	1,765	(1,167)	-	86,046
St Mary's Hall	379,380	-	-	13,658	393,038
St Peter & St Paul Fabric Fund	151,892	13,302	(19,144)	-	146,050
St Peter & St Paul's Hall	1,130,457	-	-	40,696	1,171,153
	2,087,658	22,380	(24,219)	214,308	2,300,128
Sub Total	2,168,674	322,812	(315,598)	214,330	2,390,218

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

10 Statement of funds (continued)

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
Restricted Funds					
Beacon Centre	46,901	55,685	(38,254)	-	64,332
Bereavement Service	452	-	-	(452)	-
Legacy Fund	2,811	-	(2,811)	-	-
St Clements Community	53,654	24,095	(11,946)	-	65,803
St Mary's Hall Stifford Sale Proceeds	137,372	-	-	3,144	140,517
SSPP Bell Fund	9,249	521	-	-	9,770
SSPP Choir Fund	239	-	(217)	(22)	-
William Street Grays Sale Proceeds	138,405	70	-	3,107	141,583
Agency Account	-	-	-	-	-
	389,083	80,371	(53,228)	5,777	422,004
Endowment Fund					
Grays Tithe Chancel	17,133	460	-	411	18,004
West Thurrock Tithe Chancel	7,425	142	-	235	7,802
	24,558	602	-	646	25,807
Total Funds	2,582,316	403,786	(368,827)	220,754	2,838,029

11 Control

The charity was jointly controlled by the Trustees in the current and preceding year.

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2024

12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

P Kirby - £86.55	(2023: £41.41)
K Carter - £1,930.13	(2023: £1,522.62)
D Peterson - £850.70	(2023: £827.37)
CA Hasler - £254.53	(2023: £536.55)
S Ejinkonye - £1,715.85	(2023: £1,242.45)
T Bailes - £59.95	(2023: £Nil)

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

Grays Tithe Chancel

	31/12/2023			31/12/2024			Revaluation
CB3004478-001	Units	Rate	Value	Units	Rate	Value	
	757.929	22.6053	17,133.21	757.9290			411.30
Re invested dividends				20.7181		459.91	
	<u>757.93</u>	<u>20.6614</u>	<u>17,133.21</u>	<u>778.6471</u>	<u>23.1227</u>	<u>18,004.42</u>	

West Thurrock Tithe Chancel

	31/12/2023			31/12/2024			Revaluation
CB3004526-001	Units	Rate	Value	Units	Rate	Value	
	328.4481	22.6053	7,424.67	328.4481			235.18
Re invested dividends				8.9778		142.35	
	<u>328.4481</u>		<u>7,424.67</u>	<u>337.4259</u>	<u>23.1227</u>	<u>7,802.20</u>	

St Mary's South Stifford

	31/12/2023			31/12/2024			Revaluation
CB3004630-001	Units	Rate	Value	Units	Rate	Value	
	6,077	22.61	137,372.41	6,077	23.12	140,516.65	3,144.24

William Street Grays

	31/12/2023			31/12/2024			Revaluation
CB3004672-001	Units	Rate	Value	Units	Rate	Value	
	6,006	22.61	135,757.26	6,006	23.12	138,864.53	3,107.27

Summary

CB3004478-001	17,133
CB3004526-001	7,425
CB3004630-001	137,372
CB3004672-001	135,757
1st January	<u>297,688</u>

Reinvested dividends

CB3004478-001	460
CB3004526-001	<u>142</u>
	<u>602</u>

Revaluations

CB3004478-001	411
CB3004526-001	235
CB3004630-001	3,144
CB3004672-001	<u>3,107</u>
31st December	<u>6,898</u>

Closing Holdings

CB3004478-001	18,004
CB3004526-001	7,802
CB3004630-001	140,517
CB3004672-001	<u>138,865</u>
31st December	<u>305,188</u>