

2023/2024 Annual Report Part 1&2

*(See Part 2 for 2023 PCC accounts
Pages 27 to 42)*

And

Agendas for Vestry Meeting and Annual Parochial Church Meeting

7.30pm
Tuesday 30th April 2024
Ss. Peter & Paul's Church
Grays Town Centre

www.GraysThurrockTeamMinistry.org
Registered Charity Number: 1132873

St Peter and St Paul's Church, Grays Town Centre
St Mary's Church, Dock Road, Little Thurrock
St Clement's Church, London Road, West Thurrock
All Saints' Church, Drake Road, Chafford Hundred



Grays Thurrock Team Ministry



**Grays Thurrock Team Ministry
Annual Parishioners Vestry Church Meeting
to be held at Ss. Peter & Paul's Church, Grays
on Tuesday 30th April 2024 at 7.30 pm.**

AGENDA

1. Opening Prayer
2. Apologies for Absence
3. Minutes of the Vestry Meeting held on Tuesday 25th April 2023
4. Matters arising not appearing elsewhere on the Agenda.
5. Election of two Churchwardens for the Parish
6. Any other business or questions notified to the Parish Churchwardens by 12 noon on Monday 29th April 2024

NB: All nomination forms for both the Annual Parishioners Vestry Meeting and the APCM must be fully completed and returned to the Parish Office by 1.30pm on Monday 29th April 2024
Any papers received after this date will not be considered.

Minutes of Grays Thurrock Team Ministry
GRAYS THURROCK TEAM MINISTRY
ANNUAL PAROCHIAL CHURCH MEETING
to be held immediately following the Vestry meeting at
Ss. Peter & Paul's Church, Grays
On Tuesday 25th April 2023

Agenda

1. Apologies for Absence
Looking back...
2. Minutes of the APCM held on Thursday 7th April 2022
3. Presentation of the 2023 Church Electoral Roll
4. Receive the Reports and proceedings of the PCC.
5. Reports from DCC's and subcommittees of the PCC
6. Churchwardens reports on the fabric, goods, and ornaments of the churches.
7. Annual Report of the financial affairs of the Parish and examined accounts of the year ending 31st December 2022
Looking forward...
8. Appointment of an independent examiner for 2023
9. Election of two deputy Churchwardens for each district church (the APCM will receive the endorsed nominations from each Annual District Meeting)
10. Election of 8 members to the Thurrock Deanery Synod for a term of three years.
11. Election of three PCC members for a term of 3 years and two members for a term of 1 year.
12. Appointment of Parish Safeguarding Officer/Disclosure Clerk
13. Appointment of Planned Giving/Gift Aid Secretary
14. Ratification of election of members to each DCC (the APCM will receive the results from each Annual District Meeting).
15. Any other business or questions notified to the Team Rector by 12 noon on Monday 24th 2023.

16. Closing Prayers

17.

**Minutes of Grays Thurrock Team Ministry
Annual Parochial Church Meeting
held at Ss Peter & Paul's Church Grays
on Tuesday 25th April 2023**

1. Attendance and apologies as per the Vestry Meeting
2. Minutes of the APCM held on Thursday 7th April 2022 were previously circulated and were agreed as a true record by the meeting. Proposed by Richard Hulbert and seconded by Tina Bailes. All in attendance were in favour.
3. It was reported that the Church Electoral Roll (CER) has 334 members which were made up of the following: All Saints' Church 80 (increase 5), St Clement's 67 (increase 1), St Mary's 28 (increase 4) and SsPP 159(increase 15).
4. The report summarised the proceedings of the PCC and these were received and noted. Darren confirmed that the PCC Annual report was on page 9 of the Annual report Part 1 Booklet which he hoped everyone had read. The Team Rector's report is on page 10 and the Parish Wardens' report on page 11. Reports noted with no questions asked.
5. Reports on the proceedings of the DCC's and other sub-committees could be found on page 13 onwards with the finance sub -committee report on page 13. All were received and noted.
6. The Churchwardens Reports on the Fabric of the church buildings, as recorded in the Annual Report, were received, and noted. Darren confirmed all reports could be reviewed on page 16 for St Peter and St Paul's Grays, page 21 for St Mary's Little Thurrock, page 20 St Clement's West Thurrock and page 19 for All Saints' Church Chafford Hundred. All reports were received and noted.
7. The Annual Report of the Financial Affairs for the Parish ending on 31st December 2022 had been available in church these were adopted and approved at the meeting of the PCC. Darren explained the importance of the

accounts being published annually. Part 2 provided for review. All copies had been signed by Darren Barlow, Pam Kirby, and Nicky Menakaya. Darren confirmed that Ian Chapman, the Independent Examiner, had completed his examination and reported that there was nothing that needed attention. Darren expressed a huge thanks and appreciation to Pam Kirby and Simon Ward who took over the treasurers' responsibilities halfway through the year. Together they used the new software to prepare the accounts, and it provides more clarity to our finances. Thanks, was also given to Anne Hulbert for stepping into the role of treasurer. All present in favour.

8. It was agreed that the appointment of an Independent Examiner for 2023 would be Ian Chapman. All in attendance were in favour.

9. Election of two deputy Churchwardens for each district church, the APCM had received the endorsed nominations for each Annual District Meeting, elected on block and was as follows:

St Clement's Church – Olalekan Giwa and Daniel Abraham.

St Marys' Church – Sandra Ray and Jasmine Anderson

All Saint's Church- 2 *vacancies*.

SsPP – Richard Hulbert and David Greenstreet.

Proposed by Revd. David Peterson and seconded by Justine Dunn. All in attendance were in favour.

Andrew is retiring from his role as church warden after 6 years. Darren thanked him for his outstanding job.

10. Election of 8 members to the Thurrock Deanery Synod for the term of 3 years (elected members will automatically become PCC and DDC members):

St Clement's- Alyson Davies and Tina Bailes

St Mary's- Jennifer Deats and Jasmin Anderson

All Saints'-Margaret Mumford and Lize Ringelmann

SsPP- Mary Peters and Elizabeth Oluwole

Proposed by Revd. Dr Kate Carter and seconded by Nicky Menakaya.

All in attendance were in favour.

11. Election of three PCC members for the term of 3 years and two members for one year: Grace Akinlusi and Justine Dunn.

Proposer- Margaret Mumford and seconded by, Bim Joseph.

All in attendance were in favour.

12. Appointment of Parish Safeguarding Officer/Disclosure Clerk Alyson Davies as Lize Ringelmann will be stepping back from this role. This was proposed by Mary Peters and Chris Whalley.

All in attendance were in favour.

Lize will notify the diocesan safeguarding team of the change.

13. Appointment of Planned Giving/Gift Aid Secretary. Mbeko Sihwa had agreed to continue this role. Proposed by Catherine Njoroge and seconded by Simon Ward. All in attendance were in favour.

14. Ratification of election of members to each DCC (the APCM having received the results from each Annual District Meeting) Election on members to each DCC...

St Clement's – Chris Whalley, Rosalind Sarwan, Helen Ormond and Grace Akinleye.

St Mary's – Susan Mead, Graham Deats, Benjamin Deverell, Ellouise Champion and Sandra Gray

All Saints' Church – Tawa Balfouth Oyefunsho Oshowole, Bethany Dunn and Marjorie Griffiths

SsPP – Sophie Barlow, Doris Agazie, Catherine Njoroge and Joy Lejkan-Badmus.

These were received and elected on block.

15. There being no further business, the meeting finished at 8.30pm, the closing prayer was led by Revd. David Peterson

Special thanks (on behalf of the church) were expressed to Darren, by Rita Donaldson.

Minutes of Grays Thurrock Team Ministry PCC Meeting after the APCM on Tuesday 25th April 2023 Held at St Peter and St Paul's Church Grays

PRESENT: Revd. Canon Darren Barlow (chair), Revd. Dr Kate Carter, Revd. Cathy Hasler, Revd. David Peterson, Revd. Cheryl Ramballi, Richard Hulbert, Pam Kirby, Nicky Menakaya, Jasmin Anderson, Alyson Davies, Margaret Mumford, Mary Peters, Anne Hulbert, Revd. Sharon Ejinkonye, Justin Dunn, Mbeko Sihwa, Tina Bailes, Elizabeth Oluwole, Lize Ringelmann (Minute clerk).

1. Welcome to the PCC

The Rector welcomed everyone to the first meeting of the new PCC. A fuller welcome and explanation of what the PCC is and how it operates will be provided at the May meeting.

2. Apologies for absence:

Jennifer Deats

3. Co-options to the PCC

It was proposed that we co-opt Anne Hulbert as a member of the PCC.

Proposed by Mbeko Sihwa and seconded by Grace Akinlusi and was unanimously agreed.

4. Officers of the PCC

The following names were nominated a Lay Officers of the PCC...

Vice chair

Pam Kirby

Treasurer

Anne Hulbert

Secretary

Mary Peters

Proposed by Justine Dunn and seconded by Margaret Mumford and was unanimously agreed.

5. Date & Time & venue of the next meeting of the PCC.

7.30pm, Tuesday 16th May at St Mary's Church, Little Thurrock

Prior to the start of the meeting there will be a short service of Holy Communion beginning at 7.15pm prompt.

6. Closing Prayer

Rev. Canon Darren Barlow closed the meeting in prayer.

**Minutes of Grays Thurrock Team Ministry
Annual Parishioners Vestry Church Meeting
Held St Mary's Hall, Little Thurrock
on Tuesday 19th September 2023 at 7.30pm**

Opening Prayer by Revd. Cathy Hasler before the formal Vestry Meeting commenced at 7.30 pm.

The meeting was chaired by the Team Rector, Revd. Canon Darren Barlow.

Darren welcomed everyone to the meeting.
20 people were in attendance.

1. Apologies for Absence had been received by the following people:
Margaret Mumford, Justine Dunn, Jasmine Anderson, Elizabeth Oluwole, Revd. Cheryl Ramballi and Revd. Sharon Ejinkonye.
2. Election of two District church wardens for All Saints' Church
Yetunde Adebisi and Funsho Oshowole have been elected.

The meeting was closed by Darren.

PCC Annual Report April 2023 to March 2024

During the past year the Parochial Church Council (PCC) has met on six occasions, on each occasion in person. The PCC is made up of all the licensed Clergy and Readers, Team Churchwardens and District Churchwardens plus a further 15 elected members of our four District churches. However, we currently have several vacancies on the PCC which we hope to elect to at the forthcoming APCM. The PCC is the legal body of governance for the parish and so must agree any decisions or contracts that involve a legally binding or financial undertaking.

Normal church life has resumed after the disruption of the past few years so items such as nurture and growth, the on-going management and future development of our parish properties (including our church buildings, halls, grounds, and Church House, staffing, finance, communications, safeguarding

which includes child & adult protection), plus regular reports from each of the four District Church Councils and the sub-committees of the PCC.

During the past year we have continued to embed and further develop our financial management and reporting systems. Once again, we were able to finish the year with a small operating surplus but although we regretfully made a decision early in the year that we would not be able to pay the full Parish Share requested of us of £150,000 opting to pay £110,000 we did end up paying £120,000 which was an excellent achievement. Our thanks to everyone who helped make this possible. We are grateful to the work of the PCC's Finance sub-committee which works behind the scenes to ensure that sufficient funds are in place to meet our financial commitments and that we strive to balance the books at the year end.

Within our Team Ministry quite rightly much of our identity and church life manifests within each of the four Districts. Therefore, the PCC seeks to delegate much of our everyday life in terms of mission and ministry to each of the four District Church Councils of each of our churches.

In January 2023 Anne Hubert undertook the task of Team Treasurer ably supported by Simon Ward between them they have done an excellent job in reviewing our finances and fully using the account software package in the way that it is designed to be used. This helps to ensure that the bi-monthly budget reports were available in time for the PCC meetings and gave confidence that the figures produced were posted to the right budget and that the figures produced were correct. This in turn enabled the provisional 2023 accounts to be ready at the beginning of January. Our sincere thanks must be expressed to Anne and Simon.

Lize Ringelmann was appointed as the Parish Administrator on the 1st of January 2023 following Anne's retirement and this has enabled the administrator of our buildings to be conducted from the Parish Office which has worked well. Lize administering the letting of all our building has increased the usage.

During the year Revd Sharon Ejinkonye and Revd Cheryl Ramballi were both ordained priests and we welcome them as they undertake their new roles in the life of our Team.

The past year has been extremely busy adapting to many changes and embedding new ways and systems. There have been many challenges, in particular the repair of the roof following the storm damage in February 2022 and to the discovery of work needed to the west wall in St. Peter & St. Paul's Church. A major refurbishment of St. Mary's Hall also took place which has enabled a new nursery to use the building from Monday

to Friday. We are indebted to David Greenstreet who planned and oversaw this work which was completed in a very short time.

My thanks are extended to all members of the PCC (who are also our Charity Trustees) who have generously given of their time, gifts and energy to support the mission and ministry of this Team Ministry.

Pam Kirby

(Vice-Chair of the PCC)

Team Rector's – Annual Report

As you will all be aware after over 17 years of service to the parish of Grays Thurrock Team Ministry. Darren left the parish at the end of the year to take up the position of Rector of St Mary' Church Shenfield. Darren's last service was on the 7th of January which was very well attended followed by lunch in the Parish Hall.

During his time as Rector, Darren developed many relationships with those on the outside of 'traditional' church. He maintained and further developed contacts with the members and senior officers of Thurrock Council, the local media, Scouts, primary and senior schools, USP Palmers College, South Essex College, and the Royal British Legion. He was for many years the Area Dean for Thurrock, which was quite time consuming due to various initiatives and issues within the wider deanery and diocese. For several years he was Chaplain to the Mayor and in recognition for this and for the help and assistance to councillors he was presented with the Freedom of the Borough in January this year.

Over the years Darren has been responsible for the training of many curates all who have left the parish as fully competent and confident priests ready to undertake the role of incumbents of their own parishes. Under Darren's guidance people have gone forward for ordination or as Readers

(Licensed Lay Ministers) either returning to serve in the Team Ministry or moving on to serve their accuracy to the benefit of other parishes. Over the years many team vicars have come and gone and I am sure that they benefited from Darren's knowledge and assistance as, I am sure, our current Team Vicars, Associate Priests, Curates and Readers.

Darren has faced many challenges, not least the refurbishment of St. Peter & St Paul's Church and the development of the Palmer Chapel and of the installation of the St Paul stained glass window. His assistance of the

refurbishment of St Mary's Church and more recently St Mary's Hall: and of course, not forgetting the challenges faced to get the roof of St Peter & St Paul's roof repaired following the storm damage in February 2022. Having worked alongside Darren for most of those 17 years I feel that I have knowledge and confidence to speak on behalf of all those who have had the pleasure of working alongside and being ministered to during his time as Rector in the Grays Team. There is so much more that could be said about both Darren and his family which would take up most of this report booklet but he would express his thanks to all who undertake so many different roles within the life of our Team Ministry but with a particular mention to our clergy and Readers who really go above and beyond as we seek to be 'church' in new and different ways embracing the challenges that we face. With thanks also to our team of parish and district Churchwardens, Treasurer and Parish Administrators who serve and work so tirelessly behind the scenes. Despite the challenges faced over the years the parish remains in good shape as we look forward to journeying on as the body of Christ and God ready to embrace the challenges and changes as we seek to serve the people of Grays Thurrock and to welcome a new Team Rector in the future months.

Pam Kirby Team

Churchwarden

Parish Team Churchwardens Report

Overview: As the Team wardens of the Grays Thurrock Team Ministry of the Church of England, Chelmsford Diocese, we are pleased to present our annual report for the year 2023. This report reflects our collective efforts, achievements, challenges, and aspirations as we continue to serve our community to achieve our mission.

Mission Statement: The core of our mission is to proclaim the gospel of Jesus Christ, nurture disciples, and serve the community with love and compassion.

Main Focus of the year includes:

1) Spiritual Growth and Development

We witnessed in all our churches throughout the year, significant spiritual growth, and development within our congregations through various ministries, which reflects in Sunday worship services, different Bible study groups, prayer meetings and some outreach programs. We are blessed in this growth by welcoming Rev. Cheryl and Rev Sharon who were ordained priest on Saturday

30th September 2023, at St Peter & St Paul's Church Hutton. Alyson joined the Ministry team as a Reader after completing her program.

We saw remarkable increase in the participation of both regular members and newcomers in most of our churches and in our worship services, together with spiritual activities, indicating a growing interest and engagement with our faith community.

2) Outreach and Community Engagement:

We made extensive effort in our engagement in the community, reaching out to marginalized, the needy and vulnerable. The ministry of Sandra and Margaret Mumford are testament to our outreach to vulnerable groups.

We continue to provide support to local foodbank at St Mary's Church, sheltered homes and community centres, these offers practical assistance and demonstrating Christ's love through our actions.

Our four churches held special events such as community fairs, charity fundraising, and foster joint events that further strengthened our ties with the wider community and provided opportunities for evangelism and service. Despite the on-going economic conditions, we supported the Teams' mission and charitable ministry with £3000.

3) Young children and Family Ministries

Our young children and family ministries continued to thrive, with providing nurturing environment for school children to visit the churches for Christmas Carols, we help young people to grow in their faith and conduct regular Holy Communion and Confirmation classes to prepare them, which Pam plays key role. They can develop meaningful relationships and engage with relevant issues facing their generation in the environment.

Partnerships and Collaborative Arrangements:

Collaborating with other churches, organisations and stakeholders within Grays Thurrock has been instrumental in expanding the impact of our ministry. It's evident that by working together with like-minded partners, we have been able to pool resources, share expertise and address social, economic, and spiritual needs of the community more effectively.

Opportunities and Challenges: Financial Sustainability:

Ensuring the financial sustainability of our ministry remains a key priority, especially during the economic uncertainties and changing giving patterns. The Finance Sub Committee continued to play key role to support PCC to maintain adequate Financial Management. A new Parish Administrator was appointed with increased working hours of 10:30am -1:30pm, incorporating the administration of the Beacon Centre to reduce costs. It was a huge help that Anne Hulbert the retired Parish Administrator, volunteered to step into the role of PCC Treasurer, with the immense support from Simon and Pam, we achieved the quickest and smooth Year end Accounts. We are constantly exploring new fundraising initiatives, Stewardship programs, and introduced giving machine/ QR cards in churches, through the Give a Little scheme.

Adapting to change:

The ever dynamic and evolving patterns of worship and engagements present both challenges and opportunities for our ministry. It was important to remain adaptive embracing innovations, such as use of internet, website to improve communications, while staying rooted in our theological convictions and core values.

Currently we are in vacancy and that creates different level of challenges, which the PCC and other stakeholders are faced in planning for the recruitment for a new Team Rector.

Looking Forward: As we look ahead to this new year, we are filled with mixed emotions, fear, hope and anticipation for what the Lord has in store for us. Through prayers, and collective effort, we trust and believe that God will continue to bless and guide us as we seek to be faithful stewards of His grace and mercy.

We extend our appreciation to the District Wardens who work tirelessly to support the ministers, look after the buildings and day to day maintenance. Training events are being organised throughout the team, including Safeguarding to help and support them as they perform their roles. We are grateful to all our ministers, particularly in the period of vacancy, everyone is committed and working together to ensure smooth running of the Team ministry and maintaining services in all the churches.

Nicky Menakaya and Pam Kirby

Team Churchwardens

Finance Sub-Committee Report

The Finance Sub-Committee has met 6 time during the past year and has continued to meet either in person in the Parish Office or using Zoom. The purpose of the sub-committee is to provide the PCC with regular information and reports as we seek to be good stewards of the money that we both receive and spend. 2023 proved a must less challenging than the previous few years with a small end of year surplus in the general fund which was good news having that we had budgeted for a small deficit at the beginning of the year. The parish had at the beginning of the year felt that they would be unable to pay the full Parish Share request of £150,000 but had offered to pay £110,000 with the proviso that if funds allowed, we would increase this amount. I am pleased to say that by the end of the year we had managed to pay an extra £10,000 making a total of £120,000.

Although our energy costs increased, we were fortunate to receive grant of over £8000 towards these cost from funds allocated by the diocese.

The PCC members continued to receive regular financial statements that indicated where we are in relation to the annual budget to best oversee the parishes financial position.

We continue to review our PCC investments to maximise their return, and the increases in deposit rates has assisted our annual income. The Sub-committee also oversees the Gift Aid process using a computer-based system which generates the claim to HM Revenue & Customs. Towards the end of 2022 we discovered that we could claim more on 'open plate' giving and this in turn has increased the Gift Aid during 2023. Alongside, this we are continuing to encourage people to complete a Gift Aid declaration and if possible, commit to one of the planned giving options that are available. Our thank go to Mbeko Sihwa who undertook to be the Planned Giving & Gift Aid

Officer and with Anne and Simon working alongside Mbeko we have been able to claim back Gift Aid which helped our financial position during the year.

Having in 2022 introduced the option to give using either local church specific QR codes and/or an electronic card reader/contactless giving terminal this has continued to work well and having earlier purchased a second machine we later purchased yet another one. These three machines are installed in St. Peter & St. Paul, All Saints' and St Clements churches and have had varying success.

Our thanks to the members of the Finance sub-committee who give their time and expertise but also a particular note of appreciation to our PCC Treasurer Anne Hulbert and Simon Ward who have both given hours to this important yet often hidden part of our parish life.

Overall, our parish finances are in good shape as we approach the future although we have had to budget for a significant increase in our Parish Share for 2023 and year on year the amount of Parish Share that we will be asked to contribute we know will increase if we are to retain our current stipendiary clergy allocation.

Pam Kirby

Vice-Chair, Finance Sub-committee.

Planned Giving Support

Matthew 25:36-40 *Then the righteous will answer him, 'Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?' "The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'*

This year the PCC followed the same strategy as last year to manage funds for Outward Giving. There was no budget allocation made. Funds would be made available periodically throughout the year if the giving resulted in a surplus.

God has been faithful and this year the Outward Giving Committee were allocated £2000. We can only wonder and believe that God is at work in his church when a further £1000 was made available in November.

This year Revd Kate Carter was asked to choose a charity and Kate chose **HOPE UK**. This is a national charity working with young people who are facing many challenges. The charity works to support and educate children, particularly around illegal substances. We were able to donate £500 to this

charity. **The Red Cross** supported the international appeal for Morocco following the earthquake. We were able to help by donating £500.

This year the news at home remains focussed on the hardships for families, the cost-of-living crises, increases in bills, rent and mortgages causing many to go into debt. We agreed to support two charities for local needs, **Christians against Poverty** and **St Mungo's** for the homeless. Each charity received £500 donation.

With the further allocation we were blessed to be able to support two further charities. One international and the other local. We have had a long-standing relationship with **Porridge and Pens**. This charity was started by a person in one of the churches in our Diocese. The charity has built schools in Ghana for children and in particular girls who would not otherwise be able to afford or attend school. The children also receive two meals a day. With the continued support, the charity has now built a high school, again aimed at girls who would be sent off to work once they finished junior school. We donated £500.

There is an increase in the number of homeless people who congregate or sleep around the church yard. This Christmas we again spoke with The **Salvation Army** in Grays to request a meal on Christmas Day and night accommodation to be provided for the homeless in Grays. We donated £500.

We give thanks for the generosity of giving from all our congregations across the Team, which allowed us to remain faithful, trusting God to guide us to be good stewards of all he has entrusted to us.

Revd Cheryl Ramballi

Chair, Outward Giving Subcommittee

Safeguarding Report 2023

With the help of the clergy and safeguarding representatives in our team churches we continue to follow the safer recruitment process to follow the guidelines in using the Confidential Declarations and safeguarding training to keep people updated with a current awareness of procedure and policy.

The new standards have been distributed and are displayed in the churches. These standards cover the breadth of activity in the church and include the statement, an explanation of why it is important and suggested “what looks good indicators” to show how well the standard is being achieved.

Our effectiveness in safeguarding depends on our collective effort to cover the breadth of the team and this is key for us to maintain the required standards.

Alyson Davies

Parish Safeguarding Officer

Ss Peter and Paul Fabric Report

The maintenance of the church building continued to receive attention to ensure it was in a good state throughout the year.

General Church Maintenance: Roof Repairs – There was a critical storm on the 18th of February 2022 that caused serious damage to the south side of the Church roof. It took a while but Ecclesiastical has accepted liability for most of the repair work. This has now been carried out and the scaffolding taken down. Bakers discovered that the west wall cavity had collapsed, and our architect strongly recommended that this work be carried out, which we agreed to. Another faculty was put in place to cover this extra work and everything was completed on time. We took over the Church on 15th December 2023. The two faculties we had to get are now signed off and closed.

Work on the gutters and valleys have been done, mainly clearing debris from the trees. We continue to do regular checks on the gullies and the stonework of the building.

Quinquennial Inspection Report: The 2021 quinquennial was completed in September by our Architect Sherry Bates. As stated above due to the ongoing roof damage and the subsequent work needed to repair the roof and the west wall. Some of the work has been carried out on the lists of recommendations from the Quinquennial report.

Church Yard Maintenance: Thurrock Council continue to cut the grass in the churchyard. They have agreed to repair the path on the south side of the Church yard but to date this has not happened. The Church maintains the lawn around the Church Hall during work mornings. The Fig tree and other bushes have been pruned back as recommended in the quinquennial report.

Tower access & Bells: The tower can now be accessed safely due to the work to provide safe access to the tower. There is some work to be done on

the louvres and the clock winder needs to be serviced, this is being investigated.

Electrical Work: PAT testing has now been completed, and all lighting issues have been resolved.

Emergency Lighting: Work on the emergency lighting has had to stop due to the extensive work needed for the roof repairs. This is now going to be picked up in 2024.

The Church Hall Bookings have been regular, the budgeted income for 2023 for Hall was £45000 and the total income received from bookings through the year showed a small deficit to budget of £4237. Total income £40,763 which was up from last year.

Car Park Management: The car park has still been monitored for unauthorised parking. Now the number of unauthorised vehicles parking in the car park has gone up due to 76 High st being closed to building works. However, work on 76 High Street is now being resumed. We need to have a solution to unauthorised parking to secure the park and to stop cars parking across the entrance to the hall.

Richard Hulbert

District Churchwarden

District Churchwarden Report: St Peter & St Paul,

After the APCM, Pam Kirby continued as the elected vice-chair of the DCC meetings. Revd. Sharon Ejinkonye was elected as Minute Secretary.

Safer Recruitment Officer - Lize Ringelmann relinquished this role, and Alyson Davies has taken this role on as Team Safeguarding Officer. She has worked tirelessly to make sure all elected officials and volunteers have completed the necessary paperwork. The safeguarding training for Children and Vulnerable adults has been well-publicised by Alyson as the new changes to the DBS rules reduced from 5 years to 3 years, and we thank Lize Ringelmann for her support in this role previously.

Staff & Vocation – Revd. Canon Darren Barlow has now moved on to St Mary's Shenfield. He will be very much missed.

Revd. Cheryl Ramballi continues as a self-supporting Curate as to, Rev Sharon Ejinkonye as a stipendiary Curate. Revd. Cathy Hasler has taken on the pastoral responsibility at SsPP and Revd. Kate Carter has taken responsibility for funerals and weddings in the team.

As Team wardens Pam Kirby and Nicky Menakaya take on the responsibilities to support the whole team. We are now in vacancy, meetings with the Archdeacon have taken place, and the parish will commence the process of writing the Parish profile ready to advertise for a new Team Rector and Vicar baes at SsPP. We ask you for prays over the coming months as God seeks our new Rector.

Christmas activities – As the Church was closed for the roof repairs, our Sunday services were held in the Parish Hall until 15th December.

Christmas services for schools meant that our Ministry team visited the schools and various other institutions. The first service in Church was on the 19th of December when the first school came into Church for their Christmas carols. SsPP attended St Thomas for the joint Christmas Carol. SsPP also had a separate Carols by candlelight which was well attended. Furthermore, the Crib Service on December 23rd and the Christmas Eve service were also well attended. As usual, it was a busy period for our clergy, who led the different groups that attended the Church and in the community.

Summary – 2023 has been quite difficult for the Church, the damage to the roof and the subsequent ongoing work to repair the damage has meant other work on the Church has had to be postponed. Taking this into consideration, the Church continued to strive, and God has been faithful.

We continue to give thanks to God for the efforts of our team clergy during this period as they have worked tirelessly and found ways to support church activities.

We give God our praise and pray for Darren, Sarah, and the girls as they embark on their new ministry in Shenfield.

Richard Hulbert

District Churchwarden

All Saints, Chafford Hundred Team Vicar's Report

All Saint's Church is a great place to be on Sunday mornings. I've loved seeing new people coming to the church and worshipping alongside a wide range of ages. We've seen new people coming onto the DCC and trying out things such as reading or leading intercessions or helping with the sound system and slides.

Highlights of the year have been getting a little group together after church to make our church garden look a bit more beautiful; hosting a family Easter egg hunt service (which included making an astonishing number of biscuits for icing); getting up antisocially early on Easter Sunday morning for a sunrise service with the Community Church, followed by breakfast; trying out a new informal praise service on a couple of Sunday evenings; hosting, amongst several Christmas events, Carols on the Green (which moved indoors because it was raining); and, lastly, running a 'Christmas Pudding Evening' to get people along to mix up their Christmas puddings together. It was slightly chaotic but fun – and worth doing again.

All Saints/Beacon Centre has been growing in its links with the local community. We now have a defibrillator at the front of the building, set up by the local running group. We also have, in the entrance to our building, overnight food parcels for families in immediate need, which has been set up thanks to staff at Tudor Court Primary School and Thurrock Foodbank.

A personal highlight was that I was really encouraged by the church family supporting me and waving me off on a long (600 mile) cycle ride through France during 2023 – I was raising money for a charity and completing part of my pilgrimage (by bicycle and on foot) to Santiago in Spain.

Together with the DCC some of the things we are focusing on to develop in the coming year (and which we are already starting) include involving more people in singing and playing music, incorporating more engaging materials for all ages in our Sunday morning services (we are now incorporating the 'Biggest Story' bible videos into each Sunday morning), and developing ideas for a monthly men's group.

There are many who give their time generously to the life of the church and I would like particularly to recognise Funsho and Yetunde, our dedicated District Churchwardens and Lize, the Beacon Centre administrator, for the

time they give to making things run well at All Saints and in the Beacon Centre. There are several others in the church who regularly turn up early on a Sunday and leave after everyone else to help everything go smoothly. Thank you so much to each one of them.

I am excited by all the ways I am seeing God at work in his church in Chafford Hundred and in the local community. I look forward to working together with the church to discover more of what God has planned for us in the coming year.

Revd Dr Kate Carter

All Saints' Team Vicar

All Saints' – District Churchwardens Report

We continue to have a thriving congregation on Sunday mornings, with lots of families. Over the last year that have been several baptisms, a few church members confirmed, and one admitted to communion.

What we've particularly appreciated about the life of the church has been seeing people build relationships within the church family alongside a growing community spirit. There have been lots of new faces at church in the last year and we try to look out for people when they have not been at church recently.

There is a growing diversity in the church which has been really encouraging. We've enjoyed what is happening across the team churches, and we've noticed that communication is improving – helping church members know what is going on so they can be as involved as possible.

On a practical level, we were pleased to get most of our chairs refurbished last year so they are looking for a lot smarter, and the remaining ones will be done this year.

Oyefunsho Oshowole and Yetunde Adebisi

All Saints' District Churchwardens

St Clements West Thurrock Team Vicar's Report

This church year has been a good year. We are glad to see that our Friday community has taken off and as given us more of a presence in our local community. We are more anchored as a church regarding finding our worship identity. With a mixture of old and new worship songs St Clements have come a long way in stabilising a musical structure. We even formed a choir at one point but the main lead on this moved out of Thurrock, so we have had to reconstruct this from another angle. The children's church has really gone to another level as they have grown in confidence and their ability to articulate church presentations have improved. The church is being to feel more stable in regard to regular weekly membership we now just need to work on time keep as the start of the service is empty but by the end the church is packed. We have had a lot of testimonies come out of offering prayer ministry at the end of the service which has help increase the faith of those who were wavering. I'm praying that God continues to do a marvellous work at St Clements that will see our church grow and increase in abundance of love, fellowship, peace, and joy.

Revd David Peterson

St Clements Team Vicar

St Clement's West Thurrock Churchwardens Report

All the church furniture and ornaments have remained the same. Nothing has yet to be removed or changed. We have been working together to clear the old toys from our previous play group and hope to start a new one in the new year. We have been encouraged by the way the church has been growing and the feedback we have received after the service. A lot of the members have grown in their faith, and we are all grateful for the hard work the team ministry and David put into our services to ensure that we are spiritually fed. As both of us wardens turned 50 this year, we are planning to help David take St Clements to a better place with a more stable flock and a better community presence.

Daniel Abraham and Ola Giwa

St Clements District Churchwardens

St Mary's, Little Thurrock Team Vicar's Report

This year has had its ups and downs, but we have a solid core of people at St Mary's that continue to drive forward to make sure we overcome any challenges. The worship has improved as we have broadened our hymn selection and have increased in our giving, thanks to the QR code. I am happy that St Mary's finally had the hall refurbished, and a new nursery will be starting in 2024. It's been a lot of hard working making this work, but we are happy that things have settled, and the nursery is ready to take off. As a church we are glad to see that we have young families that attend, and we are trying to maintain relationships with them so we can build upon this huge improvement from where we were last year. It has been good having food bank from the church as we are now beginning to see people crossing over from coming to foodbank to attending a church service. Some have even been more regular than making the one-off appearance to say thank to the church. We are sad to have lost Darren as Rector and Jennie Deats who was one of our main members. All in all, we are please will how much grace. God has poured on our church, and we are continuing to pray that he will give us the growth we need to push forward.

Revd David Peterson

St. Mary's Team Vicar

St Mary's Little Thurrock Churchwardens Annual report 2023

I would like to thank everyone who has supported me this year, especially our new Church warden Jasmine. Another successful year for St Mary's as our quinquennial work is nearly complete. We have had a rewarding year with Food Bank feeding and supporting our community. Thanks to all the volunteers for their help. Our project for the refurbishment of our church hall has commenced and this will be great for our community. May God guide us in our church for the coming year?

Sandra Ray and Jasmin Anderson

St Mary's District Churchwardens

Grays Branch Mothers' Union Report for 2023

We have had an interesting year with activities, speakers, and fund-raising events. We began in January with an afternoon meeting at All Saints which

included a Quiz about mothering and famous mothers. The time of the meeting proved successful with several people who cannot make evening meetings. We have decided to hold afternoon meetings on a regular basis.

Our meetings have included Bible Studies, informative talks by Sharon and Kate and a visit from Elizabeth Marshall who told us about the Mothers' Union charity, English for Women. After hearing Elizabeth's talk, we sent £100 to English for Women as we felt it was a very worthwhile charity which helps people new to this country to learn the language and even to move into jobs to use their newfound skills.

Our Deanery Festival this year was held at SSPP in early May. It is always an opportunity for members across the deanery to come together for a service as well as share fellowship and refreshments afterwards. Father David Rollins gave a memorable talk about Zaccheus and Maxine Paul, our Diocesan President talked about some of the Mothers' Union projects.

Also, in May the Deanery committee organised a fundraising Quiz which was held in St Margaret's church hall in Stanford-Le Hope. Kevin Brice was the Quizmaster, and everyone enjoyed the event. £245 was raised for Mothers' Union charities.

At the end of August, we held a Cream Tea in Audrey's Garden which proved very successful. The sun shone, the food was delicious and the company excellent. We raised £114 for the Summer of Hope initiative which will go towards supporting families across the world.

We ended the year with an afternoon Christmas carol service organised by Cathy followed by seasonal food and drinks.

Margaret Mumford

Branch Leader

Parish Pastoral Assistants Report

The SsPP Friday Church Open coffee morning has gradually grown back in numbers and has become quite busy with between 25 and 30 people having drinks and toast. It is also a designated 'Thurrock Warm Space' during the cold weather. Although we have volunteers to cover this amount of people it is always useful to have others who could volunteer to cover when regulars are away. If you are interested in becoming a volunteer, please contact Sandra or pop in on a Friday morning to find out more.

Margaret is a Pastoral Assistant within the Team but is mainly based at All Saints' Church on Chafford Hundred. She visits some people in their homes and is always available for a chat and prayer for anyone who requests it. She can also offer to take home communion to anyone who is unable to get to church.

Sandra Lawrence & Margaret Mumford

Pastoral Assistants

Parish Administrators Report

It has been a year of learning many aspects of parish administration. Anne Hulbert has been a great support, and I am still learning from her.

Juggling the parish administration and hall booking for the Parish Hall, the Beacon Centre, St Mary's church hall and St Clement's church hall has been challenging at times, but I am glad to report that we generally have good regular hirers. Sandra Ray and Helen Ormond are very helpful contacts at their respective churches, and I am very grateful to them for their input and help. We had only one wedding in 2023.

Lize Ringelmann

Parish Administrator



Registered Charity Number: 1132873

Part 2

GRAYS THURROCK TEAM MINISTRY

Annual Report

and

Financial Statements of the Parochial Church Council

For the year ended 31 December 2023

Grays Thurrock Team Ministry

St Peter & St Paul's Church, High Street, Grays RM17 6HU
St Mary the Virgin Church, Dock Road, Little Thurrock RM17 6HD
St Clement's Church, London Road, West Thurrock RM20 4AR
All Saints' Church, Drake Road, Chafford Hundred RM16 6RZ

Correspondence Address

Grays Parish Office
Grays Parish Church Hall
West Street
Grays RM17 6LN

Team Rector (Incumbent)

In Vacancy

Bankers

Lloyds Bank Plc
34 High Street
Grays RM17 6LX
CCLA Investment Management
80 Cheapside
London EC2V 6DZ
Virgin Money – Savings
Jubilee House
Gosforth
Newcastle Upon Tyne NE3 4PL

Independent Examiner

Ian Chapman AFA FFTA
Rochester House
275 Baddow Road
Chelmsford
Essex SS4 1DB

REPORT OF THE PAROCHIAL CHURCH COUNCIL

For the year ended 31 December 2023

Administrative Information

“The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representative rules.

During the year, the following served as members of the PCC:


Team Rector	In Vacancy
Team Vicars	Revd. David Peterson ~ St Clements/St Marys Revd. Dr Kate Carter ~ All Saints
Associate Priest	Revd. Cathy Hasler
Curates	Revd. Cheryl Ramballi Revd. Sharon Ejinkonye
Readers/LLM's	Pamela Kirby (PTO) Alyson Davies (PTO)

Representatives of the Deanery Synod

Alyson Davies
Tina Bailes
Mary Peters
Margaret Mumford
Revd. Cheryl Ramballi
Lize Ringelmann

Grays Thurrock Team Ministry PCC Independent Examiners Report for the year ended 31 December 2023

Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC (the 'charity') I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2023. This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for my work or for this report. Responsibilities and basis of report As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act'). I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. Independent examiner's statement I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect: 1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or 2. the financial statements do not accord with those records; or 3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination. I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the financial statements to be reached.

Signed: 

Dated: 16 March 2024

I P Chapman FFA FFTA
Institute of Financial Accountants

GRAYS THURROCK TEAM MINISTRY PCC

BALANCE SHEET AT 31 DECEMBER 2023

	Notes	2023	2022
		£	£
Fixed assets			
Tangible fixed assets	5	1,837,536	1,723,182
Investments	6	297,688	271,459
Total fixed assets		<u>2,135,224</u>	<u>1,994,641</u>
Current assets			
Stock			
Debtors	8	-	-
Short term deposits		-	681,171
Cash at bank and in hand		<u>597,092</u>	<u>16,567</u>
		<u>597,092</u>	<u>697,738</u>
Creditors: amounts falling due within one year	9	-	(142)
Net current assets		<u>597,092</u>	<u>697,596</u>
Total assets less current liabilities		<u>2,732,316</u>	<u>2,692,237</u>
Creditors: amounts falling due after one year	9		
NET ASSETS		<u><u>2,732,316</u></u>	<u><u>2,692,237</u></u>
Funds			
Endowment funds	10	24,558	21,816
Restricted funds	10	389,084	384,858
Designated funds	10	2,237,658	2,059,048
Unrestricted funds	10	81,016	226,515
		<u><u>2,732,316</u></u>	<u><u>2,692,237</u></u>

Approved by the Parochial Church Council on

2024 and signed on its behalf

Pam Kirby

Team Warden & Vice Chair of PCC

P.Kirby

19th March 2024Nicky Menakaya
Team Warden19th March
2024

The notes on pages 18 to 24 form a part of these financial statements.

GRAYS THURROCK TEAM MINISTRY PCC

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Total Unrestricted Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
Incoming resources						
<i>Voluntary income</i>	2a	131,488	-	-	131,488	178,136
<i>Activities for generating funds</i>	2b	1,026	-	-	1,026	520
<i>Income from investments</i>	2c	27,325	565	602	28,512	15,735
<i>Church activities</i>	2d	64,094	61,691	-	125,785	114,549
<i>Other incoming resources</i>	2e	145,996	-	-	145,996	13,221
Total incoming resources		369,931	62,276	602	432,809	322,161
Resources expended						
<i>Costs of generating voluntary income</i>	3a	-	-	-	-	-
<i>Fund-raising trading costs</i>	3b	603	-	-	603	627
<i>Church activities</i>	3c	449,573	80,543	-	530,116	260,155
<i>Governance Costs</i>	3d	895	995	-	1,990	1,920
Total resources expended		451,171	81,538	-	532,709	262,703
Net Incoming/(outgoing) resources		(81,240)	(19,262)	602	(99,900)	59,458
<i>Other recognised gains/losses</i>		-	-	-	-	-
<i>Transfers between funds</i>		-	-	-	-	-
<i>Gains/(losses) on revaluation of fixed assets</i>	5	114,354	-	-	114,354	181,302
<i>Gains/(losses) on investment assets</i>	6	-	23,486	2,139	25,625	(36,137)
<i>Transfers and gains total</i>		-	-	-	-	146,165
Net movement in funds		33,114	4,224	2,741	40,079	204,623
Total funds brought forward at 1 January 2023		2,285,562	384,858	21,616	2,692,236	2,487,614
Total funds carried forward at 31 December 2023		2,318,676	389,082	24,558	2,732,316	2,692,236

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1. Accounting policies

a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds Accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming Resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from Investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other Income

All other income is recognised when it is receivable.

Gains and Losses on Investments

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

GRAYS THURROCK TEAM MINISTRY PCC

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023**

Depreciation

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

2 Incoming resources

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
a Voluntary income						
Planned giving	62,442				62,442	56,162
Collections at all services	32,498				32,498	30,274
Gift days					-	-
Sundry donations and appeals	953	410			1,363	8,400
Income tax recoverable	21,826				21,826	12,909
Grants	8,360				8,360	1,500
Legacies	-	5,000			5,000	68,891
	126,078	5,410	-	-	131,488	178,136
b Activities for generating funds						
Fetes, bazaars and other fund-raising events	1,026	-				520
Café	-					-
Bookstall	-					-
	1,026	-	-	-	1,026	520
c Investment income						
Dividends and interest	16,663	10,661	585	602	28,512	15,735
	16,663	10,661	585	602	28,512	15,735
d Income from Church Activities						
Church hall lettings etc	59,741		61,691		121,432	100,205
Fees from weddings etc	2,560				2,560	5,574
Parish magazine	571				571	853
Other	477	744			1,221	-
Curates house temporary letting	-				-	7,917
	63,350	744	61,691	-	125,784	114,549
e Other incoming resources						
Utilities Refund					-	-
Chadwell PCC Admin Contribution	1,253		-		1,253	1,200
Insurance claims	144,745	-	-		144,745	12,021
	145,998	-	-	-	145,998	13,221
Total incoming resources	353,114	16,815	62,276	602	432,808	322,161

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

3 Resources expended

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
a Costs of generating voluntary income						
Special appeal costs	-	-	-	-	-	-
Stewardship costs	-	-	-	-	-	-
b Fund-raising trading costs						
Fete costs	603	-	-	-	603	627
Café	-	-	-	-	-	-
Bookstall	-	-	-	-	-	-
	603	-	-	-	603	627
c Church Activities						
Missionary and charitable giving:	3,000	-	-	-	3,000	2,210
Relief & Development Agencies	-	-	-	-	-	-
Home:	-	-	-	-	-	-
Home Mission	1,738	-	-	-	1,738	1,329
Secular Charities	-	-	-	-	-	610
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	4,738	-	-	-	4,738	4,150
Ministry costs:						
Diocesan parish contribution	120,004	-	-	-	120,004	103,359
Other clergy & ministry costs	5,635	-	-	-	5,635	5,207
Church running expenses	18,499	-	-	-	18,499	11,285
Church maintenance	1,345	1,589	3,307	-	6,241	19,855
Major repairs/building works	144,731	18,865	21,351	-	184,957	20,699
Upkeep of services	2,129	1,322	-	-	3,451	2,973
Upkeep of rectory	-	-	-	-	-	-
Upkeep of churchyard	-	-	-	-	-	-
Parish magazine	428	-	-	-	428	365
Childrens Work	-	74	-	-	74	-
Parish Training & Mission	-	-	-	-	-	45
Church hall running costs	30,675	-	48,567	-	79,242	68,731
PCC Property Upkeep	9,359	76,955	2,218	-	88,532	12,491
Parish Administration	12,748	-	5,090	-	17,838	10,553
Bank charges	477	-	-	-	477	440
Depreciation	-	-	-	-	-	-
	350,769	98,804	80,543	-	530,115	260,154
d Governance costs						
Independent examination fee	995	-	995	-	1,990	1,920
Cost of annual accounts	-	-	-	-	-	-
	995	-	995	-	1,990	1,920
Total resources expended	352,367	98,804	81,538	-	532,708	262,702

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
4 Staff costs		
a Wages and salaries	£ 14,427	£ 14,137

During the year, the PCC employed a Church Administrator for the Parish Office, Buildings Administrator for the Beacon Centre & St Clements Community Centre. No employee received emoluments of more than £80,000.

b Payments to PCC members

5 Tangible fixed assets

	St Peter & St Paul Hall	St Mary's Hall	Church House	TOTAL
Cost or valuation	£	£		£
Buildings Valuation Bifwd	1,042,857	355,225	325,100	1,723,182
Contents insurance valuation	-	-	-	-
Value at 31 December 2022	1,042,857	355,225	325,100	1,723,182
Revaluations				
St Peter & St Paul Hall	87,600			87,600
St Mary's hall		24,155		24,155
Church House			2,599	2,599
Remove contents valuation				-
Revaluation 2023	87,600	24,155	2,599	114,354
Net book amounts				
At 31 December 2023	1,130,457	379,380	327,699	1,837,536
At 31 December 2022	1,042,857	355,225	325,100	1,723,182

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

6 Investments

Market value 1 January 2023	£ 271,459
Disposals at carrying value	-
Purchases at cost	602
Net gains and revaluation	25,627
Market value 31 December 2023	297,688

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Fixed assets for church use	-	1,837,536	-	-	1,837,536
Investment fixed assets	-	-	273,130	24,558	297,688
Current assets	81,016	403,625	112,451	-	597,092
Current liabilities	-	-	-	-	-
Long term liabilities	-	-	-	-	-
	<u>81,016</u>	<u>2,241,161</u>	<u>385,581</u>	<u>24,558</u>	<u>2,732,316</u>

8 Debtors

	2023 £	2022 £
Other	-	-
	<u>-</u>	<u>-</u>

9 Creditors: amounts falling due within one year

	2023 £	2022 £
Agency Collections	-	142
Other creditors	-	-
	<u>-</u>	<u>142</u>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

10 Statement of funds

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
Unrestricted Funds					
General Fund	226,515	353,114	(352,367)	(146,246)	81,016
	<u>226,515</u>	<u>353,114</u>	<u>(352,367)</u>	<u>(146,246)</u>	<u>81,016</u>
Designated Funds					
PCC Property Capital Expenditure	-	-	-	75,000	75,000
All Saints Fabric Fund	3,566	-	(939)	-	2,628
Beacon Loan Interest	3,754	-	(3,754)	-	-
Church House	325,100	-	-	2,599	327,699
Net Zero Fund	-	-	-	75,000	75,000
Community Outreach Fund	3,515	-	-	-	3,515
Flower Fund	1,478	-	-	-	1,478
Noah's Ark	842	554	(74)	-	1,322
SSPP Oak Room Tea Money	957	400	(722)	-	635
St Clements Fabric Fund	3,207	-	-	-	3,207
St Mary's Fabric Fund	159,304	9,505	(83,361)	-	85,447
St Mary's Hall	355,225	-	-	24,155	379,380
St Peter & St Paul Fabric Fund	159,243	6,357	(13,708)	-	151,892
St Peter & St Paul's Hall	1,042,857	-	-	67,600	1,130,457
	<u>2,050,047</u>	<u>16,815</u>	<u>(102,558)</u>	<u>264,354</u>	<u>2,237,658</u>
Sub Total	<u>2,285,562</u>	<u>369,929</u>	<u>(454,925)</u>	<u>118,108</u>	<u>2,318,674</u>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

10 Statement of funds (continued)

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
Restricted Funds					
All Saints Church Fund	3,207	-	(3,207)	-	-
Beacon Centre	46,552	46,123	(45,774)	-	46,901
Bereavement Service	452	-	-	-	452
Legacy Fund	2,811	-	-	-	2,811
St Clements Community	48,957	15,792	(11,096)	-	53,654
St Mary's Hall Stifford Sale Proceeds	125,559	-	-	11,813	137,372
St Mary's Refurbishment Fund	21,361	-	(21,361)	-	-
SSPP Bell Fund	8,970	279	-	-	9,249
SSPP Boiler Fund	100	-	(100)	-	-
SSPP Choir Fund	239	-	-	-	239
William Street Grays Sale Proceeds	126,649	82	-	11,674	138,405
Agency Account	-	-	-	-	-
	384,858	62,276	(81,538)	23,487	389,083
Endowment Fund					
Grays Tithe Chancel	15,221	460	-	1,453	17,133
West Thurrock Tithe Chancel	6,596	142	-	687	7,425
	21,816	602	-	2,139	24,558
Total Funds	2,692,236	432,807	(536,462)	143,735	2,732,316

11 Control

The charity was jointly controlled by the Trustees in the current and preceding year.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

D Barlow - £1,435	(2022: £1387)
P Kirby - £41.41	(2022: £352)
K Carter - £1,552.62	(2022: £866.60)
D Peterson - £827.37	(2022: £1297.83)
CA Hasler - £536.55	(2022: £925.07)
S Ejinkonye - £1,242.45	(2022: 378.48)
R Hulbert - £252.72	(2022: £271.47)
A Hulbert - £313.73	(2022: Nil)

GRAYS THURROCK TEAM MINISTRY PCC
NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

Grays Tithe Chancel

		31/12/2022			31/12/2023		Revaluation
CB3004478-001	Units	Rate	Value	Units	Rate	Value	
	736.67	20.8614	15,220.83	736.670			1,452.67
Re-invested dividends				21.258		439.81	
	<u>736.67</u>	<u>20.8614</u>	<u>15,220.83</u>	<u>757.928</u>	<u>22.6053</u>	<u>17,133.21</u>	

West Thurrock Tithe Chancel

		31/12/2022			31/12/2023		Revaluation
CB3004526-001	Units	Rate	Value	Units	Rate	Value	
	319.2300	20.6614	6,595.74	319.2300			888.58
Re-invested dividends				9.2181		142.35	
	<u>319.2300</u>	<u>20.6614</u>	<u>6,595.74</u>	<u>328.4481</u>	<u>22.6053</u>	<u>7,424.67</u>	

St Mary's South Stifford

		31/12/2022			31/12/2023		Revaluation
CB3004630-001	Units	Rate	Value	Units	Rate	Value	
	6,077	20.66	125,559.33	6,077	22.61	137,372.41	11,813.08

William Street Grays

		31/12/2022			31/12/2023		Revaluation
CB3004672-001	Units	Rate	Value	Units	Rate	Value	
	6,006	20.66	124,083.07	6,006	22.61	135,757.26	11,674.19

Summary

CB3004478-001	15,221
CB3004526-001	6,596
CB3004630-001	125,559
CB3004672-001	<u>124,083</u>
1st January	<u>271,459</u>

Reinvested dividends

CB3004478-001	460
CB3004526-001	142
	<u>602</u>

Revaluations

CB3004478-001	1,453
CB3004526-001	889
CB3004630-001	11,813
CB3004672-001	<u>11,674</u>
31st December	<u>25,829</u>

Closing Holdings

CB3004478-001	17,133
CB3004526-001	7,425
CB3004630-001	137,372
CB3004672-001	<u>135,757</u>
31st December	<u>297,687</u>

Grays Thurrock Team Ministry

Team Rector

In vacancy

Revd. David Peterson (Team Vicar) **St Mary & St Clement** 01375 410100
 Rev.David@gttm.org (Rest Day - Wednesday)

Revd. Dr Kate Carter (Team Vicar) **All Saints' & Chadwell** 01375 464571
 Rev.Kate@gttm.org (Rest Day - Friday) 07946 026303

Revd. Cathy Hasler (Associate Priest) 01375 374569
 Rev.Cathy@gttm.org (Rest Day - Thursday)

Revd. Sharon Ejinkonye (Curate) 07494 741623
 Rev.Sharon@gttm.org (Rest Day - Monday)

Revd. Cheryl Ramballi (Curate) 07413 979503
 Rev.Cheryl@gttm.org (Limited availability)

Mrs Alyson Davies (Licensed Lay Minister) 07815 418208
adavies@gttm.org (Limited availability)

Mrs Pam Kirby (Reader P.T.O) 01375 376080
 pkirby@gttm.org (Rest Day - Friday)

Mrs Tina Bailes (Trainee Lay Minister) 07311 646747
tbailes@gttm.org (Limited availability)

Revd. Tony Burford (Retired Priest PTO) 07500 007479
Rev.Tony@gttm.org (Limited availability)

Grays Team Parish Office (**Mon to Fri 10.30am till 1.30pm**)
parish.office@gttm.org 01375 373215
 Mrs Lize Ringelmann (Parish Administrator)

www.GraysThurrockTeamMinistry.org
Registered Charity Number: 1132873



Grays Thurrock Team Ministry PCC

Independent Examiners Report for the year ended 31 December 2023

Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC (the 'charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2023.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for my work or for this report.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:



Dated: 16 March 2024

I P Chapman FFA FFTA
Institute of Financial Accountants

GRAYS THURROCK TEAM MINISTRY PCC

BALANCE SHEET AT 31 DECEMBER 2023

	Notes	2023	2022
		£	£
Fixed assets			
Tangible fixed assets	5	1,837,536	1,723,182
Investments	6	297,688	271,459
Total fixed assets		2,135,224	1,994,641
Current assets			
Stock			
Debtors	8	-	-
Short term deposits		-	681,171
Cash at bank and in hand		<u>597,092</u>	<u>16,567</u>
		597,092	697,738
Creditors: amounts falling due within one year	9	<u>-</u>	<u>(142)</u>
Net current assets		597,092	697,596
Total assets less current liabilities		2,732,316	2,692,237
Creditors: amounts falling due after one year	9		
NET ASSETS		<u>2,732,316</u>	<u>2,692,237</u>
Funds			
Endowment funds	10	24,558	21,816
Restricted funds	10	389,084	384,858
Designated funds	10	2,237,658	2,059,048
Unrestricted funds	10	81,016	226,515
		<u>2,732,316</u>	<u>2,692,237</u>

Approved by the Parochial Church Council on

2024 and signed on its behalf

Pam Kirby
Team Warden & Vice Chair of PCC

Nicky Menakaya
Team Warden

The notes on pages 18 to 24 form a part of these financial statements.

GRAYS THURROCK TEAM MINISTRY PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Total Unrestricted Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
Incoming resources						
<i>Voluntary income</i>	2a	131,488	-		131,488	178,136
<i>Activities for generating funds</i>	2b	1,026	-		1,026	520
<i>Income from investments</i>	2c	27,325	585	602	28,512	15,735
<i>Church activities</i>	2d	64,094	61,691		125,785	114,549
<i>Other incoming resources</i>	2e	145,998			145,998	13,221
Total incoming resources		369,931	62,276	602	432,809	322,161
Resources expended						
<i>Costs of generating voluntary income</i>	3a	-			-	-
<i>Fund-raising trading costs</i>	3b	603			603	627
<i>Church activities</i>	3c	449,573	80,543		530,116	260,155
<i>Governance Costs</i>	3d	995	995		1,990	1,920
Total resources expended		451,171	81,538	-	532,709	262,703
Net incoming/(outgoing) resources		(81,240)	(19,262)	602	(99,900)	59,458
<i>Other recognised gains/losses</i>					-	-
<i>Transfers between funds</i>					-	-
<i>Gains/(losses) on revaluation of fixed assets</i>	5	114,354			114,354	181,302
<i>Gains/(losses) on investment assets</i>	6		23,486	2,139	25,625	(36,137)
<i>Transfers and gains total</i>					-	146,165
Net movement in funds		33,114	4,224	2,741	40,079	204,623
Total funds brought forward at 1 January 2023		2,285,562	384,858	21,816	2,692,236	2,487,614
Total funds carried forward at 31 December 2023		2,318,676	389,082	24,558	2,732,316	2,692,236

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1. Accounting policies

a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds Accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming Resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from Investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other Income

All other income is recognised when it is receivable.

Gains and Losses on Investments

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

d Resources Expended

Resources expended are accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is part of the expenditure to which it relates.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include the costs of governance arrangements which relate to the general running of the charity and include costs incurred in generating the information required for public accountability.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1 January 2011 there is insufficient cost information available and therefore such assets are not valued in the accounts.

Tangible fixed assets are stated at revaluation based on valuations made for insurance purposes.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

Depreciation

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2023

2 Incoming resources

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
a Voluntary income						
Planned giving	62,442				62,442	56,162
Collections at all services	32,498				32,498	30,274
Gift days	-				-	-
Sundry donations and appeals	953	410			1,363	8,400
Income tax recoverable	21,826				21,826	12,909
Grants	8,360				8,360	1,500
Legacies	-	5,000			5,000	68,891
	126,078	5,410	-	-	131,488	178,136
b Activities for generating funds						
Fetes, bazaars and other fund-raising events	1,026					520
Café	-					-
Bookstall	-					-
	1,026	-	-	-	1,026	520
c Investment income						
Dividends and interest	16,663	10,661	585	602	28,512	15,735
	16,663	10,661	585	602	28,512	15,735
d Income from Church Activities						
Church hall lettings etc	59,741		61,691		121,432	100,205
Fees from weddings etc	2,560				2,560	5,574
Parish magazine	571				571	853
Other	477	744			1,221	-
Curates house temporary letting	-				-	7,917
	63,350	744	61,691	-	125,784	114,549
e Other incoming resources						
Utilities Refund		-			-	-
Chadwell PCC Admin Contribution	1,253	-	-		1,253	1,200
Insurance claims	144,745	-	-		144,745	12,021
	145,998	-	-	-	145,998	13,221
Total incoming resources	353,114	16,815	62,276	602	432,808	322,161

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

3 Resources expended

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
a <i>Costs of generating voluntary income</i>						
Special appeal costs	-	-	-	-	-	-
Stewardship costs	-	-	-	-	-	-
	-	-	-	-	-	-
b <i>Fund-raising trading costs</i>						
Fete costs	603	-	-	-	603	627
Café	-	-	-	-	-	-
Bookstall	-	-	-	-	-	-
	603	-	-	-	603	627
c <i>Church Activities</i>						
Missionary and charitable giving:	3,000				3,000	2,210
Relief & Development Agencies					-	-
Home:					-	-
Home Mission	1,738				1,738	1,329
Secular Charities	-				-	610
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	4,738	-	-	-	4,738	4,150
Ministry costs:						
Diocesan parish contribution	120,004				120,004	103,359
Other clergy & ministry costs	5,635				5,635	5,207
Church running expenses	18,499				18,499	11,285
Church maintenance	1,345	1,589	3,307		6,241	19,855
Major repairs/building works	144,731	18,865	21,361		184,957	20,699
Upkeep of services	2,129	1,322			3,451	2,973
Upkeep of rectory	-				-	-
Upkeep of churchyard	-				-	-
Parish magazine	428				428	365
Childrens Work	-	74			74	-
Parish Training & Mission	-				-	45
Church hall running costs	30,675		48,567		79,242	68,731
PCC Property Upkeep	9,359	76,955	2,218		88,532	12,491
Parish Administration	12,748		5,090		17,838	10,553
Bank charges	477				477	440
Depreciation	-				-	-
	350,769	98,804	80,543	-	530,115	260,154
d <i>Governance costs</i>						
Independent examination fee	995		995	-	1,990	1,920
Cost of annual accounts	-	-	-	-	-	-
	995	-	995	-	1,990	1,920
Total resources expended	352,367	98,804	81,538	-	532,708	262,702

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
4 Staff costs		
	£	£
a Wages and salaries	14,427	14,137
During the year, the PCC employed a Church Administrator for the Parish Office, Buildings Administrator for the Beacon Centre & St Clements Community Centre. No employee received emoluments of more than £60,000.		
b Payments to PCC members		-

5 Tangible fixed assets

	St Peter & St Paul Hall	St Mary's Hall	Church House	TOTAL
	£	£		£
Cost or valuation				
Buildings Valuation B/fwd	1,042,857	355,225	325,100	1,723,182
Contents insurance valuation	-	-	-	-
	-	-	-	-
Value at 31 December 2022	<u>1,042,857</u>	<u>355,225</u>	<u>325,100</u>	<u>1,723,182</u>
Revaluations				
St Peter & St Paul Hall	87,600			87,600
St Mary's hall		24,155		24,155
Church House			2,599	2,599
Remove contents valuation				-
Revaluation 2023	<u>87,600</u>	<u>24,155</u>	<u>2,599</u>	<u>114,354</u>
Net book amounts				
At 31 December 2023	<u>1,130,457</u>	<u>379,380</u>	<u>327,699</u>	<u>1,837,536</u>
At 31 December 2022	<u>1,042,857</u>	<u>355,225</u>	<u>325,100</u>	<u>1,723,182</u>

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

6 Investments

	£
Market value 1 January 2023	271,459
Disposals at carrying value	-
Purchases at cost	602
Net gains and revaluation	<u>25,627</u>
Market value 31 December 2023	<u>297,688</u>

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Fixed assets for church use	-	1,837,536	-	-	1,837,536
Investment fixed assets			273,130	24,558	297,688
Current assets	81,016	403,625	112,451		597,092
Current liabilities	-	-	-	-	-
Long term liabilities					-
	81,016	2,241,161	385,581	24,558	2,732,316

8 Debtors

	2023 £	2022 £
Other	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

9 Creditors: amounts falling due within one year

	2023 £	2022 £
Agency Collections	-	142
Other creditors	-	-
	<u>-</u>	<u>142</u>
	<u>-</u>	<u>142</u>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

10 Statement of funds

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
Unrestricted Funds					
General Fund	226,515	353,114	(352,367)	(146,246)	81,016
	<u>226,515</u>	<u>353,114</u>	<u>(352,367)</u>	<u>(146,246)</u>	<u>81,016</u>
Designated Funds					
PCC Property Capital Expenditure	-	-	-	75,000	75,000
All Saints Fabric Fund	3,566	-	(939)	-	2,628
Beacon Loan Interest	3,754	-	(3,754)	-	-
Church House	325,100	-	-	2,599	327,699
Net Zero Fund	-	-	-	75,000	75,000
Community Outreach Fund	3,515	-	-	-	3,515
Flower Fund	1,478	-	-	-	1,478
Noah's Ark	842	554	(74)	-	1,322
SSPP Oak Room Tea Money	957	400	(722)	-	635
St Clements Fabric Fund	3,207	-	-	-	3,207
St Mary's Fabric Fund	159,304	9,505	(83,361)	-	85,447
St Mary's Hall	355,225	-	-	24,155	379,380
St Peter & St Paul Fabric Fund	159,243	6,357	(13,708)	-	151,892
St Peter & St Paul's Hall	1,042,857	-	-	87,600	1,130,457
	<u>2,059,047</u>	<u>16,815</u>	<u>(102,558)</u>	<u>264,354</u>	<u>2,237,658</u>
Sub Total	<u>2,285,562</u>	<u>369,929</u>	<u>(454,925)</u>	<u>118,108</u>	<u>2,318,674</u>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

10 Statement of funds (continued)

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
Restricted Funds					
All Saints Church Fund	3,207	-	(3,207)	-	-
Beacon Centre	46,552	46,123	(45,774)	-	46,901
Bereavement Service	452	-	-	-	452
Legacy Fund	2,811	-	-	-	2,811
St Clements Community	48,957	15,792	(11,096)	-	53,654
St Mary's Hall Stifford Sale Proceeds	125,559	-	-	11,813	137,372
St Mary's Refurbishment Fund	21,361	-	(21,361)	-	-
SSPP Bell Fund	8,970	279	-	-	9,249
SSPP Boiler Fund	100	-	(100)	-	-
SSPP Choir Fund	239	-	-	-	239
William Street Grays Sale Proceeds	126,649	82	-	11,674	138,405
Agency Account	-	-	-	-	-
	384,858	62,276	(81,538)	23,487	389,083
Endowment Fund					
Grays Tithe Chancel	15,221	460	-	1,453	17,133
West Thurrock Tithe Chancel	6,596	142	-	687	7,425
	21,816	602	-	2,139	24,558
Total Funds	2,692,236	432,807	(536,462)	143,735	2,732,316

11 Control

The charity was jointly controlled by the Trustees in the current and preceding year.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

D Barlow - £1,435	(2022: £1387)
P Kirby - £41.41	(2022: £352)
K Carter - £1,552.62	(2022: £866.60)
D Peterson - £827.37	(2022: £1297.83)
CA Hasler - £536.55	(2022: £925.07)
S Ejinkonye - £1,242.45	(2022: 378.48)
R Hulbert - £252.72	(2022: £271.47)
A Hulbert - £313.73	(2022: Nil)

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

Grays Tithe Chancel

	31/12/2022			31/12/2023			Revaluation
CB3004478-001	Units	Rate	Value	Units	Rate	Value	
	736.67	20.6614	15,220.63	736.670			1,452.67
Re invested dividends				21.259		459.91	
	<u>736.67</u>	<u>20.6614</u>	<u>15,220.63</u>	<u>757.929</u>	22.6053	<u>17,133.21</u>	

West Thurrock Tithe Chancel

	31/12/2022			31/12/2023			Revaluation
CB3004526-001	Units	Rate	Value	Units	Rate	Value	
	319.2300	20.6614	6,595.74	319.2300			686.58
Re invested dividends				9.2181		142.35	
	<u>319.2300</u>		<u>6,595.74</u>	<u>328.4481</u>	22.6053	<u>7,424.67</u>	

St Mary's South Stifford

	31/12/2022			31/12/2023			Revaluation
CB3004630-001	Units	Rate	Value	Units	Rate	Value	
	6,077	20.66	125,559.33	6,077	22.61	137,372.41	11,813.08

William Street Grays

	31/12/2022			31/12/2023			Revaluation
CB3004672-001	Units	Rate	Value	Units	Rate	Value	
	6,006	20.66	124,083.07	6,006	22.61	135,757.26	11,674.19

Summary

CB3004478-001	15,221
CB3004526-001	6,596
CB3004630-001	125,559
CB3004672-001	124,083
1st January	<u>271,459</u>

Reinvested dividends

CB3004478-001	460
CB3004526-001	<u>142</u>
	<u>602</u>

Revaluations

CB3004478-001	1,453
CB3004526-001	687
CB3004630-001	11,813
CB3004672-001	<u>11,674</u>
31st December	<u>25,627</u>

Closing Holdings

CB3004478-001	17,133
CB3004526-001	7,425
CB3004630-001	137,372
CB3004672-001	<u>135,757</u>
31st December	<u>297,688</u>