



Registered Charity Number: 1132873

GRAYS THURROCK TEAM MINISTRY

Annual Report and Financial Statements of the Parochial Church Council

For the year ended 31 December 2022

Grays Thurrock Team Ministry

St Peter & St Paul's Church, High Street, Grays RM17 6HU
St Mary the Virgin Church, Dock Road, Little Thurrock RM17 6HD
St Clement's Church, London Road, West Thurrock RM20 4AR
All Saints' Church, Drake Road, Chafford Hundred RM16 6RZ

Correspondence Address

Grays Parish Office
Grays Parish Church Hall
West Street
Grays RM17 6LN

Team Rector (Incumbent)

Revd Canon Darren Barlow
The Rectory
10 Highview Avenue
Grays RM17 6RU

Bankers

Lloyds Bank Plc
34 High Street
Grays RM17 6LX

CCLA Investment Management
80 Cheapside
London EC2V 6DZ

Virgin Money – Savings
Jubilee House
Gosforth
Newcastle Upon Tyne NE3 4PL

Independent Examiner

Ian Chapman AFA FFTA
Connaught House
34 West Street Rochford Essex SS4 1AJ

REPORT OF THE PAROCHIAL CHURCH COUNCIL

For the year ended 31 December 2022

Administrative Information

"The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representative rules.

During the year, the following served as members of the PCC:

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| Team Rector: | Revd Canon Darren Barlow |
| Team Vicars: | Revd David Peterson – St. Clement's & St. Mary's Revd Dr Kate Carter - All Saints' |
| Associate Priest | Revd Cathy Hasler |
| Curates: | Revd Carol Cockcroft Revd Cheryl Ramballi (from September 2022) Revd Sharon Ejinkonye (from September 2022) |
| Readers/LLM's: | Pamela Kirby (PTO) |
| Representatives of the Deanery Synod: | Alyson Davies Tina Bailes Jennifer Deats Mary Peters Revd Cheryl Ramballi Margaret Mumford |
| Churchwardens: | Pam Kirby Nicky Menakaya |
| District Churchwardens: | Justine Dunn All Saints' (from July 2022) Phillipa Ho All Saints' (from September 2022) Daniel Adelono – St Clement's Olalekan Giwa – St Clement's Sandra Ray – St Mary's Jasmine Anderson – St Mary's Andrew Emonfomwan – St Peter & St Paul's Richard Hulbert – St Peter & St Paul's |
| Elected Members: | Grace Akinleye (until 2023) Grace Akinlusi (until 2023) Kim Hunn (until 2024) David Greenstreet (until 2025) Chinyere Oku (until 2025) Mbeko Sihwa (until 2025) |
| Co-Opted | Anne Hulbert – Treasurer |

STRUCTURE, GOVERNANCE AND MANAGEMENT

In addition to the PCC, each of the Districts within the parish have their own District Church Council (DCC), chaired by the Team Vicar with pastoral oversight of that part of the parish. The reports of these Councils and Team Vicar's, together with that of the PCC appear below.

The PCC has also two subcommittees working under delegated authority and these are the following:

Finance Sub-Committee
Outward Giving Sub-Committee

These groups meet independently and then take their recommendations to the PCC.

OBJECTIVES AND ACTIVITIES

The Parochial Church Council (PCC) has the responsibility of co-operating with the Team Rector and other members of clergy in promoting, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. It also has the maintenance responsibilities for the Church buildings of St Peter's & St Paul's, High Street, Grays, St Mary's, Dock Road, Little Thurrock, St Clement's, London Road, West Thurrock and All Saints, Drake Road, Chafford Hundred and the maintenance of the Parish Halls of St Peter & St Paul's, St Mary's, and Church House, West Street, Grays. The PCC is also responsible for the management and day to day running of two Community Centres, The Beacon Centre, Chafford Hundred and St Clement's Community Centre, West Thurrock.

ACHIEVEMENTS AND PERFORMANCE

Whilst Church Attendance was significantly affected by the Covid-19 pandemic, thankfully during 2022 the four congregations have returned to levels similar to prior to the numerous suspensions of public worship during 2020 and 2021.

The Church Electoral Roll membership at the end of 2022 was as follows... All Saints' 79, St Clement's 68, St Mary's 28 and St Peter & St Paul's 145, giving a parish total of 320.

PCC Annual Report April 2022 to March 2023

During the past year the Parochial Church Council (PCC) has met on six occasions, on each occasion meeting in person. The PCC is made up of all the licensed Clergy and Readers, Team Churchwardens and District Churchwardens plus a further 15 elected members of our four District churches. However, we currently have a number of vacancies on the PCC which we hope to elect to at the forthcoming APCM. The PCC is the legal body of governance for the parish and so has to agree to any decisions or contracts that involve a legally binding or financial undertaking.

Thankfully, during the past year Covid-19 has been significantly less of a disruption to normal church life. Therefore we have been able to refocus on items such as nurture and growth, the on-going management and future development of our parish properties (including our church buildings, halls, grounds & Church House), staffing, finance, communication, safeguarding (which includes child & adult protection), plus regular reports from each of the four District Church Councils and the sub-committees of the PCC.

During the past year we have continued to embed and further develop our financial management and reporting systems. Thankfully, 2022 proved to be less financially challenging and the year ended with a small operating surplus which helped to offset the deficit from 2021. Our thanks to everyone who helped make this possible. We are grateful to the work of the PCC's Finance sub-committee which works behind the scenes to ensure that sufficient funds are in place to meet our financial commitments and that we strive to balance the books at the year end.

Within our Team Ministry quite rightly much of our identity and church life manifests within the each of the four Districts. Therefore, the PCC seeks to delegate much of our everyday life in terms of mission and ministry to each of the four District Church Councils of each of our churches.

In May 2022 we had a change of PCC Treasurer, Lynda Pritchard stood down and temporarily Simon Ward and Pam Kirby jointly took on the role. Simon and Pam have done an excellent job in reviewing our finances and fully using the accounting software package in the way that it is designed to be used. This in turn enabled the provisional 2022 PCC accounts to be ready by 16 Jan 23! Our most sincere thanks go to Simon and Pam.

Towards the end of 2022, we were informed that Anne Hulbert our Parish Administrator had decided to retire on 31 Dec. Anne has served the parish diligently and we are very grateful to her for years of service. After carefully reviewing the situation, we decided to revamp the role of Lize Ringelmann who had previously served as Beacon Centre Administrator. A new combined role was created and Lize was appointed as Parish Administrator as from 1 Jan 23. Following her retirement, Anne very kindly offered to take on the role of PCC Treasurer and we was duly appointed to the role from the 1 Jan 23.

During the past year we have also welcomed the Revd Kate Carter as Team Vicar, the Revd Sharon Ejinkonye and the Revd Cheryl Ramballi as Curates and we will shortly be saying goodbye to the Revd Carol Cockcroft. More information can be found in the Team Rector's Report.

The past year has been extremely busy adapting to many changes and new ways of doing things, my thanks to all members of the PCC (who are also our Charity Trustees) who have generously given of their time, gifts, and energy to support the mission and ministry of this Team parish.

Darren Barlow

Chair of the PCC

On a personal level, I have sought to continue to develop our relationships with those on the outside of 'traditional' church. I have continued to maintain and further develop our contacts with the members and senior officers of Thurrock Council, the local media, Scouts, primary and senior schools, USP Palmer's College, South Essex College, and the Royal British Legion. I continue to hold the additional appointment as the Area Dean for Thurrock. Whilst this is an interesting role it can also be quite time consuming due to various initiatives and issues within the wider deanery and diocese. The changes in the diocesan formula for Parish Share are creating considerable additional activity.

My most sincere thanks to everyone who supported the mission and ministry of the parish during what was a challenging year financially as we adjust to significant increases in our utility costs. Sadly, these challenges continue into 2023 and so during the current year we will each need to prayerfully reflect upon our personal level of giving to seek to balance the books.

Much has been and continues to be achieved through the hard work of many different people. My thanks to all who undertake so many different roles within the life of our Team Ministry but a particular mention to our Clergy and Readers who really have gone above and beyond as we have sought to be 'church' in a new and different ways embracing the challenges that we have faced. My thanks also to our team of parish and district Churchwardens, Treasurers and Parish Administrators who serve and work so tirelessly often behind the scenes.

Despite what has been a challenging few years, the parish remains in good shape as we look forward to journeying on as the body of Christ with God, both gathered and dispersed.

Darren Barlow

Team Rector

Parish Churchwardens

This has been a busy year for the Team Wardens. In February substantial damage was done to St Peter & St Paul's Church during the storm and you will be able to read more about this elsewhere in the annual report. We are grateful that Darren undertook the lion's share of contacting the various parties involved in this.

Coram's decision to end their occupancy of Church House at the end of February brought the challenge of obtaining a new tenant as quickly as possible as the team could not afford to lose the income of £11,000 per year. We were approached by SERRIC asking to rent the property for use

as a Children's Centre, this offer was accepted at rental of £1000 per calendar month and occupancy took place from the 1st May and we are grateful to Emmanuel Essen for his help in drawing up a new lease. Initially there were things which needed to be put right and over the year a large amount of money needed to be spent from the income received. However, everything now seems to be sorted and we can look forward to receiving much needed income to supplement team income.

Following completion of the 2021 accounts and Lynda and Sue stepping down from their roles as treasurer and deputy treasurer, there was a period of time without anyone who knew how to use the accounting software that was in place and no one available to take on the treasurer role. Simon Ward came to the rescue, having looked at the software, obtained some training videos and after conversations with Data Development realised that the software already purchased and installed in September 2021 had the facility to make the accounting much easier than had been previously thought or realised. Simon and Pam sat down one Saturday afternoon in May and were able to input February's income and expenditure quicker than was thought. We were able to transfer bank statements direct to the software and reconciliation of the bank transactions was achieved very quickly. Within a few weeks by the end of June all the entries had been input and budget figures had been produced at the end of each month. We now have a system that enables our accounts to be completed quickly and efficiently each month and we are now in a position to know exactly where we are in our finances.

Maureen had decided to relinquish her role as gift aid secretary and Mbeko undertook this role which has proved to be time consuming however Simon has discovered that a Gift aid system can be installed and work alongside the accounting system we use and it is hoped that during 2023 gift aid claims will be much simpler. We are grateful to Simon for all that he has done during the year in what could have been a disaster for the team's finances. We are fortunate that following her retirement as Parish Administer at the end of December Anne has offered to undertake the treasurer role and together with Simon has been able to complete the end of year accounts during January.

As a result of Anne's retirement and the financial challenges facing the Beacon Centre, it was decided to combine the role of Parish Administrator and that of the Beacon Administrator. We are grateful to Lize Ringelmann for taking on this new dual role.

Thanks must be given to all the District Church Wardens for their commitment to their congregations and church buildings.

We are grateful to all our ministers for their continue commitment to us and especially to Darren in his help which has been quite a difficult year.

Nicky Menakaya and Pam Kirby

Team Churchwardens

Finance Sub-Committee Report

The Finance Sub-Committee has met 6 times during the last year and has continued to meet either in person in the Parish Office or using Zoom. The purpose of the subcommittee is to provide the PCC with regular information and reports as we seek to be good stewards of the money that we both receive and spend. 2022 proved to be a less challenging year than 2021 with a small end of year surplus in the general fund which helped to offset the deficit at the end of 2021. The parish managed to pay its Parish Share allocation of £103,359 in full despite as we journeyed toward the year end, seeing significant increases in our utility costs which of course continue into 2023. The PCC members continued to receive regular financial statements that indicate where we are in relation to the annual budget so as to best oversee the parishes financial position.

We continue to review our PCC investments so as to maximise their return, the small increases in deposit rates has assisted our annual income. The Sub-Committee also oversees the Gift Aid process using a computer-based system which generates the claim to HM Revenue & Customs. Towards the end of 2022 we discovered that we could claim on more 'open plate' giving and this will in turn increase Gift Aid income into 2023. Alongside this, we are continuing to encourage people to complete a Gift Aid declaration and if possible, commit to one of the planned giving options that are available. Our thanks to Maureen Bamford who stood down at the last APCM after many years of service as Planned Giving & Gift Aid Officer and we were very pleased to appoint

Mbeko Sihwa to these roles. We have also introduced the option to give using either local church specific QR codes and/or an electronic card reader/contactless giving terminal. The early indications are that these two additional methods of giving are working well and so we intend to purchase a second giving terminal.

Our thanks to the members of the Finance Sub-Committee who give their time and expertise but also a particular note of appreciation to our acting PCC Treasurers Simon Ward and Pam Kirby who have both given many hours to this important yet often hidden part of our parish life. We are also very grateful to Anne Hulbert who took up post as PCC Treasurer from the 1 Jan 23. Overall our parish finances are in good shape as we approach the future although we will need to budget for a significant year on year increase in the amount of Parish Share that we are asked to contribute if we are to retain our current stipendiary clergy allocation.

Darren Barlow

Chair, Finance Subcommittee

Planned Giving Support

1 Corinthians 1:9 *'God is faithful, who has called you into fellowship with his Son, Jesus Christ our Lord'.*

During 2022 the PCC and Church were faced with very difficult decisions to align their responsibilities as Trustees for the GTTM charity. Although, this year had shown a good recovery, we were still managing a few challenges in the budgets. The decision was made to manage the Outward Giving funds in an 'ad hoc' way as to when funds were available, rather than set an annual amount that would add to a 'deficit budget'. I am very pleased to share that this approach worked very well and allowed us to fulfil our mission to support those in need.

The unexpected war in Ukraine was a cause that many members felt the need to offer help immediately and £500 was donated to **USPG**. This charity partners with churches across the Anglican Communion and has ability and agility to respond to emergency situations.

This year much of the news at home has been on the hardships created for families, due to the cost-of-living crises and increases to fuel. Many were faced with having to make hard decisions on buying food or paying bills. The Outward Giving Committee (OGC) considered these hardships in our local communities and £500 was donated to the local **Children's Society**, for food and support to young people. The Children's Society was one that was always on the list for Kath Carden and so chosen this year in memory of our dear friend and long-standing member of the OGC.

During December a donation of £500 was made to **The Salvation Army** in Grays. We kindly requested for a Christmas meal and night accommodation to be provided to the homeless in Grays. The charity was very encouraged to receive this size of donation and said it would make a difference to their Christmas provision for Grays.

We give thanks for the generosity of giving from all our congregations across the Team, that allowed us to remain faithful, trusting God to guide us in his mission to the world.

Cheryl Ramballi

Chair, Outward Giving Subcommittee

Parish Administrators Report

As the new Parish Administrator, I am still learning new aspects of the role. Anne Hulbert, my predecessor, has been very helpful and supportive and that has made the transition much easier. I will continue to liaise with all the hall and room hirers across the four churches, and we will try to accommodate new hirers where possible and appropriate.

The increase in hall hire across our halls has been challenging for our groups, but generally it is accepted that the increase is reasonable, considering the increase in fuel prices.

The Parish Office is open every weekday from 10.30am until 1.30pm

Lize Ringelmann

Parish Administrator

Safeguarding Report

Together with the safeguarding representatives in our churches we have followed the safer recruitment process for leaders and volunteers, and we will continue to emphasize the importance of our safeguarding policy. Every volunteer will complete a confidential declaration and will get guidance to the next step to do the online safeguarding training. Leaders will need DBS certificates and the safeguarding officer will help with the application.

Both Safeguarding training and DBS applications are due every 3 years.

Lize Ringelmann

Parish Safeguarding Officer

Ss Peter and Paul Fabric Report

The maintenance of the church building continued to receive attention to ensure it was in a good state throughout the year.

General Church Maintenance: Roof Repairs – There was a serious storm on the 18th of February 2022 that caused serious damage to the south side of the Church roof. It took a while but Ecclesiastical has accepted liability for most of the repair work. Now there is scaffolding in the main aisle of the Church, and all the work needed to find out the extent of the damage and how it can be fixed has been completed. We are awaiting the Quinquennial Architect to put out the work to tender and the application for a faculty.

Quinquennial Inspection Report: The 2021 quinquennial was completed in September by our Architect Sherry Bates. As stated above due to the ongoing roof damage and the subsequent work needed to repair the roof.

No work has been carried out on the lists of recommendations from the Quinquennial report.

Church Yard Maintenance: Thurrock Council continues to attend to cut the grass in the churchyard. The Church maintains the lawn around the Church Hall during work mornings.

Tower access & Bells: The tower can now be accessed safely due to the work to provide safe access to the tower. There is now a new set of bell ringers undergoing training on Monday evenings.

Electrical Work: PAT testing has now been completed, and all lighting issues have been resolved.

Emergency Lighting: Work on the emergency lighting has had to stop due to the extensive work needed for the roof repairs.

The Church Hall Bookings have been good, the budgeted income for 2022 for Hall was £32,500 and the total income received from bookings through the year was in surplus of £7,432.

Car Park Management: The car park has still been monitored for unauthorized parking. At moment the number of unauthorized vehicles parking in the car park is low. However, work is needed to secure the park shortly in light of 76 High Street.

Richard Hulbert and Andrew Emonfomwan

District Churchwardens

Ss Peter & Paul, District Church Council Report

After APCM, Pam Kirby continued as the elected vice-chair of the DCC meetings. Andrew Emonfomwan was elected as Minute Secretary.

Safer Recruitment Officer - Lize Ringelmann continued as the Safer Recruitment Officer. She has worked to make sure all elected officials and volunteers have completed the necessary paperwork. The safeguarding training for Children and Vulnerable adults has been well-publicised by Lize. The new changes to the DBS rules reduced from 5years to 3years

Staff & Vocation – Revd Cheryl completed her training and has now joined the team as a self-supporting Curate from September 2022. Also, Revd Sharon Ejikonye joined the team as a fulltime stipendiary Curate.

Christmas activities – Several local schools, visited the Church for their Christmas carols. The severe weather played a role in the numbers, but a significant number still attended. SSPP attended St Thomas for the joint Christmas Carol. SSPP also had a separate Christmas Carol which was well

attended. The Crib Service on December 24 and the Christmas eve service were also well attended. As usual, it was a busy period for our clergy, who led the different groups that attended the Church. In total, we saw nearly five thousand people come through the Church during Christmas.

Summary – The last year has been quite difficult for the Church, the damage to the roof and the subsequent ongoing work to repair the damage has meant other work on the Church has had to be postponed. Considering this the Church has continued to strive, and God has been faithful. We continue to give thanks to God for the efforts of our team clergy during this period as they have continued to work tirelessly and find ways to support church activities.

Andrew Emonfomwan and Richard Hulbert

District Churchwardens

All Saints, Chafford Hundred Team Vicar's Report

10 months in and I'm reflecting on what a joy it has been to be welcomed to Grays and Chafford Hundred by the whole team and particularly by the All Saints church family. As we gather every Sunday morning for worship, I feel there is always a real sense of the enjoyment the church family has in meeting together for fellowship. We are also blessed with people in our congregation who have a particular gift for welcoming new people and drawing them into conversation so they can get to know others in the church. I have noticed the difference this makes as we have been getting to know new and returning members of the congregation over recent months.

Every church family is different, and I have been spending the last 10 months getting to know and reflecting on what Sunday morning worship looks like for the All Saints' family. This is something we have been growing into and developing as a church. In September 2022 we held a 'Worship and Workshops' service on a Sunday morning, where each member of the congregation joined in with a small group to respond to that week's gospel reading through art, drama, music, intercession, and bible study. There was even a small group that tried out managing the screen and sound system – vital to helping us worship every week. Out of this event, we have grown a regular group of piano players to share the leading of music each week. This has been a real blessing to the church and there is always room for more people to join in with the music and singing. Others have stepped into new roles including sound and screen, reading, intercessions and drama.

What do I see developing in the coming year and what are our challenges? For the church family we are using lent as a time to encourage people to engage with bible study groups to help each other in going deeper in discipleship, including a Youth Lent Group for our 12-18 year olds where we are enjoying using the Youth Emmaus discipleship material. As we take seriously the nurturing of faith and discipleship within the church, my hope is that we will grow in our discernment of how God is leading us to witness Christ's love to our neighbours beyond the doors of the church.

There are many who give their time generously to the life of the church and I would like particularly to recognise Justine and Philippa, our dedicated District Churchwardens and Lize, the Beacon Centre administrator, for the time she has given to help me find my feet in All Saints and in all that she does to keep the Beacon Centre running well.

I am excited by all the ways I am seeing God at work in his church in Chafford Hundred and in the local community. I look forward to working together with the church to discover more of what God has planned for us in the coming year.

Kate Carter

All Saints' Team Vicar

We are blessed to have a church building that is in such good shape. The building is kept in good order and a special thank you to Lize for ensuring that any maintenance issues are dealt with so swiftly.

With Cathy leading many services at the beginning of 2022 and Kate joining our church in the summer of 2022 we have again been blessed that our church services have been able to run each week allowing us to worship together in person rather than via zoom.

We still have a few families that are yet to return to church since the pandemic. However, on the positive side we have seen our church grow with many new families joining us throughout the year. We seem to have attracted many new babies to our congregation which is lovely, and we pray that they continue their journey with us.

Last year we were able to hold some events which had previously had to be put on hold due to the pandemic. We ran a workshop which enabled many of the congregation to put themselves forward and try out different things that they may not have felt confident enough to do. Through this event we now have a wonderful music group that meet regularly to practise the hymns for alternative Sundays. The pianists are so talented and gifted and they are a joy to listen to. We also thank Robin Mumford for his amazing musical gift that he shares with us on a regular basis too.

We held a Health and Wellbeing Event which had an amazing turnout and enabled people within the community to have a health check, socialise and try new activities. A running club had a stall at the event and Philippa Ho decided to sign up and join the weekly running group. Philippa can now run 5K having only joined the group 9 weeks ago which is an amazing achievement.

We held some bring and share lunches during the year. Many of the congregation bring home made dishes and it is a lovely way to bring the congregation together to share a meal and socialise.

Kate ran a 'More Coffee Vicar' group which enable young and old to join together for refreshments, socialise and play games together.

Towards the end of 2022 Kate ran an Alpha Course and we held our annual Christmas Carols on the Green Event. As usual this was thoroughly enjoyed by all that attended. Even the snow didn't stop us from having a great time.

A special thank you to all those who assist us with the setting up and closing of the church on a Sunday morning. Their help is much appreciated.

Justine Dunn and Philippa Ho

All Saints' District Churchwardens

St Clement's, West Thurrock Team Vicar's Report

This year at church has been a good year. We have had many new people coming through the doors of St. Clement's. Although we haven't started our men's, woman's, and youth groups since the pandemic we have seen a mini revival breakout in Sunday school. As the children return to the service ready to share all they have learnt with gusto and explosive expression. We need to strengthen our welcome system so that the newcomers feel more included and a lot more welcome, so that our turnover won't be so high. This year we finally got our new notice board which has been long awaited and overdue. It looks lovely on the side of the church building and has already attracted new members to our church. I have never in all four years of being at St Clement's seen so many new people that want to contribute to the life of the church. Which has given me such a boost in enthusiasm and hope.

David Peterson

St. Clement's Team Vicar

St Clement's West Thurrock Churchwardens Report

This year St Clement's has been very vibrant and joyful. It has been difficult coming out of the pandemic as we lost many families that are yet to return. But our Vicar David Peterson has been pressing us forward and has encouraged us not to give up. We have seen new families come through the doors and have had different people join the church due to David's online presence. But we have not reached the strengths we once had so we are praying to get to that place and beyond once again. All of the furniture and ornaments have remained unchanged. We just have a new external notice board and we have recently been trying out a new card payment giving machine. We are excited to be having a new keyboard player joining us soon and the flavour that that will bring to Sunday morning service.

Daniel Abraham and Ola Giwa

St Clement's District Churchwardens

St Mary's, Little Thurrock Team Vicar's Report

When the congregation at St Mary's was really struggling to survive, I remember sitting in the car park and saying to God 'I can't grow this church Jesus, I need you to do it.' That Sunday three families joined and haven't left since. This has been such a huge blessing to the life of the church as we are now preparing the children of those families to receive holy communion. We ordered a brand-new banner for our tea and toast club which we are hoping this idea will further increase our Sunday worship congregates and give us more of a stamp in the local community of Little Thurrock. We have been so fortunate this year to receive an inheritance by the older members that have passed away. This has given birth to exciting times as we can now start making plans to refurbish the church hall, so it looks more modern and up to date. As we have a potential nursery plaining to rent our hall again, so I'm thankful to God for this new and exciting venture.

David Peterson

St. Mary's Team Vicar

St Mary's Little Thurrock Churchwardens Report

Our thanks you to everyone who has supported us this year. Another successful year for St Mary's as our quinquennial external repair work is nearly complete. We have had a rewarding year with Food Bank feeding and supporting our community. Thanks to all the volunteers for their help. Next year's project is the refurbishment of our church hall which will be great for our community. This has been made possible through the generous bequest of a former church member. May God guide us in our church for the coming year.

Sandra Ray and Jasmin Anderson

St Mary's District Churchwardens

Grays Thurrock Team Ministry PCC

Independent Examiners's Report for the year ended 31 December 2022

Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC (the 'charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2022.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for my work or for this report.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed: 

Dated: 21 April 2023

I P Chapman FFA FFTA
Institute of Financial Accountants

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. Accounting policies

a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds Accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming Resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from Investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other Income

All other income is recognised when it is receivable.

Gains and Losses on Investments

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

d Resources Expended

Resources expended are accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is part of the expenditure to which it relates.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include the costs of governance arrangements which relate to the general running of the charity and include costs incurred in generating the information required for public accountability.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1 January 2011 there is insufficient cost information available and therefore such assets are not valued in the accounts.

Tangible fixed assets are stated at revaluation based on valuations made for insurance purposes.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

Depreciation

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

GRAYS THURROCK TEAM MINISTRY PCC

BALANCE SHEET AT 31 DECEMBER 2022

| | Notes | 2022 £ | 2021 £ |
|--|-------|------------------|------------------|
| Fixed assets | | | |
| Tangible fixed assets | 5 | 1,723,182 | 1,541,880 |
| Investments | 6 | 271,459 | 306,985 |
| Total fixed assets | | 1,994,641 | 1,848,865 |
| Current assets | | | |
| Stock | | | |
| Debtors | 8 | - | - |
| Short term deposits | | 681,171 | 605,532 |
| Cash at bank and in hand | | 16,567 | 33,359 |
| | | 697,738 | 638,891 |
| Creditors: amounts falling due within one year | 9 | (142) | (142) |
| Net current assets | | 697,596 | 638,749 |
| Total assets less current liabilities | | 2,692,237 | 2,487,614 |
| Creditors: amounts falling due after one year | 9 | | |
| NET ASSETS | | 2,692,237 | 2,487,614 |
| Funds | | | |
| Endowment funds | 10 | 21,816 | 24,034 |
| Restricted funds | 10 | 384,858 | 443,966 |
| Designated funds | 10 | 2,059,048 | 1,986,255 |
| Unrestricted funds | 10 | 226,515 | 33,359 |
| | | 2,692,237 | 2,487,614 |

Approved by the Parochial Church Council on 21/3/2023 and signed on its behalf

Revd Canon Darren Barlow
Chairman

Pam Kirby
Team Warden

Nicky Menakaya
Team Warden

GRAYS THURROCK TEAM MINISTRY PCC

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

| | Notes | Total Unrestricted Funds £ | Total Restricted Funds £ | Total Endowment Funds £ | TOTAL FUNDS 2022 £ | TOTAL FUNDS 2021 £ |
|--|-------|-------------------------------------|-----------------------------------|----------------------------------|---------------------------------------|---------------------------------------|
| Incoming resources | | | | | | |
| <i>Voluntary income</i> | 2a | 178,136 | | | 178,136 | 105,729 |
| <i>Activities for generating funds</i> | 2b | 520 | - | - | 520 | 809 |
| <i>Income from investments</i> | 2c | 15,020 | 104 | 611 | 15,735 | 7,677 |
| <i>Church activities</i> | 2d | 64,701 | 49,848 | - | 114,549 | 80,710 |
| <i>Other incoming resources</i> | 2e | 13,221 | - | - | 13,221 | 260 |
| Total incoming resources | | 271,598 | 49,952 | 611 | 322,161 | 195,185 |
| Resources expended | | | | | | |
| <i>Costs of generating voluntary income</i> | 3a | - | - | - | - | 91 |
| <i>Fund-raising trading costs</i> | 3b | 627 | - | - | 627 | 9 |
| <i>Church activities</i> | 3c | 185,363 | 74,791 | - | 260,155 | 223,505 |
| <i>Governance Costs</i> | 3d | 960 | 960 | - | 1,920 | 1,881 |
| Total resources expended | | 186,950 | 75,751 | - | 262,703 | 225,486 |
| Net incoming/(outgoing) resources | | 84,648 | (25,799) | 611 | 59,458 | (30,301) |
| <i>Other recognised gains/losses</i> | | - | - | - | - | - |
| <i>Transfers between funds</i> | | - | - | - | - | - |
| <i>Gains/(losses) on revaluation of fixed assets</i> | 5 | 181,302 | | | 181,302 | 105,791 |
| <i>Gains/(losses) on investment assets</i> | 6 | - | (33,308) | (2,829) | (36,137) | - |
| <i>Transfers and gains total</i> | | 181,302 | (33,308) | (2,829) | 145,165 | 105,791 |
| Net movement in funds | | 265,950 | (59,107) | (2,218) | 204,623 | 75,490 |
| Total funds brought forward at 1 January 2022 | | | | | | |
| | | 2,019,614 | 443,966 | 24,034 | 2,487,614 | 2,412,124 |
| Total funds carried forward at 31 December 2022 | | | | | | |
| | | 2,285,564 | 384,859 | 21,816 | 2,692,237 | 2,487,614 |

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

2 Incoming resources

| | Total Unrestricted Funds £ | Total Designated Funds £ | Total Restricted Funds £ | Total Endowment Funds £ | TOTAL FUNDS 2022 £ | TOTAL FUNDS 2021 £ |
|--|-------------------------------------|-----------------------------------|-----------------------------------|----------------------------------|---------------------------------------|---------------------------------------|
| a Voluntary income | | | | | | |
| Planned giving | 56,162 | - | - | - | 56,162 | 62,879 |
| Collections at all services | 30,274 | - | - | - | 30,274 | 23,316 |
| Gift days | - | - | - | - | - | - |
| Sundry donations and appeals | 598 | 7,802 | - | - | 8,400 | 4,659 |
| Income tax recoverable | 12,909 | - | - | - | 12,909 | 14,965 |
| Grants | 1,500 | - | - | - | 1,500 | - |
| Legacies | - | 68,891 | - | - | 68,891 | - |
| | 101,443 | 76,693 | - | - | 178,136 | 105,819 |
| b Activities for generating funds | | | | | | |
| Fetes, bazaars and other fund-raising events | 335 | 185 | - | - | 520 | 809 |
| Café | - | - | - | - | - | - |
| Bookstall | - | - | - | - | - | - |
| | 335 | 185 | - | - | 520 | 809 |
| c Investment income | | | | | | |
| Dividends and interest | 12,000 | 3,020 | 104 | 611 | 15,735 | 7,677 |
| | 12,000 | 3,020 | 104 | 611 | 15,735 | 7,677 |
| d Income from Church Activities | | | | | | |
| Church hall lettings etc | - | 50,527 | 49,678 | - | 100,205 | 62,905 |
| Fees from weddings etc | 5,404 | - | 170 | - | 5,574 | 6,022 |
| Parish magazine | 853 | - | - | - | 853 | 122 |
| Other | - | - | - | - | - | 662 |
| Curates house temporary letting | - | 7,917 | - | - | 7,917 | 11,000 |
| | 6,257 | 58,444 | 49,848 | - | 114,549 | 80,711 |
| e Other incoming resources | | | | | | |
| Utilities Refund | - | - | - | - | - | 260 |
| Chadwell PCC Admin Contribution | 1,200 | - | - | - | 1,200 | - |
| Insurance claims | 12,021 | - | - | - | 12,021 | - |
| | 13,221 | - | - | - | 13,221 | 260 |
| Total incoming resources | 133,255 | 138,342 | 49,951 | 611 | 322,160 | 195,276 |

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2022

3 Resources expended

| | Total Unrestricted Funds £ | Total Designated Funds £ | Total Restricted Funds £ | Total Endowment Funds £ | TOTAL FUNDS 2022 £ | TOTAL FUNDS 2021 £ |
|---|-------------------------------------|-----------------------------------|-----------------------------------|----------------------------------|-----------------------------|-----------------------------|
| a Costs of generating voluntary income | | | | | | |
| Special appeal costs | - | - | - | - | - | - |
| Stewardship costs | - | - | - | - | - | 91 |
| | - | - | - | - | - | 91 |
| b Fund-raising trading costs | | | | | | |
| Fete costs | 627 | - | - | - | 627 | - |
| Café | - | - | - | - | - | 9 |
| Bookstall | - | - | - | - | - | - |
| | 627 | - | - | - | 627 | 9 |
| c Church Activities | | | | | | |
| Missionary and charitable giving: | 2,210 | - | - | - | 2,210 | - |
| Relief & Development Agencies | - | - | - | - | - | 1,000 |
| Home: | - | - | - | - | - | - |
| Home Mission | 1,055 | 82 | 192 | - | 1,329 | 2,500 |
| Secular Charities | 610 | - | - | - | 610 | 606 |
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| | 3,876 | 82 | 192 | - | 4,150 | 4,106 |
| Ministry costs: | | | | | | |
| Diocesan parish contribution | 103,359 | - | - | - | 103,359 | 106,644 |
| Other clergy & ministry costs | 5,207 | - | - | - | 5,207 | 2,476 |
| Church running expenses | 11,285 | - | - | - | 11,285 | 11,947 |
| Church maintenance | 13,504 | 6,342 | 9 | - | 19,855 | 14,403 |
| Major repairs/building works | - | - | 20,699 | - | 20,699 | - |
| Upkeep of services | 2,335 | 638 | - | - | 2,973 | 3,368 |
| Upkeep of rectory | - | - | - | - | - | 574 |
| Upkeep of churchyard | - | - | - | - | - | 32 |
| Parish magazine | 365 | - | - | - | 365 | 165 |
| Childrens Work | - | - | - | - | - | 81 |
| Parish Training & Mission | 45 | - | - | - | 45 | 477 |
| Church hall running costs | - | 22,597 | 46,134 | - | 68,731 | 65,935 |
| PCC Property Upkeep | 40 | 4,750 | 7,701 | - | 12,491 | 2,245 |
| Parish Administration | 10,497 | - | 56 | - | 10,553 | 10,697 |
| Bank charges | 440 | - | - | - | 440 | 354 |
| Depreciation | - | - | - | - | - | - |
| | 150,954 | 34,409 | 74,791 | - | 260,154 | 223,505 |
| d Governance costs | | | | | | |
| Independent examination fee | 960 | - | 960 | - | 1,920 | 1,881 |
| Cost of annual accounts | - | - | - | - | - | - |
| | 960 | - | 960 | - | 1,920 | 1,881 |
| Total resources expended | 152,542 | 34,409 | 75,751 | - | 262,702 | 225,486 |

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

| | 2022 | 2021 |
|-----------------------------|---------------|---------------|
| 4 Staff costs | | |
| | £ | £ |
| a Wages and salaries | 14,137 | 15,860 |

During the year, the PCC employed a Church Administrator for the Parish Office and Buildings Administrator for the Beacon Centre. No employee received emoluments of more than £60,000.

| | | |
|----------------------------------|--|---|
| b Payments to PCC members | | - |
|----------------------------------|--|---|

5 Tangible fixed assets

| | St Peter & St Paul Hall | St Mary's Hall | Church House | TOTAL |
|------------------------------|-------------------------|----------------|----------------|------------------|
| | £ | £ | | £ |
| Cost or valuation | | | | |
| Buildings Valuation B/fwd | 941,212 | 320,890 | 279,778 | 1,541,880 |
| Contents insurance valuation | - | - | - | - |
| | - | - | - | - |
| Value at 31 December 2021 | 941,212 | 320,890 | 279,778 | 1,541,880 |
| Revaluations | | | | |
| St Peter & St Paul Hall | 101,645 | | | 101,645 |
| St Mary's hall | | 34,335 | | 34,335 |
| Church House | | | 45,322 | 45,322 |
| Remove contents valuation | - | - | - | - |
| Revaluation 2022 | 101,645 | 34,335 | 45,322 | 181,302 |
| Net book amounts | | | | |
| At 31 December 2022 | 1,042,857 | 355,225 | 325,100 | 1,723,182 |
| At 31 December 2021 | 941,212 | 320,890 | 279,778 | 1,541,880 |

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

6 Investments

| | |
|--------------------------------------|----------------|
| | £ |
| Market value 1 January 2022 | 306,985 |
| Disposals at carrying value | |
| Purchases at cost | 611 |
| Net gains and revaluation | (36,137) |
| Market value 31 December 2022 | 271,459 |

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

7 Analysis of Net assets by fund

| | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | Endowment Funds £ | Total Funds 2022 £ |
|-----------------------------|----------------------------|--------------------------|--------------------------|-------------------------|--------------------------|
| Fixed assets for church use | - | 1,723,182 | - | - | 1,723,182 |
| Investment fixed assets | | | 249,642 | 21,816 | 271,459 |
| Current assets | 226,515 | 335,866 | 135,357 | - | 697,738 |
| Current liabilities | - | - | (142) | - | (142) |
| Long term liabilities | | | | | - |
| | 226,515 | 2,059,048 | 384,857 | 21,816 | 2,692,237 |

8 Debtors

| | 2022 £ | 2021 £ |
|--------------------------------|-----------|-----------|
| Income tax recoverable | - | - |
| Prepayments and accrued income | - | - |
| Diocesan Mileage | - | - |
| Beacon Café | - | - |
| Beacon Centre | - | - |
| Other | - | - |
| | - | - |

9 Creditors: amounts falling due within one year

| | 2022 £ | 2021 £ |
|--|------------|------------|
| Deferred income | - | - |
| 2016 Examination fee | - | - |
| Agency Collections | 142 | 142 |
| Accruals for utilities and other costs | - | - |
| Diocesan loan | - | - |
| Other creditors | - | - |
| | 142 | 142 |

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

10 Statement of funds

| | Bal b/fwd | Income | Expenditure | Transfers, other gains and losses | Bal c/fwd |
|--------------------------------|------------------|----------------|------------------|---|-------------------------|
| | £ | £ | £ | £ | £ |
| Unrestricted Funds | | | | | |
| General Fund | 33,359 | 133,255 | (152,542) | 212,443 | 226,515 |
| | <u>33,359</u> | <u>133,255</u> | <u>(152,542)</u> | <u>212,443</u> | <u>226,515</u> |
| Designated Funds | | | | | |
| All Saints | - | - | - | - | - |
| St Clements | - | - | - | - | - |
| St Mary's | - | - | - | - | - |
| St Peter & St Paul | - | - | - | - | - |
| Churches | - | - | - | - | - |
| AS Campaigners | - | - | - | - | - |
| All Saints Fabric Fund | 3,326 | 240 | - | - | 3,566 |
| Beacon Loan Interest | 3,754 | - | - | - | 3,754 |
| Church House | 340,856 | 7,917 | (5,350) | (18,322) | 325,100 |
| CDBF - Mileage | - | - | - | - | - |
| Community Worker Fund | 3,515 | - | - | - | 3,515 |
| Flower Fund | 1,470 | 8 | - | - | 1,478 |
| Noah's Ark | 574 | 350 | (82) | - | 842 |
| SSPP Oak Room Tea Money | 911 | 270 | (224) | - | 957 |
| St Clements Fabric Fund | 3,861 | - | (654) | - | 3,207 |
| St Lukes Lunch Club | - | - | - | - | - |
| St Mary's Fabric Fund | 89,810 | 69,494 | - | - | 159,304 |
| St Mary's Hall | 364,496 | 10,595 | (4,435) | (15,430) | 355,225 |
| St Peter & St Paul Fabric Fund | 155,808 | 9,536 | (6,101) | - | 159,243 |
| St Peter & St Paul's Hall | 1,017,874 | 39,932 | (17,561) | 2,612 | 1,042,857 |
| TBC Diversity Grant | - | - | - | - | - |
| | <u>1,986,255</u> | <u>138,342</u> | <u>(34,409)</u> | <u>(31,141)</u> | <u>2,059,048</u> |
| Sub Total | <u>2,019,614</u> | <u>271,598</u> | <u>(186,951)</u> | <u>181,302</u> | <u>2,285,563</u> |

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

10 Statement of funds (continued)

| | Bal b/fwd | Income | Expenditure | Transfers, other gains and losses | Bal c/fwd |
|---------------------------------------|------------------|----------------|------------------|---|------------------|
| | £ | £ | £ | £ | £ |
| Restricted Funds | | | | | |
| Beacon Café | - | - | - | - | - |
| All Saints Church Fund | 3,207 | - | - | - | 3,207 |
| Beacon Centre | 54,408 | 35,542 | (43,398) | - | 46,552 |
| Bereavement Service | 644 | - | (192) | - | 452 |
| Charities Fund | - | - | - | - | - |
| Children's Work | - | - | - | - | - |
| Gypsy Lane Sales Proceeds | - | - | - | - | - |
| Legacy Fund | 2,811 | - | - | - | 2,811 |
| St Clements Community | 46,219 | 14,136 | (11,397) | - | 48,957 |
| St Mary's Hall Stifford Sale Proceeds | 142,312 | - | - | (16,752) | 125,559 |
| St Mary's Refurbishment Fund | 42,061 | - | (20,700) | - | 21,361 |
| SSPP Bell Fund | 8,830 | 205 | (65) | - | 8,970 |
| SSPP Boiler Fund | 100 | - | - | - | 100 |
| SSPP Choir Fund | 204 | 35 | - | - | 239 |
| Thurrock Council Beacon Grant | - | - | - | - | - |
| Vicarage Site Dock Road Sale Proceeds | - | - | - | - | - |
| William Street Grays Sale Proceeds | 140,639 | - | - | (16,556) | 124,083 |
| William Street Grays Sale Proceeds | 2,533 | 33 | - | - | 2,566 |
| Agency Account | 142 | - | - | - | 142 |
| | 444,108 | 49,951 | (75,752) | (33,308) | 384,999 |
| Endowment Fund | | | | | |
| Grays Tithe Chancel | 16,768 | 427 | - | (1,974) | 15,221 |
| West Thurrock Tithe Chancel | 7,266 | 185 | - | (855) | 6,596 |
| Frank Russell bequest | - | - | - | - | - |
| | 24,034 | 611 | - | (2,829) | 21,816 |
| Total Funds | 2,487,756 | 322,160 | (262,703) | 145,165 | 2,692,379 |

11 Control

The charity was jointly controlled by the Trustees in the current and preceding year.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

| | |
|-------------------------|----------------------|
| D Barlow - £1,387 | (2021: £1116) |
| P Kirby - £352 | (2021: £424.57) |
| K Carter - £866.60 | (2021: NIL) |
| D Peterson - £1297.83 | (2021: £342.37) |
| Ca Hasler - £925.07 | (2021: £609.10) |
| S Ejinkonye - £378.48 | (2021: NIL) |
| R Hulbert - £271.47 | (2021: £2200.04) |

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2022

Grays Tithe Chancel

| | | 31/12/2021 | | | 31/12/2022 | | Revaluation |
|-----------------------|------------|------------|------------------|------------|------------|------------------|-------------|
| 108001160S | Units | Rate | Value | Units | Rate | Value | |
| | 697 | 23.42 | 16,321.48 | 716 | 20.66 | 14,793.98 | (1,973.85) |
| Re invested dividends | 19 | 23.42 | 446.35 | 21 | 20.66 | 426.66 | |
| | <u>716</u> | | <u>16,767.83</u> | <u>737</u> | | <u>15,220.63</u> | |

West Thurrock Tithe Chancel

| | | 31/12/2021 | | | 31/12/2022 | | Revaluation |
|-----------------------|------------|------------|-----------------|------------|------------|-----------------|-------------|
| 108001222S | Units | Rate | Value | Units | Rate | Value | |
| | 302 | 23.42 | 7,072.97 | 310 | 20.66 | 6,411.03 | (855.37) |
| Re invested dividends | 8 | 23.42 | 193.43 | 9 | 20.66 | 184.71 | |
| | <u>310</u> | | <u>7,266.40</u> | <u>319</u> | | <u>6,595.74</u> | |

St Mary's South Stifford

| | | 31/12/2021 | | | 31/12/2022 | | Revaluation |
|------------|-------|------------|------------|-------|------------|------------|-------------|
| 108001431S | Units | Rate | Value | Units | Rate | Value | |
| | 6,077 | 23.42 | 142,311.79 | 6,077 | 20.66 | 125,559.33 | (16,752.46) |

William Street Grays

| | | 31/12/2021 | | | 31/12/2022 | | Revaluation |
|------------|-------|------------|------------|-------|------------|------------|-------------|
| 108001499S | Units | Rate | Value | Units | Rate | Value | |
| | 6,006 | 23.42 | 140,638.57 | 6,006 | 20.66 | 124,083.07 | (16,555.50) |

Summary

| | |
|-------------|----------------|
| 1160S | 16,768 |
| 1222S | 7,266 |
| 1431S | 142,312 |
| 1499S | 140,639 |
| 1st January | <u>306,985</u> |

Reinvested dividends

| | |
|-------|------------|
| 1160S | 427 |
| 1222S | 185 |
| | <u>611</u> |

Revaluations

| | |
|---------------|-----------------|
| 1160S | (1,974) |
| 1222S | (855) |
| 1431S | (16,752) |
| 1499S | (16,556) |
| 31st December | <u>(36,137)</u> |

Closing Holdings

| | |
|---------------|----------------|
| 1160S | 15,221 |
| 1222S | 6,596 |
| 1431S | 125,559 |
| 1499S | 124,083 |
| 31st December | <u>271,459</u> |