



Registered Charity Number: 1132873

GRAYS THURROCK TEAM MINISTRY

Annual Report and Financial Statements of the Parochial Church Council

For the year ended 31 December 2021

Grays Thurrock Team Ministry

St Peter & St Paul's Church, High Street, Grays RM17 6HU
St Mary the Virgin Church, Dock Road, Little Thurrock RM17 6HD
St Clement's Church, London Road, West Thurrock RM20 4AR
All Saints' Church, Drake Road, Chafford Hundred RM16 6RZ

Correspondence Address

Grays Parish Office
Grays Parish Church Hall
West Street
Grays RM17 6LN

Team Rector (Incumbent)

Rev'd Canon Darren Barlow
The Rectory
10 Highview Avenue
Grays RM17 6RU

Bankers

Lloyds Bank Plc
34 High Street
Grays RM17 6LX

CCLA Investment Management
80 Cheapside
London EC2V 6DZ

Virgin Money – Savings
Jubilee House
Gosforth
Newcastle Upon Tyne NE3 4PL

Independent Examiner

Ian Chapman AFA FFTA
Rochester House
275 Baddow Road
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REPORT OF THE PAROCHIAL CHURCH COUNCIL

For the year ended 31 December 2021

ADMINISTRATIVE INFORMATION

“The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representative rules.

During the year, the following served as members of the PCC:

Team Rector:	Revd Canon Darren Barlow
Team Vicars:	Revd David Peterson – St. Clement’s & St. Mary’s Vacancy – All Saints
Associate Priest	Revd Catherine Hasler
Curates:	Revd Suzie Fryer (until Oct 2020) Revd Carol Cockcroft
Readers:	Cheryl Ramballi Pamela Kirby (PTO)
Representatives of the Deanery Synod:	Alyson Davies Tina Bailes Jennifer Deats Mary Peters Cheryl Ramballi Margaret Mumford
Church Wardens:	Pam Kirby Nkiru Menakaya
District Wardens:	Bola Jacobs - All Saint’s Vacancy All Saint’s Daniel Adelono – St Clement’s Olalekan Giwa – St Clement’s Sandra Ray – St Mary’s Dialan Onua – St Mary’s Andrew Emonfomwan – St Peter & St Paul’s Richard Hulbert – St Peter & St Paul’s
Elected Members:	Rosalind Sarwan (until Spring 2022) Grace Barlow (until Spring 2022) Maureen Bamford (until Spring 2022) Deborah Pangeti (until Spring 2023) Grace Akinleye (until Spring 2023) Vacancy (until Spring 2023) Kim Hunn (until Spring 2024) Justine Dunn (until Spring 2024) Martin Rooke (until Spring 2024)
Co-Opted	Lynda Pritchard – Treasurer Susan Cordingley – Assistant Treasurer

STRUCTURE, GOVERNANCE AND MANAGEMENT

In addition to the PCC, each of the Districts has its own District Church Council (DCC), chaired by the Team Vicar with pastoral oversight of that part of the parish. The reports of these Councils, together with that of the PCC appear below.

The PCC has also set up groups to work on its behalf and these are the following:

Finance Sub-Committee

Outward Giving Sub-Committee

These groups meet independently and then take their recommendations to the PCC.

OBJECTIVES AND ACTIVITIES

The Parochial Church Council (PCC) has the responsibility of co-operating with the Team Rector and other members of clergy in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has the maintenance responsibilities for the Church buildings of St Peters & St Paul's, High Street Grays, St Mary's, Dock Road, Little Thurrock, St Clements, London Road, West Thurrock and All Saints, Drake Road, Chafford Hundred and the maintenance of the Parish Halls of St Peter & St Paul's, St Mary's and Church House, West Street Grays. The PCC is also responsible for the management and day to day running of two Community Centres. The Beacon Centre, Chafford Hundred and St Clements Community Centre, West Thurrock.

ACHIEVEMENTS AND PERFORMANCE

Overall, Church Attendance has continued to be affected by the Covid-19 pandemic which has resulted in a suspension of worship in early 2021. The numbers reported at the APCM meeting in May 2021 were reported as All Saints - 64, St Clements - 60, St Mary's - 25 and St Peter & St Paul's - 137 (286 in total). In 2020, All Saints - 58, St Clements - 59, St Mary's - 23 and St Peter & St Paul's - 121 (261 in total) an increase overall of 25.

PCC Annual Report April 2021 to March 2022

During the past year, the Parochial Church Council (PCC) has met on six occasions, using a mix of in person or via the Zoom online meeting software. The PCC is made up of all the licensed Clergy and Readers, Team Churchwardens and District Churchwardens plus a further 15 elected members of our four District churches. However, we currently have a number of vacancies on the PCC which we hope to elect to at the forthcoming APCM. The PCC is the legal body of governance for the parish and so has to agree to any decisions or contracts that involve a legally binding or financial undertaking.

During the past year much of the business of the PCC has been influenced by Covid-19 in terms of its impact upon worship and finance. Other items of discussion during the past year have included... nurture and growth with a focus on some new material called 'Leading your church into growth', the on-going management and future development of our parish properties (including our church buildings, halls, grounds and Church House), staffing, finance, communication, safeguarding (which includes child & adult protection), plus regular reports from each of the four District Church Councils and the sub-committees of the PCC.

During the past year we have continued to embed and further develop our financial management and reporting systems. However, reductions in both our regular giving and hall booking income placed great strain upon our parish finances. In the summer of 2020 who thought that we might be heading for a year end deficit of approx. £20,000 and steps were undertaken to reduce expenditure and seek to increase income. Despite our financial challenges, the parish managed to pay its 2021 Parish Share allocation of £106,640 in full. However, this along with other necessary items of expenditure meant that for the first time in 15 years we ended the year with a General Fund deficit of just over £5,000. My most sincere thanks to everyone who supported the mission and ministry of the parish during what was an extremely challenging year financially.

Our thanks to everyone who helped make this possible. We are grateful to the work of the PCC's Finance sub-committee which works behind the scenes to ensure that sufficient funds are in place to meet our financial commitments and that we strive to balance the books at the year end.

Within our Team Ministry quite rightly much of our identity and church life manifests within the each of the four Districts. Sadly, many of the usual Team wide services and events, including the Harvest Supper, were unable to take place due to the pandemic but we look forward to gathering together again in the future.

The past year has been extremely busy adapting to many new and different ways of doing things, my thanks to all members of the PCC (who are also our Charity Trustees) who have generously given of their time, gifts, and energy to support the mission and ministry of this Team parish.

Darren Barlow

Chair of the PCC

Team Rector's – Annual Report Apr 2021 to Mar 2022

The past twelve months have continued to be dominated by the global Covid-19 pandemic which has affected every part of parish life. Sadly, we have lost some church members to Covid, and others have moved away out of the area. However, due to the pandemic and periods of suspension of public worship we have had relatively few new people join us and so regrettably we are currently a smaller parish both in terms of numbers and resources.

In June 2021, a small number of people from the parish (due to Covid restrictions) were able to join with the Revd Carol Cockcroft as she was ordained priest. It has been our privilege to receive priestly ministry from Carol. In late September, all the licenced clergy within the Grays Thurrock TM were also licenced to the parish of Chadwell St. Mary. As journey forward we expect to work ever more closely together whilst maintaining the governance of two separate PCC's. We also at the same time said thank you and farewell to the Revd Suzie Fryer who moved on at the end of her curacy to Burnham-on-Crouch. With a reduced number of ministers together with the additional responsibilities of Chadwell St. Mary the last six months have been challenging. And so, we are very much looking forward to the arrival of the Revd Kate Carter who will be joining us in May as Team Vicar with pastoral oversight of All Saints' Chafford Hundred and as Associate Priest at Chadwell St. Mary. Later in the summer we will also be welcoming Sharon Ejinkonye in her role as fulltime stipendiary Curate. Sharon will serve alongside Cheryl Ramballi who will also be ordained deacon in Chelmsford Cathedral on Sunday 11 September.

On a personal level, I have sought to continue to develop our relationships with those on the outside of 'traditional' church. I have continued to maintain and further develop our contacts with the members and senior officers of Thurrock Council, the local media, Scouts, primary and senior schools, USP Palmer's College, South Essex College and the Royal British Legion. I continue to hold the additional appointment as the Area Dean for Thurrock. Whilst this is an interesting role it can also be quite time consuming due to various initiatives and issues within the wider deanery and diocese.

The pandemic has also had a major impact upon our parish finances, with public worship at times being suspended which has had a direct impact upon many of those who usually give weekly in cash. In addition to this, with our halls being closed there has also been a significant reduction in income generation. Despite our financial challenges, the parish managed to pay its 2021 Parish Share allocation of £106,640 in full. However, this along with other necessary items of expenditure meant that for the first time in 15 years we ended the year with a General Fund deficit of just over £5,000. My most sincere thanks to everyone who supported the mission and ministry of the parish during what was an extremely challenging year financially. Sadly, the challenges continue into 2022 and so during the current year we will each need to prayerfully reflect upon our personal level of giving to seek to balance the books as we clearly cannot go forward regularly drawing on our reserves.

Much has been and continues to be achieved through the hard work of many different people. My thanks to all who undertake so many different roles within the life of our Team Ministry but a particular mention to our Clergy and Readers who really have gone above and beyond as we have sought to be 'church' in a new and different ways embracing the challenges that we have faced. My thanks also to our team of parish and district Churchwardens, our Parish Administrator and Beacon Centre Administrator who serve and work so tirelessly often behind the scenes.

We look forward whatever the new 'normal' will be as we gather as the body of Christ and to share in fellowship, prayer, and praise.

Darren Barlow

Team Rector

Team Churchwardens' Report 2021

At the Annual Parish Church Meeting in May, Maureen Bamford, who had agreed to be Warden the previous September decided that she was no longer able to fulfil the role. We are grateful to her for all that she did during this period bringing issues with the lease with Coram on Church House to a conclusion.

Nicky Menakaya was elected to serve with Pam for the following year. Nicky brings a wealth of knowledge gained during her time as District Warden and her financial experience has proved invaluable.

Two issues have taken up a lot of our time. In August we were advised at short notice that work was to start on the 76 High Street site which involved the issuing of licenses and involving the assistance of a Party Wall Surveyor. However, despite the owners insisting on a degree of urgency work now seems to have drawn to a standstill.

The other issue was the notice given by Coram to end the lease on Church House. Nicky undertook to deal with this matter and liaise with surveyors to ensure that the building was returned to its original state at the end of the lease. The building is now empty, and it is important that new tenants are found as soon as possible as the building has previously brought an annual income of £11,000 into Team Funds.

In both issues Emmanuel Essen has proved invaluable to us with his legal expertise, and we give thanks for this.

We have continued to be involved with the financial affairs which due to our halls and church buildings being closed for part of 2021 has resulted in a deficit. We are grateful to all our church members for their faithfulness and generosity, but we are seeking ways to encourage future regular giving to meet the financial challenges we are facing this coming year.

We were involved in the two sets of interviews that took place to seek a new minister to serve as Team Vicar of All Saints, Chafford Hundred and Associate Priest of the Parish of Chadwell St Mary. We look forward to working with Rev Kate Carter when she is licensed in May. Having lost Suzie in September at the end of her time as a curate we welcome working with Sharon Ejinkonye when she starts her time as curate with us later this year.

Thanks, must be given to all the District Wardens who work hard to support the ministers and look after the buildings and carry out day-to-day maintenance. We have sought to help and encourage them throughout the year with a meeting on Zoom and in a detailed list of duties they are expected to perform in their role.

We are grateful to all our ministers for their continue commitment to us, especially with the licensing of them all to Parish of Chadwell St Mary increasing our church buildings to seven with services being held in them all on a Sunday morning.

We are grateful to the assistance that both Anne, our Parish Administrator, and Lynda and Sue, our Treasurers, give to ensure that parish matters are dealt with in a timely and professional manner.

Nicky Menakaya and Pam Kirby

Team Churchwardens

Finance Sub-Committee report 2021

The Finance Sub-Committee has met 5 times during the last year using Zoom and has sought to provide the PCC with regular information and reports as we seek to be good stewards of the money that we both receive and spend. 2020 proved to be a very challenging year due to the Covid-19 pandemic which tested our budgeting and reporting systems to the limit. However, the PCC members continued to receive regular financial statements that indicate where we are in relation to the annual budget so as to best oversee our financial position.

The pandemic has had a major impact upon our parish income, with public worship being suspended this has had a direct impact upon many of those who usually give weekly in cash. In addition to this, with our halls being closed there has also been a significant reduction in income generation. In the summer of 2020, we thought that we might be heading for a year end deficit of approx. £20,000 and steps were undertaken to reduce expenditure and seek to increase income. For the first time in many years the parish held a Team wide giving initiative during October to coincide with our Harvest Thanksgiving. This was a very successful venture in that in excess of £8,000 additional giving was generated. Despite our financial challenges, the parish managed to pay its Parish Share allocation of £106,763 in full whilst just about balancing the general fund books.

We continue to review our PCC investments to maximise their return (all be it noting that at present interest rates continue to be very low) and have moved our funds to different financial institutions to seek the best interest deposit rate return. The Sub-Committee also oversees the Gift Aid process using a computer-based system which generates the claim to HM Revenue & Customs.

Our thanks to the members of the Finance Sub-Committee who give up their time and expertise but also a particular note of appreciation to our PCC Treasurer Lynda Pritchard who along with Sue Cordingley have given many hours to this important yet often hidden part of our parish life.

Darren Barlow

Chair of the Finance Sub-Committee

Planned Giving Report

After two years of restrictions due to Covid-19, it is a relief to be back to some sort of normality. Our giving pattern has changed during the year, with most of our congregations giving electronically. Some give by standing order, others via the Parish Giving Scheme, with others by open plate on Sundays, and those who are more comfortable by giving via the weekly envelope system. The Parish Giving Scheme (PGS) is one of the simplest ways to give regularly. There should be in your church, a guide to the scheme. Electronic Giving includes standing order/direct debit has also become more popular. Speak to your Minister or church warden for more information.

Maureen Bamford

Planned Giving Officer

Outward Giving Subcommittee Report

Acts 10:4 "What is it, Lord?" he asked. The angel answered, "Your prayers and gifts to the poor have come up as a memorial offering before God."

2021 remained a challenging year, despite the advances to bring us out of restrictions. Regrettably, this took the Outward Giving Committee (OGC) into another year of working in a restricted way, but we were fortunate to meet in person to agree support for this years' charities.

The allocated budget of £4000 was distributed across ten charities identified by our four churches in the Team Ministry.

Bible Society (International)	500
Changing Pathways (Thurrock)	250
Children's Society (National)	500
Christians against Poverty (International)	500
Church Mission Society (National)	500
Dogs for the Deaf (National)	250
Freedom from Torture (International)	500
Seafarers Mission (Thurrock)	250
St Mungo's (Thurrock)	250

This year two new charities were supported:

Dogs for the Deaf: help people to live more independently. For children, the dogs give them the boost in confidence they need that prevents feelings of isolation in a world that is silent.

World Vision: an international charity that has a focus on supporting children. They partner with communities across the world to reach those children in vulnerable situations.

We thank the members of our churches for their support and generosity, which enables our churches to remain faithful in God's mission to the world. The work of OGC allows our churches to stand alongside these charities as they put the Gospel into action.

This work continues because of the help and support of the members of the OGC. They continue to champion the causes close to the heart of our four churches. My thanks to Kath Carden at St Mary's, Maureen Bamford and Chris Wilkins at St Peters and St Paul, Margaret Mumford at All Saints, Chris Whalley at St Clements, and Anne Hulbert for administration support.

Cheryl Ramballi

Chair Outward Giving Committee

Parish Administrators Report

After 2 years of challenges due to Covid-19, we are now able to return using all our hall facilities. Hall hirers have returned and new enquiries and bookings made for the Parish Hall, St Marys Hall, and St Clements Hall is good to see. In 2021 we had four weddings, and some couples decided to move their special days to 2022, we are also seeing the numbers of couple requiring away banns increase.

Anne Hulbert

Parish Administrator

Safeguarding Report

Together with safeguarding representatives we try to make sure that all Confidential Declarations are completed and filed. We continue to strongly encourage and remind volunteers to do the required Safeguarding training and highlight the importance of doing it. It is essential that we create a safe and caring environment in our church.

Over the last year various safeguarding training modules were provided by the diocese. Extra modules have also been available for Pastoral assistants.

I have been in touch with all leaders in the team to ask them to encourage all helpers/volunteers (where recommended and not required) to do the Basic and Foundation safeguarding training. Links for training can be found on www.chelmsford.anglican.org and then click on Safeguarding.

From 2022 DBS check will only be valid for 3 years and we continue to use Thirtyoneeight to process all applications.

Lize Ringelmann

Parish Safeguarding Officer

St Peter & St Paul Fabric Report

The maintenance of the church building continued to receive attention to ensure it was in a good state throughout the year.

General Church Maintenance: Roof Repairs – A new hopper and realignment of rainwater pipe on the west end of the valley gutter between the nave and the north aisle have been completed by Bakers of Danbury.

2021 Quinquennial Inspection Report: The 2021 quinquennial was completed in September by our Architect Sherry Bates. There are lists of recommendations to be completed over the life of this Quinquennial report. This report captures the most urgent ones over the next 12 months.

Urgent works require immediate attention. Formalise the fire plan.

Works recommended during the next twelve months:

- I. Remove the buddleia at the east end of the south vestry roof and repair hole in mortar fillet in lime mortar.
- II. Remove the buddleia growing out of the tower buttress where it meets the north vestry roof.
- III. Remove the fern growing by the roof on the north side of the sanctuary wall and from the buttress at the west end of the north aisle wall. Service the tower clock.

- IV. Have the fire service review the fire plan. Remove the buddleia next to the south boundary wall by the church hall and parish office and remove the ivy growing on the wall.
- V. Prune the fig tree on the grounds of the church hall adjacent to the wall.

Church Yard Maintenance: Thurrock Council continues to attend to cut the grass in the churchyard. The Church maintains the lawn around the Church Hall during work mornings.

Tower access & Bells: The tower can now be accessed safely due to the work to provide safe access to the tower.

Electrical Work: PAT testing completed in December 2021. Work is ongoing with the Total Electrics and Power Network to look at how to increase the Electricity power entering the Church

Emergency Lighting: We have spoken with a few companies regarding installing an emergency lighting system in the Church. A tender has been sought and received from three companies. We have also received a design for a Pelmet to contain two air curtains and an exit box on the entrance/exit of the Church. We are due to send out bids to companies for the installation of the Pelmet. Once we have the various preferred bidders, we will apply for a faculty. We expect the emergency Lighting work to be completed by the summer by God's grace.

The Church Hall: Bookings have started to pick up, all our pre-pandemic users have returned, and we have received bookings from new users.

Car Park Management: We removed the Bollards placed in the car park in 2020. However, we have not experienced increased use from unauthorised users yet.

Richard Hulbert and Andrew Emonfomwan
District Churchwardens

St Peter & St Paul - District Church Council

After APCM, Pam Kirby was nominated and elected as vice-chair at the first DCC meeting. Anne Hulbert was elected as Minute Secretary.

Safeguarding Officer: Lize Ringelmann replaced Maureen Bamford as the Safeguarding Officer. Darren praised Maureen for holding down this role and Maureen's other positions within the Parish.

Staff and Vocation: Canon Barlow announced in Church that Cheryl is currently training to be clergy and will graduate in May. Cheryl will then join the team as a self-supporting Curate.

Christmas Activities: Several schools, visited the Church for their Christmas carols. The Christmas Carol with St Thomas, the Crib Service on December 24 and the Christmas eve service were successful. It was a busy period for our clergy, who led the different groups that attended the Church. In total, we saw close to five thousand people come through the Church during the Christmas period.

Exceptional Events in 2021: Throughout 2021 SSPP adapted to the changing advice given by the government and the diocese. We conducted two services with social distancing, mandatory mask-wearing, to one service with a relaxation of the rules and only a North section of the Church having mandatory mask-wearing and social distancing. We also re-introduced refreshments while still trying to maintain social distancing.

In 2021, we carried out two 2020 bereavement services. We also saw the departure of Revd Suzie Fryer to take up her new post as Interim Priest in Charge of St Mary the Virgin, Burnham on Crouch. A good number attended her Licensing ceremony on November 21.

The Church has continued to strive, and God has been faithful.

We continue to give thanks to God for the efforts of our team clergy during this period as they have worked tirelessly and continue to find ways to support church activities. At the same time, they provide pastoral care to the most vulnerable and keep themselves and their family safe.

Andrew Emonfomwan and Richard Hulbert

District Churchwardens

St Mary's Little Thurrock Fabric Report

St Mary's Church is getting back to some sort of normality after the pandemic. Refurbishment of the church hall has started, with the kitchen and toilets cleaned and decorated. The main area in the hall is being considered in the future.

The foodbank now operates within the church and with the help of those from across the Thurrock team we are able to continue this important work for the community. Our thanks to the volunteers who keep this going. A faculty has been granted and received for the work to be carried out in respect of the quinquennial report, this will commence in the spring of 2022.

We offer our thanks to Revd David Peterson and the ministry team who have worked hard to keep us going and pray for God's guidance to help us to make 2022 a year for moving forward.

Sandra Ray and Dialan Onua

St Mary's Churchwardens

St Mary's Little Thurrock Team Vicar's Report

St Mary's seemed to not be too far away from shutting down until God graced us with three new families. This has really breathed life into us as a congregation and is slowly causing others to also join our church. We are looking forward to what the future holds as it has been really encouraging to see this growth in the last year.

We had a similar thing happen with food bank as it was looking as though we would have to give it up but the Grays Thurrock team ministry stepped up to the plate and rallied up more than enough volunteers to help with the continuation of the local food bank.

We have at long last obtained a faculty which enables us to pursue the works to be done on the south navel of the building. So, we can cover things mentioned in our last quinquennial report.

Tea club has not been meeting as frequently but we are in talks of having that to start back regularly again. Which is the similar situation for the woman's guild. But the woman's guild has met more times over the past year. This has been due to the transition of midweek hall activities moving over to the church which has been a success with food bank but slightly trickier with other activities. But we have been discussing ways to do so over the past year.

We sadly had one of our district wardens resign due to issues outside of church, but we have pressed forward while keeping him in our prayers as Sandy Ray has been exceptional.

Overall, the year has been great, and we see a bright future ahead of us

David Peterson

St Mary's Team Vicar

St Clement's West Thurrock Warden Report

Since the Government eased Covid-19 restrictions last year 2021, the worshipers have turned up to becoming to church more regularly.

Rev. David Peterson extended the seating areas toward the back hall during Christmas and New Year's Eve and the face mask were provided for the congregation plus church activities and tea with biscuits after the service were put on pause.

In terms of fabric report nothing has been added to the church area. We have installed new mirrors in the hall at the request of a hall hire, which was approved by our PCC. We have seen old faces return and many more new ones that previously didn't attend

Last year around October and November, the fire alarm was reset and updated, and every necessary

We are hoping to start the different groups we had such as the men's and woman's group. I believe these group played a huge part in helping us as a church to stay connected. Over the last year we as a church have grown slightly more apart, we've had to face the constant threat of lockdown, so we didn't know if we are coming or going but we have persevered by the grace of God.

health and safety measure are checked regularly. To date, we still have our bible studies online and recently we have had more people join every Monday and Thursday. The Sunday services have been amazing, and the Rev. David Peterson is doing his best to talk to those that have left the church to come back and has increased the number of the worshipers recorded every Sunday service.

Lastly, risk assessment has been completed and activities for the lent period at St Clements have been communicated. We are moving forward as a church and are looking forward as to what the future holds.

Daniel Abraham and Ola Giwa

District Churchwardens

St Clement's West Thurrock, Team Vicar's Report

Our church has been excited to get back to public worship, so that we can fellowship with one another in the act of worship.

We were hit hard by the pandemic as has everyone. We had a lot of key members leave and really had to get use to what it's like to worship in the building again rather than online. Although all restrictions have been lifted, we have still been quite reluctant to shake hands during communion or go back to the common cup which some churches have done but those like us that haven't I guess need to ease into things as the pandemic didn't just cause physical restrictions but slightly traumatic ones also, with regards to mental and emotional ones.

As we have been able to have public worship some old faces have emerged and come back to church. Others have permanently made decisions to worship elsewhere. But we have had many new people join our congregation who have been ready and very able to get stuck in and enrich the life of the church.

We are slowly getting back to a place of reintroducing young people to do readings again so that we can sustain young families in the congregation and hopefully this will help us to in the future build up a youth group as we had before the pandemic. We are hoping to start a choir at St Clements to lift the mood as it has been a year of striving to salvage some level of normalcy.

Overall, it has been a year of growth in the sense of endurance, resilience and overcoming the effects of Covid.

We look forward to future possibilities and the emergence of new leaders in our church and parish.

God Bless

David Peterson

St Clements Team Vicar

All Saints Chafford Hundred District Warden Report

With the building remaining relatively in good condition it has been a year of keeping the Church building in good order. The PCC has continued to deliberate carefully on all matters related to the wellbeing of the church building throughout the year. I am pleased to report that appropriate regular routine maintenance checks were conducted during the year, and these were all satisfactory.

A special thank you goes to Lize whose unseen practical work has continued to keep everything ticking along well.

Bola Jacobs

District Churchwarden

All Saints' Chafford Hundred Team Vicar's Report

It has been an interesting time at All Saints. Some members have had the dreaded Covid and are now recovering and some have been shielding and must still be very careful. We have offered online services during this time and I want to thank Cristel Ringelmann for becoming the editor and putting the services together so well. We opened church for worship as soon as it was safe to do so.

In the meantime, sadly, Charlie left us to become the Team Rector of the Vale of Roding Team Ministry. We would like to take this opportunity to thank Charlie for all his hard work and loving service and we send him with prayers and blessings. Also, Steve and Elaine Swinney have decided to join the church at Woodford Wells. We send them with our good wishes to follow where God leads them.

In January, Darren asked me to take over as interim Pastoral Lead Minister. We have reopened for worship, and I am pleased to say, the online Bible-Study and Sunday Supper have continued and are well supported. We plan to start morning Prayer and Open church soon.

I would like to thank the congregation of All Saints for their support and prayers and for making me feel so welcome. A special mention for Jason, Bola, Justine for their practical help, the DCC for being proactive and especially, Lize for keeping me updated and on track. May we journey on together in the love of Christ.

Cathy Hasler

Associate Priest

The Beacon Centre

It is great that we have our doors fully open again to the community and group activities. There is a sense of confidence again and it draws more people to the building.

Hall Bookings

Bookings are picking up and we have a great variety of groups: Hartbeeps (baby sensory group), Piglets Parent and Toddler group, Basking Babies (baby massage), Lithuanian singing group, Tudor Art Academy, Slimming World, Scouts (Beavers & Cubs), Pilates, WI, Tuition, counselling, fostering training and more.

Maintenance

All regular maintenance services are up to date. We ordered a new fridge for the kitchen, had LED lights installed in the café area, vestry and two offices upstairs.

Required 5 yearly Electrical was completed in February and the necessary remedial work done in March.

The window winders in the church space were repaired and the glass partitioning has been serviced.

During storm Eunice we lost the small shed in the garden and one of the glass door panels at the front of the building cracked.

The MasterChef oven in the kitchen has a problem with the burner and an engineer from Swift managed to fix it for now, but if we need further work on the oven, it would probably be better to replace it.

Lize Ringelmann

Beacon Centre Administrator

Grays Thurrock Team Ministry PCC

Independent Examiners's Report for the year ended 31 December 2021

Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC (the 'charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2021.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for my work or for this report.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:

Dated: 6 April 2022

I P Chapman FFA FFTA
Institute of Financial Accountants

GRAYS THURROCK TEAM MINISTRY PCC

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Total Unrestricted Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
Incoming resources						
<i>Voluntary income</i>	2a	105,623	106	-	105,729	109,357
<i>Activities for generating funds</i>	2b	809	-	-	809	77
<i>Income from investments</i>	2c	7,674	4	-	7,677	9,863
<i>Church activities</i>	2d	51,352	29,358	-	80,710	74,430
<i>Other incoming resources</i>	2e	260	-	-	260	1,363
Total incoming resources		165,718	29,467	-	195,185	195,091
Resources expended						
<i>Costs of generating voluntary income</i>	3a	91	-	-	91	120
<i>Fund-raising trading costs</i>	3b	9	-	-	9	-
<i>Church activities</i>	3c	172,866	50,639	-	223,505	206,056
<i>Governance Costs</i>	3d	951	930	-	1,881	1,800
Total resources expended		173,917	51,569	-	225,486	207,976
Net incoming/(outgoing) resources		(8,200)	(22,101)	-	(30,301)	(12,885)
<i>Other recognised gains/losses</i>		-	-	-	-	-
<i>Transfers between funds</i>		(4,000)	4,000	-	-	-
<i>Gains/(losses) on revaluation of fixed assets</i>	5	66,812	35,412	3,568	105,791	20,768
<i>Gains/(losses) on investment assets</i>	6	-	-	-	-	17,801
<i>Transfers and gains total</i>		62,812	39,412	3,568	105,791	38,569
Net movement in funds		54,612	17,310	3,568	75,490	25,684
Total funds brought forward at 1 January 2021		1,965,001	426,656	20,467	2,412,124	2,386,440
Total funds carried forward at 31 December 2021		2,019,614	443,966	24,034	2,487,614	2,412,124

GRAYS THURROCK TEAM MINISTRY PCC

BALANCE SHEET AT 31 DECEMBER 2021

	Notes	2021	2020
		£	£
Fixed assets			
Tangible fixed assets	5	1,541,880	1,475,068
Investments	6	306,985	268,005
Total fixed assets		1,848,865	1,743,073
Current assets			
Stock			
Debtors	8	-	-
Short term deposits		605,532	575,179
Cash at bank and in hand		33,359	94,014
		638,891	669,193
Creditors: amounts falling due within one year	9	(142)	(142)
Net current assets		638,749	669,051
Total assets less current liabilities		2,487,614	2,412,124
Creditors: amounts falling due after one year	9		
NET ASSETS		2,487,614	2,412,124
Funds			
Endowment funds	10	24,034	20,467
Restricted funds	10	443,966	426,656
Designated funds	10	1,986,255	1,904,371
Unrestricted funds	10	33,359	60,630
		2,487,614	2,412,124

Approved by the Parochial Church Council on 15 March 2022 and signed on its behalf

Revd Canon Darren Barlow
Chairman

Pam Kirby
Team Warden

Nicky Menakaya
Team Warden

The notes on pages 16 to 28 form a part of these financial statements.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. Accounting policies

a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds Accounting

Funds held by the PCC are:

Unrestricted funds - general funds which can be used for PCC ordinary purposes

Designated funds - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

Restricted funds - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment funds - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming Resources

All incoming resources are accounted for gross.

Voluntary Income

Collections are recognised when received.

Planned giving receivable is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies are recognised when the PCC is legally entitled to the amount due.

Income from Investments

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

All other Income

All other income is recognised when it is receivable.

Gains and Losses on Investments

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

d Resources Expended

Resources expended are accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is part of the expenditure to which it relates.

Grants

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

Church Activities

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include the costs of governance arrangements which relate to the general running of the charity and include costs incurred in generating the information required for public accountability.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

e Fixed Assets

Tangible fixed assets

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1 January 2011 there is insufficient cost information available and therefore such assets are not valued in the accounts.

Tangible fixed assets are stated at revaluation based on valuations made for insurance purposes.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

Depreciation

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

Investments

Investments are stated at market value at the balance sheet date.

f Current Assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

2 Incoming resources

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
a Voluntary income						
Planned giving	62,879	-	-	-	62,879	75,494
Collections at all services	23,316	-	-	-	23,316	10,440
Gift days	-	-	-	-	-	6,898
Sundry donations and appeals	499	3,964	106	-	4,569	2,103
Income tax recoverable	14,965	-	-	-	14,965	14,422
Grants	-	-	-	-	-	-
Legacies	-	-	-	-	-	-
	101,660	3,964	106	-	105,729	109,357
b Activities for generating funds						
Fetes, bazaars and other fund-raising events	809	-	-	-	809	77
Café	-	-	-	-	-	-
Bookstall	-	-	-	-	-	-
	809	-	-	-	809	77
c Investment income						
Dividends and interest	7,431	243	4	-	7,677	9,863
	7,431	243	4	-	7,677	9,863
d Income from Church Activities						
Church hall lettings etc	-	33,687	29,218	-	62,905	58,527
Fees from weddings etc	5,882	-	140	-	6,022	3,772
Parish magazine	122	-	-	-	122	614
Other	24	638	-	-	662	518
Curates house temporary letting	-	11,000	-	-	11,000	11,000
	6,027	45,325	29,358	-	80,710	74,430
e Other incoming resources						
Utilities Refund	260	-	-	-	260	1,363
Mileage reimbursed	-	-	-	-	-	-
Insurance claims	-	-	-	-	-	-
	260	-	-	-	260	1,363
Total incoming resources	116,186	49,532	29,467	-	195,185	195,091

NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
a Costs of generating voluntary income						
Special appeal costs	-	-	-	-	-	-
Stewardship costs	91	-	-	-	91	120
	91	-	-	-	91	120
b Fund-raising trading costs						
Fete costs	-	-	-	-	-	-
Café	-	9	-	-	9	-
Bookstall	-	-	-	-	-	-
	-	9	-	-	9	-
c Church Activities						
Missionary and charitable giving:	-	-	-	-	-	-
Relief & Development Agencies	-	-	1,000	-	1,000	1,000
Home:	-	-	-	-	-	-
Home Mission	-	-	2,500	-	2,500	500
Secular Charities	-	-	606	-	606	2,500
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	4,106	-	4,106	4,000
Ministry costs:						
Diocesan parish contribution	106,644	-	-	-	106,644	106,195
Other clergy & ministry costs	2,678	(202)	-	-	2,476	3,619
Church running expenses	11,947	-	-	-	11,947	13,862
Church maintenance	2,673	11,730	-	-	14,403	10,294
Major repairs/building works	-	-	-	-	-	-
Upkeep of services	2,437	687	244	-	3,368	4,262
Upkeep of rectory	574	-	-	-	574	-
Upkeep of churchyard	32	-	-	-	32	854
Parish magazine	165	-	-	-	165	164
Childrens Work	-	81	-	-	81	58
Parish Training & Mission	415	-	62	-	477	367
Church hall running costs	-	19,708	46,227	-	65,935	52,226
PCC Property Upkeep	-	2,245	-	-	2,245	657
Parish Administration	10,697	-	-	-	10,697	9,500
Bank charges	354	-	-	-	354	-
Depreciation	-	-	-	-	-	-
	138,616	34,250	50,639	-	223,505	206,056
d Governance costs						
Independent examination fee	951	-	930	-	1,881	1,800
Cost of annual accounts	-	-	-	-	-	-
	951	-	930	-	1,881	1,800
Total resources expended	139,659	34,258	51,569	-	225,486	207,976

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

	2021	2020
4 Staff costs		
a <i>Wages and salaries</i>	£ 15,860	£ <u>13,420</u>
During the year, the PCC employed a Church Administrator for the Parish Office and Buildings Administrator for the Beacon Centre. No employee received emoluments of more than £60,000.		
b <i>Payments to PCC members</i>	2,200	<u>-</u>

5 Tangible fixed assets

	St Peter & St Paul Hall	St Mary's Hall	Church House	TOTAL
Cost or valuation	£	£		£
Buildings Valuation B/fwd	923,662	283,820	267,586	1,475,068
Contents insurance valuation	-	-	-	-
	-	-	-	-
Value at 31 December 2020	<u>923,662</u>	<u>283,820</u>	<u>267,586</u>	<u>1,475,068</u>
Revaluations				
St Peter & St Paul Hall	17,550			17,550
St Mary's hall		37,070		37,070
Church House			12,192	12,192
Remove contents valuation	-	-	-	-
Revaluation 2021	<u>17,550</u>	<u>37,070</u>	<u>12,192</u>	<u>66,812</u>
Net book amounts				
At 31 December 2021	<u>941,212</u>	<u>320,890</u>	<u>279,778</u>	<u>1,541,880</u>
At 31 December 2020	<u>923,662</u>	<u>283,820</u>	<u>267,586</u>	<u>1,475,068</u>

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

6 Investments

	£
Market value 1 January 2021	268,005
Disposals at carrying value	
Purchases at cost	640
Net gains and revaluation	<u>38,339</u>
Market value 31 December 2021	<u>306,985</u>

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £
Fixed assets for church use	-	1,541,880	-	-	1,541,880
Investment fixed assets			282,950	24,034	306,985
Current assets	33,359	444,375	161,158	-	638,891
Current liabilities	-	-	(142)	-	(142)
Long term liabilities					-
	33,359	1,986,255	443,966	24,034	2,487,614

8 Debtors

	2021 £	2020 £
Income tax recoverable	-	-
Prepayments and accrued income	-	-
Diocesan Mileage	-	-
Beacon Café	-	-
Beacon Centre	-	-
Other	-	-
	-	-

9 Creditors: amounts falling due within one year

	2021 £	2020 £
Deferred income	-	-
2016 Examination fee	-	-
Agency Collections	142	142
Accruals for utilities and other costs	-	-
Diocesan loan	-	-
Other creditors	-	-
	142	142

GRAYS THURROCK TEAM MINISTRY PCC

**NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 31 DECEMBER 2021**

10 Statement of funds

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
Unrestricted Funds					
General Fund	60,630	116,186	(139,659)	(3,798)	33,359
	<u>60,630</u>	<u>116,186</u>	<u>(139,659)</u>	<u>(3,798)</u>	<u>33,359</u>
Designated Funds					
All Saints	-	-	-	-	-
St Clements	-	-	-	-	-
St Mary's	-	-	56	(56)	-
St Peter & St Paul	-	-	-	-	-
Churches	<u>-</u>	<u>-</u>	<u>56</u>	<u>(56)</u>	<u>-</u>
AS Campaigners	-	-	-	-	-
All Saints Fabric Fund	3,326	-	-	-	3,326
Beacon Loan Interest	3,754	-	-	-	3,754
Church House	319,909	11,000	(2,245)	12,192	340,856
CDBF - Mileage	-	-	146	(146)	-
Community Worker Fund	3,515	-	-	-	3,515
Flower Fund	700	770	-	-	1,470
Noah's Ark	565	90	(81)	-	574
SSPP Oak Room Tea Money	976	50	(114)	-	911
St Clements Fabric Fund	3,861	-	-	-	3,861
St Lukes Lunch Club	-	-	-	-	-
St Mary's Fabric Fund	89,679	130	-	-	89,810
St Mary's Hall	329,443	1,671	(3,688)	37,070	364,496
St Peter & St Paul Fabric Fund	164,315	3,804	(12,312)	-	155,808
St Peter & St Paul's Hall	984,328	32,016	(16,020)	17,550	1,017,874
TBC Diversity Grant	-	-	-	-	-
	<u>1,904,371</u>	<u>49,532</u>	<u>(34,258)</u>	<u>66,610</u>	<u>1,986,255</u>
Sub Total	<u>1,965,001</u>	<u>165,718</u>	<u>(173,917)</u>	<u>62,812</u>	<u>2,019,614</u>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

10 Statement of funds (continued)

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
Restricted Funds					
Beacon Café	-	-	-	-	-
All Saints Church Fund	3,207	-	-	-	3,207
Beacon Centre	71,379	19,127	(36,098)	-	54,408
Bereavement Service	816	-	(172)	-	644
Charities Fund	-	106	(4,106)	4,000	-
Children's Work	-	-	-	-	-
Gypsy Lane Sales Proceeds	-	-	-	-	-
Legacy Fund	2,811	-	-	-	2,811
St Clements Community	47,187	10,091	(11,059)	-	46,219
St Mary's Hall Stifford Sale Proceeds	124,501	-	-	17,810	142,312
St Mary's Refurbishment Fund	42,061	-	-	-	42,061
SSPP Bell Fund	8,857	107	(134)	-	8,830
SSPP Boiler Fund	100	-	-	-	100
SSPP Choir Fund	169	35	-	-	204
Thurrock Council Beacon Grant	-	-	-	-	-
Vicarage Site Dock Road Sale Proceeds	-	-	-	-	-
William Street Grays Sale Proceeds	125,569	1	-	17,601	143,171
	426,656	29,467	(51,569)	39,412	443,966
Endowment Fund					
Grays Tithe Chancel	14,279	-	-	2,489	16,768
West Thurrock Tithe Chancel	6,188	-	-	1,079	7,266
Frank Russell bequest	-	-	-	-	-
	20,467	-	-	3,568	24,034
Total Funds	2,412,124	195,185	(225,486)	105,791	2,487,614

11 Control

The charity was jointly controlled by the Trustees in the current and preceding year.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

P Robinson - NIL	(2020: £99.36)
D Barlow - £1116	(2020: £1755.59)
P Kirby - £424.57	(2020: £210.67)
S Fryer - £336.97	(2020: £968.35)
D Peterson - £342.37	(2020: £440.10)
Ca Hasler - £609.10	(2020: £721.15)
C Kosla - NIL	(2020: £1202.29)
G Barlow - £24.49	
R Hulbert - £2200.04	

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

Grays Tithe Chancel

		31/12/2020			31/12/2021		Revaluation
108001160S	Units	Rate	Value	Units	Rate	Value	
	656	20.49	13,446.84	697	23.42	16,321.48	2,042.65
Re invested dividends	41	20.49	831.99	19	23.42	446.35	
	<u>697</u>		<u>14,278.83</u>	<u>716</u>		<u>16,767.83</u>	

West Thurrock Tithe Chancel

		31/12/2020			31/12/2021		Revaluation
108001222S	Units	Rate	Value	Units	Rate	Value	
	293	20.49	6,007.90	302	23.42	7,072.97	885.19
Re invested dividends	9	20.49	179.88	8	23.42	193.43	
	<u>302</u>		<u>6,187.78</u>	<u>310</u>		<u>7,266.40</u>	

St Mary's South Stifford

		31/12/2020			31/12/2021		Revaluation
108001431S	Units	Rate	Value	Units	Rate	Value	
	6,077	20.49	124,501.32	6,077	23.42	142,311.79	17,810.47

William Street Grays

		31/12/2020			31/12/2021		Revaluation
108001499S	Units	Rate	Value	Units	Rate	Value	
	6,006	20.49	123,037.50	6,006	23.42	140,638.57	17,601.07

Summary

1160S	14,279
1222S	6,188
1431S	124,501
1499S	<u>123,038</u>
1st January	<u>268,005</u>

Reinvested dividends

1160S	446
1222S	<u>193</u>
	<u>640</u>

Revaluations

1160S	2,043
1222S	885
1431S	17,810
1499S	<u>17,601</u>
31st December	<u>38,339</u>

Closing Holdings

1160S	16,768
1222S	7,266
1431S	142,312
1499S	<u>140,639</u>
31st December	<u>306,985</u>