

# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF GRAYS THURROCK

England & Wales · Charity number 1132873

## Details

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Other names	GRAYS THURROCK TEAM MINISTRY, GRAYS THURROCK TEAM MINISTRY PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-11-21
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Website	<a href="http://www.graysthurrockteamministry.org">www.graysthurrockteamministry.org</a>

## Activities

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**Objects:** Promoting in the ecclesiastical parish the whole mission of the Church.

**Activities:** Regular public worship open to all. The provision of sacred space for personal prayer and contemplation. Pastoral work, including visiting the sick and the bereaved. Teaching of Christianity through sermons, courses and small groups. Taking of religious assemblies in schools. The provision of a youth club with a Christian ethos.

## Classification

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- **How:** Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

## Geography

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- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Thurrock

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31	£403,184	£366,777	-	-
2023-12-31	£432,809	£532,709	-	-
2022-12-31	£322,161	£262,703	-	-
2021-12-31	£195,185	£225,486	-	-
2020-12-31	£195,091	£207,976	-	-

## Trustees

Name	Role	Appointed
ALYSON DAVIES		2012-03-21
BENTERAGE LAKMAL CHALINDA WEERASURIYA		2024-04-30
Ben Deverell		2024-04-30
Daniel Adelono Abraham		2019-04-23
Dr VIKAS VIJAY TRIPURNENI		2024-04-30
Elizabeth Olayde Arinola Oluwole		2023-04-25
GRAHAM DEATS		2024-04-30
Grace Akinlusi		2023-04-25
JASMIN ANDERSON		2024-04-30
JULIAN GRIFFITH		2024-04-30
JUSTINE DUNN		2024-04-30
Kate Carter		2022-09-30
MARGARET VERA MUMFORD BA HONS		
MARJORIE GRIFFITH		2024-04-30
MARY IRENE PETERS		
MRS CATHY HASLER BA CERT ED		
MRS PAM KIRBY		
Mbeko Tinashe Sihwa		2022-04-25
NICKY MENAKAYA		2012-03-21
OLALEKAN GIWA		2024-04-30
SAMUEL FOLAYAN		2024-04-30
Sandra Ray		2019-04-24
Sharon Ejinkonye		2022-07-31
Tina Denise Bailes		2019-04-24
YETUDE OYINBUSOLA ADIBIYI		2024-04-30

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# Accounts

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**2024/2025**  
**Annual Report Part I**  
*(see Part 2 for 2024 PCC accounts)*

and

**Agendas for Vestry Meeting**  
**and**  
**Annual Parochial**  
**Church Meeting**

*7.30pm*  
*Tuesday 29<sup>th</sup> April 2025*  
*Ss. Peter & Paul's Church*  
*Grays Town Centre*

**www.GraysThurrockTeamMinistry.org**  
**Registered Charity Number: 1132873**



**Grays Thurrock Team Ministry**



**St Peter and St Paul's Church, Grays Town Centre**  
**St Mary's Church, Dock Road, Little Thurrock**  
**St Clement's Church, London Road, West Thurrock**  
**All Saints' Church, Drake Road, Chafford Hundred**

**Grays Thurrock Team Ministry**  
**Annual Parishioners Vestry Church Meeting**  
**to be held at St Peter & St Paul's Church, Grays**  
**on Tuesday 29<sup>th</sup> April 2025 at 7.30 pm.**

**AGENDA**

1. Opening Prayer
2. Apologies for Absence
3. Minutes of the Vestry Meeting held on Tuesday 30<sup>th</sup> April 2024.
4. Matters arising not appearing elsewhere on the Agenda

5. Election of two Churchwardens for the Parish
6. Any other business or questions notified to the Vice-Chair by 12 noon on Monday 28<sup>th</sup> April 2025.

NB: All nomination forms for both the Vestry Meeting and the APCM must be fully completed and returned to the Parish Office by 12 noon on Monday 28<sup>th</sup> April 2025.

Any papers received after this date will not be considered.

**Minutes of Grays Thurrock Team Ministry  
Annual Parishioners Vestry Church Meeting  
Held at Ss Peter & Paul's Church Grays  
on Tuesday 30<sup>th</sup> April 2024**

The meeting was chaired by the Pam Kirby (Vice Chair) and Pam welcomed everyone to the meeting.

1. **Opening Prayer** was led by Revd Cathy Hasler before the formal Vestry Meeting commenced at 7.35pm
2. **Apologies for Absence:** Margaret Mumford, Sandra Ray and Chinyere Oku. 30 people were in attendance.
3. **Minutes of the Vestry Meeting** held on Tuesday 25<sup>th</sup> April 2023 had previously been circulated within the annual report booklet; these were agreed as a true record.
4. **Matters Arising not appearing elsewhere on the agenda** there was nothing to report
5. **Election of two Churchwardens for the Parish** There being only two nominations: Pam Kirby and Nicky Menakaya, both have been duly elected. Thanks were given on behalf of the team to them both for agreeing to continue with the role and for their support.
6. **Any Other Business** There being no further business the meeting was closed by Pam at 7.40pm

**GRAYS THURROCK TEAM MINISTRY  
ANNUAL PAROCHIAL CHURCH MEETING  
to be held immediately following the Vestry meeting at  
Ss. Peter & Paul's Church, Grays  
on Tuesday 29<sup>th</sup> April 2025  
Agenda**

1. Apologies for Absence  
*Looking back...*
2. Minutes of the APCM held on Tuesday 30<sup>th</sup> April 2024
3. Presentation of the 2025 Church Electoral Roll

4. Receive the Reports and proceedings of the PCC
5. Reports from DCC's and subcommittees of the PCC
6. Churchwardens' reports on the fabric, goods and ornaments of the churches
7. Annual Report of the financial affairs of the Parish and examined accounts of the year ending 31<sup>st</sup> December 2024  
*Looking forward...*
8. Appointment of an independent examiner for 2025
9. Election of two deputy Churchwardens for each district church (the APCM will receive the endorsed nominations from each Annual District Meeting)
10. Election of 8 member to the Thurrock Deanery Synod for a term of three years.
11. Election of three PCC members for a term of 3 years and two members for a term of 1 year.
12. Appointment of Parish Safeguarding Officer/Disclosure Clerk
13. Appointment of Planned Giving/Gift Aid Secretary
14. Ratification of election of members to each DCC (the APCM will receive the results from each Annual District Meeting).
15. Any other business or questions notified to the Vice-Chair by 12 noon on Monday 28<sup>th</sup> April 2025.
16. Closing Prayers

**Minutes of Grays Thurrock Team Ministry  
Annual Parochial Church Meeting  
held at Ss Peter & Paul's Church Grays  
on Tuesday 30<sup>th</sup> April 2024**

1. **PRESENT:** Pam Kirby(chair), Revd Dr Kate Carter, Revd Cathy Hasler, Revd David Peterson, Revd Cheryl Ramballi, Richard Hulbert, Nicky Menakaya, Jasmin Anderson, Alyson Davies, Mary Peters, Anne Hulbert, Revd Sharon Ejinkonye, Mbeko Sihwa, Tina Bailes, Elizabeth Oluwole, Graham Deats, Dr Vikas Tripurneni, Samuel Folayan, Grace Akinlusi, Daniel Abraham, Chris Wilkins, Helen Ormond, Marjorie Griffith, Ben Deverell, Robin Mumford, Rita Donaldson, Simon Ward, Motie Ramballi, Lakmal Weerasuriya and Lize Ringelmann (Minute clerk).

**Apologies:** Margaret Mumford, Sandra Ray and Chinyere Oku

2. Minutes of the APCM held on Thursday 25<sup>th</sup> April 2023 were previously circulated and were agreed as a true record by the meeting. All in attendance were in favour.
3. It was reported that the Church Electoral Roll (CER) has 371 members which were made up of the following: All Saints' Church 93 (increase 13), St Clement's 76 (increase 10), St Mary's 30 (increase 2) and SsPP 172(increase 13).
4. The report summarised the proceedings of the PCC and these were received and noted. Pam confirmed that the PCC Annual report was on page 9 of the Annual report Part I Booklet which she hoped everyone had read. The Team Rector's report prepared by Pam Kirby (Vice-chair) is on page 11 and the Parish Wardens' report on page 12. Reports noted with no questions asked. Pam thanked Anne for getting the booklet together. Cathy expressed her gratitude for getting the roof repaired.
5. Reports on the proceedings of the DCC's and other sub-committees could be found on page 15 onwards with the finance sub-committee report on page 15. All were received and noted. Cathy thanked Cheryl and Sharon for their hard work.
6. The Churchwardens Reports on the Fabric of the church buildings, as recorded in the Annual Report, were received, and noted. Pam confirmed all reports could be reviewed on page 17 for St Peter and St Paul's Grays, page 23 for St Mary's Little Thurrock, page 23 St Clement's West Thurrock, and page 22 for All Saints' Church Chafford Hundred. All reports were received and noted. Rita asked about Bell Ringing, and it was explained that we need a

dedicated team if we want the bells to be part of our services.

7. The Annual Report of the Financial Affairs for the Parish ending on 31st December 2023 had been available in church these were adopted and approved at the meeting of the PCC on the 19<sup>th</sup> March. Pam explained the importance of the accounts being published annually. Part 2 provided for review. All copies had been signed by Pam Kirby and Nicky Menakaya. Pam confirmed that Ian Chapman, the Independent Examiner, had completed his examination and reported that there was nothing that needed attention. Pam expressed a huge thanks and appreciation to Anne Hulbert and Simon Ward for preparing the accounts in a timely manner to be agreed by the PCC at the 19<sup>th</sup> March meeting.

8. It was agreed that the appointment of an Independent Examiner for 2024 would remain Ian Chapman. All in attendance in favour.

9. Election of two deputy Churchwardens for each district church, the APCM had received the endorsed nominations for each Annual District Meeting, elected on block and were as follows:

St Clement's Church – Olalekan Giwa and Daniel Abraham.

St Marys' Church – Jasmin Anderson and Ben Deverell

All Saint's Church- Yetunde Oyinbusola and Marjorie Griffith

SsPP – Richard Hulbert and Sam Folayan

Proposed by Tina Bailes and seconded by Mary Peters. All in attendance in favour.

Pam thanked all wardens.

10. Election of 8 members to the Thurrock Deanery Synod for the term of 3 years (elected members will automatically become PCC and DDC members):

St Clement's- Alyson Davies and Tina Bailes

St Mary's- Graham Deats and Jasmin Anderson

All Saints'-Margaret Mumford and Julian Griffith

SsPP's- Mary Peters and Elizabeth Oluwole

Proposed by Marjorie Griffith and seconded by Revd Dr Kate Carter.

All in attendance in favour.

11. Election of five PCC members one for one year, one for two years and three for three years. One year: vacancy. Two years: Sandra Ray and Justine Dunn. Three years: Lakmal Weerasuriya, Dr Vikas Tripurneni and Julian Smart.

Proposer Tina Bailes and seconded by Mary Peters.

All in attendance in favour.

12. Appointment of Parish Safeguarding Officer/Disclosure Clerk Alyson Davies. Pam thanked Alyson for the fantastic job she is doing. Cheryl has been very helpful with safeguarding training too.

13. Appointment of Planned Giving/Gift Aid Secretary. Anne Hulbert has taken the role and together with Simon they have claimed back gift aid retrospectively.

14. Ratification of election of members to each DCC (the APCM having received the results from each Annual District Meeting) Election on members to each DCC...

St Clement's – Grace Akinleye, Rosalind Sarwan, Helen Ormond and Adekemi Buv.

St Mary's – Susan Mead and Sandra Gray

All Saints' Church – Tawa Balfourth, Carmen Donaldson, Nicole Smart, Tonerasi Peter Mupndawana and Bethany Dunn.

SsPP – Chioma Elechi and Cathrine Njoroge.

These were received and elected on block.

15. There being no further business, the meeting finished at 8.30pm, the closing prayer was led by Revd. David Peterson

A special thanks (on behalf of the church) was expressed to Pam Kirby.

**PCC Annual Report April 2024 to March 2025**

During the past year the Parochial Church Council (PCC) has met on six occasions, on each occasion in person. The PCC is made up of all the licensed Clergy and Readers, Team Churchwardens and District Churchwardens plus a further 15 elected members of our four District churches. However, we currently have a number of vacancies on the PCC which we hope to elect to at the forthcoming APCM. The PCC is the legal body of governance for the parish and so has to agree any decisions or contracts that involve a legally binding or financial undertaking.

The meetings include items such as nurture and growth, the on-going management and future development of our parish properties (including our church buildings, halls, grounds and Church House), staffing, finance, communications, safeguarding which includes child & adult protection), plus regular reports from each of the four District Church Councils and the sub-committees of the PCC.

During the past year we have continued to embed and further develop our financial management and reporting systems. Once again we were able to finish the year with a small operating surplus and the increased Parish Share was paid in full. Our thanks to everyone who helped make this possible. We are grateful to the work of the PCC's Finance sub-committee which works behind the scenes to ensure that sufficient funds are in place to meet our financial commitments and that we strive to balance the books at the year end.

Within our Team Ministry quite rightly much of our identity and church life manifests within each of the four Districts. Therefore, the PCC seeks to delegate much of our everyday life in terms of mission and ministry to each of the four District Church Councils of each of our churches.

Anne Hubert continued with the task of Team Treasurer ably supported by Simon Ward between them they have done an excellent job in reviewing our finances and fully using the account software package in the way that it is designed to be used. This ensures that the bi-monthly budget reports were available in time for the PCC meetings and gave confidence that the figures produced were posted to the right budget and that the figures produced were correct. This in turn enabled the provisional 2024 accounts to be ready at the beginning of January. Anne due to health issues stepped down from the treasurer role in October and Andrew Emonfomwan agreed to take over the role with assistance and training from Simon. Our sincere thanks must be expressed to Anne, Simon and Andrew plus Isaac and Ola who also undertook training on the systems used.

Lize Ringelmann is doing a fantastic job as the Parish Administrator supporting the ministers and the Team Wardens with various tasks and has been a particular support to me as following Darren's departure in January 2024 much of the legal administration has fallen to the Team wardens. Lize continues to administer all our buildings from the Parish Office which has worked well as all invoices are now sent out timely and any arrears of payments followed up. With Lize administering the letting of all our building this has continued to increase the usage which in turn has shown an increase in income.

During the year Revd Cheryl Ramballi left the parish to continue her training in the Norwich area and sadly after many years in Parish as a member of the congregation, a Reader and a Priest we said farewell to Cathy who decided to retire and move to Sutton Bridge. We wish Cathy and Clive well in their retirement and new home. Rev Sharon has been a blessing to St Peter & St Paul's during the current vacancy undertaking many tasks to ensure that the congregation is well cared for and that it is business as usual after Darren's departure after so many years as their team Vicar.

The past year has been extremely busy adapting to many changes and embedding new ways and systems. There have been many challenges, in particular the continued leak in the Parish Hall Roof and the repairs and redecoration of parts of St. Peter's and St Paul's Church.

Overall following the replacement boiler and the upgrade of the toilets in the Parish Hall all our buildings are now in a good shape. The only major outstanding works are the installation of the emergency lighting in SSPP church and the resurfacing of the parish hall car park and installation of a barrier to prevent the constant unauthorised parking. My thanks are extended to all members of the PCC (who are also our Charity Trustees) who have generously given of their time, gifts and energy to support the mission and ministry of this Team Ministry.

**Pam Kirby**

*Vice-chair PCC*

#### **Parish Churchwardens report 2024**

This has again been a busy year for the team wardens. Whilst the parish is in vacancy following Darren's departure the administration of the Parish, especially the legal aspects, have fallen to us, fortunately no major problems have been incurred during the year.

We met with Kate and David on a regular basis so that both the ministry and mission of the parish would continue and also the discuss any problems that arose for which the wardens needed to deal with. This proved to be beneficial to us as in the past Darren had produced the Staff Rotas and chaired PCC and the Finance Sub Committee as well as SSPP DCC. As Pam had previously been elected as Vice Chair of these groups she undertook the task of chairing them. A steep learning curve as this involved setting the agendas and ensuring the all-important points were included.

The advertising and recruiting the post of Team Rector and vicar of St Peter & St Paul's Church has been a difficult process with so many other people bring involved. Early in 2024 it was decided by the PCC that a survey would be carried out amongst our congregations, ministers and to a degree the wider community and Chris Carter agreed to produce a suitable survey and then analyse the results. This helped in looking at the profile that we hoped to achieve in recruiting a suitable person for the role. The profile itself also took some months before the final document was ready to upload to the Diocesan website together with the advertisement giving details of the role and what we would like from our new rector. The advertisement in the Church Times was due to go to press as this report was being written.

We are grateful to the members of the PCC who met to give input to the process, to the ministers, and in particular Kate who undertook to liaise with Bishop Adam and the Archdeacon, and to Chris for his work on the survey. The building work at 76 High Street commenced again but as previously the owners had not applied for the faculty to over sail the church yard, however we are grateful that the Diocese took control of this. The work on the building does seem to be long drawn out, with some activity taking place and then everything going quiet again. We are grateful to our architect Sherrie who was a great help to us during the process.

During the year SERRIC's lease on the upstairs rooms in the Parish Hall ended and Lize and Pam were involved in agreeing the terms of a new lease. Unfortunately, this proved to be a long drawn-out process but thankfully the new lease has now been signed.

The Team's finances are in good shape due to the good accounting systems in use which enable reports to be produced bimonthly in time for the PCC meetings. We are grateful to Simon Ward who firstly assisted Anne in her role as treasurer and when she stepped down due to ill health oversaw the training of Andrew, Isaac and Ola to ensure that the good practices in place continued. Simon also ensured that the Financial Accounts for the year ending December 2024 were completed very early in January to enable them to be accepted by the PCC and audited ready for the Annual Parish Church Meeting. Simon has decided to step back for assisting the treasurer and we are grateful to him for the 16 years that he has been producing an annual budget which has enabled the team to keep a close eye on the expenditure for the parish and the income required to cover this.

We extend our appreciation to the District Wardens who work tirelessly to support the ministers, look after the buildings and day to day maintenance. Thanks also go to Alyson Davies the Parish Safeguarding Officer who ensures that all the necessary training is carried out and where necessary DBS's are obtained. This is a particularly important role in light of the problems that the Church of England have had which been in the National Press. Safeguarding is everyone's responsibility, and we need to ensure that Alyson receives all the support that we can give her in order to carry out her role.

Lize the Parish administrator has been an enormous help during the past year undertaking to obtain estimates for essential work to be carried out on all of the buildings and assisting us with what at some times has been a never-ending workload.

Finally, to our ministers, both lay and ordained, and especially our newest lay minister Tina who was licensed during the year. With the parish being in vacancy and the loss of first Cheryl and then Cathy everyone has been committed and worked together to ensure the smooth running of the Team and maintaining services in all the churches with the help of outside clergy which Kate has been able to arrange.

We look forward to the coming year and the recruitment of the new Team Rector and hope that everyone will continue to work together as a TEAM.

**Pam Kirby and Nicky Menakaya**

*Parish Wardens*

### **Finance Sub-Committee Report**

The Finance Sub-Committee has met 6 times during the past year and has continued to meet in the Parish Office. The purpose of the sub-committee is to provide the PCC with regular information and reports as we seek to be good stewards of the money that we both receive and spend.

The PCC members continue to receive regular financial statements that indicate where we are in relation to the annual budget so as to best oversee the parish's financial position.

2024 proved a much less challenging than the previous few years when having predicted a small end of year surplus in the general fund in fact the budget showed a surplus of £9053. Funds had been spent on the Parish Hall to install a new boiler and also the upgrade the toilets which therefore showed an overspend on the hall maintenance of £8447. Future work is planned for the hall including resurfacing the carpark and install a barrier and it is intended that the surplus funds for 2024 will be earmarked for this.

The parish share of £140,068 which had increased from the £120,000 in 2023 was paid in full.

Because Voluntary giving did not reach the budgeted amount, income tax recoverable through the Gift Aid scheme was also down. However, Investment Income was higher than expected.

We continue to review our PCC investments to maximise their return, and the increases in deposit rates has assisted our annual income. The Sub-committee also oversees the Gift Aid process using a computer-based system which generates the claim to HM Revenue & Customs. We continue to take advantage of being able to claim on 'open plate' giving which has helped add to the amount of Gift Aid claimed. Alongside, this we are continuing to encourage people to complete a Gift Aid declaration and if possible, commit to one of the planned giving options that are available and it is intended that a planned giving programme is to be carried out during this year to encourage members of our congregations to be aware of the various schemes available particularly to those paying income tax to enable the parish to obtain the gift aid on their giving.

Having in 2022 introduced the option to give using either local church specific QR codes and/or an electronic card reader/contactless giving terminal this have continued to work well and having earlier purchased a second machine we later purchased yet another one. These three machines are installed in St. Peter & St. Paul, All Saints' and St Clements churches and have had varying success.

Our thanks to the members of the Finance sub-committee who give their time and expertise but also a particular note of appreciation to our PCC Treasurer Anne Hulbert, who due to health issues stepped down from the role in October and to Simon Ward who have both given hours to this important yet often hidden part of our parish life. Andrew Emonfomwan has undertaken the treasurer role with the continued help of Simon and the assistance of others. Unfortunately for the Parish Simon has decided to step back from the valuable assistance he has given to the Parish over so many years, it has only been through his expertise in setting the budget for each year that the parish has been fortunate to be able to meet its commitments and be in such a healthy financial position. Therefore our parish finances are in good shape as we approach the future, fortunately our Parish Share for 2025 has not shown the significant increase experienced in 2024 although we appreciate year on year the amount of Parish Share that we will be asked to contribute will without doubt if we are to retain our current stipendiary clergy allocation which will include the appointment of the new Team Rector.

### **Pam Kirby**

Vice-Chair, Finance Sub-Committee

### **SS Peter and Paul Report on the Fabric 2024**

The maintenance of the church building continued to receive attention to ensure it was in a good state throughout the year.

**General Church Maintenance - Roof Repairs** – There was water leakage from the roof on the southside. Bakers of Danbury were paid to fix the leaking roof on the southside. There is damage to the pillars inside the Church, which will be looked at during the summer months when there is less moisture.

**Next Quinquennial Inspection Report:** The next quinquennial inspection will be carried out in 2026. The 2021 quinquennial report included a list of recommendations to be completed over the next 12 months. This report captures the most urgent ones.

**Urgent works require immediate attention.** Formalise the fire plan.

**Recommended work that needs to be completed during the next twelve months.**

I. Remove the buddleia at the east end of the south vestry roof and repair the hole in the mortar fillet in lime mortar.

II. Remove the buddleia from the tower and move it to the buttress, which meets the north vestry roof.

III. Remove the fern growing by the roof on the north side of the sanctuary wall and from the buttress at the west end of the north aisle wall. Service the tower clock.

IV. Have the fire service review the fire plan. Remove the buddleia next to the south boundary wall by the church hall and parish office and remove the ivy growing on the wall.

V. Prune the fig tree on the grounds of the church hall adjacent to the wall.

#### **Church Yard Maintenance**

Thurrock Council continues to attend to cut the grass in the churchyard. The Church maintains the lawn around the Church Hall during work mornings.

**Tower access & Bells:** The tower can now be accessed safely due to the work to provide safe access to the tower.

**Electrical Work:** PAT testing was last completed in December 2021

**Emergency Lighting:** We have received quotes from three companies of varying costs third. The process is being made to apply for an online faculty prior to work starting. The plan is to remove the iron curtain from the entrance into the Church, so a Pelmet is no longer needed.

**The Church Hall** Bookings are stable; we have kept our regular users and gained a few more.

**Car Park Management.** Part of the plans for this year is to resurface the carpark surface, smooth out the potholes and draw distinct parking lines. We have received one quote for approximately £9,000, and we are expecting another quote as the cost of the work is over £1,000 and requires three quotes. There is also a plan to install barriers at the entrance to the car park. No companies have yet been identified to quote for the work.

#### **St Peter & St Paul District Church Council**

After APCM, Pam Kirby was nominated and elected Chair at the first DCC meeting. The Minute Secretary rotates between a few people, mainly Rev Sharon.

**Safer Recruitment Officer** - Alyson Davies continued as the Parish Safer Recruitment Officer. A call has been made for each Church to have their safer recruitment Officer to assist Alyson.

**Staff & Vocation** – The Church announced that Rev. Sharon will be visiting Sri Lanka for 5 weeks starting in April in a mission and ministry capacity. Rev Dr Kate has been carrying out training sessions for Lay members on how to lead worship.

**Christmas activities**—Several schools visited the Church for their Christmas carols. The Christmas Carol with St Thomas, the Crib Service on December 24, and the Christmas Eve service were successful. It was a busy period for our clergy, who led the different groups that attended the Church. In total, we saw close to five thousand people come through the Church during the Christmas period.

#### **Exceptional Events in 2024**

Throughout 2024 SSPP adapted to not having a permanent Vicar, after the departure of Rev Darren Barlow. The Church has continued to strive, and God has been faithful.

We continue to thank God for our team clergy's efforts during this period, as they have worked tirelessly and continue to find ways to support church activities. At the same time, they provide pastoral care to the most vulnerable and keep themselves and their family safe. The tireless work of Pam and Nicky alongside the churchwardens, servers, welcomers and choir has kept the Church thriving with an upturn in parishioners. Special thanks to Rev Sharon and everyone else who have done their jobs efficiently and quietly. We give thanks to God for all their lives and ask God to bless them in everything they do.

**Andrew Emonfomwan and Samuel Folayan** (District Churchwarden)

#### **All Saints' Chafford Hundred Team Vicar's Report**

I continue to love and appreciate the mix of people we see coming to worship at All Saints Church. We have a core of dedicated members of the church who regularly serve to make sure our Sundays run well.

When we meet as a DCC we frame the main part of our discussion around the words 'welcome, worship and witness'. In addition, during 2024, the congregational surveys have helped us to identify areas where we particularly need to focus and improve.

We have a friendly congregation that enjoys staying behind after church to catch up with each other. New people have noticed the friendly welcome although there is more that we can do to enable them to engage with the life of the church and to feel like they belong.

We are blessed to have families with children and a wide range of ages coming the church. However, there is much we could be doing to make the material we use on a Sunday more engaging for children and youth. We enjoy learning together as a church family but truly Intergenerational Worship is developed over time.

We have been including materials for discipleship within our Sunday services (following videos from The Biggest Story) and, more recently, we have been using the 'Practicing the Way' course after church for those wanting to go deeper with spiritual disciplines. We continue to have the blessing of welcoming new families into the church through Baptism. Our particular missional challenge may be to strengthen the engagement between our Sunday congregation and the wider community in Chafford Hundred. This can be tricky when so many have busy families and working lives. I have felt encouraged in some of the links I have been able to build with our local community, including those who use the Beacon Centre and Angel Cafe during the week.

In considering the dreams and challenges we take into 2025 my thoughts are on this question: 'Who is Jesus calling us to be in this place and for this particular time?'. I believe that every church in every place can ask this question, however old we are and however settled or transient we might be in that place.

**Revd Kate Carter**

*Team Vicar*

### **All Saints' Church Wardens Report**

After the APCM of 2024 our church wardens were Yetunde Adebisi and Marjorie Griffiths. Both have sadly needed to step down in early 2025 due to house moves/family reasons but we have appreciated the care and attention they gave to their roles. They have assisted Kate Carter in sustaining Sunday services and in organising missional events through the year as well as ensuring that all the property of the church is in place and cared for. They have worked with Lize Ringelmann in her care for the Beacon Centre building

I would like to give my particular thanks for the enthusiastic and prayerful support over the year from Yetunde, Marjorie and Lize.

**Revd Kate Carter**

*Team Vicar*

### **St Clement's West Thurrock Team Vicar's Report**

This year has been amazing. We have learnt new worship songs that really express a deeper express of our love for Jesus. We did have a huge challenge as we mourned the loss of our beloved Chris Whalley who sadly passed away. He was such an inspiration and huge part of our church family. The children's ministry has had an explosion with many children coming to our church and being allowed to express themselves during the service. We are looking to do more services with the back end of the church open as the numbers on a Sunday morning are continuing to increase. We are being to have more volunteers step forward that what to help and there is an increase in communication between members outside of the Sunday service. Helen has done a great job in running the hall and the Friday community hub which has been a light in the west Thurrock community.

**David Peterson**

*St Clement's Team Vicar*

### **St Clement's West Thurrock Churchwardens Report**

This year was difficult as we lost Chris Whalley. He helped us and trained us how to be wardens and will be truly missed. All the church furniture and ornaments have remained the same apart from receiving new oil-based candles. Nothing has yet to be removed or changed. We have been working together to clear the old toys from our previous play group and hope to start a new one in the new year. We have been encouraged by the way the church has been growing and the feedback we have received after the service. A lot of the members have grown in their faith, and we are all grateful for the hard work the team ministry and David put into our services to ensure that we are spiritually

fed. We have started a new prayer group on Thursday's which has created a greater sense of community within our church.

### **Daniel Abraham and Ola Giwa**

*St Clement's District Churchwardens*

### **St Clement's Sunday school**

We are blessed to have a thriving Sunday school at St Clement's that runs on the first and third Sunday each month.

We regularly have 15- 20 children, broken into the following age groups – under 5's and 5 to 11 years old. We have two main leaders and two regular volunteers and we are also supported by parent helpers. We're dedicated to Safeguarding and have all completed the necessary training.

Year 4 -6 are encouraged to share meditations and prayers with the church at notice time, which is an encouragement to us all and helps them to grow in their understanding and intercessory skills.

We continue to cover scripture from the Old and New Testaments and explore topics such as making good and Godly choices, having self-control in hard times, trusting God and dealing with disappointment.

We have a mix of children whose parents are members, neighbours and friends of members attending which is great for the community.

Over the past year we have prepared 11 children for their first Holy Communion.

Going forward we would like to continue to build our links with families and children, continue to grow our Sunday school and hopefully arrange a trip for the children in the summer.

### **Tina and Mofya**

### **St Mary's Little Thurrock Team Vicar's Report**

This year has been a good year. We have had a lot of young people visiting our church. We have noticed a slight increase in the amount of young people in the area that are making enquires about being baptised with has really raised our spirits. We have been amazed at how God continues to send new faces despite the older members falling ill or passing away, we can see that God has a plan for St Mary's and look forward to what he does in the future.

### **David Peterson**

*St Mary's Team Vicar*

### **St Mary's Little Thurrock Church Wardens Report**

This year was challenging as we were missing the members that had passed away and some members were not well during the year and couldn't attend church. But we noticed that God kept sending new families to the church which has been a huge encouragement. The inventory is fine as nothing has been added or take away from the church. We are planning to have the organ fixed as the off switch had been broken so we now switch it on and off at the main switch. There was nothing urgent to fix according to the last quinquennial. The South naïve that was fixed due to the previous quinquennial is doing fine and we look forward to the next one.

### **Ben Deverell**

*St Mary's Little Thurrock District Warden*

### **Mothers' Union APCM Report**

Mothers' Union continues to meet on the first Wednesday of the month at SSPP from 2-3.45pm. This timing has worked well and we now have a regular group attending comprising members and visitors. Six of our visitors have become full members in 2025. Several members now arrange to meet for lunch at the Council café before the meeting which extends the social aspect of the group. We held a number of activities during the year which included visiting speakers and Bible Studies which were all well received.

The Deanery Festival is an annual event which will be hosted by Grays Branch this year at SSPP on 2<sup>nd</sup> July 25 at 2pm. The theme this year is Join Up, Join in.

We hold one or two fundraising events during the year to raise money for Mothers' Union charities. All members of our Team churches are welcome to attend.

We have renewed our contact with Ruth House and supported the mums and their children with Christmas gifts in December 24 which was much appreciated. We look forward to keeping in touch with them through regular visits. All our events are advertised in the church magazine so why not join us for an enjoyable afternoon with friends.

Everyone is welcome.

**Margaret Mumford**

*Branch Leader*

### **Pastoral Assistants report -Friday Coffee Mornings**

Margaret is a Pastoral Assistant within the Team and is based at All Saints' Church. She visits some people in their homes and is always available for a chat and a prayer for anyone who requests it. She runs an email prayer support group for people within our Team churches which is regularly updated. Margaret can also take communion to individuals in their homes if they are unable to get to church.

The SsPP Friday 'Tea and Toast' is an opportunity to show pastoral care to the community. Although numbers vary it is often quite busy as it meets a need in the local area. We have regular volunteers but are always looking for more helpers to assist with refreshments and to chat to those who come. If you are interested in becoming a volunteer, please contact Sandra or pop in on a Friday morning to find out more.

**Margaret Mumford**

*Pastoral Assistant*

### **Licensed Lay Ministers report**

Over the past year we have managed to regularly visit all of the churches in the team, including the two in Chadwell St Mary, we feel privileged to be able to journey alongside everyone we meet which in turn helps deepen our own faith.

We facilitated a Bible study group during Lent 2024 and hope to use our training and skills to support the members of our team churches in variety of ways over the coming year.

We are looking forward to meeting and working alongside the new team rector when they come and we are excited about the opportunities they will bring to the team.

**Alyson and Tina**

*Licensed lay ministers*

### **Safeguarding Report**

Our team of churches remain committed to safeguarding as an integral part of ministry and mission, promoting a safer culture and the welfare of every child, young person and adult.

As PSO, I continue to work to help our volunteers to complete their safeguarding training in a timely manner by monitoring the volunteer lists and sending out reminders with the link to access the on-line courses. I rely on information from the clergy and members of each of the team churches to keep the volunteer lists up-dated and current.

Prompt, timely communication continues to be the key factor in managing the safeguarding requirements, raising concerns and seeking advice in a timely manner.

The Diocese are planning to launch The Parish Safeguarding Dashboard soon. This is an on-line tool that will help us to keep track of safeguarding in our team and to keep us up to date with local and national changes in Safeguarding Standards.

*“The good news speaks of a welcome for all, with a particular regard for those who are vulnerable, into a community where the value and dignity of every human being is affirmed and those in positions of responsibility and authority are truly trustworthy. Being faithful to our call to share the gospel therefore compels us to take with the utmost seriousness the challenge of preventing abuse from happening and responding well where it has.” (From” Promoting a Safer Church”- C of E Safeguarding Policy Statement.)*

**Alyson Davies**

*Safeguarding officer*

**Parish Administrator’s report**

Hall bookings are steady, and we have over thirty regular hall hirers across the team. This is a good thing as we also facilitate a great variety of groups which in turn serve the community.

It has been teamwork when it came to arranging quotes for essential hall maintenance and the instruction of contractors.

General administrative duties were kept up to date and I felt supported by the team. Pam has been remarkable in her support and guidance.

**Lize Ringelmann**

*Parish Administrator*

# Grays Thurrock Team Ministry

[www.GraysThurrockTeamMinistry.org](http://www.GraysThurrockTeamMinistry.org)  
Registered Charity Number: 1132873

Revd Sharon Ejinkonye (Interim Lead Minister)	<b>Ss Peter &amp; Paul</b>	
Rev.sharon@gttm.org	(Rest day-Monday)	07494741623
Rev David Peterson (Team Vicar)	<b>St Mary's &amp; St Clement's</b>	01375 410100
Rev.David@gttm.org	(Rest Day - Wednesday)	
Revd Dr Kate Carter	<b>All Saints' Church</b>	07946026303
Rev.kate@gttm.org	(Rest day- Friday)	01375 464571
Mrs Pam Kirby (Reader P.T.O.)		01375 376080
pkirby@gttm.org	(Limited availability)	
Mrs Alyson Davies (Licensed Lay Minister)		
adavies@gttm.org	(Limited availability)	07815418208
Mrs Tina Bailes (Licensed Lay Minister)	(Limited availability)	07311646747
Mrs Margaret Mumford (Pastoral Assistant and Authorised Lay Preacher)		
churchmarl@btinternet.com	(Limited availability)	01375 383134

## Grays Team Parish Office

Lize Ringelmann (Parish Administrator) 01375 373215  
parish.office@gttm.org

Parish Office opening times – Mon to Fri 10.30am-1.30pm

Please try not to contact anyone on their Rest Day

## **Independent Examiners Report For the year ended 31 December 2024**

Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC ('the charity')  
I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2024.

This report is made solely to the charity's trustees as a body, in accordance with the section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law. I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body for my work or for this report.

### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act')

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I can confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect.

1. Accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. The financial statements do not accord with those records; or
3. The financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed  
**I P Chapman FFA FFTA**  
**Institute of Financial Accountants**

Dated:

## Grays Thurrock Team Ministry PCC

### Independent Examiners Report For the year ended 31 December 2024

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Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC ('the charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2024.

This report is made solely to the charity's trustees as a body, in accordance with the section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law. I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body for my work or for this report.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act')

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

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1. Accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. The financial statements do not accord with those records; or
3. The financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed

*IP Chapman*

Dated: 12/3/2025

**IP Chapman FPA FFTA**  
**Institute of Financial Accountants**

**GRAYS THURROCK TEAM MINISTRY PCC**

**BALANCE SHEET AT 31 DECEMBER 2024**

	Notes	2024	2023
		£	£
<b>Fixed assets</b>			
Tangible fixed assets	5	1,901,392	1,837,536
Investments	6	305,188	297,688
<b>Total fixed assets</b>		<b>2,206,580</b>	<b>2,135,224</b>
<b>Current assets</b>			
Stock			
Debtors	8	-	-
Short term deposits		-	-
Cash at bank and in hand		631,449	597,092
		<b>631,449</b>	<b>597,092</b>
Creditors: amounts falling due within one year	9	-	-
<b>Net current assets</b>		<b>631,449</b>	<b>597,092</b>
<b>Total assets less current liabilities</b>		<b>2,838,029</b>	<b>2,732,316</b>
Creditors: amounts falling due after one year	9	-	-
<b>NET ASSETS</b>		<b>2,838,029</b>	<b>2,732,316</b>
<b>Funds</b>			
<b>Endowment funds</b>	10	<b>25,807</b>	<b>24,558</b>
<b>Restricted funds</b>	10	<b>422,004</b>	<b>389,084</b>
<b>Designated funds</b>	10	<b>2,300,127</b>	<b>2,237,658</b>
<b>Unrestricted funds</b>	10	<b>90,091</b>	<b>81,016</b>
		<b>2,838,029</b>	<b>2,732,316</b>

Approved by the Parochial Church Council on 2025 and signed on its behalf

**Pam Kirby**  
Team Warden & Vice Chair of PCC

 21/03/25

**Nicky Menakaya**  
Team Warden

 21/03/2025

The notes on pages 3 to 13 form a part of these financial statements.

GRAYS THURROCK TEAM MINISTRY PCC

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Total Unrestricted Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
<b>Incoming resources</b>						
<i>Voluntary income</i>	2a	133,030	30	-	<b>133,060</b>	131,488
<i>Activities for generating funds</i>	2b	2,085	-	-	<b>2,085</b>	1,026
<i>Income from investments</i>	2c	32,869	5,827	602	<b>39,298</b>	28,512
<i>Church activities</i>	2d	97,932	74,514	-	<b>172,446</b>	125,785
<i>Other incoming resources</i>	2e	56,896	-	-	<b>56,896</b>	145,998
<b>Total incoming resources</b>		<b>322,812</b>	<b>80,371</b>	<b>602</b>	<b>403,785</b>	<b>432,809</b>
<b>Resources expended</b>						
<i>Costs of generating voluntary income</i>	3a	-	-	-	-	-
<i>Fund-raising trading costs</i>	3b	148	-	-	<b>148</b>	603
<i>Church activities</i>	3c	317,454	49,175	-	<b>366,629</b>	530,116
<i>Governance Costs</i>	3d	1,025	1,025	-	<b>2,050</b>	1,990
<b>Total resources expended</b>		<b>318,627</b>	<b>50,200</b>	<b>-</b>	<b>368,827</b>	<b>532,709</b>
<b>Net incoming/(outgoing) resources</b>		<b>4,185</b>	<b>30,171</b>	<b>602</b>	<b>34,958</b>	<b>(99,900)</b>
<i>Other recognised gains/losses</i>					-	-
<i>Gross Transfers between funds - In</i>		3,928	-	-	<b>3,928</b>	-
<i>Gross Transfers between funds - Out</i>		(426)	(3,502)	-	<b>(3,928)</b>	-
<i>Gains/(losses) on revaluation of fixed assets</i>	5	63,856	-	-	<b>63,856</b>	114,354
<i>Gains/(losses) on investment assets</i>	6	-	6,252	646	<b>6,898</b>	25,625
<i>Transfers and gains total</i>					-	
<b>Net movement in funds</b>		<b>71,543</b>	<b>32,920</b>	<b>1,248</b>	<b>105,712</b>	<b>40,079</b>
<b>Reconciliation of Funds</b>						
Total Funds Brought Forward as at 1st Jan 2024		2,318,674	389,083	24,558	<b>2,732,316</b>	<b>2,692,236</b>
Total Funds Carried Forward at 31st December 2024		<b>2,390,218</b>	<b>422,004</b>	<b>25,806</b>	<b>2,838,029</b>	<b>2,732,315</b>

# GRAYS THURROCK TEAM MINISTRY PCC

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

### 1. Accounting policies

#### a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

#### b Funds Accounting

Funds held by the PCC are:

*Unrestricted funds* - general funds which can be used for PCC ordinary purposes

*Designated funds* - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

*Restricted funds* - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

*Endowment funds* - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

#### c Incoming Resources

All incoming resources are accounted for gross.

##### **Voluntary Income**

*Collections* are recognised when received.

*Planned giving* receivable is recognised only when received.

*Income tax* recoverable on Gift Aid donations is recognised when the income is recognised.

*Grants and legacies* are recognised when the PCC is legally entitled to the amount due.

##### **Income from Investments**

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they are received

##### **All other Income**

All other income is recognised when it is receivable.

##### **Gains and Losses on Investments**

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

#### **d Resources Expended**

Resources expended are accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is part of the expenditure to which it relates.

##### **Grants**

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

##### **Church Activities**

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include the costs of governance arrangements which relate to the general running of the charity and include costs incurred in generating the information required for public accountability.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

#### **e Fixed Assets**

##### **Tangible fixed assets**

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1 January 2011 there is insufficient cost information available and therefore such assets are not valued in the accounts.

Tangible fixed assets are stated at revaluation based on valuations made for insurance purposes.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

#### ***Depreciation***

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

#### ***Investments***

Investments are stated at market value at the balance sheet date.

#### **f Current Assets**

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2024

2 Incoming resources

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
<b>a</b> <i>Voluntary income</i>						
Planned giving	61,861				61,861	62,442
Collections at all services	31,723				31,723	32,498
Gift days					-	-
Sundry donations and appeals	115	17,571	30		17,716	1,363
Income tax recoverable	20,132	1,629			21,760	21,826
Grants					-	8,360
Legacies					-	5,000
	113,831	19,199	30	-	133,060	131,489
<b>b</b> <i>Activities for generating funds</i>						
Fetes, bazaars and other fund-raising events	2,085				2,085	1,026
Café	-				-	-
Bookstall	-				-	-
	2,085	-	-	-	2,085	1,026
<b>c</b> <i>Investment income</i>						
Dividends and interest	29,688	3,181	5,827	602	39,299	28,512
	29,688	3,181	5,827	602	39,299	28,512
<b>d</b> <i>Income from Church Activities</i>						
Church hall lettings etc	94,834		74,514		169,348	121,432
Fees from weddings etc	2,178				2,178	2,560
Parish magazine	627				627	571
Other	293				293	1,221
Curates house temporary letting					-	-
	97,932	-	74,514	-	172,446	125,784
<b>e</b> <i>Other incoming resources</i>						
Chadwell PCC Admin Contribution	1,200				1,200	1,253
Insurance claims	55,696				55,696	144,745
	56,896	-	-	-	56,896	145,998
<b>Total incoming resources</b>	<b>300,432</b>	<b>22,380</b>	<b>80,371</b>	<b>602</b>	<b>403,786</b>	<b>432,809</b>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2024

3 Resources expended

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2024 £	TOTAL FUNDS 2023 £
<b>a</b> <i>Costs of generating voluntary income</i>						
Special appeal costs	-	-	-	-	-	-
Stewardship costs	-	-	-	-	-	-
	-	-	-	-	-	-
<b>b</b> <i>Fund-raising trading costs</i>						
Fete costs	121	27	-	-	148	603
Café	-	-	-	-	-	-
Bookstall	-	-	-	-	-	-
	121	27	-	-	148	603
<b>c</b> <i>Church Activities</i>						
Missionary and charitable giving: Relief & Development Agencies	1,384	1,000	-	-	2,384	3,000
Home: Home Mission	-	159	-	-	159	1,738
Secular Charities	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	1,384	1,159	-	-	2,543	4,738
Ministry costs:						
Diocesan parish contribution	140,072	-	-	-	140,072	120,004
Other clergy & ministry costs	4,898	-	-	-	4,898	5,635
Church running expenses	18,583	-	-	-	18,583	18,499
Church maintenance	3,920	5,007	-	-	8,927	6,241
Major repairs/building works	54,863	20,556	-	-	75,419	184,957
Upkeep of services	5,230	289	-	-	5,519	3,451
Upkeep of rectory	-	-	-	-	-	-
Upkeep of churchyard	-	-	-	-	-	-
Parish magazine	414	-	-	-	414	428
Childrens Work	-	176	-	-	176	74
Parish Training & Mission	-	-	-	-	-	-
Church hall running costs	29,355	-	34,679	-	64,034	79,242
PCC Property Upkeep	18,001	-	9,482	-	27,483	88,532
Parish Administration	13,027	34	5,014	-	18,075	17,838
Bank charges	488	-	-	-	488	477
Depreciation	-	-	-	-	-	-
	290,235	27,220	49,175	-	366,630	530,115
<b>d</b> <i>Governance costs</i>						
Independent examination fee	1,025	-	1,025	-	2,050	1,990
Cost of annual accounts	-	-	-	-	-	-
	1,025	-	1,025	-	2,050	1,990
<b>Total resources expended</b>	<b>291,380</b>	<b>27,247</b>	<b>50,200</b>	<b>-</b>	<b>368,827</b>	<b>532,708</b>

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

	2024	2023
<b>4 Staff costs</b>		
	£	£
a <i>Wages and salaries</i>	<b>14,664</b>	<u>14,427</u>
<p>During the year, the PCC employed a Church Administrator for the Parish Office, Buildings Administrator for the Beacon Centre &amp; St Clements Community Centre. No employee received emoluments of more than £60,000.</p>		
b <i>Payments to PCC members</i>		<u>-</u>

### 5 Tangible fixed assets

	St Peter & St Paul Hall	St Mary's Hall	Church House	TOTAL
	£	£		£
<b>Cost or valuation</b>				
Buildings Valuation B/fwd	1,130,457	379,380	327,699	<b>1,837,536</b>
Contents insurance valuation	-	-		-
	-	-		-
Value at 31 December 2023	<u>1,130,457</u>	<u>379,380</u>	<u>327,699</u>	<b><u>1,837,536</u></b>
<b>Revaluations</b>				
St Peter & St Paul Hall	40,696			<b>40,696</b>
St Mary's hall		13,658		<b>13,658</b>
Church House			9,502	<b>9,502</b>
Remove contents valuation				-
Revaluation 2024	<u>40,696</u>	<u>13,658</u>	<u>9,502</u>	<b><u>63,856</u></b>
<b>Net book amounts</b>				
<b>At 31 December 2024</b>	<b><u>1,171,153</u></b>	<b><u>393,038</u></b>	<b><u>337,201</u></b>	<b><u>1,901,392</u></b>
At 31 December 2023	<u>1,130,457</u>	<u>379,380</u>	<u>327,699</u>	<u>1,837,536</u>

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

### 6 Investments

Market value 1 January 2024	£	297,688
Disposals at carrying value		-
Purchases at cost		602
Net gains and revaluation		6,898
<b>Market value 31 December 2024</b>		<b><u>305,188</u></b>

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**7 Analysis of Net assets by fund**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	<b>Total Funds 2024 £</b>
Fixed assets for church use	-	1,901,392	-	-	<b>1,901,392</b>
Investment fixed assets			282,099	25,807	<b>307,906</b>
Current assets	90,091	398,736	139,905		<b>628,732</b>
Current liabilities	-	-	-	-	-
Long term liabilities					-
	<b>90,091</b>	<b>2,300,128</b>	<b>422,004</b>	<b>25,807</b>	<b>2,838,030</b>

**8 Debtors**

	<b>2024 £</b>	<b>2023 £</b>
Other	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

**9 Creditors: amounts falling due within one year**

	<b>2024 £</b>	<b>2023 £</b>
Agency Collections	-	-
Other creditors	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2024

10 Statement of funds

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Unrestricted Funds</b>					
General Fund	81,016	300,432	(291,379)	22	90,091
	<u>81,016</u>	<u>300,432</u>	<u>(291,379)</u>	<u>22</u>	<u>90,091</u>
<b>Designated Funds</b>					
PCC Property Capital Expenditure	-	-	-	75,000	75,000
All Saints Fabric Fund	2,628	6,274	(2,441)	-	6,461
Church House	327,699	-	-	9,502	337,201
Net Zero Fund	-	-	-	75,000	75,000
Community Outreach Fund	3,515	-	-	404	3,919
Flower Fund	1,478	-	-	-	1,478
Bereavement Service	-	-	(34)	452	418
Noah's Ark	1,322	258	(1,176)	(404)	-
SSPP Oak Room Tea Money	635	780	(258)	-	1,157
St Clements Fabric Fund	3,207	-	-	-	3,207
St Mary's Fabric Fund	85,447	1,765	(1,167)	-	86,046
St Mary's Hall	379,380	-	-	13,658	393,038
St Peter & St Paul Fabric Fund	151,892	13,302	(19,144)	-	146,050
St Peter & St Paul's Hall	1,130,457	-	-	40,696	1,171,153
	<u>2,087,658</u>	<u>22,380</u>	<u>(24,219)</u>	<u>214,308</u>	<u>2,300,128</u>
Sub Total	<u>2,168,674</u>	<u>322,812</u>	<u>(315,598)</u>	<u>214,330</u>	<u>2,390,218</u>

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

#### 10 Statement of funds (continued)

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Restricted Funds</b>					
Beacon Centre	46,901	55,685	(38,254)	-	<b>64,332</b>
Bereavement Service	452	-	-	(452)	-
Legacy Fund	2,811	-	(2,811)	-	-
St Clements Community	53,654	24,095	(11,946)	-	<b>65,803</b>
St Mary's Hall Stifford Sale Proceeds	137,372	-	-	3,144	<b>140,517</b>
SSPP Bell Fund	9,249	521	-	-	<b>9,770</b>
SSPP Choir Fund	239	-	(217)	(22)	-
William Street Grays Sale Proceeds	138,405	70	-	3,107	<b>141,583</b>
Agency Account	-	-	-	-	-
	<b>389,083</b>	<b>80,371</b>	<b>(53,228)</b>	<b>5,777</b>	<b>422,004</b>
<b>Endowment Fund</b>					
Grays Tithe Chancel	17,133	460	-	411	<b>18,004</b>
West Thurrock Tithe Chancel	7,425	142	-	235	<b>7,802</b>
	<b>24,558</b>	<b>602</b>	<b>-</b>	<b>646</b>	<b>25,807</b>
<b>Total Funds</b>	<b>2,582,316</b>	<b>403,786</b>	<b>(368,827)</b>	<b>220,754</b>	<b>2,838,029</b>

#### 11 Control

The charity was jointly controlled by the Trustees in the current and preceding year.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2024

#### 12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

P Kirby - £86.55	(2023: £41.41)
K Carter - £1,930.13	(2023: £1,522.62)
D Peterson - £850.70	(2023: £827.37)
CA Hasler - £254.53	(2023: £536.55 )
S Ejinkonye - £1,715.85	(2023: £1,242.45)
T Bailes - £59.95	(2023: £Nil)

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2024

Grays Tithe Chancel

	31/12/2023			31/12/2024			Revaluation
	Units	Rate	Value	Units	Rate	Value	
CB3004478-001	757.929	22.6053	17,133.21	757.9290			411.30
Re invested dividends				20.7181		459.91	
	<u>757.93</u>	<u>20.6614</u>	<u>17,133.21</u>	<u>778.6471</u>	23.1227	<u>18,004.42</u>	

West Thurrock Tithe Chancel

	31/12/2023			31/12/2024			Revaluation
	Units	Rate	Value	Units	Rate	Value	
CB3004526-001	328.4481	22.6053	7,424.67	328.4481			235.18
Re invested dividends				8.9778		142.35	
	<u>328.4481</u>		<u>7,424.67</u>	<u>337.4259</u>	23.1227	<u>7,802.20</u>	

St Mary's South Stifford

	31/12/2023			31/12/2024			Revaluation
	Units	Rate	Value	Units	Rate	Value	
CB3004630-001	6,077	22.61	137,372.41	6,077	23.12	140,516.65	3,144.24

William Street Grays

	31/12/2023			31/12/2024			Revaluation
	Units	Rate	Value	Units	Rate	Value	
CB3004672-001	6,006	22.61	135,757.26	6,006	23.12	138,864.53	3,107.27

Summary

CB3004478-001	17,133
CB3004526-001	7,425
CB3004630-001	137,372
CB3004672-001	135,757
1st January	<u>297,688</u>

Reinvested dividends

CB3004478-001	460
CB3004526-001	142
	<u>602</u>

Revaluations

CB3004478-001	411
CB3004526-001	235
CB3004630-001	3,144
CB3004672-001	3,107
31st December	<u>6,898</u>

Closing Holdings

CB3004478-001	18,004
CB3004526-001	7,802
CB3004630-001	140,517
CB3004672-001	138,865
31st December	<u>305,188</u>

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# Accounts

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# 2023/2024 Annual Report Part 1&2

(See Part 2 for 2023 PCC accounts  
Pages 27 to 42)

And

## Agendas for Vestry Meeting and Annual Parochial Church Meeting

7.30pm  
Tuesday 30<sup>th</sup> April 2024  
Ss. Peter & Paul's Church  
Grays Town Centre

[www.GraysThurrockTeamMinistry.org](http://www.GraysThurrockTeamMinistry.org)  
Registered Charity Number: 1132873

**St Peter and St Paul's Church, Grays Town Centre**  
**St Mary's Church, Dock Road, Little Thurrock**  
**St Clement's Church, London Road, West Thurrock**  
**All Saints' Church, Drake Road, Chafford Hundred**



Grays Thurrock Team Ministry





**Grays Thurrock Team Ministry  
Annual Parishioners Vestry Church Meeting  
to be held at Ss. Peter & Paul's Church, Grays  
on Tuesday 30<sup>th</sup> April 2024 at 7.30 pm.**

**AGENDA**

1. Opening Prayer
2. Apologies for Absence
3. Minutes of the Vestry Meeting held on Tuesday 25<sup>th</sup> April 2023
4. Matters arising not appearing elsewhere on the Agenda.
5. Election of two Churchwardens for the Parish
6. Any other business or questions notified to the Parish Churchwardens by 12 noon on Monday 29<sup>th</sup> April 2024

NB: All nomination forms for both the Annual Parishioners Vestry Meeting and the APCM must be fully completed and returned to the Parish Office by 1.30pm on Monday 29<sup>th</sup> April 2024  
Any papers received after this date will not be considered.

**Minutes of Grays Thurrock Team Ministry**  
**GRAYS THURROCK TEAM MINISTRY**  
**ANNUAL PAROCHIAL CHURCH MEETING**  
to be held immediately following the Vestry meeting at  
**Ss. Peter & Paul's Church, Grays**  
**On Tuesday 25th April 2023**

**Agenda**

1. Apologies for Absence  
*Looking back...*
2. Minutes of the APCM held on Thursday 7<sup>th</sup> April 2022
3. Presentation of the 2023 Church Electoral Roll
4. Receive the Reports and proceedings of the PCC.
5. Reports from DCC's and subcommittees of the PCC
6. Churchwardens reports on the fabric, goods, and ornaments of the churches.
7. Annual Report of the financial affairs of the Parish and examined accounts of the year ending 31<sup>st</sup> December 2022  
*Looking forward...*
8. Appointment of an independent examiner for 2023
9. Election of two deputy Churchwardens for each district church (the APCM will receive the endorsed nominations from each Annual District Meeting)
10. Election of 8 members to the Thurrock Deanery Synod for a term of three years.
11. Election of three PCC members for a term of 3 years and two members for a term of 1 year.
12. Appointment of Parish Safeguarding Officer/Disclosure Clerk
13. Appointment of Planned Giving/Gift Aid Secretary
14. Ratification of election of members to each DCC (the APCM will receive the results from each Annual District Meeting).
15. Any other business or questions notified to the Team Rector by 12 noon on Monday 24<sup>th</sup> 2023.

16. Closing Prayers

17.

**Minutes of Grays Thurrock Team Ministry  
Annual Parochial Church Meeting  
held at Ss Peter & Paul's Church Grays  
on Tuesday 25th April 2023**

1. Attendance and apologies as per the Vestry Meeting

2. Minutes of the APCM held on Thursday 7<sup>th</sup> April 2022 were previously circulated and were agreed as a true record by the meeting. Proposed by Richard Hulbert and seconded by Tina Bailes. All in attendance were in favour.

3. It was reported that the Church Electoral Roll (CER) has 334 members which were made up of the following: All Saints' Church 80 (increase 5), St Clement's 67 (increase 1), St Mary's 28 (increase 4) and SsPP 159 (increase 15).

4. The report summarised the proceedings of the PCC and these were received and noted. Darren confirmed that the PCC Annual report was on page 9 of the Annual report Part 1 Booklet which he hoped everyone had read. The Team Rector's report is on page 10 and the Parish Wardens' report on page 11. Reports noted with no questions asked.

5. Reports on the proceedings of the DCC's and other sub-committees could be found on page 13 onwards with the finance sub-committee report on page 13. All were received and noted.

6. The Churchwardens Reports on the Fabric of the church buildings, as recorded in the Annual Report, were received, and noted. Darren confirmed all reports could be reviewed on page 16 for St Peter and St Paul's Grays, page 21 for St Mary's Little Thurrock, page 20 St Clement's West Thurrock and page 19 for All Saints' Church Chafford Hundred. All reports were received and noted.

7. The Annual Report of the Financial Affairs for the Parish ending on 31st December 2022 had been available in church these were adopted and approved at the meeting of the PCC. Darren explained the importance of the

accounts being published annually. Part 2 provided for review. All copies had been signed by Darren Barlow, Pam Kirby, and Nicky Menakaya. Darren confirmed that Ian Chapman, the Independent Examiner, had completed his examination and reported that there was nothing that needed attention. Darren expressed a huge thanks and appreciation to Pam Kirby and Simon Ward who took over the treasurers' responsibilities halfway through the year. Together they used the new software to prepare the accounts, and it provides more clarity to our finances. Thanks, was also given to Anne Hulbert for stepping into the role of treasurer. All present in favour.

8. It was agreed that the appointment of an Independent Examiner for 2023 would be Ian Chapman. All in attendance were in favour.

9. Election of two deputy Churchwardens for each district church, the APCM had received the endorsed nominations for each Annual District Meeting, elected on block and was as follows:

St Clement's Church – Olalekan Giwa and Daniel Abraham.

St Marys' Church – Sandra Ray and Jasmine Anderson

All Saint's Church- 2 *vacancies*.

SsPP – Richard Hulbert and David Greenstreet.

Proposed by Revd. David Peterson and seconded by Justine Dunn. All in attendance were in favour.

Andrew is retiring from his role as church warden after 6 years. Darren thanked him for his outstanding job.

10. Election of 8 members to the Thurrock Deanery Synod for the term of 3 years (elected members will automatically become PCC and DDC members):

St Clement's- Alyson Davies and Tina Bailes

St Mary's- Jennifer Deats and Jasmin Anderson

All Saints'-Margaret Mumford and Lize Ringelmann

SsPP- Mary Peters and Elizabeth Oluwole

Proposed by Revd. Dr Kate Carter and seconded by Nicky Menakaya.

All in attendance were in favour.

11. Election of three PCC members for the term of 3 years and two members for one year: Grace Akinlusi and Justine Dunn.

Proposer- Margaret Mumford and seconded by, Bim Joseph.

All in attendance were in favour.

12. Appointment of Parish Safeguarding Officer/Disclosure Clerk Alyson Davies as Lize Ringelmann will be stepping back from this role. This was proposed by Mary Peters and Chris Whalley. All in attendance were in favour. Lize will notify the diocesan safeguarding team of the change.

13. Appointment of Planned Giving/Gift Aid Secretary. Mbeko Sihwa had agreed to continue this role. Proposed by Catherine Njoroge and seconded by Simon Ward. All in attendance were in favour.

14. Ratification of election of members to each DCC (the APCM having received the results from each Annual District Meeting) Election on members to each DCC...

St Clement's – Chris Whalley, Rosalind Sarwan, Helen Ormond and Grace Akinleye.

St Mary's – Susan Mead, Graham Deats, Benjamin Deverell, Ellouise Champion and Sandra Gray

All Saints' Church – Tawa Balfouth Oyefunsho Oshowole, Bethany Dunn and Marjorie Griffiths

SsPP – Sophie Barlow, Doris Agazie, Catherine Njorogue and Joy Lejkan-Badmus.

These were received and elected on block.

15. There being no further business, the meeting finished at 8.30pm, the closing prayer was led by Revd. David Peterson

Special thanks (on behalf of the church) were expressed to Darren, by Rita Donaldson.

**Minutes of Grays Thurrock Team Ministry PCC Meeting  
after the APCM on Tuesday 25<sup>th</sup> April 2023  
Held at St Peter and St Paul's Church Grays**

**PRESENT:** Revd. Canon Darren Barlow (chair), Revd. Dr Kate Carter, Revd. Cathy Hasler, Revd. David Peterson, Revd. Cheryl Ramballi, Richard Hulbert, Pam Kirby, Nicky Menakaya, Jasmin Anderson, Alyson Davies, Margaret Mumford, Mary Peters, Anne Hulbert, Revd. Sharon Ejinkonye, Justin Dunn, Mbeko Sihwa, Tina Bailes, Elizabeth Oluwole, Lize Ringelmann (Minute clerk).

## **1. Welcome to the PCC**

The Rector welcomed everyone to the first meeting of the new PCC. A fuller welcome and explanation of what the PCC is and how it operates will be provided at the May meeting.

## **2. Apologies for absence:**

Jennifer Deats

## **3. Co-options to the PCC**

It was proposed that we co-opt Anne Hulbert as a member of the PCC.

Proposed by Mbeko Sihwa and seconded by Grace Akinlusi and was unanimously agreed.

## **4. Officers of the PCC**

The following names were nominated a Lay Officers of the PCC...

Vice chair

Pam Kirby

Treasurer

Anne Hulbert

Secretary

Mary Peters

Proposed by Justine Dunn and seconded by Margaret Mumford and was unanimously agreed.

## **5. Date & Time & venue of the next meeting of the PCC.**

7.30pm, Tuesday 16<sup>th</sup> May at St Mary's Church, Little Thurrock

Prior to the start of the meeting there will be a short service of Holy Communion beginning at 7.15pm prompt.

## **6. Closing Prayer**

Rev. Canon Darren Barlow closed the meeting in prayer.

**Minutes of Grays Thurrock Team Ministry  
Annual Parishioners Vestry Church Meeting  
Held St Mary's Hall, Little Thurrock  
on Tuesday 19th September 2023 at 7.30pm**

Opening Prayer by Revd. Cathy Hasler before the formal Vestry Meeting commenced at 7.30 pm.

The meeting was chaired by the Team Rector, Revd. Canon Darren Barlow.

Darren welcomed everyone to the meeting.  
20 people were in attendance.

1. Apologies for Absence had been received by the following people: Margaret Mumford, Justine Dunn, Jasmine Anderson, Elizabeth Oluwole, Revd. Cheryl Ramballi and Revd. Sharon Ejinkonye.
2. Election of two District church wardens for All Saints' Church Yetunde Adebiji and Funsho Oshowole have been elected.

The meeting was closed by Darren.

**PCC Annual Report April 2023 to March 2024**

During the past year the Parochial Church Council (PCC) has met on six occasions, on each occasion in person. The PCC is made up of all the licensed Clergy and Readers, Team Churchwardens and District Churchwardens plus a further 15 elected members of our four District churches. However, we currently have several vacancies on the PCC which we hope to elect to at the forthcoming APCM. The PCC is the legal body of governance for the parish and so must agree any decisions or contracts that involve a legally binding or financial undertaking.

Normal church life has resumed after the disruption of the past few years so items such as nurture and growth, the on-going management and future development of our parish properties (including our church buildings, halls, grounds, and Church House, staffing, finance, communications, safeguarding

which includes child & adult protection), plus regular reports from each of the four District Church Councils and the sub-committees of the PCC.

During the past year we have continued to embed and further develop our financial management and reporting systems. Once again, we were able to finish the year with a small operating surplus but although we regretfully made a decision early in the year that we would not be able to pay the full Parish Share requested of us of £150,000 opting to pay £110,000 we did end up paying £120,000 which was an excellent achievement. Our thanks to everyone who helped make this possible. We are grateful to the work of the PCC's Finance sub-committee which works behind the scenes to ensure that sufficient funds are in place to meet our financial commitments and that we strive to balance the books at the year end.

Within our Team Ministry quite rightly much of our identity and church life manifests within each of the four Districts. Therefore, the PCC seeks to delegate much of our everyday life in terms of mission and ministry to each of the four District Church Councils of each of our churches.

In January 2023 Anne Hubert undertook the task of Team Treasurer ably supported by Simon Ward between them they have done an excellent job in reviewing our finances and fully using the account software package in the way that it is designed to be used. This helps to ensure that the bi-monthly budget reports were available in time for the PCC meetings and gave confidence that the figures produced were posted to the right budget and that the figures produced were correct. This in turn enabled to provisional 2023 accounts to be ready at the beginning of January. Our sincere thanks must be expressed to Anne and Simon.

Lize Ringelmann was appointed as the Parish Administrator on the 1st of January 2023 following Anne's retirement and this has enabled the administrator of our buildings to be conducted from the Parish Office which has worked well. Lize administering the letting of all our building has increased the usage.

During the year Revd Sharon Ejinkonye and Revd Cheryl Ramballi were both ordained priests and we welcome them as they undertake their new roles in the life of our Team.

The past year has been extremely busy adapting to many changes and embedding new ways and systems. There have been many challenges, in particular the repair of the roof following the storm damage in February 2022 and to the discovery of work needed to the west wall in St. Peter & St. Paul's Church. A major refurbishment of St. Mary's Hall also took place which has enabled a new nursery to use the building from Monday

to Friday. We are indebted to David Greenstreet who planned and oversaw this work which was completed in a very short time.

My thanks are extended to all members of the PCC (who are also our Charity Trustees) who have generously given of their time, gifts and energy to support the mission and ministry of this Team Ministry.

**Pam Kirby**

*(Vice-Chair of the PCC)*

## **Team Rector's – Annual Report**

As you will all be aware after over 17 years of service to the parish of Grays Thurrock Team Ministry. Darren left the parish at the end of the year to take up the position of Rector of St Mary' Church Shenfield. Darren's last service was on the 7th of January which was very well attended followed by lunch in the Parish Hall.

During his time as Rector, Darren developed many relationships with those on the outside of 'traditional' church. He maintained and further developed contacts with the members and senior officers of Thurrock Council, the local media, Scouts, primary and senior schools, USP Palmers College, South Essex College, and the Royal British Legion. He was for many years the Area Dean for Thurrock, which was quite time consuming due to various initiatives and issues within the wider deanery and diocese. For several years he was Chaplain to the Mayor and in recognition for this and for the help and assistance to councillors he was presented with the Freedom of the Borough in January this year.

Over the years Darren has been responsible for the training of many curates all who have left the parish as fully competent and confident priests ready to undertake the role of incumbents of their own parishes. Under Darren's guidance people have gone forward for ordination or as Readers (Licensed Lay Ministers) either returning to serve in the Team Ministry or moving on to serve their accuracy to the benefit of other parishes. Over the years many team vicars have come and gone and I am sure that they benefited from Darren's knowledge and assistance as, I am sure, our current Team Vicars, Associate Priests, Curates and Readers.

Darren has faced many challenges, not least the refurbishment of St. Peter & St Paul's Church and the development of the Palmer Chapel and of the installation of the St Paul stained glass window. His assistance of the

refurbishment of St Mary's Church and more recently St Mary's Hall: and of course, not forgetting the challenges faced to get the roof of St Peter & St Paul's roof repaired following the storm damage in February 2022. Having worked alongside Darren for most of those 17 years I feel that I have knowledge and confidence to speak on behalf of all those who have had the pleasure of working alongside and being ministered to during his time as Rector in the Grays Team. There is so much more that could be said about both Darren and his family which would take up most of this report booklet but he would express his thanks to all who undertake so many different roles within the life of our Team Ministry but with a particular mention to our clergy and Readers who really go above and beyond as we seek to be 'church' in new and different ways embracing the challenges that we face. With thanks also to our team of parish and district Churchwardens, Treasurer and Parish Administrators who serve and work so tirelessly behind the scenes. Despite the challenges faced over the years the parish remains in good shape as we look forward to journeying on as the body of Christ and God ready to embrace the challenges and changes as we seek to serve the people of Grays Thurrock and to welcome a new Team Rector in the future months.

## **Pam Kirby Team**

*Churchwarden*

## **Parish Team Churchwardens Report**

**Overview:** As the Team wardens of the Grays Thurrock Team Ministry of the Church of England, Chelmsford Diocese, we are pleased to present our annual report for the year 2023. This report reflects our collective efforts, achievements, challenges, and aspirations as we continue to serve our community to achieve our mission.

**Mission Statement:** The core of our mission is to proclaim the gospel of Jesus Christ, nurture disciples, and serve the community with love and compassion.

**Main Focus of the year includes:**

### **1) Spiritual Growth and Development**

We witnessed in all our churches throughout the year, significant spiritual growth, and development within our congregations through various ministries, which reflects in Sunday worship services, different Bible study groups, prayer meetings and some outreach programs. We are blessed in this growth by welcoming Rev. Cheryl and Rev Sharon who were ordained priest on Saturday

30<sup>th</sup> September 2023, at St Peter & St Paul's Church Hutton. Alyson joined the Ministry team as a Reader after completing her program.

We saw remarkable increase in the participation of both regular members and newcomers in most of our churches and in our worship services, together with spiritual activities, indicating a growing interest and engagement with our faith community.

## **2) Outreach and Community Engagement:**

We made extensive effort in our engagement in the community, reaching out to marginalized, the needy and vulnerable. The ministry of Sandra and Margaret Mumford are testament to our outreach to vulnerable groups.

We continue to provide support to local foodbank at St Mary's Church, sheltered homes and community centres, these offers practical assistance and demonstrating Christ's love through our actions.

Our four churches held special events such as community fairs, charity fundraising, and foster joint events that further strengthened our ties with the wider community and provided opportunities for evangelism and service. Despite the on-going economic conditions, we supported the Teams' mission and charitable ministry with £3000.

## **3) Young children and Family Ministries**

Our young children and family ministries continued to thrive, with providing nurturing environment for school children to visit the churches for Christmas Carols, we help young people to grow in their faith and conduct regular Holy Communion and Confirmation classes to prepare them, which Pam plays key role. They can develop meaningful relationships and engage with relevant issues facing their generation in the environment.

## **Partnerships and Collaborative Arrangements:**

Collaborating with other churches, organisations and stakeholders within Grays Thurrock has been instrumental in expanding the impact of our ministry. It's evident that by working together with like-minded partners, we have been able to pool resources, share expertise and address social, economic, and spiritual needs of the community more effectively.

## **Opportunities and Challenges: Financial Sustainability:**

Ensuring the financial sustainability of our ministry remains a key priority, especially during the economic uncertainties and changing giving patterns. The Finance Sub Committee continued to play key role to support PCC to maintain adequate Financial Management. A new Parish Administrator was appointed with increased working hours of 10:30am -1:30pm, incorporating the administration of the Beacon Centre to reduce costs. It was a huge help that Anne Hulbert the retired Parish Administrator, volunteered to step into the role of PCC Treasurer, with the immense support from Simon and Pam, we achieved the quickest and smooth Year end Accounts. We are constantly exploring new fundraising initiatives, Stewardship programs, and introduced giving machine/ QR cards in churches, through the Give a Little scheme.

## **Adapting to change:**

The ever dynamic and evolving patterns of worship and engagements present both challenges and opportunities for our ministry. It was important to remain adaptive embracing innovations, such as use of internet, website to improve communications, while staying rooted in our theological convictions and core values.

Currently we are in vacancy and that creates different level of challenges, which the PCC and other stakeholders are faced in planning for the recruitment for a new Team Rector.

**Looking Forward:** As we look ahead to this new year, we are filled with mixed emotions, fear, hope and anticipation for what the Lord has in store for us. Through prayers, and collective effort, we trust and believe that God will continue to bless and guide us as we seek to be faithful stewards of His grace and mercy.

We extend our appreciation to the District Wardens who work tirelessly to support the ministers, look after the buildings and day to day maintenance. Training events are being organised throughout the team, including Safeguarding to help and support them as they perform their roles.

We are grateful to all our ministers, particularly in the period of vacancy, everyone is committed and working together to ensure smooth running of the Team ministry and maintaining services in all the churches.

***Nicky Menakaya and Pam Kirby***

*Team Churchwardens*

## **Finance Sub-Committee Report**

The Finance Sub-Committee has met 6 time during the past year and has continued to meet either in person in the Parish Office or using Zoom. The purpose of the sub-committee is to provide the PCC with regular information and reports as we seek to be good stewards of the money that we both receive and spend. 2023 proved a must less challenging than the previous few years with a small end of year surplus in the general fund which was good news having that we had budgeted for a small deficit at the beginning of the year. The parish had at the beginning of the year felt that they would be unable to pay the full Parish Share request of £150,000 but had offered to pay £110,000 with the proviso that if funds allowed, we would increase this amount. I am pleased to say that by the end of the year we had managed to pay an extra £10,000 making a total of £120,000.

Although our energy costs increased, we were fortunate to receive grant of over £8000 towards these cost from funds allocated by the diocese.

The PCC members continued to receive regular financial statements that indicated where we are in relation to the annual budget to best oversee the parishes financial position.

We continue to review our PCC investments to maximise their return, and the increases in deposit rates has assisted our annual income. The Sub-committee also oversees the Gift Aid process using a computer-based system which generates the claim to HM Revenue & Customs. Towards the end of 2022 we discovered that we could claim more on 'open plate' giving and this in turn has increased the Gift Aid during 2023. Alongside, this we are continuing to encourage people to complete a Gift Aid declaration and if possible, commit to one of the planned giving options that are available. Our thank go to Mbeko Sihwa who undertook to be the Planned Giving & Gift Aid

Officer and with Anne and Simon working alongside Mbeko we have been able to claim back Gift Aid which helped our financial position during the year. Having in 2022 introduced the option to give using either local church specific QR codes and/or an electronic card reader/contactless giving terminal this has continued to work well and having earlier purchased a second machine we later purchased yet another one. These three machines are installed in St. Peter & St. Paul, All Saints' and St Clements churches and have had varying success.

Our thanks to the members of the Finance sub-committee who give their time and expertise but also a particular note of appreciation to our PCC Treasurer Anne Hulbert and Simon Ward who have both given hours to this important yet often hidden part of our parish life.

Overall, our parish finances are in good shape as we approach the future although we have had to budget for a significant increase in our Parish Share for 2023 and year on year the amount of Parish Share that we will be asked to contribute we know will increase if we are to retain our current stipendiary clergy allocation.

**Pam Kirby**

*Vice-Chair, Finance Sub-committee.*

## **Planned Giving Support**

**Matthew 25:36-40** *Then the righteous will answer him, 'Lord, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you? When did we see you sick or in prison and go to visit you?' "The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'*

This year the PCC followed the same strategy as last year to manage funds for Outward Giving. There was no budget allocation made. Funds would be made available periodically throughout the year if the giving resulted in a surplus.

God has been faithful and this year the Outward Giving Committee were allocated £2000. We can only wonder and believe that God is at work in his church when a further £1000 was made available in November.

This year Revd Kate Carter was asked to choose a charity and Kate chose **HOPE UK**. This is a national charity working with young people who are facing many challenges. The charity works to support and educate children, particularly around illegal substances. We were able to donate £500 to this

charity. **The Red Cross** supported the international appeal for Morocco following the earthquake. We were able to help by donating £500.

This year the news at home remains focussed on the hardships for families, the cost-of-living crises, increases in bills, rent and mortgages causing many to go into debt. We agreed to support two charities for local needs, **Christians against Poverty** and **St Mungo's** for the homeless. Each charity received £500 donation.

With the further allocation we were blessed to be able to support two further charities. One international and the other local. We have had a long-standing relationship with **Porridge and Pens**. This charity was started by a person in one of the churches in our Diocese. The charity has built schools in Ghana for children and in particular girls who would not otherwise be able to afford or attend school. The children also receive two meals a day. With the continued support, the charity has now built a high school, again aimed at girls who would be sent off to work once they finished junior school. We donated £500.

There is an increase in the number of homeless people who congregate or sleep around the church yard. This Christmas we again spoke with **The Salvation Army** in Grays to request a meal on Christmas Day and night accommodation to be provided for the homeless in Grays. We donated £500.

We give thanks for the generosity of giving from all our congregations across the Team, which allowed us to remain faithful, trusting God to guide us to be good stewards of all he has entrusted to us.

**Revd Cheryl Ramballi**

*Chair, Outward Giving Subcommittee*

## **Safeguarding Report 2023**

With the help of the clergy and safeguarding representatives in our team churches we continue to follow the safer recruitment process to follow the guidelines in using the Confidential Declarations and safeguarding training to keep people updated with a current awareness of procedure and policy.

The new standards have been distributed and are displayed in the churches. These standards cover the breadth of activity in the church and include the statement, an explanation of why it is important and suggested “what looks good indicators” to show how well the standard is being achieved.

Our effectiveness in safeguarding depends on our collective effort to cover the breadth of the team and this is key for us to maintain the required standards.

## **Alyson Davies**

*Parish Safeguarding Officer*

### **Ss Peter and Paul Fabric Report**

The maintenance of the church building continued to receive attention to ensure it was in a good state throughout the year.

**General Church Maintenance:** Roof Repairs – There was a critical storm on the 18th of February 2022 that caused serious damage to the south side of the Church roof. It took a while but Ecclesiastical has accepted liability for most of the repair work. This has now been carried out and the scaffolding taken down. Bakers discovered that the west wall cavity had collapsed, and our architect strongly recommended that this work be carried out, which we agreed to. Another faculty was put in place to cover this extra work and everything was completed on time. We took over the Church on 15th December 2023. The two faculties we had to get are now signed off and closed.

Work on the gutters and valleys have been done, mainly clearing debris from the trees. We continue to do regular checks on the gullies and the stonework of the building.

**Quinquennial Inspection Report:** The 2021 quinquennial was completed in September by our Architect Sherry Bates. As stated above due to the ongoing roof damage and the subsequent work needed to repair the roof and the west wall. Some of the work has been carried out on the lists of recommendations from the Quinquennial report.

**Church Yard Maintenance:** Thurrock Council continue to cut the grass in the churchyard. They have agreed to repair the path on the south side of the Church yard but to date this has not happened. The Church maintains the lawn around the Church Hall during work mornings. The Fig tree and other bushes have been pruned back as recommended in the quinquennial report.

**Tower access & Bells:** The tower can now be accessed safely due to the work to provide safe access to the tower. There is some work to be done on

the louvres and the clock winder needs to be serviced, this is being investigated.

**Electrical Work:** PAT testing has now been completed, and all lighting issues have been resolved.

**Emergency Lighting:** Work on the emergency lighting has had to stop due to the extensive work needed for the roof repairs. This is now going to be picked up in 2024.

**The Church Hall** Bookings have been regular, the budgeted income for 2023 for Hall was £45000 and the total income received from bookings through the year showed a small deficit to budget of £4237. Total income £40,763 which was up from last year.

**Car Park Management:** The car park has still been monitored for unauthorised parking. Now the number of unauthorised vehicles parking in the car park has gone up due to 76 High st being closed to building works. However, work on 76 High Street is now being resumed. We need to have a solution to unauthorised parking to secure the park and to stop cars parking across the entrance to the hall.

***Richard Hulbert***

*District Churchwarden*

### **District Churchwarden Report: St Peter & St Paul,**

After the APCM, Pam Kirby continued as the elected vice-chair of the DCC meetings. Revd. Sharon Ejinkonye was elected as Minute Secretary.

**Safer Recruitment Officer** - Lize Ringelmann relinquished this role, and Alyson Davies has taken this role on as Team Safeguarding Officer. She has worked tirelessly to make sure all elected officials and volunteers have completed the necessary paperwork. The safeguarding training for Children and Vulnerable adults has been well-publicised by Alyson as the new changes to the DBS rules reduced from 5 years to 3 years, and we thank Lize Ringelmann for her support in this role previously.

**Staff & Vocation** – Revd. Canon Darren Barlow has now moved on to St Mary's Shenfield. He will be very much missed.

Revd. Cheryl Ramballi continues as a self-supporting Curate as to, Rev Sharon Ejinkonye as a stipendiary Curate. Revd. Cathy Hasler has taken on the pastoral responsibility at SsPP and Revd. Kate Carter has taken responsibility for funerals and weddings in the team.

As Team wardens Pam Kirby and Nicky Menakaya take on the responsibilities to support the whole team. We are now in vacancy, meetings with the Archdeacon have taken place, and the parish will commence the process of writing the Parish profile ready to advertise for a new Team Rector and Vicar baes at SsPP. We ask you for prays over the coming months as God seeks our new Rector.

**Christmas activities** – As the Church was closed for the roof repairs, our Sunday services were held in the Parish Hall until 15th December.

Christmas services for schools meant that our Ministry team visited the schools and various other institutions. The first service in Church was on the 19th of December when the first school came into Church for their Christmas carols. SsPP attended St Thomas for the joint Christmas Carol. SsPP also had a separate Carols by candlelight which was well attended. Furthermore, the Crib Service on December 23rd and the Christmas Eve service were also well attended. As usual, it was a busy period for our clergy, who led the different groups that attended the Church and in the community.

**Summary** – 2023 has been quite difficult for the Church, the damage to the roof and the subsequent ongoing work to repair the damage has meant other work on the Church has had to be postponed. Taking this into consideration, the Church continued to strive, and God has been faithful.

We continue to give thanks to God for the efforts of our team clergy during this period as they have worked tirelessly and found ways to support church activities.

We give God our praise and pray for Darren, Sarah, and the girls as they embark on their new ministry in Shenfield.

**Richard Hulbert**

District Churchwarden

## **All Saints, Chafford Hundred Team Vicar's Report**

All Saint's Church is a great place to be on Sunday mornings. I've loved seeing new people coming to the church and worshipping alongside a wide range of ages. We've seen new people coming onto the DCC and trying out things such as reading or leading intercessions or helping with the sound system and slides.

Highlights of the year have been getting a little group together after church to make our church garden look a bit more beautiful; hosting a family Easter egg hunt service (which included making an astonishing number of biscuits for icing); getting up antisocially early on Easter Sunday morning for a sunrise service with the Community Church, followed by breakfast; trying out a new informal praise service on a couple of Sunday evenings; hosting, amongst several Christmas events, Carols on the Green (which moved indoors because it was raining); and, lastly, running a 'Christmas Pudding Evening' to get people along to mix up their Christmas puddings together. It was slightly chaotic but fun – and worth doing again.

All Saints/Beacon Centre has been growing in its links with the local community. We now have a defibrillator at the front of the building, set up by the local running group. We also have, in the entrance to our building, overnight food parcels for families in immediate need, which has been set up thanks to staff at Tudor Court Primary School and Thurrock Foodbank.

A personal highlight was that I was really encouraged by the church family supporting me and waving me off on a long (600 mile) cycle ride through France during 2023 – I was raising money for a charity and completing part of my pilgrimage (by bicycle and on foot) to Santiago in Spain.

Together with the DCC some of the things we are focusing on to develop in the coming year (and which we are already starting) include involving more people in singing and playing music, incorporating more engaging materials for all ages in our Sunday morning services (we are now incorporating the 'Biggest Story' bible videos into each Sunday morning), and developing ideas for a monthly men's group.

There are many who give their time generously to the life of the church and I would like particularly to recognise Funsho and Yetunde, our dedicated District Churchwardens and Lize, the Beacon Centre administrator, for the

time they give to making things run well at All Saints and in the Beacon Centre. There are several others in the church who regularly turn up early on a Sunday and leave after everyone else to help everything go smoothly. Thank you so much to each one of them.

I am excited by all the ways I am seeing God at work in his church in Chafford Hundred and in the local community. I look forward to working together with the church to discover more of what God has planned for us in the coming year.

***Revd Dr Kate Carter***

*All Saints' Team Vicar*

### **All Saints' – District Churchwardens Report**

We continue to have a thriving congregation on Sunday mornings, with lots of families. Over the last year that have been several baptisms, a few church members confirmed, and one admitted to communion.

What we've particularly appreciated about the life of the church has been seeing people build relationships within the church family alongside a growing community spirit. There have been lots of new faces at church in the last year and we try to look out for people when they have not been at church recently.

There is a growing diversity in the church which has been really encouraging. We've enjoyed what is happening across the team churches, and we've noticed that communication is improving – helping church members know what is going on so they can be as involved as possible.

On a practical level, we were pleased to get most of our chairs refurbished last year so they are looking for a lot smarter, and the remaining ones will be done this year.

***Oyefunsho Oshowole and Yetunde Adebisi***

*All Saints' District Churchwardens*

## **St Clements West Thurrock Team Vicar's Report**

This church year has been a good year. We are glad to see that our Friday community has taken off and as given us more of a presence in our local community. We are more anchored as a church regarding finding our worship identity. With a mixture of old and new worship songs St Clements have come a long way in stabilising a musical structure. We even formed a choir at one point but the main lead on this moved out of Thurrock, so we have had to reconstruct this from another angle. The children's church has really gone to another level as they have grown in confidence and their ability to articulate church presentations have improved. The church is being to feel more stable in regard to regular weekly membership we now just need to work on time keep as the start of the service is empty but by the end the church is packed. We have had a lot of testimonies come out of offering prayer ministry at the end of the service which has help increase the faith of those who were wavering. I'm praying that God continues to do a marvellous work at St Clements that will see our church grow and increase in abundance of love, fellowship, peace, and joy.

### **Revd David Peterson**

St Clements Team Vicar

## **St Clement's West Thurrock Churchwardens Report**

All the church furniture and ornaments have remained the same. Nothing has yet to be removed or changed. We have been working together to clear the old toys from our previous play group and hope to start a new one in the new year. We have been encouraged by the way the church has been growing and the feedback we have received after the service. A lot of the members have grown in their faith, and we are all grateful for the hard work the team ministry and David put into our services to ensure that we are spiritually fed. As both of us wardens turned 50 this year, we are planning to help David take St Clements to a better place with a more stable flock and a better community presence.

### **Daniel Abraham and Ola Giwa**

St Clements District Churchwardens

## **St Mary's, Little Thurrock Team Vicar's Report**

This year has had its ups and downs, but we have a solid core of people at St Mary's that continue to drive forward to make sure we overcome any challenges. The worship has improved as we have broadened our hymn selection and have increased in our giving, thanks to the QR code. I am happy that St Mary's finally had the hall refurbished, and a new nursery will be starting in 2024. It's been a lot of hard working making this work, but we are happy that things have settled, and the nursery is ready to take off. As a church we are glad to see that we have young families that attend, and we are trying to maintain relationships with them so we can build upon this huge improvement from where we were last year. It has been good having food bank from the church as we are now beginning to see people crossing over from coming to foodbank to attending a church service. Some have even been more regular than making the one-off appearance to say thank to the church. We are sad to have lost Darren as Rector and Jennie Deats who was one of our main members. All in all, we are please will how much grace. God has poured on our church, and we are continuing to pray that he will give us the growth we need to push forward.

**Revd David Peterson**

*St. Mary's Team Vicar*

## **St Mary's Little Thurrock Churchwardens Annual report 2023**

I would like to thank everyone who has supported me this year, especially our new Church warden Jasmine. Another successful year for St Mary's as our quinquennial work is nearly complete. We have had a rewarding year with Food Bank feeding and supporting our community. Thanks to all the volunteers for their help. Our project for the refurbishment of our church hall has commenced and this will be great for our community. May God guide us in our church for the coming year?

**Sandra Ray and Jasmin Anderson**

*St Mary's District Churchwardens*

## **Grays Branch Mothers' Union Report for 2023**

We have had an interesting year with activities, speakers, and fund-raising events. We began in January with an afternoon meeting at All Saints which

included a Quiz about mothering and famous mothers. The time of the meeting proved successful with several people who cannot make evening meetings. We have decided to hold afternoon meetings on a regular basis.

Our meetings have included Bible Studies, informative talks by Sharon and Kate and a visit from Elizabeth Marshall who told us about the Mothers' Union charity, English for Women. After hearing Elizabeth's talk, we sent £100 to English for Women as we felt it was a very worthwhile charity which helps people new to this country to learn the language and even to move into jobs to use their newfound skills.

Our Deanery Festival this year was held at SSPP in early May. It is always an opportunity for members across the deanery to come together for a service as well as share fellowship and refreshments afterwards. Father David Rollins gave a memorable talk about Zaccheus and Maxine Paul, our Diocesan President talked about some of the Mothers' Union projects.

Also, in May the Deanery committee organised a fundraising Quiz which was held in St Margaret's church hall in Stanford-Le Hope. Kevin Brice was the Quizmaster, and everyone enjoyed the event. £245 was raised for Mothers' Union charities.

At the end of August, we held a Cream Tea in Audrey's Garden which proved very successful. The sun shone, the food was delicious and the company excellent. We raised £114 for the Summer of Hope initiative which will go towards supporting families across the world.

We ended the year with an afternoon Christmas carol service organised by Cathy followed by seasonal food and drinks.

### ***Margaret Mumford***

*Branch Leader*

### **Parish Pastoral Assistants Report**

The SsPP Friday Church Open coffee morning has gradually grown back in numbers and has become quite busy with between 25 and 30 people having drinks and toast. It is also a designated 'Thurrock Warm Space' during the cold weather. Although we have volunteers to cover this amount of people it is always useful to have others who could volunteer to cover when regulars are away. If you are interested in becoming a volunteer, please contact Sandra or pop in on a Friday morning to find out more.

Margaret is a Pastoral Assistant within the Team but is mainly based at All Saints' Church on Chafford Hundred. She visits some people in their homes and is always available for a chat and prayer for anyone who requests it. She can also offer to take home communion to anyone who is unable to get to church.

### ***Sandra Lawrence & Margaret Mumford***

*Pastoral Assistants*

### **Parish Administrators Report**

It has been a year of learning many aspects of parish administration. Anne Hulbert has been a great support, and I am still learning from her.

Juggling the parish administration and hall booking for the Parish Hall, the Beacon Centre, St Mary's church hall and St Clement's church hall has been challenging at times, but I am glad to report that we generally have good regular hirers. Sandra Ray and Helen Ormond are very helpful contacts at their respective churches, and I am very grateful to them for their input and help. We had only one wedding in 2023.

### **Lize Ringelmann**

*Parish Administrator*



*Registered Charity Number: 1132873*

## **Part 2**

# **GRAYS THURROCK TEAM MINISTRY**

## **Annual Report**

**and**

## **Financial Statements of the Parochial Church Council**

**For the year ended 31 December 2023**

### **Grays Thurrock Team Ministry**

St Peter & St Paul's Church, High Street, Grays RM17 6HU  
St Mary the Virgin Church, Dock Road, Little Thurrock RM17 6HD  
St Clement's Church, London Road, West Thurrock RM20 4AR  
All Saints' Church, Drake Road, Chafford Hundred RM16 6RZ

### **Correspondence Address**

Grays Parish Office  
Grays Parish Church Hall  
West Street  
Grays RM17 6LN

### **Team Rector (Incumbent)**

In Vacancy

### **Bankers**

Lloyds Bank Plc  
34 High Street  
Grays RM17 6LX  
CCLA Investment Management  
80 Cheapside  
London EC2V 6DZ  
Virgin Money – Savings  
Jubilee House  
Gosforth  
Newcastle Upon Tyne NE3 4PL

### **Independent Examiner**

Ian Chapman AFA FFTA  
Rochester House  
275 Baddow Road  
Chelmsford  
Essex SS4 1DB

# **REPORT OF THE PAROCHIAL CHURCH COUNCIL**

For the year ended 31 December 2023

## **Administrative Information**

“The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representative rules.

During the year, the following served as members of the PCC:

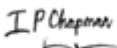
<b>Team Rector</b>	In Vacancy
<b>Team Vicars</b>	Revd. David Peterson ~ St Clements/St Marys Revd. Dr Kate Carter ~ All Saints
<b>Associate Priest</b>	Revd. Cathy Hasler
<b>Curates</b>	Revd. Cheryl Ramballi Revd. Sharon Ejinkonye
<b>Readers/LLM's</b>	Pamela Kirby (PTO) Alyson Davies (PTO)

## **Representatives of the Deanery Synod**

Alyson Davies  
Tina Bailes  
Mary Peters  
Margaret Mumford  
Revd. Cheryl Ramballi  
Lize Ringelmann

## Grays Thurrock Team Ministry PCC Independent Examiners Report for the year ended 31 December 2023

Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC (the 'charity') I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2023. This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for my work or for this report. Responsibilities and basis of report As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act'). I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act. Independent examiner's statement I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect: 1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or 2. the financial statements do not accord with those records; or 3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination. I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the financial statements to be reached.

Signed: 

Dated: 16 March 2024

I P Chapman FFA FFTA  
Institute of Financial Accountants

GRAYS THURROCK TEAM MINISTRY PCC

BALANCE SHEET AT 31 DECEMBER 2023

	Notes	2023	2022
		£	£
<b>Fixed assets</b>			
Tangible fixed assets	5	1,837,536	1,723,182
Investments	6	297,688	271,459
<b>Total fixed assets</b>		<u>2,135,224</u>	<u>1,994,641</u>
<b>Current assets</b>			
Stock			
Debtors	8	-	-
Short term deposits			681,171
Cash at bank and in hand		597,092	16,567
		<u>597,092</u>	<u>697,738</u>
Creditors: amounts falling due within one year	9	-	(142)
<b>Net current assets</b>		<u>597,092</u>	<u>697,596</u>
<b>Total assets less current liabilities</b>		<u>2,732,316</u>	<u>2,692,237</u>
Creditors: amounts falling due after one year	9		
<b>NET ASSETS</b>		<u>2,732,316</u>	<u>2,692,237</u>
<b>Funds</b>			
Endowment funds	10	24,558	21,816
Restricted funds	10	389,084	384,858
Designated funds	10	2,237,658	2,059,048
Unrestricted funds	10	81,016	226,515
		<u>2,732,316</u>	<u>2,692,237</u>

Approved by the Parochial Church Council on 2024 and signed on its behalf

Pam Kirby

Team Warden & Vice Chair of PCC



19<sup>th</sup> March 2024

Nicky Menakaya  
Team Warden



19<sup>th</sup> March  
2024

The notes on pages 18 to 24 form a part of these financial statements.

GRAYS THURROCK TEAM MINISTRY PCC

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Total Unrestricted Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
<b>Incoming resources</b>						
<i>Voluntary income</i>	2a	131,488	-	-	131,488	178,136
<i>Activities for generating funds</i>	2b	1,026	-	-	1,026	520
<i>Income from investments</i>	2c	27,325	565	602	28,512	15,735
<i>Church activities</i>	2d	64,094	61,691	-	125,785	114,549
<i>Other incoming resources</i>	2e	145,996	-	-	145,998	13,221
<b>Total incoming resources</b>		<u>369,931</u>	<u>62,276</u>	<u>602</u>	<u>432,809</u>	<u>322,161</u>
<b>Resources expended</b>						
<i>Costs of generating voluntary income</i>	3a	-	-	-	-	-
<i>Fund-raising trading costs</i>	3b	603	-	-	603	627
<i>Church activities</i>	3c	449,573	80,543	-	530,116	260,155
<i>Governance Costs</i>	3d	995	995	-	1,990	1,920
<b>Total resources expended</b>		<u>451,171</u>	<u>81,538</u>	<u>-</u>	<u>532,709</u>	<u>262,703</u>
<b>Net Incoming/(outgoing) resources</b>						
Other recognised gains/losses		(81,240)	(19,262)	602	(99,900)	59,458
Transfers between funds		-	-	-	-	-
<i>Gains/(losses) on revaluation of fixed assets</i>	5	114,354	-	-	114,354	181,302
<i>Gains/(losses) on investment assets</i>	6	-	23,486	2,139	25,625	(36,137)
<i>Transfers and gains total</i>		-	-	-	-	148,165
<b>Net movement in funds</b>		<u>33,114</u>	<u>4,224</u>	<u>2,741</u>	<u>40,079</u>	<u>204,623</u>
<b>Total funds brought forward at 1 January 2023</b>						
		2,285,562	384,858	21,616	2,692,236	2,487,614
<b>Total funds carried forward at 31 December 2023</b>						
		<u>2,318,676</u>	<u>389,082</u>	<u>24,558</u>	<u>2,732,316</u>	<u>2,692,236</u>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2023

1. Accounting policies

a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

b Funds Accounting

Funds held by the PCC are:

*Unrestricted funds* - general funds which can be used for PCC ordinary purposes

*Designated funds* - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects

*Restricted funds* - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

*Endowment funds* - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

c Incoming Resources

All incoming resources are accounted for gross.

**Voluntary Income**

*Collections* are recognised when received.

*Planned giving* receivable is recognised only when received.

*Income tax* recoverable on Gift Aid donations is recognised when the income is recognised.

*Grants and legacies* are recognised when the PCC is legally entitled to the amount due.

**Income from Investments**

*Dividends* are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

**All other Income**

All other income is recognised when it is receivable.

**Gains and Losses on Investments**

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2023

**Depreciation**

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

**Investments**

Investments are stated at market value at the balance sheet date.

**f Current Assets**

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2023

2 Incoming resources

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
<b>a Voluntary income</b>						
Planned giving	62,442				62,442	56,162
Collections at all services	32,498				32,498	30,274
Cift days					-	-
Sundry donations and appeals	953	410			1,363	8,400
Income tax recoverable	21,826				21,826	12,909
Grants	8,360				8,360	1,500
Legacies		5,000			5,000	68,891
	126,078	5,410	-	-	131,488	178,136
<b>b Activities for generating funds</b>						
Fetes, bazaars and other fund-raising events	1,026					520
Café						-
Bookstall						-
	1,026	-	-	-	1,026	520
<b>c Investment income</b>						
Dividends and interest	16,663	10,661	585	602	28,512	15,735
	16,663	10,661	585	602	28,512	15,735
<b>d Income from Church Activities</b>						
Church hall lettings etc	59,741		61,691		121,432	100,205
Fees from weddings etc	2,560				2,560	5,574
Parish magazines	571				571	853
Other	477	744			1,221	-
Curates house temporary letting						7,917
	63,350	744	61,691	-	125,784	114,549
<b>e Other incoming resources</b>						
Utilities Refund						-
Chadwell PCC Admin Contribution	1,253				1,253	1,200
Insurance claims	144,745				144,745	12,021
	145,998				145,998	13,221
<b>Total incoming resources</b>	353,114	16,815	62,276	602	432,808	322,161



**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2023**

	2023	2022
<b>4 Staff costs</b>		
a <i>Wages and salaries</i>	£ 14,427	£ 14,137
<p>During the year, the PCC employed a Church Administrator for the Parish Office, Buildings Administrator for the Beacon Centre &amp; St Clements Community Centre. No employee received emoluments of more than £60,000.</p>		
b <i>Payments to PCC members</i>		-

**5 Tangible fixed assets**

	St Peter & St Paul Hall	St Mary's Hall	Church House	TOTAL
<b>Cost or valuation</b>				£
Buildings Valuation Bifwd	1,042,857	355,225	325,100	<b>1,723,182</b>
Contents insurance valuation	-	-	-	-
Value at 31 December 2022	<u>1,042,857</u>	<u>355,225</u>	<u>325,100</u>	<u>1,723,182</u>
<b>Revaluations</b>				
St Peter & St Paul Hall	87,600			<b>87,600</b>
St Mary's hall		24,155		<b>24,155</b>
Church House			2,599	<b>2,599</b>
Remove contents valuation				-
Revaluation 2023	<u>87,600</u>	<u>24,155</u>	<u>2,599</u>	<u>114,354</u>
<b>Net book amounts</b>				
<b>At 31 December 2023</b>	<u><b>1,130,457</b></u>	<u><b>379,380</b></u>	<u><b>327,699</b></u>	<u><b>1,837,536</b></u>
At 31 December 2022	<u>1,042,857</u>	<u>355,225</u>	<u>325,100</u>	<u>1,723,182</u>

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

**6 Investments**

Market value 1 January 2023	£ 271,459
Disposals at carrying value	-
Purchases at cost	602
Net gains and revaluation	25,627
<b>Market value 31 December 2023</b>	<u><b>297,688</b></u>

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2023

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2023 £
Fixed assets for church use	-	1,837,536	-	-	1,837,536
Investment fixed assets	-	-	273,130	24,558	297,688
Current assets	81,016	403,625	112,451	-	597,092
Current liabilities	-	-	-	-	-
Long term liabilities	-	-	-	-	-
	<u>81,016</u>	<u>2,241,161</u>	<u>385,581</u>	<u>24,558</u>	<u>2,732,316</u>

8 Debtors

	2023 £	2022 £
Other	-	-
	<u>-</u>	<u>-</u>

9 Creditors: amounts falling due within one year

	2023 £	2022 £
Agency Collections	-	142
Other creditors	-	-
	<u>-</u>	<u>142</u>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2023

10 Statement of funds

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Unrestricted Funds</b>					
General Fund	226,515	353,114	(352,367)	(146,246)	81,016
	<u>226,515</u>	<u>353,114</u>	<u>(352,367)</u>	<u>(146,246)</u>	<u>81,016</u>
<b>Designated Funds</b>					
PCC Property Capital Expenditure	-	-	-	75,000	75,000
All Saints Fabric Fund	3,566	-	(939)	-	2,628
Beacon Loan Interest	3,754	-	(3,754)	-	-
Church House	325,100	-	-	2,599	327,699
Net Zero Fund	-	-	-	75,000	75,000
Community Outreach Fund	3,515	-	-	-	3,515
Flower Fund	1,478	-	-	-	1,478
Noah's Ark	842	554	(74)	-	1,322
SSPP Oak Room Tea Money	957	400	(722)	-	635
St Clements Fabric Fund	3,207	-	-	-	3,207
St Mary's Fabric Fund	159,304	9,505	(83,361)	-	85,447
St Mary's Hall	355,225	-	-	24,155	379,380
St Peter & St Paul Fabric Fund	159,243	6,357	(13,708)	-	151,892
St Peter & St Paul's Hall	1,042,857	-	-	67,600	1,110,457
	<u>2,050,047</u>	<u>16,815</u>	<u>(102,558)</u>	<u>264,354</u>	<u>2,237,658</u>
Sub Total	<u>2,285,562</u>	<u>369,929</u>	<u>(454,925)</u>	<u>118,108</u>	<u>2,318,674</u>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2023

10 Statement of funds (continued)

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Restricted Funds</b>					
All Saints Church Fund	3,207	-	(3,207)	-	-
Beacon Centre	46,552	46,123	(45,774)	-	46,901
Bereavement Service	452	-	-	-	452
Legacy Fund	2,811	-	-	-	2,811
St Clements Community	48,957	15,792	(11,096)	-	53,654
St Mary's Hall Stifford Sale Proceeds	125,559	-	-	11,813	137,372
St Mary's Refurbishment Fund	21,361	-	(21,361)	-	-
SSPP Bell Fund	8,970	279	-	-	9,249
SSPP Boiler Fund	100	-	(100)	-	-
SSPP Choir Fund	239	-	-	-	239
William Street Grays Sale Proceeds	126,649	82	-	11,674	138,405
Agency Account	-	-	-	-	-
	<b>384,858</b>	<b>62,276</b>	<b>(81,538)</b>	<b>23,487</b>	<b>389,083</b>
<b>Endowment Fund</b>					
Grays Tithe Chancel	15,221	460	-	1,453	17,133
West Thurrock Tithe Chancel	6,596	142	-	687	7,425
	<b>21,816</b>	<b>602</b>	<b>-</b>	<b>2,139</b>	<b>24,558</b>
<b>Total Funds</b>	<b>2,692,236</b>	<b>432,807</b>	<b>(536,462)</b>	<b>143,735</b>	<b>2,732,316</b>

11 Control

The charity was jointly controlled by the Trustees in the current and preceding year.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

#### 12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

D Barlow - £1,435	(2022: £1387)
P Kirby - £41.41	(2022: £352)
K Carter - £1,552.62	(2022: £866.60)
D Peterson - £827.37	(2022: £1297.83)
CA Hasler - £536.55	(2022: £925.07)
S Ejinkonye - £1,242.45	(2022: 378.48)
R Hulbert - £252.72	(2022: £271.47)
A Hulbert - £313.73	(2022: Nil)

GRAYS THURROCK TEAM MINISTRY PCC  
NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

Grays Tithe Chancel

CB3004478-001	Units	31/12/2022		Units	31/12/2023		Revaluation
		Rate	Value		Rate	Value	
	736.67	20.6614	15,220.63	736.670			1,492.67
Re invested dividends				21.258		459.81	
	<u>736.67</u>	<u>20.6614</u>	<u>15,220.63</u>	<u>757.928</u>	22.6053	<u>17,133.21</u>	

West Thurrock Tithe Chancel

CB3004526-001	Units	31/12/2022		Units	31/12/2023		Revaluation
		Rate	Value		Rate	Value	
	319.2300	20.6614	6,595.74	319.2300			886.58
Re invested dividends				9.2181		142.35	
	<u>319.2300</u>		<u>6,595.74</u>	<u>328.4481</u>	22.6053	<u>7,424.67</u>	

St Mary's South Stifford

CB3004630-001	Units	31/12/2022		Units	31/12/2023		Revaluation
		Rate	Value		Rate	Value	
	6,077	20.66	125,569.33	6,077	22.61	137,372.41	11,813.08

William Street Grays

CB3004672-001	Units	31/12/2022		Units	31/12/2023		Revaluation
		Rate	Value		Rate	Value	
	6,006	20.66	124,083.07	6,006	22.61	135,757.28	11,674.19

Summary

CB3004478-001	15,221
CB3004526-001	6,596
CB3004630-001	125,559
CB3004672-001	<u>124,083</u>
1st January	<u>271,459</u>

Reinvested dividends

CB3004478-001	460
CB3004526-001	142
	<u>602</u>

Revaluations

CB3004478-001	1,493
CB3004526-001	887
CB3004630-001	11,813
CB3004672-001	<u>11,674</u>
31st December	<u>25,627</u>

Closing Holdings

CB3004478-001	17,133
CB3004526-001	7,425
CB3004630-001	137,372
CB3004672-001	<u>135,757</u>
31st December	<u>297,687</u>

# Grays Thurrock Team Ministry

Team Rector	In vacancy	
Revd. David Peterson (Team Vicar) <i>St Mary &amp; St Clement</i>	01375 410100	
Rev.David@gttm.org	(Rest Day - Wednesday)	
Revd. Dr Kate Carter (Team Vicar) <i>All Saints' &amp; Chadwell</i>	01375 464571	
Rev.Kate@gttm.org	(Rest Day - Friday)	07946 026303
Revd. Cathy Hasler (Associate Priest)	01375 374569	
Rev.Cathy@gttm.org	(Rest Day - Thursday)	
Revd. Sharon Ejinkonye (Curate)	07494 741623	
Rev.Sharon@gttm.org	(Rest Day - Monday)	
Revd. Cheryl Ramballi (Curate)	07413 979503	
Rev.Cheryl@gttm.org	(Limited availability)	
Mrs Alyson Davies (Licensed Lay Minister)	07815 418208	
<a href="mailto:adavies@gttm.org">adavies@gttm.org</a>	(Limited availability)	
Mrs Pam Kirby (Reader P.T.O)	01375 376080	
pkirby@gttm.org	(Rest Day - Friday)	
Mrs Tina Bailes (Trainee Lay Minister)	07311 646747	
<a href="mailto:tbailes@gttm.org">tbailes@gttm.org</a>	(Limited availability)	
Revd. Tony Burford (Retired Priest PTO)	07500 007479	
<a href="mailto:Rev.Tony@gttm.org">Rev.Tony@gttm.org</a>	(Limited availability)	
Grays Team Parish Office ( <i>Mon to Fri 10.30am till 1.30pm</i> )	01375 373215	
<a href="mailto:parish.office@gttm.org">parish.office@gttm.org</a>		
Mrs Lize Ringelmann (Parish Administrator)		

**[www.GraysThurrockTeamMinistry.org](http://www.GraysThurrockTeamMinistry.org)**  
**Registered Charity Number: 1132873**



## Grays Thurrock Team Ministry PCC

### Independent Examiners Report for the year ended 31 December 2023

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Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC (the 'charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2023.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for my work or for this report.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed: 

Dated: 16 March 2024

**I P Chapman FFA FFTA**  
**Institute of Financial Accountants**

**GRAYS THURROCK TEAM MINISTRY PCC**

**BALANCE SHEET AT 31 DECEMBER 2023**

	Notes	2023	2022
		£	£
<b>Fixed assets</b>			
Tangible fixed assets	5	<b>1,837,536</b>	1,723,182
Investments	6	<b>297,688</b>	271,459
<b>Total fixed assets</b>		<b><u>2,135,224</u></b>	<u>1,994,641</u>
<b>Current assets</b>			
Stock			
Debtors	8	-	-
Short term deposits		-	681,171
Cash at bank and in hand		<b>597,092</b>	16,567
		<b><u>597,092</u></b>	<u>697,738</u>
Creditors: amounts falling due within one year	9	-	(142)
<b>Net current assets</b>		<b>597,092</b>	697,596
<b>Total assets less current liabilities</b>		<b><u>2,732,316</u></b>	<u>2,692,237</u>
Creditors: amounts falling due after one year	9		
<b>NET ASSETS</b>		<b><u>2,732,316</u></b>	<u>2,692,237</u>
<b>Funds</b>			
<b>Endowment funds</b>	10	<b>24,558</b>	21,816
<b>Restricted funds</b>	10	<b>389,084</b>	384,858
<b>Designated funds</b>	10	<b>2,237,658</b>	2,059,048
<b>Unrestricted funds</b>	10	<b>81,016</b>	226,515
		<b><u>2,732,316</u></b>	<u>2,692,237</u>

Approved by the Parochial Church Council on

2024 and signed on its behalf

**Pam Kirby**  
Team Warden & Vice Chair of PCC

**Nicky Menakaya**  
Team Warden

The notes on pages 18 to 24 form a part of these financial statements.

GRAYS THURROCK TEAM MINISTRY PCC

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Total Unrestricted Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
<b>Incoming resources</b>						
<i>Voluntary income</i>	2a	131,488	-		<b>131,488</b>	178,136
<i>Activities for generating funds</i>	2b	1,026	-		<b>1,026</b>	520
<i>Income from investments</i>	2c	27,325	585	602	<b>28,512</b>	15,735
<i>Church activities</i>	2d	64,094	61,691		<b>125,785</b>	114,549
<i>Other incoming resources</i>	2e	145,998			<b>145,998</b>	13,221
<b>Total incoming resources</b>		<b>369,931</b>	<b>62,276</b>	<b>602</b>	<b>432,809</b>	<b>322,161</b>
<b>Resources expended</b>						
<i>Costs of generating voluntary income</i>	3a	-			-	-
<i>Fund-raising trading costs</i>	3b	603			<b>603</b>	627
<i>Church activities</i>	3c	449,573	80,543		<b>530,116</b>	260,155
<i>Governance Costs</i>	3d	995	995		<b>1,990</b>	1,920
<b>Total resources expended</b>		<b>451,171</b>	<b>81,538</b>	<b>-</b>	<b>532,709</b>	<b>262,703</b>
<b>Net incoming/(outgoing) resources</b>		<b>(81,240)</b>	<b>(19,262)</b>	<b>602</b>	<b>(99,900)</b>	<b>59,458</b>
Other recognised gains/losses					-	-
Transfers between funds					-	-
<i>Gains/(losses) on revaluation of fixed assets</i>	5	114,354			<b>114,354</b>	181,302
<i>Gains/(losses) on investment assets</i>	6		23,486	2,139	<b>25,625</b>	(36,137)
<i>Transfers and gains total</i>					-	146,165
<b>Net movement in funds</b>		<b>33,114</b>	<b>4,224</b>	<b>2,741</b>	<b>40,079</b>	<b>204,623</b>
Total funds brought forward at 1 January 2023		2,285,562	384,858	21,816	<b>2,692,236</b>	2,487,614
<b>Total funds carried forward at 31 December 2023</b>		<b>2,318,676</b>	<b>389,082</b>	<b>24,558</b>	<b>2,732,316</b>	<b>2,692,236</b>

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

#### 1. Accounting policies

##### a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

##### b Funds Accounting

Funds held by the PCC are:

*Unrestricted funds* - general funds which can be used for PCC ordinary purposes

*Designated funds* - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

*Restricted funds* - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

*Endowment funds* - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

##### c Incoming Resources

All incoming resources are accounted for gross.

##### **Voluntary Income**

*Collections* are recognised when received.

*Planned giving* receivable is recognised only when received.

*Income tax* recoverable on Gift Aid donations is recognised when the income is recognised.

*Grants and legacies* are recognised when the PCC is legally entitled to the amount due.

##### **Income from Investments**

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

##### **All other Income**

All other income is recognised when it is receivable.

##### **Gains and Losses on Investments**

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

#### d *Resources Expended*

Resources expended are accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is part of the expenditure to which it relates.

##### **Grants**

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

##### **Church Activities**

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include the costs of governance arrangements which relate to the general running of the charity and include costs incurred in generating the information required for public accountability.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

#### e **Fixed Assets**

##### **Tangible fixed assets**

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1 January 2011 there is insufficient cost information available and therefore such assets are not valued in the accounts.

Tangible fixed assets are stated at revaluation based on valuations made for insurance purposes.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

#### ***Depreciation***

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

#### ***Investments***

Investments are stated at market value at the balance sheet date.

#### **f Current Assets**

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2023

2 Incoming resources

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	<b>TOTAL FUNDS 2023 £</b>	TOTAL FUNDS 2022 £
<b>a Voluntary income</b>						
Planned giving	62,442				<b>62,442</b>	56,162
Collections at all services	32,498				<b>32,498</b>	30,274
Gift days	-				-	-
Sundry donations and appeals	953	410			<b>1,363</b>	8,400
Income tax recoverable	21,826				<b>21,826</b>	12,909
Grants	8,360				<b>8,360</b>	1,500
Legacies	-	5,000			<b>5,000</b>	68,891
	<b>126,078</b>	<b>5,410</b>	-	-	<b>131,488</b>	<b>178,136</b>
<b>b Activities for generating funds</b>						
Fetes, bazaars and other fund-raising events	1,026					520
Café	-					-
Bookstall	-					-
	<b>1,026</b>	-	-	-	<b>1,026</b>	520
<b>c Investment income</b>						
Dividends and interest	16,663	10,661	585	602	<b>28,512</b>	15,735
	<b>16,663</b>	<b>10,661</b>	<b>585</b>	<b>602</b>	<b>28,512</b>	<b>15,735</b>
<b>d Income from Church Activities</b>						
Church hall lettings etc	59,741		61,691		<b>121,432</b>	100,205
Fees from weddings etc	2,560				<b>2,560</b>	5,574
Parish magazine	571				<b>571</b>	853
Other	477	744			<b>1,221</b>	-
Curates house temporary letting	-				-	7,917
	<b>63,350</b>	<b>744</b>	<b>61,691</b>	-	<b>125,784</b>	<b>114,549</b>
<b>e Other incoming resources</b>						
Utilities Refund		-			-	-
Chadwell PCC Admin Contribution	1,253	-	-		<b>1,253</b>	1,200
Insurance claims	144,745	-	-		<b>144,745</b>	12,021
	<b>145,998</b>	-	-	-	<b>145,998</b>	<b>13,221</b>
<b>Total incoming resources</b>	<b>353,114</b>	<b>16,815</b>	<b>62,276</b>	<b>602</b>	<b>432,808</b>	<b>322,161</b>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2023

3 Resources expended

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2023 £	TOTAL FUNDS 2022 £
<b>a</b> <i>Costs of generating voluntary income</i>						
Special appeal costs	-	-	-	-	-	-
Stewardship costs	-	-	-	-	-	-
	-	-	-	-	-	-
<b>b</b> <i>Fund-raising trading costs</i>						
Fete costs	603	-	-	-	603	627
Café	-	-	-	-	-	-
Bookstall	-	-	-	-	-	-
	603	-	-	-	603	627
<b>c</b> <i>Church Activities</i>						
Missionary and charitable giving: Relief & Development Agencies	3,000	-	-	-	3,000	2,210
Home: Home Mission	1,738	-	-	-	1,738	1,329
Secular Charities	-	-	-	-	-	610
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	4,738	-	-	-	4,738	4,150
Ministry costs:						
Diocesan parish contribution	120,004	-	-	-	120,004	103,359
Other clergy & ministry costs	5,635	-	-	-	5,635	5,207
Church running expenses	18,499	-	-	-	18,499	11,285
Church maintenance	1,345	1,589	3,307	-	6,241	19,855
Major repairs/building works	144,731	18,865	21,361	-	184,957	20,699
Upkeep of services	2,129	1,322	-	-	3,451	2,973
Upkeep of rectory	-	-	-	-	-	-
Upkeep of churchyard	-	-	-	-	-	-
Parish magazine	428	-	-	-	428	365
Childrens Work	-	74	-	-	74	-
Parish Training & Mission	-	-	-	-	-	45
Church hall running costs	30,675	-	48,567	-	79,242	68,731
PCC Property Upkeep	9,359	76,955	2,218	-	88,532	12,491
Parish Administration	12,748	-	5,090	-	17,838	10,553
Bank charges	477	-	-	-	477	440
Depreciation	-	-	-	-	-	-
	350,769	98,804	80,543	-	530,115	260,154
<b>d</b> <i>Governance costs</i>						
Independent examination fee	995	-	995	-	1,990	1,920
Cost of annual accounts	-	-	-	-	-	-
	995	-	995	-	1,990	1,920
<b>Total resources expended</b>	<b>352,367</b>	<b>98,804</b>	<b>81,538</b>	<b>-</b>	<b>532,708</b>	<b>262,702</b>

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
<b>4 Staff costs</b>		
	£	£
a <i>Wages and salaries</i>	<b>14,427</b>	<u>14,137</u>
<p>During the year, the PCC employed a Church Administrator for the Parish Office, Buildings Administrator for the Beacon Centre &amp; St Clements Community Centre. No employee received emoluments of more than £60,000.</p>		
b <i>Payments to PCC members</i>		<u>-</u>

### 5 Tangible fixed assets

	St Peter & St Paul Hall	St Mary's Hall	Church House	TOTAL
	£	£		£
<b>Cost or valuation</b>				
Buildings Valuation B/fwd	1,042,857	355,225	325,100	<b>1,723,182</b>
Contents insurance valuation	-	-		-
	-	-		-
Value at 31 December 2022	<u>1,042,857</u>	<u>355,225</u>	<u>325,100</u>	<u><b>1,723,182</b></u>
<b>Revaluations</b>				
St Peter & St Paul Hall	87,600			<b>87,600</b>
St Mary's hall		24,155		<b>24,155</b>
Church House			2,599	<b>2,599</b>
Remove contents valuation				-
Revaluation 2023	<u>87,600</u>	<u>24,155</u>	<u>2,599</u>	<u>114,354</u>
<b>Net book amounts</b>				
<b>At 31 December 2023</b>	<u><b>1,130,457</b></u>	<u><b>379,380</b></u>	<u><b>327,699</b></u>	<u><b>1,837,536</b></u>
At 31 December 2022	<u>1,042,857</u>	<u>355,225</u>	<u>325,100</u>	<u>1,723,182</u>

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

### 6 Investments

Market value 1 January 2023	£	271,459
Disposals at carrying value		-
Purchases at cost		602
Net gains and revaluation		<u>25,627</u>
<b>Market value 31 December 2023</b>		<u><b>297,688</b></u>

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**7 Analysis of Net assets by fund**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	<b>Total Funds 2023 £</b>
Fixed assets for church use	-	1,837,536	-	-	<b>1,837,536</b>
Investment fixed assets			273,130	24,558	<b>297,688</b>
Current assets	81,016	403,625	112,451		<b>597,092</b>
Current liabilities	-	-	-	-	-
Long term liabilities					-
	<b>81,016</b>	<b>2,241,161</b>	<b>385,581</b>	<b>24,558</b>	<b>2,732,316</b>

**8 Debtors**

	<b>2023 £</b>	<b>2022 £</b>
Other	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>

**9 Creditors: amounts falling due within one year**

	<b>2023 £</b>	<b>2022 £</b>
Agency Collections	-	142
Other creditors	-	-
	<u>-</u>	<u>142</u>
	<u>-</u>	<u>142</u>

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2023**

**10 Statement of funds**

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Unrestricted Funds</b>					
General Fund	226,515	353,114	(352,367)	(146,246)	<b>81,016</b>
	<u>226,515</u>	<u>353,114</u>	<u>(352,367)</u>	<u>(146,246)</u>	<u><b>81,016</b></u>
<b>Designated Funds</b>					
PCC Property Capital Expenditure	-	-	-	75,000	<b>75,000</b>
All Saints Fabric Fund	3,566	-	(939)	-	<b>2,628</b>
Beacon Loan Interest	3,754	-	(3,754)	-	<b>-</b>
Church House	325,100	-	-	2,599	<b>327,699</b>
Net Zero Fund	-	-	-	75,000	<b>75,000</b>
Community Outreach Fund	3,515	-	-	-	<b>3,515</b>
Flower Fund	1,478	-	-	-	<b>1,478</b>
Noah's Ark	842	554	(74)	-	<b>1,322</b>
SSPP Oak Room Tea Money	957	400	(722)	-	<b>635</b>
St Clements Fabric Fund	3,207	-	-	-	<b>3,207</b>
St Mary's Fabric Fund	159,304	9,505	(83,361)	-	<b>85,447</b>
St Mary's Hall	355,225	-	-	24,155	<b>379,380</b>
St Peter & St Paul Fabric Fund	159,243	6,357	(13,708)	-	<b>151,892</b>
St Peter & St Paul's Hall	1,042,857	-	-	87,600	<b>1,130,457</b>
	<u>2,059,047</u>	<u>16,815</u>	<u>(102,558)</u>	<u>264,354</u>	<u><b>2,237,658</b></u>
Sub Total	<u>2,285,562</u>	<u>369,929</u>	<u>(454,925)</u>	<u>118,108</u>	<u><b>2,318,674</b></u>

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

#### 10 Statement of funds (continued)

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Restricted Funds</b>					
All Saints Church Fund	3,207	-	(3,207)	-	-
Beacon Centre	46,552	46,123	(45,774)	-	<b>46,901</b>
Bereavement Service	452	-	-	-	<b>452</b>
Legacy Fund	2,811	-	-	-	<b>2,811</b>
St Clements Community	48,957	15,792	(11,096)	-	<b>53,654</b>
St Mary's Hall Stifford Sale Proceeds	125,559	-	-	11,813	<b>137,372</b>
St Mary's Refurbishment Fund	21,361	-	(21,361)	-	-
SSPP Bell Fund	8,970	279	-	-	<b>9,249</b>
SSPP Boiler Fund	100	-	(100)	-	-
SSPP Choir Fund	239	-	-	-	<b>239</b>
William Street Grays Sale Proceeds	126,649	82	-	11,674	<b>138,405</b>
Agency Account	-	-	-	-	-
	<b>384,858</b>	<b>62,276</b>	<b>(81,538)</b>	<b>23,487</b>	<b>389,083</b>
<b>Endowment Fund</b>					
Grays Tithe Chancel	15,221	460	-	1,453	<b>17,133</b>
West Thurrock Tithe Chancel	6,596	142	-	687	<b>7,425</b>
	<b>21,816</b>	<b>602</b>	<b>-</b>	<b>2,139</b>	<b>24,558</b>
<b>Total Funds</b>	<b>2,692,236</b>	<b>432,807</b>	<b>(536,462)</b>	<b>143,735</b>	<b>2,732,316</b>

#### 11 Control

The charity was jointly controlled by the Trustees in the current and preceding year.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2023

#### 12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

D Barlow - £1,435	(2022: £1387)
P Kirby - £41.41	(2022: £352)
K Carter - £1,552.62	(2022: £866.60)
D Peterson - £827.37	(2022: £1297.83)
CA Hasler - £536.55	(2022: £925.07)
S Ejinkonye - £1,242.45	(2022: 378.48)
R Hulbert - £252.72	(2022: £271.47)
A Hulbert - £313.73	(2022: Nil)

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2023

Grays Tithe Chancel

	31/12/2022			31/12/2023			Revaluation
	Units	Rate	Value	Units	Rate	Value	
CB3004478-001	736.67	20.6614	15,220.63	736.670			1,452.67
Re invested dividends				21.259		459.91	
	<u>736.67</u>	<u>20.6614</u>	<u>15,220.63</u>	<u>757.929</u>	22.6053	<u>17,133.21</u>	

West Thurrock Tithe Chancel

	31/12/2022			31/12/2023			Revaluation
	Units	Rate	Value	Units	Rate	Value	
CB3004526-001	319.2300	20.6614	6,595.74	319.2300			686.58
Re invested dividends				9.2181		142.35	
	<u>319.2300</u>		<u>6,595.74</u>	<u>328.4481</u>	22.6053	<u>7,424.67</u>	

St Mary's South Stifford

	31/12/2022			31/12/2023			Revaluation
	Units	Rate	Value	Units	Rate	Value	
CB3004630-001	6,077	20.66	125,559.33	6,077	22.61	137,372.41	11,813.08

William Street Grays

	31/12/2022			31/12/2023			Revaluation
	Units	Rate	Value	Units	Rate	Value	
CB3004672-001	6,006	20.66	124,083.07	6,006	22.61	135,757.26	11,674.19

Summary

CB3004478-001	15,221
CB3004526-001	6,596
CB3004630-001	125,559
CB3004672-001	124,083
1st January	<u>271,459</u>

Reinvested dividends

CB3004478-001	460
CB3004526-001	142
	<u>602</u>

Revaluations

CB3004478-001	1,453
CB3004526-001	687
CB3004630-001	11,813
CB3004672-001	11,674
31st December	<u>25,627</u>

Closing Holdings

CB3004478-001	17,133
CB3004526-001	7,425
CB3004630-001	137,372
CB3004672-001	135,757
31st December	<u>297,688</u>

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# Accounts

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*Registered Charity Number: 1132873*

# **GRAYS THURROCK TEAM MINISTRY**

**Annual Report  
and  
Financial Statements  
of the  
Parochial Church Council**

**For the year ended 31 December 2022**

**Grays Thurrock Team Ministry**

St Peter & St Paul's Church, High Street, Grays RM17 6HU  
St Mary the Virgin Church, Dock Road, Little Thurrock RM17 6HD  
St Clement's Church, London Road, West Thurrock RM20 4AR  
All Saints' Church, Drake Road, Chafford Hundred RM16 6RZ

**Correspondence Address**

Grays Parish Office  
Grays Parish Church Hall  
West Street  
Grays RM17 6LN

**Team Rector (Incumbent)**

Revd Canon Darren Barlow  
The Rectory  
10 Highview Avenue  
Grays RM17 6RU

**Bankers**

Lloyds Bank Plc  
34 High Street  
Grays RM17 6LX

CCLA Investment Management  
80 Cheapside  
London EC2V 6DZ

Virgin Money – Savings  
Jubilee House  
Gosforth  
Newcastle Upon Tyne NE3 4PL

**Independent Examiner**

Ian Chapman AFA FFTA  
Connaught House  
34 West Street Rochford Essex SS4 1AJ

**REPORT OF THE PAROCHIAL CHURCH COUNCIL**

For the year ended 31 December 2022

**Administrative Information**

“The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representative rules.

During the year, the following served as members of the PCC:

<b>Team Rector:</b>	Revd Canon Darren Barlow
<b>Team Vicars:</b>	Revd David Peterson – St. Clement’s & St. Mary’s Revd Dr Kate Carter - All Saints’
<b>Associate Priest</b>	Revd Cathy Hasler
<b>Curates:</b>	Revd Carol Cockcroft Revd Cheryl Ramballi (from September 2022) Revd Sharon Ejinkonye (from September 2022)
<b>Readers/LLM’s:</b>	Pamela Kirby (PTO)
<b>Representatives of the Deanery Synod:</b>	Alyson Davies Tina Bailes Jennifer Deats Mary Peters Revd Cheryl Ramballi Margaret Mumford
<b>Churchwardens:</b>	Pam Kirby Nicky Menakaya
<b>District Churchwardens:</b>	Justine Dunn All Saints’ (from July 2022) Phillipa Ho All Saints’ (from September 2022) Daniel Adelono – St Clement’s Olalekan Giwa – St Clement’s Sandra Ray – St Mary’s Jasmine Anderson – St Mary’s Andrew Emonfomwan – St Peter & St Paul’s Richard Hulbert – St Peter & St Paul’s
<b>Elected Members:</b>	Grace Akinleye (until 2023) Grace Akinlusi (until 2023) Kim Hunn (until 2024) David Greenstreet (until 2025) Chinyere Oku (until 2025) Mbeko Sihwa (until 2025)
<b>Co-Opted</b>	Anne Hulbert – Treasurer

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

In addition to the PCC, each of the Districts within the parish have their own District Church Council (DCC), chaired by the Team Vicar with pastoral oversight of that part of the parish. The reports of these Councils and Team Vicar's, together with that of the PCC appear below.

The PCC has also two subcommittees working under delegated authority and these are the following:

Finance Sub-Committee  
Outward Giving Sub-Committee

These groups meet independently and then take their recommendations to the PCC.

## **OBJECTIVES AND ACTIVITIES**

The Parochial Church Council (PCC) has the responsibility of co-operating with the Team Rector and other members of clergy in promoting, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. It also has the maintenance responsibilities for the Church buildings of St Peters & St Paul's, High Street, Grays, St Mary's, Dock Road, Little Thurrock, St Clement's, London Road, West Thurrock and All Saints, Drake Road, Chafford Hundred and the maintenance of the Parish Halls of St Peter & St Paul's, St Mary's, and Church House, West Street, Grays. The PCC is also responsible for the management and day to day running of two Community Centres, The Beacon Centre, Chafford Hundred and St Clement's Community Centre, West Thurrock.

## **ACHIEVEMENTS AND PERFORMANCE**

Whilst Church Attendance was significantly affected by the Covid-19 pandemic, thankfully during 2022 the four congregations have returned to levels similar to prior to the numerous suspensions of public worship during 2020 and 2021.

The Church Electoral Roll membership at the end of 2022 was as follows... All Saints' 79, St Clement's 68, St Mary's 28 and St Peter & St Paul's 145, giving a parish total of 320.

### **PCC Annual Report April 2022 to March 2023**

During the past year the Parochial Church Council (PCC) has met on six occasions, on each occasion meeting in person. The PCC is made up of all the licensed Clergy and Readers, Team Churchwardens and District Churchwardens plus a further 15 elected members of our four District churches. However, we currently have a number of vacancies on the PCC which we hope to elect to at the forthcoming APCM. The PCC is the legal body of governance for the parish and so has to agree to any decisions or contracts that involve a legally binding or financial undertaking.

Thankfully, during the past year Covid-19 has been significantly less of a disruption to normal church life. Therefore we have been able to refocus on items such as nurture and growth, the on-going management and future development of our parish properties (including our church buildings, halls, grounds & Church House), staffing, finance, communication, safeguarding (which includes child & adult protection), plus regular reports from each of the four District Church Councils and the sub-committees of the PCC.

During the past year we have continued to embed and further develop our financial management and reporting systems. Thankfully, 2022 proved to be less financially challenging and the year ended with a small operating surplus which helped to offset the deficit from 2021. Our thanks to everyone who helped make this possible. We are grateful to the work of the PCC's Finance sub-committee which works behind the scenes to ensure that sufficient funds are in place to meet our financial commitments and that we strive to balance the books at the year end.

Within our Team Ministry quite rightly much of our identity and church life manifests within the each of the four Districts. Therefore, the PCC seeks to delegate much of our everyday life in terms of mission and ministry to each of the four District Church Councils of each of our churches.

In May 2022 we had a change of PCC Treasurer, Lynda Pritchard stood down and temporarily Simon Ward and Pam Kirby jointly took on the role. Simon and Pam have done an excellent job in reviewing our finances and fully using the accounting software package in the way that it is designed to be used. This in turn enabled the provisional 2022 PCC accounts to be ready by 16 Jan 23! Our most sincere thanks go to Simon and Pam.

Towards the end of 2022, we were informed that Anne Hulbert our Parish Administrator had decided to retire on 31 Dec. Anne has served the parish diligently and we are very grateful to her for years of service. After carefully reviewing the situation, we decided to revamp the role of Lize Ringelmann who had previously served as Beacon Centre Administrator. A new combined role was created and Lize was appointed as Parish Administrator as from 1 Jan 23. Following her retirement, Anne very kindly offered to take on the role of PCC Treasurer and we was duly appointed to the role from the 1 Jan 23.

During the past year we have also welcomed the Revd Kate Carter as Team Vicar, the Revd Sharon Ejinkonye and the Revd Cheryl Ramballi as Curates and we will shortly be saying goodbye to the Revd Carol Cockcroft. More information can be found in the Team Rector's Report.

The past year has been extremely busy adapting to many changes and new ways of doing things, my thanks to all members of the PCC (who are also our Charity Trustees) who have generously given of their time, gifts, and energy to support the mission and ministry of this Team parish.

**Darren Barlow**  
*Chair of the PCC*

On a personal level, I have sought to continue to develop our relationships with those on the outside of 'traditional' church. I have continued to maintain and further develop our contacts with the members and senior officers of Thurrock Council, the local media, Scouts, primary and senior schools, USP Palmer's College, South Essex College, and the Royal British Legion. I continue to hold the additional appointment as the Area Dean for Thurrock. Whilst this is an interesting role it can also be quite time consuming due to various initiatives and issues within the wider deanery and diocese. The changes in the diocesan formula for Parish Share are creating considerable additional activity.

My most sincere thanks to everyone who supported the mission and ministry of the parish during what was a challenging year financially as we adjust to significant increases in our utility costs. Sadly, these challenges continue into 2023 and so during the current year we will each need to prayerfully reflect upon our personal level of giving to seek to balance the books.

Much has been and continues to be achieved through the hard work of many different people. My thanks to all who undertake so many different roles within the life of our Team Ministry but a particular mention to our Clergy and Readers who really have gone above and beyond as we have sought to be 'church' in a new and different ways embracing the challenges that we have faced. My thanks also to our team of parish and district Churchwardens, Treasurers and Parish Administrators who serve and work so tirelessly often behind the scenes.

Despite what has been a challenging few years, the parish remains in good shape as we look forward to journeying on as the body of Christ with God, both gathered and dispersed.

**Darren Barlow**  
*Team Rector*

### **Parish Churchwardens**

This has been a busy year for the Team Wardens. In February substantial damage was done to St Peter & St Paul's Church during the storm and you will be able to read more about this elsewhere in the annual report. We are grateful that Darren undertook the lion's share of contacting the various parties involved in this.

Coram's decision to end their occupancy of Church House at the end of February brought the challenge of obtaining a new tenant as quickly as possible as the team could not afford to lose the income of £11,000 per year. We were approached by SERRIC asking to rent the property for use

as a Children's Centre, this offer was accepted at rental of £1000 per calendar month and occupancy took place from the 1st May and we are grateful to Emmanuel Essen for his help in drawing up a new lease. Initially there were things which needed to be put right and over the year a large amount of money needed to be spent from the income received. However, everything now seems to be sorted and we can look forward to receiving much needed income to supplement team income.

Following completion of the 2021 accounts and Lynda and Sue stepping down from their roles as treasurer and deputy treasurer, there was a period of time without anyone who knew how to use the accounting software that was in place and no one available to take on the treasurer role. Simon Ward came to the rescue, having looked at the software, obtained some training videos and after conversations with Data Development realised that the software already purchased and installed in September 2021 had the facility to make the accounting much easier than had been previously thought or realised. Simon and Pam sat down one Saturday afternoon in May and were able to input February's income and expenditure quicker than was thought. We were able to transfer bank statements direct to the software and reconciliation of the bank transactions was achieved very quickly. Within a few weeks by the end of June all the entries had been input and budget figures had been produced at the end of each month. We now have a system that enables our accounts to be completed quickly and efficiently each month and we are now in a position to know exactly where we are in our finances.

Maureen had decided to relinquish her role as gift aid secretary and Mbeko undertook this role which has proved to be time consuming however Simon has discovered that a Gift aid system can be installed and work alongside the accounting system we use and it is hoped that during 2023 gift aid claims will be much simpler. We are grateful to Simon for all that he has done during the year in what could have been a disaster for the team's finances. We are fortunate that following her retirement as Parish Administer at the end of December Anne has offered to undertake the treasurer role and together with Simon has been able to complete the end of year accounts during January.

As a result of Anne's retirement and the financial challenges facing the Beacon Centre, it was decided to combine the role of Parish Administrator and that of the Beacon Administrator. We are grateful to Lize Ringelmann for taking on this new dual role.

Thanks must be given to all the District Church Wardens for their commitment to their congregations and church buildings.

We are grateful to all our ministers for their continue commitment to us and especially to Darren in his help which has been quite a difficult year.

***Nicky Menakaya and Pam Kirby***  
*Team Churchwardens*

### **Finance Sub-Committee Report**

The Finance Sub-Committee has met 6 times during the last year and has continued to meet either in person in the Parish Office or using Zoom. The purpose of the subcommittee is to provide the PCC with regular information and reports as we seek to be good stewards of the money that we both receive and spend. 2022 proved to be a less challenging year than 2021 with a small end of year surplus in the general fund which helped to offset the deficit at the end of 2021. The parish managed to pay its Parish Share allocation of £103,359 in full despite as we journeyed toward the year end, seeing significant increases in our utility costs which of course continue into 2023. The PCC members continued to receive regular financial statements that indicate where we are in relation to the annual budget so as to best oversee the parishes financial position.

We continue to review our PCC investments so as to maximise their return, the small increases in deposit rates has assisted our annual income. The Sub-Committee also oversees the Gift Aid process using a computer-based system which generates the claim to HM Revenue & Customs. Towards the end of 2022 we discovered that we could claim on more 'open plate' giving and this will in turn increase Gift Aid income into 2023. Alongside this, we are continuing to encourage people to complete a Gift Aid declaration and if possible, commit to one of the planned giving options that are available. Our thanks to Maureen Bamford who stood down at the last APCM after many years of service as Planned Giving & Gift Aid Officer and we were very pleased to appoint

Mbeko Sihwa to these roles. We have also introduced the option to give using either local church specific QR codes and/or an electronic card reader/contactless giving terminal. The early indications are that these two additional methods of giving are working well and so we intend to purchase a second giving terminal.

Our thanks to the members of the Finance Sub-Committee who give their time and expertise but also a particular note of appreciation to our acting PCC Treasurers Simon Ward and Pam Kirby who have both given many hours to this important yet often hidden part of our parish life. We are also very grateful to Anne Hulbert who took up post as PCC Treasurer from the 1 Jan 23. Overall our parish finances are in good shape as we approach the future although we will need to budget for a significant year on year increase in the amount of Parish Share that we are asked to contribute if we are to retain our current stipendiary clergy allocation.

### **Darren Barlow**

*Chair, Finance Subcommittee*

### **Planned Giving Support**

1 Corinthians 1:9 *'God is faithful, who has called you into fellowship with his Son, Jesus Christ our Lord'*.

During 2022 the PCC and Church were faced with very difficult decisions to align their responsibilities as Trustees for the GTTM charity. Although, this year had shown a good recovery, we were still managing a few challenges in the budgets. The decision was made to manage the Outward Giving funds in an 'ad hoc' way as to when funds were available, rather than set an annual amount that would add to a 'deficit budget'. I am very pleased to share that this approach worked very well and allowed us to fulfil our mission to support those in need.

The unexpected war in Ukraine was a cause that many members felt the need to offer help immediately and £500 was donated to **USPG**. This charity partners with churches across the Anglican Communion and has ability and agility to respond to emergency situations.

This year much of the news at home has been on the hardships created for families, due to the cost-of-living crises and increases to fuel. Many were faced with having to make hard decisions on buying food or paying bills. The Outward Giving Committee (OGC) considered these hardships in our local communities and £500 was donated to the local **Children's Society**, for food and support to young people. The Children's Society was one that was always on the list for Kath Carden and so chosen this year in memory of our dear friend and long-standing member of the OGC.

During December a donation of £500 was made to **The Salvation Army** in Grays. We kindly requested for a Christmas meal and night accommodation to be provided to the homeless in Grays. The charity was very encouraged to receive this size of donation and said it would make a difference to their Christmas provision for Grays.

We give thanks for the generosity of giving from all our congregations across the Team, that allowed us to remain faithful, trusting God to guide us in his mission to the world.

### **Cheryl Ramballi**

*Chair, Outward Giving Subcommittee*

### **Parish Administrators Report**

As the new Parish Administrator, I am still learning new aspects of the role. Anne Hulbert, my predecessor, has been very helpful and supportive and that has made the transition much easier. I will continue to liaise with all the hall and room hirers across the four churches, and we will try to accommodate new hirers where possible and appropriate.

The increase in hall hire across our halls has been challenging for our groups, but generally it is accepted that the increase is reasonable, considering the increase in fuel prices.

The Parish Office is open every weekday from 10.30am until 1.30pm

### **Lize Ringelmann**

*Parish Administrator*

### **Safeguarding Report**

Together with the safeguarding representatives in our churches we have followed the safer recruitment process for leaders and volunteers, and we will continue to emphasize the importance of our safeguarding policy. Every volunteer will complete a confidential declaration and will get guidance to the next step to do the online safeguarding training. Leaders will need DBS certificates and the safeguarding officer will help with the application.

Both Safeguarding training and DBS applications are due every 3 years.

#### ***Lize Ringelmann***

*Parish Safeguarding Officer*

### **Ss Peter and Paul Fabric Report**

The maintenance of the church building continued to receive attention to ensure it was in a good state throughout the year.

**General Church Maintenance:** Roof Repairs – There was a serious storm on the 18th of February 2022 that caused serious damage to the south side of the Church roof. It took a while but Ecclesiastical has accepted liability for most of the repair work. Now there is scaffolding in the main aisle of the Church, and all the work needed to find out the extent of the damage and how it can be fixed has been completed. We are awaiting the Quinquennial Architect to put out the work to tender and the application for a faculty.

**Quinquennial Inspection Report:** The 2021 quinquennial was completed in September by our Architect Sherry Bates. As stated above due to the ongoing roof damage and the subsequent work needed to repair the roof.

No work has been carried out on the lists of recommendations from the Quinquennial report.

**Church Yard Maintenance:** Thurrock Council continues to attend to cut the grass in the churchyard. The Church maintains the lawn around the Church Hall during work mornings.

**Tower access & Bells:** The tower can now be accessed safely due to the work to provide safe access to the tower. There is now a new set of bell ringers undergoing training on Monday evenings.

**Electrical Work:** PAT testing has now been completed, and all lighting issues have been resolved.

**Emergency Lighting:** Work on the emergency lighting has had to stop due to the extensive work needed for the roof repairs.

**The Church Hall** Bookings have been good, the budgeted income for 2022 for Hall was £32,500 and the total income received from bookings through the year was in surplus of £7,432.

**Car Park Management:** The car park has still been monitored for unauthorized parking. At moment the number of unauthorized vehicles parking in the car park is low. However, work is needed to secure the park shortly in light of 76 High Street.

#### ***Richard Hulbert and Andrew Emonfomwan***

*District Churchwardens*

### **Ss Peter & Paul, District Church Council Report**

After APCM, Pam Kirby continued as the elected vice-chair of the DCC meetings. Andrew Emonfomwan was elected as Minute Secretary.

**Safer Recruitment Officer** - Lize Ringelmann continued as the Safer Recruitment Officer. She has worked to make sure all elected officials and volunteers have completed the necessary paperwork. The safeguarding training for Children and Vulnerable adults has been well-publicised by Lize. The new changes to the DBS rules reduced from 5years to 3years

**Staff & Vocation** – Revd Cheryl completed her training and has now joined the team as a self-supporting Curate from September 2022. Also, Revd Sharon Ejikonye joined the team as a fulltime stipendiary Curate.

**Christmas activities** – Several local schools, visited the Church for their Christmas carols. The severe weather played a role in the numbers, but a significant number still attended. SSPP attended St Thomas for the joint Christmas Carol. SSPP also had a separate Christmas Carol which was well

attended. The Crib Service on December 24 and the Christmas eve service were also well attended. As usual, it was a busy period for our clergy, who led the different groups that attended the Church. In total, we saw nearly five thousand people come through the Church during Christmas.

**Summary** – The last year has been quite difficult for the Church, the damage to the roof and the subsequent ongoing work to repair the damage has meant other work on the Church has had to be postponed. Considering this the Church has continued to strive, and God has been faithful. We continue to give thanks to God for the efforts of our team clergy during this period as they have continued to work tirelessly and find ways to support church activities.

**Andrew Emonfomwan and Richard Hulbert**

*District Churchwardens*

### **All Saints, Chafford Hundred Team Vicar's Report**

10 months in and I'm reflecting on what a joy it has been to be welcomed to Grays and Chafford Hundred by the whole team and particularly by the All Saints church family. As we gather every Sunday morning for worship, I feel there is always a real sense of the enjoyment the church family has in meeting together for fellowship. We are also blessed with people in our congregation who have a particular gift for welcoming new people and drawing them into conversation so they can get to know others in the church. I have noticed the difference this makes as we have been getting to know new and returning members of the congregation over recent months.

Every church family is different, and I have been spending the last 10 months getting to know and reflecting on what Sunday morning worship looks like for the All Saints' family. This is something we have been growing into and developing as a church. In September 2022 we held a 'Worship and Workshops' service on a Sunday morning, where each member of the congregation joined in with a small group to respond to that week's gospel reading through art, drama, music, intercession, and bible study. There was even a small group that tried out managing the screen and sound system – vital to helping us worship every week. Out of this event, we have grown a regular group of piano players to share the leading of music each week. This has been a real blessing to the church and there is always room for more people to join in with the music and singing. Others have stepped into new roles including sound and screen, reading, intercessions and drama.

What do I see developing in the coming year and what are our challenges? For the church family we are using lent as a time to encourage people to engage with bible study groups to help each other in going deeper in discipleship, including a Youth Lent Group for our 12-18 year olds where we are enjoying using the Youth Emmaus discipleship material. As we take seriously the nurturing of faith and discipleship within the church, my hope is that we will grow in our discernment of how God is leading us to witness Christ's love to our neighbours beyond the doors of the church.

There are many who give their time generously to the life of the church and I would like particularly to recognise Justine and Philippa, our dedicated District Churchwardens and Lize, the Beacon Centre administrator, for the time she has given to help me find my feet in All Saints and in all that she does to keep the Beacon Centre running well.

I am excited by all the ways I am seeing God at work in his church in Chafford Hundred and in the local community. I look forward to working together with the church to discover more of what God has planned for us in the coming year.

**Kate Carter**

*All Saints' Team Vicar*

We are blessed to have a church building that is in such good shape. The building is kept in good order and a special thank you to Lize for ensuring that any maintenance issues are dealt with so swiftly.

With Cathy leading many services at the beginning of 2022 and Kate joining our church in the summer of 2022 we have again been blessed that our church services have been able to run each week allowing us to worship together in person rather than via zoom.

We still have a few families that are yet to return to church since the pandemic. However, on the positive side we have seen our church grow with many new families joining us throughout the year. We seem to have attracted many new babies to our congregation which is lovely, and we pray that they continue their journey with us.

Last year we were able to hold some events which had previously had to be put on hold due to the pandemic. We ran a workshop which enabled many of the congregation to put themselves forward and try out different things that they may not have felt confident enough to do. Through this event we now have a wonderful music group that meet regularly to practise the hymns for alternative Sundays. The pianists are so talented and gifted and they are a joy to listen to. We also thank Robin Mumford for his amazing musical gift that he shares with us on a regular basis too.

We held a Health and Wellbeing Event which had an amazing turnout and enabled people within the community to have a health check, socialise and try new activities. A running club had a stall at the event and Philippa Ho decided to sign up and join the weekly running group. Philippa can now run 5K having only joined the group 9 weeks ago which is an amazing achievement.

We held some bring and share lunches during the year. Many of the congregation bring home made dishes and it is a lovely way to bring the congregation together to share a meal and socialise.

Kate ran a 'More Coffee Vicar' group which enable young and old to join together for refreshments, socialise and play games together.

Towards the end of 2022 Kate ran an Alpha Course and we held our annual Christmas Carols on the Green Event. As usual this was thoroughly enjoyed by all that attended. Even the snow didn't stop us from having a great time.

A special thank you to all those who assist us with the setting up and closing of the church on a Sunday morning. Their help is much appreciated.

***Justine Dunn and Philippa Ho***

*All Saints' District Churchwardens*

### **St Clement's, West Thurrock Team Vicar's Report**

This year at church has been a good year. We have had many new people coming through the doors of St. Clement's. Although we haven't started our men's, woman's, and youth groups since the pandemic we have seen a mini revival breakout in Sunday school. As the children return to the service ready to share all they have learnt with gusto and explosive expression. We need to strengthen our welcome system so that the newcomers feel more included and a lot more welcome, so that our turnover won't be so high. This year we finally got our new notice board which has been long awaited and overdue. It looks lovely on the side of the church building and has already attracted new members to our church. I have never in all four years of being at St Clement's seen so many new people that want to contribute to the life of the church. Which has given me such a boost in enthusiasm and hope.

***David Peterson***

*St. Clement's Team Vicar*

### **St Clement's West Thurrock Churchwardens Report**

This year St Clement's has been very vibrant and joyful. It has been difficult coming out of the pandemic as we lost many families that are yet to return. But our Vicar David Peterson has been pressing us forward and has encouraged us not to give up. We have seen new families come through the doors and have had different people join the church due to David's online presence. But we have not reached the strengths we once had so we are praying to get to that place and beyond once again. All of the furniture and ornaments have remained unchanged. We just have a new external notice board and we have recently been trying out a new card payment giving machine. We are excited to be having a new keyboard player joining us soon and the flavour that that will bring to Sunday morning service.

***Daniel Abraham and Ola Giwa***

*St Clement's District Churchwardens*

**St Mary's, Little Thurrock Team Vicar's Report**

When the congregation at St Mary's was really struggling to survive, I remember sitting in the car park and saying to God 'I can't grow this church Jesus, I need you to do it.' That Sunday three families joined and haven't left since. This has been such a huge blessing to the life of the church as we are now preparing the children of those families to receive holy communion. We ordered a brand-new banner for our tea and toast club which we are hoping this idea will further increase our Sunday worship congregates and give us more of a stamp in the local community of Little Thurrock. We have been so fortunate this year to receive an inheritance by the older members that have passed away. This has given birth to exciting times as we can now start making plans to refurbish the church hall, so it looks more modern and up to date. As we have a potential nursery plaining to rent our hall again, so I'm thankful to God for this new and exciting venture.

**David Peterson**

*St. Mary's Team Vicar*

**St Mary's Little Thurrock Churchwardens Report**

Our thanks you to everyone who has supported us this year. Another successful year for St Mary's as our quinquennial external repair work is nearly complete. We have had a rewarding year with Food Bank feeding and supporting our community. Thanks to all the volunteers for their help. Next year's project is the refurbishment of our church hall which will be great for our community. This has been made possible through the generous bequest of a former church member. May God guide us in our church for the coming year.

**Sandra Ray and Jasmin Anderson**

*St Mary's District Churchwardens*

## Grays Thurrock Team Ministry PCC

### Independent Examiners's Report for the year ended 31 December 2022

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Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC (the 'charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2022.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for my work or for this report.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:



Dated: 21 April 2023

**I P Chapman FFA FFTA**  
**Institute of Financial Accountants**

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

#### 1. Accounting policies

##### a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

##### b Funds Accounting

Funds held by the PCC are:

*Unrestricted funds* - general funds which can be used for PCC ordinary purposes

*Designated funds* - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

*Restricted funds* - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

*Endowment funds* - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

##### c Incoming Resources

All incoming resources are accounted for gross.

##### **Voluntary Income**

*Collections* are recognised when received.

*Planned giving* receivable is recognised only when received.

*Income tax* recoverable on Gift Aid donations is recognised when the income is recognised.

*Grants and legacies* are recognised when the PCC is legally entitled to the amount due.

##### **Income from Investments**

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

##### **All other Income**

All other income is recognised when it is receivable.

##### **Gains and Losses on Investments**

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

#### d *Resources Expended*

Resources expended are accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is part of the expenditure to which it relates.

##### **Grants**

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

##### **Church Activities**

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include the costs of governance arrangements which relate to the general running of the charity and include costs incurred in generating the information required for public accountability.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

#### e **Fixed Assets**

##### **Tangible fixed assets**

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1 January 2011 there is insufficient cost information available and therefore such assets are not valued in the accounts.

Tangible fixed assets are stated at revaluation based on valuations made for insurance purposes.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

#### ***Depreciation***

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

#### ***Investments***

Investments are stated at market value at the balance sheet date.

#### **f Current Assets**

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

**GRAYS THURROCK TEAM MINISTRY PCC**

**BALANCE SHEET AT 31 DECEMBER 2022**

	Notes	2022 £	2021 £
<b>Fixed assets</b>			
Tangible fixed assets	5	1,723,182	1,541,880
Investments	6	271,459	306,985
<b>Total fixed assets</b>		<u>1,994,641</u>	<u>1,848,865</u>
<b>Current assets</b>			
Stock			
Debtors	8	-	-
Short term deposits		681,171	605,532
Cash at bank and in hand		<u>16,567</u>	<u>33,359</u>
		<u>697,738</u>	<u>638,891</u>
Creditors: amounts falling due within one year	9	<u>(142)</u>	(142)
<b>Net current assets</b>		<u>697,596</u>	<u>638,749</u>
<b>Total assets less current liabilities</b>		<u>2,692,237</u>	<u>2,487,614</u>
Creditors: amounts falling due after one year	9		
<b>NET ASSETS</b>		<u><u>2,692,237</u></u>	<u><u>2,487,614</u></u>
<b>Funds</b>			
Endowment funds	10	21,816	24,034
Restricted funds	10	384,858	443,966
Designated funds	10	2,059,048	1,986,255
Unrestricted funds	10	226,515	33,359
		<u><u>2,692,237</u></u>	<u><u>2,487,614</u></u>

Approved by the Parochial Church Council on 21/3/2023 and signed on its behalf



**Revd Canon Darren Barlow**  
Chairman



**Pam Kirby**  
Team Warden



**Nicky Menakaya**  
Team Warden

GRAYS THURROCK TEAM MINISTRY PCC

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Total Unrestricted Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
<b>Incoming resources</b>						
<i>Voluntary income</i>	2a	178,136			<b>178,136</b>	105,729
<i>Activities for generating funds</i>	2b	520	-	-	<b>520</b>	809
<i>Income from investments</i>	2c	15,020	104	611	<b>15,735</b>	7,677
<i>Church activities</i>	2d	64,701	49,848	-	<b>114,549</b>	80,710
<i>Other incoming resources</i>	2e	13,221	-	-	<b>13,221</b>	260
<b>Total incoming resources</b>		<b>271,598</b>	<b>49,952</b>	<b>611</b>	<b>322,161</b>	<b>195,185</b>
<b>Resources expended</b>						
<i>Costs of generating voluntary income</i>	3a	-	-	-	-	91
<i>Fund-raising trading costs</i>	3b	627	-	-	<b>627</b>	9
<i>Church activities</i>	3c	185,363	74,791	-	<b>260,155</b>	223,505
<i>Governance Costs</i>	3d	960	960	-	<b>1,920</b>	1,881
<b>Total resources expended</b>		<b>186,950</b>	<b>75,751</b>	<b>-</b>	<b>262,703</b>	<b>225,486</b>
<b>Net incoming/(outgoing) resources</b>		<b>84,648</b>	<b>(25,799)</b>	<b>611</b>	<b>59,458</b>	<b>(30,301)</b>
Other recognised gains/losses		-	-	-	-	-
Transfers between funds		-	-	-	-	-
<i>Gains/(losses) on revaluation of fixed assets</i>	5	181,302			<b>181,302</b>	105,791
<i>Gains/(losses) on investment assets</i>	6	-	(33,308)	(2,829)	<b>(36,137)</b>	-
<i>Transfers and gains total</i>		<b>181,302</b>	<b>(33,308)</b>	<b>(2,829)</b>	<b>145,165</b>	105,791
<b>Net movement in funds</b>		<b>265,950</b>	<b>(59,107)</b>	<b>(2,218)</b>	<b>204,623</b>	<b>75,490</b>
Total funds brought forward at 1 January 2022		2,019,614	443,966	24,034	<b>2,487,614</b>	2,412,124
<b>Total funds carried forward at 31 December 2022</b>		<b>2,285,564</b>	<b>384,859</b>	<b>21,816</b>	<b>2,692,237</b>	<b>2,487,614</b>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2022

2 Incoming resources

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
<b>a</b> <i>Voluntary income</i>						
Planned giving	56,162	-	-	-	<b>56,162</b>	62,879
Collections at all services	30,274	-	-	-	<b>30,274</b>	23,316
Gift days	-	-	-	-	-	-
Sundry donations and appeals	598	7,802	-	-	<b>8,400</b>	4,659
Income tax recoverable	12,909	-	-	-	<b>12,909</b>	14,965
Grants	1,500	-	-	-	<b>1,500</b>	-
Legacies	-	68,891	-	-	<b>68,891</b>	-
	<b>101,443</b>	<b>76,693</b>	-	-	<b>178,136</b>	<b>105,819</b>
<b>b</b> <i>Activities for generating funds</i>						
Fetes, bazaars and other fund-raising events:	335	185	-	-	<b>520</b>	809
Café	-	-	-	-	-	-
Bookstall	-	-	-	-	-	-
	<b>335</b>	<b>185</b>	-	-	<b>520</b>	<b>809</b>
<b>c</b> <i>Investment income</i>						
Dividends and interest	12,000	3,020	104	611	<b>15,735</b>	7,677
	<b>12,000</b>	<b>3,020</b>	<b>104</b>	<b>611</b>	<b>15,735</b>	<b>7,677</b>
<b>d</b> <i>Income from Church Activities</i>						
Church hall lettings etc	-	50,527	49,678	-	<b>100,205</b>	62,905
Fees from weddings etc	5,404	-	170	-	<b>5,574</b>	6,022
Parish magazine	853	-	-	-	<b>853</b>	122
Other	-	-	-	-	-	662
Curates house temporary letting	-	7,917	-	-	<b>7,917</b>	11,000
	<b>6,257</b>	<b>58,444</b>	<b>49,848</b>	-	<b>114,549</b>	<b>80,711</b>
<b>e</b> <i>Other incoming resources</i>						
Utilities Refund	-	-	-	-	-	260
Chadwell PCC Admin Contribution	1,200	-	-	-	<b>1,200</b>	-
Insurance claims	12,021	-	-	-	<b>12,021</b>	-
	<b>13,221</b>	-	-	-	<b>13,221</b>	<b>260</b>
<b>Total incoming resources</b>	<b>133,255</b>	<b>138,342</b>	<b>49,951</b>	<b>611</b>	<b>322,160</b>	<b>195,276</b>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2022

3 Resources expended

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
<b>a</b> <i>Costs of generating voluntary income</i>						
Special appeal costs	-	-	-	-	-	-
Stewardship costs	-	-	-	-	-	91
	-	-	-	-	-	91
<b>b</b> <i>Fund-raising trading costs</i>						
Fete costs	627	-	-	-	627	-
Café	-	-	-	-	-	9
Bookstall	-	-	-	-	-	-
	627	-	-	-	627	9
<b>c</b> <i>Church Activities</i>						
Missionary and charitable giving:	2,210	-	-	-	2,210	-
Relief & Development Agencies	-	-	-	-	-	1,000
Home:	-	-	-	-	-	-
Home Mission	1,055	82	192	-	1,329	2,500
Secular Charities	610	-	-	-	610	606
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	3,876	82	192	-	4,150	4,106
Ministry costs:						
Diocesan parish contribution	103,359	-	-	-	103,359	106,644
Other clergy & ministry costs	5,207	-	-	-	5,207	2,476
Church running expenses	11,285	-	-	-	11,285	11,947
Church maintenance	13,504	6,342	9	-	19,855	14,403
Major repairs/building works	-	-	20,699	-	20,699	-
Upkeep of services	2,335	638	-	-	2,973	3,368
Upkeep of rectory	-	-	-	-	-	574
Upkeep of churchyard	-	-	-	-	-	32
Parish magazine	365	-	-	-	365	165
Childrens Work	-	-	-	-	-	81
Parish Training & Mission	45	-	-	-	45	477
Church hall running costs	-	22,597	46,134	-	68,731	65,935
PCC Property Upkeep	40	4,750	7,701	-	12,491	2,245
Parish Administration	10,497	-	56	-	10,553	10,697
Bank charges	440	-	-	-	440	354
Depreciation	-	-	-	-	-	-
	150,954	34,409	74,791	-	260,154	223,505
<b>d</b> <i>Governance costs</i>						
Independent examination fee	960	-	960	-	1,920	1,881
Cost of annual accounts	-	-	-	-	-	-
	960	-	960	-	1,920	1,881
<b>Total resources expended</b>	<b>152,542</b>	<b>34,409</b>	<b>75,751</b>	<b>-</b>	<b>262,702</b>	<b>225,486</b>

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

	2022	2021
<b>4 Staff costs</b>		
	£	£
a <i>Wages and salaries</i>	<b>14,137</b>	<u>15,860</u>

During the year, the PCC employed a Church Administrator for the Parish Office and Buildings Administrator for the Beacon Centre. No employee received emoluments of more than £60,000.

b <i>Payments to PCC members</i>	<u>-</u>
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### 5 Tangible fixed assets

	St Peter & St Paul Hall	St Mary's Hall	Church House	TOTAL
<b>Cost or valuation</b>	£	£		£
Buildings Valuation B/fwd	941,212	320,890	279,778	<b>1,541,880</b>
Contents insurance valuation	-	-		-
	-	-		-
Value at 31 December 2021	<u>941,212</u>	<u>320,890</u>	<u>279,778</u>	<b><u>1,541,880</u></b>
<b>Revaluations</b>				
St Peter & St Paul Hall	101,645			<b>101,645</b>
St Mary's hall		34,335		<b>34,335</b>
Church House			45,322	<b>45,322</b>
Remove contents valuation	-	-		-
Revaluation 2022	<u>101,645</u>	<u>34,335</u>	<u>45,322</u>	<b><u>181,302</u></b>
<b>Net book amounts</b>				
<b>At 31 December 2022</b>	<b><u>1,042,857</u></b>	<b><u>355,225</u></b>	<b><u>325,100</u></b>	<b><u>1,723,182</u></b>
At 31 December 2021	<u>941,212</u>	<u>320,890</u>	<u>279,778</u>	<b><u>1,541,880</u></b>

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

### 6 Investments

Market value 1 January 2022	£ 306,985
Disposals at carrying value	
Purchases at cost	611
Net gains and revaluation	<u>(36,137)</u>
<b>Market value 31 December 2022</b>	<b><u>271,459</u></b>

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**7 Analysis of Net assets by fund**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	<b>Total Funds 2022 £</b>
Fixed assets for church use	-	1,723,182	-	-	<b>1,723,182</b>
Investment fixed assets			249,642	21,816	<b>271,459</b>
Current assets	226,515	335,866	135,357	-	<b>697,738</b>
Current liabilities	-	-	(142)	-	<b>(142)</b>
Long term liabilities					<b>-</b>
	<b>226,515</b>	<b>2,059,048</b>	<b>384,857</b>	<b>21,816</b>	<b>2,692,237</b>

**8 Debtors**

	<b>2022 £</b>	<b>2021 £</b>
Income tax recoverable	-	-
Prepayments and accrued income	-	-
Diocesan Mileage	-	-
Beacon Café	-	-
Beacon Centre	-	-
Other	-	-
	<b>-</b>	<b>-</b>

**9 Creditors: amounts falling due within one year**

	<b>2022 £</b>	<b>2021 £</b>
Deferred income	-	-
2016 Examination fee	-	-
Agency Collections	<b>142</b>	142
Accruals for utilities and other costs	-	-
Diocesan loan	-	-
Other creditors	-	-
	<b>142</b>	<b>142</b>

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**10 Statement of funds**

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Unrestricted Funds</b>					
General Fund	33,359	133,255	(152,542)	212,443	<b>226,515</b>
	<u>33,359</u>	<u>133,255</u>	<u>(152,542)</u>	<u>212,443</u>	<u><b>226,515</b></u>
<b>Designated Funds</b>					
All Saints	-	-	-	-	-
St Clements	-	-	-	-	-
St Mary's	-	-	-	-	-
St Peter & St Paul	-	-	-	-	-
<b>Churches</b>	-	-	-	-	-
AS Campaigners	-	-	-	-	-
All Saints Fabric Fund	3,326	240	-	-	<b>3,566</b>
Beacon Loan Interest	3,754	-	-	-	<b>3,754</b>
Church House	340,856	7,917	(5,350)	(18,322)	<b>325,100</b>
CDBF - Mileage	-	-	-	-	-
Community Worker Fund	3,515	-	-	-	<b>3,515</b>
Flower Fund	1,470	8	-	-	<b>1,478</b>
Noah's Ark	574	350	(82)	-	<b>842</b>
SSPP Oak Room Tea Money	911	270	(224)	-	<b>957</b>
St Clements Fabric Fund	3,861	-	(654)	-	<b>3,207</b>
St Lukes Lunch Club	-	-	-	-	-
St Mary's Fabric Fund	89,810	69,494	-	-	<b>159,304</b>
St Mary's Hall	364,496	10,595	(4,435)	(15,430)	<b>355,225</b>
St Peter & St Paul Fabric Fund	155,808	9,536	(6,101)	-	<b>159,243</b>
St Peter & St Paul's Hall	1,017,874	39,932	(17,561)	2,612	<b>1,042,857</b>
TBC Diversity Grant	-	-	-	-	-
	<u>1,986,255</u>	<u>138,342</u>	<u>(34,409)</u>	<u>(31,141)</u>	<u><b>2,059,048</b></u>
Sub Total	<u>2,019,614</u>	<u>271,598</u>	<u>(186,951)</u>	<u>181,302</u>	<u><b>2,285,563</b></u>

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2022**

**10 Statement of funds (continued)**

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Restricted Funds</b>					
Beacon Café	-	-	-	-	-
All Saints Church Fund	3,207	-	-	-	<b>3,207</b>
Beacon Centre	54,408	35,542	(43,398)	-	<b>46,552</b>
Bereavement Service	644	-	(192)	-	<b>452</b>
Charities Fund	-	-	-	-	-
Children's Work	-	-	-	-	-
Gypsy Lane Sales Proceeds	-	-	-	-	-
Legacy Fund	2,811	-	-	-	<b>2,811</b>
St Clements Community	46,219	14,136	(11,397)	-	<b>48,957</b>
St Mary's Hall Stifford Sale Proceeds	142,312	-	-	(16,752)	<b>125,559</b>
St Mary's Refurbishment Fund	42,061	-	(20,700)	-	<b>21,361</b>
SSPP Bell Fund	8,830	205	(65)	-	<b>8,970</b>
SSPP Boiler Fund	100	-	-	-	<b>100</b>
SSPP Choir Fund	204	35	-	-	<b>239</b>
Thurrock Council Beacon Grant	-	-	-	-	-
Vicarage Site Dock Road Sale Proceeds	-	-	-	-	-
William Street Grays Sale Proceeds	140,639	-	-	(16,556)	<b>124,083</b>
William Street Grays Sale Proceeds	2,533	33	-	-	<b>2,566</b>
Agency Account	142	-	-	-	<b>142</b>
	<b>444,108</b>	<b>49,951</b>	<b>(75,752)</b>	<b>(33,308)</b>	<b>384,999</b>
<b>Endowment Fund</b>					
Grays Tithe Chancel	16,768	427	-	(1,974)	<b>15,221</b>
West Thurrock Tithe Chancel	7,266	185	-	(855)	<b>6,596</b>
Frank Russell bequest	-	-	-	-	-
	<b>24,034</b>	<b>611</b>	<b>-</b>	<b>(2,829)</b>	<b>21,816</b>
<b>Total Funds</b>	<b>2,487,756</b>	<b>322,160</b>	<b>(262,703)</b>	<b>145,165</b>	<b>2,692,379</b>

**11 Control**

The charity was jointly controlled by the Trustees in the current and preceding year.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2022

#### 12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

D Barlow - £1,387	(2021: £1116)
P Kirby - £352	(2021: £424.57)
K Carter - £866.60	(2021: NIL)
D Peterson - £1297.83	(2021: £342.37)
Ca Hasler - £925.07	(2021: £609.10)
S Ejinkonye - £378.48	(2021: NIL)
R Hulbert - £271.47	(2021: £2200.04)

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 DECEMBER 2022

Grays Tithe Chancel

	31/12/2021			31/12/2022			Revaluation
108001160S	Units	Rate	Value	Units	Rate	Value	
	697	23.42	16,321.48	716	20.66	14,793.98	(1,973.85)
Re invested dividends	19	23.42	446.35	21	20.66	426.66	
	<u>716</u>		<u>16,767.83</u>	<u>737</u>		<u>15,220.63</u>	

West Thurrock Tithe Chancel

	31/12/2021			31/12/2022			Revaluation
108001222S	Units	Rate	Value	Units	Rate	Value	
	302	23.42	7,072.97	310	20.66	6,411.03	(855.37)
Re invested dividends	8	23.42	193.43	9	20.66	184.71	
	<u>310</u>		<u>7,266.40</u>	<u>319</u>		<u>6,595.74</u>	

St Mary's South Stifford

	31/12/2021			31/12/2022			Revaluation
108001431S	Units	Rate	Value	Units	Rate	Value	
	6,077	23.42	142,311.79	6,077	20.66	125,559.33	(16,752.46)

William Street Grays

	31/12/2021			31/12/2022			Revaluation
108001499S	Units	Rate	Value	Units	Rate	Value	
	6,006	23.42	140,638.57	6,006	20.66	124,083.07	(16,555.50)

Summary

1160S	16,768
1222S	7,266
1431S	142,312
1499S	140,639
1st January	<u>306,985</u>

Reinvested dividends

1160S	427
1222S	185
	<u>611</u>

Revaluations

1160S	(1,974)
1222S	(855)
1431S	(16,752)
1499S	(16,556)
31st December	<u>(36,137)</u>

Closing Holdings

1160S	15,221
1222S	6,596
1431S	125,559
1499S	124,083
31st December	<u>271,459</u>

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# Accounts

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*Registered Charity Number: 1132873*

# **GRAYS THURROCK TEAM MINISTRY**

**Annual Report**

**and**

**Financial Statements**

**of the**

**Parochial Church Council**

**For the year ended 31 December 2021**

**Grays Thurrock Team Ministry**

St Peter & St Paul's Church, High Street, Grays RM17 6HU  
St Mary the Virgin Church, Dock Road, Little Thurrock RM17 6HD  
St Clement's Church, London Road, West Thurrock RM20 4AR  
All Saints' Church, Drake Road, Chafford Hundred RM16 6RZ

**Correspondence Address**

Grays Parish Office  
Grays Parish Church Hall  
West Street  
Grays RM17 6LN

**Team Rector (Incumbent)**

Revd Canon Darren Barlow  
The Rectory  
10 Highview Avenue  
Grays RM17 6RU

**Bankers**

Lloyds Bank Plc  
34 High Street  
Grays RM17 6LX

CCLA Investment Management  
80 Cheapside  
London EC2V 6DZ

Virgin Money – Savings  
Jubilee House  
Gosforth  
Newcastle Upon Tyne NE3 4PL

**Independent Examiner**

Ian Chapman AFA FFTA  
Rochester House  
275 Baddow Road  
Chelmsford  
Essex CM2 7QA

## REPORT OF THE PAROCHIAL CHURCH COUNCIL

For the year ended 31 December 2021

### ADMINISTRATIVE INFORMATION

“The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representative rules.

During the year, the following served as members of the PCC:

<b>Team Rector:</b>	Revd Canon Darren Barlow
<b>Team Vicars:</b>	Revd David Peterson – St. Clement’s & St. Mary’s <i>Vacancy – All Saints</i>
<b>Associate Priest</b>	Revd Catherine Hasler
<b>Curates:</b>	Revd Suzie Fryer (until Oct 2020) Revd Carol Cockcroft
<b>Readers:</b>	Cheryl Ramballi Pamela Kirby ( <i>PTO</i> )
<b>Representatives of the Deanery Synod:</b>	Alyson Davies Tina Bailes Jennifer Deats Mary Peters Cheryl Ramballi Margaret Mumford
<b>Church Wardens:</b>	Pam Kirby Nkiru Menakaya
<b>District Wardens:</b>	Bola Jacobs - All Saint’s <i>Vacancy All Saint’s</i> Daniel Adelono – St Clement’s Olalekan Giwa – St Clement’s Sandra Ray – St Mary’s Dialan Onua – St Mary’s Andrew Emonfomwan – St Peter & St Paul’s Richard Hulbert – St Peter & St Paul’s
<b>Elected Members:</b>	Rosalind Sarwan (until Spring 2022) Grace Barlow (until Spring 2022) Maureen Bamford (until Spring 2022) Deborah Pangeti (until Spring 2023) Grace Akinleye (until Spring 2023) <i>Vacancy (until Spring 2023)</i> Kim Hunn (until Spring 2024) Justine Dunn (until Spring 2024) Martin Rooke (until Spring 2024)
<b>Co-Opted</b>	Lynda Pritchard – Treasurer Susan Cordingley – Assistant Treasurer

### STRUCTURE, GOVERNANCE AND MANAGEMENT

In addition to the PCC, each of the Districts has its own District Church Council (DCC), chaired by the Team Vicar with pastoral oversight of that part of the parish. The reports of these Councils, together with that of the PCC appear below.

The PCC has also set up groups to work on its behalf and these are the following:

Finance Sub-Committee

Outward Giving Sub-Committee

These groups meet independently and then take their recommendations to the PCC.

## **OBJECTIVES AND ACTIVITIES**

The Parochial Church Council (PCC) has the responsibility of co-operating with the Team Rector and other members of clergy in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has the maintenance responsibilities for the Church buildings of St Peters & St Paul's, High Street Grays, St Mary's, Dock Road, Little Thurrock, St Clements, London Road, West Thurrock and All Saints, Drake Road, Chafford Hundred and the maintenance of the Parish Halls of St Peter & St Paul's, St Mary's and Church House, West Street Grays. The PCC is also responsible for the management and day to day running of two Community Centres. The Beacon Centre, Chafford Hundred and St Clements Community Centre, West Thurrock.

## **ACHIEVEMENTS AND PERFORMANCE**

Overall, Church Attendance has continued to be affected by the Covid-19 pandemic which has resulted in a suspension of worship in early 2021. The numbers reported at the APCM meeting in May 2021 were reported as All Saints - 64, St Clements - 60, St Mary's - 25 and St Peter & St Paul's - 137 (286 in total). In 2020, All Saints - 58, St Clements - 59, St Mary's - 23 and St Peter & St Paul's - 121 (261 in total) an increase overall of 25.

## **PCC Annual Report April 2021 to March 2022**

During the past year, the Parochial Church Council (PCC) has met on six occasions, using a mix of in person or via the Zoom online meeting software. The PCC is made up of all the licensed Clergy and Readers, Team Churchwardens and District Churchwardens plus a further 15 elected members of our four District churches. However, we currently have a number of vacancies on the PCC which we hope to elect to at the forthcoming APCM. The PCC is the legal body of governance for the parish and so has to agree to any decisions or contracts that involve a legally binding or financial undertaking.

During the past year much of the business of the PCC has been influenced by Covid-19 in terms of its impact upon worship and finance. Other items of discussion during the past year have included... nurture and growth with a focus on some new material called 'Leading your church into growth', the on-going management and future development of our parish properties (including our church buildings, halls, grounds and Church House), staffing, finance, communication, safeguarding (which includes child & adult protection), plus regular reports from each of the four District Church Councils and the sub-committees of the PCC.

During the past year we have continued to embed and further develop our financial management and reporting systems. However, reductions in both our regular giving and hall booking income placed great strain upon our parish finances. In the summer of 2020 who thought that we might be heading for a year end deficit of approx. £20,000 and steps were undertaken to reduce expenditure and seek to increase income. Despite our financial challenges, the parish managed to pay its 2021 Parish Share allocation of £106,640 in full. However, this along with other necessary items of expenditure meant that for the first time in 15 years we ended the year with a General Fund deficit of just over £5,000. My most sincere thanks to everyone who supported the mission and ministry of the parish during what was an extremely challenging year financially.

Our thanks to everyone who helped make this possible. We are grateful to the work of the PCC's Finance sub-committee which works behind the scenes to ensure that sufficient funds are in place to meet our financial commitments and that we strive to balance the books at the year end.

Within our Team Ministry quite rightly much of our identity and church life manifests within the each of the four Districts. Sadly, many of the usual Team wide services and events, including the Harvest Supper, were unable to take place due to the pandemic but we look forward to gathering together again in the future.

The past year has been extremely busy adapting to many new and different ways of doing things, my thanks to all members of the PCC (who are also our Charity Trustees) who have generously given of their time, gifts, and energy to support the mission and ministry of this Team parish.

**Darren Barlow**

*Chair of the PCC*

### **Team Rector's – Annual Report Apr 2021 to Mar 2022**

The past twelve months have continued to be dominated by the global Covid-19 pandemic which has affected every part of parish life. Sadly, we have lost some church members to Covid, and others have moved away out of the area. However, due to the pandemic and periods of suspension of public worship we have had relatively few new people join us and so regrettably we are currently a smaller parish both in terms of numbers and resources.

In June 2021, a small number of people from the parish (due to Covid restrictions) were able to join with the Revd Carol Cockcroft as she was ordained priest. It has been our privilege to receive priestly ministry from Carol. In late September, all the licenced clergy within the Grays Thurrock TM were also licenced to the parish of Chadwell St. Mary. As journey forward we expect to work ever more closely together whilst maintaining the governance of two separate PCC's. We also at the same time said thank you and farewell to the Revd Suzie Fryer who moved on at the end of her curacy to Burnham-on-Crouch. With a reduced number of ministers together with the additional responsibilities of Chadwell St. Mary the last six months have been challenging. And so, we are very much looking forward to the arrival of the Revd Kate Carter who will be joining us in May as Team Vicar with pastoral oversight of All Saints' Chafford Hundred and as Associate Priest at Chadwell St. Mary. Later in the summer we will also be welcoming Sharon Ejinkonye in her role as fulltime stipendiary Curate. Sharon will serve alongside Cheryl Ramballi who will also be ordained deacon in Chelmsford Cathedral on Sunday 11 September.

On a personal level, I have sought to continue to develop our relationships with those on the outside of 'traditional' church. I have continued to maintain and further develop our contacts with the members and senior officers of Thurrock Council, the local media, Scouts, primary and senior schools, USP Palmer's College, South Essex College and the Royal British Legion. I continue to hold the additional appointment as the Area Dean for Thurrock. Whilst this is an interesting role it can also be quite time consuming due to various initiatives and issues within the wider deanery and diocese.

The pandemic has also had a major impact upon our parish finances, with public worship at times being suspended which has had a direct impact upon many of those who usually give weekly in cash. In addition to this, with our halls being closed there has also been a significant reduction in income generation. Despite our financial challenges, the parish managed to pay its 2021 Parish Share allocation of £106,640 in full. However, this along with other necessary items of expenditure meant that for the first time in 15 years we ended the year with a General Fund deficit of just over £5,000. My most sincere thanks to everyone who supported the mission and ministry of the parish during what was an extremely challenging year financially. Sadly, the challenges continue into 2022 and so during the current year we will each need to prayerfully reflect upon our personal level of giving to seek to balance the books as we clearly cannot go forward regularly drawing on our reserves.

Much has been and continues to be achieved through the hard work of many different people. My thanks to all who undertake so many different roles within the life of our Team Ministry but a particular mention to our Clergy and Readers who really have gone above and beyond as we have sought to be 'church' in a new and different ways embracing the challenges that we have faced. My thanks also to our team of parish and district Churchwardens, our Parish Administrator and Beacon Centre Administrator who serve and work so tirelessly often behind the scenes.

We look forward whatever the new 'normal' will be as we gather as the body of Christ and to share in fellowship, prayer, and praise.

**Darren Barlow**

*Team Rector*

### **Team Churchwardens' Report 2021**

At the Annual Parish Church Meeting in May, Maureen Bamford, who had agreed to be Warden the previous September decided that she was no longer able to fulfil the role. We are grateful to her for all that she did during this period bringing issues with the lease with Coram on Church House to a conclusion.

Nicky Menakaya was elected to serve with Pam for the following year. Nicky brings a wealth of knowledge gained during her time as District Warden and her financial experience has proved invaluable.

Two issues have taken up a lot of our time. In August we were advised at short notice that work was to start on the 76 High Street site which involved the issuing of licenses and involving the assistance of a Party Wall Surveyor. However, despite the owners insisting on a degree of urgency work now seems to have drawn to a standstill.

The other issue was the notice given by Coram to end the lease on Church House. Nicky undertook to deal with this matter and liaise with surveyors to ensure that the building was returned to its original state at the end of the lease. The building is now empty, and it is important that new tenants are found as soon as possible as the building has previously brought an annual income of £11,000 into Team Funds.

In both issues Emmanuel Essen has proved invaluable to us with his legal expertise, and we give thanks for this.

We have continued to be involved with the financial affairs which due to our halls and church buildings being closed for part of 2021 has resulted in a deficit. We are grateful to all our church members for their faithfulness and generosity, but we are seeking ways to encourage future regular giving to meet the financial challenges we are facing this coming year.

We were involved in the two sets of interviews that took place to seek a new minister to serve as Team Vicar of All Saints, Chafford Hundred and Associate Priest of the Parish of Chadwell St Mary. We look forward to working with Rev Kate Carter when she is licensed in May. Having lost Suzie in September at the end of her time as a curate we welcome working with Sharon Ejinkonye when she starts her time as curate with us later his year.

Thanks, must be given to all the District Wardens who work hard to support the ministers and look after the buildings and carry out day-to-day maintenance. We have sought to help and encourage them throughout the year with a meeting on Zoom and in a detailed list of duties they are expected to perform in their role.

We are grateful to all our ministers for their continue commitment to us, especially with the licensing of them all to Parish of Chadwell St Mary increasing our church buildings to seven with services being held in them all on a Sunday morning.

We are grateful to the assistance that both Anne, our Parish Administrator, and Lynda and Sue, our Treasurers, give to ensure that parish matters are dealt with in a timely and professional manner.

**Nicky Menakaya and Pam Kirby**

*Team Churchwardens*

### **Finance Sub-Committee report 2021**

The Finance Sub-Committee has met 5 times during the last year using Zoom and has sought to provide the PCC with regular information and reports as we seek to be good stewards of the money that we both receive and spend. 2020 proved to be a very challenging year due to the Covid-19 pandemic which tested our budgeting and reporting systems to the limit. However, the PCC members continued to receive regular financial statements that indicate where we are in relation to the annual budget so as to best oversee our financial position.

The pandemic has had a major impact upon our parish income, with public worship being suspended this has had a direct impact upon many of those who usually give weekly in cash. In addition to this, with our halls being closed there has also been a significant reduction in income generation. In the summer of 2020, we thought that we might be heading for a year end deficit of approx. £20,000 and steps were undertaken to reduce expenditure and seek to increase income. For the first time in many years the parish held a Team wide giving initiative during October to coincide with our Harvest Thanksgiving. This was a very successful venture in that in excess of £8,000 additional giving was generated. Despite our financial challenges, the parish managed to pay it's Parish Share allocation of £106,763 in full whilst just about balancing the general fund books.

We continue to review our PCC investments to maximise their return (all be it noting that at present interest rates continue to be very low) and have moved our funds to different financial institutions to seek the best interest deposit rate return. The Sub-Committee also oversees the Gift Aid process using a computer-based system which generates the claim to HM Revenue & Customs.

Our thanks to the members of the Finance Sub-Committee who give up their time and expertise but also a particular note of appreciation to our PCC Treasurer Lynda Pritchard who along with Sue Cordingley have given many hours to this important yet often hidden part of our parish life.

**Darren Barlow**

*Chair of the Finance Sub-Committee*

## Planned Giving Report

After two years of restrictions due to Covid-19, it is a relief to be back to some sort of normality. Our giving pattern has changed during the year, with most of our congregations giving electronically. Some give by standing order, others via the Parish Giving Scheme, with others by open plate on Sundays, and those who are more comfortable by giving via the weekly envelope system. The Parish Giving Scheme (PGS) is one of the simplest ways to give regularly. There should be in your church, a guide to the scheme. Electronic Giving includes standing order/direct debit has also become more popular. Speak to your Minister or church warden for more information.

### Maureen Bamford

*Planned Giving Officer*

## Outward Giving Subcommittee Report

*Acts 10:4 “What is it, Lord?” he asked. The angel answered, “Your prayers and gifts to the poor have come up as a memorial offering before God.”*

2021 remained a challenging year, despite the advances to bring us out of restrictions. Regrettably, this took the Outward Giving Committee (OGC) into another year of working in a restricted way, but we were fortunate to meet in person to agree support for this years' charities.

The allocated budget of £4000 was distributed across ten charities identified by our four churches in the Team Ministry.

Bible Society (International)	500
Changing Pathways (Thurrock)	250
Children's Society (National)	500
Christians against Poverty (International)	500
Church Mission Society (National)	500
Dogs for the Deaf (National)	250
Freedom from Torture (International)	500
Seafarers Mission (Thurrock)	250
St Mungo's (Thurrock)	250

This year two new charities were supported:

**Dogs for the Deaf:** help people to live more independently. For children, the dogs give them the boost in confidence they need that prevents feelings of isolation in a world that is silent.

**World Vision:** an international charity that has a focus on supporting children. They partner with communities across the world to reach those children in vulnerable situations.

We thank the members of our churches for their support and generosity, which enables our churches to remain faithful in God's mission to the world. The work of OGC allows our churches to stand alongside these charities as they put the Gospel into action.

This work continues because of the help and support of the members of the OGC. They continue to champion the causes close to the heart of our four churches. My thanks to Kath Carden at St Mary's, Maureen Bamford and Chris Wilkins at St Peters and St Paul, Margaret Mumford at All Saints, Chris Whalley at St Clements, and Anne Hulbert for administration support.

### Cheryl Ramballi

*Chair Outward Giving Committee*

## **Parish Administrators Report**

After 2 years of challenges due to Covid-19, we are now able to return using all our hall facilities. Hall hirers have returned and new enquiries and bookings made for the Parish Hall, St Marys Hall, and St Clements Hall is good to see. In 2021 we had four weddings, and some couples decided to move their special days to 2022, we are also seeing the numbers of couple requiring away banns increase.

**Anne Hulbert**

*Parish Administrator*

## **Safeguarding Report**

Together with safeguarding representatives we try to make sure that all Confidential Declarations are completed and filed. We continue to strongly encourage and remind volunteers to do the required Safeguarding training and highlight the importance of doing it. It is essential that we create a safe and caring environment in our church.

Over the last year various safeguarding training modules were provided by the diocese. Extra modules have also been available for Pastoral assistants.

I have been in touch with all leaders in the team to ask them to encourage all helpers/volunteers (where recommended and not required) to do the Basic and Foundation safeguarding training. Links for training can be found on [www.chelmsford.anglican.org](http://www.chelmsford.anglican.org) and then click on Safeguarding.

From 2022 DBS check will only be valid for 3 years and we continue to use Thirtyoneeight to process all applications.

**Lize Ringelmann**

*Parish Safeguarding Officer*

## **St Peter & St Paul Fabric Report**

The maintenance of the church building continued to receive attention to ensure it was in a good state throughout the year.

**General Church Maintenance:** Roof Repairs – A new hopper and realignment of rainwater pipe on the west end of the valley gutter between the nave and the north aisle have been completed by Bakers of Danbury.

**2021 Quinquennial Inspection Report:** The 2021 quinquennial was completed in September by our Architect Sherry Bates. There are lists of recommendations to be completed over the life of this Quinquennial report. This report captures the most urgent ones over the next 12 months.

Urgent works require immediate attention. Formalise the fire plan.

Works recommended during the next twelve months:

- I. Remove the buddleia at the east end of the south vestry roof and repair hole in mortar fillet in lime mortar.
- II. Remove the buddleia growing out of the tower buttress where it meets the north vestry roof.
- III. Remove the fern growing by the roof on the north side of the sanctuary wall and from the buttress at the west end of the north aisle wall. Service the tower clock.

- IV. Have the fire service review the fire plan. Remove the buddleia next to the south boundary wall by the church hall and parish office and remove the ivy growing on the wall.
- V. Prune the fig tree on the grounds of the church hall adjacent to the wall.

**Church Yard Maintenance:** Thurrock Council continues to attend to cut the grass in the churchyard. The Church maintains the lawn around the Church Hall during work mornings.

**Tower access & Bells:** The tower can now be accessed safely due to the work to provide safe access to the tower.

**Electrical Work:** PAT testing completed in December 2021. Work is ongoing with the Total Electrics and Power Network to look at how to increase the Electricity power entering the Church

**Emergency Lighting:** We have spoken with a few companies regarding installing an emergency lighting system in the Church. A tender has been sought and received from three companies. We have also received a design for a Pelmet to contain two air curtains and an exit box on the entrance/exit of the Church. We are due to send out bids to companies for the installation of the Pelmet. Once we have the various preferred bidders, we will apply for a faculty. We expect the emergency Lighting work to be completed by the summer by God's grace.

**The Church Hall:** Bookings have started to pick up, all our pre-pandemic users have returned, and we have received bookings from new users.

**Car Park Management:** We removed the Bollards placed in the car park in 2020. However, we have not experienced increased use from unauthorised users yet.

**Richard Hulbert and Andrew Emonfomwan**  
*District Churchwardens*

### **St Peter & St Paul - District Church Council**

After APCM, Pam Kirby was nominated and elected as vice-chair at the first DCC meeting. Anne Hulbert was elected as Minute Secretary.

**Safeguarding Officer:** Lize Ringelmann replaced Maureen Bamford as the Safeguarding Officer. Darren praised Maureen for holding down this role and Maureen's other positions within the Parish.

**Staff and Vocation:** Canon Barlow announced in Church that Cheryl is currently training to be clergy and will graduate in May. Cheryl will then join the team as a self-supporting Curate.

**Christmas Activities:** Several schools, visited the Church for their Christmas carols. The Christmas Carol with St Thomas, the Crib Service on December 24 and the Christmas eve service were successful. It was a busy period for our clergy, who led the different groups that attended the Church. In total, we saw close to five thousand people come through the Church during the Christmas period.

**Exceptional Events in 2021:** Throughout 2021 SSPP adapted to the changing advice given by the government and the diocese. We conducted two services with social distancing, mandatory mask-wearing, to one service with a relaxation of the rules and only a North section of the Church having mandatory mask-wearing and social distancing. We also re-introduced refreshments while still trying to maintain social distancing.

In 2021, we carried out two 2020 bereavement services. We also saw the departure of Revd Suzie Fryer to take up her new post as Interim Priest in Charge of St Mary the Virgin, Burnham on Crouch. A good number attended her Licensing ceremony on November 21.

The Church has continued to strive, and God has been faithful.

We continue to give thanks to God for the efforts of our team clergy during this period as they have worked tirelessly and continue to find ways to support church activities. At the same time, they provide pastoral care to the most vulnerable and keep themselves and their family safe.

**Andrew Emonfomwan and Richard Hulbert**

*District Churchwardens*

### **St Mary's Little Thurrock Fabric Report**

St Mary's Church is getting back to some sort of normality after the pandemic. Refurbishment of the church hall has started, with the kitchen and toilets cleaned and decorated. The main area in the hall is being considered in the future.

The foodbank now operates within the church and with the help of those from across the Thurrock team we are able to continue this important work for the community. Our thanks to the volunteers who keep this going. A faculty has been granted and received for the work to be carried out in respect of the quinquennial report, this will commence in the spring of 2022.

We offer our thanks to Revd David Peterson and the ministry team who have worked hard to keep us going and pray for God's guidance to help us to make 2022 a year for moving forward.

**Sandra Ray and Dialan Onua**

*St Mary's Churchwardens*

### **St Mary's Little Thurrock Team Vicar's Report**

St Mary's seemed to not be too far away from shutting down until God graced us with three new families. This has really breathed life into us as a congregation and is slowly causing others to also join our church. We are looking forward to what the future holds as it has been really encouraging to see this growth in the last year.

We had a similar thing happen with food bank as it was looking as though we would have to give it up but the Grays Thurrock team ministry stepped up to the plate and rallied up more than enough volunteers to help with the continuation of the local food bank.

We have at long last obtained a faculty which enables us to pursue the works to be done on the south navel of the building. So, we can cover things mentioned in our last quinquennial report.

Tea club has not been meeting as frequently but we are in talks of having that to start back regularly again. Which is the similar situation for the woman's guild. But the woman's guild has met more times over the past year. This has been due to the transition of midweek hall activities moving over to the church which has been a success with food bank but slightly trickier with other activities. But we have been discussing ways to do so over the past year.

We sadly had one of our district wardens resign due to issues outside of church, but we have pressed forward while keeping him in our prayers as Sandy Ray has been exceptional.

Overall, the year has been great, and we see a bright future ahead of us

**David Peterson**

*St Mary's Team Vicar*

## **St Clement's West Thurrock Warden Report**

Since the Government eased Covid-19 restrictions last year 2021, the worshipers have turned up to becoming to church more regularly.

Rev. David Peterson extended the seating areas toward the back hall during Christmas and New Year's Eve and the face mask were provided for the congregation plus church activities and tea with biscuits after the service were put on pause.

In terms of fabric report nothing has been added to the church area. We have installed new mirrors in the hall at the request of a hall hire, which was approved by our PCC. We have seen old faces return and many more new ones that previously didn't attend

Last year around October and November, the fire alarm was reset and updated, and every necessary

We are hoping to start the different groups we had such as the men's and woman's group. I believe these group played a huge part in helping us as a church to say connected. Over the last year we as a church have grown slightly more apart, we've had to face the constant threat of lockdown, so we didn't know if we are coming or going but we have persevered by the grace of God.

health and safety measure are checked regularly. To date, we still have our bible studies online and recently we have had more people join every Monday and Thursday. The Sunday services have been amazing, and the Rev. David Peterson is doing his best to talk to those that have left the church to come back and has increased the number of the worshipers recorded every Sunday service.

Lastly, risk assessment has been completed and activities for the lent period at St Clements have been communicated. We are moving forward as a church and are looking forward as to what the future holds.

**Daniel Abraham and Ola Giwa**

*District Churchwardens*

## **St Clement's West Thurrock, Team Vicar's Report**

Our church has been excited to get back to public worship, so that we can fellowship with one another in the act of worship.

We were hit hard by the pandemic as has everyone. We had a lot of key members leave and really had to get use to what it's like to worship in the building again rather than online. Although all restrictions have been lifted, we have still been quite reluctant to shake hands during communion or go back to the common cup which some churches have done but those like us that haven't I guess need to ease into things as the pandemic didn't just cause physical restrictions but slightly traumatic ones also, with regards to mental and emotional ones.

As we have been able to have public worship some old faces have emerged and come back to church. Others have permanently made decisions to worship elsewhere. But we have had many new people join our congregation who have been ready and very able to get stuck in and enrich the life of the church.

We are slowly getting back to a place of reintroducing young people to do readings again so that we can sustain young families in the congregation and hopefully this will help us to in the future build up a youth group as we had before the pandemic. We are hoping to start a choir at St Clements to lift the mood as it has been a year of striving to salvage some level of normalcy.

Overall, it has been a year of growth in the sense of endurance, resilience and overcoming the effects of Covid.

We look forward to future possibilities and the emergence of new leaders in our church and parish.

God Bless

**David Peterson**

*St Clements Team Vicar*

### **All Saints Chafford Hundred District Warden Report**

With the building remaining relatively in good condition it has been a year of keeping the Church building in good order. The PCC has continued to deliberate carefully on all matters related to the wellbeing of the church building throughout the year. I am pleased to report that appropriate regular routine maintenance checks were conducted during the year, and these were all satisfactory.

A special thank you goes to Lize whose unseen practical work has continued to keep everything ticking along well.

**Bola Jacobs**

*District Churchwarden*

### **All Saints' Chafford Hundred Team Vicar's Report**

It has been an interesting time at All Saints. Some members have had the dreaded Covid and are now recovering and some have been shielding and must still be very careful. We have offered online services during this time and I want to thank Cristel Ringelmann for becoming the editor and putting the services together so well. We opened church for worship as soon as it was safe to do so.

In the meantime, sadly, Charlie left us to become the Team Rector of the Vale of Roding Team Ministry. We would like to take this opportunity to thank Charlie for all his hard work and loving service and we send him with prayers and blessings. Also, Steve and Elaine Swinney have decided to join the church at Woodford Wells. We send them with our good wishes to follow where God leads them.

In January, Darren asked me to take over as interim Pastoral Lead Minister. We have reopened for worship, and I am pleased to say, the online Bible-Study and Sunday Supper have continued and are well supported. We plan to start morning Prayer and Open church soon.

I would like to thank the congregation of All Saints for their support and prayers and for making me feel so welcome. A special mention for Jason, Bola, Justine for their practical help, the DCC for being proactive and especially, Lize for keeping me updated and on track. May we journey on together in the love of Christ.

**Cathy Hasler**

*Associate Priest*

### **The Beacon Centre**

It is great that we have our doors fully open again to the community and group activities. There is a sense of confidence again and it draws more people to the building.

## **Hall Bookings**

Bookings are picking up and we have a great variety of groups: Hartbeeps (baby sensory group), Piglets Parent and Toddler group, Basking Babies (baby massage), Lithuanian singing group, Tudor Art Academy, Slimming World, Scouts (Beavers & Cubs), Pilates, WI, Tuition, counselling, fostering training and more.

## **Maintenance**

All regular maintenance services are up to date. We ordered a new fridge for the kitchen, had LED lights installed in the café area, vestry and two offices upstairs.

Required 5 yearly Electrical was completed in February and the necessary remedial work done in March.

The window winders in the church space were repaired and the glass partitioning has been serviced.

During storm Eunice we lost the small shed in the garden and one of the glass door panels at the front of the building cracked.

The MasterChef oven in the kitchen has a problem with the burner and an engineer from Swift managed to fix it for now, but if we need further work on the oven, it would probably be better to replace it.

## **Lize Ringelmann**

*Beacon Centre Administrator*

## **Grays Thurrock Team Ministry PCC**

### **Independent Examiners's Report for the year ended 31 December 2021**

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Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC (the 'charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2021.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for my work or for this report.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:

Dated: 6 April 2022

**I P Chapman FFA FFTA  
Institute of Financial Accountants**

**GRAYS THURROCK TEAM MINISTRY PCC**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	Notes	Total Unrestricted Funds £	Total Restricted Funds £	Total Endowment Funds £	<b>TOTAL FUNDS 2021 £</b>	<b>TOTAL FUNDS 2020 £</b>
<b>Incoming resources</b>						
<i>Voluntary income</i>	2a	105,623	106	-	<b>105,729</b>	109,357
<i>Activities for generating funds</i>	2b	809	-	-	<b>809</b>	77
<i>Income from investments</i>	2c	7,674	4	-	<b>7,677</b>	9,863
<i>Church activities</i>	2d	51,352	29,358	-	<b>80,710</b>	74,430
<i>Other incoming resources</i>	2e	260	-	-	<b>260</b>	1,363
<b>Total incoming resources</b>		<b>165,718</b>	<b>29,467</b>	<b>-</b>	<b>195,185</b>	<b>195,091</b>
<b>Resources expended</b>						
<i>Costs of generating voluntary income</i>	3a	91	-	-	<b>91</b>	120
<i>Fund-raising trading costs</i>	3b	9	-	-	<b>9</b>	-
<i>Church activities</i>	3c	172,866	50,639	-	<b>223,505</b>	206,056
<i>Governance Costs</i>	3d	951	930	-	<b>1,881</b>	1,800
<b>Total resources expended</b>		<b>173,917</b>	<b>51,569</b>	<b>-</b>	<b>225,486</b>	<b>207,976</b>
<b>Net incoming/(outgoing) resources</b>		<b>(8,200)</b>	<b>(22,101)</b>	<b>-</b>	<b>(30,301)</b>	<b>(12,885)</b>
Other recognised gains/losses		-	-	-	-	-
Transfers between funds		(4,000)	4,000	-	-	-
<i>Gains/(losses) on revaluation of fixed assets</i>	5	66,812	35,412	3,568	<b>105,791</b>	20,768
<i>Gains/(losses) on investment assets</i>	6	-	-	-	-	17,801
<i>Transfers and gains total</i>		62,812	39,412	3,568	<b>105,791</b>	38,569
<b>Net movement in funds</b>		<b>54,612</b>	<b>17,310</b>	<b>3,568</b>	<b>75,490</b>	<b>25,684</b>
Total funds brought forward at 1 January 2021		1,965,001	426,656	20,467	<b>2,412,124</b>	2,386,440
<b>Total funds carried forward at 31 December 2021</b>		<b>2,019,614</b>	<b>443,966</b>	<b>24,034</b>	<b>2,487,614</b>	<b>2,412,124</b>

**GRAYS THURROCK TEAM MINISTRY PCC****BALANCE SHEET AT 31 DECEMBER 2021**

	Notes	2021	2020
		£	£
<b>Fixed assets</b>			
Tangible fixed assets	5	<b>1,541,880</b>	1,475,068
Investments	6	<b>306,985</b>	268,005
<b>Total fixed assets</b>		<b>1,848,865</b>	1,743,073
<b>Current assets</b>			
Stock			
Debtors	8	-	-
Short term deposits		<b>605,532</b>	575,179
Cash at bank and in hand		<b>33,359</b>	94,014
		<b>638,891</b>	669,193
Creditors: amounts falling due within one year	9	<b>(142)</b>	(142)
<b>Net current assets</b>		<b>638,749</b>	669,051
<b>Total assets less current liabilities</b>		<b>2,487,614</b>	2,412,124
Creditors: amounts falling due after one year	9		
<b>NET ASSETS</b>		<b>2,487,614</b>	2,412,124
<b>Funds</b>			
<b>Endowment funds</b>	10	<b>24,034</b>	20,467
<b>Restricted funds</b>	10	<b>443,966</b>	426,656
<b>Designated funds</b>	10	<b>1,986,255</b>	1,904,371
<b>Unrestricted funds</b>	10	<b>33,359</b>	60,630
		<b>2,487,614</b>	2,412,124

Approved by the Parochial Church Council on 15 March 2022 and signed on its behalf

**Revd Canon Darren Barlow**  
Chairman

**Pam Kirby**  
Team Warden

**Nicky Menakaya**  
Team Warden

The notes on pages 16 to 28 form a part of these financial statements.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

#### 1. Accounting policies

##### a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

##### b Funds Accounting

Funds held by the PCC are:

*Unrestricted funds* - general funds which can be used for PCC ordinary purposes

*Designated funds* - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

*Restricted funds* - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

*Endowment funds* - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

##### c Incoming Resources

All incoming resources are accounted for gross.

##### **Voluntary Income**

*Collections* are recognised when received.

*Planned giving* receivable is recognised only when received.

*Income tax* recoverable on Gift Aid donations is recognised when the income is recognised.

*Grants and legacies* are recognised when the PCC is legally entitled to the amount due.

##### **Income from Investments**

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

##### **All other Income**

All other income is recognised when it is receivable.

##### **Gains and Losses on Investments**

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

#### **d Resources Expended**

Resources expended are accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is part of the expenditure to which it relates.

#### **Grants**

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

#### **Church Activities**

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include the costs of governance arrangements which relate to the general running of the charity and include costs incurred in generating the information required for public accountability.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

#### **e Fixed Assets**

#### **Tangible fixed assets**

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1 January 2011 there is insufficient cost information available and therefore such assets are not valued in the accounts.

Tangible fixed assets are stated at revaluation based on valuations made for insurance purposes.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

***Depreciation***

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

***Investments***

Investments are stated at market value at the balance sheet date.

**f Current Assets**

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021

2 Incoming resources

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2021 £	TOTAL FUNDS 2020 £
<b>a Voluntary income</b>						
Planned giving	62,879	-	-	-	62,879	75,494
Collections at all services	23,316	-	-	-	23,316	10,440
Gift days	-	-	-	-	-	6,898
Sundry donations and appeals	499	3,964	106	-	4,569	2,103
Income tax recoverable	14,965	-	-	-	14,965	14,422
Grants	-	-	-	-	-	-
Legacies	-	-	-	-	-	-
	<b>101,660</b>	<b>3,964</b>	<b>106</b>	<b>-</b>	<b>105,729</b>	<b>109,357</b>
<b>b Activities for generating funds</b>						
Fetes, bazaars and other fund-raising events	809	-	-	-	809	77
Café	-	-	-	-	-	-
Bookstall	-	-	-	-	-	-
	<b>809</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>809</b>	<b>77</b>
<b>c Investment income</b>						
Dividends and interest	7,431	243	4	-	7,677	9,863
	<b>7,431</b>	<b>243</b>	<b>4</b>	<b>-</b>	<b>7,677</b>	<b>9,863</b>
<b>d Income from Church Activities</b>						
Church hall lettings etc	-	33,687	29,218	-	62,905	58,527
Fees from weddings etc	5,882	-	140	-	6,022	3,772
Parish magazine	122	-	-	-	122	614
Other	24	638	-	-	662	518
Curates house temporary letting	-	11,000	-	-	11,000	11,000
	<b>6,027</b>	<b>45,325</b>	<b>29,358</b>	<b>-</b>	<b>80,710</b>	<b>74,430</b>
<b>e Other incoming resources</b>						
Utilities Refund	260	-	-	-	260	1,363
Mileage reimbursed	-	-	-	-	-	-
Insurance claims	-	-	-	-	-	-
	<b>260</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>260</b>	<b>1,363</b>
<b>Total incoming resources</b>	<b>116,186</b>	<b>49,532</b>	<b>29,467</b>	<b>-</b>	<b>195,185</b>	<b>195,091</b>



**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

	2021	2020
<b>4 Staff costs</b>		
	£	£
a <i>Wages and salaries</i>	<b>15,860</b>	<u>13,420</u>
<p>During the year, the PCC employed a Church Administrator for the Parish Office and Buildings Administrator for the Beacon Centre. No employee received emoluments of more than £60,000.</p>		
b <i>Payments to PCC members</i>	<b>2,200</b>	<u>-</u>

**5 Tangible fixed assets**

	St Peter & St Paul Hall	St Mary's Hall	Church House	TOTAL
	£	£		£
<b>Cost or valuation</b>				
Buildings Valuation B/fwd	923,662	283,820	267,586	<b>1,475,068</b>
Contents insurance valuation	-	-		-
	-	-		-
Value at 31 December 2020	<u>923,662</u>	<u>283,820</u>	<u>267,586</u>	<b>1,475,068</b>
<b>Revaluations</b>				
St Peter & St Paul Hall	17,550			<b>17,550</b>
St Mary's hall		37,070		<b>37,070</b>
Church House			12,192	<b>12,192</b>
Remove contents valuation	-	-		-
Revaluation 2021	<u>17,550</u>	<u>37,070</u>	<u>12,192</u>	<u>66,812</u>
<b>Net book amounts</b>				
<b>At 31 December 2021</b>	<u><b>941,212</b></u>	<u><b>320,890</b></u>	<u><b>279,778</b></u>	<u><b>1,541,880</b></u>
At 31 December 2020	<u>923,662</u>	<u>283,820</u>	<u>267,586</u>	<u>1,475,068</u>

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

**6 Investments**

Market value 1 January 2021	£ 268,005
Disposals at carrying value	
Purchases at cost	640
Net gains and revaluation	<u>38,339</u>
<b>Market value 31 December 2021</b>	<u><b>306,985</b></u>

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021

7 Analysis of Net assets by fund

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	Total Funds 2021 £
Fixed assets for church use	-	1,541,880	-	-	1,541,880
Investment fixed assets			282,950	24,034	306,985
Current assets	33,359	444,375	161,158	-	638,891
Current liabilities	-	-	(142)	-	(142)
Long term liabilities					-
	<b>33,359</b>	<b>1,986,255</b>	<b>443,966</b>	<b>24,034</b>	<b>2,487,614</b>

8 Debtors

	2021 £	2020 £
Income tax recoverable	-	-
Prepayments and accrued income	-	-
Diocesan Mileage	-	-
Beacon Café	-	-
Beacon Centre	-	-
Other	-	-
	<b>-</b>	<b>-</b>

9 Creditors: amounts falling due within one year

	2021 £	2020 £
Deferred income	-	-
2016 Examination fee	-	-
Agency Collections	142	142
Accruals for utilities and other costs	-	-
Diocesan loan	-	-
Other creditors	-	-
	<b>142</b>	<b>142</b>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021

10 Statement of funds

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Unrestricted Funds</b>					
General Fund	60,630	116,186	(139,659)	(3,798)	<b>33,359</b>
	<u>60,630</u>	<u>116,186</u>	<u>(139,659)</u>	<u>(3,798)</u>	<u><b>33,359</b></u>
<b>Designated Funds</b>					
All Saints	-	-	-	-	-
St Clements	-	-	-	-	-
St Mary's	-	-	56	(56)	-
St Peter & St Paul	-	-	-	-	-
<b>Churches</b>	-	-	56	(56)	-
AS Campaigners	-	-	-	-	-
All Saints Fabric Fund	3,326	-	-	-	<b>3,326</b>
Beacon Loan Interest	3,754	-	-	-	<b>3,754</b>
Church House	319,909	11,000	(2,245)	12,192	<b>340,856</b>
CDBF - Mileage	-	-	146	(146)	-
Community Worker Fund	3,515	-	-	-	<b>3,515</b>
Flower Fund	700	770	-	-	<b>1,470</b>
Noah's Ark	565	90	(81)	-	<b>574</b>
SSPP Oak Room Tea Money	976	50	(114)	-	<b>911</b>
St Clements Fabric Fund	3,861	-	-	-	<b>3,861</b>
St Lukes Lunch Club	-	-	-	-	-
St Mary's Fabric Fund	89,679	130	-	-	<b>89,810</b>
St Mary's Hall	329,443	1,671	(3,688)	37,070	<b>364,496</b>
St Peter & St Paul Fabric Fund	164,315	3,804	(12,312)	-	<b>155,808</b>
St Peter & St Paul's Hall	984,328	32,016	(16,020)	17,550	<b>1,017,874</b>
TBC Diversity Grant	-	-	-	-	-
	<u>1,904,371</u>	<u>49,532</u>	<u>(34,258)</u>	<u>66,610</u>	<u><b>1,986,255</b></u>
Sub Total	<u>1,965,001</u>	<u>165,718</u>	<u>(173,917)</u>	<u>62,812</u>	<u><b>2,019,614</b></u>

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**10 Statement of funds (continued)**

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Restricted Funds</b>					
Beacon Café	-	-	-	-	-
All Saints Church Fund	3,207	-	-	-	<b>3,207</b>
Beacon Centre	71,379	19,127	(36,098)	-	<b>54,408</b>
Bereavement Service	816	-	(172)	-	<b>644</b>
Charities Fund	-	106	(4,106)	4,000	-
Children's Work	-	-	-	-	-
Gypsy Lane Sales Proceeds	-	-	-	-	-
Legacy Fund	2,811	-	-	-	<b>2,811</b>
St Clements Community	47,187	10,091	(11,059)	-	<b>46,219</b>
St Mary's Hall Stifford Sale Proceeds	124,501	-	-	17,810	<b>142,312</b>
St Mary's Refurbishment Fund	42,061	-	-	-	<b>42,061</b>
SSPP Bell Fund	8,857	107	(134)	-	<b>8,830</b>
SSPP Boiler Fund	100	-	-	-	<b>100</b>
SSPP Choir Fund	169	35	-	-	<b>204</b>
Thurrock Council Beacon Grant	-	-	-	-	-
Vicarage Site Dock Road Sale Proceeds	-	-	-	-	-
William Street Grays Sale Proceeds	125,569	1	-	17,601	<b>143,171</b>
	<b>426,656</b>	<b>29,467</b>	<b>(51,569)</b>	<b>39,412</b>	<b>443,966</b>
<b>Endowment Fund</b>					
Grays Tithe Chancel	14,279	-	-	2,489	<b>16,768</b>
West Thurrock Tithe Chancel	6,188	-	-	1,079	<b>7,266</b>
Frank Russell bequest	-	-	-	-	-
	<b>20,467</b>	<b>-</b>	<b>-</b>	<b>3,568</b>	<b>24,034</b>
<b>Total Funds</b>	<b>2,412,124</b>	<b>195,185</b>	<b>(225,486)</b>	<b>105,791</b>	<b>2,487,614</b>

**11 Control**

The charity was jointly controlled by the Trustees in the current and preceding year.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2021

#### 12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

P Robinson - NIL	(2020: £99.36)
D Barlow - £1116	( 2020: £1755.59)
P Kirby - £424.57	( 2020: £210.67)
S Fryer - £336.97	( 2020: £968.35)
D Peterson - £342.37	(2020: £440.10)
Ca Hasler - £609.10	( 2020: £721.15)
C Kosla - NIL	(2020: £1202.29)
G Barlow - £24.49	
R Hulbert - £2200.04	

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**Grays Tithe Chancel**

	31/12/2020			31/12/2021			Revaluation
	Units	Rate	Value	Units	Rate	Value	
108001160S	656	20.49	13,446.84	697	23.42	16,321.48	2,042.65
Re invested dividends	41	20.49	831.99	19	23.42	446.35	
	<u>697</u>		<u>14,278.83</u>	<u>716</u>		<u>16,767.83</u>	

**West Thurrock Tithe Chancel**

	31/12/2020			31/12/2021			Revaluation
	Units	Rate	Value	Units	Rate	Value	
108001222S	293	20.49	6,007.90	302	23.42	7,072.97	885.19
Re invested dividends	9	20.49	179.88	8	23.42	193.43	
	<u>302</u>		<u>6,187.78</u>	<u>310</u>		<u>7,266.40</u>	

**St Mary's South Stifford**

	31/12/2020			31/12/2021			Revaluation
	Units	Rate	Value	Units	Rate	Value	
108001431S	6,077	20.49	124,501.32	6,077	23.42	142,311.79	17,810.47

**William Street Grays**

	31/12/2020			31/12/2021			Revaluation
	Units	Rate	Value	Units	Rate	Value	
108001499S	6,006	20.49	123,037.50	6,006	23.42	140,638.57	17,601.07

**Summary**

1160S	14,279
1222S	6,188
1431S	124,501
1499S	123,038
1st January	<u>268,005</u>

**Reinvested dividends**

1160S	446
1222S	193
	<u>640</u>

**Revaluations**

1160S	2,043
1222S	885
1431S	17,810
1499S	17,601
31st December	<u>38,339</u>

**Closing Holdings**

1160S	16,768
1222S	7,266
1431S	142,312
1499S	140,639
31st December	<u>306,985</u>

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# Accounts

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*Registered Charity Number: 1132873*

# **GRAYS THURROCK TEAM MINISTRY**

**Annual Report**

**and**

**Financial Statements**

**of the**

**Parochial Church Council**

**For the year ended 31 December 2020**

**Grays Thurrock Team Ministry**

St Peter & St Paul's Church, High Street, Grays RM17 6HU  
St Mary the Virgin Church, Dock Road, Little Thurrock RM17 6HD  
St Clement's Church, London Road, West Thurrock RM20 4AR  
All Saints' Church, Drake Road, Chafford Hundred RM16 6RZ

**Correspondence Address**

Grays Parish Office  
Grays Parish Church Hall  
West Street  
Grays RM17 6LN

**Team Rector (Incumbent)**

Revd Canon Darren Barlow  
The Rectory  
10 Highview Avenue  
Grays RM17 6RU

**Bankers**

Lloyds Bank Plc  
34 High Street  
Grays RM17 6LX

CCLA Investment Management  
80 Cheapside  
London EC2V 6DZ

Virgin Money – Savings  
Jubilee House  
Gosforth  
Newcastle Upon Tyne NE3 4PL

**Independent Examiner**

Ian Chapman AFA FFTA  
Rochester House  
275 Baddow Road  
Chelmsford  
Essex SS4 1DB

## REPORT OF THE PAROCHIAL CHURCH COUNCIL

For the year ended 31 December 2020

### ADMINISTRATIVE INFORMATION

“The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure.

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representative rules.

During the year, the following served as members of the PCC:

<b>Team Rector:</b>	Revd Canon Darren Barlow
<b>Team Vicars:</b>	Revd Charlie Kosla – All Saints ( <i>until January 2021</i> ) Revd David Peterson – St. Clement’s & St. Mary’s
<b>Associate Priest</b>	Revd Anthony Burford
<b>Curates:</b>	Revd Catherine Hasler Revd Suzie Fryer Revd Carol Cockcroft
<b>Readers:</b>	Cheryl Ramballi Pamela Kirby ( <i>PTO</i> )
<b>Representatives of the Deanery Synod:</b>	Alyson Davies Tina Bailes ( <i>from September 2020</i> ) Jennifer Deats ( <i>from September 2020</i> ) Mary Peters Cheryl Ramballi Margaret Mumford ( <i>from September 2020</i> )
<b>Church Wardens:</b>	Alan Falder ( <i>until September 2020</i> ) Maureen Bamford ( <i>from September 2020</i> ) Pam Kirby
<b>District Wardens:</b>	Bola Jacobs All Saint’s <i>Vacancy</i> All Saint’s Daniel Adelono – St Clement’s Olalekan Giwa – St Clement’s Sandra Ray – St Mary’s Dialan Onua – St Mary’s Andrew Emonfomwan – St Peter & St Paul’s Richard Hulbert – St Peter & St Paul’s
<b>Elected Members:</b>	Rosalind Sarwan ( <i>until 2022</i> ) Nkiru Menakaya ( <i>until 2023</i> )
<b>Co-Opted</b>	Lynda Pritchard – Treasurer

### STRUCTURE, GOVERNANCE AND MANAGEMENT

In addition to the PCC, each of the Districts has its own District Church Council (DCC), chaired by the Team Vicar with pastoral oversight of that part of the parish. The reports of these Councils, together with that of the PCC appear below.

The PCC has also set up groups to work on its behalf and these are the following:

Finance Sub-Committee

Outward Giving Sub-Committee

These groups meet independently and then take their recommendations to the PCC.

## **OBJECTIVES AND ACTIVITIES**

The Parochial Church Council (PCC) has the responsibility of co-operating with the Team Rector and other members of clergy in promoting, in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It also has the maintenance responsibilities for the Church buildings of St Peters & St Paul's, High Street, Grays, St Mary's, Dock Road, Little Thurrock, St Clements, London Road, West Thurrock and All Saints, Drake Road, Chafford Hundred and the maintenance of the Parish Halls of St Peter & St Paul's, St Mary's, and Church House, West Street, Grays. The PCC is also responsible for the management and day to day running of two Community Centres, The Beacon Centre, Chafford Hundred and St Clements Community Centre, West Thurrock.

## **ACHIEVEMENTS AND PERFORMANCE**

Overall Church Attendance has been significantly affected by the Covid-19 pandemic which has resulted in numerous suspensions of public worship.

The numbers reported at the APCM meeting in September 2020 were reported All Saints 58, St Clement's 59, St Mary's 23 and St Peter & St Paul's 121. (261 in total) In 2019 All Saints 42, St Clement's 39, St Mary's 23 and St Peter & St Paul's 95. (199) an increase overall of 62.

## **PCC Annual Report April 2020 to March 2021**

During the past year, the Parochial Church Council (PCC) has met on five occasions, each time via the Zoom online meeting software. The PCC is made up of all the licensed Clergy and Readers, Team Churchwardens and District Churchwardens plus a further 15 elected members of our four District churches. However, we currently have several vacancies on the PCC which we hope to elect to at the forthcoming APCM. The PCC is the legal body of governance for the parish and so must agree to any decisions or contracts that involve a legally binding or financial undertaking.

During the past year much of the business of the PCC has been dominated by Covid-19 in terms of its impact upon worship and finance. Other items of discussion during the past year have included... nurture and growth in the Christian faith, the on-going management and future development of our parish properties (including our church buildings, halls, grounds & Church House), staffing, finance, communication, safeguarding (which includes child & vulnerable adult protection), plus regular reports from each of the four District Church Councils and the sub-committees of the PCC.

During the past year we have continued to embed and further develop our financial management and reporting systems. However, reductions in both our regular giving and hall booking income placed great strain upon our parish finances. In the summer of 2020, we thought that we might be heading for a year end deficit of approx. £20,000 and steps were undertaken to reduce expenditure and seek to increase income. Despite our financial challenges, thankfully the parish managed to just about break even at the yearend and pay its Parish Share allocation of £106,763 in full which was very gratefully received by the Diocese who themselves have been facing great financial challenges.

Our thanks to everyone who helped make this possible. We are grateful to the work of the PCC's Finance sub-committee which works behind the scenes to ensure that sufficient funds are in place to meet our financial commitments and that we strive to balance the books at the year end.

Within our Team Ministry quite rightly much of our identity and church life manifests within the each of the four Districts. Sadly, many of the usual Team wide services and events, including the Harvest Supper, were unable to take place due to the pandemic but we look forward to gathering again in the future.

The past year has been unprecedented in so many ways, but we have remained extremely busy adopting to many new and different ways of doing things, my thanks to all members of the PCC (who are also our Charity Trustees) who have generously given of their time, gifts and energy to support the mission and ministry of this Team parish.

**Darren Barlow**  
**Chair of the PCC**

### **Team Rector's – Annual Report Apr 2020 to Mar 2021**

The past twelve months have been dominated by the global Covid-19 pandemic which has affected every part of parish life. Sadly, we have lost some church members to Covid and others have moved away out of the area. However, due to the pandemic and suspension of public worship for much of the past 12 months we have had relatively few new people join us and so regrettably we are currently a smaller parish both in terms of numbers and resources.

In September 2020 we were delighted to welcome the Revd Carol Cockcroft in her role as Curate. Carol was ordained in a very unusual Ordination Service at Chelmsford Cathedral with unusually few people present. Carol and her husband John have brought much to the life of the parish and we are very pleased to have them with us. Sadly, at the beginning of this year we said farewell to the Revd Charlie Kosla as he moved to take up post as Team Rector at the Vale of Roding Team Ministry. We give thanks for Charlie's three years of ministry amongst us and wish him very blessing in his new ministry.

On a personal level, I have sought to continue to develop our relationships with those on the outside of 'traditional' church. I have continued to maintain and further develop our contacts with the members and senior officers of Thurrock Council, the local media, Scouts, primary and senior schools, USP Palmer's College, South Essex College, and the Royal British Legion. I continue to hold the additional appointment as the Area Dean for Thurrock. Whilst this is an interesting role it can also be quite time consuming due to various initiatives and issues within the wider deanery and diocese.

The pandemic has also had a major impact upon our parish finances, with public worship being suspended this has had a direct impact upon many of those who usually give weekly in cash. In addition to this, with our halls being closed there has also been a significant reduction in income generation. In the summer of 2020 who thought that we might be heading for a year end deficit of approx. £20,000 and steps were undertaken to reduce expenditure and seek to increase income. For the first time in many years the parish held a Team wide giving initiative during October to coincide with our Harvest Thanksgiving. This was a very successful venture in that in excess of £8,000 additional giving was generated. Despite our financial challenges, the parish managed to pay its Parish Share allocation of £106,763 in full. My most sincere thanks to everyone who supported the mission and ministry of the parish during what was an extremely challenging year financially. Sadly, the challenges continue into 2021 and so during the current year we will each need to prayerfully reflect upon our personal level of giving to seek to balance the books.

Much has been and continues to be achieved through the hard work of many different people. My thanks to all who undertake so many different roles within the life of our Team Ministry but a particular mention to our Clergy and Readers who really have gone above and beyond as we have sought to be 'church' in a new and different ways embracing both live and recorded worship. Despite the many challenges, we ensured that worship has been available every Sunday whether it be in person or accessed via social media and the internet. My thanks also to our team of parish and district Churchwardens, our Parish Administrator and Beacon Centre Administrator who serve and work so tirelessly often behind the scenes.

We look forward whatever the new 'normal' will be and a return to being able to gather as the body of Christ and to share in fellowship, prayer, and praise. But until then we continue to journey through this unprecedented situation and so we pray for God's guidance and blessing.

**Darren Barlow**  
**Team Rector**

### **Team Churchwardens' Report 2021**

At the Annual Parish Church Meeting in September Alan Falder stepped down from the role of Team Warden as he and Jacqui would be moving in the coming year. We will miss his expertise in all building matters and his many talents. Maureen kindly agreed to step into the role bringing her previous experience of many years as Team Warden in the past.

In the short time since the APCM, sadly our churches were to close for the second lockdown, then the decision was made to close again when Thurrock was placed into Tier 4 as its infection rate was the highest in the Country. Some services took place over the Christmas period but then of course closed again for the third National Lockdown.

We are grateful to all our Ministers who gained new skills with online services and live streaming which enable members of the congregation to join in worship every Sunday. Services were able to resume on Mothering Sunday, which was appropriate as that was the first Sunday in March 2020 that our churches were asked to close.

We extend our thanks to all the District Wardens who have worked hard to ensure that our buildings are meeting the COVID safety requirements and safe for services to take place and for the day-to-day maintenance of our buildings. Also, the those who have continued to support the Foodbank which has seen an increase in use over the past year.

Sadly, Charlie decided to move to pastures new in January which together with the vacancy in Chadwell has increased the workload of all our ministers and I know that Darren has been under a lot of pressure during the past year juggling his time.

Fortunately, our financial situation at the end of 2020 was not as bad as was expected when our churches and halls were first closed. Previous initiatives to encourage online giving and the Parish Giving Scheme together with the generosity shown at the Harvest Gift Weekend and of course the reduction in expenditure enabled the Team to break even and we are grateful to all members of our congregation for their faithfulness and generosity.

As we slowly move out of the pandemic and into the next stage of the 'roadmap' and a return to normal life - whatever the new 'normal' will be - we look forward with hope. As I write this, we have just celebrated Christ's resurrection on Easter Sunday; Easter changes everything and the risen Lord Jesus gives us hope, hope for our future, hope as we move forward to rebuild our lives, our congregations, our worship and all the other things we have missed over the past year.

**Maureen Bamford and Pam Kirby**  
**Team Churchwardens**

## **Finance Sub-Committee report 2021**

The Finance Sub-Committee has met 5 times during the last year using Zoom and has sought to provide the PCC with regular information and reports as we seek to be good stewards of the money that we both receive and spend. 2020 proved to be a very challenging year due to the Covid-19 pandemic which tested our budgeting and reporting systems to the limit. However, the PCC members continued to receive regular financial statements that indicate where we are in relation to the annual budget so as to best oversee our financial position.

The pandemic has had a major impact upon our parish income, with public worship being suspended this has had a direct impact upon many of those who usually give weekly in cash. In addition to this, with our halls being closed there has also been a significant reduction in income generation. In the summer of 2020, we thought that we might be heading for a year end deficit of approx. £20,000 and steps were undertaken to reduce expenditure and seek to increase income. For the first time in many years the parish held a Team wide giving initiative during October to coincide with our Harvest Thanksgiving. This was a very successful venture in that in excess of £8,000 additional giving was generated. Despite our financial challenges, the parish managed to pay its Parish Share allocation of £106,763 in full whilst just about balancing the general fund books.

We continue to review our PCC investments to maximise their return (all be it noting that at present interest rates continue to be very low) and have moved our funds to different financial institutions to seek the best interest deposit rate return. The Sub-Committee also oversees the Gift Aid process using a computer-based system which generates the claim to HM Revenue & Customs.

Our thanks to the members of the Finance Sub-Committee who give up their time and expertise but also a particular note of appreciation to our PCC Treasurer Lynda Pritchard who along with Sue Cordingley have given many hours to this important yet often hidden part of our parish life.

**Darren Barlow**  
**Chair of the Finance Sub-Committee**

## **Planned Giving Report**

It seems a long time since our 2020 Annual Parochial Church Meeting, though in fact it is just 10 months. Looking back much has changed and continues to change due to the Covid-19 pandemic. Not being able to worship as normal has meant that without regular attendance our Giving to God has been much less than we would have hoped. Those of us who 'give' to our Churches by way of electronic payments continued as usual. Some of our congregation make their offering to God through the Parish Giving Scheme (PGS). This is a very confidential and efficient way of committing to make monthly payments. Giving by this method has remained stable. Giving via PGS can be set up by telephone or by completing an Application Pack. PGS has recently produced a Guide for Donors and I shall ensure there are copies available in each Church. If your current giving is by weekly White Envelopes, you will find they are already available in your Church for the year 2021/2022. Since the first lock down in March 2020 our giving across all four Churches has decreased by quite a lot. However, on a positive note, in October we held a 'Gift Day' across our four Churches, thanks to those who generously responded to this, we were able to reduce some of the shortfall in giving.

With our Churches now open for Worship thanks to the hard work of our Ministers, we are able once again to Worship safely in Churches.

**Maureen Bamford**  
**Planned Giving Officer**

## **Outward Giving Subcommittee Report**

Psalm 41:1 - Blessed are those who have regard for the weak; the Lord delivers them in times of trouble.,

During 2020 the Outward Giving Committee (OGC) had not met in person. However, the commitment of the group to support those in need did not diminish. Much of the business of the Committee was carried out by telephone calls and emails. As proposed from the previous year the Group would support fewer charities but give a larger amount of money per charity. Unfortunately, the 'national lockdown' during 2020, also impacted the church finance. The Committee was pleased that even with reduced income, the PCC were faithful in supporting God's mission to the world and a reduced budget of £4000 was approved for the Outward Giving Committee.

The focus for this year was on the devastation to peoples' lives because of the pandemic and its' effect on the increased needs of certain charities to support both local and international communities. Each of the four churches were asked to propose two charities. The OGM agreed to support the following eight charities who were each given £500:

*Changing Pathways and MIND:* Mental Health issues increased because of the isolation of the lockdown, no respite for carers, plus the financial burdens people endured. Changing Pathways and MIND are charities that assist people with mental health issues and dementia. The OGC requested that the funds were used locally within Thurrock.

*Child Line:* Children were unable to go to school and for some their homes were not their place of safety. Child abuse increased during the lockdown and the charity Child Line increased their resources to address the increased number of calls for help.

*Christians Against Poverty (CAP):* People were affected by the loss of jobs and reduction in income. CAP works throughout the UK to assist people who are in debt to manage their finances. Trained volunteers work alongside and help people to negotiate a path to managing their debt.

*SERICC:* The national news was reporting on the increase in Domestic violence and women being abused. SERICC operates within South Essex to support women and provide 'safe houses.

*Thurrock Action group: Bible Society:* The Committee again supported a local Thurrock branch of the Bible Society as they continue to make the Bible accessible to individuals and communities. As Christians we believe that the Gospel has the power to change lives as the hope of Jesus Christ is revealed to them.

*Water Aid:* Water Aid had asked for funding to help increase resources for clean water to help manage the spread of Covid 19.

*Essex Clergy:* This charity supports ministry in different ways, and we are pleased that the Grays Thurrock Team Ministry continues to support those who are being called to ministry. This year we have seen members of our congregations exploring both lay and ordained ministries.

1Tim 1:5 The aim of our charge is love that issues from a pure heart and a good conscience and a sincere faith.

I am grateful for the continued support of the members of the OGC as representatives of our four churches. Kath Carden at St Mary's, Maureen Bamford and Chris Wilkins at St Peters and St Paul', Margaret Mumford at All Saints, Chris Whalley at St Clements and Anne Hulbert for continued administration support.

**Cheryl Ramballi**  
**Chair Outward Giving Committee**

## **Parish Administrators Report**

I am now in my third year as Parish Administrator, with the Lockdowns it has been a mixture of working from home and changing how we communicated with people. We had three weddings in 2020, some couples decided to move their special days to later in 2021 and 2022. A new hirer started providing Gymnastic classes in August 2020. However, with the lockdowns it meant that the Hall facilities have been on hold, with only some groups who provide wellbeing continued ensuring all guidelines were followed. The last 12 months has provided many challenges, but we are starting to see changes happening as we come out of the lockdown period and our hirers confirm their return.

**Anne Hulbert**  
**Parish Administrator**

## **Safeguarding Report**

As a parish we have adopted the Church of England National Safeguarding Policy in full and have displayed the required documents in all our Church buildings and church halls.

After taking on the role of Parish Safeguarding Officer, I am now registered with the Ebulk online system with Thirtyoneeight. This is the independent charity that process DBS applications on behalf of the Church of England.

Each of our district Safeguarding representatives across the Team are very helpful and available to deal with local enquiries. These are Alyson Davies for St. Clement's, Sandy Grays for St. Mary's, Maureen Bamford for Ss Peter & Paul's and me for All Saints'. As our churches are open once again for public worship, we will continue to make sure that the Safer Recruitment process is followed and confidential declarations are completed promptly. We will also actively encourage volunteers to do the Safeguarding training and highlight the importance of doing it.

We have requested an updated list from the Diocesan Safeguarding Team of those from the parish who have completed online safeguarding training and I will then be in touch with our district representatives if any are out of date still to be completed.

**Lize Ringelmann**  
**Parish Safeguarding Officer**

## **Ss Peter and Paul Fabric Report**

The maintenance of the church building continued to receive attention to ensure it was in good state throughout the year.

*General Church Maintenance:* Roof Repairs – Work is still ongoing to get the roof repairs completed. It has been agreed by Bakers of Danbury and representatives of the Church for the work to be carried out when the weather is at its most stable. The work will last approximately 2 weeks.

*2016 Quinquennial Inspection Report:* The total cost of the roof repairs is estimated to be £140,000. It was agreed to split the work into sections and prioritise the most critical areas. As above a quote for the Valley and Gutter work has been received for £10,495 + VAT.

*Church Yard Maintenance:* Thurrock Council continues to attend to cut the grass in the churchyard, and lawn around the Church Hall has also been reduced by Isaac using the Church Lawnmower.

*Tower Access & Bells:* Work to provide safe access to the tower, has been completed.

*Electrical Work:* Investigative work is ongoing with the Power Network, to ascertain what is best for the church.

*Emergency Lighting:* We have spoken with a few companies regarding installing an emergency lighting system in the Church. We were advised to get a design of what would be most adequate for our church prior to calling for companies to bid for the job.

*The Church Hall:* Due the Pandemic, the hall usage has been very limited.

*Car Park Management:* Bollards placed in the car park have now been removed due the damages to the bollards and vehicles.

### **Richard Hulbert and Andrew Emonfomwan District Churchwardens**

#### **St Peter & St Paul - District Church Council**

At the first DCC meeting after APCM, Pam Kirby was nominated and elected as Vice Chair and Anne Hulbert was elected as Minute Secretary.

Effena replaced Jacqui Falder as the Safer Recruitment Officer, however due to work commitments Effena was replaced by Maureen Bamford. Darren praised Jacqui for the excellent job she did as the Safer Recruitment Officer.

*Staff & Vocation:* Darren announced in Church that Carol was ordained in September and has joined the team. Cheryl is now going through discernment and she should start her clergy training in September.

Christmas activities were conducted using the video conferencing technology Zoom.

*Exceptional Circumstances in 2020:* On 26th March 2020 the first national lockdown was announced, and Church services were suspended. However, our team clergy found innovative ways of reaching existing congregations and gaining new one using available technologies to spread the gospel on YouTube, Facebook, Twitter and other social media platforms. Both the PCC and DCC meetings have been conducted using the Video Conferencing app Zoom. The Church has continued to strive, and God has been faithful.

We continue to give thanks to God for the efforts of our team clergy during this trying period as they have worked tirelessly to continue to find ways to keep church activities going, while providing Pastoral care to the most vulnerable as well keeping themselves and their family safe.

### **Andrew Emonfomwan and Richard Hulbert District Churchwardens**

#### **St Mary's Annual Report**

We would like to thank everyone who has supported us during the lockdown periods. We were able to open at Christmas. Rev. David Peterson has been doing online services which were well received. The foodbank at St Mary's continued to offer service to those in need and we thank all the volunteers who were able to keep this going. It has been a difficult period for the church, with covid raging like a fire eating away at the normal life of people and the normal life of the church. The closure periods have been a huge concern, the physical separation from the church buildings, has left many of us frustrated and longing for this time to be over.

As we slowly come out of lockdown, hopefully, our services and events can begin again. We look forward to days where this will be behind us and we can gather, in our church to pray as we did before.

Onwards and Upwards.

**Sandra Ray and Dialan Onua**  
**St Mary's Churchwardens**

### **St Marys Team Vicar's Report**

This year has been very frustrating due to Covid-19. I was happy that the food bank remained open throughout the time of the pandemic. This was such a huge achievement for the members of St Mary's that volunteering week in week out. Although the situation has been difficult the St Mary's congregation has remained faithful and each time the church has closed and re-open, they have returned to church with full force and vigour. This has always been encouraging to me and inspired me to push our evangelism drive as part of our new parish initiative to explore how best to implement the five marks of mission.

We have had a challenging year as our nursery left the church hall for some time but we have re-established a new connection and we are looking at how best to solidify the working arrangement so we can provide a great environment for the next generation in Thurrock to enjoy their early years as toddlers and babies.

We are a church that love God through the rough and the smooth and will continue to drive forward as a tight knit unit.

God Bless

**David Peterson**  
**St Mary's Team Vicar**

### **St Clements Warden Report**

Due to the extremely increased in the number of Covid-19 cases both National and local, The meetings and public worship were suspended. Meanwhile, during this period of lockdown, the pandemic triggered a high wave of mental health issues, depression, and generally increased stress among people, it has greatly affected our lives, however, the online meetings and worship were consistently maintained by Rev. David Peterson, this has connected many of the church members together and increased their faith in God, enabling us all to still come together online and fellowship together. The pandemic has only made people believe more in prayers.

The covid 19 pandemic has completely change our lives, how we work, learn, worship and interact with each other.

Risk assessments were completed and activities for the Easter period at St Clements were communicated via WhatsApp and Email by Rev. David Peterson.

Public worship began again on 14th of March 2021 putting in place social distance measures, face coverings, hand sanitizer and following all guidelines.

Church members are happy to be back in church following the social distance guidelines and happy to interact with one another.

**Daniel Abraham and Ola Giwa**  
**District Churchwardens**

### **St Clements Team Vicar's Report**

St Clements has sustained our congregation communication via online zoom weekly bible studies and our Church WhatsApp group. It has been disappointing to see that most of our congregation has not returned during the pandemic. This has clearly been reasonable as we have never been through something like this before. However, it was a shame that the measures we took to make our church Covid secure seemed to be overlooked during the pandemic. We have a remnant and core members that have attend each time the church has been opened which has been fantastic.

We are determined to gather all the lost sheep so that once things are lifted, we can get back to being a thriving, growing church as our numbers were on the rise before the pandemic. I have enjoyed all the online engagement. We gathered many views on our Facebook page. Many of our followers enjoyed our services online. Especially when we did Facebook live services, many people sent messages conveying how much they enjoyed the live interaction with those leading the services.

People also enjoyed the pre-recorded video services with the special effects and highlighted backgrounds. I look forward to things going back to some sort of normal so we can worship openly sing and shout hallelujah together.

God Bless.

**David Peterson**  
**St Clements Team Vicar**

### **All Saints' Chafford Hundred District Warden Report**

This year has been a year of keeping the Church building in good order, due to the Pandemic it has been shut for extended times. Whilst this has helped in maintaining the fabric and ornaments of the church it also means that our income has reduced drastically. The PCC has continued to deliberate carefully on all matters related to the wellbeing of the church building throughout the year. I am pleased to report that appropriate regular routine maintenance checks were conducted during the year and these were all satisfactory. During the shutdowns social distancing measures were put in place and it meant the church was cleaned more thoroughly and enabled us to open as soon as possible.

We have been gifted two sets of Altar linen, red and white, for use at festivals, our thanks go to St. Peter and St Paul's Grays for these. They were used in Holy week. The computer, screen and sound system still works well and out thanks to Jason for updating the computer.

We are blessed to have Lize as the Beacon administrator to care for the rest of the building and in her time as congregation member she carries out many tasks to assist us in worship.

**Bola Jacobs**  
**All Saints' Churchwarden**

### **All Saints' Chafford Hundred Team Vicar's Report 2020-2021**

It has been an interesting time at All Saints. Some members have had the dreaded Covid and are now recovering and some have been shielding and must still be very careful. We have offered on-line services during this time and I want to thank Cristel Ringelmann for becoming the editor and putting the services together so well. We opened church for worship as soon as it was safe to do so.

In the meantime, sadly, Charlie left us to become the Team Rector of the Vale of Roding. We would like to take this opportunity to thank Charlie for all his hard work and loving service and we send him with prayers and blessings. Also, Steve and Elaine Swinney have decided to join the church at Woodford Wells. We send them with our good wishes to follow where God leads them.

In January, Darren asked Cathy Hasler (Curate) to take over as Worship leader and Pastoral Lead.

We have re-opened for worship and I am pleased to say, the on-line Bible-Study and Sunday Supper have continued and are well supported. We plan to start morning Prayer and Open church soon.

I would like to thank the congregation of All Saints for their support and prayers and for making me feel so welcome.

A special mention for Jason, Bola, Justine for their practical help, the DCC for being proactive and especially Lize for keeping me updated and on track. May we journey on together in the love of Christ.

**Cathy Hasler**  
**Curate**

### **The Beacon Centre**

We are very much looking forward to having some activities back at the Beacon soon. All our hirers are preparing to have the necessary measurements in place for a safe return.

We will have our usual groups back as they get the 'green light' from the government: tuition (maths, French, Spanish, Russian, singing), toddler sensory sessions, weight loss support, Pilates, WI, Scouts, youth groups and counselling services.

I have managed to pause some of our regular maintenance services, and I will activate them again as we need them.

Over the last year we received several requests from businesses to use our car park for trading purposes. As we cannot allow the car park to turn into a marketplace (and many other reasons) we have been able to diplomatically steer people away. One resident submitted an application to Thurrock Council to set up his converted taxi on the pavement between the two car parks to sell refreshments/take-aways. He is waiting for a trading license. The gentleman has always been aware that we would object to his application.

**Lize Ringelmann**  
**Beacon Centre Administrator**

### **Mothers' Union APCM Report 2020-2021**

We managed to hold the first three meetings of the year before lockdown which were well received.

Our first meeting of the year was well attended by members and visitors. Cathy presided at our first communion of the year in the Palmer chapel. Afterwards we had a time of refreshments and chat as well as catching up with the latest Mothers' Union news.

Anne Hulbert demonstrated a new craft and then everyone had a go. Everyone enjoyed doing something practical and having a chat too. In March Carol Cockcroft led us in a Lent meditation which was an opportunity to prepare ourselves for the coming season leading to Easter.

Our planned events for the rest of the year did not happen due to coronavirus. In 2019 we began collecting for the Deanery MU cause by filling tubes with coins many of which were handed in during 2020. As a branch we sent £60 to the MU Emergency appeal with additional personal donations from some of our members.

I have been in touch with members during lockdown and sent on relevant information which I receive by email to those who have computers. Some members knitted the squares with crosses and these have been passed on to other members and contacts. One MU member Anne Hulbert made crocheted angels for isolating members of our congregations as well as masks and other items.

At Christmas we held a socially distanced Christmas service of readings, poems and carols which included a Eucharist and enrolment of two members. The carols were listened to rather than sung but nevertheless helped us to remember the true meaning of Christmas. Members and visitors who were able to attend enjoyed the opportunity to meet face to face and felt safe as all restrictions were carefully observed.

Our AGM planned for November was postponed until 2021.

**Margaret Mumford**  
**Branch Leader**

## Grays Thurrock Team Ministry PCC

### Independent Examiners's Report for the year ended 31 December 2020

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Independent examiner's report to the Trustees of Grays Thurrock Team Ministry PCC (the 'charity')

I report to the charity trustees on my examination of the financial statements of the charity for the year ended 31 December 2020.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees, as a body, for my work or for this report.

#### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Signed:



Dated: 11 May 2021

**I P Chapman FFA FFTA**  
**Institute of Financial Accountants**

GRAYS THURROCK TEAM MINISTRY PCC

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Total Unrestricted Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
<b>Incoming resources</b>						
<i>Voluntary income</i>	2a	109,268	90	-	<b>109,357</b>	124,091
<i>Activities for generating funds</i>	2b	77	-	-	<b>77</b>	4,882
<i>Income from investments</i>	2c	9,804	59	-	<b>9,863</b>	11,674
<i>Church activities</i>	2d	47,053	27,377	-	<b>74,430</b>	137,009
<i>Other incoming resources</i>	2e	1,363	-	-	<b>1,363</b>	3,587
<b>Total incoming resources</b>		<b>167,565</b>	<b>27,527</b>	<b>-</b>	<b>195,091</b>	<b>281,242</b>
<b>Resources expended</b>						
<i>Costs of generating voluntary income</i>	3a	120	-	-	<b>120</b>	-
<i>Fund-raising trading costs</i>	3b	-	-	-	-	345
<i>Church activities</i>	3c	164,697	41,359	-	<b>206,056</b>	331,457
<i>Governance Costs</i>	3d	900	900	-	<b>1,800</b>	1,770
<b>Total resources expended</b>		<b>165,716</b>	<b>42,259</b>	<b>-</b>	<b>207,976</b>	<b>333,572</b>
<b>Net incoming/(outgoing) resources</b>		<b>1,848</b>	<b>(14,733)</b>	<b>-</b>	<b>(12,885)</b>	<b>(52,330)</b>
<i>Other recognised gains/losses</i>		-	-	-	-	-
<i>Transfers between funds</i>		72,166	(72,166)	-	-	-
<i>Gains/(losses) on revaluation of fixed assets</i>	5	20,768	-	-	<b>20,768</b>	(128,014)
<i>Gains/(losses) on investment assets</i>	6	-	15,927	1,874	<b>17,801</b>	39,897
<i>Transfers and gains total</i>		<b>92,934</b>	<b>(56,239)</b>	<b>1,874</b>	<b>38,569</b>	<b>(88,117)</b>
<b>Net movement in funds</b>		<b>94,783</b>	<b>(70,972)</b>	<b>1,874</b>	<b>25,684</b>	<b>(140,446)</b>
Total funds brought forward at 1 January 2020		1,870,219	497,628	18,593	<b>2,386,440</b>	2,526,886
<b>Total funds carried forward at 31 December 2020</b>		<b>1,965,001</b>	<b>426,656</b>	<b>20,467</b>	<b>2,412,124</b>	<b>2,386,440</b>

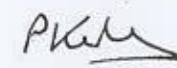
GRAYS THURROCK TEAM MINISTRY PCC

BALANCE SHEET AT 31 DECEMBER 2020

	Notes	2020 £	2019 £
<b>Fixed assets</b>			
Tangible fixed assets	5	1,475,068	1,454,300
Investments	6	268,005	250,205
<b>Total fixed assets</b>		<u>1,743,073</u>	<u>1,704,505</u>
<b>Current assets</b>			
Stock			
Debtors	8	-	-
Short term deposits		575,179	661,482
Cash at bank and in hand		94,014	20,595
		<u>669,193</u>	<u>682,077</u>
Creditors: amounts falling due within one year	9	<u>(142)</u>	(142)
<b>Net current assets</b>		<b>669,051</b>	<b>681,935</b>
<b>Total assets less current liabilities</b>		<u><b>2,412,124</b></u>	<u>2,386,440</u>
Creditors: amounts falling due after one year	9		
<b>NET ASSETS</b>		<u><u><b>2,412,124</b></u></u>	<u><u>2,386,440</u></u>
<b>Funds</b>			
Endowment funds	10	20,467	18,593
Restricted funds	10	426,656	497,628
Designated funds	10	1,904,371	1,858,295
Unrestricted funds	10	60,630	11,923
		<u><u>2,412,124</u></u>	<u><u>2,386,440</u></u>

Approved by the Parochial Church Council on 16 March 2021 and signed on its behalf

  
 Revd Canon Darren Barlow  
 Chairman

  
 Pam Kirby  
 Team Warden

  
 Maureen Bamford  
 Team Warden

The notes on pages 16 to 28 form a part of these financial statements.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

#### 1. Accounting policies

##### a Accounting Convention

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention as modified by the inclusion of investments at market value and the revaluation of fixed assets in accordance with their insured values. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

##### b Funds Accounting

Funds held by the PCC are:

*Unrestricted funds* - general funds which can be used for PCC ordinary purposes

*Designated funds* - monies set aside by the PCC out of unrestricted funds for specific future purposes or projects.

*Restricted funds* - a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; b) donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

*Endowment funds* - funds the capital of which must be maintained; only income arising from the investment of the endowment may be used, either as restricted or unrestricted funds, depending on the purpose set out in the terms of the original endowment

##### c Incoming Resources

All incoming resources are accounted for gross.

##### **Voluntary Income**

*Collections* are recognised when received.

*Planned giving* receivable is recognised only when received.

*Income tax* recoverable on Gift Aid donations is recognised when the income is recognised.

*Grants and legacies* are recognised when the PCC is legally entitled to the amount due.

##### **Income from Investments**

Dividends are accounted for when due and payable. Interest entitlements are accounted for as they accrue.

##### **All other Income**

All other income is recognised when it is receivable.

##### **Gains and Losses on Investments**

Realised gains and losses are recognised when the investments are sold

Unrealised gains and losses are accounted for on revaluation on 31 December.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

#### **d Resources Expended**

Resources expended are accounted for on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is part of the expenditure to which it relates.

##### **Grants**

Grants and donations are accounted for when paid over, or when awarded where the award creates a binding obligation on the PCC.

##### **Church Activities**

The diocesan parish contribution is accounted for when paid. Any parish contribution unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include the costs of governance arrangements which relate to the general running of the charity and include costs incurred in generating the information required for public accountability.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

#### **e Fixed Assets**

##### **Tangible fixed assets**

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected. For inalienable property acquired prior to 1 January 2011 there is insufficient cost information available and therefore such assets are not valued in the accounts.

Tangible fixed assets are stated at revaluation based on valuations made for insurance purposes.

All expenditure on consecrated or beneficed buildings and individual items costing under £1000 are written off in the year they were incurred.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

#### ***Depreciation***

No depreciation is provided on freehold property as it is the PCC's policy to maintain these assets in a continual state of sound repair. The useful economic life of these assets is so long and residual values so high that any depreciation would not be material. These assets will be subject to annual impairment reviews. Provision will be made if there has been any permanent diminution in value.

#### ***Investments***

Investments are stated at market value at the balance sheet date.

#### **f Current Assets**

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectible.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds, or at the bank.

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2020

2 Incoming resources

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
<b>a Voluntary income</b>						
Planned giving	75,494	-	-	-	<b>75,494</b>	75,354
Collections at all services	10,375	-	65	-	<b>10,440</b>	24,713
Gift days	6,898	-	-	-	<b>6,898</b>	-
Sundry donations and appeals	1,428	650	25	-	<b>2,103</b>	3,735
Income tax recoverable	14,422	-	-	-	<b>14,422</b>	19,288
Grants	-	-	-	-	-	-
Legacies	-	-	-	-	-	1,000
	<b>108,618</b>	<b>650</b>	<b>90</b>	<b>-</b>	<b>109,357</b>	<b>124,091</b>
<b>b Activities for generating funds</b>						
Fetes, bazaars and other fund-raising events:	-	77	-	-	<b>77</b>	4,882
Café	-	-	-	-	-	-
Bookstall	-	-	-	-	-	-
	<b>-</b>	<b>77</b>	<b>-</b>	<b>-</b>	<b>77</b>	<b>4,882</b>
<b>c Investment income</b>						
Dividends and interest	8,409	1,395	59	-	<b>9,863</b>	11,674
	<b>8,409</b>	<b>1,395</b>	<b>59</b>	<b>-</b>	<b>9,863</b>	<b>11,674</b>
<b>d Income from Church Activities</b>						
Church hall lettings etc	-	31,362	27,165	-	<b>58,527</b>	125,848
Fees from weddings etc	3,637	-	135	-	<b>3,772</b>	5,708
Parish magazine	614	-	-	-	<b>614</b>	480
Other	91	350	77	-	<b>518</b>	4,973
Curates house temporary letting	-	11,000	-	-	<b>11,000</b>	-
	<b>4,341</b>	<b>42,712</b>	<b>27,377</b>	<b>-</b>	<b>74,430</b>	<b>137,009</b>
<b>e Other incoming resources</b>						
Utilities Refund	-	1,363	-	-	<b>1,363</b>	116
Mileage reimbursed	-	-	-	-	-	-
Insurance claims	-	-	-	-	-	3,471
	<b>-</b>	<b>1,363</b>	<b>-</b>	<b>-</b>	<b>1,363</b>	<b>3,587</b>
<b>Total incoming resources</b>	<b>121,367</b>	<b>46,197</b>	<b>27,527</b>	<b>-</b>	<b>195,091</b>	<b>281,242</b>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2020

3 Resources expended

	Total Unrestricted Funds £	Total Designated Funds £	Total Restricted Funds £	Total Endowment Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
<b>a</b> <i>Costs of generating voluntary income</i>						
Special appeal costs	-	-	-	-	-	-
Stewardship costs	120	-	-	-	120	-
	120	-	-	-	120	-
<b>b</b> <i>Fund-raising trading costs</i>						
Fete costs	-	-	-	-	-	167
Café	-	-	-	-	-	178
Bookstall	-	-	-	-	-	-
	-	-	-	-	-	345
<b>c</b> <i>Church Activities</i>						
Missionary and charitable giving:	-	-	-	-	-	142
Relief & Development Agencies	-	-	1,000	-	1,000	1,973
Home:	-	-	-	-	-	846
Home Mission	-	-	500	-	500	5,428
Secular Charities	-	-	2,500	-	2,500	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	-	-	-	-
	-	-	4,000	-	4,000	8,389
Ministry costs:						
Diocesan parish contribution	106,195	-	-	-	106,195	101,537
Other clergy & ministry costs	3,619	-	-	-	3,619	4,696
Church running expenses	13,862	-	-	-	13,862	12,048
Church maintenance	6,674	3,620	-	-	10,294	23,433
Major repairs/building works	-	-	-	-	-	17,950
Upkeep of services	2,645	1,516	101	-	4,262	4,086
Upkeep of rectory	-	-	-	-	-	-
Upkeep of churchyard	854	-	-	-	854	97
Parish magazine	164	-	-	-	164	592
Childrens Work	-	58	-	-	58	601
Parish Training & Mission	367	-	-	-	367	2,003
Church hall running costs	-	15,039	37,186	-	52,226	134,312
PCC Property Upkeep	-	657	-	-	657	-
Parish Administration	9,428	-	72	-	9,500	21,712
Bank charges	-	-	-	-	-	-
Depreciation	-	-	-	-	-	-
	143,807	20,889	41,359	-	206,056	331,457
<b>d</b> <i>Governance costs</i>						
Independent examination fee	900	-	900	-	1,800	1,770
Cost of annual accounts	-	-	-	-	-	-
	900	-	900	-	1,800	1,770
<b>Total resources expended</b>	<b>144,827</b>	<b>20,889</b>	<b>42,259</b>	<b>-</b>	<b>207,976</b>	<b>333,572</b>

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
<b>4 Staff costs</b>		
	£	£
a <i>Wages and salaries</i>	<u>13,420</u>	<u>12,939</u>
<p>During the year, the PCC employed a Church Administrator for the Parish Office and Buildings Administrator for the Beacon Centre. No employee received emoluments of more than £60,000.</p>		
b <i>Payments to PCC members</i>	<u>-</u>	<u>-</u>

### 5 Tangible fixed assets

	St Peter & St Paul Hall	St Mary's Hall	Church House	TOTAL
	£	£		£
<b>Cost or valuation</b>				
Buildings Valuation B/fwd	910,000	279,622	264,678	<b>1,454,300</b>
Contents insurance valuation	-	-		-
	-	-		-
Value at 31 December 2019	<u>910,000</u>	<u>279,622</u>	<u>264,678</u>	<u>1,454,300</u>
<b>Revaluations</b>				
St Peter & St Paul Hall	13,662			<b>13,662</b>
St Mary's hall		4,198		<b>4,198</b>
Church House			2,908	<b>2,908</b>
Remove contents valuation	-	-		-
Revaluation 2020	<u>13,662</u>	<u>4,198</u>	<u>2,908</u>	<u>20,768</u>
<b>Net book amounts</b>				
<b>At 31 December 2020</b>	<u><b>923,662</b></u>	<u><b>283,820</b></u>	<u><b>267,586</b></u>	<u><b>1,475,068</b></u>
At 31 December 2019	<u>910,000</u>	<u>279,622</u>	<u>264,678</u>	<u>1,454,300</u>

The freehold land and buildings comprise: St Peter & St Paul church hall and contents, St Mary's church hall and Church House. The values shown above have been made by the Trustees at the balance sheet date based on the insured values. The building contents have no realisable value and are not shown

### 6 Investments

Market value 1 January 2020	£
	250,205
Disposals at carrying value	
Purchases at cost	1,012
Net gains and revaluation	16,789
<b>Market value 31 December 2020</b>	<u><b>268,005</b></u>

Investments are included at closing market value at the balance sheet date. Any gain or loss on revaluation is taken to the Statement of Financial Activities.

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2020**

**7 Analysis of Net assets by fund**

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Endowment Funds £	<b>Total Funds 2020 £</b>
Fixed assets for church use	-	1,475,068	-	-	<b>1,475,068</b>
Investment fixed assets			247,539	20,467	<b>268,005</b>
Current assets	60,130	429,303	179,617	-	<b>669,051</b>
Current liabilities	-	-	-	-	-
Long term liabilities					-
	<b>60,130</b>	<b>1,904,371</b>	<b>427,156</b>	<b>20,467</b>	<b>2,412,124</b>

**8 Debtors**

	<b>2020 £</b>	<b>2019 £</b>
Income tax recoverable	-	-
Prepayments and accrued income	-	-
Diocesan Mileage	-	-
Beacon Café	-	-
Beacon Centre	-	-
Other	-	-
	<b>-</b>	<b>-</b>

**9 Creditors: amounts falling due within one year**

	<b>2020 £</b>	<b>2019 £</b>
Deferred income	-	-
2016 Examination fee	-	-
Agency Collections	<b>142</b>	142
Accruals for utilities and other costs	-	-
Diocesan loan	-	-
Other creditors	-	-
	<b>142</b>	<b>142</b>

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2020

10 Statement of funds

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Unrestricted Funds</b>					
General Fund	11,923	121,367	(144,827)	72,166	<b>60,630</b>
	<u>11,923</u>	<u>121,367</u>	<u>(144,827)</u>	<u>72,166</u>	<u><b>60,630</b></u>
<b>Designated Funds</b>					
All Saints	-	-	-	-	-
St Clements	-	-	-	-	-
St Mary's	-	-	-	-	-
St Peter & St Paul	-	-	-	-	-
<b>Churches</b>	-	-	-	-	-
AS Campaigners	-	-	-	-	-
All Saints Fabric Fund	3,397	77	(148)	-	<b>3,326</b>
Beacon Loan Interest	3,754	-	-	-	<b>3,754</b>
Church House	306,658	11,000	(657)	2,908	<b>319,909</b>
CDBF - Mileage	-	-	-	-	-
Community Worker Fund	3,515	-	-	-	<b>3,515</b>
Flower Fund	700	-	-	-	<b>700</b>
Noah's Ark	413	210	(58)	-	<b>565</b>
SSPP Oak Room Tea Money	836	140	-	-	<b>976</b>
St Clements Fabric Fund	3,993	-	(132)	-	<b>3,861</b>
St Lukes Lunch Club	-	-	-	-	-
St Mary's Fabric Fund	89,200	480	-	-	<b>89,679</b>
St Mary's Hall	320,890	7,218	(2,863)	4,198	<b>329,443</b>
St Peter & St Paul Fabric Fund	167,606	1,566	(4,856)	-	<b>164,315</b>
St Peter & St Paul's Hall	957,335	25,507	(12,177)	13,662	<b>984,328</b>
TBC Diversity Grant	-	-	-	-	-
	<u>1,858,295</u>	<u>46,197</u>	<u>(20,889)</u>	<u>20,768</u>	<u><b>1,904,371</b></u>
Sub Total	<u>1,870,219</u>	<u>167,565</u>	<u>(165,716)</u>	<u>92,934</u>	<u><b>1,965,001</b></u>

**GRAYS THURROCK TEAM MINISTRY PCC**

**NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2020**

**10 Statement of funds (continued)**

	Bal b/fwd	Income	Expenditure	Transfers, other gains and losses	Bal c/fwd
	£	£	£	£	£
<b>Restricted Funds</b>					
Beacon Café	-	-	-	-	-
All Saints Church Fund	3,207	-	-	-	<b>3,207</b>
Beacon Centre	80,132	19,966	(28,718)	-	<b>71,379</b>
Bereavement Service	852	65	(101)	-	<b>816</b>
Charities Fund	-	-	(4,000)	4,000	-
Children's Work	-	-	-	-	-
Gypsy Lane Sales Proceeds	76,136	30	-	(76,166)	-
Legacy Fund	2,811	-	-	-	<b>2,811</b>
St Clements Community	49,278	7,276	(9,368)	-	<b>47,187</b>
St Mary's Hall Stifford Sale Proceeds	116,491	-	-	8,011	<b>124,501</b>
St Mary's Refurbishment Fund	42,061	-	-	-	<b>42,061</b>
SSPP Bell Fund	8,750	178	(72)	-	<b>8,857</b>
SSPP Boiler Fund	100	-	-	-	<b>100</b>
SSPP Choir Fund	169	-	-	-	<b>169</b>
Thurrock Council Beacon Grant	-	-	-	-	-
Vicarage Site Dock Road Sale Proceeds	-	-	-	-	-
William Street Grays Sale Proceeds	117,642	11	-	7,917	<b>125,569</b>
	<b>497,628</b>	<b>27,527</b>	<b>(42,259)</b>	<b>(56,239)</b>	<b>426,656</b>
<b>Endowment Fund</b>					
Grays Tithe Chancel	12,972	-	-	1,307	<b>14,279</b>
West Thurrock Tithe Chancel	5,621	-	-	566	<b>6,188</b>
Frank Russell bequest	-	-	-	-	-
	<b>18,593</b>	<b>-</b>	<b>-</b>	<b>1,874</b>	<b>20,467</b>
<b>Total Funds</b>	<b>2,386,440</b>	<b>195,091</b>	<b>(207,976)</b>	<b>38,569</b>	<b>2,412,124</b>

**11 Control**

The charity was jointly controlled by the Trustees in the current and preceding year.

## GRAYS THURROCK TEAM MINISTRY PCC

### NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

#### 12 Trustees' emoluments and expenses

The authority to remunerate trustees for services provided is given under the Charities Act 2006.

Trustees were reimbursed for travel, stationery, repairs and other general expenses for the upkeep of the Team during the year as follows:

P Robinson - 99.36	(2019: £1084.16)
D Barlow - 1755.59	( 2019: £1259.98 )
M Bamford - NIL	( 2019: £5.83)
P Kirby - 210.67	( 2019: £779.74)
L Pritchard - NIL	(2019: £106.10)
S Fryer - 968.35	( 2019: £1413.22)
D Peterson - 440.10	(2019: £849.21)
Ca Hasler - 721.15	( 2019: £690.16)
R Sarwan -NIL	(2019:50.38)
C Kosla - 1202.29	(2019: £1778.4)
C Cockcroft - NIL	(2019: £NIL)
A Falder - NIL	(2019: £527.00)
D Hooper - NIL	(2019: 722.87)
A Burford - NIL	(2019: £137.60)

GRAYS THURROCK TEAM MINISTRY PCC

NOTES TO THE FINANCIAL STATEMENTS (continued)  
FOR THE YEAR ENDED 31 DECEMBER 2020

Grays Tithe Chancel

	Units	31/12/2019		Units	31/12/2020		Revaluation
		Rate	Value		Rate	Value	
108001160S	656	19.17	12,581.64	656	20.49	13,446.84	475.11
Re invested dividends		19.17	390.09	41	20.49	831.99	
	<u>656</u>		<u>12,971.73</u>	<u>697</u>		<u>14,278.83</u>	

West Thurrock Tithe Chancel

	Units	31/12/2019		Units	31/12/2020		Revaluation
		Rate	Value		Rate	Value	
108001222S	284	19.17	5,452.27	293	20.49	6,007.90	386.56
Re invested dividends		16.15	143.88	9	20.49	179.88	
	<u>293</u>		<u>5,621.34</u>	<u>302</u>		<u>6,187.78</u>	

St Mary's South Stifford

	Units	31/12/2019		Units	31/12/2020		Revaluation
		Rate	Value		Rate	Value	
108001431S	6,077	19.17	116,490.62	6,077	20.49	124,501.32	8,010.70

William Street Grays

	Units	31/12/2019		Units	31/12/2020		Revaluation
		Rate	Value		Rate	Value	
108001499S	6,006	19.17	115,120.99	6,006	20.49	123,037.50	7,916.51

Summary

1160S	12,972
1222S	5,621
1431S	116,491
1499S	115,121
1st January	<u>250,205</u>

Reinvested dividends

1160S	832
1222S	180
	<u>1,012</u>

Revaluations

1160S	475
1222S	387
1431S	8,011
1499S	7,917
31st December	<u>16,789</u>

Closing Holdings

1160S	14,279
1222S	6,188
1431S	124,501
1499S	123,038
31st December	<u>268,005</u>