

The Parochial Church Council of the ecclesiastical parish of St John the Baptist, Harborne

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM

2021

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TRUSTEES ANNUAL REPORT AND FINANCIAL ACCOUNTS

FOR THE YEAR ENDED

31ST DECEMBER 2021

Registered Charity Number 1132862

St John's Church, Harborne, Birmingham

The Parochial Church Council of the ecclesiastical parish of St John the Baptist, Harborne

TRUSTEES ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST DECEMBER 2021

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TRUSTEES' REPORT FOR THE YEAR ENDED 31ST DECEMBER 2021

The Parochial Church Council (PCC) of the ecclesiastical parish of St John the Baptist, Harborne is pleased to present its report and financial statements for the year ended 31st December 2021. The PCC are the trustees of the registered charity.

Objectives and Activities

The purpose of the Charity as stated in the governing documents is to co-operate with the incumbent in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic and ecumenical and to provide public benefit through the provision of free regular public worship open to all. Additionally, beyond Harborne to the general public (as stated in our charitable framework) through grants and gifts to the wider mission of the church to reach all people in this country and overseas.

How our activities deliver public benefit and who has benefitted

The various Covid-19 restrictions during the year have continued to significantly change the way in which the Church has been able to operate but progressively since June 2021 more services and activities have taken place in person. Sunday services have continued to be available online to enable those who have not been able to attend to benefit from worship, prayer and teaching.

In 2021 St John's had a worshipping community including children of approximately 550 (based on the average Sunday attendances both at Church and on line in October 2021). In addition to this, activities are undertaken throughout the week. These build on the church values and these activities would not take place without significant contribution from volunteers. It is estimated that by the end of the year the equivalent of up to 400 members were involved in different roles on Sundays and throughout the week to ensure that the church was able to fulfil its purpose and run all the planned activities.

The weekly activities are varied and cover a whole range of different areas. The following provides a brief summary of some of the things that took place during 2021 showing in *italics* the impact of the restrictions on the activities of the charity with some things online, others being put on hold. Progressively activities have restarted since the summer as we have been able to following the guidelines issued by the Government and Church of England.

1. Worship team and other musical/singing activities often in support of Sunday services. – *on line at the beginning of the year and back in Church from May.*
2. Powerhouse - prayer, worship and reflective times – *Online for most of the year but back meeting together since the autumn.*
3. Discipleship/Home Groups/Talk together – a number of small groups meeting together regularly for fellowship, prayer and bible study. – *back meeting together from the autumn*
4. Alpha courses and breakfast events – these help people to understand the Christian faith. *On Hold but a new Alpha course held in the autumn*

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5. Working with toddlers, children, young people and students. – *either reduced activity online or on hold until the autumn*
Young People - face-to-face provision for young people has taken place throughout the year, as and when restrictions have allowed and in strict compliance with government Covid policy
6. Crossway – Two main areas of activity:
 - a. Supporting older people and those from the community seeking help – Pastor for older people and volunteers keeping in regular touch and providing support and regular updates and reflections. Shopping, doorstep visits, gifts and activities helping at 3 Care Homes. Thursday morning services restarted in the autumn
 - b. Providing help to those in debt and needing support. Has been online from January 2021
7. City Pastors – people working with the team in the main pub and club area of the City Centre on a Friday/Saturday night. - on hold
8. Prayer ministries and groups meeting together for prayer on a regular basis. – Mainly online
9. Marriage Course – support for couples - Moved online with some meetings taking place in the autumn.

All of these activities are dependent on the volunteers who lead and give of their time to enable all areas of the Church to function. Whilst we employ full time staff and we have 2 clergy appointed to the Church plus 2 other clergy who are licensed to the Parish we would not be able to function in the way we do without the input of all the volunteers. The scale of the work of the charity is greatly enhanced by the input of all the members of the Church.

The success criterion is to ask whether an activity helps, supports, encourages and builds up people in their lives and faith. The PCC and staff regularly review the activities of the church looking at the success of each key activity, assessing the benefits to those attending and planning future activities accordingly. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning future activities.

The ongoing and longer term aims of the charity are to reach more people with the Gospel of Jesus and to build on what we already have in place across all the areas of ministry.

Building for Mission

The major event during 2021 was the completion of the redevelopment of the main Church site refurbishing the sanctuary and constructing a new 2 storey extension providing halls, kitchen, circulating space and meeting rooms.

The focus during 2022 will be working towards the completion of the overall project which includes the distribution of financial gifts from the tithe to a number of organisations helping to fulfil our wider mission beyond Harborne.

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Structure, Governance and Management – Governing Document

St John's Church, Harborne (St John's) is governed by approved documents issued by the Church of England; the Parochial Church Council (Powers) Measure 1956 as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The PCC was registered with the Charity Commission on 21 November 2009.

Recruitment and Appointment of PCC

The PCC is elected from those members of the congregation who have been on the electoral Roll at least 6 months at the time of the Annual Parochial Church Meeting (APCM). In addition, members of the congregation on the electoral role of the parish and serving on the Deanery, Diocesan or General Synods together with the clergy licensed to the parish, are members of the PCC.

PCC Induction and Training

Upon joining the PCC, new members receive an induction pack which includes the Charity Commission publication "The Essential Trustee", a copy of the financial budget for the current year, the prior year accounts and a copy of the minutes of the most recent meeting. A verbal presentation is then given by the PCC treasurer with the Chair briefing new members on any current topics.

Organisational Structure

The PCC meets up to 6 times per annum with an agenda circulated to PCC members in advance of each meeting and with supporting documents on many of the agenda items. Members of the Standing Committee include the Vicar, Associate Vicars, Associate Vicar Emeritus, Church Wardens, Treasurer, PCC Vice-Chair and the PCC Secretary.

The Church Wardens are members of PCC and inter alia form a direct link between the Bishop and the parish. They see that the PCC carries out its responsibilities for the care, maintenance and insurance of the church, its contents grounds and other buildings owned by the PCC. They also arrange to inspect the fabric of the church's premises at appropriate intervals and report to the annual parochial church meeting.

The PCC employed 11 members of staff at 31st December some who lead various ministries and others who provide support to the overall life of the Church. This is in addition to the Vicar and Associate Vicars who are employed by the Diocese of Birmingham on behalf of the Church of England, a further person licensed to the Parish plus 2 volunteer roles a community pastor and a small group pastor.

The employed people split across the activities are as follows:

Operations Manager 1, Support for Older People 1, Worship 1, Youth, Children's & Toddlers Ministries 3, Communications & secretarial 3 and Support 2

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Parochial Church Council (PCC)

Members of the PCC who are also trustees for the purposes of Charity Law and who served during the year and up to the date of the report are set out below:

Helen Baines		
Benjamin Baker	Clergy	from October 2021
Cassandra Beeson		
Leonard Browne	Chair, Clergy	
Adrian Collings	Deanery Synod	
Ben Collins	Vice-Chair	
Michael Down	Deanery & Diocesan Synod	
Ruth Downing	Warden	
Laura Gilyead		
Fiona Gregson	Clergy	
David Harvey	Treasurer	
Stella Jennings	Deanery & Diocesan Synod	until July 2021
Kathy Lee-Cole		
Richard Lovell	Warden	
Peter Pretlove	Deanery Synod	from April 2021
Marian Pretlove	Deanery Synod	from April 2021
James Reed		
Janet Ryland	Secretary	
Jonathan Tattersall	Clergy	
James Whitehouse	Deanery & Diocesan Synod	

Key Management Personnel

The key management personnel of the charity are the Vicar Revd L Browne and Associate Vicar Revd J Tattersall supported by the Operations Manager Mr S Foster, Church wardens DR R Lovell and Mrs R Downing and all the trustees of the charity.

Pay & Remuneration of Key Management Personnel and Employees

The pay of the clergy is set and paid by the Birmingham Diocese of the Church of England. Additionally, the vicar and 1 associate vicar have the benefit of a Diocesan owned vicarage and 1 associate vicar has a house provided by the PCC for which the Diocese make a monthly contribution towards the running costs. The role of Churchwarden is voluntary and no payment is made for that appointment. The pay scales of all employees are set against a matrix of the different roles which has been benchmarked and is kept regularly up to date. The employees pay is reviewed annually by the trustees and a cost of living rise applied as appropriate.

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Pension Scheme

The PCC joined the scheme operated by the Birmingham Diocese and the provider is Friends Life which is now owned by Aviva. The PCC are contributing 3% in line with the regulations.

Risk Management and Safeguarding

A risk register is in place covering the major activities of Church life. A full review of safeguarding has taken place this year and we have 2 safeguarding officers in place supported by a member of staff. All appropriate policies are in place ensuring the safeguarding of children and vulnerable adults. The required levels of checks and training are undertaken for everyone involved with leadership and all complete the necessary training.

Fundraising

During the last 2 years all of our committed giving has come from members of the Church and legacies from former members. The Church does not hold any public appeals for funds. Within the Church there is usually a financial appeal each year in the autumn. We have not been subject to any undertaking to be bound by a voluntary standard as that does not apply and there are no activities to monitor. The internal financial appeal is to the whole Church with letters to the congregation but no individuals are followed up in any way and no pressure is applied to individuals to contribute and so any vulnerable people are protected. Additionally, there have been special appeals to the Church for the Building for Mission project. The details of individual donations are only known by the Gift Aid Secretary and the Hon Treasurer with the trustees and staff only being given summary reports of income.

As part of the Building for Mission project the trustees engaged the services of Wootton George fundraising consultants in 2019 to advise and support the Church in the process of applying for grants from Charitable Trusts for our capital project. The final grant of £10,000 from this exercise was received in 2020.

The Church does not use any professional fundraisers.

Financial Review for 2021 and 2020

The principal funding for St John's comes from giving by church members and the main financial highlights for the year are set out below.

2021 - General Fund - Income and Expenditure (k = £000s)

With the ongoing restrictions and also being out of the building until May the level of costs continued to be reduced whilst income was largely maintained. The trustees continued to review the financial situation regularly to ensure that the Church remained on track to achieve a surplus. The actual results for the year show a surplus of £46k compared to a surplus of £86k in 2020. The amount of £40K received from a legacy in 2020 was transferred to a designated fund leaving a net movement of funds of a positive £7K.

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Donations plus gift aid showed a decrease of £14K compared to 2020 at £741K whilst other income decreased by £42k mainly due to the legacy of £40k received in 2020. Costs were £20k lower than in 2020 due to a reduction in staff salaries £41k offset by an increase in building related costs (£23k) as we re-occupied the Church and started our activities following the completion of the building project and the lifting of restrictions.

Charitable income showed a reduction of £3K from £7K to £4K which reflects the loss of income from toddlers, children and youth ministries due to the restrictions and not being able to meet and take the older groups on trips away.

2020 - General Fund - Income and Expenditure (k = £000s)

The trustees reviewed the financial situation following the outbreak of Covid 19 and actions were taken to restrict expenditure and income was monitored on a monthly basis to ensure that the Church remained on track to achieve a surplus. The actual results for the year show a surplus of £86k compared to a deficit of £88k in 2019.

This was due to 4 main factors:

1. Reduced costs following actions taken by the trustees to restrict expenditure - £51K
2. Savings due to Covid 19 and not being able to physically meet - £42K
3. Increased donations particularly towards the end of the year - £30K
4. Unexpected legacy - £40K

Donations plus gift aid showed an increase of £40K compared to 2019 at £755K plus an unexpected legacy of £40K, whilst costs were £142k lower than in 2019 due to less spend on 2 Milford Copse £78K and savings as indicated above £64K.

Charitable income showed a reduction of £24K to £7K which reflects the loss of income from toddlers, children and youth ministries due to the restrictions and not being able to meet and take the older groups on trips away.

2021 - Restricted Funds (Note 12 Church Funds)

Building – No restricted income or costs in 2021.

Resurrection Church – The financial support for the Church in Beirut was £26K.

Worship Fund – A spend of £2.5K on purchasing an electronic organ for use in Church services. This leaves a balance of £15.5K at the end of the year.

2020 - Restricted Funds (Note 12 Church Funds)

Building – The grant money received during the year of £10,000 and money from special events was treated as restricted and the costs equalled the income at £11,507 leaving a zero balance to carry forward.

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Resurrection Church – The financial support for the Church in Beirut was £57,975.

Worship Fund – A total of £17,916 was received from the New English Orchestra which ceased to operate as a charity and donated its remaining funds to St John's.

2021 - Designated Funds (Note 12 Church Funds)

Housing Fund – The current 3 properties are all included at fair value of £939K which is an increase of £60K from the position at the end of 2020. The market value of the property on Milford Copse has been reassessed whilst the others remain unchanged from 2020. The trustees believe that this is a fair reflection of the income that would be derived from any sale.

Building For Mission – The current balance of £251k includes income accruals of £36K being the remaining pledged income including gift aid and also a third of a legacy left to the Church of £90.4K. This represents the remaining money held by the trustees after paying for all the building/refurbishment costs. The only remaining contractual commitment is payment of the retention monies and is shown at note 13b of these accounts and is £85K in 2022. The balance, given towards the tithe, will be used as gifts to other organisations during 2022.

Legacy Funds – A closing balance of £220K. Two Thirds of a legacy received this year £180K plus £40K received in 2020 are held in a fund and will be used during 2022 and beyond.

2020 - Designated Funds (Note 12 Church Funds)

Housing Fund – The current 3 properties are all included at fair value of £879K which is unchanged from the position at the end of 2019. The trustees believe that this is a fair reflection of the income that would be derived from any sale.

Building – The current balance of £761k includes income accruals of £63K and represents the remaining money held by the trustees after paying for all the building/refurbishment costs over the last 18 months. The income from donations shows a negative in year figure of £54K. This is due to pledged income that was accrued in 2019 which is now unlikely to be received so the accrual has been adjusted accordingly. The remaining contractual commitment is shown at note 14b of these accounts and is £485K in 2021 and £85K in 2022.

Reserves Policy

The policy of the PCC is to distribute its reserves in accordance with mission of the Church of England while ensuring that there are sufficient funds to cover cash flow requirements relating to committed expenditure.

At the end of 2021, the PCC held a total fund of £1,722k.

General Fund - There was a positive balance on the general fund of £296k (£289k 2020) after transferring £39.5K to a designated fund against a policy reserve requirement of holding no less than £125k.

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Fixed assets in the designated property housing fund £939k (2021) and £879K (2020).

The policy of holding no less than £125K has been based on the need to have sufficient in hand to pay salaries and cover other commitments for a minimum of 3 months. There is an opportunity to borrow against the properties owned by the PCC at 2 Milford Copse & 77-79 Vivian Road and in extreme circumstances this could be called upon. Almost all the charitable income comes from the members of the Church and so any reduction is immediately apparent and steps can be taken to either increase income or reduce costs as appropriate. The PCC therefore consider the current target of £125K is entirely appropriate.

Designated Fund:

Building for Mission – The balance carried forward of £251k is to cover the costs of the project and there is no plan to keep any reserves once the overall project has been completed.

Legacies: - A fund of £220k is being held in a designated fund pending allocation to projects during 2022.

Global Partner Support and grant making policy

The purpose of Global Partner Support (GPS) is to resource mission to extend Jesus' Kingdom outside Harborne (*'resourcing mission to reach the world'*) and is part of the whole mission of the Church.

The objectives of GPS are:

- To provoke interest in local and global mission.
- To contribute to equipping members of St John's mission.
- To support and nurture people as together we seek to discern God's calling on their lives.
- To develop, maintain and apply appropriate policies for the selection and support of candidates, projects and agencies.
- To support our GPS partners.
- To coordinate prayer for our GPS partners.
- To manage St John's financial investment in mission through GPS.

GPS is an executive body working under the direction of the PCC. Their financial role is to distribute the budget allocated to the GPS in accordance with agreed guidelines and within a framework presented to and approved by the PCC. Typically the monies are used to support mission at home and overseas through grants made to individuals and organisations that normally have some association with St John's. In addition, the GPS teams bring this missionary work to life within the congregation through arranging vocation days, prayer and contributing to services focused on mission and the missionary links that are supported.

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Plans for the future

The current plans for the future ministry of St John's are affordable. Cash flow will continue to be monitored and action taken as required ensuring the financial wellbeing of the Church.

We continue to ascertain how we reach out to the community around us and continue to grow the outward focus of the Church. There are many activities which God has blessed at St John's over the years. Some have continued in different forms during the pandemic restrictions whilst others have been suspended and may be resumed in due time; it may be right for others to be replaced by something entirely new.

We are seeking the Holy Spirit's guidance to discover how our existing ministries will develop in the new building and His enabling to reach out to the community in new ways without losing old connections and what we have learned during the past months. We have established 4 bridge building task groups to put forward plans as to how we develop new ministries in areas of Wellbeing, Social Justice and Transformation, Hospitality and Creative Arts and they are due to report in the spring of 2022.

We also need to hear God's call to pray for labourers to be sent to the harvest especially where some supporters are no longer able to serve in the ministries which will continue and expand.

The refurbishment of the Church and rebuilding of the Hall completed in 2021 at a cost of £4m was all part of the 5 year plan and the trustees are also focussing on the other actions we have been pursuing although the restrictions of the last 2 years have slowed down our development plans. We are looking to the future and continue to listen to God for direction. Our 5 year plan reaches the 5th year in 2022 and as mentioned above there is a continuing review to plan how we move forward.

The other exciting development is that there will be a revitalisation project in line with our 5 year plan to work with St Mary's Church in Bearwood. The Revd Ben Baker who is currently licensed to St John's will be moving to St Mary's with a team of people later in the year to build up the existing ministry in that area.

A recovery ministry is starting in January 2022 aimed at helping people who need a safe space to work through challenging and difficult areas of their lives.

The plan also covers the following:

- A church community which has seen many people come to faith through a renewed concern for the lost, and confidence in the transforming power of the gospel, primarily through growing authentic relationships
- A renewed ministry to Toddlers, to Older People and to Young Adults – including students (and in particular International students), to World Mission, and to those on the margins
- A training and resource church which equips our members (and Christians in the wider area) for life and ministry (intern training / courses on: biblical and theological studies / relationships / work / money / leadership / gifting and ministry / growth toward maturity etc) and which offers more bridge building resources to the community (parenting, marriage, wellbeing, fitness courses etc.)

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- A church which has implemented new ministry ventures (e.g. to the homeless; to refugees; to prisoners) with other churches of like mind to live out our commitment to unity
- A church which has faithfully lived out our desire to "have a heart for God, for our city, and for the nations"

In summary:

Build our community,

Be more outward looking

Win more people for Christ

Be a resourcing and training church

Have a welcoming presence on the High Street in Harborne

Help St Mary's Church to build a strong new ministry in Bearwood.

Going Concern & Future Uncertainties

1 - Covid-19 - The trustees are carefully monitoring the current situation and the ongoing impact on the life of the Church and the financial implications. Income is being monitored closely and in 2021 we have seen a small decrease in donations to the Church. The net current assets of £296K in the general fund shows an increase of £6k after a transfer of £39.5k to a designated fund in the general fund at the year-end gives the trustees the confidence and ability to cope with some loss of income in the coming months whilst being able to maintain the charity as a going concern. The position on the building/refurbishment element of Building for Mission is that we are able to meet the final costs with a further appeal due in 2022 to cover the remainder of the tithe costs but none of that has been promised so there is no liability for the charity.

2. - Other - The trustees are satisfied that St John's has adequate resources to continue to operate as a going concern for the foreseeable future and have prepared the financial statements on that basis. The trustees are not aware of any material uncertainties that will affect the charity's ability to continue. Regular monitoring of income levels is in place to ensure that any reduction is identified and steps are taken to correct any shortfall.

Reference and Administrative Information

Charity Name The Parochial Church Council of the Ecclesiastical Parish of St John the Baptist, Harborne (St John's Church, Harborne)

Charity Registration Number 1132862

Principal Office and Registered Address St John's Church
High Street, Harborne
Birmingham, B17 9PT

Solicitors

Anthony Collins Solicitors LLP
134 Edmund Street
Birmingham
B3 2ES

Primary Bankers

Lloyds Bank PLC
142 Edgbaston Park Road
Birmingham
B15 2TY

Auditor

MHA Macintyre Hudson
Rutland House
148 Edmund Street
Birmingham, B3 2FD

Secondary Bankers: CAF Bank LTD, 25 Kings Hill Avenue, West Malling, Kent ME19 4JQ

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Trustees' (PCC) responsibilities statement

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

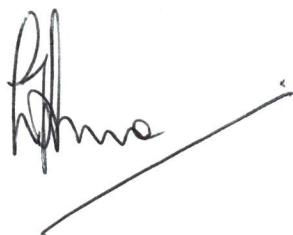
The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.


Auditors for 2022

MHA Macintyre Hudson has also expressed their willingness to continue in office and will be proposed for re-appointment at the Annual Parish Church Meeting in April 2022.

Approved by the PCC on 28th March 2021 and signed on its behalf by:



Revd Leonard Browne,
Vicar
PCC Chairman



Mr David Harvey
PCC Treasurer

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Independent Auditor's Report to the Members of The Parochial Church Council of the ecclesiastical parish of St John the Baptist, Harborne

Opinion

We have audited the financial statements of The Parochial Church Council of the ecclesiastical parish of St John the Baptist, Harborne, also known as St John's Church, Harborne (the 'charity') for the year ended 31 December 2021 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

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Independent Auditor's Report to the Members of The Parochial Church Council of the ecclesiastical parish of St John the Baptist, Harborne (continued)

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained

within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

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Independent Auditor's Report to the Members of The Parochial Church Council of the ecclesiastical parish of St John the Baptist, Harborne (continued)

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- enquiry of those charged with governance around actual and potential litigation or claims;
- enquiry of those charged with governance around any instances of non-compliance with laws and regulations;
- performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- reviewing minutes of meetings of those charged with governance.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

St John's Church, Harborne, Birmingham

Independent Auditor's Report to the Members of The Parochial Church Council of the ecclesiastical parish of St John the Baptist, Harborne (continued)

Other matters

The financial statement of The Parochial Church Council of the ecclesiastical parish of St John the Baptist, Harborne for the year ended 31 December 2020 were unaudited.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

MHA MacIntyre Hudson

MHA MacIntyre Hudson

Chartered Accountants

Statutory Auditors

Birmingham, United Kingdom

Date: 5 April 2022

MHA MacIntyre Hudson are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM

ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

Statement of Financial Activities

31st December 2021		Restricted funds	Unrestricted funds		Total funds 2021
	Note	£	General Fund £	Designated Fund £	£
<u>Income and endowments from:</u>					
Donations and legacies	2	25,976	762,983	350,201	1,139,160
Charitable activities	4		3,695		3,695
Investments	3		68		68
Total income		25,976	766,746	350,201	1,142,923
<u>Expenditure on:</u>					
Charitable activities	4	28,436	720,300	679,159	1,427,896
Other					0
Total expenditure		28,436	720,300	679,159	1,427,896
Net income/(expenditure) before revaluation		(2,460)	46,446	(328,958)	(284,972)
Net gains/losses on revaluation of investments	9				0
Net income/(expenditure)		(2,460)	46,446	(328,958)	(284,972)
Transfers between funds			(39,592)	39,592	
Other recognised gains/(losses)					
Gains/(losses) on revaluation of fixed assets	9			60,000	60,000
Other gains/(losses)					0
Net Movement in funds		(2,460)	6,855	(229,367)	(224,972)
Reconciliation of funds					
Total Funds brought forward		17,916	289,035	1,640,080	1,947,031
Total funds carried forward		15,456	295,890	1,410,713	1,722,059

The notes on pages 20 to 29 form part of these accounts. There were no recognised gains and losses for 2021 other than those included in the Statement of Financial Activities.

All income and expenditure relates to continuing operations.

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM

Statement of Financial Activities

ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

31st December 2020		Restricted funds		Unrestricted funds		Total funds 2020
		£	General Fund £	Designated Fund £		£
Income and endowments from:						
	Note					
Donations and legacies	2	87,398	818,878	(54,100)		852,176
Charitable activities	4		7,181	3,700		10,881
Investments	3			5,732		5,732
Other						
Total income		87,398	826,059	(44,668)		868,789
Expenditure on:						
Charitable activities	4	69,482	740,454	2,661,048		3,470,985
Other						0
Total expenditure		69,482	740,454	2,661,048		3,470,985
Net income/(expenditure) before revaluation		17,916	85,605	(2,705,716)		(2,602,196)
Net gains/losses on revaluation of investments	9					0
Net income/(expenditure)		17,916	85,605	(2,705,716)		(2,602,196)
Transfers between funds						
Other recognised gains/(losses)						
Gains/(losses) on revaluation of fixed assets						-
Other gains/(losses)						0
Net Movement in funds		17,916	85,605	(2,705,716)		(2,602,196)
Reconciliation of funds						
Total Funds brought forward		0	203,431	4,345,796		4,549,226
Total funds carried forward		17,916	289,035	1,640,080		1,947,031

The notes on pages 20 to 29 form part of these accounts. There were no recognised gains and losses for 2020 other than those included in the Statement of Financial Activities.

All income and expenditure relates to continuing operations.

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM
ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

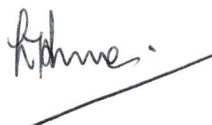
Balance Sheet

31st December 2021

	Note	Restricted funds	Unrestricted funds		Total funds 2021 £
		£	General Fund £	Designated Fund £	
Fixed Assets:					
Tangible Assets	9			760,000	760,000
Investment Properties	9			179,000	179,000
Total fixed assets			-	939,000	939,000
Current Assets					
Debtors	10	1107	54,572	42,812	98,491
Investments (Short term deposit)					0
Cash at bank and in hand		16,033	261,020	449,101	726,155
Total current assets		17,140	315,592	491,913	824,645
Liabilities					
Creditors: Amounts falling due within one year					
Creditors and accrued charges	11	(1,684)	(19,702)	0	(21,386)
Loans repayable within one year				(17,200)	(17,200)
Net Current Assets		15,456	295,890	474,713	786,059
Creditors: Amounts falling due after one year					
Loans repayable after one year				(3,000)	(3,000)
Total Assets less Liabilities		15,456	295,890	1,410,713	1,722,059
The funds of the charity					
Endowment					
Restricted funds	12	15,456			15,456
Unrestricted funds	12		295,890		295,890
Designated	12			1,410,713	1,410,713
Total funds	1,9,12	15,456	295,890	1,410,713	1,722,059
Total funds		15,456	295,890	1,410,713	1,722,059

Approved by the PCC on 28th March 2022 and signed on its behalf by:

Chairman: Revd Leonard Browne



ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM
ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

Balance Sheet

31st December 2020

Business School

31st December 2020

	Note	Restricted funds		Unrestricted funds		Total funds 2020 £
			General Fund	Designated Fund		
		£	£	£		
Fixed Assets:						
Tangible Assets	9			700,000		700,000
Investment Properties	9			179,000		179,000
Total fixed assets			-	879,000		879,000
Current Assets						
Debtors	10	120	67,244	68,516		135,880
Investments (Short term deposit)						
Cash at bank and in hand		19,368	236,997	1,080,705		1,337,070
Total current assets		19,488	304,241	1,149,221		1,472,950
Liabilities						
Creditors: Amounts falling due within one year						
Creditors and accrued charges	11	(1,572)	(15,206)	(327,262)		(344,040)
Loans repayable within one year				(49,079)		(49,079)
Net Current Assets		17,916	289,035	772,880		1,079,831
Creditors: Amounts falling due after one year						
Loans repayable after one year				(11,800)		(11,800)
Total Assets less Current Liabilities	12	17,916	289,035	1,640,080		1,947,031
The funds of the charity						
Restricted income funds	1,9,12	17,916				17,916
Unrestricted funds			289,035			289,035
Designated				1,640,080		1,640,080
Total funds		17,916	289,035	1,640,080		1,947,031

Note: The Debtors/Creditors/Cash for 2020 has been restated - no change to overall fund totals

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM
ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

Statement of cash flows

	Total Funds 2021 £	Total Funds 2020 £
Cash flows from operating activities		
Net cash provided by (used in) operating activities	(552,474)	(1,911,329)
Cash flows from investing activities		
Dividends, interest & rents from investments	68	5,732
Proceeds from sale of property	-	-
Purchase of property	-	-
Proceeds from sale of investments	-	-
Purchase of investments	-	-
Net cash provided by (used in) investing activities	68	5,732
Cash flows from financing activities		
Borrowing	(40,679)	11,000
Net cash provided by (used in) financing activities	(40,679)	11,000
Net cash provided by (used in) all sources	(593,084)	(1,894,597)
Change in cash and cash equivalents in the reporting period	(593,084)	(1,894,597)
Cash and cash equivalents at the beginning of the reporting period	1,337,070	3,249,499
Cash and cash equivalents at the end of the reporting period	726,155	1,337,070

Reconciliation of net income/(expenditure) to net cash flow from operating activities

Net income/expenditure for the reporting period	(284,972)	(2,602,196)
Adjustments for:		
Depreciation	-	-
Gains/losses on investments	-	0
Dividends, interest & rents from investments	(68)	(5,732)
Loss/(profit) on sale of fixed assets	-	0
(Increase)/decrease in debtors	37,389	373,945
Increase/(decrease) in creditors	(304,822)	322,654
Net cash provided by (used in) operating activities	(552,474)	(1,911,329)

Analysis of cash and cash equivalents

Cash in hand	726,155	1,337,070
Notice deposits (less than 30 days)	-	-
Overdraft facility repayable on demand	-	-
Total cash and cash equivalents	726,155	1,337,070

Analysis of Changes in Net Debt

Year Ending 31 December 2021	Start of Year	Cash Flows	New Finance Leases	Other Non cash Changes	At year End
Cash	1,337,070	(610,916)			726,155
Cash Equivalents	0	0			-
Overdraft Facility Repayable on Demand	-	-			-
Loans falling due in 1 year	(49,079)	31,879			(17,200)
Loans falling due after more than 1 year	(11,800)	8,800			(3,000)
Finance Lease Obligations					
Total	1,276,191	(570,237)	0	0	705,955

Analysis of Changes in Net Debt

Year Ending 31 December 2020	Year	Cash Flows	Finance	cash	At year End
Cash	727,920	609,150			1,337,070
Cash Equivalents	2,521,579	(2,521,579)			-
Overdraft Facility Repayable on Demand	0	-			-
Loans falling due in 1 year	(38,079)	(11,000)			(49,079)
Loans falling due after more than 1 year	(11,800)				(11,800)
Finance Lease Obligations					
Total	3,192,321	(1,923,428)	0	0	1,276,191

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

Note 1: Accounting policies for the year ended 31st December 2021

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard (FRS) FRS 102 applicable from 1 January 2015 and current Church Accounting Regulations.

The financial statements have been prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

The charity constitutes a public benefit entity as defined by FRS102 and is registered as a charity in England and Wales. Its principal office is St John's Church, High Street, Harborne, Birmingham, B17 9PT.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

(a) Funds

Unrestricted funds

Represent general funds which can be used for PCC ordinary purposes. Funds designated for a particular purpose by the PCC are also unrestricted.

Restricted funds

Represent:

- (a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest; and
- (b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given.

Any balance remaining unspent at the end of the year must be carried forward as a balance of that fund.

(b) Income

Voluntary income and capital sources

Planned giving and donations receivable under gift aid is recognised only when received.

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM

Note 1: Accounting policies for the year ended 31st December 2021 (continued)

Income tax recoverable on gift aid donations is recognised when the income is recognised.

Collections are recognised when received by or on behalf of the PCC.

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the PCC is probable.

Income pledged towards the Building for Mission project along with any associated gift aid is recognised as soon as the PCC is notified of the pledge.

c. Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred.

Church activities

The diocesan common fund is accounted for when paid. Any amounts unpaid at 31 December are provided for in these accounts as a constructive (though not a legal) obligation and is shown as a creditor in the balance sheet. Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity comprise both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

The delivery of our public benefit of free public worship open to all is dependent on us having the necessary buildings to be able to deliver that benefit therefore the allocation of the costs relating to the Church, Crossway and Clergy housing has been allocated as a direct cost in 2021 rather than support and 2020 costs have been restated.

Grants and donations made by Global Partner Support

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Operating Leases

Rentals payable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the term of the lease.

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM

Note 1: Accounting policies for the year ended 31st December 2021 (continued)

Pension Scheme – Auto Enrolment

Employees are enrolled in a defined contribution pension scheme and the employer's contribution of 3% is paid monthly to the Birmingham Diocese who administers the scheme.

Holiday Pay Accruals

The annual holiday period runs from the 1st January to the 31st December each year (same as financial reporting period) and annual leave is expected to be taken during the year on a "take it or lose it" basis. Any remaining at the year-end would be only a few days and is therefore considered insignificant and no accrual has been made.

(d) Fixed Assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the financial statements by s.10 (2) (a) of the Charities Act 2011.

No value is placed on movable church furnishings held by the Church Wardens on special trust for the Parochial Church Council and which require a faculty for disposal since the Parochial Church Council considers this to be inalienable property.

All expenditure incurred during the year on consecrated or beneficed buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities.

Freehold land and buildings used for charitable purposes & investment properties

The properties held by the Charity are revalued from time to time as necessary and have been included at estimated fair value.

(e) Current assets

Amounts owing to the Parochial Church Council at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable. Short term deposits include cash held on deposit at the bank.

(f) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

(g) Judgements and key sources of estimation uncertainty

In applying the accounting policies the trustees are required to consider judgements made and key sources of estimation uncertainty which might have a significant effect on the amounts recognised in the financial statements or impact on the carrying amounts of assets and liabilities within the next financial year.

These include estimations of the fair value of fixed asset investment properties. and tangible fixed asset properties.

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM

Notes

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

2 Donations & Legacies - 2021

	Restricted funds	Unrestricted funds		Total funds 2021
		General Fund	Designated Fund	
Committed Giving		608,983	-	608,983
Taxation refund		131,752	-	131,752
		740,734	-	740,734
Collections & gifts	25,976	10,689	78,874	115,539
Room Hire		1,088		1,088
Legacies			271,328	271,328
Net Fees to the PCC for weddings / funerals		2,972	-	2,972
Diocese Housing Allowance		7,500		7,500
	25,976	762,983	350,201	1,139,160

Note: Restricted Funds			
Collections & gifts	Resurrection Church	25,976	
		<u>25,976</u>	
Note: Designated Funds			
Collections & gifts	Building for Mission	78,874	
Legacies	Building for Mission	90443	
	Mission & Community	180885	271,328

2 Donations & Legacies - Prior Year - 2020

	Restricted funds	Unrestricted funds		Total funds 2020
		General Fund	Designated Fund	
Committed Giving		620,339		620,339
Taxation refund		134,607		134,607
		754,946		754,946
Collections & gifts	77,398	15,181	(54,100)	38,479
Legacies		39,592		39,592
Fees to the PCC for weddings / funerals		1,659		1,659
Diocese Housing Allowance		7,500		7,500
Grants	10,000			10,000
	87,398	818,878	(54,100)	852,176

Note: Restricted Funds			
Collections & gifts	Resurrection Church	57,975	
Collections & gifts	Building for Mission	1,507	
Collections & gifts	Worship	17,916	
		<u>77,398</u>	
Grants	Building for Mission	10,000	
Note: Designated Funds			
Collections & gifts	Building For Mission		(54,100)
			<u>(54,100)</u>

3 Investment income

	General Fund 2021	Designated Fund 2021	Total funds 2021	General Fund 2020	Designated Fund 2020	Total funds 2020
Bank Interest	68		68		5,732	5,732
	68	-	68	-	5,732	5,732

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM

ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

4 Charitable activities - 2021

		Restricted funds	General	Designated	Designated	General	2021
		Costs	Costs	Costs	Income	Income	Net £
Direct Costs							
Diocesan Common Fund	6		153,528				153,528
Global Partner Support	7		129,595				129,595
Staff & clergy costs Direct	8		150,926				150,926
Youth and children			7,281			3,448	3,833
Mission, ministry, pastoral work			6,099			247	5,852
PCC gifts	9	25,976	4,351	17,000			47,327
Service expenses		2,460	13,730				16,190
Church, Crossway & Housing			39,446				39,446
Total Direct Costs		28,436	504,956	17,000	-	3,695	546,697
Support costs							
Staff costs - Support	8		150,386	394			150,780
Administration, IT, Miscellaneous			31,177				31,177
Audit fee (Governance)			8,573				8,573
Accommodation & Insurance			24,482				24,482
Bank and Other Fees			727				727
Sub Total Support costs		-	215,344	394	0		215,738
Building for Mission - Build				661,766			661,766
Total Support		-	215,344	662,159	-	-	877,503
Total Charitable Activities		28,436	720,300	679,159	-	3,695	1,424,200

Income for the Youth and Children is received through weekends away, Youth Club, Christmas Tour and Toddlers. Income for Mission, Ministry, Pastoral work is received through Alpha, Way In, Marriage Preparation, Students, Women's Ministry and Prime Time/work with older people. - All reduced due to restrictions.

Note: Restricted Funds

PCC gifts - Resurrection Church
Service - Worship Fund

Designated costs/income all relate to Building for Mission

4 Charitable activities - 2020

		funds	General	Designated	Designated	General	2020
		Costs	Costs	Costs	Income	Income	Net £
Direct Costs							
Diocesan Common Fund	6		153,528				153,528
Global Partner Support	7		130,854				130,854
Staff & clergy costs Direct	8		167,034				167,034
Youth and children			10,344			6,300	4,044
Mission, ministry, pastoral work			7,369			881	6,488
PCC gifts	9	57,975	8,226				66,201
Service expenses			4,096				4,096
Church, Crossway, Housing & Temp			23,993	8,675			32,668
Total Direct Costs		57,975	505,444	8,675	-	7,181	564,913
Support costs							
Staff costs	8		174,604				174,604
Administration, IT, Miscellaneous			38,576				38,576
Accommodation & Insurance			16,726				16,726
Independent Examination (Governance)			3,672				3,672
Bank and PayPal charges			1,433				1,433
Sub Total Support costs		-	235,011	0	0		235,011
Building for Mission - Build		11,507		2,652,373	3,700		2,660,180
Total Support		11,507	235,011	2,652,373	3,700	-	2,895,191
Total Charitable Activities		69,482	740,454	2,661,048	3,700	7,181	3,460,104

Income for the Youth and Children is received through weekends away, Youth Club, Christmas Tour and Toddlers. Income for Mission, Ministry, Pastoral work is received through Alpha, Way In, Marriage Preparation, Students, Women's Ministry and Prime Time/work with older people. All reduced due to restrictions.

Note: Restricted Funds

PCC gifts - Resurrection Church
Building Building for Mission

Designated costs all relate to Building for Mission

ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

5 Diocesan Common Fund

The Diocesan Common Fund is the payment made by St John's to the Birmingham Diocese of the Church of England. The Diocese pays the salaries, pension and national insurance contributions for the clergy working at St John's and provides a vicarage for the incumbent but does not provide housing for the associate vicar. The Church is paid a monthly allowance towards the cost of providing a house for the Associate Vicar. The balance of the payment goes towards supporting the costs of other ministries and clergy in the wider Diocese.

6 Global Partner Support (GPS) - 2021

The grants paid by the GPS Management Team in 2021 totalled £129,595

	No of Grants	Grants to organisations	Grants to individuals	2021 Total
Overseas mission	6	30,832	9,537	40,369
UK mission	12	56,584	12,322	68,906
Specific projects and Organisations	9	20,320	0	20,320
Total expenditure		107,736	21,859	129,595

Grants over £5,000 paid in the year to agencies:

Agape	16,788	for their work in the UK
Chaplaincy Plus	7,396	for their work with the business community in Birmingham
Church Missionary Society	8,192	for their work in Pakistan
Friends International	7,496	
Operation Mobilisation	15,352	for their work in Birmingham and South Africa
Wycliffe Bible Translators	6,576	for their work in Africa

Other grants were made to Pastors in Lebanon and Peru. In the UK, grants were made to Betel, Bible Reading Fellowship, Agape, Global Connections, International Nepal Fellowship, Pioneers UK, Restore, and Southgate Family Church.

6 Global Partner Support (GPS) - 2020

The grants paid by the GPS Management Team in 2020 totalled £130,854

	No of Grants	Grants to organisations	Grants to individuals	2020 Total
Overseas mission	9	24,300	18,064	42,364
UK mission	12	60,331	5,332	65,663
Specific projects and Organisations	9	20,320	442	20,762
Short term	3		1,800	1,800
Miscellaneous	1	265		265
Total expenditure		105,216	25,638	130,854

Grants over £5,000 paid in the year to agencies:

Agape	16,788	for their work in the UK
Chaplaincy Plus	7,396	for their work with the business community in Birmingham
Church Missionary Society	9,192	for their work in Pakistan
Friends International	7,496	for their work with International Students
Operation Mobilisation	15,352	for their work in Birmingham and South Africa
Wycliffe Bible Translators	6,576	for their work in Africa

Other grants were made to Pastors in Lebanon and Peru. In the UK, grants were made to Betel, Bible Reading Fellowship, CPAS, Global Connections, International Nepal Fellowship, Pioneers UK, Restore and Southgate Family Church.

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM

ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

7 Staff costs & clergy allowances- 2021	Direct charitable expenditure £	Support costs £	BFM £	2021 Total £
Gross wages & salaries	133,937	132,215	394	266,545
E'ers National Insurance	9,670	9,091		18,760
Pension - Employers Contribution	3,740	8,653		12,393
Expenses/ allowances & Clergy Costs	2,156	427		2,583
Staff Training	1,423			1,423
Totals	150,926	150,386	394	301,705

Employers Pension Contribution - 3%

No employee earned £60,000 per annum or more.

The average number of employees in 2021 was 14 people with 11 in post at 31 December, and year end FTE of 8.2.

Note: The salaries for Revd L Browne, J Tattersall & B Baker are all paid by Birmingham Diocese

7 Staff costs & clergy allowances- 2020	charitable expenditure £	Support costs £	2020 Total £
Gross wages & salaries	138,485	158,955	297,440
E'ers National Insurance	10,316	11,242	21,558
Pension - Employers Contribution	4,153	3,950	8,103
Expenses/allowances & Clergy Costs	12,924	457	13,381
Staff Training	1,156		1,156
Totals	167,034	174,604	341,638

Employers Pension Contribution - 2% from April 2018 & 3% from April 2019

No employee earned £60,000 per annum or more.

The average number of employees in 2019 was 14 people with 15 in post at 31 December, and year end FTE of 10.9.

Note: The salaries for Revd L Browne, J Tattersall & Rev Dr F Gregson are all paid by Birmingham Diocese

The PCC reimburse the Diocese for the employment costs of Rev Dr F Gregson included above

Restatement of 2020 - Staff Training costs have been included with all other staff costs

8 <u>PCC Gifts</u>	2021	2020	
The following gifts were made:	£	£	
Birmingham City Mission	Christmas offering	731	850
Restore	Christmas offering	731	850
Hope Shoebox	Christmas Appeal	585	
Churches Together - Restore	Harvest	840	3,002
Quinton & Oldbury Foodbank	Harvest	840	3,003
Resurrection Church		25,976	57,975
Resurrection Church - From BFM		17,000	
Other		624	521
Total	47,327	66,201	

Note

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

9 Housing fund

Properties

St John's are currently Management Trustees for three properties:

1. The property at 77-79 Vivian Road is used for Charitable purposes by The Crossway for ministry within the parish
2. 2 Milford Copse whilst let in 2018 is now used for Charitable purposes to provide housing for the Associate Vicar.
3. In 2010 the PCC purchased a 36% share in No 59 Witney Road, Ducklington, Oxford.

Consecrated and benefice property is excluded from the accounts by s.10 (2)(a) of the Charities Act 2011.

Valuations in the Balance Sheet

1. The properties that are used to provide support for the ministry of the Church are recognised in the accounts at fair value
2. The properties that are held as an investment and where a beneficial share is held, are recognised in the accounts at their estimated current fair value which is equivalent to an estimate of market value.

A summary of the housing fund and its movements are as follows:

<u>Housing fund</u>	2021	2020
	£	£
Opening value of Housing fund	879,000	879,000
Revaluation of No. 2 Milford Copse, Harborne	60,000	
Revaluation of No 59 Witney Road, Ducklington		
Revaluation of No 77-79 Vivian Road		
Closing value of Housing fund	939,000	879,000

Summary of Fixed Assets

Asset		Fair Value	175,000	175,000
77-79 Vivian Road				
2 Milford Copse, Harborne		Fair Value	585,000	525,000

Investment Properties

59 Witney Road, Ducklington	Fair Value	179,000	179,000
Total Fixed Assets		939,000	879,000

The trustees consider that this represents the fair value at 31 December 2021.

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

Note

10 Debtors and Prepayments	2021	2020
	£	£
Debtors and prepayments - General Fund	18,646	17,328
Debtors and prepayments - Restricted		120
Debtors and prepayments - Building for Mission		5,507
Debtors Pledged income & Gift Aid - Building for Mission	36,163	63,009
Gift Aid Due - Restricted	1,107	
Gift Aid Due - Designated	6,649	
Gift Aid Due - General	35,925	49,916
	98,491	135,880

Note: The Debtors/Creditors/Cash for 2020 has been restated - no change to overall fund totals

Included within Debtors pledged income due in more than 1 year is	27,215	37,631
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11 Creditors and accrued charges	2021	2020
	£	£
Accruals and Sundry creditors - General Fund	19,701	15,206
Accruals and Sundry creditors - Restricted		147
Accruals and Sundry creditors - Building for Mission		327,262
Restricted Gifts held in cash Resurrection Church	1,684	1,425
	21,386	344,040

Note: The Debtors/Creditors/Cash for 2020 has been restated - no change to overall fund totals

Loans Loans have been received towards the building project

12 Church funds

Summary Of Funds

Restricted funds

The restricted fund represents 3 items:

1. Donations made which are restricted to be applied in support of the Resurrection Church in Beirut to assist with welfare/relief support as required.
2. Gifts & donations received for the Building For Mission project working on redesigning the Church buildings are designated with only grants being classified as restricted.
3. The worship fund is a gift from the New English Orchestra on the closure of the charity recognising the support from St John's Church for over 40 years.

2021 Restricted	Balance B/F	Income	Costs	Net
Building For Mission	-	-	-	-
Worship Fund	17,916	-	2,460	15,456
Resurrection Church	-	25,976	25,976	-
Total	17,916	25,976	28,436	15,456

2020 Restricted	Balance B/F	Income	Costs	Net
Building For Mission	-	11,507	11,507	-
Worship Fund	-	17,916	-	17,916
Resurrection Church	-	57,975	57,975	-
Total	-	87,398	69,482	17,916

Designated Funds

Designated funds are set aside from and form part of the general fund. Whilst currently being used for housing, the Building For Mission Fund and recent legacies any surplus or unrequired money will be transferred back in to the General Fund as necessary.

2021 Designated	Balance B/F	Income	Transfers	Costs	Revaluation	Net
Building For Mission	761,080	169,316	-	679,159	-	251,236
Legacy Funds	-	180,885	39,592	-	-	220,477
Housing	879,000	-	-	-	60,000	939,000
Total	1,640,080	350,201	39,592	679,159	60,000	1,410,713

2020 Designated	Balance B/F	Income	Transfers	Costs	Revaluation	Net
Building For Mission	3,466,796	(44,868)	-	266,104	-	761,080
Housing	879,000	-	-	-	-	879,000
Total	4,345,796	44,668	-	2,661,048	0	1,640,080

Church General Funds

The Church General fund represents the accumulated difference between income and expenditure over the history of the church, excluding any money given for specific causes which, if not spent during the year, is held under sundry creditors.

The money held in the Church General fund is unrestricted and undesignated and is used for the general running of the church. Typically, the value of this fund at any one point in time represents only a few months expenditure and St John's is reliant on ongoing committed giving to support the continued work of the church.

ST JOHN'S CHURCH, HARBORNE, BIRMINGHAM
NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31ST DECEMBER 2021

13 Other Financial Commitments

- a. At 31st December 2021 the charity's total future minimum lease payments under a non-cancellable operating lease for equipment rental are as follows:

5 Year Operating Lease with PEAC LTD commenced 2018

Year 1	2018	2,433
Year 2	2019	2,433
Year 3	2020	2,433
Year 4	2021	2,433
Year 5	2022	2,433

- b. **Other Contractual Commitments as at 31 December 2021**

Professional Fees, Construction Costs & Fitting for RIBA Stage 5 to 7 of Building For Mission project

Contractual commitment to pay Construction, Professional fees & Fitting costs for building project Inc VAT

	2022	2023
Total Costs	85,193	0

14 Related Party Transactions

Income

Total donations given to the charity by the trustees and related parties is as follows:

2021 Giving by trustees	83,483
Giving by Related parties	36,837
Total	120,320

2020 Giving by trustees	74,519
Giving by Related parties	51,581
Total	126,100

Note: No donations had any conditions attached to them and therefore did not alter the nature of any of our activities.

Expenditure

No payments were made to anyone for being a trustee of the charity

During 2021 £674 was paid to 4 PCC or related members for reimbursement of costs for activities in the church.

During 2020 £2919 was paid to 6 PCC or related members for reimbursement of costs for activities in the church.

Other payments made to PCC members, their families, or organisations to which they are closely connected are detailed below:

<u>PCC Member</u>	<u>Reason for Payment</u>	<u>Comments</u>	<u>Amount</u> <u>2021</u>	<u>Amount</u> <u>2020</u>	<u>Person</u> <u>Receiving</u> <u>Payment</u>
Rev L Browne	Allowances & expenses	Clergy	690	1,014	Rev L Browne
Rev J Tattersall	Allowances & expenses	Clergy	393	792	Rev J Tattersall
Rev B Baker	Allowances & expenses	Clergy	787		Rev B Baker
Rev Dr F Gregson	Allowances & expenses	Clergy		48	Rev Dr F Gregson
Miss R Kardellernaj	GPS Grant	PCC member until 2020		6,268	Miss R Kardellernaj
Ruth Downing	GPS Grant	One Off Short term		300	Jemima Downing
Miss S Clegg	Payment/expenses to	Until Mar 2020		395	Miss S Clegg
	Safeguarding Officer	Final Pyt			

Note: The salaries for Rev L Browne, J Tattersall, B Baker & Dr F Gregson are all paid by Birmingham Diocese

Payments to Key Management Personnel (Not shown above) and related parties (Excluding Reimbursement of cost of purchasing items for the charity) - Figures include Salary, Expenses, Employers NI and Employers Pension contributions

Mr S Foster - Operations Manager	53,958	48,289	Mr S Foster Employee
Mr S Foster - Operations Manager	30,310	30,841	Mrs C Foster Employee & Wife of Mr S Foster

No other payments made to Key Management Personnel or Trustees

Conflicts of interest are declared at each meeting of the trustees (PCC), Standing Committee and Global Partner Support executive and conflicted individuals are excluded from the decision making process with regard to salary/expense payments, decisions re Global Partner Support grants, the recruitment process or any other item where a conflict exists.