

All Saints Parish Church, Odiham

2024 Annual Report and Accounts



**Prepared for the Annual Parochial Church Meeting (APCM)**

**to be held in Church**

**on Monday May 19th 2025 at 19.30**

Registered Charity Number 1132860

## Annual Parochial Church Meeting

### Contents

Introduction	3
Rector's report	4
Who we are	7-9
North Hampshire Downs Benefice	7
Ministry Team	7
PCC	8
Volunteers	9
The Church	10-13
Electoral Roll	10
Safeguarding	10
Buildings	11
Services	11
Churchwardens Report on the Fabric etc...	12
Music	12
Prayer	13
Home Groups	13
The Community	14-18
Outreach and Communication	14
Occasional Offices	14
Children, Families and Youth	15
Holiday Club	16
Pastoral Care	16
The Bereavement Journey	16
Foodbank	17
The Table	17
Fete	18
Alpha	18
Finance and Accounts	19-28
Treasurer's Report and Financial Statement	19
Thank you	19
All Saints Vision	20
What's been happening in 2024?	20-21
2025 Budget	21-22
Independent Examiner's Report	23
2024 Balance Sheet	24
Statement of Financial Activities	25
Notes to the financial statements	26-28

## Introduction

Having only become your vicar at the end of September 2024, it's been an interesting exercise to pull together this APCM report. In gathering information and reports from various people, it has been so great to hear of all that has gone on over the last year. All Saints is an incredibly active church, and there is so much to give thanks for, much of which will be covered here.

However, I wanted to take this opportunity to share my experience. Having not been vicar here very long, what I will say is this...All Saints is wonderful. The welcome, the love and care, the understanding, the forgiveness (especially when I forget names) is a testament to the community in this church.

We're not perfect as a church, and there are things we can work on. After all, as Billy Graham used to say, "if you find a perfect church, don't join it. You'd spoil it." The church is, and always has been, a group of imperfect people seeking to follow the perfect Jesus, imperfectly, together. But as long as we're seeking to follow Jesus, then the imperfections don't matter nearly as much. It has been a great encouragement to me over these last few months to see that, at our heart, our church is seeking to follow Jesus.

I am excited for what God has in store for our church and the villages of Odiham and North Warnborough. Hopefully, as you read through all that is in this report you will see so many ways we are seeking to **share** the love of Jesus in practical ways, both big and small. You will see the ways in which we encourage one another to **tell** of his goodness, proclaiming him to others. But none of this can come about unless we choose to **grow** in our love of him.

*'They will be like a tree planted by the water  
that sends out its roots by the stream.  
It does not fear when heat comes;  
its leaves are always green.  
It has no worries in a year of drought  
and never fails to bear fruit.'*  
Jeremiah 17.8

As we journey on into 2025, in an increasingly uncertain world, we do so in the certainty of God; his steadfast love, unwavering care and constant presence. And my prayer is that, more and more, All Saints is seen as a beacon of love, of hope and security in Odiham and North Warnborough.

And finally, let me say a massive thank you to you, all of you. For all that you give to the church of yourselves in time and energy, of your finances, and your support and prayers. It is the gathering of all of us in our uniqueness which makes this wonderful church. You are amazing!

*Rev'd Matt Bianchi*

## Rector's report

This is my first Report as the new Rector of the North Hampshire Downs Benefice, and I wanted to begin by thanking my colleague Simon Butler, who has recently handed over the reins, for the remarkable legacy he has left from his time as Rector. One of Simon's greatest legacies must surely be the remarkable ministry team we now have - more on that below. Thank you Simon for your leadership and encouragement over these last 8 years - we are all so grateful.

The North Hampshire Downs Benefice is a network of 12 local churches - in Greywell, Herriard, Long Sutton, Mapledurwell, Nately Scures, Newnham, Odiham, South Warnborough, Tunworth, Up Nately, Upton Grey and Weston Patrick. Each of these churches now has its own 'Pastoral Lead' - a vicar for every church if you like - and I am hugely grateful to our clergy team for their leadership, and for enabling flourishing and growth in all of our churches.

My role as Rector is to serve and lead the benefice - developing its vision and mission, leading the team, and encouraging all our congregations. Previously I was vicar in Odiham, and I've now passed on that role to my colleague Rev'd Matt Bianchi. In September 2024 I became Acting Rector, taking over from Simon (who continues to provide pastoral oversight in Upton Grey, and support to Tunworth, Weston Patrick and Herriard). Then in January 2025 I was instituted as Rector by Bishop David, in a licensing service in All Saints Odiham.

At my interview last November for the role of Rector, I was asked to give my thoughts on the top three priorities for the benefice.

I believe our first priority is prayer, in every part of the benefice.

I love the verse in Psalm 127 - right in the middle of the Bible - that says this: 'Unless the Lord builds the house, the builders labour in vain.'

As we set our vision and plans for the next few years, we need to make sure that we're listening to and following God, and joining in with what he's doing in this place. A couple of weeks ago I had an opportunity to walk and pray right round our 12 churches - a 24-mile loop through our beautiful villages and countryside - and I hope we will build on this foundation of prayer more and more.

Our second priority is growth in our churches - both in maturity as Christian disciples, as well as in numbers.

You may have noticed that our logo for the benefice for the last few years has been the word 'More+'. We are already a joyful community of Christians in this place - but we believe that God is calling us to so much more over the coming years.

And our third priority is unity.

Unless we're united as one benefice, focused on God, working together as a team towards a common vision, we won't see the growth that we believe he is calling us to.

Over the following pages you will find more details about activities across our benefice, but also within some of our particular local churches and communities. In summary, we have much to celebrate in all of the following areas from the last year:

- **Worship.** As the church we are called to be a worshipping people. Worship, the scriptures and the sacraments stand at the heart of our life and sustain us as God's people, and across the benefice we provide a rich variety of services - from the Book of Common Prayer to Common Worship, and now also a growing range of more informal services. We hope that this variety allows everyone to find a place to belong and a style of service with which they can engage in worship.
- **Children and Youth.** Over the last year we are delighted to have been able to welcome Paul Dadd, all the way from New Zealand, to join our team as Children and Youth Pastor, who joins Helen Chatfield, now our Youth Outreach Pastor, and our superb team of volunteers, resourcing our ever growing and very significant work with children and young people in the benefice, across our schools, churches, youth groups and much more.
- **Pastoral Care and Community Outreach.** Our work in pastoral care and outreach across all our communities continues to grow, and many thanks to Suzanne Newcombe who led this work until the end of 2024. Suzanne is now in training to be ordained in June 2025, and so has stepped down from this role, but this work continues very effectively. Our community outreach also continues to grow, with our Foodbank in Odiham, The Table - a community meal in North Warnborough now catering for more than 40 people every fortnight, bereavement counselling - with now-regular Bereavement Journey courses, and much more.
- **Discipleship, Homegroups and Alpha.** One of the heartbeats of our benefice is our network of 15 homegroups - small groups who meet regularly in one another's homes for prayer, bible study and friendship. We've continued to run 4 Alpha courses over the last year in different parts of the benefice, with some guests making a step of Christian faith for the first time, whilst others have reported how it's strengthened and refreshed their existing faith.
- **Volunteers & Vocations.** Our benefice is thriving, but this would not be possible without the time and effort invested by several hundred volunteers, who enable it all to happen. These range from bell ringers to cleaners, sidespeople to organists, choirs to youth leaders, mowing teams to church wardens and treasurers, and many, many more. We are so grateful for all you do - thank you.

I am also hugely grateful to all the members of our Benefice Ministry Team and beyond, who have enabled so much activity and flourishing across the Benefice this year. It is a privilege and a joy to lead and to share ministry with such a gifted and joyful team. The team currently comprises:

- Rev'd Chris Dudgeon – Rector of the Benefice
- Rev'd Simon Butler – Pastoral lead for Upton Grey
- Rev'd Linda Scard – Pastoral lead for Weston Patrick

- Rev'd Matt Bianchi – Pastoral lead for Odiham
- Rev'd Gillian Wilton – Pastoral lead for South Warnborough and Long Sutton
- Rev'd Mark Ruffell – Curate and pastoral lead for Tunworth
- Rev'd Debbie Veel – Curate and pastoral lead for Newnham and Nately Scures
- Rev'd Luke Augustyn - Curate and pastoral lead for Greywell, Up Nately, Mapledurwell - joined June '24
- Suzanne Newcombe - LLM and Pastoral lead for Herriard - to be ordained Deacon on 29th June '25
- Helen Chatfield – Youth Outreach Pastor
- Paul Dadd - Children and Youth Pastor - joined Oct 24
- Alan Hoar – LLM
- Sarah Barnes – LLM
- Jill Lestrille – LLM Emeritus
- Joanna Hurley – Administrative support
- Cat Moulding – Administrative support - joined Oct 24

In addition, thank you so much to all those lay people who help us lead worship and occasionally preach, across all our churches.

Our Benefice is part of Odiham Deanery, which stretches from Herriard to Yateley, and South Warnborough to Bramley. The Deanery is led by our Area Dean, Rev'd Marion de Quidt, who is the Vicar in Hook.

Our Deanery is in turn part of Winchester Diocese. The Diocesan Bishop of Winchester is Bishop Philip Mounstephen, who is assisted by Bishop David, Bishop of Basingstoke, and Bishop Rhiannon, Bishop of Southampton. We are so grateful to Bishop David for his ministry to us over a number of years, as he leaves in April '25 to become Diocesan Bishop of Truro. We are similarly grateful to our Archdeacon, Richard Brand, who gives us so much support. It has been a pleasure to welcome Bishop Philip, Bishop David and Archdeacon Richard to several of our churches over the last year.

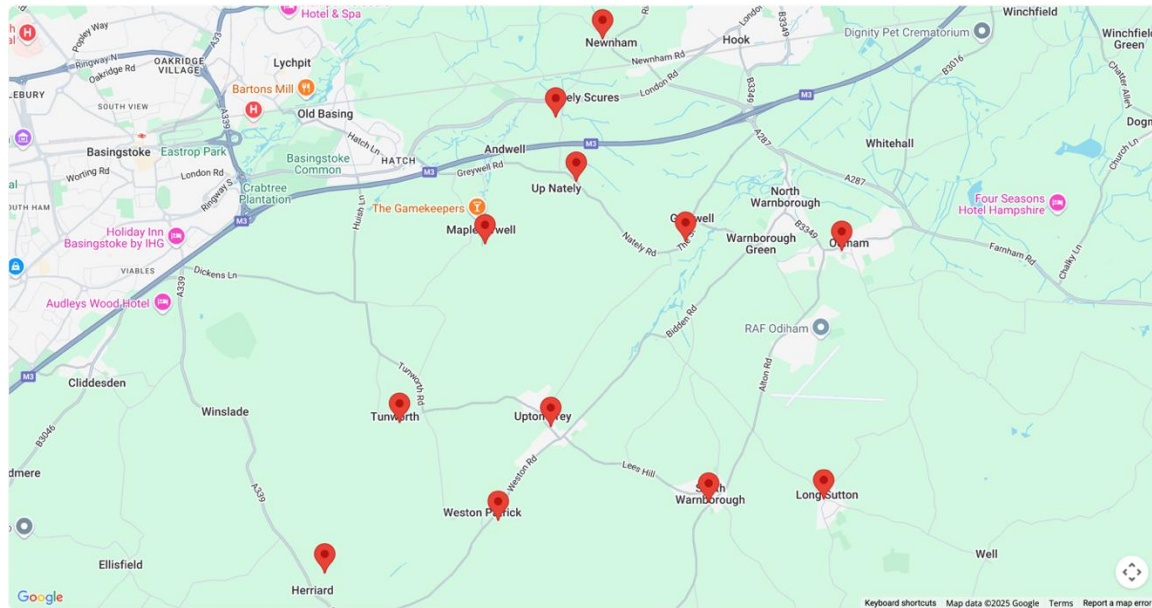
In conclusion - my licensing as Rector only took place a few weeks ago, so it's very early days to be talking about plans. But Jesus said that he came in order that we might have life, life in abundance, and that fills me with confidence that we have so much to look forward to together.

I look forward to meeting you in my new role as Rector, and with best wishes,

*Rev'd Chris Dudgeon*

## Who we are

### North Hampshire Downs Benefice



All Saints Church is a part of the Church of England. Situated in The Bury, Odiham, we are one of twelve churches in the North Hampshire Downs Benefice. Following a restructure of our team and having been vicar here for several years, at the end of 2024 Chris Dudgeon became rector of the benefice. He leads our fourteen-strong ministry team of clergy, licensed lay ministers and lay workers, equipping and enabling us to grow the ministry and pastoral care across all generations in the benefice. We meet every week on Wednesday mornings for prayer, support and planning.

The correspondence address is The Benefice Office, Ostlers Place, Deer Park View, Odiham, Hampshire, RG29 1JY.

### Ministry team

As a benefice, we have a large team of ordained and lay people serving throughout our churches and communities. Whilst the whole team carries benefice responsibility and perspective, the members of the team specifically tasked to work within the parish of Odiham and North Warnborough are;

Rector - Chris Dudgeon  
Vicar – Matt Bianchi  
Administrator – Jo Hurley  
Youth and Children’s Pastor – Paul Dadd  
Youth Outreach Worker – Helen Chatfield  
Licensed Lay Minister – Alan Hoar

## **PCC**

The PCC (Parochial Church Council) is registered with the Charity Commission with the charity number 1132860.

The PCC met 6 times in 2024, plus an Away Day in October.

The members serving up to the APCM on 19<sup>th</sup> May 2025 were;

### **Clergy**

Chris Dudgeon (as Vicar, then Benefice Rector)

Matt Bianchi (as Mission Priest, then Vicar)

### **Secretary**

Jo Hurley

### **Churchwardens**

Linda Carter

Paul Harris

### **Elected Members**

Fyona Bentley

Jill Harris

Roger Jones

James Lee

Lynn Lymer

Emma Phillips

Lewis Scard (co-opted)

Gina Stead

Simon Wilders

### **Safeguarding Officer (ex-officio)**

Sally Allen

### **Mother's Union Diocesan President (ex-officio)**

Sue Murphy



## Volunteers

We also have so many who give so freely of their time and energy in so many areas of church life. As much as I would love to list everyone, I'm aware that I will miss someone. But just some of the areas people give their time are;

Flower arranging  
Welcoming and coffee  
Prayers and bible reading  
Choir  
Altar assistants  
Children and youth ministries  
Home visiting  
Bell ringing  
Churchyard maintenance  
Brass cleaning  
Home group leaders  
And so, so many more...

A huge THANK YOU to everyone who contributes to the life, ministry and mission of All Saints. Without you all, none of this would be possible.

## The Church

### Electoral Roll

Every six years the Church of England requires that each church restarts its electoral roll. This involves a timed closing of the previous one, and requires each person to reapply as the new roll is opened. This is then closed 2 weeks before the APCM, after which it is reopened for people to join at any point. The current Church Electoral Roll of the Parish of All Saints, was compiled on 4th May 2025. At the date of this report the roll contains the names of 208 people.

### Safeguarding

I've been pleased to take over as the Parish Safeguarding Officer and happy to report progress since starting in late August 2024.

I completed all the training courses appropriate to the position and have been impressed with the level of support I have received from the Diocese. Safeguarding at the local level is well considered and I am confident that I would receive further advice if required.



The main safeguarding tool available for us is called the Dashboard. It takes a step-by-step guide through all parish requirements for safeguarding. Jo, Matt and I have been working through these requirements, alongside the PCC, and I am pleased to report that we are making great progress.

This has involved renewing policies and procedures in both church and non-church activities, ensuring information is more readily available to the public and recording meetings. We have investigated safer recruitment and are ensuring a full DBS uptake. Perhaps the most time consuming of everything has been encouraging all representatives of the church to complete the Church of England safeguarding training courses. Our Dashboard percentage should increase significantly once we have a full take up.

There have been no significant safeguarding issues in the parish to report since I started. Compassionate advice and time given by our clergy have reassured any parishioners with personal worries. Nothing has escalated to concern or been brought to my attention.

*Sally Allen*

## Buildings

Simon Wilders and Pauline Dudgeon have continued to co-chair the Fabric Committee this year. The whole committee have worked tirelessly to keep our wonderful church in such good repair; a real blessing to the congregations and wider community. The sheer quantity and quality of work carried out has been great.

We are also so grateful to the Friends of All Saints for another generous donation this year, which has enabled us to carry out essential work.

Christian Bradley, in his role as part-time Verger at All Saints, has been the most amazing asset. Whether it's through the practical work of keeping the church in tidy order, or his help and care for so many at weddings and funerals, Christian's work has relieved a great deal of pressure on the clergy as well as the wider team and volunteers.

## Services

One of the greatest strengths of the Church of England is its capacity to hold together such a variety of worship styles, theologies and preferences. It is a real joy that here, at All Saints, we are able to embody that variety so well within our regular worship.

At 9.30am we have our more liturgical communion service, alternating between Book of Common Prayer and Common Worship. These services are wonderfully served by our church choir too.

At 11am we have our more informal service, with children's groups most weeks and a monthly celebration of communion.

On the first Sunday of most months we also have a 6pm choral evensong.

We have also held occasional combined services, with both congregations gathering together, particularly around occasions such as Mothering Sunday, Harvest, Remembrance Day and Christmas.

When there is a 5<sup>th</sup> Sunday in a month, this is typically a benefice service where we encourage people from all 12 churches to gather together. This has happened at All Saints and Newnham this year.

Average attendance at Sunday services in 2024 has been 132. Of those, 113 are adults and 19 are children.

At Easter we saw around 200 people attend, and 300 on Christmas Eve & Christmas Day, as well as around 450-500 for Carols in the Bury.

## Churchwardens Report on the Fabric, Goods and Ornaments of the Church

The churchwardens have undertaken an inventory check of the church possessions and can report that everything is in place and is in good order.

*Linda Carter & Paul Harris*

## Music

We are blessed with a wonderful choir, who give so much time and energy to our sung worship here at All Saints; not just on Sundays, but also additional services at Easter and Christmas, as well as several weddings and funerals.

We have also been blessed to have Nick Woods as our organist and choir director. Sadly, Nick left us in November 2024. We are so thankful for all that Nick gave over the years, and his dedication to music and the worship of Jesus.



We are grateful to Oli Tarney and Tom Edney who ably covered the services over Advent and Christmas, (Oli has duly been appointed as our new organist and choir director in early 2025.)

Our 11am informal service continues to use iSingWorship. We would love to form a band, and are looking into the practicalities of doing so.

The bellringers are consistently faithful in ringing in our services on Sunday mornings, and evensong, as well as several weddings. The call to worship which they provide is a highly valuable one.

## Prayer

As Chris mentions in his rector's report, prayer is an essential bedrock to everything we do as church. Without it, we're fumbling around, left to our own devices. But more excitingly than that, prayer is an opportunity. We believe that God is the creator of everything, the most powerful and almighty King who speaks and existence obeys, who's voice can shake the mountains and humble the proud. And this God actively invites us to talk with him. To spend time in his presence, listening to him.

So prayer is a feature of all we do. Whether in our home groups, our Sunday services, our team meetings and many other places, we constantly return to prayer.

One particular encouragement of 2024 was the continuing Monday morning prayer meeting, at 9am in All Saints. A group of us have met every week to pray for the needs of the church and wider community. We have spent time in quiet, reading Psalms together, singing, listening to music, speaking our thoughts. And every week, without fail, it has been an encouragement for those who gather.

## Home Groups

Our Home Groups are a vital part of church life here in Odiham and North Warnborough. They provide a smaller group where we can discuss more deeply and walk life with each other. A few of our groups have gone through some significant times of change over the last year, but the support, love and care they provide never stops.

## The Community

### **Outreach and Communication**

Sophie Smith has been working as our Outreach and Communications Officer throughout 2024. Her hours have changed at various points, initially increasing to cover wider benefice responsibilities and now, more recently, decreasing to fit around another job. Throughout those changes, the quality of her work has never been impacted.

We receive regular and consistent social posts, quarterly “What’s On” flyers and posters for the church, other flyers and advertising for various events/initiatives (eg. Alpha, Bereavement Journey etc). She has also worked closely with the clergy and others to help promote campaigns such as Easyfundraising, as well as producing the “Making a Difference” report, demonstrating all that All Saints does within the community. She has created new banners and signage etc for the fete, and produced the giveaway balloons and bags for the church tent which made such an impact. Sophie contributes a large amount of content for Parish News each month and liaises with the editors on what is needed.

We are very fortunate to have Sophie, and the work she does makes a big difference, enabling us to have a more visible presence within our communities.

### **Occasional Offices (Weddings, baptisms and funerals)**

Our occasional offices are an important part of our ministry and mission in Odiham and North Warnborough. This is a ministry carried by both our benefice clergy and our LLMs. Thank you to all who have been involved!

In 2024 there were 3 weddings, 9 baptisms and 30 funerals and burial of ashes. It is such a wonderful privilege, as a parish church, to walk with individuals and families through the highs and lows of life and to be a beacon of love for them in such significant moments for them.

## Children, Families and Youth



We welcomed Paul Dadd to the All Saints team in October last year as our Children and Youth Pastor. With him working alongside Helen Chatfield, who is now Youth Outreach Pastor to the Benefice, our work with children and young people has begun to expand. This includes re-starting our weekly Thursday night More4Kids group for children in school years 4-6.

Alongside our weekly programme for primary aged children at our 11am Sunday service, we have also started a separate programme for our younger youth (school years 7-9) every second and third Sunday of the month. Both these programmes seek to promote and encourage connection and curiosity with and for God, each other and the world, and we are grateful to our small team of volunteers who help make this happen. On the first Sunday of the month there are no separate programmes for children and youth as we seek to shape a service that offers ways of engaging and worshipping that bring connections across the ages and stages of life and faith. We strongly believe that intergenerational connections and relationships are central to the spiritual nurture and guidance of our young people.

Paul and Helen continue to invest in our connections with our local schools including leading weekly Collective Worship times at Mayhill, Buryfields and Long Sutton schools as well as a weekly 'drop-in' club at Robert Mays. We also lead and host a number of other special events and services for these schools across the year.

All Saints continues to be a central hub for meeting and connection for a number of our community families through our monthly All Saints After School and termly film nights amongst other things. Our hope is that more and more families find welcome, acceptance and belonging within the family of All Saints.

*Paul Dadd & Helen Chatfield*

## Holiday Club

Helen and Paul do so much amazing work with our children and young people in the benefice with assemblies/collective worship, Sunday morning groups, mid-week groups and so much more.

One of the biggest events of the year is the annual Holiday Club. In 2024, this was held in the field in Upton Grey with over 100 children attending. Based around the theme “Diary of a Disciple”, we journeyed from Christmas (a little odd in August) through the life of Jesus and to his death and resurrection. It was brilliant to see so many people engage with story of faith, asking questions and spending some great, fun time together.

## Pastoral Care

Having been accepted for ordination, and being ordained in June 2025, Suzanne Newcombe has had to step back from some of her pastoral care responsibilities within the benefice. However, she is still regularly meeting individuals for pastoral catch ups, and taking home communion to many, including one gathered group at Palace Gate. A small group of volunteers also provide pastoral care, alongside the ministry team.

## The Bereavement Journey

One particularly unique area of pastoral care has been the Bereavement Journey.

This is a series of films and discussion groups that gently guide people, bereaved at any time, through the most common aspects of grief and bereavement, enabling them to process the implications for themselves and discern next steps.

It was held twice by All Saints Church in 2024, initially led by Linda Elvidge and Paul Harris, ably assisted and also led by Maggie Lyddon, Chris Fry and kindly hosted by Squid Bradish – Ellames. Unfortunately, Linda had to be absent on the second occasion due to personal reasons.

A number of brave men and women have been part of the journey and the transformation in how they have handled their grief, from the first meeting to the last, has been truly remarkable. A number have also gone on to undertake an Alpha course and have even progressed further, into House Groups.



Further courses are planned in 2025 and beyond, thanks to the commitment of all of the volunteers.

*Paul Harris*



## Foodbank

Odiham Foodbank continues to provide food parcels for a number of individuals and families in the local area. While the numbers using the facility do fluctuate throughout the year, there is certainly still a need within the parish for this help.

A big thank you to Helen Barnacle and the wonderful team of volunteers she organises to stack shelves, pack food, collect supplies and deliver parcels. A huge amount of work goes into ensuring this all happens, and we are so grateful for all that they do.

## The Table



The Table continues to run in North Warnborough Village Hall on the 2<sup>nd</sup> and 4<sup>th</sup> Sundays of the month. It is such a blessing to so many people, providing a community and a space to just be alongside others, all while enjoying a lovely home-cooked meal. We now have a team of around 25 volunteers who cook, prep the hall, chat to guests, clear up and wash up. Within that team, a special thank you to Katherine Richardson and Anna Rigby who do so much of the organising and planning to ensure it happens.

We have a regular group of people who come when they can, and average around 30-50 altogether each week. It has been exciting to see this begin to grow into an authentic community of people who support each other, and care for one another. It is an event to look forward to for so many people.

A big thank you to Odiham Consolidated Charities for their financial help.

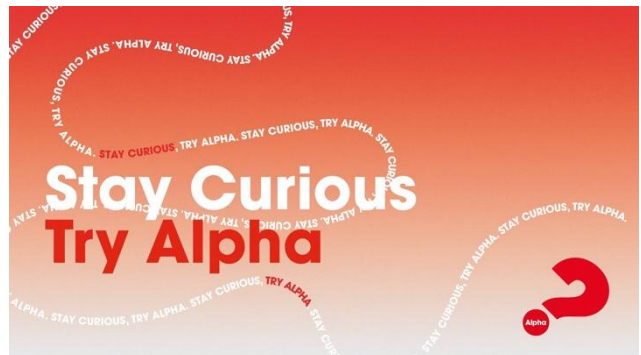
## Fete

The fete ran in July 2024, and was a great success. Many people from the village and surrounding areas came and took part. Unfortunately, the heavy downpours over the last hour did hamper the day a little, but it was still a great community event.

The new and improved Church Tent, right in the heart of the fete, really helped us to connect with more people. We gave out freebies of tote bags and balloons on sticks, and it was wonderful to see them all travelling around the fete.

## Alpha

Alpha is a video-based course that runs over eight weeks, giving an opportunity to get back to basics with our faith, or to explore it all for the first time. Food is shared together, followed by the video for that week and a chance to chat about the topic, asking any questions (at all) that you'd like to. In Odiham and North Warnborough in 2024, there were two courses, with 22 people attending altogether.



## Treasurer's Report & Financial Statement

Set out below are the Treasurer's Report and Financial Statements for the year 2024, approved by the PCC on 21<sup>st</sup> April 2025.

We are grateful to all those who are involved in the financial stewardship at All Saints; our excellent finance subcommittee and our bookkeepers.

I would like to express a particular thank you to **Paul Harris** as acting treasurer, and all the hard work and effort he has put into the role alongside his churchwarden duties and demanding job, as well as his many other commitments. It has been an invaluable service that Paul has given to the church throughout 2024.

A special thanks is also owed to **Hamish Elvidge**. Unfortunately, Hamish had to step back from the role shortly before I arrived as vicar. But the work that Hamish put in, and his dedication to All Saints, has been incredible. We are all hugely grateful to him for everything he has given to this role over the years.

## Financial Statement

### 1. Thank you!

You will recall that in October 2021, the PCC agreed a vision that *'every person across our community will come and discover more to life as they encounter Jesus'* and, during 2024, we have continued to bring this vision to life in three ways... by growing our faith; sharing God's love in practical ways in our community; and by telling others about Jesus, that they may know his love for themselves. This has also grown as a result of our recruitment of Paul Dadd as Children's and Family Pastor and the continued excellent work of Helen Chatfield as Youth Pastor.

The 2024 financial results reflect all this activity, and we can only do this with the amazing support of everyone, who gives their time, talents and money to the Vision, volunteer and work of the church. **Thank you all for your wonderful support over the past year...** it is greatly appreciated by everyone who benefits, both within the church and, increasingly, across our wider community.

The preparation of our quarterly accounts and year end results... and management of cash flow relies on the **generous support of so many people** and a huge thank you to **Bill Wrench**, our brilliant, diligent bookkeeper, who it was reported last year had reluctantly decided to stand down, but as a result of the sudden departure of Hamish, has agreed to stay on, ably supported in bookkeeping duties by Lynn Lymer, who undertakes numerous other volunteering tasks for the Church; **Jo Hurley**, our amazing administrator, who handles all our payments and so much more; **Joan Jones**, securely recovering nearly £20,000 of tax through the gift aid scheme; **David Smith and Graham Woodhouse**, carefully banking our weekly cash and other donations each week and **Wendy Bolland**, handling the white envelopes, which we have now closed, and acting as our Gift Aid secretary. Wendy has now

stepped down from this role and we would like to thank Wendy for her loyal service over the years. They give so much of their valuable time to the church, and we are very grateful.

In addition, thank you to the **Finance and Stewardship Committee**, which meets every two months in advance of the PCC, to ensure that all our finances are in order. The Committee is chaired by **Paul Harris** and our members are **Matt Bianchi, John Markham, Natalie Lee, Lynn Lymer, Graham Woodhouse and David Smith**. Thank you for your dedication, support and invaluable advice. And finally, thank you to **Caroline Scull**, our independent examiner, for providing her independent examiner skills for our 2024 accounts.

## **2. All Saints Vision - our Finances in brief**

Our finances are well positioned to support our Vision over the next two to three years and we have had significant encouragement in 2024 with income exceeding last year by over £8,000, and exceeding budget by just over £39,000. Although Regular Giving exceeded last year, it was below what we had budgeted for, but the biggest increase in income was in Grants, which will be explained shortly.

We continued our investment in our new Vision, particularly outreach and communications, youth and pastoral care and latterly children's and families and unlike 2023 we did not need to use any of our reserves. In fact, as Income exceeded costs by over £6,500 this year and our CCLA investment showed a small gain, our reserves increased by £8,811 in 2024.

## **3. What's been happening in 2024?**

- As far as **Income** is concerned, the highlights here are as follows.
  - **Regular Giving** is below what we budgeted for in 2024 and this is rather disappointing. Voluntary Giving is the bedrock of all church finances and should be going in the opposite direction each year, at the very least with the inflation multiplier that the Parish Giving Scheme allows. We already know that this is going to reduce in 2025, due to people leaving the congregation.
  - **Grants** well exceeded our expectations in 2024, and this is due to the first tranche of monies from the Benefact Trust Grant and also a substantial grant from the Friends of All Saints (FOAS), both of which we are extremely grateful for and will be explained below.
  - The Benefact Trust Grant was a grant that Hamish Elvidge and Christopher Froehlich applied for support to our Children's and Families Pastor's work and the application was for £30,000, but the Trustees was so impressed by the application made, that they decided to award us £50,000, which is payable in three tranches, over three years!
  - The FOAS have supported the Church for many years and we thank them so much for their continued contribution to the fabric of the Church.

- **Activities for Generating Funds** this area also showed a healthy increase, the only downside from the Budget being the fete, but this was due to poor weather at the end of the day, that no one can legislate for! This year we will also benefit from Open Gardens, the preparation for which, is well underway. We are so grateful to all those that volunteer to help us with both of these village events.
- As far as **Expenditure** is concerned the following observations are made.
  - **Costs of fundraising** were higher, predominately as a result of increased fete costs, but this was offset by reduced Parish News costs. Concert expenses were also higher, but we see this as a positive, as it means more concerts and possible outreach.
  - **Charitable Activities** this has been the biggest reduction in Costs against Budget in 2024. This is predominately made up of three areas, Fabric and Maintenance, Mission Investment and Outward Giving.

As previously reported our reserves at the end of the year were improved by £8,810 at £359,391.48, and as such an increase over 2023 from £350,581. Most of these funds are held in a high interest deposit account and investments, with the remainder in short notice accounts to fund our short to medium term cash flow requirements.

Parish News continues to be a vital connection with the community and provides important income for our work (net £14,483). A big thank you to **Lewis Scard, Sue Blessington** and all our editors, advertisers and distributors

#### **4. 2025 Budget**

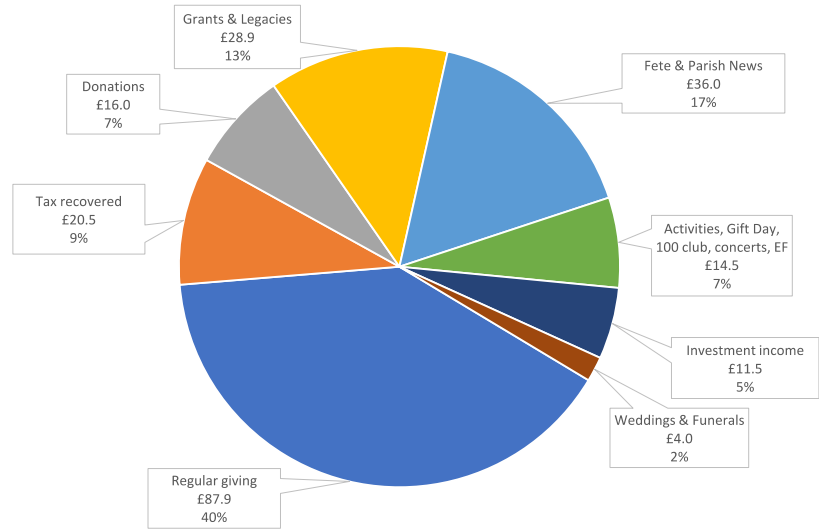
As previously stated, Income exceeded costs by over £6,500 this year and our CCLA investment showed a small gain, our reserves increased by £8,811 in 2024 to £359,391.48.

In 2025 we are budgeting for a loss of £50,000, which can be covered by our reserves, but in the longer term we will need to increase regular giving and other income significantly otherwise, we will simply run out of funds and our vision will suffer greatly, as a result.

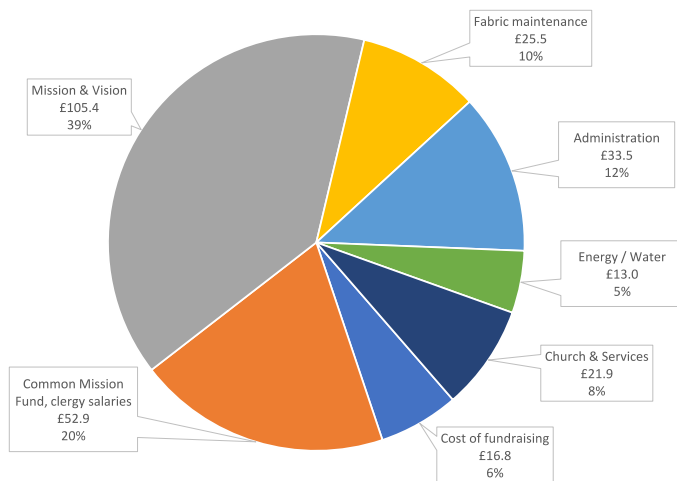
Set out below are three pie charts (kindly prepared by **Lynn Lymer**), illustrating our budgeted income, budgeted expenditure and our investment in our vision and mission. Essentially, our income is budgeted to remain more or less static, with no increase in voluntary giving. Our costs have been budgeted to increase by 5% and there is a full year of costs for Paul Dadd, which leads us to our loss of £50,000.

Paul Harris  
May 2025  
Acting Treasurer

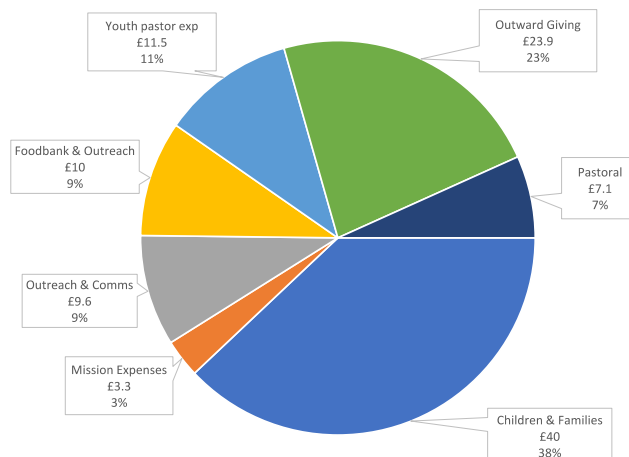
## Budgeted Income 2025 - £219.2K



## Budgeted Costs 2025 - £269.1K



## Mission & Vision 2025 - £105.4K



### **Independent Examiner's Report**

I report to the charity's trustees on my examination of the accounts of the Charity for the year ended 31 December 2024.

#### **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

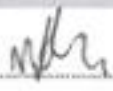

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signature:.......... Date: 8/4/2025

Mrs Caroline Scull FCCA

B20 Limited  
Chartered Certified Accountants  
Charwell House  
Wilsom Road  
Alton  
Hampshire  
GU34 2PP



All Saints Parish Church, Odiham					
Balance Sheet at December 31st 2024					
		2024		2023	
	Notes	£	£	£	£
Fixed Assets					
Investments	1.1		98,978		96,763
Current Assets					
Debtors and prepayments	5	25,256		27,703	
Deposits / Bonds		219,036		222,180	
Cash at Bank and in hand		30,562		19,552	
		274,853		269,435	
Current Liabilities					
Creditors	6	- 14,440		- 15,617	
Net Current Assets			260,413		253,818
Net Assets			359,391		350,581
Financed by					
Unrestricted Parochial Funds	7		194,666		163,738
Designated Funds	7		154,518		178,219
Restricted Funds	7		10,208		8,624
Total Reserves			359,391		350,581
Opening Balance			350,581		354,811
Excess / Deficit for year			6,596	-	12,618
Gains / Losses on investments			2,215		8,388
Closing Balance			359,391		350,581
On behalf of the Parochial Church Council					
Signed		.....(Vicar)			
Signed		.....(Acting Treasurer)			
Date	2.5.2025				



<b>PCC of Odiham</b> <b>Statement of Financial Activities</b> <b>For the period from 01 January to 31 December 2024</b>						
	Notes	Unrestricted funds	Designated funds	Restricted funds	Total funds	Prior year Total funds
<b>Incoming resources</b>	2					
Incoming resources from generated funds		0	0	0	0	0
Voluntary income		138,827	4,679	10,004	153,510	139,211
Activities for generating funds		62,294	0	0	62,294	70,016
Investment income		8,488	5,199	294	13,981	13,583
Incoming resources from charitable activities		4,794	0	0	4,794	4,171
Other incoming resources		0	0	0	0	0
<b>Total income</b>		<b>214,403</b>	<b>9,877</b>	<b>10,298</b>	<b>234,579</b>	<b>226,982</b>
<b>Resources used</b>	3					
Cost of generating funds		0	0	0	0	0
Cost of generating voluntary income		0	0	0	0	0
Fundraising trading cost of goods sold and other costs		15,442	0	0	15,442	13,420
Investment management costs		0	0	0	0	0
Charitable activities		203,729	591	7,891	212,211	225,857
Governance costs		330	0	0	330	322
Other resources used		0	0	0	0	0
<b>Total expenditure</b>		<b>219,501</b>	<b>591</b>	<b>7,891</b>	<b>227,983</b>	<b>239,599</b>
Gains / losses on investment assets	4	2,215	0	0	2,215	8,387
<b>Net income / (expenditure) resources before transfer</b>		<b>-2,883</b>	<b>9,286</b>	<b>2,407</b>	<b>8,811</b>	<b>-4,231</b>
<b>Transfers</b>	4					
Gross transfers between funds - in		34,250	439	-702	33,986	26,539
Gross transfers between funds - out		-439	-33,427	-121	-33,986	-26,539
<b>Other recognised gains / losses</b>						
Gains on revaluation, fixed assets, charity's own use		0	0	0	0	0
<b>Net movement in funds</b>		<b>30,928</b>	<b>-23,701</b>	<b>1,584</b>	<b>8,811</b>	<b>-4,231</b>
<b>Reconciliation of funds</b>						
<b>Total funds brought forward</b>		<b>163,738</b>	<b>178,219</b>	<b>8,624</b>	<b>350,581</b>	<b>354,811</b>
<b>Total funds carried forward</b>		<b>194,666</b>	<b>154,518</b>	<b>10,208</b>	<b>359,391</b>	<b>350,581</b>

## Notes to the Financial Statements

All Saints Parish Church, Odiham (Charity registered number 1132860)

### Notes to the financial statements for the year ended December 31st 2024

#### 1. Accounting policies

##### 1.1 Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS102, have been prepared in accordance with the charities SORP '*Accounting and reporting by charities: Statement of recommended practice*' applicable to charities preparing their accounts in accordance with the financial reporting standard applicable in the UK and Republic of Ireland (effective 1st of January 2015). The financial statements have been prepared under the historical cost convention, apart from market investments, which have been revalued at the year-end date.

##### 1.2 Income

All income is recognised in the 'Statement of Financial Activities' once the charity has entitlement to the funds.

##### 1.3 Expenditure

Liabilities are recognised as expenditure as soon as there is legal or constructive obligation committing the charity to that expenditure.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

##### 1.4 Taxation

The charity is exempt from tax on its charitable activities.

##### 1.5 Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular, restricted purposes within the objects of the charity.

Restrictions arise when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## **2. Incoming resources**

Voluntary income includes regular giving through the Parish Giving Scheme, standing orders, one-off donations, grants received from the Friends of All Saints, the National Churches Trust, the listed places of worship scheme (VAT recovery) and tax recovery through the Gift Aid scheme.

‘Activities for generating funds’ include the Parish News, the Annual Fete, the biennial Open Gardens, Gift Day and 100 Club.

Investment income includes income from investments and interest on deposit accounts.

## **3. Resources used**

Expenditure includes investment in Mission (youth, communications and outreach, outward giving, and pastoral care); payments made to the Common Mission Fund, which represents the amount paid to the Diocese for the clergy (previously known as the Parish Share), as well as fabric maintenance, energy, administration, benefice office, running services and fundraising.

## **4. Transfers**

A transfer of £32,988 has been made from the Olive Morrison Fund to the General Unrestricted Fund for the expenditure incurred on Mission in the year.

The CBF market investments have increased in value over the year by £2,215.

## **5. Debtors and prepayments**

Debtors and prepayments relate to income due or received in 2025 that relate to 2024...or payments made in 2024 that relate to 2025.

## **6. Creditors**

Creditors represent work done and expenditure that has been incurred in 2024 where payments is outstanding at the year-end or has been made in 2025... or income received in 2024 that relates to 2025.

PCC of Odiham				
Note 7	Fund Movement Summary			
01 January 2024 to 31 December 2024				
Fund Name	Opening Balance 01.01.24	Net movement in funds	Gains and Losses	Closing Balance 31.12.24
Unrestricted Funds				
General - General fund	163,738	28,713	2,215	194,666
	163,738	28,713	2,215	194,666
Designated Funds				
Bells - Bells Restoration	1,172	37	-	1,209
ASK Children's Work	178	6	-	184
Flower Fund	1,000	65	-	1,066
Nicholls Will Trust	23,716	4,854	-	28,571
North Porch Doors	2,765	88	-	2,854
Olive Morrison Fund	149,388	28,752	-	120,635
	178,219	23,701	-	154,518
Restricted Funds				
Local Community	8,608	1,484	-	10,092
Vicar's Discret'ry Fund	15	0	-	16
Unassigned fund	-	100	-	100
	8,624	1,584	-	10,208
Totals	350,581	6,596	2,215	359,391