

St Andrew's Church Eccles
Annual Report of the Parochial Church Council
for the Year Ended 31 December 2020

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The Parochial Church Council of the ecclesiastical parish of St Andrew Eccles Manchester.
Registered charity number 1132836

St Andrew's Church Eccles

Annual Report of the Parochial Church Council for the Year Ended 31 December 2020

Aims and Purposes

St Andrew's Eccles PCC has the responsibility of co-operating with the Team Clergy in promoting in the ecclesiastical parish the whole mission of the Church - pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the church building.

Administrative Information

St Andrew's Church is situated on Chadwick Rd, Eccles M30 0NZ. It is part of the Eccles Team Ministry in the Deanery of Eccles and in the Diocese of Manchester within the Church of England. The correspondence address is The Vicarage, 11 Abbey Grove, Eccles M30 9QN.
Website: www.standrewseccles.org

Structure, Governance and Management

The Parochial Church Council of the ecclesiastical parish of St Andrew, Eccles, Manchester is a registered charity (charity number 1132836). The method of appointment of PCC members and wardens is set out in the Church Representation Rules. Members of the PCC are either *ex officio* (being ordained clergy, members of the Deanery or Diocesan Synod or Church Wardens) or are elected at the Annual Parochial Church Meeting as PCC members. (Wardens and Deanery Synod representatives are also elected by the Annual Parochial Church Meeting). All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

PCC members who have served during 2020 are ex officio

Rev Andrew Harper	Team vicar and chair
Rev Jennifer Lewis	Ordained Local Minister and Curate
Kevin Walton*	Church Warden (and deputy lay chair till AGM then lay chair)
Valerie Slater	Church Warden
Richard Lewis*/**	PCC Treasurer
Stephen Gibbison*	Safeguarding coordinator
* Deanery Synod member	** Diocesan Synod member

Elected members

Alan Cooper	PCC Lay Chair (until AGM 18 th October 2020)
Elaine Walton	Reader
Karen Gibbison	ALM (Children's work)
Jane Lowe	PCC Secretary and ALM (Community)
Sarah Morrissey	(until 12 th October 2020)

The PCC met 10 times during 2020. The average attendance was 80%. All meetings were online except for three (January, February and an October meeting directly after the AGM). There were no Standing Committee meetings in 2020. The PCC was saddened by the death of our lay chair Canon Alan Cooper who had served the church nationally and locally in so many ways during his long life.

Safeguarding Report.

Statement of Intent: The parish will follow the Church of England guidance on safeguarding children and adults at risk, per the Parish Safeguarding Handbook, Updated August 2019.

This has replaced the Diocesan handbook which is no longer available on its webpage

The C of E Parish safeguarding handbook can be accessed via a link within the diocese website,

Navigate to it via Support for Parishes >> safeguarding >> Policies and Guidance

[Diocese of Manchester | Policies and Guidance \(anglican.org\)](https://www.anglican.org/dioceses/manchester/policies-and-guidance)

If anyone would like a hard copy of the handbook please ask the safeguarding co-ordinator.

The PCC reviewed and agreed to apply the Church of England model safeguarding policy in March 2020. It was signed at the 2020 AGM in October 2020.

A signed copy of the policy is on the notice board in church and it is also published in this annual report.

Where roles require it, we are continuing to get our volunteers DBS checked and to complete the required training courses. This year due to Covid-19 all training has been delivered through on-line courses.

As Covid 19 caused the full closure of the church in Spring and restrictions on the activities that can be safely performed in the latter half of the year, very few (if any) regulated activities were being performed during those times. Where any DBS checks expired, they will be re-checked as the activities that they support resume over the course of 2021.

Stephen Gibbison, Safeguarding coordinator.

Team Vicar's Report

What positives can our church fellowship take from the last year?

Firstly, we have become more self-reliant in our faith. I've heard that people are praying more and reading their bible more, as well as using phone apps like YouVersion (bible) and the Christian meditation app, Soul Time. This bodes well for church growth. As we become stronger in our faith we are able to stretch ourselves even further, for others

Secondly, the pastoral care network has strengthened. I said last year how wonderful this fellowship is at loving on each other. It's been amazing how our fellowship has stepped up and made sure that no one has been left out, whether that's been a phone call, a lift, shopping, etc.

We've also seen the pastoral care network widened or extended to include others in the community. For example, we have a number of people doing voluntary work such as helping with Salford Food Bank and the food distribution from church on a Monday afternoon. In these different ways we continue to be 'salt' and 'light' in our community.

Despite all the difficulties, our finances leave us able to invest in growth, bills have been paid and we can rightly be proud that we have paid our parish share in full.

Whilst we miss such activities as our 'Jesus and Me' (JAM clubs) at St Andrews School, Arts and Crafts, Toddlers, Cafe, weekday communion and Sporting Memories we know we have a God of sure and certain hope, who is ever faithful. We can be confident that he will lead us in the future.

May we continue to declare that Jesus is, 'the way, the truth and the life' in everything we do and say

Rev Andy Harper, Team Vicar

Church Wardens' Report 2020

What an extraordinary year 2020 has been. The Covid -19 pandemic closed St Andrew's for public worship for 16 weeks from 26th March to 6th July and again for 4 weeks from 8th to 29th November. During these periods of closure, those of us who had access to laptops, computers and smart phones were able to meet using Facebook and/or Zoom, to join together in acts of worship. This was foreign territory for a number of us, and the fact we could not partake in the act of communion for those weeks of lockdown was disappointing for some of our community. However, we have survived and, although we can now only receive communion in one kind we look forward to when we will be able to fully partake in the act of communion and those members of our community, who have not felt able to attend will be back again with us.

Instructions from Manchester Diocese compelled the wardens to undertake Risk Assessments to ensure compliancy with legislation and to keep us all safe. We have become reasonably adept at reviewing the risk assessments and are now up to version 6. From 15th July we were able to open St Andrew's for Private Prayer and we have continued to open Monday to Friday 8.30am to 9.30am.

Besides Covid-19 preventing us meeting for worship on Sundays, it also brought an immediate stop to our community activities such as the Friday Café, Carer & Toddlers, Art & Craft Group, Sporting Memories, and Tea & Tech. We were unable to invite Branwood and St Andrew's Schools to St Andrew's for their Carol Services and Salford Academy Transitional Concert.

You will remember that our Annual Meeting was delayed due to Covid-19 from April to 18th October 2020, so if it feels as though we have only recently had an APCM it is only 6 months since our last one.

During 2020 we have undertaken a number of projects:-

We commissioned John Book, a Heating Consultant, to develop a new heating system for St Andrew's and to manage the project on our behalf. This included developing a specification and inviting tenders from installation engineers. He also made an application for a grant from Viridor to fund the project, which, by the end of 2020 had passed stage 1. In order for the application to progress to stage 2 the wardens made an application for a faculty, which became entangled in the Covid-19 pandemic. The Diocesan Chancellor decided he was not going to issue a Faculty for work which had not begun or was not a matter of extreme urgency and therefore we did not obtain a faculty until October and then we had to obtain letters of support from the Art & Craft Group, St Andrew's School, Sporting Memories, Salford Food Bank, to name but a few. This was completed by December 2020 and we now await a response to stage 2 of the application.

Work has been undertaken to replace the stolen leadwork on the northwest corner of the building, high level gutters have been cleaned and painted inside and outside. The gateposts to the carpark have been realigned and secured. The chimney on the north east corner to the original heating system has been pointed and capped.

LED lights have replaced the existing lights in the sanctuary, choir and Memorial Chapel a) to reduce electricity consumption and b) to be a little greener.

The new toilets were completed by the beginning of February. The final account will not be paid until a 12 month retention period has expired.

We received a grant from the National Lottery Community Fund to continue the Art and Craft workshop. This award has not been spent and we look forward to the Art & Craft Group starting again when Government legislation allows.

Salford Foodbank approached St Andrew's in July regarding using our building as a distribution point for food parcels. Following discussion with the PCC the Foodbank opened in September, and small numbers of people arrive every Monday afternoon to collect essential food parcels.

The Wardens would like to place on record their thanks to Jenny Lewis for all the work she continues to do for St Andrew's and its worshipping community. As we said last year "the work she does far outstrips the contract she signed with Anne-Louise to be available for 3 days per week to undertake work in our community and we thank her for the work she undertakes".

We also need to express our thanks to those people who lead our services, read, prepare intercessions, assist at communion, to our Sides People who meet and greet people on Sundays and to Elaine Walton for sharing the preaching load with Andy and Jenny.

Our Salt group continues to flourish and we wish to record our thanks to Karen Gibbison (ALM Children's Work) and Kate Provan for all the work they do in preparing teaching material for our young people and looking for ways to involve the children in our worship together.

Valerie Slater & Kevin Walton

St Andrew's C E Primary School Report for 2020

As you would expect us to report, 2020 has been a very challenging year at St Andrews School, although myself and the other Governors have been delighted with the way all the staff have responded to all the challenges set before us.

After a year at the school our headteacher Mrs Bladen-Kay has settled in extremely well, and has focused the staff on areas where our children need to do better.

The efforts of Mrs Bladen-Kay and the senior staff were noted by Ofsted, when they inspected the school at the end of January 2020. They reflected positively on the recent improvements in the curriculum and how our children were kind to each other and well behaved. The inspectors also noted that they "lived up to the school's Christian values of Love, Honesty, respect and forgiveness in all that they do.

The inspection did also identify some areas where the inspector wanted to see improvement, particularly in the outcomes that the children attain at the end of year 6 (Key stage 2 SATS). The staff and governors were aware that our outcomes are lower than we would like, and this is the reason for all the hard work that has been going into the curriculum.

Due to the concerns around outcomes, we were advised to expect a section 5 (three day) inspection over the course of 2021.

As the school was settling down to work again after Ofsted, we were then hit by the Covid-19 pandemic, and all its implications. The school was "closed" in March and only fully re-opened in September. The school remained open for vulnerable children and children of key workers, and even remained open over some holidays to support these groups. The school staff worked hard to keep teaching and supporting all the children, both those in school and learning from home. The school supported the children at home by providing both physical learning packs, E-Learning work and Zoom sessions where access permitted.

All the statutory exams were cancelled.

In September the children returned to school, though it still wasn't normal. Classes were working in small bubbles, and although the children could work relatively normally the teachers had to stay at the front of the class and not mingle with the children as they worked. Where teachers work with small groups of children this activity was limited to 15 minutes! Which was particularly limiting as small group work with children of similar abilities is a key tool for supporting children who need support.

There were several challenges over the Autumn term due to staff and children testing positive and their year group having to be sent home for the statutory 10 days.

The school management coped admirably with the ever-changing situation. At times there were several new directives being issued by the government every day. The school governors were kept up to date via extraordinary on-line meetings. Unfortunately, as she was unable to attend in person or access the on-line meetings Sarah Morrissey felt unable to continue as a foundation Governor and

resigned from the Board. We appreciate her service and will miss the experience she brought to the Governing Board.

We hope that at some point in 2021 the Covid-19 pandemic diminishes and we can return to normality in the school.

Stephen Gibbison - Foundation Governor & Vice Chair of Governors.

Electoral Roll Report

On 31st December 2019 there were 34 names on the Electoral Roll. Since then we have gained 2 new members Louise Chapman and Christopher McGuinness but also lost 2 members through the sad deaths of Joan Johnson and Alan Cooper. Our total membership on 31st December 2020 was once again 34.

Jane Lowe

Community Report

As part of our mission to love and serve our community the church continued to run or host activities during the week for the benefit of people in our local community until the pandemic lockdown began in March since when these activities have not been permitted to resume. As far as possible the church has kept in contact by email and telephone with people who attended these activities and for whom we have contact details. The church has emailed colouring / puzzle sheets to families who came to the **Toddler Group**.

In addition to this, START in Salford which runs the **Over 50s Art and Craft Workshop** delivered packs of Art materials to people who came to the workshop. Some of those who attended the **Sporting Memories Sessions** held in the **Friday café** were able to take part in online sessions run by the Sporting Memories Foundation. The **"Tech and Tea" computer course** run at the café by Inspiring Communities Together was also able to be completed online by some of the participants. The church would like to thank all these organisations for their efforts to enable activities to continue in some form for at least some of the participants during the pandemic. The church is aware how much these activities are missed by those who attended them. One positive piece of news is that a National Lottery Community Fund grant will enable the Art and Craft Workshop to run for another year when it can resume.

Another positive thing is that the church has found new ways to serve our community during the pandemic. Since September St Andrew's acts as a distribution centre for the **Salford Foodbank** on Monday afternoons between 1 and 3 pm. Foodbank volunteers (some from Eccles Team churches and others from the wider community) give out bags of food to people who come with vouchers issued by professionals or voluntary organisations. (The Foodbank is part of the Trussell Trust network of foodbanks).

Jane Lowe

SALT (Sunday School) Report

Due to Covid restrictions this year Salt has only met for a few months at the beginning of the year. We had a holiday theme as we knew that we could not go on holiday which led to stories Jesus told including the story of the wise man who built his house on the rock, the parable of the hidden treasure, the pearl and the net. Then we looked at the parable of the mustard seed and the sower. We displayed our work on the notice board which was used in a church newsletter. During the time we could not meet in church various colouring and activities were sent to all the children.

We managed to hold our nativity service that Kate and Issy and Georgia had wonderfully prepared and tried to include all our children by using their photographs on the screen.

We continue to pray for all our children especially when we could not meet

Karen Gibbison and Kate Provan.

Boing! (Youth Home Group) Report 2020

On the third Friday of January and February, the group for 11 year olds and upwards met in the café area of church. Soft drinks, toast and sweets were available to share while they played badminton or pool, listened to music or used the Wi-Fi. There was then a time to consider a Bible passage from a youthful perspective with games, art work or drama. Sadly, Covid prevented any more of the monthly sessions. The committed team who help were able to have a long break! Thanks to Gaynor, David and Richard. The group was open to young people from all the Team churches and their friends

Jenny Lewis

JAM Club at St Andrew's School in 2020

The JAM (Jesus And Me) Club was intended to take place in school every Tuesday lunch time. Children came along for half an hour to hear a Bible story, say a prayer and play games based on the theme of Joseph from Genesis, chosen by Andy Harper. However, we were only able to go into school in January and February, due to Covid. Karen and I worked together on this and we have missed the 25 children we used to see each week. In the meantime, we have been praying for them and the whole school, that they keep healthy physically and mentally, keep enjoying learning and, like Joseph, they know God is with them even in difficult and scary times.

Jenny Lewis

Home Group Report 2020

Home groups are where we are able to gather in a small group, in a relaxed atmosphere, to read the Bible and relate its message to our lives and today's world, to pray, to look after and encourage one another.

The first 6 weeks of meeting were spent in the company of St Peter, reading and discussing his first letter under the title: 'Standing Firm in God's Grace', after which we suspended home group, as usual, to join together with people from churches throughout Eccles in the Lent Groups, organised by Churches Together in Eccles. However, after a couple of weeks, the groups had to end, when the coronavirus pandemic caused the nation to go into lockdown.

Once Sunday services via Zoom had proven successful, we decided to try out home group via Zoom. Although some of those who normally attend home group were not able to join us in our temporary "home", others who have not attended for a while were able to take part again. We were also delighted to welcome Tony Wood from Christ Church as a regular member.

We began with a 12-week course on The Sermon on the Mount, which ran through July, August and September. We do not normally hold home groups during the school summer holidays, but because we had missed a number of weeks before trying Zoom, we decided to continue during that period. In the Sermon on the Mount Jesus gives specific and detailed teaching about what the Kingdom of God is like and how to be his follower. He sets the bar very high, so it is challenging to look at in depth as we did.

During the autumn term we turned our attentions to Paul's letter to the Philippians, when we spent 9 weeks with a course entitled 'The Secret to Joyful Living'. At a time when many throughout the nation were feeling less than joyful, it was encouraging to study this letter, whose writer, though suffering, remains joyful and encourages his readers in how and where to find true joy in any and all circumstances.

We followed this up with 2 sessions specifically for Advent, taken from the Advent study book, Promises, Promises by Nick Fawcett (the writer of, among other things, the No Ordinary Man books of meditations that we have made use of in services from time to time over the years). The content and mood of these sessions was more reflective and less discussion-based than we are used to, which helped to mark the season well.

We are very grateful for the technology that has enabled us to read the Bible and pray together during the pandemic restrictions, and will continue to make use of Zoom until such time that we are able to gather again in person.

Elaine Walton

Magazine and Newsletter Report 2020

The Church magazine, 'The Bell', continued in 2020 up to April under the temporary editorship of Jenny and Richard Lewis. They used some material prepared in advance by Maureen Cooper, who had to step back due to the double blow of breaking her leg and Alan Cooper being unwell. When reproducing and distributing the magazine became difficult due to Covid, Jenny and Richard produced a short Newsletter, instead. It has proved to be an enjoyable way of keeping in touch and sharing prayer needs and Christian encouragement with church members and those with whom we were in touch by the magazine. About 70 copies of this have been emailed, posted, WhatsApped, messaged....out to people each month. It also meant we could fulfil our commitment to firms who had paid to advertise with us for the year. Jenny and Richard are very grateful to folk who have contributed articles, ideas and news. Thank you to those who have generously sent donations to help towards the postage and included kind words of encouragement.

Special thanks go to Maureen for her great work on the magazine, especially in those last few months when she was coping with so much.

Jenny Lewis

Churches Together in Eccles

Representatives: Barbara Holmes and Emma Harper

Like everyone else, CTE had a difficult year. We managed to hold a short service for Remembrance Day at the cemetery and held our committee meetings on zoom.

It was a sad year for us as our excellent chairman, Rev Ruth Watson, completed her two years as chair and not only stood down but left her church in Patricroft to take up new work in Media City. Our long serving secretary, Mrs Joan Seed, who has worked tirelessly over many years, not only as secretary but acting chair & every other job when no one else was available has now reluctantly retired, and who can blame her. We are so grateful for all her care and attention to CTE matters and for all she has done.

Mrs Pam Thomas has also stood down as treasurer, after 43 years! Pam was the first and only treasurer in all that time. How do you thank people for such dedicated service?

We at St. Andrew's also lost our long time representative Alan Cooper.

We are so thankful for all the good people who serve the Churches in Eccles. We are lucky that two other people have come forward to carry on the work under the next chairman, Rev Jenny Lewis who will serve for two years.

Barbara Holmes

Deanery Synod Report 2020

Deanery Synod Representatives: Richard Lewis, Alan Cooper, Stephen Gibbison, Kevin Walton.

The synod met twice during 2020. The February meeting was in person and the December meeting was by Zoom. The major topics for discussion were as follows:-

February Meeting

New Rules for PCC's came into effect on the 1st of January 2020.

- Deanery Synod representatives change - the number of representatives from each parish depends on parish electoral roll figures.
- Sidespeople are appointed by the PCC not elected at the APCM
- The Annual meeting now has to be held before the end of May
- Archdeacons visitations are now held in June

Helen Platts and Archdeacon David Sharples outlined the ten year strategy for 2020-2030 for the Diocese. Challenges for the Diocese and Deanery during the next ten years were outlined.

Proposals were

- A consolidation of 20 deaneries into 7 deaneries
- Locally for a unification of Eccles, Salford and Leigh Deaneries

- By 2025, 2/3rds of clergy will be under 35 and in their first incumbency
- Support for clergy and lay training by the creation of 7 new full time posts of Area Deans responsible for training, development and oversight of area.

The Gospel message at the heart of it all is of Hope and Transformation, equipping the diocese to best serve its current and future members. This consultation is one element of proposals to engage with the members of the Manchester Diocese and to attract new members. The National Church Commissioners are prepared to fund some initiatives to revitalise the Church across the diocese.

December Meeting

Transforming Manchester Diocese Briefing Document on the Proposals for Mission Communities.

In the discussion we asked to consider the following questions:

- What inspires you about the proposed vision for Mission Communities set out in this document?
- Do you have any concerns about the key principles set out in the Mission Communities document, and if so, what are they?
- Thinking about what this would mean for your church community, what do you see as the opportunities and challenges of the proposed approach?

Members attending synod were then split into groups and a wide ranging and passionate discussion ensued. Points of view both for and against the proposals were aired and some participants thought there was insufficient information to reach a conclusion. The major concerns were the loss of a parish priest for some parishes; the inevitability that a parish priest would be responsible for several parishes; consequently, the parish priest would not be available to conduct a service in each parish for which they had responsibility each Sunday. This would necessitate a greater involvement of the laity in conducting a Service of the Word on some Sundays. Where were these leaders to come from and what training would they receive/ be expected to complete?

K B Walton

Financial Review 2020

Full details of the income and expenditure for 2020 can be seen in the Accounts pages of this Annual Report.

The Accounts show that our unrestricted funds had a deficit of £4,201 mainly as a result of completing the work on the new toilets (which were finished just as we went into the first lockdown) and that we had Andy, our vicar, for the whole of 2020. It is difficult to compare our overall income and expenditure with 2019 as the expenditure on the toilets, heating consultant and structural repairs were paid for by transfers from restricted funds, reserves built up by previous donations, VAT recovery, and a grant from the Diocese. As you will have read elsewhere in the report, 2020 was a very unusual year. We never imagined that our church would be banned from opening for 20 weeks owing to Government restrictions imposed due to the Covid-19 pandemic. This had significant consequences for our income. The income we received from our loose collections, Gift Aid Small Donation Grant, Café, Toddlers and Art Group reduced by £4,269. Fortunately, a saving of £1,800 was made by changing our insurer and during the closure we had reduced utility bills.

Planned giving for the year was £25,381 compared to £24,464 in 2019. A special thank you to everyone who continued to set aside money each week in envelopes or each month by standing order direct to the bank. These donations really helped to enable the church expenditure to be met whilst we were closed. Our special Gift Day in November was well supported and raised £11,740 which has been allocated to our heating replacement project. In addition we received two one-off generous donations during the year (£5,679). In February we were grateful to the National Lottery Community Fund for a generous grant of £7,432 which will enable us to restart the Art and Craft Group once the Government allows.

Parish Share (our contribution to the costs of the Diocese) was £18,824. The PCC continued to honour its commitment to donate 10% of collections and planned giving to charities. £2,565 was donated to our supported charities (see accounts page 3 for further details).

We know that God will provide, just as he has done over many years at St. Andrew's, and we thank you for being part of it.

Richard Lewis, Hon Treasurer

The accounts on pages 1 to 4 were approved by the Parochial Church Council on 22 March 2021 and signed on its behalf by:

A handwritten signature in blue ink, appearing to read 'A. Harper', is written over the text of the signature line.

Rev Andrew Harper (Team Vicar and Chair of PCC at the meeting)

Independent examiner's report to the PCC of St Andrew Eccles

I report to the PCC on my examination of the accounts of St Andrew's Eccles PCC for the year ended 31st December 2020 which are set out on pages 1 to 4.

Responsibilities and basis of the report

As the charity trustees of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John Price
23 Ellenhall Close,
Harpurhey,
Manchester M9 5XG

30 January 2021

Parochial Church Council of St. Andrew, Eccles

Financial Statements for the Year Ended 31st December 2020

Receipts and Payments Accounts

RECEIPTS		Unrestricted	Restricted	Building fund	Memorial or	Total	Total
	Note	Funds	Funds	Restricted	Designated	2020	2019
		£	£	£	£	£	£
Voluntary receipts							
Planned Giving							
Gift aid donations		21,829	-	-	-	21,829	21,284
Other (non gift aided)		3,552	-	-	-	3,552	3,180
Tax recovered		5,927	-	494	-	6,420	5,950
HMRC - GASDS		657	-	-	-	657	1,086
Collections (open plate)		972	-	-	-	972	2,526
All other giving/voluntary receipts	3a)	16,653	12,821	12,916	-	42,390	21,693
Activities for generating funds	3b)	261	-	-	-	261	1,176
Income from bank and investments		72	-	27	2	101	366
Income from church activities	3c)	1,857	241	-	-	2,098	5,022
Other income	3d)	2,624	-	-	-	2,624	463
TOTAL RECEIPTS		54,404	13,062	13,437	2	80,905	62,746
PAYMENTS							
Church activities							
Mission giving and donations	3e)	2,565	389	-	-	2,954	3,656
Diocesan parish share		18,824	-	-	-	18,824	18,432
Clergy and staffing costs	3f)	2,725	-	-	-	2,725	493
Church running expenses	3g)	34,418	5,000	6,629	2,465	48,513	44,813
Costs of generating funds		73	-	-	-	73	420
TOTAL PAYMENTS		58,605	5,389	6,629	2,465	73,088	67,814
Excess of receipts over payments		-4,201	7,673	6,807	-2,463	7,817	5,069
Cash at bank at 1 January		34,720	1,382	13,742	4,968	54,812	59,880
Cash at bank at 31 December		30,519	9,055	20,549	2,505	62,628	54,812

Parochial Church Council of St. Andrew, Eccles

Statement of Assets and Liabilities

	Unrestricted funds £	Restricted funds £	Building Restricted £	Memorial or Designated £	Total 2020 £	Total 2019 £
Cash funds						
Deposit funds	26,540	9,055	20,549	2,505	58,650	54,512
Bank current account	300	-	-	-	300	300
	<u>26,840</u>	<u>9,055</u>	<u>20,549</u>	<u>2,505</u>	<u>58,950</u>	<u>54,812</u>
Investment Assets						
Lloyds Banking Group 10,107 shares at 31/12/20	3,679				3,679	-
Other monetary assets						
Gift Aid recoverable	2,177	88	2,839	-	5,103	2,321
Refunds pending from VAT and Heritage England	-	-	-	-	-	4,030
Diocesan grants not yet received	-	-	-	-	-	5,000
Monies owed by Diocese and Team Churches	-	-	-	-	-	595
	<u>2,177</u>	<u>88</u>	<u>2,839</u>	<u>-</u>	<u>5,103</u>	<u>11,946</u>
Liabilities						
Bills outstanding from the toilet renovations	1,154	-	-	-	1,154	26,598
Repairs to chimney and lead theft	-	-	-	-	-	2,940
Gas and electricity used in December	325	-	-	-	325	785
	<u>1,479</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,479</u>	<u>30,323</u>

Notes

- The financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the receipts and payments basis.
- The movements in the designated and restricted funds during the year were:

	Bal b/fwd	Receipts	Payments	Bal c/fwd
Restricted				
Youth worker fund	1,382	-	-	1,382
Art & Craft workshops	-	7,432	-	7,432
Carpets and lighting	1,448		1,168	279
Heating replacement fund	12,294	12,849	4,900	20,243
Building renovation	-	27	-	27
Heritage England Taylor Review		561	561	-
Held in advance for wedding 2021		241		241
Toilet refurbishment fund	-	5,000	5,000	-
Charities collections	-	389	389	-
	<u>15,124</u>	<u>26,498</u>	<u>12,018</u>	<u>29,604</u>

The Youth Worker fund represents the remaining funds (£1,382) from grants received previously. They are retained pending recruitment of a youth worker.

In February 2020 we were successful in receiving a grant from the National Lottery Community Fund which provided funding to enable the Art & Craft group to continue for 12 months.

Designated

Toilet fund	2,465	-	2,465	-
Memorial fund	2,503	2	-	2,505

The designated funds consist of monies allocated by the PCC towards building upkeep.

Parochial Church Council of St. Andrew, Eccles

3. Further Analysis of Receipts and Payments Accounts

	Unrestricted Funds £	Restricted Funds £	Building fund Restricted £	Memorial or Designated £	Total 2020 £	Total 2019 £
Receipts						
a) All other giving/voluntary receipts						
One-off tax efficient non recurring gifts	3,730	-	-	-	3,730	1,870
St Andrew's gift day	-	-	11,740	-	11,740	12,315
Sundry donations	278	-	-	-	278	284
One-off gift of shares	3,679	-	-	-	3,679	-
Donations for charities	-	389	-	-	389	965
Legacies / in memorial gifts	-	-	615	-	615	-
Grants / Loans	8,967	12,432	561	-	21,960	6,259
	16,653	12,821	12,916	-	42,390	21,693
b) Activities for generating funds						
Sponsored cycle ride	-	-	-	-	-	494
Funds raised via online fund raising	261	-	-	-	261	316
Christmas Band Concert	-	-	-	-	-	366
	261	-	-	-	261	1,176
c) Income from church activities						
Statutory fees to PCC for weddings, funerals etc.	446	241	-	-	687	1,113
Café in the church	467	-	-	-	467	2,011
Toddler group & art group	150	-	-	-	150	855
Parish magazine	144	-	-	-	144	362
Rental received for use of church	650	-	-	-	650	681
	1,857	241	-	-	2,098	5,022
d) Other income						
Diocesan refunds for empty vicarage expenditure	591	-	-	-	591	-
Eccles Team - shared finances	2,033	-	-	-	2,033	463
	2,624	-	-	-	2,624	463
Payments						

e) Mission giving and donations

The PCC has adopted a policy of making grants to Christian charities equal to 10% of the money it receives from planned giving and open plate collections. The PCC also encourages the congregation to support charities by organising collections and special events to promote selected charities. The PCC is acting as an agent for the charities concerned, and has no control over the funds. The details of these donations during 2020 are as follows.

	From PCC	Events	
Children's Society	460	83	543
Tear Fund	460	65	525
C.M.S. (Andy + Rose Roberts - Brazil)	460	20	480
Scripture Union	430		430
C.M.S. (Andrew Young - Nepal)	430		430
National Churches Trust	100		100
Greater Manchester Churches Trust	25		25
St. Ann's Hospice (in lieu café + donations)	30	70	100
Loaves and Fishes (in lieu café)	30	10	40
Christian Aid (in lieu café)	30	10	40
Macmillan cancer support (in lieu café)	30	30	60
Royal British Legion	80	34	114
Francis House (café)	-	32	32
Wood Street Mission (café)	-	34	34
Lifeshare	-	-	-
	2,565	389	2,954
			3,656

Parochial Church Council of St. Andrew, Eccles

3. Further Analysis of Receipts and Payments Accounts (continued)

	Unrestricted Funds	Restricted Funds	Building fund Restricted	Memorial or Designated	Total 2020	Total 2019
Payments	£	£	£	£	£	£
f) Clergy and staffing costs						
Clergy working expenses	940				940	-
Clergy housing costs	1,785				1,785	493
	2,725	-	-	-	2,725	493
g) Church running expenses						
Church building improvements	22,067	5,000	6,629	2,465	36,162	31,367
Church routine annual maintenance	1,585				1,585	1,269
Church utility bills	3,862				3,862	4,725
Church insurance	3,430				3,430	4,177
Upkeep of services	11				11	122
Upkeep of grounds	-				-	6
Mission support costs	140	-			140	1,247
Eccles Team - shared finances	2,089				2,089	329
Miscellaneous	1,005				1,005	599
Church administration	229				229	682
Parish magazine and Crux	-				-	289
	34,418	5,000	6,629	2,465	48,513	44,813

4 STAFF COSTS

12,351

a) Wages and salaries

It is the custom of the PCC to charge for the services of organists and vergers at funerals & weddings, and to pass these fees on to the individuals providing the service. In 2020 the PCC paid £65 to musicians and £30 to vergers at these occasional services.

Fees for the clergy at such events belong to the Diocesan Board of Finance. These costs are netted off against fees received, because the PCC is acting merely as agent. Statutory fees income disclosed in note 3c) is net of all such costs. No amounts were sufficient to attract social security costs.

b) Payments to PCC members

No payments or expenses were paid to any PCC member, persons closely connected to them or related parties.

5 ECCLES TEAM

St Andrew's is responsible for administering the payments on behalf of Christ Church Patricroft PCC in relation to the team vicar's housing and working expenses.

St Andrew's is responsible for administering the payments on behalf of other churches in the Eccles Team for any joint team events.

During 2020 £2,089 was spent on behalf of these other PCC's. All of these payments are allocated proportionately to the other PCC's and are fully refunded.

6 RESERVE POLICY

At the November 2020 PCC meeting, the PCC reviewed its reserve policy and agreed that to ensure adequate working capital the minimum reserves that should be maintained should be equal to 3 months planned expenditure. For 2021 this requires the PCC to maintain at least £10,000 in immediately accessible accounts.

Appendix

Parish Safeguarding Handbook
Church of England

Model Parish Safeguarding Policy

The Parish of St Andrew's, Eccles. SAFEGUARDING POLICY PROMOTING A SAFER CHURCH

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 9th March 2020.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church appoints Mr Stephen Gibbison as the Parish Safeguarding Officer

Incumbent: Rev. Andy Harper..... Date: 18/10/20

Churchwardens: Mr Kevin Walton..... Date: 18/10/20

Mrs Valerie Slater..... Date: 18/10/20