

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

England & Wales · Charity number 1132777

Details

Other names	ST JOHN'S PCC, BROMSGROVE, THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST JOHN. BROMSGROVE, BROMSGROVE PCC
Status	Registered
Legal form	Other
Registered	2009-11-18
Register	View on the Charity Commission register

Contact

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The PCC of the Parish of Bromsgrove with the Councils of the District Churches has responsibility for co-operating with the Ordained and Lay Ministry Team in promoting in the ecclesiastical parish the whole mission of the church, pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for churches, halls, other buildings and assets of the Anglican Parish churches.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£315,406	£381,192	-	-
2024-12-31	£323,405	£387,028	-	-
2023-12-31	£334,113	£399,623	-	-
2022-12-31	£382,924	£513,993	-	-
2021-12-31	£303,943	£187,092	-	-
2020-12-31	£181,170	£198,688	-	-

Trustees

Name	Role	Appointed
CAROLINE JOY SPENCER		2024-05-26
David Coulson		2018-04-29
Dorothy Woodhouse		2022-05-29
Eleanor Newbold		2014-04-29
HILDA ROXBOROUGH		
Ian Reading		2022-05-29
Janet Mary Hewer		2014-04-29
Julie Ann Hill		2024-05-26
Michelle Patricia Bovey		2022-05-29
Nan Marguerite Lawson Adie		2024-05-26
Norman Hewer		2014-04-29
PATRICIA HACKETT		2014-04-29
Philip Smiglarski		2024-05-26
Rachel Ann Jennings		2023-05-21
Rev Janet Hatton		2019-04-24
Rev RAY KHAN		2017-04-24
Rosemary Sumner		2014-04-29
Sue Ward		2014-04-29
Susan Bryant		2014-04-29
Suzanne Thompson		2017-04-24

Accounts

The Parochial Church Council (PCC) of the Ecclesiastical Parish of Bromsgrove

Registered Charity No: 1132777

Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 December 2025

Consolidated accounts incorporating the churches of:

All Saints Bromsgrove
Christ Church Catshill with St Luke Marlbrook
Holy Trinity & St Mary Dodford
St Godwald Finstall
St John the Baptist Bromsgrove with St Andrews Charford
St Michael & All Angels Stoke Prior
St Mary de Wyche Wychbold
St Michael Upton Warren

Principal Office:

c/o St John's Church Office
14 Kidderminster Road
Bromsgrove, Worcestershire, B61 7JW

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Report of the Trustees for the Year Ended 31 December 2025

Governance

The Parish of Bromsgrove comprises six Districts: All Saints Bromsgrove; Christchurch Catshill with St Luke Marlbrook; Holy Trinity and St Mary Dodford; St Godwald Finstall; St John the Baptist with St Andrew Bromsgrove, and St Michael and All Angels Stoke Prior, St Mary de Wyche Wychbold, and St Michael Upton Warren.

The governance of the parish is determined by the Parochial Church Councils (Powers) Measure 1956 as amended, and the Church Representation Rules. The Parochial Church Council is a Registered Charity, number 1132777, and is regulated by The Charity Commission for England and Wales.

The method of appointment of PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. Members of the congregation are always encouraged to join the Electoral Roll, and to consider standing for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The full PCC met six times during the year. Given its wide responsibilities, the PCC delegates much of the governance and operational matters to each District's Church Council. Each reports to the full PCC, with a summary of the minutes of their meetings.

The Standing Committee consists of the Vicar, Churchwardens and Treasurer. This is the only committee required by law and has the power to transact business of the PCC between its meetings, subject to any direction of the Council. It meets as required.

Charitable Objectives and activities

The Parochial Church Council (PCC) works with the clergy, churchwardens, and District Church Councils within the Ecclesiastical Parish of Bromsgrove to promote the whole mission of the church in Bromsgrove through worship, pastoral care, evangelism, and social and ecumenical activities.

The PCC aims to benefit the public by enabling them to learn about and build a relationship with God in a safe and nurturing community. The PCC has given regard to the guidance issued by the Charity Commission on public benefit.

Core Achievements in 2025

2025 was a year of change for the parish of Bromsgrove. We were delighted to welcome Rev'd Amanda Arthur and Rev'd Dr Alan Conant to our ministry team and providing a full complement of clergy for the Parish.

Our financial position over the year deteriorated again in 2025; overall our income remained consistent but below required expenditure, even with continued focus on control of costs. The balance sheet shows a fall in net assets of £80,826 to £904,037. The most significant expenditures relate to church running costs and Ministry Share. This year also saw a c£15,000 loss on investments. The health of individual districts varies significantly with substantial reserves supporting Dodford and Christ Church whilst the financial positions of All Saints, St Johns with St Andrews and St Godwald's continuing to present challenges without significant reserves to fall back upon. The Wychebrook group also consists of three churches which places additional burdens on them.

Overall, our church communities continued to contract numerically, though this is mainly because the death rate amongst our congregations exceeds our current growth rate. The absence of clergy in most of the districts for large parts of the year was heavily felt across the Parish.

The PCC met six times during the year and the core focus throughout the year was reflecting on how we currently minister God's word to the people of Bromsgrove and how we can best do that going forward. Each church district has different characteristics and different local populations giving rise to challenges but also opportunities.

We reported previously that the DCCs of Dodford and Christ Church both decided to commit from their reserves the finances required to support a part-time stipendiary post for a minimum of three years. This recruitment process was completed early in 2025 and the churches have been delighted to welcome Rev'd Amanda Arthur who joined the team in March 2025.

The position of Team Rector was filled in September 2025 by the Rev'd Dr Alan Conant. Alan has a big job ahead of him to guide the Parish into the future and is still getting to know each District but is expected to build on the continuing work in the 'New Worshipping Communities' (NWC); these congregational initiatives are designed to attract a wider range of people to church through the provision of a greater diversity of worshipping opportunities. Reports from each NWC were provided to the PCC: Rise and Shine, 20 is Plenty, Pizza Church, Soul and Senses, 'Songs of Praise', 'Service of the Word', 'Totwalds' and various lent courses and other outreach events.

In regard to the buildings in our care, ongoing works are always required at all churches and as most buildings are historical the costs of these works are significant. The Friends of St John's continued fundraising for the repair of St John's church spire as well as project managing all of the work. The project has recently been completed with the cracked apex (now replaced) being reassembled for display in the churchyard and a final cost of over £500,000. Refurbishment of the Organ at Dodford took place during 2025, completing early in 2026 at a cost of around £80,000 and unfortunately an issue was found with the church electrics which will likely require urgent and substantial works. Each District had some works completed and the costs of necessary

works is becoming a challenge, particularly for churches where there is no congregation, for example St Mary de Wyche in the Wychebrook District.

On a more positive note, there is renewed energy in the Parish with the new clergy and hope that the Diocese will soon publish its proposals on mission and transformation to build on the PCC's own proposals to ensure the sustainability of the Parish into the long-term future.

The option to appoint a youth minister for Bromsgrove remains, the appointment process was paused pending the appointment of the main clergy. The PCC are keen to engage younger people in Bromsgrove to encourage them to join us in Church. This position will be revisited in 2026.

Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Our thanks goes to the Safeguarding team for keeping us all up to date.

Financial Review

The total net assets as at the year-end were £904,037, and of these, £235,853 are restricted reserves. Most of the funds are held as cash or on deposit in interest bearing accounts. The nature of church life means that there is an overabundance of fixed costs that are difficult to reduce. Our three largest costs apart from Ministry Share were our seven employees, including cleaning staff (£43k), insurance for all our church buildings (£32k), and utilities (£32k). Ministry share requested in 2025 was £175k (allowing for the grants received), of which the PCC was able to pay £145k, despite the vacancies over the early part of the year and the closure to St Johns for the spire repairs (one of the main church buildings).

The number of occasional offices during 2025 (with prior year in brackets) was: Baptisms: 29 (60); Weddings/Blessings 14 (23) and Funerals 23 (113).

The financial strategy adopted late in 2023 determined to improve information available to the PCC and DCCs. The first step in this was quarterly management reports and annual budgeting for all Districts. Budgets for 2025 were prepared and used for the reports to both PCC and the DCCs. Regular reporting remains a challenge as the information all needs to be logged before the reports can be produced and also needs to factor in the timing of DCC meetings. Further improvements could be made in 2026. Our whole-hearted thanks goes to Sharon Charles, parish book-keeper, for her work to prepare the reports for the DCCs and PCC as/when they need it.

The PCC had set a budget for 2025 with a deficit of approximately £90,000 and the resulting loss of £65,786 (before gains/losses on investments) is an improvement on the budget in the main because the Parish Ministry Share wasn't paid in full due to cashflow constraints.

The PCC has again set a deficit budget for 2026, expecting a deficit of approximately £100,000. This deficit has not been set lightly and shows the work needed to improve the position, however one district is expected to have a positive outcome in 2026. The PCC were willing to approve a deficit budget at this time as it gave a more realistic expectation of necessary expenditure and will be reviewed throughout the year against projected and actual income and spending will have to be reduced if deemed necessary.

The PCC has a Reserves Policy but not all districts are able to comply at this time. The PCC's policy is to hold free reserves broadly equivalent to 3 months' expenditure for the following reasons:

1. To manage cash flow and contractual obligations;
2. In case of significant building maintenance being required; and
3. Against loss of income whilst buildings are not available for rental.

These accounts have been prepared on a going concern basis and the PCC and each of the Districts are working hard under the guidance of the new Team Rector to make plans to ensure the church in Bromsgrove is sustainable for the future.

Volunteers

The members of the PCC would like to thank all the volunteers who work so tirelessly to make our churches the welcoming core to our diverse community.

In particular this year we would like to note thanks to Shan Moule, Ann Batchelor and Bob Powell.

Trustees

The following trustees served as members of the PCC during 2025 and were appointed in accordance with the Pastoral Scheme and the Church Representation Rules. All the trustees gave their time voluntarily and received no private benefit from the PCC.

The PCC and Board of Trustees meet no less than four times per year. In between meetings day-to-day management is delegated to the PCC Standing Committee in accordance with Church Representation Rules.

Clergy	Deanery Synod Representatives
Revd Ray Khan	Rosemary Sumner
Revd Janet Hatton	Rachel Jennings
Revd Amanda Arthur (appointed 9 March 2025)	Janet Hewer
Revd Dr Alan Conant (appointed 7 September 2025)	Ian Reading
Revd Ann Cogle	Pat Hackett
Churchwardens	Philip Smiglarski
Susan Bryant	Caroline Spencer
Susan Ward	Normal Hewer
David Coulson	Julie Hill

The Parochial Church Council (PCC) of the Ecclesiastical Parish of Bromsgrove
Charity No 1132777

Pat Hackett	Nan Adie
Dorothy Woodhouse	Geoff Westwood
LLMs	District Council Members
Hilda Roxborough	Suzanne Thompson
	Eleanor Newbold
PCC Secretary	Normal Hewer
David Coulson	Michelle Bovey
	Rachel Jennings
PCC Treasurer	Ian Reading
Sarah Marshall	Dan Aston (4 July 2025)
	Gill Richards (11 May 2025)

I close this report by expressing our thanks to all who volunteer their time, skills and energies for the church. The shortage of church officers is a very significant challenge and I acknowledge the additional burden this issue places upon those who do step forward to occupy these important roles.

In addition, we continue to be deeply indebted to our paid staff. Lauren Jones and Irene Caswell-Berwick continue to work tirelessly for the parish as our administrators. As does our parish book-keeper, Sharon Charles, supported during the year by Gemma Charles and Diane Taylor. Our three cleaners, Dawn, Emma and Jayne, work hard to maintain our halls for the benefit of the general public and congregations alike.

2026 will bring its own unique set of challenges but is set to be a more optimistic year than has just passed. United by the love of God and the gospel, the PCC is well placed to meet them.

Declaration

The PCC has taken advantage of the small companies' exemption in preparing the report above. The PCC and Board of Trustees declare that they have approved the trustees' report above on 28 April 2026.

Signed on behalf of the charity's trustees



Alan Conant
Chair of Trustees

Independent Examiner's Report to the Trustees of the Parochial Church Council (PCC) of the Ecclesiastical Parish of Bromsgrove

I report to the Trustees of the Parochial Church Council of the Ecclesiastical Parish of Bromsgrove (the Charity) on my examination of the accounts for the year ended 31 December 2025.

Responsibilities and Basis of Report

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charities Commission under section 145 (5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of the independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Paul Johnston FCA
Dated : 29 April 2026

Statement of Financial Activities for the Year Ended

31 December 2025

		2025				2024	
		Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:	3						
Donations and legacies	3.1	172,606	3,023	9,734	0	185,363	181,537
Income from charitable activities	3.1	71,548	29,769	2,068	0	103,386	107,741
Other trading activities	3.3	0	0	0	0	0	0
Investments	3.4	14,024	6,798	5,141	0	25,963	28,474
Other income	3.5	0	0	694	0	694	5,654
Total income		258,178	39,590	17,637	0	315,406	323,405
Expenditure on:	4						
Raising funds	4.1	2,663	364	434	0	3,461	4,224
Expenditure on charitable activities	4.2	262,184	102,428	13,119	0	377,731	382,805
Other expenditure	4.3	43,162	-43,162	0	0	0	0
Total expenditure		308,009	59,630	13,553	0	381,192	387,028
Net income / (expenditure) before transfers		-49,830	-20,040	4,084	0	-65,786	-63,623
Transfers:							
Gross transfers between funds - in		76,347	213,799	30,593	0	320,739	122,178
Gross transfers between funds - out		-118,982	-162,856	-38,902	0	-320,739	-122,178
Total transfers		-42,635	50,944	-8,309	0	0	0
Other recognised gains / losses							
Gains/losses on investment assets		-11,996	-2,048	-851	-144	-15,039	12,555
Net movement in funds		-104,461	28,855	-5,076	-144	-80,826	-51,068
Reconciliation of funds:							
Total funds brought forward		396,586	343,741	240,929	3,607	984,863	1,035,931
Total funds carried forward		292,125	372,596	235,853	3,463	904,037	984,863

All number are rounded to the nearest £ and therefore there may be minor differences in totals

Balance Sheet at 31 December 2025

		2025	2024
	Notes	£	£
Fixed Assets			
Investment Assets	8.2	28,717	29,712
Current Assets			
Debtors	8.3	21,948	14,679
Investments	8.4	275,144	385,672
Cash at Bank and in Hand	8.5	594,906	574,204
		891,998	974,555
Creditors: Amounts falling due within one year	8.6	-8,352	-10,385
Net Current Assets		883,646	964,170
Total Assets less current liabilities		912,363	993,883
Creditors falling due after more than one year	8.7	-8,326	-9,019
Net Assets		904,037	984,863
Represented by:			
Capital Funds			
Endowment Funds General	8.8	3,463	3,607
Income Funds			
Restricted Funds	9	235,853	240,929
Designated Funds	9	372,596	343,741
Unrestricted Funds	9	292,125	396,586
		904,037	984,863

All numbers are rounded to the nearest £ and therefore there may be minor differences in totals

The above financial statements were adopted by the PCC and Board of Trustees on
28 April 2026 and signed on its behalf by Alan Conant, Chair of Trustees.


Alan Conant
Chair of Trustees

Notes to the Accounts

1 Accounting Policies

Charity Information

The Parochial Church Council (PCC) of The Ecclesiastical Parish of Bromsgrove is a charitable organisation. The principal office address is 14 Kidderminster Road, Bromsgrove, B61 7JW.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The PCC is a Public Benefit Entity as defined by FRS 102.

The PCC has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements include all transactions for which the PCC of the Parish of Bromsgrove can be held responsible, including all transactions of the individual DCCs administered on behalf of the Parish of Bromsgrove. They do not include the accounts of other Church groups that owe an affiliation to another body, nor those that are informal gatherings of Church members.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for any expenditure that the PCC (through the DCCs) thinks necessary to support the Parish's mission.

Designated funds have been reserved by the DCC for specific purposes but can be re-designated by the DCC and/or used as unrestricted funds.

Restricted funds are available to be expended only on the objectives expressly specified by the donors for the purposes for which the funds were raised.

Endowment funds are usually in the form of an investment or cash deposit and define the purposes to which the income from the investment can be used. Unless the endowment specifically permits the use of the capital sum, only the interest can be used.

1.4 Income

Income is recognized when the PCC is legally entitled to it, the amounts can be measured reliably and it is probable that income will be received.

Grants and donations are recognized in the Statement of Financial Activities when any pre-conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Notes to the Accounts (continued)

1.5 Expenditure

Expenditure is recognized once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed assets - All assets purchased are expensed in the Statement of Financial Activities and not capitalised.

1.6 Fixed asset investments

Fixed asset investments are basic financial instruments and are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and any disposals throughout the year.

1.7 Financial instruments

Debtors

Debtors are measured at the undiscounted amount of cash receivable.

Creditors / Liabilities

Liabilities are measured at the undiscounted amount of cash payable.

1.8 Pension costs and other post-retirement benefits

The PCC participates in a defined contribution pension scheme. Contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

1.9 Reserves policy

Each DCC is charged with maintaining adequate unrestricted funds to meet short term unrestricted payments, excluding Ministry Share. Restricted funds balances are held in reserve in cash or investments until required for their specified purpose. Whilst Ministry Share is important, it is unrealistic to hold unrestricted funds to cover total amounts due.

1.10 Gift Aid status

The Parish is registered with HMRC to claim Gift Aid tax rebates under both the main scheme and GASDS.

2 Critical Accounting Estimates and Judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Notes to the Accounts (continued)

3 Income

3.1 Donations & Legacies

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Donations & Gifts	39,198	80	290	39,568	33,603
Legacies Receivable	2,000	0	5,000	7,000	2,174
Grants Receivable	9,530	300	0	9,830	12,594
Gift Aided Donations	87,342	979	3,021	91,341	97,481
Other Income	34,536	1,664	1,423	37,623	35,684
	<u>172,606</u>	<u>3,023</u>	<u>9,734</u>	<u>185,363</u>	<u>181,537</u>

3.2 Charitable Activities

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Fees: Weddings & Funerals	21,393	100	200	21,693	25,552
Other Income	112	0	0	112	1,076
Church Hall Income	38,603	28,909	0	67,512	67,428
Magazine Income	3,195	0	0	3,195	3,053
	<u>63,303</u>	<u>29,009</u>	<u>200</u>	<u>92,512</u>	<u>97,109</u>

Church Hall income and Magazine income are classified as income arising from charitable activities to reflect the nature of these incomes.

3.3 Other trading activities

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Fundraising	8,246	760	1,868	10,874	10,632

3.4 Investments

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Dividends	9,752	1,150	100	11,002	11,572
Bank/Building Society Interest	4,272	5,648	5,041	14,962	16,902
	<u>14,024</u>	<u>6,798</u>	<u>5,141</u>	<u>25,963</u>	<u>28,474</u>

3.5 Other income

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Insurance Claims	0	0	0	0	4,960
Other Investment Income	0	0	694	694	694
	<u>0</u>	<u>0</u>	<u>694</u>	<u>694</u>	<u>5,654</u>

Notes to the Accounts (continued)

4 Expenditure

4.1 Raising funds

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Fees/Subscriptions	1,686	246	173	2,105	2,612
Fundraising Costs	977	119	261	1,356	1,612
	<u>2,663</u>	<u>364</u>	<u>434</u>	<u>3,461</u>	<u>4,224</u>

4.2 Expenditure on charitable activities

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Staff Costs	1,369	34,414	0	35,784	45,488
Church Running Costs	88,662	14,106	1,853	104,621	154,575
Hall Running Costs	23,293	9,923	8,615	41,831	23,766
Church Maintenance	18,437	3,039	2,153	23,629	18,775
Church Repairs	3,360	14,576	0	17,936	8,305
Hall Repairs	0	0	0	0	13,410
Charitable Giving	4,028	210	480	4,718	3,081
Ministry Share	119,479	25,040	0	144,519	109,532
Church Leases	854	0	0	854	2,066
Clergy Expenses	2,701	0	18	2,719	3,207
Professional Fees and Independent Exami	0	1,120	0	1,120	600
	<u>262,184</u>	<u>102,428</u>	<u>13,119</u>	<u>377,731</u>	<u>382,805</u>

Costs for organ/piano tuning, organist and musician fees, and upkeep of services are included in 'Church Running Costs' to properly reflect the nature of these costs.

Upkeep of Churchyard costs are included in 'Church Maintenance'.

Independent Examiners fees were £1,500 for this year, 2025.

4.3 Other expenditure

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Parish Team Costs	43,162	-43,162	0	0	0

Each District pays a Team levy, the total of which is shown here. The expenditure paid from the Team account is included above according to the category the expenditure relates to.

5 Related party transactions

There were no disclosable transactions in respect of PCC members or persons closely connected with them or other related parties.

6 Employees

The average monthly number of employees during 2025 was 7 (cf 7 in 2024). Staff & Cleaners Employee wages and salaries in 2025 amounted to £43,026 including employers pensions costs. No employees exceeded £60,000 annual remuneration.

7 Taxation

The charity is exempt from taxation and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Notes to the Accounts (continued)

8 Balance Sheet

8.1 Tangible Fixed Assets

In general, all inalienable and historic assets are recorded in the Church Inventory, but reliable cost information is not available. Significant costs would be involved in obtaining sufficient information to enable realistic and meaningful valuations to be obtained.

With regards to Holy Trinity and St Mary's Dodford assets retained for the church use (at nil value) include two items of material cost:

- The land known as Glebe Land Field was purchased 11 February 2002 for the sum of £3,481. This land is the subject of a grazing licence reviewed annually at the discretion of the PCC;
- The glass screen separating the transept from the nave and lady chapel were paid for and installed in 2011 and 2012 at a total cost of £27,795.

8.2 Investment Fixed Assets

	£
At January 2025	29,712
Disinvestments	0
Revaluation	-996
At 31 December 2025	<u>28,717</u>

The investments comprised:

(i) Part of the 'Stoke Prior Wychbold and Upton Warren Fabric Fund' held as 1,000 shares in CBF Church of England Investment Fund and 2,000 shares held in the CBF Church of England Fixed Interest Securities Fund, and

(ii) Christchurch Catshill endowment funds held as 500 shares in the CBF Church of England Investment Fund.

8.3 Debtors

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Gift Aid Recoverable	6,594	32	230	6,856	7,550
Other Debtors including prepayments and accrued income	6,130	7,809	1,154	15,093	7,129
Total Debtors	<u>12,723</u>	<u>7,841</u>	<u>1,384</u>	<u>21,948</u>	<u>14,679</u>

8.4 Investments

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
CBF Rutter Jones	86,129	0	0	86,129	89,716
CBF Rutter Jones	24,320	0	0	24,320	23,808
CBF Rutter Jones	-70,922	70,922	0	0	99,988
CBF Fabric Fund	0	39,721	0	39,721	41,375
CBF Fabric Fund	0	33,359	0	33,359	33,753
CBF Rutter Jones	91,615	0	0	91,615	97,032
	<u>131,142</u>	<u>144,002</u>	<u>0</u>	<u>275,144</u>	<u>385,672</u>

Notes to the Accounts (continued)

8.5 Cash at Bank and in hand

	2025				2024
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Cash at Bank & in hand	153,065	220,814	221,027	594,906	574,204

8.6 Creditors: Amounts Falling Due within One Year

	2025	2024
	Total Funds £	Total Funds £
Loans	694	694
Creditors	2,263	1,329
Accruals	5,395	8,362
	<u>8,352</u>	<u>10,385</u>

8.7 Creditors: Amounts Falling Due after more than One Year

	2025	2024
	Total Funds £	Total Funds £
Loans	<u>8,326</u>	<u>9,019</u>

Recoupment loans in relation to Christ Church Catshill's historic sale of Clergy House, 8 Braces Lane. The loans are payable from 1997 for 40 years at £694 pa with no interest. (see note 3.5) Recouped in "Other investment income".

8.8 Endowment Funds

Endowment Funds are as follows:

Held for the benefit of Christchurch, Catshill: £3,463

The Charles Lupton Legacy requires principle to be spent on churchyard maintenance. Income to be spent on general expenditure.

Notes to the Accounts (continued)

9 Analysis of Funds and Fund Movements

District	Fund	Fund Type	Funds at 31/12/2024 £	Movement in Year £	Funds at 31/12/2025 £
All Saints	Childrens Fund	Designated	244	-244	0
	Eco Fund	Designated	20,897	-11,000	9,897
	Fabric	Designated	1,920	0	1,920
	Mission Fund	Designated	32	-18	15
	Organ Fund	Designated	3,081	137	3,218
	Social Fund	Designated	1,414	-593	821
	General	Unrestricted	8,232	8,839	17,071
	Total		35,820	-2,878	32,941
Christchurch	Churchyard	Endowment	3,607	-144	3,463
	Grave	Restricted	16,594	-133	16,462
	Discretionary	Designated	134,309	-68,882	65,427
	Maintenance	Restricted	143,907	5,523	149,430
	Ministry Share	Designated	0	60,204	60,204
	General	Unrestricted	19,620	-9,730	9,890
	Total		318,038	-13,162	304,876
Dodford	Churchyard	Restricted	568	0	568
	Fabric	Designated	84,445	-3,861	80,584
	Ministry Share	Designated	0	59,622	59,622
	General	Unrestricted	318,801	-111,173	207,628
	Total		403,814	-55,411	348,402
St Godwald	100 Club	Designated	492	-492	0
	Community Café	Designated	0	807	807
	Friends of St Godwalds	Restricted	10,763	2,136	12,899
	Hall Fund	Designated	12,440	4,563	17,002
	Maintenance	Designated	12,011	4,211	16,223
	General	Unrestricted	7,896	-250	7,647
	Total		43,602	10,975	54,577

District	Fund	Fund Type	Funds at 31/12/2024 £	Movement in Year £	Funds at 31/12/2025 £
St John the Baptist	St Andrews Hall	Designated	10,654	3,303	13,957
	Charford Project	Restricted	1,070	-413	657
	Churchyard	Restricted	2,600	0	2,600
	Coffee/Cake Concerts	Designated	894	-894	0
	Discretionary	Restricted	2,031	-98	1,933
	Fabric	Restricted	7,471	1,572	9,043
	Music	Restricted	10,063	2,979	13,042
	Roof Hall	Restricted	5,188	-5,188	0
	Sound Audio Visual	Designated	50	0	50
	Youth	Restricted	4,628	-132	4,496
	Future Projects	Designated	13,005	0	13,005
	General	Unrestricted	30,333	-16,936	13,397
	Total		87,985	-15,806	72,179
Wychebrook Group	Bells	Designated	525	301	826
	Community Mission	Designated	216	0	216
	Fabric	Designated	31,737	-11,809	19,927
	SP St M Legacy	Restricted	2,090	-2,090	0
	SP Tower & Church	Restricted	33,957	-9,233	24,724
	UW Appeal	Designated	5,246	-5,246	0
	Wychbold Appeal	Designated	2,568	-2,568	0
	General	Unrestricted	11,705	24,788	36,493
	Total		88,043	-5,858	82,186
During 2025 the PCC agreed that the SP Tower & Church fund should be used to cover insurance, protection, repair and maintenance of Stoke Prior Church. Included within the transfers in 2025 is a sum of £3,499 in respect of such costs incurred in 2024.					
Parish Team	Office Fund	Designated	7,562	1,397	8,959
	Listening Service	Designated	0	-83	-83
	General	Unrestricted	0	0	0
	Total		7,562	1,314	8,875
TOTAL FUNDS			984,863	-80,826	904,037

Accounts

The Parochial Church Council (PCC) of the Ecclesiastical Parish of Bromsgrove

Registered Charity No: 1132777

Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 December 2024

Consolidated accounts incorporating the churches of:

All Saints Bromsgrove
Christ Church Catshill with St Luke Marlbrook
Holy Trinity & St Mary Dodford
St Godwald Finstall
St John the Baptist Bromsgrove with St Andrews Charford
St Michael & All Angels Stoke Prior
St Mary de Wyche Wychbold
St Michael Upton Warren

Principal Office:

c/o St John's Church Office
14 Kidderminster Road
Bromsgrove, Worcestershire, B61 7JW

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Report of the Trustees for the Year Ended 31 December 2024

Governance

The Parish of Bromsgrove comprises six Districts: All Saints Bromsgrove; Christchurch Catshill with St Luke Marlbrook; Holy Trinity and St Mary Dodford; St Godwald Finstall; St John the Baptist with St Andrew Bromsgrove, and St Michael and All Angels Stoke Prior, St Mary de Wyche Wychbold, and St Michael Upton Warren.

The governance of the parish is determined by the Parochial Church Councils (Powers) Measure 1956 as amended, and the Church Representation Rules. The Parochial Church Council is a Registered Charity, number 1132777, and is regulated by The Charity Commission for England and Wales.

The method of appointment of PCC members is set out in the Church Representation Rules. The Council comprises the Incumbent, the Churchwardens, a representative of the Readers, those elected to the Deanery Synod, and other members who are elected at the Annual Parochial Church Meeting, by those on the Electoral Roll. Members of the congregation are always encouraged to join the Electoral Roll, and to consider standing for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance in the parish, and for all financial matters. The full PCC met six times during the year. Given its wide responsibilities, the PCC delegates much of the governance and operational matters to each District's Church Council. Each reports to the full PCC, with a summary of the minutes of their meetings.

The Standing Committee consists of the Vicar, Churchwardens and Treasurer. This is the only committee required by law and has the power to transact business of the PCC between its meetings, subject to any direction of the Council. It meets as required.

Charitable Objectives

The Parochial Church Council (PCC) works with the clergy, churchwardens, and District Church Councils within the Ecclesiastical Parish of Bromsgrove to promote the whole mission of the church in Bromsgrove through worship, pastoral care, evangelism, and social and ecumenical activities.

Core Achievements in 2024

2024 was a year of reflection and change for the parish of Bromsgrove. Our Team Rector and one of the Team Vicars retired, leaving vacancies across a large part of the Parish. The PCC have carefully considered the characteristics they would like to see in their new clergy and applications have been sought.

Our financial position over the year deteriorated again slightly; overall our income remained consistent but below required expenditure, even with determined control of costs balanced by a clear commitment to continue to invest in our buildings for mission and ministry. The balance sheet shows a fall in net assets of £51,068 to £984,863. The most significant expenditures relate to church running costs and Ministry Share. The health of individual districts varies significantly with substantial reserves supporting Dodford and Christ Church whilst the financial positions of St Johns, All Saints and St Godwald's continues to present challenges without significant reserves to fall back upon. The Wychebrook group also consists of three churches which places additional burdens on them.

Overall, our church communities continued to contract numerically, though this is mainly because the death rate amongst our congregations exceeds our current growth rate. The absence of clergy in most of the districts has been heavily felt across the Parish.

The PCC met six times during the year and the core focus throughout the year was reflecting on how we currently minister God's word to the people of Bromsgrove and how we can best do that going forward. Each church district has different characteristics and different local populations giving rise to challenges but also opportunities.

We reported last year that the DCCs of Dodford and Christ Church both decided to commit from their reserves the finances required to support a part-time stipendiary post for a minimum of three years. This recruitment process was still underway by the 2024 year end though at the time these accounts are signed we are delighted that the position has been filled.

The position of Team Rector is currently vacant. The appointed leader's approach will have a significant impact on the way the Parish develops into the future but is expected to build on the continuing work in the 'New Worshipping Communities' (NWC); these congregational initiatives are designed to attract a wider range of people to church through the provision of a greater diversity of worshipping opportunities. Reports from each NWC were provided to the PCC: Rise and Shine, 20 is Plenty, Pizza Church, Soul and Senses, 'Songs of Praise' and 'Service of the Word'.

In regards to the buildings in our care, ongoing works are always required at all churches and as most buildings are historical the costs of these works are significant. The Friends of St John's continued fundraising for the repair of St John's church spire and it is hoped that the project will be completed in 2025. Refurbishment of the Organ at Dodford is also taking place during 2025. Each District had some works completed and the costs of necessary works is becoming a challenge.

On a more positive note, 2024 marked the 150th anniversary of All Saints Church and a number of events were held to mark the occasion and celebrate the community

there. The events were all well received and raised much-needed funds for the church.

The option to appoint a youth minister for Bromsgrove remains, the appointment process was paused pending the appointment of the main clergy. The PCC are keen to engage younger people in Bromsgrove to encourage them to join us in Church. This position will be revisited in 2025.

Safeguarding

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Our thanks goes to the Safeguarding team for keeping us all up to date.

Financial Review

The total net assets as at the year-end were £984,863, and of these, £240,929 are restricted reserves. Most of the funds are held as cash or on deposit in interest bearing accounts. The nature of church life means that there is an overabundance of fixed costs that are difficult to reduce. Our three largest costs apart from Ministry Share were our seven employees (£45k), insurance for all our church buildings (£31k), and utilities (£38k). Ministry share requested in 2024 was £133k, of which the PCC was able to pay £109k, despite the significant vacancies over the year.

The number of occasional offices during 2024 (with prior year in brackets) was: Baptisms: 60 (43); Weddings/Blessings 23 (16) and Funerals 113 (68).

The new financial strategy adopted late in 2023 continued to evolve throughout 2024. At the heart of the strategy is a determination to move to better information being available to the PCC and DCCs. The first step in this is quarterly management reports and annual budgeting for all Districts. Budgets for 2025 have been prepared and will be used for the reports to both PCC and the DCCs. Regular reporting remains a challenge as the information all needs to be logged before the reports can be produced. Our whole-hearted thanks goes to Sharon Charles, parish book-keeper, for her work to prepare the reports for the DCCs and PCC as/when they need it. Further improvements to operations and governance are expected in 2025.

The PCC has set a budget for 2025 with a deficit of approximately £90,000. This deficit is largely due to the increased costs of clergy which is expected to improve the position long-term. The PCC were willing to approve a deficit budget at this time as it gave a more realistic expectation of necessary expenditure and will be reviewed throughout the year against projected and actual income and spending can be reduced if deemed necessary.

The PCC has a Reserves Policy but not all districts are able to comply at this time. The PCC's policy is to hold free reserves broadly equivalent to 3 months' expenditure for the following reasons:

1. To manage cash flow and contractual obligations;
2. In case of significant building maintenance being required; and
3. Against loss of income whilst buildings are not available for rental.

Volunteers

The members of the PCC would like to thank all the volunteers who work so tirelessly to make our churches the welcoming core to our diverse community.

Trustees

The following trustees served as members of the PCC during 2024 and were appointed in accordance with the Pastoral Scheme and the Church Representation Rules. All the trustees gave their time voluntarily and received no private benefit from the PCC.

The PCC and Board of Trustees meet no less than four times per year. In between meetings day-to-day management is delegated to the PCC Standing Committee in accordance with Church Representation Rules.

Clergy

Revd David Ford, chair (Resigned 14 Aug 2024)
Revd Paula Honniball (Resigned 2 Jun 2024)
Revd Ray Khan
Revd Janet Hatton
Revd Richard Sandland (Resigned 3 Mar 2024)

Deanery Synod Representatives

Rosemary Sumner
Rachel Jennings
Janet Hower
Ian Reading
Pat Hackett

LLMs

Hilda Roxborough

PCC Secretary

David Coulson

PCC Treasurer

Sarah Marshall

Churchwardens

Susan Bryant
Susan Ward
David Coulson
Pat Hackett
Dorothy Woodhouse
Philip Smiglarski
Caroline Spencer
Normal Hower
Julie Hill
Matthew Yeo (Resigned Dec 2023)

District Council Members

Suzanne Thompson
Eleanor Newbold
Normal Hower
Michelle Bovey
Rachel Jennings
Ian Reading

I close this report by expressing our thanks to all who volunteer their time, skills and energies for the church. The shortage of church officers is a very significant challenge and I acknowledge the additional burden this issue places upon those who do step forward to occupy these important roles.

In addition, we continue to be deeply indebted to our paid staff. Lauren Jones and Irene Caswell-Berwick continue to work tirelessly for the parish as our administrators. As does our parish book-keeper, Sharon Charles, and her daughter, Gemma Charles. Our three cleaners, Dawn, Emma and Jayne, work hard to maintain our halls for the benefit of the general public and congregations alike.

2025 will bring its own unique set of challenges but is set to be a more optimistic year than has just passed. United by the love of God and the gospel, the PCC is well placed to meet them.

This Report of Trustees was adopted by the PCC and Board of Trustees on

2025 and signed on its behalf by Ray Khan, Chair of Trustees.

With love and prayers

Ray Khan
Chair of Trustees

Independent Examiner's Report to the Trustees of the Parochial Church Council (PCC) of the Ecclesiastical Parish of Bromsgrove

I report to the Trustees of the Parochial Church Council of the Ecclesiastical Parish of Bromsgrove (the Charity) on my examination of the accounts for the year ended 31 December 2024.

Responsibilities and Basis of Report

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charities Commission under section 145 (5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of the independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Paul Johnston

Dated : April 2025

Statement of Financial Activities for the Year Ended

31 December 2024

		2024					2023
		Unrestricted	Designated	Restricted	Endowment	Total	Prior year
		funds	funds	funds	funds	funds	total funds
Income and endowments from:	3						
Donations and legacies	3.1	160,157	16,973	4,407	0	181,537	185,377
Income from charitable activities	3.1	77,748	29,643	350	0	107,741	99,432
Other trading activities	3.3	0	0	0	0	0	0
Investments	3.4	12,885	9,010	6,579	0	28,474	24,215
Other income	3.5	0	4,960	694	0	5,654	25,090
Total income		250,790	60,586	12,030	0	323,405	334,113
Expenditure on:	4						
Raising funds	4.1	2,738	1,306	180	0	4,224	5,322
Expenditure on charitable activities	4.2	273,756	106,748	2,300	0	382,805	394,306
Other expenditure	4.3	42,634	-42,634	0	0	0	0
Total expenditure		319,128	65,420	2,480	0	387,028	399,628
Net income / (expenditure) before transfer		-68,338	-4,835	9,549	0	-63,623	-65,514
Transfers:							
Gross transfers between funds - in		75,130	5,801	41,247	0	122,178	50,815
Gross transfers between funds - out		-11,069	-66,674	-36,659	-7,776	-122,178	-50,815
Total transfers		64,061	-60,873	4,588	-7,776	0	0
Other recognised gains / losses							
Gains/losses on investment assets		9,131	3,170	174	81	12,555	37,466
Net movement in funds		4,854	-62,537	14,311	-7,696	-51,068	-28,048
Reconciliation of funds:							
Total funds brought forward		391,732	406,278	226,618	11,303	1,035,931	1,063,979
Total funds carried forward		396,586	343,741	240,929	3,607	984,863	1,035,931

All number are rounded to the nearest £ and therefore there may be minor differences in totals

Balance Sheet at 31 December 2024

	Notes	<u>2024</u>		<u>2023</u>	
		£	£	£	£
Fixed Assets					
Investment Assets	8.2		29,712		36,803
Current Assets					
Debtors	8.3	14,679		11,286	
Investments	8.4	385,672		373,976	
Cash at Bank and in Hand	8.5	574,204		656,723	
		<u>974,555</u>		<u>1,041,984</u>	
Creditors: Amounts falling due within one year	8.6	-10,385		-33,139	
Net Current Assets			<u>964,170</u>		<u>1,008,845</u>
Total Assets less current liabilities			993,883		1,045,648
Creditors falling due after more than one year	8.7		-9,019		-9,713
Net Assets			<u><u>984,863</u></u>		<u><u>1,035,935</u></u>
Represented by:					
Capital Funds					
Endowment Funds General	8.8		3,607		11,303
Income Funds					
Restricted Funds	9		240,929		226,618
Designated Funds	9		343,741		406,278
Unrestricted Funds	9		396,586		391,732
			<u><u>984,863</u></u>		<u><u>1,035,931</u></u>

All numbers are rounded to the nearest £ and therefore there may be minor differences in totals

The above financial statements were adopted by the PCC and Board of Trustees on
2025 and signed on its behalf by Ray Khan, Chair of Trustees.

Ray Khan
Chair of Trustees

Notes to the Accounts

1 Accounting Policies

Charity Information

The Parochial Church Council (PCC) of The Ecclesiastical Parish of Bromsgrove is a charitable organisation. The principal office address is 14 Kidderminster Road, Bromsgrove, B61 7JW.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The PCC is a Public Benefit Entity as defined by FRS 102 .

The PCC has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements include all transactions for which the PCC of the Parish of Bromsgrove can be held

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future . Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for any expenditure that the PCC (through the DCCs) thinks necessary to support the Parish's mission.

Designated funds have been reserved by the DCC for specific purposes but can be re-designated by the DCC and/or used as unrestricted funds.

Restricted funds are available to be expended only on the objectives expressly specified by the donors for the purposes for which the funds were raised.

Endowment funds are usually in the form of an investment or cash deposit and define the purposes to which the income from the investment can be used. Unless the endowment specifically permits the use of the capital sum, only the interest can be used .

1.4 Income

Income is recognized when the PCC is legally entitled to it, the amounts can be measured reliably and it is probable that income will be received.

Grants and donations are recognized in the Statement of Financial Activities when any pre-conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Notes to the Accounts (continued)

1.5 Expenditure

Expenditure is recognized once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed assets - All assets purchased are expensed in the Statement of Financial Activities and not capitalised.

1.6 Fixed asset investments

Fixed asset investments are basic financial instruments and are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and any disposals throughout the year.

1.7 Financial instruments

Debtors

Debtors are measured at the undiscounted amount of cash receivable.

Creditors / Liabilities

Liabilities are measured at the undiscounted amount of cash payable.

1.8 Pension costs and other post-retirement benefits

The PCC participates in a defined contribution pension scheme. Contributions payable are charged to the Statement of Financial Activities in the period to which they relate.

1.9 Reserves policy

Each DCC is charged with maintaining adequate unrestricted funds to meet short term unrestricted payments , excluding Ministry Share. Restricted funds balances are held in reserve in cash or investments until required for their specified purpose. Whilst Ministry Share is important, it is unrealistic to hold unrestricted funds to cover total amounts due.

1.10 Gift Aid status

The Parish is registered with HMRC to claim Gift Aid tax rebates under both the main scheme and GASDS.

2 Critical Accounting Estimates and Judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates .

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Notes to the Accounts (continued)

3 Income

3.1 Donations & Legacies

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Donations & Gifts	33,256	348	0	33,603	38,727
Legacies Receivable	2,174	0	0	2,174	2,181
Grants Receivable	2,394	10,200	0	12,594	19,274
Gift Aided Donations	91,896	2,135	3,450	97,481	87,268
Other Income	30,437	4,291	957	35,684	37,926
	160,157	16,973	4,407	181,537	185,377

3.2 Charitable Activities

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Fees: Weddings & Funerals	25,202	150	200	25,552	25,798
Other Income	1,076	0	0	1,076	1,246
Church Hall Income	40,408	27,020	0	67,428	55,926
Magazine Income	3,053	0	0	3,053	3,145
	69,739	27,170	200	97,109	86,115

Church Hall income and Magazine income are classified as income arising from charitable activities to reflect the nature of these incomes.

3.3 Other trading activities

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Fundraising	8,009	2,472	150	10,632	13,317

3.4 Investments

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Dividends	9,487	1,825	259	11,572	11,295
Bank/Building Society Interest	3,398	7,184	6,320	16,902	12,920
	12,885	9,010	6,579	28,474	24,215

3.5 Other income

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Insurance Claims	0	4,960	0	4,960	24,800
Other Investment Income	0	0	694	694	290
	0	4,960	694	5,654	25,090

Notes to the Accounts (continued)

4 Expenditure

4.1 Raising funds

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Fees/Subscriptions	1,860	681	71	2,612	4,268
Fundraising Costs	878	625	109	1,612	1,054
	<u>2,738</u>	<u>1,306</u>	<u>180</u>	<u>4,224</u>	<u>5,322</u>

4.2 Expenditure on charitable activities

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Staff Costs	1,627	43,828	32	45,488	47,515
Church Running Costs	113,784	39,847	944	154,575	101,152
Hall Running Costs	14,034	9,732	0	23,766	30,618
Church Maintenance	14,540	3,061	1,174	18,775	32,052
Church Repairs	8,305	0	0	8,305	40,871
Hall Repairs	4,800	8,610	0	13,410	0
Charitable Giving	1,862	1,070	150	3,081	5,800
Ministry Share	109,532	0	0	109,532	125,000
Church Leases	2,066	0	0	2,066	2,322
Clergy Expenses	3,207	0	0	3,207	5,495
Professional Fees and Independent Exami	0	600	0	600	3,480
	<u>273,756</u>	<u>106,748</u>	<u>2,300</u>	<u>382,805</u>	<u>394,306</u>

Costs for organ/piano tuning, organist and musician fees, and upkeep of services are included in 'Church Running Costs' to properly reflect the nature of these costs.

Upkeep of Churchyard costs are included in 'Church Maintenance'.

Independent Examiners fees were £1,500 for this year, 2024.

4.3 Other expenditure

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Parish Team Costs	<u>42,634</u>	<u>-42,634</u>	<u>0</u>	<u>0</u>	<u>0</u>

Each District pays a Team levy, the total of which is shown here. The expenditure paid from the Team account is included above according to the category the expenditure relates to.

5 Related party transactions

There were no disclosable transactions in respect of PCC members or persons closely connected with them or

6 Employees

The average monthly number of employees during 2024 was 7 (cf 7 in 2023). Employee wages and salaries in 2024 amounted to £40,791 with no other pensions costs. No employees exceeded £60,000 annual remuneration.

7 Taxation

The charity is exempt from taxation and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

Notes to the Accounts (continued)

8 Balance Sheet

8.1 Tangible Fixed Assets

In general, all inalienable and historic assets are recorded in the Church Inventory, but reliable cost information is not available. Significant costs would be involved in obtaining sufficient information to enable realistic and meaningful valuations to be obtained.

With regards to Holy Trinity and St Mary's Dodford assets retained for the church use (at nil value) include two items of material cost:

- The land known as Glebe Land Field was purchased 11 February 2002 for the sum of £3,481. This land is the subject of a grazing licence reviewed annually at the discretion of the PCC;
- The glass screen separating the transept from the nave and lady chapel were paid for and installed in 2011 and 2012 at a total cost of £27,795.

8.2 Investment Fixed Assets

	£
At January 2024	36,803
Disinvestments	-7,950
Revaluation	859
At 31 December 2024	<u>29,712</u>

The investments comprised:

- (i) legacies of Haines & Dipple; legacy of Gillibrand - these were realised during 2024 and transferred to the Fabric and Churchyard funds respectively
- (ii) part of the 'Stoke Prior Wychbold and Upton Warren Fabric Fund' held as 1,000 shares in CBF Church of England Investment Fund and 2,000 shares held in the CBF Church of England Fixed Interest Securities Fund, and
- (iii) Christchurch Catshill endowment funds held as 500 shares in the CBF Church of England Investment Fund.

8.3 Debtors

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Gift Aid Recoverable	7,035	34	482	7,550	6,602
Other Debtors including prepayments and accrued income	4,272	1,580	1,277	7,129	4,683
Total Debtors	<u>11,306</u>	<u>1,614</u>	<u>1,759</u>	<u>14,679</u>	<u>11,286</u>

8.4 Investments

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
CBF Rutter Jones	89,716	0	0	89,716	87,709
CBF Rutter Jones	23,808	0	0	23,808	23,676
CBF Rutter Jones	99,988	0	0	99,988	98,712
CBF Fabric Fund	0	41,375	0	41,375	40,449
CBF Fabric Fund	0	33,753	0	33,753	32,113
CBF Rutter Jones	97,032	0	0	97,032	91,316
	<u>310,544</u>	<u>75,128</u>	<u>0</u>	<u>385,672</u>	<u>373,976</u>

Notes to the Accounts (continued)

8.5 Cash at Bank and in hand

	2024				2023
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Cash at Bank & in hand	79,237	244,756	250,211	574,204	656,723

8.6 Creditors: Amounts Falling Due within One Year

	2024	2023
	Total Funds £	Total Funds £
Loans	694	694
Creditors	1,329	21,537
Accruals	8,362	10,907
	<u>10,385</u>	<u>33,139</u>

8.7 Creditors: Amounts Falling Due after more than One Year

	2024	2023
	Total Funds £	Total Funds £
Loans	<u>9,019</u>	<u>9,713</u>

8.8 Endowment Funds

Endowment Funds are as follows:

· Held for the benefit of Christchurch, Catshill: £3,607

The Charles Lupton Legacy requires principle to be spent on churchyard maintenance. Income to be spent on general expenditure.

During 2024 the legacies of the Haines, Ketley, and Dipple funds were encashed and the capital transferred to the Fabric fund for maintenance. The Gillibrand Legacy endowment was also encashed and capital transferred to the St John the Baptist Churchyard maintenance fund.

Total
encashment £ 7,950

Notes to the Accounts (continued)

9 Analysis of Funds and Fund Movements

District	Fund	Fund Type	Funds at 31/12/2023 £	Movement in Year £	Funds at 31/12/2024 £
All Saints	Childrens Fund	Designated	244	0	244
	Eco Fund	Designated	24,197	-3,300	20,897
	Fabric	Designated	1,650	270	1,920
	Mission Fund	Designated	5	27	32
	Organ Fund	Designated	1,335	1,746	3,081
	Social Fund	Designated	1,220	193	1,414
	General	Unrestricted	7,406	826	8,232
	Total		36,057	-238	35,820
Christchurch	Churchyard	Endowment	3,526	81	3,607
	Grave	Restricted	0	16,594	16,594
	Discretionary	Designated	158,384	-24,075	134,309
	Maintenance	Restricted	154,062	-10,155	143,907
	General	Unrestricted	-11,443	31,063	19,620
	Total		304,530	13,508	318,038
Dodford	Churchyard	Restricted	568	0	568
	Fabric	Designated	80,756	3,688	84,445
	General	Unrestricted	336,905	-18,104	318,801
	Total		418,229	-14,416	403,814
St Godwald	100 Club	Designated	756	-264	492
	Churchyard	Designated	886	-886	0
	Friends of St				
	Godwalds	Restricted	7,215	3,548	10,763
	Hall Fund	Designated	7,801	4,639	12,440
	Maintenance	Designated	17,113	-5,101	12,011
	Mission & Charities	Restricted	1,486	-1,486	0
	Youth	Designated	1,539	-1,539	0
	General	Unrestricted	2,427	5,469	7,896
	Total		39,222	4,380	43,602

District	Fund	Fund Type	Funds at 31/12/2023 £	Movement in Year £	Funds at 31/12/2024 £
St John the Baptist	St Andrews Hall	Designated	10,704	-49	10,654
	Charford Project	Restricted	1,070	0	1,070
	Churchyard	Restricted	336	2,264	2,600
	Coffee/Cake				
	Concerts	Designated	4,498	-3,605	894
	Discretionary	Restricted	2,213	-182	2,031
	Endowment	Endowment	7,776	-7,776	0
	Fabric	Restricted	1,623	5,848	7,471
	Music	Restricted	6,607	3,457	10,063
	Roof Hall	Restricted	0	5,188	5,188
	Sound Audio Visual	Designated	50	0	50
	Youth	Restricted	4,737	-109	4,628
	Future Projects	Designated	13,005	0	13,005
	General	Unrestricted	41,247	-10,915	30,333
	Total		93,866	-5,881	87,985
Wychbrooke Group	Bells	Designated	25	500	525
	Community Mission	Designated	216	0	216
	Fabric	Designated	29,983	1,754	31,737
	SP St M Legacy	Restricted	2,065	24	2,090
	SP Tower	Restricted	46,122	-12,165	33,957
	UW Appeal	Designated	34,136	-28,890	5,246
	Wychbold Appeal	Designated	2,541	26	2,568
	General	Unrestricted	15,190	-3,486	11,705
	Total		130,278	-42,235	88,043
Parish Team	Office Fund	Designated	1,819	5,742	7,562
	Youth Community	Designated	1,995	-1,995	0
	Nat Youth Music	Designated	6,433	-6,433	0
	Youth RBC	Designated	2,500	-2,500	0
	Listening Service	Designated	1,000	-1,000	0
	General	Unrestricted	0	0	0
	Total		13,748	-6,186	7,562
TOTAL FUNDS			1,035,931	-51,068	984,863

Accounts

The Parochial Church Council (PCC) of the Ecclesiastical Parish of Bromsgrove

Registered Charity No: 1132777

Report of the Trustees and Unaudited Financial Statements for the Year Ended 31 December 2023

Consolidated accounts incorporating the churches of:

All Saints Bromsgrove
Christ Church Catshill with St Luke Marlbrook
Holy Trinity & St Mary Dodford
St Godwald Finstall
St John the Baptist Bromsgrove with St Andrews Charford
St Michael & All Angels Stoke Prior
St Mary de Wyche Wychbold
St Michael Upton Warren

Principal Office:

c/o St John's Church Office
14 Kidderminster Road
Bromsgrove, Worcestershire, B61 7JW

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Report of the Trustees for the Year Ended 31 December 2023

Governance

The Parish of Bromsgrove comprises six Districts: All Saints Bromsgrove; Christchurch Catshill with St Luke Marlbrook; Holy Trinity and St Mary Dodford; St Godwald Finstall; St John the Baptist with St Andrew Bromsgrove, and St Michael and All Angels Stoke Prior, St Mary de Wyche Wychbold, and St Michael Upton Warren.

The governance of the parish is determined by the Mission and Pastoral Measure 2011, the Scheme dated 12 April 2022, and the Church Representation Rules 2020. The Parochial Church Council is a Registered Charity, number 1132777, and is regulated by The Charity Commission for England and Wales.

Charitable Objectives

The Parochial Church Council (PCC) works with the clergy, churchwardens, and District Church Councils within the Ecclesiastical Parish of Bromsgrove to promote the whole mission of the church in Bromsgrove through worship, pastoral care, evangelism, and social and ecumenical activities.

Core Achievements in 2023

2023 was a year of consolidation for the parish of Bromsgrove. We enjoyed a stable ministry team for the whole year, blessed by the flourishing ministry of our curate, Revd Richard Sandland. Although our financial position deteriorated slightly overall our income remained strong, and our determined control of costs was balanced by a clear commitment to continue to invest in our buildings for mission and ministry. Overall, our church communities continued to contract numerically, though this is only because the death rate amongst our congregations exceeds our growth rate. Notable losses during the year included Tony Moxon, a much-loved member of St Godwald's and a past treasurer of both that church and the PCC.

The PCC met six times during the year and at each meeting tried to focus on a different area of our mission and ministry. We began the year in conversation with the Archdeacon of Dudley, Nikki Groarke, about the vacancy created by the retirement of Bev Robertson and the financial viability of continuing to cover the cost of three stipend posts. During the following months the DCCs of Dodford and Christ Church developed a 'parish profile' for the recruitment of a self-supporting minister which failed to attract any candidates. Following this, both DCCs decided to commit from their reserves the finances required to support a 0.5 stipendiary post for a minimum of three years. This recruitment process was underway by the year end.

In March the PCC entered into a partnership agreement with the Friends of St John's for the fundraising and repair of St John's church spire, a project that will cost in excess of £300,000. The year proved to be a significant one for building maintenance and investment:

- All Saints – installation of CCTV and new noticeboards
- Upton Warren – purchase of new chairs and organ repairs
- Dodford – organ repairs, external repairs to stonework and guttering, the start of work to re-wire the church and install new heating
- St Godwald's – enhanced security lighting
- Stoke Prior – repairs to the Bier house

A recurring theme during the year was the question of how to improve the effectiveness of Redditch and Bromsgrove Deanery. This was a central conversation at the March PCC given the triennial elections that were due shortly. Five of the six Deanery Synod places were filled successfully at the APCM in May. Following this, Deanery Synod reps have met together to explore how to deepen our commitment to the Deanery. An open invitation was extended to churchgoers from Redditch to visit our churches one Saturday in October. This open day was not well attended but the initiative was sincere and appreciated.

In June our attention turned to the possible appointment of a youth minister for Bromsgrove. This full-time post would be financed largely through a Diocesan grant (80%) with the parish making up the shortfall in salary and paying all other running costs and expenses. Initially the proposal won the support of all the Districts, but, by the end of the year, questions remained about the total cost of the initiative. This led to the proposal being shelved until questions about the filling of core ordained clergy posts are resolved in 2024.

September saw the PCC adopt a new financial strategy, assisted enormously by Peter Bould, a member of All Saints church. At the heart of the strategy is a determination to move to quarterly management reports and annual budgeting for all Districts. The PCC adopted the strategy unanimously and six-month accounts were produced for the first time. Peter continues to assist Sharon Charles, parish book-keeper, with advice and support for which we are very grateful. Our final meeting of the year in November focused on our 'New Worshipping Communities'; these are new congregational initiatives designed to attract a wider range of people to church through the provision of a greater diversity of worshipping opportunities. Reports from each NWC were provided to the PCC: Rise and Shine, 20 is Plenty, Pizza Church, Soul and Senses and a prospective new initiative at St Luke's, Marlbrook.

The financial challenges facing our churches and parish was a recurring theme at each meeting of the PCC. The balance sheet shows a fall in total net assets of £28,044 to £1,035,935. But this hides a £48,809 reduction in income mitigated by a £114,299 reduction in expenditure. In short, we are managing a declining financial base reasonably well. The health of individual districts varies significantly with substantial reserves supporting Dodford and Christ Church whilst the financial

position of All Saints and St Godwald's continues to deteriorate without significant reserves to fall back upon.

The nature of church life means that there is an overabundance of fixed costs that are difficult to reduce. Our three largest costs apart from Ministry Share were our seven employees (£39k), insurance for all our church buildings (£29k), and utilities (£49.5k). Ministry share was reduced in 2023 to £125,000 and the PCC was delighted to be able to pay this in full.

The number of occasional offices during 2023 (with prior year in brackets) was: Baptisms 43 (54); Weddings/Blessings 16 (16) and Funerals 68 (154).

I close this report by expressing our thanks to all who volunteer their time, skills and energies for the church. The shortage of church officers is a very significant challenge and I acknowledge the additional burden this issue places upon those who do step forward to occupy these important roles.

In addition, we continue to be deeply indebted to our paid staff. Lauren Jones and Irene Caswell-Berwick continue to work tirelessly for the parish as our administrators. As does our superb parish book-keeper, Sharon Charles, and her daughter, Gemma Charles. Our three cleaners, Dawn, Emma and Jayne, work hard to maintain our halls for the benefit of the general public and congregations alike. 2024 will bring its own unique set of challenges. United by the love of God and the gospel, the PCC is well placed to meet them.

Trustees

The following trustees served as members of the PCC during 2023 and were appointed in accordance with the Pastoral Scheme and the Church Representation Rules 2020. All the trustees served for the whole year, gave their time voluntarily and received no private benefit from the PCC.

Clergy

Revd David Ford, chair
Revd Paula Honniball
Revd Ray Khan
Revd Janet Hatton
Revd Richard Sandland

Deanery Synod Representatives

Rosemary Sumner
Rachel Jennings
Janet Hewer
Ian Reading
Pat Hackett

Churchwardens

Susan Bryant
Susan Ward
David Coulson
Pat Hackett
Dorothy Woodhouse

District Council Members

Suzanne Thompson
Eleanor Newbold
Norman Hewer
Michelle Bovey
Rachel Jennings

LLMs

Hilda Roxborough

The PCC and Board of Trustees meet no less than four times per year. In between meetings day-to-day management is delegated to the PCC Standing Committee in accordance with Church Representation Rules.

Board of Trustees

The Board of Trustees comprised:

Team Rector

Team Vicars

Licensed Clergy

Churchwardens (nominated by each District and their respective Annual District Council meeting)

One LLM (also known as Readers) elected from amongst the body of LLMs

One elected lay representative of each District (elected by each District and their respective Annual District Church Council meeting for a three-year term)

Deanery Synod representatives (elected for three-year term)

Co-opted members who are accorded full voting rights

This Report of Trustees was adopted by the PCC and Board of Trustees on 15 April 2024 and signed on its behalf by David Ford, Chair of Trustees.

With love and prayers

David Ford

David Ford
Chair of Trustees

Independent Examiner's Report to the Trustees of the Parochial Church Council (PCC) of the Ecclesiastical Parish of Bromsgrove

I report to the Parochial Church Council on my examination of the accounts for the year ended 31 December 2023.

Responsibilities and Basis of Report

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charities Commission under section 145 (5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of the independent review

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Mr Thomas May FCCA
Jerroms GCN Limited,
Mucklow Office Park, Mucklow Hill,
Halesowen, B62 8DY

Dated: 15 April 2024

Statement of Financial Activities for the Year Ended 31 December 2023

		2023					2022
	notes	Unrestricted funds	Designated funds	Restricted funds	Endowm't funds	TOTAL FUNDS	Prior year total funds
Income and endowments from:	3						
Donations and legacies	3.1	177,838	14,333	-6,794	-	185,377	220,548
Income from charitable activities	3.2	63,644	22,421	50	-	86,115	85,415
Other trading activities	3.3	9,241	1,064	3,012	-	13,317	13,650
Investments	3.4	11,891	6,681	5,643	-	24,215	16,057
Other income	3.5	-	24,800	290	-	25,090	47,254
Total income		262,614	69,299	2,201	-	334,113	382,923
Expenditure on:	4						
Raising funds	4.1	4,824	213	285	-	5,322	5,830
Expenditure on charitable activities	4.2	277,736	100,936	15,629	-	394,301	508,162
Other expenditure	4.3	36,708	-36,708	-	-	-	-
Total expenditure		319,268	64,441	15,914	-	399,623	513,992
Net income/expenditure before transfers		-56,654	4,857	-13,713	-	-65,511	-131,070
Transfers:							
Gross transfers between funds - in		34,937	15,878	-	-	50,815	237,212
Gross transfers between funds - out		-10,792	-37,897	-2,126	-	-50,815	-237,212
Gains/losses on investment assets		27,334	9,160	-	972	37,466	-68,749
Net movement in funds		-5,175	-8,001	-15,839	972	-28,044	-199,819
Reconciliation of funds:							
Total funds brought forward		396,912	414,280	242,457	10,331	1,063,979	1,263,798
Total funds carried forward		391,736	406,278	226,618	11,303	1,035,935	1,063,979

All numbers are rounded to the nearest £ and therefore there may be minor differences in totals

Balance Sheet at 31 December 2023

		2023	2022
	Notes	£	£
Fixed Assets			
Investment Assets	8.2	36,803	33,734
Current Assets			
Debtors	8.3	11,286	29,419
Investments	8.4	373,976	339,578
Cash at Bank and in Hand	8.5	656,723	686,897
		<u>1,041,984</u>	<u>1,055,894</u>
Creditors: Amounts falling due within one year	8.6	-33,139	-15,240
Net Current Assets		<u>1,008,845</u>	<u>1,040,654</u>
Total Assets less current liabilities		1,045,648	1,074,388
Creditors falling due after more than one year	8.7	-9,713	-10,407
Net Assets		<u><u>1,035,935</u></u>	<u><u>1,063,981</u></u>
Represented by:			
Capital Funds			
Endowment Funds General	8.8	11,303	10,331
Income Funds			
Restricted Funds	9	226,618	242,457
Designated Funds	9	406,278	414,281
Unrestricted Funds	9	391,736	396,912
		<u><u>1,035,935</u></u>	<u><u>1,063,981</u></u>

All numbers are rounded to the nearest £ and therefore there may be minor differences in totals

The above financial statements were adopted by the PCC and Board of Trustees on 15 April 2024 and signed on its behalf by David Ford, Chair of Trustees.

David Ford

David Ford
Chair of Trustees

Notes to the Accounts

1 Accounting Policies

Charity Information

The Parochial Church Council (PCC) of The Ecclesiastical Parish of Bromsgrove is a charitable organisation. The principal office address is 14 Kidderminster Road, Bromsgrove, B61 7JW.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The PCC is a Public Benefit Entity as defined by FRS 102.

The PCC has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements include all transactions for which the PCC of the Parish of Bromsgrove can be held responsible, including all transactions of the individual DCCs administered on behalf of the Parish of Bromsgrove. They do not include the accounts of other Church groups that owe an affiliation to another body, nor those that are informal gatherings of Church members.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Notes to the Accounts (continued)

1.3 Charitable funds

Unrestricted funds are available for any expenditure that the PCC (through the DCCs) thinks necessary to support the Parish's mission.

Designated funds have been reserved by the DCC for specific purposes but can be re-designated by the DCC and used as unrestricted funds.

Restricted funds are available to be expended only on the objectives expressly specified by the donors or the purposes for which the funds were raised.

Endowment funds are usually in the form of an investment or cash deposit and define the purposes to which the income from the investment can be used. Unless the endowment specifically permits the use of the capital sum, only the interest can be used.

1.4 Income

Income is recognised when the PCC is legally entitled to it, the amounts can be measured reliably and it is probable that income will be received.

Grants and donations are recognised in the Statement of Financial Activities when any pre-conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to a particular heading they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed assets - All assets purchased are expensed in the Statement of Financial Activities and not capitalised.

1.6 Fixed asset investments

Fixed asset investments are basic financial instruments and are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and any disposals throughout the year.

Notes to the Accounts (continued)

1.7 Financial instruments

Debtors

Debtors are measured at the undiscounted amount of cash receivable.

Liabilities

Liabilities are measured at the undiscounted amount of cash payable.

1.8 Pension costs and other post-retirement benefits

The PCC operates a defined contribution pension scheme. Contributions payable to the PCC's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

1.9 Reserves policy

Each DCC is charged with maintaining adequate unrestricted funds to meet short term unrestricted payments, excluding Parish Share. Restricted funds balances are held in reserve in cash or investments until required for their specified purpose. Whilst Parish Share is important, it is unrealistic to hold unrestricted funds to cover total amounts due.

1.10 Gift Aid status

The parish is registered with HMRC to claim Gift Aid tax rebates under both the main scheme and GASDS.

2 Critical Accounting Estimates and Judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Notes to the Accounts (continued)

3 Income

3.1 Donations & Legacies	2023				2022
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Donations & Gifts	38,708	20	-	38,728	42,059
Legacies Receivable	750		1,431	2,181	2,000
Grants Receivable	13,241	7,399	-1,366	19,274	40,422
Gift Aided Donations	94,530	2,291	-9,554	87,267	103,140
Other Income	30,609	4,622	2,695	37,926	32,926
	<u>177,838</u>	<u>14,332</u>	<u>-6,794</u>	<u>185,376</u>	<u>220,547</u>

Negative restricted income arose because corrections were made to some gift aid and grant income in 2022 recorded in error.

3.2 Charitable Activities	2023				2022
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Fees: Weddings & Funerals	25,748	-	50	25,798	28,655
Other Income	1,246	-	-	1,246	959
Church Hall Income	33,505	22,421	-	55,926	51,505
Magazine Income	3,145	-	-	3,145	4,296
	<u>63,644</u>	<u>22,421</u>	<u>50</u>	<u>86,115</u>	<u>85,415</u>

Church Hall income and Magazine income are now classified as income arising from charitable activities to properly reflect the nature of these incomes. The 2022 comparatives have been restated accordingly.

3.3 Other Trading Activities	2023				2022
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Fundraising	<u>9,241</u>	<u>1,064</u>	<u>3,012</u>	<u>13,317</u>	<u>13,650</u>

Notes to the Accounts (continued)

3.4 Investments

	2023				2022
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Dividends	9,200	1,786	309	11,295	13385
Bank/Building Society Interest	2,691	4,895	5,334	12,920	2,672
	<u>11,891</u>	<u>6,681</u>	<u>5,643</u>	<u>24,215</u>	<u>16,057</u>

3.5 Other Income

	2023				2022
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Insurance Claims	-	24,800	-	24,800	45,462
Other Investment Income	-	-	290	290	1,792
	<u>-</u>	<u>24,800</u>	<u>290</u>	<u>25,090</u>	<u>47,254</u>

4 Expenditure

4.1 Raising Funds

	2023				2022
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Fees/Subscriptions	4,150	50	68	4,268	2941
Fundraising Costs	674	163	217	1,054	2889
	<u>4,824</u>	<u>213</u>	<u>285</u>	<u>5,322</u>	<u>5,830</u>

Notes to the Accounts (continued)

4.2 Charitable Activities	2023				2022
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Staff Costs	57	47,458	-	47,516	44,860
Church Running Costs	89,783	11,336	30	101,149	67,664
Hall Running Costs	18,817	11,801	-	30,618	39,458
Church Maintenance	27,134	3,132	1,785	32,051	36,117
Church Repairs	4,216	24,189	12,467	40,872	144,750
Hall Repairs	-	-	-	-	22,768
Charitable Giving	3,954	500	1,347	5,801	3,881
Ministry Share	125,000	-	-	125,000	126,808
Church Leases	2,322	-	-	2,322	4,589
Clergy Expenses	5,493	-	-	5,493	15,048
Professional Fees and Independent Examiner	960	2,520	-	3,480	2,220
	277,736	100,936	15,629	394,302	508,163

Costs for organ/piano tuning, organist and musician fees, and upkeep of services are included in 'Church Running Costs' to properly reflect the nature of these costs. In 2022 these costs were included in 'Church Maintenance'. Upkeep of Churchyard costs are included in 'Church Maintenance' ('Church Running Costs' in 2022). Independent Examiners fees were £2,520 for this year, 2023.

4.3 Other Expenditure	2023				2022
	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
Parish Team Costs	36,708	-36,708	-	-	-

5 Trustees

There were no disclosable transactions in respect of PCC members or persons closely connected with them or other related parties.

6 Employees

The average monthly number of employees during 2023 was 7 (cf 7 in 2022). Employee wages and salaries in 2023 amounted to £39,102 in 2023 with no other pensions costs. No employees exceeded £60,000 annual remuneration.

Notes to the Accounts (continued)

7 Taxation

The charity is exempt from taxation and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

8 Balance Sheet

8.1 Tangible Fixed Assets

In general, all inalienable and historic assets are recorded in the Church Inventory, but reliable cost information is not available. Significant costs would be involved in obtaining sufficient information to enable realistic and meaningful valuations to be obtained.

With regards to Holy Trinity and St Mary's Dodford assets retained for the church use (at nil value) include two items of material cost:

- The land known as Glebe Land Field was purchased 11 February 2002 for the sum of £3,481. This land is the subject of a grazing licence reviewed annually at the discretion of the PCC;
- The glass screen separating the transept from the nave and lady chapel were paid for and installed in 2011 and 2012 at a total cost of £27,795.

8.2 Investment Fixed Assets

	£
At January 2023	33,734
Revaluation	3,069
At 31 December 2023	36,803

The investments comprised: (i) legacies of Haines & Dipple; legacy of Gillibrand; (ii) part of the 'Stoke Prior Wychbold and Upton Warren Fabric Fund' held as 1,000 shares in CBF Church of England Investment Fund and 2,000 shares held in the CBF Church of England Fixed Interest Securities Fund, and (iii) Christchurch Catshill endowment funds held as 500 shares in the CBF Church of England Investment Fund.

Notes to the Accounts (continued)

8.3 Debtors

	2023					2022
	Unrestricted	Designated	Restricted	Endowment	Total	Total
	Funds £	Funds £	Funds £	Funds £	Funds £	Funds £
Gift Aid Recoverable	5,681	922	-	-	6,602	16,775
Other Debtors	-	1,943	-	-	1,943	5,146
Prepayments and accrued income	474	614	1,652	-	2,740	7,496
Total Debtors	6,155	3,478	1,652	-	11,286	29,417

8.4 Investments

	2023					2022
	Unrestricted	Designated	Restricted	Endowment	Total	Total
	Funds £	Funds £	Funds £	Funds £	Funds £	Funds £
CBF Rutter Jones	87,709	-	-	-	87,709	80,166
CBF Rutter Jones	23,676	-	-	-	23,676	25,224
CBF Rutter Jones	98,712	-	-	-	98,712	89,217
CBF Fabric Fund	-	40,449	-	-	40,449	36,971
CBF Fabric Fund	-	32,113	-	-	32,113	28,529
CBF Rutter Jones	91,316	-	-	-	91,316	79,472
	301,413	72,563	-	-	373,976	339,578

8.5 Cash at Bank & In Hand

	2023					2022
	Unrestricted	Designated	Restricted	Endowment	Total	Total
	Funds £	Funds £	Funds £	Funds £	Funds £	Funds £
Cash at Bank & In Hand	87,452	308,336	260,935	-	656,723	686,897

Notes to the Accounts (continued)

8.6 Creditors: Amounts Falling Due within One Year

	2023	2022
	Total	Total
	Funds £	Funds £
Loans	694	290
Creditors	21,537	1,123
Accruals	10,907	13,827
	<u>33,139</u>	<u>15,240</u>

8.7 Creditors: Amounts Falling Due after more than One Year

	2023	2022
	Total	Total
	Funds £	Funds £
Loans	<u>9,713</u>	<u>10,407</u>

8.8 Endowment Funds

Endowment Funds are as follows:

- Held for the benefit of St John the Baptist, Bromsgrove: £7776
The legacies of Haines, Ketley, and Dipple fund requires the income to be spent on fabric maintenance. The Gillibrand Legacy endowment requires the income to be spent on churchyard maintenance.
- Held for the benefit of Christchurch, Catshill: £3526
The Upton Legacy requires principle to be spent on churchyard maintenance. Income to be spent on general expenditure

Notes to the Accounts (continued)

9 Analysis of Funds and Fund Movements

 District	Fund	Fund Type	Funds at 31/12/2022 £	Movement in Year £	Funds at 31/12/2023 £
All Saints	Childrens Fund	Designated	244	-	244
	Eco Fund	Designated	30,617	-6,420	24,197
	Fabric	Designated	6,000	-4,350	1,650
	Mission Fund	Designated	5	-	5
	Organ Fund	Designated	907	428	1,335
	Social Fund	Designated	1,521	-301	1,220
	General	Unrestricted	19,509	-12,099	7,410
	Total		58,803	-22,742	36,061
Christchurch	Churchyard	Endowment	3,223	303	3,526
	Discretionary	Designated	156,233	2,151	158,384
	Maintenance	Restricted	148,914	5,148	154,062
	General	Unrestricted	-6,539	-4,904	-11,443
	Total		301,831	2,698	304,529
Dodford	Churchyard	Restricted	13,035	-12,467	568
	Fabric	Designated	96,613	-15,857	80,756
	General	Unrestricted	294,632	42,273	336,905
	Total		404,280	13,949	418,229
St Godwald	100 Club	Designated	1,305	-549	756
	Churchyard	Designated	95	791	886
	Friends of St Godwalds	Restricted	6,964	251	7,215
	Hall Fund	Designated	4,356	3,445	7,801
	Maintenance	Designated	19,709	-2,596	17,113
	Mission & Charities	Restricted	1,486	0	1,486
	Youth	Designated	1,122	417	1,539
	General	Unrestricted	11,283	-8,856	2,427
	Total		46,320	-7,097	39,223

Notes to the Accounts (continued)

9 Analysis of Funds and Fund Movements (continued)

District	Fund	Fund Type	Funds at 31/12/2022 £	Movement in Year £	Funds at 31/12/2023 £
St John the Baptist	St Andrews Hall	Designated	11,663	-959	10,704
	Charford Project	Restricted	1,070	0	1,070
	Churchyard	Restricted	277	59	336
	Coffee/Cake Concerts	Designated	2,224	2,274	4,498
	Discretionary	Restricted	3,435	-1,222	2,213
	Endowment	Endowment	7,108	668	7,776
	Fabric	Restricted	39	1,584	1,623
	Music	Restricted	6,350	257	6,607
	Sound Audio Visual	Designated	50	0	50
	Youth	Restricted	4,737	0	4,737
	Future Projects	Designated	13,005	0	13,005
	General	Unrestricted	51,008	-9,761	41,247
	Total		100,966	-7,100	93,866
Stoke Group	Bells	Designated	-	25	25
	Community Mission	Designated	216	-	216
	Fabric	Designated	27,206	2,778	29,984
	SP St M Legacy	Restricted	2,032	33	2,065
	SP Tower	Restricted	54,118	-7,994	46,124
	UW Appeal	Designated	10,914	23,221	34,135
	Wychbold Appeal	Designated	4,228	-1,687	2,541
	General	Unrestricted	26,997	-11,807	15,190
	Total		125,711	4,569	130,280
Parish Team	Office Fund	Designated	1,198	621	1,819
	Youth BDC	Designated	2,095	-2,095	0
	Youth Community	Designated	10,000	-8,005	1,995
	Youth Misc	Designated	470	-470	0
	Nat Youth Music	Designated	12,135	-5,702	6,433
	Youth RBC	Designated	-	2,500	2,500
	Listening Service	Designated	150	850	1,000
	General	Unrestricted	22	-22	0
	Total		26,070	-12,323	13,747
TOTAL FUNDS			1,063,981	-28,046	1,035,935

Accounts

**THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL
PARISH OF BROMSGROVE**

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2022

Consolidated accounts incorporating the churches of
All Saints, Bromsgrove
Christ Church, Catshill with St Luke's, Marlbrook
Holy Trinity & St Mary, Dodford
St Godwald, Finstall
St John the Baptist, Bromsgrove with St Andrew's, Charford
St Michael & All Angels, Stoke Prior
St Mary de Wyche, Wychbold
St Michael, Upton Warren

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

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THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

Governance

The Parish of Bromsgrove comprises six Districts: All Saints, Bromsgrove; Christ Church, Catshill with St Luke, Marlbrook; Holy Trinity and Saint Mary, Dodford; St Godwald, Finstall; St John the Baptist with St Andrew, Bromsgrove; and finally, St Michael and All Angels, Stoke Prior, St Mary de Wyche, Wychbold and St Michael, Upton Warren. The Governance of the Parish is determined by the Mission and Pastoral Measure 2011, the Scheme dated 12th April 2022 (effective, 1 May 2022), and the Church Representation Rules (2020). The PCC is a registered charity, #1132777.

Objective

The PCC works with the clergy, churchwardens and District Church Councils to promote the whole mission of the Church in Bromsgrove through worship, pastoral care, evangelism, social and ecumenical activities.

Membership of the PCC

Members of the PCC are appointed in accordance with the Pastoral Scheme and the Church Representation Rules (2020).

Role	Name	Dates served	Appointment Status	Other roles
Clergy				
Team Rector	Revd David Ford	01.01.2022-	Ex-officio	
Team Vicar	Paula Honniball	01.05.2022-	Ex-officio	
Team Vicar	Revd Ray Khan	01.01.2022-	Ex-officio	
Team Vicar	Revd Bev Robertson	01.01.2022-31.12.2022 (retired)	Ex-officio	
Associate Priest	Revd Janet Hatton	01.01.2022-	Licensed Clergy	
Curate	Revd Richard Sandland	01.07.2022-	Licensed Clergy	
Churchwardens				
All Saints	Susan Bryant	01.01.2022-31.12.2022	Elected annually	
	Susan Ward	01.01.2022-31.12.2022	Elected annually	
Christ Church with St Luke	David Coulson	01.01.2022-31.12.2022	Elected annually	
	Pat Hackett	01.01.2022-31.12.2022	Elected annually	Deanery Synod
Holy Trinity and St Mary	Dorothy Woodhouse	01.01.2022-31.12.2002	Elected annually	
St Godwald's	Vacancy			
	Vacancy			
St John with St Andrew	Vacancy			
	Vacancy			
St Michael and All Angels, St Mary de Wyche, St Michael	June Crofts	01.01.2022-29.05.2022		
	Vacancy			

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

LLMs				
All Saints	Rosemary Sumner	01.01.2022-29.05.2022	Authorised to attend by virtue of APCM resolution 10.01.2013	Deanery Synod
Christ Church	Geoff Westwood	01.01.2022-29.05.2022	Authorised to attend by virtue of APCM resolution 10.01.2013	Treasurer, Christ Church
St Godwald's	Janet Hewer	01.01.2022-29.05.2022	Authorised to attend by virtue of APCM resolution 10.01.2013	Deanery Synod
St John's	Hilda Roxborough	01.01.2022-31.12.2022	Authorised to attend by virtue of APCM resolution 10.01.2013 and then elected on 29.05.2022 as representative of LLMs in the parish	
Deanery Synod Reps				
All Saints	Clare Brampton	2020-2023	Fixed term triennium	
	Rosemary Sumner	2020-2023	Fixed term triennium	LLM
Christ Church	Pat Hackett	2020-2023	Fixed term triennium	Churchwarden, Christ Church
St Godwald's	Janet Hewer	2020-2023	Fixed term triennium	LLM
St John's	John Jackson	2020-25.02.2022 (deceased)	Fixed term triennium	PCC, Associate Treasurer, St John
Members elected by ADCMs				
All Saints	Vacancy			
All Saints	Vacancy			

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

All Saints	Suzanne Thompson	01.01.2022- APCM 2025	Elected by DCC and then elected by DCC in accordance with APCM Resolution, 30.05.2021	Parish Safeguarding Officer
Christ Church	Vivien Bedford	2020-29.05.2022 (resigned)	Elected by DCC	PCC Secretary
Christ Church	Eleanor Newbold	01.01.2022- APCM 2025	Elected by DCC; then elected by DCC in accordance with APCM Resolution, 30.05.2021	Parish Safeguarding Officer
St Godwald's	Catherine Maund	2020-29.05.2022	Elected by DCC	
St Godwald's	Norman Hewer	01.01.2022- APCM 2025	Elected by DCC; then elected by DCC in accordance with APCM Resolution, 30.05.2021	
Holy Trinity and St Mary	Sally Gale	29.05.2022- APCM 2025	Elected by DCC in accordance with APCM Resolution, 30.05.2021	
St John with St Andrew	Jonathan Little	01.01.2022- 29.05.2022	Elected by DCC	DCC Treasurer
St John with St Andrew	Bob Powell	01.01.2022- 29.05.2022	Elected by DCC	Deputy Churchwarden, St Andrew
St John with St Andrew	Malcolm Walters	2019-29.05.2022	Elected by DCC	
St John with St Andrew	Ian Reading	29.05.2022- APCM 2025	Elected by DCC in accordance with APCM Resolution, 30.05.2021	
St Michael and All Angels, St Mary de Wyche, St Michael	Michelle Bovey	12.09.2022- APCM 2025	Elected by DCC in accordance with APCM Resolution, 30.05.2021	
Co-opted Members				
Christ Church, Catshill	Geoff Westwood	29.05.2022- 31.12.2022	Co-opted annually	Treasurer, Christ Church
St John with St Andrew	Jonathan Little	29.05.2022- 31.12.2022 (resigned)	Co-opted annually	Treasurer, St John's

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Principal Office

c/o St John's Church Office
14 Kidderminster Road
Bromsgrove
Worcestershire B61 7JW

Board of Trustees

Until 29th May 2022, the Board of Trustees comprised:

- Team Rector
- Team Vicars
- Licensed Clergy
- Churchwardens (nominated by each District and their respective Annual District Church Council meeting)
- LLMs (also known as Readers)
- Three elected lay representatives of each District (elected by each District and their respective Annual District Church Council meeting)
- Parish Treasurer
- District Treasurers
- Deanery Synod Representatives

From 29th May 2022, the Board of Trustees comprised:

- Team Rector
- Team Vicars
- Licensed Clergy
- Churchwardens (nominated by each District and their respective Annual District Church Council meeting)
- One LLM (also known as Readers) elected from amongst the body of LLMs
- One elected lay representative of each District (elected by each District and their respective Annual District Church Council meeting for a three-year term)
- Deanery Synod Representatives (elected for three-year term)
- Any co-opted members who are accorded full voting rights.

Delegated Management

The PCC and Board of Trustees meet no less than four times a year. In between meetings of the PCC and Board of Trustees, day to day management is delegated to the PCC Standing Committee in accordance with the Church Representation Rules.

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

2022 Core Achievements

2022 witnessed the emergence of the parish from the worst effects of the pandemic, and a sustained effort by all Districts to advance the care of our buildings, improve our finances and engage in outreach and mission. However, as our financial reports detail, 2022 was another very difficult year financially with the overall strength of the parish significantly diminished due to the many calls upon its resources.

After months of work, it was a delight at the beginning of May to welcome finally the church communities of Dodford, Stoke Prior, Wychbold and Upton Warren into Bromsgrove Parish and especially to welcome Revd Paula Honniball as Team Vicar. It is already clear that there are benefits for smaller church communities becoming part of a larger family of churches as we can take advantage of economies of scale and pool the very considerable experience that we hold amongst us.

During the year we lost some very significant contributors to the life of the PCC. It is with great sadness that we record the death of John Jackson in February whose many roles in our common life include that of Treasurer at St John's. A number of PCC members resigned during the year either due to competing responsibilities or house moves. Others left the PCC due to changes in our constitution. We record with thanks the service of Jonathan Little, Vivien Bedford, Neil Cramb, Shan Moule, Bob Powell, and Malcolm Walters. Of particular significance, was the retirement announcement of Revd Bev Robertson, Team Vicar of Dodford and Catshill. Bev has held a number of roles in the parish during her 12 years in Bromsgrove; she will be missed for her excellence in pastoral care and for the richness of her creativity and spirituality.

The PCC met six times during the year and at each meeting tried to focus on a different area of our mission and ministry. In January we endeavoured to make a positive start to the year by considering health and safety, finance and the new year plans of individual Districts. In March there was a particular focus on finance and the new Service Level Agreement under which the youth project, ReachOut Bromsgrove, will be managed operationally by the Bromsgrove Youth and Community Hub. The post-APCM meeting in May for the election of officers was followed in July by a meeting of the PCC that focused on the core challenge of filling Church Officer posts, especially those of churchwarden, secretary and treasurer. September's meeting was focused on our response to the 'Cost of Living Crisis' and in November we undertook the annual approval of safeguarding and related policies, and reviewed our Schools' Ministry and our work with Children and Young People.

A recurring conversation throughout the year was the impossibility of fulfilling the Diocesan request for Ministry Share payments totalling £197,000. With the impending retirement announcement of Revd Bev Robertson, it became clear that given the current funding formula, the parish might be able to fund the equivalent of two stipendiary posts in this and future years, but never a third. The gradual acceptance that Bev's post will not be replaced like for like is a sad footnote to this year.

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

The finances of the parish remain strong when consolidated but hide the truth that our assets are divided very unequally amongst our ten church communities. To this is added the nature of our District structure that means that the six Districts are largely self-operating with little sharing of financial assets. Ministry Share payments are made to the Parish on a voluntary basis according to affordability as determined locally. Similarly, the care of our buildings is managed and financed at a District level. It is heartening to see individual Districts commit considerable sums and energy to protecting and improving their church buildings for church and community use. Examples of such improvements this year, include:

- Improvements to heating and lighting at All Saints
- New sound system installed at St Godwald's
- A new memorial garden in progress at Stoke Prior
- A programme of repair works to the spire of St John's
- Substantial quinquennial works underway in Dodford
- Major steps forward towards the repair of Christ Church, Catshill

Pastoral care continued to be a primary focus of church life both in terms of supporting our congregations and in terms of supporting those who sought the church's help and solace. New initiatives in mission and ministry were undertaken in several church communities, most notably, the new Café Church at St Godwald's that went from 0 to 30 within the calendar year. Such 'new worshipping communities', will form the foundation of the church for the future.

The number of occasional offices during 2022 reflected the legacy of the pandemic. Baptisms (54) and Weddings/ Blessings (16) remained lower than a 'normal' year might expect. Funerals (154) is about 30% higher than we might usually expect. This figure includes funeral and thanksgiving services in church, services at the crematorium and the interment of ashes.

Turning to the financial figures, direct comparisons with the previous period are difficult for the parish acquired three additional churches during the year along with all their associated financials.

In broad terms the parish has had an encouraging year though our finances are tightening significantly.

There is a disturbing fall in donations and legacies especially with regard to unrestricted income which are the funds upon which the church depends to cover the cost of ministry and day to day expenses. Unrestricted income fell from £277k to £167k (rounded).

On a brighter note, there was some income growth as a result of a significant improvement in trading income (£37-£69k) and investment income (£4-£16k).

On the expenditure side, unrestricted costs rose noticeably, reaching 330k compared with 282k (rounded). The source of such a rapid rise in costs is partly positive (investment in people, buildings and ministry share), partly negative (escalating utility costs in particular) and partly due to the incorporation of the two additional parishes. Employment costs rose sharply from £20-£45k as we expanded our team and revised our remuneration structure. Measures are in place to prevent these costs escalating further.

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Ministry share payments improved very significantly from 98k-127k, the total being roughly equivalent to the cost of two stipends as calculated by the Diocese of Worcester. The table below summarises this by District:

Ministry Share 2022

	Total Unrestricted Income (1)	Total Ministry Share	Share as % of total parish share	Share as % of Income
All Saints	42748	21500	17%	50%
Christ Church/St Luke	27497	16,800	13%	61%
Dodford	27266	20088	16%	74%
St Godwald	38204	25750	20%	67%
St John/St Andrew	58140	30000	24%	52%
Stoke Prior/UW/W	36558	12670	10%	35%
Total		126808		

(1) Excluding grants and legacies

Overall, consolidated net assets less liabilities fell from £1.26m to £1.06m.

Our ability to pay for the cost of ministry is dependent upon unrestricted funds and so it remains imperative that churches draw down from designated and restricted funds whenever possible. It is pleasing to see particular churches take this to heart with designated and restricted funds being used well for church maintenance and improvement.

Hidden within these consolidated accounts is a marked difference in performance between individual Districts with two Districts relying on legacy funds for their viability. These Districts must address this with some urgency to ensure the proper use of legacy funds and to avoid becoming dependent upon other Districts.

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

ANNUAL REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

With over 40 individual current, savings and investments accounts and numerous funds within these accounts, the overall burden of financial management – and its associated costs – remains too high. We must steadily close accounts and consolidate funds so that the cost of financial management is kept under control.

I close this report by expressing our thanks to all who volunteer their time, skills and energies for the church. Like all community bodies, the church relies on those who are committed in faith to be committed in their giftings too.

In addition, we continued to be deeply indebted to our paid staff. Lauren Jones and Irene Caswell-Berwick have flourished as parish administrators this year and their commitment and skillsets are much appreciated. Our superb book-keeper, Sharon Charles, was joined during the year by her daughter, Gemma Charles, who is training as a book-keeper (AAT). At a time when it is hard to find Treasurers, we are increasingly reliant upon the accounting skills of Sharon and Gemma whose commitment to the many tasks involved is outstanding. During the year we also took our three cleaners onto the payroll – Jayne, Dawn and Emma. We thank them for all their hard work.

2023 will undoubtedly be another difficult year. But we remain in a strong position to navigate these challenges positively and there is every reason to believe that next year's report will bear this out.

With love and prayers



Revd David Ford

Trustee

3 May 2023

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

I report to the Parochial Church Council on my examination of the accounts for the year ended 31 December 2022.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the Charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

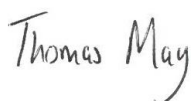
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Mr Thomas May FCCA
Jerroms GCN Limited

West Point, Second Floor
Mucklow Office Park
Mucklow Hill
Halesowen
B62 8DY

Dated: 3 May 2023

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total	Unrestricted funds	Designated funds	Restricted funds as restated	Endowment funds	Total
	Notes	2022 £	2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £	2021 £	2021 £
<u>Income and endowments from:</u>											
Donations and legacies	3	167,555	32,377	20,615	-	220,547	276,711	24,442	476,360	-	777,513
Charitable activities	4	29,114	-	500	-	29,614	36,906	-	285	-	37,191
Other trading activities	5	35,175	30,432	3,844	-	69,451	23,679	12,715	625	-	37,019
Other income		-	45,463	1,791	-	47,254	9,415	790	9,230	-	19,435
Investments	6	12,638	1,694	1,726	-	16,058	11,919	725	653	70	13,367
Total income and endowments		244,482	109,966	28,476	-	382,924	358,630	38,672	487,153	70	884,525
<u>Expenditure on:</u>											
Raising funds	7	5,337	169	324	-	5,830	708	167	110	-	985
Charitable activities	8	303,611	188,231	15,231	-	507,073	270,634	24,736	524,892	-	820,262
Other expenditure		21,233	(20,143)	-	-	1,090	11,160	(11,160)	-	-	-
Total expenditure		330,181	168,257	15,555	-	513,993	282,502	13,743	525,002	-	821,247
Net gains/(losses) on investments		(53,206)	(13,523)	(642)	(1,378)	(68,749)	49,740	21,967	1,793	1,693	75,193
Net (outgoing)/incoming resources before transfers		(138,905)	(71,814)	12,279	(1,378)	(199,818)	125,868	46,896	(36,056)	1,763	138,471

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total	Unrestricted funds	Designated funds	Restricted funds as restated	Endowment funds	Total
Notes	2022 £	2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £	2021 £	2021 £
Net (outgoing)/incoming resources before transfers	(138,905)	(71,814)	12,279	(1,378)	(199,818)	125,868	46,896	(36,056)	1,763	138,471
Gross transfers between funds	(59,178)	118,777	(59,599)	-	-	35,078	(26,638)	(8,370)	(70)	-
Net movement in funds	(198,083)	46,963	(47,320)	(1,378)	(199,818)	160,946	20,258	(44,426)	1,693	138,471
Fund balances at 1 January 2022	594,995	367,318	289,777	11,709	1,263,799	434,049	347,060	334,203	10,016	1,125,328
Fund balances at 31 December 2022	396,912	414,281	242,457	10,331	1,063,981	594,995	367,318	289,777	11,709	1,263,799

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

BALANCE SHEET

AS AT 31 DECEMBER 2022

		2022		2021 as restated	
	Notes	£	£	£	£
Fixed assets					
Investment assets	13		33,734		38,294
Current assets					
Debtors	14	29,419		30,022	
Investments		339,578		517,457	
Cash at bank and in hand		686,897		730,081	
		<u>1,055,894</u>		<u>1,277,560</u>	
Creditors: amounts falling due within one year	15	<u>(15,240)</u>		<u>(40,954)</u>	
Net current assets			1,040,654		1,236,606
Total assets less current liabilities			1,074,388		1,274,900
Creditors: amounts falling due after more than one year	16		(10,407)		(11,101)
Net assets			<u>1,063,981</u>		<u>1,263,799</u>
Capital funds					
Endowment funds - general	17		10,331		11,709
Income funds					
Restricted funds			242,457		289,777
Designated funds			414,281		367,318
Unrestricted funds			396,912		594,995
			<u>1,063,981</u>		<u>1,263,799</u>

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Charity information

The Parochial Church Council (PCC) of The Ecclesiastical Parish of Bromsgrove is a charitable organisation. The principal office address is 14 Kidderminster Road, Bromsgrove, B61 7JW.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The PCC is a Public Benefit Entity as defined by FRS 102.

The PCC has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements include all transactions for which the PCC of the Parish of Bromsgrove can be held responsible, including all transactions of the individual DCCs administered on behalf of the Parish of Bromsgrove. They do not include the accounts of other Church groups that owe an affiliation to another body, nor those that are informal gatherings of Church members.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The comparative figures have been restated to incorporate Holy Trinity & St Mary, Dodford and St Michael & All Angels, Stoke Prior, St Mary de Wyche, Wychbold and St Michael, Upton Warren.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for any expenditure that the PCC (through the DCCs) thinks necessary to support the Parish's mission.

Designated funds have been reserved by the DCC for a specific purpose but can be re-designated by the DCC and used as unrestricted funds.

Restricted funds are available to be expended only on the objectives expressly specified by the donors or the purposes for which the funds were raised.

Endowment funds are usually in the form of an investment or cash deposit and define the purposes to which the income from the investment can be used. Unless the endowment specifically permits the use of the capital sum, only the interest can be used.

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.4 Income

Income is recognised when the PCC is legally entitled to it, the amounts can be measured reliably and it is probable that income will be received.

Grants and donations are recognised in the Statement of Financial Activities when any pre-conditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible Fixed assets

All assets purchased are expensed in the Statement of Financial Activities and not capitalised.

1.6 Fixed asset investments

Fixed asset investments are basic financial instrument and are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and any disposals throughout the year.

1.7 Financial instruments

Basic financial assets and liabilities

Debtors

Debtors are measured at the undiscounted amount of cash receivable.

Liabilities

Liabilities are measured at the undiscounted amount of cash payable.

1.8 Pension costs and other post-retirement benefits

The PCC operates a defined contribution pension scheme. Contributions payable to the PCC's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

1.9 Reserves policy

Each DCC is charged with maintaining adequate unrestricted funds to meet short term unrestricted payments, excluding Parish Share. Restricted funds balances are held in reserve in cash or investments until required for their specified purpose. Whilst Parish Share is important, it is unrealistic to hold unrestricted funds to cover total amounts due.

1.10 Gift Aid status

The parish is registered with HMRC to claim Gift Aid under both the main scheme and GASD.

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

3 Donations and legacies

	Unrestricted funds	Designated funds	Restricted funds	Total	Unrestricted funds	Designated funds	Restricted funds	Total
	2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £	2021 £
Donations and gifts	36,618	4,071	1,370	42,059	76,758	6,326	366,080	449,164
Legacies receivable	2,000	-	-	2,000	57,171	5,000	-	62,171
Grants receivable	(3,223)	27,279	16,366	40,422	6,531	11,750	21,750	40,031
Gift Aid	99,234	1,027	2,879	103,140	98,060	45	308	98,413
Other income	32,926	-	-	32,926	38,191	1,321	88,222	127,734
	<u>167,555</u>	<u>32,377</u>	<u>20,615</u>	<u>220,547</u>	<u>276,711</u>	<u>24,442</u>	<u>476,360</u>	<u>777,513</u>

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

4 Charitable activities

	Charitable Income 2022 £	Charitable Income 2021 £
Income weddings and funerals	28,655	36,365
Other income	959	826
	29,614	37,191
Analysis by fund		
Unrestricted funds	29,114	36,906
Restricted funds	500	285
	29,614	37,191

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

5 Other trading activities

	Unrestricted funds	Designated funds	Restricted funds	Total Unrestricted funds	Designated funds	Restricted funds	Total
	2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £
Fundraising events	13,650	-	-	13,650	5,644	-	5,644
Church hall letting	17,229	30,432	3,844	51,505	17,993	12,715	31,333
Magazine income	4,296	-	-	4,296	42	-	42
Other trading activities	35,175	30,432	3,844	69,451	23,679	12,715	37,019

6 Investments

	Unrestricted funds	Designated funds	Restricted funds	Total	Unrestricted funds	Designated funds	Restricted funds	Endowment funds general	Total
	2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £	2021 £	2021 £
Dividends	12,057	973	355	13,385	11,792	686	591	70	13,139
Bank and building society interest	581	721	1,371	2,673	127	39	62	-	228
	12,638	1,694	1,726	16,058	11,919	725	653	70	13,367

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

7 Raising funds

	Unrestricted funds	Designated funds	Restricted funds	Total	Unrestricted funds	Designated funds	Restricted funds	Total
	2022 £	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £	2021 £
<u>Fundraising and publicity</u>								
Seeking donations, grants and legacies	5,337	169	324	5,830	708	167	110	985
	<u>5,337</u>	<u>169</u>	<u>324</u>	<u>5,830</u>	<u>708</u>	<u>167</u>	<u>110</u>	<u>985</u>

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

8 Charitable activities

	Charitable Expenditure 2022 £	Charitable Expenditure 2021 £
Staff costs	44,860	19,602
Church running costs	66,574	51,293
Hall running costs	39,458	15,805
Church maintenance	36,117	520,312
Church repairs	144,750	68,155
Hall repairs	22,768	-
Charitable giving	3,881	1,871
Ministry parish share	126,808	97,750
Church lease	4,589	2,766
Expenses	12,239	12,649
Other expenses	2,809	3,754
Professional fees including independent examination	2,220	26,305
	<u>507,073</u>	<u>820,262</u>
	<u>507,073</u>	<u>820,262</u>
Analysis by fund		
Unrestricted funds	303,611	270,634
Designated funds	188,231	24,736
Restricted funds	15,231	524,892
	<u>507,073</u>	<u>820,262</u>

9 Trustees

There were no disclosable transactions in respect of PCC members, persons closely connected with them or other related parties.

10 Employees

The average monthly number of employees during the year was:

2022 Number	2021 Number
<u>7</u>	<u>4</u>

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

10 Employees	(Continued)	
Employment costs	2022 £	2021 £
Wages and salaries	44,860	19,545
Other pension costs	-	57
	<u>44,860</u>	<u>19,602</u>

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12 Tangible fixed assets

In general, all inalienable and historic assets are recoded in the Church Inventory, but reliable cost information is not available. Significant costs would be involved in obtaining sufficient information to enable realistic and meaningful valuations to be obtained.

With regards to the Holy Trinity & St. Mary's, Dodford, assets retained for the church use, at nil value, include two items of material cost:

- The land known as Glebe Land Field was purchased 11th February 2002 for the sum of £3,481. This land is the subject of a grazing licence, reviewed annually at the discretion of the PCC.
- The glass screens separating the transept from the nave and lady chapel were paid for and installed in 2011 and 2012 at a total cost of £27,795.

13 Investment fixed assets

	£
At 1 January 2022	38,295
Revaluation	(4,561)
At 31 December 2022	<u>33,734</u>

The investments comprise the following:

- Part of the "Stoke Prior, Wychbold and Upton Warren fabric fund", a designated fund, held as 1,000 shares in the CBF Church of England Investment Fund and 2,000 shares held in the CBF Church of England Fixed Interest Securities Fund, and
- Endowment funds held as 500 shares in the CBF Church of England Investment Fund.

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

14 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Gift aid tax recoverable	16,777	20,041
Other debtors	5,146	5,512
Prepayments and accrued income	7,496	4,469
	<u>29,419</u>	<u>30,022</u>

15 Creditors: amounts falling due within one year

	Notes	2022	2021
		£	£
Loans		290	21,694
Creditors		1,123	11,452
Accruals		13,827	7,808
		<u>15,240</u>	<u>40,954</u>

16 Creditors: amounts falling due after more than one year

	Notes	2022	2021
		£	£
Loans		<u>10,407</u>	<u>11,101</u>

17 Endowment funds

Endowment funds are as follows:

- **Held for the benefit of St John's church - £7,107.52**
The legacies of Haines, Kettley and Dipple fund requires the income to be spent on fabric maintenance.
The Gillibrand Legacy endowment require the income to be spent on church maintenance.
- **Held for the benefit of Christchurch, Catshill - £3,223.18**
The Upton Legacy requires principle to be spent upon churchyard maintenance.
Income is for general expenditure.

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

18 Analysis of net assets between funds

	Unrestricted funds 2022 £	Designated funds 2022 £	Restricted funds 2022 £	Endowment funds 2022 £	Total Unrestricted funds 2022 £	Designated funds 2021 £	Restricted funds 2021 £	Endowment funds 2021 £	Total 2021 £
Fund balances at 31 December 2022 are represented by:									
Fixed asset investments	-	23,403	-	10,331	33,734	-	26,585	-	38,294
Current assets/(liabilities)	396,912	390,878	252,864	-	1,040,654	594,995	340,733	300,878	1,236,606
Long term liabilities	-	-	(10,407)	-	(10,407)	-	-	(11,101)	(11,101)
	<u>396,912</u>	<u>414,281</u>	<u>242,457</u>	<u>10,331</u>	<u>1,063,981</u>	<u>594,995</u>	<u>367,318</u>	<u>289,777</u>	<u>1,263,799</u>

19 Fund movement summary

Fund	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Journal Entries	Fund balances Carried forward
Unrestricted							
General - Dodford	374,735.64	27,266.12	54,758.56	594.00		(53,204.88)	294,632.32
General - Stoke Prior, Wychbold & Upton Warren	68,648.45	36,926.75	61,351.92	(17,226.20)			26,997.08
General - St Johns & St Andrews	49,181.02	69,835.49	68,008.38				51,008.13
General - All Saints Church	81,089.21	44,748.23	64,818.67	(41,510.10)			19,508.67
General - Catshill	1,901.74	27,497.09	35,663.81	(273.87)			(6,538.85)
General - St Godwalds	17,434.83	38,204.69	44,661.24	304.22			11,282.50
General - Parish Team	2,003.83		916.00	(1,066.00)			21.83
Sub-totals	594,994.72	244,478.37	330,178.58	(59,177.95)	0.00	(53,204.88)	396,911.68

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

19 Fund movement summary

(Continued)

Designated

100ClubDCC - 100 Club DCC Fundraising	764.50	540.00			1,304.50
Andrews - St Andrews Hall	19,246.19	18,788.32	26,371.72		11,662.79
Children - Childrens Fund	243.65				243.65
ChurchYard - Church Yard	(384.48)	450.00	1,718.76	1,748.04	94.80
Coffecake - Coffee & Cake Concerts	779.51	2,041.45	596.97		2,223.99
Comm Mission - Community Mission Fund	215.90				215.90
Discretion - Discretion	155,450.29	538.29		244.23	156,232.81
Eco - Eco Fund			10,716.00	41,333.00	30,617.00
Fabric - Fabric Fund	139,512.54	296.16	32,260.26	(594.00)	96,612.75
Fabric - Fabric Maintenance Fund				6,000.00	6,000.00
Fabric - Stoke Prior, Wychbold & Upton Warren Fabric Fund	29,647.82	739.53		(3,181.70)	27,205.65
Font - Font Repair					0.00
Hall - St G Hall Fund	3,997.79	12,217.53	12,208.69	349.56	4,356.19
Hall - Hall Fund		10,070.24	4,247.34	(5,822.90)	0.00
Hall Dev - St G Hall Development Fund	348.62	0.94		(349.56)	0.00
Legacy Project Fund - Legacy					0.00
Maintenance Des - Maintenance Designated		65.71		19,643.63	19,709.34
Mission - Mission Fund	7.80	237.30	240.00		5.10
Office - Office Fund	899.35	(162.00)	605.71	1,066.00	1,197.64
Organ - Organ Fund	1,147.75	130.00	370.74		907.01
Roof - Roof Fund	250.00		250.00		0.00
Short Term - Short Term Funds	250.00	143.95	393.95		0.00
Social - All Saints Social Committee	1,320.79	200.50			1,521.29
Sound - Sound, Audio & Visual Fund	104.55		54.75		49.80
Suspense - Future Projects Suspense Fund	13,005.00				13,005.00
UW Appeal - Upton Warren St M Appeal		51,440.36	74,771.73	34,245.06	10,913.69
Wychbold Appeal - Wychbold StM De W Appeal		1,254.78	7.75	2,981.14	4,228.17
Youth - Youth/Childrens Fund	150.00	973.00	1.22		1,121.78
Youth - ALLCT - Youth All Churches Together			30.00	30.00	0.00
Youth - BDC - Youth BDC			905.03	3,000.00	2,094.97

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

19 Fund movement summary

(Continued)

Youth - Community - Youth Community Fund		10,000.00						10,000.00
Youth - Misc - Youth Misc Project			1,572.40	2,042.84				470.44
Youth - NY Music - Youth Nat Youth Music			280.00	12,415.16				12,135.16
Youth - Yorke - Youth Grantham Yorke Trust			444.97	444.97				0.00
Listening - The Listening Service	360.00		209.82					150.18
Sub-totals	367,317.57	109,966.06	168,257.81	118,777.17	(3,181.70)	(10,341.69)		414,279.60

THE PAROCHIAL CHURCH COUNCIL (PCC) OF THE ECCLESIASTICAL PARISH OF BROMSGROVE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

19 Fund movement summary

(Continued)

Restricted

Butterfly - Butterfly Challenge							
Charford - Charford Project	1,069.55						1,069.55
Choir - Choir	470.24			(470.24)			0.00
Churchyard - Churchyard Fund	217.80	59.00					276.80
Churchyd - Churchyard Fund	13,605.60	71.97			(642.73)		13,034.84
CommCafe - Community Cafe							0.00
Discretionary - Vicars Discretionary Fund	4,154.04	100.00	818.60				3,435.44
Fabric - Fabric Fund	339.99	152.38	453.66				38.71
Friends - Friends Of St Godwalds	8,419.64	655.00	1,206.00	(905.00)			6,963.64
LadiesFellowship - Ladies Fellowship	779.43		153.09	(626.34)			(0.00)
Maintenance - Maintenance	145,743.72	3,140.91		29.64			148,914.27
Maintenance - Maintenance	19,809.03	4,014.60	4,180.00	(19,643.63)			(0.00)
Messy - Messy Fund	50.68			(50.68)			0.00
MissionCharity - Mission & Charitable	1,486.12						1,486.12
Music - Music Fund	5,234.55	1,225.00	110.00				6,349.55
SP Legacy - Stoke Prior St M Legacy Fund	2,028.94	4.25					2,033.19
SunSchYouth - Sunday School Childrens Youth Fund	4,842.03		105.44				4,736.59
Tower - SP Tower Appeal Fund	56,821.00	8,493.06	(8,804.16)	(20,000.00)			54,118.22
Youth - Youth Project	24,704.16	10,562.00	17,333.19	(17,932.97)			0.00
Sub-totals	289,776.52	28,478.17	15,555.82	(59,599.22)	0.00	(642.73)	242,456.92
Endowment							
ChYd Maint - ChurchYard Maintenance	3,653.22				(430.04)		3,223.18
Endowment - Endowment Funds	8,055.83				(948.31)		7,107.52
Sub-totals	11,709.05	0.00	0.00	0.00	(1,378.35)	0.00	10,330.70
Totals	1,263,797.86	382,922.60	513,992.21	0.00	(4,560.05)	(64,189.30)	1,063,978.90

Accounts



The Parochial Church Council (PCC)
of the Ecclesiastical Parish of Bromsgrove
(Reg. Charity 1132777)

Annual Report for the year ending 31 December 2021

Governance

The Parish of Bromsgrove was formed through a Pastoral Scheme on 3 December 2012 and comprises the District Churches of All Saints, Christ Church, St Godwald and St John with St Andrew. The Governance of the Parish is determined by the Mission and Pastoral Measure 2011, a Bishop's Instrument dated 3 December 2012 and the Church Representation Rules (2020). The PCC is a registered charity.

Objective

The PCC works with the clergy, churchwardens and District Church Councils to promote the whole mission of the Church in Bromsgrove through worship, pastoral care, evangelism, social and ecumenical activities.

Membership of the PCC

Members of the PCC are appointed in accordance with the Bishop's Instrument (03.12.2012) and the Church Representation Rules (2020).

Role	Name	Dates served	Appointment Status	Other roles
Clergy				
Team Rector	Revd David Ford	01.01.2021-	Ex-officio	
Team Vicar	Revd Bev Robertson	01.01.2021-	Ex-officio	
Team Vicar	Revd Ray Khan	01.01.2021-	Ex-officio	
Associated Priest	Revd Janet Hatton	01.01.2021-	Licensed Clergy	
Curate	Revd Richard Sandland	01.07.2021-	Licensed Clergy	
Churchwardens				
All Saints	Susan Bryant	01.01.2021-31.12.2021	Elected annually	
	Susan Ward	01.01.2021-31.12.2021	Elected annually	
Christ Church	David Coulson	01.01.2021-31.12.2021	Elected annually	
	Pat Hackett	01.01.2021-31.12.2021	Elected annually	Deanery Synod
St Godwald's	Vacancy			
	Vacancy			
St John with St Andrew	Neil Cramb	01.01.2021-31.12.2021	Elected annually	
	Shan Moule	01.01.2021-31.12.2021	Elected annually	Electoral Roll Officer
LLMs				
All Saints	Rosemary Sumner	01.01.2021	Authorised to attend by virtue	Deanery Synod

Christ Church	Geoff Westwood	01.01.2021	of APCM resolution 10.1.2013	Treasurer, Christ Church
St Godwald's	Janet Hewer	01.01.2021	Ditto	Deanery Synod
St John's	Hilda Roxborough	01.01.2021	Ditto	
Deanery Synod Reps				
All Saints	Clare Brampton	2020-2023	Fixed term triennium	
	Rosemary Sumner	2020-2023	Fixed term triennium	LLM
Christ Church	Pat Hackett	2020-2023	Fixed term triennium	Churchwarden, Christ Church
St Godwald's	Janet Hewer	2020-2023	Fixed term triennium	LLM
St John's	John Jackson	2020-2023	Fixed term triennium	PCC, Associate Treasurer, St John
Members elected by ADCMs				
All Saints	Suzanne Thompson	2020-2023	Elected by DCC	Parish Safeguarding Officer
All Saints	Vacancy			
All Saints	Vacancy			
Christ Church	Vivien Bedford	2020-2023	Elected by DCC	PCC Secretary
Christ Church	Eleanor Newbold	2021-2022	Elected by DCC	Parish Safeguarding Officer
Christ Church	Gary Taylor	2019-2021	Elected by DCC - resigned 31 12 2021	
St Godwald's	Catherine Maund	2020-2023	Elected by DCC	
St Godwald's	Norman Hewer	2019-2022	Elected by DCC	
St Godwald's	Vacancy			
St John with St Andrew	Jonathan Little	2021-2024	Elected by DCC	DCC Treasurer

St John with St Andrew	Bob Powell	2020-2023	Elected by DCC	Deputy Churchwarden, St Andrew
St John with St Andrew	Malcolm Walters	2019-2022	Elected by DCC	
Co-opted Members				
St John with St Andrew	Jonathan Little	28.10.2020-31.12.202	Co-opted annually	Treasurer, St John's

Principal Office

c/o St John's Church Office
14 Kidderminster Road
Bromsgrove
Worcestershire B61 7JW

Board of Trustees

The Board of Trustees comprises:

- Team Rector
- Team Vicars
- Licensed Clergy
- Churchwardens (nominated by each District and their respective Annual District Church Council meeting)
- LLMs (also known as Readers)
- Elected lay representatives of each District (elected by each District and their respective Annual District Church Council meeting)
- Parish Treasurer
- District Treasurers
- Deanery Synod Representatives

N.B. Where a Trustee has not been elected to serve on the PCC as a DCC representative, then the post holder is co-opted onto the Board.

Delegated Management

The PCC and Board of Trustees meet no less than four times a year. In between meetings of the PCC and Board of Trustees, day to day management is delegate to the PCC Standing Committee comprising:

- Team Rector
- Team Vicars
- PCC Secretary
- PCC Treasurer
- Two churchwardens appointed by the PCC/Board of Trustees

2021 Core Achievements

2021 was a further difficult year, pastorally, missionally and financially, but by the year end most aspects of parish life had returned to near normality following the worst of the pandemic.

Public worship continued in a mixed-mode fashion with in person worship combining with online worship whether live or recorded, on zoom, Facebook or You Tube. Gradually, in person worship returned as the 'norm' with online providing support for those unable to attend church. Unless constrained by health or mobility, online worship does not appear to provide a long-term alternative to the tradition of gathering in sacred space to praise God together.

Pastoral care continued to be the primary focus of church life both in terms of supporting our congregations and in terms of supporting those who sought the church's help and solace. Substantial efforts continued to support churchgoers at home, especially the most isolated, through telephone trees, newsletters, magazines and other materials, either delivered online or by hand.

The governance of the parish continued online with considerable success. The Governance and Compliance sub-committee continued its work co-ordinating the areas of Safeguarding, GDPR, Human Resources and Health and Safety on behalf of the PCC. A parish finance group was re-constituted mindful of the new arrangements for parish share – re-branded 'Ministry Share' – that were due to come into force on 1 January 2022.

The expansion of the parish to include the benefice of Dodford and the United Benefice of Stoke Prior, Wychbold and Upton Warren was approved at the APCM in May. This included the approval of a new Scheme and Bishop's Instrument similar to those introduced when the Parish of Bromsgrove Team was first established in 2012. Frustratingly, by the year end we still awaited the start of the final public consultation required by the Church Commissioners.

It was a great delight to welcome Richard and Kath Sandland to the parish upon Richard's ordination as Deacon and licensing as our Parish Curate in July. Richard swiftly proved to be a highly

capable and popular Deacon throughout the parish and especially at his primary base in St Godwald's and All Saints. Our common life is enhanced considerably by Richard and Kath's presence amongst us.

Gary Taylor resigned from the PCC with effect from the end of the calendar year as his family returned to live on the south coast. Gary steered the PCC towards a greater understanding and appreciation of Health and Safety processes and procedures and has left us better equipped to ensure the physical safety of visitors and worshippers in our churches. We are very grateful for his support and commitment.

From 1 January 2021, Sharon Charles, the part-time book-keeper for St John's Church, became the Parish Book-keeper with a much-extended role assisting in various degrees with the financial management of all our Districts. Sharon is both extremely skilled and extremely committed and it has proved a wise decision to increase her hours substantially. By the year end the financial management of the parish had improved significantly under her guidance.

During the year our two parish administrators – Heather Evans and Sue Norton retired from their posts necessitating their replacement but also providing the opportunity to review how these posts are structured and operate. We are immensely grateful for all they contributed to our common life. We were delighted to welcome Lauren Jones and Irene Caswell-Berwick into these re-imagined roles during the autumn. Both Lauren and Irene have settled swiftly and are already essential and highly valued members of our team.

The PCC's two community projects - The Listening Service (working with vulnerable adolescents in school) and ReachOut Bromsgrove (provision of detached youth services in the town) - gradually returned to their pre-COVID pattern of working. Vital to their success is the close working relationship the PCC has developed with The Hub Youth Project in the town. By the year end we were beginning to appreciate that the skillsets necessary to continue the effective management of these projects lie beyond the competencies and capacities of our clergy and it is

likely that these two projects will increasingly be managed by The Hub by way of Service Level Agreements.

The Parochial Church Council met on five occasions during the year. In addition to routine business, the following items are of particular note.

In January, the PCC agreed how to reduce the size of the Council given its impending expansion to include three more church communities. This discussion resulted in proposals affirmed by the APCM for introduction in 2022.

At its March meeting, the PCC continued to explore the implications of expanding the parish to nine churches. There was an expressed desire to use our worship resources as efficiently as possible and to plan worship, communion services especially, on a parish-wide basis.

By July, the new arrangements for Parish Share had become known, in particular the decision of the Diocese to apportion Share to Benefices, not Churches. As a result, the July PCC meeting decided to hold a special meeting devoted to Share in September.

At this meeting it was decided not to apportion the Benefice Share to individual churches but to encourage giving towards Share in accordance with affordability as determined by each District. This policy was widely welcomed as helping to remove the perceived burden of raising Share off the shoulders of individual Districts. At the same time, Districts agreed to move to a budgetary basis for their financial decisions.

The final meeting of the year in November was largely focused on policy developments with regard to Safeguarding, Health and Safety, and ReachOut Bromsgrove.

The number of occasional offices during 2021 reflected the continuing pandemic. Baptisms (54) and Weddings/Blessings (16) remained lower than a 'normal' year might expect. Funerals (154) is about 30% higher than we might usually expect. This figure includes funeral and thanksgiving services in church, services at the crematorium and ashes interments.

Financially, the parish had a considerably better year in 2021 than in 2020.

The overall funds of the parish at £578,562 increased significantly on the 2020 total of £460,249 and now well exceed the 2019 figure of £477,093.

Closer inspection however, reveals that just over £100,000 was received by way of legacy and non-recurring grants. Once this is deducted, the level of income generated by personal giving and commercial operations (chiefly hall hire) is now comparable with 2019: £144,902 in 2021 compared with £141,897 in 2019. This is a remarkable recovery following the pandemic and everyone should be rightly proud of the achievement.

Careful financial management by all Districts has also helped considerably, with outgoing expenditure dropping further in 2021 compared with 2020 (£187k compared with £198k).

Each year the Diocese of Worcester requests the parish to contribute to the cost of ministry (stipends, related costs and the cost of the diocesan 'centre') through voluntary payments known as parish share. Total share requested in 2021 was £160,085 of which £69,161 was paid compared with £74,867 in 2020. During 2021, the Diocese of Worcester published plans to replace Parish Share with Ministry Share at the beginning of 2022, and towards the year end informed the parish that our new Share for 2022 would be £197k. The Parish will need to try to increase its payment of Share whilst recognising that the total requested remains unaffordable.

Our church buildings remain in reasonable repair overall with the exception of St John's that requires substantial investment, especially for the spire. Our DCCs continue to protect their church buildings and related plant as faithful stewards for both the church and community.

The need for astute and wise management of our financial resources continues. The escalating cost of fuel in particular is a deep concern threatening the viability of our church buildings operating at current levels. A programme of financial simplification and rationalisation will feature in future years,

including, for example, a reduction of the current total of 41 bank accounts that are held by churches in the parish (not including three of the churches due to join us in 2022).

There are challenges ahead, but despite these the Balance Sheet of the Charity remains strong and the high quality of Trustees and Staff should ensure a successful 2022.

A handwritten signature in black ink, appearing to be 'David Ford', with a large loop at the end.

Revd David Ford

Team Rector

28th March 2022