

**PAROCHIAL CHURCH COUNCIL
OF ST. DIONIS, PARSONS GREEN**

**STATEMENT OF THE FINANCIAL
ACTIVITIES FOR THE YEAR ENDED
31 DECEMBER 2020**



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**St. Dionis Church
Annual Report
January – December 2020**

Reference and Administrative information

Members of the PCC are elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules (note: the 2020 APCM was postponed from 29 March to 18 October 2020 and took place on Zoom, in accordance with Church of England guidance, due to the Covid-19 pandemic). During 2020 the following served as members of the PCC:

Non-Elected members:

Vicar: Revd Tim Stilwell

Curate: *Lydia Corbett (left St Dionis end of June 2020)*

SSM Curate: Cara Gibbs

Associate Vicar: Will Van der Hart (from September 2020)

Church Wardens: *Max Perkin (until Oct 2020)*, Jo Colman (from Oct 2020)

Deanery Synod Reps: Andrew Slazenger (from Oct 2020), Su Gahan and Mark Jarvis

Elected members:

Francesca Ahern (until Oct 2020)

Tom Blenkin (until Oct 2020)

Camille Sexton - Treasurer (until Oct 2020)

Emi Trowbridge (until Oct 2020)

Amy Franco

Charles Lunnon

Emily Marten

Laura Hicks

Geoff Searle

Jen Symes (from Oct 2020)

At the first meeting of the PCC following the APCM (09.11.2020) the following officers were appointed:

Chair: Revd Tim Stilwell

Lay Vice Chair: Jo Colman

Secretary: Laura Brimacombe (in attendance)

Treasurer/Chair of the Finance Committee: Mark Jarvis

St Dionis is a registered charity number 1132734.

St Dionis uses the banking services of Metro Bank and Santander.

Derek Rodwell was appointed to carry out the independent examination for 2020. His address details are:

Impact The Future Ltd, Bennett Verby, 5 St Petersgate, Stockport, Cheshire. SK1 1EB

The postal address of the church building is: The Church Office, St Dionis Church, 18a Parsons Green, London, SW6 4UH.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Responsibilities of the PCC

The PCC of St Dionis has the responsibility, together with the Vicar, the Revd Tim Stilwell, to promote in the parish the whole mission of the church. This includes the pastoral, evangelistic, social and ecumenical aspects. It is also



responsible for the maintenance of the building complex of St Dionis. As a Church of England Parish church, the PCC and Vicar follow the requirements of Church of England Canon Law.

The PCC underwent a modest restructure during the year with the creation of two separate Sub (standing) Committees, complete with their own terms of reference.

The Finance Sub-committee focusses on monitoring the quarterly reports, PCC accounts and the budgetary process.

The Human Resource Sub-committee focusses mainly on staff related issues and their respective areas of ministry and mission.

Both Standing Sub-committees meet in between the main PCC meetings and report back to the main meeting. It is hoped that the sub-committees will enable more people with specific expertise to engage with these key areas of PCC leadership and oversight while at the same time releasing more time at the main PCC meetings for detailed evaluation centred around our three core values: encounter; embrace; engage.

Finance Standing Committee:

Mark Jarvis (Chair)

Laura Brimacombe

Revd Will Van der Hart

Geoff Searle

Emily Mangles (lay member)

Sam Calder (lay member)

HR Standing Committee:

Jo Colman (Chair)

Revd Tim Stilwell

Emily Marten

Amy Franco

Kimberley Vanderspar (lay member)

Objectives and activities

The objectives of St Dionis are to glorify God by promoting in the parish the whole mission of the Church. More specifically, the stated mission is 'Growing mission-minded disciples who live for Jesus wherever they are'.

The PCC organises itself to carry out its aims and objectives by having regular meetings and various sub-committee meetings. The PCC met six times over the year. Topics discussed by the PCC included finances, prayer, staffing, Living Space/Space to live, volunteering and connecting more with our local community. In addition to these meetings, the PCC held an extra 'Thermostat Day' in October (ahead of the final budget setting for 2021), where each ministry leader shared the vision for their ministry area in 2021 and how that would impact the budget. This time created space for the PCC to be united in the 2021 vision, pray over the individual ministry areas and 'set the temperature' for the year ahead and subsequent PCC meetings.

Members on the Electoral Roll are able to nominate candidates for the PCC. The PCC and Church Wardens are then elected annually at the APCM. PCC members are introduced to the workings of the PCC at the beginning of the serving year by the Vicar who provides a briefing paper and verbal comments where necessary.

Day-to-day management of the church is delegated to the Vicar, Revd Tim Stilwell.

Safeguarding

The PCC has adopted the Diocese of London's safeguarding policy relating to children, young people and vulnerable people. Hannah Dunlop has continued in her role as overall Safeguarding Officer; with Sara Morgenstern (vulnerable



adults) and Su Gahan (children and youth) as Safeguarding Champions. All have completed the diocese's training course in safeguarding young people. Hannah Dunlop oversees our DBS process and everyone who ministers regularly to children or vulnerable adults is DBS checked and completes safeguarding training.

The PCC agreed the House of Bishops Promoting a Safer Church safeguarding policy statement. A copy of this statement is clearly accessible on the home page of the church website, along with contact details of the Safeguarding officers and helplines. This information is also on display in the church building. PCC members are in the process of all completing basic awareness (C0) safeguarding training.

Church attendance

'Sunday attendance' at St Dionis in 2020 was a mixture of in person and online due to Covid-19, and so is difficult to accurately state an average weekly attendance. However, from recording people in person and 'units' tuned in online, we can estimate an average of 165 units per Sunday. At the end of the year, there were 325 active members on the church database.

Electoral Roll

The electoral roll had 174 registered members.

Church Staff

Lauren Windle stood down as Front of House Manager following her 6 month stint successfully pioneering the role. The subsequent lockdown delayed the appointment of her successor in post, Patrick Gillespie, until mid August. Patrick had joined the church via the Alpha course in January and he moved on from the role after Christmas to pursue a career in the teaching profession.

In June, we said farewell to Revd Lydia Corbett after three eventful years here as curate. It was unfortunate that the Lockdown meant her final service was all online and fond farewells had to be expressed via zoom. Lydia has moved to join the Woven network of churches on the outskirts of Nottingham with a view to planting a new church from that network in March 2021.

In September, we welcomed Revd Will Van Der Hart as Associate Vicar. We also welcomed Louie Van Der Hart, Will's wife, as our ordinand in training. Will and Louie, along with their three children, Skye, Joseph and Judah, have settled in quickly amid the bewildering context of a these Covid times.

In October we said farewell to Cheryl Freeman who, in being ordained, left us as a St Mellitus Ordinand in order to take up her title post at St Stephen's church, Shepherds Bush.

Cara Gibbs, our self-supporting part time curate, gave birth to her daughter, Dorothee, just before Christmas 2020. She supports the pastoral ministry, especially certain aspects of the children and family work, for approximately 6 hours a week.

Supporting local and other organisations

We work alongside different local organisations and encourage people to volunteer with them – these include the Glass Door homeless charity and Foodbank, as well as Crosslight Debt Advice Service and our connection with the local NHS Social prescribing.

Public Benefit

The PCC members confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on public benefit. The church of St Dionis benefits the community through a range of activities, and particularly through Children's Work and in supporting other charities



through our volunteer programme, prayer and financial support as appropriate.

ACHIEVEMENTS AND PERFORMANCE

Worship Services

Our Sunday worship went through several iterations as we experimented with what worked best in the transition from exclusively pre-recorded online (April to June) to one limited service at 9am in person with pre-recorded services at 10:30 and 5pm (July and August) and then three exclusively live streamed services in November (during Lockdown 2) finishing with all three services delivered through a combination of live stream and in person through to Christmas.

There was a brief experiment with a new liturgy (Common Worship) and a new time (9am) at the Holy Communion service. This has now reverted back to the original time of 8am and the traditional BCP setting.

The 10:30 Family Service was relaunched in September at a new time of 9:30am. This has suited many of the families with younger children who have begun to attend this service on a regular basis.

The 5pm was arguably the least impacted by all the change – whether enforced or experimental - that took place throughout 2020.

We continued to enjoy teaching from a number of lay members of St Dionis. The teaching in 2020 covered topics including: The I am sayings of Christ (in John's gospel), the Book of Daniel, Come dine with me (meals with Jesus) and Living a Vital Life.

Register of occasional services

The Pandemic negatively impacted the number of baptisms and weddings that took place in 2020. There was only one infant baptism in early March and no thanksgiving services, adult baptisms or weddings. There were 3 Funeral Services that took place at St Dionis.

Sung Worship

Sung worship is an important part of life at St Dionis – through it we glorify God and experience his presence. The worship team is made up of 26 musicians and members of the 'Tech Team', who serve every term. The team have had termly 'team nights' to share vision, community and grow in discipleship. Worship times have extended through 'Thy Kingdom Come', which has taken place termly after the 5pm service.

Covid-19 meant we had to move our worship online. A number of members of the worship team recorded worship sets which we included in our online services. Once restrictions were lifted, we were able to worship together back in the building.

Our Worship Pastor, Connor Patterson, has overseen the pastoral needs of the worship team, checking in with team members, particularly during the challenge of the first Covid-19 lockdown.

Since September, we have undertaken a significant upgrade of our ability to live-stream services at St Dionis. This development has been made possible thanks to a generous donation to the church, which enabled us to get two pieces of outstanding equipment: A 4K mini-cinema camera and an ATEM vision mixing desk that publish directly to the internet. It has taken some time to establish a live stream system that is reliable and offers both excellent visuals and sound, but we are now 99% there. The most recent development has been to integrate our mixed audio with the ATEM allowing people at home to hear a much better quality of band sound. We have largely moved the church away from ChurchOnline to YouTube and now have 130 subscribers to this channel, which also offers an archive of previous services and other talks and resources. We intend to continue to offer a streamed service option beyond this pandemic and so this investment is a very positive development for the church and will enable our church family to connect into services wherever they may be. Particular thanks to John Hobbs and Matt Fargie for their expertise in



supporting this project.

Over Christmas, we had a choir singing twice during our 'Advent Hope Gallery', and a choir and band performing carols for our 'Advent Hope' Sunday services.

Brand/website

The church has continued to use the St Dionis brand that was updated in 2017. It is used in all communications and the logo features on all signs, documents and banners. The website follows the brand too. The Director of Operations is working with our Associate Vicar & Ordinand to make the St Dionis website as user-friendly as possible, and to give a clear, accurate and exciting representation of the life of St Dionis Church. In 2021, we look to develop this further, also linking in with the CAS charity to which the Mission Hall belongs.

DISCIPLESHIP AND FELLOWSHIP

Prayer

In January, we launched a new joint-church prayer meeting called 'Furnace' on Monday nights. These have been very encouraging nights of worship, prayer and prophecy. We continued to meet on Zoom when Covid-19 measures were introduced. We now meet in person where restrictions allow. We get around 10 members regularly attending.

We have also continued our early morning prayer meeting on Tuesdays. The attendance of this grew from around 3 regulars to around 15 when we moved to Zoom and started the prayer meeting half an hour later to 7.30am. We now still regularly get around 5-10 people tuning in at some point during the hour to intercede for our church and world.

We held 2 nights of prayer on WhatsApp with other local churches – One on Maundy Thursday and one as part of a week of prayer events, 'Thy Kingdom Come', leading up to Pentecost. These were inspiring and passionate times of intercession for revival in our nation.

The 'Prayer e-blast' (introduced in February 2019) ran through most of the year, helping our congregation in their prayers for our world. During the first lockdown we did this every weekday morning. We continued this until November, at which point we moved to Instagram and began our 'Word for the day' series, going through the Psalms and Advent reflections.

Presence

An evening of prayer and worship, with space to soak in God's presence, took place once in 2020 due to Covid-19. We repeated our Pancakes & Presence evening where we combine our pre-Glass Door outreach with Presence and pancakes. This was very successful, and the Glass Door guests and congregation shared a beautiful hour of conversation and pancake making and eating.

Focus

After a very successful Focus in 2019, sadly Focus 2020 (and subsequently 2021) was cancelled due to Covid-19. We will discuss as a staff team and PCC whether to return in 2022.

Weekend Away

In January, 115 members of the church attended the 'St Dionis Weekend Away', plus 8 adults and 2 children who attended just for the Saturday. The venue was the De Vere Hotel in Windsor, with great facilities; our own suite which we were able to separate into the main meeting room, a St Dionis Lounge, Children's rooms and only a 45min drive away. The weekend itself was full of worship, fellowship and teaching from Jonny Gumbel. The Saturday afternoon activities (touch rugby, football, walk to the Magna Carta, board games, runs) and Saturday evening quiz were enjoyed by all, especially the Youth who had their own separate group this year, and many new friendships were built. This year, for the first time, we offered prophetic appointments with Tanya & Dave Raybould, which were completed signed up for twice over, and dubbed as a highlight for many.



Life Groups

Life Groups continued to be highlighted as an important way to engage in life at St Dionis. They became all the more significant during lockdown as groups took to zoom to enable people to stay connected for much needed encouragement and support. 'Zoom fatigue' gradually became an issue for a number of groups, while others flourished and regular attendance was both consistent and high. Despite the restrictions enforced by Lockdown, a number of Life Groups have grown through online engagement; Will and Louie started a new group in September that was 28 strong by Christmas.

Men's Ministry

The men's ministry has focused on delivering regular events with Biblical teaching and small group discussions being led by a number of the men in the Church. From April - July there were fortnightly Zoom calls and then from September it has returned to being a Monthly event.

Women's Ministry

The St Dionis' women's ministry has continued as a means of seeking the flourishing of all women in our church community. We also seek to encourage a heart of compassion for unjustly treated or unseen women in our local community and London more broadly. Through 'Lockdown 1' 2020, the women's ministry ran online meetings on alternate weeks. These incorporated Bible study, prayer, and an opportunity for fellowship. During the Autumn term we ran early morning meetings and a Saturday brunch meeting. We also introduced the women to a new form of Pilates called 'Psalms and Stretches', which seeks to combine physical movement with prayerful meditation on the Psalms.

Plans for January 2021 include weekly online Psalms & Stretches classes, followed by time to connect and pray in small groups via Zoom. One of the greatest strengths of this ministry is that it brings together a diverse group of women of differing ages and life stages who are able to offer one another intergenerational wisdom. Despite having to hold the majority of our meetings online, the women's ministry has been a source of encouragement and support to many this year.

Children and Families Ministry

A Mum's Bible Study group was relaunched in January and began meeting in church. A good number attended including two Mums who were not connected into church. This continued online for a while during lockdown although this proved challenging. In 2021 Cara is planning to launch a group specifically for those with or about to have babies.

February saw the launch of Messy Church. Families explored what it means to be Fearfully and Wonderfully made through crafts, a short talk and worship before enjoying a meal together. Approximately 20 children with their families came, with over half of that being non-church families. Unfortunately, due to the close of churches for public worship future Messy Church events had to be cancelled. However, Hannah turned the planned Easter session into Messy Church at Home, so that families could explore the Easter story together. We plan to relaunch Messy Church in the building when it is safe to do so.

In March along with the rest of church children's ministry moved online. In the first lockdown alongside Sunday services Hannah created weekly videos with Bible stories, questions and crafts to encourage families to engage with at home. Staying connected with families during this time was challenging. Hannah and others regularly contacted families to offer pastoral and practical support.

Hannah has continued to connect in with other children's and youth workers in the Kensington Area. In May partnering with St Matthews Church for Thy Kingdom Come to create a video of children and young people uniting to pray for our nation.

Over the summer Hannah and Cara ran a series of all age services online themed around the meals of Jesus; 'Come Dine with us'. They delivered packs to children full of fun activities to accompany the services and those of all ages



were involved by leading readings, prayers and answering fun food related questions!

Intergenerational worship continued to be a priority when moving back into the building. Separate children's and youth groups did not return in part to ensure covid safety and in part due to the Mission Hall refurbishment. Since September the 9.30am service each week has been for all ages. Bags of fun, games, interactive prayers and activity sheets have all helped with engaging children. There has been something very powerful in bringing all ages together in worship and we have seen the 9.30 service grow and flourish.

This year rather than a Light Party, families collected Light Party Packs. Over 50 bags full of crafts and games were collected for primary aged children to celebrate and learn about Jesus Light of the World at home.

During this year we haven't been able to do as many events for families as we hoped to. Jo Stilwell ran one Parenting Babies session before lockdown. We hope to be able to run more events to help equip parents in 2021.

Youth Ministry

In January a weekly after school Youth group for those in years 7-9 began. This began to grow with young people starting to invite their friends along. The group then moved online at the end of March with the invitation extended to those in year 6. Maintaining contact and offering support to the young people each week was a highlight of the year. Over the summer the group met socially distanced on the front garden of church and then in September the young people began the Youth Alpha course in the building. The young people much prefer meeting in person and so since moving back online in November numbers for this group have fluctuated week to week.

During Lockdown one weekly videos for the young people to watch were created. This was a great opportunity to hear from different members of church outside the youth team on topics such as the bible, evangelism, prayer and generosity. Also, during this time Hannah and Ellie launched an older youth group for years 10-13. They may be small in number, but this has been a committed group that has continued throughout the year exploring the book of Acts together.

Growing and developing the younger youth group in particular remains a priority for 2021. However, there is a need for more youth team members in order for this to happen.

Schools Ministry

Tim Stilwell and Hannah Dunlop continued to lead assemblies and talks in person and virtually at a number of local primary and secondary schools.

The team continue to keep excellent links with Lady Margaret School and have been working closely with the new chaplain. Hannah runs a weekly Christian Union for year 8 students and along with St Albans Fulham ran a Romance Academy course for the sixth form in the Autumn Term.

We have continued to grow links with Thomas Academy through assemblies and class visits. Hannah welcomed six different year groups from the school over Christmas time to learn all about the Christmas story and what happens at church.

We also connected with Zebedee, Thomas Academy, Lady Margaret school, Thames Christian school, Hurlingham Academy and Fulham Boys school through the Advent Hope Art competition (see below under Christmas).

Recovery Course

Despite saying The Recovery Course would be shutting up shop for a while after 2019's course, 2020 brought challenges to sobriety like none we have ever seen. With people stripped of their routine, regular support systems and meetings, we ran a course on zoom. We had a smaller group of just 12 for this run but it proved to be the lifeline that so many of us needed. One woman said she couldn't believe it when she received an email inviting her to join. She



said it was the moment she knew we hadn't given up on her. We didn't give up on anyone. The course was once again supported by the St Dionis congregation through an active prayer group.

Believers' Toolkit

The Believer's Toolkit continued as an opportunity for in-depth teaching on a variety of topics. In 2020 Tim and Lydia led two evenings exploring the Biblical foundations and cultural issues that inform the discussion around same sex marriage. It was intended to prepare the ground for receiving the Living in Love and Faith (LLF) resource due to be published by the CofE later in the year.

Gospel Choir

In February, we launched the 'Fulham Gospel Choir'. We thoroughly enjoyed a couple of rehearsals with a number of singers; some from the St Dionis congregation and a few from other local churches. Sadly, Covid restrictions meant we had to bring the choir to halt for the time being.

EVANGELISM AND WORK IN THE COMMUNITY

Evangelism:

In the summer, we began fortnightly 'Furnace Outreaches', where we offer to pray for people in our local community. It has been very encouraging to see a number of people experience the Holy Spirit on Parsons Green or on local streets. As we have shared the gospel, a few have also prayed to follow Jesus as well, which has been wonderful.

The Alpha Course

The church held three Alpha courses last year. The first course began in person and ended up online due to Covid-19. A new Life Group was created out of those who completed the course. Subsequent courses in the Summer and Autumn were held via zoom using the Alpha online videos.

Glass Door

Our partnering with Glass Door for the second half of the 2019/20 season remained unchanged, however due to the Covid-19 pandemic, Glass Door had to make some significant changes to their usual night shelter provision for the 2020/21 season, notably the provision of dinner without an overnight stay, and not being able to work on a roaming rota of churches but requiring at least 3 consecutive nights in one church. Since November 2020, St Dionis has hosted the Glass Door dinner service every Wednesday, Thursday and Friday night. This has taken place in the church building rather than the Mission Hall, due to the hall undergoing a refurbishment project. James Mackenzie-Smith has co-ordinated the St Dionis volunteers for the Wednesday nights, with Dyane Gough-Allen continuing to cook most weeks. St Johns, Fulham has provided the volunteers and cooks for Thursdays and St Saviours, Wendell Park Friday nights.

Pre-Glass Door continued for the second half of the 2019/20 season (January-March) and saw a very committed team of volunteers from St Dionis (both 10.30am and 5pm service goers), providing a warm, dry and safe space for the Glass Door guests prior to their entry to the Shelter (in the Mission Hall). The volunteers have talked with, listened to, helped with CV's and even shared pancakes with the guests on Shrove Tuesday.

This year all of the Christmas retiring collections, including all donations from the Advent Hope Art Exhibition where donated to the work of Glass Door: £1,149.03 in total.

Foodbank

Foodbank is the scheme offering food parcels via a voucher scheme to those most in need in the local community. Members of the St Dionis congregation have been making regular collections on their behalf throughout the year. We have also had a few members of our congregation volunteering as drivers & deliverers for Foodbank this year.

Social Prescribing & PPE packing



When the first lockdown kicked in, St Dionis' congregation jumped at the chance to support the community. As we already had an established relationship with the NHS's social prescribing officer in our area, we were able to offer her a team on the ground when she was flooded with requests for help. The St Dionis volunteer team darted around collecting prescriptions and shopping, taking out bins and making friendly phone calls. There have been numerous stories of God moving through these small acts of kindness and we know that there will be plenty of fruits that we will never know about.

We also were able to offer our building to the local NHS Walk-In Centre, who were running out of space to keep supplies and house volunteers packing PPE kits for front line NHS staff. The NHS volunteers, including some from our church congregation, had exclusive use of our church building from April through to October. This was a beautiful sign of community coming together in a crisis.

Crosslight Debt Advice

We were due to start a pilot satellite Crosslight Debt Advice Centre running out of St Dionis this year, however, like so many things, this had to be put on hold due to Coronavirus. Our dedicated team of approximately 5 St Dionis volunteers, including the Crosslight Treasurer, continued to provide regular invaluable support and advice to those struggling with debt via phone appointments.

Safe Families

We also linked up with Safe Families this year, and a number of our congregation have signed up and completed the training with Safe Families to connect with local families who require additional help and support, be that a friend to chat to, a spare room for one of the family members to sleep in every so often, or someone to give practical help and advice.

IJM

In 2020, despite the pandemic, we held & joined a number of IJM events. Sadly, the London to Paris bike ride due to take place in September had to be postponed, but we were able to host an IJM clothes swap in February, and an IJM Make #slavefree Normal Evening in January. At this evening, we hosted a number of ethical companies to share how and why their companies were ethical, and what we could do to join the fight on modern slavery/trafficking/abuse/exploitation. We also watched the film *The True Cost* at this event, and subsequently bought and shared the license to this film with all of our Life Groups. Following on from that, a number of Sundays were dedicated to our support of IJM, including an interview with Blue Bear Coffee founder and CEO Bryn Frere-Smith. We have continued to follow and support the work of Blue Bear Coffee, including switching our coffee supplier to them.

Eco-Church 2020

Switching to a completely ethical coffee supplier was one of the changes that enabled us to be awarded the A-Rocha Eco-church Bronze Award, alongside twinning our new toilets with toilets in the Democratic of Congo, Pakistan and Central African Republic. Thanks to the children and youth of St Dionis for carefully and prayerfully selecting these countries.

Christmas

Whilst the church had had our annual nativities and Christmas services booked in for Zebedee nursery, Millie's House, Pippa Poppins, Thomas's school, Parsons Green Prep school and Lady Margaret School (including an Advent service) sadly all except Zebedee nursery's nativity had to be cancelled due to Covid-19. That said, Thomas's Prep School Fulham filmed much of their carol service in the building and Thomas Academy visited the church class by class in the first week of December.

We had also planned to continue blessing the community for the third year running, with carols, mulled wine, a short talk from Tim and huge amounts of community spirit at the switching on of the Parsons Green Lights. Sadly, this too, was unable to happen due to Covid-19. We hope to bring this back in 2021. We did however, rent out the front garden to Thomas, a Christmas Tree seller, and light up our very own ¾ life size nativity silhouettes which gave a lovely



Christmassy feel to the front of church. There were many passers by who commented how lovely it was and lots of children stopping to point out the baby Jesus.

Advent Hope comprised of a week-long art exhibition at St Dionis culminating in a set of invitational services on Sunday 13th January, where Will Van der Hart, our new Associate Vicar, preached the message of Hope through the artwork we had displayed. The artwork was provided by pupils from Hurlingham Academy, Lady Margaret School, Thames Christian School and Fulham Boys School. Advent stars were also created to decorate our Christmas trees by Thomas Academy and Zebedee nursery. The church looked absolutely beautiful and was an incredible testament to the Living Space vision of welcoming the community into the church. In total there were over 700 votes for preferred artwork and each night of opening saw scores of people from Fulham enjoying the church space and exhibition. Given the restrictions that Covid-19 had placed on gathering, Advent Hope enabled us to reach Parsons Green in an exciting new way. The external Nativity installation was a huge draw to people walking by and provided a great backdrop to carol singers and church team offering exhibition invitations. We look forward to building on the relationships that have been formed with the schools involved and members of the community we have met into 2021.

Due to the Covid-19 restriction on singing inside we were unable to hold any Carol services in 2020, but we were able to hold in-person services on Christmas Eve and Christmas Day, which were well attended; 69 and 148 respectively. We also streamed these services online for those either self-isolating or unable to attend for other reasons. We had planned to do two Crib services in person, with families sitting in bubble groups, to enable the usual large number of families to attend and be able to take part physically distanced in a Covid-safe way, however, due to increasing cases of Covid-19 in London and the practicalities of having children making Christingles, we decided to move this service to be online only. To keep some of the interactive elements of the service, families could pick up a Christingle pack from church and make their own Christingles at home as part of the service. We also shared the list of items they would need ahead of time in 60 Seconds and on social media.

Financial Report

Income

The principle source of funding is from congregation members and other supporters in the form of donations, regular collections, standing orders and direct debits via the Parish Giving Scheme. The total amount raised in this way for the ministries of St. Dionis in 2020 was £384,157 (2019: £357,644). The PCC recognise the incredible effort the congregation has made toward the mission of St. Dionis especially in the current circumstances with Covid.

Additional income of £82,182 (2019: £32,487) was also generated from the rental of the building, investment income and other church activities including restricted funds.

Expenditure

Expenditures are analysed into different church activities in note 3 of the financial statements. Most of the spending meets more than one of the four key priorities of the church.

St. Dionis contributed £99,627 (2019: £93,723) to the London Diocese Common Fund. The Parish Standard Cost in 2020 was £85,200 (2019: £82,800). We are pleased to provide the additional £14,427 (2019: £10,923) to support other local churches.

Policy on reserves

PCC policy is to not deliberately build up reserves beyond best practice guidelines from the CoE to be available in case of church hardship. The CoE recommends 3 months of working capital. The designated Reserves Fund cash balance has therefore been increased in order to reflect the growth of the organisation, and has been set by the Finance Committee at £100,000 which gives coverage for the expected average 3 month working capital value in 2021 (2019: £70,941).



Total unrestricted and designated free reserves at 31 December 2020 amounted to £225,714 (2019: £120,884) (see Note 7 -> Total Funds less Restricted Funds and less Fixed Assets).

In 2019, the PCC accepted a £200,000 5-year loan from the London Diocese to help cover the costs of the church building refurbishment project. This loan directly impacts unrestricted reserves balance however St. Dionis fully expects to cover all of the capital repayments through the unrestricted cash and future income set aside within annual budgets. As at 31st December 2020 the balance outstanding on the loan payable was £180,000.

Risk assessment and mitigation

The financial risks which St. Dionis faces have been considered and measures have been implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. As a matter of general policy, independent professional advice is taken where appropriate. In response to the Coronavirus pandemic, the PCC closely monitored the financial situation through 2020, and this will continue into 2021 led by the newly formed finance committee.

The PCC are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable during the current crisis, and recognise God's blessing shown in the financial accounts in 2020. The PCC are thankful to God and all those who gave so generously 2020, whose generosity is crucial to growing and maintaining a successful church in Parsons Green. Furthermore, the PCC would like to record its deep gratitude to everyone who has supported the vision and mission of St. Dionis in ways beyond just financial giving.

The PCC responsibilities in relation to the financial statements Charity law requires the Parochial Church Council to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church. In preparing those financial statements the Parochial Church Council is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.

The Statement of Financial Activities for January – December 2020 can be found at Annex A.

The Parochial Church Council is responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC of St Dionis and signed on its behalf:



By Mark Jarvis, Chair of Finance Committee
Date: 1st April 2021

Independent Examiner's Report to the PCC of St Dionis, Parsons Green

I report on the accounts for the year ended 31st December 2020 that are set out on pages 15 to 22.

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 3rd April 2021

Derek Rodwell FCCA

ITF Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH
STATEMENT OF THE FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

		Year Ended 31 December 2020					Year Ended 31 December 2019				
	Notes	Unrestricted Funds	Unrestricted Designated Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	Unrestricted Funds	Unrestricted Designated Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS
		£	£	£	£	2020	£	£	£	£	2019
Income											
Congregation Giving and Donations	2a	384,157	-	1,549	-	385,706	357,644	-	270,737	-	628,381
Grants	2b	-	-	-	-	-	794	-	26,500	-	27,294
Income from Church Activities	2c	62,906	-	100	-	63,006	13,764	-	-	-	13,764
Investment Income	2d	602	-	19	-	621	4,555	193	181	-	4,929
Other Income	2e	17,006	-	-	-	17,006	13,000	178,593	-	-	191,593
		464,671	-	1,668	-	466,339	389,757	178,786	297,418	-	865,961
Expenditure											
Expenditure on Charitable Activities											
Church Ministry & Evangelism		107,917	-	4,049	-	111,966	94,035	-	5,000	-	99,035
Families & Children Ministry		40,810	-	-	-	40,810	41,649	-	-	-	41,649
Missional Activities and Donations		51,926	-	-	-	51,926	52,255	-	-	-	52,255
Giving to the Wider Church Network		62,036	-	-	-	62,036	58,835	-	-	-	58,835
Worship Expenses		28,375	-	2,316	-	30,691	24,552	-	2,317	-	26,869
Sunday & Other Services		62,013	-	-	-	62,013	58,524	-	-	-	58,524
Other Activities											
Refurbishment of Church Building		2,415	2,767	3,417	-	8,599	-	750,834	370,124	-	1,120,958
Total Expenditure		355,492	2,767	9,782	-	368,041	329,850	750,834	377,441	-	1,458,125
Net Incoming (Outgoing) Resources		109,179	(2,767)	(8,114)	-	98,298	59,907	(572,048)	(80,023)	-	(592,164)
Transfers											
Gross transfers between funds - in		-	29,059	-	-	29,059	-	364,064	-	-	364,064
Gross transfers between funds - out		(29,059)	-	-	-	(29,059)	(190,989)	167,372	-	(340,447)	(364,064)
Other recognised gains / losses											
-on investment assets	6	-	-	-	-	-	-	-	-	6,775	6,775
Net movement in funds		80,120	26,292	(8,114)	-	98,298	(131,082)	(40,612)	(80,023)	(333,672)	(585,389)
Funds Brought Forward 1 January 2020											
		54,526	86,607	22,670	-	163,803	185,608	127,219	102,693	333,672	749,192
Funds Carried Forward 31 December 2020											
		134,646	112,899	14,556	-	262,101	54,526	86,607	22,670	-	163,803

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH

BALANCE SHEET AT 31 DECEMBER 2020

	Notes	2020 £	2019 £
Fixed assets			
Tangible Assets	5	36,387	40,419
Investment Assets	6	-	-
		36,387	40,419
Current assets			
Debtors	8	18,062	81,220
Deposits & Prepayments	9	11,574	31,968
Cash Deposit in Investment Fund	6	119,572	119,067
Cash at Bank and in Hand		297,187	146,800
		446,395	379,055
Creditors: Amounts Falling Due Within One Year	10a	(80,681)	(75,671)
Net Current Assets		402,101	343,803
Liabilities: Amounts Due After More Than One Year	10b	140,000	180,000
Net Assets		262,101	163,803
NET ASSETS REPRESENTED BY FUND	11		
Endowment Funds		-	-
Restricted Funds		14,556	22,670
Designated Funds		112,899	86,607
Unrestricted Funds		134,646	54,526
Funds of the church		262,101	163,803

The accounts were submitted to and approved by Trustees and Parochial Church Council and signed on their behalf by:



Mark Jarvis - Trustee & Chair of the Finance Committee
1st April 2021

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting Policies

a Basis of preparation

The Financial Statements have been prepared in accordance with the Church Accounting Regulations 2006 together with and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements include all transaction, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that St Dionis Church is a going concern as it has prepared what it considers a viable budget that shows that the current level of unrestricted reserves is appropriate to support the activities planned for 2021 and for the foreseeable future. Therefore, the accounts are prepared based on St Dionis Church being a going concern.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the PCC has considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements have been considered necessary.

c Fund Accounting

Funds held by the PCC are:

Unrestricted Funds - General Funds which can be used for PCC ordinary purposes

Designated Funds - Monies set aside by the PCC out of Unrestricted Funds for specific future purposes or projects

Restricted Funds

a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment Fund - Funds of capital that, in accordance with the Charities Commission as of December 2019, are available for use as income.

d Description of Funds

Funds held by the PCC are:

General Fund- the General Fund is used by the PCC for general and ordinary operations of the Church

PCC Reserves Fund (Designated) - Monies set aside by the PCC out of the General Fund to ensure that the Church has a minimum of 3 months working capital and to fund unspecified future projects

Building Fund (Designated) - Monies set aside by the PCC out of the General Fund for unforeseen costs of maintaining the structure and integrity of the Church building

Building Project Fund (Designated) - Monies set aside by the PCC out of the General Fund for the refurbishment project (Living Space Project) of the church building and to repay the loan for the Living Space

Tangible Asset Fund (Restricted) - Monies raised and used to purchase Fixed Assets for the Church.

Herbert Ellison Bequest Fund - Historically, the Endowment Fund restrictions stated that the capital of the Fund must be maintained and the PCC could only use the income arising from the capital value. On the 18th of December 2018, the Charities Commission agreed with the church's request under Section 282 of the Charities Act of 2011 so that the capital portion of the funds could be also be used as income.

Living Space Fund (Restricted) - Monies set aside by the PCC out of the General Fund and monies additional monies raised specifically for Living Space. Living Space is the project name given to the redevelopment plans of the Church Building

Bursary & Support Grants (Designated) - Monies granted for the specific use of Bursaries and support of Church ministry events such as Focus and the St. Dionis Weekend Away

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

e Income

All Income resources are accounted for as gross

Voluntary Income

Collections are recognised when received

Planned Giving is recognised only when received

Gift Aid Recoverable is recognised on an accrual basis

Grants and Legacies are recognised when the PCC is legally entitled to the amounts granted

Income from Investments

Dividends are accounted for when they are due and payable.

Interest entitlements are accounted for on an accrual basis

All Other Income

All other Income is recognised on an accrual basis

Gains and Losses on Investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are marked to market on a revaluation date of 31 December 2019

f Expenditure

Resources Expended are accounted for on an accrual basis and are accounted for gross.

Grants

Grants and donations are accounted for when the PPC awards the amounts under a binding agreement. Otherwise, grants and donations are accounted for when paid.

Diocesan Statutory Fees

The Diocesan parish contribution is accounted for on an accrual basis. Fees payable to the Diocesan for Parochial Fees Assigned are accounted for on an accrual basis.

g Fixed Assets

Tangible Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by S.96(2) of the Charities Act 1993

Movable church furniture held by the Vicar and Church Wardens on special trust for the PCC and which may require a faculty for disposal, are accounted as inalienable property unless consecrated.

They are listed in the church's inventory which can be inspected.

For inalienable property acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the accounts.

Individual items acquired since 2000 have been capitalised in the accounts and depreciated over their useful economic life

All expenditure on consecrated or beneficed buildings and individual items costing £1000 or less are written off in the year they were incurred.

h Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over the useful life of the asset. The rates adopted by the PCC are:

Furniture and Fittings	10% Straight Line
Electronic / Computer Equipment	20% Straight Line
Audio / Visual Equipment	20% Straight Line

i Investments

Investments are stated at Market Value at the Balance Sheet Date

j Current Assets

Amounts owing to the PCC at 31 December 2020 in respect of fees, rents or other income are shown as debtors less provision for amounts that may be proved uncollectible.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

2 INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
a <u>Congregation Giving and Donations</u>					
Planned giving	293,080	-	-	293,080	265,649
Collections at all services	3,966	-	1,549	5,515	8,973
Other One-Off Donations	25,306	-	-	25,306	266,719
Income Tax Recoverable	61,805	-	-	61,805	87,040
	384,157	-	1,549	385,706	628,381
b <u>Grants</u>					
Grants	-	-	-	-	27,294
	-	-	-	-	27,294
c <u>Income from Charitable Activities</u>					
Hire of Church Building	45,559	-	-	45,559	5,760
Statutory Fees Collected for PCC & Diocese	1,373	-	-	1,373	1,025
Management of Mission Hall Bookings	-	-	-	-	2,600
Area Dean Support	-	-	-	-	2,400
Other Church Income & Contributions at Activities	15,974	-	100	16,074	1,979
	62,906	-	100	63,006	13,764
d <u>Income from Investments</u>					
Interest	602	-	19	621	1,937
Dividends	-	-	-	-	2,992
	602	-	19	621	4,929
e <u>Other Income</u>					
Network Tower Income	17,006	-	-	17,006	13,000
Listed Places of Worship Income & Agency Income	-	-	-	-	178,593
	17,006	-	-	17,006	191,593
TOTAL INCOME	464,671	-	1,668	466,339	865,961

3 Expenditures

	Direct Costs 2020	Staffing Costs 2020	Central Costs 2020	Total Costs 2020	Total Costs 2019
Expenditure on Charitable Activities					
Church Ministry & Evangelism	22,766	72,587	16,613	111,966	99,035
Families & Children Ministry	1,267	31,237	8,306	40,810	41,649
Missional Activities and Donations	3,227	33,572	15,126	51,926	52,255
Giving to the Wider Church Network	44,827	16,160	1,049	62,036	58,835
Worship Expenses	18,761	8,433	3,497	30,691	26,869
Sunday & Other Services	3,263	42,137	16,613	62,013	58,524
Other Activities					
Refurbishment of Church Building	8,599	-	-	8,599	1,120,958
Total Expenditures	102,710	204,126	61,205	368,041	1,458,125

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

4 **Payments to PCC Members**

There were no disclosable transaction in respect of PCC members, nor persons closely connected to them nor other related parties

5 **Tangible Fixed Assets**

	Current Year 2020 £	Prior Year 2019 £
Cost or Valuation at Beginning of Year		
Piano	2,000	2,000
Furniture & Fixtures	21,787	4,704
Audio / Visual System Components	55,901	53,993
	79,688	60,697
 Current Year Additions - Audio/Visual	4,715	1,908
Current Year Additions - Furniture & Fixtures	4,656	17,083
Disposals or revaluation during the year	-	-
	9,371	18,991
 Cost or Valuation at End of Year	89,059	79,688
 Depreciation		
Accumulated Depreciation at beginning of Year	39,269	27,198
Additions / Disposal	-	-
Depreciation of Furniture & Fixtures	878	1,325
Depreciation of Audio / Visual System	12,525	10,746
Accumulated Depreciation at End of Year	52,672	39,269
 Net Book Value	36,387	40,419

6 **Investment Assets**

Invested with CBF Church of England Funds

	CBF Fixed Interest Securities £	CBF Investment Fund Shares £	CBF Cash Deposit £	TOTALS £
Prior Year Activity				
Market Value 1 January 2019	136,665	196,074	25,092	357,831
Disposals at Carrying Value	(137,357)	(202,157)	(250,000)	(589,514)
Transfers between Accounts	-	-	-	-
Purchases at Cost	-	-	339,514	339,514
Income Paid to Deposit Account	-	-	4,461	4,461
Net Gains and Revaluation	692	6,083	-	6,775
Market Value 31 December 2019	0	0	119,067	119,067

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

7 Analysis of Net Assets by Fund

	Unrestricted Funds	Designated Funds	Restricted Funds (Including Living Space & Tangible Property)	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS
	(General) £	(Building & Reserves) £	£	£	2020 £	2019 £
Fixed Assets for Church Use	21,831	-	14,556	-	36,387	40,419
Investments in Securities	-	-	-	-	-	-
Cash Deposit Fund	119,572	-	-	-	119,572	119,067
Cash held in Bank accounts and in hand	184,288	112,899	-	-	297,187	146,800
Current Assets	29,636	-	-	-	29,636	113,188
Total Liabilities	(220,681)	-	-	-	(220,681)	(255,671)
	134,646	112,899	14,556	-	262,101	163,803

8 Debtors

	2020 £	2019 £
Gift Aid Tax Recoverable	8,090	44,045
Listed Places of Worship VAT refund	4,689	21,370
Other Debtors & Receivables	5,283	15,805
	18,062	81,220

9 Deposits & Prepayments

	2020 £	2019 £
Credit Card Security Account	-	4,538
Deposits & Prepayments	11,574	27,430
	11,574	31,968

10a Current Creditors

	2020 £	2019 £
Other Creditors	37,889	41,753
Deposits held for 2019 Church Activities	-	10,917
Loans Payable within one year	40,000	20,000
Credit Card Payable	2,792	3,001
	80,681	75,671

10b Long Term Liabilities

	2020 £	2019 £
Loan Payable - after one year	140,000	180,000
	140,000	180,000

11 Statement of Funds

	Balance Brought Forward 01-Jan-20 £	Income & Other Gains / (Losses) £	Expenditure £	Transfers £	Balance Year Ended 31-Dec-20 £
Unrestricted Funds					
General Fund	54,526	464,671	(355,492)	(29,059)	134,646
	54,526	464,671	(355,492)	(29,059)	134,646
Designated Funds					
Building Fund	15,666	-	(2,767)	-	12,899
PCC Reserves	70,941	-	-	29,059	100,000
	86,607	-	(2,767)	29,059	112,899
Restricted Funds					
Living Space Project	15,539	119	(5,733)	-	9,925
Bursary, Support Grants & Mission giving	2,500	1,549	(4,049)	-	0
Tangible Assets	4,631	-	0	-	4,631
	22,670	1,668	(9,782)	-	14,556
Endowment Fund					
Herbert Ellison Bequest	0	-	-	0	0
	-	-	-	0	0
TOTAL FUNDS	163,803	466,339	(368,041)	0	262,101

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH
STATEMENT OF THE FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

12 Staff Costs and National Insurance

The accounts have been prepared by allocating Salary, Employers National Insurance and Pension Contributions to the respective categories to which they relate. In 2020, St. Dionis Church employed the equivalent of 3.35 (2019:3.77) full-time members of staff focusing on Church Administration, Worship, Children's Ministry, and activities that furthered the work of the Church.

	2020 £	2019 £
Salaries and Wages relating to Church Administration	53,043	59,987
Employers National Insurance relating to Church Administration	2,812	3,659
Employers Pension Contribution relating to Church Administration	1,450	1,181
	<u>57,305</u>	<u>64,827</u>
Salaries and Wages relating to Children's Ministry	25,625	25,000
Employers National Insurance relating to Children's Ministry	1,259	1,504
Employers Pension Contribution relating to Children's Ministry	519	519
	<u>27,403</u>	<u>27,023</u>
Salaries and Wages relating to Worship	16,800	16,800
Employers National Insurance relating to Worship	603	753
Employers Pension Contribution relating to Worship	294	294
	<u>17,697</u>	<u>17,847</u>
Total Salaries and Employers National Insurance	<u>102,405</u>	<u>109,697</u>

No employee received remuneration in excess of £60,000 (2019: none)

The key management role is performed by the Revd Tim Stilwell who receives his stipend directly from the Diocese. The Revd Stilwell received no remuneration or benefits in kind from St Dionis during the financial reporting period.

The church encourages and relies upon the ongoing involvement of volunteers from the congregation who help with all aspects of the work of the Parish including serving on Sundays, assisting at church led events and prayer groups.

13 Related Party Transactions

The total known donations to St. Dionis Church by serving PCC members in the year ended 31 December 2020 were £ 75,471 (2019: £87,254).

There were no other disclosable transactions in respect of PCC members or other persons closely connected with them or related parties.

14 Post Year End Events & Financial Commitments

St. Dionis completed an extensive refurbishment of the church building in 2019. There are no contingent liabilities associated with this project and the contractors retention amount has been full accrued within Other Creditors in Note 10 on the financial accounts.

In December 2018, the church was granted the use of a loan facility from the London Diocese of up to £200,000, repayable over 5 years with an interest rate of 2% over the Bank of England Base Rate. The full amount was drawn in August 2019. The loan was used for the refurbishment of the church building. Capital repayments are made quarterly over 5 years beginning August 2020. The available monies in the Designated Building Project Fund fully cover all loan commitments through Spring of 2021.