

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST DIONIS, PARSONS GREEN

England & Wales · Charity number 1132734

Details

Other names ST DIONIS PCC

Status Registered

Legal form Previously excepted

Registered 2009-11-16

Register [View on the Charity Commission register](#)

Contact

Address 18a Parsons Green
London
SW6 4UH

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Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The PCC activities include; regular public worship open to all; pastoral work including visiting the sick and bereaved; teaching of Christianity through sermons courses and small groups; taking of religious assemblies in schools; promotion of Christianity through the staging of events and meetings and supporting other charities in the UK and overseas.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hammersmith And Fulham

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£501,218	£574,410	£362,362	7
2023-12-31	£521,715	£529,835	£435,512	6
2022-12-31	£508,909	£534,704	£443,630	5
2021-12-31	£661,417	£454,108	£469,425	4
2020-12-31	£466,339	£368,041	-	-

Trustees

Name	Role	Appointed
Aki Akiwumi-Thomson		2021-04-18
Conan McKenzie		2025-05-20
Emily Rose Mangles		2024-04-30
James Mackenzie-Smith		2023-04-23
James Mulford		2022-04-24
Marilyn Elizabeth Hawkins		2024-04-30
Rev Christopher Ian Russell		2025-04-30
Roland Durnford-Slater		2024-04-30
Sandi Durnford-Slater		2025-05-20

Accounts



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St. Dionis Church Annual Report January – December 2024

Reference and Administrative Information

Members of the PCC are normally elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During 2024 the following served as members of the PCC:

Non-elected members:

Vicar: Revd Tim Stilwell (Until September 2024)

SSM Curate: Russell Rook

Church Wardens: Jo Colman and Su Gahan (Until April 2024)

James Mackenzie Smith (From April 2024)

Mark Younger (From 8th September – 29th November 2024.)

Deanery Synod Representatives: Andrew Slazenger, Su Gahan and Laura Hicks (from April 2022–2024) Roland Durnford Slater and Marilyn Hawkins. (from April 2024)

Elected members:

Aki Akiwumi-Thompson

Joseph Colman (Until September 2024)

Harriette Drew (Until April 2024)

Laura Hicks (Until April 2024)

James Mulford

Chitupa Muzariri (Until August 24)

James Mackenzie-Smith

Jen Symes (Until April 2024)

Emily Mangles (From April 2024)

At the first meeting of the PCC following the APCM (13th May 2024) the following officers were appointed:

Chair: Revd Tim Stilwell (Until 14th September)

Chair: James Mackenzie Smith (from 14th September)

Lay Vice Chair: James Mackenzie Smith

Secretary: Johanna Day – in attendance (Until October 2024)

Treasurer/Chair of the Finance Committee: James Mulford

St Dionis is a registered charity number 1132734.

St Dionis uses the banking services of Metro Bank and Santander.

Derek Rodwell was appointed to carry out the independent examination for 2024. His address details are:

Impact The Future Ltd, Bennett Verby, 5 St Petersgate, Stockport, Cheshire. SK1 1EB

The postal address of the church building is: The Church Office, St Dionis Church, 18a Parsons Green, London, SW6 4UH.



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STRUCTURE, GOVERNANCE AND MANAGEMENT

Responsibilities of the PCC

The PCC of St Dionis has the responsibility, together with the Vicar, the Revd Tim Stilwell, to promote in the parish the whole mission of the church. This includes the pastoral, evangelistic, social, and ecumenical aspects. It is also responsible for the maintenance of the building complex of St Dionis. As a Church of England Parish church, the PCC and Vicar follow the requirements of Church of England Canon Law.

The PCC continues to operate effectively with two separate sub (standing) Committees, complete with their own terms of reference.

The Finance sub-committee focusses on monitoring the quarterly financial reports, PCC accounts and the budgetary process.

The Human Resources sub-committee focuses mainly on staff-related issues and their respective areas of ministry and mission.

Both standing sub-committees meet in between the main PCC meetings and report back to the main meeting. This governance structure is proving effective with the sub-committees enabling more people with specific expertise to engage with these key areas of PCC leadership and oversight while, at the same time, releasing more time at the main PCC meetings for detailed evaluation centred around our three core values: encounter; embrace; engage.

Finance Standing Committee:

James Mulford (Chair & PCC member)

Emily Mangles (Until April 2024)

Geoff Searle (lay member)

James Mackenzie-Smith

Johanna Day (Until October 2024)

HR Standing Committee:

Revd Tim Stilwell (Chair until June 2024)

Marilyn Hawkins (Chair from June 2024)

Tim Carpenter (lay member)

David Trowbridge (lay member)

Chitupa Muzariri (PCC member) (Until August 2024)

Objectives and Activities

The objectives of St Dionis are to glorify God by promoting in the parish the whole mission of the Church. More specifically, the stated mission is 'Growing mission-minded disciples who live for Jesus wherever they are'.

The PCC organises itself to carry out its aims and objectives by having regular meetings and



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various sub-committee meetings. The PCC met seven times over the year. Topics discussed by the PCC included finances (including the substantial increase in the Common Fund), safeguarding, prayer and staffing, with much time dedicated to the Vacancy process following Tim Stilwell's departure in September. Items for discussion on the Vacancy process included the recruitment process for our new Vicar (including the contents of the Parish Profile), election of James Mackenzie Smith and Aki Akiwumi-Thompson as Parish Representatives, and the Diocese of London's decision to sell the Vicarage and purchase a replacement.

Members on the Electoral Roll can nominate candidates for the PCC. The PCC and Church Wardens are then elected annually at the APCM. PCC members are introduced to the workings of the PCC at the beginning of the serving year by the Vicar who provides a briefing paper and verbal comments where necessary.

Day-to-day management of the church is delegated to the Vicar.

Safeguarding

Sandi Durnford-Slater has taken over the role of Parish Safeguarding Officer from Jen Symes. Jen is still supporting Sandi with paperwork, DBS checks and the Dashboard until the new Administration role has been filled and training/handover done.

We are still using the Parish Safeguarding Dashboard system and People Hub (a digital tool to track how safeguarding is being rolled out across the church), we are still on level three (the highest level) and have made good and timely progress against all outstanding actions. The Dashboard introduced a new level of safeguarding standards which we worked through with the PCC on 18th November 2024.

Safeguarding is reported on at every PCC meeting, using the summary of outstanding actions issued from the Parish Safeguarding Dashboard. The PCC approves all church activities annually and the Safeguarding policy and procedures, as highlighted by the dashboard.

Church Attendance

Sunday attendance at St Dionis in 2024 has declined as we saw 64 people leave. We have kept up Livestreaming our evening services. Our sermons are also available in podcast format. Our average attendance was 121 people per week. At the end of the year, there were 233 members on the church database.

Electoral Roll

The Electoral Roll currently comprises 117 registered members (at 31st December 2024) currently 80 people on the new revised roll. This figure represents a decrease compared to the previous year, primarily due to members relocating outside the area. Additionally, the transition into a vacancy period has contributed to some members leaving. Efforts are underway to encourage eligible individuals within our community to join the electoral roll.

Church Staff

This year has seen very significant staff changes at St Dionis and it has been the first year of the full operational partnership between St Dionis and CAS Halls reopening after refurbishment.



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Changes in church leadership and the beginning of the Vacancy period.

In September 2024, we said a fond farewell to Tim and Jo Stillwell as they moved to their new parish of St Mark's Holbrook in September 2024. Many members of the congregation, the PCC and the staff team have demonstrated their dedication to St Dionis, through their increased efforts, commitment and service to keep the day-to-day operations functioning whilst setting out a clear mandate for the appointment of our new Vicar.

We were very fortunate to appoint Chris Russell in December 2024 and look forward to welcoming him and his wife Belinda in April 2025.

Worship Pastor

J.P Edwards was appointed our new Worship pastor joined us in February 2024. In October 2024, J.P role expanded for 12 months to include Pastoral Care and additional support while the church is in vacancy.

Operations Team

Following the departure of our Chief Operating Officer, Johanna Day in October 2024, Judith Sturgess stepped up into a promoted post as Operations Manager in November 2024. Our Operations Assistant Raquel Muzariri moved into a new marketing role in August 2024 and this post is currently vacant.

Children's, Families and Youth Pastor

Hannah Dunlop was promoted to a new post at Ascension Church, Balham as Head of Children's and Youth in December 2024 and this post is currently vacant.

CAS Halls and Facilities Support

Catherine Waldamar Brown and her team of 4 facilities assistants, have provided facilities support to both CAS Halls and St Dionis. We currently have 2 Facilities Assistants in their probation period.

Supporting local and other organisations

Public Benefit

The PCC members, confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on public benefit. The church of St Dionis benefits the community through a range of activities, and particularly through Children's Work and in supporting other charities through our volunteer programme, prayer and financial support as appropriate.

WORSHIP AND SERVICES

Worship Services

The 8am has maintained a clear core of regular worshippers, with many weeks continuing to break double-figures.

The 10am continues to be marked by a number of visitors amidst the regular contingent of mostly



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young families. Despite the vacancy, this service has maintained an uplifting spirit, an joyous all-age focus, and yet there remains a curiosity amongst our regulars for what the service will become on the other side of our new vicar's (and eventual new kids pastor's) arrival.

The 5pm has remained relatively consistent in number and continues to carry a more experiential worship focus. With a lengthier service, the audience trends younger than that of the 10am, though this is, by no means, a hard and fast rule. This service responded quite well to the number of guest speakers that were brought in throughout the vacancy this year.

The teaching in 2024 covered a range of topics including: The Good and Beautiful Community (accompanied by James Bryan Smith's book of the same title), The Lord's Prayer (a seven-week deep dive on how Jesus taught his disciples to pray), and Practicing the Way, a series accompanied by the book and life group course of the same name on the spiritual disciplines.

Register of Occasional Services

Throughout the year, we conducted 3 baptisms, 3 thanksgiving services for the birth of a child, 2 weddings, and 2 funerals.

Sung Worship

This has been a challenging year for the worship team numbers-wise, with several key volunteers moving on from St. Dionis right around the time our new worship pastor, JP Edwards, arrived or later in the year when our previous vicar moved on. That said, a few core leaders, in addition to JP, have remained to keep the quality of our worship music high, even if the quantity of musicians was low. And the production team has continued strong, supporting the overall flow of service from a technical perspective each week. The stripped back expression of worship has felt appropriate in this season and may remain a fixture of our sung worship long term, even as the team grows in numbers again. This will depend on the leadership and preferences of our new vicar.

DISCIPLESHIP AND FELLOWSHIP

Prayer plus Central Prayer & Worship

We held three Central Prayer & Worship evenings in 2024. CP&W has gathered significant numbers of people (+50?) each time it has happened, especially when it meets on a Life Group evenings. The church showed a deepening appetite for prayer, particularly in this season without a vicar. The church unified in prayer in an earnest search for God's direction in bringing the right vicar and God's wisdom in continuing to be a light to Parson's Green throughout the vacancy.

Weekend Away

In January 2024, 128 members of the church gathered for the annual St Dionis Weekend Away, returning to the De Vere Beaumont Estate near Windsor. The venue's excellent facilities and beautiful surroundings provided the perfect backdrop for a weekend of worship, fellowship, and spiritual growth. The teaching sessions were led by Jon Tyson, who spoke on the theme "Consecration in a Time of Compromise," offering valuable insights and encouragement to the congregation. Alongside the main programme, 30 children and young people participated in a dedicated Children's and Youth Programme, ensuring an enriching experience for all ages.

The weekend offered a balance of structured activities and free time. On Saturday afternoon,



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attendees enjoyed a variety of leisure options, including swimming in the River Thames, playing touch rugby, running, or simply relaxing and enjoying the peaceful surroundings. The time spent together deepened connections within the church family, creating opportunities for meaningful conversations and shared experiences.

Saturday evening brought everyone together for a lively quiz night hosted by Harry and Catherine Waldamar Brown, which was filled with laughter and friendly competition. The St Dionis Weekend Away remains a highlight of the church calendar, providing space for worship, teaching, and community building in a refreshing and uplifting environment.

Life Groups

While there has been a change in the makeup of certain groups, we have essentially maintained the same number of groups. A new group launched (with seven new people and ten total people) in the autumn term, several new people showed interest in groups, and two new people were placed in groups toward the end of the year. Throughout the autumn term, life groups all followed the *Practicing the Way* curriculum, which turned out to be a success. People engaged and generally enjoyed the group study on spiritual disciplines that coincided with our Sunday series throughout the term.

Children and Families Ministry

At the 10am service we have continued a combination of Worship for Everyone services, where we gather across the ages to worship, and weeks with separate groups for children and young people alongside time for teaching and ministry aimed at adults.

Following the listening exercise and a period of consultation a new format for the 10am was agreed. In practice this has been challenging to resource. Since October we have been able to run children's groups approximately twice a month.

Worship for Everyone and children's groups series have included exploring parables, the Holy Spirit, Joseph, key women in the Bible, the Lord's Prayer and practicing the way.

Messy Church continues to be very popular in the local area with over 100 coming each time this year. The themes were God's Party, Easter, Pentecost, Olympics and a Superhero themed Light Party. Whilst Messy Church is currently on pause, we hope to be able to relaunch this when a new Children's and Families Pastor joins the team.

Supporting and equipping parents remains an important part of the Children and Families Ministry. The Soul Food Mums group has continued to be a space for Mums of new babies to meet and support each other.

A highlight this year, was the church weekend away, where children across the ages looked at Psalm 8 and how amazing that God created everything, and he cares for us so much. Having seen the youth group at the weekend away go from 2 young people when she started to 10 attending this year, was a particular blessing for Hannah.

Other highlights of the year included the Parsons Green Fair and Christmas Services.



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Youth Ministry

Sunday youth has continued to meet at the 10am service twice a month during the service, this year the topics have been in line with the sermon series. Alongside this we encourage the young people to get involved in other aspects of church life as young leaders, currently young people are serving with younger children, on the production and welcome teams.

After seeking feedback from both the young people and leaders we extended the midweek youth group by half an hour. This has allowed us to go a bit deeper in our discussion time. Alongside lots of games we have explored the basics of the Christian faith and a series on the whole story of the Bible. It has been great to see how the young people have really responded to different creative ways of learning about the whole story of the Bible. This group might be small; however, it continues to be so valuable in supporting the young people and particularly for encouraging those who don't come on Sundays.

We have continued to collaborate with Christ Church Fulham, running a monthly youth night together. This has included a creative night, escape room, ultimate showdown, karaoke and worship night, summer BBQ, chocolate night and light party. It has been encouraging to see more integration between the young people over the year and several of the young people bring their friends along.

Hannah remained connected in with the Kensington Area running a regular gathering of children's and youth workers, and as a Growing Younger Champion; a group which looks to promote work with and empower churches to engage with young people.

Schools Ministry

In 2024 Hannah and Tim regularly led assemblies, talks and events at a number of local primary and secondary schools as well as host services at the church.

Hannah continued running a weekly Christian Union in Lady Margaret School. It has been a joy to see the students grow in maturity and faith as Hannah has journeyed with them over the years from year 7 to year 10. Emily from St Peter's Fulham will continue this group after Hannah leaves.

After a trial at the end of the previous year a drop in was launched for students from LMS. Running twice a term, we welcomed a large number of students into church advertising it as a 'space to belong'; a safe and welcoming space to come and hang out in after school. Hannah was beginning to consider ways of building on this, with the potential of doing an enquirers course like Alpha.

Nursery to year 2 from Thomas Academy were welcomed to the church in December to hear the Christmas story and how Jesus is the King that Gods people had been waiting for.

This year, we also welcomed year 10s from Hurlingham academy. The students quizzed Tim and Hannah with all sorts of challenging and thoughtful questions about faith, many taking Bibles home to find out more for themselves.



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EVANGELISM AND WORK IN THE COMMUNITY

The CAS Partnership

The CAS Halls had their first full year of operation in 2024 since the renovation, welcoming both returning and new clients. Among the new users was KYN Care Homes, a local care home in the parish, which utilized the space for staff interviews and training sessions. The halls continued to host a variety of regular groups, including Little Kickers, Monkey Music, Perform classes, Ballet, and Pilates. Additionally, the halls remained a popular venue for children's birthday parties on most weekends, as well as receptions and political social events. The Charity ran its first community cooking course which was attended by local families.

St Dionis made use of the halls for its ministries, including Sunday Children's and Youth Groups, Monthly Fulham All in Youth Groups, Glass Door Homeless Shelters, and Life Groups.

The year saw changes within the CAS Partnership's staffing structure. Both Johanna Day and Raquel Muzariri left their roles during the year. In response, the Facilities Assistants team expanded to four members who now work closely with Catherine Waldemar Brown, the Front of House & Facilities Manager. Catherine has been instrumental in the operations of the halls, fostering relationships with hirers, and expanding marketing efforts to generate additional income for CAS Halls.

As we move forward into 2025, the CAS Partnership is focused on strengthening relationships with its hirers while continuing to grow its impact.

The Alpha Course

We have not run the Alpha course in 2024 and will look at what courses we run with the new Vicar in 2025.

Glass Door

Wonderfully, we have also been able to host the Glass Door night shelters again this year. We have hosted the Women's only night shelter, due to increased need, and we have signed up to provide the venue for the weekly Women's only night shelter every Wednesday for the whole 24/25 season.

Marilyn Hawkins has taken on co-ordinating our volunteers (a mixture of St Dionis congregation members and local community members) and liaising with the CAS halls to ensure the night shelter has the support, processes and resources it requires. We have continued to encourage Life Groups to volunteer as a group each week instead of meeting as a Life Group.

Foodbank

Foodbank offers food parcels via a voucher scheme to those most in need in the local community. In 2024 Steve Huxford continued as our Foodbank Champion. We have done 2 collections this year, including special Harvest collections alongside smaller more regular collections via the Foodbank basket, which is available year-round in the reception area for ad-hoc donations.



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Crosslight Debt Advice

Crosslight is a debt advice charity that seeks to bring dignity and hope to those struggling with debt. St Dionis has prepared a 'satellite' centre since 2021. In 2024, we continued to grow the outreach from the church, regularly booking in up to 4 clients in an evening. Nearly everyone who attends our other debt sessions live close to St Dionis but have never stepped into the church before. It has been amazing to see their faces light up as they enter and see the church. We have also started to try and signpost to other services supported by the church. The Money Advice Course ran successfully in 2024 and we will run this again in 2025.

Safe Families

We have continued to work alongside Safe Families throughout 2024, with a small number of our congregation connecting with local families who require additional help and support; be that a friend to chat to, a spare room for one of the family members to sleep in every so often, or someone to give practical help and advice.

We also shared requests from Safe Families directly with the church congregation via 60 Seconds. We will continue to encourage the congregation to sign up and support our local families in need through the work of Safe Families.

IJM

We ran a clothes swap in June 2024 which was attended well by Local Residents.

During the year we had prayer meetings and regular updates in 60 seconds for the work of IJM led by Chitupa Muzariri until she stood down in August 2024.

We continue to support the work of Blue Bear Coffee who give a proportion of their profits to IJM: they are our main coffee supplier.

Eco-Church 2024

As an A-Rocha Bronze Award Eco-church, we have continued to consider the environment in all our purchases, be that stationery, online shopping, cleaning supplies, refreshments.

Christmas

In 2024, we were delighted to host a variety of Christmas services and events, welcoming back local schools, nurseries, and community groups. Below is a summary of the highlights:

School and Nursery Engagement

We welcomed Zebedee Nursery, Pippa Poppins Nursery, Parsons Green Prep, Thomas Fulham, and Lady Margaret School for in-person Christmas services and rehearsals.

Thomas Fulham included a Christmas talk by Rev James Bailey during their carol services.

Wellington College returned to us for their Christmas event ran by students, which partnered with Great Ormond Street Hospital to support families receiving treatment for cerebral palsy. It was great to see students from the College living locally in Parsons Green hosting this event.



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Community Events

The season began with Carols on The Green, a collaborative event with St Matthew's and Christ Church Fulham, attracting over 300 attendees. Rev. William Rogers from St Matthew's gave a short talk, while local businesses provided hot drinks and distributed leaflets promoting Christmas services. The event featured the Salvation Army Brass Band and our Curate, Russell Rook.

We also hosted The Daisy Trust's Carol Service, which supports residents in Hammersmith and Fulham. This partnership will continue into 2025.

Church Services

Our Carols by Candlelight Service was a highlight, featuring the Exultate choir and attended by 192 people. Refreshments were served afterwards. A new initiative, Carols on Tour, brought carols and the Christmas message to various locations in Fulham, which was warmly received by the community.

The well-attended Crib Service on Christmas Eve saw over 150 adults and children participating. Children dressed up as part of the nativity story and received take-home packs to remember the message. The Midnight Holy Communion Service had 63 attendees, while the Christmas Day Celebration welcomed 35 people.

Additional Activities

As in previous years, we leased our front garden to Thomas, a Christmas tree seller. This initiative brought residents into the church space. These events reflected our commitment to sharing the joy of Christmas with our congregation and the wider community, fostering connections through worship, celebration, and outreach.



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Financial Report

Income

The principle source of funding is from congregation members and other supporters in the form of unrestricted donations, regular collections, standing orders and direct debits via the Parish Giving Scheme. The total amount raised in this way for the ministries of St. Dionis in 2024 was £344,428 (2023 £ 412094).

Additional income of £ 156,789 (2023 £ 109,622) was also generated from the rental of the building, investment income and other church activities including restricted funds.

Expenditure

Expenditures are analysed according to different church activities outlined in Note 3 of the financial statements. As is customary, the majority of expenditure was allocated towards each of the key priorities of the church.

St. Dionis contributed £91,300 (2023 £105,307) to the London Diocese Common Fund. In 2023, the Parish Standard Cost was £87,775 (2023 £87,775). In 2024 St Dionis did not make an additional contribution to this fund.

Policy on reserves

PCC policy is to not deliberately build up reserves unnecessarily. The Church of England recommends holding three months of working capital in reserve. Due to the growth of the church as well as higher costs, the Finance Committee has increased the designated Reserves Fund to cover three months of expected operational spending, resulting in a reserve of £ 140,000 (2023 £140,000).

Total unrestricted and designated free reserves at 31 December 2024 amounted to 300,091 (2023 £ 354,534 (see Note 9 – Total Funds less Restricted Funds and less Fixed Assets)).

Risk assessment and mitigation

The financial risks which St. Dionis faces have been considered and measures have been implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. As a matter of general policy, independent professional advice is taken where appropriate.

The PCC are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable during the ongoing cost of living crisis. The PCC are thankful to God's provision and to all those who gave their time and money so generously 2024, without whom we would not be able to grow and maintain a successful church in Parsons Green. The PCC would like to record its deep gratitude to everyone who has supported the vision and mission of St. Dionis.

Charity law requires the Parochial Church Council to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church. In preparing those



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financial statements the Parochial Church Council is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.

The Statement of Financial Activities for January – December 2024 can be found at Annex A.

The Parochial Church Council is responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC of St Dionis and signed on its behalf;

Name: James Mulford

Position: Trustee and Chair of the Finance Committee/Treasurer

Date: 06/05/2025



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Independent Examiner's Report to the PCC of St Dionis, Parsons Green

I report on the accounts for the year ended 31st December 2023 that are set out on pages 15 to 26.

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 7th May 2025

ITF Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB



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Statement of Financial Activity

Parochial Church Council of St. Dionis, Parsons Green

For the year ended 31 December 2024

Year Ended 31 December 2024					Year Ended 31 December 2023				
Notes	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	
Turnover									
Total Congregation Giving & Donations	2a)	9,795	0	334,633	344,428	2,977	3,373	405,744	412,094
Income from Charitable Activities	2b)	0	2,053	74,191	76,244	2,000	2,295	61,837	66,132
Investment Income	2c)	0	0	3,201	3,201	0	0	284	284
Other Income	2d)	0	0	77,345	77,345	0	0	43,205	43,205
Total Income		9,795	2,053	489,369	501,218	4,977	5,668	511,071	521,716
Expenditure									
Expenditure on Charitable Activities	3	6,974	20,964	545,711	573,649	4,977	26,951	496,883	528,811
Cost of Generating Funds	3	0	0	761	761	0	0	981	981
Total Expenditure		6,974	20,964	546,472	574,410	4,977	26,951	497,865	529,793
Net Incoming (Outgoing)									
Resources		2,821	(18,911)	(57,103)	(73,192)	0	(21,283)	13,207	(8,077)
Transfers									
Gross transfers between funds - in		0	(2,660)		(2,660)	0	29,120		29,120
Gross transfers between funds - out				2,660	2,660			(29,120)	(29,120)
Net movement in funds		2,821	(21,571)	(54,443)	(73,192)	0	7,837	(15,913)	(8,077)
Funds Brought Forward 1	9	132	315,889	119,533	435,554	132	308,052	135,447	443,631
Funds Carried Forward 31 December	9	2,953	294,318	65,091	362,362	132	315,889	119,533	435,554

Note

Expenditure is split between Charitable Activities, Cost of Generating Funds (primarily online payment fees)

A further analysis is shown in Note 3

2023 is adjusted vs what was presented in the 2023 accounts with a reduction in spending of £42 driven by 2 minor transaction adjustments.



St Dionis

Balance Sheet Report

Parochial Church Council of St. Dionis, Parsons Green
As at 31 December 2024

Account	Notes	31 Dec 2024	31 Dec 2023	Movements in Year
Fixed Assets				
Total Fixed Assets	4	59,318	80,889	(21,571)
Current Assets				
Total Debtors	5	37,238	25,917	11,322
Total Cash at bank and in hand	6	307,484	344,936	(37,452)
Total Prepayments and accrued income	7	0	25,052	(25,052)
Total Current Assets		344,723	395,905	(51,182)
Creditors: amounts falling due within one year				
Total Creditors: amounts falling due within one year	8a	41,679	41,239	440
Net Current Assets (Liabilities)		303,044	354,665	(51,622)
Total Assets less Current Liabilities		362,361	435,554	(73,193)
Net Assets		362,361	435,554	(73,193)
Capital and Reserves				
Current Year Earnings		(73,192)	(8,077)	(65,116)
Retained Earnings		435,554	443,631	(8,077)
Total Capital and Reserves	9	362,361	435,554	(73,192)

Note

2023 is adjusted vs what was presented in the 2023 accounts with a reduction in spending of £42 driven by 2 minor transaction adjustments. This reduces Accounts Payable (Current Liabilities) and Current Year Earnings in 2023 vs prior year published accounts.

Approved by the PCC of St Dionis and signed on its behalf;

Name: James Mulford

Position: Trustee and Chair of the Finance Committee/Treasurer

Date: 06/05/2025



St Dionis

Statement of Cashflow - Indirect Method

Parochial Church Council of St. Dionis, Parsons Green

For the year ended 31 December 2024

		2024	2023
	Notes	£	£
<i>Cash Flows from Operating Activities:</i>			
Net (expenditure)/income for the Year		(73,192)	(8,077)
Adjustments for:			
Depreciation	4	21,571	22,164
Interest Expense for Long Term Loan		-	-
(Increase) Decrease in operating activity debtors	5	(11,322)	(836)
(Increase) Decrease in operating activity deposits & prepayments	7	25,052	(458)
(Decrease) in operating activity creditors	8	440	5,126
Net Cash Flow from Operating Activities:		(37,451)	17,919
<i>Cash Flows from Investing Activities:</i>			
Purchase of fixed assets	4	-	-
Net Cash from Investing Activities:		-	-
<i>Cash Flows from Financing activities:</i>			
Interest paid on Long Term Loan		-	-
Loans received in Current Year from Financing Activities		-	-
(Repayments) from long term borrowing	8b	-	-
Issuing of Loans		-	-
Net Cash Flows from Financing activities:		-	-
Net (Decrease)/Increase in Cash and Cash equivalents		(37,451)	17,919
Movement in cash and cash equivalents:			
Net (Decrease)/Increase in cash and cash equivalent		(37,452)	17,929
Cash and cash equivalents at beginning of period		344,936	327,007
Cash and cash equivalent as at end of Period		307,484	344,936



St Dionis

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting Policies

a Basis of preparation

The Financial Statements have been prepared in accordance with the Church Accounting Regulations 2006 together with and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements include all transaction, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that St Dionis Church is a going concern as it has prepared what it considers a viable budget that shows that the current level of unrestricted reserves is appropriate to support the activities planned for 2025 and for the foreseeable future. Therefore, the accounts are prepared based on St Dionis Church being a going concern.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the PCC has considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements have been considered necessary.

c Fund Accounting

Funds held by the PCC are:

Unrestricted Funds - General Funds which can be used for PCC ordinary purposes

Designated Funds - Monies set aside by the PCC out of Unrestricted Funds for specific future purposes or projects. These can be redesignated to unrestricted funds at any time by the PCC.

Restricted Funds

a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

d Description of Funds

Funds held by the PCC are:

General Fund - the General Fund is used by the PCC for general and ordinary operations of the Church

PCC Reserves Fund (Designated) - Monies set aside by the PCC out of the General Fund to ensure that the Church has reserves equivalent to 3 months working capital on general operating expenses.

Building Fund (Designated) - Monies set aside by the PCC out of the General Fund for future costs of maintaining the structure and integrity of the Church building

Tangible Asset Fund (Designated) - Monies used to purchase Fixed Assets for the Church and allows recording of depreciation separately

Youth Shed Fund (Designated) - Monies set aside by the PCC for a "youth shed" building to provide separate space primarily for use by the Youth - re-assigned in 2023.

Bursary, Support Grants & Mission giving (Restricted) - Fund used to identify where giving was meant for a specific purpose such as specific appeals.

Restored (Restricted) - Funds for domestic abuse charity

e Income

All Income resources are accounted for as gross except for Goodbox where the net receipts are auto processed.

Voluntary Income

Collections are recognised when received and assumed to be part of regular giving unless for a specific response

Regular Giving is recognised only when received

Gift Aid Recoverable is recognised on an accrual basis

Grants and Legacies are recognised when the PCC is legally entitled to the amounts granted

Income from Investments

Dividends are accounted for when they are due and payable.

Interest entitlements are accounted for on an accrual basis

All Other Income

All other Income is recognised on an accrual basis

Gains and Losses on Investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are marked to market on a revaluation date of 31 December 2024



St Dionis

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

f Expenditure

Resources Expended are accounted for on an accrual basis and are accounted for gross.

Grants

Grants and donations are accounted for when the PCC awards the amounts inline with a pre-agreed figure. Otherwise, grants and donations are accounted for when paid.

g Fixed Assets

Tangible Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by S.96(2) of the Charities Act 1993

Movable church furniture held by the Vicar and Church Wardens on special trust for the PCC and which may require a faculty for disposal, are accounted as inalienable property unless consecrated.

They are listed in the church's inventory which can be inspected.

For inalienable property acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the accounts.

Individual items acquired since 2000 have been capitalised in the accounts and depreciated over their useful economic life

All expenditure on consecrated or beneficed buildings and individual items costing £1000 or less are written off in the year they were incurred.

h Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over the useful life of the asset. The rates adopted by the PCC are:

Furniture and Fittings	10% Straight Line
Audio / Visual Equipment	20% Straight Line
Piano	Held at book value

i Investments

Investments are stated at Market Value at the Balance Sheet Date

j Current Assets

Amounts owing to the PCC at 31 December 2024 in respect of fees, rents or other income are shown as debtors less provision for amounts that may be proved uncollectible, currently no such provision exists.



St Dionis

1.

2 Income Breakdown

	Year Ended 31 December 2024				Year Ended 31 December 2023			
	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
2a) Congregation Giving and Donations								
Regular Giving	-	-	231,351	231,351	-	-	296,089	296,089
One Off Donations	7,729	-	38,965	46,694	175	3,373	36,626	40,174
Service Collections	2,066	-	4,800	6,866	2,802	-	4,132	6,934
Income Tax Refunded	-	-	59,517	59,517	-	-	68,898	68,898
Total Congregation Giving & Donations	9,795	-	334,633	344,428	2,977	3,373	405,744	412,094
	-	-	0	0	-	-	0	0
2b) Income from Charitable Activities								
Hire of Church Building	-	293	55,433	55,726	-	65	37,226	37,291
Statutory Fees Collected for PCC & Diocese	-	350	1,248	1,598	-	-	1,442	1,442
Other Church Income	-	1,410	17,509	18,919	2,000	2,230	23,169	27,399
Total Income from Charitable Activities	-	2,053	74,191	76,244	2,000	2,295	61,837	66,132
	-	-	-	-	-	-	-	-
2c) Investment Income								
Interest Income	-	-	3,201	3,201	-	-	284	284
	-	-	3,201	3,201	-	-	284	284
	-	-	-	-	-	-	-	-
2d) Other Income								
Network Tower & Other Income	-	-	18,727	18,727	-	-	18,401	18,401
CAS Partnership Income	-	-	58,617	58,617	-	-	24,804	24,804
	-	-	77,345	77,345	-	-	43,205	43,205
	-	-	-	-	-	-	-	-
	9,795	2,053	489,369	501,218	4,977	5,668	511,071	521,716

3 Expenditure Breakdown

	Note	Direct Costs	Staff Costs	Depreciation	Central Costs	Total 2024	Direct Costs	Staff Costs	Depreciation	Central Costs	Total 2023
Expenditure on Charitable Activities											
Contribution to London Diocese		91,300				91,300	105,307				105,307
Youth & Childrens Ministry		3,801	35,911		23,152	62,863	4,229	34,031		23,138	61,398
Worship Ministry		7,194	28,589	18,067	23,152	77,000	10,840	15,294	18,659	23,138	67,932
Mission Giving	3b	35,406	-			35,406	9,192				9,192
Church Services, Ministries & Outreach		46,855	71,506	3,504	185,214	307,079	64,310	32,062	3,504	185,106	284,983
							-				
Expenditure on Charitable Activities		184,556	136,005	21,571	231,517	573,649	193,878	81,387	22,164	231,383	528,812
Cost of Generating Funds		761				761	981				981
Central Costs	3a	85,450	146,068	-	231,517	-	91,093	140,290	-	231,383	-
Total Expenditure		270,767	282,072	21,571	-	574,410	285,953	221,677	22,164	-	529,793

Expenditure has been split in order to show core elements of the church operations and fulfilment of the charity objectives, with the below summary to aid readers understanding

Category	Direct Costs	Staff Costs
Contribution to London Diocese	This is the common fund contribution to the central london diocese, that covers the salary of the incumbent and wider central Church of England costs. More details can be found on the London Diocese webpage https://www.london.anglican.org/support/finance/common-fund/	
Youth & Childrens Ministry	Direct costs associated with all youth and childrens ministries	Children & Families Pastor
Worship Ministry	Direct costs associated with worship including the depreciation of the Audio Visual assets	Worship Pastor
Mission Giving	Financial gifts given to partner charities, details shown in 3b) below	
Church Services, Ministries & Outreach	Church service running costs and all other ministries & outreach costs, ordinand costs and associate vicar living costs	Associate Vicar (paid via Diocese), Facilities Assistants
Cost of Generating Funds	Costs Associated with raising funds - primarily from using 3rd party apps such as Stripe to facilitate donations	
Central Costs	All overhead costs related to running a charity, including facilities, governance and finance	Partnership Director, Ops Manager, Ops Admin & Front of House

3a)

As per SORP guidelines, the central costs are allocated across the related categories - the allocation key is detailed below and factored based on time of central staff and usage of central resources

Youth & Childrens Ministry	10%
Worship Ministry	10%
Church Services, Ministries & Outreach	80%

3b)

Mission Giving list of charity partners

	2024	2023
CAS	35,000	
Evangelical Alliance	200	200
Foodbank		906
Love for the Least	980	1,824
CEEC		1,000
IJM		4,631
Embrace the Middle Ea	750	
2022 Accrual Reversal	-	4,892
2023 Accrual	5,524	5,524
2024 Accrual	4,000	
Total	35,406	9,192

Updated representation to show the accruals given that at the end of the year the PCC has no obligation to make the donations to specific charities. This therefore better represents the position.
The 2024 Accrual was split between Latin Link (£2,000) and St Matthews Fulham (£2,000)

3c)

Central Costs Analysis

The central costs can be broken down by source spending as below

	2024	2023
Utilities	21,008	20,860
Other Building Costs	25,455	38,369
IT & Other Admin Costs	21,080	21,458
Professional Fees	13,142	10,407
Staff Costs	146,068	140,290
Other Costs	4,765	
Total Central Cost	231,517	231,383



St Dionis

4) Fixed Assets

Fixed Asset Reconciliation

Parochial Church Council of St. Dionis, Parsons Green

For the year ended 31 December 2024

	Audio Visual system	Furniture & Fixture	Piano	Total
Opening Cost	138,157	37,504	2,000	177,662
Additions	0	0	0	0
Disposal				0
Closing Cost	138,157	37,504	2,000	177,662
Opening Accum Dep	80,534	16,239	0	96,773
Depreciation	18,067	3,504	0	21,571
Disposals	0			0
Closing Accum Dep	98,600	19,744	0	118,344
Opening Book Value	57,624	21,265	2,000	80,889
Closing Book Value	39,557	17,761	2,000	59,318

Fixed Asset Reconciliation

Parochial Church Council of St. Dionis, Parsons Green

For the year ended 31 December 2023

	Audio Visual system	Furniture & Fixture	Piano	Total
Opening Cost	138,157	37,504	2,000	177,662
Additions	0	0	0	0
Disposal				0
Closing Cost	138,157	37,504	2,000	177,662
Opening Accum Dep	61,874	12,735	0	74,609
Depreciation	18,659	3,504	0	22,164
Disposals	0			0
Closing Accum Dep	80,534	16,239	0	96,773
Opening Book Value	76,283	24,769	2,000	103,052
Closing Book Value	57,624	21,265	2,000	80,889



St Dionis

5 Debtors	2024	2023
Accounts Receivable	30	0
Other Receivables	17,208	5,917
CAS Loan	20,000	20,000
Total Debtors	37,238	25,917

*An interest free loan was issued to CAS (Charlotte Antonia Sullivan Charity) to aid in the refurbishment work of the charity. CAS is a charity that exists to support the objectives of St Dionis church. Rev Tim Stilwell was a trustee of CAS along with being the Vicar of St Dionis until 15/09/2024 when he ceased to be Vicar and by extension a trustee of CAS. The loan was extended into 2025

6 Cash at bank and in hand	2024	2023
Cash-in-Hand	710	497
LC Credit Card Security Amount	4,642	4,590
Living Space Fundraising Acct	-	5,760
PCC Reserve Deposit Account	0	7,596
Santander Business Account	60,275	274,654
St. Dionis - Activity Account	464	24,079
St. Dionis - Business Account	6,359	27,536
Stripe GBP	34	225
Ethical 40 Day Notice	95,000	-
Fixed 1 year saving 4.46%	140,000	-
Total Cash at bank and in hand	307,484	344,936

	2024	2023
7 Prepayments and deposits	0	25,052



St Dionis

8a) Current Liabilities

	2024	2023
Accounts Payable	11,792	3,302
Deposits received for Weekend Away	0	13,693
Loan payable to diocese within 1 year	- 1 -	1
Other Accrued Payables	10,135	11,652
Rounding	- 3 -	4
Deferred Income	-	1,783
Pension Contributions Due	1,461	1,055
Payroll Taxes Due to HMRC	17,335	6,596
Salaries Payable	210	-
Credit Card Spend	750	3,164
Total Creditors: amounts falling due within one	41,679	41,239

8b) Non Current Liabilities

	0	0
Total Liabilities	41,679	41,239



St Dionis

9) Statement of Funds

	<i>Balance Brought Forward 01-Jan-24</i>	<i>Income & Other Gains / (Losses)</i>	<i>Expenditu re</i>	<i>Transfers</i>	<i>Balance Year Ended 31-Dec-24</i>		<i>Balance Brought Forward 01-Jan-23</i>	<i>Income & Other Gains / (Losses)</i>	<i>Expendit ure</i>	<i>Transfer s</i>	<i>Balance Year Ended 31-Dec-23</i>	
	£	£	£	£	£		£	£	£	£	£	
Unrestricted Funds												
General Fund	119,533	489,369	(546,472)	2,660	65,091		135,447	511,071	(497,865)	(29,120)	119,533	
	119,533	489,369	(546,472)	2,660	65,091		135,447	511,071	(497,865)	(29,120)	119,533	
Designated Funds												
Building Fund	95,000	0			95,000		50,000	0	0	45,000	95,000	
PCC Reserves	140,000	0	0	0	140,000		140,000	0	0	0	140,000	
Tangible Assets (Designated)	80,889		(19,619)	(1,952)	59,318		103,052	0	(22,164)	0	80,889	
Youth Shed Fund	0				0		15,000			(15,000)	0	
Pass Through Funds	0	2,053	(1,345)	(708)	0		0	5,668	(4,788)	(880)	0	
	315,889	2,053	(20,964)	(2,660)	294,318		308,052	5,668	(26,951)	29,120	315,889	
Restricted Funds												
Restored	0	2,500	0		2,500							
Bursary, Support Grants & Mission giving	132	7,295	(6,974)		453		132	4,977	(4,977)	0	132	
	132	9,795	(6,974)	0	2,953		132	4,977	(4,977)	0	132	
TOTAL FUNDS												
	435,554	501,218	(574,410)	0	362,362		0	443,631	521,716	(529,793)	0	435,554



St Dionis

9b) Analysis of Net Assets by Fund

	<i>Unrestrict ed Funds</i>	<i>Designate d Funds</i>	<i>Restricted Funds</i>	<i>TOTAL FUNDS</i>	<i>Unrestrict ed Funds</i>	<i>Designated Funds</i>	<i>Restricted Funds</i>	<i>TOTAL FUNDS</i>
	<i>2024</i>	<i>2024</i>	<i>2024</i>	<i>2024</i>	<i>2023</i>	<i>2023</i>	<i>2023</i>	<i>2023</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Fixed Assets for Church Use		59,318	-	59,318		80,889		80,889
Cash & Cash Equivalents	69,531	235,000	2,953	307,484	109,804	235,000	132	344,936
Other Current Assets	37,238			37,238	50,969			50,969
Total Liabilities	(41,679)			(41,679)	(41,239)			(41,239)
	65,091	294,318	2,953	362,361	119,533	315,889	132	435,554



St Dionis

10 Staff Costs, Numbers & Key Management Personnel

	2024	2023
Wages & Salaries	259,255	190,000
Employers National Insurance Contributions	18,470	12,076
Employers Pension Contributions	6,690	4,650
Total	284,416	206,727
Average FTE # Staff	6.77	6.01

Above figures exclude clergy who are paid through the diocese.

1 employee received total employee benefits (excluding employer pension) in excess of £60,000, in the band [£80,000 - £90,000] (2023: none)
A separation agreement was made with 1 individual to the value of £23,124.81 - which is included in the above.

The key management role was performed by the Revd Tim Stilwell until his resignation which was effective 15th September 2024. Tim Stilwell received his stipend directly from the Diocese. The Revd Stilwell received no remuneration or benefits in kind directly from St Dionis during the financial reporting period

After this period - the key management role was performed by the PCC as a body, with the church wardens as focals.

This was James Mackenzie Smith and Mark Younger (8th September 2024 - 29th November 2024)

The church encourages and relies upon the ongoing involvement of volunteers from the congregation who help with all aspects of the work of the Parish including serving on Sundays, assisting at church led events and prayer groups.

11 Related Party Transactions

The total known identifiable donations to St. Dionis Church by serving Trustees in the year ended 31 December 2024 was £22,190.96 (2023: £39,721.69).

There were no other disclosable transactions in respect of PCC members or other persons closely connected with them or related parties.

The church were given discounted rates from Charlotte Antonia Sullivan (CAS) Trust in line with the CAS mission statement for hire of the halls for church activities

The Revd Tim Stilwell by virtue of his position as vicar of St Dionis was also a member of the board of CAS until 15th September 2024 when he left the post of Vicar

During the year, Mark Younger (the chair of trustees for CAS) also acted as church warden between 8th September 2024 and 29th November 2024.

St Dionis provided a grant to CAS of £35k in order to help support CAS with their loan covenant agreements.

The £20k loan was deferred to 2025 repayment as interest rates had not reduced at expected rates.

CAS purchase services of facilities assistants and other support staff who support both CAS and St Dionis buildings. The payments for this came to £58,617 in 2024.

12 Post Balance Sheet Events

No post balance sheet events to be reported

Accounts



St Dionis

St. Dionis Church Annual Report January – December 2023

Reference and Administrative information

Members of the PCC are elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During 2023 the following served as members of the PCC:

Non-Elected members:

Vicar: Revd Tim Stilwell

Associate Vicar: Will Van der Hart (until 14 May 2023)

SSM Curate: Lucinda Van Der Hart (until 14 May 2023)

SSM Curate: Russell Rook

Church Warden: Jo Colman and Su Gahan (from 23 April 2023)

Deanery Synod Reps: Andrew Slazenger, Su Gahan and Laura Hicks (from April 2022–2025)

Elected members:

Aki Akiwumi-Thompson

Harriette Drew (from April 2023)

Emily Marten (until April 2023)

James Mulford

Chitupa Muzariri (from April 2023)

James Mackenzie-Smith (from April 2023)

Jen Symes

Sam Calder (until April 2023)

At the first meeting of the PCC following the APCM (15.05.2023) the following officers were appointed:

Chair: Revd Tim Stilwell

Lay Vice Chair: Jo Colman (until June 2023)

Lay Vice Chair: Laura Hicks (from June 2023)

Secretary: Laura Bennett – in attendance (until November 2023)

Secretary: Johanna Day – in attendance (from November 2023)

Treasurer/Chair of the Finance Committee: James Mulford

St Dionis is a registered charity number 1132734.

St Dionis uses the banking services of Metro Bank and Santander.

Derek Rodwell was appointed to carry out the independent examination for 2023. His address details are:

Impact The Future Ltd, Bennett Verby, 5 St Petersgate, Stockport, Cheshire. SK1 1EB

The postal address of the church building is: The Church Office, St Dionis Church, 18a Parsons Green, London, SW6 4UH.



St Dionis

STRUCTURE, GOVERNANCE AND MANAGEMENT

Responsibilities of the PCC

The PCC of St Dionis has the responsibility, together with the Vicar, the Revd Tim Stilwell, to promote in the parish the whole mission of the church. This includes the pastoral, evangelistic, social, and ecumenical aspects. It is also responsible for the maintenance of the building complex of St Dionis. As a Church of England Parish church, the PCC and Vicar follow the requirements of Church of England Canon Law.

The PCC continues to operate effectively with two separate sub (standing) Committees, complete with their own terms of reference.

The Finance sub-committee focusses on monitoring the quarterly financial reports, PCC accounts and the budgetary process.

The Human Resource sub-committee focusses mainly on staff-related issues and their respective areas of ministry and mission.

Both standing sub-committees meet in between the main PCC meetings and report back to the main meeting. This governance structure is proving effective with the sub-committees enabling more people with specific expertise to engage with these key areas of PCC leadership and oversight while, at the same time, releasing more time at the main PCC meetings for detailed evaluation centred around our three core values: encounter; embrace; engage.

Finance Standing Committee:

James Mulford (Chair & PCC member)
Laura Bennett (until November 2023)
Revd Will Van der Hart (until May 2023)
Sam Calder (lay member from April 2023 until October 2023)
Emily Mangles (lay member)
Geoff Searle (lay member)
James Mackenzie-Smith (PCC member) (from June 2023)
Johanna Day (from November 2023)

HR Standing Committee:

Jo Colman (Chair until May 2022)
Revd Tim Stilwell (Chair from November 2022)
Emily Marten (lay member)
Tim Carpenter (lay member)
David Trowbridge (from January 2023)
Chitupa Muzariri (PCC member) (from October 2023)

Objectives and activities

The objectives of St Dionis are to glorify God by promoting in the parish the whole mission of the Church. More specifically, the stated mission is 'Growing mission-minded disciples who live for Jesus wherever they are'.



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The PCC organises itself to carry out its aims and objectives by having regular meetings and various sub-committee meetings. The PCC met six times over the year. Topics discussed by the PCC included finances, safeguarding, prayer, staffing including a community pastor/associate vicar role, worship, LLF and the pastoral principles, what Tim felt God was speaking to him about on his Study Leave, and the Partnership. Will Van Der Hart also did a training session on Busyness: Boundaries & Prioritisation.

In addition to these meetings, the PCC held an extra 'Thermostat Morning' in October (ahead of the final budget setting for 2024). This time created space for the PCC to be united in the 2024 vision, pray over the individual ministry areas and 'set the temperature' for the year ahead and subsequent PCC meetings.

Members on the Electoral Roll are able to nominate candidates for the PCC. The PCC and Church Wardens are then elected annually at the APCM. PCC members are introduced to the workings of the PCC at the beginning of the serving year by the Vicar who provides a briefing paper and verbal comments where necessary.

Day-to-day management of the church is delegated to the Vicar, Revd Tim Stilwell.

Safeguarding

Following the implementation last year of the Parish Safeguarding Dashboard (a digital tool to track how safeguarding is being rolled out across the church), we are still on level three (the highest level) and have made good and timely progress against all outstanding actions. We are also now using the People Hub, which allows us to track the safeguarding training and DBS status of all staff and volunteers that are in a role that require it, and this means we can keep track of all outstanding asks across the church.

Safeguarding is reported on at every PCC meeting, using the summary of outstanding actions issued from the Parish Safeguarding Dashboard. The PCC approves all church activities annually and the Safeguarding policy and procedures, as highlighted by the dashboard.

We also highlighted safeguarding and its importance to the congregation at safeguarding Sunday on the 19th November, outlining where all our safeguarding information is listed, some things to look out for and who to go to if anyone in the congregation is concerned. Jen Symes (Church Safeguarding Officer) also attended the welcome team members meeting, to highlight their role in keeping everyone safe.

Church attendance

'Sunday attendance' at St Dionis in 2023 was a mixture of in-person and online as we had both options available most of the year. We have kept up Livestreaming our evening services. Our sermons are also available in podcast format, which was paused in September and will resume once we have a new worship pastor in post. Our average attendance was 171 people per week. At the end of the year, there were 293 members on the church database.

Electoral Roll

The electoral roll had 191 registered members. The figure has increased from last year. We are working to add new members to the Roll as we have members eligible to join. We have had people



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move out of the area, so we expect this number to decrease in 2024.

Church Staff

This year was marked by significant transition and change on the staff team.

Tim Stilwell embarked on three months' study leave from February 1st to April 30th, where he stepped back from the day-to-day engagement of St Dionis. Based in Parsons Green, he took a total of 3 weeks off on various retreats. His periods of study saw him reading, listening to podcasts, and exploring two broad tracks. The first was digging into an analysis of our contemporary 'cultural moment' (touching on 'expressive individualism', the rise of narcissism, and living in an age of entitlement). The second was in the general area of contemporary spiritual formation, especially as it is emerging in the charismatic/evangelical wing of the contemporary western church.

Will Van Der Hart oversaw the pastoral ministry of the church in Tim's absence and then moved on from St Dionis in May to take up a national brief with the Re-Vitalise Trust (formerly CRT) in May as mental health chaplain to the network of churches.

Georgie Harlow, our Operations Manager, started her Maternity Leave in the summer and gave birth to Sophia in September. The church advertised for ML cover in the office in the meantime.

Russell Rook was ordained priest in July. His work in the political sphere via the Good Faith Foundation will hot up considerably as a General Election looms.

Matt Gatt was appointed to a post as an Associate Pastor in a team of churches in Gosport, Portsmouth. He and Lauren moved on from us in September.

Catherine Waldemar-Brown was appointed as part-time Front of House and Facilities Manager, taking over from Sarah Downes who eventually moved on from us in September. Catherine oversees a team of three part-time Facilities Assistants who oversee the day-to-day practical management of the three CAS Halls as well as the church space.

Laura Bennett resigned from her post as Partnership Director at the start of November following five years of faithful service at the heart of the operation at St Dionis. Johanna Day was appointed as full-time Chief Operating Officer for the Partnership (CAS and church) and took up her post in November.

Supporting local and other organisations

Public Benefit

The PCC members confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on public benefit. The church of St Dionis benefits the community through a range of activities, and particularly through Children's Work and in supporting other charities through our volunteer programme, prayer and financial support as appropriate.

WORSHIP AND SERVICES

Worship Services



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All three services have been marked by shifts in attendance or make-up of congregation.

The 8am draws double figures each week and a clear core of regular worshippers.

The 10am has also seen a number of new families join in and a marked increase in visitors who clearly have a positive experience. There are elements of disquiet among some of the core families and the anticipated Listening Exercise in 2024 will offer an opportunity for further review of this service and its 'target audience'.

The 5pm has shrunk a little in number, not appearing to benefit from the typical September uplift of previous years. It has a very committed core congregation but slightly less 'fringe' which can, interestingly, make the 5pm appear quite intense to newcomers.

The teaching in 2023 covered topics including: Encountering Jesus; Desert Moments; God's Empowering Presence (Holy Spirit); Heroes of Faith and The Good and Beautiful God (accompanied by James Bryan Smith's book of the same title).

Register of occasional services

Throughout the year, we conducted 11 baptisms, 2 thanksgiving services for the birth of a child, 2 weddings, 1 Wedding Blessing and 0 funerals.

Sung Worship

The worship team grew steadily in the first half of the year, adding both musicians, singers and crucially AV volunteers, under Matt Gatt's leadership. Perhaps inevitably, it then lost a few key members around the time of Matt's departure in September. The last quarter of the year saw a more stripped back expression of sung worship at both the 10am and 5pm which was felt to be a necessary and ultimately healthy season to go through as the church prepares to welcome a successor as part-time worship pastor.

DISCIPLESHIP AND FELLOWSHIP

Prayer plus Central Prayer & Worship

We held three Central Prayer & Worship evenings in 2023. Whilst less often than the previous weekly (Zoom) model, CP&W has gathered significant numbers of people (+50) each time it has happened, especially when it meets on a Life Group evening.

The apparent lack of appetite for more corporate prayer gatherings has become a cause for concern. It has been discussed at PCC level; it needs to be prioritised. The anticipated Listening Exercise will also prove significant in this regard.

Summer Conferences

For the first time in a few years, we didn't plug any one particular summer festival from the front but equally didn't discourage the congregation from considering attendance at any one of a number of possibilities. Accordingly, several members from St Dionis attended Focus, New Wine, various Stewards Trust house parties as well as David's Tent. A number also attended Wildfires over the May bank Holiday.



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This may prove a more fruitful and resource-appropriate way of fostering spiritual health in the Summer season, with a BBQ or some social gathering at the end of the Summer for feedback and encouragements from the St Dionis 'diaspora' of all these different events.

Weekend Away

In January, 155 members of the church attended the 'St Dionis Weekend Away'. We returned to the De Vere Hotel near Windsor, with great facilities and local surroundings. The weekend itself was full of worship, fellowship, and teaching from Simon Ponsonby on the Saturday.

32 children and young people joined the weekend. The theme for the children was Encounters with Jesus, with the children and young people looking at stories from the Bible of different people who met Jesus and how their lives changed. It was great to have Ben, the youth worker from St Albans Fulham come to run the youth groups all day Saturday. Based on previous years' feedback, this year we were able to offer more creche provision and earlier mealtimes to help young families enjoy the weekend.

We also had free time on Saturday afternoon when some members swam in the River Thames, some played touch rugby, others ran and others relaxed. On Saturday evening, we had a great quiz night hosted by Will Van Der Hart.

Life Groups

Life Groups continued to be highlighted as an important way to engage in life at St Dionis. We have more or less maintained the number of groups, finding that as one group disbands (usually through the transience of its members) another group emerges. The latest example of the latter is the formation of a group off the back of a very fruitful Alpha course in the Autumn.

Men's Ministry

With the departure of Will Van Der Hart who oversaw the men's ministry, coupled with Sam Ricketts and James Fraser stepping down from volunteer leadership of the men's events, the activities or one-off events, such as a curry or games night, tailed off in the second half of the year.

The significance of the men's ministry remains to ensure that we are connecting men from across the 3 St Dionis services, as well as providing a unique space to welcome men who are new to church.

Women's Ministry

The Women's Ministry saw a new leadership team in 2023. Wonderfully, Sarah Richardson stepped up to lead the team, with Ify Akiwumi-Thompson and Tylor-Maria Johnson supporting. The Women from St Dionis met for several events throughout the year. These included socials such as a Thai curry night, brunch, a worship evening with Rachel Passante and a lovely bridge-to-bridge river walk. A number of women also met up as part of the social coffee roulette in the Autumn term. The women's ministry continues to seek to see all women at St Dionis flourish, and particularly aims to build cross-generational relationships among women in our church.

Children and Families Ministry

At the 10am service, we continue to gather as the whole church family through Worship for



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Everyone. This service invites engagement across the generations through accessible teaching and interactive worship, and it continues to grow in number.

Starting with 'Journeys' from the Autumn Term, we decided to have a separate sermon series at the 10am, in order to be able to focus on story. We continue to review how best to engage and disciple both adults and children of all ages and stages at this service.

Children's Groups have continued on the first Sunday of the month for 2-11 year olds throughout 2023. The programmes have been based on the same sermon themes as in the main service.

Messy Church happened five times in 2023, the themes were Easter, Coronation, Explorers, a Light Party and Christmas. Messy Church offers lots of opportunity to build connections, be creative and learn about Jesus. With great attendance from families in the local community, we often get asked if we can do it more often!

Supporting and equipping parents continues to be an important part of the Children and Families Ministry. The Soul Food Mums' group has continued to be a space for mums of new babies to support each other. Highlights have included 'guest speakers' joining such as Will, Tim and Jo. Su Gahan has also run a parenting course for those with young children that families have been invited to join.

Other highlights in 2023 have included the Weekend Away, Parsons Green Fair, and the Carols for Everyone and Crib Services over Christmas.

Youth Ministry

The midweek Thursday youth group has continued in 2023. Although sometimes small in number there has been great value in building relationships with the young people and being able to check-in with them weekly. It has been especially important for maintaining connection with those who don't regularly come on Sundays. Hannah also meets up with some of the young people regularly to encourage and support them.

After seeking feedback from parents and young people, Sunday Youth relaunched in March at the 10am service. We gather twice a month during the service for a Bible Study; topics have included Spiritual Disciplines and following the Journeys sermon series.

In 2023 we also launched a collaborative youth group with St Albans and Christ Church Fulham, meeting once a month on Friday evenings. This arose from the fact that we are all churches with a smaller number of teenagers and looking to grow what we are doing with young people. It has been great to see young people regularly bring friends along, including some that are not connected to church, and it has been an easy invite to those we know through schools and other community groups. Highlights have included a silent disco with around 40 young people attending.

Hannah has remained connected in with the Kensington Area; co-running a monthly gathering of children's and youth workers, and as a Growing Younger Champion; a group which looks to promote work with and empower churches to engage with young people.

Schools Ministry



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Hannah and Tim have continued to lead assemblies, talks and events at a number of local primary and secondary schools, as well as host services at the church.

Hannah continued running a weekly Christian Union in Lady Margaret with Katherine Miller from St Matthew's Church. The group resumed in the new academic year as the students moved into year 9 and continued to have a regular group of attendees every week.

Seven different year groups from Thomas's Academy were again welcomed to the church in December to hear the Christmas story and talk about what Christians are celebrating at Christmas time. Thomas's Academy was also involved in the Carols on the Green event.

Hannah and Tim were involved with the Kensington Area Schools Mission in November 2023, including a prayer space in Lady Margaret and Q & A with year 10 students in Fulham Boys School. As part of the Mission, we hosted an after school drop in space for students at Lady Margaret. Titled a 'Space to Belong,' we offered church as a safe and welcoming space to come and hang out in after school. We gave out over 100 hot chocolates and around 70 girls came into the building. After the huge popularity, we hope to do this more regularly in 2024!

Recovery Course & STEPS course

St Dionis church continues to support people in recovery pastorally including adhering to a strict alcohol in church policy. St Dionis also signposts those in recovery to several support groups, specifically AA and the Recovery Course in other churches. With the reopening of the CAS Halls this year, AA meetings have reopened next door, with meeting taking place twice a week. It is our ambition that a strong recovery culture will be re-established on our site.

EVANGELISM AND WORK IN THE COMMUNITY

The CAS Partnership

2023 was an incredibly significant year for the CAS Partnership, where we saw the official Re-Opening of the CAS Halls and more and more community groups return to the halls, including our second AA group.

There has been significant development in terms of staffing for the Partnership, where Laura Bennett handed on the Chief Operating Officer role to Johanna Day in November, and all three Facilities Assistants positions working across both the church and CAS Halls have been filled by Nikki Palengat, Pamela Clarke and Raquel Muzariri. The Facilities Assistants are line managed by Catherine Waldemar Brown, our Front of House & Facilities Manager, who has been integral to getting the CAS Halls up and running. She has done a fantastic job at managing and opening up the building, building relationships with our hirers and guiding the halls in the new season.

We are pleased that the vision for the Partnership is now widely understood, emphasised by our regular use of our 'Partnership' brand, design, and media work. We continue to articulate what we describe as 'the story of blessing in Parsons Green' which has tied together the life and work of the patron Charlotte Antonia Sullivan, with our contemporary vision to share the good news of Jesus with our local community.



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The CAS Halls are bristling with activity and utilised by lots of lessees as well as several important ministries, for example we currently have two weekly AA meetings using the space, a Babies Matter Programme, the Fulham All in Youth Groups monthly, Glass Door Homeless Shelters, groups such as Little Kickers, Monkey Music, Perform classes, and ballet and pilates classes. We also have local children's birthday parties most weekends, and other social events such as receptions and political social evenings.

The year ahead promises to see further mission partners using the facility and the building of even more relationships through the work of our fantastic Partnership staff.

The Alpha Course

In 2023, we experimented with an Exploring Faith course during Tim's study Leave, which ended up being a series of very fruitful one-on-one chats with Will Van Der Hart, rather than a gathered course in itself. We held one Alpha course, in the Autumn term, which attracted several genuine enquirers. It also gathered several from our congregation from Ukraine and has birthed a healthy new Life Group led by some of the team who helped run the Alpha course itself.

Glass Door

On the 6th October, a small but very committed group of St Dionis Glass Door volunteers took part in the Glass Door Sleep Out; sleeping out overnight in Duke of York Square to raise money and awareness for the charity.

Wonderfully, we have also been able to host the Glass Door night shelters again this year, in our newly refurbished CAS Halls. Glass Door, for the first time, has introduced a Women's only night shelter, due to increased need, and we have signed up to provide the venue for the weekly Women's only night shelter every Wednesday for the whole 23/24 season.

St Dionis is also hosting the second half of one of the mixed night shelters on a Tuesday night, and we hope to host the whole season next year. James Mackenzie-Smith has once again brilliantly co-ordinated our volunteers (a mixture of St Dionis congregation members and local community members). We have continued to encourage Life Groups to volunteer as a group each week instead of meeting as a Life Group. This has worked well.

Foodbank

Foodbank offers food parcels via a voucher scheme to those most in need in the local community. In 2023, we now have Steve Huxford as our Foodbank Champion. We have done 4 collections this year, including special Harvest collections alongside smaller more regular collections via the Foodbank basket, which is available year-round in the reception area for ad-hoc donations.

Crosslight Debt Advice

Crosslight is a debt advice charity that seeks to bring dignity and hope to those struggling with debt. St Dionis has prepared a 'satellite' centre since 2021. In 2023, we continued to grow the outreach from the church, regularly booking in up to 4 clients in an evening. Nearly everyone who attends our other debt sessions live close to St Dionis but have never stepped into the church before. It has been amazing to see their faces light up as they enter and see the church. We have also started to try and signpost to other services supported by the church.



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We further ran some budgeting session in 2023 and will launch the Money Advice Course in 2024.

Safe Families

We have continued to work alongside Safe Families throughout 2023, with a small number of our congregation connecting with local families who require additional help and support; be that a friend to chat to, a spare room for one of the family members to sleep in every so often, or someone to give practical help and advice.

We also shared requests from Safe Families directly with the church congregation via 60 Seconds, and have been able to provide a financial assistance for families to buy white goods and other essentials via the Acts435 platform.

We will continue to encourage the congregation to sign up and support our local families in need through the work of Safe Families.

IJM

We welcomed Esther Swaffield Bray from IJM to speak at all three services in early October as we dedicated the day to IJM.

Four members of the church completed a sponsored ride from Paris to London (St Denis to St Dionis) in 24 hours, raising just under £4k in the process.

Tim carpenter also raised significant sums and no little awareness for the work of IJM by climbing Mt Kilimanjaro as part of an IJM team.

We continue to support the work of Blue Bear Coffee who give a proportion of their profits to IJM: they are our main coffee supplier.

Eco-Church 2023

As an A-Rocha Bronze Award Eco-church, we have continued to consider the environment in all our purchases, be that stationery, online shopping, cleaning supplies, refreshments.

February saw the return of the Fulham Litter Pick, organised and run by one of our PCC members, Jen Symes. There was a complete mix of people on the Pick; St Dionis members past and present, young and old, with all three different services represented – we even had our local councillor join us! We plan to do these in 2024 and we hope that more members of our community will join in with us.

Christmas

In 2023, we were able to welcome our local nurseries and schools back for Christmas Services and rehearsals in person. We welcomed back Zebedee Nursery, Pippa Poppins Nursery, Parsons Green Prep, Thomas Fulham, and Lady Margaret School. All schools had in person carol services/performances and Thomas Fulham had Tim doing a Christmas talk for their carol services. We welcomed a new school, Wellington College who used St Dionis for a Christmas fun day for children receiving treatment from Great Ormond Street Hospital for cerebral palsy. We hosted The Daisy Trust's Carol service whose aim is to help and support residents in the Hammersmith and Fulham area and look forward to working with them in 2024.



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We started the Christmas season with Carols on The Green with St Matthew's and Christ Church Fulham. We had over 450 people attending this event. Rev William Rogers from St Matthew's Fulham gave a short talk, we served hot drinks before the carols and promoted Christmas services/events via our leaflets. We welcomed The Salvation Army Brass band with our Curate, Russell Rook.

At Carols for Everyone, we explored the story of Christmas in the context of God's Big Story: How the whole story of the Bible leads us to Jesus. We had a wonderful Carols by Candlelight Service with refreshments afterwards, with numbers consistent with last Christmas. We had 164 people attend this service. Also, this year, we introduced Carols on Tour which proved popular. We hired a flatbed truck and went to various places in Fulham to share carols and the good news of Christmas.

We also had a well-attended crib service on Christmas Eve. Children were invited to be part of the story by dressing up and joining in, as well as being given packs to open to create a reminder of the story to take home. It was a time of great celebration with over 150 adults and children worshipping together.

Our Midnight Holy Communion Service and Christmas Day Celebration were in person only, and not livestreamed. On Christmas Eve we had 65 people attend and on Christmas Day we had 133 people hearing the great news of the Christmas message.

Finally, as in previous years, we rented out the front garden to Thomas, a Christmas Tree seller, which brought local residents into the church space.



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Financial Report

Income

The principle source of funding is from congregation members and other supporters in the form of unrestricted donations, regular collections, standing orders and direct debits via the Parish Giving Scheme. The total amount raised in this way for the ministries of St. Dionis in 2023 was £405,744 (2022 £419,776).

Additional income of £115,972 (2022 89,134) was also generated from the rental of the building, investment income and other church activities including restricted funds.

Expenditure

Expenditures are analysed according to different church activities outlined in Note 3 of the financial statements. As is customary, the majority of expenditure was allocated towards each of the key priorities of the church.

St. Dionis contributed £105,307 (2022 £102,240) to the London Diocese Common Fund. In 2023, the Parish Standard Cost was £87,775 (2022 £85,200). Due to our relatively privileged financial position, we were pleased to provide the additional £17,532 (2022 £17,040) to support other local churches.

Policy on reserves

PCC policy is to not deliberately build up reserves unnecessarily. The Church of England recommends holding three months of working capital in reserve. Due to the growth of the church as well as higher costs, the Finance Committee has increased the designated Reserves Fund to cover three months of expected operational spending, resulting in a reserve of £140,000 (2022 £140,000).

Total unrestricted and designated free reserves at 31 December 2023 amounted to £354,491 (2022 £340,477) (see Note 9 – Total Funds less Restricted Funds and less Fixed Assets).

Risk assessment and mitigation

The financial risks which St. Dionis faces have been considered and measures have been implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. As a matter of general policy, independent professional advice is taken where appropriate.

The PCC are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable during the ongoing cost of living crisis. The PCC are thankful to God's provision and to all those who gave their time and money so generously 2023, without whom we would not be able to grow and maintain a successful church in Parsons Green. The PCC would like to record its deep gratitude to everyone who has supported the vision and mission of St. Dionis.

Charity law requires the Parochial Church Council to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately



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distinguishes any material special trust or other restricted fund of the church. In preparing those financial statements the Parochial Church Council is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.

The Statement of Financial Activities for January – December 2023 can be found at Annex A.

The Parochial Church Council is responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC of St Dionis and signed on its behalf;

Name: James Mulford

Position: Chair of the Finance Committee/Treasurer

Date: 10 April 2024



St Dionis

Independent Examiner's Report to the PCC of St Dionis, Parsons Green

I report on the accounts for the year ended 31st December 2023 that are set out on pages 15 to 26.

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 15th April 2024

Derek Rodwell FCCA



St Dionis

Statement of Financial Activity

Parochial Church Council of St. Dionis, Parsons Green
For the year ended 31 December 2023

Year Ended 31 December 2023						Year Ended 31 December 2022			
Notes	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS		Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
Turnover									
Total Congregation Giving & Donations	2a)	2,977	3,373	405,744	412,094	4,667	548	419,776	424,991
Income from Charitable Activities	2b)	2,000	2,295	61,837	66,132	200	4,562	54,226	58,988
Investment Income	2c)	0	0	284	284	0	0	91	91
Other Income	2d)	0	0	43,205	43,205	0	1,529	23,311	24,839
Total Income		4,977	5,668	511,071	521,716	4,867	6,639	497,404	508,910
Expenditure									
Expenditure on Charitable Activities	3	4,977	26,951	496,926	528,854	4,736	22,767	503,804	531,306
Cost of Generating Funds	3	0	0	981	981	0	0	1,196	1,196
Development of Site	3	0	0	0	0	0	0	2,202	2,202
Total Expenditure		4,977	26,951	497,907	529,835	4,736	22,767	507,202	534,704
Net Incoming (Outgoing) Resources		0	(21,283)	13,164	(8,119)	132	(16,128)	(9,798)	(25,794)
Transfers									
Gross transfers between funds - in		0	29,420		29,420	0	51,056		51,056
Gross transfers between funds - out				(29,420)	(29,420)			(51,056)	(51,056)
Net movement in funds		0	8,137	(16,256)	(8,119)	132	34,928	(60,854)	(25,794)
Funds Brought Forward 1 January	9	132	308,052	135,447	443,631	0	273,124	196,301	469,425
Funds Carried Forward 31 December	9	132	316,189	119,191	435,512	132	308,052	135,447	443,631

Note

Expenditure is split between Charitable Activities, Cost of Generating Funds (primarily online payment fees) and Development of Site (through Living Space Project)
A further analysis is shown in Note 3

Balance Sheet Report

Parochial Church Council of St. Dionis, Parsons Green

As at 31 December 2023

Account	Notes	31 Dec 2023	31 Dec 2022	Movements in Year
Fixed Assets				
Total Fixed Assets	4	80,889	103,052	(22,164)
Current Assets				
Cash at bank and in hand				
Cash-in-Hand		497	0	497
LC Credit Card Security Amount		4,590	4,551	38
Living Space Fundraising Acct		5,760	5,711	48
PCC Reserve Deposit Account		7,596	7,533	64
Santander Business Account		274,654	233,541	41,113
St. Dionis - Activity Account		24,079	35,927	(11,848)
St. Dionis - Business Account		27,536	39,233	(11,698)
Stripe GBP		225	510	(286)
Total Cash at bank and in hand	6	344,936	327,007	17,929
Total Prepayments and accrued income	7	25,052	24,594	458
Total Debtors	5	25,917	25,081	836
Total Current Assets		395,905	376,682	19,222
Creditors: amounts falling due within one year				
Accounts Payable		3,344	3,944	(600)
Deposits received for Weekend Away		13,693	19,036	(5,344)
Loan payable to diocese within 1 year		(1)	(1)	0
Other Accrued Payables		11,652	10,633	1,020
Rounding		(4)	1	(5)
Deferred Income		1,783	0	1,783
Pension Contributions Due		1,055	0	1,055
Payroll Taxes Due to HMRC		6,596	0	6,596
Credit Card Spend		3,164	2,490	673
Total Creditors: amounts falling due within one year	8a	41,282	36,104	5,178
Net Current Assets (Liabilities)		354,623	340,578	14,045
Total Assets less Current Liabilities		435,512	443,631	(8,119)
Net Assets		435,512	443,631	(8,119)
Capital and Reserves				
Current Year Earnings		(8,119)	(25,794)	17,675
Retained Earnings		443,631	469,425	(25,794)
Total Capital and Reserves	9	435,512	443,631	(8,119)

These accounts were submitted to and approved by the Parochial Church Council (The Trustees) and signed on their behalf by;



Name: James Mulford

Position: Chair of the Finance Committee/Treasurer

Date: 10 April 2024



St Dionis

Statement of Cashflow - Indirect Method

Parochial Church Council of St. Dionis, Parsons Green

For the year ended 31 December 2023

	Notes	2023	2022
		£	£
<i>Cash Flows from Operating Activities:</i>			
Net (expenditure)/income for the Year		(8,119)	(25,794)
Adjustments for:			
Depreciation	4	22,164	16,128
Interest Expense for Long Term Loan		-	562
(Increase) Decrease in operating activity debtors	5	(836)	(326)
(Increase) Decrease in operating activity deposits & prepayments	7	(458)	(1,446)
(Decrease) in operating activity creditors	8	<u>5,178</u>	<u>8,219</u>
Net Cash Flow from Operating Activities:		17,929	(2,658)
<i>Cash Flows from Investing Activities:</i>			
Purchase of fixed assets	4	<u>-</u>	<u>(61,056)</u>
Net Cash from Investing Activities:		-	(61,056)
<i>Cash Flows from Financing activities:</i>			
Interest paid on Long Term Loan		-	(562)
Loans received in Current Year from Financing Activities		-	(140,000)
(Repayments) from long term borrowing	8b	<u>-</u>	<u>30,000</u>
Issuing of Loans		<u>-</u>	<u>30,000</u>
Net Cash Flows from Financing activities:		-	(110,562)
Net (Decrease)/Increase in Cash and Cash equivalents		<u>17,929</u>	<u>(174,276)</u>
Movement in cash and cash equivalents:			
Net (Decrease)/Increase in cash and cash equivalent		17,929	(174,276)
Cash and cash equivalents at beginning of period		327,007	501,283
Cash and cash equivalent as at end of Period		<u>344,936</u>	<u>327,007</u>



St Dionis

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting Policies

a Basis of preparation

The Financial Statements have been prepared in accordance with the Church Accounting Regulations 2006 together with and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements include all transaction, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that St Dionis Church is a going concern as it has prepared what it considers a viable budget that shows that the current level of unrestricted reserves is appropriate to support the activities planned for 2024 and for the foreseeable future. Therefore, the accounts are prepared based on St Dionis Church being a going concern.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the PCC has considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements have been considered necessary.

c Fund Accounting

Funds held by the PCC are:

Unrestricted Funds - General Funds which can be used for PCC ordinary purposes

Designated Funds - Monies set aside by the PCC out of Unrestricted Funds for specific future purposes or projects. These can be redesignated to unrestricted funds at any time by the PCC.

Restricted Funds

a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

d Description of Funds

Funds held by the PCC are:

General Fund - the General Fund is used by the PCC for general and ordinary operations of the Church

PCC Reserves Fund (Designated) - Monies set aside by the PCC out of the General Fund to ensure that the Church has reserves equivalent to 3 months working capital on general operating expenses.

Building Fund (Designated) - Monies set aside by the PCC out of the General Fund for future costs of maintaining the structure and integrity of the Church building

Tangible Asset Fund (Designated) - Monies used to purchase Fixed Assets for the Church and allows recording of depreciation separately

AV Projector Fund (Designated) - Monies set aside by the PCC for potential revamp of the projectors in church - fully utilised in 2022

Youth Shed Fund (Designated) - Monies set aside by the PCC for a "youth shed" building to provide separate space primarily for use by the Youth - re-assigned in 2023.

Bursary, Support Grants & Mission giving (Restricted) - Fund used to identify where giving was meant for a specific purpose such as specific appeals.

e Income

All Income resources are accounted for as gross except for Goodbox where the net receipts are auto processed.

Voluntary Income

Collections are recognised when received and assumed to be part of regular giving unless for a specific response

Regular Giving is recognised only when received

Gift Aid Recoverable is recognised on an accrual basis

Grants and Legacies are recognised when the PCC is legally entitled to the amounts granted

Income from Investments

Dividends are accounted for when they are due and payable.

Interest entitlements are accounted for on an accrual basis

All Other Income

All other Income is recognised on an accrual basis

Gains and Losses on Investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are marked to market on a revaluation date of 31 December 2023



St Dionis

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

f

Expenditure

Resources Expended are accounted for on an accrual basis and are accounted for gross.

Grants

Grants and donations are accounted for when the PCC awards the amounts inline with a pre-agreed figure. Otherwise, grants and donations are accounted for when paid.

g

Fixed Assets

Tangible Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by S.96(2) of the Charities Act 1993

Movable church furniture held by the Vicar and Church Wardens on special trust for the PCC and which may require a faculty for disposal, are accounted as inalienable property unless consecrated.

They are listed in the church's inventory which can be inspected.

For inalienable property acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the accounts.

Individual items acquired since 2000 have been capitalised in the accounts and depreciated over their useful economic life

All expenditure on consecrated or beneficed buildings and individual items costing £1000 or less are written off in the year they were incurred.

h

Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over the useful life of the asset. The rates adopted by the PCC are:

Furniture and Fittings	10% Straight Line
Audio / Visual Equipment	20% Straight Line
Piano	Held at book value

i

Investments

Investments are stated at Market Value at the Balance Sheet Date

j

Current Assets

Amounts owing to the PCC at 31 December 2023 in respect of fees, rents or other income are shown as debtors less provision for amounts that may be proved uncollectible, currently no such provision exists.



St Dionis

2 Income Breakdown

		Year Ended 31 December 2023				Year Ended 31 December 2022			
		Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
2a)	<u>Congregation Giving and Donations</u>								
	Regular Giving	-	-	296,089	296,089	-	-	295,209	295,209
	One Off Donations	175	3,373	36,626	40,174	1,991	548	47,357	49,895
	Service Collections	2,802	-	4,132	6,934	2,677	-	3,639	6,316
	Income Tax Refunded	-	-	68,898	68,898	-	-	73,571	73,571
	Total Congregation Giving & Donations	2,977	3,373	405,744	412,094	4,667	548	419,776	424,991
	Hire of Church Building	-	-	0	0	-	-	0	0
2b)	<u>Income from Charitable Activities</u>								
	Diocese	-	65	37,226	37,291	-	-	30,723	30,723
	Other Church Income	-	-	1,442	1,442	-	1,907	2,088	3,995
	Total Income from Charitable Activities	2,000	2,230	23,169	27,399	200	2,655	21,416	24,271
2c)	<u>Investment Income</u>	2,000	2,295	61,837	66,132	200	4,562	54,226	58,988
	Interest Income	-	-	-	-	-	-	-	-
		-	-	284	284	-	-	91	91
		-	-	284	284	-	-	91	91
2d)	<u>Other Income</u>								
	Network Tower & Other Income	-	-	18,401	18,401	-	1,529	18,811	20,339
	CAS Partnership Income	-	-	24,804	24,804	-	-	4,500	4,500
		-	-	43,205	43,205	-	1,529	23,311	24,839
		-	-	-	-	-	-	-	-
		4,977	5,668	511,071	521,716	4,867	6,639	497,404	508,910



St Dionis

3 Expenditure Breakdown

Note	Direct Costs	Staff Costs	Depreciation	Central Costs	Total 2023	Direct Costs	Staff Costs	Depreciation	Central Costs	Total 2022
Expenditure on Charitable Activities										
Contribution to London Diocese	105,307				105,307	102,240				102,240
Youth & Childrens Ministry	4,229	34,031		23,138	61,398	3,659	31,380		18,363	53,401
Worship Ministry	10,840	15,294	18,659	23,138	67,932	11,956	19,655	12,870	18,363	62,843
Mission Giving	9,192	-			9,192	38,511				38,511
Church Services, Ministries & Outreach	64,352	32,062	3,504	185,106	285,025	83,925	40,225	3,258	146,903	274,311
Expenditure on Charitable Activities	193,920	81,387	22,164	231,383	528,854	240,290	91,259	16,128	183,629	531,306
Cost of Generating Funds	961				961	1,196				1,196
Development of Site	-		-		-	2,202		-	-	2,202
Central Costs	91,093	140,290	-	231,383	-	77,552	106,078	-	183,629	-
Total Expenditure	285,995	221,677	22,164	-	529,836	321,240	197,337	16,128	-	534,704

Expenditure has been split in order to show core elements of the church operations and fulfilment of the charity objectives, with the below summary to aid readers understanding

Category	Direct Costs	Staff Costs
Contribution to London Diocese	This is the common fund contribution to the central london diocese, that covers the salary of the incumbent and wider central Church of England costs. More details can be found on the London Diocese webpage https://www.london.anglican.org/support/finance/common-fund/	
Youth & Childrens Ministry	Direct costs associated with all youth and childrens ministries	Children & Families Pastor
Worship Ministry	Direct costs associated with worship including the depreciation of the Audio Visual assets	Worship Pastor
Mission Giving	Financial gifts given to partner charities, details shown in 3b) below	
Church Services, Ministries & Outreach	Church service running costs and all other ministries & outreach costs, ordinand costs and associate vicar living costs	Associate Vicar (paid via Diocese), Facilities Assistants
Cost of Generating Funds	Costs Associated with raising funds - primarily from using 3rd party apps such as Stripe to facilitate donations	
Development of Site	Other resources spent from the charity, primarily related to costs incurred with building improvements from the living space project	
Central Costs	All overhead costs related to running a charity, including facilities, governance and finance	Partnership Director, Ops Manager, Ops Admin & Front of House

3a)

As per SORP guidelines, the central costs are allocated across the related categories - the allocation key is detailed below and factored based on time of central staff and usage of central resources

Youth & Childrens Ministry	10%
Worship Ministry	10%
Church Services, Ministries & Outreach	80%

No central costs are allocated to Contribution to London Diocese or Mission Giving as these are payments to other charities. None is allocated to Cost of Generating Funds as immaterial

3b)

Mission Giving list of charity partners

	2023	2022
IJM	5,262	5,792
Toilet Twinning	-	-
Evangelical Alliance	200	200
Glass Door	-	1,056
Love for the Least	1,824	-
CEEC	1,000	-
Kids Matter	-	1,056
CAS	-	30,000
Ukraine Appeal	-	407
Total	8,286	38,511

*Note: The main gift given to IJM is accrued at the end of the year in alignment with the PCC policy to gift 10% of earned income to charity (split IJM and £200 to EA), but given in the next accounting year.

3c)

Central Costs Analysis

The central costs can be broken down by source spending as below

	2023	2022
Utilities	20,860	18,393
Other Building Costs	38,369	24,279
IT & Other Admin Costs	21,458	24,492
Professional Fees	10,407	10,388
Staff Costs	140,290	106,078
Total Central Costs	231,383	183,629



St Dionis

4) Fixed Assets

Fixed Asset Reconciliation

Parochial Church Council of St. Dionis, Parsons Green
For the year ended 31 December 2023

	Audio Visual system	Furnitur e & Fixtures	Piano	Total
Opening costs	138,159	37,504	2,000	117,622
Additions	0	0	0	0
Closing Cost	138,157	37,504	2,000	177,662
Opening Accum Dep	61,874	12,735	0	74,609
Depreciation	18,659	3,504	0	22,164
Disposals	0			0
Closing Accum Dep	80,534	16,239	0	96,773
Opening Book Value	76,283	24,769	2,000	103,052
Closing Book Value	57,624	21,265	2,000	80,889

Fixed Asset Reconciliation

Parochial Church Council of St. Dionis, Parsons Green
For the year ended 31 December 2022

	Audio Visual system	Furnitur e & Fixtures	Piano	Total
Opening Cost	88,232	34,218	2,000	124,450
Additions	57,770	3,288	0	61,056
Disposal	(7,844)			(7,844)
Closing Cost	138,157	37,504	2,000	177,662
Opening Accum Dep	56,849	9,477	0	66,326
Depreciation	12,870	3,258	0	16,128
Disposals	(7,844)			(7,844)
Closing Accum Dep	61,874	12,735	0	74,609
Opening Book Value	31,383	24,741	2,000	58,124
Closing Book Value	76,283	24,769	2,000	103,052

*Additions & Depreciation includes an adjustment for a sale of asset of old projectors which had a opening cost and oppening acc depreciation value of £7,844.28



St Dionis

5 Debtors	2023	2022
Accounts Receivable	0	120
Other Receivables	5,917	4,961
CAS Loan	20,000	20,000
Total Debtors	25,917	25,081

*An interest free loan was issued to CAS (Charlotte Antonio Sullivan Charity) to aid in the refurbishment work of the charity. CAS is a charity that exists to support the objectives of St Dionis church. Rev Tim Stilwell is a trustee of CAS along with being the Vicar of St Dionis.

The loan was extended into 2024.

6 Cash at bank and in hand	2023	2022
Cash-in-Hand	497	-
LC Credit Card Security Amount	4,590	4,551
Living Space Fundraising Acct	5,760	5,711
PCC Reserve Deposit Account	7,596	7,533
Santander Business Account	274,654	233,541
St. Dionis - Activity Account	24,079	35,927
St. Dionis - Business Account	27,536	39,233
Stripe GBP	225	510
Total Cash at bank and in hand	344,936	327,007

	2023	2022
7 Prepayments and deposits	25,052	24,594



St Dionis

8a) Current Liabilities

	2023	2022
Accounts Payable	3,344	3,944
Deposits received for Weekend Away	13,693	19,036
Loan payable to diocese within 1 year	- 1 -	1
Other Accrued Payables	11,652	10,633
Rounding	- 4	1
Deferred Income	1,783	-
Pension Contributions Due	1,055	-
Payroll Taxes Due to HMRC	6,596	-
Credit Card Spend	3,164	2,490
	0	
Total Creditors: amounts falling due within one year	41,282	36,104

8b) Non Current Liabilities

	0	0
Total Liabilities	41,282	36,104



St Dionis

9) Statement of Funds

	Balance Brought Forward 01-Jan-23	Income & Other Gains / (Losses)	Expenditure	Transfers	Balance Year Ended 31-Dec-23		Balance Brought Forward 01-Jan-22	Income & Other Gains / (Losses)	Expenditure	Transfers	Balance Year Ended 31-Dec-22
	£	£	£	£	£		£	£	£	£	£
Unrestricted Funds											
General Fund	135,447	511,071	(497,907)	(29,420)	119,191		196,301	497,404	(507,202)	(51,056)	135,447
	<u>135,447</u>	<u>511,071</u>	<u>(497,907)</u>	<u>(29,420)</u>	<u>119,191</u>		<u>196,301</u>	<u>497,404</u>	<u>(507,202)</u>	<u>(51,056)</u>	<u>135,447</u>
Designated Funds											
AV Projector Fund	0				0		30,000			(30,000)	0
Building Fund	50,000	0		45,000	95,000		50,000	0	0	0	50,000
PCC Reserves	140,000	0	0	0	140,000		120,000	0	0	20,000	140,000
Tangible Assets (Designated)	103,052		(22,164)	0	80,889		58,124	0	(16,128)	61,056	103,052
Youth Shed Fund	15,000			(15,000)	0		15,000			0	15,000
Pass Through Funds		5,668	(4,788)	(580)	300		0	6,639	(6,639)	0	0
	<u>308,052</u>	<u>5,668</u>	<u>(26,951)</u>	<u>29,420</u>	<u>316,189</u>		<u>273,124</u>	<u>6,639</u>	<u>(22,767)</u>	<u>51,056</u>	<u>308,052</u>
Restricted Funds											
Worship Fund Recording							0	1,450	(1,450)	0	0
Bursary, Support Grants & Mission giving	132	4,977	(4,977)	0	132		0	7,917	(7,786)	0	132
	<u>132</u>	<u>4,977</u>	<u>(4,977)</u>	<u>0</u>	<u>132</u>		<u>0</u>	<u>9,367</u>	<u>(9,236)</u>	<u>0</u>	<u>132</u>
TOTAL FUNDS	443,631	521,716	(529,835)	0	435,512		469,425	513,410	(539,204)	0	443,631
					354,491						340,447

9b) Analysis of Net Assets by Fund

	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL FUNDS	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL FUNDS
	(General)	(Building & Reserves)	(Including Living Space & Tangible Property)	2023	(General)	(Building & Reserves)	(Including Living Space & Tangible Property)	2022
	£	£	£	£	£	£	£	£
Fixed Assets for Church Use		80,889	-	80,889		103,052		103,052
Cash & Cash Equivalents	109,504	235,300	132	344,936	121,876	205,000	132	327,007
Other Current Assets	50,969			50,969	49,675			49,675
Total Liabilities	(41,282)			(41,282)	(36,104)			(36,104)
	<u>119,191</u>	<u>316,189</u>	<u>132</u>	<u>435,512</u>	<u>135,447</u>	<u>308,052</u>	<u>132</u>	<u>443,631</u>



St Dionis

10 Staff Costs, Numbers & Key Management Personnel

	2023	2022
Wages & Salaries	190,000	144,450
Employers National Insurance Contributions	12,076	9,281
	4,650	3,380
Total	206,727	157,112
Average FTE # Staff	6.01	4.73

Above figures exclude clergy who are paid through the diocese.

No employee received remuneration in excess of £60,000 (2022: none)

The key management role is performed by the Revd Tim Stilwell who receives his stipend directly from the Diocese. The Revd Stilwell received no remuneration or benefits in kind directly from St Dionis during the financial reporting period.

The church encourages and relies upon the ongoing involvement of volunteers from the congregation who help with all aspects of the work of the Parish including serving on Sundays, assisting at church led events and prayer groups.

11 Related Party Transactions

The total known identifiable donations to St. Dionis Church by serving Trustees in the year ended 31 December 2023 was £39721.69 (2022: £38,331).

There were no other disclosable transactions in respect of PCC members or other persons closely connected with them or related parties.

The church were given discounted rates from Charlotte Antonio Sullivan Trust in line with the CAS mission statement for hire of the halls for church activities.

12 Post Balance Sheet Events

No post balance sheet events to be reported.

Accounts



St Dionis

St. Dionis Church Annual Report January – December 2022

Reference and Administrative information

Members of the PCC are elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During 2022 the following served as members of the PCC:

Non-Elected members:

Vicar: Revd Tim Stilwell

Associate Vicar: Will Van der Hart

SSM Curate: Lucinda Van Der Hart

SSM Curate: Russell Rook (from July 2022)

Church Warden: Jo Colman

Deanery Synod Reps: Andrew Slazenger, Su Gahan and Laura Hicks (from April 2022)

Elected members:

Aki Akiwumi-Thompson

Amy Franco (until November 2022)

Emily Marten

James Mulford (from April 2022)

Jen Symes

Laura Hicks (until April 2022 – joined Deanery Synod)

Sam Calder

At the first meeting of the PCC following the APCM (16.05.2022) the following officers were appointed:

Chair: Revd Tim Stilwell

Lay Vice Chair: Jo Colman

Secretary: Laura Bennett (nee Brimacombe) (in attendance)

Treasurer/Chair of the Finance Committee: James Mulford

St Dionis is a registered charity number 1132734.

St Dionis uses the banking services of Metro Bank and Santander.

Derek Rodwell was appointed to carry out the independent examination for 2022. His address details are:

Impact The Future Ltd, Bennett Verby, 5 St Petersgate, Stockport, Cheshire. SK1 1EB

The postal address of the church building is: The Church Office, St Dionis Church, 18a Parsons Green, London, SW6 4UH.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Responsibilities of the PCC

The PCC of St Dionis has the responsibility, together with the Vicar, the Revd Tim Stilwell, to promote in the parish the whole mission of the church. This includes the pastoral, evangelistic, social and ecumenical aspects. It is also responsible for the maintenance of the building complex of St Dionis. As a Church of England Parish church, the PCC and Vicar follow the requirements of Church of England



St Dionis

Canon Law.

The PCC continues to operate effectively with two separate Sub (standing) Committees, complete with their own terms of reference.

The Finance Sub-committee focusses on monitoring the quarterly reports, PCC accounts and the budgetary process.

The Human Resource Sub-committee focusses mainly on staff related issues and their respective areas of ministry and mission.

Both Standing Sub-committees meet in between the main PCC meetings and report back to the main meeting. It is proving effective with the sub-committees enabling more people with specific expertise to engage with these key areas of PCC leadership and oversight while at the same time releasing more time at the main PCC meetings for detailed evaluation centred around our three core values: encounter; embrace; engage.

Finance Standing Committee:

James Mulford (Chair & PCC member – from April 2022)

Laura Bennett (nee Brimacombe)

Revd Will Van der Hart

Sam Calder

Emily Mangles (lay member)

Geoff Searle (lay member)

HR Standing Committee:

Jo Colman (Chair until May 2022)

Revd Tim Stilwell (Chair from November 2022)

Emily Marten

Amy Franco (Chair from May until November 2022)

Kimberley Vanderspar (lay member until August 2022)

Tim Carpenter (from November 2022)

Objectives and activities

The objectives of St Dionis are to glorify God by promoting in the parish the whole mission of the Church. More specifically, the stated mission is 'Growing mission-minded disciples who live for Jesus wherever they are'.

The PCC organises itself to carry out its aims and objectives by having regular meetings and various sub-committee meetings. The PCC met six times over the year. Topics discussed by the PCC included finances, safeguarding, prayer, staffing, Embrace; formation and discipleship, LLF and the pastoral principles and the Partnership, specifically connecting more with our local community via the Engage 'tier 1' events of the Partnership funnel. In addition to these meetings, the PCC held an extra 'Thermostat Morning' in October (ahead of the final budget setting for 2023), where each ministry leader shared the vision for their ministry area in 2023 and how that would impact the budget. This time created space for the PCC to be united in the 2023 vision, pray over the individual ministry areas and 'set the temperature' for the year ahead and subsequent PCC meetings.



St Dionis

Members on the Electoral Roll are able to nominate candidates for the PCC. The PCC and Church Wardens are then elected annually at the APCM. PCC members are introduced to the workings of the PCC at the beginning of the serving year by the Vicar who provides a briefing paper and verbal comments where necessary.

Day-to-day management of the church is delegated to the Vicar, Revd Tim Stilwell.

Safeguarding

The PCC have begun using the Parish Safeguarding dashboard (introduced this year, a digital tool from the London Diocese Safeguarding team) to help monitor safeguarding actions and progress. We are currently on level 3, which is the highest level and have made good progress with all actions. This is checked regularly and outstanding actions are reported on at every PCC meeting.

In 2022, we initiated DBS checks on all members of the PCC, as advised by the Charity Commission. A new training module for PCC members was also introduced on Domestic Violence, which the majority of PCC members have completed.

The PCC also approved a procedure outlining the process we follow when handling all safeguarding concerns, and one outlining how any complaints made about how a safeguarding disclosure/concern was handled, would follow. These are now both on the St Dionis website, on the safeguarding page.

Following advice from the London Diocese Safeguarding team, St Dionis has delegated the responsibility to report serious safeguarding incidents to the Charity Commission (a legal requirement) to the London Diocese Safeguarding team.

As more children and young people have gotten involved with the worship band and AV team, we have carried out DBS checks and mandated that certain members of the teams complete the necessary safeguarding training. This means our children and young people can safely take part in the running of the church and serve on Sundays.

Following the re-opening of the CAS halls, Jen Symes (Church Safeguarding Officer) has worked alongside Laura Bennett (Partnership Director) to ensure the CAS safeguarding policy and St Dionis safeguarding policy work alongside each other, and it's clear where the responsibility to report safeguarding concerns sits.

Following a requirement on the dashboard, we now have a generic role description for all volunteers at St Dionis, and this signposts the safeguarding responsibility of all volunteers, particularly those who work with children, young people and adults at risk from harm or abuse.

St Dionis also participated in Safeguarding Sunday on Sunday 20th November. We told the church about safeguarding, what we do, what all members of the church can do to support safeguarding and why we value keeping everyone safe.

Church attendance

'Sunday attendance' at St Dionis in 2022 was a mixture of in person and online as we had both options available most of this year. We decided to stop streaming our morning services in November as fewer people were engaging with the morning livestream, but continue to livestream our 5pm service. Our sermons are also available in podcast format. Our average attendance was 168 people per week. At the end of the year, there were 300 active members on the church database.



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Electoral Roll

The electoral roll had 165 registered members. The figure has decreased from last year as members of the church have moved out of London. We are working to add new members to the Roll as we have lots of newer members eligible to join the Roll in 2023.

Church Staff

Georgie Harlow joined the team in May as our new Operations Manager. This formally released Laura Bennett to become the new Partnership Director, overseeing the new partnership vision of both St Dionis church and CAS Charity.

Louie van Der Hart was ordained priest at St Luke's, Chelsea, in June. She was appointed as part time chaplain at Francis Holland in September and took up her post in October.

Russell Rook was ordained deacon as a Minister in Secular Employment in July. He spends most of his week in and around Westminster as a partner for the Good Faith Foundation.

Sarah Downes re-joined the team as Front of House Manager to cover the busy Christmas season and the Weekend Away.

Supporting local and other organisations

Public Benefit

The PCC members confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on public benefit. The church of St Dionis benefits the community through a range of activities, and particularly through Children's Work and in supporting other charities through our volunteer programme, prayer and financial support as appropriate.

ACHIEVEMENTS AND PERFORMANCE

Worship Services

All three services have been marked by a striking number of newcomers throughout the year (not just in September). Many of them have plugged into the church.

Following an extensive survey and consultation with the regular attenders of the 'worship for everyone' service at the 10am, we decided to continue with the initial 'all age' experiment for the foreseeable future.

The teaching in 2022 covered topics including: Christians Basics from Romans; Luke 15: The Running Father; Ezekiel: Restoring Hope; Jeremiah 18: The Potter; Proverbs: Wisdom to Live By, and Fight Valiantly: Unpacking the Exhortation to Baptismal Candidates (accompanied by John Mark Comer's book, 'Live No Lies').

Register of occasional services

Throughout the year we conducted 13 baptisms, 5 thanksgiving services for the birth of a child, 6 weddings and 5 funerals (either in church or at one of the local cemeteries). These numbers represent a significant increase on previous years, including pre-covid.



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Sung Worship

During the last year Matt has been keen to develop and build upon the work of previous seasons still walking with the same worship vision strap line "People of God, in the Presence of God, Pursuing the Heart of God, Pouring out authentic worship". In the last 12 months we have experienced turnover in the membership of the team and have seen numerical growth of the team from 28 to 36 people.

We have seen worship leaders be grown and sent out, more young people involved throughout our Sunday gatherings, and a greater growing of creativity through our times of sung worship.

Throughout the last year Matt has built upon the success of the first team night with the team meeting together once a term to eat together, worship as a team, dive into topics around worship and pray for one another. A stand-out worship night was Nick Herbert's (creative Christian songwriter and artist) session on releasing creativity and fostering the presence of God in sung worship.

Matt has continued to pastorally connect with the worship team 121 and has several touch points where the worship team are able to connect.

Brand/website

2022 was the year we reopened the CAS halls, and as such, we rebranded to reflect the partnership between the charity and St Dionis. The new logo, fonts, and colour palette designed by James Fraser (a member of our congregation), are used across all communications, such as 60 Seconds and social media, and feature on all signs, documents, and banners, as well as on the website. The content of the website is regularly updated to ensure it remains informative, and to reflect an accurate representation of church life.

DISCIPLESHIP AND FELLOWSHIP

Prayer plus Central Prayer & Worship

In 2022 St Dionis transitioned away from a weekly online prayer call to a larger in person event; Central Prayer & Worship. Whilst less regular than the previous model, CP&W has gathered significant numbers of people (+50) each time it has happened and created a space where different models of prayer and ministry can be expressed. Central Prayer & Worship has also been the context into which we have been able to do some Holy Spirit Ministry and Prophecy training as well as putting these things into practice. Matt and the worship team have also provided an invaluable context of worship within which prayer and ministry can be housed, and this has led to some powerful encounters with God over the course of the year.

New Wine

In 2022, a small group of the St Dionis congregation and staff team set up camp at New Wine Christian summer festival, United. We worshipped together amongst thousands from across the globe, and enjoyed incredible bible teaching from Amy Orr-Ewing, Pete Greig, Miriam Swanson, Paul Harcourt, Ben Doolan and our very own Will Van Der Hart and Tim & Jo Stilwell.

We had a fantastic time socialising and eating together, with the staff team on rota providing breakfast and an evening meal for everyone in our camp. This also included two other families who we hosted;



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one family all the way from Belgium!

8 of our 5pm service congregation also visited for a day to join in with the sessions and plenary talks. We enjoyed a special BBQ lunch on that day all together.

Weekend Away

In January, 119 members of the church attended the 'St Dionis Weekend Away'. We returned to the De Vere Hotel near Windsor, with great facilities and delicious food. The weekend itself was full of worship, fellowship, and teaching from Bishop Ruth Bushyager on Exodus. The children and youth groups focused on how God Chooses Us, Rescues Us and Makes a Way for Us through Moses' story.

We also had free time on Saturday afternoon which some members swam in the River Thames as the pool at the hotel was closed. On Saturday evening we had a great quiz night hosted by Jam Jones, Michael Strachan, and Tom Grew.

Life Groups

Life Groups continued to be highlighted as an important way to engage in life at St Dionis. Two challenges confronted a number of groups: one was the ongoing issue of balancing the convenience of on-line with a preference for in-person to suit as many individuals as possible. The other was the life stage shift of a number of regular Life Group members – a number of couples gave birth to babies. Two groups stopped meeting as a direct result of this; towards the end of the year two new groups emerged.

Men's Ministry

The St Dionis Men have enjoyed some really great social events together over the course of the last year. These included a some well attended curry events as well as a number of more sporting socials. Some of the highlights were Axe Throwing, American Pool, Flight Club Darts and Sixes Club's simulated cricket. We have been working to ensure that we are connecting men from across the 3 St Dionis services as well as welcoming guests who may have little experience of church or Christians before. Sam Ricketts and James Fraser have been invaluable leaders in the men's ministry, which also includes a lot of mentoring and encouragement around Sundays and Life Groups. We are looking forward to more opportunities to connect in the year ahead and the Weekend Away was a great start to the year for us.

Women's Ministry

Women from St Dionis met for a number of events through 2022. These included socials such as indoor golf, a curry night and a women's self-defence evening. Sophie Hamilton led an enlightening tour of art featuring the nativity story in the Wallace Collection for a number of our women. Over Easter 2022 Louie led a 'retreat in Daily Life' which explored women in the Easter narratives. The women's ministry continues to seek to see all women at St Dionis flourish, and particularly aims to build cross-generational relationships among women in our church.

Children and Families Ministry

This year we have continued to prioritise intergenerational worship through Worship for Everyone at the 10am service. In April a feedback survey was sent out to all those regularly attending this service, the majority of responses were overwhelmingly positive. We love seeing how this service continues to grow in number, diversity and vision.

We continue to review how best to engage and disciple both adults and children of all ages and stages.



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Children's Groups have continued on the first Sunday of the month for 2-11 year olds throughout 2022. The programmes have been based on the same sermon themes as in the main service. The team were very excited to be able to use the newly refurbished CAS Halls for the first time in November. Use of this space will provide more opportunities for creative children's and youth ministry in 2023.

Messy Church happened five times in 2022, the themes were Lent, being part of God's Family, Seaside, a Space Light Party and Christmas. We love seeing church full of families from the local community building connections, being creative and learning about Jesus. We are looking at how to build more links between Messy Church and the wider church in 2023.

Supporting and equipping parents continues to be an important part of the Children and Families Ministry. Louie took over running the Soul Food Mums group in 2021 with the aim of providing a space for Mums of new babies to support each other. The team also ran a workshop on 'Nurturing Faith in Children' as well as a four-week Parenting Course aimed at those with preschool and young primary aged children.

Other highlights in 2022 have included the Easter Trail, Parsons Green Fair, Families lunch and the Carols for Everyone and Crib Services over Christmas.

Youth Ministry

The midweek youth group has continued in 2022. Although sometimes small in number there has been great value in building relationships with the young people and being able to check in with them weekly. It has been especially important for maintaining connection with those who don't regularly come on Sundays. Hannah also meets up with the girls regularly to encourage and support them individually.

At the beginning of 2022 we increased Youth at the 5pm to twice a month. With the vision of helping foster independence in the young people's own faith, giving space for them to encounter God through the worship and group time, build friendships with each other and to be inspired by being part of a congregation with a large proportion of young adults. However, having a consistent group has been challenging. At the end of November, we made the decision to pause this while we seek feedback from parents and young people and explore alternative options for a youth gathering on Sundays.

The number of young people serving in church has increased, with young people on the Worship & Production, Welcome and Children's Teams. This is something we want to continue to encourage them to do going forward.

Hannah has remained connected in with the Kensington Area co-running Soul Net a monthly gathering of children's and youth workers, and as a Growing Younger Champion; a group which looks to promote work with and empower churches to engage with young people.

Hannah is currently exploring doing more collaborative youth work with a couple of other local churches in 2023.



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Schools Ministry

Hannah, Tim and Will have continued to lead assemblies, talks and events at a number of local primary and secondary schools. Will has run workshops for students and CPD for staff in Lady Margaret School particularly focused on emotional mental health.

Hannah continued running a weekly Christian Union in Lady Margaret with Katherine Miller from St Matthew's Church. A highlight was welcoming the group to St Dionis at the end of the term. The group resumed in the new academic year as the students moved into year 8 and continue to have a regular group of 15–20 students every week.

Six different year groups from Thomas's Academy were again welcomed to the church in December to hear the Christmas story and talk about what Christians are celebrating at Christmas time. Students from Lady Margaret and Thomas's Academy were also involved in the Lights on the Green event.

The Parenting Course

In May and June 2022 we ran a parenting course for parents of lower–primary aged children at St Dionis with expert contributions from Jo Stilwell and Hannah Dunlop. The course explored areas including attachment, confident parenting, and boundaries/discipline. It was really well received, and the attendance remained strong across the 4 sessions. Given our high number of young families and new parents at St Dionis, this is an area that we will be pressing into further in 2023.

Marriage Preparation

In September 2022 Will and Louie hosted a Marriage Preparation course for 6 couples. This consisted of 3 online sessions exploring Conflict, Communication and Commitment. Attendance remained consistent throughout the course and sessions were well received. There is certainly an opportunity to follow this course up with a general Marriage Course for the whole church over the next 12 months.

Dating Course/Singleness Conversations

In September 2021 St Dionis hosted The Dating Course which was attended by 60 people and proved to be a popular course which led to lots of healthy conversations around relationships for Christians. In 2022 we followed this up with an 'Online Dating in a Digital World' one-off session as much of the feedback and questions from the Dating Course were around online dating specifically. This was a really fruitful evening, with guest speaker Lauren Windle sharing a little of her book relating to this topic 'Notes on Love'. Will then also hosted a Singleness Conversation event with Revd Kira Taylor in September. 64 people attended this event (single and married) which explored the whole landscape of singleness and the associated expectations facing people today. This session has been recorded and is currently being formatted into a Small Group resource which should be available for use at St Dionis over the year ahead.

Recovery Course & STEPS course

Following the departure of Lauren Windle, we have been unable to host the Recovery Course in 2022. However, we continue to support people in recovery at St Dionis pastorally. With the reopening of the CAS Halls at the end of this year, AA meetings are beginning to reopen and it is our ambition that a strong recovery culture will be re-established on our site.



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EVANGELISM AND WORK IN THE COMMUNITY

The CAS Partnership

2022 was a really important foundational year for the CAS Partnership and has laid the foundations for what we hope will be a very significant ministry in the years to come. There have been three key tracks of development that have been realised over the last 12 months. The first, and most obvious to see, has been the beautiful renovation of the CAS Halls (formerly known as The Mission Hall) which have now been handed back to us. The results are outstanding and, both the restoration and new elements of the build are better than we could have anticipated.

The second area of development began well before 2022, and that has been the streamlining of governance and the recruitment of staff into the Partnership. Laura Bennett is now Partnership Director and is doing an incredible job in establishing all of the infrastructure for hall hires, usage, and ministry. Currently, further recruitment is being finalised to cover the Front of House & Facilities Manager and Facilities Assistant roles.

The third area of development over the last year has been the articulation of vision for the Partnership. This has been realised in our new design and media work, and also articulated in what we have described as 'the story of blessing in Parsons Green' which has tied together with the life and work of the patron Charlotte Antonia Sullivan, with our contemporary vision to share the good news of Jesus with our local community.

The halls are already bristling with activity and populated by lots of lessees as well as several important ministries.

As the CAS Halls have been closed for the duration of 2021 and the majority of 2022, there has not been much 'engaging' with the local community, however, as we begin to re-open the CAS Halls (November 22), we currently have one weekly AA meeting booked in and we are in touch with three other AA meetings (other nights/times of the day). We also have other bookings such as Little Kickers, Monkey Music and ballet classes.

CAS Charity also across 2021 and 2022 awarded community grants to local charities/churches such as Brownies, Guides, St Dionis church, St Matthews church and SEAPIA (who used the grant to provide over 200 hot snacks to disadvantaged children. They provided families with weekly food boxes donated by the Hurlingham Club and provided extra care packages and stationary resources to help the children with their home schooling). These grants are a core ongoing feature of the charity.

The year ahead promises to see further mission partners using the facility and the building of new relationships through the work of the joining staff. Exiting times indeed.

The Alpha Course

In 2022 St Dionis held one Alpha course, which was a hybrid of online and in person. This seemed to be very effective, especially the in-person Holy Spirit Day held at St Dionis church; co-run and with guests from St Pauls Hammersmith.

Glass Door

On the 7th October, a small but very committed group of St Dionis Glass Door volunteers, took part in



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the Glass Door Sleep Out; sleeping out overnight in Duke of York Square to raise money and awareness for the charity.

Sadly, due to the CAS Halls refurbishment not being fully ready in time, we have been unable to run the night shelters here, however, James Mackenzie-Smith has still been co-ordinating the volunteers and St Dionis have been providing regular volunteers. We have been trialling a Life Group volunteering as a group each week instead of meeting as a Life Group. This has worked well so far, and we will consider continuing this in the future.

We continue to support Glass Door in their amazing work and are committed to partnering with them in the future, especially hosting the night shelter back in the CAS Halls for the 2023/24 season.

Foodbank

Foodbank offers food parcels via a voucher scheme to those most in need in the local community. In 2022, we now have Ali Gillum as our Foodbank Champion (handed on from Ali Calder). We have done 3 collections this year, including special Harvest and Christmas collections alongside smaller more regular collections via the Foodbank basket, which is available year-round in the Living Space for ad-hoc donations, collected by Ali as needed.

Social Prescribing

We have continued social prescribing on a smaller scale in 2022 with the St Dionis volunteer team making regular friendly phone calls and helping people gain confidence with going out again post lockdown. There have been numerous stories of God moving through these small acts of kindness and we know that there will be plenty of fruits that we will never know about. Sadly, this year a few people that we helped have passed away. We have been regularly checking in with our new social prescribers Magda and Francesca who joined the social prescribing team in October about ways we can keep supporting the programme.

Crosslight Debt Advice

The pilot of the St Dionis 'satellite' Crosslight Debt Advice Centre (which started in July 2021) has now very much become an embedded missional activity, every other Monday, with a very committed and dedicated team of volunteers, providing support and advice to those struggling with debt via a mixture of phone and in-person appointments. The team is slowly growing and are continuing to train up new volunteers. We plan to continue this on into 2023.

This year we also ran a one-off budgeting session (online). We plan to do this again next year, and we hope to open it up to the wider community too.

We are currently planning how best to host the 6-session long Crosslight Money Course (currently hosted at St Pauls Hammersmith) in Spring 2023.

Fulham Memories

In 2021, our contact at Fulham Foundation became uncontactable, and therefore (alongside Covid concerns) the Fulham Memories programme was put on hold. However, having regained contact a Fulham Memories Taster Day took place on the 1st of December 2022 and continues every Thursday from the 12th of January 2023 (fully funded by the Fulham Foundation for 16 sessions). The hope is that this will gain enough traction that we then continue the programme either fully facilitated by St Dionis volunteers or with one Fulham Foundation Facilitator (funded by St Dionis).



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Once we have a significant client base for the Fulham Memories sessions, we will launch the Silver Space lunches, once a month (likely to be mid-2023).

Safe Families

We have continued to work alongside Safe Families throughout 2022, with a small number of our congregation connecting with local families who require additional help and support; be that a friend to chat to, a spare room for one of the family members to sleep in every so often, or someone to give practical help and advice. We hosted a Safe Families training day at St Dionis early in 2022.

We also shared requests from Safe Families directly with the church congregation via 60 Seconds, and have been able to provide a buggy, a desk and a matching set of cupboard and drawers for local families in need.

We will continue to encourage the congregation to sign up and support our local families in need through the work of Safe Families.

Kids Matter

Having run one programme in 2021, we ran a taster session in 2022, however we struggled to get enough referrals and sign ups for the Programme to run. We are trying to think differently about referrals for 2023 and how to make the connections with the families through other avenues such as Make Lunch etc.

IJM

We dedicated Sunday 25 September to IJM (IJM Sunday), which coincided with the final day of the IJM London to Paris 3 day Freedom cycle ride, where 14 of our church congregation (with a number of St Mark's Battersea Rise) cycled 280km across 3 days (Friday 23 – Sunday 25 September), from Parsons Green to the Eiffel Tower, Paris, raising over £25,000 for IJM! This is the equivalent to five IJM operations to find and bring to freedom people from cases of trafficking and slavery.

We also continue to support the work of Blue Bear Coffee who give a proportion of their profits to IJM: they are our main coffee supplier.

Eco-Church 2022

As an A-Rocha Bronze Award Eco-church, we have continued to consider the environment in all our purchases, be that stationery, online shopping, cleaning supplies, refreshments.

February saw the return of the Fulham Litter Pick, organised and run by one of our PCC members, Jen Symes. They had several encouraging conversations with members of our local community about the Litter Pick and who we are as a church. We plan to do these in 2023 and we hope that members of our community will join in with us.

Christmas

In 2022 we were able to have our local nurseries and schools back for Christmas Services and rehearsals in person. We welcomed Zebedee Nursery, Pippa Poppins Nursery, Parsons Green Prep, Thomas Fulham, Thomas Academy and Lady Margaret School. All schools had in person carol services/performances and Thomas Fulham had Tim doing a Christmas talk for their carol services.



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We started the Christmas season with the Parsons Green Christmas Light Switch On with over 400 people attending. Tim gave a short talk, and we served hot drinks after the carols and promoted our Christmas Services and events via our leaflets.

We had two wonderful Carol Services with refreshments afterwards, with numbers consistent with last Christmas. Our Traditional Carol service and Contemporary Carol service offered two very different styled services which both had very positive feedback.

We had 162 people at the Contemporary Carol Service and 155 people at the Traditional Carols. Both services were streamed online.

This year we were glad to be able to do the Crib Service in person. Families were given a bag full of props and crafts to help them join in with and experience the Christmas story. It was a time of great celebration with over 200 adults and children worshipping together.

Our Midnight Holy Communion Service and Christmas Day Celebration were in person only, and not livestreamed. On Christmas Eve we had 48 people attend and on Christmas Day we had 60 people hearing the great news of the Christmas message.

We also hired out our space for two private Carol Services, one for Westonbirt School and the other to fundraise for the work of the Marsden hospital.

Finally, as in previous years, we rented out the front garden to Thomas, a Christmas Tree seller, and lit up our nativity silhouette which gave a lovely Christmassy feel to the front of church for all those passing by.



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Financial Report

Income

The principle source of funding is from congregation members and other supporters in the form of unrestricted donations, regular collections, standing orders and direct debits via the Parish Giving Scheme. The total amount raised in this way for the ministries of St. Dionis in 2022 was £419,776 (2021 £613,340).

Additional income of £89,134 (2021 £48,075) was also generated from the rental of the building, investment income and other church activities including restricted funds.

Expenditure

Expenditures are analysed according to different church activities outlined in Note 3 of the financial statements. As is customary, the majority of expenditure was allocated towards each of the key priorities of the church.

St. Dionis contributed £102,240 (2021 £99,627) to the London Diocese Common Fund. In 2022, the Parish Standard Cost was £85,200 (2021 £85,200). Due to our relatively privileged financial position, we were pleased to provide the additional £17,040 (2021 £14,427) to support other local churches.

Policy on reserves

PCC policy is to not deliberately build up reserves unnecessarily. The Church of England recommends holding three months of working capital in reserve. Due to the growth of the church as well as higher costs, the Finance Committee has increased the designated Reserves Fund to cover three months of expected operational spending, resulting in a reserve of £140,000 (2021 £120,000).

Total unrestricted and designated free reserves at 31 December 2022 amounted to £340,447 (2021 £411,301) (see Note 9 – Total Funds less Restricted Funds and less Fixed Assets).

In 2019, the PCC accepted a £200,000 5-year loan from the London Diocese to help cover the costs of the church building refurbishment project. In 2022 this loan was repaid early in full to release funds back to the London Diocese to help other parishes.

Risk assessment and mitigation

The financial risks which St. Dionis faces have been considered and measures have been implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. As a matter of general policy, independent professional advice is taken where appropriate.

The PCC are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable during the ongoing cost of living crisis. The PCC are thankful to God's provision and to all those who gave their time and money so generously 2022, without whom we would not be able to grow and maintain a successful church in Parsons Green. The PCC would like to record its deep gratitude to everyone who has supported the vision and mission of St. Dionis.

Charity law requires the Parochial Church Council to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state



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of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church. In preparing those financial statements the Parochial Church Council is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.

The Statement of Financial Activities for January – December 2022 can be found at Annex A.

The Parochial Church Council is responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC of St Dionis and signed on its behalf;

Name: James Mulford

Position: Chair of the Finance Committee/Treasurer

Date: 10 March 2023



St Dionis

Independent Examiner's Report to the PCC of St Dionis, Parsons Green

I report on the accounts for the year ended 31st December 2022 that are set out on pages 16 to 27.

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date: 17th March 2022

Derek Rodwell FCCA

ITF Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

ANNEX A

Statement of Financial Activity

Parochial Church Council of St. Dionis, Parsons Green
For the year ended 31 December 2022

Year Ended 31 December 2022						Year Ended 31 December 2021			
Notes	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS		Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
Turnover									
Total Congregation Giving & Donations	2a)	4,667	548	419,776	424,991	2,254	0	613,340	615,595
Income from Charitable Activities	2b)	200	4,562	54,226	58,988	0	0	20,827	20,827
Investment Income	2c)	0	0	91	91	0	0	105	105
Other Income	2d)	4,500	1,529	18,811	24,839	(1,709)	0	26,599	24,890
Total Income		9,367	6,639	492,904	508,910	545	0	660,871	661,416
Expenditure									
Expenditure on Charitable Activities	3	9,236	22,767	499,304	531,306	4,582	0	379,952	384,534
Cost of Generating Funds	3	0	0	1,196	1,196	0	0	785	785
Development of Site	3	0		2,202	2,202	51,117	0	17,671	68,788
Total Expenditure		9,236	22,767	502,702	534,704	55,699	0	398,409	454,108
Net Incoming (Outgoing) Resources		132	(16,128)	(9,798)	(25,794)	(55,154)	0	262,462	207,308
Transfers									
Gross transfers between funds - in		0	51,056		51,056	40,619	160,224		200,843
Gross transfers between funds - out				(51,056)	(51,056)			(200,843)	(200,843)
Net movement in funds		132	34,928	(60,854)	(25,794)	(14,535)	160,224	61,619	207,308
Funds Brought Forward 1 January	9	0	273,124	196,301	469,425	14,535	112,900	134,682	262,117
Funds Carried Forward 31 December	9	132	308,052	135,447	443,631	0	273,124	196,301	469,425

Note

Expenditure is split between Charitable Activities, Cost of Generating Funds (primarily online payment fees) and Development of Site (through Living Space Project)
A further analysis is shown in Note 3



St Dionis

Balance Sheet Report

Parochial Church Council of St. Dionis, Parsons Green

As at 31 December 2022

Account	Notes	31 Dec 2022	31 Dec 2021	Movements in Year
Fixed Assets				
Total Fixed Assets	4	103,052	58,124	44,928
Current Assets				
Total Debtors	5	25,081	54,755	(29,674)
Total Cash at bank and in hand	6	327,007	501,283	(174,276)
Total Prepayments and accrued income	7	24,594	23,148	1,446
Total Current Assets		376,682	579,186	(202,504)
Total Creditors: amounts falling due within one year	8a	36,104	67,885	(31,781)
Net Current Assets (Liabilities)		340,578	511,301	(170,723)
Total Assets less Current Liabilities		443,631	569,425	(125,794)
Total Creditors: amounts falling due after more than one year	8b	0	100,000	(100,000)
Net Assets		443,631	469,425	(25,794)
Capital and Reserves				
Current Year Earnings		(25,794)	207,308	(233,103)
Retained Earnings		469,425	262,117	207,308
Total Capital and Reserves	9	443,631	469,425	(25,794)

These accounts were submitted to and approved by the Parochial Church Council (The Trustees) and signed on their behalf by;

Name: James Mulford

Position: Chair of the Finance Committee/Treasurer

Date: 10 March 2023



St Dionis

Statement of Cashflow - Indirect Method

Parochial Church Council of St. Dionis, Parsons Green

For the year ended 31 December 2022

	Notes	2022	2021
		£	£
<i>Cash Flows from Operating Activities:</i>			
Net (expenditure)/income for the Year		(25,794)	207,308
Adjustments for:			
Depreciation	4	16,128	13,654
Interest Expense for Long Term Loan		562	3,460
(Increase) Decrease in operating activity debtors	5	(326)	13,307
(Increase) Decrease in operating activity deposits & prepayments	7	(1,446)	(11,574)
(Decrease) in operating activity creditors	8	8,220	(12,792)
Net Cash Flow from Operating Activities:		(2,657)	213,363
<i>Cash Flows from Investing Activities:</i>			
Purchase of fixed assets	4	(61,056)	(35,390)
Net Cash from Investing Activities:		(61,056)	(35,390)
<i>Cash Flows from Financing activities:</i>			
Interest paid on Long Term Loan		(562)	(3,460)
Loans received in Current Year from Financing Activities			
(Repayments) from long term borrowing	8b	(140,000)	(40,000)
Issuing of Loans		30,000	(50,000)
Net Cash Flows from Financing activities:		(110,562)	(93,460)
Net (Decrease)/Increase in Cash and Cash equivalents		(174,275)	84,513
Movement in cash and cash equivalents:			
Net (Decrease)/Increase in cash and cash equivalent		(174,276)	84,513
Cash and cash equivalents at beginning of period		501,283	416,770
Cash and cash equivalent as at end of Period		327,007	501,283



St Dionis

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting Policies

a Basis of preparation

The Financial Statements have been prepared in accordance with the Church Accounting Regulations 2006 together with and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements include all transaction, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that St Dionis Church is a going concern as it has prepared what it considers a viable budget that shows that the current level of unrestricted reserves is appropriate to support the activities planned for 2023 and for the foreseeable future. Therefore, the accounts are prepared based on St Dionis Church being a going concern.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the PCC has considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements have been considered necessary.

c Fund Accounting

Funds held by the PCC are:

Unrestricted Funds – General Funds which can be used for PCC ordinary purposes

Designated Funds – Monies set aside by the PCC out of Unrestricted Funds for specific future purposes or projects. These can be redesignated to unrestricted funds at any time by the PCC.

Restricted Funds

a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given.

Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

d Description of Funds

Funds held by the PCC are:

General Fund– the General Fund is used by the PCC for general and ordinary operations of the Church



St Dionis

PCC Reserves Fund (Designated) – Monies set aside by the PCC out of the General Fund to ensure that the Church has reserves equivalent to 3 months working capital on general operating expenses.

Building Fund (Designated) – Monies set aside by the PCC out of the General Fund for future costs of maintaining the structure and integrity of the Church building

Tangible Asset Fund (Designated) – Monies used to purchase Fixed Assets for the Church and allows recording of depreciation separately

AV Projector Fund (Designated) – Monies set aside by the PCC for potential revamp of the projectors in church – fully utilised in 2022

Youth Shed Fund (Designated) – Monies set aside by the PCC for a "youth shed" building to provide separate space primarily for use by the Youth.

Worship Track Recording (Restricted) – Monies given for specific use to record a worship track – fully expended in 2022

Living Space Fund (Restricted) – Monies set aside by the PCC out of the General Fund and additional monies raised specifically for Living Space. Living Space is the project name given to the redevelopment plans of the Church Building

Bursary, Support Grants & Mission giving (Restricted) – Fund used to identify where giving was meant for a specific purpose such as specific appeals.

Tangible Asset Fund (Restricted) – Historic restricted monies used to purchase Fixed Assets for the Church and allows recording of depreciation separately [these assets were fully depreciated as of Y.E 2021 and therefore Designated Fund created.]

e Income

All Income resources are accounted for as gross except for Goodbox where the net receipts are auto processed.

Voluntary Income

Collections are recognised when received and assumed to be part of regular giving unless for a specific response

Regular Giving is recognised only when received

Gift Aid Recoverable is recognised on an accrual basis

Grants and Legacies are recognised when the PCC is legally entitled to the amounts granted

Income from Investments

Dividends are accounted for when they are due and payable.

Interest entitlements are accounted for on an accrual basis

All Other Income

All other Income is recognised on an accrual basis

Gains and Losses on Investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are marked to market on a revaluation date of 31 December 2022

f Expenditure

Resources Expended are accounted for on an accrual basis and are accounted for gross.

Grants

Grants and donations are accounted for when the PCC awards the amounts inline with a pre-agreed figure. Otherwise, grants and donations are accounted for when paid.



St Dionis

g Fixed Assets

Tangible Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by S.96(2) of the Charities Act 1993

Movable church furniture held by the Vicar and Church Wardens on special trust for the PCC and which may require a faculty for disposal, are accounted as inalienable property unless consecrated.

They are listed in the church's inventory which can be inspected.

For inalienable property acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the accounts.

Individual items acquired since 2000 have been capitalised in the accounts and depreciated over their useful economic life

All expenditure on consecrated or beneficed buildings and individual items costing £1000 or less are written off in the year they were incurred.

h Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over the useful life of the asset. The rates adopted by the PCC are:

Furniture and Fittings	10% Straight Line
Audio / Visual Equipment	20% Straight Line
Piano	Held at book value

i Investments

Investments are stated at Market Value at the Balance Sheet Date

j Current Assets

Amounts owing to the PCC at 31 December 2022 in respect of fees, rents or other income are shown as debtors less provision for amounts that may be proved uncollectible, currently no such provision exists.



St Dionis

2 Income Breakdown

		Year Ended 31 December 2022				Year Ended 31 December 2021			
		Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
2a)	<u>Congregation Giving and Donations</u>								
	Regular Giving	-	-	295,209	295,209	-	-	311,434	311,434
	One Off Donations	1,991	548	47,357	49,895	1,282	-	191,385	192,667
	Service Collections	2,677	-	3,639	6,316	972	-	3,374	4,346
	Income Tax Refunded	-	-	73,571	73,571	-	-	107,147	107,147
	Total Congregation Giving & Donations	4,667	548	419,776	424,991	2,254	-	613,340	615,595
		-	-	0	0	-	-	0	0
2b)	<u>Income from Charitable Activities</u>								
	Hire of Church Building	-	-	30,723	30,723	-	-	17,853	17,853
	Statutory Fees Collected for PCC & Diocese	-	1,907	2,289	4,196	-	-	1,406	1,406
	Other Church Income	200	2,655	21,215	24,070	-	-	1,568	1,568
	Total Income from Charitable Activities	200	4,562	54,226	58,988	-	-	20,827	20,827
		-	-	-	-	-	-	-	-
2c)	<u>Investment Income</u>								
	Interest Income	-	-	91	91	-	-	105	105
		-	-	91	91	-	-	105	105
		-	-	-	-	-	-	-	-
2d)	<u>Other Income</u>								
	Network Tower & Other Income	4,500	1,529	18,811	24,839	-	-	26,599	26,599
	LPOW Reclaim	-	-	-	-	-	1,709	-	1,709
		4,500	1,529	18,811	24,839	-	1,709	26,599	24,890
		-	-	-	-	-	-	-	-
		9,367	6,639	492,904	508,910	545	-	660,871	661,416

3 Expenditure Breakdown

	Note	Direct Costs	Staff Costs	Depreciation	Central Costs	Total 2022	Direct Costs	Staff Costs	Depreciation	Central Costs	Total 2021
Expenditure on Charitable Activities											
Contribution to London Diocese		102,240				102,240	99,627				99,627
Youth & Childrens Ministry		3,659	31,380		18,363	53,401	2,751	29,641		13,431	45,823
Worship Ministry		11,956	19,655	12,870	18,363	62,843	9,191	16,887	11,089	13,431	50,598
Mission Giving	3b	38,511				38,511	5,617				5,617
Church Services, Ministries & Outreach		83,925	40,225	3,258	146,903	274,311	47,909	39,900	1,044	94,015	182,869
Expenditure on Charitable Activities		240,290	91,259	16,128	183,629	531,306	165,095	86,429	12,134	120,877	384,534
Cost of Generating Funds		1,196				1,196	785				785
Development of Site		2,202		-		2,202	53,837		1,520	13,431	68,788
Central Costs	3a	77,552	106,078	-	183,629	-	68,287	66,020	-	134,307	-
Total Expenditure		321,240	197,337	16,128	-	534,704	288,005	152,449	13,654	-	454,108

Expenditure has been split in order to show core elements of the church operations and fulfilment of the charity objectives, with the below summary to aid readers understanding

Category	Direct Costs	Staff Costs
Contribution to London Diocese	This is the common fund contribution to the central london diocese, that covers the salary of the incumbent and wider central Church of England costs. More details can be found on the London Diocese webpage https://www.london.anglican.org/support/finance/common-fund/	
Youth & Childrens Ministry	Direct costs associated with all youth and childrens ministries	Children & Families Pastor
Worship Ministry	Direct costs associated with worship including the depreciation of the Audio Visual assets	Worship Pastor
Mission Giving	Financial gifts given to partner charities, details shown in 3b) below	
Church Services, Ministries & Outreach	Church service running costs and all other ministries & outreach costs, ordinand costs and associate vicar living costs	Associate Vicar (paid via Diocese)
Cost of Generating Funds	Costs Associated with raising funds - primarily from using 3rd party apps such as Stripe to facilitate donations	
Development of Site	Other resources spent from the charity, primarily related to costs incurred with building improvements from the living space project	
Central Costs	All overhead costs related to running a charity, including facilities, governance and finance	Partnership Director, Ops Manager, Ops Admin & Front of House

3a)
As per SORP guidelines, the central costs are allocated across the related categories - the allocation key is detailed below and factored based on time of central staff and usage of central resources

Youth & Childrens Ministry	10%
Worship Ministry	10%
Church Services, Ministries & Outreach	80%

No central costs are allocated to Contribution to London Diocese or Mission Giving as these are payments to other charities. None is allocated to Cost of Generating Funds as immaterial

3b)
Mission Giving list of charity partners

	2022	2021
IJM	5,792	4,755
Toilet Twinning	-	-
Evangelical Alliance	200	200
Glass Door	1,056	-
Foodbank	-	387
CrossLight	-	833
Kids Matter	1,056	-
Accrual	-	(559)
CAS	30,000	-
Ukraine	407	-
Total	38,511	5,617

*Note: The main gift given to IJM is accrued at the end of the year in alignment with the PCC policy to gift 10% of earned income to charity (split IJM and £200 to EA), but given in the next accounting year.

3c)
Central Costs Analysis
The central costs can be broken down by source spending as below

	2022	2021
Utilities	18,393	14,609
Other Building Costs	24,279	22,300
IT & Other Admin Costs	24,426	24,915
Professional Fees	10,453	6,368
Staff Costs	106,078	66,020
Total Central Costs	183,629	134,212



St Dionis

4) Fixed Assets

Fixed Asset Reconciliation

Parochial Church Council of St. Dionis, Parsons Green
For the year ended 31 December 2022

	Audio Visual system	Furniture & Fixtures	Piano	Total
Opening Cost	88,232	34,218	2,000	124,450
Additions	57,770	3,286	0	61,056
Disposal	(7,844)			(7,844)
Closing Cost	138,157	37,504	2,000	177,662
Opening Accum Dep	56,849	9,477	0	66,326
Depreciation	12,870	3,258	0	16,128
Disposals	(7,844)			(7,844)
Closing Accum Dep	61,874	12,735	0	74,609
Opening Book Value	31,383	24,741	2,000	58,124
Closing Book Value	76,283	24,769	2,000	103,052

*Additions & Depreciation includes an adjustment for a sale of asset of old projectors which had a opening cost and oppening acc depreciation value of £7,844.28

Fixed Asset Reconciliation

Parochial Church Council of St. Dionis, Parsons Green

For the year ended 31 December 2021

	Audio Visual system	Furniture & Fixtures	Piano	Total
Opening Cost	60,616	26,443	2,000	89,060
Additions	27,615	7,775	0	35,390
Closing Cost	88,232	34,218	2,000	124,450
Opening Accum Dep	45,759	6,913	0	52,672
Depreciation	11,089	2,565	0	13,654
Closing Accum Dep	56,849	9,477	0	66,326
Opening Book Value	14,857	19,531	2,000	36,388
Closing Book Value	31,383	24,741	2,000	58,124



St Dionis

5 Debtors	2022	2021
Accounts Receivable	120	1,143
Other Receivables	4,961	3,612
CAS Loan	20,000	50,000
Total Debtors	25,081	54,755

*An interest free loan was issued to CAS (Charlotte Antonio Sullivan Charity) to aid in the refurbishment work of the charity. CAS is a charity that exists to support the objectives of St Dionis church. Rev Tim Stilwell is a trustee of CAS along with being the Vicar of St Dionis.

The loan was extended into 2023, and reduced by £30,000 which was given as a gift.

6 Cash at bank and in hand		
LC Credit Card Security Amount	4,551	4,547
Living Space Fundraising Acct	5,711	5,690
PCC Reserve Deposit Account	7,533	7,525
Santander Business Account	233,541	293,792
St. Dionis - Activity Account	35,927	43,028
St. Dionis - Business Account	39,233	27,067
Stripe GBP	510	-
CCLA Deposit fund	-	119,635
Total Cash at bank and in hand	327,007	501,283

7 Prepayments and deposits	24,594	23,148
----------------------------	--------	--------

8a) Current Liabilities

	2022	2021
Accounts Payable	3,944	1,271
Credit Card Spend	2,490	1,836
Deferred Income	-	660
Deposits received for Weekend Away	19,036	13,304
Loan payable to diocese within 1 year	- 1	40,000
Other Accrued Payables	10,633	10,813
Rounding	1 -	0
Total Creditors: amounts falling due within one year	36,104	67,885

8b) Non Current Liabilities

Loan Payable to London Diocese over 1 year	0	100,000
Total Liabilities	36,104	167,885



St Dionis

9) Statement of Funds

	<i>Balance Brought Forward 01-Jan-22</i>	<i>Income & Other Gains / (Losses)</i>	<i>Expenditur e</i>	<i>Transfer s</i>	<i>Balance Year Ended 31-Dec-22</i>
	£	£	£	£	£
Unrestricted Funds					
General Fund	196,301	492,904	(502,702)	(51,056)	135,447
	196,301	492,904	(502,702)	(51,056)	135,447
Designated Funds					
AV Projector Fund	30,000			(30,000)	0
Building Fund	50,000	0		0	50,000
PCC Reserves	120,000	0	0	20,000	140,000
Tangible Assets (Designated)	58,124		(16,128)	61,056	103,052
Youth Shed Fund	15,000				15,000
Pass Through Funds		6,639	(6,639)		0
	273,124	6,639	(22,767)	51,056	308,052
Restricted Funds					
Living Space Project	0	0	0	0	0
Tangible Assets (Restricted)	0	0			0
Worship Track Recording	0	1,450	(1,450)		0
Bursary, Support Grants & Mission giving	0	7,917	(7,786)	0	132
	0	9,367	(9,236)	0	132
TOTAL FUNDS	469,425	508,910	(534,704)	0	443,631

340,446.68

	<i>Balance Brought Forward 01-Jan-21</i>	<i>Income & Other Gains / (Losses)</i>	<i>Expendit ure</i>	<i>Transfer s</i>	<i>Balance Year Ended 31-Dec-21</i>
	£	£	£	£	£
	134,682	660,871	(398,409)	(200,843)	196,301
	134,682	660,871	(398,409)	(200,843)	196,301
	0			30,000	30,000
	12,900	0	0	37,100	50,000
	100,000	0	0	20,000	120,000
				58,124	58,124
	0			15,000	15,000
	112,900	-	-	160,224	273,124
	12,218	(1,709)	(51,117)	40,608	0
	2,317		(2,317)	0	0
					0
		2,254	(2,265)	11	0
	14,535	545	(55,699)	40,619	0
	262,117	661,416	(454,108)	(0)	469,425

9b) Analysis of Net Assets by Fund

	<i>Unrestrict ed Funds</i>	<i>Designated Funds</i>	<i>Restricted Funds (Including Living Space & Tangible Property)</i>	<i>TOTAL FUNDS</i>	<i>TOTAL FUNDS</i>
	<i>(General)</i>	<i>(Building & Reserves)</i>		<i>2022</i>	<i>2021</i>
	£	£	£	£	£
Fixed Assets for Church Use		103,052	-	103,052	58,124
Cash & Cash Equivalents	121,876	205,000	132	327,007	501,283
Other Current Assets	49,675			49,675	77,903
Total Liabilities	(36,104)			(36,104)	(167,885)
	135,447	308,052	132	443,631	469,425



St Dionis

10 Staff Costs, Numbers & Key Management Personnel		2022	2021
	Wages & Salaries	144,450	104,782
	Employers National Insurance Contributions	9,281	5,585
	Employers Pension Contributions	3,380	2,182
	Total	157,112	112,549
	Average FTE # Staff	4.73	3.51
	Above figures exclude clergy who are paid through the diocese.		
	No employee received remuneration in excess of £60,000 (2021: none)		
	The key management role is performed by the Revd Tim Stilwell who receives his stipend directly from the Diocese. The Revd Stilwell received no remuneration or benefits in kind directly from St Dionis during the financial reporting period.		
	The church encourages and relies upon the ongoing involvement of volunteers from the congregation who help with all aspects of the work of the Parish including serving on Sundays, assisting at church led events and prayer groups.		
11 Related Party Transactions			
	The total known identifiable donations to St. Dionis Church by serving Trustees in the year ended 31 December 2022 was £38,331 (2021: £61,444.10).		
	Expenses were paid to Lucinda Van Der Hart of £953.35 (2021: £670) (wife of Will Van Der Hart) in relation to childminding to enable her to attend various church / PCC events in capacity as an ordinand.		
	There were no other disclosable transactions in respect of PCC members or other persons closely connected with them or related parties.		
12 Post Balance Sheet Events			

Accounts



PAROCHIAL CHURCH COUNCIL
OF ST. DIONIS, PARSONS GREEN

STATEMENT OF THE FINANCIAL
ACTIVITIES FOR THE YEAR ENDED
31 DECEMBER 2021



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**St. Dionis Church
Annual Report
January – December 2021**

Reference and Administrative information

Members of the PCC are elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. During 2021 the following served as members of the PCC:

Non-Elected members:

Vicar: Revd Tim Stilwell

Associate Vicar: Will Van der Hart

SSM Curate: Cara Gibbs

SSM Curate: Lucinda Van Der Hart (from July 2021)

Church Warden: Jo Colman

Deanery Synod Reps: Andrew Slazenger, Su Gahan and Mark Jarvis (until 24 Oct 2021)

Elected members:

Aki Akiwumi-Thompson (from April 2021)

Amy Franco

Charles Lunnon (until April 2021)

Emily Marten

Geoff Searle (until April 2021 – remains on the Finance Committee)

Jen Symes

Laura Hicks

Sam Calder (from April 2021)

At the first meeting of the PCC following the APCM (18.04.2021) the following officers were appointed:

Chair: Revd Tim Stilwell

Lay Vice Chair: Jo Colman

Secretary: Laura Brimacombe (in attendance)

Treasurer/Chair of the Finance Committee: Mark Jarvis

St Dionis is a registered charity number 1132734.

St Dionis uses the banking services of Metro Bank and Santander.

Derek Rodwell was appointed to carry out the independent examination for 2021. His address details are:
Impact The Future Ltd, Bennett Verby, 5 St Petersgate, Stockport, Cheshire. SK1 1EB

The postal address of the church building is: The Church Office, St Dionis Church, 18a Parsons Green, London, SW6 4UH.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Responsibilities of the PCC

The PCC of St Dionis has the responsibility, together with the Vicar, the Revd Tim Stilwell, to promote in the parish the whole mission of the church. This includes the pastoral, evangelistic, social and ecumenical aspects. It is also responsible for the maintenance of the building complex of St Dionis. As a Church of England Parish church, the PCC and Vicar follow the requirements of Church of England Canon Law.

The PCC continues to operate effectively with two separate Sub (standing) Committees, complete with their own terms of reference.

The Finance Sub-committee focusses on monitoring the quarterly reports, PCC accounts and the budgetary process.



The Human Resource Sub-committee focusses mainly on staff related issues and their respective areas of ministry and mission.

Both Standing Sub-committees meet in between the main PCC meetings and report back to the main meeting. It is proving effective with the sub-committees enabling more people with specific expertise to engage with these key areas of PCC leadership and oversight while at the same time releasing more time at the main PCC meetings for detailed evaluation centred around our three core values: encounter; embrace; engage.

Finance Standing Committee:

Mark Jarvis (Chair – until Nov 2021)

Laura Brimacombe

Revd Will Van der Hart

Geoff Searle

Sam Calder (PCC member from April)

Emily Mangles (lay member)

James Mulford (lay member – from Nov 2021)

HR Standing Committee:

Jo Colman (Chair)

Revd Tim Stilwell

Emily Marten

Amy Franco

Kimberley Vanderspar (lay member)

Objectives and activities

The objectives of St Dionis are to glorify God by promoting in the parish the whole mission of the Church. More specifically, the stated mission is 'Growing mission-minded disciples who live for Jesus wherever they are'.

The PCC organises itself to carry out its aims and objectives by having regular meetings and various sub-committee meetings. The PCC met six times over the year. Topics discussed by the PCC included finances, prayer, staffing, Living Space/Space to live, volunteering and connecting more with our local community. In addition to these meetings, the PCC held an extra 'Thermostat Day' in October (ahead of the final budget setting for 2022), where each ministry leader shared the vision for their ministry area in 2022 and how that would impact the budget. This time created space for the PCC to be united in the 2022 vision, pray over the individual ministry areas and 'set the temperature' for the year ahead and subsequent PCC meetings.

Members on the Electoral Roll are able to nominate candidates for the PCC. The PCC and Church Wardens are then elected annually at the APCM. PCC members are introduced to the workings of the PCC at the beginning of the serving year by the Vicar who provides a briefing paper and verbal comments where necessary.

Day-to-day management of the church is delegated to the Vicar, Revd Tim Stilwell.

Safeguarding

The PCC has adopted the Diocese of London's safeguarding policy relating to children, young people and vulnerable people. In March, Jen Symes took over from Hannah Dunlop as Safeguarding Officer; with Lucy Chaffey (vulnerable adults) and Su Gahan (children and youth) as Safeguarding Champions. Su Gahan is currently in the process of completing the diocese's training course in safeguarding young people. Hannah Dunlop oversees our DBS process and everyone who ministers regularly to children or vulnerable adults is DBS checked and completes safeguarding training.

The PCC agreed the House of Bishops Promoting a Safer Church safeguarding policy statement. A copy of this



statement is clearly accessible on the home page of the church website, along with contact details of the Safeguarding officers and helplines. This information is also on display in the church building. PCC members are in the process of all completing basic awareness (C0) safeguarding training

Church attendance

'Sunday attendance' at St Dionis in 2021 was a mixture of in person and online due to Covid-19, and so is difficult to accurately state an average weekly attendance. However, from recording people in person and 'units' tuned in online, we can estimate an average of 139 units per Sunday. At the end of the year, there were 250 active members on the church database.

Electoral Roll

The electoral roll had 192 registered members.

Church Staff

Judith Sturgess joined the staff in February as Administrative Operator, having previously worked at Expedia Travel.

We bade farewell to Connor Patterson at the end of March as he took on a new role at St John's Hampton Wick. Matt Gatt joined the team on Easter day as our new part time Worship Pastor.

Louie van Der Hart was ordained deacon at St Paul's Cathedral in July having been our ordinand since her arrival the previous September.

Sarah Downes joined the team as Front of House & Facilities Manager for a short-term post in November to cover the busy Christmas season and the Weekend Away. She is looking into a course of theological study at Wycliffe Hall.

In the summer we welcomed back Revd Lydia Corbett who preached at the 5pm service and brought us up to date with the new church she has helped to plant in Nottingham.

Supporting local and other organisations

We work alongside different local organisations and encourage people to volunteer with them – these include the Glass Door homeless charity and Foodbank, as well as Crosslight Debt Advice Service and our connection with the local NHS Social prescribing.

Public Benefit

The PCC members confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on public benefit. The church of St Dionis benefits the community through a range of activities, and particularly through Children's Work and in supporting other charities through our volunteer programme, prayer and financial support as appropriate.

Triennial Report

Every three years each church must submit a report to the Diocese with a visitation from the Archdeacon, or a member of his team, to show that the church is upholding all legal requirements. This report looks at a variety of items such as how we use our resources (building and finance) to how we share work within the community and our vision and hope for the future. Tim and Laura met with the Area Dean from the Diocese to go over the report and we received a glowing report. The report had a 113-point check list from which only 2 actions were suggested. The follow up actions were to paint SmartWater on the metal on the roof - this was completed in December 2021 (see GFO Report) - and to update our staff confidential declaration forms, which is in progress and will be completed in 2022.

ACHIEVEMENTS AND PERFORMANCE

Worship Services

Once Covid restrictions lifted sufficiently in the first part of the year, we settled into a pattern of Sunday worship where we both streamed the service live and met in the building (albeit with face coverings and no singing to begin



with). This meant that we reached more people than before the pandemic; the 8am regularly has 4 times as many 'playbacks' by Tuesday evening as it has numbers in attendance on Sunday itself.

We continued to enjoy teaching from a number of lay members of St Dionis, including an experiment to offer preaching experience for several people at one service via a 'sermon slam' – 3 speakers on the same topic for 7 minutes each.

The teaching in 2021 covered topics including: The letter of James, four sermons unpacking Romans chapter 8; Paul's letter to the Galatians and a series focussing on 'The Complete Jesus' – busting some popular heresies around the doctrine of Christ.

Register of occasional services

Throughout the year we conducted 5 baptisms, 2 thanksgiving services for the birth of a child, 2 weddings and 5 funerals (either in church or at one of the local cemeteries).

Sung Worship

Sung worship is a key part of life at St Dionis. Since taking on the role of Worship Pastor at St Dionis, Matt has been keen to develop and continue the work set out in previous seasons and build a new vision within the worship team: "People of God, in the Presence of God, Pursuing the Heart of God, Pouring out authentic worship". The worship team has had a large amount of turnover with people moving on from St Dionis and leaving London with new members joining the church and stepping into the team. The Worship & Production Team is made up of 28 people. The team have had one 'team night' to eat together, worship together, share vision & pray for one another.

Matt has continued to meet with team members for pastoral check ins and set up some regular catch up points for all members of the team whilst aiming to put in more practical space to help the team grow in their craft.

This summer we undertook two prominent projects within the worship department one completing and tweaking the lighting project started within the living space project by SRD and making a huge step in streamlining and unifying our sound system enhancing both our user facing side for increased team functionality but also hugely enhancing our sound quality coming through both in the main church space and also on the live stream.

Brand/website

The church has continued to use the St Dionis brand that was updated in 2017. It is used in all communications and the logo features on all signs, documents and banners. The website follows the brand too. The Director of Operations works with our Associate Vicar & Ordinand to make the St Dionis website as user-friendly as possible, and to give a clear, accurate and exciting representation of the life of St Dionis Church. In August, one of our congregation members, James Fraser, completely refreshed the website to give it a fresher and more inviting look and feel. We are so grateful to him.

In 2022, we look to develop the website and brand even further, incorporating the new Space to Live brand and linking in with the CAS charity, to which the Mission Hall belongs.

DISCIPLESHIP AND FELLOWSHIP

Prayer

'Furnace' continued to meet on Monday nights up until the end of the summer. From the Autumn Term, following the departure of some key 'vision carriers', we relaunched it as a monthly meeting in the church and encouraged all church members to participate. Numbers attending, or expressing an interest in attending, have been modest and Furnace itself will be reviewed in the new year.

We re-structured our early morning prayer meeting on Tuesdays to incorporate four 15 minute sections of prayer with a particular focus on worship and praise, LG leaders and their groups, ministries within the church and community and



the Sunday services. Those for whom we specifically prayed for each week were contacted in advance for requests and encouraged to attend. Despite this, attendance dwindled through the year ('zoom fatigue'?) and was often no more than 3 outside of the staff team on the call.

The PCC looked at the whole area of prayer at St Dionis in its meeting in March this year. Amy Franco led a straw poll vote (inviting members to vote from 0 to 10) on the temperature of prayer at St D's. Results ranged from 3 – 6, with the vast majority being 4. The PCC then discussed the factors that lay behind the relatively low scores and what steps we might take to improve those scores. Observations clustered around the observation that prayer appears to be seen as 'events'/'needs' triggered rather than arising out of a general passion for prayer. Others commented that we need to encourage a mindset of prayerfulness and that prayer should be an ongoing conversation with God, which will then overflow into Sundays, corporate prayer and the whole church community.

There are many individuals in the church family who pray regularly as an integral part of their journey of faith. As we enter 2022, and begin to reset amid all the changes that the pandemic enforced on us individually and as a church, it would appear that our *corporate* prayer life needs some serious thought and attention in terms of its purpose and priority.

Presence

We held two evenings of Presence, our corporate worship and prayer evening, this year. One was online on 16th February and the other, showcasing some of the new sound equipment and lighting, was held, 'in the round', in church on 19th October.

Focus

Focus 2021 was cancelled due to Covid-19. We will discuss as an SLT whether to return in 2022.

Weekend Away

Sadly, due to Covid-19 we were unable to hold our annual Weekend Away, but we plan to resume this and carry over the booking to January 2022.

Life Groups

Life Groups continued to be highlighted as an important way to engage in life at St Dionis. The main challenge as we emerged out of lockdown and Covid restrictions was achieving the right balance between on-line with in-person to suit as many individual preferences as possible. The resilience and faithful service of the Life Group leaders is to be highly commended; there are two groups that are looking to 'plant' new groups in the new year.

Men's Ministry

Men's ministry 2021 was expertly guided by Jo Colman and provided monthly bible study breakfasts, at times online and when Covid allowed, in person with bacon butties. In the Autumn term leadership migrated to Sam Ricketts. With Life Groups back in person the new Men's Team have decided to pause the morning meetings and focus on facilitating pastoral ministry for men around the fringes of church along with both formal and informal social events where men can build better relationships. Flight Club Darts, Rugby, Putt Shack and inter-church sports are all on the agenda. We are also seeking to grow the Men's Team to enable more pastoral support and mentoring for guys involved at St Dionis.

Women's Ministry

The Women's ministry at St Dionis exists to focus on the flourishing of women in our church. We have continued to include a mix of online and in-person events this year, beginning with several Women's 'Power Lunches' on zoom. We sought to create space for sharing prophetic words at these, with several women testifying to some of the wonderful ways in which God has recently been at work in their lives.

There was a brunch event in September and a wreath-making social in December, both of which were well-attended



by an encouraging number of women who are new to the church.

Susie Slater and Ify Akiwumi-Thompson have joined the Women's Team, and Louie continues to lead the ministry brilliantly; meeting up regularly with women from across the church to offer pastoral support and prayer.

An indoor golf social and a women's 'retreat in daily life' through Holy Week are being planned for early 2022.

Children and Families Ministry

In 2020 the morning service became for all ages out of necessity. However, the success of reimagining the morning service led us to intentionally pursue 'Worship for Everyone' at the 9.30 in 2021. The team have used creative and interactive ways to make the service accessible for all ages and stages. We love to see the different generations worshipping, learning, and growing together.

In September we relaunched children's groups one Sunday a month for 2-11 year olds. This included a new electronic check in system for those attending a group. It has been great to be able to gather children together in age groups again. Whilst we are very grateful for the use of the Vicarage, having limited space has made running the groups a real challenge.

During lockdown we supported parents through running four online Parenting Workshops. Will and a number of different guests offered tips and advice for parenting in this unique time. Hannah encouraged faith in the home through organising a Prayer Challenge and Family Lent Challenge.

In February Soul Food Tuesdays began with the aim of supporting Mum's with new babies particularly during their first year. Facilitated by Cara this group meets weekly online, with regular meet ups between mums happening once lockdowns were lifted. Louie will take on the running of this group when Cara leaves.

Hannah organised an outdoor trail during Holy Week. Families spotted eggs hidden in windows around Parsons Green that revealed parts of the Easter Story. It was a great way to engage regular families and those more on the fringes.

This year we were very excited to be able to relaunch Messy Church. This kicked off with a Light Party in October and Festive Messy Church in December. In December the team had to run out to buy more food as over 100 adults and children came along! A large portion of those attending each time had not been inside the church before.

Youth Ministry

In January a weekly after-school Youth group for those in years 7-9 began. This began to grow with young people starting to invite their friends along. The group then moved online at the end of March with the invitation extended to those in year 6. Maintaining contact and offering support to the young people each week was a highlight of the year. Over the summer the group met socially distanced on the front garden of church and then in September the young people began the Youth Alpha course in the building. The young people much prefer meeting in person and so since moving back online in November numbers for this group have fluctuated week to week.

During Lockdown one weekly videos for the young people to watch were created. This was a great opportunity to hear from different members of church outside the youth team on topics such as the bible, evangelism, prayer and generosity. Also, during this time Hannah and Ellie launched an older youth group for years 10-13. They may be small in number, but this has been a committed group that has continued throughout the year exploring the book of Acts together.

Growing and developing the younger youth group in particular remains a priority for 2021. However, there is a need for more youth team members in order for this to happen.

Schools Ministry

Hannah, Tim and Will have continued to lead assemblies, talks and events in person and virtually at a number of local



primary and secondary schools.

Hannah continued running a weekly Christian Union for year 8 students at Lady Margaret School until the end of term. Since September she has run the year 7 group with Katherine Miller from St Matthew's Church. Will has run workshops for staff and students in the school particularly focused on emotional mental health.

Hannah has welcomed groups from Thomas Academy and Kensington Prep to the church. This included the now annual visit of six different classes from Thomas Academy, to learn all about how Christmas is celebrated at the church.

Recovery Course & STEPS course

After a very successful online Recovery Course in 2020, we ran another online course from February – June 2021. It was again a smaller group, but it proved to be the lifeline that many have expressed their utmost gratitude for. The course was once again supported by the St Dionis congregation through an active prayer group. Will Van Der Hart ran a trial STEPS course within their Life Group, and we are looking into whether a whole church STEPS course might be worthwhile in 2022, with an increased connection with the AA groups returning to the Mission Hall once the refurbishment is complete. We remain committed to a recovery culture at St Dionis and are attempting to build the principles of recovery into the fabric of our broader church life.

Space to Live

Over the course of 2021 St Dionis hosted a number of successful Space to Live events addressing issues such as Stress, Worry, Perfectionism, False Guilt, Parenting in Lockdown and Emotional Balance. Whilst attendance to these stand-alone events has been small, they have had a really positive impact on those who have attended as well as a notable impact on our perceived credibility to address important social issues. Will Van Der Hart also offered a number of Space to Live events within the community including a CPD training for LMS Staff, a 6th Form Mental Health Forum, A Pupil Stress Buster, multiple anxiety workshops for LMS girls and local Deanery and Chapter mental health trainings.

EVANGELISM AND WORK IN THE COMMUNITY

The Alpha Course

The church held three Alpha courses last year, all of them on-line via zoom using the Alpha online videos. Numbers were relatively low but attendance was consistent throughout the courses which meant that engagement with those that attended was deep. It was encouraging to see one of the guests attend the recent church Weekend Away.

Glass Door

Due to the Covid-19 pandemic, Glass Door had to make some significant changes to their usual night shelter provision for the 2020/21 season, notably the provision of dinner without an overnight stay, and not being able to work on a roaming rota of churches but requiring at least 3 consecutive nights in one church. Since November 2020 through to April 2021, St Dionis hosted the Glass Door dinner service every Wednesday, Thursday and Friday night. This took place in the church building rather than the Mission Hall, due to the hall undergoing a refurbishment project. James Mackenzie-Smith co-ordinated the St Dionis volunteers for the Wednesday nights, with Dyane Gough-Allen continuing to cook most weeks. St Johns, Fulham provided the volunteers and cooks for Thursdays and St Saviours, Wendell Park Friday nights.

On the 1st October, a small but very committed group of St Dionis Glass Door volunteers including two of our Youth members, took part in the Glass Door Sleep Out; sleeping out over night in the Duke of York Square to raise money and awareness for the charity.

Sadly, due to a decision made by the Hammersmith and Fulham Council around night shelters, we were unable to restart the night shelter or dinner service for the 2021/22 season, but we continue to support Glass Door in their



amazing work, and are committed to partnering with them in the future.

Foodbank

Foodbank is the scheme offering food parcels via a voucher scheme to those most in need in the local community. Members of the St Dionis congregation have been making regular collections on their behalf throughout the year. We have also had a few members of our congregation volunteering as drivers & deliverers for Foodbank this year.

Social Prescribing & PPE packing

Sadly, the NHS's social prescribing officer in our area who we had an excellent and established relationship with, has moved on from her role, however we have continued to develop the relationships that were forged during the first lockdown, with a number of the St Dionis volunteer team still collecting prescriptions/shopping and making regular friendly phone calls. There have been numerous stories of God moving through these small acts of kindness and we know that there will be plenty of fruits that we will never know about. We have been regularly checking in to create a new relationship with the incoming Social Prescribing Officers who are replacing Karen.

Crosslight Debt Advice

We were delighted to be able to start the pilot satellite Crosslight Debt Advice Centre running out of St Dionis this July (delayed from 2020 due to Covid-19). Our dedicated team of approximately 5 St Dionis volunteers, including the Crosslight Treasurer, continued to provide fortnightly support and advice to those struggling with debt via a mixture of phone and in-person appointments. The team is slowly growing and are continuing to train up new volunteers.

A number of our staff and congregation members also joined in on the Crosslight Move4Change Walk in September to raise money and awareness for the charity.

This year all of the Christmas retiring collections were donated to the work of Crosslight: £833 in total.

Safe Families

We continued to work alongside Safe Families this year, with a small number of our congregation completing the training (a mixture of online and in person due to Covid-19) to connect with local families who require additional help and support; be that a friend to chat to, a spare room for one of the family members to sleep in every so often, or someone to give practical help and advice. We will continue to encourage the congregation to sign up, and we are planning to host a training day at St Dionis early in 2022.

IJM

In 2021, despite the pandemic, we continued to support IJM as much as possible. A few of our church congregation joined the online Dare to Imagine Gala Dinner in March, and many of us joined the Online Pray for Justice: A Vision for Hope session in November.

We have continued to support the work of Blue Bear Coffee: they are our main coffee supplier.

We also, dedicated Sunday 26 September to IJM (IJM Sunday), which coincided with the final day of the IJM Isle of Wight 3 day Freedom cycle ride, where 18 of our church congregation (with a number of St Mark's Battersea Rise) cycled 380km (including 3900m of ascent) across 3 days (Friday 24 – Sunday 26 September), from Parsons Green to the Isle of Wight, around the Island and back, raising approximately £30,000 for IJM!

We hope to make this Freedom Ride an annual event, with the London to Paris back on in 2022.

Eco-Church 2021

As an A-Rocha Bronze Award Eco-church, we have continued to consider the environment in all of our purchases, be that stationery, online shopping, refreshments.

September saw the launch of the Fulham Litter Pick, organised and run by one of our PCC members, Jen Symes. This was a great start with a group from our church collecting litter in and around Parsons Green and Fulham. They had a number of encouraging conversations with members of our local community about the Litter Pick and who we are as a



church. We plan to do these litter picks quarterly in 2022, and we hope that members of our community will join in with us.

We also hosted Bishop James Jones in October 2021 for Climate Sunday, where he spoke on a number of topics including our responsibility as Christians to stewarding our world well. He also did a Q&A session over lunch, which was so inspiring!

The Dating Course

In Autumn 2021, Laura Brimacombe and Will Van Der Hart led The Dating Course at St Dionis. It was a hugely successful set of sessions with approx 50 people attending each of the 3 sessions. Several attendees came from other local churches and each event was followed by social time at The White Horse. The response to the course was hugely positive, both in terms of feedback, a perceived change in the culture and notably several emerging relationships including at least one engagement. Next year, we will do a follow up session on Digital Dating involving Paul Rider from Salt App and Lauren Windle; author of Notes on Love.

Christmas

In 2021 we were able to have our local nurseries and schools back for Christmas Services and rehearsals in person. We welcomed Zebedee nursery, Pippa Poppins nursery, Parsons Green prep, Thomas Fulham, Thomas Academy and Lady Margaret School. Most schools had in person carol services and Thomas Fulham live streamed the service with Tim doing a Christmas talk.

We started the Christmas season with the Parsons Green Christmas Light Switch on with over 250 people attending. Tim gave a short talk and we managed to serve mulled wine after the carols plus promote our Christmas Services and events. We rented out again the front garden to Thomas, a Christmas Tree seller, and lit up our very own ¾ life size nativity silhouettes which gave a lovely Christmassy feel to the front of church.

In December we took part in the Love Your Neighbour campaign and made 200 Bags of Kindness and blessing for our local community as part of the national initiative.

We had two wonderful Carol Services with refreshments afterwards, we saw numbers lower than previous years due to covid as people were limiting social contact before Christmas. Our Traditional Carol Service and Contemporary Carol service offered two very different styled services which had very positive feedback. We had 250 people at the Traditional Service and over 100 people at the Contemporary Carols. Both services were streamed online.

This year we were glad to be able to do the Crib Service in person. Families were given a bag full of props and crafts to help them join in with and experience the Christmas story. It was a time of great celebration with 45 adults and children worshipping in person, and a number more watching online.

Our Midnight Holy Communion service and Christmas Day Celebration were in person and livestreamed. On Christmas eve we had 45 people attend in person and on Christmas Day we had 95 people in person hearing the great news of the Christmas Message.



Financial Report

Income

The principle source of funding is from congregation members and other supporters in the form of unrestricted donations, regular collections, standing orders and direct debits via the Parish Giving Scheme. The total amount raised in this way for the ministries of St. Dionis in 2021 was £613,340 (2020: £384,157). The PCC recognise the incredible effort the congregation has made toward the mission of St. Dionis especially in the current circumstances with Covid. Additional income of £48,075 (2020: £82,182) was also generated from the rental of the building, investment income and other church activities including restricted funds.

Expenditure

Expenditures are analysed into different church activities in note 3 of the financial statements. Most of the spending meets more than one of the four key priorities of the church.

St. Dionis contributed £99,627 (2020: £99,627) to the London Diocese Common Fund. The Parish Standard Cost in 2021 was £85,200 (2020: £85,200). We are pleased to provide the additional £14,427 (2019: £14,427) to support other local churches.

Policy on reserves

PCC policy is to not deliberately build up reserves unnecessarily. The CoE recommends 3 months of working capital. The designated Reserves Fund cash balance has therefore been increased in order to reflect the growth of the organisation, and has been set by the Finance Committee to give coverage for 3 months of future average operational spending, which leaves a reserve of £120,000 (2020: £100,000).

Total unrestricted and designated free reserves at 31 December 2021 amounted to £411,301 (2020: £225,729) (see Note 9 -> Total Funds less Restricted Funds and less Fixed Assets).

In 2019, the PCC accepted a £200,000 5-year loan from the London Diocese to help cover the costs of the church building refurbishment project. This loan directly impacts unrestricted reserves balance however St. Dionis fully expects to cover all of the capital repayments through the unrestricted cash and future income set aside within annual budgets. As at 31st December 2021 the balance outstanding on the loan payable was £140,000. Due to the significant surplus in 2021, the PCC have decided to repay this money early in 2022 to release funds back to the London Diocese to help other parishes.

Risk assessment and mitigation

The financial risks which St. Dionis faces have been considered and measures have been implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. As a matter of general policy, independent professional advice is taken where appropriate. In response to the Coronavirus pandemic, the PCC closely monitored the financial situation through 2020/1 led by the finance committee, and as the results show this has been another fruitful year.

The PCC are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable during the current crisis, and recognise God's blessing shown in the financial accounts in 2021. The PCC are thankful to God and all those who gave so generously 2021, whose generosity is crucial to growing and maintaining a successful church in Parsons Green. Furthermore, the PCC would like to record its deep gratitude to everyone who has supported the vision and mission of St. Dionis in ways beyond just financial giving.

The PCC responsibilities in relation to the financial statements Charity law requires the Parochial Church Council to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church. In preparing those financial statements the Parochial Church Council is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;



- State whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.

The Statement of Financial Activities for January – December 2021 can be found at Annex A.

The Parochial Church Council is responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC of St Dionis and signed on its behalf;

Name:

Position:

Date:

T. Johnson

Wor

15/3/22



Independent Examiner's Report to the PCC of St Dionis, Parsons Green

I report on the accounts for the year ended 31st December 2021 that are set out on pages 14 to 23.

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



A handwritten signature in black ink, appearing to read "Derek Rodwell".

Date: 16th March 2022

Derek Rodwell FCCA

ITF Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB



Statement of Financial Activity

Parochial Church Council of St. Dionis, Parsons Green
For the year ended 31 December 2021

		Year Ended 31 December 2021				Year Ended 31 December 2020			
	Notes	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
Turnover									
Total Congregation Giving & Donations	2a)	2,254	0	613,340	615,595	1,549	0	384,157	385,706
Income from Charitable Activities	2b)	0	0	20,827	20,827	100	0	62,906	63,006
Investment Income	2c)	0	0	105	105	0	19	602	621
Other Income	2d)	(1,709)	0	26,599	24,890	0	0	17,006	17,006
Total Income		545	0	660,871	661,416	1,649	19	464,671	466,340
Expenditure									
Expenditure on Charitable Activities	3	4,582	0	379,952	384,534	8,682	2,767	339,538	350,987
Cost of Generating Funds	3	0	0	785	785	4	0	438	442
Development of Site	3	51,117		17,671	68,788	1,100	0	15,497	16,597
Total Expenditure		55,699	0	398,409	454,108	9,786	2,767	355,472	368,026
Net Incoming (Outgoing) Resources		(55,154)	0	262,462	207,308	(8,137)	(2,747)	109,199	98,314
Transfers									
Gross transfers between funds - in		40,619	160,224		200,843		29,039		29,039
Gross transfers between funds - out				(200,843)	(200,843)			(29,039)	(29,039)
Net movement in funds		(14,535)	160,224	61,619	207,308	(8,137)	28,291	80,160	98,314
Funds Brought Forward 1 January 2021	9	14,535	112,900	134,682	262,117	22,672	86,609	54,522	163,803
Funds Carried Forward 31 December 2021	9	0	273,124	196,301	469,425	14,535	112,900	134,682	262,117

Note

Expenditure is split between Charitable Activities, Cost of Generating Funds (primarily online payment fees) and Development of Site (through Living Space Project)
A further analysis is shown in Note 3 including commentary of changes to last year's accounts



Balance Sheet

Parochial Church Council of St. Dionis, Parsons Green
As at 31 December 2021

Notes 31 Dec 2021 31 Dec 2020

Fixed Assets			
Total Fixed Assets	4	58,124	36,388
Current Assets			
Total Debtors	5	54,755	18,062
Total Cash at bank and in hand	6	501,283	416,770
Total Prepayments and accrued income	7	23,148	11,574
Total Current Assets		579,186	446,406
Current Liabilities			
Total Current Liabilities	8a	67,885	80,677
Net Current Assets		511,301	365,729
Total Assets less Current Liabilities		569,425	402,117
Non Current Liabilities			
Total Non Current Liabilities	8b	100,000	140,000
Net Assets		469,425	262,117
Capital and Reserves			
Current Year Earnings		207,308	98,314
Retained Earnings		262,117	163,803
Total Capital and Reserves	9	469,425	262,117

*Note - 2020 reported figures have a small adjustment of £16 from published data in 2020 - see note 9 for more details.

These accounts were submitted to and approved by the Parochial Church Council (The Trustees) and signed on their behalf by;

Name:
Position:
Date:

T. Johnson
vicar
15/3/22



Statement of Cashflow - Indirect Method

Parochial Church Council of St. Dionis, Parsons Green
For the year ended 31 December 2021

	Notes	2021	2020
		£	£
<i>Cash Flows from Operating Activities:</i>			
Net (expenditure)/income for the Year		207,308	98,314
Adjustments for:			
Depreciation	4	13,654	13,403
Interest Expense for Long Term Loan		3,460	-
(Increase) Decrease in operating activity debtors	5	13,307	63,158
(Increase) Decrease in operating activity deposits & prepayments	7	(11,574)	20,394
(Decrease) in operating activity creditors	8	(12,792)	(14,994)
Net Cash Flow from Operating Activities:		213,363	180,276
<i>Cash Flows from Investing Activities:</i>			
Purchase of fixed assets	4	(35,390)	(9,371)
Net Cash from Investing Activities:		(35,390)	(9,371)
<i>Cash Flows from Financing activities:</i>			
Interest paid on Long Term Loan		(3,460)	-
Loans received in Current Year from Financing Activities			
(Repayments) from long term borrowing	8b	(40,000)	(20,000)
Issuing of Loans		(50,000)	
Net Cash Flows from Financing activities:		(93,460)	(20,000)
Net (Decrease)/Increase in Cash and Cash equivalents		84,513	150,906
<i>Movement in cash and cash equivalents:</i>			
Net (Decrease)/Increase in cash and cash equivalent		84,513	150,905
Cash and cash equivalents at beginning of period		416,770	265,865
Cash and cash equivalent as at end of Period		501,283	416,770



PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting Policies

a Basis of preparation

The Financial Statements have been prepared in accordance with the Church Accounting Regulations 2006 together with and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements include all transaction, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that St Dionis Church is a going concern as it has prepared what it considers a viable budget that shows that the current level of unrestricted reserves is appropriate to support the activities planned for 2022 and for the foreseeable future. Therefore, the accounts are prepared based on St Dionis Church being a going concern.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the PCC has considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements have been considered necessary.

c Fund Accounting

Types of Funds held by the PCC are:

Unrestricted Funds - General Funds which can be used for PCC ordinary purposes

Designated Funds - Monies set aside by the PCC out of Unrestricted Funds for specific future purposes or projects. These can be redesignated to unrestricted funds at any time by the PCC.

Restricted Funds

a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

d Description of Funds

Funds held by the PCC are:

General Fund- the General Fund is used by the PCC for general and ordinary operations of the Church

PCC Reserves Fund (Designated) - Monies set aside by the PCC out of the General Fund to ensure that the Church has reserves equivalent to 3 months working capital on general operating expenses.

Building Fund (Designated) - Monies set aside by the PCC out of the General Fund for future costs of maintaining the structure and integrity of the Church building

Tangible Asset Fund (Designated) - Monies used to purchase Fixed Assets for the Church and allows recording of depreciation separately



AV Projector Fund (Designated) - Monies set aside by the PCC for potential revamp of the projectors in church

Youth Shed Fund (Designated) - Monies set aside by the PCC for a "youth shed" building to provide separate space primarily for use by the Youth.

Living Space Fund (Restricted) - Monies set aside by the PCC out of the General Fund and additional monies raised specifically for Living Space. Living Space is the project name given to the redevelopment plans of the Church Building

Bursary, Support Grants & Mission giving (Restricted) - Fund used to identify where giving was meant for a specific purpose such as specific appeals.

Tangible Asset Fund (Restricted) - Historic restricted monies used to purchase Fixed Assets for the Church and allows recording of depreciation separately [these assets were fully depreciated as of Y.E 2021 and therefore Designated Fund created.

e Income

All Income resources are accounted for as gross except for Goodbox where the net receipts are auto processed and also Diocese Fees which are collected on behalf of the diocese so aren't deemed to generate the PCC income.

Voluntary Income

Collections are recognised when received and assumed to be part of regular giving unless for a specific response

Regular Giving is recognised only when received

Gift Aid Recoverable is recognised on an accrual basis

Grants and Legacies are recognised when the PCC is legally entitled to the amounts granted

Income from Investments

Dividends are accounted for when they are due and payable.

Interest entitlements are accounted for on an accrual basis

All Other Income

All other Income is recognised on an accrual basis

Gains and Losses on Investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are marked to market on a revaluation date of 31 December 2021

f Expenditure

Resources Expended are accounted for on an accrual basis and are accounted for gross.

Grants

Grants and donations are accounted for when the PCC awards the amounts inline with a pre-agreed figure. Otherwise, grants and donations are accounted for when paid.

g Fixed Assets

Tangible Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by S.96(2) of the Charities Act 1993



Movable church furniture held by the Vicar and Church Wardens on special trust for the PCC and which may require a faculty for disposal, are accounted as inalienable property unless consecrated.

They are listed in the church's inventory which can be inspected.

For inalienable property acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the accounts.

Individual items acquired since 2000 have been capitalised in the accounts and depreciated over their useful economic life

All expenditure on consecrated or beneficed buildings and individual items costing £1000 or less are written off in the year they were incurred.

h Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over the useful life of the asset. The rates adopted by the PCC are:

Furniture and Fittings	10% Straight Line
Audio / Visual Equipment	20% Straight Line
Piano	Held at book value

i Investments

Investments are stated at Market Value at the Balance Sheet Date

j Current Assets

Amounts owing to the PCC at 31 December 2021 in respect of fees, rents or other income are shown as debtors less provision for amounts that may be proved uncollectible, currently no such provision exists.



2 Income Breakdown

	Year Ended 31 December 2021				Year Ended 31 December 2020			
	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS	Restricted Funds	Unrestricted Designated Funds	Unrestricted Funds	TOTAL FUNDS
2a) <u>Congregation Giving and Donations</u>								
Regular Giving	-	-	311,434	311,434	-	-	293,081	293,081
One Off Donations	1,282	-	191,385	192,667	1,549	-	25,306	26,855
Service Collections	972	-	3,374	4,346	-	-	3,966	3,966
Income Tax Refunded	-	-	107,147	107,147	-	-	81,804	81,804
Total Congregation Giving & Donations	2,254	-	613,340	615,695	1,549	-	384,167	385,706
	-	-	0	0	-	-	0	0
2b) <u>Income from Charitable Activities</u>								
Hire of Church Building	-	-	17,853	17,853	-	-	45,559	45,559
Statutory Fees Collected for PCC & Diocese	-	-	1,406	1,406	-	-	1,373	1,373
Other Church Income	-	-	1,568	1,568	100	-	15,974	16,074
Total income from Charitable Activities	-	-	20,827	20,827	100	-	62,906	63,006
	-	-	-	-	-	-	-	-
2c) <u>Investment Income</u>								
Interest Income	-	-	105	105	-	19	602	621
	-	-	105	105	-	19	602	621
	-	-	-	-	-	-	-	-
2d) <u>Other Income</u>								
Network Tower & Other Income	-	-	26,599	26,599	-	-	17,006	17,006
LPOW Reclaim	-	1,709	-	1,709	-	-	-	-
	-	1,709	-	1,709	-	-	-	-
	-	-	-	-	-	-	-	-
	646	-	660,871	661,416	1,649	19	464,671	466,340



3 Expenditure Breakdown

Note	Direct Costs	Staff Costs	Depreciation	Central Costs	Total 2021	Direct Costs	Staff Costs	Depreciation	Central Costs	Total 2020
Expenditure on Charitable Activities										
Contribution to London Diocese	99,627				99,627	99,627				99,627
Youth & Childrens Ministry	2,751	29,841		13,431	45,823	1,267	27,403		11,373	40,042
Worship Ministry	9,191	16,887	11,089	13,431	50,598	4,433	17,697	9,108	11,373	42,611
Mission Giving	5,617				5,617	8,393				8,393
Church Services, Ministries & Outreach	47,909	39,900	1,044	94,015	182,869	53,645	23,865	3,194	79,608	160,313
Expenditure on Charitable Activities	165,095	86,429	12,134	120,877	384,534	167,365	68,985	12,303	102,354	350,987
Cost of Generating Funds	785				785	442				442
Development of Site	53,837		1,520	13,431	68,788	4,124		1,100	11,373	16,597
Central Costs	68,287	66,020	-	134,307	-	56,421	57,305	-	113,726	-
Total Expenditure	288,005	162,449	13,654	-	464,108	228,352	126,270	13,403	-	368,025

The above categories and allocations have been simplified since last years accounts to make the accounts easier to interpret. This includes keeping staff allocated 1-1 to their main category with central costs only including the operational staff, rather than previous years where all staff were split across multiple categories.

Expenditure has been split in order to show core elements of the church operations and fulfilment of the charity objectives, with the below summary to aid readers understanding

Category	Direct Costs	Staff Costs
Contribution to London Diocese	This is the common fund contribution to the central london diocese, that covers the salary of the incumbent and wider central Church of England costs. More details can be found on the London Diocese webpage https://www.london.anglican.org/support/finance/common-fund/	
Youth & Childrens Ministry	Direct costs associated with all youth and childrens ministries	Children & Families Pastor
Worship Ministry	Direct costs associated with worship including the depreciation of the Audio Visual assets	Worship Pastor
Mission Giving	Financial gifts given to partner charities, details shown in 3b) below	
Church Services, Ministries & Outreach	Church service running costs and all other ministries & outreach costs, ordinand costs and associate vicar living costs	Associate Vicar (paid via Diocese)
Cost of Generating Funds	Costs Associated with raising funds – primarily from using 3rd party apps such as Stripe to facilitate donations	
Development of Site	Other resources spent from the charity, primarily related to costs incurred with building improvements from the	
Central Costs	All overhead costs related to running a charity, including facilities, governance and finance	Operations Director & Administrative Operator

3a)

As per SOFA guidelines, the central costs are allocated across the related categories – the allocation key is detailed below and factored based on time of central staff and usage of central resources

Youth & Childrens Ministry	10%
Worship Ministry	10%
Church Services, Ministries & Outreach	70%
Development of Site	10%

No central costs are allocated to Contribution to London Diocese or Mission Giving as these are payments to other charities. None is allocated to Cost of Generating Funds as immaterial

3b)

Mission Giving list of charity partners

	2021	2020
IJM	4,755	5,744
Toilet Twinning	-	183
Evangelical Alliance	200	200
Glass Door	-	1,549
Foodbank	387	158
CrossLight	833	-
Accrual	(559)	559
Total	5,617	8,393

*Note: The main gift given to IJM is accrued at the end of the year in alignment with the PCC policy to gift 10% of earned income to charity IJM, but given in the next accounting year.



4) Fixed Assets

Fixed Asset Reconciliation

Parochial Church Council of St. Dionis, Parsons Green
For the year ended 31 December 2021

	Audio Visual system	Furniture & Fixtures	Piano	Total
Opening Cost	60,616	28,443	2,000	89,060
Additions	27,615	7,775	0	36,390
Closing Cost	88,232	34,218	2,000	124,450
Opening Accum Dep	45,759	6,913	0	52,672
Depreciation	11,089	2,505	0	13,654
Closing Accum Dep	56,849	9,417	0	66,326
Opening Book Value	14,857	19,531	2,000	36,388
Closing Book Value	31,383	24,741	2,000	58,124

Fixed Asset Reconciliation

Parochial Church Council of St. Dionis, Parsons Green
For the year ended 31 December 2020

	Audio Visual system	Furniture & Fixtures	Piano	Total
Opening Cost	55,901	21,787	2,000	79,689
Additions	4,715	4,656	0	9,371
Closing Cost	60,616	28,443	2,000	89,060
Opening Accum Dep	36,651	2,618	0	39,269
Depreciation	9,108	4,294	0	13,403
Closing Accum Dep	45,759	6,913	0	52,672
Opening Book Value	19,251	19,169	2,000	40,420
Closing Book Value	14,857	19,531	2,000	36,388

*Adjustment to prior year accounts vs published in split of depreciation between AV and F&F to accurately reflect Kitchen equipment as F&F. No overall impact to the accounts

5) Debtors

	2021	2020
Accounts Receivable	1,143	5,283
Other Receivables	3,612	12,779
CAS Loan	50,000	0
Total Debtors	54,755	18,062

*An interest free loan was issued to CAS (Charlotte Antonio Sullivan Charity) to aid in the refurbishment work of the charity. CAS is a charity that exists to support the objectives of St Dionis church. Rev Tim Stilwell is a trustee of CAS along with being the Vicar of St Dionis.

The loan was transacted as an arms length transaction, and will be repayable in full by 30th September 2022.

6) Cash at bank and in hand

	2021	2020
Cash-in-Hand	0	8
LC Credit Card Security Amount	4,547	4,545
Living Space Fundraising Acct	5,690	5,119
PCC Reserve Deposit Account	7,525	7,518
Santander Business Account	293,792	159,705
St. Dionis - Activity Account	43,028	23,981
St. Dionis - Business Account	27,067	90,323
CCLA Deposit fund	119,635	119,572
Total Cash at bank and in hand	601,283	416,770

7) Prepayments & Deposits

	2021	2020
	23,148	11,574

8a) Current Liabilities

	2021	2020
Accounts Payable	1,271	4,548
Credit Card Spend	1,836	2,788
Deferred Income	660	0
Deposits received for Weekend Away	13,304	0
Loan payable to diocese within 1 year	40,000	40,000
Other Accrued Payables	10,813	33,343
Rounding	(0)	0
Total Creditors: amounts falling due within one year	67,885	80,677

8b) Non Current Liabilities

	2021	2020
Loan Payable to London Diocese over	100,000	140,000
Total Liabilities	167,885	220,677



9) Statement of Funds

	Balance Brought Forward 01-Jan-21	Income & Other Gains / (Losses)	Expenditure	Transfer s	Balance Year Ended 31-Dec-21		Balance Brought Forward 01-Jan-20	Income & Other Gains / (Losses)	Expenditure	Transfer s	Balance Year Ended 31-Dec-20
	£	£	£	£	£		£	£	£	£	£
Unrestricted Funds											
General Fund	134,682	660,871	(398,409)	(200,843)	196,301		54,522	464,671	(355,472)	(29,039)	134,682
	134,682	660,871	(398,409)	(200,843)	196,301		54,522	464,671	(355,472)	(29,039)	134,682
Designated Funds											
AV Projector Fund				30,000	30,000						
Building Fund	12,900	-		37,100	50,000		15,687	-	(2,767)	-	12,900
PCC Reserves	100,000	-		20,000	120,000		70,942	19	-	29,039	100,000
Tangible Assets (Designated)	0			58,124	58,124						
Youth Shed Fund				15,000	15,000						
	112,900	-	-	160,224	273,124		86,609	19	(2,767)	29,039	112,900
Restricted Funds											
Living Space Project	12,218	1,709	(51,117)	40,688	0		15,539	100	(3,421)	-	12,218
Tangible Assets (Restricted)	2,317	-	(2,317)		0		4,833	-	(2,317)	-	2,317
Bursary, Support Grants & Mission giving	-	2,254	(2,265)	11	0		2,500	1,549	(4,049)	-	0
	14,535	545	-	40,619	0		22,672	1,549	(9,786)	-	14,535
TOTAL FUNDS	262,117	661,416	(464,108)	0	469,425		163,803	466,340	(368,026)	0	262,117

Note: The 2020 funds have been adjusted vs what was presented in 2020 Accounts for,

- 1) To take account of adjustments for a lack of depreciation on tangible assets (restricted) (£2317) which was shown in Living Space Project
- 2) A small change in income for PCC reserves vs Living space (£19)
- 3) A error in outstanding payables of £16 that has moved the end funds balance from £262,101 to £262,117
- 4) Small rounding changes in the split of opening balances

9b) Analysis of Net Assets by Fund

	Unrestricted Funds	Designated Funds	Restricted Funds	TOTAL FUNDS	TOTAL FUNDS
			(Including Living Space & Tangible Property)	2021	2020
	£	£	£	£	£
Fixed Assets for Church Use		58,124	-	58,124	38,388
Cash & Cash Equivalents	286,283	215,000	0	501,283	418,770
Other Current Assets	77,903			77,903	29,638
Total Liabilities	(167,085)			(167,085)	(220,877)
	196,301	273,124	0	469,425	262,117

10) Staff Costs, Numbers & Key Management Personnel

	2021	2020
Wages & Salaries	104,782	95,468
Employers National Insurance Contribution	5,585	4,674
Employers Pension Contributions	2,182	2,263
Total	112,549	102,405

Average FTE # Staff 3.51 3.35

Above figures exclude clergy who are paid through the diocese.

No employee received remuneration in excess of £60,000 (2020: none)

The key management role is performed by the Revd Tim Stihwell who receives his stipend directly from the Diocese. The Revd Stihwell received no remuneration or benefits in kind directly from St Dionis during the financial reporting period. The church encourages and relies upon the ongoing involvement of volunteers from the congregation who help with all aspects of the work of the Parish including serving on Sundays, assisting at church led events and prayer groups.

11) Related Party Transactions

The total known identifiable donations to St. Dionis Church by serving PCC members in the year ended 31 December 2021 was £61,444.10 (2020: £75,471).

Expenses were paid to Lucinda Van Der Hart of £670 (wife of Will Van Der Hart) in relation to childminding to enable her to attend various church / PCC events in capacity as an ordinand. There were no other discloseable transactions in respect of PCC members or other persons closely connected with them or related parties.

12 Post Balance Sheet Events

As of January 2022 the PCC have opted to pay back the loan early, and therefore the £100,900 showing as payable over 1 year on the balance sheet will be paid back within the next 12 months. This is a voluntary agreement proposed to the London Diocese and not required under the terms of the agreement, hence the accounts still show as payable over 1 year.

Accounts

**PAROCHIAL CHURCH COUNCIL
OF ST. DIONIS, PARSONS GREEN**

**STATEMENT OF THE FINANCIAL
ACTIVITIES FOR THE YEAR ENDED
31 DECEMBER 2020**



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**St. Dionis Church
Annual Report
January – December 2020**

Reference and Administrative information

Members of the PCC are elected at the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules (note: the 2020 APCM was postponed from 29 March to 18 October 2020 and took place on Zoom, in accordance with Church of England guidance, due to the Covid-19 pandemic). During 2020 the following served as members of the PCC:

Non-Elected members:

Vicar: Revd Tim Stilwell

Curate: *Lydia Corbett (left St Dionis end of June 2020)*

SSM Curate: Cara Gibbs

Associate Vicar: Will Van der Hart (from September 2020)

Church Wardens: *Max Perkin (until Oct 2020)*, Jo Colman (from Oct 2020)

Deanery Synod Reps: Andrew Slazenger (from Oct 2020), Su Gahan and Mark Jarvis

Elected members:

Francesca Ahern (until Oct 2020)

Tom Blenkin (until Oct 2020)

Camille Sexton - Treasurer (until Oct 2020)

Emi Trowbridge (until Oct 2020)

Amy Franco

Charles Lunnon

Emily Marten

Laura Hicks

Geoff Searle

Jen Symes (from Oct 2020)

At the first meeting of the PCC following the APCM (09.11.2020) the following officers were appointed:

Chair: Revd Tim Stilwell

Lay Vice Chair: Jo Colman

Secretary: Laura Brimacombe (in attendance)

Treasurer/Chair of the Finance Committee: Mark Jarvis

St Dionis is a registered charity number 1132734.

St Dionis uses the banking services of Metro Bank and Santander.

Derek Rodwell was appointed to carry out the independent examination for 2020. His address details are:

Impact The Future Ltd, Bennett Verby, 5 St Petersgate, Stockport, Cheshire. SK1 1EB

The postal address of the church building is: The Church Office, St Dionis Church, 18a Parsons Green, London, SW6 4UH.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Responsibilities of the PCC

The PCC of St Dionis has the responsibility, together with the Vicar, the Revd Tim Stilwell, to promote in the parish the whole mission of the church. This includes the pastoral, evangelistic, social and ecumenical aspects. It is also



responsible for the maintenance of the building complex of St Dionis. As a Church of England Parish church, the PCC and Vicar follow the requirements of Church of England Canon Law.

The PCC underwent a modest restructure during the year with the creation of two separate Sub (standing) Committees, complete with their own terms of reference.

The Finance Sub-committee focusses on monitoring the quarterly reports, PCC accounts and the budgetary process.

The Human Resource Sub-committee focusses mainly on staff related issues and their respective areas of ministry and mission.

Both Standing Sub-committees meet in between the main PCC meetings and report back to the main meeting. It is hoped that the sub-committees will enable more people with specific expertise to engage with these key areas of PCC leadership and oversight while at the same time releasing more time at the main PCC meetings for detailed evaluation centred around our three core values: encounter; embrace; engage.

Finance Standing Committee:

Mark Jarvis (Chair)
Laura Brimacombe
Revd Will Van der Hart
Geoff Searle
Emily Mangles (lay member)
Sam Calder (lay member)

HR Standing Committee:

Jo Colman (Chair)
Revd Tim Stilwell
Emily Marten
Amy Franco
Kimberley Vanderspar (lay member)

Objectives and activities

The objectives of St Dionis are to glorify God by promoting in the parish the whole mission of the Church. More specifically, the stated mission is 'Growing mission-minded disciples who live for Jesus wherever they are'.

The PCC organises itself to carry out its aims and objectives by having regular meetings and various sub-committee meetings. The PCC met six times over the year. Topics discussed by the PCC included finances, prayer, staffing, Living Space/Space to live, volunteering and connecting more with our local community. In addition to these meetings, the PCC held an extra 'Thermostat Day' in October (ahead of the final budget setting for 2021), where each ministry leader shared the vision for their ministry area in 2021 and how that would impact the budget. This time created space for the PCC to be united in the 2021 vision, pray over the individual ministry areas and 'set the temperature' for the year ahead and subsequent PCC meetings.

Members on the Electoral Roll are able to nominate candidates for the PCC. The PCC and Church Wardens are then elected annually at the APCM. PCC members are introduced to the workings of the PCC at the beginning of the serving year by the Vicar who provides a briefing paper and verbal comments where necessary.

Day-to-day management of the church is delegated to the Vicar, Revd Tim Stilwell.

Safeguarding

The PCC has adopted the Diocese of London's safeguarding policy relating to children, young people and vulnerable people. Hannah Dunlop has continued in her role as overall Safeguarding Officer; with Sara Morgenstern (vulnerable



adults) and Su Gahan (children and youth) as Safeguarding Champions. All have completed the diocese's training course in safeguarding young people. Hannah Dunlop oversees our DBS process and everyone who ministers regularly to children or vulnerable adults is DBS checked and completes safeguarding training.

The PCC agreed the House of Bishops Promoting a Safer Church safeguarding policy statement. A copy of this statement is clearly accessible on the home page of the church website, along with contact details of the Safeguarding officers and helplines. This information is also on display in the church building. PCC members are in the process of all completing basic awareness (C0) safeguarding training.

Church attendance

'Sunday attendance' at St Dionis in 2020 was a mixture of in person and online due to Covid-19, and so is difficult to accurately state an average weekly attendance. However, from recording people in person and 'units' tuned in online, we can estimate an average of 165 units per Sunday. At the end of the year, there were 325 active members on the church database.

Electoral Roll

The electoral roll had 174 registered members.

Church Staff

Lauren Windle stood down as Front of House Manager following her 6 month stint successfully pioneering the role. The subsequent lockdown delayed the appointment of her successor in post, Patrick Gillespie, until mid August. Patrick had joined the church via the Alpha course in January and he moved on from the role after Christmas to pursue a career in the teaching profession.

In June, we said farewell to Revd Lydia Corbett after three eventful years here as curate. It was unfortunate that the Lockdown meant her final service was all online and fond farewells had to be expressed via zoom. Lydia has moved to join the Woven network of churches on the outskirts of Nottingham with a view to planting a new church from that network in March 2021.

In September, we welcomed Revd Will Van Der Hart as Associate Vicar. We also welcomed Louie Van Der Hart, Will's wife, as our ordinand in training. Will and Louie, along with their three children, Skye, Joseph and Judah, have settled in quickly amid the bewildering context of a these Covid times.

In October we said farewell to Cheryl Freeman who, in being ordained, left us as a St Mellitus Ordinand in order to take up her title post at St Stephen's church, Shepherds Bush.

Cara Gibbs, our self-supporting part time curate, gave birth to her daughter, Dorothee, just before Christmas 2020. She supports the pastoral ministry, especially certain aspects of the children and family work, for approximately 6 hours a week.

Supporting local and other organisations

We work alongside different local organisations and encourage people to volunteer with them – these include the Glass Door homeless charity and Foodbank, as well as Crosslight Debt Advice Service and our connection with the local NHS Social prescribing.

Public Benefit

The PCC members confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have regard to the Charity Commission's general guidance on public benefit. The church of St Dionis benefits the community through a range of activities, and particularly through Children's Work and in supporting other charities



through our volunteer programme, prayer and financial support as appropriate.

ACHIEVEMENTS AND PERFORMANCE

Worship Services

Our Sunday worship went through several iterations as we experimented with what worked best in the transition from exclusively pre-recorded online (April to June) to one limited service at 9am in person with pre-recorded services at 10:30 and 5pm (July and August) and then three exclusively live streamed services in November (during Lockdown 2) finishing with all three services delivered through a combination of live stream and in person through to Christmas.

There was a brief experiment with a new liturgy (Common Worship) and a new time (9am) at the Holy Communion service. This has now reverted back to the original time of 8am and the traditional BCP setting.

The 10:30 Family Service was relaunched in September at a new time of 9:30am. This has suited many of the families with younger children who have begun to attend this service on a regular basis.

The 5pm was arguably the least impacted by all the change – whether enforced or experimental - that took place throughout 2020.

We continued to enjoy teaching from a number of lay members of St Dionis. The teaching in 2020 covered topics including: The I am sayings of Christ (in John's gospel), the Book of Daniel, Come dine with me (meals with Jesus) and Living a Vital Life.

Register of occasional services

The Pandemic negatively impacted the number of baptisms and weddings that took place in 2020. There was only one infant baptism in early March and no thanksgiving services, adult baptisms or weddings. There were 3 Funeral Services that took place at St Dionis.

Sung Worship

Sung worship is an important part of life at St Dionis – through it we glorify God and experience his presence. The worship team is made up of 26 musicians and members of the 'Tech Team', who serve every term. The team have had termly 'team nights' to share vision, community and grow in discipleship. Worship times have extended through 'Thy Kingdom Come', which has taken place termly after the 5pm service.

Covid-19 meant we had to move our worship online. A number of members of the worship team recorded worship sets which we included in our online services. Once restrictions were lifted, we were able to worship together back in the building.

Our Worship Pastor, Connor Patterson, has overseen the pastoral needs of the worship team, checking in with team members, particularly during the challenge of the first Covid-19 lockdown.

Since September, we have undertaken a significant upgrade of our ability to live-stream services at St Dionis. This development has been made possible thanks to a generous donation to the church, which enabled us to get two pieces of outstanding equipment: A 4K mini-cinema camera and an ATEM vision mixing desk that publish directly to the internet. It has taken some time to establish a live stream system that is reliable and offers both excellent visuals and sound, but we are now 99% there. The most recent development has been to integrate our mixed audio with the ATEM allowing people at home to hear a much better quality of band sound. We have largely moved the church away from ChurchOnline to YouTube and now have 130 subscribers to this channel, which also offers an archive of previous services and other talks and resources. We intend to continue to offer a streamed service option beyond this pandemic and so this investment is a very positive development for the church and will enable our church family to connect into services wherever they may be. Particular thanks to John Hobbs and Matt Fargie for their expertise in



supporting this project.

Over Christmas, we had a choir singing twice during our 'Advent Hope Gallery', and a choir and band performing carols for our 'Advent Hope' Sunday services.

Brand/website

The church has continued to use the St Dionis brand that was updated in 2017. It is used in all communications and the logo features on all signs, documents and banners. The website follows the brand too. The Director of Operations is working with our Associate Vicar & Ordinand to make the St Dionis website as user-friendly as possible, and to give a clear, accurate and exciting representation of the life of St Dionis Church. In 2021, we look to develop this further, also linking in with the CAS charity to which the Mission Hall belongs.

DISCIPLESHIP AND FELLOWSHIP

Prayer

In January, we launched a new joint-church prayer meeting called 'Furnace' on Monday nights. These have been very encouraging nights of worship, prayer and prophecy. We continued to meet on Zoom when Covid-19 measures were introduced. We now meet in person where restrictions allow. We get around 10 members regularly attending.

We have also continued our early morning prayer meeting on Tuesdays. The attendance of this grew from around 3 regulars to around 15 when we moved to Zoom and started the prayer meeting half an hour later to 7.30am. We now still regularly get around 5-10 people tuning in at some point during the hour to intercede for our church and world.

We held 2 nights of prayer on WhatsApp with other local churches – One on Maundy Thursday and one as part of a week of prayer events, 'Thy Kingdom Come', leading up to Pentecost. These were inspiring and passionate times of intercession for revival in our nation.

The 'Prayer e-blast' (introduced in February 2019) ran through most of the year, helping our congregation in their prayers for our world. During the first lockdown we did this every weekday morning. We continued this until November, at which point we moved to Instagram and began our 'Word for the day' series, going through the Psalms and Advent reflections.

Presence

An evening of prayer and worship, with space to soak in God's presence, took place once in 2020 due to Covid-19. We repeated our Pancakes & Presence evening where we combine our pre-Glass Door outreach with Presence and pancakes. This was very successful, and the Glass Door guests and congregation shared a beautiful hour of conversation and pancake making and eating.

Focus

After a very successful Focus in 2019, sadly Focus 2020 (and subsequently 2021) was cancelled due to Covid-19. We will discuss as a staff team and PCC whether to return in 2022.

Weekend Away

In January, 115 members of the church attended the 'St Dionis Weekend Away', plus 8 adults and 2 children who attended just for the Saturday. The venue was the De Vere Hotel in Windsor, with great facilities; our own suite which we were able to separate into the main meeting room, a St Dionis Lounge, Children's rooms and only a 45min drive away. The weekend itself was full of worship, fellowship and teaching from Jonny Gumbel. The Saturday afternoon activities (touch rugby, football, walk to the Magna Carta, board games, runs) and Saturday evening quiz were enjoyed by all, especially the Youth who had their own separate group this year, and many new friendships were built. This year, for the first time, we offered prophetic appointments with Tanya & Dave Raybould, which were completed signed up for twice over, and dubbed as a highlight for many.



Life Groups

Life Groups continued to be highlighted as an important way to engage in life at St Dionis. They became all the more significant during lockdown as groups took to zoom to enable people to stay connected for much needed encouragement and support. 'Zoom fatigue' gradually became an issue for a number of groups, while others flourished and regular attendance was both consistent and high. Despite the restrictions enforced by Lockdown, a number of Life Groups have grown through online engagement; Will and Louie started a new group in September that was 28 strong by Christmas.

Men's Ministry

The men's ministry has focused on delivering regular events with Biblical teaching and small group discussions being led by a number of the men in the Church. From April - July there were fortnightly Zoom calls and then from September it has returned to being a Monthly event.

Women's Ministry

The St Dionis' women's ministry has continued as a means of seeking the flourishing of all women in our church community. We also seek to encourage a heart of compassion for unjustly treated or unseen women in our local community and London more broadly. Through 'Lockdown 1' 2020, the women's ministry ran online meetings on alternate weeks. These incorporated Bible study, prayer, and an opportunity for fellowship. During the Autumn term we ran early morning meetings and a Saturday brunch meeting. We also introduced the women to a new form of Pilates called 'Psalms and Stretches', which seeks to combine physical movement with prayerful meditation on the Psalms.

Plans for January 2021 include weekly online Psalms & Stretches classes, followed by time to connect and pray in small groups via Zoom. One of the greatest strengths of this ministry is that it brings together a diverse group of women of differing ages and life stages who are able to offer one another intergenerational wisdom. Despite having to hold the majority of our meetings online, the women's ministry has been a source of encouragement and support to many this year.

Children and Families Ministry

A Mum's Bible Study group was relaunched in January and began meeting in church. A good number attended including two Mums who were not connected into church. This continued online for a while during lockdown although this proved challenging. In 2021 Cara is planning to launch a group specifically for those with or about to have babies.

February saw the launch of Messy Church. Families explored what it means to be Fearfully and Wonderfully made through crafts, a short talk and worship before enjoying a meal together. Approximately 20 children with their families came, with over half of that being non-church families. Unfortunately, due to the close of churches for public worship future Messy Church events had to be cancelled. However, Hannah turned the planned Easter session into Messy Church at Home, so that families could explore the Easter story together. We plan to relaunch Messy Church in the building when it is safe to do so.

In March along with the rest of church children's ministry moved online. In the first lockdown alongside Sunday services Hannah created weekly videos with Bible stories, questions and crafts to encourage families to engage with at home. Staying connected with families during this time was challenging. Hannah and others regularly contacted families to offer pastoral and practical support.

Hannah has continued to connect in with other children's and youth workers in the Kensington Area. In May partnering with St Matthews Church for Thy Kingdom Come to create a video of children and young people uniting to pray for our nation.

Over the summer Hannah and Cara ran a series of all age services online themed around the meals of Jesus; 'Come Dine with us'. They delivered packs to children full of fun activities to accompany the services and those of all ages



were involved by leading readings, prayers and answering fun food related questions!

Intergenerational worship continued to be a priority when moving back into the building. Separate children's and youth groups did not return in part to ensure covid safety and in part due to the Mission Hall refurbishment. Since September the 9.30am service each week has been for all ages. Bags of fun, games, interactive prayers and activity sheets have all helped with engaging children. There has been something very powerful in bringing all ages together in worship and we have seen the 9.30 service grow and flourish.

This year rather than a Light Party, families collected Light Party Packs. Over 50 bags full of crafts and games were collected for primary aged children to celebrate and learn about Jesus Light of the World at home.

During this year we haven't been able to do as many events for families as we hoped to. Jo Stilwell ran one Parenting Babies session before lockdown. We hope to be able to run more events to help equip parents in 2021.

Youth Ministry

In January a weekly after school Youth group for those in years 7-9 began. This began to grow with young people starting to invite their friends along. The group then moved online at the end of March with the invitation extended to those in year 6. Maintaining contact and offering support to the young people each week was a highlight of the year. Over the summer the group met socially distanced on the front garden of church and then in September the young people began the Youth Alpha course in the building. The young people much prefer meeting in person and so since moving back online in November numbers for this group have fluctuated week to week.

During Lockdown one weekly videos for the young people to watch were created. This was a great opportunity to hear from different members of church outside the youth team on topics such as the bible, evangelism, prayer and generosity. Also, during this time Hannah and Ellie launched an older youth group for years 10-13. They may be small in number, but this has been a committed group that has continued throughout the year exploring the book of Acts together.

Growing and developing the younger youth group in particular remains a priority for 2021. However, there is a need for more youth team members in order for this to happen.

Schools Ministry

Tim Stilwell and Hannah Dunlop continued to lead assemblies and talks in person and virtually at a number of local primary and secondary schools.

The team continue to keep excellent links with Lady Margaret School and have been working closely with the new chaplain. Hannah runs a weekly Christian Union for year 8 students and along with St Albans Fulham ran a Romance Academy course for the sixth form in the Autumn Term.

We have continued to grow links with Thomas Academy through assemblies and class visits. Hannah welcomed six different year groups from the school over Christmas time to learn all about the Christmas story and what happens at church.

We also connected with Zebedee, Thomas Academy, Lady Margaret school, Thames Christian school, Hurlingham Academy and Fulham Boys school through the Advent Hope Art competition (see below under Christmas).

Recovery Course

Despite saying The Recovery Course would be shutting up shop for a while after 2019's course, 2020 brought challenges to sobriety like none we have ever seen. With people stripped of their routine, regular support systems and meetings, we ran a course on zoom. We had a smaller group of just 12 for this run but it proved to be the lifeline that so many of us needed. One woman said she couldn't believe it when she received an email inviting her to join. She



said it was the moment she knew we hadn't given up on her. We didn't give up on anyone. The course was once again supported by the St Dionis congregation through an active prayer group.

Believers' Toolkit

The Believer's Toolkit continued as an opportunity for in-depth teaching on a variety of topics. In 2020 Tim and Lydia led two evenings exploring the Biblical foundations and cultural issues that inform the discussion around same sex marriage. It was intended to prepare the ground for receiving the Living in Love and Faith (LLF) resource due to be published by the CofE later in the year.

Gospel Choir

In February, we launched the 'Fulham Gospel Choir'. We thoroughly enjoyed a couple of rehearsals with a number of singers; some from the St Dionis congregation and a few from other local churches. Sadly, Covid restrictions meant we had to bring the choir to halt for the time being.

EVANGELISM AND WORK IN THE COMMUNITY

Evangelism:

In the summer, we began fortnightly 'Furnace Outreaches', where we offer to pray for people in our local community. It has been very encouraging to see a number of people experience the Holy Spirit on Parsons Green or on local streets. As we have shared the gospel, a few have also prayed to follow Jesus as well, which has been wonderful.

The Alpha Course

The church held three Alpha courses last year. The first course began in person and ended up online due to Covid-19. A new Life Group was created out of those who completed the course. Subsequent courses in the Summer and Autumn were held via zoom using the Alpha online videos.

Glass Door

Our partnering with Glass Door for the second half of the 2019/20 season remained unchanged, however due to the Covid-19 pandemic, Glass Door had to make some significant changes to their usual night shelter provision for the 2020/21 season, notably the provision of dinner without an overnight stay, and not being able to work on a roaming rota of churches but requiring at least 3 consecutive nights in one church. Since November 2020, St Dionis has hosted the Glass Door dinner service every Wednesday, Thursday and Friday night. This has taken place in the church building rather than the Mission Hall, due to the hall undergoing a refurbishment project. James Mackenzie-Smith has co-ordinated the St Dionis volunteers for the Wednesday nights, with Dyane Gough-Allen continuing to cook most weeks. St Johns, Fulham has provided the volunteers and cooks for Thursdays and St Saviours, Wendell Park Friday nights.

Pre-Glass Door continued for the second half of the 2019/20 season (January-March) and saw a very committed team of volunteers from St Dionis (both 10.30am and 5pm service goers), providing a warm, dry and safe space for the Glass Door guests prior to their entry to the Shelter (in the Mission Hall). The volunteers have talked with, listened to, helped with CV's and even shared pancakes with the guests on Shrove Tuesday.

This year all of the Christmas retiring collections, including all donations from the Advent Hope Art Exhibition where donated to the work of Glass Door: £1,149.03 in total.

Foodbank

Foodbank is the scheme offering food parcels via a voucher scheme to those most in need in the local community. Members of the St Dionis congregation have been making regular collections on their behalf throughout the year. We have also had a few members of our congregation volunteering as drivers & deliverers for Foodbank this year.

Social Prescribing & PPE packing



When the first lockdown kicked in, St Dionis' congregation jumped at the chance to support the community. As we already had an established relationship with the NHS's social prescribing officer in our area, we were able to offer her a team on the ground when she was flooded with requests for help. The St Dionis volunteer team darted around collecting prescriptions and shopping, taking out bins and making friendly phone calls. There have been numerous stories of God moving through these small acts of kindness and we know that there will be plenty of fruits that we will never know about.

We also were able to offer our building to the local NHS Walk-In Centre, who were running out of space to keep supplies and house volunteers packing PPE kits for front line NHS staff. The NHS volunteers, including some from our church congregation, had exclusive use of our church building from April through to October. This was a beautiful sign of community coming together in a crisis.

Crosslight Debt Advice

We were due to start a pilot satellite Crosslight Debt Advice Centre running out of St Dionis this year, however, like so many things, this had to be put on hold due to Coronavirus. Our dedicated team of approximately 5 St Dionis volunteers, including the Crosslight Treasurer, continued to provide regular invaluable support and advice to those struggling with debt via phone appointments.

Safe Families

We also linked up with Safe Families this year, and a number of our congregation have signed up and completed the training with Safe Families to connect with local families who require additional help and support, be that a friend to chat to, a spare room for one of the family members to sleep in every so often, or someone to give practical help and advice.

IJM

In 2020, despite the pandemic, we held & joined a number of IJM events. Sadly, the London to Paris bike ride due to take place in September had to be postponed, but we were able to host an IJM clothes swap in February, and an IJM Make #slavefree Normal Evening in January. At this evening, we hosted a number of ethical companies to share how and why their companies were ethical, and what we could do to join the fight on modern slavery/trafficking/abuse/exploitation. We also watched the film *The True Cost* at this event, and subsequently bought and shared the license to this film with all of our Life Groups. Following on from that, a number of Sundays were dedicated to our support of IJM, including an interview with Blue Bear Coffee founder and CEO Bryn Frere-Smith. We have continued to follow and support the work of Blue Bear Coffee, including switching our coffee supplier to them.

Eco-Church 2020

Switching to a completely ethical coffee supplier was one of the changes that enabled us to be awarded the A-Rocha Eco-church Bronze Award, alongside twinning our new toilets with toilets in the Democratic of Congo, Pakistan and Central African Republic. Thanks to the children and youth of St Dionis for carefully and prayerfully selecting these countries.

Christmas

Whilst the church had had our annual nativities and Christmas services booked in for Zebedee nursery, Millie's House, Pippa Poppins, Thomas's school, Parsons Green Prep school and Lady Margaret School (including an Advent service) sadly all except Zebedee nursery's nativity had to be cancelled due to Covid-19. That said, Thomas's Prep School Fulham filmed much of their carol service in the building and Thomas Academy visited the church class by class in the first week of December.

We had also planned to continue blessing the community for the third year running, with carols, mulled wine, a short talk from Tim and huge amounts of community spirit at the switching on of the Parsons Green Lights. Sadly, this too, was unable to happen due to Covid-19. We hope to bring this back in 2021. We did however, rent out the front garden to Thomas, a Christmas Tree seller, and light up our very own ¾ life size nativity silhouettes which gave a lovely



Christmassy feel to the front of church. There were many passers by who commented how lovely it was and lots of children stopping to point out the baby Jesus.

Advent Hope comprised of a week-long art exhibition at St Dionis culminating in a set of invitational services on Sunday 13th January, where Will Van der Hart, our new Associate Vicar, preached the message of Hope through the artwork we had displayed. The artwork was provided by pupils from Hurlingham Academy, Lady Margaret School, Thames Christian School and Fulham Boys School. Advent stars were also created to decorate our Christmas trees by Thomas Academy and Zebedee nursery. The church looked absolutely beautiful and was an incredible testament to the Living Space vision of welcoming the community into the church. In total there were over 700 votes for preferred artwork and each night of opening saw scores of people from Fulham enjoying the church space and exhibition. Given the restrictions that Covid-19 had placed on gathering, Advent Hope enabled us to reach Parsons Green in an exciting new way. The external Nativity installation was a huge draw to people walking by and provided a great backdrop to carol singers and church team offering exhibition invitations. We look forward to building on the relationships that have been formed with the schools involved and members of the community we have met into 2021.

Due to the Covid-19 restriction on singing inside we were unable to hold any Carol services in 2020, but we were able to hold in-person services on Christmas Eve and Christmas Day, which were well attended; 69 and 148 respectively. We also streamed these services online for those either self-isolating or unable to attend for other reasons. We had planned to do two Crib services in person, with families sitting in bubble groups, to enable the usual large number of families to attend and be able to take part physically distanced in a Covid-safe way, however, due to increasing cases of Covid-19 in London and the practicalities of having children making Christingles, we decided to move this service to be online only. To keep some of the interactive elements of the service, families could pick up a Christingle pack from church and make their own Christingles at home as part of the service. We also shared the list of items they would need ahead of time in 60 Seconds and on social media.

Financial Report

Income

The principle source of funding is from congregation members and other supporters in the form of donations, regular collections, standing orders and direct debits via the Parish Giving Scheme. The total amount raised in this way for the ministries of St. Dionis in 2020 was £384,157 (2019: £357,644). The PCC recognise the incredible effort the congregation has made toward the mission of St. Dionis especially in the current circumstances with Covid.

Additional income of £82,182 (2019: £32,487) was also generated from the rental of the building, investment income and other church activities including restricted funds.

Expenditure

Expenditures are analysed into different church activities in note 3 of the financial statements. Most of the spending meets more than one of the four key priorities of the church.

St. Dionis contributed £99,627 (2019: £93,723) to the London Diocese Common Fund. The Parish Standard Cost in 2020 was £85,200 (2019: £82,800). We are pleased to provide the additional £14,427 (2019: £10,923) to support other local churches.

Policy on reserves

PCC policy is to not deliberately build up reserves beyond best practice guidelines from the CoE to be available in case of church hardship. The CoE recommends 3 months of working capital. The designated Reserves Fund cash balance has therefore been increased in order to reflect the growth of the organisation, and has been set by the Finance Committee at £100,000 which gives coverage for the expected average 3 month working capital value in 2021 (2019: £70,941).



Total unrestricted and designated free reserves at 31 December 2020 amounted to £225,714 (2019: £120,884) (see Note 7 -> Total Funds less Restricted Funds and less Fixed Assets).

In 2019, the PCC accepted a £200,000 5-year loan from the London Diocese to help cover the costs of the church building refurbishment project. This loan directly impacts unrestricted reserves balance however St. Dionis fully expects to cover all of the capital repayments through the unrestricted cash and future income set aside within annual budgets. As at 31st December 2020 the balance outstanding on the loan payable was £180,000.

Risk assessment and mitigation

The financial risks which St. Dionis faces have been considered and measures have been implemented to ensure that appropriate systems, policies and procedures are in place to manage and mitigate the risks. As a matter of general policy, independent professional advice is taken where appropriate. In response to the Coronavirus pandemic, the PCC closely monitored the financial situation through 2020, and this will continue into 2021 led by the newly formed finance committee.

The PCC are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable during the current crisis, and recognise God's blessing shown in the financial accounts in 2020. The PCC are thankful to God and all those who gave so generously 2020, whose generosity is crucial to growing and maintaining a successful church in Parsons Green. Furthermore, the PCC would like to record its deep gratitude to everyone who has supported the vision and mission of St. Dionis in ways beyond just financial giving.

The PCC responsibilities in relation to the financial statements Charity law requires the Parochial Church Council to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or other restricted fund of the church. In preparing those financial statements the Parochial Church Council is required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether the policies adopted are in accordance with the appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the church will continue to operate.

The Statement of Financial Activities for January – December 2020 can be found at Annex A.

The Parochial Church Council is responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC of St Dionis and signed on its behalf:



By Mark Jarvis, Chair of Finance Committee
Date: 1st April 2021

Independent Examiner's Report to the PCC of St Dionis, Parsons Green

I report on the accounts for the year ended 31st December 2020 that are set out on pages 15 to 22.

Respective responsibilities of the PCC and Independent Examiner

The PCC is responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the church is not subject to audit and is eligible for independent examination it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the PCC as a body. My work has been undertaken so that I might state to the PCC those matters that I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to any other than the church and the PCC as a body for my examination work, for this report or for the statements that I have made.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you the trustees, concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 3rd April 2021

Derek Rodwell FCCA

ITF Ltd, Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH
STATEMENT OF THE FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

		Year Ended 31 December 2020					Year Ended 31 December 2019				
	Notes	Unrestricted Funds	Unrestricted Designated Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS	Unrestricted Funds	Unrestricted Designated Funds	Restricted Funds	Endowment Funds	TOTAL FUNDS
		£	£	£	£	2020	£	£	£	£	2019
Income											
Congregation Giving and Donations	2a	384,157	-	1,549	-	385,706	357,644	-	270,737	-	628,381
Grants	2b	-	-	-	-	-	794	-	26,500	-	27,294
Income from Church Activities	2c	62,906	-	100	-	63,006	13,764	-	-	-	13,764
Investment Income	2d	602	-	19	-	621	4,555	193	181	-	4,929
Other Income	2e	17,006	-	-	-	17,006	13,000	178,593	-	-	191,593
		464,671	-	1,668	-	466,339	389,757	178,786	297,418	-	865,961
Expenditure											
Expenditure on Charitable Activities											
Church Ministry & Evangelism		107,917	-	4,049	-	111,966	94,035	-	5,000	-	99,035
Families & Children Ministry		40,810	-	-	-	40,810	41,649	-	-	-	41,649
Missional Activities and Donations		51,926	-	-	-	51,926	52,255	-	-	-	52,255
Giving to the Wider Church Network		62,036	-	-	-	62,036	58,835	-	-	-	58,835
Worship Expenses		28,375	-	2,316	-	30,691	24,552	-	2,317	-	26,869
Sunday & Other Services		62,013	-	-	-	62,013	58,524	-	-	-	58,524
Other Activities											
Refurbishment of Church Building		2,415	2,767	3,417	-	8,599	-	750,834	370,124	-	1,120,958
Total Expenditure		355,492	2,767	9,782	-	368,041	329,850	750,834	377,441	-	1,458,125
Net Incoming (Outgoing) Resources											
		109,179	(2,767)	(8,114)	-	98,298	59,907	(572,048)	(80,023)	-	(592,164)
Transfers											
Gross transfers between funds - in		-	29,059	-	-	29,059	-	364,064	-	-	364,064
Gross transfers between funds - out		(29,059)	-	-	-	(29,059)	(190,989)	167,372	-	(340,447)	(364,064)
Other recognised gains / losses											
-on investment assets	6	-	-	-	-	-	-	-	-	6,775	6,775
Net movement in funds		80,120	26,292	(8,114)	-	98,298	(131,082)	(40,612)	(80,023)	(333,672)	(585,389)
Funds Brought Forward 1 January 2020											
		54,526	86,607	22,670	-	163,803	185,608	127,219	102,693	333,672	749,192
Funds Carried Forward 31 December 2020											
		134,646	112,899	14,556	-	262,101	54,526	86,607	22,670	-	163,803

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH

BALANCE SHEET AT 31 DECEMBER 2020

	Notes	2020 £	2019 £
Fixed assets			
Tangible Assets	5	36,387	40,419
Investment Assets	6	-	-
		36,387	40,419
Current assets			
Debtors	8	18,062	81,220
Deposits & Prepayments	9	11,574	31,968
Cash Deposit in Investment Fund	6	119,572	119,067
Cash at Bank and in Hand		297,187	146,800
		446,395	379,055
Creditors: Amounts Falling Due Within One Year	10a	(80,681)	(75,671)
Net Current Assets		402,101	343,803
Liabilities: Amounts Due After More Than One Year	10b	140,000	180,000
Net Assets		262,101	163,803
 NET ASSETS REPRESENTED BY FUND	11		
Endowment Funds		-	-
Restricted Funds		14,556	22,670
Designated Funds		112,899	86,607
Unrestricted Funds		134,646	54,526
Funds of the church		262,101	163,803

The accounts were submitted to and approved by Trustees and Parochial Church Council and signed on their behalf by:



Mark Jarvis - Trustee & Chair of the Finance Committee
1st April 2021

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting Policies

a Basis of preparation

The Financial Statements have been prepared in accordance with the Church Accounting Regulations 2006 together with and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The PCC meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements include all transaction, assets and liabilities for which the PCC is responsible in law. They do not include the accounts for church groups that owe their affiliation to another body, nor those which are informal gatherings of church members.

The PCC considers that St Dionis Church is a going concern as it has prepared what it considers a viable budget that shows that the current level of unrestricted reserves is appropriate to support the activities planned for 2021 and for the foreseeable future. Therefore, the accounts are prepared based on St Dionis Church being a going concern.

b Reconciliation with previous Generally Accepted Accounting Practice

In preparing the accounts, the PCC has considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 the restatement of comparative items was required. No restatements have been considered necessary.

c Fund Accounting

Funds held by the PCC are:

Unrestricted Funds - General Funds which can be used for PCC ordinary purposes

Designated Funds - Monies set aside by the PCC out of Unrestricted Funds for specific future purposes or projects

Restricted Funds

a) Income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest;

b) Donations or grants received for a specific object or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of the year is carried forward as a balance on that fund.

Endowment Fund - Funds of capital that, in accordance with the Charities Commission as of December 2019, are available for use as income.

d Description of Funds

Funds held by the PCC are:

General Fund- the General Fund is used by the PCC for general and ordinary operations of the Church

PCC Reserves Fund (Designated) - Monies set aside by the PCC out of the General Fund to ensure that the Church has a minimum of 3 months working capital and to fund unspecified future projects

Building Fund (Designated) - Monies set aside by the PCC out of the General Fund for unforeseen costs of maintaining the structure and integrity of the Church building

Building Project Fund (Designated) - Monies set aside by the PCC out of the General Fund for the refurbishment project (Living Space Project) of the church building and to repay the loan for the Living Space

Tangible Asset Fund (Restricted) - Monies raised and used to purchase Fixed Assets for the Church.

Herbert Ellison Bequest Fund - Historically, the Endowment Fund restrictions stated that the capital of the Fund must be maintained and the PCC could only use the income arising from the capital value. On the 18th of December 2018, the Charities Commission agreed with the church's request under Section 282 of the Charities Act of 2011 so that the capital portion of the funds could be also be used as income.

Living Space Fund (Restricted) - Monies set aside by the PCC out of the General Fund and monies additional monies raised specifically for Living Space. Living Space is the project name given to the redevelopment plans of the Church Building

Bursary & Support Grants (Designated) - Monies granted for the specific use of Bursaries and support of Church ministry events such as Focus and the St. Dionis Weekend Away

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

e Income

All Income resources are accounted for as gross

Voluntary Income

Collections are recognised when received

Planned Giving is recognised only when received

Gift Aid Recoverable is recognised on an accrual basis

Grants and Legacies are recognised when the PCC is legally entitled to the amounts granted

Income from Investments

Dividends are accounted for when they are due and payable.

Interest entitlements are accounted for on an accrual basis

All Other Income

All other Income is recognised on an accrual basis

Gains and Losses on Investments

Realised gains are recognised when the investments are sold

Unrealised gains and losses are marked to market on a revaluation date of 31 December 2019

f Expenditure

Resources Expended are accounted for on an accrual basis and are accounted for gross.

Grants

Grants and donations are accounted for when the PPC awards the amounts under a binding agreement. Otherwise, grants and donations are accounted for when paid.

Diocesan Statutory Fees

The Diocesan parish contribution is accounted for on an accrual basis. Fees payable to the Diocesan for Parochial Fees Assigned are accounted for on an accrual basis.

g Fixed Assets

Tangible Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by S.96(2) of the Charities Act 1993

Movable church furniture held by the Vicar and Church Wardens on special trust for the PCC and which may require a faculty for disposal, are accounted as inalienable property unless consecrated.

They are listed in the church's inventory which can be inspected.

For inalienable property acquired prior to 2000, there is insufficient cost information available and therefore such assets are not valued in the accounts.

Individual items acquired since 2000 have been capitalised in the accounts and depreciated over their useful economic life

All expenditure on consecrated or beneficed buildings and individual items costing £1000 or less are written off in the year they were incurred.

h Depreciation

Depreciation is calculated to write down the cost of tangible fixed assets, excluding freehold properties, over the useful life of the asset. The rates adopted by the PCC are:

Furniture and Fittings	10% Straight Line
Electronic / Computer Equipment	20% Straight Line
Audio / Visual Equipment	20% Straight Line

i Investments

Investments are stated at Market Value at the Balance Sheet Date

j Current Assets

Amounts owing to the PCC at 31 December 2020 in respect of fees, rents or other income are shown as debtors less provision for amounts that may be proved uncollectible.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

2 INCOME

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	TOTAL FUNDS 2020 £	TOTAL FUNDS 2019 £
a <u>Congregation Giving and Donations</u>					
Planned giving	293,080	-	-	293,080	265,649
Collections at all services	3,966	-	1,549	5,515	8,973
Other One-Off Donations	25,306	-	-	25,306	266,719
Income Tax Recoverable	61,805	-	-	61,805	87,040
	384,157	-	1,549	385,706	628,381
b <u>Grants</u>					
Grants	-	-	-	-	27,294
	-	-	-	-	27,294
c <u>Income from Charitable Activities</u>					
Hire of Church Building	45,559	-	-	45,559	5,760
Statutory Fees Collected for PCC & Diocese	1,373	-	-	1,373	1,025
Management of Mission Hall Bookings	-	-	-	-	2,600
Area Dean Support	-	-	-	-	2,400
Other Church Income & Contributions at Activities	15,974	-	100	16,074	1,979
	62,906	-	100	63,006	13,764
d <u>Income from Investments</u>					
Interest	602	-	19	621	1,937
Dividends	-	-	-	-	2,992
	602	-	19	621	4,929
e <u>Other Income</u>					
Network Tower Income	17,006	-	-	17,006	13,000
Listed Places of Worship Income & Agency Income	-	-	-	-	178,593
	17,006	-	-	17,006	191,593
TOTAL INCOME	464,671	-	1,668	466,339	865,961

3 Expenditures

	Direct Costs 2020	Staffing Costs 2020	Central Costs 2020	Total Costs 2020	Total Costs 2019
Expenditure on Charitable Activities					
Church Ministry & Evangelism	22,766	72,587	16,613	111,966	99,035
Families & Children Ministry	1,267	31,237	8,306	40,810	41,649
Missional Activities and Donations	3,227	33,572	15,126	51,926	52,255
Giving to the Wider Church Network	44,827	16,160	1,049	62,036	58,835
Worship Expenses	18,761	8,433	3,497	30,691	26,869
Sunday & Other Services	3,263	42,137	16,613	62,013	58,524
Other Activities					
Refurbishment of Church Building	8,599	-	-	8,599	1,120,958
Total Expenditures	102,710	204,126	61,205	368,041	1,458,125

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

4 **Payments to PCC Members**

There were no disclosable transaction in respect of PCC members, nor persons closely connected to them nor other related parties

5 **Tangible Fixed Assets**

	Current Year 2020 £	Prior Year 2019 £
Cost or Valuation at Beginning of Year		
Piano	2,000	2,000
Furniture & Fixtures	21,787	4,704
Audio / Visual System Components	55,901	53,993
	79,688	60,697
 Current Year Additions - Audio/Visual	4,715	1,908
Current Year Additions - Furniture & Fixtures	4,656	17,083
Disposals or revaluation during the year	-	-
	9,371	18,991
 Cost or Valuation at End of Year	89,059	79,688
 Depreciation		
Accumulated Depreciation at beginning of Year	39,269	27,198
Additions / Disposal	-	-
Depreciation of Furniture & Fixtures	878	1,325
Depreciation of Audio / Visual System	12,525	10,746
Accumulated Depreciation at End of Year	52,672	39,269
 Net Book Value	36,387	40,419

6 **Investment Assets**

Invested with CBF Church of England Funds

	CBF Fixed Interest Securities £	CBF Investment Fund Shares £	CBF Cash Deposit £	TOTALS £
Prior Year Activity				
Market Value 1 January 2019	136,665	196,074	25,092	357,831
Disposals at Carrying Value	(137,357)	(202,157)	(250,000)	(589,514)
Transfers between Accounts	-	-	-	-
Purchases at Cost	-	-	339,514	339,514
Income Paid to Deposit Account	-	-	4,461	4,461
Net Gains and Revaluation	692	6,083	-	6,775
Market Value 31 December 2019	0	0	119,067	119,067

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

7 Analysis of Net Assets by Fund

	Unrestricted Funds	Designated Funds	Restricted Funds (Including Living Space & Tangible Property)	Endowment Funds	TOTAL FUNDS	TOTAL FUNDS
	(General) £	(Building & Reserves) £	£	£	2020 £	2019 £
Fixed Assets for Church Use	21,831	-	14,556	-	36,387	40,419
Investments in Securities	-	-	-	-	-	-
Cash Deposit Fund	119,572	-	-	-	119,572	119,067
Cash held in Bank accounts and in hand	184,288	112,899	-	-	297,187	146,800
Current Assets	29,636	-	-	-	29,636	113,188
Total Liabilities	(220,681)	-	-	-	(220,681)	(255,671)
	134,646	112,899	14,556	-	262,101	163,803

8 Debtors

	2020 £	2019 £
Gift Aid Tax Recoverable	8,090	44,045
Listed Places of Worship VAT refund	4,689	21,370
Other Debtors & Receivables	5,283	15,805
	18,062	81,220

9 Deposits & Prepayments

	2020 £	2019 £
Credit Card Security Account	-	4,538
Deposits & Prepayments	11,574	27,430
	11,574	31,968

10a Current Creditors

	2020 £	2019 £
Other Creditors	37,889	41,753
Deposits held for 2019 Church Activities	-	10,917
Loans Payable within one year	40,000	20,000
Credit Card Payable	2,792	3,001
	80,681	75,671

10b Long Term Liabilities

	2020 £	2019 £
Loan Payable - after one year	140,000	180,000
	140,000	180,000

11 Statement of Funds

	Balance Brought Forward 01-Jan-20 £	Income & Other Gains / (Losses) £	Expenditure £	Transfers £	Balance Year Ended 31-Dec-20 £
Unrestricted Funds					
General Fund	54,526	464,671	(355,492)	(29,059)	134,646
	54,526	464,671	(355,492)	(29,059)	134,646
Designated Funds					
Building Fund	15,666	-	(2,767)	-	12,899
PCC Reserves	70,941	-	-	29,059	100,000
	86,607	-	(2,767)	29,059	112,899
Restricted Funds					
Living Space Project	15,539	119	(5,733)	-	9,925
Bursary, Support Grants & Mission giving	2,500	1,549	(4,049)	-	0
Tangible Assets	4,631	-	0	-	4,631
	22,670	1,668	(9,782)	-	14,556
Endowment Fund					
Herbert Ellison Bequest	0	-	-	0	0
	-	-	-	0	0
TOTAL FUNDS	163,803	466,339	(368,041)	0	262,101

PAROCHIAL CHURCH COUNCIL OF ST. DIONIS , PARSONS GREEN, LONDON SW6 4UH
STATEMENT OF THE FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

12 Staff Costs and National Insurance

The accounts have been prepared by allocating Salary, Employers National Insurance and Pension Contributions to the respective categories to which they relate. In 2020, St. Dionis Church employed the equivalent of 3.35 (2019:3.77) full-time members of staff focusing on Church Administration, Worship, Children's Ministry, and activities that furthered the work of the Church.

	2020 £	2019 £
Salaries and Wages relating to Church Administration	53,043	59,987
Employers National Insurance relating to Church Administration	2,812	3,659
Employers Pension Contribution relating to Church Administration	1,450	1,181
	<u>57,305</u>	<u>64,827</u>
Salaries and Wages relating to Children's Ministry	25,625	25,000
Employers National Insurance relating to Children's Ministry	1,259	1,504
Employers Pension Contribution relating to Children's Ministry	519	519
	<u>27,403</u>	<u>27,023</u>
Salaries and Wages relating to Worship	16,800	16,800
Employers National Insurance relating to Worship	603	753
Employers Pension Contribution relating to Worship	294	294
	<u>17,697</u>	<u>17,847</u>
Total Salaries and Employers National Insurance	<u>102,405</u>	<u>109,697</u>

No employee received remuneration in excess of £60,000 (2019: none)

The key management role is performed by the Revd Tim Stilwell who receives his stipend directly from the Diocese. The Revd Stilwell received no remuneration or benefits in kind from St Dionis during the financial reporting period.

The church encourages and relies upon the ongoing involvement of volunteers from the congregation who help with all aspects of the work of the Parish including serving on Sundays, assisting at church led events and prayer groups.

13 Related Party Transactions

The total known donations to St. Dionis Church by serving PCC members in the year ended 31 December 2020 were £ 75,471 (2019: £87,254).

There were no other disclosable transactions in respect of PCC members or other persons closely connected with them or related parties.

14 Post Year End Events & Financial Commitments

St. Dionis completed an extensive refurbishment of the church building in 2019. There are no contingent liabilities associated with this project and the contractors retention amount has been full accrued within Other Creditors in Note 10 on the financial accounts.

In December 2018, the church was granted the use of a loan facility from the London Diocese of up to £200,000, repayable over 5 years with an interest rate of 2% over the Bank of England Base Rate. The full amount was drawn in August 2019. The loan was used for the refurbishment of the church building. Capital repayments are made quarterly over 5 years beginning August 2020. The available monies in the Designated Building Project Fund fully cover all loan commitments through Spring of 2021.