

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HOLY TRINITY JESMOND, NEWCASTLE UPON TYNE

England & Wales · Charity number 1132722

Details

Other names HOLY TRINITY PCC JESMOND

Status Registered

Legal form Previously excepted

Registered 2009-11-16

Register [View on the Charity Commission register](#)

Contact

Address Holy Trinity Church Office
Churchill Gardens
Jesmond
Newcastle Upon Tyne
NE2 1HB

Phone 01912813399

Email office@ht.church

Website ht.church

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Religious Activities

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Newcastle Upon Tyne City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£362,630	£254,963	-	-
2024-12-31	£291,734	£274,674	-	-
2023-12-31	£267,613	£222,580	-	-
2022-12-31	£230,720	£215,874	-	-
2021-12-31	£211,266	£208,638	-	-
2020-12-31	£203,324	£194,897	-	-

Trustees

Name	Role	Appointed
Rev TIMOTHY SANDERSON	Chair	2011-07-12
Alexander John Thornhill		2024-04-28
Andrew Wood		2026-05-10
Christine Elizabeth DUNBAR		2022-04-28
Dr John David Matthews		2022-04-24
Dr Tim Binmore		2025-05-04
ELIZABETH HELEN COOK		
Frederick Malcolm Curtis		2022-04-24
Ian Philip Farrimond		2021-04-25
James William Smith		2022-04-24
Joanna Smith		2026-05-10
MARGARET KAY LAWSON		2023-04-23
Matthew Allen Creedy		2025-05-04
Mhairi Elizabeth McDermott Duigan		2023-04-23
PAUL DAVID WRIGHT		2021-04-12
ROSALIND ANN JOHNSON B.SC		2023-04-23
Rachael Ann FARRIMOND		2022-04-28
Stephen Aidan Cartwright		2025-05-04

Accounts



Parish of Holy Trinity Jesmond
2025 Report and Accounts
for the Parochial Church Council of
Holy Trinity Church, Jesmond, Newcastle-upon-Tyne

Submitted to the Annual Parochial Church Meeting
on Sunday 10th May 2026 at 11.00am

Bank: Co-op Bank, Grey Street, Newcastle Upon Tyne
Independent Examiner: Anita Morris ACMA, CGMA

2025 Report and Accounts for the Parochial Church Council of Holy Trinity Church, Jesmond, Newcastle-upon-Tyne

1. AIMS AND PURPOSES

Holy Trinity Parochial Church Council (PCC) has the responsibility of collaborating with the incumbent, the Reverend Tim Sanderson, in promoting in the ecclesiastical parish and wider city the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

2. OBJECTIVES AND ACTIVITIES

As an Anglican church located in Jesmond, but gathered from across the city and beyond, we aspire to be a vibrant, multigenerational, disciple-making community that is Jesus-centred and shaped by the 5 marks of mission:

- Mark 1 'To proclaim the good news of the Kingdom of God'
- Mark 2 'To teach, baptise and nurture disciples'
- Mark 3 'To respond to human need by loving service'
- Mark 4 'To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation'
- Mark 5 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth'

3. ACHIEVEMENTS AND PERFORMANCE

2025 was a year characterised by change and opportunity with significant transitions in our staffing arrangements. Our Operations Manager Alison Edwards moved away in the summer, having been part of our leadership over many years and a key member of the staff team. The Rev Colin Smith, our Supporting Minister, laid aside this role in November after many years of valued service and leadership. Change is always difficult but we are so grateful to God for all Alison and Colin have contributed to the life of Holy Trinity.

We were successful in appointing **new staff** with Phil Farrell joining the team as Caretaker in February, Rachael Farrimond as Operations Manager in September, Sharon Challand as Community Worker in November and Heather Bird as Youth Worker in December. This increased capacity in staff provides fresh energy and opportunities and we look forward to benefitting from this in 2026.

Tim Binmore joined Liz Cook in May as churchwarden. We are very grateful for their outstanding contribution throughout the year. Without all our volunteers and staff working so hard, we would be a much poorer place, and so our huge thanks to everyone at Holy Trinity for all you do.

The **Parochial Church Council** (PCC) met five times this year to oversee matters pertaining to safeguarding, finance, buildings, health and safety and ministry and mission. In particular, PCC reviewed and discussed safeguarding and staff recruitment (January 25), Church Hall redevelopment, staffing, and plans for Lent

(March 25), PCC appointments, safeguarding policies and finance (June 25), Staffing, communion practice, finance review and parish share (Sept 25), and strategy, buildings, Christmas plans (Nov 25).

Throughout the year, we have offered a range of services that we hope our community would find both beneficial and spiritually fulfilling. We have summarised our achievements and performance below and grouped these around the 5 marks of mission.

Mark 1 'To proclaim the good news of the Kingdom of God'

Proclamation takes place in both words and actions by being good news in the places where we live, work, socialise and worship. It looks different for each one of us and is the foundation of all effective mission. As a church we are involved in a range of activities that aim to reach out and engage with our community.

128 Events and services aiming to engage with our community
13 Events in the Jesmond Festival

We were delighted to see the return of **The Alpha Course** in 2025. There were eight participants who enjoyed getting to know one another and exploring faith together. As normal, there were lots of questions and the course seemed to help people develop their faith further. Moving forwards, it is really important that Alpha forms a central part of our ministry and mission. The hope is to do this by running Alpha more frequently in 2026 (twice a year) and trying out different ways to deliver the course.

We contributed significantly to the **Jesmond Community Festival** in May with a wide range of events on offer. The Vintage afternoon tea, Messy Church, Meet the Author event, ceilidh and Bach choir concert were well attended and new connections were made. It was also good to have the church open every Wednesday morning for people to have a look round and enjoy tea, coffee and of course cake! As a gathered church made up of people who mainly don't live in the geographical parish, this is a positive way of playing our part locally and growing our presence in the community.

Messy Church met throughout the year and continued to thrive and be fruitful with an average attendance of 100 people at each event. Many of the families who come are not regular Sunday church families but they would say that Holy Trinity is their church. Messy Church continues to be a safe place where families with young children (in particular) feel welcome. Mums and Dads feel happy to come. It continues to be a place where past and present Trinity Tots families can engage more deeply with HT church too.

The Messy Church services focused on the theme of 'Encounters with Jesus' throughout the year. We also ran our popular Messy Christmas event.

50 Families with pre-school aged children attended Trinity Tots
635 People have taken part in Messy Church events

During 2025, the **Open the Book** team continued to visit four local primary schools on a weekly basis, sharing Bible stories with the children and staff. It is ten years since this venture began and it still continues to be effective and very much appreciated by children and their teachers alike.

One exciting development has been to establish lunchtime clubs in two of the schools, called *Story Explorers*. Each week, around 15 Y5/6 children have joined us to re-visit the Bible story they have seen in assembly that morning and to consider more deeply what it means for them. We are grateful to the schools for allowing us to set up the club and it has been so encouraging to see how interested the children have been in faith conversations. Open the Book is such a simple but effective way of sharing God's love with children, many of whom never go near a church. It is our way of taking God to them.

76 Primary school assemblies in 4 different schools
172 Pupils at Life Path
22 Lunchtime 'Story Explorer' club meetings

Lifepath builds on the work of Open the Book as it allows us to engage more deeply with a particular year group of children in the schools we regularly visit. In this third year of running Lifepath, 172 children aged 8-9 yrs old filled the church over two days. They learnt about the life and faith of St Cuthbert, taking part in craft, prayer, Bible storytelling and sports workshops plus watching a drama and singing. The children heard how Cuthbert had connected with God by reading the Bible, praying and through his care for the natural world. They were encouraged to think about how they could do the same. The team of volunteers was drawn from local churches including Holy Trinity. Our prayer is that through the work of Lifepath, seeds of faith will be sown and the children will remember this day in our church as a wonderful and positive experience.

Mark 2 'To teach, baptise and nurture disciples'

Christian discipleship is about keeping going as a lifelong follower of Jesus, whatever stage of life we find ourselves in. We are called to be a discipling community that nurtures and supports each other and where people can feel they belong. 2025 was both a time of fresh growth and consolidation as the church family. We welcomed several new people into our church family. At present there are 152 people on the **Church Electoral Roll**.

We offered a range of **church services** on a number of themes including the book of James, Romans 9-12, 'Everyday God', Sustainability and eco-themes and 'Refreshed' with Bible study materials provided for small groups and individuals. Thank you to all who volunteer to help make our church services run smoothly - those involved with leading and preaching, children's work, flowers, welcoming, prayer, wardening, refreshments, service live-streaming and music provision.

134 Church services (including weddings, funerals and mid-week communions)
16 Church service leaders and preachers

Music plays an important role in supporting, enhancing and inspiring our Sunday worship. A very special thanks to our Christmas Choir, conducted by Martin

Duddy, which lead our carol singing and performed so brilliantly at our Carols by Candlelight Services. We aim to appoint a part-time Worship Leader in 2026.

Prayer ministry, Prayer Ministry continues to be offered at our morning Communion services and gives members of the congregation a regular opportunity to respond to something from the service, to ask for prayer for themselves or someone else, or to ask for a blessing for the coming week. It has been encouraging to see the numbers of people who come to ask for prayer increasing. In November 2025 we held an evening for those interested in learning the “how and why” of prayer ministry which was well attended, and new members have joined the team. We have increased the number of team serving each time to 4 to meet the needs of the congregation seeking prayer.

The average **weekly in-person attendance** at Sunday services was approximately 163 people, however, these figures do not take into account those joining on-line. Christmas service attendance was very good with just under 1500 people coming along. We estimate the total number of people identified as part of our worshipping community (excluding Messy Church) to be 285 people, with 27% of those being under 18 and 15% aged 70 plus (these percentages have remained similar to previous years). We have celebrated 2 baptisms and 1 wedding and held 5 funerals in our church or at crematoriums during this year.



1499 People attended services and events over Christmas
6 Staff team members including four new appointments

During 2025, work among the **Children and Young People** continued to flourish. We saw around 55 children aged 14 and under (including babies) attending our church. Many attended weekly. As well as Sunday teaching provision, there were opportunities for social events. Pathfinders enjoyed a Popcorn and film night, Bowling, a Beach trip with fish and chips and a Pizza and Games night while Explorers enjoyed a trip to Monsieur Crepes café. During the year, two ‘outreach’ events were held. Easter Fun and the Light Party gave opportunities for our church children and their friends to find out more about Jesus. And then in December, the children and young people did an excellent job as they took a lead in our All-Age Carol Service. It was a joy to see them all enthusiastically take such an active part in the life of our church.

In September we waved off two young people from **CYFA** who went to study at university. We welcomed a new group of young people who had moved up from Pathfinders. The group remains on the smaller size although the addition of the boys makes the group dynamics energetic and full of life. It was great to welcome Heather Bird, joining staff team with responsibility for youth. We have a small, skilled, excellent team of leaders but to offer greater opportunities for the young people will require a bigger team so recruitment remains an issue.



285 People who are part of our multi-generational church community
80 Members in our eight homegroups

Small Groups continue to form a valuable place for discipleship and nurture with approximately 80 people meeting across eight groups regularly throughout the year across the city. Bible study materials and resources provided have been positively received and welcomed. People who are in a small group value the connection, support, and fellowship. Some groups have helped in the preparation and delivery of meals for Simple Sunday Lunch and Lent. Challenges remain with finding new leaders to develop new groups and maintaining connections in groups where people are very busy and where attendance is sometimes erratic.

Mark 3 'To respond to human need by loving service'

Just as God reached out to us as his valued children in love and compassion, so that same love spills out through us as we see the needs around us and respond. We continue to encourage people to serve where they see the need in the places God has put them: home, school, workplace, networks and leisure activities.

In 2025 our activities continued regularly in the hall, despite the need for the building to be redeveloped. The PCC continued the process of exploring the redevelopment of our **church hall**. This has taken a lot longer than any of us imagined due to unaffordable costings. This is a source of frustration but we aim to make some decisions in 2026.

The Parish **Safeguarding** Group (PSG) continued to oversee (on behalf of the PCC) Safer Recruiting and create, manage and maintain environments that are safe for all. We remain at level 3 certification (the top level) in the Parish Safeguarding Dashboard system and use the on-line Safeguarding Hub tool from the Diocese, which enables us to keep track of Safer Recruitment and up-to-date training needed for roles across church activities. The PCC has complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

Vintage, our senior's lunch club on Thursdays, offers a place of welcome, warmth and good food for older members of our community. We have improved awareness of Vintage, especially online and it has been a joy to welcome groups from both Abbeyfield homes and continue to build our relationship with residents and staff from Leonard Cheshire homes. We pray that God will continue to grow Vintage and give us more opportunities to share our faith, alongside the sensitivity and courage to take them. We have a great team but new members would be very welcome, especially as we look to develop Vintage by establishing an Alpha course and seated exercise class.



600 2-course
hot meals
served at the Vintage
seniors' lunch club
50 Christmas
lunches
600 Scones for
coffee mornings

Trinity Tots, our parent, carer and toddler group has a strong sense of community and is greatly appreciated by all who come along. On average, 25 families attend each week. Throughout the year, our programme has included the Teddy Bear's picnic, summer party with Bouncy castle, Macmillan coffee morning and the

Christmas party. We have also held some excellent social events for the parents and team too including a meal out at a local restaurant and an American themed puddings evening. Trinity Tots continues to be a place where unchurched families can connect with God and us as a church. We aspire to be a 'distinctly Christian' toddler group. Throughout 2025, many current and past families came along to Messy Church, Easter Fun, the Light Party and the various Christmas services (especially the nativity Service and Carols by Candlelight).

HT Walks, our walking group, has many highlights this year, including good support for all walks with 15-20 people attending each time. The August Lakes weekend was repeated successfully at Keswick with 40 people enjoying great walking, fun and fellowship. New people continue to join the group, many introduced by friends. Thanks to all the pubs, cafés and teashops who have welcomed us. And again, huge thanks to all our walks leaders. Whilst they all love walking, it takes time to check walks, discern risks and cope with up to 25-30 walkers! We are always looking for new leaders too. It remains a privilege to enjoy our lovely, and varied, part of the UK and, also, the friendship and fellowship of our group.



The **HT Cycling Group** has had another good year for our small but committed cycling group. We continued to meet most Tuesdays at 9:30am at church, heading out for our now familiar 15–20 mile rides along the river, the wagonways, and out towards the coast. As ever, the rhythm of riding together and then gathering for coffee and conversation has remained at the heart of what we do. Those conversations—often shaped by the current sermon series, around the ministry of the community—have continued to sustain us, within the life of the church and wider diocese. This year we also explored a few new routes, welcomed some new riders into the group, and, it must be said, built our confidence as riders and enjoyed ourselves a little more along the way. We agreed, too, to introduce a winter pause, closing our regular Tuesday rides when the clocks go back, and looking forward to starting up again as the days lengthen. As ever, all are welcome, whatever your level of ability or ambition. Thank you to all who have been part of the group this year.

Making our **buildings** fit for purpose to serve the mission of the church and serve the community has continued to be a priority. Our Church Wardens oversee this area of ministry. In the last year, we have recarpeted the front of the church, installed a new sound system and renovated the sound desk. Pointing of the church building continues. A new boiler was installed in the church hall in the depth of winter. We are dealing with a number of issues relating to the church building. Hopefully will be able to fix the roof before winter.

The church hall redevelopment becomes an increasingly pressing matter to resolve as we are keeping the building patched up, but there are major problems

which will need money spent in the near future and we would rather this was spent on the new building.

We are grateful to Phil Farrell for his cheerful competence and hard work as our Caretaker and Rachael Farrimond and her predecessor Alison in the office for their efficiency and enthusiasm. We are indebted to our assistant wardens who help open the church on Sundays and keep our services running and are always available for advice, support and the loan of power tools. A shoutout to the many people who are on rotas in the church -without your commitment, things would grind to a sticky halt. It is exciting to see what is happening in the church regarding our community, youth work and what is happening with the Sustainability Group, and look forward to supporting them in the next year.

The **Holy Trinity Trust** has responsibility for managing the funds received from the sale of St Barnabas and St Jude's church buildings when this was sold in 2019. The diocese stipulated that this money was to be used to build a new church hall. The Trust is registered with the Charity Commission and the Trustees are required to ensure that the money is used in accordance with the Diocese's instruction and is invested responsibly and securely. The trustees are Rev Tim Sanderson (chair), Liz Cook (ex-officio as church warden), Paul Wright, Douglas Lovelock and John Matthews (secretary). The treasurer is Lilian Lovelock. No expenditure has been made in 2025. The funds held on the 31st December currently stand at £571,590.

We continue to play our part in the wider Church of England structures, offering training placements to Lindisfarne and Cranmer Hall students. **Deanery Synod** met four times over the course of 2025. We are also represented at Diocesan Synod and various other diocesan groups and initiatives.

Mark 4 'To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation'

We are called to reflect God's radical agenda of justice and reconciliation in our priorities as a church through challenging oppression, campaigning for transformation, living ethically and supporting individuals and organisations. In 2025 we continued to support our mission partners, raise money for various campaigning organisations through on-line events and reflect the values of the 4th mark in our services and intercessions.

We continue to commit to buying fairtrade and other ethically sourced goods for church activities. During the year we have prayed for and supported organisations and charities such as Christian Aid, Tear Fund, Junction 42, the People's Kitchen and, where appropriate, promoted various campaigns.



250 Large carrier bags of food and toiletries collected and taken to the Newcastle Food Bank

31 To the People's Kitchen

As a church we have continued to support the work of four main **mission partners** throughout the last year. Eric and Sandra Reed are with *CMS* based in the Philippines. They are working with local farmers seeking to introduce the 'Farming God's Way' techniques. Ian and Anne-Marie Prescott are with *OMF* based in Kent. They work with the Vietnamese Diaspora in the UK and world-wide having previously been OMF Country Director in Vietnam. Ben and Sandeep Wildman are with *Sports Friends* based in Kent. Ben is Sports Friends' International Director for Training and is helping to design and deliver training programmes for coaches working world-wide. *Youth for Christ North East* are based on Tyneside. YFCNE is working with youth groups and in schools across the whole of the North East.

4 Mission partners supported monthly and
8 Christian charities supported annually with 10% of our unrestricted budget

In addition to these we also provided one-off funds to Shirley Trust, Junction 42, and Oasis Community Housing. These gifts were given in December in order for the groups to benefit from the 'Big Give' which matches pound-for-pound donations given in that month.

Mark 5 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth'

The *Missio Dei* starts with the cross and the resulting restoration of humanity and then spills out into the renewal of the world, offering wholeness and peace to a broken planet. We are called to promote the wellbeing of the human community and its environment, so that creation may live in harmony.

We continue to hold our **silver eco-church** award. This means we are improving and widening the ways in which we are energy efficient, thoughtful in our operations, and engaging with sustainability issues. We have also engaged with climate change issues locally and internationally but there is much more we can do. Through church services and the sharing of resources, we encouraged people to live in ways that are sustainable and intentionally pursue a green agenda. Towards the end of the year, we relaunched the **Sustainability Group** to look afresh at what we can be doing as a church to attain the gold eco-church award, and more generally address eco-issues more methodically and consistently.

SILVER
Arocha Eco-church Award
Sustainability Group Formed
NEW

4. FINANCIAL REVIEW

The past year has been one of both encouragement and reflection for us. We benefitted from a substantial one-off gift that has enabled us to proceed with new staff appointments and strengthen our outreach and youth ministry capacity. Our expenditure was also less than expected so we been able to increase our reserves to meet the expected maintenance costs and planned staff salaries.

We know that it is important to communicate the impact that members gifts have made which includes not only meeting our own ministry costs but also being able to support our mission partners and local churches which are not as financially well off as we are.

In the past year we have endeavoured to reduce the barriers to giving in an increasing cash-less society and we have invested in card readers and joined the Parish Giving Scheme. However, alongside this encouragement, we face a clear challenge for the future. There has been a fall in regular giving of about 4%. As staffing and maintenance commitments grow, nurturing a deeper culture of generosity will be essential.

5. RESERVES POLICY

The Reserves Policy was reviewed by the PCC on 10th November 2025. It was agreed that the Reserve Fund should continue to provide sufficient funds to ensure:

1. The continued functioning of Holy Trinity Church in the event of any unforeseen financial problems
2. That the excess of any insurance claim can be met
3. The total funds to be held for unforeseen circumstances should be no less than two months running costs (currently £52,400) and an additional month of salaries costs (currently £6,700). This makes a total of £59,100

Reserve funds are required not only for unforeseen problems but also to provide for future planned needs. It was therefore agreed a Fabric Fund should also be built up to meet the expected costs of repairs identified in the most recent Quinquennial Inspection (2024). This was estimated to be £65,000.

MONITORING PROCEDURE

The PCC must approve any use of the Reserve Fund and the Fabric Fund. This policy will be reviewed annually and may be amended by the Parochial Church Council at any time.

6. STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the *Church Representation Rules*. At Holy Trinity the membership of the PCC consists of the incumbent, churchwardens, Deanery Synod reps and members elected by those in the congregation who are on the electoral roll of the church. All who attend our services or consider themselves members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members, as our board of trustees have a particular interest in governance, safeguarding, building and finance but also make decisions on all matters of general concern and importance to the parish. The full PCC met five times during the year with an average level of attendance of 85%. The PCC has several committees, each dealing with a particular aspect of parish life. These committees, which include the Parish Safeguarding Group and Mission Partner sub group, are all responsible to the PCC and report back to it regularly.

7. ADMINISTRATIVE INFORMATION

Holy Trinity Church is situated in Churchill Gardens, Jesmond, Newcastle. It is part of the Diocese of Newcastle within the Church of England. The address is Holy Trinity Church office, Churchill Gardens, Jesmond, Newcastle NE2 1HB. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (number 1132722).

PCC members who have served at any time from 1st January 2025 until the date of this report are:

Ex Officio members:

Incumbent: Tim Sanderson (Chair)

Wardens: Liz Cook and Tim Binmore (from May 2025)

Operations Manager: Alison Edwards (secretary – resigned August 2025)

Deanery Synod Representatives: Ros Johnson

Elected members:

From 2023 onwards: Margaret Lawson (Lay Chair), Mhairi Duigan, Alexi Thornhill

From 2024 onwards: Diane Bowe, Ian Farrimond (Reader), Claire Thomas (resigned March 25), Paul Wright

From 2025 onwards: Stephen Cartwright, Matthew Creedy, Malcolm Curtis, Christine Dunbar, Rachael Farrimond (PCC secretary from Nov 2025), John Matthews (Treasurer), James Smith

Parish Safeguarding Group

Vicar & Wardens, Christine Dunbar (Parish Safeguarding Officer), Kim Fewell, Margaret Nicholson, Steph Sanderson, Tim Sanderson,

Licensed Ministers

Tim Sanderson (vicar),

Colin Smith (retired supporting minister – resigned November 25)

David Tully (retired), Terry Harkin (retired)

Ian Farrimond (Licenced Lay Minister)

Alison Edwards (Licenced Lay Minister – resigned August 25)

Staff

Heather Bird (Youth Worker) – from December 25

Sharon Challand (Community Worker) – from November 25

Alison Edwards (Operations Manager) – resigned August 25

Phil Farrell (Caretaker/verger) – from February 25

Rachael Farrimond (Operations Manager) – from September 25

Dot Lee (Discipleship and Youth – voluntary)

Steph Sanderson (Children's and Family Outreach Worker)

Approved and signed by the Rev Tim Sanderson (PCC chair) on 30th April 2026



APPENDIX 1 FINANCIAL STATEMENTS OF THE PARISH OF HOLY TRINITY, JESMOND FOR 2025

Charity Number 1132722

Bankers

Co-operative Bank
SumUp Payments Limited
Skipton Building Society
Kingdom Bank

Approved and adopted by the Parochial Church Council at its meeting on 3rd May
2026

FINANCIAL STATEMENTS OF HOLY TRINITY JESMOND

The statement of Financial Accounts for year ending Dec. 31st 2025 has been
audited and presents a True and Fair view of the incomings and outgoings for the
Calendar Year 2025, with no material misstatements noted.

Financial Summary 31st Dec 2025

Total Income 2025	£362,630
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Total Expenditure 2025	£254,963
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BANK ACCOUNTS

PCC Account 31.12.25	£ 19,699
Salaries account 31.12.25	£ 2,091
SumUp Business Account	£ 1,187
Instant Access Account	£ 20,790
Reserve Account 31.12.25	£ 224,397

(assigned to Fabric Fund £42,391, Salaries Fund £122,904, reserves available
£59,102)

APPENDIX 2 INCOME AND EXPENDITURE 2025

INCOME CATEGORIES

Code	Category	Income
	Voluntary Income	
R1a	Regular Giving	117,068
R1b	Collections	1,182
R1c	Sundry Donations	26,153
	Restricted Voluntary Income	
R2a	F2: Staff Salaries	117,234
	F4: Fabric Fund	7,512
	F5: Mission giving	3,314
	F6: Church new build	3,000
	F11: Flowers	512
	F13: Life Path	400
	F16: Defibrillator	0
	F17: AV upgrade	0
	F18: Other	600
	Income from Events and Activities	
R3a	Fees for Weddings and Funerals	2,458
R3c	Messy Church	630
R3e	Vintage	595
R3f	Young people events & activities	151
R3g	Special function catering	228
R3h	Trinity Tots	1,078
R3i	Other income (General)	1,755
R3j	Other income (restricted)	0
	Gift Aid	
R4a	Gift Aid on unrestricted giving	27,676
R4b	Gift Aid on restricted giving	32,163
	Lettings	
R5a	Church & Hall Lettings	11,974
	Other Income	
R6a	Bequests	0
R6b	Grants	825
R6c	Interest	5,825
R6h	Other income	300
TOTAL INCOME		362,630

APPENDIX 2 INCOME AND EXPENDITURE 2025 (continued)

EXPENDITURE CATEGORIES

Code	Category	Expenditure
	Grants and Charitable	
P1a	Mission Partners	13,824
P1b	Short-term & Local mission	5,825
	Mission & Ministry Church	
P2a	Discipleship & Nurture	144
P2b	Community Engagement	1,793
P2c	Vintage	0
P2d	Service Costs	184
P2e	Music & Choir	1,568
P2f	Flowers	684
P2g	Special Function Catering	172
P2j	Wedding & Funeral expenses	330
	Youth Work	
P3a	Diddy Disciples, Climbers & Explorers	298
P3a1	Pathfinders & CYFA	886
P3c	Messy Church	647
P3d	Other outreach events	264
P3e	Lifepath	1,332
P3g	Trinity Tots	0
	Staff Expenses	
P4a	Vicar's Working Expenses	186
P4b	Curates Expenses	0
P4c	Staff Expenses	1,355
	Clergy Housing Costs	
P5a&b	Vicar's water rates & council tax	4,530
P6a&b	Curate's water rates & council tax	0
	Salaries	
P7a-d	Salaries	48,939
P7e	Employer NIC & Pension	1,013
P7g	Payroll services	106
	Diocesan payments	
P8a	Parish Share	105,840
P8b	Fee Payments	1,021

APPENDIX 2 INCOME AND EXPENDITURE 2025 (continued)

EXPENDITURE CATEGORIES

Code	Category	Expenditure
	Church	
P9a	Heating & Lighting	9,846
P9b	Maintenance & Minor Repairs	7,936
P9c	Quinquennial Expenses/Major repairs	7,897
P9g	Church cleaning	5,585
P9h	Church insurance	8,004
	Hall	
P10a	Heating & Lighting	4,088
P10b	Maintenance & Minor Repairs	2,754
P10c	Hall cleaning	8,231
P10d	Hall insurance	1,347
	General Expenses	
P11a	Grounds upkeep	2,017
P11b	Water rates	144
P11c	Equipment	0
	Administration	
P12a	Supplies & Admin. Expenses	1,561
P12b	Comms (Web Site, broadband, email)	1,044
P12c	Administration Equipment	411
P12d	Governance costs	566
	Capital development/improvements	
P13a	Church (AV system upgrade)	450
P13b	Church Hall development	2,094
	Banking	
P14a	Bank Charges	48
TOTAL EXPENDITURE		254,963

APPENDIX 3

PARISH OF HOLY TRINITY JESMOND

Minutes of the ANNUAL PAROCHIAL CHURCH MEETING and VESTRY MEETING

Sunday, 4 May 2025 at 11.00 at Holy Trinity Church

Welcome and Notices

This meeting took place during the morning service. Tim welcomed everyone to the meeting. There were 105 adults in attendance

Vicar's Comments

Tim addressed the meeting with an overview of the past year, highlighting times of challenge and celebrating our church community.

Using John 21: 1 – 14 as his text, Tim outlined the challenges that faced Holy Trinity throughout the year. Firstly, the personal challenges many church members have faced with illness, bereavement, and difficult circumstances. Then the challenges associated with our historic buildings such as repointing, roof repairs, upgrading the sound & streaming system and the church hall re-development. Tim particularly highlighted the frustrations of the slow progress with the hall.

Tim felt the third major challenge we have faced is one of capacity. The need for more people to do more things. He announced that the PCC have plans in place to explore extra staffing in due course and will also continue to work out how to do what we do with less people. Tim expressed his thanks to all the volunteers serving in so many contexts in the church.

Tim moved on to talk about the opportunities ahead. He felt the climate in the wider diocese was undergoing change including a fresh aspiration for churches to be experiencing renewal and growth and for new worshipping communities to be planted.

He also highlighted God's provision for Holy Trinity with good financial resources, a busy programme of activities to serve the church and the wider community, and fresh initiatives like the 24.7 prayer event in November, and bringing the 'Love Our Community' event into the Jesmond Community Festival in May.

Tim reminded us that at the heart of a church is not our activities, or even our worship services, but a community of people who live for God and together are happy to muddle through and serve him as best they can. A people who form community where grace is shown in abundance as we live life together.

VESTRY MEETING

1. Minutes of the previous Meeting held on 28 April 2024

Decision: The Minutes from the previous meeting were unanimously received as an accurate record with no corrections.

2. Matters Arising

There were no matters arising.

3. Finance and Statement of Accounts and Independent Examiners Report

The accounts have been checked by the independent examiner and a summary of the accounts published in the APCM Report sent with the weekly email. A copy of the full accounts is available from John Matthews.

Decision: The Holy Trinity Accounts were approved by a majority of the meeting.

Tim thanked John for being a prudent and careful treasurer and for keeping us well informed about our finances.

4. Appointment of Accounts Examiner

Tim also thanked Anita Morris who acts as the external examiner for our accounts.

Decision: Anita Morris was reappointed by a majority as the Accounts Examiner for another year.

5. APCM Report

The APCM report has been sent out as part of the weekly email. The report highlights some of our priorities as we move forward. Tim invited anyone who has any queries to let him or Alison Edwards know by email so that questions and issues raised could then be taken to the next PCC meeting.

6. Election of Church Wardens

Liz Cook was willing to stand for re-election as Church Warden. Tim Binmore was also willing to stand as a second Church Warden.

Decision: Liz Cook and Tim Binmore were unanimously elected as church wardens for the coming year.

7. Election to Deanery Synod

Deanery Synod members are elected every three years. There are three places, one of which is filled by Ros Johnson. Tim and Ros will continue to represent Holy Trinity in the coming year.

8. Election of PCC Members

We have 15 elected members who serve a three-year term. We currently have 9 vacancies. There would have been 7 vacancies but Claire Thomas has stepped down and, sadly, John Smith has died. Their valuable contributions were recognized with gratitude to God.

Five people have stood for re-election, namely John Matthews (Treasurer), James Smith, Rachael Farrimond, Christine Dunbar (Parish Safeguarding Officer) and Malcolm Curtis.

There are also two new nominations, namely Matthew Creedy and Stephen Cartwright.

As there are more vacancies than nominations, no election is necessary and all those standing were voted onto PCC. Tim congratulated and thanked those joining or rejoining the PCC this year.

The other continuing members of the PCC, alongside the elected wardens and Deanery Synod reps, are Margaret Lawson (Lay Chair), Mhairi Duigan, Alexi Thornhill, Ian Farrimond, Paul Wright, Diane Bowe, and Alison Edwards (PCC Secretary ex officio).

9. Prayer of Commissioning

David Tully invited all those on the PCC to stand while he prayed for them and then asked all to stand while he offered a prayer for us all.

10. Closing Worship and Prayer

Before the meeting closed Margaret Lawson as PCC Lay Chair thanked Tim for his leadership, whether visible on Sundays or behind the scenes, his openness to listen and his sense of humour when under pressure. She invited all to continue to pray for, encourage and support him.

The meeting closed with a final hymn and a blessing.



**Financial Statements of the Parish of Holy Trinity, Jesmond
for 2025**

Charity Number 1132722

**Bankers:
Co-operative Bank
SumUp Payments Limited
Skipton Building Society
Kingdom Bank**

Approved and adopted by the Parochial Church Council
on 3rd May 2026

Signed

PCC Member

Signed

PCC Member



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INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY JESMOND

For the year ended 31st December 2025

To Whom It May Concern:

I confirm that I have reviewed the Holy Trinity Church Income and Expense Statements for 2025. From the information that was provided to me, I believe that these Statements present a True and Fair view of the incomings and outgoings for the Calendar Year 2025, with no material misstatements noted.

Sincerely,

A handwritten signature in black ink, appearing to read "A.C." followed by a stylized flourish.

Anita Morris. ACMA CGMA. BEng (Hons), BA (Hons)



Statement of Financial Activities

For the period 1 Jan – 31 Dec 2025

		Unrestricted Funds	Restricted Funds	Totals 2025	2024
	Notes (see pages 7&8, 10&11)	£	£	£	£
INCOMING RESOURCES					
Voluntary Income	R1 & R2	144,403	132,571	276,974	221,268
Income from events and activities	R3 & R5a	16,769	2,099	18,868	18,147
Other incoming resources	R4a&b, R6b,c&e	33,801	32,988	66,789	52,320
TOTAL INCOMING RESOURCES		194,972	167,658	362,630	291,734
RESOURCES EXPENDED					
Mission Giving	P1	17,171	2,478	19,649	21,308
Mission & Running Cost	P2-P11 & P14	187,369	44,316	231,685	249,925
Administration	P12	3,582	0	3,582	3,431
Banking	P13	47	1	48	10
TOTAL RESOURCES EXPENDED		208,168	46,795	254,963	274,674
NET MOVEMENT IN FUNDS		-13,196	120,863	107,667	17,060
BALANCES BROUGHT FORWARD AT 1/1/25		32,812	130,538	163,350	71,802
BALANCES CARRIED FORWARD AT 31/12/25		19,616	251,401	271,017	88,863

Balance Sheet at 31st December 2025

	Note	2025 £	2024 £
FIXED ASSETS			
Tangible Fixed Assets		0	0
Investment Assets		0	0
CURRENT ASSETS			
Stock		0	0
Debtors	page 9	9,286	7,548
Short term deposits (Reserves & Fabric Fund)	page 12	224,397	124,224
Cash at bank and in hand	page 9	43,766	43,653
Liabilities: amounts falling due within one year	page 9	6,432	12,075
NET ASSETS		271,017	163,350
FUNDS			
Unrestricted		19,616	32,812
Restricted		251,401	130,538
Total		271,017	163,350

The notes on pages 6 to 14 form part of these accounts.



Financial Statements

For year ended 31 December 2025

ACCOUNTING POLICIES

RESERVES POLICY

The Reserves Policy was reviewed by the PCC on 10th November 2025. It was agreed that the Reserve Fund should continue to provide sufficient funds to ensure:

- 1) The continued functioning of Holy Trinity Church in the event of any unforeseen financial problems
- 2) That the excess of any insurance claim can be met
- 3) The total funds to be held for unforeseen circumstances should be no less than two months running costs (currently £52,400) and an additional month of salaries costs (currently £6,700). This makes a total of £59,100

Reserve funds are required not only for unforeseen problems but also to provide for future planned needs. It was therefore agreed:

- 4) A Fabric Fund should also be built up to meet the expected costs of repairs identified in the most recent Quinquennial Inspection (2024). This was estimated to be £65,000.

MONITORING PROCEDURE

1. The Parochial Church Council must approve any use of the Reserve Fund and the Fabric Fund .
2. This policy will be reviewed annually and may be amended by the Parochial Church Council at any time.

INCOMING RESOURCES 2025

		Unrestricted Funds	Restricted Funds	Totals	
	Note (p10)	£	£	2025	2024
					£
INCOMING RESOURCES					
Voluntary Income					
Planned Giving	R1a & R2a	117,068	117,234	234,302	136,770
Collections	R1b & R2a	1,182	0	1,182	1,244
Sundry Donations	R1c & R2a	26,153	15,337	41,490	83,254
Sub-total		144,403	132,571	276,974	221,268
Gift Aid					
Prior year donations		0	0	0	0
Current year donations	R4a&b	27,676	32,163	59,839	41,317
Income from events and activities					
Fees for weddings and funerals	R3a	1,437	1,021	2,458	1,942
Messy Church	R3c	630		630	637
Vintage	R3d	595		595	600
Trinity Tots	R3i	0	1,078	1,078	
Other	R3f,g,h,j	2133	0	2,133	868
Church & Hall Lettings	R5a	11,974		11,974	14,099
Income from investment					
Bank interest	R6c	5,825		5,825	4,350
Other income					
Other income	R6a,b, h	300	825	1,125	6,653
TOTAL INCOMING RESOURCES		194,972	167,658	362,630	291,734

RESOURCES EXPENDED 2025

		Unrestricted Funds £	Restricted Funds £	Totals 2025 2024 £ £	
	Notes (p11)				
RESOURCES EXPENDED					
Grants and charitable giving:					
Mission Partners	P1a	12,075	1,749	13,824	16,363
Short-term & Local mission	P1b	5,096	729	5,825	4,945
Ministry Costs					
Mission & Ministry	P2a-g	4,875	0	4,875	6,069
Youth Work	P3a-e	2,095	1,332	3,428	2,536
Staffing	P7a-g+P4a-c	27,300	24,298	51,598	40,945
Clergy Housing Cost	P5a-b+P6a-b	4,530	0	4,530	5,078
Parish Share	P8a	105,840	0	105,840	98,800
Diocesan Fees	P8b	0	1,021	1,021	722
Running expenses					
Church	P9a-g	24,283	14,986	39,268	35,075
Hall	P10a-d	16,285	135	16,420	14,610
General Expenses	P11a-c	2,161	0	2,161	5,383
Administration					
Administrative Expenses	P12a-e	3,582	0	3,582	3,431
Capital expenditure					
Capital development/improvements	P13a&b	0	2,544	2,544	40,707
Banking					
Bank charges	P14a	47	1	48	10
TOTAL RESOURCES EXPENDED		208,168	46,795	254,963	274,674

	2025	2024
	£	£
DEBTORS		
HMRC	7,460	7,438
Chimney Sweep Theatre Company	1,520	110
Zoot & Toot	40	
Newcastle High School for Girls	210	
Talktalk	56	
Total	9,286	7,438
CASH AT BANK AND IN HAND		
PCC Account (Co-operative Bank)	19,699	16,883
Salaries Account (Co-operative Bank)	2,091	6,103
Savings Account (Co-operative Bank)	20,790	20,138
Business Card Account (Sum-up)	1,187	529
Total	43,766	43,653
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR		
PAYE & NI Contributions	1,671	951
Pension	717	0
Maintenance	135	0
Expenses	85	251
Electricity	3,824	3,673
Architect fees	0	7,200
Total	6,432	12,075

INCOME CATEGORIES

Code	Category	Income	Code	Category	Income
Voluntary Income			Other Income		
R1a	Regular Giving	117,068	R6a	Bequests	0
R1b	Collections	1,182	R6b	Grants	825
R1c	Sundry Donations	26,153	R6c	Interest	5,825
			R6h	Other income	300
Restricted Voluntary Income					
R2a	F2: Staff Salaries	117,234			
	F4: Fabric Fund	7,512			
	F5: Mission giving	3,314			
	F6: Church new build	3,000			
	F11: Flowers	512			
	f13. Life Path	400			
	F16: Debrillator	0			
	F17: AV upgrade	0			
	Fx: Other	600			
Income from Events and Activities					
R3a	Fees for Weddings and Funerals	2,458			
R3c	Messy Church	630			
R3e	Vintage	595			
R3f	Young people events & activities	151			
R3g	Special function catering	228			
R3i	Trinity Tots	1,078			
R3h	Other income (General)	1,755			
R3j	Other income (restricted)	0			
Gift Aid					
R4a	Gift Aid on unrestricted giving	27,676			
R4b	Gift Aid on restricted giving	32,163			
Lettings					
R5a	R5a Church & Hall Lettings	11,974			

Continued in next column

TOTAL INCOME

362,630

EXPENDITURE CATEGORIES

Code	Category	Expenditure	Code	Category	Expenditure
Grants and Charitable Giving			Diocesan payments		
P1a	Mission Partners	13,824	P8a	Parish Share	105,840
P1b	Short-term & Local mission	5,825	P8b	Fee Payments	1,021
Mission & Ministry			Church		
P2a	Discipleship & Nurture	144	P9a	Heating & Lighting	9,846
P2b	Community Engagement	1,793	P9b	Maintenance & Minor Repairs	7,936
P2c	Vintage	0	P9c	Quinquennial Expenses/Major repairs	7,897
P2d	Service Costs	184	P9g	Church cleaning	5,585
P2e	Music & Choir	1,568	P9h	Church insurance	8,004
P2f	Flowers	684	Hall		
P2g	Special Function Catering	172	P10a	Heating & Lighting	4,088
P2j	Wedding & Funeral expenses	330	P10b	Maintenance & Minor Repairs	2,754
Youth Work			P10c	Hall cleaning	8,231
P3a	Diddy Disciples, Climbers & Explorers	298	P10d	Hall insurance	1,347
P3a1	Pathfinders & CYFA	886	General Expenses		
P3c	Messy Church	647	P11a	Grounds upkeep	2,017
P3d	Other outreach events	264	P11b	Water rates	144
P3e	Lifepath	1,332	P11c	Equipment	0
P3g	Trinity Tots	0	Administration Total		
Staff Expenses			P12a	Supplies & Admin. Expenses	1,561
P4a	Vicar's Working Expenses	186	P12b	Comms (Web Site, broadband, email)	1,044
P4b	Curates Expenses	0	P12c	Administration Equipment	411
P4c	Staff Expenses	1,355	P12d	Governance costs	566
Clergy Housing Costs			Capital development/improvements		
P5a&b	Vicar's water rates & council tax	4,530	p13a	Church (AV system upgrade)	450
P6a&b	Curate's water rates & council tax	0	p13b	Church Hall development	2,094
Salaries			Banking		
P7a-d	Salaries	48,939	P14a	Bank Charges	48
P7e	Employer NIC & Pension	1,013			
P7g	Payroll services	106			

Continued in next column

TOTAL EXPENDITURE 254,963

Reserve/Savings Account

Statement of Financial Activities

For the period 1 January - 31 December 2025

INCOMING RESOURCES

Category	Note	Unrestricted Funds	Restricted Funds	2025 TOTAL
Transfer from PCC Account		75,000	20,000	95,000
Skipton Building Society Interest		5,163		5,163
Kingdom Bank Interest			10	10
Total incoming resources				100,173

RESOURCES EXPENDED

Category	Note	Unrestricted Funds	Restricted Funds	2025 TOTAL
None				0
Total resources expended				0
NET MOVEMENT IN FUNDS				100,173

	Skipton BS	Kingdom Bank	
Opening Bank Balance	124,224	0	124,224
Total Closing Bank Balance	204,387	20,010	224,397

Salaries Account - (Previously known as the Associate Minister's/Social Acc)

Statement of Financial Activities

For the period 1 January - 31 December 2025

INCOMING RESOURCES

Category	Note	Unrestricted Funds	Restricted Funds	2025 TOTAL
Opening Balance				£6,103
Salaries Fund Donations			£13,653	£13,653
Other			0	£0
TOTAL INCOMING RESOURCES				£13,653

RESOURCES EXPENDED

Category	Note	Unrestricted Funds	Restricted Funds	2025 TOTAL
Salaries + pension			£17,665	£17,665
Total resources expended				£17,665

Net movement in Funds **-£4,012**

Opening Bank Balance	£6,103
Closing Bank Balance	£2,091

Balance Sheet - All Funds

Statement of Financial Activities

31 December 2025

Fund	Unrestricted	Restricted	Total 2025	2024
F1 General	12883	0	12,883	24156
F2 Salaries	0	124,995	124,995	3031
F3 Reserve	59102	0	59,102	44402
F4 Fabric Fund	49409	17,204	66,613	81509
F5 Mission Giving	0	0	0	91
F6 Church Hall New Build	0	3,899	3,899	2243
F7 Centenary	0	1,800	1,800	1800
F13 Lifepath	0	783	783	240
F15 Flowers	0	15	15	0
F14 Trinity Tots	0	928	928	0
F16 Defibrillator	0	0	0	78
F17 AV system upgrade	0	0	0	5801
Total Resources	121,394	149,623	271,017	163,350



INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY JESMOND

For the year ended 31st December 2025

To Whom It May Concern:

I confirm that I have reviewed the Holy Trinity Church Income and Expense Statements for 2025. From the information that was provided to me, I believe that these Statements present a True and Fair view of the incomings and outgoings for the Calendar Year 2025, with no material misstatements noted.

Sincerely,

A handwritten signature in black ink, consisting of the initials "A.C." followed by a stylized, flowing line.

Anita Morris. ACMA CGMA. BEng (Hons), BA (Hons)

Accounts



Parish of Holy Trinity Jesmond

2024 Report and Accounts

**for the Parochial Church Council of
Holy Trinity Church, Jesmond, Newcastle-upon-Tyne**

Submitted to the Annual Parochial Church Meeting
on Sunday 4th May 2025 at 11.00am

Bank

Co-op Bank, Grey Street, Newcastle Upon Tyne

Independent Examiner

Anita Morris ACMA, CGMA

2024 Report and Accounts for the Parochial Church Council of Holy Trinity Church, Jesmond, Newcastle-upon-Tyne

1. AIMS AND PURPOSES

Holy Trinity Parochial Church Council (PCC) has the responsibility of collaborating with the incumbent, the Reverend Tim Sanderson, in promoting in the ecclesiastical parish and wider city the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

2. OBJECTIVES AND ACTIVITIES

As a worshipping community in Jesmond, gathered from across the city and beyond, we aspire to be 'opened up to God and opened out to others'. At the heart of our church is a desire to be Jesus-centred and Jesus-focused and, in reflecting this, being a community of prayerful and missional disciples. The breadth of the mission and ministry of Holy Trinity can be expressed through the 5 marks of mission:

- Mark 1 'To proclaim the good news of the Kingdom of God'
- Mark 2 'To teach, baptise and nurture disciples'
- Mark 3 'To respond to human need by loving service'
- Mark 4 'To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation'
- Mark 5 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth'

Each mark helps us organise our resources, activities and priorities as we hold them in balance.

3. ACHIEVEMENTS AND PERFORMANCE

2024 was a year characterised by challenge, change and opportunity. On one level it was a year of journeying with those facing personal difficulties, bereavement and serious illness. In this context it did not feel like the right time to surge forward with lots of new initiatives, but to instead concentrate on deepening our understanding of what it means to be 'family' to one another and to put in place stronger reorganised pastoral structures.

2024 was also a year of opportunity both within our established programme of activities and some new approaches. We fully engaged with the Jesmond Community Festival in May, Lifepath in June and the diocese-wide 'Seeking' season in Advent, including our 24:7 prayer event. All this should be celebrated, particularly at a time when the number of active church volunteers has dropped and we have seen significant staffing changes.

Revd Ali McCarthy moved to the Willington Quays Team Ministry in September to complete her curacy training and Steve Booth resigned from his caretaker role in October. Change is always difficult but we are grateful to God for all Ali and Steve have contributed to the life of Holy Trinity, and we look forward to new staffing opportunities ahead. Alison Edwards completed her training to become our second licenced Lay Minister (joining Ian Farrimond) and we are excited for all God has for her in this new role.

Without our volunteers and staff working so hard, we would be a much poorer place and so our huge thanks to everyone at Holy Trinity: staff, volunteers and PCC. The reality is we have volunteer shortages in most aspects of church life and yet still we achieve so much. But we will need to look at sustainability and increased staffing needs as we move into the next year.

The Parochial Church Council (PCC) met six times this year to oversee matters pertaining to safeguarding, finance, buildings, health and safety and ministry and mission. As a PCC we devoted much time to the question of how best to redevelop the church hall. In particular PCC reviewed and discussed: safeguarding and church hall re-development (January 24), the Jesmond Community Festival, AV/PA upgrade and plans for Lent (March 24), finance policies and church hall re-development (May 24), staffing changes and church hall re-development (June 24), parish share and risk register (Oct 24), staffing and church hall re-development (Nov 24).

Throughout the year, we have tried to work in ways that are highly responsive to the changing context and offer a range of services that we hope our community would find both beneficial and spiritually fulfilling. We have summarised our achievements and performance below and grouped these around the 5 marks of mission.

Mark 1 'To proclaim the good news of the Kingdom of God'

Proclamation takes place in both words and actions by being good news in the places where we live, work, socialise and worship. It looks different for each one of us and is the foundation of all effective mission. As a church we are involved in a whole range of activities that aim to reach out and engage with our community. Those who express an interest in knowing more about the Christian faith are invited either to join the Alpha course or meet with a church member 1 on 1 to explore their questions further.

After a few years of organising a specific '**Love our Community**' week in late July, this year the initiative was moved to coincide with the **Jesmond Community Festival** in May which worked really well. It meant we were able to be a major contributor to the festival itself and make good use of the wider publicity for the event. The quiz, ceilidh and Eco-service were well attended and new connections were made. It was also great to have the church open every Wednesday morning

for people to have a look round and enjoy tea, coffee and of course cake! As a gathered church made up of people who mainly don't live in the geographical parish, this is a positive way of playing our part locally and raising our profile.

Messy Church met bi-monthly throughout the year and continued to thrive and be fruitful with an average attendance of 110 people at each event. Messy Church provides a rich all-age learning environment for all generations to explore the Christian faith together and to feel a sense of belonging and community in Holy Trinity, even if not regular Sunday worshippers. The Messy Church services focused on various parables of Jesus as a theme throughout the year. Messy Church continues to be a safe place where families with young children (in particular) feel welcome and a place where past and present Trinity Tots families can engage more deeply with HT church too.

Throughout this year, the **Open the Book** team has continued to visit local primary schools on a weekly basis, sharing Bible stories with the children and staff. Over the past 9 years we have built up good relationships between ourselves, the pupils and the staff and we thank God for this flourishing ministry. The team has grown in size this year however, there are still lots of schools that we would love to be able to visit and that requires more volunteers. Open the Book is a simple but effective way of sharing God's love with children, many of whom would never find their way into a church on a Sunday. It is our way of taking God to them.

One exciting development that sprung from the Open the Book ministry is **Lifepath**, now in its second year at Holy Trinity. This is an interactive and engaging RE curriculum-based day out from school. It focuses on learning about the life and faith of a Northern Saint and how that faith shaped their 'lifepath'. 169 children aged 8-9 yrs old came to Holy Trinity to learn about the life and faith of St Aidan. They took part in craft and prayer workshops, Bible storytelling and they watched a drama and sang. Throughout the day the children heard how Aidan shared God's love with others and they were encouraged to think about how they could do the same. At the end of the day, all the children were given a copy of the book called, 'Diary of a Disciple', a contemporary retelling of the first three chapters of Luke's gospel. The team was drawn from four local churches including Holy Trinity. One volunteer said, "To present the life of a Northumbrian saint to a 21st Century child in a post-Christian culture like we live in today, in the way we did, was brilliant."

Mark 2 'To teach, baptise and nurture disciples'

Christian discipleship is about keeping going as a lifelong follower of Jesus, whatever stage of life we find ourselves in. We are called to be a multigenerational discipling community that nurtures and supports each other and where people can feel they belong and also grow as disciples. 2024 was both a time of fresh growth and consolidation as the church family.

We welcomed several new people into our church family. At present there are 152 people on the ***Church Electoral Roll***.

We offered a range of ***church services*** in a hybrid form of in-person meeting with live-streaming. Our service themes included the Minor Prophets, Romans 8, Joseph and 'Advent Seeking' with Bible study materials provided for small groups and individuals. We are so grateful to all who volunteer to help with leading and preaching, children's work, flowers, welcoming, prayer, wardening, refreshments, service live-streaming and music provision.

Music continues to play an important role supporting, enhancing and inspiring our Sunday worship. A very special thanks to our Christmas Choir, conducted by Martin Duddy, which lead our carol singing and performed so brilliantly at our Carols by Candlelight Services.

Prayer ministry, offered during each morning communion service, continues to be appreciated by many and is an important way to respond to God in our services.

The average ***weekly in-person attendance*** at Sunday services was approximately 175 people, higher than in 2023 (160 people). However, these figures do not take into account those joining on-line. Christmas service attendance followed a similar pattern. We estimate the total number of people identified as part of our worshipping community (excluding Messy Church) to be 273 people, with 27% of those being under 18 and 15% aged 70 plus (these percentages have remained similar to previous years). We have celebrated 2 baptisms and no weddings and held 6 funerals in our church or at crematoriums during this year.

Through this year our ***youth and children's groups*** have been well attended. Most weeks we can have around 58 children and young people. As well as Sunday teaching provision, there have been lots of opportunities for social events. Pathfinders enjoyed a pancake party and a pizza and games night while Explorers had fun carrying out their sponsored shuffle. It was an excellent way to go about raising money for The Leprosy Mission. Two 'outreach' events gave opportunities for our children and their friends to find out more about Jesus. Easter Fun included crafts, an Easter trail and an explanation of the real meaning of Easter whilst in October we ran a Light party. The children participated in crafts, games, a light trail and enjoyed eating hot dogs, all with the message that 'Jesus is the light of the world'.

In December, the children and young people did an excellent job leading our All-Age Carol Service. Climbers and Diddy Disciples sang at the front, Pathfinders lead the prayers and Bible readings and the Explorers performed a memorable 'Nativity production' using puppets. Once again, it was lovely to see them all enthusiastically take such an active part in the life of our church.

A small conscientious group of young people attend **CYFA** (14 plus group). Topics studied have include The Lord's Prayer, parables and 'hot potatoes' issues such as how do we know the Bible is true. Social activities have included a pizza night and food with board games where the leaders lost! The biggest challenge is that we need a bigger team of leaders as the current leaders are overstretched. It is also very time-consuming finding suitable teaching resources.

Small Groups continue to form a valuable place for discipleship and nurture with nine groups meeting regularly throughout the year across the city with one group meeting out at the Coast. Bible study materials and resources provided have been positively received and welcomed. People who are in a small group value the connection, support and fellowship.

Mark 3 'To respond to human need by loving service'

Just as God reached out to us as his valued children in love and compassion, so that same love spills out through us as we see the needs around us and respond. We continue to encourage people to serve where they see the need in the places God has put them: home, school, workplace, networks and leisure activities.

In 2024 our activities continued regularly in the hall, despite the need for the building to be redeveloped. The PCC continued the process of exploring the redevelopment of our **church hall**. This has taken a lot longer than any of us imagined due to unaffordable costings but we hope to have proposals to bring to the church in 2025.

A new structure for **pastoral care** was set up this year, with Alison Edwards convening a core group that meet regularly to pray and attend to any pastoral needs or concerns. From there, others are invited to pray as appropriate. Creating this 'hub' has enabled us to respond in a more co-ordinated way to the needs of others. If you would like to be included in the wider prayer group, please contact Alison.

The Parish **Safeguarding** Group (PSG) continued to oversee (on behalf of the PCC) Safer Recruiting and create, manage and maintain environments that are safe for all. We remain at level 3 certification (the top level) in the Parish Safeguarding Dashboard system and use the on-line Safeguarding Hub tool from the Diocese, which enables us to keep track of Safer Recruitment and up-to-date training needed for roles across church activities. The PCC has complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

Vintage, our senior's lunch club on Thursdays, offers a place of welcome, warmth and good food for the older members of our community. This year has been hugely encouraging, with steadily growing numbers attending, including a growing contingent from the Leonard Cheshire Home on Rosebery Crescent. It is a

joy to welcome them into the Vintage family. We continue to alternate lunches with coffee mornings during term time with our cooks doing a sterling job in providing fantastic food on all occasions despite being very few in number. While the number of attendees continues to grow, more volunteers are needed if this work is to continue to thrive.

Trinity Tots, our parent, carer and toddler group continues to flourish. The group has a strong sense of community and is greatly appreciated by all who come along. On average, 25 families attend each week. Throughout the year, our programme has included the Teddy Bear's picnic, summer party with Bouncy castle, Macmillan coffee morning and the Christmas party. We have also held some excellent social events for the parents and team too including a meal out at a local restaurant and Pimms and puddings in July. Trinity Tots is a place where unchurched families can connect with God and us as a church. We aspire to be a 'distinctly Christian' toddler group. Many current and past families come along to Messy Church and the various Christmas services (especially the Nativity service).

HT Walks, our walking group, has many highlights this year, including good support for all walks, the August Lakes weekend was repeated successfully at Keswick convention centre, and new people continue to join the group, many introduced by friends. We have continued to support our local hospitality sector! Thanks to the pubs, cafés and teashops who have welcomed our muddy boots. Again, huge thanks to Phil & Pat Brookes, Christine & David Tully, Steve Sansom & Margaret, Paul Wilkinson, Heather Binmore, Ann & Eddie Smith and Denise Howel for leading the walks. Whilst they all love walking, it takes time to check walks, discern risks and cope with up to 26 walkers! It remains a privilege to enjoy our lovely, and varied, part of the UK and, also, the friendship and fellowship of our group.

The **HT Cycling Group** has had another rewarding year, meeting almost every Tuesday at 9:30 am at church to set off on our weekly rides. These gatherings have provided a wonderful opportunity for fellowship, fresh air, and fitness, with our routes typically covering around 20 miles. A highlight of our time together has been the post-ride coffee and conversation, where we often reflect on the current sermon series and encourage each other in our spiritual journeys. These moments have deepened our sense of community and purpose, reminding us of our shared mission both locally and within the wider diocese. Looking ahead, we are eager to welcome more members from Holy Trinity who are free on Tuesdays. We also hope to venture on longer rides in the warmer months, starting further afield and perhaps enjoying lunch together. Thank you to all who have been part of this group—we look forward to more adventures in the coming year!

Making our **buildings** fit for purpose to serve the mission of the church and serve the community has continued to be a priority. This year saw general repairs and servicing to boilers and heaters in church and church hall, the testing of all portable devices and replacement of some light fittings within the church and

hall. New exterior security lights were fitted to the church hall, fire extinguishers and alarms tested and an energy audit carried out. Roof repairs were carried out to Side Chapel and pointing work on the areas around the flat roofs. Felting repairs on the hall roof, exterior access boards to the cellar were replaced and a scaffolding tower purchased and training arranged for 2 operatives.

New cameras were installed and the AV system substantially updated. Repairs were completed on the West Window and replacement polycarbonate coverings installed and a further three windows on North side of church have had replacement polycarbonate coverings installed. A new Quinquennial Inspection was carried out in July 2024. This identifies what needs doing over the next five years to keep the building fit for purpose.

Dementia Awareness Training was delivered to congregation in September and Risk Assessments and evacuation plans for the church, church hall and all authorised activities completed November. A Defibrillator was purchased and installed at local community store.

The ***Holy Trinity Trust*** was originally established in 1985 to be the legal owner of a house for use of a curate working at Holy Trinity Church. The Trust was subsequently given the responsibility for managing the funds received from the sale of St Barnabas and St Jude's church buildings when this was sold in 2019. The diocese stipulated that this money was to be used to build a new church hall. The Trust is registered with the Charity Commission and the Trustees are required to ensure that the money is used in accordance with the Diocese's instruction and is invested responsibly and securely. The trustees are Rev Tim Sanderson (chair), Liz Cook (ex-officio as church warden), Paul Wright, Douglas Lovelock and John Matthews (secretary). The treasurer is Lilian Lovelock. No expenditure has been made in 2019, The funds held currently stand at £556,454.

We continue to play our part in the wider Church of England structures, offering training placements to Lindisfarne and Cranmer Hall students. ***Deanery Synod*** met four times over the course of 2024. We are also represented at Diocesan Synod and various other diocesan groups

Mark 4 'To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation'

We are called to reflect God's radical agenda of justice and reconciliation in our priorities as a church through challenging oppression, campaigning for transformation, living ethically and supporting individuals and organisations. In 2024 we continued to support our mission partners, raise money for various campaigning organisations through on-line events and reflect the values of the 4th mark in our services and intercessions.

As a church we continue to commit to buying fairtrade and other ethically sourced goods for church activities. During the year we have prayed for and supported organisations and charities such as Christian Aid, Tear Fund, Junction 42, the People's Kitchen and, where appropriate, promoted various campaigns.

As a church we have continued to support the work of three main **mission partners**, Eric and Sandra Read serving with CMS in the Philippines, Ben and Sandeep Wildman serving with Sports Friends (Ben is the International Training Director and works globally), and Ian and Anne-Marie Prescott working with OMF, serving the Vietnamese Diaspora. The Wildmans and the Prescotts are both based in the UK. All our mission partners have visited HT recently and supply us with regular newsletter updates.

We did have four mission partners but Jes and Jane Bates retired from the mission field in Malawi and no longer require our support. We were also able to give support to three local organisations, Oasis Community Housing, Junction 42, and the Shirley Trust (match-funded from the Big Give).

Mark 5 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth'

The *Missio Dei* starts with the cross and the resulting restoration of humanity and then spills out into the renewal of the world, offering wholeness and peace to a broken planet. We are called to promote the wellbeing of the human community and its environment, so that creation may live in harmony.

This year we had an energy audit undertaken on the main church building to look at various measures we might take to reduce our carbon footprint and increase efficiency. We continue to hold our silver eco-church award. This means we are improving and widening the ways in which we are energy efficient, thoughtful in our operations, and engaging with sustainability issues. We have also engaged with climate change campaigning initiatives locally and internationally. Through church services and the sharing of resources, we encouraged people to live in ways that are sustainable and intentionally pursue a green agenda.

4. FINANCIAL REVIEW

We depend on church members for 90% of our income and the PCC is grateful that in a year of continuing cost of living pressures there was a 25% increase in our donated income. The pattern of giving has changed with a fall in regular giving but an increase in one-off donations. These donations have contributed to general funds and to various projects including improvements to the AV system, a defibrillator for use by the community and planning for the new church hall amongst other things.

Overall expenditure increased in 2024 by 8%. Running costs increased but more positively so did investment in parish mission and ministry. Unfortunately, due to weather and contractor constraints we did not make as much progress on the

major repointing work so this cost will be passed through into 2025. In the coming year we hope to be able to employ a new Youth Worker and have responded to a diocesan request to increase our Parish Share. We are committed to using renewable energy as far as we can and in addition to our 100% renewable electricity contract, we are now using 50% biogas. We are pleased to have maintained our commitment to spend 10% of our unrestricted donations on supporting our mission partners and local mission organisations.

5. RESERVES POLICY

The Reserves Policy was reviewed by the PCC on 15th October 2024. It was agreed that the Reserve Fund should continue to provide sufficient funds to ensure the continued functioning of Holy Trinity Church in the event of any unforeseen financial problems and that the excess of any insurance claim can be met. The total funds to be held for unforeseen circumstances should be no less than two months running costs (currently £340000) and an additional month of salaries costs (currently £3 500), making a total of £43 500.

Reserve funds are required not only for unforeseen problems but also to provide for future planned needs. A Fabric Fund has been built up to meet expected costs of repairs identified in the Quinquennial Inspections (2019/2024). This is estimated to be at least £79 000 and more over the next 5 years.

MONITORING PROCEDURE

The PCC must approve any use of the Reserve Fund and the Fabric Fund. This policy will be reviewed annually and may be amended by the Parochial Church Council at any time.

6. STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the *Church Representation Rules*. At Holy Trinity the membership of the PCC consists of the incumbent, churchwardens, Operations Manager and members elected by those in the congregation who are on the electoral roll of the church. All who attend our services or consider themselves members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members, as our board of trustees have a particular interest in governance, safeguarding, building and finance but also make decisions on all matters of general concern and importance to the parish. The full PCC met six times during the year with an average level of attendance of 85%. Given its wide responsibilities, the PCC has several committees, each dealing with a particular aspect of parish life. These committees, which include the Parish Safeguarding Group and Mission Partner sub group, are all responsible to the PCC and report back to it regularly.

7. ADMINISTRATIVE INFORMATION

Holy Trinity Church is situated in Churchill Gardens, Jesmond, Newcastle. It is part of the Diocese of Newcastle within the Church of England. The address is Holy Trinity Church office, Churchill Gardens, Jesmond, Newcastle NE2 1HB. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (number 1132722).

PCC members who have served at any time from 1st January 2024 until the date of this report are:

Ex Officio members:

Incumbent: Tim Sanderson (Chair)

Curate: Ali McCarthy (left September 24)

Warden: Liz Cook (also representative on Deanery Synod)

Operations Manager: Alison Edwards (secretary)

Elected members:

Ruth O'Hagan representative on Deanery Synod (resigned April 24)

Ros Johnson representative on Deanery Synod

From 2022 onwards: Christine Dunbar, Rachael Farrimond, Malcolm Curtis, James Smith, John Matthews.

From 2023 onwards: Margaret Lawson (Lay Chair), Mhairi Duigan, Alexi Thornhill

From 2024 onwards: Diane Bowe, Ian Farrimond (Reader), John Smith, Claire Thomas, Paul Wright

Parish Safeguarding Group

Christine Dunbar (Parish Safeguarding Officer), Liz Cook, Kim Fewell, Steph Sanderson, Tim Sanderson,

Licensed Ministers

Tim Sanderson (vicar),

Colin Smith (retired supporting minister)

Ali McCarthy (curate) – moved to Willington Quays team ministry Sept 24

David Tully (retired), Terry Harkin (retired)

Ian Farrimond (Licenced Lay Minister)

Alison Edwards (Licenced Lay Minister)

Staff

Steve Booth (Caretaker/verger) – resigned October 24

Alison Edwards (Operations Manager)

Dot Lee (Discipleship and Youth – voluntary)

Steph Sanderson (Children's and Family Outreach Worker)

Approved and signed by the Rev Tim Sanderson (PCC chair) on 27th April 2025



APPENDIX 1 FINANCIAL STATEMENTS OF THE PARISH OF HOLY TRINITY, JESMOND FOR 2024

Charity Number 1132722

Bankers

Co-operative Bank
SumUp Payments Limited
Skipton Building Society

Approved and adopted by the Parochial Church Council at its meeting on March 18th 2025

FINANCIAL STATEMENTS OF HOLY TRINITY JESMOND

The statement of Financial Accounts for year ending Dec. 31st 2024 has been audited and presents a True and Fair view of the incomings and outgoings for the Calendar Year 2024, with no material misstatements noted.

Financial Summary 31st Dec 2024

Total Income 2024	£291,734
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Total Expenditure 2024	£274, 674
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BANK ACCOUNTS

PCC Account 31.12.24	£ 16,883
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Salaries account 31.12.24	£ 6,103
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SumUp Business Account	£ 524
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Instant Access Account	£ 20,138
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Reserve Account 31.12.24	£ 124,224
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(assigned to Fabric Fund £78.822, reserves available £44,402)

APPENDIX 2 INCOME AND EXPENDITURE 2024

INCOME CATEGORIES					
Code	Category	Income	Code	Category	Income
Voluntary Income			Other Income		
R1a	Regular Giving	122,870	R6a	Bequests	500
R1b	Collections	1,244	R6b	Grants	6,128
R1c	Sundry Donations	26,297	R6c	Interest	4,350
			R6h	Other income	25
Restricted Voluntary Income					
R2a	F2: Staff Salaries	13,900			
	F4: Fabric Fund	10,218			
	F5: Mission giving	5,068			
	F6: Church new build	25,000			
	F8: Spring & Co	100			
	F11: Flowers	422			
	F16: Debrillator	954			
	F17: AV upgrade	15,000			
	Fx: Other	195			
Income from Events and Activities					
R3a	Fees for Weddings and Funerals	1,942			
R3c	Messy Church	637			
R3e	Vintage	600			
R3f	Young people events & activities	115			
R3g	Special function catering	607			
R3h	Other income (General)	134			
R3i	Other income (restricted)	14			
Gift Aid					
R4a	Gift Aid on unrestricted giving	28,008			
R4b	Gift Aid on restricted giving	13,309			
Lettings					
R5a	R5a Church & Hall Lettings	14,099			
Continued in next column			TOTAL INCOME		
			291,734		

APPENDIX 2 INCOME AND EXPENDITURE 2024 (continued)

EXPENDITURE CATEGORIES

Code	Category	Expenditure	Code	Category	Expenditure
Grants and Charitable Giving			Diocesan payments		
P1a	Mission Partners	16,363	P8a	Parish Share	98,800
P1b	Short-term & Local mission	4,945	P8b	Fee Payments	722
Mission & Ministry			Church		
P2a	Discipleship & Nurture	0	P9a	Heating & Lighting	8,925
P2b	Community Engagement	2,161	P9b	Maintenance & Minor Repairs	1,501
P2c	Vintage	0	P9c	Quinquennial Expenses/Major repairs	11,228
P2d	Service Costs	666	P9g	Church cleaning	5,490
P2e	Music & Choir	1,548	P9h	Church insurance	7,932
P2f	Flowers	496	Hall		
P2g	Special Function Catering	478	P10a	Heating & Lighting	4,433
P2j	Wedding & Funeral expenses	721	P10b	Maintenance & Minor Repairs	314
Youth Work			P10c	Hall cleaning	8,463
P3a	Diddy Disciples, Climbers & Explorers	246	P10d	Hall insurance	1,400
P3a1	Pathfinders & CYFA	220	General Expenses		
P3c	Messy Church	651	P11a	Grounds upkeep	1,782
P3d	Other outreach events	337	P11b	Water rates	133
P3e	Lifepath	1,081	P11c	Equipment	3,468
Staff Expenses			Administration Total		
P4a	Vicar's Working Expenses	40	P12a	Supplies & Admin. Expenses	640
P4b	Curates Expenses	0	P12b	Comms (Web Site, broadband, email)	1,102
P4c	Staff Expenses	412	P12c	Administration Equipment	0
Clergy Housing Costs			P12d	Governance costs	1,689
P5a&b	Vicar's water rates & council tax	4,377	Capital development/improvements		
P6a&b	Curate's water rates & council tax	701	p13a	Church (AV system upgrade)	9,199
Salaries			p13b	Church Hall development	31,507
P7a-d	Salaries	39,428	Banking		
P7e	Employer NIC & Pension	958	P14a	Bank Charges	10
P7g	Payroll services	107			
Continued in next column			TOTAL EXPENDITURE		
			274,674		

APPENDIX 3

PARISH OF HOLY TRINITY JESMOND Minutes of the ANNUAL PAROCHIAL CHURCH MEETING and VESTRY MEETING

Sunday 28th April 2024 at 11.00am
At Holy Trinity Church

Welcome and Notices

This year's APCM took place during the morning service. Tim welcomed everyone to the meeting. There were 98 adults in attendance.

Opening Worship

The meeting began with a time of worship and prayer. The reading was from 1 Corinthians 1:4-9

Vicars Comments

Tim addressed the meeting with an overview of the past year, highlighting times of both challenge and celebration.

Tim took 1 Corinthians 1:4-9 as his text.

1. 'I always thank my God for you because of His grace given in Christ Jesus' v1.

It is important to remember it is not all about what we do, but who we are, as God's people. Tim thanked the church community for being who they are and giving what they can. He also thanked:

- The staff team for all their hard work behind the scenes
- Standing Committee for all their support
- PCC for being willing to share in church leadership and direction setting
- Colin and other retired clergy and lay leaders
- All those who take a leadership role in some way.

Tim particularly wanted to thank Emily Emmerson-Finch who stepped down as our youth and community worker on her return from Maternity leave. Tim wished Emily well as she explores new forms of ministry.

Tim also acknowledged that not everyone is able to help or volunteer at church but that everyone has a role to play, being salt and light wherever they are. Everyone is called to be part of God's mission and no one is surplus to requirements. Tim recognised that in the 4 years of his ministry as Vicar of Holy Trinity, he does not always get things right and he thanked everyone for being slow to judge, supportive and willing to give him the benefit of the doubt.

2. 'For in Him you have been enriched in every way.' v5

Tim acknowledged that compared to many churches, we are relatively rich in provision and resources. Tim thanked everyone for their generosity in giving. This

is not something we take for granted and we strive to be good stewards of what we have. We also work hard to ensure that all our activities have a mission focus. This past year has seen many great connections made because of what we do. Examples include Lifepath where local school children explored the lives of the Northern Saints. The Knitting group brought friendship and support to a group of asylum seekers. Trinity Tots, Vintage, Coffee and Connect, HT walks all provide opportunities to share faith and build relationships.

While there are always different financial challenges in every year, we do try to do the best we can with what we have.

3. 'He will also keep you firm to the end' v9

This past year has seen some people face significant challenges. Many have been affected by illness, bereavement, or difficult personal circumstances. Their trust and faith have been an inspiration to many of us and a testimony to God's faithfulness and strength when things are difficult.

Tim highlighted some of the challenges we face this coming year.

1. Our buildings require attention. More work is required to repoint the stone work and repairs to the roof are ongoing. The sound, AV and live streaming system needs to be upgraded and a decision made about the hall redevelopment.

2. We have capacity issues. We need more people to do more things if we wish to continue offer the breadth of ministry and mission at pre-pandemic levels. Tim asked everyone to think and pray about what God might be calling us to do to help as we move forward.

Tim ended his report where he started, thanking God for everyone at Holy Trinity. His prayer is that in this coming year we will have the courage, faith, energy and excitement to say 'Yes' to all God might be calling us to do here.

VESTRY MEETING

1. Minutes of the Previous Meeting held on April the 23rd 2023.

Decision: The Minutes of the last meeting were received as an accurate record with one correction.

2. Matters Arising

There were no matters arising

3. Finance and Statement of Accounts and Independent Examiners Report

The accounts have been checked by the independent examiner and a summary published in the APCM report sent with the weekly email. A copy of the full accounts is available from John Matthews. There were no concerns or questions about the accounts.

Decision: The Holy Trinity accounts were approved by the meeting with two abstentions.

Tim thanked John for all his work over the past year in keeping the accounts accurate and up to date.

4. Appointment of Accounts Examiner

Tim also thanked Anita Morris who acts as the external examiner for our accounts.

Anita Morris has been our independent examiner for several years and is happy to continue in that role.

Decision: Anita Morris was unanimously appointed the Accounts Examiner for another year.

5. APCM Report

The APCM Report highlighted some of the things we celebrated and some of the challenges we faced over the past year. A copy of the report was sent out electronically in the weekly email.

6. Election of Church Wardens

There was only one nomination for church warden again this year. Tim asked the meeting to pray about who might be willing to serve a term as a second warden.

Decision: Liz Cook was unanimously elected as church warden for another year.

Tim thanked Liz for all her hard work and for the amazing way she carries out the work of warden on her own. He also thanked the assistant wardens for their help and support throughout the year. Tim encouraged the meeting to pray that a second warden can be found soon.

7. Election to Deanery Synod

Deanery Synod members are elected every three years. Last year, Liz Cook, Ros Johnson and Ruth O'Hagan were elected. Ruth O'Hagan is now stepping down from this role as she has taken up the post of Deanery Synod Secretary. Tim thanked Ruth for her representation at Deanery Synod on behalf of Holy Trinity. Ruth's resignation means we now have one vacant position.

8. Election of PCC members

We have 15 elected members who serve a three-year term. We currently have 7 spaces and 5 nominations.

Paul Wright, Claire Thomas and Ian Farrimond stood for re-election

Diane Bowe and John Smith are new nominations this year.

Alexi Thornhill's paperwork was not completed in time for the last APCM, but he was co-opted on to PCC for the past year with a view to standing for election at the APCM.

Decision: Paul Wright, Claire Thomas, Ian Farrimond, Diane Bowe, John Smith and Alexi Thornhill were all unanimously elected onto PCC.

9. Prayer of Commissioning

Ali McCarthy invited all those on PCC, the warden and assistant wardens and Deanery Synod representatives to stand while she prayed for them. Earlier in the meeting all those involved in church leadership of any kind were also prayed for.

10. Closing Worship and Prayer

Before the meeting closed, Margaret Lawson, as PCC Lay Chair, thanked Tim for all he is doing at Holy Trinity to help us be effective witnesses to the Gospel here in our parish and communities.

The meeting was closed with a final hymn and a blessing.



**Financial Statements of the Parish of Holy Trinity, Jesmond
for 2024**

Charity Number 1132722

**Bankers
Co-operative Bank
SumUp Payments Limited
Skipton Building Society**

Approved and adopted by the Parochial Church Council
on 18th March 2025

Signed 
F.M. CURTIS

PCC Member

Signed 
M.K. LAWSON

PCC Member



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INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY JESMOND

For the year ended 31st December 2024

To Whom It May Concern:

I confirm that I have reviewed the Holy Trinity Church Income and Expense Statements for 2024. From the information that was provided to me, I believe that these Statements present a True and Fair view of the incomings and outgoings for the Calendar Year 2024, with no material misstatements noted.

Sincerely,

A handwritten signature in blue ink, appearing to read "A-C. Morris", with a long horizontal flourish extending to the right.

Anita Morris. ACMA CGMA.



Statement of Financial Activities
For the period 1 Jan – 31 Dec 2024

		Unrestricted Funds	Restricted Funds	Totals	
				2024	2023
	Notes (see pages 7&8, 10&11)	£	£	£	£
INCOMING RESOURCES					
Voluntary Income	R1 & R2	150,411	70,857	221,268	177,538
Income from events and activities	R3 & R5a	17,411	736	18,147	16,534
Other incoming resources	R4a&b, R6b,c&e	32,882	19,437	52,320	73,541
TOTAL INCOMING RESOURCES		200,704	91,030	291,734	267,613
RESOURCES EXPENDED					
Mission Giving	P1	14,963	6,345	21,308	21,114
Mission & Running Cost	P2-P11 & P14	173,131	76,793	249,925	196,651
Administration	P12	3,431	0	3,431	4,797
Banking	P13	8	3	10	18
TOTAL RESOURCES EXPENDED		191,533	83,141	274,674	222,580
NET MOVEMENT IN FUNDS		9,171	7,889	17,060	45,033
BALANCES BROUGHT FORWARD AT 1/1/24		23,640	48,162	71,802	26,769
BALANCES CARRIED FORWARD AT 31/12/24		32,812	56,051	88,863	71,802



Balance Sheet at 31st December 2024

	Note	2024	2023
		£	£
FIXED ASSETS			
Tangible Fixed Assets		0	0
Investment Assets		0	0
CURRENT ASSETS			
Stock		0	0
Debtors	page 9	7,548	11,898
Short term deposits (Reserves & Fabric Fund)	page 12	124,224	95,012
Cash at bank and in hand	page 9	43,653	45,195
Liabilities: amounts falling due within one year	page 9	12,075	5,816
NET ASSETS		163,350	146,289
FUNDS			
Unrestricted		32,812	23,640
Restricted		130,538	122,649
Total		163,350	146,289

The notes on pages 6 to 14 form part of these accounts.



Financial Statements

For year ended 31 December 2024

ACCOUNTING POLICIES

RESERVES POLICY

The Reserves Policy was reviewed by the PCC on 15th October 2024. It was agreed that the Reserve Fund should continue to provide sufficient funds to ensure:

- 1) The continued functioning of Holy Trinity Church in the event of any unforeseen financial problems
- 2) That the excess of any insurance claim can be met
- 3) The total funds to be held for unforeseen circumstances should be no less than two months running costs (currently £40,000) and an additional month of salaries costs (currently £3,500).

Reserve funds are required not only for unforeseen problems but also to provide for future planned needs. It was therefore agreed:

- 4) A Fabric Fund should also be built up to meet the expected costs of repairs identified in the most recent Quinquennial Inspection (2019). The result of the 2024 Quinquennial Inspection was not known at the time of the review. It was agreed to maintain the Fabric Fund at at least £79 000 in view of likely costs.

MONITORING PROCEDURE

1. The Parochial Church Council must approve any use of the Reserve Fund and the Fabric Fund .
2. This policy will be reviewed annually and may be amended by the Parochial Church Council at any time.

INCOMING RESOURCES 2024

		Unrestricted	Restricted	Totals	
		Funds	Funds	2024	2023
Note (p10)		£	£		£
INCOMING RESOURCES					
Voluntary Income					
Planned Giving	R1a & R2a	122,870	13,900	136,770	150,215
Collections	R1b & R2a	1,244	0	1,244	1,136
Sundry Donations	R1c & R2a	26,297	56,957	83,254	26,188
Sub-total		150,411	70,857	221,268	177,538
Gift Aid					
Prior year donations		0	0	0	33,293
Current year donations	R4a&b	28,008	13,309	41,317	35,671
Income from events and activities					
Fees for weddings and funerals	R3a	1,220	722	1,942	635
Messy Church	R3c	637		637	580
Vintage	R3d	600		600	500
Other	R3f,g,h,i	855	14	868	1,305
Church & Hall Lettings	R5a	14,099		14,099	13,514
Income from investment					
Bank interest	R6c	4,350		4,350	192
Other income					
Other income	R6a,b, h	525	6,128	6,653	4,318
TOTAL INCOMING RESOURCES		200,704	91,030	291,734	267,547

RESOURCES EXPENDED 2024

		Unrestricted	Restricted	Totals	
		Funds	Funds	2024	2023
	Notes (p11)	£	£	£	£
RESOURCES EXPENDED					
Grants and charitable giving:					
Mission Partners	P1a	11,713	4,650	16,363	15,448
Short-term & Local mission	P1b	3,250	1,695	4,945	5,666
Ministry Costs					
Mission & Ministry	P2a-g	3,717	2,352	6,069	2,526
Youth Work	P3a-e	1,455	1,081	2,536	2,880
Staffing	P7a-g+P4a-c	24,131	16,814	40,945	42,071
Clergy Housing Cost	P5a-b+P6a-b	5,078		5,078	5,213
Parish Share	P8a	98,800		98,800	95,000
Diocesan Fees	P8b		722	722	301
Running expenses					
Church	P9a-g	23,426	11,649	35,075	20,483
Hall	P10a-d	14,610		14,610	16,020
General Expenses	P11a-c	1,915	3,468	5,383	10,657
Administration					
Administrative Expenses	P12a-e	3,431		3,431	4,797
Capital expenditure					
Capital development/improvements	P13a&b		40,707	40,707	
Banking					
Bank charges	P14a	8	3	10	18
Transfer to Holy Trinity Trust	P14d			0	1,500
TOTAL RESOURCES EXPENDED		191,533	83,141	274,674	221,080

	2024	2023
	£	£
DEBTORS		
CAF & Stewardship	0	179
HMRC	7,438	11,719
Chimney Sweep Theatre Company	110	
Total	7,548	11,898
CASH AT BANK AND IN HAND		
PCC Account (Co-operative Bank)	16,883	36,018
Salaries Account (Co-operative Bank)	6,103	8,987
Instant Access Account (Co-operative Bank)	20,138	
Business Card Account (Sum-up)	529	190
Total	43,653	45,195
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Mission & Ministry	0	630
PAYE & NI Contributions	951	130
Cleaning	0	1,055
Maintenance	0	4,000
Expenses	251	0
Electricity	3673	0
Architect fees	7200	0
Total	12,075	5,816

INCOME CATEGORIES

Code	Category	Income	Code	Category	Income
Voluntary Income			Other Income		
R1a	Regular Giving	122,870	R6a	Bequests	500
R1b	Collections	1,244	R6b	Grants	6,128
R1c	Sundry Donations	26,297	R6c	Interest	4,350
			R6h	Other income	25
Restricted Voluntary Income					
R2a	F2: Staff Salaries	13,900			
	F4: Fabric Fund	10,218			
	F5: Mission giving	5,068			
	F6: Church new build	25,000			
	F8: Spring & Co	100			
	F11: Flowers	422			
	F16: Debrillator	954			
	F17: AV upgrade	15,000			
	Fx: Other	195			
Income from Events and Activities					
R3a	Fees for Weddings and Funerals	1,942			
R3c	Messy Church	637			
R3e	Vintage	600			
R3f	Young people events & activities	115			
R3g	Special function catering	607			
R3h	Other income (General)	134			
R3i	Other income (restricted)	14			
Gift Aid					
R4a	Gift Aid on unrestricted giving	28,008			
R4b	Gift Aid on restricted giving	13,309			
Lettings					
R5a	R5a Church & Hall Lettings	14,099			

Continued in next column

TOTAL INCOME

291,734

EXPENDITURE CATEGORIES

Code	Category	Expenditure	Code	Category	Expenditure
Grants and Charitable Giving			Diocesan payments		
P1a	Mission Partners	16,363	P8a	Parish Share	98,800
P1b	Short-term & Local mission	4,945	P8b	Fee Payments	722
Mission & Ministry			Church		
P2a	Discipleship & Nurture	0	P9a	Heating & Lighting	8,925
P2b	Community Engagement	2,161	P9b	Maintenance & Minor Repairs	1,501
P2c	Vintage	0	P9c	Quinquennial Expenses/Major repairs	11,228
P2d	Service Costs	666	P9g	Church cleaning	5,490
P2e	Music & Choir	1,548	P9h	Church insurance	7,932
P2f	Flowers	496	Hall		
P2g	Special Function Catering	478	P10a	Heating & Lighting	4,433
P2j	Wedding & Funeral expenses	721	P10b	Maintenance & Minor Repairs	314
Youth Work			P10c	Hall cleaning	8,463
P3a	Diddy Disciples, Climbers & Explorers	246	P10d	Hall insurance	1,400
P3a1	Pathfinders & CYFA	220	General Expenses		
P3c	Messy Church	651	P11a	Grounds upkeep	1,782
P3d	Other outreach events	337	P11b	Water rates	133
P3e	Lifepath	1,081	P11c	Equipment	3,468
Staff Expenses			Administration Total		
P4a	Vicar's Working Expenses	40	P12a	Supplies & Admin. Expenses	640
P4b	Curates Expenses	0	P12b	Comms (Web Site, broadband, email)	1,102
P4c	Staff Expenses	412	P12c	Administration Equipment	0
Clergy Housing Costs			P12d	Governance costs	1,689
P5a&b	Vicar's water rates & council tax	4,377	Capital development/improvements		
P6a&b	Curate's water rates & council tax	701	p13a	Church (AV system upgrade)	9,199
Salaries			p13b	Church Hall development	31,507
P7a-d	Salaries	39,428	Banking		
P7e	Employer NIC & Pension	958	P14a	Bank Charges	10
P7g	Payroll services	107			
Continued in next column			TOTAL EXPENDITURE		
			274,674		

Reserve Account

Statement of Financial Activities

For the period 1 January - 31 December 2024

INCOMING RESOURCES

Category	Note	Unrestricted Funds	Restricted Funds	2024 TOTAL
Transfer from PCC Account		25,000		25,000
Skipton Building Society Interest		4,212		4,212
TOTAL INCOMING RESOURCES				29,212

RESOURCES EXPENDED

Category	Note	Unrestricted Funds	Restricted Funds	2024 TOTAL
None				
Total resources expended				0
NET MOVEMENT IN FUNDS				29,212
Opening Bank Balance				95,012
Total Closing Bank Balance				124,224
Assigned to Fabric Fund				79,822
Reserves available				44,402

Salaries Account - (Previously known as the Associate Minister's/Social Acc)

Statement of Financial Activities

For the period 1 January - 31 December 2024

INCOMING RESOURCES

Category	Note	Unrestricted Funds	Restricted Funds	2024 TOTAL
Opening Balance				£8,987
Salaries Fund Donations			£8,815	£8,815
Other				£0
TOTAL INCOMING RESOURCES				£8,815

RESOURCES EXPENDED

Category	Note	Unrestricted Funds	Restricted Funds	2024 TOTAL
Salaries			£11,699	£11,699
Total resources expended				£11,699

Net movement in Funds **-£2,884**

Opening Bank Balance	£8,987
Closing Bank Balance	£6,103

Balance Sheet - All Funds

Statement of Financial Activities

31 December 2024

Fund	Unrestricted	Restricted	Total 2024	2023
F1 General	24156	0	24,156	15335
F2 Salaries	0	3,031	3,031	2410
F3 Reserve	0	44,402	44,402	44402
F4 Fabric Fund	0	81,509	81,509	77725
F5 Mission Giving	0	91	91	0
F6 Church Hall New Build	0	2,243	2,243	2500
F7 Centenary	0	1,800	1,800	1800
F8 Spring & Co	0	0	0	72
F9 Refugee Support	0	0	0	145
F12 Grounds maintenance	0	0	0	930
F13 Lifepath	0	240	240	971
F16 Defibrillator	0	78	78	0
F17 AV system upgrade	0	5,801	5,801	0
Total Resources	24,156	139,194	163,350	146,289



INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY JESMOND

For the year ended 31st December 2024

To Whom It May Concern:

I confirm that I have reviewed the Holy Trinity Church Income and Expense Statements for 2024. From the information that was provided to me, I believe that these Statements present a True and Fair view of the incomings and outgoings for the Calendar Year 2024, with no material misstatements noted.

Sincerely,

A handwritten signature in blue ink, appearing to read "A. C. Morris".

Anita Morris. ACMA CGMA.

Accounts



Parish of Holy Trinity Jesmond

2023 Report and Accounts

**for the Parochial Church Council of Holy Trinity Church,
Jesmond, Newcastle-upon-Tyne**

Submitted to the Annual Parochial Church Meeting
on Sunday 28th April 2024 at 11.00am

Bank

Co-op Bank, Grey Street, Newcastle Upon Tyne

Independent Examiner

Anita Morris ACMA, CGMA



2023 Report and Accounts for the Parochial Church Council of Holy Trinity Church, Jesmond, Newcastle-upon-Tyne

1. AIMS AND PURPOSES

Holy Trinity Parochial Church Council (PCC) has the responsibility of collaborating with the incumbent, the Reverend Tim Sanderson, in promoting in the ecclesiastical parish and wider city the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

2. OBJECTIVES AND ACTIVITIES

As a worshipping community in Jesmond, gathered from across the city and beyond, we aspire to be 'opened up to God and opened out to others'. At the heart of our church is a desire to be Jesus-centred and Jesus-focused and, in reflecting this, being a community of prayerful and missional disciples. The breadth of the mission and ministry of Holy Trinity can be expressed through the 5 marks of mission:

- Mark 1 'To proclaim the good news of the Kingdom of God'
- Mark 2 'To teach, baptise and nurture disciples'
- Mark 3 'To respond to human need by loving service'
- Mark 4 'To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation'
- Mark 5 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth'

Each mark helps us organise our resources, activities and priorities as we hold them in balance.

3. ACHIEVEMENTS AND PERFORMANCE

2023 was a year characterised by consolidating our existing ministry and mission, strengthening safeguarding and volunteer recruitment systems, and seeing the launch of new ventures such as Lifepath and Coffee & Connect. As a church we devoted significant time to distilling strategic priorities for the future and identifying potential areas of growth.

The PCC met six times this year to oversee matters pertaining to safeguarding, finance, buildings, health and safety and ministry and mission. In particular it reviewed and discussed: Sunday worship services and strategic plan formation (January 23), the centenary year and plans for Lent (March 23), finance policies and church re-pointing and roofing (May 23), strategic plan and polycarbonate window coverings replacement (July 23), parish share and staffing (Oct 23), church hall re-development and Jesmond festival plans (Nov 23).

During Lent 2023, all church members were invited to participate in a process of review and strategy formation to help identify our priorities for the next few years. The contributions and comments received continue to shape how we best use our resources and staffing and how we determine our next strategic steps as a church. This process continues into 2024. Throughout the year, we have tried to work in ways that are highly responsive to the changing context and offer a range of services that we hope our community would find both beneficial and spiritually fulfilling.

We have summarised our achievements and performance below and grouped these around the 5 marks of mission.

Mark 1 'To proclaim the good news of the Kingdom of God'

'Being good news, sharing good news'

Proclamation takes place in both words and actions by being good news in the places where we live, work, socialise and worship. It looks different for each one of us and is the foundation of all effective mission. As a church we are involved in a whole range of activities that aim to reach out and engage with our community.

This year, the ***Love our Community*** week ran from the 24th- 30th July. In the mornings we ran a well-attended pop-up café in the church, which included activities for parents and toddlers. We de-weeded and litter picked the local area. There were positive conversations with people in our parish who don't usually engage with Church, and good engagement with local residents, making a positive impact in the community. On the Saturday we hosted a fun day in our church gardens and the week concluded with a service on the Sunday.

Messy Church met bi-monthly throughout the year and continued to thrive and be fruitful with an average attendance of 145 people at each event. Messy Church provides a rich all-age learning environment for all generations to explore the Christian faith together and feel a sense of belonging and community. Those coming along feel very much a part of our Messy Church community and, though not regular Sunday church service attendees, would say that Holy Trinity is their church. As well as celebrating Easter and Christmas together, we have explored the 'parables of Jesus' as our theme for each session. The team of volunteers continues to be very committed and enthusiastic, including our junior leaders. It is great to see them grow in their faith as they take on responsibilities at Messy Church. A challenge moving forward is to consider how best to provide opportunities for those who wish to explore faith more deeply.

Our ***Open the Book*** team (a joint venture with Heaton Baptist church) worked throughout the year, visiting local primary schools (Christ Church Shieldfield, St Lawrence's RC Byker, Chillingham Road Heaton and St Teresa's RC Heaton) to take assemblies each week that focused on the telling of Bible stories.

A new exciting initiative called **Lifepath** was launched in Newcastle, based at Holy Trinity Church as a development of our schools-based work. Lifepath is an interactive and engaging RE curriculum-based day out from school. It focusses on learning about the life and faith of a Northern saint and how that faith shaped their 'lifepath'. Across two days in June 168 children aged 8-9 years old were invited to the church to come and learn about the life and faith of St Oswald. Some arrived on foot (like the original pilgrims would have done) and some by bus. The children took part in craft and prayer workshops, a Bible storytelling workshop and they watched a drama and sang. They also learnt about the theme of 'Emmanuel': God was with Oswald all through his life and can be with each one of us too.

The team of 34 volunteers was gathered from 4 local churches. We all dressed up as monks! Some acted as Pilgrim Guides and others ran the workshops, provided refreshments, sound and security. At the end of the day all the children were given a copy of the book called 'Diary of a Disciple'. This book is a contemporary retelling of the first three chapters of Luke's gospel. Overall, the day was brilliant. The children loved every moment, the teaching staff appreciated the content and the team felt encouraged and energized to have been able to share their faith with so many children in such a special way. Following on from the success of this, we hope to run Lifepath again next year.

Mark 2 'To teach, baptise and nurture disciples'

Being disciples, making disciples

Christian discipleship is about keeping going as a lifelong follower of Jesus, whatever stage of life we find ourselves in. We are called to be a multigenerational discipling community that nurtures and supports each other and where people can feel they belong and also grow as disciples. 2023 was both a time of fresh growth and consolidation as the church family.

We welcomed a number of new people into our church family. At present there are 176 people on the **Church Electoral Roll**. 10 names were added during the year and 5 were removed either through death or because they moved church or away from Newcastle.

We offered a range of **church services** in a hybrid form of in-person meeting with live-streaming. Our service themes included exploring together the book of Daniel, journeys in Acts and The Lord's Prayer with Bible study materials provided for small groups and individuals. We are so grateful to all who volunteers to help with Sunday children's work, welcome, wardening and refreshment, service live-streaming and music provision.

Music continues to play an important role supporting, enhancing and inspiring our Sunday worship. A very special thanks to our Christmas Choir, conducted by Martin Duddy, which year after year leads our carol singing and performs so

brilliantly at our Carols by Candlelight Services. The pool of musicians including singers is much lower than it has been in previous years and most of the young people we had have moved on so we would welcome anyone who would like to join in playing any instrument or sing. The rota is made according to people's availability with a practice 1 hour before each service so it does not need to be a big commitment. There is also currently nobody in a position of leadership of this aspect of our ministry which means a lot of responsibility falls to Tim.

The average **weekly in-person attendance** at Sunday services was approximately 160 people, same as 2022 (but a decline of 20% compared to pre-pandemic numbers). This indicates new patterns in church attendance. However, these figures do not take into account those joining on-line. Christmas service attendance followed a similar pattern. In contrast, the total number of people identified as part of our worshipping community (excluding Messy Church) is nearly back to pre-pandemic levels. We estimate this figure to be 294 people, with 28% of those being under 18 and 17% aged 70 plus (these percentages have remained similar to previous years). We have celebrated 10 baptisms and no weddings and held 5 funerals in our church or at crematoriums during this year.

Through this year our **Sunday youth and children's** groups have been well attended with some of the children coming weekly along with their families. Most weeks we can have around 55 children and young people. During the year a number of events have been held for the church children such as the *Easter Fun* morning and October *Light Party*. Once again, the children and young people did an excellent job as they took a lead in our all-age carol service in December.

Throughout the year there have also been lots of opportunities for social events for individual age groups. Pathfinders (11-13's) have enjoyed a pancake party, bowling, fish and chips at the beach and a pizza and games night. Explorers (7-11's) enjoyed their trip to Monsieur Crepes and their picnic lunch and Stick Dance practice after Church.

In September, CYFA (14 plus group) started to meet every week during the morning service. We studied Mark's Gospel, looked at the Alpha course and had an excellent series on social justice issues. We have had a couple of fun social activities at the Escape room and a 'Traitors' themed evening. As always, we are very grateful for the many members of the church who volunteer each Sunday to help lead these groups and support our children and young people in their faith journeys.

Small groups continue to form a valuable place for discipleship and nurture and all eight groups have continued to meet regularly throughout the year. In the middle of the year we tried to refresh the groups by encouraging different ways of meeting. Disappointingly, this did not result in more people joining a small group. Bible study materials and resources provided have been positively received and welcomed. A new group based at the coast was established and is going well.

The main challenges have been finding new leaders, encouraging people not in a group to join one and maintaining connections in groups where people are very busy.

Mark 3 'To respond to human need by loving service'

Being community, serving community

Just as God reached out to us as his valued children in love and compassion, so that same love spills out through us as we see the needs around us and respond. We continue to encourage people to serve where they see the need in the places God has put them: home, school, workplace, networks and leisure activities.

In 2023 our activities continued regularly in the hall, despite the need for building to be redeveloped. The PCC continued the process of exploring the redevelopment of our **church hall**. Initial surveys had been completed in 2022 and basic draft plans drawn up but, with spiralling building costs and a cost of living crisis, it was decided to hold off till 2024 before both consulting the church on the designs and applying for planning permission.

Our **pastoral care** systems continued to be revised in the face of the ever changing emerging context of life. We have been able to respond well to local needs through the collections for the foodbank, support for local refugees, our warm space provision and responding to individuals in crisis.

Throughout the year, volunteers from Holy Trinity continued to visit and support **families seeking asylum** who were based in a hotel in Jesmond. This has been a superb example of a holistic ministry to support women and children through offering friendship, crafts and play and community. Though initially starting as a knitting group in 2022, this work has blossomed with a varied programme of activities and opportunities and has been an accepting, affirming safe space for people who have faced huge challenges and uncertainty. Thank you to everyone who has contributed to this work. The hotel closed to those seeking asylum in January 2024.

The Parish **Safeguarding** Group (PSG) continued to meet to oversee (on behalf of the PCC) Safer Recruiting and create, manage and maintain environments that are safe for all. During the last year there have been no safeguarding alerts within Holy Trinity. In November we celebrated Safeguarding Sunday with clips, a short film and a talk on how Safeguarding involves everyone within our church community. We remain at level 3 certification (the top level) in the Parish Safeguarding Dashboard system introduced in 2021 and are now also using a new on-line Safeguarding Hub tool from the Diocese, which will enable the PSG and the PCC to keep track of Safer Recruitment and up to date training needed for working roles across all church activities. The PCC has complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

Vintage offers a place of welcome, warmth and good food for the older members of our community. We alternate between meals and coffee mornings. A regular group of people comes faithfully and enjoys socialising with each other and eating the food. We have a great group of volunteers who run like a well-oiled machine. We also appreciate the time we spend together before the guests arrive when we chat about our weeks and spend some time reading and discussing the Bible and praying. Communion is celebrated once a month after a meal and about fifteen people stay for this. We want to celebrate that this has become a monthly event again and that it is well attended. Our continued challenge is how to encourage new people to come, how and where to advertise, and seeing the opportunities to share our faith with the people who come.

Trinity Tots, our parent, carer and toddler group has had a very happy and busy year. In September a large number of our core families, who we had journeyed through Covid times with, moved on as their children were starting school. However, a new core group has emerged and the strong sense of community continues along with the hugely loyal and committed team of volunteers. On average, 25 families attend each week. We have stopped using a waiting list but we do ask people to sign up to a full half term at a time. Throughout the year we have had a busy programme of events and have also held some excellent socials for the parents and team too. Once again, lots of our Trinity Tots families have joined in at Messy Church, Love Our Community and the various Christmas services.

This has been a good year for **HT walks**. Despite the weather being universally poor and wet this year, it is amazing that the group has only cancelled one walk. Highlights of this year have included the number of walkers increasing, frequently reaching 20 plus. This includes new members; some not from Holy Trinity. The August Lakes weekend was repeated using the former Keswick Convention centre. Many thanks to former HT members, Keith and Linda Rigg, for cooking the group a delicious Saturday evening meal and to Phil Brookes for organising a great time. We have continued to support our local hospitality sector! Thanks to the pubs, cafés and teashops who have welcomed our muddy boots. Again, huge thanks to the walk leaders for their time and commitment. A challenge for next year is to have new leaders to share the load on the existing leaders. It is a privilege to enjoy our lovely, varied part of the UK and also the friendship and fellowship of our group.

One new initiative this year was our **Coffee & Connect** group meeting on Wednesday mornings as part of the Warm Space initiative. Coffee and Connect started in November 2023 in response to suggestions and requests from members of the congregation for more opportunities to meet together. Working alongside the Warm Space Initiative we opened the side chapel lounge on Wednesday mornings from 10.30 until 12.00. Numbers attending have been small but those of us who have met regularly have enjoyed getting to know one another better and enjoyed times of friendship and laughter.

Making our **buildings** fit for purpose to serve the mission of the church and serve the community has continued to be a priority. This year saw general repairs and servicing to boilers and heaters in church and church hall, the testing of all portable devices and replacement of some light fittings within the church. Roof repairs were carried out to Side Chapel and pointing work on the areas around the flat roofs. Felting repairs on the hall roof, insulation to pipes in the boiler room and repairs to door frames in church and church hall were also attended to. The area around the church hall was cleared of trees and ivy and general gardening maintenance took place as well as a full deep clean and redecorating of the church hall. A major piece of work has been the repairs to the stained glass windows carried out following damage by footballs. Replacement polycarbonate coverings were installed to the St Paulinus and St Ebba windows and new metal window grills installed to the north side of church. In terms of Health and Safety, Risk Assessments and Evacuation Plans were updated for the church, church hall and all activities. Further improvements consisted of new toilet seats, improved signage and safety lines painted onto exterior steps

The **Holy Trinity Trust** oversees the funds received from the PCC following the sale of St Barnabas and St Jude's Church that have been agreed should be used for funding the church hall redevelopment project. The funds are invested in various interest-bearing accounts which individually do not exceed the Financial Services Compensation limit and these are regularly reviewed to achieve maximum return. The current trustees are the vicar, churchwarden, Douglas Lovelock, Paul Wright and John Matthews (secretary). Lilian Lovelock acts as treasurer.

We continue to play our part in the wider Church of England structures, offering training placements to Lindisfarne and Cranmer Hall students. **Deanery Synod** met four times over the course of 2023. The focus of the meetings was to work on a Deanery Mission Plan. This is part of the Diocese's 'Next Steps' project as we seek to determine God's calling for us in the next few years. In this plan, deaneries will play a much more strategic role in determining how resources are deployed and will look for new avenues of growth. Much of our time as a Deanery Synod has been spent looking at what resources we hold together now and seeking ways to improve collaboration and communication. With finances tight it has become clear that greater co-operation between parishes will be key to our growth in the next couple of years.

Mark 4 'To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation'

Living justly, acting justly

We are called to reflect God's radical agenda of justice and reconciliation in our priorities as a church through challenging oppression, campaigning for transformation, living ethically and supporting individuals and organisations. In

2023 we continued to support our mission partners, raise money for various campaigning organisations through on-line events and reflect the values of the 4th mark in our services and intercessions.

As a church we continue to commit to buying fairtrade and other ethically sourced goods for church activities. During the year we have prayed for and supported organisations and charities such as Christian Aid, Tear Fund, Junction 42, the People's Kitchen and, where appropriate, promoted various campaigns.

We continue to support **mission partners** in their work across the world. The PCC appointed Ian Farrimond to lead a Mission Partner sub-group to oversee this work. It has looked at the scope and possible work of the group. It has looked at our present Mission Partner roster and how we can better support them as a church. The Group, with input from HT Treasurer John Matthews, has also reviewed the Mission Partner budget and how that is disbursed to our various partners. There are currently four Mission Partners who receive funding on either a monthly or quarterly basis, namely: These are: Ben & Sandeep Wildman - *Sports Friends*, Eric & Sandra Reid - *CMS, Youth for Christ North East*, and Ian & Ann-Marie Prescott in the Philippines - *OMF International UK* (focused on Vietnam and the Vietnamese diaspora). Jes and Janes Bates, Malawi, were Mission Partners until their return to the UK in 2023 when the need to support them ceased. This means there is at least one 'space' in our Mission Partner roster to be filled. In 2023 we also made donations to Junction 42, Shirley Community Chaplaincy, Spring and Co, Oasis Housing, and Katie Renshaw for her work with UCCF in Leeds. Regular updates on our partners are posted in the weekly email.

Mark 5 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth'

Living green, going green

The *Missio Dei* starts with the cross and the resulting restoration of humanity and then spills out into the renewal of the world, offering wholeness and peace to a broken planet. We are called to promote the wellbeing of the human community and its environment, so that creation may live in harmony.

In December 2022 we achieved the silver eco-church award. This means we are improving and widening the ways in which we are energy efficient, thoughtful in our operations, and engaging with sustainability issues. We engaged with climate change campaigning initiatives locally and internationally. Through church services and the sharing of resources, we encouraged people to live in ways that are sustainable and intentionally pursue a green agenda. We continue to work towards gold certification.

4. FINANCIAL REVIEW

We depend on the generous support of church members whose donations make it possible to continue God's ministry at Holy Trinity. In 2023 donations were £177,538, a 2% increase from last year. Overall expenditure increased by 12% which was largely due to the cost of maintaining and heating the buildings which enable us to provide a welcoming environment for worship and ministry.

Our largest expenditure is on our Parish Share through which we fund our own clergy plus an additional contribution for other diocesan clergy in parishes with fewer resources. We have maintained our commitment to give away 10% of the unrestricted donations to support our mission partners, local and short-term mission.

Last year the full pointing work that was budgeted for in 2023 was not carried out because of adverse weather and limited contractor availability. We benefitted from early Gift Aid claims of £36 000 and we were able to transfer £28 000 into the fabric fund. This will be used toward the outstanding maintenance and repair work which amounts to an estimated £48 500.

We make good use of the church hall which is used by the local community and income from room hire has increased by 35%. We are committed to ethical banking and we use the Co-operative Bank and the Skipton Building Society, both of which are approved by the JustMoney movement.

5. RESERVES POLICY

The Reserves Policy was reviewed by the PCC on 3rd October 2023. It was agreed that the Reserve Fund should continue to provide sufficient funds to ensure the continued functioning of Holy Trinity Church in the event of any unforeseen financial problems and that the excess of any insurance claim can be met. The total funds to be held for unforeseen circumstances should be no less than two months running costs (currently £39 000) and an additional month of salaries costs (currently £3 000), making a total of £42 000.

Reserve funds are required not only for unforeseen problems but also to provide for future planned needs. It was therefore agreed that a Fabric Fund should also be built up to meet the expected costs of repairs identified in the most recent Quinquennial Inspection (2019). This was estimated to be £46 000.

MONITORING PROCEDURE

The PCC must approve any use of the Reserve Fund and the Fabric Fund. This policy will be reviewed annually and may be amended by the Parochial Church Council at any time.

6. STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the *Church Representation Rules*. At Holy Trinity the membership of the PCC consists of the

incumbent, churchwardens, Operations Manager and members elected by those in the congregation who are on the electoral roll of the church. All who attend our services or consider themselves members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members, as our board of trustees have a particular interest in governance, safeguarding, building and finance but also make decisions on all matters of general concern and importance to the parish. The full PCC met six times during the year with an average level of attendance of 85%. Given its wide responsibilities, the PCC has a number of committees, each dealing with a particular aspect of parish life. These committees, which include the Parish Safeguarding Group and Mission Partner sub group, are all responsible to the PCC and report back to it regularly.

7. ADMINISTRATIVE INFORMATION

Holy Trinity Church is situated in Churchill Gardens, Jesmond, Newcastle. It is part of the Diocese of Newcastle within the Church of England. The correspondence address is Holy Trinity Church office, Churchill Gardens, Jesmond, Newcastle NE2 1HB. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (number 1132722).

PCC members who have served at any time from 1st January 2023 until the date of this report are:

Ex Officio members:

Incumbent: Tim Sanderson (Chair)

Curate: Ali McCarthy

Warden: Liz Cook (also representative on Deanery Synod)

Operations Manager: Alison Edwards (secretary)

Elected members:

Ruth O'Hagan representative on Deanery Synod

Ros Johnson representative on Deanery Synod (also Electoral Roll officer)

From 2021 onwards: Ian Farrimond (Reader), Lilian Lovelock, Jean McEwan, Claire Thomas, Paul Wright

From 2022 onwards: Christine Dunbar, Rachael Farrimond, Malcolm Curtis, James Smith, John Matthews.

From 2023 onwards: Margaret Lawson (Lay Chair), Mhairi Duigan, Alexi Thornhill

Parish Safeguarding Group

Christine Dunbar (Parish Safeguarding Officer), Liz Cook, Douglas Lovelock, Margaret Nicholson, Steph Sanderson, Tim Sanderson,

Licensed Ministers

Tim Sanderson (vicar),

Colin Smith (retired supporting minister)

Ali McCarthy (curate)
David Tully (retired), Terry Harkin (retired)
Ian Farrimond (Reader)

Staff

Steve Booth (Caretaker/verger),
Alison Edwards (Operations Manager)
Emily Emmerson-Finch (Youth and Outreach Worker) – resigned Autumn 23
Dot Lee (Discipleship and Youth – voluntary)
Steph Sanderson (Children's and Family Outreach Worker)

Approved by the PCC Standing Committee on 22nd April 2024 and signed on their behalf by the Rev Tim Sanderson (PCC chair)

A handwritten signature in black ink, appearing to read 'T. Sanderson', with a long horizontal flourish extending to the right.

APPENDIX 1 FINANCIAL STATEMENTS OF THE PARISH OF HOLY TRINITY, JESMOND FOR 2023

Charity Number 1132722

Bankers

Co-operative Bank
SumUp Payments Limited
Skipton Building Society

Approved and adopted by the Parochial Church Council at its meeting on March 19th 2024

FINANCIAL STATEMENTS OF HOLY TRINITY JESMOND

The statement of Financial Accounts for year ending Dec. 31st 2023 has been audited and presents a True and Fair view of the incomings and outgoings for the Calendar Year 2023, with no material misstatements noted.

Financial Summary 31st Dec 2023

Total Income 2023	£267,613
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Total Expenditure 2023	£222,580
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BANK ACCOUNTS

PCC Account 31.12.23	£ 36,018
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Salaries account 31.12.23	£ 8,987
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SumUp Business Account	£ 190
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Reserve Account 31.12.23	£ 95,012
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(assigned to Fabric Fund £50,610, reserves available £44,402)

APPENDIX 1 INCOME AND EXPENDITURE 2023

EXPENDITURE CATEGORIES			INCOME CATEGORIES		
Code	Category	Expenditure 2023	Code	Category	Income 2023
	Grants and Charitable Giving			Voluntary Income	
P1a	Mission Partners	15,448	R1a	Planned Covenanted Giving	137,305
P1b	Short-term & Local mission	5,666	R1b	Collections	1,136
			R1c	Sundry Donations	2,703
	Mission & Ministry			Restricted Voluntary Income	
P2a	Discipleship & Nurture	36	R2a	F2: Staff Salaries	12,910
P2b	Community Engagement	322		F4: Fabric Fund	15,640
P2c	Vintage	0		F5: Mission giving	3,000
P2d	Service Costs	588		F6: Church new build	2,000
P2e	Music & Choir	605		F9: Refugee Support	25
P2f	Flowers	352		F10: Heating	1,000
P2g	Special Function Catering	532		F11: Grounds maintenance	1,320
P2j	Wedding & Funeral expenses	90		F12: Lifepath	500
	Youth Work			Income from Events and Activities	
P3a	Diddy Disciples, Climbers & Explorers	524	R3a	Fees for Weddings and Funerals	635
P3a1	Pathfinders & CYFA	507	R3c	Messy Church	580
P3c	Messy Church	621	R3e	Vintage	500
P3d	Lifepath	1,229	R3f	Young people events & activities	85
			R3g	Special function catering	768
	Staff Expenses		R3h	Other income (General)	356
P4a	Vicar's Working Expenses	20	R3i	Other income (restricted)	96
P4b	Curates Expenses	0			
P4c	Staff Expenses	146		Gift Aid	
			R4a	Gift Aid on unrestricted giving (2022)	26,404
	Clergy Housing Costs			Gift Aid on unrestricted giving (2023)	28,350
P5a&b	Vicar's water rates & council tax	4,095	R4b	Gift Aid on restricted giving (2022)	6,889
P6a&b	Curate's water rates & council tax	1,118		Gift Aid on restricted giving (2023)	7,321
	Salaries			Lettings	
P7a-d	Salaries	39,909	R5a	R5a Church & Hall Lettings	13,514
P7e	Employer NIC & Pension	1,056			
P7g	Payroll services	941		Other Income	
	Continued on next page		R6a	Bequests	100
			R6b	Grants	1,700
			R6c	Interest	1,210
			R6f	Insurance payout	1,562
			R6h	Other income	5
				TOTAL INCOME 2023	267,613

APPENDIX 1 INCOME AND EXPENDITURE 2023 continued

EXPENDITURE CATEGORIES cont			
Code	Category	Expenditure 2023	
Diocesan payments			
P8a	Parish Share	95,000	
P8b	Fee Payments	301	
Running Costs of Buildings & Grounds Total			
Church			
P9a	Heating & Lighting	6,050	
P9b	Maintenance & Minor Repairs	5,576	
P9c	Quinquennial Expenses	4,000	
P9d	Improvement (Capital) work	0	
P9g	Cleaning (inc materials)	4,857	
Hall			
P10a	Heating & Lighting	2,502	
P10b	Maintenance & Minor Repairs	6,075	
P10c	Improvement (Capital) work	0	
P10d	Cleaning (inc materials)	7,443	
General Expenses			
P11a	Insurance	9,053	
P11b	Grounds Upkeep	1,481	
P11c	Water rates	122	
Administration Total			
P12a	Supplies & Admin. Expenses	2,913	
P12b	Web Site	307	
P12c	Copyright Licences	1,336	
P12d	Publicity Costs	218	
P12e	Administration Equipment	23	
Banking			
P14a	Bank Charges	18	
P14d	Transfer to New Church Hall Build	1,500	
TOTAL EXPENDITURE 2023		222,580	

APPENDIX 2

PARISH OF HOLY TRINITY JESMOND Minutes of the ANNUAL PAROCHIAL CHURCH MEETING and VESTRY MEETING

Sunday 23rd April 2023 at 11.00am
At Holy Trinity Church

Welcome and Notices

This year's APCM took place during the morning service. Tim welcomed everyone to the meeting. There were 107 adults in attendance.

Opening Worship

The meeting began with a time of worship and prayer. The reading was from Matthew 6:25 -34.

Vicars Comments

Tim addressed the meeting with an overview of the past year highlighting times of challenge as well as celebration.

C100

2022 was our Centenary year and it was a privilege to celebrate our church building and see so many people come through the doors to visit the exhibition and to attend events. For most of 2022 we remained under the shadow of Covid but the Centenary celebrations gave us a route map forward which was a gift to us here at Holy Trinity. We are so grateful to God for His faithfulness to this church since it was first opened, right the way through to the present day. As we look to the future, we can remain confident that God will continue to guide our steps as we journey on.

Buildings

PCC continues to work behind the scenes looking after the buildings. At present there is extensive work which will need to be carried out to repoint the outside of the church and outstanding repairs to the roof. The redevelopment of the church hall had to be paused at the pre planning stage due to the increased price of building materials. The cost of the redevelopment is estimated to be approximately 1.3 million pounds and work to get the project moving again will happen as soon as things settle.

Reestablishing Ministry

2022 saw us continue to reestablish our ministries post pandemic. Many churches have struggled since Covid to reach pre pandemic attendance levels and we are no exception. Over the past year attendance at Holy Trinity on a Sunday fell by 6%, with less people coming less often. Across the country, patterns of church attendance are changing and we will have to wait and see if these new patterns

persist and if so, work out how best to accommodate them. The drop in attendance also put additional strain on our areas of ministry, as volunteer resources become scarce. Despite a reduced number of volunteers however we did achieve everything that we set out to do last year. It was great to welcome David Tully and Terry Harkins, both recently retired clergy as well as Ian Farrimond who was relicensed as a Reader.

Safeguarding

The PCC has complied with the duty to have 'due regard' to the House of Bishops' Safeguarding Policy and Practice Guidance.

Thank You

Tim thanked the Staff Team, Standing Committee, PCC, retired clergy, Readers, lay leaders, our warden and assistant wardens, the C100 planning group and all who head up our areas of mission for all they did to support the mission and ministry here at Holy Trinity over the past year.

VESTRY MEETING

1. Minutes of the Previous Meeting held on April the 24th 2022.

There was one correction to the previous Minutes. Under Section 11, AOB, line 3, it should read that we allocate 10% of our *unrestricted* giving to mission partners, not our restricted giving.

Decision: The Minutes of the last meeting were received as an accurate record with one correction.

2. Matters Arising

There was one matter arising. PCC have since confirmed that the allocation of funds to mission and mission partners will appear in the budget as 10% of our annual unrestricted giving.

3. Finance and Statement of Accounts and Independent Examiners Report

The accounts have been checked by the independent examiner and a summary published in the APCM report sent with the weekly email. A copy of the full accounts is available from John Matthews. There were no concerns or questions about the accounts.

Decision: The Holy Trinity accounts were approved by the meeting with two abstentions.

Tim thanked John for all his work over the past year in keeping the accounts accurate and up to date.

4. Appointment of Accounts Examiner

Anita Morris has been our independent examiner for several years and is happy to continue in that role.

Decision: Anita Morris was unanimously appointed the Accounts Examiner for another year.

5. 2022 APCM Report

The APCM Report highlighted some of the things we celebrated and some of the challenges we faced over the past year. A copy of the report was sent out electronically in the weekly email. Paper copies are available from the office.

6. Election of Church Wardens

There was only one nomination for church warden again this year. Tim asked the meeting to pray about who might be willing to serve a term as a second warden.

Decision: Liz Cook was unanimously elected as church warden for another year.

Tim thanked Liz and the assistant wardens for their help and support throughout last year.

7. Election to Deanery Synod

Liz Cook, Ruth O'Hagan and Ros Johnson were nominated for reelection onto Deanery Synod.

Decision: Liz Cook, Ruth O'Hagan and Ros Johnson were unanimously reelected onto Deanery Synod for another three years.

8. Election of PCC members

Tim thanked Jonathan Wake and Rachel Barkman-Astles for their invaluable contributions to PCC. There were two nominations for PCC.

Decision: Mhairi Dugan and Alexi Thornhill were elected onto PCC to serve a three-year term. Margaret Lawson was re-elected onto PCC for a further three-year term.

9. Prayer of Commissioning

Ali McCarthy invited all members of PCC, the warden, the assistant wardens as well as the Deanery Synod representatives to stand while she prayed for them.

10. Closing Worship and Prayer

Before the meeting closed, Alison Edwards thanked Tim on behalf of the congregation for his steadfast and courageous leadership over the past year.

The meeting was closed with a further time of worship and prayer.



Financial Statements of the Parish of Holy Trinity, Jesmond for 2023

Charity Number 1132722

**Bankers
Co-operative Bank
SumUp Payments Limited
Skipton Building Society**

Approved and adopted by the Parochial Church Council
At its Annual Parochial Church Meeting on 19th March 2024

Signed  PCC Member
A. EDWARDS

Signed  PCC Member
FM CURTIS



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Balance Sheet at 31 December 2023	5
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INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY JESMOND

For the year ended 31st December 2023

To Whom It May Concern:

I confirm that I have reviewed the Holy Trinity Church Income and Expense Statements for 2023. From the information that was provided to me, I believe that these Statements present a True and Fair view of the incomings and outgoings for the Calendar Year 2023, with no material misstatements noted.

Sincerely,

Anita Morris

Anita Morris. ACMA.



Statement of Financial Activities

For the period 1 Jan – 31 Dec 2023

		Unrestricted Funds	Restricted Funds	Totals	
	Notes (see pages 7&8, 10&11)	£	£	2023 £	2022 £
INCOMING RESOURCES					
Voluntary Income	R1 & R2	141,143	36,395	177,538	173,139
Income from events and activities	R3 & R5a	16,137	397	16,534	21,374
Other incoming resources	R4a&b, R6b,c&e	56,069	17,471	73,541	36,206
TOTAL INCOMING RESOURCES		213,350	54,263	267,613	230,720
RESOURCES EXPENDED					
Mission Giving	P1	14,302	6,813	21,114	16,722
Mission & Running Cost	P2-P11 & P14	167,914	28,737	196,651	194,923
Administration	P12	4,797	0	4,797	4,206
Banking	P13	18	0	18	24
TOTAL RESOURCES EXPENDED		187,030	35,550	222,580	215,874
NET MOVEMENT IN FUNDS		26,320	18,713	45,033	14,846
BALANCES BROUGHT FORWARD AT 1/1/23		-2,679	29,449	26,769	11,924
BALANCES CARRIED FORWARD AT 31/12/23		23,640	48,162	71,802	26,769



Balance Sheet at 31 December 2023

	Note	2023 £	2022 £
FIXED ASSETS			
Tangible Fixed Assets		0	0
Investment Assets		0	0
CURRENT ASSETS			
Stock		0	0
Debtors	page 9	11,898	1,717
Short term deposits (Reserves & Fabric Fund)	page 12	95,012	74,301
Cash at bank and in hand	page 9	45,195	27,163
Liabilities: amounts falling due within one year	page 9	5,816	1,756
NET ASSETS		146,289	101,425
FUNDS			
Unrestricted		23,640	-2,513
Restricted		122,649	103,939
Total		146,289	101,425

The notes on pages 6 to 14 form part of these accounts.



Financial Statements

For year ended 31 December 2023

ACCOUNTING POLICIES

RESERVES POLICY

The Reserves Policy was reviewed by the PCC on 3rd October 2023. It was agreed that the Reserve Fund should continue to provide sufficient funds to ensure:

- 1) The continued functioning of Holy Trinity Church in the event of any unforeseen financial problems
- 2) That the excess of any insurance claim can be met
- 3) The total funds to be held for unforeseen circumstances should be no less than two months running costs (currently £39,000) and an additional month of salaries costs (currently £3,000).

Reserve funds are required not only for unforeseen problems but also to provide for future planned needs. It was therefore agreed:

- 4) A Fabric Fund should also be built up to meet the expected costs of repairs identified in the most recent Quinquennial Inspection (2019). This was estimated to be £46,000

MONITORING PROCEDURE

1. The Parochial Church Council must approve any use of the Reserve Fund and the Fabric Fund .
2. This policy will be reviewed annually and may be amended by the Parochial Church Council at any time.



INCOMING RESOURCES 2023

		Unrestricted Funds £	Restricted Funds £	Totals 2023	2022 £
	Note (p10)				
INCOMING RESOURCES					
Voluntary Income					
Planned Giving	R1a & R2a	137,305	12,910	150,214.87	143,739
Collections	R1b & R2a	1,136	0	1,135.71	1,908
Sundry Donations	R1c & R2a	2,703	23,485	26,187.67	27,492
Sub-total		141,143	36,395	177,538	173,139
Gift Aid					
Prior year donations	R4a&b	26,404	6,889	33,293	31,696
Current year donations		28,350	7,321	35,671	
Income from events and activities					
Fees for weddings and funerals	R3a	334	301	635	3,698
Messy Church	R3c	580		580	683
Vintage	R3d	500		500	696
Other	R3f,h,i	1209	96	1,305	6,814
Church & Hall Lettings	R5a	13,514		13,514	9,483
Income from investment					
Bank interest	R6c	1,210		1,210	192
Other income					
Other income	R6b + R6e	105	3,262	3,367	4,318
TOTAL INCOMING RESOURCES		213,350	54,263	267,613	230,720



RESOURCES EXPENDED 2023

		Unrestricted Funds £	Restricted Funds £	Totals 2023 £	2022 £
	Notes (p10 & 11)				
RESOURCES EXPENDED					
Grants and charitable giving:					
Mission Partners	P1a	11,198	4,250	15,448	14,250
Short-term & Local mission	P1b	3,104	2,563	5,666	2,472
Ministry Costs					
Mission & Ministry	P2a-h	2,526		2,526	11,306
Youth Work	P3a-d	2,880		2,880	1,005
Staffing	P7a-g + P4a-c	29,161	12,910	42,071	45,857
Clergy Housing Cost	P5a-b+P6a-b	5,213		5,213	7,113
Parish Share	P8a	95,000		95,000	90,000
Diocesan Fees	P8b		301	301	1,680
Running expenses					
Church	P9a-g	12,121	8,362	20,483	19,699
Hall	P10a-d	10,826	5,194	16,020	9,647
General Expenses	P11a-c	10,187	470	10,657	8,615
Administration					
Administrative Expenses	P12a-e	4,797		4,797	4,206
Banking					
Bank charges	P13b	18		18	24
Transfer to New Church Hall Fund	P14d		1,500	1,500	
TOTAL RESOURCES EXPENDED		187,030	35,550	222,580	215,874
Transfer to reserves		0		0	5,000
Transfer to Fabric Fund		28,000		28,000	0



	2023	2022
	£	£
STAFF COSTS 2023		
Wages,Salaries and Expenses	41,905	45,636
DEBTORS		
Connected Voices	0	1,717
CAF & Stewardship	179	
HMRC	11,719	
Total	11,898	1,717
CASH AT BANK AND IN HAND		
PCC Account	36,018	23,474
Salaries Account	8,987	941
SumUp Business Account	190	2,582
Total	45,195	26,997
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR		
Mission & Ministry	630	287
Salaries & NI Contributions	130	166
Cleaning	1055	984
Maintenance	4000	255
Fees		64
Total	5,816	1,756



EXPENDITURE CATEGORIES

Code	Category	Expenditure 2023
Grants and Charitable Giving		
P1a	Mission Partners	15,448
P1b	Short-term & Local mission	5,666
Mission & Ministry		
P2a	Discipleship & Nurture	36
P2b	Community Engagement	322
P2c	Vintage	0
P2d	Service Costs	588
P2e	Music & Choir	605
P2f	Flowers	352
P2g	Special Function Catering	532
P2j	Wedding & Funeral expenses	90
Youth Work		
P3a	Diddy Disciples, Climbers & Explorers	524
P3a1	Pathfinders & CYFA	507
P3c	Messy Church	621
P3d	Lifepath	1,229
Staff Expenses		
P4a	Vicar's Working Expenses	20
P4b	Curates Expenses	0
P4c	Staff Expenses	146
Clergy Housing Costs		
P5a&b	Vicar's water rates & council tax	4,095
P6a&b	Curate's water rates & council tax	1,118
Salaries		
P7a-d	Salaries	39,909
P7e	Employer NIC & Pension	1,056
P7g	Payroll services	941

Continued on Page 11

INCOME CATEGORIES

Code	Category	Income 2023
Voluntary Income		
R1a	Planned Covenanted Giving	137,305
R1b	Collections	1,136
R1c	Sundry Donations	2,703
Restricted Voluntary Income		
R2a	F2: Staff Salaries	12,910
	F4: Fabric Fund	15,640
	F5: Mission giving	3,000
	F6: Church new build	2,000
	F9: Refugee Support	25
	F10: Heating	1,000
	F11: Grounds maintenance	1,320
	F12: Lifepath	500
Income from Events and Activities		
R3a	Fees for Weddings and Funerals	635
R3c	Messy Church	580
R3e	Vintage	500
R3f	Young people events & activities	85
R3g	Special function catering	768
R3h	Other income (General)	356
R3i	Other income (restricted)	96
Gift Aid		
R4a	Gift Aid on unrestricted giving (2022)	26,404
	Gift Aid on unrestricted giving (2023)	28,350
R4b	Gift Aid on restricted giving (2022)	6,889
	Gift Aid on restricted giving (2023)	7,321
Lettings		
R5a	R5a Church & Hall Lettings	13,514
Other Income		
R6a	Bequests	100
R6b	Grants	1,700
R6c	Interest	1,210
R6f	Insurance payout	1,562
R6h	Other income	5

TOTAL INCOME 2023

267,613



EXPENDITURE CATEGORIES cont

Code	Category	Expenditure 2023
Diocesan payments		
P8a	Parish Share	95,000
P8b	Fee Payments	301
Running Costs of Buildings & Grounds Total		
Church		
P9a	Heating & Lighting	6,050
P9b	Maintenance & Minor Repairs	5,576
P9c	Quinquennial Expenses	4,000
P9d	Improvement (Capital) work	0
P9g	Cleaning (inc materials)	4,857
Hall		
P10a	Heating & Lighting	2,502
P10b	Maintenance & Minor Repairs	6,075
P10c	Improvement (Capital) work	0
P10d	Cleaning (inc materials)	7,443
General Expenses		
P11a	Insurance	9,053
P11b	Grounds Upkeep	1,481
P11c	Water rates	122
Administration Total		
P12a	Supplies & Admin. Expenses	2,913
P12b	Web Site	307
P12c	Copyright Licences	1,336
P12d	Publicity Costs	218
P12e	Administration Equipment	23
Banking		
P14a	Bank Charges	18
P14d	Transfer to New Church Hall Build	1,500
TOTAL EXPENDITURE 2023		222,580



Reserve Account

Statement of Financial Activities

For the period 1 January - 31 December 2023

INCOMING RESOURCES

Category	Note	Unrestricted Funds	Restricted Funds	2023 TOTAL
Transfer from PCC Account		19,501		19,501
Virgin Bank interest		217		217
Skipton Building Society interest		993		993
TOTAL INCOMING RESOURCES				20,711

RESOURCES EXPENDED

Category	Note	Unrestricted Funds	Restricted Funds	2023 TOTAL
None				
Total resources expended				0
NET MOVEMENT IN FUNDS				20,711
Opening Bank Balance				74,301
Total Closing Bank Balance				95,012
Assigned to Fabric Fund				50,610
Reserves available				44,402



Salaries Account - (Previously known as the Associate Minister's/Social Acc)

Statement of Financial Activities

For the period 1 January - 31 December 2023

INCOMING RESOURCES

Category	Note	Unrestricted Funds	Restricted Funds	2023 TOTAL
Opening Balance				£941
Salaries Fund Donations			£8,310	£8,310
Interest				£0
Other				£0
TOTAL INCOMING RESOURCES				£8,310

RESOURCES EXPENDED

Category	Note	Unrestricted Funds	Restricted Funds	2023 TOTAL
Curate's Water Rates		£94		£94
Payroll services		£171		£171
Total resources expended				£265

NET MOVEMENT IN FUNDS **£8,045**

Opening Bank Balance	£941
Closing Bank Balance	£8,987



Funds

Statement of Financial Activities

For the period 1 January - 31 December 2023

Fund

	Note	Opening Balance	End of year Balance
F1 General	Unrestricted	17,961	15,335
F2 Salaries	Restricted	0	2,410
F3 Reserve	Designated	38,192	44,402
F4 Fabric Fund	Designated	36,109	77,725
F5 Mission Giving	Restricted	-218	0
F6 Church Hall New Build	Restricted	1,500	2,500
F7 Centenary	Restricted	6,605	1,800
F8 Spring & Co	Restricted	810	72
F9 Refugee Support	Restricted	465	145
F10 Heating	Restricted	0	0
F11 Diocesan	Restricted	0	0
F12 Grounds maintenance	Restricted	0	930
F13 Lifepath	Restricted	0	971
TOTAL RESOURCES		101,425	146,289



INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY JESMOND

For the year ended 31st December 2023

To Whom It May Concern:

I confirm that I have reviewed the Holy Trinity Church Income and Expense Statements for 2023. From the information that was provided to me, I believe that these Statements present a True and Fair view of the incomings and outgoings for the Calendar Year 2023, with no material misstatements noted.

Sincerely,

Anita Morris

Anita Morris. ACMA.

Accounts



Parish of Holy Trinity Jesmond

2022 Report and Accounts for the Parochial Church Council of Holy Trinity Church, Jesmond, Newcastle-upon-Tyne

Submitted to the Annual Parochial Church Meeting
on Sunday 23rd April 2023 at 11.00am

Bank

Co-op Bank, Grey Street, Newcastle Upon Tyne

Independent Examiner

Anita Morris ACMA, CGMA

2022 Report and Accounts for the Parochial Church Council of Holy Trinity Church, Jesmond, Newcastle-upon-Tyne

1. AIMS AND PURPOSES

Holy Trinity Parochial Church Council (PCC) has the responsibility of collaborating with the incumbent, the Reverend Tim Sanderson, in promoting in the ecclesiastical parish and wider city, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

2. OBJECTIVES AND ACTIVITIES

As a worshipping community in Jesmond, gathered from across the city and beyond we aspire to be 'opened up to God and opened out to others'. At the heart of our church is a desire to be Jesus-centred and Jesus-focused and in reflecting this, being a community of prayerful and missional disciples. The breadth of the mission and ministry of Holy Trinity can be expressed through the 5 marks of mission:

- Mark 1 'To proclaim the good news of the Kingdom of God'
- Mark 2 'To teach, baptise and nurture disciples'
- Mark 3 'To respond to human need by loving service'
- Mark 4 'To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation'
- Mark 5 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth'

Each mark helps us organise our resources, activities and priorities as we hold them in balance.

3. ACHIEVEMENTS AND PERFORMANCE

2022 was a year shaped by our centenary celebrations. A special church service was held in September to mark 100 years since the consecration of the whole church where we looked back with thankfulness and looked forward with hope. Through our centenary exhibition, our centenary book, Living Stones, and the many special events and activities held throughout the year, we were able to proclaim and celebrate the Lord's goodness and faithfulness.

Emerging from the challenges and restrictions placed on us by the covid-19 pandemic, we have tried to work in ways that are highly responsive to the changing context and offer a range of services that we hope our community would find both beneficial and spiritually fulfilling.

We have summarised our achievements and performance below and grouped these around the 5 marks of mission.

Mark 1 'To proclaim the good news of the Kingdom of God'

'Being good news, sharing good news'

Proclamation takes place in both words and actions by being good news in the places where we live, work, socialise and worship. It looks different for each one of us and is the foundation of all effective mission. 2022 was a year of opportunity for Holy Trinity as we celebrated our **centenary**.

We collaborated together on producing a commemorative **centenary book** 'Living Stones' consisting of submissions from members of the congregation: telling the story of who we are now and what it means to be part of the church family at Holy Trinity. 400 copies of the book were produced.

In May the **centenary exhibition** opened in the church building. In order to proceed with the plans, which included a display in the baptistery, work was undertaken to install additional lighting and to raise the baptistery floor to the same level as the plinth upon which the font sits. The baptistery exhibition detailed the history of the church building, celebrated both the church building and the living stones which make up God's people at Holy Trinity and also described who we are and what we do as a church.

Additional display boards around the church related to music, special occasions and the ways in which we reach out to others beyond the limits of the church building and its people. Other boards told the stories of how some members of our church came to believe in God. The exhibition was complemented by a visitors' guide, a children's guide, information about the stained glass windows and the plaques, banners and cushions, a film, a montage painted by 16 church members and a comprehensive display of memorabilia from the last 100 years.

The exhibition was opened at a special service at the beginning of May 2022 and closed at the end of September 2022. During this period of 22 weeks the exhibition was open to visitors three times a week and every day during Love our Community Week in August. The exhibition was advertised during The Jesmond Festival in May and June and during the Heritage Open Days in September which attracted some additional visitors.

In total there were 69 sessions and 1,428 people attended, including those staffing each session. The number does not include those who may have looked around the exhibition after morning or evening services, weddings, baptisms or funerals. The book was read and the exhibition visited by a wide variety of people who do not habitually attend Holy Trinity.

A programme of special **centenary events** was held to celebrate the year, including a quiz night (the first occasion since March 2020 on which church members, friends and family had been able to gather socially), ceilidh, garden party, formal dinner and time capsule service.

The **Centenary Service** took place almost exactly 100 years after the Holy Trinity building was consecrated. It was a joyful celebration of the living stones past and present with a concluding emphasis on the children as we looked to the future. We were joined by a large number of former church members and friends from the past, local church leaders and the Newcastle Sheriff.

Love our Community week ran from the 8th- 14th August. In the mornings we worked with *Youth for Christ* to provide activities for children and teenagers. We also ran a well-attended pop-up café in the church hall each morning, which included activities for parents and toddlers. The centenary exhibition was open throughout this week. In the afternoons in Sandyford, we ran an art project, handed out hot drinks and de-weeded and litter picked the local area. There were positive conversations with people in our parish who don't usually engage with Church, and good engagement with local residents, making a positive impact in the community. On the Saturday we hosted a fun day in our church gardens and the week concluded with an outdoor service on the Sunday.

Messy Church continued to meet bi-monthly throughout the centenary year with an average attendance of 145 people each time. Messy Church continues to provide a rich all-age learning environment for all generations to explore the Christian faith and feel a sense of belonging and community. As well as celebrating Easter and Christmas together, we also had a Messy Centenary which helped this community to feel part of HT church's special year. The team of volunteers continue to be very committed and enthusiastic. Our junior leaders also continue to be very involved. It is great to see them grow in their faith as they take on responsibilities at Messy Church. A challenge moving forward is to consider how best to provide opportunities for those who wish to explore faith more deeply.

Our **Open the Book** team (a joint venture with Heaton Baptist church) was welcomed back into schools to do in-person assemblies in 4 local primary schools (Christ Church Shieldfield, St Lawrence's RC Byker, Chillingham Road Heaton and St Teresa's RC Heaton). Our second ecumenical venture '**Spring & Co**' (in collaboration with Heaton Baptist Church and Walker parish church) continued with the establishment of a pop-up café initiative and community engagement project in Walker during August.

Art for the Soul began in September 2022. It is a place to both paint and build community, with an opportunity each week to look at some Christian artwork. We spend time looking at the images and letting them speak to us. We have enjoyed our time together and the conversations that take place. Our hope is that it will grow and develop over the coming year.

Mark 2 'To teach, baptise and nurture disciples'

Being disciples, making disciples

Christian discipleship is about keeping going as a lifelong follower of Jesus whatever stage of life we find ourselves in. We are called to be a multigenerational discipling community that nurtures and supports each other and where people can feel they belong and also grow as disciples. 2022 was both a time of fresh growth and consolidation as the church family.

We welcomed a number of new people into our church family. At present there are 171 people on the **Church Electoral Roll**. 9 names were added during the year and 6 were removed either through death or because they moved church or away from Newcastle.

We offered a range of **church services** in a hybrid form of in-person meeting with live-streaming. Our services were mainly based around various centenary themes, with Bible study materials provided for small groups and individuals. Throughout the year our Sunday volunteer base has been understandably smaller than pre-covid levels and so at times we have struggled to offer the full range of Sunday children's work, service live-streaming and music provision. However, we are so grateful to all our volunteers for the outstanding work they do.

The average weekly in-person attendance at Sunday services was 160 people, a decline of 20% compared to pre-covid numbers. This may indicate new patterns in church attendance. However, these figures do not take into account those joining on-line. Christmas service attendance followed a similar pattern. In contrast, the total number of people identified as part of our worshipping community (excluding Messy Church) had only declined by 6%. We estimate this figure to be 280 people, with 26% of those being under 18, and 18% aged 70 plus (these percentages have remained similar to previous years). We have celebrated 7 baptisms and 4 weddings and held 6 funerals in our church or at crematoriums during this year.

Through this year our **Sunday youth and children's** groups have been well attended with some of the children coming weekly along with their families. Most weeks we can have around 48 children who are fourteen and under. Some of our CYFA group volunteer as Junior Leaders which is a great help and a valuable opportunity for them. Throughout the year, youth leaders have met with young people one-to-one for walks and coffees, to talk and pray about the things going on in their lives.

We held a Light Party in October which was excellent. The church hall was absolutely packed with children and their families! Also, in September the children and young people participated in the church Centenary service, contributed items to the centenary time capsule and took a lead in our All-age Carol service. It was so lovely to see them taking such an active part in the life of

our church. Looking forward, the main challenge is the continued need for more volunteers to lead our groups.

Small groups continue to form a valuable place for discipleship and nurture and have continued to meet regularly throughout the year. With covid worries easing for many people, most groups returned to in-person gatherings. Bible study materials and resources based around sermon themes provided by the church have been positive and welcomed. Small groups have been a valuable source of connection and support as we manage a new normal. A new daytime group was established this year, and many of those new to Holy Trinity have joined groups too. The main challenges have been finding new leaders and maintaining connections in groups where people are very busy

Mark 3 'To respond to human need by loving service' *Being community, serving community*

Just as God reached out to us as his valued children in love and compassion, so that same love spills out through us as we see the needs around us and respond. We continue to encourage people to serve where they see the need in the places God has put them: home, school, workplace, networks and leisure activities.

In 2022 all of our community based activities returned to the hall and the PCC continued the process of exploring the redevelopment of our **church hall**. Initial surveys were completed, basic draft plans drawn up, but with spiralling building costs and a cost of living crisis, it was decided to hold off till 2024 before both consulting the church on the designs and applying for planning permission.

Our **pastoral care** systems continued to be revised in the face of the ever changing emerging context of post-covid life. Some people have felt well supported during times of difficulty, others have not - particularly those who are not part of the small group network or able to be on-line. We have however, been able to respond well to local needs through the collections for the foodbank, support for local refugees, our warm space provision and responding to individuals in crisis.

The Parish **Safeguarding** Group continued to meet and oversee the safer recruiting system of volunteers. We remain at level 3 certification (the top level) in the on-line parish safeguarding dashboard system introduced in 2021.

Vintage offers a place of welcome, warmth and good food for the older members of our community. We alternate between meals and coffee mornings. A regular group of people come faithfully and enjoy socialising with each other and eating the food. We have a great group of volunteers who run like a well-oiled machine. All of which we want to give thanks for. This coming year we are looking to restart our communion services once a month which will take place after the meal.

Trinity Tots, our parent, carer and toddler group has had a very happy and busy year. We have continued to use a waiting list but have been able to expand the numbers of families coming each week, so during 2022 there have been 25 families or so, joining us most weeks. Thankfully we have been able to get back to organising social events again including events fundraising for Barnardo's and Macmillan, a platinum jubilee party, a summer party and Christmas party. We have held some excellent socials for the parents and team too. These have been well attended and have given us opportunities to make deeper connections with each other.

It has also been lovely to see lots of our Trinity Tots families joining in at Messy Church, Love Our Community and the various Christmas services. Looking ahead, we hope to stop using a waiting list so we be a Toddler group open to all. However, we don't want to lose the sense of closeness that we have built up and we need to be aware of the limitations of the space that is available.

It has been so good to have a full year of **HT walks** without lockdowns! Walks have ranged from local and shorter in the winter months with some great pub lunches, through longer walks, enjoying the varied history and beautiful landscape of Northumberland and County Durham to more strenuous treks in the Cheviots. The group has increased to pre-Covid numbers with new members joining from HT and outside. As planned last year, a group did go to the Lakes for a weekend staying at Borrowdale Youth Hostel. They enjoyed a variety of walks of different grades but the real blessing of the weekend was the fun, fellowship and inclusion enjoyed by everyone in a different environment .

Making our **buildings** fit for purpose to serve the mission of the church and serve the community has continued to be a priority. This year saw general repairs and servicing to boilers and heaters in church and church hall, the flue updated and thermostat moved. Work continued in the baptistery to level the floor around the font – this was completed in April. A full electrical system survey was carried out as per Quinquennial Report and recommended work carried out. Remedial work was carried out on the roof area around side chapel and choir entrance door and a roof survey completed with a view to future insulation needs. Risk Assessments and Evacuation plans were updated for the church, church hall and all activities. As well as general monitoring of ongoing joinery work, general repairs and servicing of equipment and machines were carried out.

The **Holy Trinity Trust** oversees the funds received from the PCC following the sale of St Barnabas and St Jude's Church that have been agreed should be used for funding the church hall redevelopment project. The funds are invested in various interest bearing accounts which individually do not exceed the Financial Services Compensation limit and these are regularly reviewed to achieve maximum return. The current trustees are the vicar, churchwarden, Douglas Lovelock, Paul Wright and John Matthews (secretary). Lilian Lovelock acts as treasurer.

We continue to play our part in the wider Church of England structures, offering training placements to Lindisfarne and Cranmer Hall students. **Deanery synod** met four times over the course of 2022. The focus of the meetings was to work on a Deanery Mission Plan. This is part of the Diocese's 'Next Steps' project as we seek to determine God's calling for us in the next few years. In this plan, deaneries will play a much more strategic role in determining how resources are deployed and to look for new avenues of growth. Much of our time as a deanery synod has been spent looking at what resources we hold together now and to seek ways to improve collaboration and communication. With finances tight, it has become clear that greater co-operation between parishes will be key to our growth in the next couple of years.

Mark 4 'To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation'

Living justly, acting justly

We are called to reflect God's radical agenda of justice and reconciliation in our priorities as a church through challenging oppression, campaigning for transformation, living ethically and supporting individuals and organisations. In 2022 we continued to support our mission partners, raise money for various campaigning organisations through on-line events and reflect the values of the 4th mark in our services and intercessions.

As a church we continue to commit to buying fairtrade and other ethically sourced goods for church activities. During the year we have prayed for and supported organisations and charities such as Christian Aid, Tear Fund, Junction 42, the People's Kitchen and, where appropriate, promoted various campaigns.

We continue to support **mission partners** in their work across the world. We support financially Ian & Anne-Marie Prescott (focused on Vietnam and the Vietnamese diaspora), *Youth for Christ North East* (Newcastle), Eric & Sandra Read in the Philippines and Ben & Sandeep Wildman (Sports friends international). Regular updates on our partners are posted in the weekly email.

Mark 5 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth'

Living green, going green

The *Missio Dei* starts with the cross and the resulting restoration of humanity and then spills out into the renewal of the world, offering wholeness and peace to a broken planet. We are called to promote the wellbeing of the human community and its environment, so that creation may live in harmony.

In 2022, we achieved silver eco-church award in December. This means we are improving and widening the ways in which we are energy efficient, thoughtful in

our operations, and engaging with sustainability issues. We engaged with climate change campaigning initiatives locally and internationally. Through church services and the sharing of resources, we encouraged people to live in ways that are sustainable and intentionally pursue a green agenda.

In November as part of our centenary celebrations we announced a plan to support KINDLE (a SIM Malawi partnership) to buy and plant 1000 trees in Malawi to combat deforestation and improve communities. The congregation was invited to sponsor more trees as a result of which we can now help KINDLE to plant 11,364 trees.

4. FINANCIAL REVIEW

We depend on the generous support of church members whose donations make it possible to continue the ministry at Holy Trinity. In 2022 donations were £172,799 compared to £159,456 in 2021. There was an increase in one-off donations (including donations to the centenary programme) but the level of regular giving was lower than the previous year. In addition, we were able to claim £31,696 from Gift Aid on donations received in 2021. There was a surplus in 2022 of £9846 (after a transfer of £5000 into reserves) of income over expenditure which was all accounted for in restricted funds. The breakdown of all income and expenditure are detailed in the Financial Statements in Appendix 1.

The PCC reviewed our mission giving to partners, short term & local missions and affirmed that we should aim to give 10% of our income from unrestricted donations. The sum given in 2022 was £12,131 (9%) although this was boosted by £4591 of restricted donations.

5. RESERVES POLICY

The Reserves Policy was reviewed by the PCC on 22nd September 2022. It was agreed that the Reserve Fund should continue to provide sufficient funds to ensure the continued functioning of Holy Trinity Church in the event of any unforeseen financial problems and that the excess of any insurance claim can be met. The total funds to be held for unforeseen circumstances should be no less than two months running costs (currently £38 000) and an additional month of salaries costs (currently £4 000).

Reserve funds are required not only for unforeseen problems but also to provide for future planned needs. It was therefore agreed that a Fabric Fund should also be built up to meet the expected costs of repairs identified in the most recent Quinquennial Inspection (2019). This was estimated to be £36000

MONITORING PROCEDURE

The PCC must approve any use of the Reserve Fund and the Maintenance Fund. This policy will be reviewed annually and may be amended by the Parochial Church Council at any time.

6. STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the *Church Representation Rules*. At Holy Trinity the membership of the PCC consists of the incumbent, churchwardens, Operations Manager and members elected by those in the congregation who are on the electoral roll of the church. All who attend our services or consider themselves members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members, as our board of trustees have a particular interest in governance, safeguarding, building and finance but also make decisions on all matters of general concern and importance to the parish. The full PCC met six times during the year with an average level of attendance of 85%. Given its wide responsibilities, the PCC has a number of committees each dealing with a particular aspect of parish life. These committees, which include the Parish Safeguarding Group and Mission Partner committee, are all responsible to the PCC and report back to it regularly.

7. ADMINISTRATIVE INFORMATION

Holy Trinity Church is situated in Churchill Gardens, Jesmond, Newcastle. It is part of the Diocese of Newcastle within the Church of England. The correspondence address is Holy Trinity Church office, Churchill Gardens, Jesmond, Newcastle NE2 1HB. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (number 1132722).

PCC members who have served at any time from 1st January 2021 until the date of this report are:

Ex Officio members:

Incumbent: Tim Sanderson (Chairman)

Curate: Ali McCarthy

Warden: Liz Cook (also representative on Deanery Synod)

Operations Manager: Alison Edwards (secretary)

Elected members:

Ruth O'Hagan representative on Deanery Synod

Ros Johnson representative on Deanery Synod (also Electoral Roll officer)

From 2020 onwards: Margaret Lawson (lay chair), Jonathan Wake

From 2021 onwards: Rachel Barkman-Astles (resigned Sept 22), Ian Farrimond (Reader), Lilian Lovelock (treasurer), Jean McEwan, Claire Thomas, Paul Wright

From 2022 onwards: Christine Dunbar, Rachael Farrimond, Malcolm Curtis, James Smith, John Matthews.

Parish Safeguarding Group

Christine Dunbar (Parish Safeguarding Officer), Emily Emmerson-Finch, Liz Cook, Douglas Lovelock, Margaret Nicholson, Steph Sanderson, Tim Sanderson,

Clergy

Tim Sanderson (Vicar),
Colin Smith (Retired Supporting Minister)
Ali McCarthy (curate)
David Tully (retired)
Terry Harkin (retired)

Staff

Steve Booth (Caretaker/verger),
Alison Edwards (Operations Manager)
Emily Emmerson-Finch (Youth and Outreach Worker)
Dot Lee (Discipleship – voluntary)
Steph Sanderson (Children's and Family Outreach Worker)

Approved by the PCC Standing Committee on 18th April 2022 and signed on their behalf by the Rev Tim Sanderson (PCC chairman)

A handwritten signature in black ink, appearing to read 'T. Sanderson', with a long horizontal flourish extending to the right.

APPENDIX 1 FINANCIAL STATEMENTS OF THE PARISH OF HOLY TRINITY, JESMOND FOR 2022

Charity Number 1132722

Bankers

Lloyds TSB
Co-operative Bank
Virgin Bank
Skipton Building Society

Approved and adopted by the Parochial Church Council at its meeting on April 16th 2023

FINANCIAL STATEMENTS OF HOLY TRINITY JESMOND

The statement of Financial Accounts for year ending Dec. 31st 2022 have been audited and present a True and Fair view of the incomings and outgoings for the Calendar Year 2022, with no material misstatements noted.

Financial Summary 31st Dec 2022

Total Income 2022	£230,730
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Total Expenditure 2022	£215,874
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BANK ACCOUNTS

PCC Account 31.12.22	£ 23,474
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Salaries account 31.12.22	£ 941
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SumUp Business Account	£ 2582
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Reserve Account 31.12.22	£ 74,301
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(assigned to fabric fund £36,109, reserves available £38.192)

APPENDIX 1 INCOME AND EXPENDITURE 2022

EXPENDITURE CATEGORIES			INCOME CATEGORIES		
Code	Category	Expenditure 2022	Code	Category	Income 2022
Grants and Charitable Giving total			Voluntary Income		
P1a	Mission Partners	£14,250	R1a	Planned Covenanted Giving	£127,199
P1b	Short-term & Local mission	£2,472	R1b	Collections	£1,614
			R1c	Sundry Donations	£7,463
Ministry Costs total			Restricted Voluntary Income		
	Mission & Ministry		R2a	F2: Staff Salaries	£16,540
P2a	Discipleship & Nurture	£207		F3: Reserves	£500
P2b	Community Engagement	£99		F5: Mission giving	£3,870
P2c	Vintage	£0		F6: Church new build	£1,500
P2d	Service Costs	£223		F7: Centenary	£9,833
P2e	Music & Choir	£345		F8: Spring & Co	£100
P2f	Flowers	£399		F9: Refugee Support	£420
P2g	Special Function Catering	£192		F10: Heating	£4,100
P2h	Centenary Programme	£8,863			
P2i	Spring & Co Expenses	£149			
P2j	Wedding & Funeral expenses	£831	Income from Events and Activities		
			R3a	Fees for Weddings and Funerals	£3,698
	Youth Work		R3b	Holiday Club	£65
P3a	Diddy Disciples, Climbers & Explorers	£180	R3c	Messy Church	£683
P3a1	Pathfinders & CYFA	£281	R3e	Vintage	£696
P3b	Holiday Club	£0	R3f	Centenary	£6,416
P3c	Messy Church	£544	R3i	Other income (restricted)	£333
	Staff Expenses		Gift Aid		
P4a	Vicar's Working Expenses	£191	R4a	Gift Aid on unrestricted giving (2021)	£22,187
P4b	Curates Expenses	£0	R4b	Gift Aid on restricted giving (2021)	£9,509
P4c	Staff Expenses	£30			
			Lettings		
	Clergy Housing Costs		R5a	R5a Church & Hall Lettings	£9,483
P5a&b	Vicar's water rates & council tax	£4,039			
P6a&b	Curate's water rates & council tax	£3,074	Other Income		
			R6a	Bequests	£0
	Salaries		R6b	Grants	£2,318
P7a-d	Salaries	£42,283	R6c	Interest	£192
P7e	Employer NIC & Pension	£2,592	R6e	Spring & Co Donation	£2,000
P7g	Payroll services	£761			
			TOTAL INCOME 2022		
					£230,720

APPENDIX 1 INCOME AND EXPENDITURE 2022 continued

EXPENDITURE CATEGORIES cont		
Code	Category	Expenditure 2022
Parish Share		
P8a	Parish Share	£90,000
P8b	Fee Payments	£1,680
Running Costs of Buildings & Grounds Total		
<u>Church</u>		
P9a	Heating & Lighting	£4,358
P9b	Maintenance & Minor Repairs	£3,054
P9c	Quinquennial Expenses	£2,616
P9d	Improvement (Capital) work	£5,049
P9g	Cleaning (inc materials)	£4,623
<u>Hall</u>		
P10a	Heating & Lighting	£1,407
P10b	Maintenance & Minor Repairs	£1,345
P10c	Improvement (Capital) work	£0
P10d	Cleaning (inc materials)	£6,895
<u>General Expenses</u>		
P11a	Insurance	£8,037
P11b	Grounds Upkeep	£486
P11c	Water rates	£92
Administration Total		
P12a	Supplies & Admin. Expenses	£2,338
P12b	Web Site	£304
P12c	Copyright Licences	£1,241
P12d	Publicity Costs	£137
P12e	Administration Equipment	£185
Banking		
P13b	Bank Charges	£24
TOTAL EXPENDITURE 2022		£215,874
P14b	Transfer to Reserves	£5,000

APPENDIX 2

PARISH OF HOLY TRINITY JESMOND
**Minutes of the ANNUAL PAROCHIAL CHURCH MEETING
and VESTRY MEETING**
Sunday 24th April 2022 at 12.30pm
At Holy Trinity Church

1. Welcome and Opening Prayer

Tim Sanderson welcomed everyone to the meeting and opened in prayer.

2. Apologies for Absence

An attendance sheet was circulated and apologies were received.

3. Minutes of Previous Meeting

The minutes from the Annual Parochial Church Meeting held on the 25th of April 2021, were accepted as a true record with 27 for, 16 abstentions and no one against.

4. Matters Arising

There was one matter arising to be addressed under AOB.

VESTRY MEETING

5. Election of Church Wardens

Liz Cook is standing for re-election and if elected, will be the only warden for a second year running. Tim stressed that having only one warden means a huge amount of work for one person to carry and he asked people to consider who might be open to stepping up into this role.

Decision: Liz Cook was unanimously voted on as Warden for another term.

6. Election of PCC Members

The following people were unanimously elected on to PCC for a three-year term: Rachel Farrimond and Christine Dunbar were re-elected.

John Matthews, Malcolm Curtis and James Smith were elected.

Tim thanked the PCC for their prayerful wisdom over this year. He also thanked those who were stepping down from PCC for their service.

7. Appointment of Accounts Examiner

The regulations of the Church of England and the charity commission require that an Accounts Examiner is appointed. Anita Morris is willing to carry out this role for another year.

Decision: Anita Morris was unanimously appointed as Accounts Examiner for this coming year.

Tim thanked Anita for her ongoing advice and accounting expertise in supporting the finances at Holy Trinity.

8. Financial Statement of Accounts and Independent Examiner's Report

2021 has been a challenging year financially with giving down as a result of the uncertainty surrounding the Pandemic. We are thankful to God that we have been able to balance the accounts and our income is now on the rise.

A summary of restricted and unrestricted giving along with a summary of the income and expenditure are included in the APCM report. A detailed copy of the accounts are available from Lilian Lovelock if anyone would like further details. The accounts have been signed off by four members of PCC.

Decision: The Financial Statement of Accounts for the last financial year was accepted with one abstention.

Tim informed the meeting that Lilian has decided to step down from her role as treasurer. Lilian has been in post since 2002 and has been a wise and prudent custodian of the finances and accounts of the church. Her work over the years has ensured that annual budgets are set, the accounts are balanced and audited correctly, reserves are now in line with Charity Commission Guidelines and that money has always been available to support the ministry and mission here at Holy Trinity over the past 20 years. Tim thanked Lilian on behalf of the meeting for her many years of service and presented her with a gift and some flowers.

9. 2021 Reports

This year the Annual report for the APCM has been reformatted in line with Charity Commission Guidelines. The report provides a picture of the mission and ministry at Holy Trinity as defined by the Five Marks of Mission. The floor was opened for any questions or points for clarification. None were received.

10. Vicar's Comments

2021 has been a year of transition. It has also been a difficult year pastorally with many people still feeling anxious about returning to public spaces. As a church, we have not always got things right and for some people, it has been difficult trying to keep connected. Live streaming the Sunday morning service continues to be challenging as we currently lack the technical expertise to offer a consistent weekly broadcast. Tim thanked everyone for their grace and patience throughout these trying times.

Tim also acknowledged the contributions of the staff team. Abby Grogan joined the team for a year out and ensured that environmental issues were kept on the agenda. The technical skills of Adam Dixon were a huge help during Lockdown

and he played a significant role in helping design and put together the Living Stones book and the Centenary Exhibition boards. Ali McCarthy arrived in the middle of last year and has settled well into her new role as curate. Ali will be Priested all being well in July. Colin continues to offer help as Supporting Minister. Dot Lee, Alison Edwards, Steph Sanderson, Emily Emmerson-Finch and Steve Booth make up the remaining staff team alongside the clergy. Tim thanked the staff team, for their help and support over the past year. Tim also thanked Standing Committee, as well as all those who play a part in leading services or who help lead small groups, work with the children and young people or who support other areas of the ministry and mission here at Holy Trinity.

Looking ahead to the coming year Tim highlighted the opening of the Centenary Exhibition in May and the various Centenary celebration events including Love our Community week which takes place in August.

There are also significant challenges with our buildings. Extensive repointing work is required over large areas of the church stonework. This is going to be expensive and so we are looking for ways to spread the cost. A Feasibility Study has been completed for the proposed remodeling of the church hall site. PCC are currently looking at different options and will bring a proposal to the church for consultation in due time.

Tim thanked the meeting for all their support throughout, what has been, a difficult year.

Margaret Nicholson thanked Tim on behalf of the meeting for all he has done to keep us together as a community rooted in God's love.

11. Any Other Business

Tim shared an email from John Smith, who tabled an item in reference to Section 8 of the previous minutes.

John pointed out that the decision to allocate 10% of our restricted giving to mission partners had not been met. Tim apologised for this oversight. This item unfortunately got lost in the upheaval of the pandemic. He proposed that PCC should review this policy at the next meeting and prepare a clear plan for mission giving.

ACTION: Tim to table an item on the Agenda for the PCC Meeting in May to look at our policy for the allocation of funds to mission partners. (TS)

12. Closing Prayer

Margaret Lawson, as Lay Chair, closed the meeting in prayer..



**Financial Statements of the Parish of Holy Trinity, Jesmond
for 2022**

Charity Number 1132722

**Bankers
Co-operative Bank
SumUp Payments Limited
Virgin Bank**

Approved and adopted by the Parochial Church Council
At its Annual Parochial Church Meeting on 16th April 2022

A.C. McCarthy
Signed

A Edwards
Signed

Rev ALISON MCCARTHY
PCC Member

A EDWARDS
PCC Member



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INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY JESMOND

For the year ended 31st December 2022

To Whom It May Concern:

I confirm that I have reviewed the Holy Trinity Church Income and Expense Statements for 2022. From the information that was provided to me, I believe that these Statements present a True and Fair view of the incomings and outgoings for the Calendar Year 2022, with no material misstatements

Sincerely,

Anita Morris

Anita Morris. ACMA.



**Statement of Financial Activities
For the period 1 Jan – 31 Dec 2022**

		Unrestricted Funds	Restricted Funds	To tals	
	Notes (see pages 7&8, 10&11)	£	£	2022	2021
INCOMING RESOURCES					
Voluntary Income	R1 & R2	136,276	36,863	173,139	159,456
Income from events and activities					
	R3 & R5a	12,945	8,429	21,374	12,955
Other incoming resources	R4a&b, R6b,c&e	22,379	13,827	36,206	31,566
TOTAL INCOMING RESOURCES		171,600	59,119	230,720	203,977
RESOURCES EXPENDED					
Mission Giving	P1	12,131	4,591	16,722	12,000
Mission & Running Cost	P2,3,4,5,6,7,8,9,10,11,14	163,591	31,332	194,923	179,256
Administration	P12	4,206	0	4,206	3,504
Banking	P13	24	0	24	0
TOTAL RESOURCES EXPENDED		179,950	35,924	215,874	194,760
NET MOVEMENT IN FUNDS		-8,350	23,196	14,846	2,628
BALANCES BROUGHT FORWARD AT 1/1/22		5,671	6,253	11,924	9,296
BALANCES CARRIED FORWARD AT 31/12/22		-2,679	29,449	26,769	11,924



Balance Sheet at 31 December 2022

	Note	2022	2021
FIXED ASSETS			
Tangible Fixed Assets			
Investment Assets			
CURRENT ASSETS			
Stock			
Debtors		1,717	
Short term deposits (Reserves & Fabric Fund)		74,301	68,609
Cash at bank and in hand	Page 9	26,997	21,904
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	Page 9	1,756	4,098
NET ASSETS		101,259	86,415
FUNDS			
Unrestricted		-2,679	5,671
Restricted		103,939	80,744
		101,259	86,415

The notes on pages 6 to 11 form part of these accounts.



Financial Statements

For year ended 31 December 2022

ACCOUNTING POLICIES

RESERVES POLICY

The Reserves Policy was reviewed by the PCC on 22nd September 2022. It was agreed that the Reserve Fund should continue to provide sufficient funds to ensure:

- 1) The continued functioning of Holy Trinity Church in the event of any unforeseen financial problems
- 2) That the excess of any insurance claim can be met
- 3) The total funds to be held for unforeseen circumstances should be no less than two months running costs (currently £38 000) and an additional month of salaries costs (currently £4 000).

Reserve funds are required not only for unforeseen problems but also to provide for future planned needs. It was therefore agreed:

- 4) A Fabric Fund should also be built up to meet the expected costs of repairs identified in the most recent Quinquennial Inspection (2019). This was estimated to be £36000

MONITORING PROCEDURE

1. The Parochial Church Council must approve any use of the Reserve Fund and the Fabric Fund .
2. This policy will be reviewed annually and may be amended by the Parochial Church Council at any time.



INCOMING RESOURCES 2022

		Unrestricted	Restricted	To tals	
	Note (p10)	Funds £	Funds £	2022	2021 £
INCOMING RESOURCES					
Voluntary Income					
Planned Giving	R1a & R2a	127,199	16,540	143,739	148,006
Collections	R1b & R2a	1,614	294	1,908	977
Sundry Donations	R1c & R2a	7,463	20,029	27,492	10,473
Sub-total		136,276	36,863	173,139	159,456
Gift Aid					
Income Tax recovered (prior year donations)	R4a&b	22,187	9,509	31,696	31,262
Income from events and activities					
Fees for weddings and funerals	R3a	2,018	1,680	3,698	1,672
Holiday Club	R3b	65		65	0
Messy Church	R3c	683		683	65
Vintage	R3d	696		696	50
Centenary Programme	R3e		6,416	6,416	0
Other	R3i		333	333	0
Church & Hall Lettings	R5a	9,483		9,483	11,168
Income from investment					
Bank interest	R6c	192		192	0
Other income					
Other income	R6b + R6e		4,318	4,318	304
TOTAL INCOMING RESOURCES		171,600	59,119	230,720	203,977



RESOURCES EXPENDED 2022

	Notes (p10 & 11)	Unrestricted Funds £	Restricted Funds £	To tals 2022 £	2021 £
RESOURCES EXPENDED					
Grants and charitable giving:					
Mission Partners	P1a	10,750	3,500	14,250	10,000
Short-term & Local mission	P1b	£1,381	1,091	2,472	2,000
Ministry Costs					
Mission & Ministry	P2a-g	2,294	9,012	11,306	4,606
Youth Work	P3a-c	1,005		1,005	941
Staffing	P7a-g + P4a-c	29,317	16,540	45,857	41,448
Clergy Housing Cost	P5a-b+P6a-b	7,113		7,113	5,179
Parish Share	P8a	90,000		90,000	99,818
Diocesan Fees	P8b		1,680	1,680	1,289
Running expenses					
Church	P9a-f	15,676	4,023	19,699	7,967
Hall	P10a-d	9,570	77	9,647	3,261
General Expenses	P11a-c	8,615		8,615	14,747
Administration					
Administrative Expenses	P12a-e	4,206		4,206	3,504
Banking					
Bank charges	P13b	24		24	0
TOTAL RESOURCES EXPENDED		179,950	35,924	215,874	194,760
Transfer to reserves	P14b	5,000		5,000	3,000



STAFF COSTS 2022

	2022	2021
	£	£
Wages,Salaries and Expenses	45,636	41,404
	45,636	41,404

DEBTORS

Connected Voices	1,717	0
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CASH AT BANK AND IN HAND

	26,997	21,903
PCC Account	23,474	8,173
Salaries Account	941	13,731
SumUp Business Account	2,582	0

LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

Accruals of utility and other costs	Total	1,756	4,098
Mission & Ministry	287	1,732	
Salaries & NI Contributions	166	166	
Administration			
Cleaning	984		
Maintenance	255	2200	
Fees	64		
Accrual release to profit (FY20)			
	1,756	4,098	



EXPENDITURE CATEGORIES

Code	Category	Expenditure 2022
Grants and Charitable Giving total		
P1a	Mission Partners	£14,250
P1b	Short-term & Local mission	£2,472
Ministry Costs total		
Mission & Ministry		
P2a	Discipleship & Nurture	£207
P2b	Community Engagement	£99
P2c	Vintage	£0
P2d	Service Costs	£223
P2e	Music & Choir	£345
P2f	Flowers	£399
P2g	Special Function Catering	£192
P2h	Centenary Programme	£8,863
P2i	Spring & Co Expenses	£149
P2j	Wedding & Funeral expenses	£831
Youth Work		
P3a	Diddy Disciples, Climbers & Explorers	£180
P3a1	Pathfinders & CYFA	£281
P3b	Holiday Club	£0
P3c	Messy Church	£544
Staff Expenses		
P4a	Vicar's Working Expenses	£191
P4b	Curates Expenses	£0
P4c	Staff Expenses	£30
Clergy Housing Costs		
P5a&b	Vicar's water rates & council tax	£4,039
P6a&b	Curate's water rates & council tax	£3,074
Salaries		
P7a-d	Salaries	£42,283
P7e	Employer NIC & Pension	£2,592
P7g	Payroll services	£761

INCOME CATEGORIES

Code	Category	Income 2022
Voluntary Income		
R1a	Planned Covenanted Giving	£127,199
R1b	Collections	£1,614
R1c	Sundry Donations	£7,463
Restricted Voluntary Income		
R2a	F2: Staff Salaries	£16,540
	F3: Reserves	£500
	F5: Mission giving	£3,870
	F6: Church new build	£1,500
	F7: Centenary	£9,833
	F8: Spring & Co	£100
	F9: Refugee Support	£420
	F10: Heating	£4,100
Income from Events and Activities		
R3a	Fees for Weddings and Funerals	£3,698
R3b	Holiday Club	£65
R3c	Messy Church	£683
R3e	Vintage	£696
R3f	Centenary	£6,416
R3i	Other income (restricted)	£333
Gift Aid		
R4a	Gift Aid on unrestricted giving (2021)	£22,187
R4b	Gift Aid on restricted giving (2021)	£9,509
Lettings		
R5a	R5a Church & Hall Lettings	£9,483
Other Income		
R6a	Bequests	£0
R6b	Grants	£2,318
R6c	Interest	£192
R6e	Spring & Co Donation	£2,000

TOTAL INCOME 2022 £230,720

Continued on Page 11



EXPENDITURE CATEGORIES cont

Code	Category	Expenditure 2022
Parish Share		
P8a	Parish Share	£90,000
P8b	Fee Payments	£1,680
Running Costs of Buildings & Grounds Total		
<u>Church</u>		
P9a	Heating & Lighting	£4,358
P9b	Maintenance & Minor Repairs	£3,054
P9c	Quinquennial Expenses	£2,616
P9d	Improvement (Capital) work	£5,049
P9g	Cleaning (inc materials)	£4,623
<u>Hall</u>		
P10a	Heating & Lighting	£1,407
P10b	Maintenance & Minor Repairs	£1,345
P10c	Improvement (Capital) work	£0
P10d	Cleaning (inc materials)	£6,895
<u>General Expenses</u>		
P11a	Insurance	£8,037
P11b	Grounds Upkeep	£486
P11c	Water rates	£92
Administration Total		
P12a	Supplies & Admin. Expenses	£2,338
P12b	Web Site	£304
P12c	Copyright Licences	£1,241
P12d	Publicity Costs	£137
P12e	Administration Equipment	£185
Banking		
P13b	Bank Charges	£24
TOTAL EXPENDITURE 2022		£215,874
P14b	Transfer to Reserves	£5,000



Reserve Account

Statement of Financial Activities

For the period 1 January - 31 December 2022

INCOMING RESOURCES

Category	Note	Unrestricted Funds	Restricted Funds	2022 TOTAL
Cheque Deposit		£500		£500
Transfer from General Account		£5,000		£5,000
Virgin Bank interest		£192		£192
TOTAL INCOMING RESOURCES				£5,692

RESOURCES EXPENDED

Category	Note	Unrestricted Funds	Restricted Funds	2022 TOTAL
None				
Total resources expended				£0
NET MOVEMENT IN FUNDS				£5,692
Opening Bank Balance				£68,609
Total Closing Bank Balance				£74,301
Assigned to Fabric Fund				£36,109
Reserves available				£38,192



Salaries Account - (Previously known as the Associate Minister's/Social Acc)

Statement of Financial Activities

For the period 1 January - 31 December 2022

INCOMING RESOURCES

Category	Note	Unrestricted Funds	Restricted Funds	2022 TOTAL
Opening Balance				£13,731
Salaries Fund Donations			£9,940	£9,940
Church Hall New Build Donation			£1,500	£1,500
Interest			£0	£0
Other			£0	£0
TOTAL INCOMING RESOURCES				£11,440

RESOURCES EXPENDED

Category	Note	Unrestricted Funds	Restricted Funds	2022 TOTAL
Curate's Water Rates		635.74		£636
Spring & Co Expenses			£115	£115
Children's Worker Salary Contribution			£10,989	£10,989
Youth Worker's Salary Contribution			£10,989	£10,989
Transfer to Church Hall New Build Fund			£1,500	£1,500
Total resources expended				£24,229

NET MOVEMENT IN FUNDS

				-£12,789
Opening Bank Balance				£13,731
Closing Bank Balance				£941

Funds

Statement of Financial Activities

For the period 1 January - 31 December 2022

Fund

	Note	Opening Balance	End of year Balance
F1 General	Unrestricted	£13,440	£17,970
F2 Salaries	Restricted	£0	£0
F3 Reserve	Designated	£68,609	£38,192
F4 Fabric Fund	Designated	£0	£36,109
F5 Mission Giving	Restricted	£0	-£218
F6 Church Hall New Build	Restricted	£0	£1,500
F7 Centenary	Restricted	£4,806	£6,605
F8 Spring & Co	Restricted	£2,675	£810
F9 Refugee Support	Restricted	£0	£465
F10 Heating	Restricted	£0	£0
F11 Diocesan	Restricted	£0	£0
TOTAL RESOURCES			£101,435



INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY JESMOND

For the year ended 31st December 2022

To Whom It May Concern:

I confirm that I have reviewed the Holy Trinity Church Income and Expense Statements for 2022. From the information that was provided to me, I believe that these Statements present a True and Fair view of the incomings and outgoings for the Calendar Year 2022, with no material misstatements

Sincerely,

Anita Morris

Anita Morris. ACMA.

Accounts



Parish of Holy Trinity Jesmond



2021 Report and Accounts for the Parochial Church Council of Holy Trinity Church, Jesmond, Newcastle-upon-Tyne

Submitted to the Annual Parochial Church Meeting
on Sunday 24th April 2022 at 12.30pm

Bank

Co-op Bank, Grey Street, Newcastle Upon Tyne

Independent Examiner

Anita Morris ACMA, CGMA



2021 Report and Accounts for the Parochial Church Council of Holy Trinity Church, Jesmond, Newcastle-upon-Tyne

1. AIMS AND PURPOSES

Holy Trinity's Parochial Church Council (PCC) has the responsibility of collaborating with the incumbent, the Reverend Tim Sanderson, in promoting in the ecclesiastical parish and wider city, the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

2. OBJECTIVES AND ACTIVITIES

As a worshipping community in Jesmond, gathered from across the city and beyond we aspire to be 'opened up to God and opened out to others'. At the heart of our church is a desire to be Jesus-centred and Jesus-focused and in reflecting this, being a community of prayerful and missional disciples. The breadth of the mission and ministry of Holy Trinity can be expressed through the 5 marks of mission:

- Mark 1 'To proclaim the good news of the Kingdom of God'
- Mark 2 'To teach, baptise and nurture disciples'
- Mark 3 'To respond to human need by loving service'
- Mark 4 'To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation'
- Mark 5 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth'

Each mark helps us organise our resources, activities and priorities as we hold them in balance.

3. ACHIEVEMENTS AND PERFORMANCE

Despite all the limitations and restrictions placed on us by the covid-19 pandemic throughout 2021, we have tried to work in ways that are highly responsive to the ever-changing context and offer a range of services both on-line and in-person that we hope our community would find both beneficial and spiritually fulfilling.

2021 has been a year of uncertainty and expectation. Uncertainty as we continued to navigate carefully a gradual opening up of in-person church life and the resumption of some of our activities. Expectation as we looked to an end to the pandemic and towards our centenary year in 2022 and the activities and opportunities planned to mark this occasion. We have summarised our achievements and performance below and grouped these around the 5 marks of mission.

Mark 1 'To proclaim the good news of the Kingdom of God'

'Being good news, sharing good news'

Proclamation takes place in both words and actions by being good news in the places where we live, work, socialise and worship. It looks different for each one of us and is the foundation of all effective mission. 2021 was a year of innovation for Holy Trinity because of the limitations placed on larger gathered meeting inside. 'Church' was taken outside with various 'Trail services' and other outdoor events. Messy Church was re-imagined and new opportunities for proclaiming the good news were explored. We also continued to offer on-line *Alpha* and enquirers courses throughout the year.

Love our Community week ran from the 2nd- 8th August 2021. In the mornings we joined with *Youth for Christ* to provide activities and lunches for children and teenagers. We also ran a well-attended pop-up café in the church hall each morning and afternoon, which included a specific time for parents and toddlers. In the afternoons in Sandyford, we ran an art project, handed out hot drinks and de-weeded and litter picked the local area. There were positive conversations with people in our parish who don't usually engage with Church, and good engagement with local residents, making a positive impact in the community. On the Saturday we hosted a fun day in our church gardens and the week concluded with an outdoor service on the Sunday.

Until the summer, **Messy Church** resources were being provided in bags for families to pick up from church and take away to do at home, distributing over 100 bags each time through our Messy Church network. In October we started meeting back bi-monthly in-person based in the church building. Each Messy Church meeting has been well attended and for many who come, this is their church. Messy Church continues to provide a rich all-age learning environment for all generations to explore the Christian faith and feel a sense of belonging and community. The main challenges are ensuring enough of the volunteer team are able to come each time.

Our **Open the Book** team (a joint venture with Heaton Baptist church) continued to pre-record their Bible assemblies and send out to 4 primary schools each week to be shown in assemblies. A second ecumenical venture (with Heaton Baptist Church and Walker parish church) began in the Autumn, called '**Spring & Co**', looking at what future missional projects might be possible in Walker.

The **centenary** planning group continued to meet during the year to prepare for the forthcoming exhibition and events in 2022. In December, the 'Living Stones' book was published and went on sale to mark the centenary year: a wonderful collection of art, poetry, faith stories and articles celebrating God's faithfulness to the church throughout the years.

Mark 2 'To teach, baptise and nurture disciples'

Being disciples, making disciples

Christian discipleship is about keeping going as a lifelong follower of Jesus whatever stage of life we find ourselves in. We are called to be a multigenerational discipling community that nurtures and supports each other and where people can feel they belong and also grow as disciples. 2021 was a time of fresh growth but also presented challenges in this area as we continued to be a dispersed church family.

We welcomed a number of new people into our church family. At present there are 168 people on the ***Church Electoral Roll***. 11 names were added during the year and 16 were removed either through death or because they moved church or away from Newcastle.

We offered a range of ***church services*** both on-line and in-person at times, and towards the end of the year in a hybrid form with live-streaming. In our services we have tried where possible to reflect and respond theologically to the various challenges of this year, providing Bible study materials for small groups and individuals and the text of sermons when looking at themes such as *Living in love and faith*. Each phase of the year has produced a different set of challenges in terms of resources, technology, musicians and volunteers. We have not always got things right, but at every stage, PCC, staff team, leaders and preachers, musicians and AV team, wardens and welcomers have done their very best to keep the worshipping community feeling connected, valued and nurtured.

The average weekly in-person attendance in services, counted during October, was 146 people, approximately half our usual congregation size because of COVID-19 restrictions. These figures do not take into account those joining on-line. Christmas service attendance followed a similar pattern. The total number of people in our worshipping community (excluding Messy Church) continues to stay at the 300 mark with 28% of those being under 18, and 15% aged 70 plus. We have celebrated 6 baptisms and 1 wedding and held 6 funerals in our church or at crematoriums during this year.

In May 2021 our youth and ***children's groups*** began to meet in-person after being based on-line. Initially, this was outside in the church grounds but since September, inside the building. The majority of our children have returned to church and are attending most weeks. We are so grateful to all our children's and youth work volunteers for the energetic and creative responses to the challenges of this year, but we need a few more helpers. In September we created a new group called *Diddy Disciples*, designed for parents and their children (from birth to age 5). Together we explore what the Bible tells us about God and his love for us.

CYFA has met term time on Sunday evenings throughout the year, exploring together a number of series including John's gospel, the *Unanswered Prayer* course and a series on 'rest'. In the summer we prepared a group of our young people for university using the *Student Linkup Sessions*. In November we travelled to Seahouses for the *CYFA Weekend Away* where, alongside lots of fun and food, we looked at stories of 'God's calling' in the Bible and where he might be calling us. Our young people face high pressure at school with exams - this has increased particularly since covid due to exams and lessons missed during the pandemic. Throughout the year, leaders have met with young people one-to-one for walks and coffees, to talk and pray about the things going on in their lives.

Small groups continue to form a valuable place for discipleship and nurture and have continued to meet regularly throughout the year. When covid was very prevalent groups continued to meet via online platforms. With the easing of restrictions and perhaps a greater confidence more groups have transitioned to meeting in-person. Bible study materials and resources provided by the staff team have been positive and welcomed. Small groups have been a major source of connection and support during the difficulties of the past year and small group leaders have worked very hard to enable most groups to function well. As we grow our small group network, the challenge remains to find new hosts and group leaders.

Mark 3 'To respond to human need by loving service' *Being community, serving community*

Just as God reached out to us as his valued children in love and compassion, so that same love spills out through us as we see the needs around us and respond. We continue to encourage people to serve where they see the need in the places God has put them: home, school, workplace, networks and leisure activities. 2021 was a time of cautious re-opening of some of our community based activities and the PCC began the process of exploring the redevelopment of our church hall.

Creating effective systems of **pastoral care** during the year has been very difficult, and despite our best efforts (including pastoral visits and telephone calls made to various members of the congregation), we know that at times, some people have felt let down and unsupported, particularly those who are not part of the small group network or able to be on-line. We have however, been able to respond well to local needs through the collections for the foodbank, support for local refugees and individuals in crisis.

The Parish **Safeguarding** Group continued to meet and oversee the implementation of volunteer contracts and new training requirements and worked hard to obtain level 3 certification (the top level) in the new on-line parish safeguarding dashboard system by the start of Autumn.

Vintage was relaunched in September, after a trial afternoon tea in August. This is our seniors' work which offers a programme of Thursday lunches and coffee mornings aimed at creating community, befriending the isolated and supporting those in need. As this work moves forward there is a need for more cooks and questions about how to create more opportunities to talk about faith.

Trinity Tots, our parent, carer and toddler group started meeting in-person in May. We invited just a core number of families to start with, those who we had kept in close contact with during the early stages of the pandemic. Once they were settled in and larger numbers permitted, we started to invite more families to join us. Children have adapted quickly to being part of a 'real' social group again and there is a great sense of community with deepening friendships. We now use a waiting list and we are aware that there are people who want to come along but who can't.

The increase in outdoor group-size from 6 to 30 in April meant that **HT walks** could restart at the beginning of May. We have had a walk each month, from then to now, with one cancellation. They ranged from urban/local walks to longer Northumberland and Durham rambles with numbers gradually increasing. New members, mostly non-church, have joined us. In July, we had hoped to have the weekend in the Lakes, climbing Scafell Pike, that had to be postponed because of COVID.

Making our buildings fit for purpose to serve the mission of the church and serve the community has continued to be a priority. PCC have been exploring next steps for the redevelopment of the **church hall** and commissioned a detailed feasibility study and community audit in the Autumn to determine the structural condition of the hall and determine the future requirements of a redeveloped site. In the meantime various repairs continue to keep the hall up to a reasonable standard and new paving, fencing, and a bike rack were installed.

In the **church building**, the lightning conductor was tested and steeple checked, the east facing grounds cleared and paved, various roofing, heating and lighting issues addressed. An insurance inspection took place, risk assessment and evacuation plans were updated and implemented. Significant re-pointing work will need to be carried out on the exterior over the next few years, and persistent roof leakages addressed. A faculty was obtained to redevelop the font area of the church, raising the floor level, installing electrics, lighting and batons ready for the 2022 centenary exhibition.

The **HT Trust** oversees the funds received from the PCC following the sale of St Barnabas and St Jude's church which remain invested, pending any decision to proceed with the church hall redevelopment project. The current trustees are

the vicar, churchwarden plus John Matthews, Douglas Lovelock and Paul Wright. Jon Grogan stepped down as trust secretary in July and John Matthews was appointed by PCC to be the new secretary in September.

We continue to play our part in the wider Church of England structures.

Deanery synod met once in April and looked at the *Next Steps Project* with a team from the diocese. Each parish gave a brief update to what was happening within their parish with particular reference to the impact of Covid-19. Jane Nattrass resigned her post as vicar of St Nicholas Church Gosforth in October and therefore stepped down as Area Dean. After a small hiatus Pauline Pearson was appointed as Acting Area Dean.

Mark 4 'To seek to transform unjust structures of society, to challenge violence of every kind and to pursue peace and reconciliation'

Living justly, acting justly

We are called to reflect God's radical agenda of justice and reconciliation in our priorities as a church through challenging oppression, campaigning for transformation, living ethically and supporting individuals and organisations. In 2021 we continued to support our mission partners, raise money for various campaigning organisations through on-line events and reflect the values of the 4th mark in our services and intercessions.

As a church we continue to commit to buying fairtrade and other ethically sourced good for church activities. During the year we have prayed for and supported organisations and charities such as Christian Aid, Tear Fund. Junction 42 and the People's Kitchen where appropriate promoted various campaigns.

We continue to support **mission partners** in their work across the world. After many years Hugh and Debbie Skiel have returned from India to the UK and no longer needed our support and Jes and Jane Bates in Malawi remain as partners but are now financially independent. We continue to support financially Ian & Anne-Marie Prescott (focused on Vietnam and the Vietnamese diaspora), *Youth for Christ North East* (Newcastle), Eric & Sandra Read in the Philippines and Ben & Sandeep Wildman going to Malawi. Regular updates on our partners are posted in the weekly email.

We increased the level of transparency within our own governance structures by ensuring better communication with the wider church and reporting content of each PCC meeting in the weekly emails.

Mark 5 'To strive to safeguard the integrity of creation and sustain and renew the life of the earth'

Living green, going green

The *Missio Dei* starts with the cross and the resulting restoration of humanity and then spills out into the renewal of the world, offering wholeness and peace to a broken planet. We are called to promote the wellbeing of the human community and its environment, so that creation may live in harmony.

In 2021, we began working towards eco-church certification and engaged with climate change campaigning initiatives locally and internationally. Through church services and the sharing of on-line resources, we encouraged people to live in ways that are sustainable and intentionally pursue a green agenda.

4. FINANCIAL REVIEW

Total receipts on unrestricted funds were £169,019 of which £134,667 was unrestricted voluntary donations. Total receipts on restricted funds were £42,247 of which £24,749 was restricted voluntary donations. A further £31,262 was from Gift Aid and the breakdown of all income and expenditure are detailed in the Financial Statements in Appendix 1.

Total resources expended were £208,638. Both incoming and expended resources totals were less than in 2020 but we were able to pay our Parish Share of £99,818 and mission partner commitments in full.

5. RESERVES POLICY

It is PCC policy to try to maintain a balance on unrestricted funds which equates to no less than one third of annual church income at any time. The PCC must approve any use of the reserve fund.

6. STRUCTURE, GOVERNANCE AND MANAGEMENT

The method of appointment of PCC members is set out in the *Church Representation Rules*. At Holy Trinity the membership of the PCC consists of the incumbent, churchwardens, Operations Manager and members elected by those in the congregation who are on the electoral roll of the church. All who attend our services or consider themselves members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members, as our board of trustees have a particular interest in governance, safeguarding, building and finance but also make decisions on all matters of general concern and importance to the parish. The full PCC met five times (either in person or on-line) during the year with an average level of attendance of 80%. Given its wide responsibilities the PCC has a number of committees each dealing with a particular aspect of parish life. These committees, which include the Parish Safeguarding Group and Mission Partner committee, are all responsible to the PCC and report back to it regularly.

7. ADMINISTRATIVE INFORMATION

Holy Trinity Church is situated in Churchill Gardens, Jesmond, Newcastle. It is part of the Diocese of Newcastle within the Church of England. The correspondence address is Holy Trinity Church office, Churchill Gardens, Jesmond, Newcastle NE2 2HB. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (number 1132722).

PCC members who have served at any time from 1st January 2021 until the date this report was approved are:

Ex Officio members:

Incumbent: Tim Sanderson (Chairman)

Curate: Ali McCarthy

Warden: Liz Cook (also representative on Deanery Synod)

Operations Manager: Alison Edwards (secretary)

Elected members:

Ruth O'Hagan representative on Deanery Synod

Ros Johnson representative on Deanery Synod (also Electoral Roll officer)

From 2019 onwards: Christine Dunbar, Rachael Farrimond, Helen Johnson

From 2020 onwards: Margaret Lawson (lay chair), Jonathan Wake

From 2021 onwards: Rachel Barkman-Astles, Ian Farrimond (Reader), Lilian Lovelock (treasurer), Jean McEwan, Claire Thomas, Paul Wright

Parish Safeguarding Group

Christine Dunbar (Parish Safeguarding Officer), Emily Emmerson-Finch, Liz Cook, Douglas Lovelock, Margaret Nicholson, Steph Sanderson, Tim Sanderson,

Clergy

Tim Sanderson (Vicar), Colin Smith (Supporting Minister)

Ali McCarthy (curate – from July 2021)

Staff

Steve Booth (Caretaker/verger), Adam Dixon (Parish Worker) left July 2021,

Alison Edwards (Operations Manager)

Emily Emmerson-Finch (Youth and Outreach Worker)

Abby Grogan (intern) left July 2021, Dot Lee (Discipleship – voluntary)

Steph Sanderson (Children's and Family Outreach Worker)

Approved by the PCC Standing Committee on 15th April 2022 and signed on their behalf by the Rev Tim Sanderson (PCC chairman)



APPENDIX 1 FINANCIAL STATEMENTS OF THE PARISH OF HOLY TRINITY, JESMOND FOR 2021

Charity Number 1132722

Bankers

Lloyds TSB
Co-operative Bank
Virgin Bank
Skipton Building Society

Approved and adopted by the Parochial Church Council at its Annual Parochial Church Meeting on April 24th 2022

FINANCIAL STATEMENTS OF HOLY TRINITY JESMOND

The statement of Financial Accounts for year ending Dec. 31st 2021 have been audited and present a True and Fair view of the incomings and outgoings for the Calendar Year 2021, with no material misstatements noted.

Financial Summary 31st Dec 2021

Total Income 2021	£211,266
--------------------------	-----------------

Total Expenditure 2021	£208,638
-------------------------------	-----------------

Salaries Fund 31.12.21	£ 13,731
-------------------------------	-----------------

Reserves 31.12.20	£ 68,609
--------------------------	-----------------

New Build Fund 1.1.21	£ 83,925
------------------------------	-----------------

(This account was CLOSED ON 21.01.21 and Monies transfered to the HT Trust Account 21.1.21)

APPENDIX 1 INCOME AND EXPENDITURE 2021

EXPENDITURE CATEGORIES			INCOME CATEGORIES		
Code	Category	Expenditure 2021	Code	Category	Income 2021
Grants and Charitable Giving total			Voluntary Income		
P1a	Mission Partners	£10,000	R1a	Planned Covenanted Giving	£133,690
P1b	Short-term & Local mission	£2,000	R1b	Collections	£977
			R1c	Sundry Donations	£40
Ministry Costs total					
	Mission & Ministry				
P2a	Discipleship & Nurture	£0	Other Voluntary Income		
P2b	Community Engagement	£3,966	R2a	Donations for Restricted Purposes	£24,749
P2b1	Pop-Up Cafe	£233			
P2c	Vintage	£0	Income from Events and Activities		
P2d	Service Costs	£297	R3a	Fees for Weddings and Funerals	£1,672
P2e	Music & Choir	£0	R3b	Holiday Club	£0
P2f	Flowers	£110	R3c	Messy Church	£65
P2g	Special Function Catering	£0	R3d	Alternative Christmas Fayre	£0
			R3e	Vintage	£50
			R3f	Splice of Life	£0
	Youth Work		R3g	Sunday Lunches	£0
P3a	Scramblers & Explorers	£384			
P3a1	Pathfinders & CYFA	£532			
P3b	Holiday Club	£0	Other Ordinary Income		
P3c	Messy Church	£25	R4a	Income Tax Refund	£31,262
			R4b	Other	£304
	Staffing		R4c	Bank Interest	£0
P4a	Incumbent's Working Expenses	£404			
P4c	Curates Expenses	£0.00	Lettings		
			R5a	R5a Church & Hall Lettings	£11,168
	Minister's Housing Costs				
P5a	Water Rates	£414.00			
P5b	Council Tax	£3,996.00	Extraordinary Income		
			R6a	Bequests	£0
	Curate's Housing Costs				
P6a	Water Rate	£0.00			
P6b	Council Tax	£769.00			
	Salaries				
P7a	Administrator's Salary				
P7b	Children Workers Salary				
P7c	Youth Worker's Salary			TOTAL INCOME 2021	£211,266
P7d	Verger's Salary			Virgin Interest	£89
P7e	Ellison	£38,987.00		Ass. Min Acc.	£7,200
P7f	Nest	£2,057.00		Main Acc	£203,977
	Continued on Page 11			New build	£21
			Page:	Others interest	

APPENDIX 1 INCOME AND EXPENDITURE 2021 continued

	EXPENDITURE CATEGORIES			
Code	Category	Expenditure 2021		
Parish Share				
P8a	Parish Share	£99,818		
P8b	Fee Payments	£1,289		
Running Costs of Buildings & Grounds Total				
Church				
P9a	Heating & Lighting	£2,936		
P9b	Maintenance & Minor Repairs	£4,533		
P9c	Quinquennial Expenses	£360		
P9d	Capital Expenses	£0		
P9e	Water Rate	£58		
P9f	Organ	£80		
Hall				
P10a	Heating & Lighting	£1,001		
P10b	Maintenance & Minor Repairs	£1,755		
P10c	Window Cleaning	£505		
General Expenses				
P11a	Insurance	£7,773		
P11b	Cleaning	£5,732		
P11b	Cleaning Materials/Consumables	£150		
P11d	Grounds Upkeep	£1,092		
Administration Total				
P12a	Supplies & Admin. Expenses	£1,049		
P12b	Web Site	£434		
P12c	Copyright Licences	£1,182		
P12d	Publicity Costs	£195		
P12e	Administration Capital	£644		
Banking				
P13a	Expenditure of Restricted Giving	£7,655		
P13b	Bank Charges	£0		
P13b1	Bank Transfers	£0		
P13c	Buildings Development Budget	£0		
P14	2% Contingency	£3,000		
TOTAL EXPENDITURE 2021				
		£208,638	TOTAL INCOME 2021	£211,266
	Ass. Min. Acc.2021	£6,223	Virgin Interest	£89
	Main Acc. 2021	£202,415	Ass. Min Acc.	£7,200
			Main Acc	£203,977
			Others interest	

APPENDIX 2

PARISH OF HOLY TRINITY JESMOND
**Minutes of the ANNUAL PAROCHIAL CHURCH MEETING and VESTRY
MEETING (Held via ZOOM)**
Sunday 25th April at 12.15pm

1. Welcome and Opening Prayer

Tim welcomed everyone who joined the meeting via zoom and opened in prayer.

2. Apologies for Absence

Because the meeting is taking place on zoom, a record will be taken of all those in attendance rather than apologies for absence. (See Attached sheet)

3. Minutes of Previous Meeting

The minutes of the last Annual Parochial Church Meeting, held on Sunday 15th October 2020 were accepted as an accurate record of that meeting. There was one abstention.

4. Matters Arising

There were no matters arising from the previous minutes.

VESTRY MEETING

5. Election of Church Wardens

After serving as warden for four years, John Clarke has decided that now is the right time to lay aside this role.

Tim thanked John for his exceptional service as warden over the past four years. As well as all the usual responsibilities of being a warden, John has been involved in overseeing the sale of St Barnabas and St Jude's, dealing with Mark leaving to become acting archdeacon as well as taking a key role during the vacancy and in the appointment of a new vicar. This year he has had to deal with all the implications of the Covid pandemic. John has served the church faithfully through these times of change and transition and has been a huge support to Tim and the rest of the staff team. He has worked hard to ensure everything in church is kept in order. While it is the right time for John to lay aside this work and have a break, he will be a huge miss.

John thanked Tim, the staff team, fellow wardens as well as the PCC for the opportunity to work together during his time as warden.

There are currently two vacancies for warden. Liz Cook has been nominated to stand for re-election and the other vacancy can be filled in due course.

Decision

Liz Cook was unanimously elected to serve as warden for another year.

6. Election of PCC Members & Deanery Synod Representatives

Deanery Synod Representatives

There are currently two Deanery Synod Representatives, Liz Cook and Ruth O' Hagan. Both were elected last year to serve a three year term representing HT in the wider deanery. There is still one vacancy remaining.

PCC Members – PCC has 15 elected members with each elected member normally serving for a period of three years. Currently there are nine vacancies with six nominations:

Rachel Barkman-Astles,
Lilian Lovelock,
Jean McEwan,
Paul Wright,
Claire Thomas
Ian Farrimond

Decision: the six people nominated above were unanimously elected to serve on PCC for a three year term.

Tim thanked the PCC for their prayerful wisdom over this challenging year. He also thanked all those who were stepping down from PCC for their service over the last three years.

7. Appointment of Accounts Examiner

The regulations of the Church of England and the charity commission require that an Accounts Examiner is appointed. Anita Morris is willing to carry out this role for another year.

Decision: Anita Morris was unanimously appointed as Accounts Examiner for this coming year.

Tim thanked Anita for her ongoing advice and accounting expertise in supporting the finances at Holy Trinity.

8. Financial Statement of Accounts and Independent Examiner's Report

A summary of the financial statement of accounts and the independent examiners report can be found in the APCM report.

Lilian pointed out one small anomaly in the mission giving. Over the last financial year, less money was spent on mission partner giving. This was because we had one less mission partner than in previous years. This will be rectified in the coming year when that money will be allocated to our new Mission partners, Ben and Sandeep Wildeman in order to help them with their initial set up costs in Malawi.

Decision: The Financial Statement of Accounts for the last financial year was unanimously accepted by the meeting.

9. Reports including Electoral Roll Officer's Report

Electoral Roll Officer's Report

Decision: The Electoral Officer's Report was unanimously accepted as being corrected.

Other reports

This year's reports are briefer than usual in preparation for some changes which will be made to next year's APCM in line with new charity guidelines.

Margaret Nicholson, thanked Tim and Steph, on behalf of the meeting, for their leadership and support to the congregation over this past year.

10. Vicar's Comments

Tim outlined some of the highlights from his report including, working with a supportive staff team, a new Curate joining us, wonderful wardens and an amazing PCC. He thanked everyone who has contributed to keeping us together as a church family during this time of COVID.

He also set out some of the immediate tasks we have before us including the route map to reopening, setting our vision for the next few years, addressing our building needs as well as our mission and growth.

As we move forward, the hope would be that we, as a Church, can have a deeper experience of God in our worship together, a wider impact in our communities and a higher expectation of what God might do through us. When we are allowed to meet again face to face it will be good to both reflect on this year and look forward to all that God has for us.

11. Any Other Business

There was no other business tabled.

12. Closing Prayer

Tim closed the meeting with prayer, quoting from Ephesians chapter 3.



Financial Statements of the Parish of Holy for 2021

Charity Number 1132722

**Bankers
Lloyds TSB
Co-operative Bank
Virgin Bank
Skipton Building Society**

Approved and adopted by the Parochial Church
At its Annual Parochial Church Meeting on April

Signed

PCC

Signed

PCC Member



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INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY JESMOND

Statement of Financial Activities

Balance Sheet at 31 December 2018

Notes to the Financial Statements

Reserve Account

Salaries Account

New Build SKIPTON Account

New Build TRUST Account (For Information Only)

2

3

4

5

6 >11

12

13

14

15



INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY
For the year ended 31st December 2021

To Whom It May Concern:

I confirm that I have reviewed the Holy Trinity Church Income and Expense Statements for the year ended 31st December 2021. Based on the information that was provided to me, I believe that these Statements present a true and fair view of the Church's income and outgoings for the Calendar Year 2021, with no material misstatements noted.

Sincerely,

Anita Morris

Anita Morris. ACMA.



**Statement of Financial Activities
For the period 1 Jan - 31 Dec 2021**

	Note	Unrestricted Funds £	Restricted Funds £
INCOMING RESOURCES			
Voluntary Income	R1	134,667	40
Other Voluntary incoming resources			
	R2	0	24,749
Income from events and activities	R3	1,289	498
Other incoming resources	R4,R5,R6, Ref.Sheet 12/13/14	33,063	16,960
TOTAL INCOMING RESOURCES			
		169,019	42,247
RESOURCES EXPENDED			
Grants	P1	0	12,000
Mission & Running Cost	P2,3,4,5,6,7,8,9,10,11,14Sheet13,	135,831	49,648
Administration	P12	3,504	0
Banking	P13	0	7,656
TOTAL RESOURCES EXPENDED			
		139,335	69,304
NET MOVEMENT IN FUNDS			
		29,685	-27,057
BALANCES BROUGHT FORWARD AT 1/1/21			
		-24,014	33,310
BALANCES CARRIED FORWARD AT 31/12/21			
		5,671	6,253

To tals	
2021	2020
134,707	143,475
24,749	51,454
1,787	3,246
50,023	63,451

211,266 261,626

12,000	12,250
185,479	216,741
3,504	2,028
7,656	4,013

208,638 235,032

2,628 -20,278

9,296

11,924

57,129



Balance Sheet at 31 December 2021

	Note	2021
FIXED ASSETS		
Tangible Fixed Assets		
Investment Assets		
CURRENT ASSETS		
Stock		
Debtors		
Short term deposits		68,609
Cash at bank and in hand	Page 9	21,904
LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR	Page 9	4,098
NET ASSETS		86,415
FUNDS		
Unrestricted		5,671
Restricted		80,744
		86,415
		0
The notes on pages 6 to 11 form part of these accounts.		1

2020

148,445
20,400

1,133

167,712

-24,014
191,726

167,712

1



Financial Statements

For year ended 31 December 2021

1. ACCOUNTING POLICIES

RESERVES POLICY

A fund will be set aside as a reserve to cover the conditions set out below.

The total reserve should amount to no less than one third of annual church income at any time

This reserve fund is required in order to ensure:

1. The continued functioning of Holy Trinity Church in the occurrence of any unforeseen financial problems.
2. That the excess of any insurance claim can be met.

MONITORING PROCEDURE

1. The Parochial Church Council must approve any use of the reserve fund.
2. This policy may be amended by the Parochial Church Council at any time.



INCOMING RESOURCES 2021

	Note	Unrestricted Funds £	Restricted Funds £
INCOMING RESOURCES			
Voluntary Income			
Planned Giving	1a	133,690	
Collections	1b	977	
Sundry Donations	1c	0	40
Income Tax recoverable	4a	21,883	9,379
Other Voluntary income			
Donations for Restricted Purposes	2a		24,749
Income from events and activities			
Fees for weddings and funerals	3a	1,289	383
Holiday Club	3b		0
Messy Church	3c		65
Alternative Christmas Fayre	3d		0
Vintage	3e		50
Splice of Life	3f		0
Sunday Lunches	3g		0
Church & Hall Lettings	5a	11,168	
Income from investment			
Bank interest	4c	0	
Other income			
Other income	4b + 6a	12	292
TOTAL INCOMING RESOURCES		<u>169,019</u>	<u>49,645</u>

Totals	
2021	2020
	£
133,690	143,475
977	605
40	0
31,262	30,707
24,749	3,980
1,672	3,246
	0
65	0
	0
50	0
	0
	0
11,168	3,005
	0
304	264
203,977	185,282



RESOURCES EXPENDED 2021

	Note	Unrestricted Funds £
RESOURCES EXPENDED		
Grants and charitable giving:		
Mission Partners	1a	
Short-term & Local mission	1b	
Ministry Costs		
Mission & Ministry	2a-g	4,606
Youth Work	3a-c	941
Staffing	7a-f + 4a-c	404
Clergy Housing Cost	5a-b+6a-b	5,179
Parish Share	8a	99,818
Diocesan Fees	8b	
Running expenses		
Church	9a-f	7,967
Hall	10a-c	3,261
General Expenses	11a-d	13,655
Administration		
Administrative Expenses	12a-e	3,504
Banking		
Expenditure of Restricted Giving	13a	
Banking	13b-c	
TOTAL RESOURCES EXPENDED		139,335
Contingency Increase to reserve acc	14	

Restricted Funds £	2021 £	Totals 2020 £
10,000	10,000	10,000
2,000	2,000	2,250
	4,606	1,614
	941	409
41,044	41,448	41,550
	5,179	2,459
	99,818	99,640
1,289	1,289	1,947
	7,967	7,292
	3,261	2,675
1,092	14,747	12,019
	3,504	2,027
7,655	7,655	4,057
0	0	0
		187,939
63,081	202,415	187,939
3,000	3,000	
	202,415	



STAFF COSTS 2021

	2021
	£
Wages,Salaries and Expenses	41,044
	41,044

DEBTORS

CASH AT BANK AND IN HAND

	HT Acc.
Cash at bank and in hand: Main	8,173
Cash at bank and in hand: Salaries	13,731
	Salaries Acc

LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

Accruals of utility and other costs	Total	4,098
Mission & Ministry		1,732
Salaries & NI Contributions		166
Administration		
Cleaning		
Maintenance		2,200
Fees		
Accrual release to profit (FY20)		
		4,098

2020
£
41,404
41,404

7,645
12,754

1,133

94
331

708

1,133



EXPENDITURE CATEGORIES

Code	Category	Expenditure 2021	Code
Grants and Charitable Giving total			Volunt
P1a	Mission Partners	£10,000	R1a
P1b	Short-term & Local mission	£2,000	R1b
			R1c
Ministry Costs total			
	Mission & Ministry		
P2a	Discipleship & Nurture	£0	Other '1
P2b	Community Engagement	£3,966	R2a
P2b1	Pop-Up Cafe	£233	
P2c	Vintage	£0	Income
P2d	Service Costs	£297	R3a
P2e	Music & Choir	£0	R3b
P2f	Flowers	£110	R3c
P2g	Special Function Catering	£0	R3d
			R3e
			R3f
			R3g
	Youth Work		
P3a	Scramblers & Explorers	£384	
P3a1	Pathfinders & CYFA	£532	
P3b	Holiday Club	£0	Other '1
P3c	Messy Church	£25	R4a
			R4b
			R4c
	Staffing		
P4a	Incumbent's Working Expenses	£404	
P4c	Curates Expenses	£0.00	Letting
			R5a
	Minister's Housing Costs		
P5a	Water Rates	£414.00	
P5b	Council Tax	£3,996.00	Extraor
			R6a
	Curate's Housing Costs		
P6a	Water Rate	£0.00	
P6b	Council Tax	£769.00	
	Salaries		
P7a	Administrator's Salary		
P7b	Children Workers Salary		
P7c	Youth Worker's Salary		
P7d	Verger's Salary		
P7e	Ellison	£38,987.00	

Continued on Page 11

INCOME CATEGORIES

Category	Income 2021
Ordinary Income	
Planned Covenanted Giving	£133,690
Collections	£977
Sundry Donations	£40
Voluntary Income	
Donations for Restricted Purposes	£24,749
Income from Events and Activities	
Fees for Weddings and Funerals	£1,672
Holiday Club	£0
Messy Church	£65
Alternative Christmas Fayre	£0
Vintage	£50
Splice of Life	£0
Sunday Lunches	£0
Ordinary Income	
Income Tax Refund	£31,262
Other	£304
Bank Interest	£0
Income from R5a	
Church & Hall Lettings	£11,168
Ordinary Income	
Bequests	£0
Total of split	£203,977

TOTAL INCOME 2021 £211,266
Virgin Interest £89
Ass. Min Acc. £7,200

donations into salaries

Main Acc £203,977
New build £21
Others interest

s account (offset by 6223 spent)



EXPENDITURE CATEGORIES

Code	Category	Expenditure 2021
Parish Share		
P8a	Parish Share	£99,818
P8b	Fee Payments	£1,289
Running Costs of Buildings & Grounds Total		
<u>Church</u>		
P9a	Heating & Lighting	£2,936
P9b	Maintenance & Minor Repairs	£4,533
P9c	Quinquennial Expenses	£360
P9d	Capital Expenses	£0
P9e	Water Rate	£58
P9f	Organ	£80
<u>Hall</u>		
P10a	Heating & Lighting	£1,001
P10b	Maintenance & Minor Repairs	£1,755
P10c	Window Cleaning	£505
<u>General Expenses</u>		
P11a	Insurance	£7,773
P11b	Cleaning	£5,732
P11b	Cleaning Materials/Consumables	£150
P11d	Grounds Upkeep	£1,092
Administration Total		
P12a	Supplies & Admin. Expenses	£1,049
P12b	Web Site	£434
P12c	Copyright Licences	£1,182
P12d	Publicity Costs	£195
P12e	Administration Capital	£644
Banking		
P13a	Expenditure of Restricted Giving	£7,655
P13b	Bank Charges	£0
P13b1	Bank Transfers	£0
P13c	Buildings Development Budget	£0
P14	2% Contingency	£3,000
TOTAL EXPENDITURE 2021		£208,638
Ass. Min. Acc.		£6,223
Main Acc. 2021		£202,415

Reserve Account

Statement of Financial Activities

For the period 1 January - 31 December 2021

INCOMING RESOURCES

Category	Note	Unrestricted Funds	Restricted Funds
Cheque Deposit		£4,000	
Virgin Bank interest		£89	

TOTAL INCOMING RESOURCES

RESOURCES EXPENDED

Category	Note	Unrestricted Funds	Restricted Funds
----------	------	-----------------------	---------------------

NONE

Total resources expended

NONE

NET MOVEMENT IN FUNDS

Opening Bank Balance

Total Closing Bank Balance

2021
TOTAL

£4,000
£89

£4,089

2021
TOTAL

NONE

NONE

£4,089

£64,520

£68,609



Salaries Account - (Previously known as the Associate Minister's Acc. / Sc
Statement of Financial Activities
For the period 1 January - 31 December 2021

INCOMING RESOURCES

Category	Note	Unrestricted Funds	Restricted Funds
Opening Balance			
Donations			£14,316
Interest			
Other			
TOTAL INCOMING RESOURCES			£14,316

RESOURCES EXPENDED

Category	Note	Unrestricted Funds	Restricted Funds
Curate's Expenses			£215
Parish Worker's Council Tax			£549
Parish Worker's Rent			£2,370
Parish Worker's Water			£150
Parish Worker's Electricity			£136
Holy Trinity Expenses			£2,803
New Build Expenses		REPAID BY TRUST	£7,116
Total resources expended			£13,339

NET MOVEMENT IN FUNDS

Opening Bank Balance
Closing Bank Balance

ocial Acc)

2021
TOTAL
£12,754

£14,316
£0
£0

£14,316

£7,200

2021
TOTAL

£215
£549
£2,370
£150
£136
£2,803
£7,116

£13,339

£977

£12,754
£13,731

New Build Account

Statement of Financial Activities

For the period 1 January - 31 December 2021

INCOMING RESOURCES

Category

SKIPTON

Restricted
Funds

2021
TOTAL

Opening Balances

£83,925

£83,925

Interest Payments

£21

£21

Deposits for 2021

£21

£21

RESOURCES EXPENDED

Category

Restricted
Funds

2021
TOTAL

NONE

Resources Expended in 2021

NONE

NET MOVEMENT IN FUNDS

Opening Bank Balance

£83,925

SKIPTON Closing Bank Balance

£83,946

SKIPTON Account CLOSED JAN 2021

Cash Transferred to HT Trust.

NEW BUILD ACCOUNT - Held by:-
THE HOLY TRINITY TRUST
Statement of Financial Activities
For the period 1 January - 31 December 2021

NEW BUILD ACCOUNT - Held by:-
THE HOLY TRINITY TRUST
Statement of Financial Activities
For the period 1 January - 31 December 2021

INCOMING RESOURCES

Category	Unrestricted Funds	Unrestricted Funds	Unrestricted Funds
	Lloyds	Flagstone	Hampshire
Opening Balances	£31,720	£341,000	£60,144
Interest 2021	£0	£5,250	£597
Deposit from HTJ	£83,946		
Transfer from Llyods		£85,000	
		Holding acc .£4,813	
Total Resources inbound 2021	£83,946	£90,250	£597
Income 2021	£83,946	£5,250	£597

RESOURCES EXPENDED

Category	Unrestricted Funds	Unrestricted Funds	Unrestricted Funds
Transfer to Holy Trinity (Streaming)	£768		
Transfer to Flagstone	£85,000		
Transfer to Holy trinity	£7,116		
Total Resources Expended 2021	£92,884		
Expenditure 2021	£7,884		

Closing Bank Balances

£22,782

£431,250

£60,741

Total Closing Bank Balance

All funds are unrestricted.

2021
TOTAL

£432,864
£5,847

£83,946
£85,000
£4,813

£174,793

£89,793

2021
TOTAL

£768

£85,000

£7,116

£92,884

£7,884

£514,773

£519,586



INDEPENDENT EXAMINERS REPORT TO THE PCC OF HOLY TRINITY JESMOND

For the year ended 31st December 2021

To Whom It May Concern:

I confirm that I have reviewed the Holy Trinity Church Income and Expense Statements for 2021. From the information that was provided to me, I believe that these Statements present a True and Fair view of the incomings and outgoings for the Calendar Year 2021, with no material misstatements noted.

Sincerely,

Anita Morris

Anita Morris. ACMA.

Accounts



Parish of Holy Trinity Jesmond



Annual Parochial Church Meeting

Sunday 25th April 2021 at 12.15pm

Annual Reports and Financial Statements
of the Parochial Church Council
for the year ended 31st December 2020

Bank

Co-op Bank, Grey Street, Newcastle Upon Tyne

Independent Examiner:

Anita Morris ACMA, CGMA



PARISH OF HOLY TRINITY JESMOND
STAFF, OFFICERS & MEMBERS OF COMMITTEES IN 2020
(from last APCM – 15th October 2020)

Clergy

Tim Sanderson (Vicar)
Colin Smith (Supporting Minister)

Church Wardens

John Clarke, Liz Cook

Deanery Synod Representatives

Liz Cook, Ruth O'Hagan

Parochial Church Council

2018 Rachael Barkman-Astles, Lilian Lovelock (PCC Treasurer), Jean McEwan
Andrew Wood, Paul Wright, Mark Thomas
2019 Christine Dunbar, Rachael Farrimond, Helen Johnson
2020 Ros Johnson, Margaret Lawson (PCC Lay-chair), Jonathan Wake
Alison Edwards (co-opted as Operations Manager – PCC Secretary)

Staff

Steve Booth (Caretaker/verger)
Adam Dixon (Parish Worker)
Alison Edwards (Operations Manager)
Emily Emmerson-Finch (Youth and Outreach Worker)
Abby Grogan (intern)
Dot Lee (Discipleship – voluntary)
Steph Sanderson (Children's and Family Outreach Worker)

Standing Committee

Vicar and PCC Officers (Wardens, Lay-chair, Treasurer and Secretary)

Parish Safeguarding Group

Christine Dunbar (Parish Safeguarding Officer), Emily Emmerson-Finch, John Clarke, Liz Cook,
Douglas Lovelock, Margaret Nicholson, Steph Sanderson, Tim Sanderson,

Members of the HT Trust (2020-23)

Jonathan Grogan, Douglas Lovelock, Paul Wright.

Electoral Roll Officer

Ros Johnson

PARISH OF HOLY TRINITY JESMOND
ANNUAL PAROCHIAL CHURCH MEETING (ZOOM)
Sunday 25th April at 12.15pm

AGENDA

- 1. Welcome and Opening Prayer**
- 2. Apologies for Absence**
- 3. Minutes of Previous Meeting**
Annual Parochial Church Meeting on Sunday 15th October 2020.
- 4. Matters Arising**
- 5. Election of Church Wardens (Vestry Meeting)**
- 6. Election of PCC Members & Deanery Synod Representatives**
- 7. Appointment of Accounts Examiner**
- 8. Financial Statement of Accounts and Independent Examiner's Report**
To be received by the annual meeting.
- 9. Reports including Electoral Roll Officer's Report**
- 10. Vicar's Comments**
- 11. Any Other Business**
- 12. Closing Prayer**

ANNUAL PAROCHIAL CHURCH MEETING & VESTRY MEETING OF THE PARISH

Minutes of the Annual parochial Church Meeting and Vestry Meeting of the Parish of Holy Trinity, Jesmond, held on Thursday 15th October 2020 at 7pm.

Present: Rev'd Tim Sanderson (Vicar), Mr D Lovelock (Lay Chair). Mrs A Edwards (Minute taker). Approx 23 members of the congregation.

1. Welcome and Notices

Rev'd Tim Sanderson welcomed those present and opened the meeting in prayer.

2. Apologies for Absence

Due to the Coronavirus restrictions currently in place, the meeting will only record the number of people present rather than list the apologies from those unable to attend.

3. Minutes of the Previous Meeting

The minutes of the APCM on Sunday 28th April 2019 were accepted as a true record with one abstention.

4. Matters Arising

There were no matters arising

The Lay Chair took the chair

5. Election of Wardens (Vestry Meeting)

Mr J Clarke and Mrs L Cook were nominated to stand for election as churchwardens. It was agreed that both would serve as churchwardens for 2020/21. There were two abstentions.

6. Election of PCC Members & Deanery Synod representatives

PCC

The PCC has 15 elected members, each serving for a period of three years. Two members of PCC stood for re-election and their nominations were received. Mrs R Johnson, Mr J Wake were both re-elected to stand for a further three years. One other nomination was received and Mrs M Lawson was elected to serve a three years term.

Deanery Synod

There were two vacancies for Deanery Synod representatives. One nomination was received from Mrs L Cook. A second nomination from Ms R O'Hagan was received at the meeting. It was agreed that Mrs L Cook and Ms R O'Hagan should serve as deanery Synod representatives for 2020/21.

The Rev'd Tim Sanderson took the chair

Rev'd Sanderson thanked all those who had served on PCC over the past year during the vacancy. He particularly thanked Mr D Scott who stepped in to take on the role of churchwarden to support the recruitment process. A small token of appreciation was presented to Mr Scott.

7. Appointments of Accounts Examiner

The Rev'd Sanderson, thanked Ms A Morris for all her work as Independent Accounts Examiner for 2019. Ms Morris is willing to stand for another year and the chair proposed that Ms Morris be appointed for 2020/21. This was agreed by the meeting.

8. Financial Statement of Accounts and Independent Examiners Report

The financial Statement of Accounts for 2019 were received.

The Independent Examiner's report for 2019 was received.

(Against 0: Abstentions 1)

There were no questions from the meeting but the Treasurer answered a question received via email from Mr J Smith.

Mr J Smith asked if the 10% of the budget allocated to mission was to be continued. Mrs Lovelock advised that, as last year, the commitment was for 10% of planned giving to be allocated to mission and not 10% of the total giving. This is because it is not possible to give 10% of restricted funds.

Rev'd Tim Sanderson thanked the Treasurer and others who help with the account for all their work and diligence throughout the year.

The Lay Chair took the chair

9. Reports Including Electoral Officers Report

There were no questions on the reports and all were accepted.

The Electoral Roll

The Electoral Roll Officer's Report (P11) was accepted.

The number on the roll as of March 17th 2020 is 182 (164 at last report +21-3)

Rev'd Tim Sanderson addressed the meeting.

10. Vicars Comments

Holy Trinity has seen a time of huge transition since the last APCM. The Rev'd Mark Wroe's appointment as Archdeacon of Northumberland in March last year, created a huge amount of work as the process to appoint a new vicar began. Rev's Sanderson thanked all those who had been involved in the process and all who had supported the work here at HT during the vacancy.

The current Coronavirus pandemic has also been a huge challenge this year. Tim thanked the church for trusting the staff team and the PCC to make appropriate and necessary decisions while the church was closed.

The Rev'd Sanderson also thanked Mr D Lovelock and Ms P Purves who are stepping down as Lay Chair and PCC Secretary respectively. Both Mr Lovelock and Ms Purves have served on PCC for many years. A small token of appreciation was given to Mr Lovelock and will be passed on to Ms Purves, in appreciation of their years of long service.

11. Any Other Business

There were no items of any other business

12. Closing Prayer

The Rev'd Sanderson closed the meeting in prayer.



**Financial Statement of the Parish of Holy Trinity, Jesmond for 2020.
Charity Number 1132722**

Bankers: Lloyds TSB, Co-operative Bank, Virgin Bank,
Skipton Building Society.

Approved and adopted by the Parochial Church Council at its annual Parochial Church
Meeting on **April 25th 2021.**

Signed: _____

Signed _____

Financial Statements of Holy Trinity, Jesmond

The statement of Financial Accounts for year ending Dec. 31st 2020 have been audited and present a True and Fair view of the incomings and outgoings for the Calendar Year 2020, with no material misstatements noted.

Financial Summary 31st Dec 2020

Total Income 2020 £203,324

Total Expenditure 2020 £194,897

Salaries Fund 31.12.20 £ 12,755

Reserves 31.12.20 £ 64,520

New Build Fund 31.12.20 £ 83,925
(Monies from B&J's sale is held by HT Trust)

I should like to thank all those who have generously contributed to Holy Trinity's income during the 'Pandemic' which has made the task of treasurer relatively easy and has been greatly appreciated.

Lilian Lovelock April 2021.

EXPENDITURE CATEGORIES			INCOME CATEGORIES		
Code	Category	Expenditure 2020	Code	Category	Income 2020
Grants and Charitable Giving total			Voluntary Income		
P1a	Mission Partners	£10,000	R1a	Planned Covenanted Giving	£143,475
P1b	Short-term & Local mission	£2,250	R1b	Collections	£605
			R1c	Sundry Donations	£0
Ministry Costs total					
Mission & Ministry					
P2a	Discipleship & Nurture	£409	Other Voluntary Income		
P2b	Community Engagement	£255	R2a	Donations for Restricted Purposes	£3,980
P2b1	Pop-Up Cafe	£0			
P2c	Vintage	£0	Income from Events and Activities		
P2d	Service Costs	£463	R3a	Fees for Weddings and Funerals	£3,246
P2e	Music & Choir	£20	R3b	Holiday Club	£0
P2f	Flowers	£71	R3c	Messy Church	£0
P2g	Special Function Catering	£394	R3d	Alternative Christmas Fayre	£0
			R3e	Vintage	£0
			R3f	Splice of Life	£0
	Youth Work		R3g	Sunday Lunches	£0
P3a	Scramblers & Explorers	£159			
P3a1	Pathfinders & CYFA	£251	Other Ordinary Income		
P3b	Holiday Club	£0	R4a	Income Tax Refund	£30,707
P3c	Messy Church	£0	R4b	Other	£264
			R4c	Bank Interest	£0
Staffing					
P4a	Incumbent's Working Expenses	£476.97			
P4b	Assistant Minister's Expenses	£0.00			
P4c	Curates Expenses	£0.00	Lettings		
			R5a	R5a Church & Hall Lettings	£3,005
Minister's Housing Costs					
P5a	Water Rates	£123.00			
P5b	Council Tax	£1,455.56	Extraordinary Income		
			R6a	Bequests	£0
Associate Minister's Housing Costs					
P6a	Water Rate	£197.60			
P6b	Council Tax	£682.68	Total of split		£185,282
Salaries					
P7a	Administrator's Salary				
P7b	Children Workers Salary				
P7c	Youth Worker's Salary		TOTAL INCOME 2020		£203,324
P7d	Verger's Salary		Virgin Interest		£317
P7e	HMRC + NI + Salaries	£39,463.20	Ass. Min Acc.		£17,485
P7f	Nest	£1,941.45	Main Acc		£185,282
Continued on Page 11			Others interest		£240

	EXPENDITURE CATEGORIES			
Code	Category	Expenditure 2020		
Parish Share				
P8a	Parish Share	£99,640		
P8b	Fee Payments	£1,947		
Running Costs of Buildings & Grounds Total				
	Church			
P9a	Heating & Lighting	£5,789		
P9b	Maintenance & Minor Repairs	£1,423		
P9c	Quinquennial Expenses	£0		
P9d	Capital Expenses	£0		
P9e	Water Rate	£81		
P9f	Organ	£0		
	Hall			
P10a	Heating & Lighting	£1,771		
P10b	Maintenance & Minor Repairs	£600		
P10c	Window Cleaning	£305		
	General Expenses			
P11a	Insurance	£7,753		
P11b	Cleaning	£2,554		
P11b	Cleaning Materials/Consumables	£135		
P11d	Grounds Upkeep	£1,577		
Administration Total				
P12a	Supplies & Admin. Expenses	£720		
P12b	Web Site	£158		
P12c	Copyright Licences	£1,150		
P12d	Publicity Costs	£0		
P12e	Administration Capital	£0		
Banking				
P13a	Expenditure of Restricted Giving	£4,057		
P13b	Bank Charges	£0		
P13b1	Bank Transfers	£0		
P13c	Buildings Development Budget	£0		
P14	2% Contingency			
	TOTAL EXPENDITURE 2020	£194,898	TOTAL INCOME 2020	£203,324
	Ass. Min. Acc.2020	£6,627	Virgin Interest	£317
	Main Acc. 2020	£188,271	Ass. Min Acc.	£17,485
			Main Acc	£185,282
			Others interest	£240

ELECTORAL OFFICERS REPORT

These are the changes to the electoral roll of March 2020

New members: There have been 2 additions

Kim Fewell, Valerie Liddell

Deleted: 10 names have been deleted

Moved away - Chris de Leeuwe Katrina Sodzi, Lucy Wood, Joanne Wright

Deceased - Margaret Green, Betty Cooper.

Moved church - Edwin Pakpahan, Emelia Parwonga

Other - Michael Hutchins, Rachel Hutchins

Change of address: Stephanie Sanderson, Caroline Wroe

Number of names on the roll is **174** (182 at the last report +2 -10)

Ros Johnson April 2021

MINISTER'S REPORT (on 2020)

'Now to Him who is able to do immeasurably more than all we ask or imagine...'
Ephesians 3.20 (NIV)

2020 was a year like no other.

In February I was installed as vicar of Holy Trinity Church, imagining we would surge forward in the plans God had for us. I imagined we would quickly distil a fresh sense of vision that celebrated all that was good at Holy Trinity but also clearly outlined the areas in which God was calling us to 'stretch'. I imagined we would begin to address the opportunity of re-imagining our church hall and the builders would arrive on site before the year was over.

I imagined 2020 would be a year we looked back on as a time characterized by growth and flourishing for Holy Trinity, with more people stepping into new areas of ministry, new people finding their way into our church family and a new lean, focused vision that enabled us to see clearly where we were heading.

But then COVID-19 struck and our world turned upside down.

In this time of anxiety, dislocation and restrictions, God has called us to function as his church family and as the church in this community in new ways we could not have imagined: on-line church services, zoom-based small groups and children's work, intermittent in-person church services complete with social distancing, facemasks and no singing, foodbanks, eco-projects,

fresh ways to serve and engage with our communities, acts of kindness and a deep sense of caring for one another that has exceeded all my expectations.

This is the new flavour of church that God has called us to be.

We have had to take church outside our walls and far outside our comfort zones. It has been both difficult with the sense of loss we have felt and amazing because of the fresh opportunities we have been given. This year has been exhilarating and exhausting, encouraging and costly, yet we can testify to the faithfulness of God with us, in us and working through us and our roots have gone deeper and our imaginations broadened.

I particularly want to mention Douglas Lovelock and Pauline Purves who both stood down in 2020 from their respective roles as Lay-chair and secretary of the PCC. Both have served in these positions for many years, offering stability, wisdom and guidance to at least the last three vicars! We are so grateful to both of them for all they have contributed to the life of Holy Trinity in these roles.

So, I simply want to say thank you to every person who makes up the family at Holy Trinity. Thank you to everyone who has contributed in a hundred different ways to do more than survive and instead push forward and take hold of the opportunities we have. Thank you to the PCC, Staff team and Wardens for the relentless energy and creativity during this year.

Thank you for your trust and willingness to be positive and supportive even when things have seemed lacking. Thank you for your quickness to spot the areas of need and respond. I am so proud and blessed to be vicar of Holy Trinity.

This year's collection of reports are a celebration of all God has been doing among us and a testimony to so many people's ongoing commitment, service and faithfulness. I hope you read them all with joy and gratitude as God continues to direct us at Holy Trinity. We continue to look forward and will emerge out of lockdown a different, re-shaped church. Our challenge is to continue to respond to God's leading and learn more about how he is calling us to stretch in this new season.

Revd Tim Sanderson April 2021

CHURCH WARDENS' REPORT *(October 2020 to April 2021)*

The past six months have been strange again, with much time spent studying coronavirus regulations and guidance from the Government and Church of England, analysing how it impacts on Holy Trinity, and praying and deciding how to respond.

Whilst online services continued, services in the church building were suspended from the beginning of the year until 28th March. The church was open for foodbank collections and we are grateful to members of the church and local community who give generously to those who are finding it difficult at the present time. Pastoral care also continued, mainly via phone calls and doorstep visits, particularly to those who are on their own or are less mobile.

Church and Hall Buildings and Grounds

Repairs and maintenance to the buildings continued throughout and included: roof repairs to the organ chamber, side chapel, and south aisle, minor joinery, plumbing and electrical repairs, and the City Council cutting a number of branches from trees on its land which were overhanging the church hall.

Normally our buildings are cleaned by N&P cleaners and Steve Booth spends his time setting up furniture for the various weekly activities. However, as activities were suspended and the buildings not used, Steve kindly agreed to carry out the weekly cleaning for which we are grateful. Unfortunately, we missed our annual spring clean by volunteers last year, but hope to be able to arrange one this summer coronavirus restrictions permitting.

John Samway, our gardener retired last October. We are grateful for his dedication and service and send him our best wishes. Our gardening this year is being carried out by Tommy and Joe Park.

In the next few weeks, the buggy park under the canopy to the hall is to be paved and a cycle rack installed. Abby Grogan and volunteers are also going to replant the large flower bed, next to the stone retaining wall, which they have cleared.

Later in the year, it is hoped to obtain a faculty and raise the floor in the baptistery in preparations for holding an exhibition there in 2022 as part of the celebrations of the centenary of the consecration of the nave and tower.

Support and thanks

Finally, we are very grateful for all the prayers and spiritual and practical help we have received from the clergy, staff team, PCC, and members of the church generally.

We are also thankful to God for the great team of assistant wardens and welcome team members who have supported services in church, and for the musicians and all those who have led, assisted with and produced services online.

John Clarke and Liz Cook. April 2021

PCC SECRETARY REPORT

Annual Report of the PCC Secretary for the Year 2021

At the last APCM, Douglas Lovelock stepped down as PCC Chair and Pauline Purves stepped down as PCC Secretary. Both Douglas and Pauline have served in these roles for many years and their collective wisdom and knowledge on all things PCC related will be a huge miss.

At the PCC meeting on the 26th of January, Margaret Lawson was appointed as the new PCC Chair and Alison Edwards was appointed as the new PCC Secretary. Lilian Lovelock was appointed Treasurer and Ros Johnson as Electoral Roll Officer.

Meetings

PCC has met three times since the last APCM in September 2020. In December, PCC met socially distanced, in the church building. For the January and March meetings we met via Zoom. Each meeting begins with a meditation on a bible passage and prayer. There is often a time of prayer at the centre of the agenda.

Business

The Agenda includes Minutes of the previous meeting and any Matters arising. The Treasurer gives a Financial update and the Wardens report any building/grounds maintenance and repair work. Other decisions made include:

8th December 2020

The members of the HT trust were re-elected for another three year term.

A letter was sent to Bishop Christine requesting the contained suspension of public worship until the 21st February 2021.

The practical arrangements for the Christmas services under Covid restrictions was discussed. Work started on putting together a five year plan for the future was put on hold because of the pandemic.

26th January 2021

PCC officers were elected (see above).

Public Worship is still suspended.

The 2020 Safeguarding Policy was accepted for now with plans to rewrite and update this by June 2021.

Ben and Sandeep Wildman were accepted as new Mission Partners.

16th March 2021

The role of Treasurer was reviewed.

A decision was made to reopen church on the 28th of March for in person worship. This will follow the previous pattern of alternating between 9.30 am and 6.30pm each week, the online service at 11 am will remain for now.

Both Adam Dixon and Abby Grogan will be moving on this summer.

Alison Edwards April 2021

NEWCASTLE CENTRAL DEANERY REPORT

In the year to 31 December 2020 Newcastle Central Deanery Synod met on 18 Feb in person then on Zoom on 26 Nov due to the COVID 19 pandemic. The May meeting was cancelled. The Deanery Development Group and Standing Committee met on 6 May , 22 July and 4 Nov. The new Synod was elected during the year. Deanery Synods potentially have a significant role in the synodical system. They are located between PCCs at parish level and the higher synodical levels of Area and Diocese.

One area of work to celebrate is the diocese's fresh focus on mission and growth. In the November meeting the Synod welcomed Rev'd Rob Sainer-Haigh, Newcastle Diocese Director of Mission and Ministry. Rob outlined some of the work surrounding the new 'Transformation' agenda that the diocese will be implementing as part two of the wider Growing Church Bringing Hope vision over the next few years. However, there are many challenges ahead with the fast-declining attendance figures and shrinking finances of the wider diocese. We pray that God is using this time to prune his church in Newcastle diocese and enable it to experience fresh growth and new opportunities.

Tim Sanderson April 2021

THE HOLY TRINITY TRUST REPORT

There has not been a huge amount of activity within the Trust since last year's report. The funds which the Trust received from the PCC following the sale of St Barnabas and St Jude's church remain invested, pending any decision to proceed with the new build project at HTJ. The current trustees are the churchwardens plus Jon Grogan, Douglas Lovelock and Paul Wright.

Jon Grogan (Trustee), April 2021

CYFA REPORT

At the start of the pandemic, CYFA swiftly moved online for Sunday sessions and we began an extra session midweek too. Each week we have explored the Bible together, played weird and wonderful online games and used the time to check in with each other. Many in CYFA described these sessions as a 'lifeline' during a time of such change and upheaval and that our meetings have been helpful for their mental, emotional and spiritual health.

We have worked our way through Mark and 1 John, the Youth-Alpha Course and explored topical issues such as Black Lives Matter. CYFA has led two online encounter services during the last year, adapting our usual style to the screen. We've also had some fabulous socials including a very messy pancake party and an egg-tastic Easter celebration.

One thing to celebrate is the amount of young people who have connected with CYFA over the last year and the great times of fellowship and connection we've had together. Looking ahead, please pray that those who have lost touch with CYFA during lockdown would feel able to reconnect. Please also pray for more volunteers, as we will be in particular need for more leaders come September.

Emily Emmerson Finch April 2021

WORSHIP REPORT

Due to the pandemic, music and worship have had to evolve and adapt. This has meant pre-recording most of our music individually and then mixing them. Not only have members of our Worship Team played a pivotal role in recordings, we have been able to involve members of our congregation too! The Blessing video was a great success and proved to many of us that we could still honour God through worship even when we're apart. It's been great to see some of our young people develop their worship style and confidence. From the Scramblers to CYFA, we have had some great contributions! Hopefully that will continue as part of the culture of Holy Trinity coming out of restrictions.

It will be interesting to see how worship develops in the coming year but right now I'd like to thank all those who have recorded, played and mixed music over this past year!

Adam Dixon April 2021

HTJ 100 PLANNING GROUP REPORT

Despite the current restrictions the Planning Group has made good progress this year. Unfortunately the events planned to mark the laying of the foundation stone in October were postponed, but that centenary was commemorated in the online service (4th October).

To date we have:

- produced a new Visitor Guide
- met with some members of the Diocesan Advisory Committee and received feedback on our proposals for the Baptistry. A faculty is being prepared.
- designed 15 x A1 exhibition boards for the Baptistry display

Work is underway to produce

- an attractive magazine-style coffee table book called Living Stones
- a new guide to the church windows displays to be mounted in the nave during the exhibition

In 2021 we also plan to

- put together a time capsule produce a children's tour guide
- arrange the planting of 100 trees
- work with CYPECs groups to facilitate their input
- complete the baptistry alterations

"The Lord is good and his love endures forever; his faithfulness continues through all generations." (Psalm 100 v5)

We continue to pray that through the centenary activities and events people will encounter the living God and come to trust in His love and faithfulness for themselves.

Margaret Nicholson April 2021

HOLY TRINITY WALKS REPORT

Having our walks on the first Saturday of the month meant that we managed to get a walk in March 2020 before lockdown was announced, which gave us something to remember! After that, the next few walks were cancelled in the hope that the position would ease over the summer.

Unfortunately, numbers remained restricted to 6 outside, so our plans for the summer walks also had to be abandoned including, sadly, the trip to the Lakes to climb Scafell Pike. With the second wave of COVID-19 meaning we could not re-start in the Autumn, a year has gone by with no Holy Trinity walks at all and we have missed the fresh air, beautiful countryside and the great conversations we all enjoy.

It has been really encouraging to have e-mails from members of the group and to know how much they enjoy our time together and that they are, very much, looking forward to meeting again.

If the timetable for easing the lockdown goes ahead as given, then we have planned walks for the end of May and the beginning of June and July.

Ros Johnson April 2021

MESSY CHURCH REPORT

Our March 2020 Messy Church was just about to take place when the Coronavirus pandemic began and suddenly it had to be cancelled. It was going to be impossible to hold such events.

In October 2020 it was decided to try running a 'Messy Church at home' event. If people weren't allowed to come to church for Messy Church, we would take Messy Church to them, in their homes!

So, the team helped to prepare 80 Messy Harvest bags. In each bag there was a combination of 6 crafts, a bible story, a prayer activity and a traybake. Everything was based around the theme of 'harvest' with the message that God is the creator of our beautiful world.

Since then, we have prepared 112 Messy Christmas bags, 112 Messy Valentine bags and now 110 Messy Easter bags!! It is incredible how such a simple idea of filling a bag with activities and treats can be used to share the truth and good news of Jesus and reach out to so many families. We have been so encouraged to see how many more people we are actually engaging with during this time.

Please pray for us as we consider where we go from here. How and when can we safely open back up again?

Steph Sanderson April 2021

TRINITY TOTS REPORT

When we first went into lockdown in March 2020, Trinity Tots came to an abrupt end. We couldn't meet face to face but we could meet online, by zoom. The team were keen to keep going as best we could. And so, Song time was born!

Almost a year later, we have got into a new weekly routine. We meet on line for half an hour of singing, sharing craft ideas and celebrating birthdays. Rainbow bird (a puppet) joins us each week for prayer time and of course, we still finish with 'Sleeping Bunnies'! We have such fun and a good old laugh together! Our meetings are so full of joy not only for the parents and their children but also the team.

As a team, we too have met regularly on zoom to chat and support each other and as a result we have grown closer.

Recently, we also felt it would be good to offer our parents the chance to meet together without the children. So now, once a month we run a 'Time to chat' session. It is really appreciated by the Mum's who come and it is allowing us to make deeper connections with them. Please pray for us as we consider how and when to open up 'face to face' sessions safely, again.

Steph Sanderson April 2021

CYPECS REPORT

This past year has been very different! Shortly after the pandemic began Pathfinders and Explorers started meeting together weekly online, by zoom. Initially I was sending Sunday School material to Climbers and Scramblers via email to do at home with their parents but then in October we started meeting by zoom too.

Cypecs leaders have risen to the challenge and adapted their way of working so that God's word is still taught and shared with the children and young people. Many of our children and young people have wanted to engage with this way of doing Sunday School. In fact, we have probably seen more children attending each week than we would normally have done had we been meeting in person.

Explorers held a virtual cake stall and raised money for Ben and Sandeep Wildman's missionary work with SIM's Ministry of Sports Friends Malawi. They also collected unwanted football kit to be used by the charity too.

Pathfinders have watched films and cooked together via zoom and helped with car washing to raise money for our Eco church plans.

Pink bird (a puppet) has featured weekly with the younger children.

As we look to coming out of lockdown the challenge for us is to know how best to start to meet in person again. Please pray for us as we consider new ways of meeting outside.

Steph Sanderson April 2021

SMALL GROUPS

Small groups have continued to meet regularly during the pandemic using online platforms. Who'd have thought we would all master 'zoom!'. Joking apart I'm thankful that we have been able to carrying on meeting. Virtual meetings have been a tremendous way to keep in touch with one another and support one another pastorally and prayerfully. Being able to meet virtually has helped us feel connected as a faith community.

The provision of study materials through the church website has been fantastic and is very much appreciated by group leaders/members. We have seven small groups serving about eighty people. My thanks go to the leaders of these groups for their commitment to leading their group. The challenge that lies ahead is developing the small group network as our current groups are all at full capacity. Without new groups/leaders/hosts we cannot grow and develop our small group network. If you could host a group or lead a group please get in touch.

Dot Lee April 2021

MISSION PARTNERS REPORT

Our current mission partners are:

Jes & Jane Bates in Malawi

Hugh & Debbie Skeil in India

Ian & Anne-Marie Prescott focused on Vietnam and the Vietnamese diaspora

Youth for Christ North East here in Newcastle

Eric & Sandra Read in the Philippines

Ben & Sandeep Wildman going to Malawi

This year I have focused on getting regular updates to our members with prayer requests. It has been great to have some of our mission partners join our online services, when they haven't been able to join us here in Newcastle. I hope we can build on this to strengthen links. Communication with some partners is easier than others: the challenge in the coming year will be to establish firmer links with all our partners.

Rachel Barkman-Astles April 2021

VINTAGE REPORT

It is a year ago since we served our last meal at Vintage . We celebrated Valentine's Day together with chocolate and roses and had great plans for a special Easter meal..sadly ..that was not to happen. But what greater message of love could we share than of that of our Great Shepherd in psalm 23. A letter of my testimony and copy of psalm 23 was sent to each of our guests to encourage them as they navigated the thought of lockdown.

At Easter we sent cards with a chocolate and Christmas card, chocolate and a light to burn to remember the 'light that came into the world' . These are practical outreaches but each of us as a team in our own way has prayed and chatted to people as we've felt lead to. This year hasn't brought much 'actual food' (except chocolate!) but I firmly believe has brought the introduction of

'spiritual food' for our guests which hopefully having developed a foundation of love and friendship over the years at Vintage will allow it to satisfy hearts that are hungry.

When I was walking on the beach one day with Ruth a special Vintage team member I had the picture of a beautifully ripe apple being plucked from a tree...I believe this was a picture of Vintage as we knew it and that It had reached its time of ripeness.

We don't know as yet what the future holds for Vintage however the picture confirmed to me that my season for leading Vintage has come to an end. I could never have walked away from Vintage as I adored it but it seems my season is over. Therefore I have stepped down as leader.

We know that sometimes a seed has to fall to the ground to bare more fruit and I believe that God who has started a work in people's hearts WILL bring that work to completion by the power of his Holy Spirit. Vintage to date has been a powerful work and I'm sure that God will show his plans and purposes ahead for a new season when the time is perfect.

Clare Green April 2021