

The Parish of Louth



**ANNUAL REPORT OF THE
PAROCHIAL CHURCH COUNCIL OF
THE PARISH OF LOUTH FOR 2022**

**Presented to the Annual Parochial Church
Meeting on 25th May 2023**

THE LIFE OF THE CHURCH IN THE PARISH OF LOUTH

Objectives and activities

The primary object of the PCC is ‘the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England’. In doing so it ‘co-operates with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical’.¹ In the case of Louth, where a Team Ministry is in place, this co-operation is both with the Team Ministry (Priest-in-Charge, Team Vicar) and the Parish Ministry Team that they oversee, and those working in the Districts that make up the wider parish. The PCC held four ordinary meetings during the year. Much of its business is transacted through the District Church Councils or Churchwardens and Sub-committees working to support the ministry of the Church that is exercised by the Ministry Team.

Mission Communities – a vision for the local church

We continue to seek to discern God’s will for the various gathered communities that make up the Parish of Louth. The six locations (spread across five districts) comprise the Parish of Louth Mission Community. Within this St James’ and Trinity Centre fulfil the function of being a Key Mission Church, with a contribution to make to the wider work of the Diocese as well as serving their respective local needs. Each of the other churches in the Parish undertook a process of ‘church type categorisation’ during the year in line with the Diocesan programme of A Time to Change Together – Resourcing Sustainable Church. Stewton and South Elkington categorised themselves as Community Churches. St. Michael’s and Welton le Wold categorised themselves as Festival churches – although both aspire to become Community Churches.

Mission planning

At the beginning of 2013, building on the 2012 Parish Profile, it was agreed that work in the Parish of Louth would focus on building up the whole Church, seen in three different expressions of its life as:

- a group of worshipping communities;
- those in the wider community engaging with the love of God; and
- a group of people engaged in these aspects of its mission and ministry.

At the core of this was the aspiration that we would make real our commitment that:

“In all we do, we will seek to live out Jesus’ command to draw close to the love of God in worship, and to share this by loving our neighbour”

These aspirations sit within the framework of the wider vision of the Diocese of Lincoln that the Church of England be ‘a transforming presence in Greater Lincolnshire’, embodied in a life that is ‘faithful in worship, confident in discipleship and joyful in service to others’. To

¹ PCC (Powers) Measure 1956.

help focus our work we identified the following vision for each of the churches within the Parish:

The Ministry Team, supported by the PCC, will seek to encourage the Church to fulfil this calling by:

- Maintaining a rhythm of prayer and resourcing worship;
- Encouraging people to grow closer to God in faith;
- Reaching out beyond the boundaries of the gathered Church to all those touched by Christ;
- Serving the wider community and making visible God's love for all; and
- Enabling each of us, as the body of Christ, to fulfil our vocation by resourcing our work.

In the town of Louth...

The Parish Church of Louth St James, Westgate seeks to become...

- A place of prayer and worship;
- A place for visitors to encounter the wonder of God; and
- A varied community travelling together and growing in faith.

The Parish Church of St. Michael, Church Street seeks to become...

- A gathered community celebrating Christ among them, seeking to take that presence into his world; and

Trinity Centre, Eastgate seeks to become...

- A resource for the wider Church and community;
- A place where people can experience the love of God; and
- A place where people can encounter God on their own terms.

In the villages...

...our churches exist to create an environment where we can worship, listen and grow to become better and more responsive disciples of Christ, so that we can witness to God's presence, and minister the things of God to all people. As we have been building on these foundations, developing our life and work, and it is our aim to continue:

- Engaging with people from across the community;
- Encouraging them to encounter Christ in their lives; and
- Equipping people to do these tasks.

The pages that follow outline the scope of our work, and how we hope to grow a community of faith where all can grow so as to be 'fully alive' to God's presence among us and our communities.

Gloria Dei est vivens homo, vita hominis visio Dei.

The glory of God is a man fully alive, the life of a human is the vision of God.

WHOLE-LIFE LIVING: becoming fully alive

THE MINSTER COMMUNITY: A Church engaged in prayer & worship, fellowship, study, and service...

As we seek to build on our existing work, and discover where we are called to grow in the future, we have reflected on the resources we have and the needs of our community. Alongside this we have explored how we can use the riches of our past to help us shape the Church for the future. We are exploring how we can use the language of the 'minster community' to describe our life as a Church engaged in mission within the whole local community. This draws on the early origins of our churches as home to a community that proclaimed the Christian message in the earliest years of the English Church in this area. Rather than focusing on a single 'minster church' we understand this to call us to look at the different ways our resources (people, places and activities) contribute to the fullness of the life of the local Church.

The Minster Community is made up of...

People (WHO?)

- Parish Ministry Team
- Extended Ministry Teams
- Individuals
- The wider community within which the Church is a worshipping presence

Activities (WHAT?)

- An Oratory, as a place of prayer for the whole community
- Local chapels, to mark life's events in Baptism, Marriage and Burial and as places to gathering for worship
- Shrines, special places hallowed by prayer where passers-by or those in need can find a place to pause in the presence of God
- Community spaces, to welcome the wider community
- Civic church, as a point of focus for the spiritual life of those in secular power
- Almonry, for those in immediate physical need
- Hospital, care and hospitality
- Schools, where we can be alongside young people as they unlock creation
- Study, to deepen faith in ways appropriate to each individual
- Granges, as places for retreat from daily work

Locations (WHERE?)

- Parish Church of Louth St James
- Parish Church of St Michael
- Trinity Centre
- All Saints, South Elkington
- St Andrew, Stewton
- St Martin, Welton le Wold
- Church House, Ugate
- Church House, Mt. Pleasant
- Church Institute, S. Elkington
- Keddington Churchyard
- Everywhere else in our community!

As an institution, the Parish of Louth consists of the Ministry Team and the Parochial Church Council; the legal custodian of the local resources of the Church. Together, they serve the spiritual needs of those who worship within the parish's churches, and the wider community who are all God's people in the Parish. The elements of minster community, *familia* ('people') and *parochia* ('place'), come together as component parts of a whole around its activities of Prayer & Worship, Fellowship, Study and Service.

WHO: The People at the heart of the Minster Community

- **The wider community living in, working in and visiting the Parish** who are all people of God
- **Individuals** who worship within the local church and live out a life of faith in daily life
- **Parish Ministry Team**, overseen by Team Chapter (Priest-in-Charge, Associate Rector and Community Outreach Manager), working with each of our gathered communities and the wider community.

- **Extended Ministry Teams**, led by members of the Parish Ministry Team and serving each of our gathered communities:

St James' (Priest-in-Charge, assistant and retired clergy)

- Music and Liturgy
- Pastoral Visitors
- Visitors
- Fellowship

St Michael's (Rev. Robert Mansfield, with Priest-in-Charge)

South Elkington (Priest-in-Charge, with retired clergy and lay ministry team)

Stewton (Rev. Robert Mansfield and Rev. Alan Hayday)

Welton le Wold (Priest-in-Charge)

Community Outreach Team

WHERE: The locations where the Minster Community focuses its life

At its broadest the Church is present wherever its members are. However, there are a number of focal points for the life of the Church, and the table below identifies them and the areas of life they tend to be a focus for within the Parish of Louth:

		St James	St Michael	Trinity Centre	Sth Elkington	Stewton	Welton	Church House, Upgate	Church House, Mt Pleasant	Church Institute	Kedlington
Oratory		●									
Civic church		●									
Local chapels	Gathered worship	③	●	●	●	●	●				
	Baptistry	●	●	○	●	○	○				
	Marriage	●	●	○	●	●	○				
	Burial	●	●	○	●	●	●				●
Almonry				●							
Hospital		○	○	●	○	●					
Study/Education	Schools	KEVIGS Kidgate LGS	SMS	LGS StB	GHS						
	Discipleship	●		●		●		○			
Retreat/grange						●	+				
Shrine		● Chapels		○	+	●	+				+
Community space		○	○	●+ youth	●	●	●	●	○	●	

Code: ● – Significant activity for development ○ – Subsidiary part of activity + – possible area for development

HOW: Becoming fully alive

In order to live life fully, we will seek to structure our life as a community and the activities which are a part of it to encourage everyone to consider four elements of Christian living appropriately expressed in people's lives and suited to their context:

WHOLE-LIFE LIVING: becoming fully alive

Four elements + PRAYER & WORSHIP in the presence of God + STUDY to deepen our experience
 + FELLOWSHIP with those who travel alongside us + SERVICE to others in our communities

Each of which is lived as a part of each stage of life

PARISH CHURCH OF LOUTH ST JAMES

Fabric Work

2022 saw the retirement of our long-standing Churchwarden (Jeannie Gurnham) and many thanks are due to her for her years of service. Jane Fletcher was elected at the annual meeting to replace her, and she has continued to lead the love and care for the congregation, building and those who visit.

Ongoing maintenance work continued during the year together with a detailed inspection of the south aisle pinnacles using a cherry picker. A full report has been produced and a schedule of works is being generated. This is a significant part of the Phase 2 works from our Quinquennial Inspection. A further QI is to be completed later in 2023.

The primary focus of work this year has been on the bells. During the year all of the clappers were removed and returned to Taylors Bell Foundry in Loughborough where they were re-faced. Work was also completed on the roller bearings. The main bearings were also inspected – with the tenor bearing being replaced. Further work on the remaining bearings is likely to be needed in 2023. Significant grant contributions were received to enable this work to be completed and thanks are particularly paid to the Friends of St. James who contributed very generously to this work.

During the year a significant amount of work was also undertaken at Church House, particularly around updating the electrical supply and maintenance of windows and gutters.

During the Wolds and Coasts Festival in October we highlighted the work which is ongoing to create plans for the future for St. James with regards to its carbon footprint, in line with the Church of England's aims to be net free carbon by 2030. Planning continues with the assistance of our architect and this will develop during 2023.

The Team

The cafe and the gift shop continued to re-grow during the year following the challenges during the pandemic. This is important for business and serving the community and visitors, as are the guides. The choir, as usual, is doing splendidly and has been re-growing following the pandemic.

The DCC continues to review and support all that happens at St. James'. We are pleased that Robert Haynes is able to give more time to the needs of the church. Grateful thanks to him for taking on the role of the treasurer and for looking after the repairs etc. in Church House. Thanks also go to Adrian Sales for doing a vast amount of work on keeping the outside of the church looking smart and weed-free and also looking after the planters.

KEDDINGTON CHURCHYARD

Keddington Churchyard sits within the District of St James and the section of the burial ground that remains 'open' is under the care of the PCC of Louth. The DCC maintain this 'open' part of the churchyard

PARISH CHURCH OF ALL SAINTS, SOUTH ELKINGTON

The inside of the Institute is in need of painting and Joe Harris has quoted £3670 to fill, caulk and paint and it was agreed to go ahead.

The roof on the South Aisle needs replacing and the original thought was to replace the existing lead with Tern Coated Steel. We then learnt that it wouldn't be possible to access the Nave roof at a later date, because tern Coated Steel won't carry scaffolding, so we thought we would replace it as well. The planners decided this wasn't a good idea, they were happy for steel on the aisle but not the nave. The architect suggested we seek permission for solar panels on the aisle and the planners have yet to comment on that and we aren't interested because the export tariff is too low and we don't use much electric. Steel covering requires roofers from afar who are experienced and cost a fortune. It is cheaper for us to use a local person and replace the roof with lead. We are at present waiting for the Archdeacons approval under list B of the Faculty Jurisdiction Measure

We are presently seeking Grant aid and any help with that would be appreciated. There are no other issues of concern with the fabric of the building.

Our Service schedule is being maintained with a Morning Praise on the second Sunday of the month lead by a local team and a Communion Service on the 4th Sunday and our congregations have increased slightly over this time. I would like to thank Cameron for looking after us over the past 12 months and we do appreciate his time is not in abundance!

Charles Dobson and Tony Doherty – Churchwardens

PARISH CHURCH OF ST MARTIN, WELTON LE WOLD

The church has been operating as a Festival Church during 2022 with the constraints of Covid-19 during the early part of the year. Services continue to be well attended by villagers and others during the year and the church building is also used as the centre of village life as it is the only publically available building.

Rebekah Stubbs and Sylvia White - Churchwardens

PARISH CHURCH OF ST ANDREW, STEWTON

The report reflects the first proper full year of opening after the Covid 19 pandemic.

Structure

The Quinquennial Inspection was carried out during this year, with no major problems identified which was good news. There is always general ongoing maintenance. One of the replacements we made was to the original ramp between nave and chancel which had admirably served its purpose for many years but was showing signs of wear. The new one is in three sections with extra rubber grips for safety. Woodworm treatment with a 30-year guarantee was applied, a fire extinguisher safety check and the five-year electrical inspection have taken place this year with positive outcomes.

Churchyard

The dry summer has resulted in shrunken graves becoming more emphasised so we commenced a programme of levelling them before reseeding. This was started in the late autumn and will carry on in 2023. The churchyard continues to be maintained with the help of a grass cutting contractor. The grass being cut regularly and the

roadside hedge trimmed back allowing us to use the outside space for community events when needed, and it is one of the aspects that visitors comment on so positively about when they come here. The churchyard is still used for burials and the internment of ashes as people appreciate the peace and quiet of the place. The plan of the churchyard with reserved plots is kept in the safe.

Dorothy Mansfield and Jane Rushby - Churchwardens

PARISH CHURCH OF ST. MICHAEL & ALL ANGELS, LOUTH

2022 has continued to be a challenging time for St. Michael's, as it has for the other churches within the Team Parish. The congregation here has sadly been reducing either by death or by relocation and we particularly mention the death of Barbara Dales who gave many decades of worship and service to the church and the PCC.

We have continued with a said Communion Service held in the Lady Chapel on a Thursday morning during the year. This sees us welcome a small but regular group of communicants who appreciate not only the opportunity to worship, but also offers them a chance to socialise in a Covid safe way. Rev. Robert Mansfield has been greatly supporting St. Michael's over this year, and we thank him enormously.

Our brothers and sisters in the Antiochian Orthodox Church, continued to use the altar of hospitality which we offered to them in 2020 during the first part of the year, but then returned to their previous chapel when we suffered storm damage and had to close the church for a week. We are continuing to have conversations with them about the long-term possibilities for them and us and the building of St. Michael's church.

Financially, this has proved to be a very difficult time as it has for all of us. Income from Funerals and Weddings remained very low. Fortunately, a small restricted legacy allows for some funding towards the ongoing maintenance of the building.

St. Michael's Church Hall continues to be a major concern, with the long-term tenants (St. Michael's Playgroup) closing in July and a long-term solution is being sought to the future use of this building. Discussions have been ongoing in the latter half of the year with another Nursery provider who has submitted a plan to the PCC for the upgrading of the building as part of a long-term leasing arrangement. Without either churchwardens or a DCC at St. Michael's, the responsibilities and decisions are now taken by the PCC and we thank them for supporting this small group of faithful worshippers over this last year.

Reverend Cameron Watt – Priest-in-Charge

TRINITY CENTRE

Following on from the 2021 appointment of our two Community Connectors – Sue Padbury and Elise Needham the Trinity Centre is now The Wellbeing and Mental Health Hub for Louth - this being a joint venture with NHS Lincolnshire Integrated Care Board.

The Centre has seen vast changes in the last 18 months since their appointment, with the creation of many support groups being set up to help to combat both Mental Health and subsequent health related issues – groups such as Safe Place Café, Warm Space, Peer Support group and the creation of the Night Light Café running at both Trinity Centre in Louth and in 'The Wong' at Horncastle to name but a few. Funding is being provided by the NHS for this to happen but does continue to produce challenges in order to secure the funding and to eventually access it.

The remit for the Connectors was that they are to provide a 'safety net' to help to stop people accessing Services with issues which could be safely resolved at a lower, non-clinical level. This intervention designed to alleviate the stresses of an already overstretched NHS and of course other public services.

We have also seen the inevitable upheavals in the Staffing structure here at the Centre with the appointment of a Peer Support Worker In 2021 – Cindy Stratford – in conjunction with the 'Shine Mental Health' group. Cindy – sadly – is no longer with us and has left for 'pastures new', Shine have decided not to replace her here at the Centre. Our Community Outreach Manager – Greg Gilbert has also left the Centre after approximately 10years service here and has been replaced by Jill Trafford, as Centre Manager. Other inevitable staff changes have now been implemented in order to maximise and make best use of the remaining staffing structure that we currently have in place and to ensure that we work as efficiently and as cost effectively as is possible. This has facilitated role changes for our remaining staff members - our Cleaner and Caretaker roles have now both developed into dual roles to maximise efficiency. This has, inevitably lead to extra responsibilities being required of some staff members and I am pleased to report that this is a process which, thus far, is proving to be successful.

The Community groups which have traditionally run from the Centre – such as the 'Memories Matter' (Dementia) group and our 'Mother and Toddler' group will still go ahead. The Mother and Toddler group will effectively be re-invented following its current demise (through lack of volunteer resource) be re-named and taken over and run by our new Children and Families Worker - Rebekah Stubbs. Our Memories Matter group is still run by Jane Pegg and continues to be a very popular and consistently well attended group. Platform Housing provide one of their staff members to attend the Centre on the 1st Thursday and 3rd Tuesday of each month to run a drop-in surgery to assist people with housing issues, and we do have a 'Learning Together Babies' group – an LCC initiative for Mothers and babies to attend on a Wednesday afternoon. The Probation Service and 'We Are With You' – an addiction support group still runs from the Centre.

Of course – we still run our Louth Churches Together Community Food Larder from here at the Centre and we do enjoy continuing support from our small group of extremely hardworking volunteers who we are always eternally grateful to for their continued hard work and unstinting support.

We do, also continue to provide support and assistance to those families and individuals who are most vulnerable and in need in our local Community - with the option to provide both practical assistance in the form of food and toiletries etc to ongoing support and assistance through sign posting to our resident Community Connectors or to agencies further afield should the situation require different types of help and assistance or a multi - faceted approach.

Our room rentals here at the Centre are finally showing an increase in uptake which has not been seen since the Covid pandemic and we are finally hopeful of increased usage and therefore increasing revenue in this regard. Businesses are finally beginning to re-emerge and to use our rooms here which is providing a welcome boost in Income for the Centre in what is proving to be an ever increasingly difficult financial climate.

Following on from the challenging times of the Covid Pandemic, we are looking forward to a brighter and more successful year for the Centre. This, however, can only be achieved with the help and continuing efforts of our hard working, committed workforce. I know that they are as committed as I am, to ensuring that the Centre will continue to be at the heart of our Communities and to be a stabilizing influence in the life of so many who are supported and indeed rely upon the work that continues to happen here.

Jill Trafford, Centre Manager

REPORT FROM THE PRIEST-IN-CHARGE

2022 was again a time of transition within the parish, with Rev. Arabella Milbank Robinson announcing her leaving at the same time as she came back from maternity leave. She, Fr. James, Aubrey & Ivor left the parish in July and have happily settled into a new life in Cambridge where she is Chaplain and Dean of Chapel at Selwyn College. Rev. Karen Gooding joined us as half-time Team Vicar in November and it was a real benefit to have another stipendiary colleague in the parish. With Fr. James leaving from his roles at Legbourne and as Rural Dean, the Acting Bishop asked me to also become Rural Dean, and I now have oversight over the vacant 29 churches in the Deanery, as well as the Team Parish of Louth. Plenty to do!

Covid has continued to play a large part in the life of our communities, and also our ability to hold services, and service patterns in the way in which we had done previously. We cannot underestimate the level of impact which the pandemic has had on people individually or as communities – with many volunteers not returning to previous roles across the country.

We have continued to focus on making a difference to people's lives, and to sharing the love of God throughout the parish. We have been able to lead times of significant celebration and sadness during the year, including the Queen's platinum jubilee celebrations and her death and the reflections on her life, as well as the usual cycle of Easter, Harvest, Remembrance and Christmas. At times like these we reach out into the community and seek to put Christ at the heart of all that we do.

Our social gospel is really important in the parish and the work which is run from the Trinity Centre must also be celebrated. Over 1000 people (and 73 pets) were fed through the work of the Churches Together Community Larder which we host. This equates to 1 in 17 of the population being assisted during the year. The work of the Community Connectors (and the Community Outreach Manager and Peer Support Worker whilst they were in post) made a real difference to the lives of many people during this year.

There are naturally, concerns about the future and discussions are ongoing with the Diocese and also the Deanery Partnership Steering Group (covering four deaneries, and roughly equal to East Lindsey) about what the shape of the organisation of our local churches will be. We have formed our Local Mission Partnership, and this is roughly the same size as Louthesk Deanery. The plan, if we get enough Covenant giving, is for there to be three stipendiary clergy, based in Louth, who will provide priestly ministry across the LMP, with a focus being at St. James as the Key Mission Church.

Excitingly, we have funding for a Children, Youth & Families Worker to the parish, and this post will start in early 2023. This is a 28 hours a week role, which should be able to make a real difference to how we can resource our work in this area across the parish.

I want to end by continuing to thank everyone, for all that you do to keep our church here (the people and the building) focussed on sharing the love of God with all whom we meet. As we look forward to the future, let us look to what we can do, rather than what we can't.

'For I know the plans I have for you, says the Lord. They are plans for good, to give you a future and a hope'. Jeremiah Chapter 29 v 11

Rev. Cameron Watt – Priest-in-Charge

THE PAROCHIAL CHURCH COUNCIL OF THE ECCELSIASTICAL PARISH OF LOUTH

Reference and administrative information

This is the annual report for the activities of The Parochial Church Council for the Parish of Louth (the 'PCC') for the year from 1st January to 31st December 2022.

The churches and chapels in the parish are:

- The Parish Church of All Saints, South Elkington
- The Parish Church of St. Andrew, Stewton
- The Parish Church of Louth St. James, Westgate, Louth
- The Parish Church of St. Martin, Welton-le-Wold
- The Parish Church of St. Michael, Church Street, Louth
- Trinity Centre, Eastgate, Louth (incorporating the Chapel of Holy Trinity, Louth)

The address for official correspondence for the PCC is: c/o The Deanery Office, 6 Upgate, Louth LN11 9ET.

The bankers to the PCC are: Lloyds Bank, Mercer Row, Louth.

The following people have been members of the PCC during the period being reported:

- Licensed clergy:
- The Reverend Cameron Watt (**Chair**)
 - The Reverend Robert Mansfield (PTO)
 - The Reverend Arabella Milbank Robinson (until 23 August 2022)
 - The Reverend Karen Gooding (from 7 November 2022)
- Readers:
- Dr Paul Hill
- Churchwardens:
- Mr Charles Dobson
 - Mrs Dorothy Mansfield
 - Mr Tony Doherty
 - Mrs Jane Fletcher (from 26 May 2022)
 - Mrs Harjinder Gurnham (until 26 May 2022)
 - Mrs Jane Rushby
 - Mrs Rebekah Stubbs
 - Mrs Sylvia White
- Deanery Synod:
- Mr Mike Crosby (**Treasurer and Lay Vice-chair**) (St. James)
 - Mr Tony Doherty (South Elkington)
 - Mr Peter Taylor (Welton le Wold)
 - Dr Paul Hill (St. James)
 - Ms Sue Smith (St. James)
 - Mr Malcolm Locking (Stewton)
- Elected Members:
- Mrs Barbara Dales (St. Michael's, until 15 October 2022)
 - Mrs Jill Day (South Elkington)
 - Mr Peter Taylor (Welton le Wold)
 - Mrs Lesley Lewis (Stewton)
 - Mrs Tiffany Noden (St. James, until 28 July 2022)

Co-opted: Mrs Jennifer Goodwin (**Secretary**)

In the normal course of events the day-to-day activities of the PCC are delegated to the appropriate Churchwardens, DCCs or PCC officers who work alongside the various members of the Ministry Team serving the parish.

Structure, governance and management

The Parochial Church Council of the Parish of Louth is a corporate body established in law as part of the Church of England. The PCC operates under the legal powers and provisions of the Parochial Church Council Powers Measure² and the Church Representation Rules.³ The PCC exceeds the limits for exception from registering with the Charity Commission, and is therefore registered under the name of 'The Parochial Church Council of the Ecclesiastical Parish of Louth' (Charity No. 1132658). The geographical parish which the PCC of the Parish of Louth serves is coterminous with that which is served by the Parish of Louth Team Ministry, which was established by a Scheme made under the Pastoral Measure 1968 in 1974.

The appointment of PCC members is governed by and set out in the Church Representation Rules, under which a scheme has been drawn up for the representation of five districts within the parish. In line with these provisions, membership of the PCC is provided for as follows:

Ex officio members of the PCC:

- All ordained and lay ministers licensed within the parish
- 2 Churchwardens for each of the 5 districts within the Parish
- Representatives to Deanery Synod (the maximum number is decided by Diocesan Synod and is based upon each district being represented by the number of representatives relative to their electoral roll as if they were individual parishes).
- Any member of Diocesan Synod or the General Synod entitled to be a member

Elected members of the PCC:

- One member per hundred electors (or part thereof) within each district

Co-opted members of the PCC:

- The PCC is entitled to co-opt additional members up to one fifth of the number of elected members.

On appointment/election, members of the PCC are informed of their status as charity trustees and the broad remit of their responsibilities both under church and charity law and must sign the appropriate fit and proper persons declarations. PCC members are informed, via the PCC Secretary, of training opportunities provided by the diocese. As is legally required, the PCC has a Standing Committee that comprises the Priest-in-Charge, two Church Wardens (elected by, and from among, the churchwardens), the lay vice-chair of the PCC, the secretary of the PCC, the treasurer of the PCC, and three ordinary members of the PCC (elected by the PCC). The Standing Committee has the power to transact business on behalf of the PCC between its meetings. In addition to the Standing Committee the following groups have powers delegated to them as described:

² <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>

³ <https://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-ruleshttps://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-rules-online.aspxonline.aspx>

District Church Councils for each of the five parish churches have powers delegated under a scheme established in 1995 and are responsible, through their Churchwardens and PCC representatives, to the PCC for the life of the church in the districts for which they are responsible. Their activities are outlined in the individual reports for each District that are attached as annexes to this report.

Trinity Centre Sub-committee, established by resolution of the PCC in 2011, which is responsible for the maintenance of the building and provision of ecclesiastical services in Trinity Centre that were formerly the responsibility of the Holy Trinity District Church Council. It also manages the separate funds of the various community outreach programmes.

PCC Report 2022

The PCC met five times in 2022. Areas covered included:

- Regular finance reports;
- The replacement of Parish Share by a covenant to the diocese for a similar amount;
- All Saints, South Elington - a faculty for proposed works to the south aisle and porch;
- St James's - refurbishment of the bells;
- St Michael's and St Michael's House governance, including the proposal for Button's Nursery to take over and refurbish Church House for use by them as a playgroup/nursery;
- Time to Change Together - the effects of these proposals on our diocese, deanery and parish, particularly on clergy appointments at local level;
- Announcement of the appointment of Rev. Karen Gooding as Team Vicar;
- The proposal to appoint a Children and Young Persons' Worker for three years, funded partly by the diocese and partly by the parish;
- The proposal to appoint a Parish Operations Manager;
- Safeguarding Action Plan, DBS and Safeguarding Training for PCC members.

Jennifer Goodwin - PCC Secretary

PERMISSION TO ADMINISTER AT THE COMMUNION

The following have been given permission by the Bishop of Lincoln to administer at the Communion:

Margaret Anderson, Jane Fletcher, Frances Green, Robert Haynes, Matthew Oakes, Brian Luckwell, Harjinder Gurnham, Richard Gurnham, Yee To, Adele Lee, Peter Moore, Penny Stevenson, Diane Thompson, Robert Thompson, Dorothy Mansfield, Jane Rushby, and, Helen Rushby.

All of these run from the 19th November 2018 to the 18th November 2023.

Safeguarding report

The Team Parish of Louth has adopted the safeguarding policies and procedures of the Church of England. This means that we are committed to:

- The safeguarding of all children, young people and vulnerable adults in our Parish.
- Carefully selecting paid and voluntary staff who might come into contact with children or vulnerable adults, using the Disclosure and Barring Service (DBS). This is a legal requirement.

- Responding without delay to any concerns made which could suggest that a child or young person or vulnerable adult may have been harmed physically, psychologically, sexually, financially, or by radicalisation, and/or exploitation.
- Cooperating fully with the police, local authority and all other professional statutory bodies should an investigation be required.
- Ministering appropriately to any child, young person or vulnerable adult, who has experienced abuse of any kind.
- Ensuring that any child, young person and vulnerable adult is protected within our parish and offered our support and pastoral care to those in need.
- Our safeguarding practices are audited by the Safeguarding Team in Lincoln.

The Church of England has a dedicated National Safeguarding Team, NST, who are working to increase the capacity and expertise of parishes, dioceses and other Church of England institutions to respond to safeguarding concerns and support victims and survivors. The diocese has a similar team and their contact details are displayed in all of our churches.

The PCC has complied with its duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We can only achieve our continued aims for safeguarding if:

- All who are in substantial contact with children, young people and vulnerable adults in their roles within the Team Parish of Louth openly agree to undertake a DBS. This would include all those in pastoral roles, church wardens, lay ministers, those in financial positions, those who work in pop in clubs and children's clubs (even in a volunteer capacity) as well as those who undertake visitation services to the elderly. Please contact either the Parish Safeguarding Officer for a DBS. The process is simple and straight forwards and totally confidential.
- All those in such roles undertake the necessary training. Training at basic and foundation levels and for domestic abuse are now available online through the national CofE website.
- The PCC continues to manage its safeguarding through the Parish Safeguarding Dashboard, which is regularly reviewed at its meetings. Safeguarding is an agenda item at every PCC meeting.

Financial review

The PCC is responsible for the direct management of accounts relating to those expenses that are parish-wide in nature, and also holds reserves (both restricted and unrestricted). In addition to these directly managed funds, the PCC is responsible for those funds that are managed at a local level by the five DCCs and the Trinity Centre Committee. Again, most of these funds include a mixture of revenue and reserve accounts; some having significant sums invested in reserves.

Accounts are prepared in line with the Church Accounting Regulations 2006 and the Charities Act 2011. The accounts of each District are presented and adopted at the Annual District Meeting and consolidated with the accounts relating solely to the PCC and presented to the Annual Parochial Church Meeting.

In 2022 the PCC reported a significant increase in income compared with 2021 resulting primarily from grant income associated with the Community Connectors project (2022 was the first full year of the project) and church and church hall lettings recovering further from the pandemic closures and restrictions in 2020 and 2021. The PCC reported a significant increase in expenditure in 2022 primarily explained by the Community Connectors project, other community activities, and increases in church hall running costs. No major church repairs were undertaken in 2022.

The reserves and investment policies are kept under regular review:

Reserves Policy: The PCC holds reserves to cover peaks and troughs in income and expenditure, to protect against uncertainties in future income and to deliver future charitable activities. The Parish Treasurer reviews reserves with DCC Treasurers on an annual basis to ensure adequate cover for planned activities and to identify future risks for the PCC.

Investment Policy: The PCC holds investments mainly through The Central Board of Finance (CBF) Church of England Funds managed by CCLA Investment Management Limited, deposit accounts including The CBF Church of England Deposit Fund and UK banks, and current accounts with UK banks. The investment funds provide a vital source of dividend income to support the work of the parish. The Parish Treasurer reviews the detail of the investments with DCC Treasurers on an annual basis and confirms the institutions and investments acceptable to the PCC for any investments.

Funds held as custodian trustees on behalf of others

Trinity Centre undertakes a number of activities that serve the wider mission of the Church to the local community. The assets of these various projects are held in trust by the PCC, and managed on their behalf by the Trinity Centre Sub-Committee of the PCC. Each project held in trust is accounted for as a separate designated/restricted fund within the Trinity Centre accounts. Currently these projects include:

- The Louth and District Community Larder (run on behalf of Churches Together in Louth and District)

THE DEANERY SYNOD OF THE DEANERY OF LOUTHESK

Report on 2022

The main focus of the Deanery Synod during the year continued to be the Diocesan Change programme – A Time to Change Together (formerly ‘Resourcing Sustainable Church’). Working together with colleagues from the other deaneries in the Deanery Partnership (Bolingbroke, Horncastle and Calcewaithe & Candleshoe) a plan has been agreed for the Local Mission Partnership (LMP) around Louth which envisages three stipendiary clergy, co-located in Louth, serving the whole LMP (which is roughly co-terminus with Louthesk Deanery).

The Deanery Synod welcomed the Bishop of Grantham to its February meeting who led the Synod in a presentation on Living in Love and Faith. LLF was also the theme of the Deanery Lent Course in 2022.

Rev. Cameron Watt became the Rural Dean over the summer with the departure of the previous Rural Dean – the Rev. James Robinson. Alongside the parish of Louth the Rural Dean now has oversight of the four vacant benefices and its 29 church buildings and 56 churchyards.

LOUTH PAROCHIAL CHURCH COUNCIL

Financial Statements

Year ended 31 December 2022

LOUTH PAROCHIAL CHURCH COUNCIL

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LOUTH PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
INCOMING RESOURCES						
Voluntary Income	2a	282,437	48,953	-	331,390	154,282
Activities for generating Funds	2b	18,505	1,548	-	20,053	16,346
Income from Investments	2c	33,802	3,635	-	37,437	35,255
Income from church activities	2d	90,607	17,953	-	108,560	54,080
Other Incoming resources	2e	11,325	240	-	11,565	1,534
Sale of fixed assets	2f	-	-	-	-	744
TOTAL INCOMING RESOURCES		436,676	72,329	-	509,005	262,241
RESOURCES EXPENDED						
Church Activities	3a	377,031	77,369	-	454,400	294,201
Fund Raising Costs	3b	3,736	25	-	3,761	3,246
Governance	3c	1,872	-	-	1,872	1,960
Other Resources expended	3d	15,567	1,110	-	16,677	511
TOTAL RESOURCES EXPENDED		398,206	78,504	-	476,710	299,918
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		38,470	-6,175	-	32,295	-37,677
NET (LOSS)/GAIN ON INVESTMENTS		-49,050	-3,528	-4,112	-56,690	132,637
NET INCOMING RESOURCES		-10,580	-9,703	-4,112	-24,395	94,960
TRANSFER BETWEEN FUNDS		7,787	- 7,787	-	-	2,553
NET MOVEMENT IN FUNDS		-2,793	-17,490	-4,112	-24,395	97,513
BALANCES B/FWD 1 JANUARY 2021	8, 9, 10	641,911	310,362	33,975	986,248	888,735
BALANCES C/F 31 DECEMBER 2021	8, 9, 10	639,118	292,872	29,863	961,853	986,248

LOUTH PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible	5a	4,248	4,264
Investments	5b	600,722	656,358
		604,970	660,622
CURRENT ASSETS			
Debtors	6	100	10,388
Short Term Deposits		112,013	88,324
Cash at bank and in hand		298,202	228,890
		410,315	327,602
LIABILITIES			
Creditors - due in one year	7	10,994	1,976
Deferred income	7	42,438	-
		53,432	1,976
NET CURRENT ASSETS/LIABILITIES			
		356,883	325,626
Total Assets less current Liabilities			
		961,853	986,248
Creditors - due after one year			
		-	-
TOTAL NET ASSETS			
		961,853	986,248
PARISH FUNDS			
Unrestricted	8, 9 & 10	639,118	641,911
Restricted	8, 9 & 10	292,872	310,362
Endowment	8, 9 & 10	29,863	33,975
		961,853	986,248

Signed on behalf of the board of trustees by:

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Date

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Date

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 ACCOUNTING POLICIES

BASIS OF PREPERATION

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Church Accounting Regulations 2006.

Louth Parochial Church Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 any restatement of the comparative items was required.

INCOMING RESOURCES

Income is recognised when the chairity has entitelment to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be recevied and the amount can be measured reliably.

RESOURCES EXPENDED

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, if it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Cost of fundraising - Comprises the costs associated with the fund raising activities held by the charity

Expenditure on charitable activities - includes the costs of church activies undertaken to further the purpose of the charity and associated support and running costs.

Other expenditure represents those items not falling into any other catergy.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at the PCC's best estimate of market value.

Movement in value of investments measured at fair or market value is taken through the statement of fianncial activites.

Short term deposits

These are the cash held on deposit either with the CCLA or at the bank.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
2(a) Voluntary Income					
Planned Giving:					
Gift Aid Donations	41,067	262	-	41,329	43,205
Tax Recoverable	8,522	-	-	8,522	16,914
Other	1,416	-	-	1,416	2,956
Collections (open plate)	17,447	937	-	18,384	11,422
Grants	185,496	29,349	-	214,845	22,388
Donations, appeals, etc.	21,520	18,405	-	39,925	57,397
Legacies	6,969	-	-	6,969	-
	282,437	48,953	-	331,390	154,282
2(b) Activities for generating Funds					
Fund raising	18,505	1,548	-	20,053	16,346
	18,505	1,548	-	20,053	16,346
2 (c) Income from Investments					
Dividends and interest including tax recoverable	14,903	3,572	-	18,475	17,086
Rent from land & buildings	18,899	63	-	18,962	18,169
	33,802	3,635	-	37,437	35,255
2(d) Income from church activities					
Church and Church Hall Lettings	76,641	-	-	76,641	35,478
Fees for weddings and funerals	12,872	-	-	12,872	11,786
Parish Magazine sales and advertising	10	8	-	18	275
Trinity Activities	1,084	17,945	-	19,029	6,541
	90,607	17,953	-	108,560	54,080
2(e) Other Incoming resources	11,325	240	-	11,565	1,534
2(f) Sale of fixed assets	-	-	-	-	744
	436,676	72,329	-	509,005	262,241

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

3 RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022	Total 2021
3(a) Church Activities					
Missionary and Charitable Giving	7,406	1,199	-	8,605	694
Ministry: Diocesan Parish Share	42,958	12,042	-	55,000	55,000
Ministry Costs	1,011	-	-	1,011	1,280
Church Running expenses	40,007	12,579	-	52,586	44,919
Church Maintenance	28,287	125	-	28,412	17,833
Upkeep of services	2,385	-	-	2,385	4,962
Wedding and Funeral fees	-	-	-	-	-
Depreciation/equipment	2,247	-	-	2,247	2,249
Church Yard Up keep	290	-	-	290	694
Church Hall Running Costs	49,408	216	-	49,624	35,766
Major Repairs Church	-	-	-	-	23,260
Major Repairs Hall	-	-	-	-	-
Bank Charges	622	-	-	622	235
Staff Costs	192,922	27,459	-	220,381	94,076
Community and Parish Project	9,488	23,749	-	33,237	13,233
	377,031	77,369	-	454,400	294,201
3(b) Fund Raising Costs					
Coffee Morning Costs/refreshments	3,736	-	-	3,736	2,346
Other fund raising costs	-	25	-	25	900
	3,736	25	-	3,761	3,246
3(c) Governance	1,872	-	-	1,872	1,960
3(d) Other Resources expended	15,567	1,110	-	16,677	511
	398,206	78,504	-	476,710	299,918
4 STAFF COSTS	2022	2021			
	£	£			
4(a) Wages and salaries	220,381	94,076			

During the year the PCC employed vergers, a community centre administrator, Community Outreach Manager, Community Connectors, Peer Support Worker, DCC Administrator, Choir Director, organists, caretakers and cleaners.

4(b) RELATED PARTIES

No payments or expenses were paid to PCC members in their capacity as trustees.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

5 FIXED ASSETS

5(a) Tangible		Church Equipment £	Church Halls	Total
Actual Cost/NBV	At 1 January 2021	109	4,155	4,264
	Net Disposals/ Additions	-	-	-
	less depreciation	(16)	-	(16)
	At 31 December 2021	93	4,155	4,248

5(b) Investments

The majority of Investments are held in the CBF Church of England Investment Fund. No investments were liquidated in the year (last year £6,177 was liquidated). The market value at 31 December 2022 was £600,722 (2021 £656,358) which represents investments for:

	£
Unrestricted Funds	403,231
Restricted Funds	167,628
Endowment Funds	29,863
	<u>600,722</u>

The gain in investments includes £11,561 of music funds previously held as a separate charity and consolidated in these accounts for the year ended 31 December 2022 for the first time.

6 CURRENT ASSETS

Debtors (Unrestricted funds)	100
	<u>100</u>

7 LIABILITIES

Liabilities	10,994
Deferred income	42,438
	<u>53,432</u>

8 FUNDS

The restricted funds are funds gifted to specific churches / Trinity Centre, or grants received for restricted purposes.

The summary records the closing balances for each church, Trinity Centre, and balances held centrally as parish funds:

	Unrestricted £	Restricted £	Endowment £	Total 2022 £
St James'	67,359	105,208	27,509	200,076
St Michael's	3,721	400	-	4,121
South Elkington	40,011	5	-	40,016
Holy Trinity	11,426	86,776	-	98,202
Trinity Centre	100,670	60,457	-	161,127
St Andrew's, Stewton	8,352	31,912	-	40,264
St Martin's, Welton le Wold	8,188	6,856	-	15,044
Parish	399,391	1,258	2,354	403,003
Balance 31 December 2021	<u>639,118</u>	<u>292,872</u>	<u>29,863</u>	<u>961,853</u>

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

9 SUMMARY OF FUND MOVEMENTS

	Unrestricted	Restricted	Endowment	Total 2022
	£	£	£	£
Balance 1 January 2021	641,911	310,362	33,975	986,248
Incoming resources	436,676	72,329	-	509,005
Resources expended	- 398,206	- 78,504	- -	476,710
Investment gains	- 49,050	- 3,528	- 4,112	- 56,690
Transfer between funds	7,787	- 7,787	-	-
Balance 31 December 2021	639,118	292,872	29,863	961,853

10 ANALYSIS OF ASSETS BY FUND

	Unrestricted	Restricted	Endowment	Total 2022
	£	£	£	£
Tangible Fixed Assets	93	4,155	-	4,248
Investment Fixed Assets	403,231	167,628	29,863	600,722
Current Assets	279,226	131,089	-	410,315
Liabilities:				-
due in one year	- 43,432	- 10,000	- -	53,432
due after one year	-	-	-	-
	639,118	292,872	29,863	961,853

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

We report on the accounts of the council for the year ended 31st December 2022 which are set out on pages 1 to 7.

Respective responsibilities of the council and examiner

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is our responsibility to:

- i. examine the accounts under section 145 of the Charities Act;
- ii. to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) (b) of the Charities Act; and
- iii to state whether particular matters have come to our attention

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the Charities Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



D Johnson

MAAT

Independent Examiner

Dexter & Sharpe (Louth)

Chartered Certified Accountants and Registered Auditors

1 Eastgate

LOUTH

Lincolnshire

LN11 9NB

Dated:

LOUTH PAROCHIAL CHURCH COUNCIL

Financial Statements

Year ended 31 December 2022

LOUTH PAROCHIAL CHURCH COUNCIL

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LOUTH PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
INCOMING RESOURCES						
Voluntary Income	2a	282,437	48,953	-	331,390	154,282
Activities for generating Funds	2b	18,505	1,548	-	20,053	16,346
Income from Investments	2c	33,802	3,635	-	37,437	35,255
Income from church activities	2d	90,607	17,953	-	108,560	54,080
Other Incoming resources	2e	11,325	240	-	11,565	1,534
Sale of fixed assets	2f	-	-	-	-	744
TOTAL INCOMING RESOURCES		436,676	72,329	-	509,005	262,241
RESOURCES EXPENDED						
Church Activities	3a	377,031	77,369	-	454,400	294,201
Fund Raising Costs	3b	3,736	25	-	3,761	3,246
Governance	3c	1,872	-	-	1,872	1,960
Other Resources expended	3d	15,567	1,110	-	16,677	511
TOTAL RESOURCES EXPENDED		398,206	78,504	-	476,710	299,918
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		38,470	-6,175	-	32,295	-37,677
NET (LOSS)/GAIN ON INVESTMENTS		-49,050	-3,528	-4,112	-56,690	132,637
NET INCOMING RESOURCES		-10,580	-9,703	-4,112	-24,395	94,960
TRANSFER BETWEEN FUNDS		7,787	- 7,787	-	-	2,553
NET MOVEMENT IN FUNDS		-2,793	-17,490	-4,112	-24,395	97,513
BALANCES B/FWD 1 JANUARY 2021	8, 9, 10	641,911	310,362	33,975	986,248	888,735
BALANCES C/F 31 DECEMBER 2021	8, 9, 10	639,118	292,872	29,863	961,853	986,248

LOUTH PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible	5a	4,248	4,264
Investments	5b	600,722	656,358
		604,970	660,622
CURRENT ASSETS			
Debtors	6	100	10,388
Short Term Deposits		112,013	88,324
Cash at bank and in hand		298,202	228,890
		410,315	327,602
LIABILITIES			
Creditors - due in one year	7	10,994	1,976
Deferred income	7	42,438	-
		53,432	1,976
NET CURRENT ASSETS/LIABILITIES			
		356,883	325,626
Total Assets less current Liabilities			
		961,853	986,248
Creditors - due after one year			
		-	-
TOTAL NET ASSETS			
		961,853	986,248
PARISH FUNDS			
Unrestricted	8, 9 & 10	639,118	641,911
Restricted	8, 9 & 10	292,872	310,362
Endowment	8, 9 & 10	29,863	33,975
		961,853	986,248

Signed on behalf of the board of trustees by:

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Date

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Date

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 ACCOUNTING POLICIES

BASIS OF PREPERATION

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Church Accounting Regulations 2006.

Louth Parochial Church Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 any restatement of the comparative items was required.

INCOMING RESOURCES

Income is recognised when the chairity has entitelment to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be recevied and the amount can be measured reliably.

RESOURCES EXPENDED

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, if it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Cost of fundraising - Comprises the costs associated with the fund raising activities held by the charity

Expenditure on charitable activities - includes the costs of church activies undertaken to further the purpose of the charity and associated support and running costs.

Other expenditure represents those items not falling into any other catergy.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at the PCC's best estimate of market value.

Movement in value of investments measured at fair or market value is taken through the statement of fianncial activites.

Short term deposits

These are the cash held on deposit either with the CCLA or at the bank.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
2(a) Voluntary Income					
Planned Giving:					
Gift Aid Donations	41,067	262	-	41,329	43,205
Tax Recoverable	8,522	-	-	8,522	16,914
Other	1,416	-	-	1,416	2,956
Collections (open plate)	17,447	937	-	18,384	11,422
Grants	185,496	29,349	-	214,845	22,388
Donations, appeals, etc.	21,520	18,405	-	39,925	57,397
Legacies	6,969	-	-	6,969	-
	282,437	48,953	-	331,390	154,282
2(b) Activities for generating Funds					
Fund raising	18,505	1,548	-	20,053	16,346
	18,505	1,548	-	20,053	16,346
2 (c) Income from Investments					
Dividends and interest including tax recoverable	14,903	3,572	-	18,475	17,086
Rent from land & buildings	18,899	63	-	18,962	18,169
	33,802	3,635	-	37,437	35,255
2(d) Income from church activities					
Church and Church Hall Lettings	76,641	-	-	76,641	35,478
Fees for weddings and funerals	12,872	-	-	12,872	11,786
Parish Magazine sales and advertising	10	8	-	18	275
Trinity Activities	1,084	17,945	-	19,029	6,541
	90,607	17,953	-	108,560	54,080
2(e) Other Incoming resources	11,325	240	-	11,565	1,534
2(f) Sale of fixed assets	-	-	-	-	744
	436,676	72,329	-	509,005	262,241

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

3 RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022	Total 2021
3(a) Church Activities					
Missionary and Charitable Giving	7,406	1,199	-	8,605	694
Ministry: Diocesan Parish Share	42,958	12,042	-	55,000	55,000
Ministry Costs	1,011	-	-	1,011	1,280
Church Running expenses	40,007	12,579	-	52,586	44,919
Church Maintenance	28,287	125	-	28,412	17,833
Upkeep of services	2,385	-	-	2,385	4,962
Wedding and Funeral fees	-	-	-	-	-
Depreciation/equipment	2,247	-	-	2,247	2,249
Church Yard Up keep	290	-	-	290	694
Church Hall Running Costs	49,408	216	-	49,624	35,766
Major Repairs Church	-	-	-	-	23,260
Major Repairs Hall	-	-	-	-	-
Bank Charges	622	-	-	622	235
Staff Costs	192,922	27,459	-	220,381	94,076
Community and Parish Project	9,488	23,749	-	33,237	13,233
	377,031	77,369	-	454,400	294,201
3(b) Fund Raising Costs					
Coffee Morning Costs/refreshments	3,736	-	-	3,736	2,346
Other fund raising costs	-	25	-	25	900
	3,736	25	-	3,761	3,246
3(c) Governance	1,872	-	-	1,872	1,960
3(d) Other Resources expended	15,567	1,110	-	16,677	511
	398,206	78,504	-	476,710	299,918
4 STAFF COSTS	2022	2021			
	£	£			
4(a) Wages and salaries	220,381	94,076			

During the year the PCC employed vergers, a community centre administrator, Community Outreach Manager, Community Connectors, Peer Support Worker, DCC Administrator, Choir Director, organists, caretakers and cleaners.

4(b) RELATED PARTIES

No payments or expenses were paid to PCC members in their capacity as trustees.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

5 FIXED ASSETS

5(a) Tangible		Church Equipment £	Church Halls	Total
Actual Cost/NBV	At 1 January 2021	109	4,155	4,264
	Net Disposals/ Additions	-	-	-
	less depreciation	(16)	-	(16)
	At 31 December 2021	93	4,155	4,248

5(b) Investments

The majority of Investments are held in the CBF Church of England Investment Fund. No investments were liquidated in the year (last year £6,177 was liquidated). The market value at 31 December 2022 was £600,722 (2021 £656,358) which represents investments for:

	£
Unrestricted Funds	403,231
Restricted Funds	167,628
Endowment Funds	29,863
	<u>600,722</u>

The gain in investments includes £11,561 of music funds previously held as a separate charity and consolidated in these accounts for the year ended 31 December 2022 for the first time.

6 CURRENT ASSETS

Debtors (Unrestricted funds)	100
	<u>100</u>

7 LIABILITIES

Liabilities	10,994
Deferred income	42,438
	<u>53,432</u>

8 FUNDS

The restricted funds are funds gifted to specific churches / Trinity Centre, or grants received for restricted purposes.

The summary records the closing balances for each church, Trinity Centre, and balances held centrally as parish funds:

	Unrestricted £	Restricted £	Endowment £	Total 2022 £
St James'	67,359	105,208	27,509	200,076
St Michael's	3,721	400	-	4,121
South Elkington	40,011	5	-	40,016
Holy Trinity	11,426	86,776	-	98,202
Trinity Centre	100,670	60,457	-	161,127
St Andrew's, Stewton	8,352	31,912	-	40,264
St Martin's, Welton le Wold	8,188	6,856	-	15,044
Parish	399,391	1,258	2,354	403,003
Balance 31 December 2021	<u>639,118</u>	<u>292,872</u>	<u>29,863</u>	<u>961,853</u>

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

9 SUMMARY OF FUND MOVEMENTS

	Unrestricted	Restricted	Endowment	Total 2022
	£	£	£	£
Balance 1 January 2021	641,911	310,362	33,975	986,248
Incoming resources	436,676	72,329	-	509,005
Resources expended	- 398,206	- 78,504	- -	476,710
Investment gains	- 49,050	- 3,528	- 4,112	- 56,690
Transfer between funds	7,787	- 7,787	-	-
Balance 31 December 2021	639,118	292,872	29,863	961,853

10 ANALYSIS OF ASSETS BY FUND

	Unrestricted	Restricted	Endowment	Total 2022
	£	£	£	£
Tangible Fixed Assets	93	4,155	-	4,248
Investment Fixed Assets	403,231	167,628	29,863	600,722
Current Assets	279,226	131,089	-	410,315
Liabilities:				-
due in one year	- 43,432	- 10,000	- -	53,432
due after one year	-	-	-	-
	639,118	292,872	29,863	961,853

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

We report on the accounts of the council for the year ended 31st December 2022 which are set out on pages 1 to 7.

Respective responsibilities of the council and examiner

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is our responsibility to:

- i. examine the accounts under section 145 of the Charities Act;
- ii. to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) (b) of the Charities Act; and
- iii to state whether particular matters have come to our attention

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the Charities Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



D Johnson

MAAT

Independent Examiner

Dexter & Sharpe (Louth)

Chartered Certified Accountants and Registered Auditors

1 Eastgate

LOUTH

Lincolnshire

LN11 9NB

Dated: