

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF LOUTH

England & Wales · Charity number 1132658

Details

Other names	LOUTH PCC
Status	Registered
Legal form	Previously excepted
Registered	2009-11-11
Register	View on the Charity Commission register

Contact

Address	c/o The Deanery Office 6 Ugate Louth LN11 9ET
Phone	01507610247

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: Regular public worship open to all. The provision of sacred space for prayer and contemplation. Pastoral work, including visiting the sick and bereaved. Promotion of Christianity and the distribution of literature. Promoting the mission of the Church through the provision of activities for senior citizens, parents and toddlers and other special need groups. Supporting other charities.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Lincolnshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£675,180	£410,032	£1,320,534	10
2023-12-31	£516,690	£486,822	£1,039,028	7
2022-12-31	£509,005	£476,710	£961,853	12
2021-12-31	£262,241	£299,918	-	-
2020-12-31	£359,454	£287,228	-	-

Trustees

Name	Role	Appointed
CHARLES HENRY DOBSON		
DOROTHY MARGARET MANSFIELD MA		
Dr PAUL EDMUND HILL BA BEd PhD		
JANE RUSHBY		2011-04-29
JENNIFER ANN GRACE GOODWIN		
JILL DAY		
Jane Fletcher		2023-05-25
Julie Markham		2023-05-25
Kathryn Lesley Lewis		2023-05-25
MICHAEL ANTHONY CROSBY		
Malcolm Locking		2021-07-22
Peter Jason Taylor		2011-04-29
Rebekah Susannah Stubbs BA		2022-05-26
Rev Keith Richard Dally		2023-05-25
Rev ROBERT WILLIAM MANSFIELD		
Susan Smith Bth		2023-05-25
Sylvia White		2022-05-26

Accounts



ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF LOUTH FOR 2024

**Presented to the Annual Parochial Church
Meeting on 22nd May 2025**

THE LIFE OF THE CHURCH IN THE PARISH OF LOUTH

In this annual report we reflect on the Church of England's mission and ministry in Louth. In doing so, it's right we look back, celebrate what's gone well, learn lessons where we need to and then look to the future, committed to action. Let's first consider what is meant by those words, 'mission' and 'ministry'.

The root of the word mission has to be understood as being about doing something, or achieving something, or travelling somewhere. In a moment, we'll briefly apply that word to Louth.

The root of the word ministry has to be understood to be about service, with a minister being a servant. The word implies those who minister also serve and that the ministry of the Church of England has to be about service and servanthood. So here's a question to consider, as we begin to reflect: how effective is the Louth Team Ministry as a servant in Louth and what does that mean for us?

Those words, 'mission' and 'ministry' can just trip off the tongue and be used without much further thought. It's good we consider what they mean for us.

Let's now consider that word 'mission' along with two other words that can be readily used: 'purpose' and 'vision'. Only when we've considered and agreed what we understand by these words, purpose, vision and mission can we think about objectives and activities. So let's bring some clarity to our shared understanding.

The box to the right of this text provides a useful summary of what might be understood by those words purpose, vision and mission. However, unless they are brought to life in actions that are plain to see, they are just words on a page in a sterile annual report.

Here in Louth, we know we are better than the dry bones of just words. We are better than dust-bowl drabness.

The Louth Team Ministry is about the business of a living faith at the heart of the community. And here we consider those three words:

Understanding Purpose, Vision & Mission



Purpose

Summarised as the reason why something exists and evidenced in terms of the benefits that might be created.



Vision

Requiring a focus on the future and the not yet, a vision is always beyond the present and the fulfilment of a defined purpose.



Mission

All about actions, impacts, outcomes and the fulfilment of the vision in order to create the benefits anticipated in the purpose that has been summarised.

Purpose



It is the PCC whose role is to lead the mission and ministry of the Team Parish of Louth. This is summarised as being engaged in 'the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England'. In doing so it 'co-operates with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical'.¹ In the case of Louth, where a Team Ministry is in place, this co-operation is both with the Team Ministry (Priest-in-Charge, Team Vicar) and the Parish

Ministry Team they oversee, and those working in the Districts that make up the wider parish. That simple phrase, 'the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England', important though it is, remains dry as dust and as useful as a dry well in a desert to thirsty

¹ PCC (Powers) Measure 1956.

folk. The purpose of the church is the reason for its existence that needs to be brought to life with a clarity of vision that is brought to life in the work of the Church through the PCC, in the Districts and in the work of the Trinity Centre.

Vision



During the past year, the PCC, the Trinity Centre and St James' in particular spent a good deal of time considering our shared focus on the future, on looking forward to how we might live out and demonstrate the gospel – to live out our purpose – here in Louth.

Readers of this report may already be familiar with the graphic to the right of this text which summarises the three priorities we adopted at the annual meeting in 2024. These were that we would seek excellence in doing whatever we could to the best of our abilities, in being prophetic in listening for God's leading in mission and ministry, and in enabling pilgrimage as we seek to develop as Church Communities. One aspect of the the emerging vision that is being realised is in the work done in the PCC that involves beginning to develop mission and ministry across the town of Louth as a whole, instead of in separate units, another is in the establishment of the Parish Development Group to consider our buildings and other resources as a whole, along with our brilliant projects based at the Trinity Centre. Yet this future focus, this vision, is all just words without a clearly articulated and lived out mission.



Mission



If our purpose is about why the Team Parish and its constituent parts exist, and if our vision is about what we are seeking to achieve, our mission is about what we are going to do. Mission is about actions and outcomes that are plain to see.

So let's consider some actions that have already been decided upon and some priorities for the future. Here we are building on the work of the mission and ministry of the Team Parish across the Districts and through the work of the Trinity Centre. We'll summarise these as objectives.

Objectives



Parish Development Group

It has already been decided that a Parish Development Group will be established to look to the development of the 'estate' of properties across Louth, to develop the employment and management of staff and to managing contracts.



Mission & Ministry in Louth

It has already been decided that the town of Louth will be regarded as a single unit of mission. This is not to diminish the role of either one of our two parish churches (St Michael's & St James') but is to be committed to those two churches working together.



Developing Common Resources & Connecting Initiatives

It is recognised that staff at Trinity have developed excellent, far-reaching projects, working well beyond the team parish, and that other initiatives such as the ministry of Anna Chaplains and ALMs, work in the parish. We want to coordinate and connect all ministries across the Team Parish



Christian Nurture & Discipleship

We appointed Sr Rachel Overton as 'Director of Spritual Formation' during the past year. Sr Rachel will work with the Priest-in-Charge to support the delivery of programmes of Christian nurture and discipleship in the coming year and serving the Team Parish.



Website

A great deal of work has gone on behind the scenes in regard to web development, livestreaming and presentation. A new website is being commissioned and alongside this, new equipment for livestreaming and a freshening of the parish's presentation.

The Local Church & the Greater Vision

Through the three priorities of seeking excellence, being prophetic and promoting pilgrimage we want to support the communities gathering at St James, at South Elkington, at Stewton, at Welton-le-Wold and at St Michael's. In the diocesan initiative, Time to Change Together, St James was categorised as a Key Mission Church, South Elkington and Stewton as community churches and Welton-le-Wold and St Michael's as festival churches. South Elkington, Stewton and Welton-le-Wold are content with their categorisation. St James' is committed to developing as a Key Mission Church and is seeking to invest in its mission and ministry. St Michael's is also looking to develop, and to move from being a festival church and on the road to closure. The Team Parish has learned during the year that for St Michael's and St James' to develop, they will need to work together and across the town of Louth, through the PCC and the Parish Development Group.

This greater vision, includes Trinity at its heart. The staff team at Trinity are an amazing resource going out in service to many communities beyond Louth. In the coming year the staff team will work increasingly with the PCC and Parish Development Group.

Looking Ahead

Much is being achieved through the individual churches and through Trinity. Much more will be achieved working together, delivering our core mission and its associated objectives such that our words are not like seed scattered on parched ground but are instead nourished by action and by service.

PARISH CHURCH OF LOUTH ST JAMES

The Team

In his first year in post Revd Mike has helped us to review practices and update procedures to ensure we comply with legislation. We have identified a vision for future development through consultation both locally and with experts from further afield. With the departure of our Musical Director in July, and without a formal Choir the style of worship has changed supported by less formal musical accompaniment and we are currently seeking to employ a Musical Director and Youth Worker to ensure our aspirations to be more outward looking and to encourage discipleship and nurture faith can be met. Attendance at services is steadily increasing with more families and young people joining the congregation. Mike Angus replaced Kate Roberts as Churchwarden and a team providing contributions to the services through Readings, Intercessions and administering the Chalice

continues to grow. The Gift shop and Coffee shop continue to raise considerable funds for the Church and the welcome which the volunteers, the Guides and the Vergers provide ensures our many visitors have an enjoyable experience when visiting St James'.

The DCC continue to be very grateful to the Friends of St James' for their assistance in funding repairs and for the fantastic fundraising Christmas Tree Festival event. Other significant events held in St James' include musical Concerts and the Friendship Festival all of which attract huge numbers.

Fabric work

The Quinquennial Report identified High level masonry repairs as the next most urgent project and we are currently applying for a List B Faculty with the hope that work can commence in July once the Peregrines have fledged. The Friends of St James' have committed to fund this work.

Net Zero Carbon project

Following a visit by the DAC in December and in consultation with Boston St Botolph's and our Architect a proposal to install Infra-red chandeliers in the St Stephen's Chapel and West end of the Church before next winter is being scoped with financial support from The Friends.

Keddington Churchyard

The Gardener employed by the PCC continues to maintain the area to the satisfaction of locals and families with relatives buried there. A minor repair to the gate and hedge next to the gate is needed resulting from walkers pushing through the hedge when the gate was stuck closed.

Jane Fletcher – Churchwarden

PARISH CHURCH OF ALL SAINTS, SOUTH ELKINGTON

Re Leading of the South Aisle.

The saga continues, I was supposed to obtain Grant Aid for this job but have failed to do so. I am really hoping someone else will take this task, so please put your heads together and let's find someone. Leaks through the roof have not got any worse.

The Electrics have passed their inspection, and the fire extinguishers have been checked.

The plaster in the vestry is still awaiting attention.

The Quinquennial is next year.

There are no other major issues with the Church fabric.

The Church and the Institute are supported by a large number of individuals, without their help we would cease to exist. I am afraid to record their names in case I miss anyone out.

Church Services are continuing their usual pattern and thanks must be given to Paul Hill and Mother Karen for their support.

Charles Dobson - Churchwarden

PARISH CHURCH OF ST MARTIN, WELTON LE WOLD

Activities at St Martin's during 2024

Community Coffee & Cake @ Church – 26th Jan 2024

Parish Meeting - April

Easter Service – Sunday 31st March - 2pm (Rev. Paul Salmon)

Polling Day – Tuesday 2nd May

Music Rehearsal – Andrew West – Sunday 30th June

Polling Day – Thursday 4th July

Funeral – Margaret Lillian Dickinson – Friday 5th July

Lincolnshire Wolds & Coast Churches Festival – 14th & 15th September -DIY refreshments

Saturday's Harvest Get-Together Service – 21st September - 4pm (Rev. Karen Gooding)

Trinity & PCC members "Team Building Away Day" – Monday 14th October

Remembrance - DIY Service 11th November

Funeral - David Peter Stubbs – Monday 2nd December

Participated in the St James' Christmas Tree Festival 6th – 11th December with our own St Martin's Christmas Tree.

Christmas Carol Concert 14th December – 4pm (Rev. Karen Gooding)

Maintenance undertaken at St Martin's

April – Church Gutter Cleaning - Tim Stubbs & Ozzie Chapman

July & September – Churchyard maintenance – Hedges & Grass Cutting - Jason Parker, Margaret Stubbs, Ozzie Chapmen & Tim Stubbs

The Church Terrier, Inventory and Register have been updated accordingly.

Rebekah Stubbs – Churchwarden

PARISH CHURCH OF ST ANDREW, STEWTON

Structure

There is always general ongoing maintenance, with particular attention given to the inspection and clearing of the gutters, repainting the outer porch doors, and a professional company cleaning the building just before Christmas.

The annual fire extinguisher safety check and the five-year electrical inspection have taken place this year with no further action needed.

Churchyard

In the middle of summer, when the previous firm could no longer complete the job, we had to suddenly find a new company to keep the churchyard cut and tidy. This proved expensive, but by the end of the year we had

found a new person who would cut the grass only when needed. Maintaining the grounds means that we can utilise the outdoor space for events. As part of the general maintenance the area beyond the lych-gate was booned to allow for better access especially in wet weather.

Minor vandalism had been caused to the inside of the toilet by a couple who were allegedly sleeping rough before taking up a live-in job on the coast.

A fresh display of 40 Twinned Toilets was put in our own facility to show part of the extent of our involvement with caring for the wider world community.

Life of the church

We were particularly pleased to hear that Mark Hunkin, our treasurer, who was already an Authorised Local Minister, had been selected for Reader Training and will be licenced later in 2025. We wish him well in his new endeavour.

Our monthly Community Coffee Mornings held throughout the warmer months are always extremely well supported and gives us the opportunity to welcome not just those from our own congregation but also people from further afield who have heard us getting a mention on Radio Lincolnshire. And it's always a delight to give visitors one of our history leaflets but also the leaflet explaining why we do what we do, which we feel is really important.

Our charity work has continued over the past twelve months too and back in the summer there was a particular opportunity to help a young man with a family as part of our Kenyan project. He sadly was required to have his leg amputated following a serious illness. In a country like Kenya without access to the resources that we take for granted, this created obvious long-term implications for him and his family. It was therefore decided to take donations from the congregation which it was then agreed to match fund from our own resources. This donation was so gratefully received and had a real impact on his recovery.

We were blessed with good weather for our involvement with the Churches Festival, back in September when we had around 150 visitors to visit our beautiful church and many were impressed by the extent of our outreach from such a small place.

We were once again part of the Christmas Tree Festival at St. James which gave us an opportunity to engage with people some of whom had not even heard about St. Andrew's.

Dorothy Mansfield, Churchwarden

PARISH CHURCH OF ST. MICHAEL & ALL ANGELS, LOUTH

Following the agreement of the PCC to a trial period of regular Sunday worship, St Michael's Church has met for Mass at 9.30am on the first Sunday of each month beginning in January 2024. Parents from St Michael's School requested a Sunday School and, after consultation, this began to meet during services from September. Four families have regularly attended church and Sunday school from this time. Numbers attending monthly Mass have varied over the year from 23 adults and 3 children prior to starting Sunday school to 44 adults and 10 children subsequently. The service lasts around an hour and is sung, using Dom Gregory People's Mass setting. We have a team of regular servers, readers and organists and Fr Terry Steele (Rural Dean) has presided and preached at all the services to date. Services are livestreamed and attract a significant number of people regularly watching live and afterwards.

Following the fall of masonry from the steeple in early December the church building has not been available for use. We are hoping that repairs can be undertaken soon so that the congregation can meet again in Church. The

worshipping community has now expressed a desire to meet more often and to take responsibility for the governance of St Michael's church. From the congregation there has been support given to Louise Peterson to take on the role of Churchwarden and others have indicated their willingness to serve on a DCC.

Karen Gooding, Team Vicar

Additional Note: In the Lincoln Diocesan initiative, Time to Change Together, St Michael's was designated as a Festival Church and in 2023 the PCC passed a resolution to put the church on the route to closure. However the evidence is that new life has been breathed into the church and development plans are in progress for the building and the Church Community, within the Team Parish.

TRINITY CENTRE

The Centre has seen many changes in the last 12 months – not least since the appointment of Mike Croft as Priest in Charge from 11th March 2024.

We still have a Community Connector and Wellbeing Hub facility here at the Trinity Centre which continues to offer support groups and services designed to combat both Mental Health and subsequent Health related issues – groups including Safe Place café, Warm Space groups – (which are dependent upon funding being secured for the period from October to March each year.) Peer Support Groups, and a Night Light Café which runs from both the Trinity Centre in Louth and from 'The Wong' at Horncastle for 2 nights per week at both sites. Funding for all of these groups is secured from the NHS Lincolnshire ICB and from Acts Trust who currently are also providing financial support for the Night Light Café groups.

The remit for the Connectors was always to help to address people displaying mental health issues and to help to combat social isolation and loneliness and to provide a 'safety net' to help to stop people accessing Services with issues which could be safely resolved at a lower, non-clinical level. This intervention is designed to alleviate the stresses of an already overstretched NHS and of course other public services.

We are currently receiving funding from the NHS for the equivalent of 3 x full time Community Connector posts (instead of 2) to be based mainly here at the Trinity Centre. This would mean that we had funding for 2 x Connectors for the East Lindsey PCN area and also for 1 x Connector for the Meridian PCN area. Unfortunately, in the interim period of the funding being secured we have experienced many staff changes and now none of the original Community Connectors are still employed here at the Centre. We have since appointed Jayne Pegg to a newly created 'Lead Community Connector' position, and also Madeline West is a recent recruitment for one of the Community Connector posts. The third Community Connector post is to be split between Sessional Workers who have a shared total of 35hrs per week. We have made permanent appointments of Bridget Baskett and Chris Suich as sessional workers, and a new appointment, Anna Hoyles, to be both a sessional worker and to provide statistical analysis by way of research and evaluation of the Community Connector projects and to assist Jayne Pegg in the running of the many groups being set up from here and the newly created 'satellite stations' to be located across a wide area in the district. We also have funding from Acts Trust to employ facilitators to run 2 x Night Light Café sessions in both Louth at the Trinity Centre and from 'The Wong' at Horncastle – our 2 x new employees are Mike Fowler who runs the Louth sessions and Angela Coccia Johnson who runs the Horncastle sessions – these sessions aim to recruit volunteers who will eventually run the sessions without the need for facilitators. This funding is already secured from the NHS until March 2026 when there will be a formal review of the project and its efficacy.

The Community groups which have traditionally run from the Centre – such as the ‘Memories Matter’ (Dementia) group still go ahead and have been brought under the auspices of the Community Connector project. Our ‘Memories Matter’ group is still run by Jane Pegg and continues to be a very popular and consistently well attended group.

The Probation Service (LAT) and ‘Turning Point’ formerly ‘We Are with You’ – an addiction support group, still runs from the Centre, as do Shaw Trust – an initiative to help and encourage people back to the employment group. We also have numerous Yoga and Exercise groups and several Art classes and painting groups and Dance classes for children. We are still home to the Louth Explorer Scouts group and Lincs Sensory Services (BID), Slimming groups, Singing groups and rentals for private parties and training groups such as SENSE (a group supporting deaf/blind and those experiencing complex disabilities). We also have Mike Turner who runs a Tai Chi exercise group here (in connection with Louth County Hospital) for people who have experienced heart attacks and are in the early stages of recovery – to name but a few.

Of course – we still run our Louth Churches Together Community Food Larder from here at the Centre and we do enjoy continuing support from our small group of extremely hardworking volunteers who we are always eternally grateful to for their continued hard work and unstinting support. Without these Volunteers to assist us we would be unable to maintain the consistent and enduring nature of the Food Bank provision that we provide here.

Increasingly, and in the wake of the current structural difficulties being experienced by St Michaels Church, we are providing a ‘home’ for Father Terry and Mother Karen for Sunday Services, Christenings and events that they would have formerly used St Michaels for – events which are very well attended on a continuing basis – it is a pleasure to have such lovely people come to use our Chapel here at the Trinity Centre.

We do, also continue to provide support and assistance to those families and individuals who are most vulnerable and in need in our local Community - with the option to provide both practical assistance in the form of food and toiletries from our Food Bank etc to ongoing support and assistance through sign posting to our resident Community Connectors or to agencies further afield should the situation require different types of help and assistance or a multi - faceted approach.

Our room rentals here at the Centre are continuing to be a valuable source of income. Revenue from our rooms rentals provides a welcome boost in Income for the Centre in what is proving to be an ever increasingly difficult financial climate.

One of our strengths as an organisation is held in the efforts of our loyal staff members who are now working much smarter and more efficiently than previously with a shift towards multi-tasking and an emphasis on training and upskilling. This, however, can only be achieved with the help and continuing efforts of our hard working, committed workforce. I know that they are as committed as I am, to ensuring that the Centre will continue to be at the heart of our Communities and to be a stabilizing influence in the life of so many who are supported and indeed rely upon the work that continues to happen here.

Jill Trafford, Trinity Centre Manager

REPORT FROM THE PRIEST IN CHARGE

Since I was licensed on March 11th 2024, and part way through 2024, this is a summary report, headlining my observations arriving in the Team Parish of Louth, principal actions taken in the period, March to December and looking forward into 2025 and beyond.

Reflecting on the Team Parish of Louth through Three Themes

At the Annual Parochial Church Meeting in 2024, we adopted the themes: **seeking excellence**, **being prophetic** and **enabling pilgrimage**. The intention behind the themes was to give some direction to our thinking and actions under the heading, **Pilgrims in the Way**. We used this graphic to help summarise these themes as we sought to work to the best of our abilities, to discern the call of God and in recognition we are a pilgrim church led by the Holy Spirit.



Reflecting on Arriving in the Team Parish

It is important to stress the warmth of welcome experienced when Chris and I moved to Louth. We greatly appreciate the hospitality and the generosity of people around the Team Parish. Thank you. The warmth of the welcome has been a support in highlighting a number of challenges in the Team Parish, some of them historic and in particular concerning Safeguarding. These challenges are addressed elsewhere in this report, so I will not dwell on them. However, I do want to pay tribute to colleagues amongst the staff team and to those giving their time freely in 'seeking excellence', and sometimes learning new lessons and thinking and acting differently.

Some Actions Taken

We've considered carefully a number of aspects of Team Parish life in the year, including how we are preparing for mission and ministry and its development. This has included reviewing our Safeguarding practises and administration, the beginnings of the refreshing of our employment practises and the development of new projects. Some of this has been difficult and I am grateful to those who've worked so positively as we've sought to discern God's calling and the right and prudent actions to be taken in planning for the future.

Looking to the Future

It's been genuinely exciting and encouraging to see the work of the Trinity Centre develop. It's important the staff team based there are encouraged and supported and that their work is recognised and affirmed across the Team Parish, especially as we develop our 'estate'. Throughout the second half of the year we began to reflect

on the development of our estate of properties. In this we began planning, anticipating work that would be begun in 2025. This work, at the heart of our mission and ministry has to focus on supporting the wonderful work maintaining a vibrant presence in Welton, in South Elkington and in Stewton, but also in working collaboratively across the town of Louth in a common commitment, through which we use and develop our rich resources.

A Commitment to Collaboration and Team Working

Personally, I've always chosen to work in collaborative environments, in teams. As Christians we talk endlessly about lessons from scripture about the Church using a range of metaphors that are all about our being in this together as 'the body of Christ'. Yet I've also repeatedly experienced individual Christians, churches and (perish the thought), clergy, giving up on team working and collaboration for their own reasons. Looking to the future and learning lessons from the past, I'd like us to re-commit to collaboration – to working as a team – as we journey as Pilgrims in the Way. I hope you will join me in this re-commitment.

Rev Mike Croft
Priest-in-Charge

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF LOUTH

Reference and administrative information

This is the annual report for the activities of The Parochial Church Council for the Parish of Louth (the 'PCC') for the year from 1st January to 31st December 2024.

The churches and chapels in the parish are:

- The Parish Church of All Saints, South Elkington
- The Parish Church of St. Andrew, Stewton
- The Parish Church of Louth St. James, Westgate, Louth
- The Parish Church of St. Martin, Welton-le-Wold
- The Parish Church of St. Michael, Church Street, Louth
- Trinity Centre, Eastgate, Louth (incorporating the Chapel of Holy Trinity, Louth)

The address for official correspondence for the PCC is: c/o The Deanery Office, 6 Upgate, Louth LN11 9ET.

The bankers to the PCC are: Lloyds Bank, Mercer Row, Louth.

The following people have been members of the PCC during the period being reported:

Licensed clergy: The Reverend Mike Croft (**Chair**)
 The Reverend Robert Mansfield (PTO)
 The Reverend Karen Gooding
 The Reverend Keith Dally (PTO)

Readers: Dr Paul Hill
 Mrs Sue Smith

Churchwardens:	Mr Charles Dobson Mrs Dorothy Mansfield Mr Tony Doherty Mrs Lesley Lewis Mrs Jane Fletcher Mrs Sue Smith Mr Mike Angus Mrs Rebekah Stubbs Mrs Sylvia White
Deanery Synod:	Mr Mike Crosby (Treasurer and Lay Vice-chair) (St. James) Mr Tony Doherty (South Elkington) Mr Peter Taylor (Welton le Wold) Dr Paul Hill (St. James) Mr Malcolm Locking (Stewton) Mrs Sue Smith (St. James)
Elected Members:	Mrs Jill Day (South Elkington) Mr Peter Taylor (Welton le Wold) Mr Fred Popoff (St. James) Miss Julie Markham (St James) Mr James Carrier (Stewton)
Co-opted:	Mrs Jennifer Goodwin (Secretary)

In the normal course of events the day-to-day activities of the PCC are delegated to the appropriate Churchwardens, DCCs or PCC officers who work alongside the various members of the Ministry Team serving the parish.

Structure, governance and management

The Parochial Church Council of the Parish of Louth is a corporate body established in law as part of the Church of England. The PCC operates under the legal powers and provisions of the Parochial Church Council Powers Measure² and the Church Representation Rules.³ The PCC exceeds the limits for exception from registering with the Charity Commission, and is therefore registered under the name of 'The Parochial Church Council of the Ecclesiastical Parish of Louth' (Charity No. 1132658). The geographical parish which the PCC of the Parish of Louth serves is coterminous with that which is served by the Parish of Louth Team Ministry, which was established by a Scheme made under the Pastoral Measure 1968 in 1974.

The appointment of PCC members is governed by and set out in the Church Representation Rules, under which a scheme has been drawn up for the representation of five districts within the parish. In line with these provisions, membership of the PCC is provided for as follows:

² <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>

³ <https://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-ruleshttps://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-rules-online.aspxonline.aspx>

Ex officio members of the PCC:

All ordained and lay ministers licensed within the parish

2 Churchwardens for each of the 5 districts within the Parish

Representatives to Deanery Synod (the maximum number is decided by Diocesan Synod and is based upon each district being represented by the number of representatives relative to their electoral roll as if they were individual parishes).

Any member of Diocesan Synod or the General Synod entitled to be a member

Elected members of the PCC:

One member per hundred electors (or part thereof) within each district

Co-opted members of the PCC:

The PCC is entitled to co-opt additional members up to one fifth of the number of elected members.

On appointment/election, members of the PCC are informed of their status as charity trustees and the broad remit of their responsibilities both under church and charity law and must sign the appropriate fit and proper persons declarations. PCC members are informed, via the PCC Secretary, of training opportunities provided by the diocese. As is legally required, the PCC has a Standing Committee that comprises the Priest-in-Charge, two Church Wardens (elected by, and from among, the churchwardens), the lay vice-chair of the PCC, the secretary of the PCC, the treasurer of the PCC, and three ordinary members of the PCC (elected by the PCC). The Standing Committee has the power to transact business on behalf of the PCC between its meetings. In addition to the Standing Committee the following groups have powers delegated to them as described:

District Church Councils for each of the five parish churches have powers delegated under a scheme established in 1995 and are responsible, through their Churchwardens and PCC representatives, to the PCC for the life of the church in the districts for which they are responsible. Their activities are outlined in the individual reports for each District that are attached as annexes to this report.

Trinity Centre Sub-committee, established by resolution of the PCC in 2011, which is responsible for the maintenance of the building and provision of ecclesiastical services in Trinity Centre that were formerly the responsibility of the Holy Trinity District Church Council. It also manages the separate funds of the various community outreach programmes.

PCC Report 2024

The PCC met four times in 2024. Areas covered included:

- Regular finance reports;
- Regular safeguarding reports;
- Reverend Mike Croft welcomed as Priest-in-charge. Priest's Reports from Mike have kept the PCC informed of his proposals for the ongoing sustainable development of the Team Parish and its mission. An Operations Group was formed;
- Reverend Karen Gooding returned to work as Team Vicar;
- St Michael's Church House: Progress reported on the lease for Button's Nursery;
- Alan Smith, Master of Choristers at St James' resigned to take up a teaching role in London as from August 2024. Two attempts we made to secure an interim Director of Music, without success. In consequence, Rosemary Field agreed to play and lead the choir at the Sunday evening service for one Sunday per month

and a rota of organists was secured for the Sunday morning service. In October, Lisa Taylor agreed to take on the role of organist, mainly playing for Sunday morning services;

- St Michael's Church: In 2023 the PCC had voted to initiate the closure procedure, and the Diocese was made aware of this.. Meanwhile Father Terry Steele was allowed one year to take steps to revitalise the church and to raise funds to cover maintenance and other costs. Progress was reported during 2024 and there were some new members, though funding was still low. Conversations with the Orthodox Church continued, with a view to possible shared use of the building;
- In December 2024, a fall of masonry at St Michael's led to the church being closed until further notice.

Jennifer Goodwin, PCC Secretary

PERMISSION TO ADMINISTER AT THE COMMUNION

The following have been given permission by the Bishop of Lincoln to administer at the Communion:

Jane Fletcher, Robert Haynes, Matthew Oakes, Dorothy Mansfield, Jane Rushby, Adrian Sales, Julie Markham, Lesley Lewis, Mark Hunkin.

All of these run from the 19th November 2023 to the 18th November 2028.

SAFEGUARDING REPORT

The Team Parish of Louth has adopted the safeguarding policies and procedures of the Church of England. This means that we are committed to:

- The safeguarding of all children, young people and vulnerable adults in our Parish.
- Carefully selecting paid and voluntary staff who might come into contact with children or vulnerable adults, using the Disclosure and Barring Service (DBS).
- Responding without delay to any concerns made which could suggest that a child or young person or vulnerable adult may have been harmed physically, psychologically, sexually, financially, or by radicalisation, and/or exploitation.
- Cooperating fully with the police, local authority and all other professional statutory bodies should an investigation be required.
- Ministering appropriately to any child, young person or vulnerable adult, who has experienced abuse of any kind.
- Ensuring that any child, young person and vulnerable adult is protected within our parish and offered our support and pastoral care to those in need.
- Our safeguarding practices are audited by the Safeguarding Team in Lincoln.

The Church of England has a dedicated National Safeguarding Team, NST, who are working to increase the capacity and expertise of parishes, dioceses and other Church of England institutions to respond to safeguarding concerns and support victims and survivors. The diocese has a similar team and their contact details are displayed in all of our church buildings together with the contact details for the Parish Safeguarding Officer.

The Parish Safeguarding Officer (PSO), Lay Vice Chair and Incumbent have reviewed the PCC's compliance with its duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Our conclusion is that we did not fully comply with the duty in 2024. Good progress has been made in ensuring most PCC members and all staff are fully up to date with their DBS checks and required training. In addition, some volunteers have now received DBS checks as appropriate and have undertaken basic and foundation safeguarding training. Work will continue in 2025 to ensure that all staff and volunteers across the parish have appropriate DBS checks and safeguarding training.

In 2024 The Makin Review was published. This was an independent review into the Church of England's handling of allegations of abuse. The report made various recommendations on the prompt and full investigation of such allegations. During 2024 there were no reported safeguarding cases in the parish which involved children, young people or vulnerable adults. However, serious concerns were raised with the Diocese about previous practices and record keeping of children and adult choristers attending choir practices and services at St James. This has resulted in the development of a detailed safeguarding policy covering membership and leadership of the choir and record keeping of those attending.

Jane Crosby, Parish Safeguarding Officer

FINANCIAL REVIEW

The PCC is responsible for all the income, expenditure and reserves across the parish. The Parish Treasurer manages those expenses that are parish-wide in nature and centrally held investments. The individual DCCs and Trinity Centre manage their income and expenditure on a day to day basis.

Accounts are prepared in line with the Church Accounting Regulations 2006 and the Charities Act 2011. The accounts of each District are presented and adopted at the Annual District Meeting and consolidated with the accounts relating solely to the PCC and presented to the Annual Parochial Church Meeting.

In 2024 the PCC reported a significant increase in total income compared to 2023. Increases were reported in grants, donations and appeals, fund raising and income from investments. A reduction in Gift Aid donations was to an extent offset by an increase in collections. The reported income in 2024 excludes some deferred income received as prepayments for 2025.

Total expenditure in 2024 was significantly lower than in 2023. The main increases in expenditure compared with 2023 were fundraising costs and other resources expended. The main decreases were missionary and charitable giving, church running expenses, church hall running costs, church hall repairs, staff costs and community and parish projects. The reduction in church and church hall running expenses were mainly explained by reduced utility costs, churchyard upkeep and church hall repairs.

The parish reported net income of £265k (before investment gains) in 2024, but against the backdrop of no major church repairs and a number of staff posts unfilled.

The reserves and investment policies are kept under regular review:

Reserves Policy: The PCC holds reserves to cover peaks and troughs in income and expenditure, to protect against uncertainties in future income and to deliver future charitable activities. The Parish Treasurer reviews reserves with DCC Treasurers to ensure adequate cover for planned activities and to identify future risks for the PCC.

Investment Policy: The PCC holds investments mainly through The Central Board of Finance (CBF) Church of England Funds managed by CCLA Investment Management Limited, deposit accounts including The CBF Church of England Deposit Fund and UK banks, and current accounts with UK banks. The investment funds provide a vital source of dividend income to support the work of the parish. The Parish Treasurer reviews the detail of the investments with DCC Treasurers and confirms the institutions and investments acceptable to the PCC for any investments.

Funds held as custodian trustees on behalf of others

Trinity Centre undertakes a number of activities that serve the wider mission of the Church to the local community. The assets of these various projects are held by Trinity Centre. Each project is accounted for as a separate fund within the Trinity Centre accounts.

Mike Crosby, Parish Treasurer

THE DEANERY SYNOD OF THE DEANERY OF LOUTHESK

The synod considered proposals made by the diocese to amalgamate four existing deaneries into one deanery for East Lindsey. The synod expressed a wish as part of the consultation exercise to remain separate.

The Bishop of Grimsby's proposal to appoint a third stipendiary minister in the deanery / Local Mission Partnership (LMP) was considered by synod with initial discussion on how the deanery should develop and priorities for the appointment. Father Terry Steele confirmed a Greater Chapter consisting of priests, retired clergy, readers, and ALMs had been constituted and the views of Synod would be fed back to it, then circulated and finally sent to the Bishop of Grimsby. The Louth representatives on the synod reminded colleagues that the approach taken by the diocese and deanery at the time of Rev Mike Croft's recruitment recognised the benefice of Louth as the hub of the LMP with a plan to locate three FTE clergy there on a Minister model.

Other topics discussed at synod included Safeguarding, progress on Time To Change Together (TTCT), Focal Ministry, and the work of Anna Chaplains.

Mike Crosby, St. James' Deanery Synod representative

ELECTORAL ROLL REPORT

I declare that, following the Annual Revision, the total numbers on the individual Rolls are:

	2024	2023
St James, Louth	112	101
All Saints, South Elkington	39	36
St Andrew, Stewton	34	35
St Martin, Welton-le-Wold	17	17
Team Parish Combined.	207	189

My thanks to the individual DCC Deputy Electoral Roll Officers for their help and support.

Revd Keith Dally, Interim Parish Electoral Roll Officer

LOUTH PAROCHIAL CHURCH COUNCIL

Financial Statements

Year ended 31 December 2024

LOUTH PAROCHIAL CHURCH COUNCIL

Contents of the Financial Statements for the year ended 31 December 2024

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Statement of Financial Activities	1
Balance Sheet	2
Notes to the Financial Statements	3 to 7
Independent Examiner's Report	8

LOUTH PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
INCOMING RESOURCES						
Voluntary Income	2a	425,885	53,766	-	479,651	328,074
Activities for generating Funds	2b	36,471	503	-	36,974	29,065
Income from Investments	2c	41,522	4,105	-	45,627	38,945
Income from church activities	2d	103,099	1,374	-	104,473	104,684
Other Incoming resources	2e	8,455	-	-	8,455	15,922
Sale of fixed assets	2f	-	-	-	-	-
TOTAL INCOMING RESOURCES		615,432	59,748	-	675,180	516,690
RESOURCES EXPENDED						
Church Activities	3a	330,705	39,517	-	370,222	457,405
Fund Raising Costs	3b	10,715	-	-	10,715	5,367
Governance	3c	2,101	-	-	2,101	2,514
Other Resources expended	3d	18,978	8,016	-	26,994	21,536
TOTAL RESOURCES EXPENDED		362,499	47,533	-	410,032	486,822
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		252,933	12,215	-	265,148	29,868
NET (LOSS)/GAIN ON INVESTMENTS		9,622	6,080	656	16,358	47,307
NET INCOMING RESOURCES		262,555	18,295	656	281,506	77,175
TRANSFER BETWEEN FUNDS		-	-	-	-	-
NET MOVEMENT IN FUNDS		262,555	18,295	656	281,506	77,175
BALANCES B/FWD 1 JANUARY 2024	8, 9, 10	726,985	279,472	32,571	1,039,028	961,853
BALANCES C/F 31 DECEMBER 2024	8, 9, 10	989,540	297,767	33,227	1,320,534	1,039,028

LOUTH PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2024

	Notes	2024	2023
		£	£
FIXED ASSETS			
Tangible	5a	36,513	4,234
Investments	5b	684,242	654,182
		720,755	658,416
CURRENT ASSETS			
Debtors	6	1,245	385
Short Term Deposits		87,551	118,690
Cash at bank and in hand		580,289	410,393
		669,085	529,468
LIABILITIES			
Creditors - due in one year	7	5,968	9,009
Deferred income	7	63,338	139,847
		69,306	148,856
NET CURRENT ASSETS/LIABILITIES		599,779	380,612
Total Assets less current Liabilities		1,320,534	1,039,028
Creditors - due after one year		-	-
TOTAL NET ASSETS		1,320,534	1,039,028
PARISH FUNDS			
Unrestricted	8, 9 & 10	989,540	726,985
Restricted	8, 9 & 10	297,767	279,472
Endowment	8, 9 & 10	33,227	32,571
		1,320,534	1,039,028

Signed on behalf of the board of trustees by:

MCroft

08 May 2025

.....

.....

Mike Croft - Chair

Date

Jennifer Goodwin

08 May 2025

.....

.....

Jennifer Goodwin - Secretary

Date

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 ACCOUNTING POLICIES

BASIS OF PREPERATION

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Church Accounting Regulations 2006.

Louth Parochial Church Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 any restatement of the comparative items was required.

INCOMING RESOURCES

Income is recognised when the chairity has entitelment to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be recevied and the amount can be measured reliably.

RESOURCES EXPENDED

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, if it is probable that the settlemnt will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Cost of fundraising - Comprises the costs associated with the fund raising activities held by the charity

Expenditure on charitable activities - includes the costs of church activies undertaken to further the purpose of the charity and associated support and running costs.

Other expenditure represents those items not falling into any other catergy.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at the PCC's best estimate of market value.

Movement in value of investments measured at fair or market value is taken through the statement of fianncial activites.

Short term deposits

These are the cash held on deposit either with the CCLA or at the bank.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2024 £	Total 2023 £
2(a) Voluntary Income					
Planned Giving:					
Gift Aid Donations	29,664	161	-	29,825	34,194
Tax Recoverable	12,064	-	-	12,064	9,149
Other	1,750	-	-	1,750	1,238
Collections (open plate)	17,642	-	-	17,642	14,791
Grants	333,255	21,263	-	354,518	229,085
Donations, appeals, etc.	31,110	32,342	-	63,452	35,286
Legacies	400	-	-	400	4,331
	<u>425,885</u>	<u>53,766</u>	<u>-</u>	<u>479,651</u>	<u>328,074</u>
2(b) Activities for generating Funds					
Fund raising	36,471	503	-	36,974	29,065
	<u>36,471</u>	<u>503</u>	<u>-</u>	<u>36,974</u>	<u>29,065</u>
2 (c) Income from Investments					
Dividends and Interest including tax recoverable	20,827	4,105	-	24,932	22,064
Rent from land & buildings	20,695	-	-	20,695	16,881
	<u>41,522</u>	<u>4,105</u>	<u>-</u>	<u>45,627</u>	<u>38,945</u>
2(d) Income from church activities					
Church and Church Hall Lettings	87,216	1	-	87,217	91,553
Fees for weddings and funerals	15,833	-	-	15,833	11,512
Parish Magazine sales and advertising	-	-	-	-	17
Trinity Activities	50	1,373	-	1,423	1,602
	<u>103,099</u>	<u>1,374</u>	<u>-</u>	<u>104,473</u>	<u>104,684</u>
2(e) Other Incoming resources	<u>8,455</u>	<u>-</u>	<u>-</u>	<u>8,455</u>	<u>15,922</u>
2(f) Sale of fixed assets	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total Incoming resources	<u>615,432</u>	<u>59,748</u>	<u>-</u>	<u>675,180</u>	<u>516,690</u>

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

3 RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2024	Total 2023
3(a) Church Activities					
Missionary and Charitable Giving	2,003	161	-	2,164	5,678
Ministry: Diocesan Parish Share	57,000	-	-	57,000	55,000
Ministry Costs	1,367	-	-	1,367	2,809
Church Running expenses	41,671	5,000	-	46,671	65,414
Church Maintenance	11,780	16,263	-	28,043	31,405
Upkeep of services	865	654	-	1,519	4,841
Depreciation/equipment	1,475	-	-	1,475	794
Church Yard Up keep	1,670	-	-	1,670	6,341
Church Hall Running Costs	34,205	-	-	34,205	49,076
Major Repairs Hall	-	-	-	-	4,553
Bank Charges	599	-	-	599	629
Staff Costs	168,514	7,605	-	176,119	199,495
Community and Parish Project	9,556	9,834	-	19,390	31,370
	330,705	39,517	-	370,222	457,405
3(b) Fund Raising Costs					
Coffee Morning Costs/refreshments	5,679	-	-	5,679	5,342
Other fund raising costs	5,036	-	-	5,036	25
	10,715	-	-	10,715	5,367
3(c) Governance	2,101	-	-	2,101	2,514
3(d) Other Resources expended	18,978	8,016	-	26,994	21,536
Total Resources expended	362,499	47,533	-	410,032	486,822
4 STAFF COSTS	2024	2023			
	£	£			
4(a) Wages and salaries	176,119	199,495			

During the year the PCC employed or paid vergers, a Community Centre Manager, Administrator, Caretaker/Cleaner, Community Connectors, Lead Community Connector, Sessional Workers, Master of Choristers

4(b) RELATED PARTIES

No payments or expenses were paid to PCC members in their capacity as trustees.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

5 FIXED ASSETS

5(a) Tangible		Church Equipment £	Church Halls	Total
Actual Cost/NBV	At 1 January 2024	79	4,155	4,234
	Net Disposals/ Additions	32,291	-	32,291
	less depreciation	(12)	-	(12)
	At 31 December 2024	32,358	4,155	36,513

The addition was the external floodlight system fitted to St. James' Church.

5(b) Investments

The majority of Investments are held in the CBF Church of England Investment Fund. The market value at 31 December 2024 was £684,242 (2023 £654,182) which represents investments for:

	£
Unrestricted Funds	465,251
Restricted Funds	185,764
Endowment Funds	33,227
	<u>684,242</u>

6 CURRENT ASSETS

Debtors (Unrestricted funds)	1,245
	<u>1,245</u>

7 LIABILITIES

Liabilities	5,968
Deferred income	63,338
	<u>69,306</u>

8 FUNDS

The restricted funds are funds gifted to specific churches / Trinity Centre, or grants received for restricted purposes.

The summary records the closing balances for each church, Trinity Centre, and balances held centrally as parish funds:

	Unrestricted £	Restricted £	Endowment £	Total 2024 £
St James'	66,726	129,071	30,591	226,388
St Michael's	4,209	400	-	4,609
South Elkington	59,520	5	-	59,525
Holy Trinity	13,029	96,178	-	109,207
Trinity Centre	383,169	27,184	-	410,353
St Andrew's, Stewton	19,989	36,170	-	56,159
St Martin's, Welton le Wold	12,567	7,324	-	19,891
Parish	430,331	1,435	2,636	434,402
Balance 31 December 2024	<u>989,540</u>	<u>297,767</u>	<u>33,227</u>	<u>1,320,534</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

9 SUMMARY OF FUND MOVEMENTS

	Unrestricted	Restricted	Endowment	2024
	£	£	£	£
Balance 1 January 2024	726,985	279,472	32,571	1,039,028
Incoming resources	615,432	59,748	-	675,180
Resources expended	- 362,499	- 47,533	- -	410,032
Investment gains	9,622	6,080	656	16,358
Transfer between funds	-	-	-	-
Balance 31 December 2024	989,540	297,767	33,227	1,320,534

10 ANALYSIS OF ASSETS BY FUND

	Unrestricted	Restricted	Endowment	Total 2024
	£	£	£	£
Tangible Fixed Assets	421	36,092	-	36,513
Investment Fixed Assets	465,251	185,764	33,227	684,242
Current Assets	586,179	82,906	-	669,085
Liabilities:				-
due in one year	- 62,311	- 6,995	- -	69,306
due after one year	-	-	-	-
	989,540	297,767	33,227	1,320,534

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

We report on the accounts of the council for the year ended 31st December 2024 which are set out on pages 1 to 7.

Respective responsibilities of the council and examiner

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is our responsibility to:

- i. examine the accounts under section 145 of the Charities Act;
- ii. to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) (b) of the Charities Act; and
- iii to state whether particular matters have come to our attention

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the Charities Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



D Johnson

MAAT

Independent Examiner

Dexter & Sharpe (Louth)

Chartered Certified Accountants and Registered Auditors

1 Eastgate

LOUTH

Lincolnshire

LN11 9NB

Dated 27-May-25

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

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(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



D Johnson

MAAT

Independent Examiner

Dexter & Sharpe (Louth)

Chartered Certified Accountants and Registered Auditors

1 Eastgate

LOUTH

Lincolnshire

LN11 9NB

Dated 27-May-25

Accounts

The Parish of Louth



**ANNUAL REPORT OF THE
PAROCHIAL CHURCH COUNCIL OF
THE PARISH OF LOUTH FOR 2023**

**Presented to the Annual Parochial Church
Meeting on 22nd May 2024**

THE LIFE OF THE CHURCH IN THE PARISH OF LOUTH

Objectives and activities

The primary object of the PCC is 'the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England'. In doing so it 'co-operates with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical'.¹ In the case of Louth, where a Team Ministry is in place, this co-operation is both with the Team Ministry (Priest-in-Charge, Team Vicar) and the Parish Ministry Team that they oversee, and those working in the Districts that make up the wider parish. The PCC held four ordinary meetings during the year. Much of its business is transacted through the District Church Councils or Churchwardens and Sub-committees working to support the ministry of the Church that is exercised by the Ministry Team.

Mission Communities – a vision for the local church

We continue to seek to discern God's will for the various gathered communities that make up the Parish of Louth. The six locations (spread across five districts) comprise the Parish of Louth Mission Community. Within this St James' and Trinity Centre fulfil the function of being a Key Mission Church, with a contribution to make to the wider work of the Diocese as well as serving their respective local needs. Each of the other churches in the Parish undertook a process of 'church type categorisation' during the year in line with the Diocesan programme of A Time to Change Together – Resourcing Sustainable Church. Stewton and South Elkington categorised themselves as Community Churches. St. Michael's and Welton le Wold categorised themselves as Festival churches – although both aspire to become Community Churches.

Mission planning

At the beginning of 2013, building on the 2012 Parish Profile, it was agreed that work in the Parish of Louth would focus on building up the whole Church, seen in three different expressions of its life as:

- a group of worshipping communities;
- those in the wider community engaging with the love of God; and
- a group of people engaged in these aspects of its mission and ministry.

At the core of this was the aspiration that we would make real our commitment that:

"In all we do, we will seek to live out Jesus' command to draw close to the love of God in worship, and to share this by loving our neighbour"

These aspirations sit within the framework of the wider vision of the Diocese of Lincoln that the Church of England be 'a transforming presence in Greater Lincolnshire', embodied in a life that is 'faithful in worship, confident in discipleship and joyful in service to others'. To help focus our work we identified the following vision for each of the churches within the Parish:

The Ministry Team, supported by the PCC, will seek to encourage the Church to fulfil this calling by:

- Maintaining a rhythm of prayer and resourcing worship;
- Encouraging people to grow closer to God in faith;
- Reaching out beyond the boundaries of the gathered Church to all those touched by Christ;
- Serving the wider community and making visible God's love for all; and
- Enabling each of us, as the body of Christ, to fulfil our vocation by resourcing our work.

¹ PCC (Powers) Measure 1956.

In the town of Louth...

The Parish Church of Louth St James, Westgate seeks to become...

- A place of prayer and worship;
- A place for visitors to encounter the wonder of God; and
- A varied community travelling together and growing in faith.

The Parish Church of St. Michael, Church Street seeks to become...

- A gathered community celebrating Christ among them, seeking to take that presence into his world; and

Trinity Centre, Eastgate seeks to become...

- A resource for the wider Church and community;
- A place where people can experience the love of God; and
- A place where people can encounter God on their own terms.

In the villages...

...our churches exist to create an environment where we can worship, listen and grow to become better and more responsive disciples of Christ, so that we can witness to God's presence, and minister the things of God to all people. As we have been building on these foundations, developing our life and work, and it is our aim to continue:

- Engaging with people from across the community;
- Encouraging them to encounter Christ in their lives; and
- Equipping people to do these tasks.

The pages that follow outline the scope of our work, and how we hope to grow a community of faith where all can grow so as to be 'fully alive' to God's presence among us and our communities.

Gloria Dei est vivens homo, vita hominis visio Dei.

The glory of God is a man fully alive, the life of a human is the vision of God.

WHOLE-LIFE LIVING: becoming fully alive

THE MINSTER COMMUNITY: A Church engaged in prayer & worship, fellowship, study, and service...

As we seek to build on our existing work, and discover where we are called to grow in the future, we have reflected on the resources we have and the needs of our community. Alongside this we have explored how we can use the riches of our past to help us shape the Church for the future. We are exploring how we can use the language of the 'minster community' to describe our life as a Church engaged in mission within the whole local community. This draws on the early origins of our churches as home to a community that proclaimed the Christian message in the earliest years of the English Church in this area. Rather than focusing on a single 'minster church' we understand this to call us to look at the different ways our resources (people, places and activities) contribute to the fullness of the life of the local Church.

The Minster Community is made up of...

People (WHO?)

- Parish Ministry Team
- Extended Ministry Teams
- Individuals
- The wider community within which the Church is a worshipping presence

Activities (WHAT?)

- An Oratory, as a place of prayer for the whole community
- Local chapels, to mark life's events in Baptism, Marriage and Burial and as places to gathering for worship
- Shrines, special places hallowed by prayer where passers-by or those in need can find a place to pause in the presence of God
- Community spaces, to welcome the wider community
- Civic church, as a point of focus for the spiritual life of those in secular power
- Almonry, for those in immediate physical need
- Hospital, care and hospitality
- Schools, where we can be alongside young people as they unlock creation
- Study, to deepen faith in ways appropriate to each individual
- Granges, as places for retreat from daily work

Locations (WHERE?)

- Parish Church of Louth St James
- Parish Church of St Michael
- Trinity Centre
- All Saints, South Elkington
- St Andrew, Stewton
- St Martin, Welton le Wold
- Church House, Upgate
- Church House, Mt. Pleasant
- Church Institute, S. Elkington
- Keddington Churchyard
- Everywhere else in our community!

As an institution, the Parish of Louth consists of the Ministry Team and the Parochial Church Council; the legal custodian of the local resources of the Church. Together, they serve the spiritual needs of those who worship within the parish's churches, and the wider community who are all God's people in the Parish. The elements of minster community, *familia* ('people') and *parochia* ('place'), come together as component parts of a whole around its activities of Prayer & Worship, Fellowship, Study and Service.

WHO: The People at the heart of the Minster Community

- **The wider community living in, working in and visiting the Parish** who are all people of God
- **Individuals** who worship within the local church and live out a life of faith in daily life
- **Parish Ministry Team**, overseen by Team Chapter (Priest-in-Charge, Associate Rector and Community Outreach Manager), working with each of our gathered communities and the wider community.
- **Extended Ministry Teams**, led by members of the Parish Ministry Team and serving each of our gathered communities:

St James' (Priest-in-Charge, assistant and retired clergy)

- Music and Liturgy
- Pastoral Visitors
- Visitors
- Fellowship

St Michael's (Rev. Robert Mansfield, with Priest-in-Charge)

South Elkington (Priest-in-Charge, with retired clergy and lay ministry team)

Stewton (Rev. Robert Mansfield and Rev. Alan Hayday)

Welton le Wold (Priest-in-Charge)

Community Outreach Team

WHERE: The locations where the Minster Community focuses its life

At its broadest the Church is present wherever its members are. However, there are a number of focal points for the life of the Church, and the table below identifies them and the areas of life they tend to be a focus for within the Parish of Louth:

		St James	St Michael	Trinity Centre	Sth Elkington	Stewton	Welton	Church House, Upgate	Church House, Mt Pleasant	Church Institute	Kedlington
Oratory		●									
Civic church		●									
Local chapels	Gathered worship	③	●	●	●	●	●				
	Baptistry	●	●	O	●	O	O				
	Marriage	●	●	O	●	●	O				
	Burial	●	●	O	●	●	●				●
Almonry				●							
Hospital		O	O	●	O	●					
Study/Education	Schools	KEVIGS Kidgate LGS	SMS	LGS StB	GHS						
	Discipleship	●		●		●		O			
Retreat/grange						●	+				
Shrine		● Chapels		O	+	●	+				+
Community space		O	O	●+ youth	●	●	●	●	O	●	

Code: ● – Significant activity for development O – Subsidiary part of activity + – possible area for development

HOW: Becoming fully alive

In order to live life fully, we will seek to structure our life as a community and the activities which are a part of it to encourage everyone to consider four elements of Christian living appropriately expressed in people's lives and suited to their context:

WHOLE-LIFE LIVING: becoming fully alive

Four elements + PRAYER & WORSHIP in the presence of God + STUDY to deepen our experience
 + FELLOWSHIP with those who travel alongside us + SERVICE to others in our communities

Each of which is lived as a part of each stage of life

PARISH CHURCH OF LOUTH ST JAMES

The Team

There have been several significant changes since last year's report, firstly the departure of Revd. Cameron Watt in September led to another long interregnum during which time the local retired clergy and in particular Revd. Keith Dally ensured the regular rhythm of services continued and our thanks go to them for their leadership. At the DCC AGM, Sue Smith stood down as Churchwarden and Kate Roberts agreed to join me as Churchwarden as we move forward. Thanks go to Sue for all she did during the past year. Under new management the gift shop with new ranges of products along with the Coffee shop have raised considerable funds and the welcome which the volunteers, the Guides and the Vergers continue to provide ensures visitors have an enjoyable experience when visiting St James's.

Significant events like the Coronation of King Charles, the Christmas Tree Festival and the Licensing of Revd. Mike Croft saw the Church at its best thanks to volunteers who cleaned and decorated it and thanks go to the Choir and Master of the Choristers whose music enhanced the events. The DCC continue to be very grateful to the Friends of St James's for their assistance in funding repairs and for the fantastic fund-raising events they undertake.

Fabric work

The major project undertaken since last year was the replacement of the external lights which was the result of the amazing efforts of Robert Haynes who masterminded not only the fund raising of £25K but also managed the negotiations with the electrical companies and the installation which is now complete and provides a more versatile lighting system which also contributes to our low carbon aspirations.

The Dry rot discovered in the North Porch toilets, was found to be considerably worse than anticipated once the plaster was removed. The treatment to the walls floor and woodwork in the roof space above the toilets has now been done and the refurbishment is underway. The costs for these essential works have escalated and will be around £16,900.

The Quinquennial Inspection was undertaken in October resulting in a detailed report enabling us to make a start on some of the most urgent repairs. The gutters have been cleared of vegetation revealing a number of tears to the leadwork in the Nave roof, which are causing leaks internally. It is recommended that temporary lead underflashing should be installed, with the Nave south clerestory cleaned of water staining redecorated in

a breathable finish such as limewash.

The stonework repairs are the next most urgent project as there is a health and safety risk to the public and fabric of the building and reroofing should be planned in the next 5-10 years.

At the last Carbon Neutral group meeting in February it was agreed that we should defer any decision on the various options open to us until Mike arrived. Since then we have been offered the opportunity of becoming a Demonstrator Church as part of the Environment Programme of the Church of England - if we are selected the first stage would entitle us to a grant of up to £15K. If successful at Stage One, we would be able to bid into future funding rounds for Stage Two, which would give up to 25% of the costs of the capital project, up to a maximum of £50,000 (the average grant is expected to be around £35,000). The group will meet again on May 28th when we hope we will know the results of the nominations.

There has been a change of tenant in the Church House shop without significant impact on the rental income. During the short vacancy some necessary alterations were made by the service providers to ensure charges are correctly attributed to the various tenants. Denise was appointed as Deanery Administrator by the Diocese and since Mike took up his post as Priest in Charge some changes have been introduced in the office space to ensure safe storage of records and archive documents.

Jane Fletcher - Churchwarden

KEDDINGTON CHURCHYARD

Keddington Churchyard sits within the District of St James and the section of the burial ground that remains 'open' is under the care of the PCC of Louth. The DCC maintain this 'open' part of the churchyard. A contractor was identified to tidy the churchyard and initial work undertaken at the turn of the year with regular grass cutting planned for 2024.

PARISH CHURCH OF ALL SAINTS, SOUTH ELKINGTON

Approval was finally given in January 2024 for us to replace the lead on the South Aisle. It will cost around £29,000 with £5,000 back from the lead so a final bill of £24,000 is expected. Grant aid has not been achieved as yet and a new push on this being obtained is in motion.

Plaster is coming off in the Church in a couple of places and will be repaired in 2024.

The Institute has been painted inside and certainly looks a lot better for it.

Rental Income for the Institute has increased marginally. We still have plenty of unbooked time so please contact me if you wish to hire our marvellous hall.

There are no other issues to report on the fabric of the Church or the Institute.

Our Service schedule of one Morning Praise and one Communion a month is keeping the Church alive.

Charles Dobson - Churchwarden

PARISH CHURCH OF ST MARTIN, WELTON LE WOLD

2023 was a very busy year at St Martins Church in Welton-le-Wold.

There were the main festival services as well as a wedding. The dedicated congregation came together to maintain the church with lots of cleaning & fabulous flower arranging coffee mornings and afternoons.

Repairs to a church roof leak were completed.

A rural walk via footpaths was held in aid of St James Church Bells – from South Elkington Church to Welton-le-Wold and back again. 20 People attended and tea, coffee and cake were provided. £120.50 collected at Welton-le-Wold and South Elkington collected £223.50.

Tree clearing was undertaken to remove dangerous branches and damaged deadwood.

St Martin's was used for a Polling Station on 4th May.

St Martin's took part in the Louth "Community Blossoms" with a magnificent crown flower display at St James Church – it was placed on the font with the help of Poppy Dales from "Adore Flowers" in Louth 5th - 8th May.

Participated in the Wolds and Coast Church Festival Weekend – 2nd & 3rd September with 'Do it yourself tea and coffee' offered.

A gardening maintenance and coffee morning was held on 21st September.

Services:

Easter service – 26th March @ 10:30am led by Mother Karen Gooding

Cafe Church with Bells - 20th August 2023 @ 11am

St Martins' Church, Welton-le-Wold - joint congregation effort.

Harvest service – 24th September @4.00 p.m. led by the Revd. Keith Dally

Remembrance Service - 11th November @ 10.50am led by Father Terry Steel

Christmas Carol Service - 16th December @ 4pm led by Keith Dally and Sue Smith

Rebekah Stubbs - Churchwarden

PARISH CHURCH OF ST ANDREW, STEWTON

The building remains sound in structure with no damage during the autumn and early winter storms.

The churchyard is regularly cut and maintained by the grass cutting team as is the boundary hedge.

We had started to fill in low places and sunken graves but due to the unprecedented wet weather we were not able to do any more, work will continue when conditions allow.

The building is thoroughly cleaned with the help of volunteers, and made available for the monthly Community Coffee Mornings which take place from March to November.

The fire extinguishers will be checked and serviced on April 17th and PAT testing the mobile electrical items two days after that.

Dorothy Mansfield - Churchwarden

PARISH CHURCH OF ST. MICHAEL & ALL ANGELS, LOUTH

My involvement with St Michael's Church in Louth terminated mid-2023 after many years of attempting to hold the situation together in the face of a diminishing congregation. Prior to that I had taken weekly communions on a Thursday until it was agreed that these services be taken monthly. The congregation had fluctuated between 10-12 down to 6. During this time, the chancel had been roped off because of safety issues with plaster falling from the ceiling. At this time, it was agreed by the PCC that the church closure be commenced.

The Greek Orthodox church had left St Michael's and returned to their chapel at Louth cemetery. I was asked to convene a small working group along with Mike Crosby, Rev Cameron Watt and Lesley Lewis to consider options going forward. And we formed the opinion there was no viable option for St Michael's apart from closure. Our results were brought back and shared with the PCC. At that time Rev Cameron Watt and the PCC accepted our findings and the decision was voted on for closure. However, Rev Cameron Watt then said he had been approached by Father Terry Steele who had retired to the town and he believed St Michael's could be saved as a realistic proposition. It was therefore agreed by the PCC that the closure process be started as this could take up to two years. In the interim Father Terry could take services there with the proviso that he would raise the funding for these in order to offset St Michael's expenses and that would include the Parish Share. Father Terry Steele and the Archdeacon of Lincoln met with representatives of the Greek Orthodox church to discuss future use of the building.

My final act for St Michael's was to negotiate with a local roofing company to get the chancel roof repaired at a sum considerably lower than previous estimates had suggested.

Discussions continued with a nursery provider for the upgrading of St Michael's Church House as part of a long-term leasing arrangement.

Rev Robert Mansfield

TRINITY CENTRE

The Centre has seen many changes in the last 12 months – not least with the resignation of the Cameron Watt – Priest in Charge of the Team Parish of Louth. Cameron officially left his post in September of 2023. Since this time, we have been without anyone to fill this post until the appointment of Mike Croft from 11th March 2024.

We still have a Community Connector and Wellbeing Hub facility here at the Trinity Centre which continues to offer support groups and services designed to combat both Mental Health and subsequent Health related issues – groups including Safe Place café, Warm Space groups, Peer Support Groups, Friendship Walks and a Night Light Café which runs from both the Trinity Centre in Louth and from 'The Wong' at Horncastle for either 1 or 2 nights per week. Funding for all of these groups is secured from the NHS Lincolnshire ICB and from Acts Trust who currently are also providing financial support for the Night Light Café groups.

The remit for the Connectors was always to help to address people displaying mental health issues and to help to combat social isolation and loneliness and to provide a 'safety net' to help to stop people accessing Services

with issues which could be safely resolved at a lower, non-clinical level. This intervention is designed to alleviate the stresses of an already overstretched NHS and of course other public services.

In April of 2023 the Trinity Centre managed to secure funding from the NHS for the appointment of another full time Community Connector post here at the Centre which would have facilitated us receiving funding from the NHS for 3 full time Community Connectors (instead of 2) to be based here at the Trinity Centre. This would mean that we had funding for 2 x Connectors for the East Lindsey PCN area and also for 1 x Connector for the Meridian PCN area. Unfortunately, in the interim period of the funding being secured one of our original Connectors – (Sue Padbury) decided to leave her post here in December 2023 so we then had to recruit 2 x new staff members to ensure that we were back up to 3 full time Connector posts filled. We appointed two new staff members in December 2023 - Rachel Tucker and Gemma Walker. Unfortunately, neither of the newly appointed staff members could be retained - Gemma left in January 2024 and Rachel left in February 2024.

The Community groups which have traditionally run from the Centre – such as the ‘Memories Matter’ (Dementia) group still go ahead. Our ‘Memories Matter’ group is still run by Jane Pegg and continues to be a very popular and consistently well attended group. We also have a ‘Learning Together Babies’ group – an LCC initiative for Mothers and babies to attend weekly on a Wednesday afternoon. The Probation Service and ‘Turning Point’ formerly ‘We Are With You’ – an addiction support group still runs from the Centre, as do Shaw Trust – an initiative to help and encourage people back to employment group. We also have numerous Yoga and Exercise groups and several Art classes and painting groups and Dance classes for children. We are still home to the Louth Explorer Scouts group and Lincs Sensory Services (BID), Slimming groups, Singing groups and rentals for private parties and training groups such as SENSE (a group supporting deaf/blind and those experiencing complex disabilities) – to name but a few.

Of course – we still run our Louth Churches Together Community Food Larder from here at the Centre and we do enjoy continuing support from our small group of extremely hardworking volunteers who we are always eternally grateful to for their continued hard work and unstinting support. Without these Volunteers to assist us we would be unable to maintain the consistent and enduring nature of the Food Bank provision that we have here.

We do, also continue to provide support and assistance to those families and individuals who are most vulnerable and in need in our local Community - with the option to provide both practical assistance in the form of food and toiletries from our Food Bank etc to ongoing support and assistance through sign posting to our resident Community Connectors or to agencies further afield should the situation require different types of help and assistance or a multi - faceted approach.

Our room rentals here at the Centre are continuing to be a valuable source of income with an increase in recorded revenue received again this year in comparison to last year. Revenue from our rooms rentals provides a welcome boost in Income for the Centre in what is proving to be an ever increasingly difficult financial climate.

One of our strengths as an organisation is held in the efforts of our loyal staff members who are now working much smarter and more efficiently than previously with a shift towards multi-tasking and an emphasis on training and upskilling.

This, however, can only be achieved with the help and continuing efforts of our hard working, committed workforce.

I know that they are as committed as I am, to ensuring that the Centre will continue to be at the heart of our Communities and to be a stabilizing influence in the life of so many who are supported and indeed rely upon the work that continues to happen here.

Jill Trafford, Centre Manager

REPORT FROM THE LAY VICE CHAIR

2023 presented a number of new challenges in the parish from mid year with Rev. Karen Goodwin on long-term sick leave and Rev Cameron Watt leaving the parish in early September. As a result in the Autumn we were left with no stipendiary clergy in the deanery. The recruitment process to replace Cameron took longer than we had hoped, but we were delighted to welcome Mike Croft to the parish in March 2024.

The richness of parish life is well described in other sections of this report. Our social gospel remains important in the parish and the work which is run from the Trinity Centre continues to develop. Over 1200 adults and children were supported through the work of the Churches Together Community Larder which we host. The support activities run from the centre, and work of the Community Connectors in the wider communities, made a real difference to the lives of many people during the year.

Discussions are ongoing with the Diocese and also the Deanery Partnership Steering Group (covering four deaneries, and roughly equal to East Lindsey) about what the future shape of the organisation of our local churches will be. The Local Mission Partnership (LMP) has been formed, roughly the same size as Louthesk Deanery. The plan, if we get enough Covenant giving in the LMP, is for there to be three stipendiary clergy, based in Louth, who will provide priestly ministry across the LMP, with a focus being at St. James as the Key Mission Church.

A Children, Youth & Families Worker was appointed in the parish in the Spring of 2023, but sadly the post holder resigned in September. The PCC has discussed the need for an Operations Manager. The post has not been progressed during the vacancy, but forms part of a wider discussion on the resources we need as we plan for the future. The parish appointed a volunteer Parish Safeguarding Officer in July after a period of vacancy.

I would like to record my thanks to Rev Cameron and Rev Karen for their ministry in the parish. I'm also most grateful for the support and ministry of the retired clergy and those in lay ministry for their support through this period. My thanks also go to the staff and the volunteers for all their efforts during the year. We look forward to 2024 with optimism and expectation for a period of renewal and growth.

Mike Crosby, Lay Vice Chair

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF LOUTH

Reference and administrative information

This is the annual report for the activities of The Parochial Church Council for the Parish of Louth (the 'PCC') for the year from 1st January to 31st December 2023.

The churches and chapels in the parish are:

The Parish Church of All Saints, South Elkington
The Parish Church of St. Andrew, Stewton
The Parish Church of Louth St. James, Westgate, Louth
The Parish Church of St. Martin, Welton-le-Wold
The Parish Church of St. Michael, Church Street, Louth
Trinity Centre, Eastgate, Louth (incorporating the Chapel of Holy Trinity, Louth)

The address for official correspondence for the PCC is: c/o The Deanery Office, 6 Upgate, Louth LN11 9ET.

The bankers to the PCC are: Lloyds Bank, Mercer Row, Louth.

The following people have been members of the PCC during the period being reported:

Licensed clergy:	The Reverend Cameron Watt (Chair) The Reverend Robert Mansfield (PTO) The Reverend Karen Gooding The Reverend Keith Dally (PTO)
Readers:	Dr Paul Hill Mrs Sue Smith
Churchwardens:	Mr Charles Dobson Mrs Dorothy Mansfield Mr Tony Doherty Mrs Jane Fletcher Mrs Jane Rushby Mrs Sue Smith Mrs Rebekah Stubbs Mrs Sylvia White
Deanery Synod:	Mr Mike Crosby (Treasurer and Lay Vice-chair) (St. James) Mr Tony Doherty (South Elkington) Mr Peter Taylor (Welton le Wold) Dr Paul Hill (St. James) Mr Malcolm Locking (Stewton) Mrs Sue Smith (St. James)
Elected Members:	Mrs Jill Day (South Elkington) Mr Peter Taylor (Welton le Wold) Mrs Lesley Lewis (Stewton) Mr Fred Popoff (St. James) Miss Julie Markham (St James)
Co-opted:	Mrs Jennifer Goodwin (Secretary)

In the normal course of events the day-to-day activities of the PCC are delegated to the appropriate Churchwardens, DCCs or PCC officers who work alongside the various members of the Ministry Team serving the parish.

Structure, governance and management

The Parochial Church Council of the Parish of Louth is a corporate body established in law as part of the Church of England. The PCC operates under the legal powers and provisions of the Parochial Church Council Powers Measure² and the Church Representation Rules.³ The PCC exceeds the limits for exception from registering with the Charity Commission, and is therefore registered under the name of 'The Parochial Church Council of the Ecclesiastical Parish of Louth' (Charity No. 1132658). The geographical parish which the PCC of the Parish of Louth serves is coterminous with that which is served by the Parish of Louth Team Ministry, which was established by a Scheme made under the Pastoral Measure 1968 in 1974.

The appointment of PCC members is governed by and set out in the Church Representation Rules, under which a scheme has been drawn up for the representation of five districts within the parish. In line with these provisions, membership of the PCC is provided for as follows:

Ex officio members of the PCC:

- All ordained and lay ministers licensed within the parish
- 2 Churchwardens for each of the 5 districts within the Parish
- Representatives to Deanery Synod (the maximum number is decided by Diocesan Synod and is based upon each district being represented by the number of representatives relative to their electoral roll as if they were individual parishes).
- Any member of Diocesan Synod or the General Synod entitled to be a member

Elected members of the PCC:

- One member per hundred electors (or part thereof) within each district

Co-opted members of the PCC:

- The PCC is entitled to co-opt additional members up to one fifth of the number of elected members.

On appointment/election, members of the PCC are informed of their status as charity trustees and the broad remit of their responsibilities both under church and charity law and must sign the appropriate fit and proper persons declarations. PCC members are informed, via the PCC Secretary, of training opportunities provided by the diocese. As is legally required, the PCC has a Standing Committee that comprises the Priest-in-Charge, two Church Wardens (elected by, and from among, the churchwardens), the lay vice-chair of the PCC, the secretary of the PCC, the treasurer of the PCC, and three ordinary members of the PCC (elected by the PCC). The Standing Committee has the power to transact business on behalf of the PCC between its meetings. In addition to the Standing Committee the following groups have powers delegated to them as described:

District Church Councils for each of the five parish churches have powers delegated under a scheme established in 1995 and are responsible, through their Churchwardens and PCC representatives, to the PCC for the life of the church in the districts for which they are responsible. Their activities are outlined in the individual reports for each District that are attached as annexes to this report.

² <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>

³ <https://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-ruleshttps://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-rules-online.aspxonline.aspx>

Trinity Centre Sub-committee, established by resolution of the PCC in 2011, which is responsible for the maintenance of the building and provision of ecclesiastical services in Trinity Centre that were formerly the responsibility of the Holy Trinity District Church Council. It also manages the separate funds of the various community outreach programmes.

PCC Report 2023

The PCC met six times in 2023. Areas covered included:

- Regular finance reports;
- Regular safeguarding reports;
- St James's: further work on bells (faculty already in place);
- Private faculty for refurbishment of a grave marker in the churchyard of St Mary's, Keddington;
- St Michael's Church House: progress reports on the lease for a nursery;
- Proposed Parish Operations Manager: Role Specification and Person Specification drawn up by a sub-committee also tasked with considering how the appointment might be funded.
- Rebekah Stubbs appointed Youth and Families Worker;
- Jill Day and Mark Hunkin sponsored for Authorised Lay Ministry (Bishop's Mandate);
- Nine persons received the Bishop's Mandate to assist in the administration of elements of Holy Communion in the parish (seven of these being renewals);
- Jane Crosby elected Parish Safeguarding Officer;
- Phil Hotham, organist at St James's, retired in September. St James's changed to inviting organists to come and play for one service at a time;
- St Michael's Church: A sub-committee concluded that the only viable option was to close the church. The PCC voted to initiate the closure procedure. Meanwhile Father Terry Steele would be allowed one year to take steps to revitalise the church and to raise funds to cover maintenance and other costs.

Jennifer Goodwin, PCC Secretary

PERMISSION TO ADMINISTER AT THE COMMUNION

The following have been given permission by the Bishop of Lincoln to administer at the Communion:

Jane Fletcher, Robert Haynes, Matthew Oakes, Dorothy Mansfield, Jane Rushby, Adrian Sales, Julie Markham, Lesley Lewis, Mark Hunkin.

All of these run from the 19th November 2023 to the 18th November 2028.

SAFEGUARDING REPORT

The Team Parish of Louth has adopted the safeguarding policies and procedures of the Church of England. This means that we are committed to:

- The safeguarding of all children, young people and vulnerable adults in our Parish.
- Carefully selecting paid and voluntary staff who might come into contact with children or vulnerable adults, using the Disclosure and Barring Service (DBS).

- Responding without delay to any concerns made which could suggest that a child or young person or vulnerable adult may have been harmed physically, psychologically, sexually, financially, or by radicalisation, and/or exploitation.
- Cooperating fully with the police, local authority and all other professional statutory bodies should an investigation be required.
- Ministering appropriately to any child, young person or vulnerable adult, who has experienced abuse of any kind.
- Ensuring that any child, young person and vulnerable adult is protected within our parish and offered our support and pastoral care to those in need.
- Our safeguarding practices are audited by the Safeguarding Team in Lincoln.

The Church of England has a dedicated National Safeguarding Team, NST, who are working to increase the capacity and expertise of parishes, dioceses and other Church of England institutions to respond to safeguarding concerns and support victims and survivors. The diocese has a similar team and their contact details are displayed in all of our church buildings together with the contact details for the Parish Safeguarding Officer.

Following the appointment of a new Parish Safeguarding Officer (PSO), the PSO, Lay Vice Chair and the new incumbent have reviewed the PCC's compliance with its duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). Our conclusion is that we did not fully comply with the duty in 2023. Progress has been made as the PCC has been working through a series of actions and we aim to be fully compliant in 2024.

Most PCC members and staff are fully up to date with their training and DBS checks. Some additional time may be necessary for those PCC members appointed at the APCM at the end of May 2024 to complete their DBS checks and the required training. There are also issues for any PCC members who are digitally excluded (e.g. don't have a computer, e-mail, and internet) that we need to resolve supported by colleagues who have access, or through face-to-face training.

Jane Crosby, Parish Safeguarding Officer

FINANCIAL REVIEW

The PCC is responsible for the direct management of accounts relating to those expenses that are parish-wide in nature, and also holds reserves (both restricted and unrestricted). In addition to these directly managed funds, the PCC is responsible for those funds that are managed at a local level by the five DCCs and the Trinity Centre Committee.

Accounts are prepared in line with the Church Accounting Regulations 2006 and the Charities Act 2011. The accounts of each District are presented and adopted at the Annual District Meeting and consolidated with the accounts relating solely to the PCC and presented to the Annual Parochial Church Meeting.

In 2023 the PCC reported total income similar to 2022. Increases were reported in grants, fund raising and dividends and interest, but with reductions in Gift Aid donations, collections and project income. Total expenditure in 2023 was also similar to 2022. The main increases in expenditure were church running expenses, churchyard upkeep and church hall repairs, with decreases in missionary and charitable giving and staff costs.

The parish reported net income of £30k (before investment gains) in 2023, but against the backdrop of no major church repairs and a number of staff posts unfilled.

The reserves and investment policies are kept under regular review:

Reserves Policy: The PCC holds reserves to cover peaks and troughs in income and expenditure, to protect against uncertainties in future income and to deliver future charitable activities. The Parish Treasurer reviews reserves with DCC Treasurers to ensure adequate cover for planned activities and to identify future risks for the PCC.

Investment Policy: The PCC holds investments mainly through The Central Board of Finance (CBF) Church of England Funds managed by CCLA Investment Management Limited, deposit accounts including The CBF Church of England Deposit Fund and UK banks, and current accounts with UK banks. The investment funds provide a vital source of dividend income to support the work of the parish. The Parish Treasurer reviews the detail of the investments with DCC Treasurers and confirms the institutions and investments acceptable to the PCC for any investments.

Funds held as custodian trustees on behalf of others

Trinity Centre undertakes a number of activities that serve the wider mission of the Church to the local community. The assets of these various projects are held by Trinity Centre. Each project is accounted for as a separate fund within the Trinity Centre accounts.

Mike Crosby, Parish Treasurer

THE DEANERY SYNOD OF THE DEANERY OF LOUTHESK

Paul Hill retired as Lay Chair in November after serving for more years than he said that he cared to remember! Steve Woodcock was duly elected as Lay Chair and Paul thanked by members of the Deanery Synod. Dr Ballantyne and Dr Samaan continue as Treasurer and Secretary respectively.

In June the synod welcomed a presentation by Nigel Bacon (one of the Lincoln diocese representatives on General Synod) focusing on the February General Synod meeting and upcoming topics. In November the synod received a written update from Rev. Canon Emeritus Chris Lilley, Partnership Dean for East Lindsey, on “Time to Change Together”, the diocesan initiative shaping the future organisation of ministry in the county. Father Terry Steele, Rural Dean, stressed the importance of timely covenant contributions by parishes to support the planned clergy resource of three across the Local Mission Partnership (LMP) area. Further work is required to shape how the Deanery Partnership will work. The diocese had confirmed plans to employ a Deanery Partnership Administrator in each partnership area, with East Lindsey one of the first areas to appoint.

Paul Hill, Deanery Lay Chair to November 2023

LOUTH PAROCHIAL CHURCH COUNCIL

Financial Statements

Year ended 31 December 2023

LOUTH PAROCHIAL CHURCH COUNCIL

Contents of the Financial Statements for the year ended 31 December 2023

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Balance Sheet	2
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Independent Examiner's Report	8

LOUTH PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
INCOMING RESOURCES						
Voluntary Income	2a	298,551	29,523	-	328,074	331,390
Activities for generating Funds	2b	26,683	2,382	-	29,065	20,053
Income from Investments	2c	35,082	3,863	-	38,945	37,437
Income from church activities	2d	103,500	1,184	-	104,684	108,560
Other Incoming resources	2e	15,922	-	-	15,922	11,565
Sale of fixed assets	2f	-	-	-	-	-
TOTAL INCOMING RESOURCES		479,738	36,952	-	516,690	509,005
RESOURCES EXPENDED						
Church Activities	3a	415,188	42,217	-	457,405	454,400
Fund Raising Costs	3b	5,357	10	-	5,367	3,761
Governance	3c	2,514	-	-	2,514	1,872
Other Resources expended	3d	16,674	4,862	-	21,536	16,677
TOTAL RESOURCES EXPENDED		439,733	47,089	-	486,822	476,710
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		40,005	-10,137	-	29,868	32,295
NET (LOSS)/GAIN ON INVESTMENTS		33,635	10,964	2,708	47,307	-56,690
NET INCOMING RESOURCES		73,640	827	2,708	77,175	-24,395
TRANSFER BETWEEN FUNDS		14,227	- 14,227	-	-	-
NET MOVEMENT IN FUNDS		87,867	-13,400	2,708	77,175	-24,395
BALANCES B/FWD 1 JANUARY 2023	8, 9, 10	639,118	292,872	29,863	961,853	986,248
BALANCES C/F 31 DECEMBER 2023	8, 9, 10	726,985	279,472	32,571	1,039,028	961,853

LOUTH PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2023

	Notes	2023 £	2022 £
FIXED ASSETS			
Tangible	5a	4,234	4,248
Investments	5b	654,182	600,722
		658,416	604,970
CURRENT ASSETS			
Debtors	6	385	100
Short Term Deposits		118,690	112,013
Cash at bank and in hand		410,393	298,202
		529,468	410,315
LIABILITIES			
Creditors - due in one year	7	9,009	10,994
Deferred income	7	139,847	42,438
		148,856	53,432
NET CURRENT ASSETS/LIABILITIES			
		380,612	356,883
Total Assets less current Liabilities		1,039,028	961,853
Creditors - due after one year		-	-
TOTAL NET ASSETS			
		1,039,028	961,853
PARISH FUNDS			
Unrestricted	8, 9 & 10	726,985	639,118
Restricted	8, 9 & 10	279,472	292,872
Endowment	8, 9 & 10	32,571	29,863
		1,039,028	961,853

Signed on behalf of the board of trustees by:

M Croft

.....

Mike Croft - Chair

09 May 2024

.....

Date

Jennifer Goodwin

.....

Jennifer Goodwin - Secretary

09 May 2024

.....

Date

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 ACCOUNTING POLICIES

BASIS OF PREPERATION

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Church Accounting Regulations 2006.

Louth Parochial Church Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 any restatement of the comparative items was required.

INCOMING RESOURCES

Income is recognised when the chairity has entitelment to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be recevied and the amount can be measured reliably.

RESOURCES EXPENDED

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, if it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Cost of fundraising - Comprises the costs associated with the fund raising activities held by the charity

Expenditure on charitable activities - includes the costs of church activies undertaken to further the purpose of the charity and associated support and running costs.

Other expenditure represents those items not falling into any other category.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at the PCC's best estimate of market value.

Movement in value of investments measured at fair or market value is taken through the statement of fianncial activites.

Short term deposits

These are the cash held on deposit either with the CCLA or at the bank.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2023 £	Total 2022 £
2(a) Voluntary Income					
Planned Giving:					
Gift Aid Donations	34,174	20	-	34,194	41,329
Tax Recoverable	9,149	-	-	9,149	8,522
Other	1,238	-	-	1,238	1,416
Collections (open plate)	14,719	72	-	14,791	18,384
Grants	214,764	14,321	-	229,085	214,845
Donations, appeals, etc.	20,176	15,110	-	35,286	39,925
Legacies	4,331	-	-	4,331	6,969
	<u>298,551</u>	<u>29,523</u>	<u>-</u>	<u>328,074</u>	<u>331,390</u>
2(b) Activities for generating Funds					
Fund raising	26,683	2,382	-	29,065	20,053
	<u>26,683</u>	<u>2,382</u>	<u>-</u>	<u>29,065</u>	<u>20,053</u>
2 (c) Income from Investments					
Dividends and Interest including tax recoverable	18,201	3,863	-	22,064	18,475
Rent from land & buildings	16,881	-	-	16,881	18,962
	<u>35,082</u>	<u>3,863</u>	<u>-</u>	<u>38,945</u>	<u>37,437</u>
2(d) Income from church activities					
Church and Church Hall Lettings	91,553	-	-	91,553	76,641
Fees for weddings and funerals	11,512	-	-	11,512	12,872
Parish Magazine sales and advertising	-	17	-	17	18
Trinity Activities	435	1,167	-	1,602	19,029
	<u>103,500</u>	<u>1,184</u>	<u>-</u>	<u>104,684</u>	<u>108,560</u>
2(e) Other Incoming resources	<u>15,922</u>	<u>-</u>	<u>-</u>	<u>15,922</u>	<u>11,565</u>
2(f) Sale of fixed assets	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
	<u>479,738</u>	<u>36,952</u>	<u>-</u>	<u>516,690</u>	<u>509,005</u>

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

3 RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Total 2022
3(a) Church Activities					
Missionary and Charitable Giving	5,308	370	-	5,678	8,605
Ministry: Diocesan Parish Share	55,000	-	-	55,000	55,000
Ministry Costs	2,809	-	-	2,809	1,011
Church Running expenses	60,414	5,000	-	65,414	52,586
Church Maintenance	25,089	6,316	-	31,405	28,412
Upkeep of services	2,179	2,662	-	4,841	2,385
Depreciation/equipment	711	83	-	794	2,247
Church Yard Up keep	2,341	4,000	-	6,341	290
Church Hall Running Costs	48,179	897	-	49,076	49,624
Major Repairs Hall	4,553	-	-	4,553	-
Bank Charges	629	-	-	629	622
Staff Costs	188,661	10,834	-	199,495	220,381
Community and Parish Project	19,315	12,055	-	31,370	33,237
	415,188	42,217	-	457,405	454,400
3(b) Fund Raising Costs					
Coffee Morning Costs/refreshments	5,342	-	-	5,342	3,736
Other fund raising costs	15	10	-	25	25
	5,357	10	-	5,367	3,761
3(c) Governance	2,514	-	-	2,514	1,872
3(d) Other Resources expended	16,674	4,862	-	21,536	16,677
	439,733	47,089	-	486,822	476,710
4 STAFF COSTS	2023	2022			
	£	£			
4(a) Wages and salaries	199,495	220,381			

During the year the PCC employed or paid vergers, a Community Centre Manager, Administrator, Caretaker/Cleaner, Community Connectors, Master of Choristers, Organists, and a Children Youth and Family Worker

4(b) RELATED PARTIES

No payments or expenses were paid to PCC members in their capacity as trustees.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

5 FIXED ASSETS

5(a) Tangible		Church Equipment £	Church Halls	Total
Actual Cost/NBV	At 1 January 2023	93	4,155	4,248
	Net Disposals/ Additions	-	-	-
	less depreciation	(14)	-	(14)
	At 31 December 2023	79	4,155	4,234

5(b) Investments

The majority of Investments are held in the CBF Church of England Investment Fund. The market value at 31 December 2023 was £654,182 (2022 £600,722) which represents investments for:

	£
Unrestricted Funds	441,926
Restricted Funds	179,685
Endowment Funds	32,571
	<u>654,182</u>

6 CURRENT ASSETS

Debtors (Unrestricted funds)	<u>385</u>
	<u>385</u>

7 LIABILITIES

Liabilities	9,009
Deferred income	<u>139,847</u>
	<u>148,856</u>

8 FUNDS

The restricted funds are funds gifted to specific churches / Trinity Centre, or grants received for restricted purposes.

The summary records the closing balances for each church, Trinity Centre, and balances held centrally as parish funds:

	Unrestricted £	Restricted £	Endowment £	Total 2023 £
St James'	41,283	107,389	29,994	178,666
St Michael's	2,787	400	-	3,187
South Elkington	47,515	5	-	47,520
Holy Trinity	11,914	90,277	-	102,191
Trinity Centre	172,970	39,983	-	212,953
St Andrew's, Stewton	16,484	33,040	-	49,524
St Martin's, Welton le Wold	9,766	7,047	-	16,813
Parish	424,266	1,331	2,577	428,174
Balance 31 December 2022	<u>726,985</u>	<u>279,472</u>	<u>32,571</u>	<u>1,039,028</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

9 SUMMARY OF FUND MOVEMENTS

	Unrestricted	Restricted	Endowment	Total 2023
	£	£	£	£
Balance 1 January 2023	639,118	292,872	29,863	961,853
Incoming resources	479,738	36,952	-	516,690
Resources expended	- 439,733	- 47,089	- -	486,822
Investment gains	33,635	10,964	2,708	47,307
Transfer between funds	14,227	- 14,227	-	-
Balance 31 December 2023	726,985	279,472	32,571	1,039,028

10 ANALYSIS OF ASSETS BY FUND

	Unrestricted	Restricted	Endowment	Total 2023
	£	£	£	£
Tangible Fixed Assets	79	4,155	-	4,234
Investment Fixed Assets	441,926	179,685	32,571	654,182
Current Assets	410,409	119,059	-	529,468
Liabilities:				-
due in one year	- 125,429	- 23,427	- -	148,856
due after one year	-	-	-	-
	726,985	279,472	32,571	1,039,028

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

We report on the accounts of the council for the year ended 31st December 2023 which are set out on pages 1 to 7.

Respective responsibilities of the council and examiner

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is our responsibility to:

- i. examine the accounts under section 145 of the Charities Act;
- ii. to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) (b) of the Charities Act; and
- iii to state whether particular matters have come to our attention

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

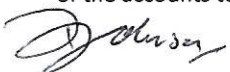
In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the Charities Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

 D Johnson

D Johnson
MAAT
Independent Examiner
Dexter & Sharpe (Louth)
Chartered Certified Accountants and Registered Auditors
1 Eastgate
LOUTH
Lincolnshire
LN11 9NB

Dated: 16 May 2024

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

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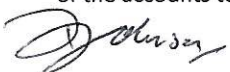
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(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

 D Johnson

D Johnson
MAAT
Independent Examiner
Dexter & Sharpe (Louth)
Chartered Certified Accountants and Registered Auditors
1 Eastgate
LOUTH
Lincolnshire
LN11 9NB

Dated: 16 May 2024

Accounts

The Parish of Louth



**ANNUAL REPORT OF THE
PAROCHIAL CHURCH COUNCIL OF
THE PARISH OF LOUTH FOR 2022**

**Presented to the Annual Parochial Church
Meeting on 25th May 2023**

THE LIFE OF THE CHURCH IN THE PARISH OF LOUTH

Objectives and activities

The primary object of the PCC is 'the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England'. In doing so it 'co-operates with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical'.¹ In the case of Louth, where a Team Ministry is in place, this co-operation is both with the Team Ministry (Priest-in-Charge, Team Vicar) and the Parish Ministry Team that they oversee, and those working in the Districts that make up the wider parish. The PCC held four ordinary meetings during the year. Much of its business is transacted through the District Church Councils or Churchwardens and Sub-committees working to support the ministry of the Church that is exercised by the Ministry Team.

Mission Communities – a vision for the local church

We continue to seek to discern God's will for the various gathered communities that make up the Parish of Louth. The six locations (spread across five districts) comprise the Parish of Louth Mission Community. Within this St James' and Trinity Centre fulfil the function of being a Key Mission Church, with a contribution to make to the wider work of the Diocese as well as serving their respective local needs. Each of the other churches in the Parish undertook a process of 'church type categorisation' during the year in line with the Diocesan programme of A Time to Change Together – Resourcing Sustainable Church. Stewton and South Elkington categorised themselves as Community Churches. St. Michael's and Welton le Wold categorised themselves as Festival churches – although both aspire to become Community Churches.

Mission planning

At the beginning of 2013, building on the 2012 Parish Profile, it was agreed that work in the Parish of Louth would focus on building up the whole Church, seen in three different expressions of its life as:

- a group of worshipping communities;
- those in the wider community engaging with the love of God; and
- a group of people engaged in these aspects of its mission and ministry.

At the core of this was the aspiration that we would make real our commitment that:

"In all we do, we will seek to live out Jesus' command to draw close to the love of God in worship, and to share this by loving our neighbour"

These aspirations sit within the framework of the wider vision of the Diocese of Lincoln that the Church of England be 'a transforming presence in Greater Lincolnshire', embodied in a life that is 'faithful in worship, confident in discipleship and joyful in service to others'. To

¹ PCC (Powers) Measure 1956.

help focus our work we identified the following vision for each of the churches within the Parish:

The Ministry Team, supported by the PCC, will seek to encourage the Church to fulfil this calling by:

- Maintaining a rhythm of prayer and resourcing worship;
- Encouraging people to grow closer to God in faith;
- Reaching out beyond the boundaries of the gathered Church to all those touched by Christ;
- Serving the wider community and making visible God's love for all; and
- Enabling each of us, as the body of Christ, to fulfil our vocation by resourcing our work.

In the town of Louth...

The Parish Church of Louth St James, Westgate seeks to become...

- A place of prayer and worship;
- A place for visitors to encounter the wonder of God; and
- A varied community travelling together and growing in faith.

The Parish Church of St. Michael, Church Street seeks to become...

- A gathered community celebrating Christ among them, seeking to take that presence into his world; and

Trinity Centre, Eastgate seeks to become...

- A resource for the wider Church and community;
- A place where people can experience the love of God; and
- A place where people can encounter God on their own terms.

In the villages...

...our churches exist to create an environment where we can worship, listen and grow to become better and more responsive disciples of Christ, so that we can witness to God's presence, and minister the things of God to all people. As we have been building on these foundations, developing our life and work, and it is our aim to continue:

- Engaging with people from across the community;
- Encouraging them to encounter Christ in their lives; and
- Equipping people to do these tasks.

The pages that follow outline the scope of our work, and how we hope to grow a community of faith where all can grow so as to be 'fully alive' to God's presence among us and our communities.

Gloria Dei est vivens homo, vita hominis visio Dei.

The glory of God is a man fully alive, the life of a human is the vision of God.

WHOLE-LIFE LIVING: becoming fully alive

THE MINSTER COMMUNITY: A Church engaged in prayer & worship, fellowship, study, and service...

As we seek to build on our existing work, and discover where we are called to grow in the future, we have reflected on the resources we have and the needs of our community. Alongside this we have explored how we can use the riches of our past to help us shape the Church for the future. We are exploring how we can use the language of the 'minster community' to describe our life as a Church engaged in mission within the whole local community. This draws on the early origins of our churches as home to a community that proclaimed the Christian message in the earliest years of the English Church in this area. Rather than focusing on a single 'minster church' we understand this to call us to look at the different ways our resources (people, places and activities) contribute to the fullness of the life of the local Church.

The Minster Community is made up of...

People (WHO?)

- Parish Ministry Team
- Extended Ministry Teams
- Individuals
- The wider community within which the Church is a worshipping presence

Activities (WHAT?)

- An Oratory, as a place of prayer for the whole community
- Local chapels, to mark life's events in Baptism, Marriage and Burial and as places to gathering for worship
- Shrines, special places hallowed by prayer where passers-by or those in need can find a place to pause in the presence of God
- Community spaces, to welcome the wider community
- Civic church, as a point of focus for the spiritual life of those in secular power
- Almonry, for those in immediate physical need
- Hospital, care and hospitality
- Schools, where we can be alongside young people as they unlock creation
- Study, to deepen faith in ways appropriate to each individual
- Granges, as places for retreat from daily work

Locations (WHERE?)

- Parish Church of Louth St James
- Parish Church of St Michael
- Trinity Centre
- All Saints, South Elkington
- St Andrew, Stewton
- St Martin, Welton le Wold
- Church House, Ugate
- Church House, Mt. Pleasant
- Church Institute, S. Elkington
- Keddington Churchyard
- Everywhere else in our community!

As an institution, the Parish of Louth consists of the Ministry Team and the Parochial Church Council; the legal custodian of the local resources of the Church. Together, they serve the spiritual needs of those who worship within the parish's churches, and the wider community who are all God's people in the Parish. The elements of minster community, *familia* ('people') and *parochia* ('place'), come together as component parts of a whole around its activities of Prayer & Worship, Fellowship, Study and Service.

WHO: The People at the heart of the Minster Community

- **The wider community living in, working in and visiting the Parish** who are all people of God
- **Individuals** who worship within the local church and live out a life of faith in daily life
- **Parish Ministry Team**, overseen by Team Chapter (Priest-in-Charge, Associate Rector and Community Outreach Manager), working with each of our gathered communities and the wider community.

- **Extended Ministry Teams**, led by members of the Parish Ministry Team and serving each of our gathered communities:

St James' (Priest-in-Charge, assistant and retired clergy)

- Music and Liturgy
- Pastoral Visitors
- Visitors
- Fellowship

St Michael's (Rev. Robert Mansfield, with Priest-in-Charge)

South Elkington (Priest-in-Charge, with retired clergy and lay ministry team)

Stewton (Rev. Robert Mansfield and Rev. Alan Hayday)

Welton le Wold (Priest-in-Charge)

Community Outreach Team

WHERE: The locations where the Minster Community focuses its life

At its broadest the Church is present wherever its members are. However, there are a number of focal points for the life of the Church, and the table below identifies them and the areas of life they tend to be a focus for within the Parish of Louth:

		St James	St Michael	Trinity Centre	Sth Elkington	Stewton	Welton	Church House, Upgate	Church House, Mt Pleasant	Church Institute	Kedlington
Oratory		●									
Civic church		●									
Local chapels	Gathered worship	③	●	●	●	●	●				
	Baptistry	●	●	○	●	○	○				
	Marriage	●	●	○	●	●	○				
	Burial	●	●	○	●	●	●				●
Almonry				●							
Hospital		○	○	●	○	●					
Study/ Education	Schools	KEVIGS Kidgate LGS	SMS	LGS StB	GHS						
	Discipleship	●		●		●		○			
Retreat/grange						●	+				
Shrine		● Chapels		○	+	●	+				+
Community space		○	○	●+ youth	●	●	●	●	○	●	

Code: ● – Significant activity for development ○ – Subsidiary part of activity + – possible area for development

HOW: Becoming fully alive

In order to live life fully, we will seek to structure our life as a community and the activities which are a part of it to encourage everyone to consider four elements of Christian living appropriately expressed in people's lives and suited to their context:

WHOLE-LIFE LIVING: becoming fully alive

Four elements + PRAYER & WORSHIP in the presence of God + STUDY to deepen our experience
 + FELLOWSHIP with those who travel alongside us + SERVICE to others in our communities

Each of which is lived as a part of each stage of life

PARISH CHURCH OF LOUTH ST JAMES

Fabric Work

2022 saw the retirement of our long-standing Churchwarden (Jeannie Gurnham) and many thanks are due to her for her years of service. Jane Fletcher was elected at the annual meeting to replace her, and she has continued to lead the love and care for the congregation, building and those who visit.

Ongoing maintenance work continued during the year together with a detailed inspection of the south aisle pinnacles using a cherry picker. A full report has been produced and a schedule of works is being generated. This is a significant part of the Phase 2 works from our Quinquennial Inspection. A further QI is to be completed later in 2023.

The primary focus of work this year has been on the bells. During the year all of the clappers were removed and returned to Taylors Bell Foundry in Loughborough where they were re-faced. Work was also completed on the roller bearings. The main bearings were also inspected – with the tenor bearing being replaced. Further work on the remaining bearings is likely to be needed in 2023. Significant grant contributions were received to enable this work to be completed and thanks are particularly paid to the Friends of St. James who contributed very generously to this work.

During the year a significant amount of work was also undertaken at Church House, particularly around updating the electrical supply and maintenance of windows and gutters.

During the Wolds and Coasts Festival in October we highlighted the work which is ongoing to create plans for the future for St. James with regards to its carbon footprint, in line with the Church of England's aims to be net free carbon by 2030. Planning continues with the assistance of our architect and this will develop during 2023.

The Team

The cafe and the gift shop continued to re-grow during the year following the challenges during the pandemic. This is important for business and serving the community and visitors, as are the guides. The choir, as usual, is doing splendidly and has been re-growing following the pandemic.

The DCC continues to review and support all that happens at St. James'. We are pleased that Robert Haynes is able to give more time to the needs of the church. Grateful thanks to him for taking on the role of the treasurer and for looking after the repairs etc. in Church House. Thanks also go to Adrian Sales for doing a vast amount of work on keeping the outside of the church looking smart and weed-free and also looking after the planters.

KEDDINGTON CHURCHYARD

Keddington Churchyard sits within the District of St James and the section of the burial ground that remains 'open' is under the care of the PCC of Louth. The DCC maintain this 'open' part of the churchyard

PARISH CHURCH OF ALL SAINTS, SOUTH ELKINGTON

The inside of the Institute is in need of painting and Joe Harris has quoted £3670 to fill, caulk and paint and it was agreed to go ahead.

The roof on the South Aisle needs replacing and the original thought was to replace the existing lead with Tern Coated Steel. We then learnt that it wouldn't be possible to access the Nave roof at a later date, because tern Coated Steel won't carry scaffolding, so we thought we would replace it as well. The planners decided this wasn't a good idea, they were happy for steel on the aisle but not the nave. The architect suggested we seek permission for solar panels on the aisle and the planners have yet to comment on that and we aren't interested because the export tariff is too low and we don't use much electric. Steel covering requires roofers from afar who are experienced and cost a fortune. It is cheaper for us to use a local person and replace the roof with lead. We are at present waiting for the Archdeacons approval under list B of the Faculty Jurisdiction Measure

We are presently seeking Grant aid and any help with that would be appreciated. There are no other issues of concern with the fabric of the building.

Our Service schedule is being maintained with a Morning Praise on the second Sunday of the month lead by a local team and a Communion Service on the 4th Sunday and our congregations have increased slightly over this time. I would like to thank Cameron for looking after us over the past 12 months and we do appreciate his time is not in abundance!

Charles Dobson and Tony Doherty – Churchwardens

PARISH CHURCH OF ST MARTIN, WELTON LE WOLD

The church has been operating as a Festival Church during 2022 with the constraints of Covid-19 during the early part of the year. Services continue to be well attended by villagers and others during the year and the church building is also used as the centre of village life as it is the only publically available building.

Rebekah Stubbs and Sylvia White - Churchwardens

PARISH CHURCH OF ST ANDREW, STEWTON

The report reflects the first proper full year of opening after the Covid 19 pandemic.

Structure

The Quinquennial Inspection was carried out during this year, with no major problems identified which was good news. There is always general ongoing maintenance. One of the replacements we made was to the original ramp between nave and chancel which had admirably served its purpose for many years but was showing signs of wear. The new one is in three sections with extra rubber grips for safety. Woodworm treatment with a 30-year guarantee was applied, a fire extinguisher safety check and the five-year electrical inspection have taken place this year with positive outcomes.

Churchyard

The dry summer has resulted in shrunken graves becoming more emphasised so we commenced a programme of levelling them before reseeding. This was started in the late autumn and will carry on in 2023. The churchyard continues to be maintained with the help of a grass cutting contractor. The grass being cut regularly and the

roadside hedge trimmed back allowing us to use the outside space for community events when needed, and it is one of the aspects that visitors comment on so positively about when they come here. The churchyard is still used for burials and the internment of ashes as people appreciate the peace and quiet of the place. The plan of the churchyard with reserved plots is kept in the safe.

Dorothy Mansfield and Jane Rushby - Churchwardens

PARISH CHURCH OF ST. MICHAEL & ALL ANGELS, LOUTH

2022 has continued to be a challenging time for St. Michael's, as it has for the other churches within the Team Parish. The congregation here has sadly been reducing either by death or by relocation and we particularly mention the death of Barbara Dales who gave many decades of worship and service to the church and the PCC.

We have continued with a said Communion Service held in the Lady Chapel on a Thursday morning during the year. This sees us welcome a small but regular group of communicants who appreciate not only the opportunity to worship, but also offers them a chance to socialise in a Covid safe way. Rev. Robert Mansfield has been greatly supporting St. Michael's over this year, and we thank him enormously.

Our brothers and sisters in the Antiochian Orthodox Church, continued to use the altar of hospitality which we offered to them in 2020 during the first part of the year, but then returned to their previous chapel when we suffered storm damage and had to close the church for a week. We are continuing to have conversations with them about the long-term possibilities for them and us and the building of St. Michael's church.

Financially, this has proved to be a very difficult time as it has for all of us. Income from Funerals and Weddings remained very low. Fortunately, a small restricted legacy allows for some funding towards the ongoing maintenance of the building.

St. Michael's Church Hall continues to be a major concern, with the long-term tenants (St. Michael's Playgroup) closing in July and a long-term solution is being sought to the future use of this building. Discussions have been ongoing in the latter half of the year with another Nursery provider who has submitted a plan to the PCC for the upgrading of the building as part of a long-term leasing arrangement. Without either churchwardens or a DCC at St. Michael's, the responsibilities and decisions are now taken by the PCC and we thank them for supporting this small group of faithful worshippers over this last year.

Reverend Cameron Watt – Priest-in-Charge

TRINITY CENTRE

Following on from the 2021 appointment of our two Community Connectors – Sue Padbury and Elise Needham the Trinity Centre is now The Wellbeing and Mental Health Hub for Louth - this being a joint venture with NHS Lincolnshire Integrated Care Board.

The Centre has seen vast changes in the last 18 months since their appointment, with the creation of many support groups being set up to help to combat both Mental Health and subsequent health related issues – groups such as Safe Place Café, Warm Space, Peer Support group and the creation of the Night Light Café running at both Trinity Centre in Louth and in 'The Wong' at Horncastle to name but a few. Funding is being provided by the NHS for this to happen but does continue to produce challenges in order to secure the funding and to eventually access it.

The remit for the Connectors was that they are to provide a 'safety net' to help to stop people accessing Services with issues which could be safely resolved at a lower, non-clinical level. This intervention designed to alleviate the stresses of an already overstretched NHS and of course other public services.

We have also seen the inevitable upheavals in the Staffing structure here at the Centre with the appointment of a Peer Support Worker In 2021 – Cindy Stratford – in conjunction with the 'Shine Mental Health' group. Cindy – sadly – is no longer with us and has left for 'pastures new', Shine have decided not to replace her here at the Centre. Our Community Outreach Manager – Greg Gilbert has also left the Centre after approximately 10years service here and has been replaced by Jill Trafford, as Centre Manager. Other inevitable staff changes have now been implemented in order to maximise and make best use of the remaining staffing structure that we currently have in place and to ensure that we work as efficiently and as cost effectively as is possible. This has facilitated role changes for our remaining staff members - our Cleaner and Caretaker roles have now both developed into dual roles to maximise efficiency. This has, inevitably lead to extra responsibilities being required of some staff members and I am pleased to report that this is a process which, thus far, is proving to be successful.

The Community groups which have traditionally run from the Centre – such as the 'Memories Matter' (Dementia) group and our 'Mother and Toddler' group will still go ahead. The Mother and Toddler group will effectively be re-invented following its current demise (through lack of volunteer resource) be re-named and taken over and run by our new Children and Families Worker - Rebekah Stubbs. Our Memories Matter group is still run by Jane Pegg and continues to be a very popular and consistently well attended group. Platform Housing provide one of their staff members to attend the Centre on the 1st Thursday and 3rd Tuesday of each month to run a drop-in surgery to assist people with housing issues, and we do have a 'Learning Together Babies' group – an LCC initiative for Mothers and babies to attend on a Wednesday afternoon. The Probation Service and 'We Are With You' – an addiction support group still runs from the Centre.

Of course – we still run our Louth Churches Together Community Food Larder from here at the Centre and we do enjoy continuing support from our small group of extremely hardworking volunteers who we are always eternally grateful to for their continued hard work and unstinting support.

We do, also continue to provide support and assistance to those families and individuals who are most vulnerable and in need in our local Community - with the option to provide both practical assistance in the form of food and toiletries etc to ongoing support and assistance through sign posting to our resident Community Connectors or to agencies further afield should the situation require different types of help and assistance or a multi - faceted approach.

Our room rentals here at the Centre are finally showing an increase in uptake which has not been seen since the Covid pandemic and we are finally hopeful of increased usage and therefore increasing revenue in this regard. Businesses are finally beginning to re-emerge and to use our rooms here which is providing a welcome boost in Income for the Centre in what is proving to be an ever increasingly difficult financial climate.

Following on from the challenging times of the Covid Pandemic, we are looking forward to a brighter and more successful year for the Centre. This, however, can only be achieved with the help and continuing efforts of our hard working, committed workforce. I know that they are as committed as I am, to ensuring that the Centre will continue to be at the heart of our Communities and to be a stabilizing influence in the life of so many who are supported and indeed rely upon the work that continues to happen here.

Jill Trafford, Centre Manager

REPORT FROM THE PRIEST-IN-CHARGE

2022 was again a time of transition within the parish, with Rev. Arabella Milbank Robinson announcing her leaving at the same time as she came back from maternity leave. She, Fr. James, Aubrey & Ivor left the parish in July and have happily settled into a new life in Cambridge where she is Chaplain and Dean of Chapel at Selwyn College. Rev. Karen Gooding joined us as half-time Team Vicar in November and it was a real benefit to have another stipendiary colleague in the parish. With Fr. James leaving from his roles at Legbourne and as Rural Dean, the Acting Bishop asked me to also become Rural Dean, and I now have oversight over the vacant 29 churches in the Deanery, as well as the Team Parish of Louth. Plenty to do!

Covid has continued to play a large part in the life of our communities, and also our ability to hold services, and service patterns in the way in which we had done previously. We cannot underestimate the level of impact which the pandemic has had on people individually or as communities – with many volunteers not returning to previous roles across the country.

We have continued to focus on making a difference to people's lives, and to sharing the love of God throughout the parish. We have been able to lead times of significant celebration and sadness during the year, including the Queen's platinum jubilee celebrations and her death and the reflections on her life, as well as the usual cycle of Easter, Harvest, Remembrance and Christmas. At times like these we reach out into the community and seek to put Christ at the heart of all that we do.

Our social gospel is really important in the parish and the work which is run from the Trinity Centre must also be celebrated. Over 1000 people (and 73 pets) were fed through the work of the Churches Together Community Larder which we host. This equates to 1 in 17 of the population being assisted during the year. The work of the Community Connectors (and the Community Outreach Manager and Peer Support Worker whilst they were in post) made a real difference to the lives of many people during this year.

There are naturally, concerns about the future and discussions are ongoing with the Diocese and also the Deanery Partnership Steering Group (covering four deaneries, and roughly equal to East Lindsey) about what the shape of the organisation of our local churches will be. We have formed our Local Mission Partnership, and this is roughly the same size as Louthesk Deanery. The plan, if we get enough Covenant giving, is for there to be three stipendiary clergy, based in Louth, who will provide priestly ministry across the LMP, with a focus being at St. James as the Key Mission Church.

Excitingly, we have funding for a Children, Youth & Families Worker to the parish, and this post will start in early 2023. This is a 28 hours a week role, which should be able to make a real difference to how we can resource our work in this area across the parish.

I want to end by continuing to thank everyone, for all that you do to keep our church here (the people and the building) focussed on sharing the love of God with all whom we meet. As we look forward to the future, let us look to what we can do, rather than what we can't.

'For I know the plans I have for you, says the Lord. They are plans for good, to give you a future and a hope'. Jeremiah Chapter 29 v 11

Rev. Cameron Watt – Priest-in-Charge

THE PAROCHIAL CHURCH COUNCIL OF THE ECCELSIASTICAL PARISH OF LOUTH

Reference and administrative information

This is the annual report for the activities of The Parochial Church Council for the Parish of Louth (the 'PCC') for the year from 1st January to 31st December 2022.

The churches and chapels in the parish are:

- The Parish Church of All Saints, South Elkington
- The Parish Church of St. Andrew, Stewton
- The Parish Church of Louth St. James, Westgate, Louth
- The Parish Church of St. Martin, Welton-le-Wold
- The Parish Church of St. Michael, Church Street, Louth
- Trinity Centre, Eastgate, Louth (incorporating the Chapel of Holy Trinity, Louth)

The address for official correspondence for the PCC is: c/o The Deanery Office, 6 Upgate, Louth LN11 9ET.

The bankers to the PCC are: Lloyds Bank, Mercer Row, Louth.

The following people have been members of the PCC during the period being reported:

- Licensed clergy:
- The Reverend Cameron Watt (**Chair**)
 - The Reverend Robert Mansfield (PTO)
 - The Reverend Arabella Milbank Robinson (until 23 August 2022)
 - The Reverend Karen Gooding (from 7 November 2022)
- Readers:
- Dr Paul Hill
- Churchwardens:
- Mr Charles Dobson
 - Mrs Dorothy Mansfield
 - Mr Tony Doherty
 - Mrs Jane Fletcher (from 26 May 2022)
 - Mrs Harjinder Gurnham (until 26 May 2022)
 - Mrs Jane Rushby
 - Mrs Rebekah Stubbs
 - Mrs Sylvia White
- Deanery Synod:
- Mr Mike Crosby (**Treasurer and Lay Vice-chair**) (St. James)
 - Mr Tony Doherty (South Elkington)
 - Mr Peter Taylor (Welton le Wold)
 - Dr Paul Hill (St. James)
 - Ms Sue Smith (St. James)
 - Mr Malcolm Locking (Stewton)
- Elected Members:
- Mrs Barbara Dales (St. Michael's, until 15 October 2022)
 - Mrs Jill Day (South Elkington)
 - Mr Peter Taylor (Welton le Wold)
 - Mrs Lesley Lewis (Stewton)
 - Mrs Tiffany Noden (St. James, until 28 July 2022)

Co-opted: Mrs Jennifer Goodwin (**Secretary**)

In the normal course of events the day-to-day activities of the PCC are delegated to the appropriate Churchwardens, DCCs or PCC officers who work alongside the various members of the Ministry Team serving the parish.

Structure, governance and management

The Parochial Church Council of the Parish of Louth is a corporate body established in law as part of the Church of England. The PCC operates under the legal powers and provisions of the Parochial Church Council Powers Measure² and the Church Representation Rules.³ The PCC exceeds the limits for exception from registering with the Charity Commission, and is therefore registered under the name of 'The Parochial Church Council of the Ecclesiastical Parish of Louth' (Charity No. 1132658). The geographical parish which the PCC of the Parish of Louth serves is coterminous with that which is served by the Parish of Louth Team Ministry, which was established by a Scheme made under the Pastoral Measure 1968 in 1974.

The appointment of PCC members is governed by and set out in the Church Representation Rules, under which a scheme has been drawn up for the representation of five districts within the parish. In line with these provisions, membership of the PCC is provided for as follows:

Ex officio members of the PCC:

- All ordained and lay ministers licensed within the parish
- 2 Churchwardens for each of the 5 districts within the Parish
- Representatives to Deanery Synod (the maximum number is decided by Diocesan Synod and is based upon each district being represented by the number of representatives relative to their electoral roll as if they were individual parishes).
- Any member of Diocesan Synod or the General Synod entitled to be a member

Elected members of the PCC:

- One member per hundred electors (or part thereof) within each district

Co-opted members of the PCC:

- The PCC is entitled to co-opt additional members up to one fifth of the number of elected members.

On appointment/election, members of the PCC are informed of their status as charity trustees and the broad remit of their responsibilities both under church and charity law and must sign the appropriate fit and proper persons declarations. PCC members are informed, via the PCC Secretary, of training opportunities provided by the diocese. As is legally required, the PCC has a Standing Committee that comprises the Priest-in-Charge, two Church Wardens (elected by, and from among, the churchwardens), the lay vice-chair of the PCC, the secretary of the PCC, the treasurer of the PCC, and three ordinary members of the PCC (elected by the PCC). The Standing Committee has the power to transact business on behalf of the PCC between its meetings. In addition to the Standing Committee the following groups have powers delegated to them as described:

² <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>

³ <https://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-ruleshttps://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-rules-online.aspxonline.aspx>

District Church Councils for each of the five parish churches have powers delegated under a scheme established in 1995 and are responsible, through their Churchwardens and PCC representatives, to the PCC for the life of the church in the districts for which they are responsible. Their activities are outlined in the individual reports for each District that are attached as annexes to this report.

Trinity Centre Sub-committee, established by resolution of the PCC in 2011, which is responsible for the maintenance of the building and provision of ecclesiastical services in Trinity Centre that were formerly the responsibility of the Holy Trinity District Church Council. It also manages the separate funds of the various community outreach programmes.

PCC Report 2022

The PCC met five times in 2022. Areas covered included:

- Regular finance reports;
- The replacement of Parish Share by a covenant to the diocese for a similar amount;
- All Saints, South Elington - a faculty for proposed works to the south aisle and porch;
- St James's - refurbishment of the bells;
- St Michael's and St Michael's House governance, including the proposal for Button's Nursery to take over and refurbish Church House for use by them as a playgroup/nursery;
- Time to Change Together - the effects of these proposals on our diocese, deanery and parish, particularly on clergy appointments at local level;
- Announcement of the appointment of Rev. Karen Gooding as Team Vicar;
- The proposal to appoint a Children and Young Persons' Worker for three years, funded partly by the diocese and partly by the parish;
- The proposal to appoint a Parish Operations Manager;
- Safeguarding Action Plan, DBS and Safeguarding Training for PCC members.

Jennifer Goodwin - PCC Secretary

PERMISSION TO ADMINISTER AT THE COMMUNION

The following have been given permission by the Bishop of Lincoln to administer at the Communion:

Margaret Anderson, Jane Fletcher, Frances Green, Robert Haynes, Matthew Oakes, Brian Luckwell, Harjinder Gurnham, Richard Gurnham, Yee To, Adele Lee, Peter Moore, Penny Stevenson, Diane Thompson, Robert Thompson, Dorothy Mansfield, Jane Rushby, and, Helen Rushby.

All of these run from the 19th November 2018 to the 18th November 2023.

Safeguarding report

The Team Parish of Louth has adopted the safeguarding policies and procedures of the Church of England. This means that we are committed to:

- The safeguarding of all children, young people and vulnerable adults in our Parish.
- Carefully selecting paid and voluntary staff who might come into contact with children or vulnerable adults, using the Disclosure and Barring Service (DBS). This is a legal requirement.

- Responding without delay to any concerns made which could suggest that a child or young person or vulnerable adult may have been harmed physically, psychologically, sexually, financially, or by radicalisation, and/or exploitation.
- Cooperating fully with the police, local authority and all other professional statutory bodies should an investigation be required.
- Ministering appropriately to any child, young person or vulnerable adult, who has experienced abuse of any kind.
- Ensuring that any child, young person and vulnerable adult is protected within our parish and offered our support and pastoral care to those in need.
- Our safeguarding practices are audited by the Safeguarding Team in Lincoln.

The Church of England has a dedicated National Safeguarding Team, NST, who are working to increase the capacity and expertise of parishes, dioceses and other Church of England institutions to respond to safeguarding concerns and support victims and survivors. The diocese has a similar team and their contact details are displayed in all of our churches.

The PCC has complied with its duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We can only achieve our continued aims for safeguarding if:

- All who are in substantial contact with children, young people and vulnerable adults in their roles within the Team Parish of Louth openly agree to undertake a DBS. This would include all those in pastoral roles, church wardens, lay ministers, those in financial positions, those who work in pop in clubs and children's clubs (even in a volunteer capacity) as well as those who undertake visitation services to the elderly. Please contact either the Parish Safeguarding Officer for a DBS. The process is simple and straight forwards and totally confidential.
- All those in such roles undertake the necessary training. Training at basic and foundation levels and for domestic abuse are now available online through the national CofE website.
- The PCC continues to manage its safeguarding through the Parish Safeguarding Dashboard, which is regularly reviewed at its meetings. Safeguarding is an agenda item at every PCC meeting.

Financial review

The PCC is responsible for the direct management of accounts relating to those expenses that are parish-wide in nature, and also holds reserves (both restricted and unrestricted). In addition to these directly managed funds, the PCC is responsible for those funds that are managed at a local level by the five DCCs and the Trinity Centre Committee. Again, most of these funds include a mixture of revenue and reserve accounts; some having significant sums invested in reserves.

Accounts are prepared in line with the Church Accounting Regulations 2006 and the Charities Act 2011. The accounts of each District are presented and adopted at the Annual District Meeting and consolidated with the accounts relating solely to the PCC and presented to the Annual Parochial Church Meeting.

In 2022 the PCC reported a significant increase in income compared with 2021 resulting primarily from grant income associated with the Community Connectors project (2022 was the first full year of the project) and church and church hall lettings recovering further from the pandemic closures and restrictions in 2020 and 2021. The PCC reported a significant increase in expenditure in 2022 primarily explained by the Community Connectors project, other community activities, and increases in church hall running costs. No major church repairs were undertaken in 2022.

The reserves and investment policies are kept under regular review:

Reserves Policy: The PCC holds reserves to cover peaks and troughs in income and expenditure, to protect against uncertainties in future income and to deliver future charitable activities. The Parish Treasurer reviews reserves with DCC Treasurers on an annual basis to ensure adequate cover for planned activities and to identify future risks for the PCC.

Investment Policy: The PCC holds investments mainly through The Central Board of Finance (CBF) Church of England Funds managed by CCLA Investment Management Limited, deposit accounts including The CBF Church of England Deposit Fund and UK banks, and current accounts with UK banks. The investment funds provide a vital source of dividend income to support the work of the parish. The Parish Treasurer reviews the detail of the investments with DCC Treasurers on an annual basis and confirms the institutions and investments acceptable to the PCC for any investments.

Funds held as custodian trustees on behalf of others

Trinity Centre undertakes a number of activities that serve the wider mission of the Church to the local community. The assets of these various projects are held in trust by the PCC, and managed on their behalf by the Trinity Centre Sub-Committee of the PCC. Each project held in trust is accounted for as a separate designated/restricted fund within the Trinity Centre accounts. Currently these projects include:

- The Louth and District Community Larder (run on behalf of Churches Together in Louth and District)

THE DEANERY SYNOD OF THE DEANERY OF LOUTHESK

Report on 2022

The main focus of the Deanery Synod during the year continued to be the Diocesan Change programme – A Time to Change Together (formerly ‘Resourcing Sustainable Church’). Working together with colleagues from the other deaneries in the Deanery Partnership (Bolingbroke, Horncastle and Calcewaithe & Candleshoe) a plan has been agreed for the Local Mission Partnership (LMP) around Louth which envisages three stipendiary clergy, co-located in Louth, serving the whole LMP (which is roughly co-terminus with Louthesk Deanery).

The Deanery Synod welcomed the Bishop of Grantham to its February meeting who led the Synod in a presentation on Living in Love and Faith. LLF was also the theme of the Deanery Lent Course in 2022.

Rev. Cameron Watt became the Rural Dean over the summer with the departure of the previous Rural Dean – the Rev. James Robinson. Alongside the parish of Louth the Rural Dean now has oversight of the four vacant benefices and its 29 church buildings and 56 churchyards.

LOUTH PAROCHIAL CHURCH COUNCIL

Financial Statements

Year ended 31 December 2022

LOUTH PAROCHIAL CHURCH COUNCIL

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LOUTH PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
INCOMING RESOURCES						
Voluntary Income	2a	282,437	48,953	-	331,390	154,282
Activities for generating Funds	2b	18,505	1,548	-	20,053	16,346
Income from Investments	2c	33,802	3,635	-	37,437	35,255
Income from church activities	2d	90,607	17,953	-	108,560	54,080
Other Incoming resources	2e	11,325	240	-	11,565	1,534
Sale of fixed assets	2f	-	-	-	-	744
TOTAL INCOMING RESOURCES		436,676	72,329	-	509,005	262,241
RESOURCES EXPENDED						
Church Activities	3a	377,031	77,369	-	454,400	294,201
Fund Raising Costs	3b	3,736	25	-	3,761	3,246
Governance	3c	1,872	-	-	1,872	1,960
Other Resources expended	3d	15,567	1,110	-	16,677	511
TOTAL RESOURCES EXPENDED		398,206	78,504	-	476,710	299,918
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		38,470	-6,175	-	32,295	-37,677
NET (LOSS)/GAIN ON INVESTMENTS		-49,050	-3,528	-4,112	-56,690	132,637
NET INCOMING RESOURCES		-10,580	-9,703	-4,112	-24,395	94,960
TRANSFER BETWEEN FUNDS		7,787	- 7,787	-	-	2,553
NET MOVEMENT IN FUNDS		-2,793	-17,490	-4,112	-24,395	97,513
BALANCES B/FWD 1 JANUARY 2021	8, 9, 10	641,911	310,362	33,975	986,248	888,735
BALANCES C/F 31 DECEMBER 2021	8, 9, 10	639,118	292,872	29,863	961,853	986,248

LOUTH PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible	5a	4,248	4,264
Investments	5b	600,722	656,358
		604,970	660,622
CURRENT ASSETS			
Debtors	6	100	10,388
Short Term Deposits		112,013	88,324
Cash at bank and in hand		298,202	228,890
		410,315	327,602
LIABILITIES			
Creditors - due in one year	7	10,994	1,976
Deferred income	7	42,438	-
		53,432	1,976
NET CURRENT ASSETS/LIABILITIES			
		356,883	325,626
Total Assets less current Liabilities			
		961,853	986,248
Creditors - due after one year			
		-	-
TOTAL NET ASSETS			
		961,853	986,248
PARISH FUNDS			
Unrestricted	8, 9 & 10	639,118	641,911
Restricted	8, 9 & 10	292,872	310,362
Endowment	8, 9 & 10	29,863	33,975
		961,853	986,248

Signed on behalf of the board of trustees by:

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Date

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.....

Date

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 ACCOUNTING POLICIES

BASIS OF PREPERATION

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Church Accounting Regulations 2006.

Louth Parochial Church Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 any restatement of the comparative items was required.

INCOMING RESOURCES

Income is recognised when the chairity has entitelment to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be recevied and the amount can be measured reliably.

RESOURCES EXPENDED

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, if it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Cost of fundraising - Comprises the costs associated with the fund raising activities held by the charity

Expenditure on charitable activities - includes the costs of church activies undertaken to further the purpose of the charity and associated support and running costs.

Other expenditure represents those items not falling into any other catergy.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at the PCC's best estimate of market value.

Movement in value of investments measured at fair or market value is taken through the statement of fianncial activites.

Short term deposits

These are the cash held on deposit either with the CCLA or at the bank.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
2(a) Voluntary Income					
Planned Giving:					
Gift Aid Donations	41,067	262	-	41,329	43,205
Tax Recoverable	8,522	-	-	8,522	16,914
Other	1,416	-	-	1,416	2,956
Collections (open plate)	17,447	937	-	18,384	11,422
Grants	185,496	29,349	-	214,845	22,388
Donations, appeals, etc.	21,520	18,405	-	39,925	57,397
Legacies	6,969	-	-	6,969	-
	282,437	48,953	-	331,390	154,282
2(b) Activities for generating Funds					
Fund raising	18,505	1,548	-	20,053	16,346
	18,505	1,548	-	20,053	16,346
2 (c) Income from Investments					
Dividends and interest including tax recoverable	14,903	3,572	-	18,475	17,086
Rent from land & buildings	18,899	63	-	18,962	18,169
	33,802	3,635	-	37,437	35,255
2(d) Income from church activities					
Church and Church Hall Lettings	76,641	-	-	76,641	35,478
Fees for weddings and funerals	12,872	-	-	12,872	11,786
Parish Magazine sales and advertising	10	8	-	18	275
Trinity Activities	1,084	17,945	-	19,029	6,541
	90,607	17,953	-	108,560	54,080
2(e) Other Incoming resources	11,325	240	-	11,565	1,534
2(f) Sale of fixed assets	-	-	-	-	744
	436,676	72,329	-	509,005	262,241

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

3 RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022	Total 2021
3(a) Church Activities					
Missionary and Charitable Giving	7,406	1,199	-	8,605	694
Ministry: Diocesan Parish Share	42,958	12,042	-	55,000	55,000
Ministry Costs	1,011	-	-	1,011	1,280
Church Running expenses	40,007	12,579	-	52,586	44,919
Church Maintenance	28,287	125	-	28,412	17,833
Upkeep of services	2,385	-	-	2,385	4,962
Wedding and Funeral fees	-	-	-	-	-
Depreciation/equipment	2,247	-	-	2,247	2,249
Church Yard Up keep	290	-	-	290	694
Church Hall Running Costs	49,408	216	-	49,624	35,766
Major Repairs Church	-	-	-	-	23,260
Major Repairs Hall	-	-	-	-	-
Bank Charges	622	-	-	622	235
Staff Costs	192,922	27,459	-	220,381	94,076
Community and Parish Project	9,488	23,749	-	33,237	13,233
	377,031	77,369	-	454,400	294,201
3(b) Fund Raising Costs					
Coffee Morning Costs/refreshments	3,736	-	-	3,736	2,346
Other fund raising costs	-	25	-	25	900
	3,736	25	-	3,761	3,246
3(c) Governance	1,872	-	-	1,872	1,960
3(d) Other Resources expended	15,567	1,110	-	16,677	511
	398,206	78,504	-	476,710	299,918
4 STAFF COSTS	2022	2021			
	£	£			
4(a) Wages and salaries	220,381	94,076			

During the year the PCC employed vergers, a community centre administrator, Community Outreach Manager, Community Connectors, Peer Support Worker, DCC Administrator, Choir Director, organists, caretakers and cleaners.

4(b) RELATED PARTIES

No payments or expenses were paid to PCC members in their capacity as trustees.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

5 FIXED ASSETS

5(a) Tangible		Church Equipment £	Church Halls	Total
Actual Cost/NBV	At 1 January 2021	109	4,155	4,264
	Net Disposals/ Additions	-	-	-
	less depreciation	(16)	-	(16)
	At 31 December 2021	93	4,155	4,248

5(b) Investments

The majority of Investments are held in the CBF Church of England Investment Fund. No investments were liquidated in the year (last year £6,177 was liquidated). The market value at 31 December 2022 was £600,722 (2021 £656,358) which represents investments for:

	£
Unrestricted Funds	403,231
Restricted Funds	167,628
Endowment Funds	29,863
	<u>600,722</u>

The gain in investments includes £11,561 of music funds previously held as a separate charity and consolidated in these accounts for the year ended 31 December 2022 for the first time.

6 CURRENT ASSETS

Debtors (Unrestricted funds)	100
	<u>100</u>

7 LIABILITIES

Liabilities	10,994
Deferred income	42,438
	<u>53,432</u>

8 FUNDS

The restricted funds are funds gifted to specific churches / Trinity Centre, or grants received for restricted purposes.

The summary records the closing balances for each church, Trinity Centre, and balances held centrally as parish funds:

	Unrestricted £	Restricted £	Endowment £	Total 2022 £
St James'	67,359	105,208	27,509	200,076
St Michael's	3,721	400	-	4,121
South Elkington	40,011	5	-	40,016
Holy Trinity	11,426	86,776	-	98,202
Trinity Centre	100,670	60,457	-	161,127
St Andrew's, Stewton	8,352	31,912	-	40,264
St Martin's, Welton le Wold	8,188	6,856	-	15,044
Parish	399,391	1,258	2,354	403,003
Balance 31 December 2021	<u>639,118</u>	<u>292,872</u>	<u>29,863</u>	<u>961,853</u>

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

9 SUMMARY OF FUND MOVEMENTS

	Unrestricted	Restricted	Endowment	Total 2022
	£	£	£	£
Balance 1 January 2021	641,911	310,362	33,975	986,248
Incoming resources	436,676	72,329	-	509,005
Resources expended	- 398,206	- 78,504	- -	476,710
Investment gains	- 49,050	- 3,528	- 4,112	- 56,690
Transfer between funds	7,787	- 7,787	-	-
Balance 31 December 2021	639,118	292,872	29,863	961,853

10 ANALYSIS OF ASSETS BY FUND

	Unrestricted	Restricted	Endowment	Total 2022
	£	£	£	£
Tangible Fixed Assets	93	4,155	-	4,248
Investment Fixed Assets	403,231	167,628	29,863	600,722
Current Assets	279,226	131,089	-	410,315
Liabilities:				-
due in one year	- 43,432	- 10,000	- -	53,432
due after one year	-	-	-	-
	639,118	292,872	29,863	961,853

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

We report on the accounts of the council for the year ended 31st December 2022 which are set out on pages 1 to 7.

Respective responsibilities of the council and examiner

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is our responsibility to:

- i. examine the accounts under section 145 of the Charities Act;
- ii. to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) (b) of the Charities Act; and
- iii to state whether particular matters have come to our attention

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the Charities Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



D Johnson

MAAT

Independent Examiner

Dexter & Sharpe (Louth)

Chartered Certified Accountants and Registered Auditors

1 Eastgate

LOUTH

Lincolnshire

LN11 9NB

Dated:

LOUTH PAROCHIAL CHURCH COUNCIL

Financial Statements

Year ended 31 December 2022

LOUTH PAROCHIAL CHURCH COUNCIL

Contents of the Financial Statements for the year ended 31 December 2022

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Statement of Financial Activities	1
Balance Sheet	2
Notes to the Financial Statements	3 to 7
Independent Examiner's Report	8

LOUTH PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
INCOMING RESOURCES						
Voluntary Income	2a	282,437	48,953	-	331,390	154,282
Activities for generating Funds	2b	18,505	1,548	-	20,053	16,346
Income from Investments	2c	33,802	3,635	-	37,437	35,255
Income from church activities	2d	90,607	17,953	-	108,560	54,080
Other Incoming resources	2e	11,325	240	-	11,565	1,534
Sale of fixed assets	2f	-	-	-	-	744
TOTAL INCOMING RESOURCES		436,676	72,329	-	509,005	262,241
RESOURCES EXPENDED						
Church Activities	3a	377,031	77,369	-	454,400	294,201
Fund Raising Costs	3b	3,736	25	-	3,761	3,246
Governance	3c	1,872	-	-	1,872	1,960
Other Resources expended	3d	15,567	1,110	-	16,677	511
TOTAL RESOURCES EXPENDED		398,206	78,504	-	476,710	299,918
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		38,470	-6,175	-	32,295	-37,677
NET (LOSS)/GAIN ON INVESTMENTS		-49,050	-3,528	-4,112	-56,690	132,637
NET INCOMING RESOURCES		-10,580	-9,703	-4,112	-24,395	94,960
TRANSFER BETWEEN FUNDS		7,787	- 7,787	-	-	2,553
NET MOVEMENT IN FUNDS		-2,793	-17,490	-4,112	-24,395	97,513
BALANCES B/FWD 1 JANUARY 2021	8, 9, 10	641,911	310,362	33,975	986,248	888,735
BALANCES C/F 31 DECEMBER 2021	8, 9, 10	639,118	292,872	29,863	961,853	986,248

LOUTH PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
FIXED ASSETS			
Tangible	5a	4,248	4,264
Investments	5b	600,722	656,358
		604,970	660,622
CURRENT ASSETS			
Debtors	6	100	10,388
Short Term Deposits		112,013	88,324
Cash at bank and in hand		298,202	228,890
		410,315	327,602
LIABILITIES			
Creditors - due in one year	7	10,994	1,976
Deferred income	7	42,438	-
		53,432	1,976
NET CURRENT ASSETS/LIABILITIES			
		356,883	325,626
Total Assets less current Liabilities			
		961,853	986,248
Creditors - due after one year			
		-	-
TOTAL NET ASSETS			
		961,853	986,248
PARISH FUNDS			
Unrestricted	8, 9 & 10	639,118	641,911
Restricted	8, 9 & 10	292,872	310,362
Endowment	8, 9 & 10	29,863	33,975
		961,853	986,248

Signed on behalf of the board of trustees by:

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Date

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Date

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 ACCOUNTING POLICIES

BASIS OF PREPERATION

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Church Accounting Regulations 2006.

Louth Parochial Church Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 any restatement of the comparative items was required.

INCOMING RESOURCES

Income is recognised when the chairity has entitelment to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be recevied and the amount can be measured reliably.

RESOURCES EXPENDED

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, if it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Cost of fundraising - Comprises the costs associated with the fund raising activities held by the charity

Expenditure on charitable activities - includes the costs of church activies undertaken to further the purpose of the charity and associated support and running costs.

Other expenditure represents those items not falling into any other catergy.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at the PCC's best estimate of market value.

Movement in value of investments measured at fair or market value is taken through the statement of fianncial activites.

Short term deposits

These are the cash held on deposit either with the CCLA or at the bank.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2022 £	Total 2021 £
2(a) Voluntary Income					
Planned Giving:					
Gift Aid Donations	41,067	262	-	41,329	43,205
Tax Recoverable	8,522	-	-	8,522	16,914
Other	1,416	-	-	1,416	2,956
Collections (open plate)	17,447	937	-	18,384	11,422
Grants	185,496	29,349	-	214,845	22,388
Donations, appeals, etc.	21,520	18,405	-	39,925	57,397
Legacies	6,969	-	-	6,969	-
	282,437	48,953	-	331,390	154,282
2(b) Activities for generating Funds					
Fund raising	18,505	1,548	-	20,053	16,346
	18,505	1,548	-	20,053	16,346
2 (c) Income from Investments					
Dividends and interest including tax recoverable	14,903	3,572	-	18,475	17,086
Rent from land & buildings	18,899	63	-	18,962	18,169
	33,802	3,635	-	37,437	35,255
2(d) Income from church activities					
Church and Church Hall Lettings	76,641	-	-	76,641	35,478
Fees for weddings and funerals	12,872	-	-	12,872	11,786
Parish Magazine sales and advertising	10	8	-	18	275
Trinity Activities	1,084	17,945	-	19,029	6,541
	90,607	17,953	-	108,560	54,080
2(e) Other Incoming resources	11,325	240	-	11,565	1,534
2(f) Sale of fixed assets	-	-	-	-	744
	436,676	72,329	-	509,005	262,241

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

3 RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022	Total 2021
3(a) Church Activities					
Missionary and Charitable Giving	7,406	1,199	-	8,605	694
Ministry: Diocesan Parish Share	42,958	12,042	-	55,000	55,000
Ministry Costs	1,011	-	-	1,011	1,280
Church Running expenses	40,007	12,579	-	52,586	44,919
Church Maintenance	28,287	125	-	28,412	17,833
Upkeep of services	2,385	-	-	2,385	4,962
Wedding and Funeral fees	-	-	-	-	-
Depreciation/equipment	2,247	-	-	2,247	2,249
Church Yard Up keep	290	-	-	290	694
Church Hall Running Costs	49,408	216	-	49,624	35,766
Major Repairs Church	-	-	-	-	23,260
Major Repairs Hall	-	-	-	-	-
Bank Charges	622	-	-	622	235
Staff Costs	192,922	27,459	-	220,381	94,076
Community and Parish Project	9,488	23,749	-	33,237	13,233
	377,031	77,369	-	454,400	294,201
3(b) Fund Raising Costs					
Coffee Morning Costs/refreshments	3,736	-	-	3,736	2,346
Other fund raising costs	-	25	-	25	900
	3,736	25	-	3,761	3,246
3(c) Governance	1,872	-	-	1,872	1,960
3(d) Other Resources expended	15,567	1,110	-	16,677	511
	398,206	78,504	-	476,710	299,918
4 STAFF COSTS	2022	2021			
	£	£			
4(a) Wages and salaries	220,381	94,076			

During the year the PCC employed vergers, a community centre administrator, Community Outreach Manager, Community Connectors, Peer Support Worker, DCC Administrator, Choir Director, organists, caretakers and cleaners.

4(b) RELATED PARTIES

No payments or expenses were paid to PCC members in their capacity as trustees.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

5 FIXED ASSETS

5(a) Tangible		Church Equipment £	Church Halls	Total
Actual Cost/NBV	At 1 January 2021	109	4,155	4,264
	Net Disposals/ Additions	-	-	-
	less depreciation	(16)	-	(16)
	At 31 December 2021	93	4,155	4,248

5(b) Investments

The majority of Investments are held in the CBF Church of England Investment Fund. No investments were liquidated in the year (last year £6,177 was liquidated). The market value at 31 December 2022 was £600,722 (2021 £656,358) which represents investments for:

	£
Unrestricted Funds	403,231
Restricted Funds	167,628
Endowment Funds	29,863
	<u>600,722</u>

The gain in investments includes £11,561 of music funds previously held as a separate charity and consolidated in these accounts for the year ended 31 December 2022 for the first time.

6 CURRENT ASSETS

Debtors (Unrestricted funds)	100
	<u>100</u>

7 LIABILITIES

Liabilities	10,994
Deferred income	42,438
	<u>53,432</u>

8 FUNDS

The restricted funds are funds gifted to specific churches / Trinity Centre, or grants received for restricted purposes.

The summary records the closing balances for each church, Trinity Centre, and balances held centrally as parish funds:

	Unrestricted £	Restricted £	Endowment £	Total 2022 £
St James'	67,359	105,208	27,509	200,076
St Michael's	3,721	400	-	4,121
South Elkington	40,011	5	-	40,016
Holy Trinity	11,426	86,776	-	98,202
Trinity Centre	100,670	60,457	-	161,127
St Andrew's, Stewton	8,352	31,912	-	40,264
St Martin's, Welton le Wold	8,188	6,856	-	15,044
Parish	399,391	1,258	2,354	403,003
Balance 31 December 2021	<u>639,118</u>	<u>292,872</u>	<u>29,863</u>	<u>961,853</u>

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

9 SUMMARY OF FUND MOVEMENTS

	Unrestricted	Restricted	Endowment	Total 2022
	£	£	£	£
Balance 1 January 2021	641,911	310,362	33,975	986,248
Incoming resources	436,676	72,329	-	509,005
Resources expended	- 398,206	- 78,504	- -	476,710
Investment gains	- 49,050	- 3,528	- 4,112	- 56,690
Transfer between funds	7,787	- 7,787	-	-
Balance 31 December 2021	639,118	292,872	29,863	961,853

10 ANALYSIS OF ASSETS BY FUND

	Unrestricted	Restricted	Endowment	Total 2022
	£	£	£	£
Tangible Fixed Assets	93	4,155	-	4,248
Investment Fixed Assets	403,231	167,628	29,863	600,722
Current Assets	279,226	131,089	-	410,315
Liabilities:				-
due in one year	- 43,432	- 10,000	- -	53,432
due after one year	-	-	-	-
	639,118	292,872	29,863	961,853

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

We report on the accounts of the council for the year ended 31st December 2022 which are set out on pages 1 to 7.

Respective responsibilities of the council and examiner

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is our responsibility to:

- i. examine the accounts under section 145 of the Charities Act;
- ii. to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) (b) of the Charities Act; and
- iii to state whether particular matters have come to our attention

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the Charities Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



D Johnson

MAAT

Independent Examiner

Dexter & Sharpe (Louth)

Chartered Certified Accountants and Registered Auditors

1 Eastgate

LOUTH

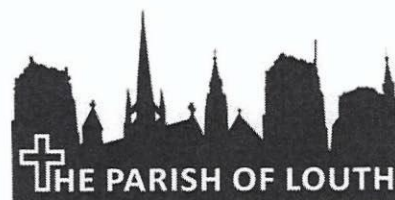
Lincolnshire

LN11 9NB

Dated:

Accounts

The Parish of Louth



**ANNUAL REPORT OF THE
PAROCHIAL CHURCH COUNCIL OF
THE PARISH OF LOUTH FOR 2021**

**Presented to the Annual Parochial Church
Meeting on 26th May 2022**

THE LIFE OF THE CHURCH IN THE PARISH OF LOUTH

Objectives and activities

The primary object of the PCC is 'the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England'. In doing so it 'co-operates with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical'.¹ In the case of Louth, where a Team Ministry is in place, this co-operation is both with the Team Ministry (Priest-in-Charge, Associate Rector and Community Outreach Manager) and the Parish Ministry Team that they oversee, and those working in the Districts that make up the wider parish. The PCC held four ordinary meetings during the year. Much of its business is transacted through the District Church Councils or Churchwardens and Sub-committees working to support the ministry of the Church that is exercised by the Ministry Team. In 2021 the parish continued to face the unprecedented challenge of the pandemic and the response to this is threaded through the Ministry Reports across the parish.

Mission Communities – a vision for the local church

We continue to seek to discern God's will for the various gathered communities that make up the Parish of Louth. Within the Mission Communities Strategy that was introduced to the Diocese in 2014 the six locations (spread across five districts) comprise the Parish of Louth Mission Community. Within this St James' and Trinity Centre fulfil the function of being a Key Mission Church, with a contribution to make to the wider work of the Diocese as well as serving their respective local needs. Each of the other churches in the Parish undertook a process of 'church type categorisation' during the year in line with the Diocesan programme of A Time to Change Together – Resourcing Sustainable Church. Stewton and South Elkington categorised themselves as Community Churches. St. Michael's and Welton le Wold categorised themselves as Festival churches – although both aspire to become Community Churches.

Mission planning

At the beginning of 2013, building on the 2012 Parish Profile, it was agreed that work in the Parish of Louth would focus on building up the whole Church, seen in three different expressions of its life as:

- a group of worshipping communities;
- those in the wider community engaging with the love of God; and
- a group of people engaged in these aspects of its mission and ministry.

At the core of this was the aspiration that we would make real our commitment that:

"In all we do, we will seek to live out Jesus' command to draw close to the love of God in worship, and to share this by loving our neighbour"

¹ PCC (Powers) Measure 1956.

These aspirations sit within the framework of the wider vision of the Diocese of Lincoln that the Church of England be 'a transforming presence in Greater Lincolnshire', embodied in a life that is 'faithful in worship, confident in discipleship and joyful in service to others'.

To help focus our work we identified the following vision for each of the churches within the Parish:

The Ministry Team, supported by the PCC, will seek to encourage the Church to fulfil this calling by:

- Maintaining a rhythm of prayer and resourcing worship;
- Encouraging people to grow closer to God in faith;
- Reaching out beyond the boundaries of the gathered Church to all those touched by Christ;
- Serving the wider community and making visible God's love for all; and
- Enabling each of us, as the body of Christ, to fulfil our vocation by resourcing our work. [APCM 2013]

In the town of Louth...

The Parish Church of Louth St James, Westgate seeks to become...

- A place of prayer and worship;
- A place for visitors to encounter the wonder of God; and
- A varied community travelling together and growing in faith.

The Parish Church of St. Michael, Church Street seeks to become...

- A gathered community celebrating Christ among them, seeking to take that presence into his world; and
- A place that is ready to serve the needs of the local neighbourhood.

Trinity Centre, Eastgate seeks to become...

- A resource for the wider Church and community;
- A place where people can experience the love of God; and
- A place where people can encounter God on their own terms.

In the villages...

...our churches exist to create an environment where we can worship, listen and grow to become better and more responsive disciples of Christ, so that we can witness to God's presence, and minister the things of God to all people.

From 2018 onwards, as we have been building on these foundations, developing our life and work, and it is our aim to continue:

- Engaging with people from across the community;
- Encouraging them to encounter Christ in their lives; and
- Equipping people to do these tasks.

The pages that follow outline the scope of our work, and how we hope to grow a community of faith where all can grow so as to be 'fully alive' to God's presence among us and our communities.

Gloria Dei est vivens homo, vita hominis visio Dei.

The glory of God is a man fully alive, the life of a human is the vision of God.

WHOLE-LIFE LIVING: becoming fully alive

THE MINSTER COMMUNITY: A Church engaged in prayer & worship, fellowship,

study, and service...

As we seek to build on our existing work, and discover where we are called to grow in the future, we have reflected on the resources we have and the needs of our community. Alongside this we have explored how we can use the riches of our past to help us shape the Church for the future. We are exploring how we can use the language of the 'minster community' to describe our life as a Church engaged in mission within the whole local community. This draws on the early origins of our churches as home to a community that proclaimed the Christian message in the earliest years of the English Church in this area. Rather than focusing on a single 'minster church' we understand this to call us to look at the different ways our resources (people, places and activities) contribute to the fullness of the life of the local Church.

The Minster Community is made up of...

People (WHO?)

- Parish Ministry Team
- Extended Ministry Teams
- Individuals
- The wider community within which the Church is a worshipping presence

Activities (WHAT?)

- An Oratory, as a place of prayer for the whole community
- Local chapels, to mark life's events in Baptism, Marriage and Burial and as places to gathering for worship
- Shrines, special places hallowed by prayer where passers-by or those in need can find a place to pause in the presence of God
- Community spaces, to welcome the wider community
- Civic church, as a point of focus for the spiritual life of those in secular power
- Almonry, for those in immediate physical need
- Hospital, care and hospitality
- Schools, where we can be alongside young people as they unlock creation
- Study, to deepen faith in ways appropriate to each individual
- Granges, as places for retreat from daily work

Locations (WHERE?)

- Parish Church of Louth St James
- Parish Church of St Michael
- Trinity Centre
- All Saints, South Elkington
- St Andrew, Stewton
- St Martin, Welton le Wold
- Church House, Ugate
- Church House, Mt. Pleasant
- Church Institute, S. Elkington
- Keddington Churchyard
- Everywhere else in our community!

As an institution, the Parish of Louth consists of the Ministry Team and the Parochial Church Council; the legal custodian of the local resources of the Church. Together, they serve the spiritual needs of those who worship within the parish's churches, and the wider community who are all God's people in the Parish. The elements of minster community, *familia* ('people') and *parochia* ('place'), come together as component parts of a whole around its activities of Prayer & Worship, Fellowship, Study and Service.

WHO: The People at the heart of the Minster Community

- **The wider community living in, working in and visiting the Parish** who are all people of God
- **Individuals** who worship within the local church and live out a life of faith in daily life

- **Parish Ministry Team**, overseen by Team Chapter (Priest-in-Charge, Associate Rector and Community Outreach Manager), working with each of our gathered communities and the wider community.
- **Extended Ministry Teams**, led by members of the Parish Ministry Team and serving each of our gathered communities:

St James' (Rector, and assistant clergy)

- Music and Liturgy
- Pastoral Visitors
- Visitors
- Fellowship

St Michael's (Rev. Robert Mansfield, with Priest-in-Charge)

South Elkington (Priest-in-Charge, with retired clergy and lay ministry team)

Stewton (Rev. Robert Mansfield and Rev. Alan Hayday)

Welton le Wold (Priest-in-Charge)

Community Outreach Team (Greg Gilbert)

WHERE: The locations where the Minster Community focuses its life

At its broadest the Church is present wherever its members are. However, there are a number of focal points for the life of the Church, and the table below identifies them and the areas of life they tend to be a focus for within the Parish of Louth:

		St James	St Michael	Trinity Centre	Sth Elkington	Stewton	Welton	Church House, Upgate	Church House, Mt Pleasant	Church Institute	Keddington
Oratory		•									
Civic church		•									
Local chapels	Gathered worship	3	•	•	•	•	•				
	Baptistry	•	•	O	•	O	O				
	Marriage	•	•	O	•	•	O				
	Burial	•	•	O	•	•	•				•
Almonry				•							
Hospital		O	O	•	O	•					
Study/Education	Schools	KEVIGS Kidgate LGS	SMS	LGS StB	GHS						
	Discipleship	•		•		•		O			
Retreat/grange						•	+				
Shrine		• Chapels		O	+	•	+				+
Community space		O	O	•+ youth	•	•	•	•	O	•	

Code: • – Significant activity for development O – Subsidiary part of activity + – possible area for development

HOW: Becoming fully alive

In order to live life fully, we will seek to structure our life as a community and the activities which are a part of it to encourage everyone to consider four elements of Christian living appropriately expressed in people's lives and suited to their context:

WHOLE-LIFE LIVING: becoming fully alive

Four elements + PRAYER & WORSHIP in the presence of God + STUDY to deepen our experience
+ FELLOWSHIP with those who travel alongside us + SERVICE to others in our communities

Each of which is lived as a part of each stage of life

PARISH CHURCH OF LOUTH ST JAMES

Fabric Work

The First Phase of repairs as outlined in the Quinquennial Report, 2018 were completed in the final week of October 2021 to the architect's satisfaction after several delays and postponements. This work tackled the most vulnerable areas of the north aisle (east and west corners and the buckling section of parapet at the west end of the north aisle).

Phase 2 work is now being planned with the inspection of south aisle pinnacles using a cherry-picker. This will include the south porch pinnacles which could not be reached from the roof during the last inspection. If loose masonry is found, they aim to remove it and store it on one side, or refix it in place. We await the report.

Future works for 2022-2024 include repairs to the nave roof leadwork; repairs and redecorations to the rainwater goods; inspection and repair of windows and window guards; repairs to boundary walls. Proposed work on the repair of the bells is also in the pipeline - we have the Faculty and a grant has also been gained from the Bell Restoration Fund of the Diocese. A great deal of work has gone on in Church House and around the outside of the church, for example, the restoration of the benches, replacing the lights and the work on weeds and planters. We are also planning to clean the clerestory windows soon.

The Friends of St. James' have paid of all the above repairs and they will pay £2,000 towards the work on the bells, too. For this and all their support for St. James' we are very grateful.

The Team

The cafe and the gift shop re-opened during the year when it was safe to do so during the pandemic, and with the appropriate controls in place. This is important for business and serving the community and visitors, as are the guides. The choir, as usual, is doing splendidly.

The DCC continues to review and support all that happens at St. James'. We are pleased that Robert Haynes is able to give more time to the needs of the church. Grateful thanks to him for taking on the role of the treasurer and for looking after the repairs etc. in Church House. Thanks also go to Adrian Sales for doing a vast amount of work on keeping the outside of the church looking smart and weed-free and also looking after the planters.

Jeannie Gurnham - Churchwarden

Music Report 2020

The first half of 2021 was very quiet on the music front at St. James', as COVID restrictions were tightly in place, meaning we were in lock down, and the choir were unable to meet in person.

The musical contribution to the Sunday worship was mainly with organ only or with 1-2 cantors. Heartfelt thanks go to both tenor Andrew West and the then Head Chorister, Dilly Leak, for their regular contribution as Cantor. Much of our regular repertoire was not suitable for the smaller forces we had, so new repertoire was investigated and included a simple mass setting by our previous Rector, Rev'd Canon Nick Brown.

To keep choir members engaged, a plan was devised to create an online performance of the great passion choral work, The Crucifixion by John Stainer. This was created by choir members creating pre-recorded video

tracks, where they would sing along to the backing of our church organ, which the Master of Choristers recorded in advance. The editing of the videos was an epic undertaking and took many hours, but feedback given was that watching it enhanced the congregation's spiritual preparations in Holy Week and Easter, as it was broadcast in Maundy Thursday.

In April, we were able to start back rehearsing, undertaking this in separate groups for Junior choristers, Senior Choristers and Adult Choir. Due to a number of boys voices that changed during the pandemic, the Senior Chorister session quickly became established as a Youth Choir with teenage singers in all parts. This was a welcomed and unplanned development due to our pandemic.

Choral participation in services were resumed from mid-May, although new government guidance meant that we could only have up to six adults singing together, but no restrictions on u18 singers, so long as no adults were singing with them. We were able to conclude the choir year with a picnic in the Rectory Garden.

As the new academic began, we were able to increase the numbers of people singing together, so groups like the Youth Choir could sing alongside the Adult Choir. Unfortunately, there was an outbreak of COVID at a wedding in St. Michael's Church, where our Master of Choristers and several choir members were singing at the ceremony, which resulted in illness with some choir members.

We were very sad to say goodbye to our Head Chorister, Dilly Leak, who had contributed immensely to music at the church, leaving us. Notable performances in the Michaelmas term include Remembrance Service, Advent Carol Service. In December, four of our choristers were able to be presented with Royal School of Church Music medals. It was unfortunate that due to a rise in local COVID cases, we had to sing our traditional carol service without a live congregation. However, the broadcast was a great success and enjoyed by many.

Allan Smith, Master of Choristers

KEDDINGTON CHURCHYARD

Keddington Churchyard sits within the District of St James and the section of the burial ground that remains 'open' is under the care of the PCC of Louth.

PARISH CHURCH OF ALL SAINTS, SOUTH ELKINGTON

Services in South Elkington have gained a new pattern with a communion service on the 4th Sunday, and a team of lay people (overseen by Rev. Cameron) who are leading a Morning Praise service on the 2nd Sunday of each month. In addition to our regular services, we held a Harvest Festival, Remembrance Day service and Carol service.

Work which was identified in our quinquennial report in 2021 included replacement of some of the roof on the South Side of the Church and Charles is going to get Greg Gilbert's support in applying for grant funding. It has been agreed to use a lead substitute – terne coated steel. An architect has been employed to help us with the planning. Fran Bell and Mathew Godfrey from the Diocesan Buildings Team can also help with grants should we need it.

The Institute was last painted over 7 years ago outside and it needs doing again. The DCC has agreed a quote of £3000 and it was agreed to go ahead with this work in 2022.

Charles Dobson and Tony Doherty - Churchwardens

PARISH CHURCH OF ST MARTIN, WELTON LE WOLD

Only four services were held in 2021 with the constraints of Covid-19. The church was visited regularly and cleaned and sanitised by Mrs Sylvia White when required for socially-distanced activities. When permitted, the church was allowed to re-open for private prayer. Peter Taylor, Treasurer and Secretary, completed Parish Risk Assessments using the template provided by the Diocese, updating them as required. He also prepared Track and Trace cards for completion by visitors, cordoning off parts of the building where visitors should not enter, and printing notices for display at the door.

Rebekah Stubbs and Sylvia White - Churchwardens

PARISH CHURCH OF ST ANDREW, STEWTON

Another year of months of lockdown because of the Covid 19 pandemic, when the church was not open at all, except for internal inspection of the fabric, opening of windows and cleaning. The building remains in good condition with no obvious deterioration.

When there was an easing of restrictions, we opened for the first time in 18 months to join in the East Lindsey Wolds and Coast Churches Festival in September 2021, and finished that weekend event with an outdoor service which more than 40 people attended. It was still too risky, indoors with that number of people.

Following a rigorous Risk Assessment, it was deemed possible to hold services for up to about 28, with people wearing face masks and seats cordoned off for strict distancing. It was not possible to hold extra services such as Harvest and the Carol Service which would have attracted far too many to accommodate under the national restrictions. Happily, a pattern of Holy Communion on 1st and 3rd Sundays has continued and the strict regime has eased. The Risk Assessment is continually updated.

Throughout this time, the churchyard has been mown and the hedges trimmed, which has been appreciated by visiting walkers and cyclists. There have been no purchases or disposal of goods this year. Recently the Fire Extinguishers have been serviced with Certificates being issued for the building.

Dorothy Mansfield and Jane Rushby - Churchwardens

PARISH CHURCH OF ST. MICHAEL & ALL ANGELS, LOUTH

2021 has been a challenging time for St. Michael's, as it has for the other churches within the Team Parish. The congregation here has sadly been reducing either by death or by relocation and we have continued with a said Communion Service held in the Lady Chapel on a Thursday morning. This sees us welcome a small but regular group of communicants who appreciate not only the opportunity to worship, but also offers them a chance so socialise in a Covid safe way. Rev. Robert Mansfield has been greatly supporting St. Michael's over this year, and we thank him greatly.

Our brothers and sisters in the Antiochian Orthodox Church, have continued to use the altar of hospitality which we offered to them in 2020 and this arrangement appears to be working well. We are having conversations with them about the long-term possibilities for them and us and the building of St. Michael's church.

Financially, this has proved to be a very difficult time as it has for all of us. Income from Funerals and Weddings remained very low. Fortunately, a small restricted legacy allows for some funding towards the ongoing maintenance of the building.

St. Michael's Church Hall continues to be a concern, and a long-term solution is being sought to the future use of this building. This will be a major piece of work over 2022. Without either churchwardens or a DCC at St. Michael's, the responsibilities and decisions are now taken by the PCC and we thank them for supporting this small group of faithful worshippers over this last year.

Reverend Cameron Watt – Priest-in-Charge

TRINITY CENTRE

Community Larder

The Larder remains busy and we have actively been recruiting new volunteers as many of our volunteers have not returned post the pandemic.

Lettings

Effectively we have had to start again as many of our previous groups have not returned. Some of the activities that the centre provided may not be available due to lack of volunteers and people's fears about Covid.

Health & Wellbeing Hub

In October the Centre won a contract from the NHS to develop a Health & Wellbeing Hub to support communities with their mental health. Two community connectors and one Peer Support Worker have been employed to deliver activities and projects. Currently the Connectors and Peer Support worker are undergoing training and are beginning to network with the view to begin to deliver projects and activities early in 2022.

Greg Gilbert - Community Outreach Manager

PRIEST-IN-CHARGE'S REPORT

At the time of our Annual Meetings, I have been in the parish for eleven months, and want to thank you all again, for your continued welcome and support for me and the work of God since I have been with you. 2021 was a time of transition within the parish, with Rev. Canon Nick Brown having recently left the parish and a time of uncertainty about the future, with the changing plans of the diocese, and reducing numbers of stipendiary clergy. Rev. Arabella (our curate) was appointed as Associate Rector in June, and I joined the parish a week later as interim Priest-in-Charge.

Covid still played a large part in the life of our communities, and also our ability to hold services, and service patterns in the way in which we had done previously. Whilst there remains a significant level of infection from Covid locally, we gradually moved to a state of living with the pandemic over the course of 2021, and into 2022. We cannot underestimate the level of impact which the pandemic has had on people individually or as communities – with many volunteers not returning to previous roles across the country.

As we look at 2022 and beyond, we have welcomed Rev. Arabella back from her maternity leave in the week after Easter, and look forward to the time she will share with us, before she leaves to take up her new role as Chaplain of Selwyn College, Cambridge. We are very grateful to the time which Arabella has been with us both as Curate and Associate Rector, and wish her, Fr. James, Aubrey and Ivor all the best for the future.

There are naturally, concerns about the future and discussions are ongoing with the Diocese and also the Deanery Partnership Steering Group (covering four deaneries, and roughly equal to East Lindsey) about what the shape of the organisation of our local churches will be. The Diocesan change programme Time to Change Together (TTCT) continues to move forward with an exploration of what will be the shape of ministry (lay and ordained) in the Deanery Partnership (almost equal to the area covered by East Lindsey District Council) and which covers the Deaneries of Bolingbroke, Calcewaithe and Candleshoe, Horncastle and Louthesk. Within this there are discussions about what will be the shape of the Local Mission Partnerships (LMPs). The Acting Bishop of Lincoln is also in the process of appointing an ordained Partnership Dean and Lay Co-Lead, who will work alongside the existing structure of Rural Deans and Lay Chairs. These will be in post in early June 2022.

Proposals have been put forward to have a LMP covering most of the area covered by Louthesk Deanery which would have three stipendiary full time posts (or equivalent) to be all living in Louth. One of these posts would predominantly relate to St. James, as the key mission church of the LMP. All three posts would share in the cure of souls across the LMP area, but the other two would take the primary roles. These two roles would also take thematic leads (mission, ministry, schools, pastoral, evangelism, discipleship) across the LMP.

I want to end by thanking everyone, for all that you do to keep our churches here (the people and the buildings) focussed on sharing the love of God with all whom we meet. As we look forward, let us look to what is the art of the possible, rather than what challenges are in our path.

Rev. Cameron Watt – Priest-in-Charge

PERMISSION TO ADMINISTER AT THE COMMUNION

The following have been given permission by the Bishop of Lincoln to administer at the Communion:

Margaret Anderson, Jane Fletcher, Frances Green, Robert Haynes, Matthew Oakes, Brian Luckwell, Harjinder Gurnham, Richard Gurnham, Yee To, Adele Lee, Peter Moore, Penny Stevenson, Diane Thompson, Robert Thompson, Dorothy Mansfield, Jane Rushby, and, Helen Rushby. All of these run from the 19th November 2018 to the 18th November 2023.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF LOUTH

Reference and administrative information

This is the annual report for the activities of The Parochial Church Council for the Parish of Louth (the 'PCC') for the year from 1st January to 31st December 2021.

The churches and chapels in the parish are:

The Parish Church of All Saints, South Elkington
The Parish Church of St. Andrew, Stewton
The Parish Church of Louth St. James, Westgate, Louth
The Parish Church of St. Martin, Welton-le-Wold
The Parish Church of St. Michael, Church Street, Louth
Trinity Centre, Eastgate, Louth (incorporating the Chapel of Holy Trinity, Louth)

The address for official correspondence for the PCC is: c/o The Deanery Office, 6 Ugate, Louth LN11 9ET.

The bankers to the PCC are: Lloyds Bank, Mercer Row, Louth.

The following people have been members of the PCC during the period being reported:

Licensed clergy:	The Reverend Cameron Watt (Chair) from 15 th June 2021	
	The Reverend Robert Mansfield	
	The Reverend Arabella Milbank Robinson	
Readers:	Dr Paul Hill	
	Mrs Sylvia Pounds	
Churchwardens:	Mr Charles Dobson	Mrs Dorothy Mansfield
	Mr Tony Doherty	Mrs Harjinder Gurnham
	Mr Alistair Kerr (until 22 nd July 2021)	Mrs Jane Rushby
	Mrs Rebekah Stubbs (from 22 nd July 2021).	Mrs Sylvia White
Deanery Synod:	Mr Mike Crosby (Treasurer and Lay Vice-chair) (St. James)	
	Mr Tony Doherty (South Elkington)	
	Mr Peter Taylor (Welton le Wold) (from 22 nd July 2021)	
	Dr Paul Hill (St. James)	
	Mr Malcolm Locking (Stewton)	
Elected Members:	Mrs Barbara Dales (St. Michael's)	
	Mrs Jill Day (South Elkington)	
	Mr Peter Taylor (Welton le Wold)	
	Mrs Lesley Lewis (Stewton)	
	Mrs Tiffany Noden (St. James)	
Co-opted:	Mrs Jennifer Goodwin (Secretary)	

In the normal course of events the day-to-day activities of the PCC are delegated to the appropriate Churchwardens, DCCs or PCC officers who work alongside the various members of the Ministry Team serving the parish.

Structure, governance and management

The Parochial Church Council of the Parish of Louth is a corporate body established in law as part of the Church of England. The PCC operates under the legal powers and provisions of the Parochial Church Council Powers Measure² and the Church Representation Rules.³ The PCC exceeds the limits for exception from registering with the Charity Commission, and is therefore registered under the name of 'The Parochial Church Council of the Ecclesiastical Parish of Louth' (Charity No. 1132658). The geographical parish which the PCC of the Parish of Louth serves is coterminous with that which is served by the Parish of Louth Team Ministry, which was established by a Scheme made under the Pastoral Measure 1968 in 1974.

The appointment of PCC members is governed by and set out in the Church Representation Rules, under which a scheme has been drawn up for the representation of five districts within the parish. In line with these provisions, membership of the PCC is provided for as follows:

Ex officio members of the PCC:

- All ordained and lay ministers licensed within the parish
- 2 Churchwardens for each of the 5 districts within the Parish
- Representatives to Deanery Synod (the maximum number is decided by Diocesan Synod and is based upon each district being represented by the number of representatives relative to their electoral roll as if they were individual parishes.
- Any member of Diocesan Synod or the General Synod entitled to be a member

Elected members of the PCC:

- One member per hundred electors (or part thereof) within each district

Co-opted members of the PCC:

- The PCC is entitled to co-opt additional members up to one fifth of the number of elected members.

On appointment/election, members of the PCC are informed of their status as charity trustees and the broad remit of their responsibilities both under church and charity law and must sign the appropriate fit and proper persons declarations. PCC members are informed, via the PCC Secretary, of training opportunities provided by the diocese. As is legally required, the PCC has a Standing Committee that comprises the Priest-in-Charge, two Church Wardens (elected by, and from among, the churchwardens), the lay vice-chair of the PCC, the secretary of the PCC, the treasurer of the PCC, and three ordinary members of the PCC (elected by the PCC). The Standing Committee has the power to transact business on behalf of the PCC between its meetings. In addition to the Standing Committee the following groups have powers delegated to them as described:

District Church Councils for each of the five parish churches have powers delegated under a scheme established in 1995 and are responsible, through their Churchwardens and PCC representatives, to the PCC for the life of the church in the districts for which they are responsible. Their activities are outlined in the individual reports for each District that are attached as annexes to this report.

Trinity Centre Sub-committee, established by resolution of the PCC in 2011, which is responsible for the maintenance of the building and provision of ecclesiastical services in Trinity Centre that were formerly the responsibility of the Holy Trinity District Church Council. It also manages the separate funds of the various community outreach programmes.

² <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>

³ <https://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-ruleshttps://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-rules-online.aspxonline.aspx>

Safeguarding report

The Team Parish of Louth has adopted the safeguarding policies and procedures of the Church of England. This means that we are committed to:

- The safeguarding of all children, young people and vulnerable adults in our Parish.
- Carefully selecting paid and voluntary staff who might come into contact with children or vulnerable adults, using the Disclosure and Barring Service (DBS). This is a legal requirement.
- Responding without delay to any concerns made which could suggest that a child or young person or vulnerable adult may have been harmed physically, psychologically, sexually, financially, or by radicalisation, and/or exploitation.
- Cooperating fully with the police, local authority and all other professional statutory bodies should an investigation be required.
- Ministering appropriately to any child, young person or vulnerable adult, who has experienced abuse of any kind.
- Ensuring that any child, young person and vulnerable adult is protected within our parish and offered our support and pastoral care to those in need.
- Our safeguarding practices are audited by the Safeguarding Team in Lincoln.

The Church of England has a dedicated National Safeguarding Team, NST, who are working to increase the capacity and expertise of parishes, dioceses and other Church of England institutions to respond to safeguarding concerns and support victims and survivors. The diocese has a similar team and their contact details are displayed in all of our churches.

The PCC has complied with its duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

We can only achieve our continued aims for safeguarding if:

- All who are in substantial contact with children, young people and vulnerable adults in their roles within the Team Parish of Louth openly agree to undertake a DBS. This would include all those in pastoral roles, church wardens, lay ministers, those in financial positions, those who work in pop in clubs and children's clubs (even in a volunteer capacity) as well as those who undertake visitation services to the elderly. Please contact either the Parish Safeguarding Officer for a DBS. The process is simple and straight forwards and totally confidential.
- All those in such roles undertake the necessary training. Training at basic and foundation levels and for domestic abuse are now available online through the national CoFE website.
- The PCC continues to manage its safeguarding through the Parish Safeguarding Dashboard, which is regularly reviewed at its meetings. Safeguarding is an agenda item at every PCC meeting.

Greg Gilbert – Parish Safeguarding Officer

Financial review

The PCC is responsible for the direct management of accounts relating to those expenses that are parish-wide in nature, and also holds reserves (both restricted and unrestricted). In addition to these directly managed funds, the PCC is responsible for those funds that are managed at a local level by the five DCCs and the Trinity Centre Committee. Again, most of these funds include a mixture of revenue and reserve accounts; some having significant sums invested in reserves.

Accounts are prepared in line with the Church Accounting Regulations 2006 and the Charities Act 2011. The accounts of each District are presented and adopted at the Annual District Meeting and consolidated with the accounts relating solely to the PCC and presented to the Annual Parochial Church Meeting.

In 2021 the PCC reported a reduction in income compared with 2020 primarily resulting from lower grant, donation and legacy receipts. These categories of income do fluctuate from year to year. Increases in income were reported in Collections, Fees, Fund Raising and Church and Church Hall Lettings compared with 2020 as pandemic restrictions lifted, but the impact of the pandemic continued and these categories of income remain below pre pandemic levels. The PCC reported an increase in expenditure in 2021 compared with 2020 as most service, maintenance and repair activities resumed.

The reserves and investment policies are kept under regular review:

Reserves Policy: The PCC holds reserves to cover peaks and troughs in income and expenditure, to protect against uncertainties in future income and to deliver future charitable activities. The Parish Treasurer reviews reserves with DCC Treasurers on an annual basis to ensure adequate cover for planned activities and to identify future risks for the PCC.

Investment Policy: The PCC holds investments mainly through The Central Board of Finance (CBF) Church of England Funds managed by CCLA Investment Management Limited, deposit accounts including The CBF Church of England Deposit Fund and UK banks, and current accounts with UK banks. The investment funds provide a vital source of dividend income to support the work of the parish. The Parish Treasurer reviews the detail of the investments with DCC Treasurers on an annual basis and confirms the institutions and investments acceptable to the PCC for any investments.

Funds held as custodian trustees on behalf of others

Trinity Centre undertakes a number of activities that serve the wider mission of the Church to the local community. The assets of these various projects are held in trust by the PCC, and managed on their behalf by the Trinity Centre Sub-Committee of the PCC. Each project held in trust is accounted for as a separate designated/restricted fund within the Trinity Centre accounts. Currently these projects include:

- The Louth and District Community Larder (run on behalf of Churches Together in Louth and District)

THE DEANERY SYNOD OF THE DEANERY OF LOUTHESK

Report on 2021

The diocese continued the restructuring consultation under the initiative *“Resourcing Sustainable Church (RSC)”* through 2021. The deanery met in September for an introduction, explanation and discussion on the emerging shape of ministry in the diocese and deanery with RSC focusing on the affordability, appointability and availability of clergy resource. Costs will need to be cut and giving will need to be reassessed. Ministry will be restructured and mission prioritised. The existing diocesan share mechanism is to be replaced in 2022 by a covenanting mechanism based on what parishes can afford, but with a more direct link between the amount contributed by a parish and the resource it can expect.

Locally, there will be a maximum of 3 clergy, each with a particular area of focus based in Louth for greater collaboration. One would serve as Rector of Louth, another would oversee mission/school work and the third for the pastoral work, training and organising pastoral visitors. They would lead services at the type 1 church i.e. St James'. The category 3/4 churches would have greater self-sufficiency with the type 3 churches possibly having a monthly service.

Mike Crosby – Lay Vice-Chair, PCC Treasurer, and, Deanery Synod Member

LOUTH PAROCHIAL CHURCH COUNCIL

Financial Statements

Year ended 31 December 2021

LOUTH PAROCHIAL CHURCH COUNCIL

Contents of the Financial Statements for the year ended 31 December 2021

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Balance Sheet	2
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LOUTH PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
INCOMING RESOURCES						
Voluntary Income	2a	105,932	48,350	-	154,282	256,760
Activities for generating Funds	2b	14,588	1,758	-	16,346	3,138
Income from Investments	2c	29,613	5,642	-	35,255	35,536
Income from church activities	2d	52,606	1,474	-	54,080	42,481
Other Incoming resources	2e	1,017	517	-	1,534	21,539
Sale of fixed assets	2f	744	-	-	744	-
TOTAL INCOMING RESOURCES		204,500	57,741	-	262,241	359,454
RESOURCES EXPENDED						
Church Activities	3a	205,482	88,719	-	294,201	271,206
Fund Raising Costs	3b	3,236	10	-	3,246	4,771
Governance	3c	1,960	-	-	1,960	1,924
Other Resources expended	3d	344	167	-	511	9,327
TOTAL RESOURCES EXPENDED		211,022	88,896	-	299,918	287,228
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		-6,522	-31,155	-	-37,677	72,226
NET (LOSS)/GAIN ON INVESTMENTS		56,871	71,876	3,890	132,637	8,252
NET INCOMING RESOURCES		50,349	40,721	3,890	94,960	80,478
ADJUSTMENT		2,553	-	-	2,553	-
NET MOVEMENT IN FUNDS		52,902	40,721	3,890	97,513	80,478
BALANCES B/FWD 1 JANUARY 2021	8, 9, 10	589,009	269,641	30,085	888,735	808,257
BALANCES C/F 31 DECEMBER 2021	8, 9, 10	641,911	310,362	33,975	986,248	888,735

LOUTH PAROCHIAL CHURCH COUNCIL

BALANCE SHEET AT 31 DECEMBER 2021

	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible	5a	4,264	4,283
Investments	5b	656,358	529,191
		<u>660,622</u>	<u>533,474</u>
CURRENT ASSETS			
Debtors	6	10,388	535
Short Term Deposits		88,324	69,116
Cash at bank and in hand		228,890	290,957
		<u>327,602</u>	<u>360,608</u>
LIABILITIES			
Creditors - due in one year	7	1,976	5,347
NET CURRENT ASSETS/LIABILITIES			
		<u>325,626</u>	<u>355,261</u>
Total Assets less current Liabilities		<u>986,248</u>	<u>888,735</u>
Creditors - due after one year		-	-
TOTAL NET ASSETS			
		<u>986,248</u>	<u>888,735</u>
PARISH FUNDS			
Unrestricted	8, 9 & 10	641,911	589,009
Restricted	8, 9 & 10	310,362	269,641
Endowment	8, 9 & 10	33,975	30,085
		<u>986,248</u>	<u>888,735</u>

Signed on behalf of the board of trustees by:

Cameron Watt

.....

17 May 2022

.....

Date

Jennifer Goodwin

.....

17 May 2022

.....

Date

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 ACCOUNTING POLICIES

BASIS OF PREPERATION

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Church Accounting Regulations 2006.

Louth Parochial Church Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 any restatement of the comparative items was required.

INCOMING RESOURCES

Income is recognised when the chairity has entitelment to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be recevied and the amount can be measured reliably.

RESOURCES EXPENDED

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, if it is probable that the settlememt will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Cost of fundraising - Comprises the costs associated with the fund raising activities held by the charity

Expenditure on charitable activities - includes the costs of church activies undertaken to further the purpose of the charity and associated support and running costs.

Other expenditure represents those items not falling into any other catergy.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at the PCC's best estimate of market value.

Movement in value of investments measured at fair or market value is taken through the statement of fianncial activites.

Short term deposits

These are the cash held on deposit either with the CCLA or at the bank.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2021 £	Total 2020 £
2(a) Voluntary Income					
Planned Giving:					
Gift Aid Donations	43,198	7	-	43,205	43,438
Tax Recoverable	16,914	-	-	16,914	48
Other	2,956	-	-	2,956	5,356
Collections (open plate)	11,422	-	-	11,422	7,124
Grants	-	22,388	-	22,388	83,807
Donations, appeals, etc.	31,442	25,955	-	57,397	99,971
Legacies	-	-	-	-	17,016
	105,932	48,350	-	154,282	256,760
2(b) Activities for generating Funds					
Fund raising	14,588	1,758	-	16,346	3,138
	14,588	1,758	-	16,346	3,138
2 (c) Income from Investments					
Dividends and Interest including tax recoverable	11,447	5,639	-	17,086	16,918
Rent from land & buildings	18,166	3	-	18,169	18,618
	29,613	5,642	-	35,255	35,536
2(d) Income from church activities					
Church and Church Hall Lettings	35,478	-	-	35,478	31,895
Fees for weddings and funerals	11,086	700	-	11,786	7,145
Parish Magazine sales and advertising	260	15	-	275	196
Trinity Activities	5,782	759	-	6,541	3,245
	52,606	1,474	-	54,080	42,481
2(e) Other Incoming resources	1,017	517	-	1,534	21,539
2(f) Sale of fixed assets	744	-	-	744	-
	204,500	57,741	-	262,241	359,454

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted	Restricted	Endowment		
		Funds	Funds	Funds	Total 2021	Total 2020
3	RESOURCES EXPENDED					
3(a)	Church Activities					
	Missionary and Charitable Giving	654	40	-	694	1,472
	Ministry: Diocesan Parish Share	42,358	12,642	-	55,000	54,659
	Ministry Costs	1,280	-	-	1,280	1,758
	Church Running expenses	42,279	2,640	-	44,919	48,256
	Church Maintenance	7,549	10,284	-	17,833	10,149
	Upkeep of services	4,962	-	-	4,962	2,157
	Wedding and Funeral fees	-	-	-	-	47
	Depreciation/equipment	2,049	200	-	2,249	23
	Church Yard Up keep	694	-	-	694	241
	Church Hall Running Costs	35,247	519	-	35,766	32,031
	Major Repairs Church	879	22,381	-	23,260	11,804
	Major Repairs Hall	-	-	-	-	3,020
	Bank Charges	235	-	-	235	186
	Staff Costs	62,323	31,753	-	94,076	86,909
	Community and Parish Project	4,973	8,260	-	13,233	18,494
		<u>205,482</u>	<u>88,719</u>	<u>-</u>	<u>294,201</u>	<u>271,206</u>
3(b)	Fund Raising Costs					
	Coffee Morning Costs/refreshments	2,346	-	-	2,346	1,962
	Other fund raising costs	890	10	-	900	2,809
		<u>3,236</u>	<u>10</u>	<u>-</u>	<u>3,246</u>	<u>4,771</u>
3(c)	Governance	<u>1,960</u>	<u>-</u>	<u>-</u>	<u>1,960</u>	<u>1,924</u>
3(d)	Other Resources expended	<u>344</u>	<u>167</u>	<u>-</u>	<u>511</u>	<u>9,327</u>
		<u>211,022</u>	<u>88,896</u>	<u>-</u>	<u>299,918</u>	<u>287,228</u>
4	STAFF COSTS	2021	2020			
		£	£			
4(a)	Wages and salaries	94,076	86,909			

During the year the PCC employed or paid vergers, a community centre administrator, a project administrator, Community Outreach Manager, 2 Community Connectors, Peer Support Worker, DCC Administrator and DCC Treasurer, Choir Director, organists, caretakers and cleaners.

4(b) RELATED PARTIES

No payments or expenses were paid to PCC members in their capacity as trustees.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

5 FIXED ASSETS

5(a) Tangible		Church Equipment £	Church Halls	Total
Actual Cost/NBV	At 1 January 2021	128	4,155	4,283
	Net Disposals/ Additions	-	-	-
	less depreciation	(19)	-	(19)
	At 31 December 2021	109	4,155	4,264

5(b) Investments

The majority of Investments are held in the CBF Church of England Investment Fund. During the year investments of £6,177 were liquidated (last year £5,870 was liquidated). The market value at 31 December 2021 was £656,358 (2020 £529,191) which represents investments for:

	£
Unrestricted Funds	451,228
Restricted Funds	171,155
Endowment Funds	33,975
	<u>656,358</u>

The gain in investments includes £61,748 in respect of the St.James' Music Development Fund which has been consolidated in the accounts for the year ended 31 December 2021 for the first time.

6 CURRENT ASSETS

Debtors (Unrestricted funds)	10,388
	<u>10,388</u>

7 LIABILITIES

Liabilities	1,976
	<u>1,976</u>

8 FUNDS

The restricted funds are funds gifted to specific churches / Trinity Centre, or grants received for restricted purposes.

The summary records the closing balances for each church, Trinity Centre, and balances held centrally as parish funds:

	Unrestricted £	Restricted £	Endowment £	Total 2021 £
St James'	61,751	98,903	31,309	191,963
St Michael's	8,560	8,291	-	16,851
South Elkington	41,271	5	-	41,276
Holy Trinity	11,514	98,401	-	109,915
Trinity Centre	52,497	65,251	-	117,748
St Andrew's, Stewton	16,397	31,510	-	47,907
St Martin's, Welton le Wold	6,709	6,790	-	13,499
Parish	443,212	1,211	2,666	447,089
Balance 31 December 2021	<u>641,911</u>	<u>310,362</u>	<u>33,975</u>	<u>986,248</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

9 SUMMARY OF FUND MOVEMENTS

	Unrestricted	Restricted	Endowment	Total 2021
	£	£	£	£
Balance 1 January 2021	589,009	269,641	30,085	888,735
Incoming resources	204,500	57,741	-	262,241
Resources expended	- 211,022	- 88,896	- -	299,918
Investment gains	56,871	71,876	3,890	132,637
Adjustment	2,553	-	-	2,553
Balance 31 December 2021	641,911	310,362	33,975	986,248

10 ANALYSIS OF ASSETS BY FUND

	Unrestricted	Restricted	Endowment	Total 2021
	£	£	£	£
Tangible Fixed Assets	109	4,155	-	4,264
Investment Fixed Assets	451,228	171,155	33,975	656,358
Current Assets	192,550	135,052	-	327,602
Liabilities:				-
due in one year	- 1,976	-	- -	1,976
due after one year	-	-	-	-
	641,911	310,362	33,975	986,248

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

We report on the accounts of the council for the year ended 31st December 2021 which are set out on pages 1 to 7.

Respective responsibilities of the council and examiner

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is our responsibility to:

- i. examine the accounts under section 145 of the Charities Act;
- ii. to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) (b) of the Charities Act; and
- iii. to state whether particular matters have come to our attention

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the Charities Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



D Johnson

MAAT

Independent Examiner

Dexter & Sharpe (Louth)

Chartered Certified Accountants and Registered Auditors

1 Eastgate

LOUTH

Lincolnshire

LN11 9NB

Dated:

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

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- * to keep accounting records in accordance with section 130 of the Charities Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

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(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



D Johnson

MAAT

Independent Examiner

Dexter & Sharpe (Louth)

Chartered Certified Accountants and Registered Auditors

1 Eastgate

LOUTH

Lincolnshire

LN11 9NB

Dated:

Accounts

The Parish of Louth



ANNUAL REPORT OF THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF LOUTH FOR 2020

**To be presented to the Annual Parochial
Church Meeting on 22nd July 2021**

Note: As well as the statutory information for the report of the Parochial Church Council to the APCM, this report contains the various Ministry Reports that would have been presented at the Annual District Meetings within the parish.

THE LIFE OF THE CHURCH IN THE PARISH OF LOUTH

Objectives and activities

The primary object of the PCC is 'the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England'. In doing so it 'co-operates with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical'.¹ In the case of Louth, where a Team Ministry is in place, this co-operation is both with the Team Ministry (Rector, Team Vicar and Community Worker) and the Parish Ministry Team that they oversee, and those working in the Districts that make up the wider parish. The PCC held one ordinary meeting during the year and a short meeting to approve the Accounts prior to the APCM. Much of its business is transacted through the District Church Councils or Churchwardens and Sub-committees working to support the ministry of the Church that is exercised by the Ministry Team. In 2020 the parish faced the unprecedented challenge of the pandemic and the response to this is threaded through the Ministry Reports across the parish.

Mission Communities – a vision for the local church

We continue to seek to discern God's will for the various gathered communities that make up the Parish of Louth. Within the Mission Communities Strategy that was introduced to the Diocese in 2014 the six locations (spread across five districts) comprise the Parish of Louth Mission Community. Within this St James' and Trinity Centre fulfil the function of being a Key Mission Church, with a contribution to make to the wider work of the Diocese as well as serving their respective local needs. Each of the other churches in the Parish are seeking to be Local Mission Churches – serving the needs of the gathered community that meets to worship in them and to connect with the needs of their local area (in most cases identified as their District). In the initial exercise of reflecting on our work South Elkington discerned that it had many of the features of a Celebration/Festival Church and it is seeking to build on these strengths in its future work, whilst retaining its role as spiritual home for a regular Sunday congregation. During 2017 this work was developed further, using the image of the monastery or 'minster community'. This was incorporated into the outline Mission Plan in 2018.

Mission planning

At the beginning of 2013, building on the 2012 Parish Profile, it was agreed that work in the Parish of Louth would focus on building up the whole Church, seen in three different expressions of its life as:

- a group of worshipping communities;
- those in the wider community engaging with the love of God; and
- a group of people engaged in these aspects of its mission and ministry.

At the core of this was the aspiration that we would make real our commitment that:

¹ PCC (Powers) Measure 1956.

“In all we do, we will seek to live out Jesus’ command to draw close to the love of God in worship, and to share this by loving our neighbour”

These aspirations sit within the framework of the wider vision of the Diocese of Lincoln that the Church of England be ‘a transforming presence in Greater Lincolnshire’, embodied in a life that is ‘faithful in worship, confident in discipleship and joyful in service to others’.

To help focus our work we identified the following vision for each of the churches within the Parish:

The Ministry Team, supported by the PCC, will seek to encourage the Church to fulfil this calling by:

- Maintaining a rhythm of prayer and resourcing worship;
- Encouraging people to grow closer to God in faith;
- Reaching out beyond the boundaries of the gathered Church to all those touched by Christ;
- Serving the wider community and making visible God’s love for all; and
- Enabling each of us, as the body of Christ, to fulfil our vocation by resourcing our work. [APCM 2013]

In the town of Louth...

The Parish Church of Louth St James, Westgate seeks to become...

- A place of prayer and worship;
- A place for visitors to encounter the wonder of God; and
- A varied community travelling together and growing in faith.

The Parish Church of St. Michael, Church Street seeks to become...

- A gathered community celebrating Christ among them, seeking to take that presence into his world; and
- A place that is ready to serve the needs of the local neighbourhood.

Trinity Centre, Eastgate seeks to become...

- A resource for the wider Church and community;
- A place where people can experience the love of God; and
- A place where people can encounter God on their own terms.

In the villages...

...our churches exist to create an environment where we can worship, listen and grow to become better and more responsive disciples of Christ, so that we can witness to God's presence, and minister the things of God to all people.

From 2018 onwards, as we have been building on these foundations, developing our life and work, and it is our aim to continue:

- Engaging with people from across the community;
- Encouraging them to encounter Christ in their lives; and
- Equipping people to do these tasks.

The pages that follow outline the scope of our work, and how we hope to grow a community of faith where all can grow so as to be ‘fully alive’ to God’s presence among us and our communities.

Gloria Dei est vivens homo, vita hominis visio Dei.

The glory of God is a man fully alive, the life of a human is the vision of God.

WHOLE-LIFE LIVING: becoming fully alive

THE MINSTER COMMUNITY: A Church engaged in prayer & worship, fellowship, study, and service...

As we seek to build on our existing work, and discover where we are called to grow in the future, we have reflected on the resources we have and the needs of our community. Alongside this we have explored how we can use the riches of our past to help us shape the Church for the future. We are exploring how we can use the language of the 'minster community' to describe our life as a Church engaged in mission within the whole local community. This draws on the early origins of our churches as home to a community that proclaimed the Christian message in the earliest years of the English Church in this area. Rather than focusing on a single 'minster church' we understand this to call us to look at the different ways our resources (people, places and activities) contribute to the fullness of the life of the local Church.

The Minster Community is made up of...

People (WHO?)

- Parish Ministry Team
- Extended Ministry Teams
- Individuals
- The wider community within which the Church is a worshipping presence

Activities (WHAT?)

- An Oratory, as a place of prayer for the whole community
- Local chapels, to mark life's events in Baptism, Marriage and Burial and as places to gathering for worship
- Shrines, special places hallowed by prayer where passers-by or those in need can find a place to pause in the presence of God
- Community spaces, to welcome the wider community
- Civic church, as a point of focus for the spiritual life of those in secular power
- Almonry, for those in immediate physical need
- Hospital, care and hospitality
- Schools, where we can be alongside young people as they unlock creation
- Study, to deepen faith in ways appropriate to each individual
- Granges, as places for retreat from daily work

Locations (WHERE?)

- Parish Church of Louth St James
- Parish Church of St Michael
- Trinity Centre
- All Saints, South Elkington
- St Andrew, Stewton
- St Martin, Welton le Wold
- Church House, Ugate
- Church House, Mt. Pleasant
- Church Institute, S. Elkington
- Keddington Churchyard
- Everywhere else in our community!

As an institution, the Parish of Louth consists of the Ministry Team and the Parochial Church Council; the legal custodian of the local resources of the Church. Together, they serve the spiritual needs of those who worship within the parish's churches, and the wider community who are all God's people in the Parish. The elements of minster community, *familia* ('people') and *parochia* ('place'), come together as component parts of a whole around its activities of Prayer & Worship, Fellowship, Study and Service.

WHO: The People at the heart of the Minster Community

- **The wider community living in, working in and visiting the Parish** who are all people of God
- **Individuals** who worship within the local church and live out a life of faith in daily life
- **Parish Ministry Team**, overseen by Team Chapter (Rector, Team Vicar and Outreach Manager), working with each of our gathered communities and the wider community.

- **Extended Ministry Teams**, led by members of the Parish Ministry Team and serving each of our gathered communities:

St James' (Rector, and assistant clergy)

- Music and Liturgy
- Visitors

- Pastoral Visitors
- Fellowship

St Michael's (Robert Mansfield, with Rector)

South Elkington (Assistant Curate)

Stewton (Robert Mansfield and Alan Hayday)

Welton le Wold (Sylvia Pounds)

Messy Church (Trinity) (Assistant Curate)

Community Outreach Team (Community Outreach Manager)

WHERE: The locations where the Minster Community focuses its life

At its broadest the Church is present wherever its members are. However, there are a number of focal points for the life of the Church, and the table below identifies them and the areas of life they tend to be a focus for within the Parish of Louth:

		St James	St Michael	Trinity Centre	Sth Elkington	Stewton	Welton	Church House, Upgate	Church House, Mt Pleasant	Church Institute	Kedlington
Oratory		●									
Civic church		●									
Local chapels	Gathered worship	3	●	● Messy	●	●	●				
	Baptistry	●	●	○	●	○	○				
	Marriage	●	●	○	●	●	○				
	Burial	●	●	○	●	●	●				●
Almonry				●							
Hospital		○	○	●	○	●					
Study/ Education	Schools	KEVIGS Kidgate LGS	SMS	LGS StB	GHS						
	Discipleship	●		●		●		○			
Retreat/grange						●	+				
Shrine		● Chapels		○	+	●	+				+
Community space		○	○	●+ youth	●	●	●	●	○	●	

Code: ● – Significant activity for development ○ – Subsidiary part of activity + – possible area for development

HOW: Becoming fully alive

In order to live life fully, we will seek to structure our life as a community and the activities which are a part of it to encourage everyone to consider four elements of Christian living appropriately expressed in people's lives and suited to their context:

WHOLE-LIFE LIVING: becoming fully alive

Four elements + PRAYER & WORSHIP in the presence of God + STUDY to deepen our experience
 + FELLOWSHIP with those who travel alongside us + SERVICE to others in our communities

Each of which is lived as a part of each stage of life

PARISH CHURCH OF LOUTH ST JAMES

The Parish Church of Louth St James, Westgate seeks to be:

- A place of prayer and worship
- A place for visitors to encounter the wonder of God
- A varied community travelling together and growing in faith.

Things to celebrate at St James:

- Continued growth in the number of people worshipping. We were especially pleased to welcome people from other Louth Churches once worship resumed at St. James' after the first lockdown.
- Increased number of young people involved in our musical activities – both girls and boys have continued to join the choir under the able leadership of Allan Smith and Philip Hotham.
- On-going development of Diddy Disciples, it became a weekly event under the inspirational leadership of Revd. Arabella Robinson.
- The Guild of St. James has grown from four to thirty under the leadership of Jeannie Gurnham and Jane Fletcher, drawing in both members of the church and the wider community.
- The launch of a Confraternity of St Herefrith during Lent 2020, led by Revd. Chris Wedge has created yet another path for spiritual fellowship.
- The Pastoral programme at St. James has developed admirably under the leadership of Revd. Arabella Robinson, and this became a shining beacon during the national lockdowns, offering care, support and practical assistance to people from all churches but also people who asked to be on our list.
- Community services like the cafe and the gift shop, the work of the guides and other volunteers, exhibitions and civic events are all things of which St. James can be rightly be very proud.

Things for prayer and reflection:

- Growing in fellowship and building a deeper sense of community; and
- Encouraging ways for people to deepen in their faith.

The Pandemic months

On 23 March 2020, all churches were required to close under the rules of a national lockdown, and St. James' therefore had to do the same. However, a great deal of work happened behind closed doors. Worship moved to the Rectory and arrangements were made for live-streaming. This included a variety of services including the Diddy Disciples, Homilies, the Tuesday Reflections and musical reflections. The Pastoral Team, under the very able leadership of Arabella, made ready to make weekly calls to all on our list and beyond to include the wider Parish. In conjunction with the Holy Trinity team, arrangements were made to deliver groceries and prescriptions and the food bank went into top gear. Various other services were also delivered on line like weekly homilies, meditations and Parish Notes were sent by post to those unable to access them on line.

At the end of June, when restrictions were relaxed, plans were made to re-open the church with all the Covid-safe measures in place and this took a great deal of planning and care, and involved a great deal of expense.

At the beginning of November, the Rector, Revd. Nick Brown left suddenly to take up a position at Lincoln Cathedral and the assistant Curate, Revd. Arabella Robinson had to take over the day-to-day management of all aspects of the work of St. James', which she did wonderfully well.

Fabric Work

All repairs had obviously been placed on hold because of the Covid restrictions. However, the high level stonework survey based on the 2018 Quinquennial Report finally went ahead on 17th September 2020 made possible with the relaxing of restrictions. The report of the survey showed evidence of considerable loose masonry caused by the movement of the building, traffic vibrations and weather erosion. The faculty

application and work is planned for 2021 and the Friends of St. James have kindly agreed to pay the costs estimated at £25,000.

Accounts 2020

There has been little positive impact on finances during 2020. The pandemic has had a significant impact on the income of St James' which is reflected in the figures reported in the accounts (copy of accounts to follow), the most notable reduction being the drop by £13,000 on the coffee shop income - owing to the closure of the coffee shop, in comparison to 2019. There has been a notable reduction in giving as a whole. The Carols for All alone - held normally in December - has reduced the income significantly. Of the requested £32,114 parish share, only £20,000 was paid during 2020, which has helped to reduce our usual deficit.

Jeannie Gurnham

Music Report 2020

2020 started, like a regular year for the church choir. The choir rehearsed music for the epiphany season and prepared for Lent. Music highlights included the singing of Allegri's *Miserere* at the Ash Wednesday Service and preparing music to be sung for the St Herefrith Festival weekend. We were not able to plan as many social activities the previous year, so we decided to organise some outings for the Adult Choir, Girls' Choir and Boys' Choir. The Girls' Choir visited a 10 Pin Bowling Alley and the Boys' Choir voted for Laserquest. Luckily these took place in the first part of March, before Coronavirus took hold. Great fun was had eating, drinking and playing these activities. Thank you to Sarah from the choir, who offered her services driving the minibus on these trips.

In April, although said services could take place from clergy homes, it was clear that many people were missing the musical offerings from our choir. I began to create and record video Music Reflections based on musical items that the choir would have normally have sung, giving a spiritual, musical and informative commentary. These were delivered weekly and uploaded to the parish website and Facebook page, with written transcripts included in the weekly pewsheets. Eighteen of these were created in total. Also, the choir would meet occasionally over the Zoom conference platform. The choristers took on video recording projects for Easter and Ascension, where they prepared their vocal parts at home and then video recorded them singing. I then edited and montaged the videos together to make an engaging video performance. There were many choristers who found this project valuable as it kept them engaged and connected with our group.

In June, we returned to live services in the church, albeit with only one singer acting as a Cantor. Myself and a few strong singers provided music at the services on a rota basis. Many thanks to those who confidently led the music in this way.

In September, we were sad to say farewell to Charlotte, our Deputy-Head Chorister and one of our teenage tenors, George, who went off to continue their education at college and university. They had contributed greatly to the musical worship at St. James and we wished them well for the future. The choir met for rehearsals on Wednesday evenings and conclude with streaming the Office of Compline live from the church.

We were thrilled to be able to return on Sundays from October, with small groups of singers, with appropriate mitigations in place. However, in November some further restrictions were issued, which meant some of the musical worship had to be streamlined again. Musical focus was given to making a video performance of 'Sunset and Evening Star', as an offering at Remembrance. We also began preparations for Advent and Christmas.

To allow as many people as possible to attend our carol service, we prepared three carol services. Due to social distancing, we were restricted to the number of singers we could have perform together, so the services were sung by three different groupings from amongst the choir: One for Upper Voices, One for Tenors & Basses and

one for the Adult Choir (with Seniors). This allowed a great variety of music to be sung, whilst being able to include participation from all our choir members

I would like to state my gratitude to all the clergy, choir and chorister parents and my colleague, Phil, who supported the choir, during which has been a very difficult year. We look forward to developing the music provision further and reaching out further into the wider community.

Allan Smith (Master of the Choristers)

KEDDINGTON CHURCHYARD

Keddington Churchyard sits within the District of St James and the section of the burial ground that remains 'open' is under the care of the PCC of Louth.

PARISH CHURCH OF ALL SAINTS, SOUTH ELKINGTON

Services were suspended in March and only a couple of services were possible later in the year. The main issue at All Saints relates to the condition of the lead roof. We have rain water ingress in various places across the aisle roof, location and severity dependant on wind direction and amount of rain. This has been an issue for some time and does now require a professional investigation and recommendations for the most suitable action with potential costs. The roof has been patched and sealed on many occasions in recent years but now requires a more significant and long-term solution to prevent structural damage.

Tony Doherty

PARISH CHURCH OF ST MARTIN, WELTON LE WOLD

Only five services were held in 2020 before Covid-19 lockdown in March. The church was then kept locked, but visited regularly, and cleaned and sanitised by Mrs Sylvia White when required for socially-distanced activities. A single service was held in September, attended by five people. There was also an outdoor ceremony attended by the relatives of J Robin Seymour, a deceased ex-churchwarden, for the burial of his ashes. A scale model of the church, partially constructed by Robin Seymour, was completed and painted by Jeff Brandall and is displayed in the church.

When the church was allowed to open for private prayer, a 2-hour weekly time slot was publicised. One person attended on the first occasion, and none after that, so the facility was discontinued after three weeks. Peter Taylor, Treasurer and Secretary, completed Parish Risk Assessments using the template provided by the Diocese, updating them as required. He also prepared Track and Trace cards for completion by visitors, cordoning off parts of the building where visitors should not enter, and printing notices for display at the door.

On 8th November a short outdoor remembrance commemoration was held in the churchyard to mark the 75th anniversary of the end of World War II. It was attended by 12 people, mostly village residents. A church bell was tolled 11 times. An ex-serviceman laid a poppy wreath on the war memorial.

With support from East Lindsey District Council and Welton le Wold Parish Meeting Mr Andrew West organised a group of volunteers to help vulnerable residents with shopping and collection of medicines during lockdown and self-isolation. Mr West also manages a village website.

Mrs Sylvia White became Churchwarden, joining Mr Alistair W J Kerr who expected to be leaving the village, but his departure was delayed until 2021.

The civil Parish Meeting also met in the church in August for a mandatory, socially-distanced, short formal meeting to approve its accounts.

Peter Taylor

PARISH CHURCH OF ST ANDREW, STEWTON

It has been inevitable that the ministry and outreach from St Andrew's Community has been required to change over the last year because of the Covid 19 Pandemic. All activities stopped after the morning Communion service on March 15th 2020 with current plans put on hold. This resulted in the cancellation of services, monthly coffee mornings or our larger gatherings normally held throughout this period.

Potentially this could have been a complete disaster but following discussions between Canon Alan Hayday and myself, it was agreed to trial a weekly e-mail newsletter called St Andrew's Stewton Church Community Post (SASCC). This has proved to be a tremendous success with Alan using his skills to put it together on a weekly basis, and he and I alternating to write the homily weekly. This newsletter has been expanded by including farming notes from Jane Rushby and more recently gardening notes from members of the congregation. The Post has proved to be so popular that it is sent out way beyond St Andrew's Community and even as far as South Africa. I have received so many reports from our community of how supported people have felt by it through this challenging time.

In addition, to support those who may well have felt isolated though lack of social contact from fellow worshippers, at Harvest, Christmas and Easter, special cards were produced with seasonal images of St Andrew's. In addition, at Christmas, small Nativity lambs were knitted and distributed. These in particular were very well received as I discovered several times when visiting people.

However, I am conscious that not everybody enjoys the "benefits" of technology, so the churchwardens have made literally hundreds of phone calls to sustain the congregation. Although I am aware that some churches feel they will have difficulty in re-opening because of falling numbers, I am totally clear that once we are allowed, we shall return to be the active community we formerly were.

Rev Robert Mansfield

PARISH CHURCH OF ST. MICHAEL & ALL ANGELS, LOUTH

It has been a challenging time for St. Michael's over the past year, as it has for the other churches within the Team Parish. The congregation here has sadly been reducing either by death or by relocation and it was decided to cease the usual Sunday morning service and replace it with a said Communion Service held in the Lady Chapel on a Thursday morning. This sees us welcome a small but regular group of communicants who appreciate not only the opportunity to worship, but also offers them a chance to socialise in a Covid safe way. Alongside this, our brothers and sisters in the Greek Orthodox Church, based in a chapel at Louth Cemetery, were also looking for an alternative place of worship as their existing chapel did not allow them to have the appropriate Covid separation. They therefore have taken over the main body of the church bringing with them numerous Icons. This system started in April and appears to be working well, although they too had to stop using St. Michael's for a couple of months, through the worst of the lock down but have now returned.

Financially, this has proved to be a very difficult time as it has for all of us. Income from Funerals and Weddings has reduced by 90% from the previous year. Fortunately, a small restricted legacy allows for ongoing maintenance of the building and there would not appear to be any major issues in that area going forward.
Rev. Robert Mansfield

TRINITY CENTRE

The Trinity Centre closed in line with government restrictions on the 23rd March 2020. It has been a difficult year for activities at the centre with all the regular projects and activities suspended therefore the focus at the Trinity Centre was providing food from the Community Larder. Over 35,000 meals were provided to those in most need during 2020 (an average of 10,000 are usually provided in a normal year). We increased the amount of emergency gas and electricity payments from £10 for gas and electricity to £20 for gas and electricity we also removed the referral process and the 3 food parcels annual limit, which have been restored in 2021. Additionally 55 Christmas hampers were made available to those in most need (previous years we average 30 hampers).

Most of the staff were furloughed taking advantage of the government scheme apart from the Community Outreach Manager who with a group of volunteers managed the community larder activities until September. Sadly due to the lack of activity and to save money the Project Coordinator Post was made redundant in July 2020 with no prospects of any of the usual activities starting in 2020.

We received a Covid Relief grant from the National Lottery in September 2020, £44,000, which enabled the staff to return and make some upgrades to the fire doors, improve the external security lights and internal lights. Additionally we received a large number of grants and donations for both the community larder and the Trinity Centre.

Many activities were planned for when restrictions ended but unfortunately these didn't happen. Whilst all of our income disappeared in March 2020 the grants we received enabled the centre to prepare for when restrictions were lifted. Sadly restrictions remained in place for the remainder of 2020.

Greg Gilbert

THE PAROCHIAL CHURCH COUNCIL OF THE ECCELSIASTICAL PARISH OF LOUTH

Reference and administrative information

This is the annual report for the activities of The Parochial Church Council for the Parish of Louth (the 'PCC') for the year from 1st January to 31st December 2020.

The churches and chapels in the parish are:

- The Parish Church of All Saints, South Elkington
- The Parish Church of St. Andrew, Stewton
- The Parish Church of Louth St. James, Westgate, Louth
- The Parish Church of St. Martin, Welton-le-Wold
- The Parish Church of St. Michael, Church Street, Louth
- Trinity Centre, Eastgate, Louth (incorporating the Chapel of Holy Trinity, Louth)

The address for official correspondence for the PCC is: c/o The Deanery Office, 6 Upgate, Louth LN11 9ET.

The bankers to the PCC are: Lloyds Bank, Mercer Row, Louth.

The following people have been members of the PCC during the period being reported:

Licensed clergy: The Reverend Nick Brown (**Chair**)
 The Reverend Robert Mansfield
 The Reverend Arabella Milbank Robinson

Readers: Dr Paul Hill

Churchwardens: Mr Charles Dobson
 Mr Tony Doherty
 Mrs Harjinder Gurnham
 Mr Alistair Kerr
 Mr Brian Luckwell
 Mrs Sylvia Luckwell
 Mrs Dorothy Mansfield
 Mrs Jane Rushby
 Mrs Sylvia White

Deanery Synod: Mr Mike Crosby (**Treasurer and Lay Vice-chair**)
 Mr Tony Doherty
 Mr Greg Gilbert
 Dr Paul Hill
 Mr Malcolm Locking

Elected Members: Mrs Barbara Dales
 Mrs Jill Day
 Mr Peter Moore
 Mr Peter Taylor
 Mrs Lesley Lewis
 Mr Malcolm Locking

Co-opted: Mrs Jennifer Goodwin (**Secretary**)

In the normal course of events the day-to-day activities of the PCC are delegated to the appropriate Churchwardens, DCCs or PCC officers who work alongside the various members of the Ministry Team serving the parish.

Structure, governance and management

The Parochial Church Council of the Parish of Louth is a corporate body established in law as part of the Church of England. The PCC operates under the legal powers and provisions of the Parochial Church Council Powers Measure² and the Church Representation Rules.³ The PCC exceeds the limits for exception from registering with the Charity Commission, and is therefore registered under the name of 'The Parochial Church Council of the Ecclesiastical Parish of Louth' (Charity No. 1132658). The geographical parish which the PCC of the Parish of Louth serves is coterminous with that which is served by the Parish of Louth Team Ministry, which was established by a Scheme made under the Pastoral Measure 1968 in 1974.

The appointment of PCC members is governed by and set out in the Church Representation Rules, under which a scheme has been drawn up for the representation of five districts within the parish. In line with these provisions, membership of the PCC is provided for as follows:

Ex officio members of the PCC:

- All ordained and lay ministers licensed within the parish
- 2 Churchwardens for each of the 5 districts within the Parish
- Representatives to Deanery Synod (the maximum number is decided by Diocesan Synod)
- Any member of Diocesan Synod or the General Synod entitled to be a member

Elected members of the PCC:

- One member per hundred electors (or part thereof) within each district

Co-opted members of the PCC:

- The PCC is entitled to co-opt additional members up to one fifth of the number of elected members.

On appointment/election, members of the PCC are informed of their status as charity trustees and the broad remit of their responsibilities both under church and charity law. PCC members are informed, via the PCC Secretary, of training opportunities provided by the diocese.

As is legally required, the PCC has a Standing Committee that comprises the Rector, two Church Wardens (elected by, and from among, the churchwardens), the lay vice-chair of the PCC, the secretary of the PCC, the treasurer of the PCC, and three ordinary members of the PCC (elected by the PCC). The Standing Committee has the power to transact business on behalf of the PCC between its meetings. In addition to the Standing Committee the following groups have powers delegated to them as described:

District Church Councils for each of the five parish churches have powers delegated under a scheme established in 1995 and are responsible, through their Churchwardens and PCC representatives, to the PCC for the life of the church in the districts for which they are responsible. Their activities are outlined in the individual reports for each District that are attached as annexes to this report.

Trinity Centre Sub-committee, established by resolution of the PCC in 2011, which is responsible for the maintenance of the building and provision of ecclesiastical services in Trinity Centre that were formerly the responsibility of the Holy Trinity District Church Council. It also manages the separate funds of the various community outreach programmes.

Safeguarding

The Team Parish of Louth has adopted the safeguarding policies and procedures of the Church of England and is committed to it. Safeguarding documentation was reviewed by the Rector and Safeguarding Officers during the year. During this annual review our processes were found to be in line with recommended practice. The PCC commits to reviewing our safeguarding practice at least once each year.

The current Safeguarding Officer is Greg Gilbert (Community Outreach Manager), who reviews safeguarding practice and provision alongside the Rector and reports at least annually to the PCC as well as the APCM. He is also available, via a dedicated 'phone line, for the reporting of safeguarding concerns.

² <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>

³ <https://www.churchofengland.org/about-us/structure/churchlawlegis/church-representation-rules/church-representation-rulesonline.aspx>

Financial review

The PCC is responsible for the direct management of accounts relating to those expenses that are parish-wide in nature, and also holds reserves (both restricted and unrestricted). In addition to these directly managed funds, the PCC is responsible for those funds that are managed at a local level by the five DCCs and the Trinity Centre Committee. Again, most of these funds include a mixture of revenue and reserve accounts; some having significant sums invested in reserves.

Accounts are prepared in line with the Church Accounting Regulations 2006 and the Charities Act 2011. The accounts of each District are presented and adopted at the Annual District Meeting and consolidated with the accounts relating solely to the PCC and presented to the Annual Parochial Church Meeting.

In 2020 the PCC reported a substantial reduction in both income and expenditure. Many of the regular sources of income were significantly affected by closure and restrictions. The receipt of grants and donations helped support the increased levels of activity in response to the pandemic e.g. the Community Larder referenced in the Trinity Centre section of this report. Work and expenditure on repairs and maintenance were delayed into 2021. The PCC paid the requested share to the diocese in 2020.

During the year the PCC monitored reserves closely to meet the unprecedented challenge of the pandemic and provide mutual support across the parish. The reserves and investment policies are kept under regular review:

Reserves Policy: The PCC holds reserves to cover peaks and troughs in income and expenditure, to protect against uncertainties in future income and to deliver future charitable activities. The Parish Treasurer will review reserves with DCC Treasurers on an annual basis to ensure adequate cover for planned activities and to identify future risks for the PCC.

Investment Policy: The PCC holds investments mainly through The Central Board of Finance (CBF) Church of England Funds managed by CCLA Investment Management Limited, deposit accounts including The CBF Church of England Deposit Fund and UK banks, and current accounts with UK banks. The investment funds provide a vital source of dividend income to support the work of the parish. The Parish Treasurer will review the detail of the investments with DCC Treasurers on an annual basis and confirm the institutions and investments acceptable to the PCC for any investments.

Funds held as custodian trustees on behalf of others

Trinity Centre undertakes a number of activities that serve the wider mission of the Church to the local community. The assets of these various projects are held in trust by the PCC, and managed on their behalf by the Trinity Centre Sub-Committee of the PCC. Each project held in trust is accounted for as a separate designated/restricted fund within the Trinity Centre accounts. Currently these projects include:

- The Louth and District Community Larder (run on behalf of Churches Together in Louth and District)

THE DEANERY SYNOD OF THE DEANERY OF LOUTHESK

Report on 2020

The Deanery Synod held a formal meeting on Zoom in November 2020. The meeting included an update from the Rural Dean on diocesan restructuring, clergy staffing and an opportunity for discussion. The meeting followed the first stage of a process of diocesan consultation on restructuring, under the working title of “Resourcing Sustainable Church”, that had been well attended by representatives from the deanery. These ongoing discussions on the shape of ministry in the diocese and deanery – especially given the lengthy vacancies and changing national situation regarding the number of ministers available for stipendiary ministry – will gather pace in 2021. The diocese plans further consultation to refine the approach prior to implementation. At the heart of this is seeking to resource local churches in their ministry, with collegial oversight from the incumbent ministers working alongside the Rural Dean.

LOUTH PAROCHIAL CHURCH COUNCIL

Financial Statements

Year ended 31 December 2020

LOUTH PAROCHIAL CHURCH COUNCIL

Contents of the Financial Statements for the year ended 31 December 2020

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LOUTH PAROCHIAL CHURCH COUNCIL

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

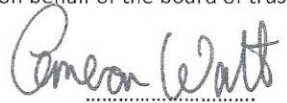
	Note	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £
INCOMING RESOURCES						
Voluntary Income	2a	135,008	121,752	-	256,760	278,543
Activities for generating Funds	2b	3,078	60	-	3,138	20,448
Income from Investments	2c	30,142	5,394	-	35,536	17,772
Income from church activities	2d	39,756	2,725	-	42,481	117,823
Other Incoming resources	2e	17,009	4,530	-	21,539	35,410
Sale of fixed assets	2f	5,870	5,870	-	-	-
TOTAL INCOMING RESOURCES		230,863	128,591	-	359,454	469,996
RESOURCES EXPENDED						
Church Activities	3a	199,503	71,703	-	271,206	444,627
Fund Raising Costs	3b	3,084	1,687	-	4,771	18,312
Governance	3c	1,924	-	-	1,924	1,856
Other Resources expended	3d	7,034	2,293	-	9,327	9,818
TOTAL RESOURCES EXPENDED		211,545	75,683	-	287,228	474,613
NET INCOMING RESOURCES BEFORE OTHER RECOGNISED GAINS AND LOSSES		19,318	52,908	-	72,226	-4,617
NET (LOSS)/GAIN ON INVESTMENTS		14,626	-8,253	1,879	8,252	71,913
NET INCOMING RESOURCES		33,944	44,655	1,879	80,478	67,296
TRANSFER BETWEEN FUNDS	-	12,725	12,725	-	-	-
NET MOVEMENT IN FUNDS		21,219	57,380	1,879	80,478	67,296
BALANCES B/FWD 1 JANUARY 2019	8, 9, 10	567,790	212,261	28,206	808,257	740,961
BALANCES C/F 31 DECEMBER 2019	8, 9, 10	589,009	269,641	30,085	888,735	808,257

LOUTH PAROCHIAL CHURCH COUNCIL

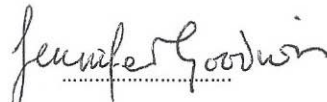
BALANCE SHEET AT 31 DECEMBER 2020

	Notes	2020 £	2019 £
FIXED ASSETS			
Tangible	5a	4,283	4,306
Investments	5b	529,191	526,701
		<u>533,474</u>	<u>531,007</u>
CURRENT ASSETS			
Debtors	6	535	7,044
Short Term Deposits		69,116	74,693
Cash at bank and in hand		290,957	197,425
		<u>360,608</u>	<u>279,162</u>
LIABILITIES			
Creditors - due in one year	7	5,347	1,912
		<u>355,261</u>	<u>277,250</u>
NET CURRENT ASSETS/LIABILITIES			
Total Assets less current Liabilities		<u>888,735</u>	<u>808,257</u>
Creditors - due after one year		-	-
TOTAL NET ASSETS		<u>888,735</u>	<u>808,257</u>
PARISH FUNDS			
Unrestricted	8, 9 & 10	589,009	567,790
Restricted	8, 9 & 10	269,641	212,261
Endowment	8, 9 & 10	30,085	28,206
		<u>888,735</u>	<u>808,257</u>

Signed on behalf of the board of trustees by:


 REV. CAMERON WATT

22/7/21
 Date



22/7/21
 Date

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 ACCOUNTING POLICIES

BASIS OF PREPERATION

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Church Accounting Regulations 2006.

Louth Parochial Church Council meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 any restatement of the comparative items was required.

INCOMING RESOURCES

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

RESOURCES EXPENDED

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, if it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

Cost of fundraising - Comprises the costs associated with the fund raising activities held by the charity

Expenditure on charitable activities - includes the costs of church activities undertaken to further the purpose of the charity and associated support and running costs.

Other expenditure represents those items not falling into any other category.

ASSETS

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of 'charity' by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them are valued at market value at the year end. Other investment assets are included at the PCC's best estimate of market value.

Movement in value of investments measured at fair or market value is taken through the statement of financial activities.

Short term deposits

These are the cash held on deposit either with the CCLA or at the bank.

LOUTH PAROCHIAL CHURCH COUNCIL
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020
FUNDS

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts.

2 INCOMING RESOURCES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total 2020 £	Total 2019 £
2(a) Voluntary Income					
Planned Giving:					
Gift Aid Donations	43,438	-	-	43,438	43,225
Tax Recoverable	48	-	-	48	12,289
Other	5,356	-	-	5,356	2,901
Collections (open plate)	7,124	-	-	7,124	18,841
Grants	49,496	34,311	-	83,807	151,202
Donations, appeals, etc.	27,530	72,441	-	99,971	28,153
Legacies	2,016	15,000	-	17,016	21,932
	135,008	121,752	-	256,760	278,543
2(b) Activities for generating Funds					
Fund raising	3,078	60	-	3,138	20,448
	3,078	60	-	3,138	20,448
2 (c) Income from Investments					
Dividends and Interest including tax recoverable	11,524	5,394	-	16,918	17,772
Rent from land & buildings	18,618	-	-	18,618	-
	30,142	5,394	-	35,536	17,772
2(d) Income from church activities					
Church and Church Hall Lettings	31,895	-	-	31,895	88,283
Fees for weddings and funerals	7,145	-	-	7,145	13,920
Parish Magazine sales and advertising	196	-	-	196	767
Trinity Activities	520	2,725	-	3,245	14,853
	39,756	2,725	-	42,481	117,823
2(e) Other Incoming resources	17,009	4,530	-	21,539	35,410
2(f) Sale of fixed assets	5,870	-	5,870	-	-
	230,863	128,591	-	359,454	469,996

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

3 RESOURCES EXPENDED	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2020	Total 2019
3(a) Church Activities					
Missionary and Charitable Giving	1,372	100	-	1,472	4,556
Ministry: Diocesan Parish Share	29,402	25,257	-	54,659	55,211
	1,758	-	-	1,758	5,456
Church Running expenses	40,940	7,316	-	48,256	50,864
Church Maintenance	4,682	5,467	-	10,149	16,773
Upkeep of services	1,530	627	-	2,157	3,842
Wedding and Funeral fees	47	-	-	47	1,233
Depreciation/equipment	23	-	-	23	61
Parish Magazine Costs	-	-	-	-	300
Church Yard Up keep	241	-	-	241	7,036
Church Hall Running Costs	32,031	-	-	32,031	40,000
Major Repairs Church	2,545	9,259	-	11,804	118,133
Major Repairs Hall	3,020	-	-	3,020	-
Printing & Stationery	-	-	-	-	2,470
Bank Charges	186	-	-	186	183
Staff Costs	80,517	6,392	-	86,909	94,073
Community and Parish Project	1,209	17,285	-	18,494	44,436
	199,503	71,703	-	271,206	444,627
3(b) Fund Raising Costs					
Coffee Morning Costs/refreshments	1,422	540	-	1,962	18,312
Other fund raising costs	1,662	1,147	-	2,809	-
	3,084	1,687	-	4,771	18,312
3(c) Governance	1,924	-	-	1,924	1,856
3(d) Other Resources expended	7,034	2,293	-	9,327	9,818
	211,545	75,683	-	287,228	474,613

4 STAFF COSTS	2020	2019
	£	£
4(a) Wages and salaries	86,909	94,073

During the year the PCC made payments or provided a contribution towards the wages of vergers, a community centre administrator, a project administrator, Community Outreach Manager, Choir Director, organists, caretakers and cleaners.

4(b) RELATED PARTIES

£30,534 was paid to the diocese in 2020 (2019 £30,553) as the PCC's contribution to the post of Community Outreach Manager. The post is held by Mr G Gilbert, who is a member of the PCC. No payments or expenses were paid to PCC members in their capacity as trustees.

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

5 FIXED ASSETS

5(a) Tangible		Church Equipment £	Church Halls	Total
Actual Cost	At 1 January 2020	151	4,155	4,306
	Net Disposals/ Additions	-	-	-
	less depreciation	(23)	-	(23)
	At 31 December 2020	128	4,155	4,283

5(b) Investments

The majority of Investments are held in the CBF Church of England Investment Fund. During the year investments of £5,870 were liquidated (last year an additional £55,322 was paid into this fund). The market value at 31 December 2020 was £529,191 (2019 £526,701) which represents investments

	£
Unrestricted Funds	399,824
Restricted Funds	99,282
Endowment Funds	30,085
	<u>529,191</u>

6 CURRENT ASSETS

Debtors (Unrestricted funds)	535
Other Debtors and prepayments	-
	<u>535</u>

7 LIABILITIES

Liabilities	5,347
	<u>5,347</u>

8 FUNDS

The restricted funds are funds gifted to specific churches / Trinity Centre, or grants received for restricted purposes.

The summary records the closing balances for each church, Trinity Centre, and balances held centrally as parish funds:

	Unrestricted £	Restricted £	Endowment £	Total 2020 £
St James'	56,552	39,559	27,754	123,865
St Michael's	10,455	17,695	-	28,150
South Elkington	38,399	5	-	38,404
Holy Trinity	9,771	83,509	-	93,280
Trinity Centre	64,868	92,381	-	157,249
St Andrew's, Stewton	15,136	28,538	-	43,674
St Martin's, Welton le Wold	6,296	6,775	-	13,071
Parish	387,532	1,179	2,331	391,042
Balance 31 December 2020	<u>589,009</u>	<u>269,641</u>	<u>30,085</u>	<u>888,735</u>

LOUTH PAROCHIAL CHURCH COUNCIL

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

9 SUMMARY OF FUND MOVEMENTS

	Unrestricted	Restricted	Endowment	Total 2020
	£	£	£	£
Balance 1 January 2020	567,790	212,261	28,206	808,257
Incoming resources	230,863	128,591	-	359,454
Resources expended	211,545	75,683	-	287,228
Investment gains	14,626	8,253	1,879	8,252
Transfers between funds	- 12,725	12,725	-	-
Balance 31 December 2020	589,009	269,641	30,085	888,735

10 ANALYSIS OF ASSETS BY FUND

	Unrestricted	Restricted	Endowment	Total 2020
	£	£	£	£
Tangible Fixed Assets	128	4,155	-	4,283
Investment Fixed Assets	399,824	99,282	30,085	529,191
Current Assets	194,151	166,457	-	360,608
Liabilities:				-
due in one year	5,094	253	-	5,347
due after one year	-	-	-	-
	589,009	269,641	30,085	888,735

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

We report on the accounts of the council for the year ended 31st December 2020 which are set out on pages 1 to 7.

Respective responsibilities of the council and examiner

The charity's trustees are responsible for the preparation of the accounts.

The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is our responsibility to:

- i. examine the accounts under section 145 of the Charities Act;
- ii. to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5) (b) of the Charities Act; and
- iii to state whether particular matters have come to our attention

Basis of independent examiner's report

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as the Council concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

- (1) which gives us reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the Charities Act; and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met or

- (2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



D Johnson
Independent Examiner
Dexter & Sharpe (Louth)
Chartered Certified Accountants and Registered Auditors
1 Eastgate
LOUTH
Lincolnshire
LN11 9NB

Dated:

5/8/21

INDEPENDENT ACCOUNTANTS REPORT TO LOUTH PAROCHIAL CHURCH COUNCIL

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D Johnson
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Dexter & Sharpe (Louth)
Chartered Certified Accountants and Registered Auditors
1 Eastgate
LOUTH
Lincolnshire
LN11 9NB

Dated:

5/8/21