



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/01/2024
Period end date

Period start date To 31/12/2024

Charity name: Vibe Church

Charity registration number: 1132612

Objectives and Activities

| | SORP reference | |
|--|--------------------|--|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | THE CHURCH WILL EXPOUND GOD'S HOLY WORD AND PERFORM OTHER ACTS OF RELIGIOUS WORSHIP |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | The Vision Focus for 2024 was 'Go Again' We looked at the biblical call to 'Go Up Again' living a holy and set apart life. We taught on Jesus instruction to 'Go Out Again' in mission and ministry to serve and reach our local community and finally to 'Go In Power' a focus in discovering the work of the Holy Spirit as a source of passion in our lives. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | The trustees feel that all of the activities we have conducted have been inline with our charitable objectives, following the guidelines in place throughout 2024 |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|--|
| Policy on grant making | Para 1.38 | |
| Policy on social investment including program related investment | Para 1.38 | |
| Contribution made by volunteers | Para 1.38 | The Volunteer Dynamic is made up of a Senior Leadership Team of 7 people made up of Trustees and Staff. We are supported by a team of 10 volunteer leaders and group of 50 volunteers. |
| Other | | |

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|--|--|--|

Achievements and Performance

| | SORP reference | |
|---|----------------|---|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>In 2024 we started to track key metrics to give us a snapshot picture of church health and growth potential.</p> <p>In 2024 Vibe Church we expanded to include services in 3 locations:</p> <p>High Wycombe Florence Italy The Republic Of Georgia</p> <p>Our Total impact as a church was:</p> <ol style="list-style-type: none"> 1) Reach - 273 2) Average Sunday Attendance (HW) - 72 3) Total guests and visitors (HW) - 104 4) Total number of salvation / baptisms - 10 5) Average monthly Giving - £4032 |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|-------------------------------------|-----------|--|
| Achievements against objectives set | Para 1.41 | <p>Sunday Services - We are continuing to see our Sunday services grow and strengthen across locations in 2024. Mid way through 2024 we decided to focus on developing the Sunday morning service as we can see that regular attendance will soon be close to 100 and this bring big dynamic and practice changes. We continue to develop our preaching and leading teams, creative teams and Sunday teams - They play an invaluable role in our Sunday ministry .</p> <p>Next Steps - With the regular flow of 5 - 6 new people each Sunday we have spent time developing our follow up process. This means that in any one week the leadership team are personally following up with and connecting with 15 people. We have run regular welcome lunches and growth track sessions, showing that those who fill in a connect card, attend a WL and GT are most likely to join a small group and team becoming active and regular members of Vibe Church</p> <p>Small Groups - We have been working to identify, train and release more small group hosts in 2024. With so many people leading busy lives, working shifts and varied work patterns it is really important to us that everyone has a small group they can attend and connect with. Each of the small groups have had new people join them over the past year and we are hoping to launch at least 2 new groups each year in the future.</p> |
|-------------------------------------|-----------|--|

| | | |
|--|-----------|--|
| | | <p>Mission & Church Planting - The majority of our outreach in 2024 has been through our missions and church planting works. Through Vibe Church Florence & Vibe Church Georgia we have seen a number of new believers in all locations. We have taken 6 teams on mission trips in 2024. 4 to support Vibe Church Florence in Feb April, July Oct, and to Romania & Poland in August.</p> <p>Ministry - Our mid-week ministry program continues to grow. Movers & Shakers and Toddlers minister to around 150 different people across a month. Art Bite and Cooking On A Budget are reaching around 50 people at their sessions. With the help of the fundraising team we are seeing many doors open up for us to further develop our current community ministry and explore new opportunities in the future .</p> <p>Finance - We are hugely grateful to all those who give regularly, for the hard work of the finance and fundraising team helping to manage our finances. In the years following covid, the cost of living has increased significantly for individuals, businesses and charities alike. From 2022 we have been working with our external examiner to improve our financial management process (as the requirements for charities have changed in the past few years) and we are working on a more robust financial model for a growing church & the future development of team and systems.</p> <p>Leadership Development - In 2024 we adopted some new team dynamics. We introduced a combined SLT comprising of the Trustees and Core Team (elders) to work leading and overseeing church health and ministry with our lead pastors. We began to develop a ministry leadership team to work as part of the location team for Vibe Church High Wycombe. And by the end of 2024 we had a team of location leaders for Vibe Church HW, FL & GA</p> <p>Strategy - Over the past 5 years we have seen the trends of change and growth in the world and in the church. In 2024 we began to discuss our strategy for the next 5 years. At present we are taking stock of the rates of growth and change we have experienced and trying to understand the implications and needs of a church growing at the unprecedented rate Vibe Church is. We are looking at an investment strategy for keeping facilities fit for purpose now and in the future. We are looking at the staffing and volunteer requirements for a church of 200+ and seeking to establish systems that can grow with the church over time</p> |
| Performance of fundraising activities against objectives set | Para 1.41 | <p>In 2024 we sought grants for some specific areas of need around our building maintenance and running costs as well as some community projects costs:</p> |

| | | |
|---|-----------|---|
| | | <ul style="list-style-type: none"> - VSCE Energy Efficiency Scheme for funding boiler and heating upgrades to help the system run more efficiently. - Buckinghamshire Council High Wycombe Community Board who helped fund our movers & shakers group through the year. - Helping Hands funded food-based projects including covering meal costs for our kids eat free summer cafe in 2024 - Heart to Bucks helped us with funding to provide a warm and safe place for people to access groups and services. - Trinity Baptist Church Chesham who supported again us with a grant to carry out some major building upgrades |
| Investment performance against objectives | Para 1.41 | |
| Other | | |

Financial Review

| | | |
|--|-----------|--|
| Review of the charity's financial position at the end of the period | Para 1.21 | At the end of 2024 there was: £9,249 in unrestricted funds £41,993 in restricted funds £10,437 in designated funds |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | The Trustees recognize that reserves are needed to manage cash flow delays where income arrives later than expenditure. Cash in the bank at any one time is normally sufficient to cover such delays. The Trustees will regularly consider the levels of current and expected income and expenditure and assess the level of cash reserves required to meet any shortfalls in cash receipts over payments. The Treasurer is authorized to accumulate a sum equivalent to three months' expenditure as reserves. Gift Aid is claimed for a full year in the following financial year impacting the view of the General Fund position as at the year end. We have set aside up to 30% of our 2025 vision offering to maintain resources as our income and expenditure grows. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | Donation by Church members & attendees - 39% External project Grants - 32% Building hire / use & rental -15% Cafe Project - 5% Church Activities - 4% Other sources - 5% |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | |
| A description of the principal risks facing the charity | Para 1.46 | The main on going risk is that if income doesn't cover the expenditure to run the church on a day to day basis and there is risk to your ongoing concern/cashflow. |
| Other | | |

Structure, Governance and Management

| | | |
|---|-----------|--|
| Description of charity's trusts: | | "Charitable Trust" |
| Type of governing document (trust deed , royal charter) | Para 1.25 | Trust Deed INDENTURE AND CONVEYANCE (18 JULY 1862') |
| How is the charity constituted? (e.g unincorporated association , CIO) | Para 1.25 | The Charity is Governed by a constitution set up with the Trust Deed. The Paid Minister (Lead Pastor) is accountable to the senior leadership team (Trustees & Core Team) for the day to day running of the organisation. An is also accredited with AoG GB |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Chosen by existing trustees |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | AoG have given us guidelines and process for trustee induction |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | Member of Assemblies of God GB |
| Relationship with any related parties | Para 1.51 | |
| Other | | |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | Vibe Church |
| Other name the charity uses | |
| Registered charity number | 1132612 |
| Charity's principal address | 207-209 The Pastures Downley High Wycombe Bucks |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|---|-------------------|-----------------|-----------------------------------|---|
| 1 | Michael Griffiths | Trustee | | |
| 2 | Olivier Cousin | Trustee | | |
| 3 | Anthony Lee | Chair | | |
| 5 | Christopher Bull | Trustee | | |

Corporate trustees – names of the directors at the date the report was approved

| Director name | | |
|---------------|--|--|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|-------------------|-----------------------------------|--|
| Michael Griffiths | | |
| Olivier Cousin | | |
| Anthony Lee | | |
| Christopher Bull | | |

Funds held as custodian trustees on behalf of others

| | |
|---|--|
| Description of the assets held in this capacity | |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | |

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

| | |
|--------------|-------------|
| M. Griffiths | Anthony Lee |
|--------------|-------------|

Full name(s)

| | |
|-------------------|-------------|
| MICHAEL GRIFFITHS | Anthony Lee |
|-------------------|-------------|

Position (eg Secretary, Chair, etc)

| | |
|----------|---------|
| Trustee. | Trustee |
|----------|---------|

Date

| |
|------------|
| 30.10.2025 |
|------------|



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
The Pastures Church

No (if any)
1132612

CC16a

Receipts and payments accounts

| For the period from | Period start date | To | Period end date |
|------------------------|-------------------|----|-----------------|
| | 01-Jan-24 | | 31-Dec-24 |

Section A Receipts and payments

| | Unrestricted funds | Restricted funds | Designated funds | Total funds | Last year |
|---|-----------------------|---------------------|---------------------|------------------|------------------|
| | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ |
| A1 Receipts | | | | | |
| Café Income | 7,683 | - | - | 7,683 | 10,982 |
| Church Activities | 5,194 | - | - | 5,194 | 3,449 |
| Donations inc. Gift Aid | 55,468 | 2,644 | 3,415 | 61,527 | 66,116 |
| Grants | - | 45,326 | - | 45,326 | 39,199 |
| Other Income, Rent Income, Hire | 21,362 | - | - | 21,362 | 15,824 |
| Interest | 418 | - | - | 418 | 284 |
| | | - | - | - | - |
| | | - | - | - | - |
| | | - | - | - | - |
| Sub total (Gross income for AR) | 90,125 | 47,970 | 3,415 | 141,510 | 135,854 |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 90,125 | 47,970 | 3,415 | 141,510 | 135,854 |
| A3 Payments | | | | | |
| Café Expenses, inc. Salary & Equipment | 4,699 | 750 | - | 5,449 | 13,343 |
| Manse Expenses, inc Council Tax, Insurance, Repairs | 4,848 | - | - | 4,848 | 3,567 |
| Ministerial Expenditure | 42,522 | 110 | 1,479 | 44,111 | 56,035 |
| Church Activities inc Movers & Shakers, Men's Breakfast, Ladies Brunch/Flourish | 5,474 | 902 | - | 6,376 | 6,528 |
| Donations Made inc, Lighthouse, Love Wycombe, R Moorin, AOG Levy, WYFC | 9,031 | 1,275 | - | 10,306 | 3,734 |
| Repairs & Maintenance | 136 | 2,082 | - | 2,218 | 28,513 |
| Running Costs | 15,728 | 10,000 | - | 25,728 | 31,720 |
| Furniture and equipment | - | - | - | - | 2,922 |
| Governance | 655 | 420 | - | 1,075 | 5,947 |
| Other | 24 | - | - | 24 | 2,747 |
| Sub total | 83,117 | 15,539 | 1,479 | 100,135 | 155,056 |
| A4 Asset and investment purchases, (see table) | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total payments | 83,117 | 15,539 | 1,479 | 100,135 | 155,056 |
| Net of receipts/(payments) | 7,008 | 32,431 | 1,936 | 41,375 | - 19,202 |
| A5 Transfers between funds | 830 | - 830 | - | - | - |
| A6 Cash funds last year end | 1,411 | 10,392 | 8,501 | 20,304 | 39,506 |
| Cash funds this year end | 9,249 | 41,993 | 10,437 | 61,679 | 20,304 |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Designated funds to nearest £ |
|---|--|------------------------------------|----------------------------------|----------------------------------|
| B1 Cash funds | Current | 5,098 | - | - |
| | Savings BP | 2,825 | - | 10,437 |
| | Savings (Restricted) | 1,227 | 41,993 | |
| | Cash floats | 100 | | |
| | Money held for mission/conference trips | - | | - |
| | Total cash funds | 9,249 | 41,993 | 10,437 |
| | (agree balances with receipts and payments account(s)) | OK | OK | OK |
| B2 Other monetary assets | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Designated funds to nearest £ |
| | | - | - | - |
| | | - | - | - |
| B3 Investment assets | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B4 Assets retained for the charity's own use | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | Camera 2nd hand | Current/General | 1,212 | - |
| | Camera Lens | Current/General | 86 | - |
| | Projector Zonepro 1260 + Amp | Restricted | 1,849 | - |
| | Projector Equipment | Restricted | 3,615 | - |
| | Manse | Current/General | 73,752 | - |
| | Church Building | Current/General | 59,163 | - |
| | Furniture and Equipment | Current/General | 26,978 | - |
| | Drum Skins | Current/General | 1,945 | - |
| | | | - | - |
| B5 Liabilities | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |

Signed by one or two trustees on behalf of all the trustees

| Signature | Print Name | Date of approval |
|--------------|-------------------|------------------|
| M. Critchell | MICHAEL CRITCHELL | 30.10.2025 |
| Ant Lee | Anthony Lee | 30.10.2025 |

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
THE PASTURES CHURCH

**On accounts for the year
ended**

31 December 2024

**Charity no
(if any)**

1132612

Set out on pages

The two pages following the TAR

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

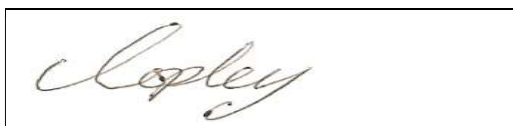
**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 30/10/2025

Name:

Jennifer Copley

**Relevant professional
qualification(s) or body:**

N/A to this post

Contact:

07842 124747

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