



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 01/01/2022 **Period start date** **To** 31/12/2022 **Period end date**

Charity name: The Pastures Church

Charity registration number: 1132612

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	THE CHURCH WILL EXPOUND GOD'S HOLY WORD AND PERFORM OTHER ACTS OF RELIGIOUS WORSHIP
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>As a Senior leadership team our main focus was in leadership development. We continued to build and engage the core team as well as growing our wider leadership team of ministry, team and small group leaders.</p> <p>Some areas which saw new leaders taking up roles and this has meant they are functioning well and have grown over the course of the year. With the appointment of Jemima as the Youth & Childrens worker we have seen these areas grow and develop. She has transitioned well and made some good progress into new areas.</p> <p>In 2022 we were exploring the possibility of church planting in a number of ways:</p> <ol style="list-style-type: none">1) Building significant learning and training partners to help us as we prepare to plant churches. We have started new relationships with a number of key organisations including the new AoG church planting team, Dynamic Church Planting International (DCPI), The Crossing Waves Network, Greater European Mission GEM and European Christian Mission (ECM)2) Through this process of building connection and seeking to learn we came across an opportunity to repurpose and replant a church in Florence Italy which we are exploring3) We have planned to go through the DCPI church planting essentials course in 2023 to train a number of our key leaders in

		some of the basic thinking and planning for church planting.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees feel that all of the activities we have conducted have been inline with our charitable objectives, following the guidelines in place throughout 2022

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant-making	Para 1.38	The church's policy is to support local organisations in particular when working in the local community and to this end we have supported organisations specifically with help meeting needs brought about by the pandemic".
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	The Volunteer Dynamic is made up of a core leadership team of 6 people and a wider leadership of 8 who lead and coordinate our teams of volunteers
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>2022 was a really significant and exciting year. It was the first year we were able to function and operate fully free of Covid restrictions. Over the course of the year we managed to get back to a pre-2020 level of normality as we planned events and ran groups weekly.</p> <p>In 2022 we started to track 7 key metrics to give us a snapshot picture of church health and growth potential. These 7 areas where:</p> <ol style="list-style-type: none"> 1) Reach - the list of people regularly part of the church ministry & program - 103 2) Average Sunday attendance for each month - 50 3) Total guests and visitors - 100 (2022) 4) Total number of salvation / baptisms - 8 5) Percentage of people serving - 35%

		<p>6) Percentage of people in small groups - 38%</p> <p>Our reach least grew from 81 in Jan 2022 to 103 in Jan 2023. The average monthly attendance crept up as the year went on from 43 in January 2022 up to 63 in Dec 2022 with our lowest Sunday attendance being 36 up to our biggest Sunday of 75. We hope that these baseline numbers and trends give us a focus to develop out service and next steps in 2023 and beyond.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>In 2022 our Vision focus for the year was to gather around the word 'Multiply' and we had three areas we wanted to focus on:</p> <p>Multiply Foundational Christian Habits - This was to look at 5 key habits and invest time in growing in one of these areas: The areas of Prayer, Bible Reading, Giving, Serving and meeting together. After the interruptions of lockdowns and the lack of habit and routine, we wanted to teenage with some biblical habits and help people to grow in them personally and as a whole church family. We created resources to help people such as the Mark My Words study guide, we brought an extra focus to praying and worked with a new prayer team and prayer team leader to establish this a more regular and prominent ministry.</p> <p>Multiply Leadership Development - After running the leadership LAB in 2021 we ran another group of people through these sessions with a mix of leadership input on Zoom and some one to one sessions. We hope to continue this as a regular pattern for identifying and investing in new leaders.</p> <p>With the changes to staffing and development of the wider leadership team, we brought in a number of new initiates to help build the leadership culture. We made it a regular feature to have a leadership lunch to open our wider leadership team when we had guest speakers. We started some mid-week chapel services in September & we are now holding bi-weekly staff and key team meetings.</p> <p>Multiply Platforms to Reach - There were a number of areas we wanted to increase our reach in 2022 both online, locally and internationally. We</p>
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		<p>wanted to continue to develop our online presence and content. Our plan was to re-establish regular children and family groups and activities with the appointment of our new children's and youth worker and we were actively exploring the potential opportunities for us to look at church planting.</p> <p>KIDS & YOUTH - We have three opportunities each week to connect with children and young people. On a Thursday we have Toddlers in the morning where we open our doors and provide a lovely group for families in the community to come and enjoy many activities including play dough, crafts, small world, physical activities as well as story time and singing. We have seen an increase in our numbers, averaging about 25-30 children each week. This is a great opportunity for us to be able to speak to people and share the love of Jesus with some amazing and lovely children.</p> <p>Vibe Youth meets on a Thursday evening. Jemima is doing a great job, alongside a small team, of developing good relationships with the young people. They have social times, and group games and spend some quality time discussing relevant issues and learning what God has to say. Jemima has done a great job in getting to know the young people and what makes them tick; being able to make judgments on what they would engage with.</p> <p>On a Friday we run KidsZone; an after-school club for primary-age children. There is much fun and enjoyment to be had as well as some great snacks and food provided for by Dianne and the team. The children have spent time considering well being, learning about the fruit of the spirit, and thinking about how special we are to God. We have seen a slow but steady uptake for this group and we hope to increase the numbers over time.</p>
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Other		
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At the end of 2022 there was: £22085 in unrestricted funds £14317 in restricted funds £2384 in endowment funds
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trustees of The Pastures Church recognize that reserves are needed to manage cash flow delays where income arrives later than expenditure. Cash in the bank at any one time is normally sufficient to cover such delays. The Trustees will regularly consider the levels of current and expected income and expenditure and assess the level of cash reserves required to meet any shortfalls in cash receipts over payments. The Treasurer is authorised to accumulate a sum equivalent to three months' expenditure as reserves.
Amount of reserves held	Para 1.22	£14317
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	Donation by church members and attendees
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A

A description of the principal risks facing the charity	Para 1.46	N/A
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust Deed INDENTURE AND CONVEYANCE (18 JULY 1862')
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The Charity is Governed by a constitution set up with the Trust Deed. The Paid Minister (Lead Pastor) is accountable to the senior leadership team (Trustees & Core Team) for the day to day running of the organisation. An is also accredit with AoG GB
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Chosen by existing trustees

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	AoG have given us guidelines and process for trustee induction
The charity's organisational structure and any wider network with which the charity works	Para 1.51	Member of Assemblies of God GB
Relationship with any related parties	Para 1.51	

Other		
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Reference and Administrative details

Charity name	The Pastures Church
Other name the charity uses	
Registered charity number	1132612
Charity's principal address	207-209 The Pastures Downley High Wycombe Bucks

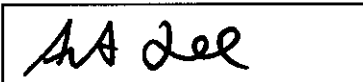
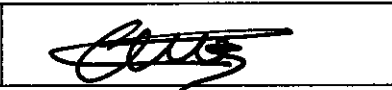
Names of the charity trustees who manage the charity

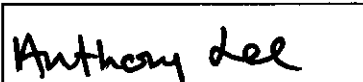

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Michael Griffiths	Trustee		
2	Olivier Cousin	Trustee		
3	Anthony Lee	Chair		
4	Helen Roberts	Trustee		
5	Christopher Bull	Trustee		

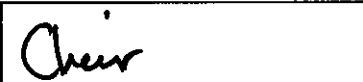
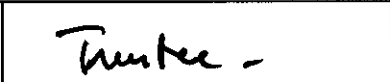
Declarations


The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)  

Full name(s)  

Position (eg Secretary, Chair, etc)  

Date 



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name The Pastures Church	No (if any) 1132612
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Receipts and payments accounts

For the period from	Period start date 01-Jan-22	To	Period end date 31-Dec-22
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Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Café Income	6,031	-	-	6,031	2,691
Church Activities	3,396	-	-	3,396	1,360
Donations, Gift Aid.	35,913	10,000	-	45,913	12,354
Other Income, Rent Income, Hire	14,086	-	-	14,086	10,420
Interest Received	48	-	-	48	2
Weekly Offerings	32,567	-	-	32,567	42,057
				-	
Sub total (Gross income for AR)	92,041	10,000	-	102,041	68,884
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	92,041	10,000	-	102,041	68,884
A3 Payments					
Café Expenses, inc. Salary & Equipment	9,895	629	-	10,524	7,482
Manse Expenses, inc Council Tax, Insurance, Repairs	3,732	-	-	3,732	4,080
Ministerial Expenditure	28,044	4,343	-	32,387	21,715
Church Activities inc Movers & Shakers, Men's Breakfast, Ladies Brunch/Flourish	7,260	-	-	7,260	3,486
Donations Made inc, Lighthouse, Love Wycombe, R Moorin, AOG Levy, WYFC	6,570	-	-	6,570	4,005
Repairs & Maintenance	14,936	-	-	14,936	-
Running Costs	15,186	-	-	15,186	18,137
Furniture and equipment	1,662	5,100	-	6,762	2,323
Other	1,369	600	-	1,969	604
Sub total	88,654	10,672	-	99,326	61,832
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	88,654	10,672	-	99,326	61,832
Net of receipts/(payments)	3,387	- 672	-	2,715	7,052
A5 Transfers between funds		- 2,384	2,384	-	-
A6 Cash funds last year end	19,418	17,373	-	36,791	29,739
Cash funds this year end	22,805	14,317	2,384	39,506	36,791

Section B Statement of assets and liabilities at the end of the period

Categories

B1 Cash funds

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
Current	1,076	-	-
Savings BP	21,629	1,729	-
Savings (Restricted)		12,588	2,384
Cash floats	100		-
Total cash funds	22,805	14,317	2,384
(agree balances with receipts and payments account(s))	OK	OK	OK

B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
Camera 2nd Hand	Current/General	1,212	-
Camera Lens	Current/General	86	-
Projector ZonePro 1260 + Amp	Restricted	1,849	-
Projector Equipment Invoice	Restricted	3,615	-
Manse	Current/General	73,752	-
Church Building	Current/General	59,163	-
Furniture & Equipment	Current/General	23,986	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

Ant Lee

[Signature]

Anthony Lee

Oliver Cousin

29/10/2023

29/10/2023

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
THE PASTURES CHURCH

**On accounts for the year
ended**

31 December 2022

**Charity no
(if any)**

1132612

Set out on pages

The two pages following the TAR

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 29/10/2023

Name:

Jennifer Copley

**Relevant professional
qualification(s) or body:**

N/A to this post

Contact:

07842 124747

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www.facebook.com/jennifercopleyfinance