

THE PASTURES CHURCH

CHARITY Reg 1132612

INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2021

| 2020 | | General | Restricted | Total 2021 |
|-----------------------------------|---|---------------|---------------|---------------|
| £ | | Fund | Funds | £ |
| | | £ | £ | £ |
| <u>INCOME FOR THE YEAR</u> | | | | |
| Offerings | | | | |
| 28,661 | Gifts received | 31,379 | | 31,379 |
| 6,877 | Vision offering | | 10,048 | 10,048 |
| 9,576 | Gift aid receivable | 8,752 | | 8,752 |
| 45,114 | Total offerings | 40,131 | 10,048 | 50,179 |
| 1,000 | Grants received from WDC | | - | - |
| 2,844 | Grants received - Coronavirus Job Retention Scheme | - | | - |
| Under 18's work | | | | |
| 275 | Rock Solid | - | | - |
| 348 | Toddlers | 347 | | 347 |
| 623 | Total under 18's work Income | 347 | - | 347 |
| Café activities | | | | |
| 1,287 | Café sales | 2,691 | | 2,691 |
| 1,287 | Total Café income | 2,691 | - | 2,691 |
| Other church activities | | | | |
| 914 | Movers and Shakers | 946 | | 946 |
| - | Other Activities | 65 | | 65 |
| 27 | Bank interest | 2 | | 2 |
| 941 | Total other activities | 1,013 | - | 1,013 |
| Other income | | | | |
| 7,858 | Donations | 2,106 | 1,498 | 3,604 |
| 3,895 | Hall hiring fees | 4,750 | | 4,750 |
| 5,520 | Rent from the church flat | 5,520 | | 5,520 |
| 17,273 | Total other income | 12,376 | 1,498 | 13,874 |
| 69,082 | Total Income | 56,558 | 11,546 | 68,104 |

EXPENDITURE DURING THE YEAR

| 2020 | | General | Restricted | Total 2021 |
|------|--|---------|------------|------------|
| | | Fund | Funds | £ |
| | | £ | £ | £ |

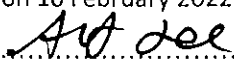
| | | | |
|--|---|---------------|---------------------|
| Ministerial expense | | | |
| 18,920 | Minister's stipend | 21,034 | 21,034 |
| 568 | Church pension contributions | 631 | 631 |
| 19,488 | | 21,665 | - 21,665 |
| 2,991 | Additional allowances and expenses | 50 | 50 |
| 22,479 | Total ministerial expense | 21,715 | - 21,715 |
| 3,748 | Building project: Architects and other professional fees | - | - - |
| Under 18's work | | | |
| 55 | Rock Solid and Kids Church | 144 | 144 |
| 5 | Toddlers expense | 267 | 267 |
| 60 | Total under 18's work | 411 | - 411 |
| Café activities | | | |
| 7,149 | Café salaries | 7,374 | 7,374 |
| 527 | Food and drink | 1,126 | 1,126 |
| 135 | Equipment and cleaning | 20 | 114 134 |
| 7,811 | Total café expense | 8,520 | 114 8,634 |
| Other church activities | | | |
| 774 | Church services | 542 | 150 692 |
| - | Conferences | - | - |
| - | Course fees | 839 | 840 1,679 |
| 475 | Movers and Shakers | 406 | 406 |
| 297 | Evangelism and school work | 125 | 125 |
| 3,065 | Welfare and food bank | - | 173 173 |
| 751 | Other expenses | 489 | 115 604 |
| 5,362 | Total other church activities | 2,401 | 1,278 3,679 |
| Donations | | | |
| 1,440 | R Moorin | 1,440 | 1,440 |
| 996 | Wycombe Youth for Christ | 996 | 996 |
| 786 | AOG Levy | 1,697 | 1,697 |
| 3,222 | Total donations | 4,133 | - 4,133 |
| Church running costs | | | |
| 5,936 | Cleaning | 1,069 | 1,069 |
| 5,603 | Utilities | 4,154 | 4,154 |
| 2,701 | Insurance | 2,720 | 2,720 |
| 1,727 | Telephone and website | 789 | 789 |
| 1,128 | Printing and stationery | 712 | 666 1,378 |
| 348 | Building maintenance | 1,137 | 1,137 |
| 852 | Equipment and boiler | 863 | 863 |
| 2,537 | Legal and professional expense | 1,422 | 1,800 3,222 |
| 2,407 | Depreciation | 2,665 | 2,665 |
| 21 | Other expenses | 140 | 140 |
| 23,260 | Total running costs | 15,671 | 2,466 18,137 |
| EXPENDITURE DURING THE YEAR - Continued | | | |
| 2020 | | General | Restricted 2021 |
| Manse expenses | | | |
| 2,995 | Council tax and insurance | 3,134 | 3,134 |
| 668 | Utilities | 699 | 699 |
| 2,608 | Repairs | 247 | 247 |

| | | | | |
|----------------|---------------------------------------|---------------|--------------|---------------|
| 6,271 | Total Manse expenditure | 4,080 | - | 4,080 |
| 72,213 | Total Expenditure for the year | 56,931 | 3,858 | 60,789 |
| (3,131) | Net of Income and Expenditure | (373) | 7,688 | 7,315 |

BALANCE SHEET AS AT 31 DECEMBER 2021

| 2020 | | General Fund £ | Restricted Funds £ | Total 2021 £ |
|----------------|---|----------------------|--------------------------|-----------------|
| | Cash funds | | | |
| 29,619 | Balances held at bank | 19,318 | 17,373 | 36,691 |
| 120 | Cash in hand | 100 | | 100 |
| 29,739 | Total Cash and Bank | 19,418 | 17,373 | 36,791 |
| | Other assets | | | |
| 150 | Debtors and advance payments | - | | - |
| 9,423 | Due from HMRC for gift aid | 8,793 | | 8,793 |
| 9,573 | Total other assets | 8,793 | - | 8,793 |
| | Assets used by the church | | | |
| 59,163 | The Church | 59,163 | | 59,163 |
| 73,752 | The Manse | 73,752 | | 73,752 |
| 21,663 | Net book value of furniture and equipment | 23,986 | | 23,986 |
| 154,578 | Total assets used | 156,901 | - | 156,901 |
| | Liabilities | | | |
| 2,529 | Sundry creditors | 3,809 | | 3,809 |
| 191,361 | Net assets of the church | 181,303 | 17,373 | 198,676 |
| | Represented by the following funds | | | |
| 194,492 | Balance as of 1 January | 178,992 | 12,369 | 191,361 |
| (3,131) | Change during year | (373) | 7,688 | 7,315 |
| - | Transfers - Purchase of equipment | 2,684 | (2,684) | - |
| 191,361 | Total funds | 181,303 | 17,373 | 198,676 |
| | Restricted Funds comprised of: | | | |
| 3,976 | Refurbishment of toilets and replacement of boilers | | 3,976 | |
| 666 | Publicity materials | | - | |
| 2,384 | Welfare and food bank | | 2,384 | |
| 720 | CAP lifeskills course | | 600 | |
| 3,084 | Church online - equipment and subscription services | | - | |
| 1,539 | Café refresh and re-opening | | 673 | |
| - | Vision Offering 2021 - Governance | | 1,100 | |
| - | Vision Offering 2021 - Cameras and lenses | | 1,500 | |
| - | Vision Offering 2021 - Projector and screen | | 3,600 | |
| - | Vision Offering 2021 - Youth and family worker | | 3,350 | |
| - | Christmas Offering 2021 - Community Support | | 190 | |
| 12,369 | | | 17,373 | |

The above Income and Expenditure Account and Balance Sheet were approved and authorised for issue by the trustees on 10 February 2022 and signed on the trustees behalf by


 PS Anthony Lee, Chairman

The Pastures Church
Charity number 1132612

Independent Examination

To the trustees

I report on the accounts of the charity for the year ended 31 December 2021, contained on pages 1 to 3.

Responsibilities and basis of report

The charity's trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

It is my responsibility to examine the accounts under section 145 of the act. I have followed the procedures laid down by the Charity Commission in their general directions under section 145(5)(b) of the act.

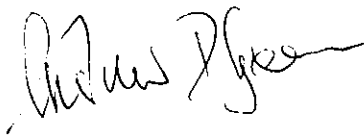
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Date

10 February 2022

Name and professional status

Andrew D Green FCCA

1 Gosling Grove
High Wycombe
Bucks
HP13 5UF



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/01/2021 **Period start date** **To** 31/12/2021 **Period end date**

Charity name: The Pastures Church

Charity registration number: 1132612

Objectives and Activities

| | SORP reference | |
|--|--------------------|---|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | THE CHURCH WILL EXPOUND GOD'S HOLY WORD AND PERFORM OTHER ACTS OF RELIGIOUS WORSHIP |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <p>In 2021 we spent much of the year rebuilding and restarting our regular activity that had paused during the pandemic in 2020.</p> <p>Sunday Services restarted in person in April after 12 months of being online. Following all the COVID guidelines in places.</p> <p>Our mid week community groups restarted during the summer & we saw a steady return of people from the community reconnecting with groups and activities. By the end of 2021 we were regularly seeing 30 people on Wednesday at Movers & Shakers, 30 families at Toddlers and 15 young people in our youth group. The only pre-lockdown activity we have not restarted was the after school kids group; this is planned for 2022.</p> <p>Over all the church grew by 46% in 2021 this is people who were attending Sunday services, small groups and those active in serving. We saw our week by week attendance grow by 10%.</p> <p>We ran 2 CAP life skills courses in 2021, the first online in February and the second in person from September. These were both successful for helping people within the church and in the community.</p> <p>Our venue hire built up in the second half of 2021, with some birthday parties and other groups. We hosted a number of funerals in 2021 for new families in the local area. It has opened a lot of new connections with people.</p> |

| | | |
|--|-----------|---|
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | The trustees feel that all of the activities we have conducted have been inline with our charitable objectives, following the guidelines in place throughout 2021 |
|--|-----------|---|

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|--|
| Policy on grant making | Para 1.38 | The church's policy is to support local organisations in particular when working in the local community and to this end we have supported organisations specifically with help meeting needs brought about by the pandemic". |
| Policy on social investment including program related investment | Para 1.38 | |
| Contribution made by volunteers | Para 1.38 | The Volunteer Dynamic is made up of core leadership team of 6 people and a wider leadership of 6 who lead and coordinate our volunteers. |
| Other | | |

Achievements and Performance

| | SORP reference | |
|--|----------------|--|
|--|----------------|--|

| | | |
|---|-----------|--|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>Our main achievement for 2021 was restarting out regular church services and the growth of the church family by 46%. This is people's activity involved in Sunday attendance, small groups and serving. Increases from 62 in December 2020 to 91 in December 2021.</p> <p>Average attendance on a Sunday has grown by 10% from 51 - 55 The number of small groups has increased from 2 in 2020 up to 5 in 2021</p> <p>We set out 4 goals as a church to be working towards in 2021:</p> <ol style="list-style-type: none"> 1) Develop our Church Online strategy 2) Identifying some community needs 3) Funding for building repairs and upgrades 4) Funding for a youth worker (£3350) |
|---|-----------|--|

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|-------------------------------------|-----------|---|
| Achievements against objectives set | Para 1.41 | <p>1) Develop our Church Online strategy We filmed and released 2 series of Church Anytime, a short church series containing a song, scripture, prayer and thought. It was received well alongside our other live streamed series we have had 2700 views on YouTube alone in 2021</p> <p>2) Identifying some community needs We ran the life skills course in Sept 2021 with 10 people attending - this has been a big benefit for some of those attending meaning that we have made a stronger connection as a church, offering support and fellowship. The other initiative was a school uniform bank. Following on from a specific request from a local school in 2020 we have created a uniform bank to provide schools and families with new and used school uniform.</p> <p>3) Funding for building repairs and upgrades. We put in a funding application which was not successful due to the volume of applicants. We will continue to look for funding sources that are for churches or local charities.</p> <p>4) Funding for a youth worker We were not able to identify any specific funding sources for the youth worker role. Have read different funding briefs we have decided to try and fund the role 1 day a week in 2022 to democrats the potential and seek to find sources to add to this long terms</p> |
|-------------------------------------|-----------|---|

| | | |
|--|-----------|--|
| Performance of fundraising activities against objectives set | Para 1.41 | We saw a slow move back towards the pre-covid financial trends. In 2021 very few periods that reflected our normal or regular trends as seen in 2019 |
| Investment performance against objectives | Para 1.41 | |
| Other | | |

Financial Review

| | | |
|--|-----------|--|
| Review of the charity's financial position at the end of the period | Para 1.21 | Total Net assets £198,676 |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | The Trustees of The Pastures Church recognise that reserves are needed to manage cash flow delays where income arrives later than expenditure. Cash in the bank at any one time is normally sufficient to cover such delays. The Trustees will regularly consider the levels of current and expected income and expenditure and assess the level of cash reserves required to meet any shortfalls in cash receipts over payments. The Treasurer is authorised to accumulate a sum equivalent to three months' expenditure as reserves. |
| Amount of reserves held | Para 1.22 | £24,402 |
| Reasons for holding zero reserves | Para 1.22 | |
| Details of fund materially in deficit | Para 1.24 | |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | Donation by church members and attendees |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | |
| A description of the principal risks facing the charity | Para 1.46 | |
| Other | | |

Structure, Governance and Management

| | | |
|---|-----------|--|
| Description of charity's trusts: | | |
| Type of governing document (trusts and corporations) | Para 1.25 | Trust Deed INDENTURE AND CONVEYANCE (18 JULY 1862') |
| How is the charity constituted? (constitution, articles of association, etc.) | Para 1.25 | The Charity is Governed by a constitution set up with the Trust Deed. The Paid Minister (Lead Pastor) is accountable to the senior leadership team (Trustees & Core Team) for the day to day running of the organisation. An is also accredit with AoG GB |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Chosen by existing trustees |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | AoG have given us guidelines and process for trustee induction |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | Member of Assemblies of God GB |
| Relationship with any related parties | Para 1.51 | |
| Other | | |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | The Pastures Church |
| Other name the charity uses | |
| Registered charity number | 1132612 |
| Charity's principal address | 207-209 The Pastures Downley High Wycombe Bucks |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted If not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|-------------------|-----------------|-----------------------------------|---|
| 1 | Michael Griffiths | Trustee | | |
| 2 | Olivier Cousin | Trustee | From 02/03/2021 | |
| 3 | Anthony Lee | Chair | | |
| 4 | Helen Roberts | Trustee | From 13/07/2021 | |
| 5 | Christopher Bull | Trustee | | |
| 6 | David Peckett | Trustee | To 13/07/2021 | |
| 7 | Michael Woodcock | Trustee | To 13/07/2021 | |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | | | |
| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

| | |
|---|--|
| Description of the assets held in this capacity | |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | |

Additional information (optional)**Names and addresses of advisers (Optional Information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
| | | |
| | | |
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

| |
|--|
| |
|--|

Exemptions from disclosure

Reason for non-disclosure of key personnel details

| |
|--|
| |
|--|

Other optional information

| |
|--|
| |
|--|

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

| | |
|--------------|--|
| <i>A Lee</i> | |
|--------------|--|

Full name(s)

| | |
|--------------------|--|
| <i>Anthony Lee</i> | |
|--------------------|--|

Position (eg
Secretary, Chair, etc)

| | |
|--------------|--|
| <i>Chair</i> | |
|--------------|--|

Date

| |
|--------------------------------------|
| <i>10th February 2022</i> |
|--------------------------------------|