

Parochial Church Council of Holy Trinity Weston

Trustees' Annual Report for the Year Ended 31 December 2024

1. Reference and Administrative Information

Charity Name:	Parochial Church Council of the Ecclesiastical Parish of Holy Trinity Weston
Charity Type:	Excepted Charity within the Church of England
Principal Address:	Holy Trinity Church Centre, Weston, Southampton
Incumbent:	Revd Daron Medway
Churchwarden:	Mr Tim de la Cour
Treasurer:	Mr Bryan Paget
PCC Secretary:	Mrs Sheila Munnings
Independent Examiner:	Mr Ian Eyes

2. Structure, Governance and Management

The PCC operates under the Parochial Church Councils (Powers) Measure 1956 and the Church Representation Rules (2020). Members are elected annually at the Annual Parochial Church Meeting. The PCC met regularly throughout 2024 with meetings in January, March, April, July, September, October, and November. Subgroups included the Standing Committee and Co-workers Group focused on discipleship and leadership development.

3. Objectives and Activities

The PCC assists the minister in managing and caring for the life of Holy Trinity so that God's people are built up and equipped for mission. The parish vision is "Building Community around Jesus," focusing on becoming a disciple-making, gospel-centred church, improving the building for mission, and serving the wider community.

4. Achievements and Performance

Highlights included weekly worship, Alive and Hope Explored courses, the Prayer First initiative, Marketplace community outreach, Hope City partnership, children's programmes, and the No Needy Person Fund.

5. Buildings and Fabric

Major works included implementation of the Fire Safety Report, replacement fire doors, LED lighting and external illumination upgrades, roof and carpet repairs, and negotiation of a three-year fixed energy tariff.

6. Financial Review

Regular giving increased modestly. The final Benefact Trust grant of £23,000 was received and partly retained for local purposes. The PCC reinstated full Common Mission Fund contributions (£14,700/year) and transferred £3,000 to reserves. Rising energy costs remain a key concern.

7. Safeguarding

The Safeguarding Policy was reviewed and signed in April 2024. Training renewals are ongoing and the PCC continues to seek a successor to the current Safeguarding Officer. Photography and consent protocols were updated.

8. Health and Safety

Risk assessments completed on fire safety, cleaning materials, and children's supervision. Improvements made to signage, lighting, and controlled chemical storage.

9. Volunteers and Staffing

The PCC records gratitude to all volunteers. Paid roles: Cleaner (11 hrs/week) and part-time Administrator (via WCYP).

10. Plans for the Future

Priorities for 2025 include improved accessibility, discipleship groups, grant applications for flooring and office space, and developing the Hope City partnership.

11. Statement of Public Benefit

The PCC confirms compliance with section 17 of the Charities Act 2011. Holy Trinity's mission benefits the public through worship, pastoral care, youth work, and community engagement open to all residents of Weston.

Approved by the Parochial Church Council on [Date of Approval in 2025]

Signed on behalf of the PCC:

Revd Daron Medway (Chair)

Mr Bryan Paget (Treasurer)

Receipts and payments accounts for year 1st January 2024 to 31st December 2024

		Accounts					
		Unrestricted Funds 2024	Restricted Funds 2024	Total 2024	Total 2023		
1.	PCC ACCOUNT	Notes					
1.1	Receipts						
	Regular giving	26,479	11,892	38,371	69,802		
	Collections at services	6,380	-	6,380	4,826		
	Other giving	839	-	839	1,991	Note 2	
	Gift Aid recovered	3,478	-	3,478	3,583		
	Hall hire fees	6,974	-	6,974	9,011	Note 3	
	Money passing through account	2,628	-	2,628	2,507	Note 4	
	Fees, weddings, funerals, baptisms	1,213	-	1,213	1,038		
	Acts 4 Funds	-	3,038	3,038	2,370	Note 5	
	Misc.	30	-	30	2,553	Note 6	
	Grants	-	500	500	57,000	Note 7	
	Designated Fund Transfer	-	31,408	31,408	-		
	Sales of assets or investments	-	-	-	-		
	Total income	48,020.67	46,837.84	94,858.51	154,679.57		
1.2.	Payments						
	Common mission fund (CMF)	13,991	-	13,991	11,478	Note 8	
	PCC Mission Giving	3,150	-	3,150	4,500	Note 8	
	Service costs and evangelism	920	-	920	857		
	Gifts to other causes	-	-	-	-	Note 9	
	Costs, weddings, funerals, baptisms	-	-	-	-		
	Work with children	328	-	328	1,237		
	Acts 4 funds	-	1,544	1,544	2,917	Note 10	
	Utilities	11,128	-	11,128	17,508	Note 11	
	Insurance	2,533	-	2,533	2,085		
	Churchyard maintenance	2,740	-	2,740	2,940		
	Church - repairs and cleaning	5,508	-	5,508	269		
	Hall - repairs and cleaning	3,623	-	3,623	4,856		
	Admin	4,051	-	4,051	3,079	Note 12	
	Misc.	1,503	-	1,503	1,175		
	Money passing through account	5,245	-	5,245	4,863	Note 13	
	Youth Pastor salary and expenses	-	11,516	11,516	13,945		
	Market Place expense	-	10,201	10,201	56,341	Note 14	
	Major purchases	-	-	-	-		
	Total expenditure	54,720.11	23,261.48	77,981.59	128,051.16		
1.3	Difference between receipts and payments	-	6,699	23,576	16,877		26,628
2.	RESERVES AND MAJOR REPAIRS ACCOUNT	Notes					
2.1	Receipts	48,021	46,838	94,859	154,680		
2.2	Payments	54,720	23,261	77,982	128,051		
2.3	Difference between receipts & payments	-	6,699	23,576	16,877		26,628
2.4	Opening Fund balance	21,134	40,252	61,386	34,758		
2.5	Closing Fund balance	14,434	63,829	78,263	61,386		
3.	Cash held in bank on 31st December 2024						
	PCC of Weston Account	2,749	120	2,869	6,852	Note 15	
	Reserves and major repairs account	14,354	6,709	21,063	52,188	Note 16	
	SOLDO	332	-	332	2,346	Note 17	
	Total cash funds	17,434	6,829	24,263	61,386		

		Unrestricted Funds 2024	General reserve funds	Youth pastor Reserve (Restricted)	No Needy person reserve fund (Restricted)	Building Reserve fund (Designated)	Funds Designated for other purposes (Designated)	Hall Restoration Fund (Designated)	Money raised for Ukraine (Restricted)	Market Place innovation Fund (Restricted fund)	WCYP Church Plant initiative (Designated Fund)	Total	2024
1.	PCC ACCOUNT												
1.1	Receipts												
	Regular giving	26,479.21	-	11,892.19	-	-	-	-	-	-			38,371.40
	Collections at services	6,379.70	-	-	-	-	-	-	-	-			6,379.70
	Other giving	839.18	-	-	-	-	-	-	-	-			839.18
	Gift Aid recovered	3,478.19	-	-	-	-	-	-	-	-			3,478.19
	Hall hire fees	6,973.75	-	-	-	-	-	-	-	-			6,973.75
	Money passing through account	2,627.64	-	-	-	-	-	-	-	-	23,000.00		2,627.64
	Fees, weddings, funerals, baptisms	1,213.00	-	-	-	-	-	-	-	-			1,213.00
	Acts 4 Funds	-	-	-	3,037.65	-	-	-	-	-			3,037.65
	Misc.	30.00	-	-	-	-	-	-	-	-			30.00
	Grants	-	-	-	-	-	-	-	-	500.00	-		500.00
	Designated Fund Transfer	5,474.89	- 4,106.00	-	-	-	1,368.89	-	-	31,408.00	- 31,408.00		31,408.00
	Sales of assets or investments	-	-	-	-	-	-	-	-	-	-		-
	Total income	53,495.56	- 4,106.00	11,892.19	3,037.65	- -	1,368.89	-	-	31,908.00	- 8,408.00		94,858.51
1.2.	Payments												
	Common mission fund (CMF)	13,990.76	-	-	-	-	-	-	-	-			13,990.76
	PCC Mission Giving	3,150.00	-	-	-	-	-	-	-	-			3,150.00
	Service costs and evangelism	919.52	-	-	-	-	-	-	-	-			919.52
	Gifts to other causes	-	-	-	-	-	-	-	-	-			-
	Costs, weddings, funerals, baptisms	-	-	-	-	-	-	-	-	-			-
	Work with children	327.67	-	-	-	-	-	-	-	-			327.67
	Acts 4 funds	-	-	-	1,544.00	-	-	-	-	-			1,544.00
	Utilities	11,128.41	-	-	-	-	-	-	-	-			11,128.41
	Insurance	2,533.05	-	-	-	-	-	-	-	-			2,533.05
	Churchyard maintenance	2,740.00	-	-	-	-	-	-	-	-			2,740.00
	Church - repairs and cleaning	2,095.69	-	-	-	3,412.60	-	-	-	-			5,508.29
	Hall - repairs and cleaning	2,277.59	-	-	-	-	-	1,345.00	-	-			3,622.59
	Admin	4,051.39	-	-	-	-	-	-	-	-			4,051.39
	Misc.	1,503.10	-	-	-	-	-	-	-	-			1,503.10
	Money passing through account	5,245.33	-	-	-	-	-	-	-	-	45,592.00		5,245.33
	Youth Pastor salary and expenses	-	-	11,516.11	-	-	-	-	-	-			11,516.11
	Market Place expense	-	-	-	-	-	-	-	-	10,201.37			10,201.37
	Major purchases	-	-	-	-	-	-	-	-	-			-
	Total expenditure	49,962.51	-	11,516.11	1,544.00	3,412.60	-	1,345.00	-	10,201.37	45,592.00		77,981.59
1.3	Difference between receipts and payme	3,533	- 4,106	376	1,494	- 3,413	- 1,369	1,345	-	21,707	- 54,000		16,877
		Unrestricted Funds 2024	General reserve funds (Designated)	Youth pastor Reserve (Restricted)	No Needy person reserve fund (Restricted)	Building Reserve fund (Designated)	Funds Designated for other purposes (Designated)	Hall Restoration Fund (Designated)	Money raised for Ukraine (Restricted)	Market Place innovation Fund (Restricted fund)	WCYP Church Plant initiative (Designated Fund)	Total	2024
	RESERVES AND MAJOR REPAIRS												
2.	ACCOUNT												
2.1	Receipts	53,495.56	- 4,106.00	11,892.19	3,037.65	- -	1,368.89	-	-	31,908.00	- 8,408.00		94,858.51
2.2	Payments	49,962.51	-	11,516.11	1,544.00	3,412.60	-	1,345.00	-	10,201.37	45,592.00		77,981.59
2.3	Difference between receipts & payment	3,533.05	- 4,106.00	376.08	1,493.65	- 3,412.60	- 1,368.89	1,345.00	-	21,706.63	- 54,000.00		16,876.92
2.4	Opening Fund balance	- 2,440.44	10,000.00	- 791.33	- 1,058.55	8,259.38	1,368.89	6,946.00	100.00	- 14,997.68	54,000.00		34,757.86
2.5	Closing Fund balance	1,092.61	5,894.00	- 415.25	435.10	4,846.78	-	5,601.00	100.00	6,708.95	-		24,263.19
3.	Cash held in bank on 31st December 2024												
	PCC of Weston Account	761.10	- 8,460.00	- 415.25	435.10	4,846.78	-	5,601.00	100.00				2,868.73
	Reserves and major repairs account		14,354.00							6,708.95	-		21,062.95
	SOLDO	331.51											331.51
	Total cash funds	1,092.61	5,894.00	- 415.25	435.10	4,846.78	-	5,601.00	100.00	6,708.95	-		24,263.19

PCC of Holy Trinity, Weston, Hants

Notes

- 1 The accounts have been prepared in accordance with the Church Accounting Regulations 2006 using the receipts and payments method.
- 2 'Other giving' included legacy donation of £Nil (2023: £Nil). Also, we raised £839 (2023: £1,990) from voluntary receipts.
- 3 Slimming World was £4,680 (2023: £4,600), Weston Church Youth Project £1,743.75 (2023: £3,818.75), other receipts £550 (2023: £592.50).
- 4 Money passing through the account' covers income which passes through our bank account but is pre-designated for another cause. The Venny to cover the cost of cleaning, which goes through our payroll system then is charged to them.
- 5 Holy Trinity has a charitable fund now known as 'No Needy Person', previously 'Acts 4:34 Fund'. This offers help to people in the parish in times of hardship. We also work with a national crowdfunding charity called 'Acts 4:35'. Money paid into both these funds is noted here and adds up to £3,038 (2023: £2,370)
- 6 Miscellaneous income in 2023 included:
 - a. Ride and Stride sponsorship money - 50% returned to Holy Trinity: £Nil (2023: £1,722.50)
 - b. Contribution towards church yard upkeep. £30 (2023: £830)
- 7 There was the following grant received from Benefact Trust £Nil (2023 £57,000), Southampton City Mission £500
- 8 Common mission fund (CMF) formally known as Parish share £13,991 (2023: £11,477). PCC Mission Giving formally known as Church Tithe £3,150 (2023: £4,500).
- 9 No Monies was paid out to other causes in 2024 (2023: £Nil).
- 10 See note 5 for information about the Acts 4 funds.
- 11 Utilities' covers gas, electricity, water, broadband and trade waste collection. Underlying costs was £17,848.41, The committee decided to charge the Marketplace reserve to cover the portion of utilities, this included a back charge for 2023. Total charged £6,720.
- 12 Admin includes subscriptions, books, stationery and vicar's expenses. It also includes the fee we paid to bank for bank charges/ card processing fees.
- 13 This covers payments from our bank account for items which were pre-designated to an outside organisation at the time they were received. In 2023 this included monies from various initiatives which were forwarded to Venny.
- 14 New innovate started in 2023 for PCC to set up and run a marketplace service where people can get food they need and also socialise. To be treated as a third space for the local communities. This was funded through grants received to cover the cost of set up and build out of the space. Total expense included recharge of utilities £10,201.37

- 15 The PCC of Weston current account contained £2,869 (2023: £6,852) on the 31st of December 2023. Of this a surplus £120 (deficit 2023: £1,750) is restricted for particular uses, e.g. Money restricted for Youth Pastor a deficit £415.25 (deficit 2023: £791) money donated for Acts 4 fund, money to be sent to ZPSF, money donated for play equipment surplus £435 (deficit 2023 £1,059). There was also within this amount is £2,749 (2023: £13,888) of disengaged money therefore a deficit £7,698 (deficit 2023: £4,786) of unrestricted money in the bank on 31st December.
- 16 The Reserves & Major Repairs account contained £21,063 (2023: £52,1888) on 31st December 2023. £Nil (2023: £88,334) was paid into the account during the year.
- 17 During the year of 2023 the PCC continued a service called Soldo to pay for expenses. This is a card that is topped up from the PCC current account. The balance of £332 (2023: £2,346) is to be used on expenditure.

Signatures of two trustees on behalf of all the trustees

Signature	Print Name
1	
2	

Parochial Church Council of Holy Trinity Weston

Trustees' Annual Report for the Year Ended 31 December 2024

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Independent Examiner:	Mr Ian Eyes

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Approved by the Parochial Church Council on [Date of Approval in 2025]

Signed on behalf of the PCC:

Revd Daron Medway (Chair)

Mr Bryan Paget (Treasurer)

Independent examiner's report

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Weston, Hampshire. (Working name: Holy Trinity, Weston)

I report to the trustees on my examination of the accounts of the The Parochial Church Council of the Ecclesiastical Parish of Holy Trinity, Weston, Hampshire. (Working name: Holy Trinity, Weston) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or 2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Evers

Association of Chartered Certified Accountants (ACCA)

7 Pine Drive, Southampton SO18 5RQ

30th April 2024