

NEW MALDEN BAPTIST CHURCH

England & Wales · Charity number 1132559

Details

Other names	NMBC
Status	Registered
Legal form	Previously excepted
Registered	2009-11-07
Register	View on the Charity Commission register

Contact

Address	1A Westbury Road New Malden Surrey KT3 5BE
Phone	02083953034
Email	office@nmbc.org.uk
Website	http://www.nmbc.org.uk

Activities

Objects: The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.

Activities: The principal activity of New Malden Baptist Church is the advancement of the Christian faith. Sunday services provide the main focus of worship as a Church and we also aim to provide a range of mid-week meetings and activities for people of all ages, many of these from outside the church, Parent & Toddler group, Alpha courses for those enquiring about Christianity, and Youth and Children's work,

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Kingston Upon Thames

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£302,447	£297,352	-	-
2023-12-31	£291,931	£274,618	-	-
2022-12-31	£273,443	£224,692	-	-
2021-12-31	£237,746	£237,960	-	-
2020-12-31	£266,402	£243,734	-	-

Trustees

Name	Role	Appointed
SIMON MARK BRAMWELL	Chair	2017-01-01
Colin Lawrence Mumford		2013-09-23
Derek Clive Macallan		2023-01-01
Emma Jane Parker		2024-01-01
Hazel Anne Emmett		2025-01-15
Huw Daniel		2025-01-15
Ian Theodore Fifield		2016-01-01
Jung Aun Reggio		2022-10-01
Keren Denise Holding		2021-01-01
Lynda Wylie		2025-01-15
Mahilrajan Frederick Thevasagaym		2023-01-01
Roger Malcolm Pearce		2024-04-24
Steven William Barr		2024-01-01

NEW MALDEN BAPTIST CHURCH

England & Wales - Charity number 1132559

Accounts

Charity registration number 1132559 (England and Wales)

NEW MALDEN BAPTIST CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

NEW MALDEN BAPTIST CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

The managing trustees

The managing trustees of the church comprise the ministers, lay elders and deacons. The appointment of Ministers and elders and the election of deacons are decided at meetings of church members. The managing trustees of New Malden Baptist Church during 2024 were as follows:

Elders:	Andy Fuller	Associate Minister
	Simon Bramwell	Pastoral Team Leader (from 1st November 2024)
	Simon Bramwell	Associate Minister (until 31st October 2024)
	Colin Mumford	Lay Elder
	Roger Pearce	Lay Elder (from May 2024)
	Jung Reggio	Evangelist
Other trustees:	Steven Barr	
	Claire Caldwell	(resigned 15th January 2025)
	Huw Daniel (Secretary)	(appointed 15th January 2025)
	Hazel Emmett	(appointed 15th January 2025)
	Ian Fifield (Treasurer)	
	Keren Holding	
	Derek Macallan	
	Anne Miller (Secretary)	(resigned 15th January 2025)
	Philip Moat	
	Emma Parker	
	Andrew Stewart	(resigned 15th January 2025)
	Rajan Thevasagayam	(appointed Lay Elder 13th May 2025)
	Lynda Wylie	(appointed 15th January 2025)

Following a period of interregnum and church profiling, Simon Bramwell was appointed to the role of Pastoral Team Leader at the Church Meeting of 18th September 2024. He had completed his three year period as a Newly Accredited Minister (NAM) with London Baptists and was inducted into this new role at NMBC at a service on 24th November 2024.

Having been ordained and inducted as an Evangelist at NMBC/MMCC in September 2023, in June 2024 Jung's continuation in this role until August 2026 (when she would be due to complete her NAM studies) was affirmed by the Church Meeting of 22nd May 2024.

In May 2024, Roger Pearce was re-appointed to the position of Elder to help strengthen the Eldership Team during the period of interregnum and initial months of the new Pastoral Team Leader.

Principal address	Church Office 1a Westbury Road New Malden Surrey KT3 5BE
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Auditors	Xeinadin Audit Limited 5 Robin Hood Lane Sutton Surrey SM1 2SW
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Bankers	Barclays Bank plc, Kingston Branch
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Solicitors	Anthony Collins, 134 Edmund Street, Birmingham, B3 2ES
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NEW MALDEN BAPTIST CHURCH

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NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2024

The Church Leaders present their report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Church's objects are the advancement of the Christian faith. The vision for the church is to 'love God and live generously'.

The Church Leaders have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Church should undertake.

Achievements and performance

Programme

NMBC encourages regular attenders to belong to a small group. These groups meet regularly in people's homes for prayer and Bible study and provide an environment where people can make friends and support one another.

The children's and young people's work includes a range of activities aimed at encouraging personal, social and spiritual development.

These include:

- Sunday morning group meetings according to age group (during morning worship)
- All age and "teen-friendly" worship services
- Mid-week youth group for teenagers

Our Parent & Toddler/Babies group (Tadpoles) meets on Friday mornings. A Foodbank runs every Thursday morning. On Tuesday afternoons, we open the church to the community by hosting a "Warm Welcome Spaces" drop-in café.

During the course of 2024 new outreach opportunities became possible through the use of the premises at Café 63 on the High Street. Thursday evenings saw an Alpha Course, a Bible Reading programme and a Bible Study series take place in this location.

Events

NMBC started the year in January with a week of Prayer covering different aspects of church life and mission.

Six baptisms took place during the course of 2024, including two teenagers and one university student.

The church was pleased to welcome a number of new people into membership, an increasing number from the international community – a reflection of the continuing growth of international diversity and participation within the church.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Outreach

Malden Manor Community Church meets weekly for Sunday gatherings in a local school building. On one Sunday a month these are based around a community meal to which local people are invited. In addition, MMCC holds a weekly midweek gathering for prayer, worship and communion, sometimes around a meal. The leadership team meets weekly for planning and prayer. Jung Reggio, the church evangelist, leads outreach on the streets of Malden Manor weekly, involving and training other church members. The vacant retail outlet in the local station which has been refurbished into a community hub has been used for a fortnightly craft group, a weekly men's walking group run by church members and is also available for local people/groups to use for community benefit. The weekly 'FoodShare' distribution of unsold food to local people in need has continued for another year. Although the donations from the local Co-op came to an end during the year, donations from the church community have enabled it to remain a positive boost for local people in need. An outreach event featuring a Christian comedian saw a good number of local people attend who enjoyed the evening as well as appreciating the comedian's own story of coming to faith. Occasional separate women and men's events have served to encourage faith in everyday life, including attending both a men's and women's Christian conference during the year. Christmas outreach events in the local area were much appreciated and the Community Carol Service involved many local people, including a local community choir and local councillors.

NMBC cooperates with other churches and organisations in Kingston through churches together meetings and on community projects such as Warm Welcome Spaces. NMBC joined with Insight, the local schools work Trust, to put on productions at Christmas and Easter: 'The Christmas Journey' in December for Y2 children and Easter Experience for Y6 children.

NMBC is a site for the Kingston Food Bank initiative on Thursdays; it is based at other local churches on other days of the week: Kingston URC, Surbiton New Life Baptist Church and Kings Centre, Chessington, and NMBC members are joined by members from a local Anglican church to serve those coming.

Each year NMBC is a collection point for the shoebox appeal run by Operation Christmas Child and collects around 60 boxes for children in poverty.

Mission

We provide practical and financial support for groups working in the UK and overseas to meet spiritual and material needs.

The church maintains links with churches in other parts of the UK and with Mission Partners working in a variety of overseas' ministries. We contribute to BMS World Mission. Giving to Home Mission ceased.

NMBC also supports more local charitable organisations:-

- Kingston Churches Action on Homelessness;
- Insight - working in schools in the borough;
- Oxygen youth work, including Street Pastors

Buildings

The fire alarms and extinguishers were inspected during the year. Some fire strips in the hall doors were replaced. The fire alarm was updated with new smoke detectors, call buttons and control panel, and normal servicing carried out.

Heating repairs were carried out during the year as was the annual maintenance. A refrigerant gas certificate was issued. Some work was carried out on the control cabinet to resolve an issue with one of the circulating pumps.

Gas certification for the kitchen was issued for the cooker.

Some repairs to the flat roof were carried out during the year. A number of general repairs were also carried out within the church building.

PAT testing of small appliances continues to be performed.

We have undertaken significant work at the church manse prior to our Pastoral Team Leader moving in. This has included decorating, a new boiler, washing machine and oven.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Financial review

General Fund

The budget for 2024 was a deficit of £12k which was under pinned by a surplus from 2023 of £20k. The net result however was a £5k surplus mainly due to a substantial one-off gift that was received (but could not be gift aided) and income that was received from renting out the manse for longer than was anticipated.

The budget assumed that we would have a new person as our senior pastor as from September. Simon's appointment meant that we didn't have an additional member of staff.

The main over spends in the year were the continuing refurbishment of the manse that needed more than budgeted and resolving the maintenance problems in the church mainly with the fire alarm system.

Other Funds

Other Restricted Fund income during the year comprised designated gifts that were and will be passed on to the intended recipients during 2024 or early in 2025.

The Fellowship Fund continued to provide a facility whereby gifts from individuals in the fellowship could be passed on to those suffering financial hardship.

Reserves

At the year end the church had total reserves of £4,666,653 of which £15,366 are restricted with no designated. The majority of the remaining reserves are held in fixed assets. The church's policy is to hold sufficient reserves to cover the cost of any redundancy reserves in accordance with Baptist Union advice against the eventuality of a sudden and significant drop in the church's income which could result in the need to make redundancy payments to staff.

Fundraising

The church engaged in fundraising, in the form of receiving free-will offerings/donations, some of which were gift-aided, from members of our fellowship. However, we did not contract the service of any professional fundraisers as defined by section 58 of the Charities Act 1992. Other than publicly inviting an offering at every service, we do not engage in persistent fundraising or intrusive fundraising practices with any of our donors, including vulnerable people, and we never have private or coercive discussions with individuals about their giving. Our fundraising practices are ethical and in accordance with Biblical principles. No complaints were received about our fundraising practices.

Risk Management

The Church Leaders have assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The worst case scenario is that we have some sizeable deficits for a year or two (before we can take longer-term corrective action), and whilst this would be very stressful to manage (especially in terms of cashflow), even this wouldn't threaten the underlying financial viability of the church, given our strong balance sheet.

Structure, governance and management

The Church is governed by its constitution approved in 2009 and amended in January 2022. It is a registered charity number 1132559 and its principal place of operations is: The Church Office, 1a Westbury Road, New Malden, Surrey KT3 5BE. The Baptist Union Corporation are the custodian trustee for the land on which the church building is situated. Robert Bishop, Colin Mumford, Anthony Wilson, Huw Daniel, Alan Duncan, Martin Maggs and Elizabeth Wynyard are the custodian trustees for the manse. Of those trustees, Colin Mumford served as a managing trustee during the period.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Plans for future periods

NMBC's overall vision going into 2025 can be summarised as "To love God and live generously". This is affirmed in our commitment to the two Great Commandments:

- to love God with all our heart, soul and mind and to love others as ourselves.
- the Great Commission.

As we explore and experience God together, we seek to express His heart to others and to make disciples of all nations.

The evangelistic and discipleship objectives of the church will be pursued through existing activities such as Sunday services, Sunday activities for children, Parent and Toddler Group (Tadpoles), the Warm Welcome Space Cafe, youth & children's work, Alpha Courses and other outreach activities, men and women's group initiatives, small groups and occasional special events.

Ongoing financial and practical support will continue to be given to individuals and organisations engaged in evangelism, social action and relief work in the UK and overseas.

Malden Manor Community Church will be supported and encouraged by NMBC.

Statement of Church Leaders' responsibilities

The Church Leaders are responsible for preparing the Church Leaders' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Church Leaders to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Church Leaders are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Church Leaders are responsible for keeping sufficient accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Church Leaders' report was approved by the Board of Church Leaders.

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Rev S Bramwell

Dated:

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Opinion

We have audited the financial statements of New Malden Baptist Church (the 'Church') for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Church in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Church Leaders' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Church's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Church Leaders with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Church Leaders are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Church Leaders' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Responsibilities of Church Leaders

As explained more fully in the statement of Church Leaders' responsibilities, the Church Leaders are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Church Leaders determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Church Leaders are responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Church Leaders either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to financial reporting and employment legislation and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We determined that the principal risks were related to management bias in accounting estimates, presentation of separately disclosed items and management override of controls.

In response to the risks identified we designed procedures which included, but were not limited to challenging significant accounting estimates, agreeing financial statement disclosures to underlying supporting documentation, identifying and testing journal entries, reviewing trustee meeting minutes and evaluating the charity's internal controls.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Miriam Hickson FCA CTA (Senior Statutory Auditor)

For and on behalf of Xeinadin Audit Limited, Statutory Auditor

Chartered accountants

5 Robin Hood Lane

Sutton

Surrey

SM1 2SW

Date:

Xeinadin Audit Limited is eligible for appointment as auditor of the Church by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

NEW MALDEN BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

		Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
	Notes						
Income from:							
Donations and legacies		237,235	38,894	276,129	225,399	45,411	270,810
Charitable activities		24,818	-	24,818	19,782	-	19,782
Investments		1,500	-	1,500	1,339	-	1,339
Total income		263,553	38,894	302,447	246,520	45,411	291,931
Expenditure on:							
Charitable activities	2	254,861	42,491	297,352	224,969	49,649	274,618
Net income/(expenditure) for the year/							
Net movement in funds		8,692	(3,597)	5,095	21,551	(4,238)	17,313
Reconciliation of funds							
Fund balances at 1 January 2024		4,642,595	18,963	4,661,558	4,621,044	23,201	4,644,245
Fund balances at 31 December 2024		4,651,287	15,366	4,666,653	4,642,595	18,963	4,661,558

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

NEW MALDEN BAPTIST CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	8		4,541,514		4,539,159
Current assets					
Debtors	9	28,608		27,990	
Cash at bank and in hand		112,819		104,573	
		141,427		132,563	
Creditors: amounts falling due within one year	10	(16,288)		(10,164)	
Net current assets			125,139		122,399
Total assets less current liabilities			4,666,653		4,661,558
The funds of the Church					
Restricted income funds	11	15,366		18,963	
Unrestricted funds	12	4,651,287		4,642,595	
			4,666,653		4,661,558

The financial statements were approved by the Church Leaders on

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Mr I Fifield

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Company information

New Malden Baptist Church is a unincorporated association. The church is based at 1a Westbury Road, New Malden, KT3 5BE.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice. The Church is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Church Leaders have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Church Leaders continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Church Leaders in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is discounted to present value for longer term liabilities. All expenditure is accounted for on an accruals basis.

Support costs are included in expenditure on charitable activities.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost
Computers	25% on cost

Freehold land and property is not depreciated as the residual value is considered to be sufficiently high to render depreciation immaterial.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/ expenditure for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.9 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

2 Charitable activities

	Direct costs	Grants	Support	Total 2024	Total 2023
	£	£	£	£	£
Ministry & Pastoral	122,448	-	34,905	157,353	120,444
Evangelism and youth	10,343	-	4,391	14,734	11,835
Mission	-	43,605	4,391	47,996	51,327
Premises and fabric	63,588	-	4,391	67,979	81,604
Membership	4,899	-	4,391	9,290	9,408
	<u>201,278</u>	<u>43,605</u>	<u>52,469</u>	<u>297,352</u>	<u>274,618</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

3 Grants payable

	2024 £	2023 £
Grants to institutions:		
Oxygen (Youth Project)	4,964	4,964
Baptist Missionary Society	9,516	9,316
Lesotho SSTC project	1,671	-
RBK Schools CWT	5,714	5,714
European Christian Mission	5,439	4,939
Spurgeons College	775	775
Agape	1,755	1,755
Kingston Churches Action on Homelessness	900	900
Others	75	1,620
Dnipro Hope Mission	3,118	3,804
YWAM Family of Ministries	3,963	3,000
Northumbrian Ltd	-	1,800
British Youth for Christ	1,431	1,200
	<u>39,321</u>	<u>39,787</u>
Grants to individuals	4,284	7,560
	<u>43,605</u>	<u>47,347</u>

4 Support costs

	Support costs £	Governance costs £	2024 £	2023 £
Staff costs	32,101	-	32,101	29,768
Office stationery and printing	4,347	-	4,347	2,945
Office costs and sundry expenses	1,770	-	1,770	1,526
Subscriptions and licence fees	3,903	-	3,903	3,760
Office telephone	1,584	-	1,584	1,601
Bank charges	200	-	200	200
Audit fees	-	7,727	7,727	6,691
Legal and professional	-	837	837	853
	<u>43,905</u>	<u>8,564</u>	<u>52,469</u>	<u>47,344</u>

5 Net movement in funds

	2024 £	2023 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	7,727	6,691
Depreciation of owned tangible fixed assets	944	1,058
	<u></u>	<u></u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

6 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Ministry and pastoral	3	3
Administration	2	2
Total	5	5

Employment costs

	2024 £	2023 £
Wages and salaries	122,510	92,202
Social security costs	6,022	1,640
Other pension costs	11,805	8,496
	140,337	102,338

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2024 £	2023 £
Aggregate compensation	121,030	67,893

7 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

8 Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Computers £	Total £
Cost				
At 1 January 2024	4,537,657	40,126	32,623	4,610,406
Additions	-	2,800	499	3,299
Disposals	-	-	(2,799)	(2,799)
At 31 December 2024	4,537,657	42,926	30,323	4,610,906
Depreciation and impairment				
At 1 January 2024	-	40,126	31,121	71,247
Depreciation charged in the year	-	117	827	944
Eliminated in respect of disposals	-	-	(2,799)	(2,799)
At 31 December 2024	-	40,243	29,149	69,392
Carrying amount				
At 31 December 2024	4,537,657	2,683	1,174	4,541,514
At 31 December 2023	4,537,657	-	1,502	4,539,159

9 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Other debtors	25,166	23,629
Prepayments and accrued income	3,442	4,361
	28,608	27,990

10 Creditors: amounts falling due within one year

	2024 £	2023 £
Other creditors	3,881	-
Accruals and deferred income	12,407	10,164
	16,288	10,164

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

11 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2024	Income	Expenditure	At 31 December 2024
	£	£	£	£
Lesotho	1,774	-	(1,671)	103
Fellowship	16,545	1,710	(2,992)	15,263
Other	-	575	(575)	-
Malden Manor	-	34,928	(34,928)	-
Malden Manor Fellowship	644	-	(644)	-
Ukraine	-	919	(919)	-
Operation Restoration	-	762	(762)	-
	<u>18,963</u>	<u>38,894</u>	<u>(42,491)</u>	<u>15,366</u>

Previous year:	At 1 January 2023	Income	Expenditure	At 31 December 2023
	£	£	£	£
Lesotho	1,774	-	-	1,774
Fellowship	17,173	2,020	(2,648)	16,545
Other	-	2,370	(2,370)	-
Malden Manor	-	37,632	(37,632)	-
Malden Manor Fellowship	1,706	-	(1,062)	644
Ministry support	2,065	785	(2,850)	-
Warm Spaces	483	-	(483)	-
Ukraine	-	2,604	(2,604)	-
	<u>23,201</u>	<u>45,411</u>	<u>(49,649)</u>	<u>18,963</u>

The Lesotho fund is for support of specific projects in Lesotho.

The Malden Manor restricted fund shows the income received from offerings taken at Malden Manor. The total cost of this ministry is £46,448 and the difference is supported by the general fund of NMBC.

The ministry support fund were gifts received to support the future ministry of Johnny Pozzo.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

12 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Income	Expenditure	At 31 December 2024
	£	£	£	£
General funds	<u>4,642,595</u>	<u>263,553</u>	<u>(254,861)</u>	<u>4,651,287</u>
Previous year:	At 1 January 2023	Income	Expenditure	At 31 December 2023
	£	£	£	£
General funds	<u>4,621,044</u>	<u>246,520</u>	<u>(224,969)</u>	<u>4,642,595</u>

13 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Tangible assets	4,541,514	-	4,541,514
Current assets/(liabilities)	109,773	15,366	125,139
	<u>4,651,287</u>	<u>15,366</u>	<u>4,666,653</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 December 2023:			
Tangible assets	4,539,159	-	4,539,159
Current assets/(liabilities)	103,436	18,963	122,399
	<u>4,642,595</u>	<u>18,963</u>	<u>4,661,558</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

14 Retirement benefit schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £9,203 (2023 - £9,140).

Defined benefit schemes

The Church is a participating employer the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme, previously known as the Baptist Ministers Pension Fund, started in 1925. At the beginning of the financial year, the scheme comprised of a defined benefits scheme which was closed to future accrual on 31 December 2011 and a defined contribution plan which was opened in January 2012. The assets of the Scheme are held separately from those of the Employer and the other participating employers.

For the current financial year, the pension provision for members of the Scheme is being made through the Defined Contribution (DC) Plan. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. Furthermore, members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.

In October 2024, the insurance company Just Group completed a buy out of the liabilities of the closed defined benefit scheme. From that date any remaining liability of the participating scheme members to defined benefit scheme ceased and the £1 per month deficit contributions payable by the participating employers which were agreed in the recovery plan approved in August 2022 also ceased from that date. Administration of the closed defined benefit scheme transferred from the pension trustees to Just Group from that date.

The Ministers are eligible to join the Scheme.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

15 Related party transactions

Transactions with related parties

The pastors are also trustees and received the amounts below in remuneration and pension contributions. These payments are permitted by the terms of the Church's constitution. A Fuller is also provided with accommodation.

	2024 £	2023 £
J Pozzo	-	3,113
A Fuller	35,267	29,825
S Bramwell	36,167	23,320
J Reggio	32,758	15,971
	<u>104,192</u>	<u>72,229</u>

Three of the church leaders were reimbursed for travel and mileage expenses of £339 (2023: £484) during the year. Trustees gave a total of £64,281 (2023:£56,239) in unrestricted donations during the year.

Accounts

Charity registration number 1132559

NEW MALDEN BAPTIST CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

NEW MALDEN BAPTIST CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

The managing trustees

The managing trustees of the church comprise the ministers, lay elders and deacons. Elders and deacons are selected based on scriptural qualifications presented to members at the Church Meetings prior to the vote on them being appointed. Trustee responsibilities are outlined in the Baptists Together Guideline Leaflet C15: Help I'm a Charity Trustee. Handover advice and materials are given by previous holders of the role although learning on the job is an essential part as well. The managing trustees of New Malden Baptist Church during 2023 and to the date of approval of the accounts were as follows:

Elders:	Johnny Pozzo	Minister (resigned 31st January 2023)
	Andy Fuller	Associate Minister
	Simon Bramwell	Associate Minister
	Colin Mumford	Lay Elder
	Jung Reggio	Minister in training
Other trustees:	Steven Barr	(appointed 1st January 2024)
	Claire Caldwell	
	Ian Fifield (Treasurer)	
	Keren Holding	
	Derek Macallan	
	Anne Miller (Secretary)	
	Philip Moat	
	Emma Parker	(appointed 1st January 2024)
	Andrew Stewart	
	Rajan Thevasagayam	

Having served as Senior Pastor since 2008, Johnny Pozzo finished his time with NMBC at the end of January 2023. The church is extremely grateful to both him and his wife Kate for all their years of faithful and loving service. The church held a special "farewell" service and lunch to give thanks for their ministry and wishes them all the best in their new roles in the north-east of England, where Johnny is serving as a Regional Minister for the Northern Baptist Association.

Simon Bramwell, Associate Pastor, completed his mid-term review and the second year of his three year "Newly Accredited Minister" (NAM) period in 2023. He is due to complete his time as a NAM in summer 2024.

Jung Reggio successfully completed her ministerial studies at Spurgeon's College and her placement as Minister in Training in the summer of 2023. In September 2023 she was ordained as a (Baptist) Minister of the Gospel and inducted into her agreed role as an Evangelist, working across both NMBC and MMCC. The church's initial commitment is for the "academic year" 2023-2024, a period which corresponds to the first year of Jung's NAM studies. A decision as to whether this can be extended for a further two years will be taken in the first half of 2024.

Principal address	Church Office 1a Westbury Road New Malden Surrey KT3 5BE
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Auditors	Jacob Cavenagh & Skeet 5 Robin Hood Lane Sutton Surrey SM1 2SW
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Bankers	Barclays Bank plc, Kingston Branch
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Solicitors	Anthony Collins, 134 Edmund Street, Birmingham, B3 2ES
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NEW MALDEN BAPTIST CHURCH

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NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2023

The Church Leaders present their report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Church's objects are the advancement of the Christian faith. The vision for the church is to 'love God and live generously'.

The Church Leaders have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Church should undertake.

Achievements and performance

Programme

NMBC encourages regular attenders to belong to a small group. These groups meet regularly in people's homes for prayer and Bible study and provide an environment where people can make friends and support one another.

The children's and young people's work includes a range of activities aimed at encouraging personal, social and spiritual development.

These include:

- Sunday morning group meetings according to age group (during morning worship)
- All age worship services
- Mid-week youth Bible study group for teenagers

Our Parent & Toddler/Babies group (Tadpoles) meets on Friday mornings. A Foodbank runs every Thursday morning. On Tuesday afternoons, we open the church to the community by hosting a "Warm Welcome Spaces" drop-in café.

Events

NMBC started the year in January with a week of Prayer covering different aspects of church life and mission.

Three baptisms took place during the course of 2023, including one young person and one international lady.

The church was pleased to welcome a number of new people into membership, including some from the international community – a reflection of the growing international diversity and participation within the church.

An Alpha Course took place during the autumn term of 2023, with the exciting development of a bi-lingual (Cantonese) stream. Strong relationships have developed as a result of this and further similar initiative and events are planned for the future.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Outreach

Malden Manor Community Church meets weekly for Sunday gatherings in a local school building. On one Sunday a month these are based around a community meal to which local people are invited. In addition, MMCC holds a weekly midweek gathering for prayer, worship and communion, sometimes around a meal. The leadership team meets weekly for planning and prayer. Jung Reggio, the church evangelist, leads outreach on the streets of Malden Manor weekly, involving and training other church members. The vacant retail outlet in the local station which has been refurbished into a community hub has been used for a fortnightly craft group and a weekly men's walking group run by church members and is also available for local people/groups to use for community benefit. The weekly 'FoodShare' distribution of unsold food to local people in need in collaboration with the Malden Manor Co-op has continued for another year. An Alpha Course was run in the Spring, with participants followed up and encouraged into church life. A community volunteering event coinciding with the King's Coronation brought together a large number of local people working to improve the Hogsmill Nature Trail. Occasional separate women's and men's events have served to encourage faith in everyday life. Christmas outreach events in the local area and coffee shop were much appreciated, and the Community Carol Service involved many local people, including a local community choir and local councillors.

Outreach (continued)

NMBC cooperates with other churches and organisations in Kingston through churches together meetings and on community projects such as Warm Welcome Spaces. NMBC joined with Insight, the local schools work Trust, to put on productions at Christmas and Easter: 'The Christmas Journey' in December for Y2 children and Easter Experience for Y6 children.

NMBC is a site for the Kingston Food Bank initiative on Thursdays; it is based at other local churches on other days of the week: Kingston URC, Surbiton New Life Baptist Church and Kings Centre, Chessington, and NMBC members are joined by members from a local Anglican church to serve those coming.

Each year NMBC is a collection point for the shoebox appeal run by Operation Christmas Child and collects around 60 boxes for children in poverty.

Mission

We provide practical and financial support for groups working in the UK and overseas to meet spiritual and material needs.

The church maintains links with churches in other parts of the UK and with Mission Partners working in a variety of overseas' ministries. We contribute to BMS World Mission. Giving to Home Mission ceased.

NMBC also supports more local charitable organisations:-

- Kingston Churches Action on Homelessness;
- Insight - working in schools in the borough;
- Oxygen youth work, including Street Pastors

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Buildings

The fire alarms and extinguishers were inspected during the year. Some fire strips in the hall doors were replaced.

Heating repairs were carried out during the year as was the annual maintenance. A refrigerant gas cert was issued. Major repairs were carried out in mid-2023 to the heating control cabinet. This entailed replacement of the main control unit and some rewiring of the cabinet due to changes in technology to the new control unit.

Gas certification for the kitchen was issued and the cooker was serviced.

Also, in 2023 an inspection of the fixed wiring in the building was carried out as is required every five years. No major problems were found. There were some minor issues that required attention.

The lightning conductors on the building were also tested and found to be compliant.

Some repairs to the flat roof were carried out during the year. A number of general repairs were also carried out within the church building.

PAT testing of small appliances continues to be performed.

The door entry system was repaired.

We have undertaken significant work at the church manse following the departure of our Senior Pastor. This is being let while we seek to appoint a new Senior Pastor.

Financial review

General Fund

The budget for 2023 aimed to break even. The net result was a £21k surplus mainly due to a few one-off gifts that were received late in the year and income that was got from renting out the manse from June. However, our Gift Aid recovery is down because a number of key individuals who we could claim for have moved away.

Expenditure for the year was above budget. This was mainly due to church maintenance projects and the refurbishment of the manse. Due to circumstances at the time Johnny (our senior pastor) stayed on until the end of January instead of leaving in December, as originally intended. Evangelistic events and Fellowship costs increased with greater activity. A cost saving occurred because MAG did not increase any donations from the previous year and some dropped out.

Other Funds

Other Restricted Fund income during the year comprised designated gifts that were and will be passed on to the intended recipients during 2023 or early in 2024.

The Fellowship Fund continued to provide a facility whereby gifts from individuals in the fellowship could be passed on to those suffering financial hardship.

Reserves

At the year end the church had total reserves of £4,661,558 of which £18,963 are restricted with no designated. The majority of the remaining reserves are held in fixed assets. The church's policy is to hold sufficient reserves to cover the cost of any redundancy reserves in accordance with Baptist Union advice against the eventuality of a sudden and significant drop in the church's income which could result in the need to make redundancy payments to staff.

Fundraising

The church engaged in fundraising, in the form of receiving free-will offerings/donations, some of which were gift-aided, from members of our fellowship. However, we did not contract the service of any professional fundraisers as defined by section 58 of the Charities Act 1992. Other than publicly inviting an offering at every service, we do not engage in persistent fundraising or intrusive fundraising practices with any of our donors, including vulnerable people, and we never have private or coercive discussions with individuals about their giving. Our fundraising practices are ethical and in accordance with Biblical principles. No complaints were received about our fundraising practices.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Risk Management

The Church Leaders has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The worst case scenario is that we have some sizeable deficits for a year or two (before we can take longer-term corrective action), and whilst this would be very stressful to manage (especially in terms of cashflow), even this wouldn't threaten the underlying financial viability of the church, given our strong balance sheet.

Structure, governance and management

The Church is governed by its constitution approved in 2009 and amended in January 2022. It is a registered charity number 1132559 and its principal place of operations is: The Church Office, 1a Westbury Road, New Malden, Surrey KT3 5BE. The Baptist Union Corporation are the custodian trustee for the land on which the church building is situated. Robert Bishop, Colin Mumford, Anthony Wilson, Huw Daniel, Alan Duncan, Martin Maggs and Elizabeth Wynyard are the custodian trustees for the manse. Of those trustees, Colin Mumford served as a managing trustee during the period.

Statement of Church Leaders' responsibilities

The Church Leaders are responsible for preparing the Church Leaders' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Church Leaders to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Church Leaders are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Church Leaders are responsible for keeping sufficient accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Church Leaders' report was approved by the Board of Church Leaders.

.....
Rev S Bramwell

Dated:

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Opinion

We have audited the financial statements of New Malden Baptist Church (the 'Church') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Church in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Church Leaders' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Church's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Church Leaders with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Church Leaders are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Church Leaders' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Responsibilities of Church Leaders

As explained more fully in the statement of Church Leaders' responsibilities, the Church Leaders are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Church Leaders determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Church Leaders are responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Church Leaders either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to financial reporting and employment legislation and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We determined that the principal risks were related to management bias in accounting estimates, presentation of separately disclosed items and management override of controls.

In response to the risks identified we designed procedures which included, but were not limited to challenging significant accounting estimates, agreeing financial statement disclosures to underlying supporting documentation, identifying and testing journal entries, reviewing trustee meeting minutes and evaluating the charity's internal controls.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Jacob Cavenagh & Skeet

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**Chartered Accountants
Statutory Auditor**

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Jacob Cavenagh & Skeet is eligible for appointment as auditor of the Church by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

NEW MALDEN BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes						
Income from:							
Donations and legacies		225,399	45,411	270,810	216,870	37,219	254,089
Charitable activities		19,782	-	19,782	18,917	-	18,917
Investments		1,339	-	1,339	437	-	437
Total income		246,520	45,411	291,931	236,224	37,219	273,443
Expenditure on:							
Charitable activities	2	224,969	49,649	274,618	222,677	35,274	257,951
Reduction in pension provision		-	-	-	(33,259)	-	(33,259)
Total expenditure		224,969	49,649	274,618	189,418	35,274	224,692
Net income/(expenditure) for the year/							
Net movement in funds		21,551	(4,238)	17,313	46,806	1,945	48,751
Reconciliation of funds							
Fund balances at 1 January 2023		4,621,044	23,201	4,644,245	4,574,238	21,256	4,595,494
Fund balances at 31 December 2023		4,642,595	18,963	4,661,558	4,621,044	23,201	4,644,245

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

NEW MALDEN BAPTIST CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	7		4,539,159		4,539,618
Current assets					
Debtors	8	27,990		27,313	
Cash at bank and in hand		104,573		87,363	
		132,563		114,676	
Creditors: amounts falling due within one year	9	10,164		10,049	
Net current assets			122,399		104,627
Total assets less current liabilities			4,661,558		4,644,245
The funds of the Church					
Restricted income funds	10	18,963		23,201	
Unrestricted funds	11	4,642,595		4,621,044	
		4,661,558		4,644,245	

The financial statements were approved by the Church Leaders on

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Mr I Fifield
Trustee

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Company information

New Malden Baptist Church is a unincorporated association. The church is based at 1a Westbury Road, New Malden, KT3 5BE.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice. The Church is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Church Leaders have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Church Leaders continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Church Leaders in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is discounted to present value for longer term liabilities. All expenditure is accounted for on an accruals basis.

Support costs are included in expenditure on charitable activities.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost
Computers	25% on cost

Freehold land and property is not depreciated as the residual value is considered to be sufficiently high to render depreciation immaterial.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/ expenditure for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.9 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

2 Charitable activities

	Direct costs	Grants	Support	Total 2023	Total 2022
	£	£	£	£	£
Ministry & Pastoral	89,020	-	31,424	120,444	145,354
Evangelism and youth	7,855	-	3,980	11,835	8,475
Mission	-	47,347	3,980	51,327	44,965
Premises and fabric	77,624	-	3,980	81,604	41,110
Membership	5,428	-	3,980	9,408	18,047
	<u>179,927</u>	<u>47,347</u>	<u>47,344</u>	<u>274,618</u>	<u>257,951</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

3 Grants payable

	2023 £	2022 £
Grants to institutions:		
Oxygen (Youth Project)	4,964	4,964
Baptist Missionary Society	9,316	9,316
RBK Schools CWT	5,714	5,714
European Christian Mission	4,939	4,939
Spurgeons College	775	775
Agape	1,755	1,755
Kingston Churches Action on Homelessness	900	1,242
Others	1,620	3,000
Dnipro Hope Mission	3,804	2,153
YWAM Family of Ministries	3,000	3,000
Northumbrian Ltd	1,800	1,800
British Youth for Christ	1,200	1,200
	39,787	39,858
Grants to individuals	7,560	1,460
	47,347	41,318

4 Support costs

	Support costs £	Governance costs £	2023 £	2022 £
Staff costs	29,768	-	29,768	27,313
Office stationery and printing	2,945	-	2,945	2,868
Office costs and sundry expenses	1,526	-	1,526	969
Subscriptions and licence fees	3,760	-	3,760	3,583
Office telephone	1,601	-	1,601	1,533
Bank charges	200	-	200	200
Audit fees	-	6,691	6,691	6,389
Legal and professional	-	853	853	870
	39,800	7,544	47,344	43,725

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

5 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Ministry and pastoral	3	3
Administration	2	3
Total	5	6

Employment costs

	2023 £	2022 £
Wages and salaries	92,202	113,576
Social security costs	1,640	4,008
Other pension costs	8,496	10,077
	102,338	127,661

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023 £	2022 £
Aggregate compensation	67,893	107,700

6 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

7 Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Computers £	Total £
Cost				
At 1 January 2023	4,537,657	40,126	32,024	4,609,807
Additions	-	-	599	599
At 31 December 2023	4,537,657	40,126	32,623	4,610,406
Depreciation and impairment				
At 1 January 2023	-	40,126	30,063	70,189
Depreciation charged in the year	-	-	1,058	1,058
At 31 December 2023	-	40,126	31,121	71,247
Carrying amount				
At 31 December 2023	4,537,657	-	1,502	4,539,159
At 31 December 2022	4,537,657	-	1,961	4,539,618

8 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Other debtors	23,629	23,213
Prepayments and accrued income	4,361	4,100
	27,990	27,313

9 Creditors: amounts falling due within one year

	2023 £	2022 £
Accruals and deferred income	10,164	10,049

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

10 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2023	Income	Expenditure	At 31 December 2023
	£	£	£	£
Lesotho	1,774	-	-	1,774
Fellowship	17,173	2,020	(2,648)	16,545
Other	-	2,370	(2,370)	-
Malden Manor	-	37,632	(37,632)	-
Malden Manor Fellowship	1,706	-	(1,062)	644
Ministry support	2,065	785	(2,850)	-
Warm Spaces	483	-	(483)	-
Ukraine	-	2,604	(2,604)	-
	<u>23,201</u>	<u>45,411</u>	<u>(49,649)</u>	<u>18,963</u>

Previous year:	At 1 January 2022	Income	Expenditure	At 31 December 2022
	£	£	£	£
Lesotho	1,774	-	-	1,774
Fellowship	18,002	988	(1,817)	17,173
Malden Manor	-	32,538	(32,538)	-
Malden Manor Fellowship	1,480	285	(59)	1,706
Ministry support	-	2,925	(860)	2,065
Warm Spaces	-	483	-	483
	<u>21,256</u>	<u>37,219</u>	<u>(35,274)</u>	<u>23,201</u>

The Lesotho fund is for support of specific projects in Lesotho.

The Malden Manor restricted fund shows the income received from offerings taken at Malden Manor. The total cost of this ministry is £46,448 and the difference is supported by the general fund of NMBC.

The ministry support fund were gifts received to support the future ministry of Johnny Pozzo.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

11 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Income	Expenditure	At 31 December 2023
	£	£	£	£
General funds	<u>4,621,044</u>	<u>246,520</u>	<u>(224,969)</u>	<u>4,642,595</u>
Previous year:	At 1 January 2022	Income	Expenditure	At 31 December 2022
	£	£	£	£
General funds	<u>4,574,238</u>	<u>236,224</u>	<u>(189,418)</u>	<u>4,621,044</u>

12 Analysis of net assets between funds

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 December 2023 are represented by:			
Tangible assets	4,539,159	-	4,539,159
Current assets/(liabilities)	103,436	18,963	122,399
	<u>4,642,595</u>	<u>18,963</u>	<u>4,661,558</u>
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 December 2022 are represented by:			
Tangible assets	4,539,618	-	4,539,618
Current assets/(liabilities)	81,426	23,201	104,627
	<u>4,621,044</u>	<u>23,201</u>	<u>4,644,245</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

13 Retirement benefit schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £9,203 (2022 - £9,140).

Defined benefit schemes

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Ministers are eligible to join the Scheme.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

14 Related party transactions

Transactions with related parties

The pastors are also trustees and received the amounts below in remuneration and pension contributions. These payments are permitted by the terms of the Church's constitution. J Pozzo and A Fuller are also provided with accommodation.

	2023 £	2022 £
J Pozzo	3,113	37,354
A Fuller	29,825	27,873
S Bramwell	23,320	21,780
J Reggio	15,971	3,114
	<u>72,229</u>	<u>90,121</u>

Three of the church leaders were reimbursed for travel and mileage expenses of £484 (2022: £458) during the year. Trustees gave a total of £56,239 (2022:£49,870) in unrestricted donations during the year.

NEW MALDEN BAPTIST CHURCH

England & Wales - Charity number 1132559

Accounts

Charity registration number 1132559

NEW MALDEN BAPTIST CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022

NEW MALDEN BAPTIST CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

The managing trustees

The managing trustees of the church comprise the ministers, lay elders and deacons. Elders and deacons are selected based on scriptural qualifications presented to members at the Church Meetings prior to the vote on them being appointed. Trustee responsibilities are outlined in the Baptists Together Guideline Leaflet C15: Help I'm a Charity Trustee. Handover advice and materials are given by previous holders of the role although learning on the job is an essential part as well. The managing trustees of New Malden Baptist Church during 2022 and to the date of approval of the accounts were as follows:

Elders:	Johnny Pozzo Andy Fuller Simon Bramwell Colin Mumford	Minister (resigned 31 January 2023) Associate Minister Associate Minister Lay Elder
Other trustees:	Claire Caldwell Ian Fifield (Treasurer) Keren Holding Derek Macallan Anne Miller (Secretary) Philip Moat Jung Reggio Andrew Stewart Rajan Thevasagayam	 (appointed 1st January 2023) (appointed 1st October 2022) (appointed 1st January 2023)

In 2021 Simon Bramwell completed his studies and placement as Minister in Training and, having been ordained in September 2021, is now serving on staff as Associate Pastor. He completed the first year of his three year "Newly Accredited Minister" period in 2022 and has two more years ahead.

It was agreed by the church members to support Jung Reggio's application for ministry and her original six-month placement at the church was extended to one year. She was employed on a Minister-in-Training placement three days a week until August 2023, while she acquires her Accredited Baptist Minister status through Spurgeon's College. An induction service was held to recognize this calling.

Johnny Pozzo gave notice of his resignation in September 2022 and that he would continue working until the end of the year, although due to two events this time was extended until 31 January 2023.

Principal address Church Office 1a Westbury Road
New Malden
Surrey
KT3 5BE

Auditors Jacob Cavenagh & Skeet
5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Bankers Barclays Bank plc, Kingston Branch

Solicitors Anthony Collins, 134 Edmund Street, Birmingham, B3 2ES

NEW MALDEN BAPTIST CHURCH

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Statement of financial activities	8
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Notes to the financial statements	10 - 19

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2022

The Church Leaders present their report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Church's objects are the advancement of the Christian faith. The vision for the church is to 'love God and live generously'.

The Church Leaders have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Church should undertake.

Achievements and performance

Programme

NMBC encourages regular attenders to belong to a small group. These groups meet regularly in people's homes for prayer and Bible study and provide an environment where people can make friends and support one another.

The children's and young people's work includes a range of activities aimed at encouraging personal, social and spiritual development.

These include:

- Sunday morning group meetings according to age group (during physical morning worship)
- All age worship services
- Youth Bible study/discussion groups for teenagers

Our Parent & Toddler/Babies group (Tadpoles) meets on Friday mornings. A Foodbank runs every Thursday morning. On Tuesday afternoons, we open the church to the community by hosting a "Warm Welcome Spaces" drop-in café.

Events

NMBC started the year in January with Prayer from Friday evening to Saturday evening. A church weekend away was held in April attended by about 100 people.

Outreach

Malden Manor Community Church meets weekly for Sunday gatherings in a local school building. Once a month services are based around community meals and the local neighbourhood invited to come. In addition a youth group, mid-week bible study and prayer walking and outreach takes place once a week. The vacant retail outlet in the local station which has been refurbished into a community hub has been used for craft, gardening and walking groups run or assisted by church members and is available for local people to use. The weekly distribution of unsold food to local people in need in collaboration with the Malden Manor Co-op continues. Christmas hampers were created and delivered to local people.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Outreach (continued)

NMBC cooperates with other churches and organisations in Kingston through churches together meetings and on community projects such as Warm Welcome Spaces. NMBC joined with Insight, the local schools work Trust, to put on productions at Christmas and Easter: 'The Christmas Journey' in December for Y2 children and Easter Experience for Y6 children.

NMBC is a site for the Kingston Food Bank initiative on Thursdays; it is based at other local churches on other days of the week: Kingston URC, Surbiton New Life Baptist Church and Kings Centre, Chessington, and NMBC members are joined by members from a local Anglican church to serve those coming.

NMBC members support Act for Justice, a group which seeks to combat human trafficking, forced labour, sexual exploitation and domestic servitude by raising awareness and funds.

NMBC produced and managed the running of two Kintsugi Hope Wellbeing courses for members looking at mental health and wellbeing issues.

Each year NMBC is a collection point for the shoebox appeal run by Operation Christmas Child and collects around 60 boxes for children in poverty.

The Monday Lunch Plus no longer takes place but NMBC responded to a national churches initiative to provide a warm welcoming space for local people on a regular basis in light of heating and cost of living rises.

Mission

We provide practical and financial support for groups working in the UK and overseas to meet spiritual and material needs.

The church maintains links with churches in other parts of the UK and with Mission Partners working in a variety of overseas' ministries. We contribute to BMS World Mission. Giving to Home Mission ceased.

NMBC also supports more local charitable organisations:-

- Kingston Churches Action on Homelessness;
- Insight - working in schools in the borough;
- Oxygen youth work, including Street Pastors

Buildings

The fire alarms and extinguishers were inspected during the year. One shutter had UPS replaced. Door closer on Westbury Road sanctuary door repaired. Some fire strips in hall doors replaced.

Heating repairs were carried out during the year as was the annual maintenance. Circulation pump replaced and BMS unit repaired. A refrigerant gas cert was issued. Major repairs carried out in January 2023 to heat exchange unit on the roof. This also involved replacement of a 3 phase contactor in the main supply cupboard.

Gas certification for the kitchen issued.

Some repairs to the flat roof were carried out during the year. A number of general repairs were also carried out within the church building. PAT testing of small appliances was performed. Door entry system repaired.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Financial review

General Fund

The budget for 2022 aimed to break even, however to achieve this NMBC had to reduce their giving to their mission partners. One justification for this was to acknowledge the fact that MMCC (our own home mission) costs about £10k to run. In April the church ran a weekend away at Ashburnham. The net result was a £4k surplus mainly due to the factor that our gift to them in 2020 was treated as a deposit. During the year a few one off gifts were received. However our Gift Aid recovery is down because a number of key individuals who we could claimed for have moved away.

Expenditure for the year was above budget. This was mainly due to the church maintenance projects mentioned above.

The General fund showed a small surplus of income for the year. At present although electricity costs have risen and were higher than budgeted, they are not as bad as were at one time expected.

Other Funds

Other Restricted Fund income during the year comprised designated gifts that were and will be passed on to the intended recipients during 2022 or early in 2023.

The Fellowship Fund continued to provide a facility whereby gifts from individuals in the fellowship could be passed on to those suffering financial hardship. The response and need were not as great as in 2021.

Reserves

At the year end the church had total reserves of £4,644,245 of which £23,201 are restricted with no designated. The majority of the remaining reserves are held in fixed assets. The church's policy is to hold sufficient reserves to cover the cost of any redundancy reserves in accordance with Baptist Union advice against the eventuality of a sudden and significant drop in the church's income which could result in the need to make redundancy payments to staff.

Fundraising

The church engaged in fundraising, in the form of receiving free-will offerings/donations, some of which were gift-aided, from members of our fellowship. However, we did not contract the service of any professional fundraisers as defined by section 58 of the Charities Act 1992. Other than publicly inviting an offering at every service, we do not engage in persistent fundraising or intrusive fundraising practices with any of our donors, including vulnerable people, and we never have private or coercive discussions with individuals about their giving. Our fundraising practices are ethical and in accordance with Biblical principles. No complaints were received about our fundraising practices.

Risk Management Policy

The Church Leaders has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The worst case scenario is that we have some sizeable deficits for a year or two (before we can take longer-term corrective action), and whilst this would be very stressful to manage (especially in terms of cashflow), even this wouldn't threaten the underlying financial viability of the church, given our strong balance sheet.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

Structure, governance and management

The Church is governed by its constitution approved in 2009 and amended in January 2022. It is a registered charity number 1132559 and its principal place of operations is: The Church Office, 1a Westbury Road, New Malden, Surrey KT3 5BE. The Baptist Union Corporation are the custodian trustee for the land on which the church building is situated. Robert Bishop, Colin Mumford, Anthony Wilson, Huw Daniel, Alan Duncan, Martin Maggs and Elizabeth Wynyard are the custodian trustees for the manse. Of those trustees, Colin Mumford served as a managing trustee during the period.

Statement of Church Leaders' responsibilities

The Church Leaders are responsible for preparing the Church Leaders' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Church Leaders to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Church Leaders are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Church Leaders are responsible for keeping sufficient accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Church Leaders' report was approved by the Board of Church Leaders.

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Rev S Bramwell

Dated:

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Opinion

We have audited the financial statements of New Malden Baptist Church (the 'Church') for the year ended 31 December 2022 which comprise the statement of financial activities, the balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Church in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Church Leaders' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Church's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Church Leaders with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Church Leaders are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Church Leaders' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Responsibilities of Church Leaders

As explained more fully in the statement of Church Leaders' responsibilities, the Church Leaders are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Church Leaders determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Church Leaders are responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Church Leaders either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to financial reporting and employment legislation and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We determined that the principal risks were related to management bias in accounting estimates, presentation of separately disclosed items and management override of controls.

In response to the risks identified we designed procedures which included, but were not limited to challenging significant accounting estimates, agreeing financial statement disclosures to underlying supporting documentation, identifying and testing journal entries, reviewing trustee meeting minutes and evaluating the charity's internal controls.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Miriam Hickson FCA (Senior Statutory Auditor)
for and on behalf of Jacob Cavenagh & Skeet

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Chartered Accountants
Statutory Auditor

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Jacob Cavenagh & Skeet is eligible for appointment as auditor of the Church by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

NEW MALDEN BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes						
Income from:							
Donations and legacies		216,870	37,219	254,089	194,510	41,490	236,000
Charitable activities		18,917	-	18,917	1,698	-	1,698
Investments		437	-	437	48	-	48
Total income		236,224	37,219	273,443	196,256	41,490	237,746
Expenditure on:							
Charitable activities	2	222,677	35,274	257,951	201,144	38,010	239,154
Reduction in pension provision	9	(33,259)	-	(33,259)	(1,194)	-	(1,194)
Total expenditure		189,418	35,274	224,692	199,950	38,010	237,960
Net income/(expenditure) for the year/							
Net movement in funds		46,806	1,945	48,751	(3,694)	3,480	(214)
Reconciliation of funds							
Fund balances at 1 January 2022		4,574,238	21,256	4,595,494	4,577,932	17,776	4,595,708
Fund balances at 31 December 2022		4,621,044	23,201	4,644,245	4,574,238	21,256	4,595,494

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEW MALDEN BAPTIST CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	6		4,539,618		4,539,024
Current assets					
Debtors	7	27,313		35,636	
Cash at bank and in hand		87,363		78,524	
		114,676		114,160	
Creditors: amounts falling due within one year	8	(10,049)		(18,090)	
Net current assets			104,627		96,070
Total assets less current liabilities			4,644,245		4,635,094
Provisions for liabilities	9		-		(39,600)
Net assets	11		4,644,245		4,595,494
Income funds					
Restricted funds	10	23,201		21,256	
Unrestricted funds		4,621,044		4,574,238	
		4,644,245		4,595,494	

The financial statements were approved by the Church Leaders on

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Mr I Fifield

Trustee

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

Company information

New Malden Baptist Church is a unincorporated association. The church is based at 1a Westbury Road, New Malden, KT3 5BE.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice. The Church is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Church Leaders have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Church Leaders continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Church Leaders in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is discounted to present value for longer term liabilities. All expenditure is accounted for on an accruals basis.

Support costs are included in expenditure on charitable activities.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost
Computers	25% on cost

Freehold land and property is not depreciated as the residual value is considered to be sufficiently high to render depreciation immaterial.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/ expenditure for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

1.9 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

1.10 Provisions

Provisions are recognised when the Church has a legal or constructive present obligation as a result of a past event, it is probable that the Church will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

2 Charitable activities

	Direct costs	Grants	Support	Total 2022	Total 2021
	£	£	£	£	£
Ministry & Pastoral	116,217	-	29,137	145,354	127,387
Evangelism and youth	4,828	-	3,647	8,475	8,005
Mission	-	41,318	3,647	44,965	66,339
Premises and fabric	37,463	-	3,647	41,110	30,771
Membership	14,400	-	3,647	18,047	6,652
	<u>172,908</u>	<u>41,318</u>	<u>43,725</u>	<u>257,951</u>	<u>239,154</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

3 Grants payable

	2022 £	2021 £
Grants to institutions:		
Oxygen (Youth Project)	4,964	8,273
Baptist Missionary Society	9,316	14,232
Home Mission Fund	-	8,067
RBK Schools CWT	5,714	9,523
European Christian Mission	4,939	4,938
Spurgeons College	775	1,292
Agape	1,755	1,755
Kingston Churches Action on Homelessness	1,242	522
Others	3,000	2,750
Dnipro Hope Mission	2,153	1,450
YWAM Family of Ministries	3,000	3,000
Northumbrian Ltd	1,800	1,800
British Youth for Christ	1,200	400
	39,858	58,002
Grants to individuals	1,460	4,867
	41,318	62,869

4 Support costs

	Support costs £	Governance costs £	2022 £	2021 £
Staff costs	27,313	-	27,313	25,479
Office stationery and printing	2,868	-	2,868	2,663
Office costs and sundry expenses	969	-	969	1,479
Subscriptions and licence fees	3,583	-	3,583	3,420
Office telephone	1,533	-	1,533	1,458
Bank charges	200	-	200	200
Audit fees	-	6,389	6,389	6,068
Legal and professional	-	870	870	818
	36,466	7,259	43,725	41,585

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

5 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Ministry and pastoral	3	3
Administration	3	2
Total	6	5

Employment costs

	2022 £	2021 £
Wages and salaries	113,576	97,287
Social security costs	4,008	3,585
Other pension costs	10,077	9,595
	127,661	110,467

There were no employees whose annual remuneration was more than £60,000.

6 Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Computers £	Total £
Cost				
At 1 January 2022	4,537,657	40,126	25,125	4,602,908
Additions	-	-	1,501	1,501
At 31 December 2022	4,537,657	40,126	26,626	4,604,409
Depreciation and impairment				
At 1 January 2022	-	40,126	23,757	63,883
Depreciation charged in the year	-	-	908	908
At 31 December 2022	-	40,126	24,665	64,791
Carrying amount				
At 31 December 2022	4,537,657	-	1,961	4,539,618
At 31 December 2021	4,537,657	-	1,367	4,539,024

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

7 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Other debtors	23,213	26,597
Prepayments and accrued income	4,100	9,039
	<u>27,313</u>	<u>35,636</u>

8 Creditors: amounts falling due within one year

	2022 £	2021 £
Accruals and deferred income	10,049	18,090

9 Provisions for liabilities

	2022 £	2021 £
Pension	-	39,600
	<u>-</u>	<u>39,600</u>
Movements on provisions:		Total £
At 1 January 2022		39,600
Deficiency contributions paid in year		(6,341)
Unwinding of discount		(33,259)
At 31 December 2022		<u>-</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

10 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds			
	Balance at 1 January 2021	Income	Expenditure	Balance at 1 January 2022	Income	Expenditure	Balance at 31 December 2022
	£	£	£	£	£	£	£
Lesotho	1,774	-	-	1,774	-	-	1,774
Fellowship	13,722	7,380	(3,100)	18,002	988	(1,817)	17,173
Malden Manor	-	33,110	(33,110)	-	32,538	(32,538)	-
Malden Manor Fellowship	2,280	1,000	(1,800)	1,480	285	(59)	1,706
Ministry support	-	-	-	-	2,925	(860)	2,065
Warm Spaces	-	-	-	-	483	-	483
	<u>17,776</u>	<u>41,490</u>	<u>(38,010)</u>	<u>21,256</u>	<u>37,219</u>	<u>(35,274)</u>	<u>23,201</u>

The Lesotho fund is for support of specific projects in Lesotho.

The Malden Manor restricted fund shows the income received from offerings taken at Malden Manor. The total cost of this ministry is £46,448 and the difference is supported by the general fund of NMBC.

The ministry support fund contains gifts that were received to support work in xx.

11 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 December are represented by:						
Tangible assets	4,539,618	-	4,539,618	4,539,024	-	4,539,024
Current assets/(liabilities)	81,426	23,201	104,627	74,814	21,256	96,070
Provisions	-	-	-	(39,600)	-	(39,600)
	<u>4,621,044</u>	<u>23,201</u>	<u>4,644,245</u>	<u>4,574,238</u>	<u>21,256</u>	<u>4,595,494</u>

12 Retirement benefit schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £9,203 (2021 - £9,140).

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

12 Retirement benefit schemes

(Continued)

Defined benefit schemes

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

The Ministers are eligible to join the Scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

12 Retirement benefit schemes

(Continued)

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery Plan addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in note 9.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	2022	2021	2020
Discount rate	5.3%	4.06%	0.4%
Future increases to Minimum Pensionable Income	4.1%	2.0%	3.0%

13 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate compensation	<u>107,700</u>	<u>98,895</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

13 Related party transactions

(Continued)

Transactions with related parties

The pastors are also trustees and received the amounts below in remuneration and pension contributions. These payments are permitted by the terms of the Church's constitution. J Pozzo and A Fuller are also provided with accommodation.

	2022 £	2021 £
J Pozzo	37,354	36,964
A Fuller	27,873	27,578
S Bramwell	21,780	15,141
J Reggio (from date of appointment as trustee)	3,114	-
	<u>90,121</u>	<u>79,683</u>

Three of the church leaders were reimbursed for travel and mileage expenses of £458 (2021: £451) during the year. Trustees gave a total of £49,870 (2021:£43,000) in unrestricted donations during the year.

NEW MALDEN BAPTIST CHURCH

England & Wales - Charity number 1132559

Accounts

NEW MALDEN BAPTIST CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021

NEW MALDEN BAPTIST CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

The managing trustees

The managing trustees of the church comprise the ministers, lay elders and deacons. Elders and deacons are selected based on scriptural qualifications presented to members at the Church Meetings prior to the vote on them being appointed. Trustee responsibilities are outlined in the Baptists Together Guideline Leaflet C15: Help I'm a Charity Trustee. Handover advice and materials are given by previous holders of the role although learning on the job is an essential part as well. The managing trustees of New Malden Baptist Church during 2021 were as follows:

Elders:	Johnny Pozzo	Minister
	Andy Fuller	Associate Minister
	Simon Bramwell	Associate Minister
	Colin Mumford	Lay Elder

Deacons:	Claire Caldwell
	Ian Fifield (Treasurer)
	Martin Maggs
	Anne Miller (Secretary)
	Andrew Stewart
	Philip Moat
	Keren Holding

In 2021 Simon Bramwell was ordained and became an Associate Minister for NMBC with an induction service held in September. Jung Reggio recommenced her trial period as a Trainee Minister in October, after it had been postponed in 2020 because of the limitations for experience due to Covid.

Principal address	Church Office 1a Westbury Road New Malden Surrey KT3 5BE
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Auditors	Jacob Cavenagh & Skeet 5 Robin Hood Lane Sutton Surrey SM1 2SW
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Bankers	Barclays Bank plc, Kingston Branch
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Solicitors	Anthony Collins, 134 Edmund Street, Birmingham, B3 2ES
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NEW MALDEN BAPTIST CHURCH

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NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

The Church Leaders present their report and financial statements for the year ended 31 December 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Church's objects are the advancement of the Christian faith. The vision for the church is to 'love God and live generously'.

The Church Leaders have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Church should undertake.

Achievements and performance

Programme

NMBC encourages regular attenders to belong to a small group. These groups meet regularly in people's homes for prayer and Bible study and provide an environment where people can make friends and support one another.

The children's and young people's work includes a range of activities aimed at encouraging personal, social and spiritual development.

These include:

- Sunday morning group meetings according to age group (during physical morning worship);
- Family worship services on Zoom;
- Youth Bible study/discussion groups for teenagers.

Our Parent & Toddler/Babies group (Tadpoles) meets on Friday mornings.

Our "Lunch Plus" event that provides a meal, conversation, speakers and features for people in the local community, especially individuals living on their own, and has served around 50 – 60 meals was only able to meet twice at the back end of the year.

Our meetings online continued in 2021, but we were able to move activities back into the building gradually as Covid restrictions were eased. The only physical activity that took place throughout was Foodbank once a week providing food parcels to people in need.

Events

NMBC started the year in January with Prayer from Friday evening to Saturday evening.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Outreach

Malden Manor Community Church meets weekly for Sunday gatherings in a local school building. This incorporates a monthly Family Service. In addition a weekly youth group, a mid-week bible study and a women's group are held in local homes, and prayer walking and outreach takes place once a week. The vacant retail outlet in the local station which has been refurbished into a community hub has been used for guitar, craft and gardening groups run or assisted by church members, as a location for a weekly housing surgery, as well as a base for other community organisations as lockdown permitted. The weekly distribution of unsold food to local people in need in collaboration with the Malden Manor Co-op continues and was greatly appreciated during lockdown. In the run-up to Easter and Christmas short Christian messages were posted daily on social media and at Christmas, cream teas and Christmas hampers were created and delivered to local people. As lockdown eased community contacts and activities are began.

NMBC cooperates with other churches and organisations in Kingston on community projects e.g. Street Pastors and the Joel Project based at St Peter's Church through Kingston Churches Action on Homelessness. A night shelter was held in February and March.

NMBC is a site for the Kingston Food Bank initiative on Thursdays; it is based at other local churches on other days of the week: Kingston URC, Surbiton New Life Baptist Church and Kings Centre, Chessington.

NMBC members support Act for Justice, a group which seeks to combat human trafficking, forced labour, sexual exploitation and domestic servitude by raising awareness and funds.

NMBC supports families and marriages through initiatives such as parenting courses; some NMBC members also work with Marriage Encounter.

Each year NMBC is a collection point for the shoebox appeal run by Operation Christmas Child and collects around 60 boxes for children in poverty.

NMBC joined with Insight to film 'The Christmas Journey' in December for Y2 children from local primary schools, with over two and a half thousand children having chance to view this resource.

Mission

We provide practical and financial support for individuals and groups working in the UK and overseas to meet spiritual and material needs.

We provide practical and financial support for individuals and groups working in the UK and overseas to meet spiritual and material needs.

The church maintains links with churches in other parts of the UK and with Mission Partners working in varied overseas' ministries. We contribute to BMS World Mission and Baptist Home Mission.

NMBC also supports more local charitable organisations:-

- Kingston Churches Action on Homelessness;
- Insight - working in schools in the borough;
- Universities & Colleges Christian Fellowship staff team in four local universities;
- Oxygen youth work, including Street Pastors

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Building

The fire alarms and extinguishers were inspected during the year. The shutters in the kitchen, which are connected to the fire alarm system, had UPS units replaced.

Heating repairs were carried out during the year as was the annual maintenance. A refrigerant gas cert was issued.

Gas certification was done in Nov following a service of the cooker, later than usual as the kitchen was not being used due to Covid restrictions and that is the only area in the church that uses gas.

Some repairs to the flat roof were carried out during the year. Electrical repairs were also carried out to the kitchen supply. A number of general repairs were also carried out within the church building.

Financial review

General Fund

The budget for 2021 aimed to break even, however to achieve this a line entitled Faith Giving for £15k had to be included in the accounts. There was no specific Gift Day although one was held toward a planned weekend away in April 2022. During the year a few one off gifts were received and direct giving through banking system increased. However there was a decline by not having loose offerings. There was a favourable response at the end of the year after it was forecast that our finances for 2021 were not looking good.

Expenditure for the year was lower than budget, although further repairs were required for the church flat roof. We weren't able to hold Alpha or any other onsite evangelistic events and as the building wasn't used as much as hoped cleaning was down too.

In total the General fund showed a small over expenditure for the year of £214.

Other Funds

Other Restricted Fund income during the year comprised designated gifts that were and will be passed on to the intended recipients during 2021 or early in 2022.

The Fellowship Fund continued to provide a facility whereby gifts from individuals in the fellowship could be passed on to those suffering financial hardship.

Reserves

At the year end the church had total reserves of £4,595,494 (2020: £4,595,708) of which £21,256 (2020: £17,776) are restricted. The majority of the remaining reserves are held in fixed assets. The church's policy is to hold sufficient reserves to cover the cost of any redundancy reserves in accordance with Baptist Union advice against the eventuality of a sudden and significant drop in the church's income which could result in the need to make redundancy payments to staff.

Fundraising

The church engaged in fundraising, in the form of receiving free-will offerings/donations, some of which were gift-aided, from members of our fellowship. However, we did not contract the service of any professional fundraisers as defined by section 58 of the Charities Act 1992. Other than publicly inviting an offering at every service, we do not engage in persistent fundraising or intrusive fundraising practices with any of our donors, including vulnerable people, and we never have private or coercive discussions with individuals about their giving. Our fundraising practices are ethical and in accordance with Biblical principles. No complaints were received about our fundraising practices.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

Risk Management Policy

The Church Leaders has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The worst case scenario is that we have some sizeable deficits for a year or two (before we can take longer-term corrective action), and whilst this would be very stressful to manage (especially in terms of cashflow), even this wouldn't threaten the underlying financial viability of the church, given our strong balance sheet.

Structure, governance and management

The Church is governed by its constitution approved in 2009 and amended in January 2022. It is a registered charity number 1132559 and its principal place of operations is: The Church Office, 1a Westbury Road, New Malden, Surrey KT3 5BE. The Baptist Union Corporation are the custodian trustee for the land on which the church building is situated. Robert Bishop, Colin Mumford, Anthony Wilson, Huw Daniel, Alan Duncan, Martin Maggs and Elizabeth Wynyard are the custodian trustees for the manse. Of those trustees, Colin Mumford and Martin Maggs served as managing trustees during the period.

Statement of Church Leaders' responsibilities

The Church Leaders are responsible for preparing the Church Leaders' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Church Leaders to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Church Leaders are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Church Leaders are responsible for keeping sufficient accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Church Leaders' report was approved by the Board of Church Leaders.

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Rev J Pozzo

Dated:

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Opinion

We have audited the financial statements of New Malden Baptist Church (the 'Church') for the year ended 31 December 2021 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Church in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Church Leaders' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Church's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Church Leaders with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Church Leaders are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Church Leaders' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Church Leaders

As explained more fully in the statement of Church Leaders' responsibilities, the Church Leaders are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Church Leaders determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Church Leaders are responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Church Leaders either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to financial reporting and employment legislation and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We determined that the principal risks were related to management bias in accounting estimates, presentation of separately disclosed items and management override of controls.

In response to the risks identified we designed procedures which included, but were not limited to challenging significant accounting estimates, agreeing financial statement disclosures to underlying supporting documentation, identifying and testing journal entries, reviewing trustee meeting minutes and evaluating the charity's internal controls.

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Miriam Hickson FCA (Senior Statutory Auditor)
for and on behalf of Jacob Cavenagh & Skeet

.....

Chartered Accountants
Statutory Auditor

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Jacob Cavenagh & Skeet is eligible for appointment as auditor of the Church by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

NEW MALDEN BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2021

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
	Notes						
Income from:							
Donations and legacies		194,510	41,490	236,000	216,558	46,353	262,911
Charitable activities		1,698	-	1,698	3,264	-	3,264
Investments		48	-	48	227	-	227
Total income		196,256	41,490	237,746	220,049	46,353	266,402
Expenditure on:							
Charitable activities	2	201,144	38,010	239,154	227,420	39,452	266,872
Reduction in pension provision	9	(1,194)	-	(1,194)	(23,138)	-	(23,138)
Total expenditure		199,950	38,010	237,960	204,282	39,452	243,734
Gross transfers between funds		-	-	-	5,070	(5,070)	-
Net (expenditure)/income for the year/							
Net movement in funds		(3,694)	3,480	(214)	20,837	1,831	22,668
Reconciliation of funds							
Fund balances at 1 January 2021		4,577,932	17,776	4,595,708	4,557,095	15,945	4,573,040
Fund balances at 31 December 2021		4,574,238	21,256	4,595,494	4,577,932	17,776	4,595,708

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEW MALDEN BAPTIST CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	6	4,539,024		4,539,064	
Current assets					
Debtors	7	35,636		29,846	
Cash at bank and in hand		78,524		82,876	
		<u>114,160</u>		<u>112,722</u>	
Creditors: amounts falling due within one year	8	<u>(18,090)</u>		<u>(6,830)</u>	
Net current assets		96,070		105,892	
Total assets less current liabilities		<u>4,635,094</u>		<u>4,644,956</u>	
Provisions for liabilities	9	<u>(39,600)</u>		<u>(49,248)</u>	
Net assets	11	<u><u>4,595,494</u></u>		<u><u>4,595,708</u></u>	
Income funds					
Restricted funds	10	21,256		17,776	
Unrestricted funds		4,574,238		4,577,932	
		<u><u>4,595,494</u></u>		<u><u>4,595,708</u></u>	

The financial statements were approved by the Church Leaders on

.....
Mr I Fifield
Trustee

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

Company information

New Malden Baptist Church is a unincorporated association. The church is based at 1a Westbury Road, New Malden, KT3 5BE.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice. The Church is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Church Leaders have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Church Leaders continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Church Leaders in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is discounted to present value for longer term liabilities. All expenditure is accounted for on an accruals basis.

Support costs are included in expenditure on charitable activities.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost
Computers	25% on cost

Freehold land and property is not depreciated as the residual value is considered to be sufficiently high to render depreciation immaterial.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/ expenditure for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

1 Accounting policies

(Continued)

1.9 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

1.10 Provisions

Provisions are recognised when the Church has a legal or constructive present obligation as a result of a past event, it is probable that the Church will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

2 Charitable activities

	Direct costs	Grants	Support	Total 2021	Total 2020
	£	£	£	£	£
Ministry & Pastoral	99,682	-	27,705	127,387	128,368
Evangelism and youth	4,535	-	3,470	8,005	13,230
Mission	-	62,869	3,470	66,339	69,451
Premises and fabric	27,301	-	3,470	30,771	46,511
Membership	3,182	-	3,470	6,652	9,312
	<u>134,700</u>	<u>62,869</u>	<u>41,585</u>	<u>239,154</u>	<u>266,872</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

3 Grants payable

	2021 £	2020 £
Grants to institutions:		
Oxygen (Youth Project)	8,273	8,392
Baptist Missionary Society	14,232	15,526
Home Mission Fund	8,067	8,800
RBK Schools CWT	9,523	9,523
European Christian Mission	4,938	4,939
Spurgeon's College	1,292	1,292
Agape	1,755	1,755
Kingston Churches Action on Homelessness	522	1,931
Others	2,750	3,829
Dnipro Hope Mission	1,450	1,200
YWAM Family of Ministries	3,000	-
Northumbrian Ltd	1,800	-
Bring Youth for Christ	400	-
	<u>58,002</u>	<u>57,187</u>
Grants to individuals	4,867	8,774
	<u>62,869</u>	<u>65,961</u>

4 Support costs

	Support costs £	Governance costs £	2021 £	2020 £
Staff costs	25,479	-	25,479	25,692
Office stationery and printing	2,663	-	2,663	3,213
Office costs and sundry expenses	1,479	-	1,479	1,142
Subscriptions and licence fees	3,420	-	3,420	3,323
Office telephone	1,458	-	1,458	1,325
Bank charges	200	-	200	200
Audit fees	-	6,068	6,068	4,956
Legal and professional	-	818	818	831
	<u>34,699</u>	<u>6,886</u>	<u>41,585</u>	<u>40,682</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

5 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Ministry and pastoral	3	4
Administration	2	2
Total	5	6

Employment costs

	2021 £	2020 £
Wages and salaries	97,287	95,827
Social security costs	3,585	3,189
Other pension costs	9,595	9,203
	110,467	108,219

There were no employees whose annual remuneration was more than £60,000.

6 Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Computers £	Total £
Cost				
At 1 January 2021	4,537,657	40,126	37,745	4,615,528
Additions	-	-	1,208	1,208
Disposals	-	-	(3,033)	(3,033)
At 31 December 2021	4,537,657	40,126	35,920	4,613,703
Depreciation and impairment				
At 1 January 2021	-	40,126	36,339	76,465
Depreciation charged in the year	-	-	1,247	1,247
Eliminated in respect of disposals	-	-	(3,033)	(3,033)
At 31 December 2021	-	40,126	34,553	74,679
Carrying amount				
At 31 December 2021	4,537,657	-	1,367	4,539,024
At 31 December 2020	4,537,657	-	1,407	4,539,064

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

7 Debtors

	2021 £	2020 £
Amounts falling due within one year:		
Other debtors	26,597	27,603
Prepayments and accrued income	9,039	2,243
	<u>35,636</u>	<u>29,846</u>

8 Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	18,090	6,830

9 Provisions for liabilities

	2021 £	2020 £
Pension	39,600	49,248
Movements on provisions:		
		Pension £
At 1 January 2021		49,248
Deficiency contributions paid in year		(8,454)
Unwinding of discount		(1,194)
At 31 December 2021		<u>39,600</u>

A provision has been made for deficit contributions due to the BPS (see note 13). These are required until 30 June 2026. The provision has been calculated from this information and then discounted at 2%. Payments are made monthly.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

10 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2020	Movement in funds			Balance at 1 January 2021	Movement in funds		Balance at 31 December 2021
	£	Income £	Expenditure £	Transfers £	£	Income £	Expenditure £	£
Building	-	2,000	(2,000)	-	-	-	-	-
Lesotho	1,774	-	-	-	1,774	-	-	1,774
Fellowship	7,396	11,566	(5,240)	-	13,722	7,380	(3,100)	18,002
Other	5,070	1,380	(1,380)	(5,070)	-	-	-	-
Malden Manor	-	27,982	(27,982)	-	-	33,110	(33,110)	-
Malden Manor Fellowship	1,705	3,425	(2,850)	-	2,280	1,000	(1,800)	1,480
	<u>15,945</u>	<u>46,353</u>	<u>(39,452)</u>	<u>(5,070)</u>	<u>17,776</u>	<u>41,490</u>	<u>(38,010)</u>	<u>21,256</u>

The building fund is for the redevelopment of the church building which has been completed but a gift was received towards the roof repair. The Malden Manor fund represents funds that were received specifically to support the church plant there. The Malden Manor restricted fund shows the income received from offerings taken at Malden Manor. The total cost of this ministry is £50,729 and the difference is supported by the general fund of NMBC.

The other restricted funds represent money received in respect of churches and individuals that the church supports at home and overseas. A transfer was made to clear the Other account as the balance has been spent in previous years and not recognised as restricted expenditure.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

11 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 December 2021 are represented by:						
Tangible assets	4,539,024	-	4,539,024	4,539,064	-	4,539,064
Current assets/ (liabilities)	96,070	-	96,070	88,116	17,776	105,892
Provisions	(39,600)	-	(39,600)	(49,248)	-	(49,248)
	<u>4,595,494</u>	<u>-</u>	<u>4,595,494</u>	<u>4,577,932</u>	<u>17,776</u>	<u>4,595,708</u>

12 Retirement benefit schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £9,203 (2020 - £9,140).

Defined benefit schemes

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited.

The ministers are eligible to join the Scheme.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2021

12 Retirement benefit schemes

(Continued)

Actuarial valuation as at 31 December 2019

A formal valuation of the DB Plan as at 31 December 2019 was carried out by a professionally qualified Actuary using the Projected Unit Method. At the valuation date the market value of the DB Plan assets was £298 million, whilst the level of assets needed to pay benefits was £316m, giving a deficit of £18m (equivalent to a past service funding level of 94%). The Church and the other participating employers in the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

Mortality is assumed in accordance with 80% of the S3NA standard mortality table. Future improvements projected from 2013 in line with the "CMI 2019" projection with a long-term rate of improvement of 1.75% p.a. for males and 1.5% p.a. for females with the core smoothing parameter and with additional initial mortality improvement factor A=0.5%.

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 30 September 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in note 9.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	2021	2020	2019
Discount rate	4.06%	0.4%	1.7%
Future increases to Minimum Pensionable Income	2.0%	3.0%	3.2%

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2021

13 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	98,895	94,340

Transactions with related parties

The pastors are also trustees and received the amounts below in remuneration and pension contributions. These payments are permitted by the terms of the Church's constitution. They are also provided with accommodation.

	2021 £	2020 £
J Pozzo	36,964	36,221
A Fuller	27,578	27,025
	64,542	63,246

Three of the church leaders were reimbursed for travel and mileage expenses of £451 (2020: £463) during the year. A relative of church leaders was employed during the year and received a remuneration of £Nil (2020: £3,152).

NEW MALDEN BAPTIST CHURCH

England & Wales - Charity number 1132559

Accounts

NEW MALDEN BAPTIST CHURCH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

NEW MALDEN BAPTIST CHURCH

LEGAL AND ADMINISTRATIVE INFORMATION

The managing trustees

The managing trustees of the church comprise the ministers, lay elders and deacons. Elders and deacons are selected based on scriptural qualifications presented to members at the Church Meetings prior to the vote on them being appointed. Trustee responsibilities are outlined in the Baptists Together Guideline Leaflet C15: Help I'm a Charity Trustee. Handover advice and materials are given by previous holders of the role although learning on the job is an essential part as well. The managing trustees of New Malden Baptist Church during 2020 were as follows:

Elders:	Johnny Pozzo	Minister
	Andy Fuller	Associate Minister
	Simon Bramwell	Trainee Minister
	Colin Mumford	Lay Elder
	Eddie Robertson	Lay Elder (resigned 31 December 2020)

Deacons:	Claire Caldwell	
	Ian Fifield (Treasurer)	
	Andrew MacDonald	(resigned 31 December 2020)
	Martin Maggs	
	Anne Miller (Secretary)	
	Emma Parker	(resigned 31 December 2020)
	Andrew Stewart	
	Philip Moat	(appointed 1 January 2021)
	Keren Holding	(appointed 1 January 2021)

Principal address	Church Office 1a Westbury Road New Malden Surrey KT3 5BE
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Auditors	Jacob Cavenagh & Skeet 5 Robin Hood Lane Sutton Surrey SM1 2SW
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Bankers	Barclays Bank plc, New Malden Branch
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Solicitors	Anthony Collins, 134 Edmund Street, Birmingham, B3 2ES Nutt & Oliver, Bride House, 18/20 Bride Lane, London, EC4Y 8JQ
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NEW MALDEN BAPTIST CHURCH

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Balance sheet	9
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NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2020

The Church Leaders present their report and financial statements for the year ended 31 December 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Church's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The Church's objects are the advancement of the Christian faith. The vision for the church is to 'love God and live generously'.

The Church Leaders have paid due regard to guidance issued by the Charity Commission on public benefit in deciding what activities the Church should undertake.

Achievements and performance

Programme

NMBC encourages regular attenders to belong to a small group. These groups meet regularly in people's homes for prayer and Bible study and provide an environment where people can make friends and support one another. These were mainly conducted on Zoom in 2020.

The children's and young people's work includes a range of activities aimed at encouraging personal, social and spiritual development.

These include:

- Sunday morning group meetings according to age group (during physical morning worship);
- Family worship services on Zoom;
- Youth Bible study/discussion groups for teenagers.

Our Parent & Toddler/Babies group (Tadpoles) meets on Friday mornings, either physically in the church building or on Zoom. Prior to lockdown, 'Dads and Tads' was meeting once a month on Saturday mornings to provide time aside for fathers and their small children.

Mondays our "Lunch Plus" event continues to provide a meal, conversation, speakers and features for people in the local community, especially individuals living on their own, and has served around 50 – 60 meals each week.

From March to December most of our services, prayer meetings, youth meetings, church and managing trustee meetings went online due to the coronavirus pandemic. The only physical activity taking place was Foodbank once a week providing food parcels to people in need.

Events

NMBC started the year in January with Prayer from Friday evening to Saturday evening.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Outreach

Malden Manor Community Church meets weekly for Sunday gatherings in a local school building,. This incorporates a monthly Messy Church. In addition a weekly youth group, a mid-week bible study and a women's group are held in local homes, and prayer walking takes place once a week. The vacant retail outlet in the local station which has been refurbished into a community hub has been used for guitar, craft and gardening groups run or assisted by church members, as a location for a weekly housing surgery, as well as a base for other community organisations. In July a weekly distribution of unsold food to local people in need began in collaboration with the Malden Manor Co-op. In the run-up to Easter and Christmas short Christian messages were posted daily on social media and at Christmas, cream teas and Christmas hampers were created and delivered to local people. Since government restrictions were introduced in March due to the Coronavirus pandemic the majority of our in-person gatherings have been replaced with gatherings online.

NMBC cooperates with other churches and organisations in Kingston on community projects e.g. Street Pastors and the Joel Project based at St Peter's Church through Kingston Churches Action on Homelessness. A night shelter was held in February and March.

NMBC is a site for the Kingston Food Bank initiative on Thursdays; it is based at other local churches on other days of the week: Kingston URC, Surbiton New Life Baptist Church and Kings Centre, Chessington.

NMBC employed Kathy Maggs as a Community Counsellor with about 8 clients from the local community attending each week with fees on an affordable scale up until August, when she retired.

NMBC members support Act for Justice, a group which seeks to combat human trafficking, forced labour, sexual exploitation and domestic servitude by raising awareness and funds.

NMBC supports families and marriages through initiatives such as parenting courses; some NMBC members also work with Marriage Encounter.

Each year NMBC is a collection point for the shoebox appeal run by Operation Christmas Child and collects around 60 boxes for children in poverty.

NMBC joined with Insight to film 'The Christmas Journey' in December for Y2 children from local primary schools, with over two and a half thousand children having chance to view this resource.

In December, there was a series of Christmas outreach events in the local community comprising of simple Christmas carol services with mince pies at a local sheltered housing.

Mission

We provide practical and financial support for individuals and groups working in the UK and overseas to meet spiritual and material needs.

We provide practical and financial support for individuals and groups working in the UK and overseas to meet spiritual and material needs.

The church maintains links with churches in other parts of the UK and with Mission Partners working in varied overseas' ministries. We contribute to BMS World Mission and Baptist Home Mission.

NMBC also supports more local charitable organisations:-

- Kingston Churches Action on Homelessness;
- Insight - working in schools in the borough;
- Universities & Colleges Christian Fellowship staff team in four local universities;
- Oxygen youth work, including Street Pastors

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Building

The fire alarms and extinguishers were inspected during the year.

A heating and maintenance inspection was done during February. The refrigerant gas was checked during this service and a certificate issued.

Gas certification was done in June.

A Health and Safety inspection was carried out by the Doxa Deo Community Church Trustee for the Foodbank.

Taking advantage of the first lockdown work was carried out to paint the ground floor (hall end) of the building. During this time the flat roof was replaced. The rotted and fallen garden fence at 3 Selwyn Road was replaced in December.

Financial review

General Fund

The budget for 2020 aimed to break even, however to achieve this a line entitled Faith Giving for £27k had to be included in the accounts. In March there was a Gift Day towards a planned weekend away in October. When this was cancelled, due to Covid, the vast majority of people said this money could go towards the General Fund. During the year a few one off gifts were received and direct giving through banking system increased. However there was a small decline by not having loose offerings.

Expenditure for the year was lower than budget. Ministry & Pastoral costs were down due to a decrease in the amount required for the Trainee Minister's college support. We weren't able to hold Alpha or any other onsite evangelistic events and as the building wasn't used cleaning and utilities were down. We have incurred significant costs on the church building and manse as mentioned above.

The General fund showed a small over expenditure for the year.

Other Funds

Other Restricted Fund income during the year comprised designated gifts that were and will be passed on to the intended recipients during 2020 or early in 2021.

The Fellowship Fund continued to provide a facility whereby gifts from individuals in the fellowship could be passed on to those suffering financial hardship. A number of people were very generous towards this.

Reserves

At the year end the church had total reserves of £4,595,708 (2019: £4,573,040) of which £17,776 are restricted (2019: £15,945) and £nil are designated (2019: £42,000). The majority of the remaining reserves are held in fixed assets. The church's policy is to hold sufficient reserves to cover the cost of any redundancy reserves in accordance with Baptist Union advice against the eventuality of a sudden and significant drop in the church's income which could result in the need to make redundancy payments to staff.

Fundraising

The church engaged in fundraising, in the form of receiving free-will offerings/donations, some of which were gift-aided, from members of our fellowship. However, we did not contract the service of any professional fundraisers as defined by section 58 of the Charities Act 1992. Other than publicly inviting an offering at every service, we do not engage in persistent fundraising or intrusive fundraising practices with any of our donors, including vulnerable people, and we never have private or coercive discussions with individuals about their giving. Our fundraising practices are ethical and in accordance with Biblical principles. No complaints were received about our fundraising practices.

NEW MALDEN BAPTIST CHURCH

CHURCH LEADERS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

Risk Management Policy

The Church Leaders has assessed the major risks to which the Church is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The worst case scenario is that we have some sizeable deficits for a year or two (before we can take longer-term corrective action), and whilst this would be very stressful to manage (especially in terms of cashflow), even this wouldn't threaten the underlying financial viability of the church, given our strong balance sheet.

Structure, governance and management

The Church is governed by its constitution approved in 2009. It is a registered charity number 1132559 and its principal place of operations is: The Church Office, 1a Westbury Road, New Malden, Surrey KT3 5BE. The Baptist Union Corporation are the custodian trustee for the land on which the church building is situated. Robert Bishop, Colin Mumford, Anthony Wilson, Huw Daniel, Alan Duncan, Martin Maggs and Elizabeth Wynyard are the custodian trustees for the manse. Of those trustees, Colin Mumford and Martin Maggs served as managing trustees during the period.

Statement of Church Leaders' responsibilities

The Church Leaders are responsible for preparing the Church Leaders' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Church Leaders to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Church and of the incoming resources and application of resources of the Church for that year.

In preparing these financial statements, the Church Leaders are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Church Leaders are responsible for keeping sufficient accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Church and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Church Leaders' report was approved by the Board of Church Leaders.

Rev J Pozzo

Dated: 21 April 2021

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Opinion

We have audited the financial statements of New Malden Baptist Church (the 'Church') for the year ended 31 December 2020 which comprise the statement of financial activities, the balance sheet and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Church in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Church Leaders' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Church's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Church Leaders with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Church Leaders are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Church Leaders' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Church Leaders

As explained more fully in the statement of Church Leaders' responsibilities, the Church Leaders are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Church Leaders determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Church Leaders are responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Church Leaders either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charity, we identified that the principal risks of non-compliance with laws and regulations related to financial reporting and employment legislation and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Charities Act 2011.

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by making enquiries of management, considering the internal controls in place and discussion amongst the engagement team. We determined that the principal risks were related to posting inappropriate journal entries to increase revenue or reduce expenditure and unauthorised expenditure.

In response to the risks identified we designed procedures which included, but were not limited to agreeing financial statement disclosures to underlying supporting documentation, identifying and testing journal entries, reviewing Trustees meeting minutes and evaluating the charity's internal controls.

NEW MALDEN BAPTIST CHURCH

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE CHURCH LEADERS OF NEW MALDEN BAPTIST CHURCH

There are inherent limitations in the audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Jacob Cavenagh & Skeet

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**Chartered Accountants
Statutory Auditor**

5 Robin Hood Lane
Sutton
Surrey
SM1 2SW

Jacob Cavenagh & Skeet is eligible for appointment as auditor of the Church by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

NEW MALDEN BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
	Notes						
Income from:							
Donations and legacies		216,558	46,353	262,911	226,254	27,376	253,630
Charitable activities		3,264	-	3,264	11,013	-	11,013
Investments		227	-	227	137	-	137
Total income		220,049	46,353	266,402	237,404	27,376	264,780
Expenditure on:							
Charitable activities	2	227,420	39,452	266,872	232,179	26,042	258,221
Reduction in pension provision	9	(23,138)	-	(23,138)	2,794	-	2,794
Total expenditure		204,282	39,452	243,734	234,973	26,042	261,015
Net income before transfers		15,767	6,901	22,668	2,431	1,334	3,765
Gross transfers between funds		5,070	(5,070)	-	(1,212)	1,212	-
Net income for the year/ Net movement in funds		20,837	1,831	22,668	1,219	2,546	3,765
Reconciliation of funds							
Fund balances at 1 January 2020		4,557,095	15,945	4,573,040	4,555,876	13,399	4,569,275
Fund balances at 31 December 2020		4,577,932	17,776	4,595,708	4,557,095	15,945	4,573,040

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NEW MALDEN BAPTIST CHURCH

BALANCE SHEET

AS AT 31 DECEMBER 2020

	Notes	2020 £	£	2019 £	£
Fixed assets					
Tangible assets	6		4,539,064		4,539,500
Current assets					
Debtors	7	29,846		30,588	
Cash at bank and in hand		82,876		90,470	
		<u>112,722</u>		<u>121,058</u>	
Creditors: amounts falling due within one year	8	<u>(6,830)</u>		<u>(8,901)</u>	
Net current assets			105,892		112,157
Total assets less current liabilities			<u>4,644,956</u>		<u>4,651,657</u>
Provisions for liabilities	9		<u>(49,248)</u>		<u>(78,617)</u>
Net assets			<u><u>4,595,708</u></u>		<u><u>4,573,040</u></u>
Income funds					
Restricted funds	10		17,776		15,945
<u>Unrestricted funds</u>					
Designated funds	11	-		42,000	
General unrestricted funds		<u>4,577,932</u>		<u>4,515,095</u>	
			<u>4,577,932</u>		<u>4,557,095</u>
			<u><u>4,595,708</u></u>		<u><u>4,573,040</u></u>

The financial statements were approved by the Church Leaders on 21 April 2021

Mr I Fifield
Trustee

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Company information

New Malden Baptist Church is a unincorporated association. The church is based at 1a Westbury Road, New Malden, KT3 5BE.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Charities Act 2011 and UK Generally Accepted Accounting Practice. The Church is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Church Leaders have a reasonable expectation that the Church has adequate resources to continue in operational existence for the foreseeable future. Thus the Church Leaders continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Church Leaders in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the Church is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Church has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Church has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is discounted to present value for longer term liabilities. All expenditure is accounted for on an accruals basis.

Support costs are included in expenditure on charitable activities.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% on cost
Computers	25% on cost

Freehold land and property is not depreciated as the residual value is considered to be sufficiently high to render depreciation immaterial.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the Church reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/expenditure for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

1.9 Financial instruments

The Church has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Church's balance sheet when the Church becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Other financial liabilities

Concessionary loans

Concessionary loans are accounted for at transaction value.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Church's contractual obligations expire or are discharged or cancelled.

1.10 Provisions

Provisions are recognised when the Church has a legal or constructive present obligation as a result of a past event, it is probable that the Church will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

2 Charitable activities

	Direct costs	Grants	Support	Total 2020	Total 2019
	£	£	£	£	£
Ministry & Pastoral	101,646	-	26,722	128,368	143,867
Evangelism and youth	9,740	-	3,490	13,230	13,045
Mission	-	65,961	3,490	69,451	64,420
Premises and fabric	43,021	-	3,490	46,511	28,448
Membership	5,822	-	3,490	9,312	8,441
	<u>160,229</u>	<u>65,961</u>	<u>40,682</u>	<u>266,872</u>	<u>258,221</u>

3 Grants payable

	2020 £	2019 £
Grants to institutions:		
Oxygen (Youth Project)	8,392	8,293
Baptist Missionary Society	15,526	15,526
Home Mission Fund	8,800	8,800
RBK Schools CWT	9,523	9,523
European Christian Mission	4,939	4,939
Spurgeon's College	1,292	1,292
Agape	1,755	1,755
Kingston Churches Action on Homelessness	1,931	1,931
Others	3,829	1,430
Dnipro Hope Mission	1,200	-
	<u>57,187</u>	<u>53,489</u>
Grants to individuals	8,774	7,433
	<u>65,961</u>	<u>60,922</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

4 Support costs

	Support costs £	Governance costs £	2020 £	2019 £
Staff costs	25,692	-	25,692	26,412
Office stationery and printing	3,213	-	3,213	3,026
Office costs and sundry expenses	1,142	-	1,142	1,013
Subscriptions and licence fees	3,323	-	3,323	3,043
Office telephone	1,325	-	1,325	1,289
Bank charges	200	-	200	200
Audit fees	-	4,956	4,956	4,692
Legal and professional	-	831	831	834
	<u>34,895</u>	<u>5,787</u>	<u>40,682</u>	<u>40,509</u>

5 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
Ministry and pastoral	4	4
Administration	2	2
Total	<u>6</u>	<u>6</u>

Employment costs

	2020 £	2019 £
Wages and salaries	95,827	103,967
Social security costs	3,189	3,775
Other pension costs	9,203	9,140
	<u>108,219</u>	<u>116,882</u>

Included in total staff costs is a figure of £Nil (2019: £9,337) for the youth worker who is employed by a charity but provided services to the church during the year.

There were no employees whose annual remuneration was £60,000 or more.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

6 Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Computers £	Total £
Cost				
At 1 January 2020	4,537,657	40,126	54,641	4,632,424
Additions	-	-	923	923
Disposals	-	-	(17,819)	(17,819)
At 31 December 2020	4,537,657	40,126	37,745	4,615,528
Depreciation and impairment				
At 1 January 2020	-	40,126	52,798	92,924
Depreciation charged in the year	-	-	1,359	1,359
Eliminated in respect of disposals	-	-	(17,819)	(17,819)
At 31 December 2020	-	40,126	36,338	76,464
Carrying amount				
At 31 December 2020	4,537,657	-	1,407	4,539,064
At 31 December 2019	4,537,657	-	1,843	4,539,500

7 Debtors

	2020 £	2019 £
Amounts falling due within one year:		
Other debtors	27,603	25,554
Prepayments and accrued income	2,243	5,034
	29,846	30,588

8 Creditors: amounts falling due within one year

	2020 £	2019 £
Accruals and deferred income	6,830	8,901

9 Provisions for liabilities

	2020 £	2019 £
Pension	49,248	78,617

Movements on provisions:

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

		(Continued)	
9	Provisions for liabilities	2020	2019
			Pension £
	At 1 January 2020		78,617
	Deficiency contributions paid in year		(6,231)
	Unwinding of discount		(23,138)
	At 31 December 2020		<u>49,248</u>

A provision has been made for deficit contributions due to the BPS (see note 13). These are required until 30 June 2026. The provision has been calculated from this information and then discounted at 0.4%. Payments are made monthly.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

10 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds				Movement in funds				
	Balance at 1 January 2019	Income	Expenditure	Transfers	Balance at 1 January 2020	Income	Expenditure	Transfers	Balance at 31 December 2020
	£	£	£	£	£	£	£	£	£
Building	-	-	-	-	-	2,000	(2,000)	-	-
Lesotho	1,774	-	-	-	1,774	-	-	-	1,774
Fellowship	6,555	2,870	(2,029)	-	7,396	11,566	(5,240)	-	13,722
Other	5,070	1,514	(1,514)	-	5,070	1,380	(1,380)	(5,070)	-
Malden Manor	-	22,452	(22,452)	-	-	27,982	(27,982)	-	-
Malden Manor Fellowship	-	540	(47)	1,212	1,705	3,425	(2,850)	-	2,280
	<u>13,399</u>	<u>27,376</u>	<u>(26,042)</u>	<u>1,212</u>	<u>15,945</u>	<u>46,353</u>	<u>(39,452)</u>	<u>(5,070)</u>	<u>17,776</u>

The building fund is for the redevelopment of the church building which has been completed but a gift was received towards the roof repair. The Malden Manor fund represents funds that were received specifically to support the church plant there. A transfer was made from general unrestricted funds to reflect the actual balance of the Malden Manor fund at the year end. The Malden Manor restricted fund shows the income received from offerings taken at Malden Manor. The total cost of this ministry is £43,064 and the difference is supported by the general fund of NMBC.

The other restricted funds represent money received in respect of churches and individuals that the church supports at home and overseas. A transfer was made to clear the Other account as the balance has been spent in previous years and not recognised as restricted expenditure.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

11 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2019	Movement in funds			Balance at 1 January 2020	Movement in funds			Balance at 31 December 2020
		Income	Expenditure	Transfers		Income	Expenditure	Transfers	
	£	£	£	£	£	£	£	£	£
24-7	-	-	(648)	648	-	12	(37)	25	-
Lunch Plus	-	4,730	(2,824)	(1,906)	-	1,399	(639)	(760)	-
General contingency	42,000	-	-	-	42,000	-	-	(42,000)	-
	<u>42,000</u>	<u>4,730</u>	<u>(3,472)</u>	<u>(1,258)</u>	<u>42,000</u>	<u>1,411</u>	<u>(676)</u>	<u>(42,735)</u>	<u>-</u>

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

12 Analysis of net assets between funds

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Fund balances at 31 December 2020 are represented by:						
Tangible assets	4,539,064	-	4,539,064	4,539,500	-	4,539,500
Current assets/ (liabilities)	88,116	17,776	105,892	96,212	15,945	112,157
Provisions	(49,248)	-	(49,248)	(78,617)	-	(78,617)
	<u>4,577,932</u>	<u>17,776</u>	<u>4,595,708</u>	<u>4,557,095</u>	<u>15,945</u>	<u>4,573,040</u>

13 Retirement benefit schemes

Defined contribution schemes

The Church operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Church in an independently administered fund.

The charge to the statement of financial activities in respect of defined contribution schemes was £9,203 (2019 - £9,140).

Defined benefit schemes

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the Scheme"), which is administered by the Pension Trustee (Baptist Pension Trust Limited). The Scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers.

For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The Scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below). The Ministers are eligible to join the Scheme.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva plc. The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangement.

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2020

13 Retirement benefit schemes

(Continued)

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial valuation as at 31 December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent to a past service funding level of 94%). The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 0.75% pa)	3.20
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	2.70

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan.

Under the current Recovery Plan dated 30 September 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules. However, the Trustee and the Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in note 8.

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	2020	2019	2018
Discount rate	0.4%	1.7%	2.4%
Future increases to Minimum Pensionable Income	3.0%	3.2%	3.3%

NEW MALDEN BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

14 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2020 £	2019 £
Aggregate compensation	<u>94,340</u>	<u>97,434</u>

Transactions with related parties

The pastors are also trustees and received the amounts below in remuneration and pension contributions. These payments are permitted by the terms of the Church's constitution. They are also provided with accommodation.

	2020 £	2019 £
J Pozzo	36,221	35,380
A Fuller	<u>27,025</u>	<u>26,395</u>
	<u>63,246</u>	<u>61,775</u>

Three of the church leaders were reimbursed for travel and mileage expenses of £463 (2019: £731) during the year. A relative of church leaders was employed during the year and received a remuneration of £3,152 (2019: £4,519).