



ANNUAL REPORT 2024
St Luke's Parochial Church Council

registered with the Charity Commission as *The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford* charity number 1132547

Parish Church:
Parish of St Luke, Gamston & Bridgford
Deanery of West Bingham
Archdeaconry of Nottingham
Diocese of Southwell & Nottingham

Address:
St Luke's Church
Leahurst Road
West Bridgford
Nottingham
NG2 6GL
Tel: 0115 974 5024
Email: office@st-lukes-gamston.org
Website: www.st-lukes-gamston.org

Incumbent:
The Revd Mark A Fraser
10 Scafell Close,
West Bridgford NG2 6RJ

Bankers:
TSB Bank plc
2 Davies Road
West Bridgford
NG2 5JD

Independent Examiner:
Mr M Paterson
15a Burleigh Road
West Bridgford,
NG2 6FP

- A The PCC is the governing body of St Luke's. The following persons served on PCC for all or part of the calendar year 2024:

Name	Role	Elected	Term Ends
Revd Mark Fraser	Vicar & Chair (ex-officio)		
Revd Ade Perham	Curate (ex-officio)		Moved on Nov. 2024
Mrs Lynne Miles	Church Warden	2024	2025
Mrs Christine Holden	Church Warden PCC Secretary	2024	2025
Mrs Maureen Cole	General Synod (ex-officio)		Finished Dec. 2024
Mr Mark Picken	Deanery Synod	2023	2026
Mrs Maureen Cameron	Deanery Synod	2023	2026
Mrs Jayne Dunajko		2022	2025
Mr Mike Jones		2022	2025
Mrs Rachel Vandermark		2022	2025
Mrs Bernice Cottingham		2022	2025
Mr Mel Cryer		2023	2026
Mrs Denise Whitehead		2023	2026
Mrs Catrin Chandy		2024	2027
Mr Alan Smith		2024	2027
Mr Tom Judge		2024	2027

The PCC has been running for the last year with one ordinary member vacancy and one Deanery Synod vacancy. At the Annual Meeting there will be three vacancies for PCC lay members for three years and one vacancy for one year. There will also be one vacancy for Deanery Synod and two church wardens will be elected.

B Proceedings of the PCC

St Luke's PCC has responsibility for co-operating with the vicar, the Revd Mark Fraser, within the Parish of Gamston & Bridgford for promoting the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the parish church of St Luke's on Leahurst Road.

The **PCC** held eight full meetings during 2024 with an additional short meeting after the APCM to elect officers. Three meetings of the PCC Standing **Committee** were also held during the year to carry out PCC Business between full meetings and the PCC conducted extraordinary business via e mail on two occasions. An Away Day was held in November, and this opportunity was used to review progress of how congregations at Leahurst Road and Connect Gamston are operating as **one church with two doors**. Time was also spent considering three areas of focus from the Diocese of Southwell and Nottingham vision statement – **nurturing prayer, reaching younger and growing leaders**. These are to be priorities for St. Luke's in 2025.

The duties of the PCC Treasurer were undertaken by the Vicar supported by the finance team in the church office in the absence of anyone else coming forward to serve as Treasurer. Mr Cary Bourque a member of St. Luke's Church also supported the management of the church finances by overseeing the year end procedures including the preparation of the annual accounts.

The Vicar resigned as priest in charge of Edwalton in November 2024 meaning that he is now solely the incumbent of St. Luke's.

Mrs Maureen Cole, who served on the PCC as an ex-officio member by virtue of being on Archbishop's Council, stepped down from the PCC at the end of December when her national role came to an end.

From 2025, the PCC will be constituted with nine elected members, completing a reduction in the number of members from 12 to 9 over a three-year period which was approved by the APCM back in 2022.

The PCC is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford" with charity number 1132547

C Objectives and Activities

To further the objects of the Charity, the PCC continued to hold regular services of Christian worship in the parish.

In addition to “in person” services the church continued to stream the Sunday morning services at Leahurst Road via the St. Luke’s Facebook page. This means anyone can watch the service irrespective of whether they are a church member. This is particularly valuable for those unable to attend church, allowing them to watch the service live or to “catch up” on it later. It also provides an “easy way in” for anyone who may be hesitant about coming along in person.

The church continued to make use of other online technology, particularly Zoom, and ran some online small groups and prayer meetings.

A range of activities to advance the Christian faith were also offered for all age groups. These were all open to any person in the community whether or not they were regular worshipping members of St. Luke’s.

2024 was another good year for Connect Gamston, the congregation that meets weekly in Pierrepont Gamston School. Sarah Sharpe continued to lead this congregation. She is supported by a strong core team of leaders responsible for overseeing Connect and its vision to reach new people with the Gospel. Additionally new people have come forward and have started serving in technical roles operating the Presenter software, joining the worship group, preaching and leading and in other ways. Connect services are often intergenerational, but some services offer Connect Kids sessions.

By careful planning and targeted use of the budget and funds the Trustees ensure that they use the income and the capital of the Charity to promote its objects. 2024 saw the purchase of new chairs for the worship area. Also, some further LED lighting. These were purchased using money from the refurbishment fund. The latest lighting is part of an ongoing strategy to replace all the lighting in the building with environmentally friendly lighting which is cheaper to run and the new light weight stacking chairs are making the worship area a more versatile space for the range of activities that take place in there. A new laptop was purchased for Sarah Sharpe. The increased spec of this means it also meets the requirements of the software used by Connect Gamston in their services.

The range of methods that people use to donate / give money to the church includes monthly standing orders / bank transfers, giving online via the church website, a card machine and QR codes.

2024 saw a whole church “Growing in Generosity” campaign take place. There was a positive response and 43 people increased their giving and 9 new givers started giving. In addition, there were 7 one off donations including a £10,000 donation for replacing lighting in the worship area.

The church continues to be outward looking in its focus to serve its local community and, in its endeavours, to share Christian faith with people currently outside of the church. During 2024, the Annual Outreach Calendar, which was introduced in 2023, under-pinned the activities held during the year. This was headed up by Tom Judge as Associate Pastor. It contained a cycle of varied events and activities of different types some specifically provided for those in the wider community and some more targeted at church members.

The PCC works hard to embed its vision and values in the life of the church. Introducing the new Diocesan vision: **“Growing Disciples of Christ with Compassion, Confidence and Courage”** and discerning how it should inform the life and ministry of St. Luke’s was a priority in 2024.

Members of the church were informed of the vision and the areas of focus that flow out of it and the PCC considered how the services, activities, and events that take place could align with them.

All services and events are open to members of the public and are mostly free of charge at the point of delivery. Where events are charged at cost this is advertised in publicity material. The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The activities of St. Luke’s are planned and led by clergy and lay people appointed by the Diocese of Southwell and Nottingham along with paid staff employed by the Trustees.

The church also benefits from many volunteers whose contribution is a tremendous asset to the church and is estimated to amount to hundreds of hours per week.

The PCC is responsible for the fabric of the building and various works and maintenance tasks were carried out in the period under review to ensure that the building continues to be well maintained and fit for purpose. Details of these can be found in a separate PCC Fabric Report.

During 2024, the PCC continued to monitor and review its safeguarding policies and procedures to ensure that the church’s activities and the groups it hosts are run safely.

The Parish Safeguarding Officer role was carried out extremely diligently by Mrs Sheila Street. Her leadership in this area enabled us to move forward with implementing a number of new requirements that came in. This included, completing the Parish Safeguarding Dashboard and Safeguarding Checklist and working out how St Luke’s would implement the requirements of the new national Church of England Training Matrix which sets down revised training requirements for staff and volunteers. The latter involved setting up a new structure with Safeguarding Leads across each site. Mark Fraser, Tom Judge, Lynne Miles, Christine Holden Sarah Sharpe & Claire Meese for Leahurst Road and Sarah Sharpe, Mike Jones & Andy Sawford for Connect Gamston. Chis Gunnel continued to support in areas related to vulnerable adults.

Due to the more rigorous demands of safer recruitment procedures, Andrew High was also appointed by the PCC to help with some of our responsibilities in this area.

These measures mean that the PCC complied with its duties under Section 5 of the Safeguarding and Clergy Discipline Measure 2016.

There were 179 people on the electoral roll of the church in 2024.

C1 Worship and Prayer

During 2024, the service pattern was much the same as the previous year. At Leahurst Road there was a weekly 10am service on a Sunday morning and a midweek service at 11am on a Thursday morning. Connect Gamston held a weekly service at 3pm on a Sunday afternoon in Pierrepont Gamston Primary School. "Praise and Prayer" services took place on Sunday evenings at Leahurst Road and were held roughly once a month with a break over the summer.

There is a monthly pattern to the Sunday morning services which includes communion services, Explore services and morning worship. Carefully structured teaching programmes have continued to be a feature of this service, and these have been very much valued by church members. The Leadership Team continued to look at ways of opening up opportunities in worship for greater personal encounter with God and for response time to build people's faith. Prayer ministry is also regularly provided in this service.

Once a month, at 10am, an Explore Service takes place. This takes on a different style and is designed to be accessible to children as well as adults. It involves the congregation coming together for the first part of the service then splitting part way through and people choosing between an intergenerational / interactive exploration of the theme in the church hall or staying in the worship area for a more personal teaching and response time. This gives an opportunity for people to engage in a way that suits their learning style.

In 2024 Connect Gamston offered a pattern of services which alternated between intergenerational services and mixed provision with groups for children called "Connect Kids." This pattern is now well established and those who attend Connect Gamston find it helpful. Some services have a particular focus which has been helpful in reaching new people and extending the fringe. These invitational services are called "Connect does....." and some new people have attended particularly from the school community. Examples of these types of service were: "Connect Does..... Junk Modelling" and "Connect DoesFitness"

Praise and Prayer gatherings offered times of extended worship and open prayer and were a time to listen to God.

Thursday morning midweek services are simple in style and provide an opportunity for people to lift their eyes to God, consider His word and pray for the world together. Numbers tend to be

lower at this service, which means they have been particularly valued by older and more vulnerable members of the church.

During the month of August at Leahurst Road a different "Summer Sundays" style was adopted for the 10am services. They were shorter and more informal in style and followed the theme of Prayer. All ages worshipped together and there was an opportunity each week to respond to the message by engaging with prayer stations.

A range of different services and events were offered to mark the major festivals in the Christian calendar. The Connect Gamston congregation provided a number of outward facing services and events at different times of the year. It has now developed its own cycle of services and events that it takes out into the community at these times, making them highly visible. These included a Donkey Walk through Gamston on Palm Sunday which in 2024 attracted around 150 adults and children.

At Easter a joint Maundy Meal brought together people of all ages from across the congregations and provided a time to explore and reflect together on the events of the Last Supper. There were craft activities for children before hand and people found the range of activities a meaningful way of remembering and entering into this part of the Easter story.

Likewise, Good Friday and the Arts which was a chance to look at the cross and reflect on the events of the first Good Friday through music, poetry, pictures and images. This proved to be a deeply moving experience for those who attended.

A number of other joint Easter activities took place with the Church of the Holy Rood at Edwalton. These included a quiet reflective service on Good Friday, an outdoor service in the Edwalton Garden on Holy Saturday and a sunrise service on Easter Day.

At Pentecost Connect Gamston held a special "Connect Does....." and had a special creative Pentecost service with a wide range of prayer stations and activities.

A memorial service was held in November. People within the church and beyond valued this as an opportunity to mark the death of a loved one and seek prayer and spiritual help for themselves.

Christmas Services followed the established pattern for Leahurst Road with a carols by candlelight service, two Christingle services, a midnight communion service and a morning communion service on Christmas Day. It was good to be able to welcome many people from outside the church at the carol service and the Christingle services. In addition, Connect

Gamston held a nativity service involving many from Pierrepont Gamston Primary School and a special Christmas service for those who wanted a quieter way to mark Christmas with a children's party running alongside.

Throughout the year members of the St. Luke's staff team also go into Pierrepont Gamston school fortnightly to lead collective worship for the staff and children. The school also held services in St. Luke's Church at Easter and Harvest.

As a local parish church, serving the people of Gamston and Bridgford, the church also offers the Occasional Offices of Baptisms, Weddings and Funerals to people within the parish and local area. These provide great opportunities for connecting with people and helping them to celebrate or mark significant milestones in their lives. Details of the Occasional Offices conducted in 2024 can be found at the end of this report.

Prayer is regarded as a foundational aspect of church life at St. Luke's. In addition to the Praise and Prayer gatherings, some members of the pastoral team gather to pray every Wednesday and days of prayer were held at the beginning of each month. An innovation in 2024 was "Prayer and a Pint" which happened at two points in the year – January and September. These gatherings provided an opportunity for people from the Leahurst Road and Connect Gamston congregations to meet together and pray for the life and ministry of the whole church.

Once a month, Connect Gamston bring their "Connect Groups" together for an evening of prayer.

In 2024, churches from across West Bridgford gathered together at St. Giles for an evening of prayer for the town. Women from St. Luke's also continued to attend the termly Women's Prayer Breakfasts held at St. Giles Church. Some church members also went to the World Day of Prayer Service held at Holy Rood Church in Edwalton.

Members of the church took part in events organised as part of the global prayer initiative "Thy Kingdom Come" and in events organised by Nottingham City Prayer. Some individuals also attended the monthly Diocesan Days of Prayer.

During Advent a series of three Advent Candlelit Contemplations were held at Leahurst Road. These were led by Rachel Jessop and provided space for reflection and prayer in the build up to Christmas.

C2 Learning about the Gospel and developing knowledge and trust in Jesus

St Luke's continued to run a range of courses and provide a range of small groups during 2024.

During Lent a course was run called "When Praying is Hard." This was a five-week evening course based on the second prayer course produced by the 24-7 Prayer Movement. It provided a safe space to explore some of the hard questions people ask about prayer and was attended by around 30 people.

A short three session course on Human Sexuality and the Christian Faith was held for people from St. Luke's. This was led by Mark Fraser and was an opportunity for people to listen and learn together as they explored the area of human sexuality and the Christian faith.

An Alpha course began in Autumn 2024 under the banner of "Stay Curious" It was led by Janet and David Brydon supported by a dedicated kitchen team. The course broke for Christmas with sessions resuming after the break. It provided a safe place for participants to meet and discuss some of the big questions of life and find out how they could encounter the person of Jesus for themselves.

For the majority of 2024, there were eleven small groups meeting across Leahurst Road and Connect Gamston over the course of a week. Eight met in person, two on Zoom and one was a hybrid. Eight of these were linked to Leahurst Road and three known as "Connect Groups" were linked to Connect Gamston.

Most of the small groups follow the sermon series and use the small group studies provided by the small group writer's team. Small group leaders and representative meetings happen quarterly for discussion, prayer and training.

The co-ordination of groups was undertaken by Tom Judge as Associate Pastor as part of his role of developing whole life discipleship.

All the small groups within the church are led and hosted by lay volunteers from within the church. They provide regular opportunities for bible study, discussion and prayer and play a vital part in nurturing and deepening Christian faith and strengthening relationships among church members.

Connect Gamston continues to support those newer to life in the UK, offering courses and practical advice to people from Hong Kong. Meimei Leung & Patsy Tang, members of the Connect Gamston core team, ran various courses throughout the year, with other members of Connect helping alongside them. These courses were a first contact point with church for many attendees and the content reflected that they were being run as part of a faith community.

Children's and Youth Work Activities

St Luke's continued to offer a range of activities for children and young people during 2024.

Groups for different age groups of children continued to be provided on Sunday mornings at Leahurst Rod. Bounce covered children aged 0-6 (end of school year one) Elevate was for 6-10-year-olds (school years 2-5) and the year six children moved up to become part of the young people's group Lyft.

A dedicated team of leaders and helpers worked hard to run the groups, helping the children to feel settled and enjoy their time together. Sunday morning sessions for Bounce and Elevate were based on biblical themes and were delivered in a lively interactive style which combined games, stories, videos, craft and play activities designed to help the children grow and develop on their faith journey. Sarah Chan joined the Bounce team and Daniel Johnson began as a young helper and then began to develop his leadership skills, leading some sessions whilst supported by adult leaders.

Some children were involved in worship in different ways during 2024 with a few members singing as part of the worship group. A highlight was the use of puppets in one of the Explore Services before Christmas.

At Connect Gamston "Connect Kids" really thrived during 2024. Overall, the past year saw numbers of children attending grow and the age range got much younger with many under five years old. To accommodate the growing number of children, Connect Kids is now divided into older and younger age ranges.

A notable highlight in the year for the 7-11 year olds from Leahurst Road and Connect Gamston was a residential visit to the Oakes Christian Holiday Centre near Sheffield. Ten children went away for a fun and faith filled weekend, and they enjoyed a varied programme of outdoor activities along with bible activities and Christian teaching. We have even more booked for 2025!

Sarah Sharpe ran a series of summer socials for families across Leahurst Road and Connect, including a picnic and an Aerial circus skills class. These were largely well attended.

In 2024 more "Activate" events took place building on the success of those held in 2023. These were holiday club days / praise parties that were organised jointly by St. Luke's, St. Giles, St. Paul's Boundary Road, Edwalton and All Hallows Lady Bay. They were put on for primary aged children and proved to be a great way of inspiring, growing and giving space for children's faith to come alive. The hope is they will continue in the future. A few young people from St. Luke's served on the team that organised these events.

In January 2024 a significant development was a new drop in youth club with Christian input called "Connect Youth." Started by Connect Gamston, it runs monthly from 4.30-6pm on a

Sunday evening. It began by inviting those in Year 6 at the school, and its aim is to grow year on year by adding the next Year 6 cohort. With an hour of games and activities, followed by fun clips, a Christian thought and discussion, it's become a popular addition to the Connect monthly calendar. On average 15-22 young people attend and enjoy spending time back in the school they attended for seven years. Connect Youth is run by Sarah Sharpe, Sushmith Joshua, Monique & Richard Davies, Alan Smith, Raymond & Kathy Ng.

During 2024 two young people's groups ran at Leahurst Road. Lyft for those in school years 6-9 and Inspire for those in school years 10- 13. Lyft ran alongside the morning service on a Sunday morning and Inspire ran on a Sunday evening in the home of Tom and Sarah Street. Both groups had programmes that enabled them to explore various topics aimed at helping them grow in their faith.

As well as the group sessions two socials also took place to build relationships between the young people. These incorporated young people from Lyft, Inspire and Connect Gamston.

The main highlight of the year was a group of 10 young people going to DTI - "Dreaming The Impossible." This is a five-day summer Christian youth event organised by Vineyard Churches UK which aims to inspire and equip young people to love God, love others and change the world. This proved to be a real encouragement to the young people in their faith as well as a time for fun and deepening friendships.

A few members of Inspire also attend termly youth events organised across the Deanery called "The Gathering." These are designed to give larger groups of young people the opportunity to worship together and to hear teaching specially tailored to their age group.

Two members of Inspire, Brendon Ballin and Dylan Churchett were interviewed and filmed by the diocese for their series of Living Hope videos that were filmed to coincide with the launch of the new diocesan vision. It was a great encouragement to hear them talk about the difference their faith makes to them in their everyday lives.

At Christmas Inspire ably helped to host the Leahurst Road Carols by Candlelight Service and helped with the Christingle Services.

Following a successful application to the diocese for Church of England Strategic Development Funding the PCC tried to recruit a Part time Youth Worker but sadly, though it was advertised twice we were unable to appoint. Plans for accessing grant funding with different criteria are to be considered in 2025.

C3 Provision of Pastoral Care

During 2024 this area of church life came under the oversight of Tom Judge the Associate Pastor.

The underpinning approach to pastoral care is that it is the responsibility of all church members to care for one another. This means pastoral care happens in a range of different ways both informally and formally across the church through various groups and the deepening of relationships in many ways. Small Groups are a key building block in this structure as they provide an environment where church members can get to know each other better.

As part of his role, Tom co-ordinated the pastoral care team which currently has 10 members. They meet monthly and three members meet weekly to pray. This dedicated team make pastoral visits and faithfully follow up many of the most vulnerable people and those who find themselves in particular need. This includes the elderly, the housebound, the bereaved and those suffering with longer term illness or injury. Home Communion is also taken to people who request it by members of the team who are licensed.

Sheila Street as Parish Safeguarding officer has attended some of the pastoral care team meetings to ensure that members of the team are appropriately briefed about safe practices when working with vulnerable people and to ensure that the team is fully aware of new requirements and revisions to church policies and procedures.

C4 Missionary and Outreach Work

Underpinning this area of church life in 2024 was the framework of the Annual Outreach Calendar. As in 2023, this calendar contained four different kinds of events each with a different purpose. Some were "gospel lite" with no specific content about the Christian faith but designed to serve and connect with the wider community, some were gospel sharing events, some were faith exploring courses and events and some were held as a way of building up relationships between church members as a way of developing the healthy core.

Events held at Leahurst Road included, a Chilli and Board Games evening that attracted around 100 people with a large number of people from outside church, two Ladies Nights at a local pub, a Bring and Share Lunch with a theme of Foods From Around the World, a church hike, a Staycation, a Community Hog Roast, an evangelistic breakfast called, "Breakfast with Francis Finn" and a joint event with Connect Gamston called "We Love Christmas" which was described as a "two hour explosion of joy, that delighted, surprised and provoked thinking." This attracted around 300 people

"We Love Christmas" was a particular highlight with many families from the local community with young children attending and enjoying the games, activities, ride and refreshments. There were also opportunities to hear the Christmas story as part of it.

Another highlight was the "Staycation" which included a whole day of activities on a Saturday and attracted people of all ages. Around 100 hundred people attended. The programme included time to discuss and engage with the diocesan and church vision, a fun dressing up game called "Hunt the Leader" around the local area, a trip to Highfields Park where people played crazy golf and went boating, a family games / challenge time and the day ended with everyone having fish and chips. It was a wonderful time for strengthening relationships.

"Breakfast with France Finn" was a gospel sharing event held in the autumn at the Poppy and Pint" pub. It included a talk from the local radio and Notts TV presenter Frances Finn which was lively, engaging and moving and highlighted the difference Christian faith can make to your everyday working life and the way you touch people. It proved popular and attracted people who were not regular members of St. Luke's.

Another notable event was a "Community Action Day" held jointly between Leahurst Road and Connect Gamston. Groups of people were involved in supporting Abbey Park Community Association by gardening and putting up posters, partnering with the West Bridgford Canal Group (WeBcan) to clear a section of the canal in Gamston, providing a free car wash, tidying a local garden and writing thank you cards to group organisers both within and outside of the church. The Community Café was also open and was enjoyed by those having their car washed. It was great that the local parish councillors came along to support and see what was going on.

For Connect Gamston the much-loved weekend at Strathern Lodge was a highly significant time. It was attended by 74 people. Many people stayed overnight. They enjoyed a very varied programme of activities with highlights being talks from a visiting speaker, Claire Tufnell, and a special bonfire with food. All ages went and it was encouraging that non-church partners happily attended and really enjoyed themselves. Deeper relationships were formed, and a renewed sense of purpose and mission were sensed as the theme of "extending the place of their tent" was explored.

A Welcome Course for People from Hong Kong was also put on by Connect Gamston and a course for young people from Hong Kong who wanted to understand more about English Literature

The established regular cycle of weekly, monthly and annual groups which link with people on the fringe or outside of the church also continued.

Tinies & Toddlers ran on Thursday mornings. Sarah Sharpe as Families Minister continued to oversee this, with a volunteer team headed up by Rachel Vandermark. A full programme of play, crafts, singing and story time for the children along with socialising for their parents happened. There were special events at Easter and Christmas.

Oasis a fellowship group for mums continued to meet on Tuesday mornings in term time and it picked up some new attendees. Whilst there is always a little element of chaos with children present, it does provide a space for prayer and deeper sharing amongst the women attending.

The *Food, Fellowship and Faith* team continued to provide a free light lunch once a month which included homemade soup cooked by Lydia Bird and a short talk about the Christian faith. It attracted some members of the wider community as well as a few church members. The core regular attenders who came every month appreciated the warm and welcoming environment created by the team.

The community café "*Coffee Cake and Chat.*" which started in November 2023 really thrived and developed in 2024. It opened weekly on Tuesday afternoons. A team of enthusiastic and committed volunteers under the leadership of Jayne Dunajko and Maureen Cameron have emerged and they provide homemade cake and serve refreshments. The café is attracting members of the local community who are not currently members of the church. On average 30 to 40 people come along each week, Members of the church who pop in, chat with whoever is around and this helps to build a sense of community, especially for the elderly and more vulnerable. Exciting developments have been partnering with Rushcliffe Social Prescribing who signpost people to the café and partnering with the social supermarket who occasionally deliver free food which can be distributed to those who attend. The cafe is a place for all ages and every week students from Rushcliffe Spencer Academy come in for a drink and cake on their way home from school.

Very close partnership work continued with our linked church primary school, Pierrepont Gamston. The formally known "Faith and Values Group" became "Explorers" in 2024. Sarah Sharpe worked alongside Teaching Assistant Anna San Jose to find ways in which children can become Bible Explorers, Prayer Explorers and Worship Explorers. The group put on a number of after school events. At Pentecost, Sarah Sharpe and Claire Meese joined in with the group and supported activities as they led a whole school exploration of what Pentecost means as a means of bringing the RE Curriculum to life. "Stay and Play" sessions for preschoolers were an innovation in 2024. These were organised jointly with the school and were held in the school hall once a month. Numbers at these events grew steadily over the year. A joint Pancake Event was also held in school on Shrove Tuesday and a Pop Up Sale in July.

As Connect Gamston meets in the school significant numbers of children and their parents came along to various events and services run by this congregation which reflects the deepening partnership between the two. In November and December Jan Jones, Zoe Walker and Sarah Sharpe set up a small "Pop Up Choir", visiting school each Wednesday lunchtime and learning a new Worship for Everyone Christmas song. These children opened the Connect Nativity by standing up and singing with great enthusiasm and delight.

At Easter, year three and four pupils from both Pierrepont Gamston and Abbey Road Primary Schools came to St. Luke's for *Experience Easter*. This provided an opportunity to share the events of the Easter Story with the children in an interactive and immersive way.

Several projects took place in the life of the church that provided resources or raised money for various charities and Christian mission organisations.

"Sock Sunday" was a new initiative that caught the imagination of church members which meant that people beyond the church in the local community and those visiting the building for lettings joined in too. Hundreds of pairs of socks were donated to "Sharewear" who distributed them to those in need through their clothes bank.

Church members supported one of the St. Luke's young people Phoebe Bird who organised a cream tea fund raiser for the Hospices for Hope summer children's club in Romania where she went to volunteer.

As part of our Harvest celebration a collection of non-perishable food and household items was made for The Friary a local Christian homeless charity. Members of St Luke's contributed several hundred Christian books for sending abroad to Africa through Book Aid; shoeboxes were also filled with small gifts and essentials for children through the charity "T4U" and these were sent to Ukraine and some surrounding countries

St Luke's also continued to build relationships with and provide financial support to our regular Mission Partners locally, nationally, and internationally. The PCC conducted a

thorough review of its mission partners in 2024, involving church members in the process and as a result some of the mission organisations we support in 2025 will change and money will go to some new mission partners.

Two editions of the church publication *Outlook* were delivered to every house in the parish during 2024. Feedback indicates that it is well-received. People appreciate the positive news stories, testimonies and articles as well as the fact that it keeps them informed about events and news from St Luke's. At Christmas, a church Christmas card was produced which also went to every household in the parish. This advertised the Christmas services and events that were happening across the church.

The church building is hired out regularly to various groups within the local community. In 2024 many new hirers began using the church facilities as the preschool which previously rented the building from Monday – Friday in term time no longer operated. This has brought a wider range of people and greater numbers through the church doors. Positive relationships have developed with all our new hirers (currently 20 in number) and many are keen to support church activities. Much of the income lost when preschool closed was recouped in 2024 with overall income almost back to 2022 levels. In addition to our regular hirers a range of private hirers made use of the building for one off events and courses. For many of our users, it makes the church building an important hub within the community.

D Our Vision

During 2024 the PCC spent time considering how the St Luke's vision could align with the refreshed vision of the Diocese. This involved reflecting on how in our church life and ministry we are "Growing Disciples of Christ with Compassion, Confidence and Courage" and in what ways we are using the seven areas of focus in the vision (Inspiring Worship, Reaching Younger, Enhancing Diversity, Growing Leaders, Enabling Commitment, Encouraging Generosity and Nurturing Prayer) to drive our investment and prioritisation of time, energy and resources.

E Staff Changes

Mark Fraser resigned as priest in charge of Edwalton in November 2024 meaning that he is now solely the incumbent of St. Luke's.

Ade Perham completed his curacy at St. Luke's in November 2024 and moved on to become the incumbent of the Church of the Holy Rood Edwalton.

F Occasional Offices

F1 WEDDINGS

<i>Name of Couple</i>	<i>Date of Wedding</i>
Derek Ka Him Wan & Laura Chan	3 rd November 2024

F2 BANNS OF MARRIAGE READ (weddings elsewhere)

<i>Name of Couple</i>	<i>Date of 3rd Reading</i>
Thomas David Ward & Zoe Flitcroft	4 th February 2024

F3 BAPTISMS

<i>Name</i>	<i>Date of Baptism</i>
Eleanor Chan	22 nd September 2024

F4 CONFIRMATIONS

None in 2024

F5 FUNERALS

<i>Name</i>	<i>Date of Funeral</i>
Fiona Jacqueline Smith	11 th March 2024
Norman Harry Deakin	27 th March 2024
Margaret Fraser	5 th July 2024
Lisa Cheung	3 rd October 2024



St Luke's Parochial Church Council

FINANCIAL STATEMENTS 2024

REVIEW OF FINANCIAL ACTIVITIES 2024

"Who are we that we should be able to give generously? Everything comes from you, and we have given you only what first comes from your hand." 1 Chronicles 29 v 14

It has been our privilege at St Luke's over many years to witness God's constant generosity and faithfulness. God has more than met our needs as so many people have allowed his generosity to throw through in contributing financially to support the mission and ministry of St Luke's in 2024. Thanks be to God! Thanks be to you too.

The annual accounts for 2024 have been prepared on a prepayments and accruals basis.

(NB: It should be noted that it has come to our attention that a grant which we have received annually from the Diocese since 2021 has not previously appeared in our accounts. This is a restricted grant and it has simply been received and then paid out in full within each calendar year. Previous year totals have been corrected to provide accurate comparisons.)

REVIEW OF THE YEAR

a) Income (Note 4 of the accounts)

Overall income from activities at St Luke's increased from £277k in 2023 to £293k in 2024. In addition to this we continued to receive grant funding from the Diocese to support our Associate Pastor and a small contribution to Connect Gamston such that total income increased from £328k to £343k.

We were so grateful for the response to our generosity campaign in the autumn. With other 75 **responses to this campaign the commitments represented a potential increase of over £30k per annum.** Whilst we have already benefited to some extent from these increased commitments the full benefit will be seen over the coming year.

One of the major challenges during 2024 was to increase rental income to offset the significant loss of revenue from the Leahurst Road preschool which closed in July 2023 (c. £15k per yr). By the end of **2024 rental income had returned to about 92% of its former level (£28.8 in 2024 compared with £31.4 in 2023).** The office team of Joanne and Claire have worked tremendously hard to attract and manage a significantly increased number of regular and one-off lettings.

We were especially grateful for a one-off gift of £12.5k (including Gift Aid) which will be put toward the cost of replacing our lighting in the worship area.

During the year we moved £100k into the CCLA Church of England Deposit Fund which attracts a significant higher interest rate than we had been getting from our previous savings account.

b) Expenditure – General Fund (Note 5 of the accounts)

Total operational expenditure was reduced from £328k in 2023 to £321k in 2024.

The decision was taken to reduce parish share to £123k in 2024 from £133k in 2023. This was due to concern over forecasts of future deficits and some misgivings about the system by which share was allocated to parishes. The Diocese have since completed a major review of parish share. Every parish has now been allocated a figure that they are expected to pay by 2035 and a trajectory of how payments will need to increase from current levels to meet that target over the next ten years. I anticipate that St Luke's will be on track with Diocese expectations within the next couple of years.

Ministry costs were offset during 2024 by significant income from Toddlers, Community Café and also Food Fellowship and Faith

Gas and Electricity costs fell from £11.1k in 2023 to £9.3k in 2024, As had been anticipated this is a significant reduction but remains substantially higher than 2022 costs.

Church repairs more than doubled in cost from £1.9k in 2023 to £4.7k in 2024. This may well continue during 2025. Whilst our building is relatively new and in good condition it is over 25 years since the major development works were completed and an increasing number of minor repairs for wear and tear are becoming necessary. We are also aware that we may have to provision for more substantial repairs in the future to remedy staining on the external brickwork, leaks to the glass roof in the worship area, and repairs to the underfloor heating system and flooring in the hall and toilets.

The PCC implemented a 5% pay increase to staff from April 2024.

The PCC made three attempts during 2024 to appoint a part-time youth and/or children's minister. It was enormously disappointing that these attempts all proved unsuccessful. The PCC are continuing to pursue this but future advertisements will be for a full-time post.

Reserves and cash holdings

Our general reserves now stand at £181k which provides operational expenditure cover of around 8 months (including parish share as part of operational expenditure). The PCC recognise that this exceeds the current reserves policy. Some of these reserves will be set aside to cover the impact of additional staffing (for youth and children) and to provide for larger scale maintenance. The PCC will explore further ways of investing any excess reserves in mission and ministry during 2024

c) Designated funds (Notes 6 & 7)

Designated funds are set up the PCC when it wishes to set aside money for a specific purpose. Whilst it is the PCC's intention to use it for this purpose it does not have to do so.

- i) The Freehold, Land and Buildings Fund and the Equipment Fund show the various assets held by St Lukes and any additions, disposals or depreciation over the course of the year.
- ii) The Mission Partner Fund includes the payments that we make to our various current Mission Partners. During 2024 we paid £22.4k. This had been due to be higher however payments to one partner were paused whilst they reviewed their future plans.
- iii) Mission Support Fund allows up to £2k per year to be made available to support young people conducting significant mission trips overseas or in the UK. During 2024 no applications were received for this fund.
- iv) The Grace Fund was established to support church members who might be experiencing any particular financial challenge or require assistance. It is administered by the vicar and wardens and £572 was give away during 2024.
- v) The Connect Gamston Fund shows the transfer from the General Fund to cover salary costs and any other relevant expenditure. (NB: Giving from those who worship at Connect Gamston is included in the General Fund.)

d) Restricted Funds (Notes 6 & 7)

Restricted funds are set up when money is given to the church for a specific purpose and can only be used for that purpose.

- i) The Mission and Ministry at Home/Overseas Fund contains the remaining monies originally restricted for supporting young people on mission trips. When this money is exhausted the PCC intend to top up the designated fund for Mission Support so that at least £2k is available each year.
- ii) The Refurbishment Fund comprises gifts from church members for the specific purpose of making improvements to the fixtures and fittings of the church including AV equipment, refurbishing the kitchen, providing new seating and lighting. During 2024 just under £14k was spend on new chairs for the worship area and to update some of our lighting outside of the worship area to LED units. A new gift was received during 2024 which will go towards replacing the lighting in the worship area.
- iii) The New Worshipping Community Fund simply contained the annual grants from the Diocese Connect Gamston. These payments were spread over 5 years and we received our final payment early in 2025. This fund will shortly be closed.

LOOKING FORWARD

...my God will meet all your needs according to the riches of his glory in Christ Jesus.

Philippians 4 v 19

As we look forward to 2025 and beyond we can see a challenging but exciting future ahead. Living obediently to Jesus should challenge and stretch us as we learn to rely on him and release ourselves more and more fully into his plans and purposes.

In comparison to many churches we are blessed to have a strong financial platform from which to move forward albeit we know that things can change quickly and we

must not be complacent. As previously mentioned we are aware of a few potential problems with the fabric of our building that require investigation and rectification in the near future. These include the solution to the problem causing leaching on the north external wall of the church (adjacent to the corridor to the meeting room). We are also aware of the desire to consider the environmental impact of our building and make the changes that reduce our carbon footprint,

Growing in financial generosity and wise stewardship is an important aspect of our discipleship as we practice the way of Jesus with Compassion, Confidence and Courage. However it is only one aspect! God is actually inviting us to offer him the **whole of our lives; our time, our gifts, our experience**. That's when he can do more than we could possibly ask or imagine in our homes, our workplaces, and our community as well as within our church family.

THANKS

We are so fortunate to have the team we have at St Luke's who administer and manage our finances. Joanne Pillkington takes care of our bookkeeping, banking and managing gift aid claims with calm efficiency and good humour. Claire Meese and Joanne produce and check through the regular management reports that enable the PCC to monitor and oversee our financial position. They have also worked tirelessly to source new people to hire our facilities and administer the lettings which are so important to us.

Mel Cryer faithfully runs our staff payroll and, along with Catrin Chandy and David Brydon, authorises our internet banking payments. Finally, Cary Bourque has invested significant time in drawing together the draft accounts, working closely with Claire and Joanne, along with our Independent Examiner, Mike Paterson. Mike reviews the accounts to ensure that they accurately reflect our financial activity.

To Joanne, Claire, Mel, Catrin, Cary and Mike – WE ARE SO GRATEFUL FOR YOUR GENEROSITY AND WORK ON OUR BEHALF!

The final thankyou is to all those who contribute to our life and work at St Luke's in so many different ways.

I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. Phil 1 v 5,6

Mark Fraser

Vicar (on behalf of the wardens)

INDEPENDENT EXAMINER'S REPORT TO THE GAMSTON & BRIDGFORD PCC OF ST LUKE'S CHURCH, GAMSTON AND BRIDGFORD

I report on the accounts of the church for the year ended 31 December 2024.

Responsibilities of the PCC and the Examiner:

As the Church's Leadership Team, you are responsible for the preparation of the accounts. You consider that: an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed; the charity is preparing accounts on an accruals basis; and I am qualified to undertake the examination. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

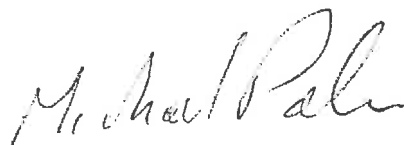
My examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you, as the Leadership Team concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement.

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the following requirements have not been met:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Michael Paterson. CA
15A Burleigh Road, West Bridgford, Nottingham

Date:

31 March 2025

St Luke's Gamston & Bridgford
Statement of Financial Activities
For the year ended 31 December 2024

		2024				2023
	Notes	Unrestricted Fund £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
INCOMING RESOURCES						
Incoming resources from donors	4(a)	248,236		12,500	260,736	243,850
Other voluntary incoming resources	4(b)	46,610	3,332		49,942	50,271
Incoming resources from charitable & ancillary trading	4(c)	29,446			29,446	31,857
Income from investments - Interest	4(d)	2,228			2,228	1,600
Other ordinary incoming resources	4(e)	504			504	
TOTAL INCOMING RESOURCES		327,024	3,332	12,500	342,856	327,577
RESOURCES EXPENDED						
Missionary and charitable giving	5(a)		22,997		22,997	23,000
Activities directly relating to the work of the church	5(b)	259,003	18,799	13,993	291,796	298,742
Fund raising and publicity	5(c)	4,007	(226)		3,781	4,414
Church management & administration	5(d)	1,854	156		2,009	1,750
TOTAL RESOURCES EXPENDED		264,864	41,727	13,993	320,584	327,906
NET INCOMING / OUTGOING RESOURCES		62,160	(38,395)	(1,493)	22,273	(329)
TRANSFERS BETWEEN FUNDS	6a	(40,500)	40,500			
NET MOVEMENT OF FUNDS		21,660	2,105	(1,493)	22,273	(329)
BALANCES BROUGHT FORWARD 1st January	6b	159,833	744,756	17,446	922,035	922,364
BALANCES CARRIED FORWARD	6a	181,493	746,861	15,953	944,308	922,035

St Luke's Church, Gamston & Bridgford
Balance Sheet as at 31st December 2024

		2024			2023
	Notes	Unrestricted Fund £	Designated Funds £	Restricted Funds £	Total Funds £
ASSETS					
Fixed Assets					
Freehold property at cost	7		683,731	683,731	683,731
Office equipment	7		521	521	175
Fixtures and fittings	7		52,198	52,198	49,042
Intangibles - Software	7				
Subtotal			736,450	736,450	732,948
Current Assets					
Debtors and prepayments		8,291		8,291	7,600
Cash in bank and in Hand		176,417	10,411	15,953	202,781
		184,708	10,411	15,953	211,072
Creditors amounts falling due within one year		(3,214)		(3,214)	(5,200)
Total Net Assets		181,494	746,861	15,953	944,309
PARISH FUNDS					
General Fund	6a	181,494		181,494	159,833
Capital Reserve (Land & Buildings)	6a		683,731	683,731	683,731
Equipment Fund including Gamston Connect	6a		52,719	52,719	49,217
Grace Fund	6a		3,443	3,443	4,015
New Worshipping Community - Gamston Connect	6a		1,243	1,243	1,643
2018 Refurbishment	6a			15,203	16,696
Mission & Ministry Restricted	6a			750	750
Mission Partners - Designated	6a		4,475	4,475	4,900
Mission Support - Designated	6a		1,250	1,250	1,250
Total Parish Funds		181,494	746,861	15,953	944,309

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

1. Accounting Policies

- a) Basis of preparation – the financial statement of the Parochial Church Council has been prepared in accordance with the Church Accounting Regulations on an Accruals basis.
- b) The accounts include monetary transactions, assets and liabilities for which the Parochial Church Council can be held responsible. They do not include the accounts of other church groups that are an affiliate to another body, nor those that are informal gatherings of Church members.
- c) Income is recognised in the accounts when either cash has been received or when the Parochial Church Council becomes entitled to receive it. Expenditure is recognised on receipt of goods or services.
- d) Funds – General Funds represent the funds of the Parochial Church Council that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the Council. These include funds designated for a particular purpose by the Council. The Capital Reserve represents the carrying value of the freehold property.
- e) Missionary Giving – the Parochial Church Council agreed to follow again its previous policy of giving away a fixed sum that varies from around 6%-12% of total income receipted excluding any money given for specific purposes, e.g. for special Gift Days, Church Weekend Away, Diocesan Grants etc. In 2024 the sum reserved was £22k which equals just under 8%
- f) Fixed assets are included in the accounts at the cost of purchase or construction. Only assets with a value over £500 are capitalised. Assets are depreciated as follows:
- Office Equipment – a period of 1 to 3 years
 - Fixtures and Fittings – period of 5 to 10 years
 - Capitalised Software – period of 3 years.
- g) The life of the land and building is indefinite and therefore is not a depreciating asset.
- h) Capital Assets - Accounts prepared on an Accruals basis recognise capital assets on the balance sheet.
- i) It is the policy of the Parochial Church Council to aim to hold a minimum of three months' general running costs and commitments as reserves. This policy is reviewed annually and for the 2018 accounts and beyond, the Trustees agreed that the calculation should be amended. In previous years the assumption was to include our contribution to Diocesan overhead costs (Parish Share) as a general running cost. From 2018 and onward the calculation has excluded this item as the Trustees felt that this cost was more discretionary in nature and would unlikely to be required to pay in the event of financial difficulty. As highlighted later in this set of accounts, we did not include the Associate Pastor employment costs in expenditure in previous years. Correcting for this, as at 31st December 2024, the PCC held a sum in reserve of just over 15 months compared to 14 months at the end of 2023

2. Transactions involving Trustees

Many of our Trustees are serving members of the congregation and also donate their time to the ministry and operation of the Church. Out of pocket expenses are paid to these members in the normal course of this activity as they are to any other member of the organisation. During 2024 there were no transactions involving Trustees.

3. Voluntary Payment to our Independent Examiner

Our Independent Examiner, Mike Paterson, volunteers his time to examine our accounts. This "no fee" arrangement has been custom and practice for many years and is formalised in the letter of engagement. Whilst under no obligation the PCC likes to recognise the examination takes time and has historically sent Mr Paterson an ex-gratia payment as a sign of appreciation. These voluntary payments were reintroduced in 2021, after a short absence, and intend to continue for the foreseeable future.

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

	2024				2023
	Unrestricted Fund £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
4 INCOMING RESOURCES					
4(a) INCOMING RESOURCES FROM DONORS					
Planned giving	195,430			195,430	193,602
Gift aid on eligible planned giving	44,316			44,316	41,391
One-off gifts	5,860		10,000	15,860	5,360
Gift aid on one-off gifts including prior year reclaims	1,478		2,500	3,978	427
Cash collections at services including on-line giving	1,152			1,152	3,070
	<u>248,236</u>		<u>12,500</u>	<u>260,736</u>	<u>243,850</u>
4(b) OTHER VOLUNTARY INCOMING RESOURCES					
Diocesan Grants	<u>46,610</u>	<u>3,332</u>		<u>49,942</u>	<u>50,271</u>
In the 2023 accounts, funding from the Diocese to employ Tom Judge, our Associate Pastor, was incorrectly netted off salaries, instead of including as income as a Diocesan Grant. In the 2024 results and the 2023 comparatives we have corrected this error that goes back to 2022. Similar corrections have been made to salaries & honoraria later in the report.					
Within restricted funds, a gift of £10,000 plus 25% gift aid was received in 2024 to be specifically put against new lighting for the church. We have agreed with the donor that a minimum of £10,000 will be spent specifically on lighting in 2024 but that any excess funds (the gift aid of £2,500) will be returned to general funds if not required for lighting.					
4(c) INCOME FROM CHARITABLE & ANCILLARY TRADING					
Parochial fees	636			636	401
Room hire	28,810			28,810	31,456
	<u>29,446</u>			<u>29,446</u>	<u>31,857</u>
4(d) INCOME FROM INVESTMENTS					
Interest on funds in deposit	<u>2,228</u>			<u>2,228</u>	<u>1,600</u>
4(e) OTHER INCOMING RESOURCES					
TSB Bank compensation/Sundry sales	<u>504</u>			<u>504</u>	
TOTAL INCOMING RESOURCES	<u>327,024</u>	<u>3,332</u>	<u>12,500</u>	<u>342,856</u>	<u>327,577</u>

5 RESOURCES USED

	Unrestricted Fund £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
5(a) MISSIONARY & CHARITABLE GIVING					
Home Missions & other Church Societies					
West Bridgford and South Nottingham Debt Centre		1,025		1,025	4,100
TearFund Middle East Emergency Appeal		2,000		2,000	
EuroTrek Ministries		1,000		1,000	
Susan Essam & Jos Diocese - Nigeria		3,200		3,200	3,200
Renew Wellbeing		2,000		2,000	
The Friary Drop-In Centre - West Bridgford Nottingham		3,600		3,600	4,100
Education For Life - Kenya		3,600		3,600	4,100
Nottingham Arimathea Trust		2,000		2,000	2,300
Nottingham Street Pastors		2,000		2,000	1,400
Jericho Road Project Nottingham		2,000		2,000	2,300
		<u>22,425</u>		<u>22,425</u>	<u>21,500</u>
Non Charitable Giving					
Mission and Ministry Fund - Distribution to Latin Link on behalf of close family member of the Vicar					1,250
Grace Fund - Other distributions		572		572	250
		<u>572</u>		<u>572</u>	<u>1,500</u>
Total MISSIONARY & CHARITABLE GIVING		<u>22,997</u>		<u>22,997</u>	<u>23,000</u>

In 2023 a gift of £1250 was given to Latin Link to help fund the Vicar's daughters mission trip to Mexico. The gift was approved by the full PCC and the Vicar was not part of the discussion or decision.

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2024

2024

2023

5 RESOURCES USED (CONTINUED)

	Unrestricted Fund £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
ACTIVITIES DIRECTLY RELATING TO THE WORK OF THE					
5b CHURCH					
Diocesan (Parish) Share	123,000			123,000	132,704
Ministry Expenses (excluding Salaries)					
Youth and children's work	616			616	1,179
Church service expenses including music	2,834	204		3,038	3,416
Other ministry (Alpha/CAP/Elderly/Tinies & Toddlers/Small Groups)	(1,433)	352		(1,081)	(25)
	<u>2,017</u>	<u>556</u>		<u>2,573</u>	<u>4,571</u>
Analysis of Income/Cost of Other Ministry		Income	Costs	Net Cost	Net Cost
Unrestricted Funds					
Outreach Hospitality - Coffee/Cake and Chat/Food Fellowship and Faith		1,380	436	(944)	(288)
Tinies and Toddlers		671	82	(589)	(394)
Other Nurture Ministry			100	100	441
		<u>2,051</u>	<u>618</u>	<u>(1,433)</u>	<u>(241)</u>
Salaries & honoraria					
Wages & salaries	96,121	18,308		114,429	109,987
Employer's pension or NI contributions	14,928	1,922		16,850	16,122
	<u>111,049</u>	<u>20,230</u>		<u>131,279</u>	<u>126,109</u>
	<u>3.2</u>	<u>0.4</u>		<u>3.6</u>	<u>3.6</u>
Avg number of employees - 3 full time, 2 part time					
<p>In the 2023 accounts, funding from the Diocese to employ Tom Judge, our Associate Pastor, was incorrectly netted off salaries, instead of including as income as a Diocesan Grant. The error originates back to 2022 but we are only correcting the 2023 comparative figures in this set of accounts.</p> <p>No employee received emoluments in excess of £60,000 in the financial year and so no disclosure of salary banding is required</p> <p>During the year one employee was also a Trustee. Tom Judge was elected to the PCC on 27th March 2023 and has remained on the PCC for all of 2024.</p> <p>The average number of employees does not include Clergy employed by the Diocese</p> <p>One part time employee (Milly Fraser) who was employed from January - March 2023 was related to a Trustee. Earnings totalled £610.40</p> <p>Four employees are included within the Church of England Pension Builder scheme. This is a defined benefit scheme payable at normal retirement ages. Contributions in the year amounted to £16,850 in 2024 and £16,122 in 2023. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means that if another employer fails, St Lukes could become responsible for paying a share of the failed employer's pension liabilities. The scheme is valued every three years with the next valuation due 31/12/2025. At the last valuation in the scheme was in surplus.</p>					
Church Running Expenses					
Cleaning including materials	976			976	758
Electricity	4,277			4,277	4,788
Gas	5,030			5,030	6,343
Insurance	1,362			1,362	1,339
Water charges	440			440	1,229
Rent (Gamston Connect)		1500		1,500	1,530
Other misc including Waste removal/TV licence	463			463	268
Photocopier, telephone & broadband	2,448			2,448	2,688
	<u>14,995</u>	<u>1,500</u>		<u>16,495</u>	<u>18,945</u>
Church Maintenance					
Servicing	803			803	1,141
Repairs	4,672			4,672	1,931
Other minor refurbishment/replacement spend			297	297	266
	<u>5,475</u>		<u>297</u>	<u>5,772</u>	<u>3,339</u>
Major Repairs / Replacements including capitalisation					
Kitchen Refurbishment					1,258
Hall Chairs			13,696	13,696	
Water Boiler - Ladies Toilets	540			540	
Laptop	670			670	
Transfers to fixed assets (capitalised)		(14,906)		(14,906)	(1,258)
	<u>1,210</u>	<u>(14,906)</u>	<u>13,696</u>		
Other Expenses					
Minister & staff expenses	330	15		345	463
Gifts & presentations	32			32	129
Training & education	895			895	575
	<u>1,257</u>	<u>15</u>		<u>1,272</u>	<u>1,167</u>
Annual depreciation		11,404		11,404	11,908
TOTAL	<u>259,003</u>	<u>18,799</u>	<u>13,993</u>	<u>291,796</u>	<u>298,742</u>

For the year ended 31 December 2024

5c FUND RAISING & PUBLICITY

	2024				2023
RESOURCES USED (CONTINUED)	Unrestricted Fund £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
FUND RAISING & PUBLICITY					
Posters, Publicity and Website	229			229	468
Expenditure on Parish Magazine	1,161			1,161	2,169
Cost of Social Events (see below)	2,618	(226)		2,392	1,777
TOTAL	4,007	(226)		3,781	4,414

Unrestricted Funds

Analysis of Cost of Social Events	Income	Costs	Net Cost	Net Cost
Unrestricted Funds				
Brewery Trip - Unrestricted Fund				103
Hog Roast	21	1,228	1,206	1,128
We Love Christmas	41	1,047	1,006	
Matt Baggot Brunch				551
Frances Finn Breakfast	550	836	277	
Staycation	580	537	(44)	(49)
Other Events	38	210	172	463
	1,239	3,857	2,618	2,196
Designated Funds - Gamston Connect Weekend Away	1,776	1,550	(226)	(419)

Software costs - Accounting/payroll, Governance, MS Office 365
Postage and Stationery
Misc

	Unrestricted Fund £	Designated Funds £	Restricted Funds £	Total Funds £	Total Funds £
CHURCH MANAGEMENT & ADMINISTRATION					
Software costs - Accounting/payroll, Governance, MS Office 365	938	156		1,094	1,069
Postage and Stationery	339			339	239
Misc	576			576	442
TOTAL	1,854	156		2,009	1,750

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

6 ANALYSIS of FUNDS

6a FOR THE YEAR 2024

Balance at 1 January 2024
Income
Payments
Asset purchase & capitalisation
Depreciation
Transfer between funds

Balance at 31 December 2024

2024	Designated Funds						Restricted Funds		
	General Fund	Grace Fund	Freehold Land & Buildings	Mission Partners	Mission Support	Gamston Connect	Equipment Fund	Mission & Ministry at Home /Overseas	New Worshipping Comm. (GC)
	£	£	£	£	£		£	£	£
	159,833	4,015	683,731	4,900	1,250	1,643	49,217	750	16,696
	327,024					3,332			12,500
	(263,654)	(572)		(22,425)		(22,232)			(297)
	(1,210)						14,906		(13,696)
							(11,404)		
	(40,500)			22,000		18,500			
	181,493	3,443	683,731	4,475	1,250	1,243	52,719	750	15,203

6a FOR THE YEAR 2023

Balance at 1 January 2023
Income
Payments
Asset purchase & capitalisation
Depreciation
Transfer between funds

Balance at 31 December 2023

2023	Designated Funds						Restricted Funds		
	General Fund	Grace Fund	Freehold Land & Buildings	Mission Partners	Mission Support	Gamston Connect	Equipment Fund	Mission & Ministry at Home /Overseas	New Worshipping Comm. (GC)
	£	£	£	£	£		£	£	£
	147,880	4,265	683,731	6,400			59,867	2,000	18,221
	279,806								3,332
	(228,603)	(250)		(21,500)		(16,357)		(1,250)	(286)
							1,258		(1,258)
							(11,908)		
	(39,250)			20,000	1,250	18,000			
	159,833	4,015	683,731	4,900	1,250	1,643	49,217	750	16,696

7 Analysis of FIXED ASSETS

Cost

At 1.1.24
Disposals
Additions
At 31.12.24

Depreciation

At 1.1.24
Disposals
Charge
At 31.12.24

Net Book Value

At 01.01.24

At 31.12.24

Capital Commitments

There are no capital commitments at this stage. Within the refurbishment fund, a restricted fund set up in May 2018 following a giving campaign, there is now just over £15,000 to spend.

Freehold Land & Buildings	Equipment Fund			Total
	Office Equipment	Fixtures & Fittings	Intangible Assets (Website)	
At 1.1.24	683,731	5,271	129,490	819,215
Disposals				
Additions		670	14,236	14,906
At 31.12.24	683,731	5,941	143,726	834,121
At 1.1.24		(5,096)	(80,448)	(86,267)
Disposals				
Charge		(324)	(11,081)	(11,404)
At 31.12.24		(5,420)	(91,528)	(97,671)
At 01.01.24	683,731	175	49,042	732,948
At 31.12.24	683,731	521	52,198	736,450