# THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST LUKE, GAMSTON AND BRIDGFORD

England & Wales · Charity number 1132547

## Details

| | |
|---|---|
| **Other names** | GAMSTON AND BRIDGFORD PCC |
| **Status** | Registered |
| **Legal form** | Previously excepted |
| **Registered** | 2009-11-07 |
| **Register** | View on the Charity Commission register |

## Contact

| | |
|---|---|
| **Address** | St. Lukes Church<br>Leahurst Road<br>West Bridgford<br>Nottingham<br>NG2 6GL |
| **Phone** | 01159745024 |
| **Email** | office@st-lukes-gamston.org |
| **Website** | www.st-lukes-gamston.org |

## Activities

**Objects:** Promoting in the ecclesiastical parish the whole mission of the Church.

**Activities:** Regular public worship open to all. Pastoral work, including visiting the sick and the bereaved. Teaching of Christianity through sermons, courses and small groups to all ages. Promoting the whole mission of the Church through provision of activities for senior citizens, parents and toddlers and other special need groups. Supporting other charities in the UK and overseas.

## Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** The General Public/mankind

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## Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Nottinghamshire

## Finances

| Period end | Income | Expenditure | Assets | Employees |
|---|---|---|---|---|
| 2025-12-31 | £358,708 | £338,883 | - | - |
| 2024-12-31 | £342,856 | £320,583 | - | - |
| 2023-12-31 | £283,138 | £283,467 | - | - |
| 2022-12-31 | £287,277 | £281,731 | - | - |
| 2021-12-31 | £247,776 | £263,297 | - | - |
| 2020-12-31 | £268,802 | £245,336 | - | - |

## Trustees

| Name | Role | Appointed |
|---|---|---|
| Alan Smith | | 2024-04-22 |
| Catrin Evans | | 2023-03-27 |
| Clare Allen | | 2025-04-28 |
| Denise Karen Whitehead | | 2023-03-27 |
| Kavitha Vasudevan | | 2026-04-28 |
| Lynne Miles | | 2023-09-01 |
| Maureen Cameron | | 2023-03-27 |
| Melvyn Cryer | | 2023-03-27 |
| Mike Jones | | 2022-03-14 |
| Philip Howell Davies | | 2026-04-28 |
| Rachel Marie Jessop | | 2025-04-28 |
| Stewart Neil Vandermark | | 2026-04-28 |
| Thomas Anthony Judge | | 2023-03-27 |
| Thomas Richard Street | | 2026-04-28 |

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**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST LUKE, GAMSTON AND**

England & Wales - Charity number 1132547

# Accounts

St Luke's Church
Gamston & Bridgford

**ANNUAL REPORT 2025**
**St Luke's Parochial Church Council**

registered with the Charity Commission as ***The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford*** charity number 1132547

**Parish Church:**
Parish of St Luke, Gamston & Bridgford
Deanery of West Bingham
Archdeaconry of Nottingham
Diocese of Southwell & Nottingham

**Address:**
St Luke's Church
Leahurst Road
West Bridgford
Nottingham
NG2 6GL
Tel: 0115 974 5024
Email: office@st-lukes-gamston.org
Website: www.st-lukes-gamston.org

**Incumbent:**
The Revd Mark A Fraser
10 Scafell Close,
West Bridgford NG2 6RJ

**Bankers:**
TSB Bank plc
2 Davies Road
West Bridgford
NG2 5JD

**Independent Examiner:**
Mr M Paterson
15a Burleigh Road
West Bridgford,
NG2 6FP

A The PCC is the governing body of St Luke's. The following persons served on PCC for all or part of the calendar year 2025:

| Name | Role | Elected | Term Ends |
|---|---|---|---|
| Revd Mark Fraser | Vicar & Chair (ex-officio) | | |
| Mrs Lynne Miles | Church Warden | 2025 | 2026 |
| Mrs Christine Holden | Church Warden | 2025 | 2026 |
| Mr Mark Picken | Deanery Synod | 2023 | 2026 |
| Mrs Maureen Cameron | Deanery Synod | 2023 | 2026 |
| Mrs Denise Whitehead | Deanery Synod | 2025 | 2026 |
| Mrs Claie Meese | PCC Secretary<br>Operations Manager | | |
| Mr Mike Jones | | 2025 | 2026 |
| Mr Mel Cryer | | 2023 | 2026 |
| Mrs Catrin Chandy | | 2024 | 2027 |
| Mr Alan Smith | | 2024 | 2027 |
| Mr Tom Judge | Associate Pastor | 2024 | 2027 |
| Mrs Rachel Vandermark | | 2025 | 2028 |
| Mrs Clare Allen | | 2025 | 2028 |
| Mrs Rachel Jessop | | 2025 | 2028 |

The PCC has been running for the last year with one ordinary member vacancy. At the Annual Meeting there will be four vacancies for PCC lay members as Mrs Rachel Vandermark is stepping down. Three vacancies will be for 3 years and one vacancy for two years. There will also be three vacancies for Deanery Synod and two church wardens will be elected.

## B Proceedings of the PCC

St Luke's PCC has responsibility along with the vicar, for promoting the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the parish church of St Luke's on Leahurst Road.

The **PCC** held eight full meetings during 2025 with an additional short meeting after the APCM to elect officers. An Away Day was held in November, and this opportunity was used to review the life of the congregations at Leahurst Road and Connect Gamston and consider how they are operating as **one church with two doors.** Time was also spent considering two areas of focus from the Diocese of Southwell and Nottingham vision statement – **inspiring worship and enabling diversity.** These are to be priorities for St. Luke's in 2026.

The duties of the PCC Treasurer were undertaken by the Vicar for most of the year supported by the finance team in the church office. A new Treasurer Mr Mel Cryer came forward in the autumn. Mr Cary Bourque a member of St. Luke's Church also gave some support to the management of the church finances in particular helping with the year-end procedures including the preparation of the annual accounts.

In November 2025 the Vicar, Rev. Mark Fraser announced that he would be resigning as the incumbent of St. Luke's in 2026 as he would be moving on to a new parish – St. Leonard's Wollaton also in the Diocese of Southwell and Nottingham.

For 2025, the PCC was constituted with nine elected members, completing a reduction in the number of members from 12 to 9 over a three-year period which was approved by the APCM back in 2022.

The PCC is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford" with charity number 1132547

## C Objectives and Activities

To further the objects of the Charity, the PCC continued to hold regular services of Christian worship in the parish.

In addition to "in person" services the church continued to stream the Sunday morning services at Leahurst Road via the St. Luke's Facebook page. This means anyone can watch the service

irrespective of whether they are a church member. This is particularly valuable for those unable to attend church, allowing them to watch the service live or to "catch up" on it later. It also provides an "easy way in" for anyone who may be hesitant about coming along in person.

The church continued to make use of other online technology, particularly Zoom, and ran some online small groups and prayer meetings.

A range of activities to advance the Christian faith were also offered for all age groups. These were all open to any person in the community whether or not they were regular worshipping members of St. Luke's.

2025 was in the main a settled year for Connect Gamston, the congregation that meets in Pierrepont Gamston School. Sarah Sharpe continued to lead this congregation, and her hours were adjusted so she could spend more time focusing on its vision and ministry. Sarah is supported by a strong core team of leaders responsible for overseeing Connect and its vision to reach new people with the Gospel. Additionally new people have come forward and have started serving in leading worship, preaching and leading services. Connect weekly services are often intergenerational, but also some services offer Connect Kids sessions.

By careful planning and targeted use of the budget and funds the Trustees ensure that they use the income and the capital of the Charity to promote its objects. 2025 also saw new wireless lighting systems installed in the worship area with LED fittings thanks to a generous donation from a church member and new tables and chairs were purchased for the church hall and meeting room.

The range of methods that people use to donate / give money to the church includes monthly standing orders / bank transfers, giving online via the church website, a card machine and QR codes.

The church continues to be outward looking in its focus to serve its local community and, in its endeavours, to share Christian faith with people currently outside of the church. During 2025, the Annual Outreach Calendar under-pinned the activities held during the year.

The PCC aims to embed its vision and values in the life of the church. In 2025 it continued to promote the Diocesan vision: **"Growing Disciples of Christ with Compassion, Confidence and Courage."** There was a particular focus on nurturing prayer, reaching younger and growing leaders and open meetings were held where church members were invited to contribute their ideas of how these aspects of church life could be grown and further developed.The PCC considered how the services, activities, and events that take place could align with these.

All services and events are open to members of the public and are mostly free of charge at the point of delivery. Where events are charged at cost this is advertised in publicity material.

The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The activities of St. Luke's are planned and led by clergy and lay people appointed by the Diocese of Southwell and Nottingham along with paid staff employed by the Trustees.

The church also benefits from many volunteers whose contribution is a tremendous asset to the church and is estimated to amount to hundreds of hours per week.

The PCC is responsible for the fabric of the building and various works and maintenance tasks were carried out in the period under review to ensure that the building continues to be well maintained and fit for purpose. Major work was carried out to the church hall as the floor was taken up and replaced. Details of other works can be found in a separate PCC Fabric Report.

During 2025, the PCC continued to monitor and review its safeguarding policies and procedures to ensure that the church's activities and the groups it hosts are run safely.

The Parish Safeguarding Officer role continued to be carried out extremely diligently by Mrs Sheila Street. Her leadership in this area enabled us to move forward with implementing new requirements. Through regular reports the PCC continues to monitor the implementation of new developments and the Parish Safeguarding Dashboard and Safeguarding Action plan. The PCC set up a new Safeguarding Steering Group to support the PSO with the implementation of the new Church of England Safeguarding Standards. This comprised PSO, Vicar, Operations Manager and Mike Jones as a representative from the PCC. Chris Gunnell stepped back from supporting in areas related to vulnerable adults. A new church e mail account was set up for the PSO to ensure appropriate handling and storage of records and so the account is managed under official data protection policies including GDPR.

These measures mean that the PCC complied with its duties under Section 5 of the Safeguarding and Clergy Discipline Measure 2016.

There were 181 people on the electoral roll of the church in 2025.

## C1 Worship and Prayer

During 2025, the service pattern was much the same as the previous year. At Leahurst Road there was a weekly 10am service on a Sunday morning and a midweek service at 11am on a Thursday morning. Connect Gamston held a weekly service at 3pm on a Sunday afternoon in Pierrepont Gamston Primary School. "Praise and Prayer" services took place on Sunday evenings at Leahurst Road for the first part of the year.

There was a monthly pattern to the Sunday morning services which included communion services, Explore services and morning worship. Carefully structured teaching programmes continued to be a feature of this service, and these were very much valued by church members. The Service Leaders and Planners Team continued to meet and consider ways of opening up opportunities in worship for personal encounter with God and for people to respond to God, thus, building people's faith. Prayer ministry is also regularly provided in this service.

Once a month, at 10am, an Explore Service took place. This was a different style of service and was designed to be accessible to children as well as adults. The congregation came together for the first part of the service then split part way through and people chose between an intergenerational / interactive exploration of the theme in the church hall or staying in the worship area for a more personal teaching and response time. This gave an opportunity for people to engage in a way that suited their learning style.

In 2025, Connect Gamston continued to offer a pattern of services alternating between **intergenerational worship** and **mixed provision**, with groups for children and young people known as *Connect Kids*. Connect Kids is divided into older and younger age groups. The current pattern of worship is now well established, and those who attend Connect Gamston have found it both helpful and life-giving.

Over the past year Connect also continued with its **"Connect Does..."** services, which intentionally focus on reaching new people and extending the fringe of its community. These invitational services have included *Connect Does Watery Experiments* and *Connect Does Kite Flying*, both of which provided accessible opportunities for families and newcomers to engage with church in a relaxed and welcoming environment.

2025 saw a more united and collaborative approach to shared life across Leahurst Road and Connect Gamston. This was particularly evident in the joint sermon series, developed by Mark Fraser, Tom Judge, and Sarah Sharpe, which helped create greater alignment in teaching across both congregations.

Thursday morning midweek services are simple in style and provide an opportunity for people to lift their eyes to God, consider His word and pray for the world together. Numbers tend to be lower at this service, which means they have been particularly valued by older and more vulnerable members of the church.

During the month of August at Leahurst Road a different "Summer Sundays" style was adopted for the 10am services. They were shorter and more informal in style with all ages worshipping together and there was an opportunity each week to respond to the message by engaging with prayer stations. Over this period, Connect Gamston returned to their "God is in this story" series of hearing the testimonies of church members. These were interactive services for all ages with opportunity for people to share their story, answer questions and receive prayer.

A range of different services and events were offered to mark the major festivals in the Christian calendar. Connect Gamston provided a number of outward facing services and events at different times of the year and have now developed their own cycle of services and events that they take out into the community at these times, making them highly visible. These included a Donkey Walk through Gamston on Palm Sunday which attracted around 120 adults and children and prayer for the start of the new school year. a big Christmas outreach with the giving out of Advent candles and hot chocolates along the canal path and at a Gamston Parish Council Christmas event.

A special invitational event was put on in Holy Week when the Lamps Theatre Company came to St Luke's and put on a performance of *The Passion.* The life, death and resurrection of Jesus were recreated in a moving, memorable and ultimately joyful retelling of the Easter story. Many church members brought guests along to see this contemporary drama which took them through the events of Holy Week to the cross and beyond.

At Easter a joint Maundy Meal brought together people of all ages from across the congregations and provided a time to explore and reflect together on the events of the Last Supper. There were craft activities for children before hand and people found the range of activities a meaningful way of remembering and entering into this part of the Easter story.

Explore Easter, a family Easter Event took place on Good Friday and there were opportunities to explore the Easter story through craft activities, storytelling and outdoor activities.

On Good Friday evening a special service planned around the Stations of the Cross provided a powerful way of reflecting on the events of the first Good Friday through drama, participation, pictures and images. This proved to be a deeply moving experience for those who attended.

A number of other joint Easter activities took place with the Church of the Holy Rood at Edwalton as well. These included a quiet reflective service on Good Friday, an outdoor service in the Edwalton Garden on Holy Saturday and a sunrise service on Easter Day.

A memorial service was held in November. People within the church and beyond valued this as an opportunity to mark the death of a loved one and seek prayer and spiritual help for themselves.

Christmas Services followed the established pattern for Leahurst Road with a carols by candlelight service, two Christingle services, a midnight communion service and a morning communion service on Christmas Day. It was good to be able to welcome many people from

outside the church at the carol service and the Christingle services. In addition, Connect Gamston held a nativity service.

Throughout the year members of the St. Luke's staff team also go into Pierrepont Gamston school fortnightly to lead collective worship for the staff and children. The school also held services in St. Luke's Church at Easter and Harvest.

As a local parish church, serving the people of Gamston and Bridgford, the church also offers the Occasional Offices of Baptisms, Weddings and Funerals to people within the parish and local area. These provide great opportunities for connecting with people and helping them to celebrate or mark significant milestones in their lives. In June 2025 Connect Gamton held a very special baptism service with four adults and four children being baptised. Mark Fraser, Sarah Sharpe, Carolyn Blainey and Monique Davis prepared those being baptised and the celebration service in school was well attended with families and friends present for this public declaration of faith in Jesus. Two people were also baptised by immersion at Leahurst Road.

Further details of the Occasional Offices conducted in 2025 can be found at the end of this report.

Prayer is regarded as a foundational aspect of church life and times of prayer were held at the beginning of each month. "Prayer and a Pint" took place at the beginning of the year. This gathering provided an opportunity for people from the Leahurst Road and Connect Gamston congregations to meet together and pray for the life and ministry of the whole church. It was further developed into a joint worship and prayer evening event called "Hunger" in September.

Once a month, Connect Gamston bring their "Connect Groups" together for an evening of prayer and in 2025 a new Friday morning prayer group was established, led by Carolyn Blainey, providing a regular opportunity to gather and pray together. Prayer was also offered more visibly within the community through "Prayer on the Path," which took place on a number of occasions. Through this, Connect continued to seek opportunities to reach people in Gamston by offering prayer and conversation in an accessible and welcoming way.

Between Easter and Pentecost a Quiet Morning was held. This was planned by a group of people including Sue Morris and Rachel Vandermark, supported by a team of creative people drawn from across Leahurst Road and Connect Gamston. Reflective talks were given by Mark Fraser at various points during the morning with space for personal encounter with God using prayer stations, journalling and other meditative activities.

In 2025, churches from across West Bridgford gathered together at St. Gile's for an evening of prayer for the town at Pentecost. Some church members also went to the West Bridgford World Day of Prayer Service.

The church distributed special prayer resources on social media as part of the global prayer initiative "Thy Kingdom Come" and some people took part in TKC events organised by Nottingham City Prayer. Some individuals also attended monthly Diocesan Days of Prayer.

During the summer holidays a group from across Leahurst Road and Connect Gamston enjoyed attending the New Wine Festival, joining thousands of others for a week of worship, teaching, and fellowship. It was an encouraging opportunity to grow in faith together and to bring back fresh inspiration. On their return many attended a "Watch Party" evening in the church with opportunity to listen to one of the talks heard at New Wine.

In September a day pilgrimage was held. A group of 25 people joined a pilgrimage from Thurgarton to Southwell Minster and appreciated the time it offered for discussions about faith as people journeyed together.

In Advent a series of three Advent Candlelit Contemplations were held at Leahurst Road. These were led by Rachel Jessop and provided space for reflection and prayer in the build up to Christmas.

There were some encouraging developments in the women's ministry during 2025 through the close collaboration of Rachel Jessop and Sarah Sharpe. A strong spirit of partnership was a hallmark of a number of evenings organised which offered a blend of fellowship, testimony, and teaching. An event at Jaspers in Ruddington drew a large number of women and a "Summer Stories" evening held in Edwalton Church Garden was equally popular. This growing sense of community culminated in fifteen women attending the Orchard Women's Conference in Birmingham together in October. These shared events are planned to continue in 2026.

**C2 Learning about the Gospel and developing knowledge and trust in Jesus**

St Luke's continued to run a range of courses and provide a range of small groups during 2025.

At the beginning of the year two "Hope Explore" courses ran. One at Connect Gamston in their usual service slot and one at Leahurst Road on a Tuesday evening. These were an opportunity to explore the life, death and resurrection of Jesus.

During Lent a course introducing "Practising The Way" took place. It comprised six teaching sessions which included guided conversations and spiritual exercises designed to lay a

foundation for lifelong apprenticeship to Jesus. It introduced the spiritual practices and the concept of adopting a "Rule of Life." It was attended by around 65 people.

Another Alpha course took place in 2025 under the banner of "Stay Curious" It was led by Janet and David Brydon supported by a dedicated kitchen team It provided a safe place for participants to meet and discuss some of the big questions of life and find out how they could encounter the person of Jesus for themselves. Some participants also attended an Alpha Away Day and received teaching on the Holy Spirit.
A Believing and Belonging Course was held as a follow up course to the Alpha course.

During the autumn term the "Start Course" was run by the Vicar, this course is an introduction to the Christian faith for those starting from scratch. A small number attended.

A couple of sessions of prayer ministry training were held over the course of the year.

For the majority of 2025, there were eleven small groups meeting across Leahurst Road and Connect Gamston over the course of a week. Seven of these were linked to Leahurst Road and four known as "Connect Groups" were linked to Connect Gamston. The newest Connect Group is a Cantonese speaking group led by Patsy Tang.

The total number of people attending small groups were Leahurst Road 60 and Connect Gamston 40. Most groups meet in person but one was online and another a hybrid of online and in person. In addition to these formal groups there are a number of informal groups meeting and many prayer triplets.

All the small groups within the church are led and hosted by lay volunteers from within the church. They provide regular opportunities for bible study, discussion and prayer and play a vital part in nurturing and deepening Christian faith and strengthening relationships among church members

The co-ordination of groups is undertaken by Tom Judge as Associate Pastor, under his leadership a writer's team with 5 people write studies that follow the sermon series which most of the small groups follow.

At some points in the year, groups are encouraged to follow a particular course or set of studies. In the autumn term, "Talking Jesus" materials were used as both the basis of the sermon series and as materials for small groups to study. This is a course to encourage and train Christians to share their faith. It is based on current research into the state of faith in the UK. An extra central group was led by the Vicar for those not in a small group Anecdotally, church members spoke of how this had prompted them to be more open and confident about sharing their faith.

**C3 Children's and Youth Work Activities**

St Luke's continued to offer a range of activities for children and young people during 2025.

Groups for different age groups of children continued to be provided on Sunday mornings at Leahurst Rod. Increasingly over the year the Bounce and Elevate groups combined and worked together to provide provision for pre-schoolers and primary aged children.

A dedicated team of leaders and helpers worked hard to run the groups, helping the children to feel settled and enjoy their time together. Sunday morning sessions were based on biblical themes and were delivered in a lively interactive style which combined games, stories, videos, craft and play activities designed to help the children grow and develop on their faith journey.

At Connect Gamston, the numbers of children regularly attending Connect Kids grew in 2025 with most sessions having over 20 children present. It is now divided into older and younger age ranges.

A notable highlight in the year for the 7-11 year olds from Leahurst Road and Connect Gamston was a residential visit to the Oakes Christian Holiday Centre near Sheffield. Thirteen children and four leaders attended The children enjoyed a fun and faith filled weekend with a varied programme of outdoor activities along with bible activities and Christian teaching. It was a significant time for their faith formation and relationship building. We have booked for 2026!

Building on 2024's "Activate" events more of these were run in 2025. These were holiday club days / praise parties that were organised jointly by St. Luke's, St. Giles, St. Paul's Boundary Road, Edwalton and All Hallows Lady Bay. They were put on for primary aged children and proved to be a great way of inspiring , growing and giving space for children's faith to come alive. A few young people from St. Luke's served on the team that organised these events.

The monthly Connect Youth session was paused in 2025 and instead Connect focussed on taking those in Year 6 and above to Fuel South. This is held at Wilford Church and is a worship, teaching and prayer gathering for young people who live in the south of the city. This has become a valued addition to the offering for young people and they are starting to invite their friends from school along to this.

During 2025 two young people's groups ran at Leahurst Road. Lyft, mostly for those in school years 7-9 and Inspire for those in school years 10- 13. Lyft ran alongside the morning service on a Sunday morning and Inspire ran on a Sunday evening. Tom and Sarah Street stepped down from leading Inspire so the venue changed from their home to church. Tim Harness joined the Inspire Team alongside Claire Meese and sessions became fortnightly. Both groups ran programmes enabling the young people to discuss faith and explore various topics aimed at helping them grow in their faith and relate it to everyday life.

The monthly Connect Youth session was paused and instead Connect focussed on taking those in Year 6 and above to Fuel South. This has become a valued addition to the offering for young people and they are starting to invite their friends from school along to this.

At Christmas Inspire ably helped to host the Leahurst Road Carols by Candlelight Service and a few helped with the Christingle Services.

On Tuesday 8th July, Sarah Sharpe was invited to a special reception at Lambeth Palace. It was a beautiful occasion to recognise and appreciate the dedication of youth and children's ministers across the country. Each attendee also received a letter from the King thanking them for their work with children, young people and families in the church.

Following a successful application to the diocese for Church of England Church Growth Programme, Resource Church Capacity Funding the PCC recruited a new Youth and Children's Minister who will start in February 2026.

## C4 Provision of Pastoral Care

During 2025 this area of church life came under the oversight of Tom Judge the Associate Pastor.

The underpinning approach to pastoral care is that it is the responsibility of all church members to care for one another. This means pastoral care happens in a range of different ways both informally and formally across the church through various groups and the deepening of relationships in many ways. Small Groups are a key building block in this structure as they provide an environment where church members can get to know each other better.

As part of his role, Tom co-ordinated the pastoral care. This dedicated team make pastoral visits and faithfully follow up many of the most vulnerable people and those who find themselves in particular need. This includes the elderly, the housebound, the bereaved and those suffering with longer term illness or injury. Home Communion is also taken to people who request it by members of the team who are licensed.

Sheila Street as Parish Safeguarding officer has attended some pastoral care team meetings to ensure that members of the team are appropriately briefed about safe practices when working with vulnerable people and to ensure that the team is fully aware of new requirements and revisions to church policies and procedures.

## C5 Missionary and Outreach Work

Underpinning this area of church life was the framework of the Annual Outreach Calendar. This calendar contained four different kinds of events each with a different purpose. Some were "gospel lite" with no specific content about the Christian faith but designed to serve and

connect with the wider community, some were gospel sharing events, some were faith exploring courses and events and some were held as a way of building up relationships between church members as a way of developing the healthy core.

Events held at Leahurst Road included, a Board Games evening that attracted around 80 people with a large number of people from outside church, a Bring and Share Lunch with a theme of Foods From Around the World, a quiz plus fish and chip supper and an evangelistic breakfast called, "Breakfast with James Naish ."

The quiz plus fish and chip supper acted as a fund raiser for Phoebe Bird one of the St Luke's young people who as part of a year out, went to work at Bless Church Caen in France.

"Breakfast with James Naish" was a gospel sharing event held in the autumn at The Willow Tree pub. It included a talk from the MP for Rushcliffe James Naish which was informative and enlightening and highlighted the difference Christian faith can make to public. It proved very popular with around 100 people attending and attracted people who were not regular members of St. Luke's. It also enabled the church to build a relationship with its local MP.

Another notable event was a "Service Weekend" held jointly between Leahurst Road and Connect Gamston. On the Sunday groups of people were involved in providing a free car wash, visiting elderly residents at Leawood Manor, tidying some gardens, weeding an orchard on Abbey Park Estate and writing thank you cards to group organisers both within and outside of the church. The Community Café was also open and was enjoyed by those having their car washed. Meanwhile, Connect Gamston partnered with the Pierrepont Gamston PTA to run a "Love Your School" event where jobs were completed around the school site with parents, staff from Hickory's Gastro Pub and members of the wider community.

Connect Gamston held their weekend at Stathern Lodge in Leicestershire, which was attended by over 80 people, many staying overnight. People enjoyed a very varied programme of activities with highlights being talks from Rev. George White (St Wilfrid's Church), kite building and flying, late night worship with all ages and the now much-loved bonfire. They have booked to return in September 2026 when they will be joined by speaker Rachel Turner, author of Parenting for a Life of Faith.

Three regular activities that link with people on the fringe or outside of the church also continued:

*Tinies & Toddlers* ran on Thursday mornings. Sarah Sharpe as Families Minister continued to oversee this, with a volunteer team headed up by Rachel Vandermark. A full programme of play, crafts, singing and story time for the children along with socialising for their parents happened. There were special events at Easter and Christmas and a visit in the summer from a petting zoo.

The community café *"Coffee Cake and Chat"* continued to thrive and develop. It opened weekly on Tuesday afternoons. A small team of enthusiastic and committed volunteers under the leadership of Jayne Dunajko and Maureen Cameron provided homemade cake and served refreshments. The café attracts members of the local community who are not currently members of the church. On average 30 to 40 adults come along each week, Members of the church who pop in, chat with whoever is around and this helps to build a sense of community, especially for the elderly and more vulnerable.

The cafe is a place for all ages and every week roughly 50 - 70 students from Rushcliffe Spencer Academy come in for a drink and cake on their way home from school. Meryl and Phil Davies worked hard to create a welcoming area for these young people, making use of power points and videos

*Stay and Play* A monthly a drop-in toddler group takes place in Pierrepont Gamston Primary School. Sarah Sharpe and Zoe Walker support the school in this venture to reach parents in the community.

Very close partnership work continued with our linked church primary school, Pierrepont Gamston. The formally known "Faith and Values Group" became "Explorers" with Sarah Sharpe working alongside Teaching Assistant Anna San Jose to find ways in which children can become Bible Explorers, Prayer Explorers and Worship Explorers. In the Autumn term a Year 6 student asked us to start a Youth Alpha Course for those in Years 5 & 6. This was run in partnership with school, and All Hallows, Lady Bay. The next step will be exploring the start of a discipleship group.

Several projects took place in the life of the church that provided resources or raised money for various charities and Christian mission organisations.

"Sock Sunday" was well supported by church members and caught the imagination of people beyond the church in the local community and those visiting the building for lettings

joined in too. Hundreds of pairs of socks were donated to "Sharewear" who distributed them to those in need through their clothes bank.

A coffee morning was organised by Monique Davis for the people of Myanmar.

As part of our Harvest celebration a collection of non-perishable food and household items was made for The Friary a local Christian homeless charity. Members of St Luke's contributed several hundred Christian books for sending abroad to Africa through Book Aid; shoeboxes were also filled with small gifts and essentials for children through the charity "T4U" and these were sent to Ukraine and some surrounding countries.

Great fun was had at the Tearfund Big Quiz which also raised £1,500 for Tearfund.

St Luke's also continued to build relationships with and provide financial support to regular Mission Partners locally, nationally, and internationally. Following a PCC review of mission partners in 2024, there were some changes to the organisations we supported in 2025 and money was given for the first time to The Oakes Christian Holiday Centre (Wayne Moore) and Five Talents whose mission it is to unlock sustainable transformation in some of the most fragile communities in rural Africa. In autumn 2025 David and Maureen Cole along with Phil and Meryl Davies went on a supporters visit to Mombasa, Kenya to see first-hand the valuable work being done.

The church partnered again with Teams 4 U to send shoeboxes to vulnerable children in Moldova, Bosnia, Georgia and Romania.

Two editions of the church publication *Outlook* were delivered to every house in the parish during 2025 with news stories, testimonies and articles about Christian faith and the life of the church. At Christmas, a church Christmas card was produced which also went to every household in the parish. This advertised the Christmas services and events that were happening at Leahurst Road and Connect Gamston.

The church building is hired out regularly to various groups within the local community. 2025 was a stable year in terms of the range of hirers who use the church facilities and buildings with a couple of new regular hirers. These bring a wide range of people through the church doors. Positive relationships exist with all our new hirers (currently around 20 in number) and many are keen to support church activities. The income lost when preschool closed in

2023 is now recovered. In addition to our regular hirers a range of private hirers made use of the building for one off events and courses. For many of our users, it makes the church building an important hub within the community.

## D Our Vision

During 2025 the PCC was committed to pursuing the diocesan vision of "Growing Disciples of Christ with Compassion, Confidence and Courage." In particular it focussed on developing three of the seven areas of focus from the vision - Reaching Younger, Growing Leaders and Nurturing Prayer. It endeavoured to channel time , energy and resources into these.

## E Occasional Offices

### E1 WEDDINGS

None in 2025

### E2 BANNS OF MARRIAGE READ (weddings elsewhere)

| ***Name of Couple*** | ***Date of 3rd Reading*** |
|---|---|
| Benjamin Michael Brownlie & Jessica Louise Northfield | 20th April 2025 |
| Thomas Aiden Heath & Grace Harriet Fox | 20th April 2025 |
| Paul George Clarke & Laura Jane Cushnie | 1st June 2025 |
| Joseph Samuel Coyle & Caihong He | 20th July 2025 |

### E3 BAPTISMS

| ***Name*** | ***Date of Baptism*** |
|---|---|
| Tabitha Alice Sharpe | 8th June 2025 |
| Maryam Anderson | 8th June 2025 |
| Jerome Paul Anderson | 8th June 2025 |
| Arabelle Rose Anderson | 8th June 2025 |
| Gabriel Paul Anderson | 8th June 2025 |
| Siu Wing Pang | 8th June 2025 |
| Chuen Yee Chan | 8th June 2025 |
| Tin Long Pang | 8th June 2025 |
| Emily Girton | 31st August 2025 |
| Naomi Eleanor Burrows | 31st August 2025 |

## E4 CONFIRMATIONS

None in 2025

## E5 FUNERALS

| ***Name*** | ***Date of Funeral*** |
|---|---|
| Pamela Anne Gregory | 7th February 2025 |
| Joan Millband | 16th September 2025 |

St Luke's Church
Gamston & Bridgford

# St Luke's Parochial Church Council

# FINANCIAL STATEMENTS 2025

## REVIEW OF FINANCIAL ACTIVITIES 2025

*"Who are we that we should be able to give generously? Everything comes from you, and we have given you only what first comes from your hand." 1 Chronicles 29 v 14*
(This quoted by Mark Fraser our previous vicar when presenting the 2024 accounts last year).

So much happens in a year and I'm reminded of how fortunate we have been to have shared fellowship with the Fraser family over many years, Mark, Catherine Milly, Joel and Cam all played a significant part in our worshiping community and we remember their service and contributions with gratitude, and the lasting impact of Mark's ministry and management of our finances.

Again in 2025 we continue to witness God's constant generosity and faithfulness. God has more than met our needs as so many people have allowed his generosity to flow through in contributing financially to support the mission and ministry of St Luke's in 2025. Thanks be to God and thanks be to your generosity in support of the Church in St Luke's in 2025.

The annual accounts for 2025 have been prepared on a prepayments and accruals basis.

(**NB:** As previously, the grant funding we receive from the Diocese appears in our accounts. As a restricted grant it is received and then paid out in full within each calendar year).

## REVIEW OF THE YEAR

### a) Income (Note 4 of the accounts)

**Overall income from activities at St Luke's increased from £293k in 2024 to £310k in 2025.** These figures do not include the diocesan grant funding received by the church of 49.9k in 2024 & 49.1k in 2025 to support our Associate Pastor,

This year saw our regular giving increase once again and we remain grateful for the generosity of all concerned, such that total income increased from £343k to £359k in 2025. The full benefit of which will be seen over the coming year.

A continuing major challenge during 2025 was to increase rental income to cover previous historic losses in revenue. Thanks to sterling work by office team of Joanne and Claire to attract and manage an increased number of regular and one-off lettings we have again seen an increase in rental income from £28.8 in 2024, to £34.5 in 2025.

In 2024 we also received a one-off gift of £12.5k (including Gift Aid) to be put toward the cost of replacing our lighting in the worship area. This work was carried out during 2025 and that restricted fund money has been used to great effect.

Our income from investments also benefited from the £100k moved into the CCLA Church of England Deposit Fund in 2024 and as a result we attracted an additional 5.4k income from this and our earlier investments.

**b) Expenditure - General Fund (Note 5 of the acoounts)**

Total operational expenditure has increased from £321k in 2024 to £339k in 2025.

A large part of this is due to an increase in our parish share payment for the running of the diocese, up from to £123k in 2024 to £130k in 2025.

Following a recent review the diocese arrived at a more equitable parish share system in which every parish has now been allocated a figure that they are expected to pay in the run up to 2035 and a trajectory of how payments will need to increase from current levels to meet that target over the next ten years, which is now incorporated into our St Luke's budget setting moving forwards. I anticipate that St Luke's, with God's continued blessing, will be on track with Diocese expectations in this area.

Ministry costs were offset during 2025 by significant income from Tinies & Toddlers, Coffee Cake & Chat - Café and also other events such as 'The Passion' play held in spring 2025.

Gas and Electricity costs remained roughly the same during 2025 as in 2024, £9.3k in 2024 to £8.2k in 2025. It is however anticipated that this cost will rise during 2026, largely due to the current volatile world energy market.

Church repairs equally remained the same when compared to 2024, £4.7k in 2024 to £4.5k in 2025. This cost will also likely increase unfortunately during 2026. Whilst our building is relatively new and in good condition it is over 25 years since the major development works were completed and an increasing number of minor repairs for wear and tear are becoming necessary. We are also aware that we may have to provision for more substantial repairs in the future to remedy staining on the external brickwork, and leaks to the glass roof in the worship area. We also have our Quinquennial inspection in 2026 , and I am sure that this survey will identify further ongoing repairs that are required.

The PCC implemented a 3.1% pay increase to staff from April 2025, and the good news is that the PCC during 2025 appointed our new full time youth and children's minister Ethan who we are already worshiping with and working alongside.

*Reserves and cash holdings*
Our general reserves has risen to £201k which provides operational expenditure cover of around 8 months (including parish share as part of operational expenditure). The PCC recognise that this exceeds the current reserves policy. Some of these reserves are set aside to cover the impact of additional staffing (for youth and children) and to provide for larger scale building maintenance projects. As in previous years The PCC will explore further ways of investing any excess reserves in mission and ministry during 2025

### c) Designated funds (Notes 6)

Designated funds are set up by the PCC when it wishes to set aside money for a specific purpose. Whilst it is the PCC's intention to use it for this purpose it does not have to do so.

i) The Freehold, Land and Buildings Fund and the Equipment Fund show the various assets held by St Lukes and any additions, disposals or depreciation over the course of the year.

ii) The Mission Partner Fund includes the payments that we make to our various current Mission Partners. During 2025 we paid £25k to those organisations we support. .

iii) The Mission Support Fund allows up to £2k per year to be made available to support young people conducting significant mission trips overseas or in the UK. During 2025, one applcication was received and a support amount of £500 was given.

iv) The Grace Fund was established to support church members who might be experiencing any particular financial challenge or require assistance. It is administered by the vicar and wardens and £100 was given away during 2025.

v) The Connect Gamston Fund shows the transfer from the General Fund to cover salary costs and any other relevant expenditure. (NB: Giving from those who worship at Connect Gamston is included in the General Fund.)

### d) Restricted Funds (Notes 6)

Restricted funds are set up when money is given to the church for a specific purpose and can only be used for that purpose.

i) The Mission and Ministry at Home/Overseas Fund contains the remaining monies originally restricted for supporting young people on mission trips. When this money is exhausted the PCC intend to top up the designated fund for Mission Support so that at least £2k is available each year.

ii) The Refurbishment Fund comprises gifts from church members for the specific purpose of making improvements to the fixtures and fittings of the church including AV equipment, refurbishing the kitchen, providing new seating and lighting. During 2025 just under £11.4k was spent on new LED lighting in the worship area.

iii) The New Worshipping Community Fund simply contained the annual grants from the Diocese for Connect Gamston. These payments were spread over 5 years and we received our final payment early in 2025. This fund is now closed.

## LOOKING FORWARD

*...my God will meet all your needs according to the riches of his glory in Christ Jesus.*
*Philippians 4 v 19*

As we look forward to 2026 and beyond we can see a challenging but exciting future ahead. Living obediently to Jesus should challenge and stretch us as we learn to rely on him and release ourselves more and more fully into his plans and purposes.

In comparison to many churches we are blessed to have a strong financial platform from which to move forward albeit we know that things can change quickly and we must not be complacent. As previously mentioned we are aware of a few potential problems with the fabric of our building that require investigation and rectification in the near future. These include the solution to the problem causing leaching on the north external wall of the church, (adjacent to the corridor to the meeting room). We are also aware of the desire to consider the environmental impact of our building and in doing so make any neccessary changes to reduce our carbon footprint,

Growing in financial generosity and wise stewardship is an important aspect of our discipleship as we practice the way of Jesus with Compassion, Confidence and Courage. However it is only one aspect! God is actually inviting us to offer him the whole of our lives; our time, our gifts, our experience. That's when he can do more than we could possibly ask or imagine in our homes, our workplaces, and our community as well as within our church family.

**THANKS**

We are so fortunate to have the team we have at St Luke's who administer and manage our finances. Joanne Pillkington takes care of our bookkeeping, banking and managing gift aid claims with calm efficiency and good humour. Claire Meese runs the church operationally and both Joanne and Claire produce and check through the regular management reports that enable the PCC to monitor and oversee our financial position. They have also worked tirelessly to source new people to hire our facilities and administer the lettings which are so important to us.

Catrin Evans and David Brydon authorise our internet banking payments and Cary Bourque has invested time in helping me to draw together these final audited accounts, as have Claire and Joanne who I have worked closely with along with our Independent Examiner, Mike Paterson. Mike reviews the accounts to ensure that they accurately reflect a true and correct picture of our financial activity for 2025.

To Joanne, Claire, Catrin, Cary and Mike - WE ARE SO GRATEFUL FOR YOUR GENEROSITY AND WORK ON OUR BEHALF!

The final thankyou as always is to all those who contribute to our life and work at St Luke's in so many different ways.

*I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work i n you will carry it on to completion until the day of Christ Jesus. Phil 1 v 5,6*

Melvyn Cryer

Treasurer (on behalf of the wardens)

**INDEPENDENT EXAMINER'S REPORT TO THE GAMSTON & BRIDGFORD PCC OF ST LUKE'S CHURCH, GAMSTON AND BRIDGFORD**

I report on the accounts of the church for the year ended 31 December 2025.

**Responsibilities of the PCC and the Examiner:**
As the Church's Leadership Team, you are responsible for the preparation of the accounts. You consider that: an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed; the charity is preparing accounts on an accruals basis; and I am qualified to undertake the examination. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**
My examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you, as the Leadership Team concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement.**
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the following requirements have not been met:
   - to keep accounting records in accordance with section 130 of the 2011 Act and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Michael Paterson. CA
15A Burleigh Road, West Bridgford, Nottingham

Date: 24/3/2026

## St Luke's Gamston & Bridgford
## Statement of Financial Activities
### For the year ended 31 December 2025

| | Notes | 2025 Unrestricted Fund £ | 2025 Designated Funds £ | 2025 Restricted Funds £ | 2025 Total Funds £ | 2024 Total Funds £ |
|---|---|---|---|---|---|---|
| **INCOMING RESOURCES** | | | | | | |
| Incoming resources from donors | 4(a) | 264,261 | 5,000 | | **269,261** | **260,736** |
| Other voluntary incoming resources | 4(b) | 49,122 | | | **49,122** | **49,942** |
| Incoming resources from charitable & ancillary trading | 4(c) | 34,826 | | | **34,826** | **29,446** |
| Income from investments - Interest | 4(d) | 5,474 | | | **5,474** | **2,228** |
| Other ordinary incoming resources | 4(e) | 25 | | | **25** | **504** |
| **TOTAL INCOMING RESOURCES** | | 353,708 | 5,000 | | **358,708** | **342,856** |
| **RESOURCES EXPENDED** | | | | | | |
| Missionary and charitable giving | 5(a) | | 25,600 | | **25,600** | **22,997** |
| Activities directly relating to the work of the church | 5(b) | 278,837 | 16,615 | 11,467 | **306,918** | **291,796** |
| Fund raising and publicity | 5(c) | 2,199 | 1,954 | | **4,153** | **3,781** |
| Church management & administration | 5(d) | 1,918 | 294 | | **2,212** | **2,009** |
| **TOTAL RESOURCES EXPENDED** | | 282,953 | 44,463 | 11,467 | **338,883** | **320,584** |
| **NET INCOMING / OUTGOING RESOURCES** | | 70,755 | (39,463) | (11,467) | **19,825** | **22,272** |
| **TRANSFERS BETWEEN FUNDS** | 6a | (50,703) | 50,703 | | | |
| **NET MOVEMENT OF FUNDS** | | 20,052 | 11,240 | (11,467) | **19,825** | **22,272** |
| **BALANCES BROUGHT FORWARD 1st January** | 6b | 181,493 | 746,861 | 15,953 | **944,307** | **922,035** |
| **BALANCES CARRIED FORWARD** | 6a | 201,545 | 758,101 | 4,486 | **964,133** | **944,307** |

## St Luke's Church, Gamston & Bridgford
### Balance Sheet as at 31st December 2025

| | Notes | 2025 Unrestricted Fund £ | 2025 Designated Funds £ | 2025 Restricted Funds £ | 2025 Total Funds £ | 2024 Total Funds £ |
|---|---|---|---|---|---|---|
| **ASSETS** | | | | | | |
| **Fixed Assets** | | | | | | |
| Freehold property at cost | 7 | | 683,731 | | 683,731 | 683,731 |
| Office equipment | 7 | | 298 | | 298 | 521 |
| Fixtures and fittings | 7 | | 64,312 | | 64,312 | 52,198 |
| Intangibles - Software | 7 | | | | | |
| ***Subtotal*** | | | 748,341 | | **748,341** | **736,450** |
| **Current Assets** | | | | | | |
| Debtors and prepayments | | 13,477 | | | 13,477 | 8,291 |
| Cash in bank and in Hand | | 205,350 | 9,760 | 4,486 | 219,597 | 202,781 |
| | | 218,827 | 9,760 | 4,486 | **233,073** | **211,072** |
| Creditors amounts falling due within one year | | (17,280) | | | **(17,280)** | **(3,214)** |
| **Total Net Assets** | | 201,547 | 758,101 | 4,486 | **964,134** | **944,309** |
| **PARISH FUNDS** | | | | | | |
| General Fund | 6a | 201,547 | | | 201,547 | 181,494 |
| Capital Reserve (Land & Buildings) | 6a | | 683,731 | | 683,731 | 683,731 |
| Equipment Fund including Gamston Connect | 6a | | 64,610 | | 64,610 | 52,719 |
| Grace Fund | 6a | | 3,343 | | 3,343 | 3,443 |
| New Worshipping Community - Gamston Connect | 6a | | 1,193 | | 1,193 | 1,243 |
| 2018 Refurbishment | 6a | | | 3,736 | 3,736 | 15,203 |
| Mission & Ministry Restricted | 6a | | | 750 | 750 | 750 |
| Mission Partners - Designated | 6a | | 4,475 | | 4,475 | 4,475 |
| Mission Support - Designated | 6a | | 750 | | 750 | 1,250 |
| **Total Parish Funds** | | 201,547 | 758,101 | 4,486 | **964,134** | **944,309** |

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2025

1. Accounting Policies

a) Basis of preparation – the financial statement of the Parochial Church Council has been prepared in accordance with the Church Accounting Regulations on an Accruals basis.

b) The accounts include monetary transactions, assets and liabilities for which the Parochial Church Council can be held responsible. They do not include the accounts of other church groups that are an affiliate to another body, nor those that are informal gatherings of Church members.

c) Income is recognised in the accounts when either cash has been received or when the Parochial Church Council becomes entitled to receive it. Expenditure is recognised on receipt of goods or services.

d) Funds – General Funds represent the funds of the Parochial Church Council that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the Council. These include funds designated for a particular purpose by the Council. The Capital Reserve represents the carrying value of the freehold property.

e) Missionary Giving – the Parochial Church Council agreed to follow again its previous policy of giving away a fixed sum that varies from around 6%-12% of total income receipted excluding any money given for specific purposes, e.g. for special Gift Days, Church Weekend Away, Diocesan Grants etc. In 2025 the sum reserved was £25k which equals just under 9.5%

f) Fixed assets are included in the accounts at the cost of purchase or construction. Only assets with a value over £500 are capitalised. Assets are depreciated as follows:

- Office Equipment – a period of 1 to 3 years
- Fixtures and Fittings – period of 5 to 10 years
- Capitalised Software – period of 3 years

g) The life of the land and building is indefinite and therefore is not a depreciating asset.

g) The life of the land and building is indefinite and therefore is not a depreciating asset

h) Capital Assets - Accounts prepared on an Accruals basis recognise capital assets on the balance sheet.

i) It is the policy of the Parochial Church Council to aim to hold a minimum of three months' general running costs and commitments as reserves. This policy is reviewed annually. A continued Trustee agreed assumption remains in place that our contribution to Diocesan overhead costs (Parish Share) as a general running cost is discretionary in nature and would unlikely to be required to be paid in the event of financial difficulty, so this figure is not included in our accounts as a general running cost.

2. Transactions involving Trustees

Many of our Trustees are serving members of the congregation and also donate their time to the ministry and operation of the Church. Out of pocket expenses are paid to these members in the normal course of this activity as they are to any other member of the organisation. During 2025 there were no transactions involving Trustees.

3. Voluntary Payment to our Independent Examiner

Our Independent Examiner, Mike Paterson, volunteers his time to examine our accounts. This "no fee" arrangement has been custom and practice for many years and is formalised in the letter of engagement. Whilst under no obligation the PCC likes to recognise the examination takes time and has historically sent Mr Paterson an ex-gratia payment as a sign of appreciation. These voluntary payments are intended to continue for the foreseeable future.

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2025

## 4 INCOMING RESOURCES

| | 2025 Unrestricted Fund £ | 2025 Designated Funds £ | 2025 Restricted Funds £ | 2025 Total Funds £ | 2024 Total Funds £ |
|---|---|---|---|---|---|
| **4(a) INCOMING RESOURCES FROM DONORS** | | | | | |
| Planned giving | 201,997 | | | 201,997 | 195,430 |
| Gift aid on eligible planned giving | 44,416 | | | 44,416 | 44,316 |
| One-off gifts | 13,659 | 5,000 | | 18,659 | 15,860 |
| Gift aid on one-off gifts including prior year reclaims | 1,405 | | | 1,405 | 3,978 |
| Cash collections at services including on-line giving | 2,785 | | | 2,785 | 1,152 |
| | 264,261 | 5,000 | | 269,261 | 260,736 |
| **4(b) OTHER VOLUNTARY INCOMING RESOURCES** | | | | | |
| Diocesan Grants | 49,122 | | | 49,122 | 49,942 |
| **4(c) INCOME FROM CHARITABLE & ANCILLARY TRADING** | | | | | |
| Parochial fees | 330 | | | 330 | 636 |
| Room hire | 34,496 | | | 34,496 | 28,810 |
| | 34,826 | | | 34,826 | 29,446 |
| **4(d) INCOME FROM INVESTMENTS** | | | | | |
| Interest on funds in deposit | 5,474 | | | 5,474 | 2,228 |
| **4(e) OTHER INCOMING RESOURCES** | | | | | |
| TSB Bank compensation/Sundry sales | 25 | | | 25 | 504 |
| **TOTAL INCOMING RESOURCES** | 353,708 | 5,000 | | 358,708 | 342,856 |

## 5 RESOURCES USED

| | 2025 Unrestricted Fund £ | 2025 Designated Funds £ | 2025 Restricted Funds £ | 2025 Total Funds £ | 2024 Total Funds £ |
|---|---|---|---|---|---|
| **5(a) MISSIONARY & CHARITABLE GIVING** | | | | | |
| **Home Missions & other Church Societies** | | | | | |
| West Bridgford and South Nottingham Debt Centre / CAP (2024 Only) | | | | | 1,025 |
| **TearFund Gaza Emergency Appeal (2025)** | | 2,500 | | 2,500 | 2,000 |
| EuroTrek Ministries (2024 Only) | | | | | 1,000 |
| Susan Essam & Jos Diocese - Nigeria (2024 Only) | | | | | 3,200 |
| **Renew Wellbeing (2025)** | | 2,500 | | 2,500 | 2,000 |
| **The Friary Drop-In Centre - West Bridgford Nottingham (2025)** | | 4,000 | | 4,000 | 3,600 |
| **Education For Life - Kenya (2025)** | | 4,250 | | 4,250 | 3,600 |
| Nottingham Arimathea Trust (2024 Only) | | | | | 2,000 |
| **Nottingham Street Pastors (2025)** | | 2,500 | | 2,500 | 2,000 |
| **Jericho Road Project Nottingham (2025)** | | 2,500 | | 2,500 | 2,000 |
| **Five Talents (2025)** | | 4,250 | | 4,250 | |
| **The Oakes (Wayne Moore) (2025)** | | 2,500 | | 2,500 | |
| | | 25,000 | | 25,000 | 22,425 |
| **Non Charitable Giving** | | | | | |
| Mission and Ministry Fund - Distribution to P. Bird for Mission Outreach Work Undertaken | | 500 | | 500 | |
| Grace Fund - Other distributions | | 100 | | 100 | 572 |
| | | 600 | | 600 | 572 |
| **Total MISSIONARY & CHARITABLE GIVING** | | 25,600 | | 25,600 | 22,997 |

In 2025 a gift of £100 was given to The Oakes to support church attendance at weekend away activities. The gift was approved by the PCC.

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2025

## 5 RESOURCES USED (CONTINUED)

| | 2025 | | | | 2024 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
| **5b ACTIVITIES DIRECTLY RELATING TO THE WORK OF THE CHURCH** | | | | | |
| **Diocesan (Parish) Share** | 129,780 | | | 129,780 | 123,000 |
| **Ministry Expenses (excluding Salaries)** | | | | | |
| Youth and children's work | 942 | 220 | | 1,162 | 616 |
| Church service expenses including music | 2,981 | 325 | | 3,306 | 3,038 |
| Other ministry (Alpha/Elderly/Tinies & Toddlers/Small Groups) | 427 | | | 427 | (1,081) |
| | 4,349 | 545 | | 4,894 | 2,573 |

| **Analysis of Income/Cost of Other Ministry** | Income | Costs | Net Cost | Net Cost |
|---|---|---|---|---|
| **Unrestricted Funds** | | | | |
| Outreach Hospitality - Coffee/Cake and Chat/Food Fellowship and Faith | *1,213* | *1,074* | *(139)* | *(944)* |
| Tinies and Toddlers | *559* | *499* | *(60)* | *(589)* |
| Other Nurture Ministry | | *625* | *625* | *100* |
| | *1,771* | *2,198* | *427* | *(1,433)* |

| | | | | | |
|---|---|---|---|---|---|
| **Salaries & honoraria** | | | | | |
| Wages & salaries | 96,180 | 23,266 | | 119,445 | 114,429 |
| Employer's pension or NI contributions | 12,823 | 2,437 | | 15,260 | 16,850 |
| | 109,003 | 25,702 | | 134,705 | 131,279 |
| Avg number of employees - 3 full time, 2 part time | *3.2* | *0.4* | | *3.6* | *3.6* |

In the 2025 accounts, funding from the Diocese to employ Tom Judge, our Associate Pastor, is included as income as a Diocesan Grant.
No employee received emoluments in excess of £60,000 in the financial year and so no disclosure of salary banding is required
During the year one employee was also a Trustee. Tom Judge has remained on the PCC for all of 2025.
The average number of employees does not include Clergy employed by the Diocese

Four employees are included within the Church of England Pension Builder scheme. This is a defined benefit scheme payable at normal retirement ages. Contributions in the year amounted to £12,823 in 2025 and £16,850 in 2024. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means that if another employer fails, St Lukes could become responsible for paying a share of the failed employer's pension liabilities.The scheme is valued every three years with the next valuation due 31/12/2025 but delayed. At the last v the scheme was in surplus.

| | | | | | |
|---|---|---|---|---|---|
| **Church Running Expenses** | | | | | |
| Cleaning including materials | 854 | | | 854 | 976 |
| Electricity | 3,826 | | | 3,826 | 4,277 |
| Gas | 4,394 | | | 4,394 | 5,030 |
| Insurance | 1,389 | | | 1,389 | 1,362 |
| Water charges | 1,456 | | | 1,456 | 440 |
| Rent/Other (Gamston Connect) | | 1440 | | 1,440 | 1,500 |
| Other misc including Waste removal/TV licence | 383 | | | 383 | 463 |
| Photocopier, telephone & broadband | 2,628 | | | 2,628 | 2,448 |
| | 14,930 | 1,440 | | 16,370 | 16,496 |
| **Church Maintenance** | | | | | |
| Servicing | 694 | | | 694 | 803 |
| Repairs | 4,486 | | | 4,486 | 4,672 |
| Other minor refurbishment/replacement spend | | | | | 297 |
| | 5,179 | | | 5,179 | 5,772 |
| **Major Repairs / Replacements including capitalisation** | | | | | |
| Replacement Hall Floor Covering | 5,454 | | | 5,454 | 13,696 |
| Water Heater Kitchen | 522 | | | 522 | 540 |
| Round Tables x 5, Folding Tables x 4, 50 x Chairs | 3,579 | | | 3,579 | 670 |
| 40 x Folding Chairs, 4 x Chair Trolleys | 3,079 | | | 3,079 | |
| New Lighting System in Worship Area | | | 11,218 | 11,218 | |
| LED Bulbs and Starter Kit for Worship Space | | | 249 | 249 | |
| Plumbing work to Hall Underfloor Heating | 1,032 | | | 1,032 | |
| Transfers to fixed assets (capitalised) | | (23,851) | | (23,851) | (14,906) |
| | 13,666 | (23,851) | 11,467 | 1,281 | 0.00 |
| **Other Expenses** | | | | | |
| Minister & staff expenses | 729 | 88 | | 816 | 345 |
| Gifts & presentations | 29 | 152 | | 181 | 32 |
| Training & education | 842 | 579 | | 1,421 | 895 |
| Card Payment Fees | 330 | | | 330 | |
| | 1,929 | 819 | | 2,748 | 1,272 |
| **Annual depreciation** | | 11,960 | | 11,960 | 11,404 |
| **TOTAL** | 278,837 | 16,615 | 11,467 | **306,918** | **291,796** |

## 5 RESOURCES USED (CONTINUED)

| | 2025 | | | | 2024 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
| **5c FUND RAISING & PUBLICITY** | | | | | |
| Posters, Publicity and Website | 382 | | | 382 | 229 |
| Expenditure on Parish Magazine | 1,177 | | | 1,177 | 1,161 |
| Cost of Social Events (see below) | 640 | 1,954 | | 2,594 | 2,392 |
| **TOTAL** | 2,199 | 1,954 | | 4,153 | 3,781 |

| **Analysis of Cost of 2025 Social Events** | **Income** | **Costs** | **Net Cost** | **Net Cost** |
|---|---|---|---|---|
| **Unrestricted Funds** | | | | |
| The Passion - Play | *970* | *870* | *(100)* | *28* |
| Maundy Meal | *50* | *98* | *48* | *277* |
| Fish & Chip Quiz | *499* | *467* | *(32)* | *1,206* |
| Coffee Cake & Chat | *7* | | *(7)* | *36* |
| James Naish Breakfast | *385* | *800* | *415* | *(44)* |
| Tearfund Quiz | *605* | *600* | *(5)* | *1,006* |
| Mens Breakfast | 52 | 38 | (14) | *109* |
| Chilli & Boardgames Night | | 40 | 40 | |
| Miscellaneous Event Income | | *295* | *295* | |
| Highgate House | | | | |
| | ***2,568*** | ***3,208*** | ***640*** | ***2,618*** |
| **Designated Funds** - Gamston Connect Weekend Away/Small Events | | ***1,954*** | ***1,954*** | ***(226)*** |

| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
|---|---|---|---|---|---|
| **5d CHURCH MANAGEMENT & ADMINISTRATION** | | | | | |
| Software costs - Accounting/payroll, Governance, MS Office 365 | 1,580 | | | 1,580 | 1,094 |
| Postage and Stationery | 115 | | | 115 | 339 |
| Small Equipment<500/Misc | 223 | 294.05 | | 517 | 576 |
| **TOTAL** | 1,918 | 294 | | 2,212 | 2,009 |

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2025

## 6 ANALYSIS of FUNDS

### 6a FOR THE YEAR 2025

| 2025 | Designated Funds | | | | | | Restricted Funds | | |
|---|---|---|---|---|---|---|---|---|---|
| | General Fund | Grace Fund | Freehold Land & Buildings | Mission Partners | Mission Support | Gamston Connect | Equipment Fund | Mission & Ministry at Home /Overseas | Refurbish Fund | New Worshipping Comm. (GC) |
| | £ | £ | £ | £ | £ | | £ | £ | £ | £ |
| Balance at 1 January 2025 | 181,493 | 3,443 | 683,731 | 4,475 | 1,250 | 1,243 | 52,719 | 750 | 15,203 | 0 |
| Income | 353,708 | | | | | 5,000 | | | | |
| Payments | (270,320) | (100) | | (25,000) | (500) | (30,754) | | | (249) | |
| Asset purchase & capitalisation | (12,634) | | | | | | 23,851 | | (11,218) | |
| Depreciation | | | | | | | (11,960) | | | |
| Transfer between funds | (50,703) | | | 25,000 | | 25,703 | | | | |
| Balance at 31 December 2025 | 201,545 | 3,343 | 683,731 | 4,475 | 750 | 1,192 | 64,610 | 750 | 3,736 | 0 |
| | (2) | | | | | 0 | | | 0 | |

### 6a FOR THE YEAR 2024

| 2024 | Designated Funds | | | | | | Restricted Funds | | |
|---|---|---|---|---|---|---|---|---|---|
| | General Fund | Grace Fund | Freehold Land & Buildings | Mission Partners | Mission Support | Gamston Connect | Equipment Fund | Mission & Ministry at Home /Overseas | Refurbish Fund | New Worshipping Comm. (GC) |
| | £ | £ | £ | £ | £ | | £ | £ | £ | £ |
| Balance at 1 January 2024 | 159,833 | 4,015 | 683,731 | 4,900 | 1,250 | 1,643 | 49,217 | 750 | 16,696 | 0 |
| Income | 327,024 | | | | | 3,332 | | | 12,500 | |
| Payments | (263,854) | (572) | | (22,425) | | (22,232) | | | (297) | |
| Asset purchase & capitalisation | (1,210) | | | | | | 14,906 | | (13,696) | |
| Depreciation | | | | | | | (11,404) | | | |
| Transfer between funds | (40,500) | | | 22,000 | | 18,500 | | | | |
| Balance at 31 December 2024 | 181,493 | 3,443 | 683,731 | 4,475 | 1,250 | 1,243 | 52,719 | 750 | 15,203 | 0 |

## 7 Analysis of FIXED ASSETS

| | Equipment Fund | | | | |
|---|---|---|---|---|---|
| | Freehold Land & Buildings | Office Equipment | Fixtures & Fittings | Intangible Assets (Website) | Total |
| **Cost** | | | | | |
| At 1.1.25 | 683,731 | 5,941 | 143,726 | 723 | 834,121 |
| Disposals | | | (2,509) | | (2,509) |
| Additions | | | 23,851 | | 23,851 |
| At 31.12.25 | 683,731 | 5,941 | 165,069 | 723 | 855,464 |
| **Depreciation** | | | | | |
| At 1.1.25 | | (5,420) | (91,528) | (723) | (97,671) |
| Disposals | | | 2,509 | | 2,509 |
| Charge | | (223) | (11,737) | | (11,960) |
| At 31.12.25 | | (5,643) | (100,757) | (723) | (107,123) |
| **Net Book Value** | | | | | |
| At 01.01.25 | 683,731 | 521 | 52,198 | | 736,450 |
| At 31.12.25 | 683,731 | 298 | 64,312 | | 748,341 |

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST LUKE, GAMSTON AND**

England & Wales - Charity number 1132547

# Accounts

St Luke's Church
Gamston & Bridgford

**ANNUAL REPORT 2024**
**St Luke's Parochial Church Council**

registered with the Charity Commission as ***The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford*** charity number 1132547

**Parish Church:**
Parish of St Luke, Gamston & Bridgford
Deanery of West Bingham
Archdeaconry of Nottingham
Diocese of Southwell & Nottingham

**Address:**
St Luke's Church
Leahurst Road
West Bridgford
Nottingham
NG2 6GL
Tel: 0115 974 5024
Email: office@st-lukes-gamston.org
Website: www.st-lukes-gamston.org

**Incumbent:**
The Revd Mark A Fraser
10 Scafell Close,
West Bridgford NG2 6RJ

**Bankers:**
TSB Bank plc
2 Davies Road
West Bridgford
NG2 5JD

**Independent Examiner:**
Mr M Paterson
15a Burleigh Road
West Bridgford,
NG2 6FP

A The PCC is the governing body of St Luke's. The following persons served on PCC for all or part of the calendar year 2024:

| Name | Role | Elected | Term Ends |
|---|---|---|---|
| Revd Mark Fraser | Vicar & Chair (ex-officio) | | |
| Revd Ade Perham | Curate (ex-officio) | | Moved on Nov. 2024 |
| Mrs Lynne Miles | Church Warden | 2024 | 2025 |
| Mrs Christine Holden | Church Warden<br>PCC Secretary | 2024 | 2025 |
| Mrs Maureen Cole | General Synod (ex-officio) | | Finished Dec. 2024 |
| Mr Mark Picken | Deanery Synod | 2023 | 2026 |
| Mrs Maureen Cameron | Deanery Synod | 2023 | 2026 |
| Mrs Jayne Dunajko | | 2022 | 2025 |
| Mr Mike Jones | | 2022 | 2025 |
| Mrs Rachel Vandermark | | 2022 | 2025 |
| Mrs Bernice Cottingham | | 2022 | 2025 |
| Mr Mel Cryer | | 2023 | 2026 |
| Mrs Denise Whitehead | | 2023 | 2026 |
| Mrs Catrin Chandy | | 2024 | 2027 |
| Mr Alan Smith | | 2024 | 2027 |
| Mr Tom Judge | | 2024 | 2027 |

The PCC has been running for the last year with one ordinary member vacancy and one Deanery Synod vacancy. At the Annual Meeting there will be three vacancies for PCC lay members for three years and one vacancy for one year. There will also be one vacancy for Deanery Synod and two church wardens will be elected.

## B Proceedings of the PCC

St Luke's PCC has responsibility for co-operating with the vicar, the Revd Mark Fraser, within the Parish of Gamston & Bridgford for promoting the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the parish church of St Luke's on Leahurst Road.

The **PCC** held eight full meetings during 2024 with an additional short meeting after the APCM to elect officers. Three meetings of the PCC Standing **Committee** were also held during the year to carry out PCC Business between full meetings and the PCC conducted extraordinary business via e mail on two occasions. An Away Day was held in November, and this opportunity was used to review progress of how congregations at Leahurst Road and Connect Gamston are operating as **one church with two doors.** Time was also spent considering three areas of focus from the Diocese of Southwell and Nottingham vision statement – **nurturing prayer, reaching younger and growing leaders.** These are to be priorities for St. Luke's in 2025.

The duties of the PCC Treasurer were undertaken by the Vicar supported by the finance team in the church office in the absence of anyone else coming forward to serve as Treasurer. Mr Cary Bourque a member of St. Luke's Church also supported the management of the church finances by overseeing the year end procedures including the preparation of the annual accounts.

The Vicar resigned as priest in charge of Edwalton in November 2024 meaning that he is now solely the incumbent of St. Luke's.

Mrs Maureen Cole, who served on the PCC as an ex-officio member by virtue of being on Archbishop's Council, stepped down from the PCC at the end of December when her national role came to an end.

From 2025, the PCC will be constituted with nine elected members, completing a reduction in the number of members from 12 to 9 over a three-year period which was approved by the APCM back in 2022.

The PCC is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford" with charity number 1132547

## C Objectives and Activities

To further the objects of the Charity, the PCC continued to hold regular services of Christian worship in the parish.

In addition to "in person" services the church continued to stream the Sunday morning services at Leahurst Road via the St. Luke's Facebook page. This means anyone can watch the service irrespective of whether they are a church member. This is particularly valuable for those unable to attend church, allowing them to watch the service live or to "catch up" on it later. It also provides an "easy way in" for anyone who may be hesitant about coming along in person.

The church continued to make use of other online technology, particularly Zoom, and ran some online small groups and prayer meetings.

A range of activities to advance the Christian faith were also offered for all age groups. These were all open to any person in the community whether or not they were regular worshipping members of St. Luke's.

2024 was another good year for Connect Gamston, the congregation that meets weekly in Pierrepont Gamston School. Sarah Sharpe continued to lead this congregation. She is supported by a strong core team of leaders responsible for overseeing Connect and its vision to reach new people with the Gospel. Additionally new people have come forward and have started serving in technical roles operating the Presenter software, joining the worship group, preaching and leading and in other ways. Connect services are often intergenerational, but some services offer Connect Kids sessions.

By careful planning and targeted use of the budget and funds the Trustees ensure that they use the income and the capital of the Charity to promote its objects. 2024 saw the purchase of new chairs for the worship area. Also, some further LED lighting. These were purchased using money from the refurbishment fund. The latest lighting is part of an ongoing strategy to replace all the lighting in the building with environmentally friendly lighting which is cheaper to run and the new light weight stacking chairs are making the worship area a more versatile space for the range of activities that take place in there. A new laptop was purchased for Sarah Sharpe. The increased spec of this means it also meets the requirements of the software used by Connect Gamston in their services.

The range of methods that people use to donate / give money to the church includes monthly standing orders / bank transfers, giving online via the church website, a card machine and QR codes.

2024 saw a whole church "Growing in Generosity" campaign take place. There was a positive response and 43 people increased their giving and 9 new givers started giving. In addition, there were 7 one off donations including a £10,000 donation for replacing lighting in the worship area.

The church continues to be outward looking in its focus to serve its local community and, in its endeavours, to share Christian faith with people currently outside of the church. During 2024, the Annual Outreach Calendar, which was introduced in 2023, under-pinned the activities held during the year. This was headed up by Tom Judge as Associate Pastor. It contained a cycle of varied events and activities of different types some specifically provided for those in the wider community and some more targeted at church members.

The PCC works hard to embed its vision and values in the life of the church. Introducing the new Diocesan vision: **"Growing Disciples of Christ with Compassion, Confidence and Courage"** and discerning how it should inform the life and ministry of St. Luke's was a priority in 2024.

Members of the church were informed of the vision and the areas of focus that flow out of it and the PCC considered how the services, activities, and events that take place could align with them.

All services and events are open to members of the public and are mostly free of charge at the point of delivery. Where events are charged at cost this is advertised in publicity material. The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The activities of St. Luke's are planned and led by clergy and lay people appointed by the Diocese of Southwell and Nottingham along with paid staff employed by the Trustees.

The church also benefits from many volunteers whose contribution is a tremendous asset to the church and is estimated to amount to hundreds of hours per week.

The PCC is responsible for the fabric of the building and various works and maintenance tasks were carried out in the period under review to ensure that the building continues to be well maintained and fit for purpose. Details of these can be found in a separate PCC Fabric Report.

During 2024, the PCC continued to monitor and review its safeguarding policies and procedures to ensure that the church's activities and the groups it hosts are run safely.

The Parish Safeguarding Officer role was carried out extremely diligently by Mrs Sheila Street. Her leadership in this area enabled us to move forward with implementing a number of new requirements that came in. This included, completing the Parish Safeguarding Dashboard and Safeguarding Checklist and working out how St Luke's would implement the requirements of the new national Church of England Training Matrix which sets down revised training requirements for staff and volunteers. The latter involved setting up a new structure with Safeguarding Leads across each site. Mark Fraser, Tom Judge, Lynne Miles, Christine holden Sarah Sharpe & Claire Meese for Leahurst Road and Sarah Sharpe, Mike Jones & Andy Sawford for Connect Gamston. Chis Gunnel continued to support in areas related to vulnerable adults.

Due to the more rigorous demands of safer recruitment procedures, Andrew High was also appointed by the PCC to help with some of our responsibilities in this area.

These measures mean that the PCC complied with its duties under Section 5 of the Safeguarding and Clergy Discipline Measure 2016.

There were 179 people on the electoral roll of the church in 2024.

## C1 Worship and Prayer

During 2024, the service pattern was much the same as the previous year. At Leahurst Road there was a weekly 10am service on a Sunday morning and a midweek service at 11am on a Thursday morning. Connect Gamston held a weekly service at 3pm on a Sunday afternoon in Pierrepont Gamston Primary School. "Praise and Prayer" services took place on Sunday evenings at Leahurst Road and were held roughly once a month with a break over the summer.

There is a monthly pattern to the Sunday morning services which includes communion services, Explore services and morning worship. Carefully structured teaching programmes have continued to be a feature of this service, and these have been very much valued by church members. The Leadership Team continued to look at ways of opening up opportunities in worship for greater personal encounter with God and for response time to build people's faith. Prayer ministry is also regularly provided in this service.

Once a month, at 10am, an Explore Service takes place. This takes on a different style and is designed to be accessible to children as well as adults. It involves the congregation coming together for the first part of the service then splitting part way through and people choosing between an intergenerational / interactive exploration of the theme in the church hall or staying in the worship area for a more personal teaching and response time. This gives an opportunity for people to engage in a way that suits their learning style.

In 2024 Connect Gamston offered a pattern of services which alternated between intergenerational services and mixed provision with groups for children called "Connect Kids." This pattern is now well established and those who attend Connect Gamston find it helpful. Some services have a particular focus which has been helpful in reaching new people and extending the fringe. These invitational services are called "Connect does....." and some new people have attended particularly from the school community. Examples of these types of service were: "Connect Does..... Junk Modelling" and "Connect Does .....Fitness"

Praise and Prayer gatherings offered times of extended worship and open prayer and were a time to listen to God.

Thursday morning midweek services are simple in style and provide an opportunity for people to lift their eyes to God, consider His word and pray for the world together. Numbers tend to be

lower at this service, which means they have been particularly valued by older and more vulnerable members of the church.

During the month of August at Leahurst Road a different "Summer Sundays" style was adopted for the 10am services. They were shorter and more informal in style and followed the theme of Prayer. All ages worshipped together and there was an opportunity each week to respond to the message by engaging with prayer stations.

A range of different services and events were offered to mark the major festivals in the Christian calendar. The Connect Gamston congregation provided a number of outward facing services and events at different times of the year. It has now developed its own cycle of services and events that it takes out into the community at these times, making them highly visible. These included a Donkey Walk through Gamston on Palm Sunday which in 2024 attracted around 150 adults and children.

At Easter a joint Maundy Meal brought together people of all ages from across the congregations and provided a time to explore and reflect together on the events of the Last Supper. There were craft activities for children before hand and people found the range of activities a meaningful way of remembering and entering into this part of the Easter story.

Likewise, Good Friday and the Arts which was a chance to look at the cross and reflect on the events of the first Good Friday through music, poetry, pictures and images. This proved to be a deeply moving experience for those who attended.

A number of other joint Easter activities took place with the Church of the Holy Rood at Edwalton. These included a quiet reflective service on Good Friday, an outdoor service in the Edwalton Garden on Holy Saturday and a sunrise service on Easter Day.

At Pentecost Connect Gamston held a special "Connect Does....." and had a special creative Pentecost service with a wide range of prayer stations and activities.

A memorial service was held in November. People within the church and beyond valued this as an opportunity to mark the death of a loved one and seek prayer and spiritual help for themselves.

Christmas Services followed the established pattern for Leahurst Road with a carols by candlelight service, two Christingle services, a midnight communion service and a morning communion service on Christmas Day. It was good to be able to welcome many people from outside the church at the carol service and the Christingle services. In addition, Connect

Gamston held a nativity service involving many from Pierrepont Gamston Primary School and a special Christmas service for those who wanted a quieter way to mark Christmas with a children's party running alongside.

Throughout the year members of the St. Luke's staff team also go into Pierrepont Gamston school fortnightly to lead collective worship for the staff and children. The school also held services in St. Luke's Church at Easter and Harvest.

As a local parish church, serving the people of Gamston and Bridgford, the church also offers the Occasional Offices of Baptisms, Weddings and Funerals to people within the parish and local area. These provide great opportunities for connecting with people and helping them to celebrate or mark significant milestones in their lives. Details of the Occasional Offices conducted in 2024 can be found at the end of this report.

Prayer is regarded as a foundational aspect of church life at St. Luke's. In addition to the Praise and Prayer gatherings, some members of the pastoral team gather to pray every Wednesday and days of prayer were held at the beginning of each month. An innovation in 2024 was "Prayer and a Pint" which happened at two points in the year – January and September. These gatherings provided an opportunity for people from the Leahurst Road and Connect Gamston congregations to meet together and pray for the life and ministry of the whole church.

Once a month, Connect Gamston bring their "Connect Groups" together for an evening of prayer.

In 2024, churches from across West Bridgford gathered together at St. Gile's for an evening of prayer for the town. Women from St. Luke's also continued to attend the termly Women's Prayer Breakfasts held at St. Giles Church. Some church members also went to the World Day of Prayer Service held at Holy Rood Church in Edwalton.

Members of the church took part in events organised as part of the global prayer initiative "Thy Kingdom Come" and in events organised by Nottingham City Prayer. Some individuals also attended the monthly Diocesan Days of Prayer.

During Advent a series of three Advent Candlelit Contemplations were held at Leahurst Road. These were led by Rachel Jessop and provided space for reflection and prayer in the build up to Christmas.

**C2 Learning about the Gospel and developing knowledge and trust in Jesus**

St Luke's continued to run a range of courses and provide a range of small groups during 2024.

During Lent a course was run called "When Praying is Hard." This was a five-week evening course based on the second prayer course produced by the 24-7 Prayer Movement. It provided a safe space to explore some of the hard questions people ask about prayer and was attended by around 30 people.

A short three session course on Human Sexuality and the Christian Faith was held for people from St. Luke's. This was led by Mark Fraser and was an opportunity for people to listen and learn together as they explored the area of human sexuality and the Christian faith.

An Alpha course began in Autumn 2024 under the banner of "Stay Curious" It was led by Janet and David Brydon supported by a dedicated kitchen team The course broke for Christmas with sessions resuming after the break. It provided a safe place for participants to meet and discuss some of the big questions of life and find out how they could encounter the person of Jesus for themselves.

For the majority of 2024, there were eleven small groups meeting across Leahurst Road and Connect Gamston over the course of a week. Eight met in person, two on Zoom and one was a hybrid. Eight of these were linked to Leahurst Road and three known as "Connect Groups" were linked to Connect Gamston.

Most of the small groups follow the sermon series and use the small group studies provided by the small group writer's team. Small group leaders and representative meetings happen quarterly for discussion, prayer and training.

The co-ordination of groups was undertaken by Tom Judge as Associate Pastor as part of his role of developing whole life discipleship.

All the small groups within the church are led and hosted by lay volunteers from within the church. They provide regular opportunities for bible study, discussion and prayer and play a vital part in nurturing and deepening Christian faith and strengthening relationships among church members.
Connect Gamston continues to support those newer to life in the UK, offering courses and practical advice to people from Hong Kong. Meimei Leung & Patsy Tang, members of the Connect Gamston core team, ran various courses throughout the year, with other members of Connect helping alongside them. These courses were a first contact point with church for many attendees and the content reflected that they were being run as part of a faith community.

**Children's and Youth Work Activities**

St Luke's continued to offer a range of activities for children and young people during 2024.

Groups for different age groups of children continued to be provided on Sunday mornings at Leahurst Rod. Bounce covered children aged 0-6 (end of school year one) Elevate was for 6–10-year-olds (school years 2-5) and the year six children moved up to become part of the young people's group Lyft.

A dedicated team of leaders and helpers worked hard to run the groups, helping the children to feel settled and enjoy their time together. Sunday morning sessions for Bounce and Elevate were based on biblical themes and were delivered in a lively interactive style which combined games, stories, videos, craft and play activities designed to help the children grow and develop on their faith journey. Sarah Chan joined the Bounce team and Daniel Johnson began as a young helper and then began to develop his leadership skills, leading some sessions whilst supported by adult leaders.

Some children were involved in worship in different ways during 2024 with a few members singing as part of the worship group. A highlight was the use of puppets in one of the Explore Services before Christmas.

At Connect Gamston "Connect Kids" really thrived during 2024. Overall, the past year saw numbers of children attending grow and the age range got much younger with many under five years old. To accommodate the growing number of children, Connect Kids is now divided into older and younger age ranges.

A notable highlight in the year for the 7-11 year olds from Leahurst Road and Connect Gamston was a residential visit to the Oakes Christian Holiday Centre near Sheffield. Ten children went away for a fun and faith filled weekend, and they enjoyed a varied programme of outdoor activities along with bible activities and Christian teaching. We have even more booked for 2025!

Sarah Sharpe ran a series of summer socials for families across Leahurst Road and Connect , including a picnic and an Aerial circus skills class. These were largely well attended.

In 2024 more "Activate" events took place building on the success of those held in 2023.These were holiday club days / praise parties that were organised jointly by St. Luke's, St. Giles, St. Paul's Boundary Road, Edwalton and All Hallows Lady Bay. They were put on for primary aged children and proved to be a great way of inspiring, growing and giving space for children's faith to come alive. The hope is they will continue in the future. A few young people from St. Luke's served on the team that organised these events.

In January 2024 a significant development was a new drop in youth club with Christian input called "Connect Youth." Started by Connect Gamston, it runs monthly from 4.30-6pm on a

Sunday evening. It began by inviting those in Year 6 at the school, and its aim is to grow year on year by adding the next Year 6 cohort. With an hour of games and activities, followed by fun clips, a Christian thought and discussion, it's become a popular addition to the Connect monthly calendar. On average 15-22 young people attend and enjoy spending time back in the school they attended for seven years. Connect Youth is run by Sarah Sharpe, Sushmith Joshua, Monique & Richard Davies, Alan Smith, Raymond & Kathy Ng.

During 2024 two young people's groups ran at Leahurst Road. Lyft for those in school years 6-9 and Inspire for those in school years 10- 13. Lyft ran alongside the morning service on a Sunday morning and Inspire ran on a Sunday evening in the home of Tom and Sarah Street. Both groups had programmes that enabled them to explore various topics aimed at helping them grow in their faith.

As well as the group sessions two socials also took place to build relationships between the young people. These incorporated young people from Lyft, Inspire and Connect Gamston.

The main highlight of the year was a group of 10 young people going to DTI - "Dreaming The Impossible." This is a five-day summer Christian youth event organised by Vineyard Churches UK which aims to inspire and equip young people to love God, love others and change the world. This proved to be a real encouragement to the young people in their faith as well as a time for fun and deepening friendships.

A few members of Inspire also attend termly youth events organised across the Deanery called "The Gathering." These are designed to give larger groups of young people the opportunity to worship together and to hear teaching specially tailored to their age group.

Two members of Inspire, Brendon Ballin and Dylan Churchett were interviewed and filmed by the diocese for their series of Living Hope videos that were filmed to coincide with the launch of the new diocesan vision. It was a great encouragement to hear them talk about the difference their faith makes to them in their everyday lives.

At Christmas Inspire ably helped to host the Leahurst Road Carols by Candlelight Service and helped with the Christingle Services.

Following a successful application to the diocese for Church of England Strategic Development Funding the PCC tried to recruit a Part time Youth Worker but sadly, though it was advertised twice we were unable to appoint. Plans for accessing grant funding with different criteria are to be considered in 2025.

## C3 Provision of Pastoral Care

During 2024 this area of church life came under the oversight of Tom Judge the Associate Pastor.

The underpinning approach to pastoral care is that it is the responsibility of all church members to care for one another. This means pastoral care happens in a range of different ways both informally and formally across the church through various groups and the deepening of relationships in many ways. Small Groups are a key building block in this structure as they provide an environment where church members can get to know each other better.

As part of his role, Tom co-ordinated the pastoral care team which currently has 10 members. They meet monthly and three members meet weekly to pray. This dedicated team make pastoral visits and faithfully follow up many of the most vulnerable people and those who find themselves in particular need. This includes the elderly, the housebound, the bereaved and those suffering with longer term illness or injury. Home Communion is also taken to people who request it by members of the team who are licensed.

Sheila Street as Parish Safeguarding officer has attended some of the pastoral care team meetings to ensure that members of the team are appropriately briefed about safe practices when working with vulnerable people and to ensure that the team is fully aware of new requirements and revisions to church policies and procedures.

## C4 Missionary and Outreach Work

Underpinning this area of church life in 2024 was the framework of the Annual Outreach Calendar. As in 2023, this calendar contained four different kinds of events each with a different purpose. Some were "gospel lite" with no specific content about the Christian faith but designed to serve and connect with the wider community, some were gospel sharing events, some were faith exploring courses and events and some were held as a way of building up relationships between church members as a way of developing the healthy core.

Events held at Leahurst Road included, a Chilli and Board Games evening that attracted around 100 people with a large number of people from outside church, two Ladies Nights at a local pub, a Bring and Share Lunch with a theme of Foods From Around the World, a church hike, a Staycation, a Community Hog Roast, an evangelistic breakfast called, "Breakfast with Francs Finn "and a joint event with Connect Gamston called "We Love Christmas" which was described as a "two hour explosion of joy, that delighted, surprised and provoked thinking." This attracted around 300 people

"We Love Christmas" was a particular highlight with many families from the local community with young children attending and enjoying the games, activities, ride and refreshments. There were also opportunities to hear the Christmas story as part of it.

Another highlight was the" Staycation" which included a whole day of activities on a Saturday and attracted people of all ages. Around 100 hundred people attended. The programme included time to discuss and engage with the diocesan and church vision, a fun dressing up game called "Hunt the Leader" around the local area, a trip to Highfields Park where people played crazy golf and went boating, a family games / challenge time and the day ended with everyone having fish and chips. It was a wonderful time for strengthening relationships.

"Breakfast with France Finn" was a gospel sharing event held in the autumn at the Poppy and Pint" pub. It included a talk from the local radio and Notts TV presenter Frances Finn which was lively, engaging and moving and highlighted the difference Christian faith can make to your everyday working life and the way you touch people. It proved popular and attracted people who were not regular members of St. Luke's.

Another notable event was a" Community Action Day" held jointly between Leahurst Road and Connect Gamston. Groups of people were involved in supporting Abbey Park Community Association by gardening and putting up posters, partnering with the West Bridgford Canal Group (WeBcan) to clear a section of the canal in Gamston, providing a free car wash, tidying a local garden and writing thank you cards to group organisers both within and outside of the church. The Community Café was also open and was enjoyed by those having their car washed. It was great that the local parish councillors came along to support and see what was going on.

For Connect Gamston the much-loved weekend at Strathern Lodge was a highly significant time. It was attended by 74 people. Many people stayed overnight. They enjoyed a very varied programme of activities with highlights being talks from a visiting speaker, Claire Tufnell, and a special bonfire with food. All ages went and it was encouraging that non-church partners happily attended and really enjoyed themselves. Deeper relationships were formed, and a renewed sense of purpose and mission were sensed as the theme of "extending the place of their tent" was explored.

A Welcome Course for People from Hong Kong was also put on by Connect Gamston and a course for young people from Hong Kong who wanted to understand more about English Literature

The established regular cycle of weekly, monthly and annual groups which link with people on the fringe or outside of the church also continued.

*Tinies & Toddlers* ran on Thursday mornings. Sarah Sharpe as Families Minister continued to oversee this, with a volunteer team headed up by Rachel Vandermark. A full programme of play, crafts, singing and story time for the children along with socialising for their parents happened. There were special events at Easter and Christmas.

*Oasis* a fellowship group for mums continued to meet on Tuesday mornings in term time and it picked up some new attendees. Whilst there is always a little element of chaos with children present, it does provide a space for prayer and deeper sharing amongst the women attending.

The *Food, Fellowship and Faith* team continued to provide a free light lunch once a month which included homemade soup cooked by Lydia Bird and a short talk about the Christian faith. It attracted some members of the wider community as well as a few church members. The core regular attenders who came every month appreciated the warm and welcoming environment created by the team.

The community café *"Coffee Cake and Chat."* which started in November 2023 really thrived and developed in 2024. It opened weekly on Tuesday afternoons. A team of enthusiastic and committed volunteers under the leadership of Jayne Dunajko and Maureen Cameron have emerged and they provide homemade cake and serve refreshments. The café is attracting members of the local community who are not currently members of the church. On average 30 to 40 people come along each week, Members of the church who pop in, chat with whoever is around and this helps to build a sense of community, especially for the elderly and more vulnerable. Exciting developments have been partnering with Rushcliffe Social Prescribing who signpost people to the café and partnering with the social supermarket who occasionally deliver free food which can be distributed to those who attend. The cafe is a place for all ages and every week students from Rushcliffe Spencer Academy come in for a drink and cake on their way home from school.

Very close partnership work continued with our linked church primary school, Pierrepont Gamston. The formally known "Faith and Values Group" became "Explorers" in 2024. Sarah Sharpe worked alongside Teaching Assistant Anna San Jose to find ways in which children can become Bible Explorers, Prayer Explorers and Worship Explorers. The group put on a number of after school events. At Pentecost, Sarah Sharpe and Claire Meese joined in with the group and supported activities as they led a whole school exploration of what Pentecost means as a means of bringing the RE Curriculum to life. "Stay and Play" sessions for preschoolers were an innovation in 2024. These were organised jointly with the school and were held in the school hall once a month. Numbers at these events grew steadily over the year. A joint Pancake Event was also held in school on Shrove Tuesday and a Pop Up Sale in July.
As Connect Gamston meets in the school significant numbers of children and their parents came along to various events and services run by this congregation which reflects the deepening partnership between the two. In November and December Jan Jones, Zoe Walker and Sarah Sharpe set up a small "Pop Up Choir", visiting school each Wednesday lunchtime and learning a new Worship for Everyone Christmas song. These children opened the Connect Nativity by standing up and singing with great enthusiasm and delight.

At Easter, year three and four pupils from both Pierrepont Gamston and Abbey Road Primary Schools came to St. Luke's for *Experience Easter.* This provided an opportunity to share the events of the Easter Story with the children in an interactive and immersive way.

Several projects took place in the life of the church that provided resources or raised money for various charities and Christian mission organisations.

"Sock Sunday" was a new initiative that caught the imagination of church members which meant that people beyond the church in the local community and those visiting the building for lettings joined in too. Hundreds of pairs of socks were donated to "Sharewear" who distributed them to those in need through their clothes bank.

Church members supported one of the St. Luke's young people Phoebe Bird who organised a cream tea fund raiser for the Hospices for Hope summer children's club in Romania where she went to volunteer.
As part of our Harvest celebration a collection of non-perishable food and household items was made for The Friary a local Christian homeless charity. Members of St Luke's contributed several hundred Christian books for sending abroad to Africa through Book Aid; shoeboxes were also filled with small gifts and essentials for children through the charity "T4U" and these were sent to Ukraine and some surrounding countries

St Luke's also continued to build relationships with and provide financial support to our regular Mission Partners locally, nationally, and internationally. The PCC conducted a

thorough review of its mission partners in 2024, involving church members in the process and as a result some of the mission organisations we support in 2025 will change and money will go to some new mission partners.

Two editions of the church publication *Outlook* were delivered to every house in the parish during 2024. Feedback indicates that it is well-received. People appreciate the positive news stories, testimonies and articles as well as the fact that it keeps them informed about events and news from St Luke's. At Christmas, a church Christmas card was produced which also went to every household in the parish. This advertised the Christmas services and events that were happening across the church.

The church building is hired out regularly to various groups within the local community. In 2024 many new hirers began using the church facilities as the preschool which previously rented the building from Monday – Friday in term time no longer operated. This has brought a wider range of people and greater numbers through the church doors. Positive relationships have developed with all our new hirers (currently 20 in number) and many are keen to support church activities. Much of the income lost when preschool closed was recouped in 2024 with overall income almost back to 20222 levels. In addition to our regular hirers a range of private hirers made use of the building for one off events and courses. For many of our users, it makes the church building an important hub within the community.

## D Our Vision

During 2024 the PCC spent time considering how the St Luke's vision could align with the refreshed vision of the Diocese. This involved reflecting on how in our church life and ministry we are "Growing Disciples of Christ with Compassion, Confidence and Courage" and in what ways we are using the seven areas of focus in the vision (Inspiring Worship, Reaching Younger, Enhancing Diversity, Growing Leaders, Enabling Commitment, Encouraging Generosity and Nurturing Prayer) to drive our investment and prioritisation of time , energy and resources.

## E Staff Changes

**Mark Fraser** resigned as priest in charge of Edwalton in November 2024 meaning that he is now solely the incumbent of St. Luke's.

**Ade Perham** completed his curacy at St. Luke's in November 2024 and moved on to become the incumbent of the Church of the Holy Rood Edwalton.

## F Occasional Offices

### F1 WEDDINGS

| *Name of Couple* | *Date of Wedding* |
|---|---|
| Derek Ka Him Wan & Laura Chan | 3rd November 2024 |

### F2 BANNS OF MARRIAGE READ (weddings elsewhere)

| *Name of Couple* | *Date of 3rd Reading* |
|---|---|
| Thomas David Ward & Zoe Flitcroft | 4th February 2024 |

### F3 BAPTISMS

| *Name* | *Date of Baptism* |
|---|---|
| Eleanor Chan | 22nd September 2024 |

### F4 CONFIRMATIONS

None in 2024

### F5 FUNERALS

| *Name* | *Date of Funeral* |
|---|---|
| Fiona Jacqueline Smith | 11th March 2024 |
| Norman Harry Deakin | 27th March 2024 |
| Margaret Fraser | 5th July 2024 |
| Lisa Cheung | 3rd October 2024 |

St Luke's Church
Gamston & Bridgford

# St Luke's Parochial Church Council

# FINANCIAL STATEMENTS 2024

## REVIEW OF FINANCIALACTIVITIES 2024

*"Who are we that we should be able to give generously? Everything comes from you, and we have given you only what first comes from your hand." 1 Chronicles 29 v 14*

It has been our privilege at St Luke's over many years to witness God's constant generosity and faithfulness. God has more than met our needs as so many people have allowed his generosity to throw through in contributing financially to support the mission and ministry of St Luke's in 2024. Thanks be to God! Thanks be to you too.

The annual accounts for 2024 have been prepared on a prepayments and accruals basis.

(**NB**: It should be noted that it has come to our attention that a grant which we have received annually from the Diocese since 2021 has not previously appeared in our accounts. This is a restricted grant and it has simply been received and then paid out in full within each calendar year. Previous year totals have been corrected to provide accurate comparisons.)

REVIEW OF THE YEAR

### a) Income (Note 4 of the accounts)

**Overall income from activities at St Luke's increased from £277k in 2023 to £293k** in 2024. In addition to this we continued to receive grant funding from the Diocese to support our Associate Pastor and a small contribution to Connect Gamston such that total income increased from £328k to £343k.

We were so grateful for the response to our generosity campaign in the autumn. With other 75 **responses to this campaign the commitments represented a potential increase of over £30k per annum**. Whilst we have already benefited to some extent from these increased commitments the full benefit will be seen over the coming year.

One of the major challenges during 2024 was to increase rental income to offset the significant loss of revenue from the Leahurst Road preschool which closed in July 2023 (c. £15k per yr). By the end of **2024 rental income had returned to about 92% of its former level (£28.8 in 2024 compared with £31.4 in 2023).** The office team of Joanne and Claire have worked tremendously hard to attract and manage a significantly increased number of regular and one-off lettings.

We were especially grateful for a one-off gift of £12.5k (including Gift Aid) which will be put toward the cost of replacing our lighting in the worship area.

During the year we moved £100k into the CCLA Church of England Deposit Fund which attracts a significant higher interest rate than we had been getting from our previous savings account.

## b) Expenditure – General Fund (Note 5 of the acoounts)

Total operational expenditure was reduced from £328k in 2023 to £321k in 2024.

The decision was taken to reduce parish share to £123k in 2024 from £133k in 2023. This was due to concern over forecasts of future deficits and some misgivings about the system by which share was allocated to parishes. The Diocese have since completed a major review of parish share. Every parish has now been allocated a figure that they are expected to pay by 2035 and a trajectory of how payments will need to increase from current levels to meet that target over the next ten years. I anticipate that St Luke's will be on track with Diocese expectations within the next couple of years.

Ministry costs were offset during 2024 by significant income from Toddlers, Community Café and also Food Fellowship and Faith

Gas and Electricity costs fell from £11.1k in 2023 to £9.3k in 2024, As had been anticipated this is a significant reduction but remains substantially higher than 2022 costs.
Church repairs more than doubled in cost from £1.9k in 2023 to £4.7k in 2024. This may well continue during 2025. Whilst our building is relatively new and in good condition it is over 25 years since the major development words were completed and an increasing number of minor repairs for wear and tear are becoming necessary. We are also aware that we may have to provision for more substantial repairs in the future to remedy staining on the external brickwork, leaks to the glass roof in the worship area, and repairs to the underfloor heating system and flooring in the hall and toilets.

The PCC implemented a 5% pay increase to staff from April 2024.
The PCC made three attempts during 2024 to appoint a part-time youth and/or children's minister. It was enormously disappointing that these attempts all proved unsuccessful. The PCC are continuing to pursue this but future advertisements will be for a full-time post.

*Reserves and cash holdings*
Our general reserves now stand at £181k which provides operational expenditure cover of around 8 months (including parish share as part of operational expenditure). The PCC recognise that this exceeds the current reserves policy. Some of these reserves will be set aside to cover the impact of additional staffing (for youth and children) and to provide for larger scale maintenance. The PCC will explore further ways of investing any excess reserves in mission and ministry during 2024

## c) Designated funds (Notes 6 & 7)

Designated funds are set up the PCC when it wishes to set aside money for a specific purpose. Whilst it is the PCC's intention to use it for this purpose it does not have to do so.

i) The Freehold, Land and Buildings Fund and the Equipment Fund show the various assets held by St Lukes and any additions, disposals or depreciation over the course of the year.

ii) The Mission Partner Fund includes the payments that we make to our various current Mission Partners. During 2024 we paid £22.4k. This had been due to be higher however payments to one partner were paused whilst they reviewed their future plans.

iii) Mission Support Fund allows up to £2k per year to be made available to support young people conducting significant mission trips overseas or in the UK. During 2024 no applications were received for this fund.

iv) The Grace Fund was established to support church members who might be experiencing any particular financial challenge or require assistance. It is administered by the vicar and wardens and £572 was give away during 2024.

v) The Connect Gamston Fund shows the transfer from the General Fund to cover salary costs and any other relevant expenditure. (NB: Giving from those who worship at Connect Gamston is included in the General Fund.)

**d) Restricted Funds (Notes 6 & 7)**

Restricted funds are set up when money is given to the church for a specific purpose and can only be used for that purpose.

i) The Mission and Ministry at Home/Overseas Fund contains the remaining monies originally restricted for supporting young people on mission trips. When this money is exhausted the PCC intend to top up the designated fund for Mission Support so that at least £2k is available each year.

ii) The Refurbishment Fund comprises gifts from church members for the specific purpose of making improvements to the fixtures and fittings of the church including AV equipment, refurbishing the kitchen, providing new seating and lighting. During 2024 just under £14k was spend on new chairs for the worship area and to update some of our lighting outside of the worship area to LED units. A new gift was received during 2024 which will go towards replacing the lighting in the worship area.

iii) The New Worshipping Community Fund simply contained the annual grants from the Diocese Connect Gamston. These payments were spread over 5 years and we received our final payment early in 2025. This fund will shortly be closed.

LOOKING FORWARD

*...my God will meet all your needs according to the riches of his glory in Christ Jesus.*
*Philippians 4 v 19*

As we look forward to 2025 and beyond we can see a challenging but exciting future ahead. Living obediently to Jesus should challenge and stretch us as we learn to rely on him and release ourselves more and more fully into his plans and purposes.

In comparison to many churches we are blessed to have a strong financial platform from which to move forward albeit we know that things can change quickly and we

must not be complacent. As previously mentioned we are aware of a few potential problems with the fabric of our building that require investigation and rectification in the near future. These include the solution to the problem causing leaching on the north external wall of the church (adjacent to the corridor to the meeting room). We are also aware of the desire to consider the environmental impact of our building an make the changes that reduce our carbon footprint,

Growing in financial generosity and wise stewardship is an important aspect of our discipleship as we practice the way of Jesus with Compassion, Confidence and Courage. However it is only one aspect! God is actually inviting us to offer him the **whole of our lives; our time, our gifts, our experience.** That's when he can do more than we could possibly ask or imagine in our homes, our workplaces, and our community as well as within our church family.

THANKS

We are so fortunate to have the team we have at St Luke's who administer and manage our finances. Joanne Pillkington takes care of our bookkeeping, banking and managing gift aid claims with calm efficiency and good humour. Claire Meese and Joanne produce and check through the regular management reports that enable the PCC to monitor and oversee our financial position. They have also worked tirelessly to source new people to hire our facilities and administer the lettings which are so important to us.

Mel Cryer faithfully runs our staff payroll and, along with Catrin Chandy and David Brydon, authorises our internet banking payments. Finally, Cary Bourque has invested significant time in drawing together the draft accounts, working closely with Claire and Joanne, along with our Independent Examiner, Mike Paterson. Mike reviews the accounts to ensure that they accurately reflect our financial activity.

To Joanne, Claire, Mel, Catrin, Cary and Mike – WE ARE SO GRATEFUL FOR YOUR GENEROSITY AND WORK ON OUR BEHALF!

The final thankyou is to all those who contribute to our life and work at St Luke's in so many different ways.

*I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. Phil 1 v 5,6*

Mark Fraser

Vicar (on behalf of the wardens)

**INDEPENDENT EXAMINER'S REPORT TO THE GAMSTON & BRIDGFORD PCC OF ST LUKE'S CHURCH, GAMSTON AND BRIDGFORD**

I report on the accounts of the church for the year ended 31 December 2024.

**Responsibilities of the PCC and the Examiner:**
As the Church's Leadership Team, you are responsible for the preparation of the accounts. You consider that: an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed; the charity is preparing accounts on an accruals basis; and I am qualified to undertake the examination. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**
My examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you, as the Leadership Team concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement.**
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the following requirements have not been met:
   - to keep accounting records in accordance with section 130 of the 2011 Act and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Michael Paterson

Michael Paterson. CA
15A Burleigh Road, West Bridgford, Nottingham

Date: 31 March 2025

## St Luke's Gamston & Bridgford
## Statement of Financial Activities
### For the year ended 31 December 2024

| | Notes | 2024 Unrestricted Fund £ | 2024 Designated Funds £ | 2024 Restricted Funds £ | 2024 Total Funds £ | 2023 Total Funds £ |
|---|---|---|---|---|---|---|
| **INCOMING RESOURCES** | | | | | | |
| Incoming resources from donors | 4(a) | 248,236 | | 12,500 | **260,736** | **243,850** |
| Other voluntary incoming resources | 4(b) | 46,610 | 3,332 | | **49,942** | **50,271** |
| Incoming resources from charitable & ancillary trading | 4(c) | 29,446 | | | **29,446** | **31,857** |
| Income from investments - Interest | 4(d) | 2,228 | | | **2,228** | **1,600** |
| Other ordinary incoming resources | 4(e) | 504 | | | **504** | |
| **TOTAL INCOMING RESOURCES** | | 327,024 | 3,332 | 12,500 | **342,856** | **327,577** |
| **RESOURCES EXPENDED** | | | | | | |
| Missionary and charitable giving | 5(a) | | 22,997 | | **22,997** | **23,000** |
| Activities directly relating to the work of the church | 5(b) | 259,003 | 18,799 | 13,993 | **291,796** | **298,742** |
| Fund raising and publicity | 5(c) | 4,007 | (226) | | **3,781** | **4,414** |
| Church management & administration | 5(d) | 1,854 | 156 | | **2,009** | **1,750** |
| **TOTAL RESOURCES EXPENDED** | | 264,864 | 41,727 | 13,993 | **320,584** | **327,906** |
| **NET INCOMING / OUTGOING RESOURCES** | | 62,160 | (38,395) | (1,493) | **22,273** | **(329)** |
| **TRANSFERS BETWEEN FUNDS** | 6a | (40,500) | 40,500 | | | |
| **NET MOVEMENT OF FUNDS** | | 21,660 | 2,105 | (1,493) | **22,273** | **(329)** |
| **BALANCES BROUGHT FORWARD 1st January** | 6b | 159,833 | 744,756 | 17,446 | **922,035** | **922,364** |
| **BALANCES CARRIED FORWARD** | 6a | 181,493 | 746,861 | 15,953 | **944,308** | **922,035** |

# St Luke's Church, Gamston & Bridgford
## Balance Sheet as at 31st December 2024

| | Notes | 2024 Unrestricted Fund £ | 2024 Designated Funds £ | 2024 Restricted Funds £ | 2024 Total Funds £ | 2023 Total Funds £ |
|---|---|---|---|---|---|---|
| **ASSETS** | | | | | | |
| **Fixed Assets** | | | | | | |
| Freehold property at cost | 7 | | 683,731 | | 683,731 | 683,731 |
| Office equipment | 7 | | 521 | | 521 | 175 |
| Fixtures and fittings | 7 | | 52,198 | | 52,198 | 49,042 |
| Intangibles - Software | 7 | | | | | |
| ***Subtotal*** | | | 736,450 | | **736,450** | **732,948** |
| **Current Assets** | | | | | | |
| Debtors and prepayments | | 8,291 | | | 8,291 | 7,600 |
| Cash in bank and in Hand | | 176,417 | 10,411 | 15,953 | 202,781 | 186,687 |
| | | 184,708 | 10,411 | 15,953 | **211,072** | **194,287** |
| Creditors amounts falling due within one year | | (3,214) | | | **(3,214)** | **(5,200)** |
| **Total Net Assets** | | 181,494 | 746,861 | 15,953 | **944,309** | **922,036** |
| **PARISH FUNDS** | | | | | | |
| General Fund | 6a | 181,494 | | | 181,494 | 159,833 |
| Capital Reserve (Land & Buildings) | 6a | | 683,731 | | 683,731 | 683,731 |
| Equipment Fund including Gamston Connect | 6a | | 52,719 | | 52,719 | 49,217 |
| Grace Fund | 6a | | 3,443 | | 3,443 | 4,015 |
| New Worshipping Community - Gamston Connect | 6a | | 1,243 | | 1,243 | 1,643 |
| 2018 Refurbishment | 6a | | | 15,203 | 15,203 | 16,696 |
| Mission & Ministry Restricted | 6a | | | 750 | 750 | 750 |
| Mission Partners - Designated | | | 4,475 | | 4,475 | 4,900 |
| Mission Support - Designated | 6a | | 1,250 | | 1,250 | 1,250 |
| **Total Parish Funds** | | 181,494 | 746,861 | 15,953 | **944,309** | **922,036** |

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

## 1. Accounting Policies

a) Basis of preparation – the financial statement of the Parochial Church Council has been prepared in accordance with the Church Accounting Regulations on an Accruals basis.

b) The accounts include monetary transactions, assets and liabilities for which the Parochial Church Council can be held responsible. They do not include the accounts of other church groups that are an affiliate to another body, nor those that are informal gatherings of Church members.

c) Income is recognised in the accounts when either cash has been received or when the Parochial Church Council becomes entitled to receive it. Expenditure is recognised on receipt of goods or services.

d) Funds – General Funds represent the funds of the Parochial Church Council that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the Council. These include funds designated for a particular purpose by the Council. The Capital Reserve represents the carrying value of the freehold property.

e) Missionary Giving – the Parochial Church Council agreed to follow again its previous policy of giving away a fixed sum that varies from around 6%-12% of total income receipted excluding any money given for specific purposes, e.g. for special Gift Days, Church Weekend Away, Diocesan Grants etc. In 2024 the sum reserved was £22k which equals just under 8%

f) Fixed assets are included in the accounts at the cost of purchase or construction. Only assets with a value over £500 are capitalised. Assets are depreciated as follows:

- Office Equipment – a period of 1 to 3 years
- Fixtures and Fittings – period of 5 to 10 years
- Capitalised Software – period of 3 years.

g) The life of the land and building is indefinite and therefore is not a depreciating asset.

h) Capital Assets - Accounts prepared on an Accruals basis recognise capital assets on the balance sheet.

i) It is the policy of the Parochial Church Council to aim to hold a minimum of three months' general running costs and commitments as reserves. This policy is reviewed annually and for the 2018 accounts and beyond, the Trustees agreed that the calculation should be amended. In previous years the assumption was to include our contribution to Diocesan overhead costs (Parish Share) as a general running cost. From 2018 and onward the calculation has excluded this item as the Trustees felt that this cost was more discretionary in nature and would unlikely to be required to pay in the event of financial difficulty.As highlighted later in this set of accounts, we did not include the Associate Pastor employment costs in expenditure in previous years. Correcting for this , as at 31st December 2024, the PCC held a sum in reserve of just over 15 months compared to 14 months at the end of 2023

## 2. Transactions involving Trustees

Many of our Trustees are serving members of the congregation and also donate their time to the ministry and operation of the Church. Out of pocket expenses are paid to these members in the normal course of this activity as they are to any other member of the organisation. During 2024 there were no transactions involving Trustees.

## 3. Voluntary Payment to our Independent Examiner

Our Independent Examiner, Mike Paterson, volunteers his time to examine our accounts. This "no fee" arrangement has been custom and practice for many years and is formalised in the letter of engagement. Whilst under no obligation the PCC likes to recognise the examination takes time and has historically sent Mr Paterson an ex-gratia payment as a sign of appreciation. These voluntary payments were reintroduced in 2021, after a short absence, and intend to continue for the foreseeable future.

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

## 4 INCOMING RESOURCES

| | 2024 | | | | 2023 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
| **4(a) INCOMING RESOURCES FROM DONORS** | | | | | |
| Planned giving | 195,430 | | | 195,430 | 193,602 |
| Gift aid on eligible planned giving | 44,316 | | | 44,316 | 41,391 |
| One-off gifts | 5,860 | | 10,000 | 15,860 | 5,360 |
| Gift aid on one-off gifts including prior year reclaims | 1,478 | | 2,500 | 3,978 | 427 |
| Cash collections at services including on-line giving | 1,152 | | | 1,152 | 3,070 |
| | 248,236 | | 12,500 | 260,736 | 243,850 |
| **4(b) OTHER VOLUNTARY INCOMING RESOURCES** | | | | | |
| Diocesan Grants | 46,610 | 3,332 | | 49,942 | 50,271 |
| **4(c) INCOME FROM CHARITABLE & ANCILLARY TRADING** | | | | | |
| Parochial fees | 636 | | | 636 | 401 |
| Room hire | 28,810 | | | 28,810 | 31,456 |
| | 29,446 | | | 29,446 | 31,857 |
| **4(d) INCOME FROM INVESTMENTS** | | | | | |
| Interest on funds in deposit | 2,228 | | | 2,228 | 1,600 |
| **4(e) OTHER INCOMING RESOURCES** | | | | | |
| TSB Bank compensation/Sundry sales | 504 | | | 504 | |
| **TOTAL INCOMING RESOURCES** | 327,024 | 3,332 | 12,500 | 342,856 | 327,577 |

In the 2023 accounts, funding from the Diocese to employ Tom Judge, our Associate Pastor, was incorrectly netted off salaries, instead of including as income as a Diocesan Grant. In the 2024 results and the 2023 comparatives we have corrected this error that goes back to 2022. Similar corrections have been made to salaries & honoraria later in the report.

Within restricted funds, a gift of £10,000 plus 25% gift aid was received in 2024 to be specifically put against new lighting for the church. We have agreed with the donor that a minimum of £10,000 will be spent specifically on lighting in 2024 but that any excess funds (the gift aid of £2,500) will be returned to general funds if not required for lighting.

## 5 RESOURCES USED

| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
|---|---|---|---|---|---|
| **5(a) MISSIONARY & CHARITABLE GIVING** | | | | | |
| **Home Missions & other Church Societies** | | | | | |
| West Bridgford and South Nottingham Debt Centre | | 1,025 | | 1,025 | 4,100 |
| TearFund Middle East Emergency Appeal | | 2,000 | | 2,000 | |
| EuroTrek Ministries | | 1,000 | | 1,000 | |
| Susan Essam & Jos Diocese - Nigeria | | 3,200 | | 3,200 | 3,200 |
| Renew Wellbeing | | 2,000 | | 2,000 | |
| The Friary Drop-In Centre - West Bridgford Nottingham | | 3,600 | | 3,600 | 4,100 |
| Education For Life - Kenya | | 3,600 | | 3,600 | 4,100 |
| Nottingham Arimathea Trust | | 2,000 | | 2,000 | 2,300 |
| Nottingham Street Pastors | | 2,000 | | 2,000 | 1,400 |
| Jericho Road Project Nottingham | | 2,000 | | 2,000 | 2,300 |
| | | 22,425 | | 22,425 | 21,500 |
| **Non Charitable Giving** | | | | | |
| Mission and Ministry Fund - Distribution to Latin Link on behalf of close family member of the Vicar | | | | | 1,250 |
| Grace Fund - Other distributions | | 572 | | 572 | 250 |
| | | 572 | | 572 | 1,500 |
| **Total MISSIONARY & CHARITABLE GIVING** | | 22,997 | | 22,997 | 23,000 |

In 2023 a gift of £1250 was given to Latin Link to help fund the Vicar's daughters mission trip to Mexico. The gift was approved by the full PCC and the Vicar was not part of the discussion or decision.

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2024

## 5 RESOURCES USED (CONTINUED)

| | 2024 | | | | 2023 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
| **5b ACTIVITIES DIRECTLY RELATING TO THE WORK OF THE CHURCH** | | | | | |
| **Diocesan (Parish) Share** | 123,000 | | | 123,000 | 132,704 |
| **Ministry Expenses (excluding Salaries)** | | | | | |
| Youth and children's work | 616 | | | 616 | 1,179 |
| Church service expenses including music | 2,834 | 204 | | 3,038 | 3,416 |
| Other ministry (Alpha/CAP/Elderly/Tinies & Toddlers/Small Groups) | (1,433) | 352 | | (1,081) | (25) |
| | 2,017 | 556 | | 2,573 | 4,571 |

| **Analysis of Income/Cost of Other Ministry** | Income | Costs | Net Cost | Net Cost |
|---|---|---|---|---|
| **Unrestricted Funds** | | | | |
| Outreach Hospitality - Coffee/Cake and Chat/Food Fellowship and Faith | *1,380* | *436* | *(944)* | *(288)* |
| Tinies and Toddlers | *671* | *82* | *(589)* | *(394)* |
| Other Nurture Ministry | | *100* | *100* | *441* |
| | ***2,051*** | ***618*** | ***(1,433)*** | ***(241)*** |

| | | | | |
|---|---|---|---|---|
| **Salaries & honoraria** | | | | |
| Wages & salaries | 96,121 | 18,308 | 114,429 | 109,987 |
| Employer's pension or NI contributions | 14,928 | 1,922 | 16,850 | 16,122 |
| | 111,049 | 20,230 | 131,279 | 126,109 |
| Avg number of employees - 3 full time, 2 part time | *3.2* | *0.4* | *3.6* | *3.6* |

In the 2023 accounts, funding from the Diocese to employ Tom Judge, our Associate Pastor, was incorrectly netted off salaries, instead of including as income as a Diocesan Grant.
The error originates back to 2022 but we are only correcting the 2023 comparative figures in this set of accounts.
No employee received emoluments in excess of £60,000 in the financial year and so no disclosure of salary banding is required
During the year one employee was also a Trustee. Tom Judge was elected to the PCC on 27th March 2023 and has remained on the PCC for all of 2024.
The average number of employees does not include Clergy employed by the Diocese
One part time employee (Milly Fraser) who was employed from January - March 2023 was related to a Trustee. Earnings totalled £610.40

Four employees are included within the Church of England Pension Builder scheme. This is a defined benefit scheme payable at normal retirement ages. Contributions in the year amounted t £16.850 in 2024 and £16,122 in 2023. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This means that if another employer fails, St Lukes could become responsible for paying a share of the failed employer's pension liabilities.The scheme is valued every three years with the next valuation due 31/12/2025. At the last valuation in the scheme was in surplus.

| | | | | | |
|---|---|---|---|---|---|
| **Church Running Expenses** | | | | | |
| Cleaning including materials | 976 | | | 976 | 758 |
| Electricity | 4,277 | | | 4,277 | 4,788 |
| Gas | 5,030 | | | 5,030 | 6,343 |
| Insurance | 1,362 | | | 1,362 | 1,339 |
| Water charges | 440 | | | 440 | 1,229 |
| Rent (Gamston Connect) | | 1500 | | 1,500 | 1,530 |
| Other misc including Waste removal/TV licence | 463 | | | 463 | 268 |
| Photocopier, telephone & broadband | 2,448 | | | 2,448 | 2,688 |
| | 14,995 | 1,500 | | 16,495 | 18,945 |
| **Church Maintenance** | | | | | |
| Servicing | 803 | | | 803 | 1,141 |
| Repairs | 4,672 | | | 4,672 | 1,931 |
| Other minor refurbishment/replacement spend | | | 297 | 297 | 266 |
| | 5,475 | | 297 | 5,772 | 3,339 |
| **Major Repairs / Replacements including capitalisation** | | | | | 1,258 |
| Kitchen Refurbishment | | | | | |
| Hall Chairs | | | 13,696 | 13,696 | |
| Water Boiler - Ladies Toilets | 540 | | | 540 | |
| Laptop | 670 | | | 670 | |
| Transfers to fixed assets (capitalised) | | (14,906) | | (14,906) | (1,258) |
| | 1,210 | (14,906) | 13,696 | | |
| **Other Expenses** | | | | | |
| Minister & staff expenses | 330 | 15 | | 345 | 463 |
| Gifts & presentations | 32 | | | 32 | 129 |
| Training & education | 895 | | | 895 | 575 |
| | 1,257 | 15 | | 1,272 | 1,167 |
| **Annual depreciation** | | 11,404 | | 11,404 | 11,908 |
| **TOTAL** | 259,003 | 18,799 | 13,993 | **291,796** | **298,742** |

## 5 RESOURCES USED (CONTINUED)

| | 2024 | | | | 2023 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
| **5c FUND RAISING & PUBLICITY** | | | | | |
| Posters, Publicity and Website | 229 | | | 229 | 468 |
| Expenditure on Parish Magazine | 1,161 | | | 1,161 | 2,169 |
| Cost of Social Events (see below) | 2,618 | (226) | | 2,392 | 1,777 |
| **TOTAL** | 4,007 | (226) | | 3,781 | 4,414 |

| **Analysis of Cost of Social Events** | Income | Costs | Net Cost | Net Cost |
|---|---|---|---|---|
| **Unrestricted Funds** | | | | |
| Brewery Trip - Unrestricted Fund | | | | *103* |
| Hog Roast | *21* | *1,228* | *1,206* | *1,128* |
| We Love Christmas | *41* | *1,047* | *1,006* | |
| Matt Baggot Brunch | | | | *551* |
| Frances Finn Breakfast | *559* | *836* | *277* | |
| Staycation | *580* | *537* | *(44)* | *(49)* |
| Other Events | *38* | *210* | *172* | *463* |
| | ***1,239*** | ***3,857*** | ***2,618*** | ***2,196*** |
| **Designated Funds** - Gamston Connect Weekend Away | ***1,776*** | ***1,550*** | ***(226)*** | ***(419)*** |

| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
|---|---|---|---|---|---|
| **5d CHURCH MANAGEMENT & ADMINISTRATION** | | | | | |
| Software costs - Accounting/payroll, Governance, MS Office 365 | 938 | 156 | | **1,094** | **1,069** |
| Postage and Stationery | 339 | | | **339** | **239** |
| Misc | 576 | | | **576** | **442** |
| **TOTAL** | 1,854 | 156 | | 2,009 | 1,750 |

## NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2024

# 6 ANALYSIS of FUNDS

### 6a FOR THE YEAR 2024

| 2024 | Designated Funds | | | | | | | Restricted Funds | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | General Fund | Grace Fund | Freehold Land & Buildings | Mission Partners | Mission Support | Gamston Connect | Equipment Fund | Mission & Ministry at Home /Overseas | Refurbish Fund | New Worshipping Comm. (GC) |
| | £ | £ | £ | £ | £ | | £ | £ | £ | £ |
| **Balance at 1 January 2024** | 159,833 | 4,015 | 683,731 | 4,900 | 1,250 | 1,643 | 49,217 | 750 | 16,696 | 0 |
| Income | 327,024 | | | | | 3,332 | | | 12,500 | |
| Payments | (263,654) | (572) | | (22,425) | | (22,232) | | | (297) | |
| Asset purchase & capitalisation | (1,210) | | | | | | 14,906 | | (13,696) | |
| Depreciation | | | | | | | (11,404) | | | |
| Transfer between funds | (40,500) | | | 22,000 | | 18,500 | | | | |
| **Balance at 31 December 2024** | 181,493 | 3,443 | 683,731 | 4,475 | 1,250 | 1,243 | 52,719 | 750 | 15,203 | 0 |

### 6a FOR THE YEAR 2023

| 2023 | Designated Funds | | | | | | | Restricted Funds | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | General Fund | Grace Fund | Freehold Land & Buildings | Mission Partners | Mission Support | Gamston Connect | Equipment Fund | Mission & Ministry at Home /Overseas | Refurbish Fund | New Worshipping Comm. (GC) |
| | £ | £ | £ | £ | £ | | £ | £ | £ | £ |
| **Balance at 1 January 2023** | 147,880 | 4,265 | 683,731 | 6,400 | | | 59,867 | 2,000 | 18,221 | |
| Income | 279,806 | | | | | | | | | 3,332 |
| Payments | (228,603) | (250) | | (21,500) | | (16,357) | | (1,250) | (266) | (3,332) |
| Asset purchase & capitalisation | | | | | | | 1,258 | | (1,258) | |
| Depreciation | | | | | | | (11,908) | | | |
| Transfer between funds | (39,250) | | | 20,000 | 1,250 | 18,000 | | | | |
| **Balance at 31 December 2023** | 159,833 | 4,015 | 683,731 | 4,900 | 1,250 | 1,643 | 49,217 | 750 | 16,696 | 0 |

# 7 Analysis of FIXED ASSETS

| | | Equipment Fund | | | |
|---|---|---|---|---|---|
| | Freehold Land & Buildings | Office Equipment | Fixtures & Fittings | Intangible Assets (Website) | Total |
| **Cost** | | | | | |
| At 1.1.24 | 683,731 | 5,271 | 129,490 | 723 | 819,215 |
| Disposals | | | | | |
| Additions | | 670 | 14,236 | | 14,906 |
| At 31.12.24 | 683,731 | 5,941 | 143,726 | 723 | 834,121 |
| **Depreciation** | | | | | |
| At 1.1.24 | | (5,096) | (80,448) | (723) | (86,267) |
| Disposals | | | | | |
| Charge | | (324) | (11,081) | | (11,404) |
| At 31.12.24 | | (5,420) | (91,528) | (723) | (97,671) |
| **Net Book Value** | | | | | |
| At 01.01.24 | **683,731** | **175** | **49,042** | | **732,948** |
| At 31.12.24 | **683,731** | **521** | **52,198** | | **736,450** |

**Capital Commitments**

There are no capital commitments at this stage. Within the refurbishment fund, a restricted fund set up in May 2018 following a giving campaign, there is now just over £15,000 to spend.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST LUKE, GAMSTON AND**

England & Wales - Charity number 1132547

# Accounts

St Luke's Church
Gamston & Bridgford

# ANNUAL REPORT 2023
# St Luke's Parochial Church Council

registered with the Charity Commission as ***The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford*** charity number 1132547

**Parish Church:**
Parish of St Luke, Gamston & Bridgford
Deanery of West Bingham
Archdeaconry of Nottingham
Diocese of Southwell & Nottingham

**Address:**
St Luke's Church
Leahurst Road
West Bridgford
Nottingham
NG2 6GL
Tel: 0115 974 5024
Email: office@st-lukes-gamston.org
Website: www.st-lukes-gamston.org

**Incumbent:**
The Revd Mark A Fraser
10 Scafell Close,
West Bridgford NG2 6RJ

**Bankers:**
TSB Bank plc
2 Davies Road
West Bridgford
NG2 5JD

**Independent Examiner:**
Mr M Paterson
15a Burleigh Road
West Bridgford,
NG2 6FP

A The PCC is the governing body of St Luke's. The following persons served on PCC for all or part of the calendar year 2023:

| | | Elected | Term Ends |
|---|---|---|---|
| Revd Mark Fraser | Vicar & Chair (ex officio) | | |
| Revd Emily Charkham | Curate (ex officio) | | Moved on April 2023 |
| Revd Ade Perham | Curate (ex officio) | | |
| Mr David Cole | Warden / Treasurer (first appointed 2017 for no more than six years) | 2022 | August 2023 |
| Mrs Christine Holden | Warden | August 2023 | 2024 |
| Mrs Lynne Miles | Warden | August 2023 | 2024 |
| Mrs Maureen Cole | General Synod (ex officio) | | |
| Mr David Brydon | Deanery Synod | 2020 | June 2023 |
| Mr Mark Picken | Deanery Synod | 2023 | 2026 |
| Mrs Maureen Cameron | Deanery Synod | 2023 | 2026 |
| Mrs Jayne Dunajko | PCC Secretary | 2022 | 2025 |
| Mr Mel Cryer | | 2023 | 2026 |
| Mrs Denise Whitehead | | 2023 | 2026 |
| Mrs Julie Challinger | | 2023 | 2026 |
| Mrs Bernice Cottingham | | 2022 | 2025 |
| Mr Mike Jones | | 2022 | 2025 |
| Rachel Vandermark | | 2022 | 2025 |
| Mrs Catrin Chandy | | 2023 | 2024 |
| Mr John Brown | | 2023 | 2024 |
| Mr Tom Judge | | 2023 | 2024 |

At the Annual Meeting there will be three vacancies for PCC lay members for three years (till 2027.) There will be one vacancy for Deanery Synod (till 2027). Two church wardens will also be elected

## B Proceedings of the PCC

St Luke's PCC has responsibility for co-operating with the vicar, the Revd Mark Fraser, within the Parish of Gamston & Bridgford for promoting the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the parish church of St Luke's on Leahurst Road.

The **PCC** held nine full meetings during 2023 with an additional short meeting after the APCM to elect officers. No new church wardens were appointed at the APCM. However, two extraordinary meetings were held during August and two new church wardens were elected then. Two meetings of the PCC Standing **Committee** were also held during the year to carry out PCC Business between full PCC meetings and the PCC conducted extraordinary business via e mail on two occasions. An Away Day was held in November, and this opportunity was used to inform PCC members about the new / refreshed vision emerging from the Diocese of Southwell and Nottingham, to reflect on the St. Luke's vision, pray together and review multiple aspects of church life.

The duties of the PCC Treasurer were undertaken by an outgoing church warden until the end of August. These duties were then taken over by the Vicar supported by the finance team in the church office in the absence of anyone else coming forward to serve as Treasurer.

One of the curates took the Chair for PCC meetings for the first three months of the year as part of her training.

The PCC is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford" with charity number 1132547

## C Objectives and Activities

To further the objects of the Charity, the PCC continued to hold regular services of Christian worship in the parish.

After several years of disruption to church services and activities due to the COVID pandemic, 2023 was the first year when a full programme of services, activities and events to promote the mission and ministry of the church was able to run.

Building on practice established during the pandemic, the church continued to stream the Sunday morning service at Leahurst Road via the St. Luke's Facebook page. This meant anyone could watch the service irrespective of whether they were a church member. This is particularly valuable for those unable to attend church, allowing them to watch the service live or to "catch up" on it later. It also provides an "easy way in" for anyone who may be hesitant about coming along in person. The church continued to make use of other online technology, particularly Zoom, and ran some online small groups, prayer meetings and courses.

A range of activities to advance the Christian faith were also offered for all age groups. These were all open to any person in the community whether or not they were regular worshipping members of St. Luke's.

2023 was a great year for Connect Gamston the St. Luke's new worshipping community based in Pierrepont Gamston Primary School. They held a weekly service and range of other activities and events specifically tailored to reach out to the community of Gamston and serve its needs. A notable strength of Connect Gamston since its inception has been the commitment of the Core Team who support Sarah Sharpe in leading this worshipping community and it was good to see this same level of commitment spread beyond this team as more people began to serve by helping on refreshment teams, leading worship and helping with children's groups. Over the course of the year it was clear to see the pattern of services and events become more embedded as Connect Gamston really establishes itself as a congregation.

By careful planning and targeted use of the budget and funds the Trustees ensure that they use the income and the capital of the Charity to promote its objects. In 2023 this included a decision to invest the remaining money in the refurbishment fund on some new LED lighting and new chairs for the worship area. This lighting is more environmentally friendly and cheaper to run and the new light weight stacking chairs will make the worship area a more versatile space for the range of activities that are now held in there. The lighting work was completed during 2023 and the new chairs were ordered to arrive early in 2024. The range of methods that people now use to donate / give money to the church now includes monthly standing orders / bank transfers, giving online via the church website, a card machine and QR codes.

The start of 2023 saw a few new people start giving and a significant number of people increase their giving in line with pledges made in a whole church "Growing in Generosity" campaign held in late autumn 2022.

The church continues to be outward looking in its focus to serve its local community and, in its endeavours, to share Christian faith with people currently outside of the church. A major initiative of 2023 was the introduction and implementation of a new Annual Outreach Calendar. This was headed up by Tom Judge as Associate Pastor. It contained a cycle of varied events and activities of different types some specifically provided for those in the wider community and some more targeted at church members. These were held throughout the year.

The PCC works hard to embed its values in the life of the church. These are : -

- Celebrating God by being rooted in scripture, soaked in prayer, and engaged in worship
- Growing in Grace through demonstrating love, generosity, authenticity and using gifts
- Sharing Jesus through Loving Service, Confident Witness and being Led by the Spirit

Members of the church are familiar with these and the PCC endeavour to see that the services, activities, and events that take place are clearly aligned to them.

All services and events are open to members of the public and are mostly free of charge at the point of delivery. Where events are charged at cost this is advertised in publicity material. The

Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The activities of St. Luke's are planned and led by clergy and lay people appointed by the Diocese of Southwell and Nottingham along with paid staff employed by the Trustees.

Following a period of discernment and training provided by the Diocese of Southwell and Nottingham, Sarah Sharpe and Rachel Jessop were Licensed as Lay Ministers in October 2023. This means they can officially be involved in leading worship, preaching, teaching, taking funerals, enabling mission and can take on various other responsibilities in the church.

The church also benefits from many volunteers whose contribution is a tremendous asset to the church and is estimated to amount to hundreds of hours per week.

The PCC is responsible for the fabric of the building and various works and maintenance tasks were carried out in the period under review to ensure that the building continues to be well maintained and fit for purpose. Details of these can be found in a separate PCC Fabric Report.

During 2023, the PCC continued to ensure that the church's activities and the groups it hosts adhered to its Safeguarding Policies for Children and Young People and for Vulnerable Adults. It also ensured that safer recruitment procedures were followed in the appointment of staff and volunteers. Safeguarding responsibilities were split into three areas to share the workload. The overall Parish Safeguarding Officer role was carried out by Mrs Sheila Street, the DBS role by Mrs Christine Holden and the training co-ordinator role by Mrs Denise Whitehead. This enabled us to move forward with implementing a number of new systems identified on the national Church of England Parish Safeguarding Dashboard. A particular area of focus was writing new Risk Assessments for all activities and events. These cover both Safeguarding and Health and Safety and were compiled by Sheila Street and Claire Meese as Operations Manager. Mr Chris Gunnell continued to have lead responsibility for Vulnerable Adults.

These measures mean that the PCC complied with its duties under Section 5 of the Safeguarding and Clergy Discipline Measure 2016.

There were 167 people on the electoral roll of the church in 2023.

## C1 Worship and Prayer

During 2023, the service pattern was much the same as the previous year with a 10am service on a Sunday morning and a midweek service at 11am on a Thursday morning at Leahurst Road, Connect Gamston held a weekly service at 3pm on a Sunday afternoon in Pierrepont Gamston Primary School. "Praise and Prayer" services took place on Sunday evenings at Leahurst Road and were held roughly once a month with a break over the summer.

There is a monthly pattern to Sunday morning services which includes communion services, All Age services and morning worship. Carefully structured teaching programmes have continued to be a feature of this service and these have been very much valued by church members. The Leadership Team continued to look at ways of opening up opportunities in

worship for greater personal encounter with God and for response time to build people's faith. Prayer ministry is also regularly provided in this service.

Once a month, all ages worship together at the 10am service, and it takes on a different more informal style designed to be accessible to children as well as adults. From September 2023 a new format was trialled. This involves the congregation splitting part way through the service and people being given a choice to take part either in an intergenerational / interactive exploration of the theme in the church hall or to stay in the worship area for a more personal teaching and response time. This has proved to be a helpful development in this service with people finding it helpful to engage in a way that suits their learning style.

Thursday morning midweek services are simple in style and provide an opportunity for people to lift their eyes to God, consider His word and pray for the world together. Numbers tend to be lower at this service, which means they have been particularly valued by older and more vulnerable members of the church.

In 2023 Connect Gamston offered a pattern of services which alternated between intergenerational services and mixed provision with groups for children called "Connect Kids." As the number of children had grown, Connect Kids divided into older and younger age ranges. This pattern is now well established and those who attend Connect Gamston find it helpful. During the year there was a realisation that some services with a particular focus might be helpful in reaching new people and extending the fringe. A healing service was held at the beginning of the year and a Lego Special Connect Service. Later in 2023 these developed into invitational services called "Connect does....." and some new people attended particularly from the school community. Examples of these types of service were: "Connect Does..... the Game of Life" and "Connect Does .....the Nativity."

Praise and Prayer gatherings offered times of extended worship and open prayer and were a time to listen to God.

During the month of August the Leahurst Road 10am services adopted a shorter, informal style and all ages worshipped together every week. Connect Gamston ran a series called "God is in this Story" where different people's testimonies were shared each week.

A range of different services and events were offered to mark the major festivals in the Christian calendar. Connect Gamston provided a number of outward facing services and events at different times of the year and have now developed their own cycle of services and events that they take out into the community at these times, making them highly visible. These included a Donkey Walk through Gamston on Palm Sunday which attracted around i50 adults and children, a Glow Walk around the community at the end of October and a nativity with a real donkey held in Pierrepont Gamston School.

Other highlights included a repeat of the Easter Escape Room at Leahurst Road which once again was advertised via Eventbrite and attracted people from across Nottingham as well as locally. It was open over a four day period and proved very popular with families and groups from outside the church. Around 200 people attended. It provided an immersive experience where people could familiarise themselves with the Easter Story as they went round the

church building and responded to interactive displays and solved clues and challenges connected to it.

A number of joint Easter activities and services took place with both Connect Gamston and the Church of the Holy Rood at Edwalton. These included a quiet reflective service on Good Friday and an outdoor service in the Edwalton Garden on Holy Saturday.

A memorial service was held in November. People within the church and beyond valued this as an opportunity to mark the death of a loved one and seek prayer and spiritual help for themselves.

Christmas Services followed the established pattern for Leahurst Road with a carol service, two Christingle services, a midnight communion service and a morning communion service on Christmas Day. It was good to be able to welcome families from outside the church at the Christingle services. In addition to the nativity service Connect Gamston also held a special Christmas service for those who wanted a quieter way to mark Christmas.

Throughout the year members of the St. Luke's staff team also go into Pierrepont Gamston school fortnightly to lead collective worship for the staff and children. The school also held a service in St. Luke's Church at Easter.

As a local parish church, serving the people of Gamston and Bridgford, the church also offers the Occasional Offices of Baptisms, Weddings and Funerals to people within the parish and local area. These provide great opportunities for connecting with people and helping them to celebrate or mark significant milestones in their lives. Details of the Occasional Offices conducted in 2023 can be found at the end of this report.

Prayer is regarded as a foundational aspect of church life at St. Luke's. In addition to the Praise and Prayer gatherings, some members of the pastoral team gather to pray every Wednesday and days of prayer were held at the beginning of most months. These provided an opportunity for people to meet and pray for the life and ministry of the church. A joint prayer walk involving church members from St. Luke's, Connect Gamston and Edwalton was held.

Once a month, Connect Gamston bring their "Connect Groups" together for an evening of prayer. Members of the Connect Gamston team also went out into the community and offered "Prayer on the Path" by the canal on an occasional basis over the summer months. Each time encouraging stories emerged of people who had stopped to ask for prayer regarding different things going on in their lives.

Members of the church took part in events organised as part of the global prayer initiative "Thy Kingdom Come" and in events organised by Nottingham City Prayer. Some individuals also attended the monthly Diocesan Days of Prayer which was a new initiative in 2023. Women from St. Luke's also continued to attend the termly Women's Prayer Breakfasts held

at St. Giles Church in West Bridgford. Some church members also went to the World Day of Prayer Service held at St. Paul's Church on Boundary Road.

During Advent a series of three Advent Candlelit Contemplations were held at Leahurst Road. These were led by Rachel Jessop and provided space for reflection and prayer in the build up to Christmas.

Mark Fraser and Sarah Sharpe supported children in Pierrepont Gamston Primary School who led an afternoon of prayer for the whole school

**C2 Learning about the Gospel and developing knowledge and trust in Jesus**

St Luke's continued to run a range of courses and provide a range of small groups during 2023.

The year began with a follow up "in conversation" session on "The Hard Sayings of Jesus" This was a follow up to a Leahurst Road sermon series that had taken place in autumn 2022. It was led by the Vicar. Themes covered included things like judgement and hope.

Two Alpha courses were held during 2023 under the banner of "Stay Curious" The first was run by Carolyn Blainey and was mostly attended by people linked to Connect Gamston and the second was led by Janet and David Brydon. An Alpha Away Day was held at St. Helen's Burton Joyce. This provided an extended time for people to receive teaching about the work of the Holy Spirit and receive prayer ministry. This was opened up to people who hadn't attended the rest of the course.

A Bible Course was led by Carolyn Blainey for Connect Gamston members who had attended the first Alpha course and a "Believing and Belonging" course was led by Janet and David Brydon as a follow up to the Leahurst Road Alpha. This eight-week course examined how participants could get more "rooted in scripture, soaked in prayer and engaged in worship" - the three strands of Celebrating God, the first of the St Luke's values.

The phrase "Lean into Lent" was adopted in 2023. Church members were offered the opportunity to engage with this in two ways. Firstly, by attending an online prayer and reflection time held every week day morning based on the Church of England's Lent series "Dust and Glory" and secondly by participating in an in person 24/7 prayer course that examined the practice of Lectio Divina. This took place over five weeks and was led by Rev Emily Charkham. It involved looking at a way of reading the Bible that allows for God to speak to people through it.

During the summer months Rev Mark Fraser led the "Shape Course" a four week course that looked at how God has shaped each person for his service.

This was followed in the autumn by an Old Testament Course led by Tom Judge our Associate Pastor which examined topics like "Why bother with it?" "What kind of literature is it?" It proved very popular with around 50 people attending.

For the majority of 2023, there were 10 small groups meeting across the course of a week either online or in people's homes. 7 of these were linked to Leahurst Road and they

accommodated around 70 people. 3/4 known as "Connect Groups" were linked to Connect Gamston accommodating around 40 people.

The oversight / co-ordination of the Leahurst Road groups was undertaken by Tom Judge as Associate Pastor as part of his role of developing whole life discipleship. Tom ensured that small group materials which follow the sermon series were available to all small group leaders and most groups followed these. A team of 10 people have been trained and now help with producing these bible study materials. Occasional meetings aimed at supporting small group leaders were also organised by Tom.

All the small groups within the church are led and hosted by lay volunteers from within the church. They provide regular opportunities for bible study, discussion and prayer and play a vital part in nurturing and deepening Christian faith and strengthening relationships among church members.

A visiting speaker / preacher called Phil Knox from the Evangelical Alliance visited the church in June 2023 at both Leahurst Road and Connect Gamston and spoke on the "The Power of Friendship." This provided both encouragement and challenge to the church and included practical advice on how to build and deepen our friendships and relationships.

**Children's and Youth Work Activities**

St Luke's continued to offer a range of activities for children and young people during 2023.

Groups for different age groups of children continued to be provided on Sunday mornings. The age ranges were reorganised from September 2023 to accommodate the numbers of children in different school year groups in the most effective way. Bounce covered children aged 0-6 (end of school year one) Elevate was for 6-10 year olds (school years 2-5) and the year six children moved up to become part of young people's group Lyft.

A dedicated team of leaders and helpers worked hard to run the groups, helping the children to feel settled and enjoy their time together. Sunday morning sessions for Bounce and Elevate were based on biblical themes and were delivered in a lively interactive style which combined games, stories, videos, craft and play activities designed to help the children grow and develop on their faith journey. At the end of 2023 Helen Sperry and Rachel Lavarini stepped down from leading Bounce after several years of faithfully leading this group.

The Sunday morning programme was supplemented by various social activities including a night out for crazy golf and a pizza. They were also involved in worship in different ways in 2023, with a few members singing as part of the worship group, contributing some drama and signing along to some worship songs.

At Connect Gamston, "Connect Kids" ran alongside Sunday services on a fortnightly basis. New Leaders came forward that enabled two age groups to run for older and younger children.

A notable highlight in the year for the 7-11 year olds from St. Luke's and Connect Gamston was a residential visit to the Oakes Christian Holiday Centre near Sheffield. Nine children went

away for a fun and faith filled weekend and they enjoyed a varied programme of outdoor activities along with bible activities and Christian teaching.

A new development in2023, were some children's events known as "Activate" events. These were holiday club days / praise parties that were held at the end of August and in October half term. They were organised jointly by St. Luke's, St. Gile's, St. Paul's Boundary Road, Edwalton and All Hallows Lady Bay. They were put on for primary aged children and proved to be a great way of inspiring , growing and giving space for children's faith to come alive. The hope is they will continue in the future. A few young people from St. Luke's served on the team that organised these events.

As part of being a resourcing church, the Easter Experience Resources were shared with Edwalton Church to enable them to run the Easter Experience for school children from Edwalton Primary School and Rosecliffe Spencer Academy. Staff from St. Luke's also helped with set up and delivering some of the activities.

Children and families from Leahurst Road were also encouraged to join in with the Connect Gamston Easter Craft session and the Edwalton Easter Trail and Egg Hunt.

Following a successful application to the diocese for Church of England Strategic Development Funding the PCC tried to recruit a Part time Children's and Family Worker but sadly, though it was advertised three times no successful applicants came forward. Plans for accessing grant funding with different criteria are to be considered in 2024.

Time was spent reorganising the Children's Ministry resources over the summer holiday when preschool vacated the building and a new walk in resource cupboard was created which houses a wide range of equipment particularly for toddlers and craft activities.

During 2023 two young people's groups ran. Lyft for those in school years 6-9 and Inspire for those in school years 10- 13. Lyft ran alongside the morning service on a Sunday morning and Inspire ran on a Sunday evening in the home of Tom and Sarah Street. Both groups had programmes that enabled them to explore various topics aimed at helping them grow in their faith.

As well as the group sessions a number of socials also took place to build relationships between the young people. Inspire enjoyed a joint social with young people from St. Jude's and went to laser quest. A very successful joint firework social between Lyft and Inspire took place on bonfire night and some members of the group brought their friends along.

The main highlight of the year was a group of 11 young people going to DTI - "Dreaming The Impossible." This is a five-day summer Christian youth event organised by Vineyard Churches UK which aims to inspire and equip young people to love God, love others and change the world. This proved to be a real encouragement to the young people in their faith as well as a time for fun and deepening friendships.

A few members of Inspire started to attend termly youth events organised across the Deanery called "The Gathering." These are designed to give larger groups of young people the opportunity to worship together and to hear teaching specially tailored to their age group.

At Christmas Inspire ably helped to host the carol service.

## C3 Provision of Pastoral Care

During 2023 this area of church life came under the oversight of Tom Judge the Associate Pastor.

The underpinning approach to pastoral care, as outlined in the church Pastoral Care Policy, is that it is the responsibility of all church members to care for one another. This means pastoral care happens in a range of different ways both informally and formally across the church through various groups and the deepening of relationships in many different ways. Small Groups are a key building block in this structure as they provide an environment where church members can get to know each other better.

As part of his role, Tom Judge also co-ordinated the pastoral care team and met regularly with them. This dedicated team made pastoral visits and faithfully followed up many of the most vulnerable people and those who found themselves in particular need. This included the elderly, the housebound, the bereaved and those suffering with longer term illness or injury. Home Communion was taken to people who requested it by members of the team who are licensed.

In July the pastoral care team received some training from a member of the team at Tara's Angels, a group that works with women who are victims of domestic violence. This training was opened up to the wider church membership so that other people could have their awareness raised about this issue.

## C4 Missionary and Outreach Work

This was an area of church life where there was a considerable number of new developments in 2023 with the introduction of the new Annual Outreach Calendar at Leahurst Road. This calendar contained four different kinds of events each with a different purpose. Some were "gospel lite" with no specific content about the Christian faith but designed to serve and connect with the wider community, some were gospel sharing events, some were faith exploring courses and events and some were held as a way of building up relationships between church members as a way of developing a healthy core.

Events held included, a Chilli and Board Games evening that attracted around 100 people with a large number of people from outside church, a Men's Breakfast, two Ladies Nights at a local pub, a Bring and Share Lunch with a theme of Foods From Around the World, a church

hike, a Staycation, a Brewery Trip, a Community Hog Roast, an evangelistic brunch called "Brunch with Baggot," a Men's Pub Quiz evening and an initiative called "Knowvember" which involved various church members opening up their homes to offer hospitality to other church members during the month of November.

The "Staycation" was a particular highlight and included a whole day of activities on a Saturday and attracted people of all ages. Around 100 hundred people attended. The programme included an opening intergenerational act of worship, a scavenger Hunt around the local area, a photo safari, a trip to Highfields Park where people played crazy golf and foot golf, a family games / challenge time and the day ended with everyone having fish and chips. It was a wonderful time for strengthening relationships.

"Brunch with Baggot" was another highlight. It was a gospel sharing event and included a talk from the former Chief Constable of Northern Ireland Sir Matt Baggot which was moving, informative, and challenging and highlighted the difference Christian faith can make to your everyday working life and the way you touch people. It was attended by 61 people of whom 32 were not regular members of St. Luke's.

Another notable event, was a "Service Weekend" held jointly between Leahurst Road and Connect Gamston. On the Saturday groups of people were involved in serving drinks in local play parks, providing a free car wash, tidying some gardens and writing thank you cards to group organisers both within and outside of the church. On the Sunday a community barbeque was held at Pierrepont Gamston School which attracted large numbers from outside church.

Other significant events held during the year organised by Connect Gamston included a weekend at Stathern Lodge in Leicestershire which was attended by 65 people. Many people stayed overnight. People enjoyed a very varied programme of activities with highlights being talks from a visiting speaker and a special bonfire with food. All ages went and it was encouraging that attendees included a number of fringe members who really enjoyed themselves and formed deeper relationships with core members of the church.

A Welcome Course for People from Hong Kong was also put on by Connect Gamston.

The established regular cycle of weekly, monthly and annual groups which link with people on the fringe or outside of the church also continued.

*Tinies & Toddlers* ran on Thursday mornings. Sarah Sharpe as Families Minister continued to oversee this, with a volunteer team that was increasingly led by Rachel Vandermark emerging alongside her. It was encouraging to see the Christian ethos of the group become embedded

and a full programme of play, crafts, singing and story time for the children along with socialising for their parents happened. There were special events at Easter and Christmas.

*Dads & Tods* continued to meet on the third Saturday of each month until the summer providing an environment for Dads to engage creatively with their children and for meeting and talking with other Dads. David and Janet Brydon who had faithfully led this ministry for many years retired and it was decided that this group came to a natural end at this point.

*Oasis* a fellowship group for mums with pre-school aged children met on some Tuesday mornings during term time.

*Prime Time* a social event for older people in the local community held twice a month in the church hall held a special Coronation Celebration in May. Shortly after this Christine Hague who had led this group for a number of years announced that she was retiring from the role so ministry to older people finished in this form in the summer of 2023.

The *Food, Fellowship and Faith* team provided a free light lunch with a short talk about the Christian faith once a month for members of the wider community as well as a few church members. A core of regular attenders came every month and the number of new contacts made through this grew steadily across the year.

An exciting new development was the setting up of a new community café *"Coffee Cake and Chat."* This started in November 2023 and it opens weekly on Tuesday afternoons. A team of enthusiastic and committed volunteers have emerged who provide homemade cake and serve refreshments. The café is attracting members of the local community who are not currently members of the church. Between 30 to 40 people come along each week, Members of the church pop in and chat with whoever is around and this helps to build a sense of community, especially for the elderly and more vulnerable. However, it is a place for all ages and every week students from Rushcliffe Spencer Academy come in for a drink and cake on their way home from school. It is clear to see that some people are already returning each week and are appreciating it, as a place to gather and meet others.

Very close partnership work continued with our linked church primary school, Pierrepont Gamston. The Faith and Values Group representatives were supported to promote and encourage the Christian faith and values in the life of the school. They put on some after school events. As Connect Gamston meets in the school significant numbers of children and parents came along to various events and services run by Connect Gamston which reflects the deepening partnership between the two.

At the beginning of September a Welcome Service was put on by Connect Gamston for the new Headteacher Mrs Claire Bills and this was attended by many visitors from the school community and some representatives of the wider community too.

A number of projects took place in the life of the church that provided resources or raised money for various charities and Christian mission organisations. A fund raising event was held for Hear Together. Tinies and Toddlers raised money for Cystic Fibrosis. Connect Gamston raised money for the NG11 Foodbank in Clifton.

As part of our Harvest celebration a collection of non-perishable food and household items was made for The Friary a local Christian homeless charity. Members of St Luke's contributed several hundred Christian books for sending abroad to Africa through Book Aid; shoeboxes were also filled with small gifts and essentials for children through the charity "T4U" and these were sent to Ukraine and some surrounding countries. A collection of toiletries was also made for the charity Family Action to make up Christmas parcels.

St Luke's also continued to build relationships with and provide financial support to our regular Mission Partners: locally, nationally, and internationally. The PCC made a grant to Milly Fraser who went on a short term mission project with Latin Link.

Three editions of the church publication *Outlook* were delivered to every house in the parish during 2023. Feedback indicates that it is well-received. People appreciate the positive news stories, testimonies, and articles as well as the fact that it keeps them informed about events and news from St Luke's.

The church building is hired out regularly to various groups within the local community. This is a significant way in which the church engages with local people. A major change in regular lettings took place in 2023 when the long-established preschool closed due to falling numbers. This also led to a fall in income for the church. From September a number of new lettings began including "First Class Learning" who provide English and Maths tuition to children, Jo Jingles- a toddler singing session, a baby signing class and "Move it or Lose It" an exercise class for older people. This replaced some of the lost income. Our other regular hirers all continued and a range of private hirers made use of the building for one off events and courses. For many of our users, it makes the church building an important hub within the community.

## D Our Vision

2022 saw the church come to the end of a five year vision period where it had prayerfully been focussing on five areas: growing disciples, praying expectantly, planting churches, serving our neighbours and being open and hospitable. As we came to the end of this period there was a clear acknowledgement that these were areas that we need to continue to develop and embed as part of our ongoing church life.

During 2023 the PCC began to consider how the church should refresh its vision in light of the new refreshed vision of the Diocese of Southwell and Nottingham. This is "Growing

Disciples of Christ with Compassion, Confidence and Courage" The PCC began to consider this at its Away Day in November 2023 along with a strapline of "One church two doors " which it felt summed up where the church is now, with having worshipping communities at both Leahurst Road and in Pierrepont Gamston Primary School. More work on this will be taking place in 2024

## E Staff Changes

2023 saw a number of staff changes and developments:

**Emily Charkham** completed her curacy at St. Luke's in April 2023 and moved on to become Acting Executive PA and Assistant Chaplain to the Bishop of Southwell and Nottingham.

**Milly Fraser** stepped in as relief Caretaker / Cleaner in January 2023 and carried out this role until March 2023 when a new caretaker / cleaner **Patrick McHale** took over. He undertook these duties until October when he resigned. **Sean Wright** then took over as Caretaker / Cleaner.

## F Occasional Offices

### F1 WEDDINGS

None in 2023

### F2 BANNS OF MARRIAGE READ (weddings elsewhere)

| *Name of Couple* | *Date of 3rd Reading* |
|---|---|
| Samuel Elks & Emily Victoria Aikens | 25th June 2023 |

### F3 BAPTISMS

| *Name* | *Date of Baptism* |
|---|---|
| Joshua Ade Perham | 12th March 2023 |

### F4 CONFIRMATIONS

None in 2023

## F5 FUNERALS

| *Name* | *Date of Funeral* |
|---|---|
| John Lawton | 25th January 2023 |
| Joseph Arthur King | 1st February 2023 |
| Gwendoline Sheila Kemp | 3rd May 2023 |
| John McKenzie | 30th August 2023 |
| June Marjorie Bradbury | 15th September 2023 |

St Luke's Church
Gamston & Bridgford

# St Luke's Parochial Church Council

# FINANCIAL STATEMENTS 2023

**REVIEW OF FINANCIALACTIVITIES 2023**

*God is able to bless you abundantly, so that in all things at all times, having all that you need, you will abound in every good work. 2 Cor 9 v 8*

Before I present the annual accounts for 2023 I want to begin by expressing thanks to God for his faithfulness and abundant provision. As we move on from the challenges of COVID with rising inflation and a cost of living crisis God has ensured that we "have all that we need". I also want to thank everyone who has allowed God's generosity to flow through them as they have contributed financially to support the mission and ministry of St Luke's in 2023. Thankyou!

The annual accounts for 2023 have been prepared on a prepayments and accruals basis.

REVIEW OF THE YEAR

**a) Income (Note 4 of the accounts)**

Overall income in 2023 was slightly reduced from its 2022 levels (1.4% decrease from £287k to £283k) however it is hugely encouraging to see the impact of the 2022 giving campaign that has led to **planned regular giving (plus relevant Gift Aid) rising from £222k to £235k (6% increase)**. I am so grateful that even amidst the challenges of the past three of four years the congregations have continued to increase their financial contributions to the mission and ministry of God's church.

It was desperately sad that Leahurst Road Preschool was forced to close its doors in July 2023. They have served our community out of our premises for many years and been greatly appreciated by many local families. This also had a significant impact on our income as the Preschool accounted for a significant proportion of our rental income (c. 15k per annum). Through the hard work of our office staff we were able to attract a variety of new hirers and by the end of the **year income from room hire was virtually unchanged from the previous year £31.5k**.

In January we received our penultimate payment of £3.3k from the Diocese as part of their support for Connect Gamston. This is a contribution towards salary costs. In March we received a grant of £2.5k from the Diocese as a contribution towards increased energy costs. This was part of a national scheme and funded by the Church Commissioners.

We were especially grateful for a legacy gift of £5k that we received in memory of Beryl King.

**b) Expenditure – General Fund (Note 5 of the acoounts)**

Total operational expenditure as detailed in note 5 of the accounts was almost identical with the previous year.

The decision was taken to reduce parish share to the 2021 level of £133k. This decision was taken in the light of future forecasting which had projected significant deficits in the coming years.

As anticipated energy costs rose to £11.1k which represented a 45% increase from 2022 levels. Whilst this is a significant rise it is not as much as we had feared. With decreasing energy costs towards the end of the year next year's total will be significantly reduced (although not back to the levels seen before the price rises began).

The PCC implemented a 4% pay increase to staff which was in line with the award made to Diocesan staff.

*Reserves and cash holdings*
Our general reserves now stand at £160k which provides operational expenditure cover of around 8 months (including parish share as part of operational expenditure) or 20 months otherwise. The PCC recognise that this exceeds the current reserves policy. During 2024 the PCC will review the reserves policy and identify ways to invest surplus reserves to support mission and ministry in the near future.

**c) Designated funds (Notes 6 & 7)**

Designated funds are set up by the PCC when it wishes to set aside money for a specific purpose. Whilst it is the PCC's intention to use it for this purpose it does not have to do so.

i) The Freehold, Land and Buildings Fund and the Equipment Fund show the various assets held by St Lukes and any additions, disposals or depreciation over the course of the year.
ii) The Mission Partner Fund includes the payments that we make to our various current Mission Partners. During 2023 we paid £21.5k. (A further £2.8k was paid in January 2024).
iii) Mission Support Fund allows up to £2k per year to be made available to support young people conducting significant mission trips overseas or in the UK. During 2023 an award of £1250 was made to support Milly Fraser's trip with Latin Link.
iv) The Grace Fund was established to support church members who might be experiencing any particular financial challenge or require assistance. It is administered by the vicar and wardens and £250 was give away during 2023.
v) The Connect Gamston Fund shows the transfer from the General Fund and the relevant expenditure. (NB: Giving from those who worship at Connect Gamston is included in the General Fund.)

**d) Restricted Funds (Notes 6 & 7)**

Restricted funds are set up when money is given to the church for a specific purpose and can only be used for that purpose.

i) The Mission and Ministry at Home/Overseas Fund contains the remaining monies originally restricted for supporting young people on mission trips. When this money is exhausted the PCC intend to top up the designated fund for Mission Support so that at least £2k is available each year.
ii) The Refurbishment Fund comprises gifts from church members for the specific purpose of making improvements to the fixtures and fittings of the church including AV equipment, refurbishing the kitchen, providing new

seating and lighting. A further £1.5k was spent in the year whilst significant commitments were also made to purchase chairs and replacing some of our lighting with energy efficient LED units. This additional spend spend will show up in the 2924 accounts at which point the Refurbishment Fund will probably be fully spent.

iii) The New Worshipping Community Fund simply contains the penultimate grant from the Diocese which is a contribution towards salary costs for Connect Gamston. This fund will be closed when the final payment is received in the first half of 2024.

## LOOKING FORWARD

*...my God will meet all your needs according to the riches of his glory in Christ Jesus...Philippians 4 v 19*

As we look forward to 2024 and beyond we can see a challenging but exciting future ahead. Living obediently to Jesus should challenge and stretch us as we learn to rely on him and release ourselves more and more fully into his plans and purposes.

In comparison to many churches we are blessed to have a strong financial platform from which to move forward albeit we know that things can change quickly and we must not be complacent. Current projections for decreasing inflation and energy costs are further encouragements. However, we are aware of one or two pieces of work on the fabric of our building that require investigation and rectification in the near future. These include the solution to the problem causing leaching on the north external wall of the church (adjacent to the corridor to the meeting room). We are also aware of the desire to consider the environmental impact of our building and make the changes that reduce our carbon footprint,

The refreshed Diocesan Vision calls us to pray and work to see more and more people of all ages and stages come to faith in Christ and grow as his disciples living lives of Compassion Confidence and Courage. That is exactly what we are committed to doing and we will continue to build on our current activities but also explore new ways of doing precisely that. (The new Community Café started towards the end of the year is one such example). This will of course involve financial resources but more than that it requires a people who are inspired, committed and confidently living as witnesses to Christ crucified and risen from the dead. Whilst God does call us to share our financial resources as an expression of our trust in him, he is much more interested in us offering him the whole of our lives. That's when he can do more than we could possibly ask or imagine!

## THANKS

We are so fortunate to have the team we have at St Luke's who administer and manage our finances. Joanne Pillkington takes care of our bookkeeping, banking and managing gift aid claims with calm efficiency and good humour. Claire and Joanne produce and check through the regular management reports that enable the PCC to monitor and oversee our financial position. They have also worked tirelessly to source new people to hire our facilities and administer the lettings which are so important to us.

Mel Cryer faithfully runs our staff payroll and the Davids, Brydon and Cole, have undertaken to authorise our internet banking payments. Finally, Cary Bourque has invested significant time in drawing together the draft accounts, working closely with Claire and Joanne, along with our Independent Examiner, Mike Paterson. Mike reviews the accounts to ensure that they accurately reflect our financial activity.

To Joanne, Claire, Mel, David Cole, David Brydon, Cary Bourque and Mike Paterson – WE ARE SO GRATEFUL FOR YOUR GENEROSITY AND WORK ON OUR BEHALF!

The final thankyou is to all those who contribute to our life and work at St Luke's in so many different ways.

*I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus. Phil 1 v 5,6*

Mark Fraser

Vicar (on behalf of the wardens)

**INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL OF ST LUKE'S CHURCH, GAMSTON AND BRIDGFORD**

I report on the accounts of the church for the year ended 31 December 2023.

**Responsibilities of the PCC and the Examiner:**
As the Church's Leadership Team, you are responsible for the preparation of the accounts. You consider that: an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed; the charity is preparing accounts on an accruals basis; and I am qualified to undertake the examination. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**
My examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you, as the Leadership Team concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement.**
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the following requirements have not been met:
   - to keep accounting records in accordance with section 130 of the 2011 Act and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Michael Paterson. CA
15A Burleigh Road, West Bridgford, Nottingham

Date: 31/3/2024

# St Luke's Church, Gamston & Bridgford
## Balance Sheet as at 31st December 2023

| | Notes | 2023 Unrestricted Fund £ | 2023 Designated Funds £ | 2023 Restricted Funds £ | 2023 Total Funds £ | 2022 Total Funds £ |
|---|---|---|---|---|---|---|
| **ASSETS** | | | | | | |
| **Fixed Assets** | | | | | | |
| Freehold property at cost | 7 | | 683,731 | | 683,731 | 683,731 |
| Office equipment | 7 | | 175 | | 175 | 409 |
| Fixtures and fittings | 7 | | 49,042 | | 49,042 | 59,458 |
| Intangibles - Software | 7 | | 0 | | | 0 |
| ***Subtotal*** | | 0 | 732,948 | 0 | **732,948** | **743,598** |
| **Current Assets** | | | | | | |
| Debtors and prepayments | | 7,600 | | | 7,600 | 4,273 |
| Cash in bank and in Hand | | 158,683 | 10,558 | 17,446 | 186,687 | 179,101 |
| | | 166,283 | 10,558 | 17,446 | **194,287** | **183,374** |
| Creditors amounts falling due within one year | | (5,200) | | | **(5,200)** | **(4,608)** |
| **Total Net Assets** | | 161,083 | 743,506 | 17,446 | **922,036** | **922,365** |
| **PARISH FUNDS** | | | | | | |
| General Fund | 6a | 159,833 | | | 159,833 | 147,880 |
| Capital Reserve (Land & Buildings) | 6a | | 683,731 | | 683,731 | 683,731 |
| Equipment Fund including Gamston Connect | 6a | | 49,217 | | 49,217 | 59,867 |
| Grace Fund | 6a | | 4,015 | | 4,015 | 4,265 |
| New Worshipping Community - Gamston Connect | 6a | | 1,643 | | 1,643 | 0 |
| 2018 Refurbishment | 6a | | | 16,696 | 16,696 | 18,221 |
| Mission & Ministry Restricted | 6a | | | 750 | 750 | 2,000 |
| Mission Partners - Designated | 6a | | 4,900 | | 4,900 | 6,400 |
| Mission Support - Designated | 6a | | 1,250 | | 1,250 | 0 |
| | | 159,833 | 744,756 | 17,446 | **922,036** | **922,364** |
| **Total Parish Funds** | | | | | | |

## St Luke's Gamston & Bridgford
## Statement of Financial Activities
### For the year ended 31 December 2023

| | Notes | 2023 Unrestricted Fund £ | 2023 Designated Funds £ | 2023 Restricted Funds £ | 2023 Total Funds £ | 2022 Total Funds £ |
|---|---|---|---|---|---|---|
| **INCOMING RESOURCES** | | | | | | |
| Incoming resources from donors | 4(a) | 243,850 | 0 | 0 | **243,850** | **254,461** |
| Other voluntary incoming resources | 4(b) | 2,500 | 0 | 3,332 | **5,832** | **0** |
| Incoming resources from charitable & ancillary trading | 4(c) | 31,857 | 0 | 0 | **31,857** | **31,982** |
| Income from investments - Interest | 4(d) | 1,600 | 0 | 0 | **1,600** | **735** |
| Other ordinary incoming resources | 4(e) | 0 | 0 | 0 | **0** | **100** |
| **TOTAL INCOMING RESOURCES** | | 279,806 | 0 | 3,332 | **283,138** | **287,277** |
| **RESOURCES EXPENDED** | | | | | | |
| Missionary and charitable giving | 5(a) | 0 | 21,750 | 1,250 | **23,000** | **20,380** |
| Activities directly relating to the work of the church | 5(b) | 222,173 | 27,273 | 4,857 | **254,303** | **256,921** |
| Fund raising and publicity | 5(c) | 4,833 | (419) | 0 | **4,414** | **3,141** |
| Church management & administration | 5(d) | 1,597 | 153 | 0 | **1,750** | **1,289** |
| **TOTAL RESOURCES EXPENDED** | | 228,603 | 48,757 | 6,107 | **283,467** | **281,731** |
| **NET INCOMING / OUTGOING RESOURCES** | | 51,203 | (48,757) | (2,775) | **(329)** | **5,546** |
| **TRANSFERS BETWEEN FUNDS** | 6a | (39,250) | 39,250 | 0 | **0** | **0** |
| **NET MOVEMENT OF FUNDS** | | 11,953 | (9,507) | (2,775) | **(329)** | **5,546** |
| **BALANCES BROUGHT FORWARD 1st January** | 6b | 147,881 | 754,263 | 20,221 | **922,365** | **916,818** |
| **BALANCES CARRIED FORWARD** | 6a | 159,833 | 744,756 | 17,446 | **922,036** | **922,364** |

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023

## 1. **Accounting Policies**

a) Basis of preparation – the financial statement of the Parochial Church Council has been prepared in accordance with the Church Accounting Regulations on an Accruals basis.

b) The accounts include monetary transactions, assets and liabilities for which the Parochial Church Council can be held responsible. They do not include the accounts of other church groups that are an affiliate to another body, nor those that are informal gatherings of Church members.

c) Income is recognised in the accounts when either cash has been received or when the Parochial Church Council becomes entitled to receive it. Expenditure is recognised on receipt of goods or services.

d) Funds – General Funds represent the funds of the Parochial Church Council that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the Council. These include funds designated for a particular purpose by the Council. The Capital Reserve represents the carrying value of the freehold property.

e) Missionary Giving – the Parochial Church Council agreed to follow again its previous policy of giving away a fixed sum that varies from around 6%-12% of total income receipted excluding any money given for specific purposes, e.g. for special Gift Days, Church Weekend Away, etc. In 2023 the sum reserved was £20k which equals around 7.2%.

f) Fixed assets are included in the accounts at the cost of purchase or construction. Only assets with a value over £500 are capitalised. Assets are depreciated as follows:

- Office Equipment – a period of 1 to 3 years
- Fixtures and Fittings – period of 5 to 10 years
- Capitalised Software – period of 3 years.

g) The life of the land and building is indefinite and therefore is not a depreciating asset.

h) Capital Assets - Accounts prepared on an Accruals basis recognise capital assets on the balance sheet.

i) It is the policy of the Parochial Church Council to aim to hold a minimum of three months' general running costs and commitments as reserves. This policy is reviewed annually and for the 2018 accounts and beyond, the Trustees agreed that the calculation should be amended. In previous years the assumption was to include our contribution to Diocesan overhead costs (Parish Share) as a general running cost. From 2018 and onward the calculation has excluded this item as the Trustees felt that this cost was more discretionary in nature and would unlikely to be required to pay in the event of financial difficulty. As at 31 December 2023, the PCC held a sum in reserve of just over 20 months compared to 17 months at the end of 2022

## 2. Transactions involving Trustees

Many of our Trustees are serving members of the congregation and also donate their time to the ministry and operation of the Church. Out of pocket expenses are paid to these members in the normal course of this activity as they are to any other member of the organisation

In addition, there was a single transaction where the PCC agreed to part fund the missionary trip of Milly Fraser, the Vicar's daughter. This decision and the value given, was reached at a full meeting of the PCC with Mark Fraser, the Vicar, not involved in the discussion or vote. The funds were paid directly to Latin Link, the mission organiser.

## 3. Voluntary Payment to our Independent Examiner

Our Independent Examiner, Mike Paterson, volunteers his time to examine our accounts. This "no fee" arrangement has been custom and practice for many years and is formalised in the letter of engagement. Whilst under no obligation the PCC likes to recognise the examination takes time and has historically sent Mr Paterson an ex-gratia payment as a sign of appreciation. These voluntary payments were reintroduced in 2021, after a short absence, and intend to continue for the foreseeable future.

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023.

## 4 INCOMING RESOURCES

| | 2023 | | | | 2022 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
| **4(a) INCOMING RESOURCES FROM DONORS** | | | | | |
| Planned giving | 193,602 | | | 193,602 | 182,624 |
| Gift aid on eligible planned giving | 41,391 | | | 41,391 | 39,213 |
| One-off gifts | 5,360 | | | 5,360 | 17,065 |
| Gift aid on one-off gifts including prior year reclaims | 427 | | | 427 | 12,551 |
| Cash collections at services including on-line giving | 3,070 | | | 3,070 | 3,009 |
| Gift aid on cash collections at services | 0 | | | 0 | 0 |
| | 243,850 | 0 | 0 | 243,850 | 254,461 |
| **4(b) OTHER VOLUNTARY INCOMING RESOURCES** | | | | | |
| Diocesan Grants | 2,500 | 0 | 3,332 | 5,832 | 0 |
| **4(c) INCOME FROM CHARITABLE & ANCILLARY TRADING** | | | | | |
| Parochial fees | 401 | | | 401 | 422 |
| Room hire | 31,456 | | | 31,456 | 31,560 |
| | 31,857 | 0 | 0 | 31,857 | 31,982 |
| **4(d) INCOME FROM INVESTMENTS** | | | | | |
| Interest on funds in deposit | 1,600 | | | 1,600 | 735 |
| **4(e) OTHER INCOMING RESOURCES** | | | | | |
| TSB Bank compensation for service issues | | | | 0 | 100 |
| **TOTAL INCOMING RESOURCES** | 279,806 | 0 | 3,332 | 283,138 | 287,277 |

## 5 RESOURCES USED

| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
|---|---|---|---|---|---|
| **5(a) MISSIONARY & CHARITABLE GIVING** | | | | | |
| **Home Missions & other Church Societies** | | | | | |
| West Bridgford and South Nottingham Debt Centre | | 4,100 | | 4,100 | 3,200 |
| EuroTrek Ministries | | | | 0 | 1,000 |
| Susan Essam & Jos Diocese - Nigeria | | 3,200 | | 3,200 | 3,200 |
| Renew Wellbeing | | | | 0 | 1,800 |
| The Friary Drop-In Centre - West Bridgford Nottingham | | 4,100 | | 4,100 | 3,200 |
| Education For Life - Kenya | | 4,100 | | 4,100 | 3,200 |
| Nottingham Arimathea Trust | | 2,300 | | 2,300 | 1,800 |
| Nottingham Street Pastors | | 1,400 | | 1,400 | 1,000 |
| Jericho Road Project Nottingham | | 2,300 | | 2,300 | 1,800 |
| | 0 | 21,500 | 0 | 21,500 | 20,200 |
| **Non Charitable Giving** | | | | | |
| Mission and Ministry Fund - Distribution to Latin Link on behalf of close family member of the Vicar | | | 1,250 | 1,250 | 0 |
| Grace Fund - Other distributions | | 250 | | 250 | 180 |
| | 0 | 250 | 1,250 | 1,500 | 180 |
| **Total MISSIONARY & CHARITABLE GIVING** | 0 | 21,750 | 1,250 | 23,000 | 20,380 |

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2023.

## 5 RESOURCES USED (CONTINUED)

| | 2023 | | | | 2022 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | **Total Funds £** | **Total Funds £** |
| **5b ACTIVITIES DIRECTLY RELATING TO THE WORK OF THE CHURCH** | | | | | |
| **Diocesan (Parish) Share** | 132,704 | | | 132,704 | 141,064 |
| **Ministry Expenses (excluding Salaries)** | | | | | |
| Youth and children's work | 1,011 | 168 | | 1,179 | 1,430 |
| Church service expenses including music | 3,039 | 377 | | 3,416 | 4,033 |
| Other ministry (Alpha/CAP/Elderly/Tinies & Toddlers/Small Groups) | (241) | 216 | | (25) | 779 |
| | 3,810 | 760 | 0 | 4,571 | 6,242 |
| **Salaries & honoraria** | | | | | |
| Wages & salaries | 57,618 | 12,570 | 3,027 | 73,216 | 70,260 |
| Employer's pension or NI contributions | 6,583 | 1,566 | 305 | 8,455 | 7,630 |
| | 64,202 | 14,136 | 3,332 | 81,670 | 77,890 |
| Avg number of employees - 3 full time, 2 part time | *3.2* | | *0.4* | *3.6* | *3.6* |

No employee received emoluments in excess of £60,000 in the financial year and so no disclosure of salary banding is required
During the year one employee was also a Trustee. Tom Judge was elected to the PCC on 27th March 2023 and in the year received remuneration of £36,771 plus pension/life a
The average number of employees does not include Clergy employed by the Diocese
One part time employee (Milly Fraser) who was employed from January - March 2023 was related to a Trustee. Earnings totalled £610.40

| | | | | | |
|---|---|---|---|---|---|
| **Church Running Expenses** | | | | | |
| Cleaning including materials | 758 | | | 758 | 663 |
| Electricity | 4,788 | | | 4,788 | 3,428 |
| Gas | 6,343 | | | 6,343 | 4,205 |
| Insurance | 1,339 | | | 1,339 | 1,215 |
| Water charges | 1,229 | | | 1,229 | 954 |
| Rent (Gamston Connect) | 0 | 1530 | | 1,530 | 1,800 |
| Other misc including Waste removal/TV licence | 268 | | | 268 | 465 |
| Photocopier, telephone & broadband | 2,688 | | | 2,688 | 1,532 |
| | 17,415 | 1,530 | 0 | 18,945 | 14,262 |
| **Church Maintenance** | | | | | |
| Servicing | 1,141 | | | 1,141 | 958 |
| Repairs | 1,931 | | | 1,931 | 1,426 |
| Other minor refurbishment/replacement spend | | | 266 | 266 | 969 |
| | 3,073 | 0 | 266 | 3,339 | 3,353 |
| **Major Repairs / Replacements including capitalisation** | | | | | |
| Kitchen Refurbishment | | | 1,258 | 1,258 | 3,258 |
| Water Heater | | | | 0 | 623 |
| Baptistry Pump | | | | 0 | 942 |
| Transfers to fixed assets (capitalised) | | (1,258) | | (1,258) | (4,822) |
| | 0 | (1,258) | 1,258 | 0 | 0 |
| **Other Expenses** | | | | | |
| Minister & staff expenses | 436 | 27 | | 463 | 469 |
| Gifts & presentations | 129 | | | 129 | 227 |
| Training & education | 405 | 170 | | 575 | 678 |
| | 970 | 197 | 0 | 1,167 | 1,374 |
| **Annual depreciation** | | 11,908 | | 11,908 | 12,736 |
| **TOTAL** | 222,173 | 27,273 | 4,857 | **254,303** | **256,921** |

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2023.

## 5 RESOURCES USED (CONTINUED)

| | 2023 | | | | 2022 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
| **5c FUND RAISING & PUBLICITY** | | | | | |
| Posters, Publicity and Website | 468 | | | 468 | 277 |
| Expenditure on Parish Magazine | 2,169 | | | 2,169 | 2,083 |
| Cost of Social Events (see below) | 2,196 | (419) | | 1,777 | 781 |
| **TOTAL** | 4,833 | (419) | 0 | 4,414 | 3,141 |

| **Analysis of Cost of Social Events** | **Income** | **Costs** | **Net Cost** | **Net Cost** |
|---|---|---|---|---|
| **Unrestricted Funds** | | | | |
| Brewery Trip - Unrestricted Fund | *697* | *800* | *103* | *0* |
| Hog Roast | *29* | *1,156* | *1,128* | *1,090* |
| Matt Baggot Brunch | *598* | *1,149* | *551* | *0* |
| Staycation | *671* | *621* | *(49)* | *0* |
| Other Events | *72* | *535* | *463* | *(309)* |
| | ***2,066*** | ***4,262*** | ***2,196*** | ***781*** |
| **Designated Funds** - Garnston Connect Weekend Away | ***1,699*** | ***1,280*** | ***(419)*** | *0* |

| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
|---|---|---|---|---|---|
| **5d CHURCH MANAGEMENT & ADMINISTRATION** | | | | | |
| Software costs - Accounting/payroll, Governance, MS Office 365 | 916 | 153 | | **1,069** | **901** |
| Postage and Stationery | 239 | | | **239** | **266** |
| Affiliation fees | 0 | | | **0** | **22** |
| Misc | 442 | | | **442** | **100** |
| **TOTAL** | 1,597 | 153 | 0 | 1,750 | **1,289** |

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2023

## 6 ANALYSIS of FUNDS

### 6a FOR THE YEAR 2023

| 2023 | Designated Funds | | | | | | Restricted Funds | | |
|---|---|---|---|---|---|---|---|---|---|
| | General Fund | Grace Fund | Freehold Land & Buildings | Mission Partners | Mission Support | Gamston Connect | Equipment Fund | Mission & Ministry at Home /Overseas | Refurbish Fund | New Worshipping Comm. (GC) |
| | £ | £ | £ | £ | £ | | £ | £ | £ | £ |
| Balance at 1 January 2023 | 147,880 | 4,265 | 683,731 | 6,400 | 0 | 0 | 59,867 | 2,000 | 18,221 | 0 |
| Income | 279,806 | | | | | | | | | 3,332 |
| Payments | (228,603) | (250) | | (21,500) | | (16,357) | | (1,250) | (266) | (3,332) |
| Asset purchase & capitalisation | 0 | | | | | | 1,258 | | (1,258) | |
| Depreciation | | | | | | | (11,908) | | | |
| Transfer between funds | (39,250) | | | 20,000 | 1,250 | 18,000 | | 0 | | 0 |
| Balance at 31 December 2023 | 159,833 | 4,015 | 683,731 | 4,900 | 1,250 | 1,643 | 49,217 | 750 | 16,696 | 0 |

### 6b FOR THE YEAR 2022

| 2022 | Designated Funds | | | | | | Restricted Funds | | |
|---|---|---|---|---|---|---|---|---|---|
| | General Fund | Grace Fund | Freehold Land & Buildings | Mission Partners | Mission Support | Gamston Connect | Equipment Fund | Mission & Ministry at Home /Overseas | Refurbish Fund | New Worshipping Comm. (GC) |
| | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ |
| Balance at 1 January 2022 | 130,512 | 4,445 | 683,731 | | 0 | 0 | 67,780 | 5,600 | 22,162 | 2,588 |
| Income | 286,757 | | | | | | 0 | | | 520 |
| Payments | (233,612) | (180) | | | | | 0 | (20,200) | (683) | (14,320) |
| Asset purchase & capitalisation | (1,565) | | | | | | 4,822 | | (3,258) | 0 |
| Depreciation | 0 | | | | | | (12,736) | | | |
| Transfer between funds | (34,212) | | | 6,400 | 0 | 0 | | 16,600 | | 11,212 |
| Balance at 31 December 2022 | 147,880 | 4,265 | 683,731 | 6,400 | 0 | 0 | 59,867 | 2,000 | 18,221 | 0 |

## 7 Analysis of FIXED ASSETS

| | Equipment Fund | | | | |
|---|---|---|---|---|---|
| | Freehold Land & Buildings | Office Equipment | Fixtures & Fittings | Intangible Assets (Website) | Total |
| **Cost** | | | | | |
| At 1.1.23 | 683,731 | 5,271 | 128,232 | 723 | 817,957 |
| Disposals | | | | | 0 |
| Additions | | | 1,258 | | 1,258 |
| At 31.12.23 | 683,731 | 5,271 | 129,490 | 723 | 819,215 |
| **Depreciation** | | | | | |
| At 1.1.23 | 0 | (4,862) | (68,774) | (723) | (74,359) |
| Disposals | | | | | 0 |
| Charge | | (234) | (11,674) | | (11,908) |
| At 31.12.23 | 0 | (5,096) | (80,448) | (723) | (86,267) |
| **Net Book Value** | | | | | |
| At 01.01.23 | **683,731** | **409** | **59,458** | **0** | **743,598** |
| At 31.12.23 | **683,731** | **175** | **49,042** | **0** | **732,948** |

**Capital Commitments**

In September 2023 the PCC committed to spending £13,657 to replace the Church Chairs. These were ordered in October 2023 and a deposit paid of £3415.05 and delivered in January 2024. The remainin there is just over £22,000 to spend.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST LUKE, GAMSTON AND**

England & Wales - Charity number 1132547

# Accounts

St Luke's Church
Gamston & Bridgford

# ANNUAL REPORT 2022
# St Luke's Parochial Church Council

registered with the Charity Commission as ***The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford*** charity number 1132547

**Parish Church:**
Parish of St Luke, Gamston & Bridgford
Deanery of West Bingham
Archdeaconry of Nottingham
Diocese of Southwell & Nottingham

**Address:**
St Luke's Church
Leahurst Road
West Bridgford
Nottingham
NG2 6GL
Tel: 0115 974 5024
Email: office@st-lukes-gamston.org
Website: www.st-lukes-gamston.org

**Incumbent:**
The Revd Mark A Fraser
10 Scafell Close,
West Bridgford NG2 6RJ

**Bankers:**
TSB Bank plc
2 Davies Road
West Bridgford
NG2 5JD

**Independent Examiner:**
Mr M Paterson
15a Burleigh Road
West Bridgford,
NG2 6FP

A The PCC is the governing body of St Luke's. The following persons served on PCC for all or part of the calendar year 2022:

| | | Elected | Term Ends |
|---|---|---|---|
| Revd Mark Fraser | Vicar & Chair (ex officio) | | |
| Revd Emily Charkham | Curate (ex officio) | | |
| Revd Ade Perham | Curate (ex officio) | | |
| Mr David Cole | Warden / Treasurer (first appointed 2017 for no more than six years | 2022 | 2023 |
| Mrs Julie Challinger | Warden (first appointed 2021) | 2022 | Resigned June 2022 |
| Mrs Maureen Cole | General Synod (ex officio) | | |
| Mr David Brydon | Deanery Synod | 2020 | 2023 |
| Mr Mark Picken | Deanery Synod | 2021 | 2023 |
| Mrs Jayne Dunajko | PCC Secretary | 2022 | 2025 |
| Bernice Cottingham | | 2022 | 2025 |
| Mr Mike Jones | | 2022 | 2025 |
| Rachel Vandermark | | 2022 | 2025 |
| Mrs Maureen Cameron | | 2022 | 2024 |
| Mrs Millie Whitechurch | | 2021 | 2024 |
| Mr Richard Pegg | | 2021 | 2024 |
| Mrs Catrin Chandy | | 2020 | 2023 |
| Mr Mel Cryer | | 2020 | 2023 |
| Mrs Rachel Sawford | | 2020 | 2023 |
| Tom Judge | Co-opted for 1 year | 2022 | 2023 |

At the Annual Meeting there will be five vacancies for PCC lay members, three for three years (till 2026) and two casual vacancies (till 2024). There will be three vacancies for Deanery Synod (till 2026).

## B Proceedings of the PCC

St Luke's PCC has responsibility for co-operating with the vicar, the Revd Mark Fraser, within the Parish of Gamston & Bridgford for promoting the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the parish church of St Luke's.

The **PCC** met eleven times during 2022 plus it conducted extraordinary business on 1 occasion via e mail. An Away Day was held in November and PCC members used this opportunity to review multiple aspects of church life, discuss future vision and pray together.

The **Standing Committee** - Vicar, Associate Pastor, Curate, both Wardens (for part of the year) and PCC Secretary, met four times to carry out PCC business between full PCC meetings. The duties of the PCC Treasurer were undertaken by one of the church wardens. It also conducted extraordinary business via e mail on three occasions.

The Vicar, who chairs the PCC, took a period of Sabbatical from May to June. Tom Judge (Associate Pastor) acted as Chair of the PCC during this period.

The PCC is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford" with charity number 1132547

## C Objectives and Activities

To further the objects of the Charity, the PCC continued to hold regular services of Christian worship in the parish.

Overall, in 2022, the pattern of these was more regular than in 2021 as the effects of the COVID pandemic steadily reduced and statutory measures brought in by the government that had applied to places of worship were all lifted. That said, the year began in semi-lockdown, with church staff working from home where possible, special measures in place to prevent the spread of disease and a limit placed on numbers attending a few of the church's activities.

Building on experience gained during the pandemic and mindful of the financial investment that had been made in equipment by the PCC, the church continued to stream the main Sunday service via the St. Luke's Facebook Page. This is now an established feature of church life and means anyone who wishes to, can watch the service. It is particularly valuable for those unable to attend church, allowing them to watch the service live or to "catch up" on the service later. It also provides an "easy way in" for anybody who may be hesitant about coming along. The church has also continued to make use of online technology, particularly Zoom for running some small groups, courses and meetings.

A range of activities to advance the Christian faith were also offered for all age groups. These were all open to any person in the community whether or not they were regular worshipping members of St. Luke's.

Connect Gamston our new worshipping community based in Pierrepont Gamston Primary School also held a weekly service and ran a programme of activities and events specifically tailored to reach out to the community of Gamston and serve its needs.
By careful planning and targeted use of the budget and funds the Trustees ensure that they use the income and the capital of the Charity to promote its objects. In 2022 this included considerable investment of money in refurbishing the kitchen. The range of methods that people can use to donate / give money to the church was increased during 2022 with the purchase of a card reading machine and displaying of QR codes.

A whole church "Growing in Generosity" campaign was held in autumn 2022. This included biblical teaching about generosity and giving presented in different ways and ended with an invitation to church members to consider and review their financial giving. As a result of this new givers came forward and a significant number of people pledged to increase the amount they give.

The church continues to be outward looking in its focus to serving its local community and continues to strive towards building a culture of "growing disciples to grow disciples." Activities aimed at encouraging and equipping its members to develop their own faith and share it, took place throughout the year. Considerable time was invested by the Associate Pastor in the latter part of 2022 in building a new annual outreach calendar which contains different activities that will be offered to the local community. This will be implemented from the beginning of 2023.

The PCC works hard to embed its values in the life of the church. These are : -

- Celebrating God by being rooted in scripture, soaked in prayer, and engaged in worship
- Growing in Grace through demonstrating love, generosity, authenticity and using gifts
- Sharing Jesus through Loving Service, Confident Witness and being Led by the Spirit

Members of the church are familiar with these and the PCC endeavour to see that the services, activities, and events that take place are clearly aligned to them.

All services and events are open to members of the public and are mostly free of charge at the point of delivery. Where events are charged at cost this is advertised in publicity material. The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The activities of St. Luke's are planned and led by clergy and lay people appointed by the Diocese of Southwell and Nottingham along with paid staff employed by the Trustees. The church also benefits from many volunteers whose contribution is a tremendous asset to the church and is estimated to amount to hundreds of hours per week. In May 2022, a special event called "Celebrate and Contribute" was held that encouraged church members to identify their gifts and think about the teams they might serve on in the church.

The PCC is responsible for the fabric of the building and various capital works and maintenance tasks were carried out in the period under review to ensure that the building continues to be well maintained and fit for purpose. Details of these can be found in a separate PCC Fabric Report.

During 2022, the PCC continued to ensure that the church's activities and the groups it hosts adhered to its Safeguarding Policies for Children and Young People and for Vulnerable Adults. It also ensured that safer recruitment procedures were followed in the appointment of staff and volunteers. Mrs Anne Swarbrick the long-standing Parish Safeguarding Officer (PSO) retired from the role during the year. The PCC took the opportunity to review the role and split responsibilities into three areas – overall safeguarding responsibilities, DBS / recruitment checks and training. The overall PSO role was taken on by Mrs Sheila Street, the DBS role by Mrs Christine Holden and the training co-ordinator role by Mrs Denise Whitehead. This reflects the increased range of responsibilities in this area and the need to regularly update the Parish Safeguarding Dashboard. A number of new systems have been introduced which have further strengthened St. Luke's safeguarding practice. Mr Chris Gunnell has continued to have lead responsibility for Vulnerable Adults. Together with a dedicated Safeguarding team they have ensured that the PCC complied with their duties under Section 5 of the Safeguarding and Clergy Discipline Measure 2016.

There were 183 people on the electoral roll of the church in 2022.

## C1 Worship and Prayer

During 2022 the main worship service was held at 10am on a Sunday morning, a midweek service was held at 11am on a Thursday morning and Connect Gamston held a weekly service at 3pm on a Sunday afternoon. "Praise and Prayer" services began on Sunday evenings and were held roughly once a month with a break over the summer.

There were also two "Big Sunday" events during the first part of the year when members of St Luke's and Connect Gamston worshipped together.

As remaining restrictions on services were lifted, prayer ministry was reintroduced to the Sunday 10am service, along with communion which included children. This was much appreciated by those who attend that service. The Leadership Team also continued to look at ways of opening up opportunities in worship for greater personal encounter with God and to build people's faith. Carefully structured teaching programmes have continued to be a feature of the 10am services and these have been very much valued by church members. Prayer ministry training was provided for those who are regularly involved in this area of ministry.

Once a month all ages worship together at the 10am service and it takes on a more informal and interactive style designed to be accessible to children as well as adults. From September 2022 this service was renamed "All In" and the format changed a little in an effort to encourage greater attendance as numbers had dropped off post COVID. Early, signs are that more families with children appear to be coming along to this service again.

Thursday morning midweek services are simple in style and provide an opportunity for people to lift their eyes to God, consider His word and pray for the world together. Numbers tend to be lower at this service, which means they have been particularly valued by older and more vulnerable members of the church as it has been easy to maintain social distancing at times when COVID levels have been high. That said, there has been steady growth in the numbers attending this service over the course of the year.

2022 saw the first full year of Connect Gamston holding services in the school every week at 3pm on Sundays with provision for children called "Connect Kids" on alternate weeks. Connect Gamston offers intergenerational worship in an interactive style which is well received by the people who make up this new congregation. Significantly, the first Thanksgiving Services were held for babies from two Connect Gamston families and a first baptism.

Praise and Prayer gatherings offered times of extended worship and open prayer and were a time to listen to God.

During the month of August the 10am services adopted a shorter, informal Café church style and all ages worshipped together every week.

A range of different services and events were offered to mark the major festivals in the Christian calendar. Highlights included an Easter Escape Room which was advertised via Eventbrite and attracted huge interest across Nottingham as well as locally and a Tenebrae Service on Good Friday evening which was held jointly with St. Giles in their building. The Escape Room proved very popular with families and groups from outside the church. It provided a great opportunity for people to familiarise themselves with the Easter Story as they went round the church building and experienced interactive displays and solved clues and challenges connected to it. Around 100 people took part in teams timetabled across the day. Many more could have taken part but numbers were limited by the number of time slots available. The plan is to repeat the Escape Room over a longer period in 2023. A joint Maundy Thursday service was held with the Church of the Holy Rood at Edwalton.

When Queen Elizabeth II died in September 2022 the church was opened to the public for prayer, a book of condolence was made available to sign and a special service was held to mark the occasion. A book entitled "Our Faithful Queen" which contained bible readings and prayers used by the Queen was made available to the congregation and many people wanted a copy.

A memorial service was held in October. People within the church and beyond valued this as an opportunity to mark the death of a loved one and seek prayer and spiritual help for themselves. In November, an act of remembrance led by the Vicar was held at Hilton Grange a local old people's complex. This too was greatly appreciated.

Christmas Services reverted to the established pre -Covid pattern for St Luke's with a carol service, two Christingle services, a midnight communion service and a morning communion service on Christmas Day. It was good to be able to welcome families from outside the church again at the Christingle services. Connect Gamston, supported by the Faith and Values Team from Pierrepont Gamston Primary School, also held a Christingle service in the school and this was well attended with many people from the school and wider community attending.

Members of the St. Luke's staff team also go into Pierrepont Gamston school fortnightly to lead collective worship for the staff and children. The school also held services in St. Luke's Church at Easter and Christmas.

As a local parish church, serving the people of Gamston and Bridgford, the church also offers the Occasional Offices of Baptisms, Weddings and Funerals to people within the parish and local area. These provide great opportunities for connecting with people and helping them to celebrate or mark significant milestones in their lives. Details of the Occasional Offices conducted in 2022 can be found at the end of this report.

Prayer is regarded as a foundational aspect of church life at St. Luke's. In addition to the Praise and Prayer gatherings, a weekly prayer meeting took place first thing on Wednesday mornings. This provided an opportunity for people to meet and pray for the life and ministry of the church. Two joint prayer walks involving church members from St. Luke's, Connect Gamston and Edwalton church were held during the year.

Once a month, Connect Gamston bring their two "Connect Groups" together for an evening of prayer. Members of the Connect Gamston team also went out into the community and offered "Prayer on the Path" by the canal on a weekly basis over the summer months. Every week encouraging stories emerged of people who had stopped to ask for prayer regarding different things going on in their lives.

Members of the church took part in events organised as part of the global prayer initiative "Thy Kingdom Come" and in events organised by Nottingham City Prayer. Women from St. Luke's also continued to attend the regular Women's Prayer Breakfasts held at St. Giles Church in West Bridgford. Some church members went to the World Day of Prayer held at All Hallows Church in Lady Bay.

In April members of St. Luke's took part in a Solidarity March and Prayer Vigil for the people of Ukraine which was organised by local churches and businesses in West Bridgford.

**C2 Learning about the Gospel and developing knowledge and trust in Jesus**

St Luke's continued to run a range of courses and provide a range of small groups during 2022.

Alpha courses were run both in person and online by leaders from St. Luke's and Connect Gamston and at the beginning of the year Rev Ade Perham ran an online group in partnership with The Rock Church. Alpha Away Days were held at St. Helen's Burton Joyce. These provided an extended time for people to receive teaching about the work of the Holy Spirit and receive prayer ministry. They were opened up to people who hadn't attended the rest of the course.

A "Believing and Belonging" course led by Janet and David Brydon was held during 2022. This eight week course examined how participants could get more "rooted in scripture, soaked in prayer and engaged in worship" - the three strands of Celebrating God, the first of the St Luke's values.

During the spring term, Oasis, a group of mums of young children that meets weekly at St. Luke's, followed the "Wonderfully Made" course. This course offers practical help and advice to parents of young children whilst also sharing something of the Christian message.

Early in March, Sarah Sharpe led an evening at St. Giles Church for parents of children from churches across the deanery about ways of exploring faith in the home.

For the majority of 2022, there were 10 small groups meeting across the course of a week either online or in people's homes. The oversight / co-ordination of these was undertaken by Tom Judge as Associate Pastor as part of his role of developing whole life discipleship. They were led and hosted by lay volunteers from within the church. They provide regular opportunities for bible study, discussion and prayer and play a vital part in nurturing and deepening Christian faith and strengthening relationships among church members. From June onwards, Tom Judge began producing small group materials that follow the sermon series and most small groups followed these. A team of people is being developed who will be able to write these Bible studies in the future. A thank you meal was provided for small group leaders at the Judge's home and meetings aimed at supporting small group leaders began.

Following on from the **ACORN groups** (ACORN stands for ask, call, obey, report and notice) that ran in 2022, small groups were encouraged to build this practice into their structure as a means of encouraging people to invite others along to church events so they could meet Christians or encounter Christian faith. This approach is part of an ongoing church focus aimed at trying to create a culture of invitation.

Connect Gamston also ran two small groups known as "Connect groups" and these play a similar important role within that new worshipping community.

An online structured conversation on the theme of "Low Carbon Lifestyle" with chartered environmentalist Tom Bray was held. People from outside the church joined in with this too and it was helpful and challenging in encouraging people to think through issues like lowering emissions including from a Christian point of view

**Children's and Youth Work Activities**

St Luke's continued to offer a range of activities for children and young people during 2022. Provision for children on a Sunday morning in groups took place, though a smaller number of leaders and helpers post COVID meant that for the first part of the year there was a reduced number of age groups with the 0-7 year olds forming just one group (Bounce) and the 7-11s forming a separate group (Elevate.) Dedicated teams of leaders and helpers worked hard to rebuild the groups, helping the children to feel settled and enabling them to get to know one another again. Sarah Sharpe as Families Minister supported the leaders and helpers as groups got going again and she re-established a regular pattern of meeting with them. Over the course of the year, she was able to recruit a new co-ordinator and additional helpers for the 0-2's age group and this group was relaunched under the name of "Bubbles." Sunday morning sessions for Bounce and Elevate were based on biblical themes and were delivered in a lively interactive style which combined games, stories, videos, craft and play activities designed to help the children grow and develop on their faith journey.

During February half-term when COVID levels were still high, advantage was taken of using the outdoors and a "lollipop activity trail" was organised for children and families in the church and the wider community. This was very popular. Children followed clues, collected lollipop sticks and made wordle words which they photographed and sent in to enter a prize draw.

The Sunday morning programme was supplemented by various social activities, such as an Elevate bowling trip, which helped to strengthen relationships between the children and foster a sense of belonging. A "Cheeky Pandas Jubilee Party" to celebrate the Queen's Platinum Jubilee was held for 4-11 year olds.

Connect Gamston ran its own children's groups alongside Sunday services on a fortnightly basis. Until the summer these were led by Holly Baines a diocesan intern who worked across St Luke's and Connect Gamston.

A notable highlight in the year for the 7-11 year olds from St. Luke's and Connect Gamston was a residential visit to the Oakes Christian Holiday Centre near Sheffield. Fourteen children went away for a fun and faith filled weekend and they enjoyed a varied programme of outdoor activities along with bible activities and Christian teaching.

During the summer term, a "Children and Communion" course was held for children from St. Luke's and Connect Gamston and those children that attended the course took communion for the first time with their families at the beginning of July.

At the end of the year, Clare Allen stepped down from leading Elevate after many years of devoted service to that group.

During 2022 two young people's groups were able to run in person. Lyft for those in school years 7-9 and Inspire for those in school years 10- 13. Lyft ran alongside the morning service on a Sunday morning and Inspire ran on a Sunday evening. In these groups they explored various topics aimed at helping them grow in their faith. These ranged from Old Testament characters to Generosity and Giving (Inspire) and the Big Story of the Bible to Friendships (Lyft). In the summer term Inspire ran a youth alpha course.

Lyft enjoyed termly pancake parties and also had a sleepover in Church.

In June there was a 'puddings and prayer for youth' evening held for young people, their leaders, and supporters. This was led by Emily Charkham and offered a chance to share the vision, get excited and pray for the 11-18s in St. Luke's. Out of this six aims for the youth programme emerged:

**Church Family**
That St Luke's is a safe family for our young people be part of, that they would be encouraged in their faith, supported, and known by other generations. That it would be a home in which the young people are given the opportunities to contribute and be sent out with the knowledge that they will always be welcome.

**Christian lives**

They are equipped to live God centred lives in the culture and world they inhabit while part of St Luke's and beyond.

**Christian beliefs and practise**
That they would know Jesus, be filled with the Spirit and commit to following Him. That they would know their primary identity as a child of God and that they are loved by Him. That their faith would be robust and self-sustaining: that they would be equipped to read the Bible, pray and deal with periods of doubt.

**Develop gifts**
That they would be given the opportunities and a safe environment to explore and develop different gifts and serve the Church.

**Community**
That there would be the opportunity to meet, form friendships and worship with other Christian young people, that they would know that they are not the only Christian of their generation!

**The Groups**
That the groups would provide a safe but fun place for young people to get to know Jesus. That they would be able to be themselves, to ask questions and have someone to talk to and pray with them so that they might grow in their own faith.

The undoubted highlight of the year was a group of eleven young people going to DTI - "Dreaming The Impossible." This is a five-day summer Christian youth event organised by Vineyard Churches UK which aims to inspire and equip young people to love God, love others and change the world. This proved to be a real encouragement to the young people in their faith as well as a time for fun and deepening friendships.

Martin Jessop and Carolyn Blainey stepped down after many years of faithful service leading Inspire and a new team of volunteers started working with the young people. After careful research, new resources produced by Youth for Christ were introduced.

A "money workshop" was provided by Catherine Fraser for young people who had just left school and students. This looked at how to manage finances and steward your money. The workshop was opened up to both church and non-church young people. It was a very practical workshop and they found it very useful.

In the autumn term four of the young people helped with holiday club and Inspire ably hosted the carol service.

After school "Youth Drop In" sessions ran weekly from January - July 2022 serving hot chocolate and then ice lollies as the weather got warmer, sometimes serving over 50 young people. Games were also available, and the sessions provided a safe social space to relax and build relationships with young people who are largely not members of the church.

One young person-Bekaleigh Allen was baptised during the year.

## C3 Provision of Pastoral Care

During 2022 this area of church life came under the oversight of Tom Judge the Associate Pastor.

The underpinning approach to pastoral care, as outlined in the church Pastoral Care Policy, is that it is the responsibility of all church members to care for one another. This means pastoral care happens in a range of different ways both informally and formally across the church through various groups and the deepening of relationships in many different ways. Small Groups are a key building block in this structure as they provide an environment where church members can get to know each other better.

As part of his role, Tom Judge also co-ordinated the pastoral care team and met regularly with them. This dedicated team made pastoral visits and faithfully followed up many of the most vulnerable people and those who found themselves in particular need. This included the elderly, the housebound, the bereaved and those suffering with longer term illness or injury. This was much easier once COVID restrictions lifted as the team had had to rely on different ways of connecting with people up until this point. Home Communion was taken to people who requested it by members of the team who are licensed when regulations would allow.

During Autism Acceptance week, Julia Hubner a member of the church organised some free online training through the Autism Education Trust that enabled church members to learn more about how to support people with autism. Many people took up this opportunity. After the Sunday service that week , a young person in the church with autism was interviewed by his mother and this gave really valuable insights into the reality of living with autism.

A close relationship continues with Christians Against Poverty (CAP) as some members of the church are CAP volunteers and others have paid roles with the organisation. There is also a close link with the South Nottingham and West Bridgford Debt Centre. The church supports the organisation financially and through prayer.

## C4 Missionary and Outreach Work

St Luke's has a regular cycle of weekly, monthly and annual events which link with people on the fringe or outside of the church. In addition to this some other events were arranged in 2022.

*Tinies & Toddlers* was able to run on most Thursday mornings in the year. A few sessions were cancelled at the beginning of the year when infection levels were high. Sarah Sharpe as Families Minister, supported by Holly Baines an intern led these sessions along with a small team of volunteer helpers. At the end of the summer term, Holly left and another key helper stepped down so for the autumn term members of the staff team helped support the leadership of the group. This meant the distinctively Christian ethos of the group could be embedded and a full programme of play, crafts, singing and story time for the children and

socialising for their parents could happen. Up to 40 adults and children were regularly attending.

*Dads & Tods* which normally meets on the third Saturday of each month took place providing an excellent environment for Dads to engage creatively with their children and for meeting and talking with other Dads.

*Oasis* a fellowship group for mums with pre-school aged children was able to meet back in the building on a Tuesday morning during term time.

After a two year break the church was able to restart *Holiday Club* for primary aged school children. This was run jointly with St. Giles Church and a team from Ambassadors Football a Christian organisation who aim to share Jesus came along and ran a football themed programme which proved especially popular in the run up to the football world cup. The programme also included music, craft, drama and team challenges. Around sixty children attended each day.

*Prime Time* a social event for older people in the local community was held twice a month in the hall.

*Food, Fellowship and Faith* reopened in September after a two-year break because of COVID. The team provided a free light lunch with a short talk about the Christian faith once a month for members of the wider community as well as a few church members. A core of regular attenders is building up again and numbers are steadily growing.

Very close partnership work continued with our linked church primary school, Pierrepont Gamston. For the first part of the year a drama club was run in school by Sarah Sharpe and Holly Baines. This was for older key-stage two children and they prepared drama sketches for use in Collective Worship and Connect Gamston. Year six children visited St. Luke's for a morning of Transition Activities when they were encouraged to think about their faith journey over their time in school and trust God for the future. From September, Sarah, alongside two staff members, supported each classes' Faith and Values representatives to promote and encourage the Christian faith and values in the life of the school. As Connect Gamston meets in the school significant numbers of children and parents came along to various events and services run by Connect Gamston which reflects the deepening partnership between the two.

Year three and four pupils from both Pierrepont Gamston and Abbey Road Schools came to St. Luke's for the *Easter Experience.* Staff and volunteers set up interactive displays and reflective "stations" telling different parts of the Easter Story. The children came along and participated in these and by the end had journeyed through the whole of the Easter story.

In July, St. Luke's set up a collection for *Sharewear* a clothing scheme that offers free-of-charge clothing choices to people in economic difficulty with the aim of trying to alleviate

clothing poverty. There was a tremendous response from both members of the church and the wider community and the clothing collected filled a large van.

In September a very successful *Community Hog Roast* event was held. This also included live music, a bouncy castle and a café area in the church. This was provided at no cost to anyone who wanted to come along and proved extremely popular with around 400 people from the local community attending.

As part of our Harvest celebration a collection of non-perishable food and household items was made for The Friary a local Christian homeless charity.

In December a *Christmas Craft night was held,* members of the church led various craft activities, some local businesses came and had stalls and seasonal refreshments were offered. Around 100 local people attended. A short message about what Christmas meant to them was shared by a member of the church.

Members of the church went carol singing at the Willow Tree Pub and took the opportunity to share with people details of Christmas services and events and some of the children and their families sang to residents of Kingfisher Court an assisted living facility for older people.

Members of St Luke's contributed over 800 Christian books for sending abroad to Africa through Book Aid; shoeboxes were also filled with small gifts and essentials for children through the charity "Children in Distress" and these were sent abroad. A collection of toiletries was also made for the charity Family Action to make up Christmas parcels.

St Luke's also continued to build relationships with and provide financial support to our regular Mission Partners: locally, nationally, and internationally.

Three editions of the church publication *Outlook* were delivered to every house in the parish during 2022. Feedback indicates that it is well-received. People appreciate the positive news stories, testimonies, and articles as well as the fact that it keeps them informed about events and news from St Luke's.

The church building is hired out regularly to various groups within the local community. As a registered Ofsted provider offering early years education preschool was able to stay open as usual throughout the pandemic. Nearly all our regular hirers returned to the building at some point during 2022. This included a coffee group for senior citizens, Brownies, Guides, three choirs including one for vulnerable people with additional needs, a Lithuanian Saturday School and Slimming World. A Syrian Refugee group for teaching English hired the building on a weekly basis for part of the year. A range of other private

hirers made use of the building. Most of these lettings were for children's parties. For many of our users, it makes the church building an important hub within the community.

## D Our Vision

In 2017 St. Luke's set out a five-year vision reflecting the role of the church as a resourcing church within the wider vision of the Diocese of Southwell and Nottingham.

It states that over this five year period St Luke's is prayerfully seeking to be a church that is:

1. **growing disciples** who grow disciples (hoping to welcome 120 new disciples by 2022)
2. **praying expectantly**, passionately and regularly together (with prayer established as an "engine room" of our church)
3. **planting churches** (establishing at least two new worshipping communities by 2022)
4. **serving our neighbours** through practical compassion (and developing a reputation in our community as the first place to come to in times of need)
5. **open and hospitable** (deepening relationships with building users and finding imaginative ways of working together more effectively)

During 2020 and 2021 progress was hampered due to the pandemic and priorities had to change. During 2022 as church began to regather and rebuild again, progress was made as earlier content in this report illustrates and there were indicators of progress across a range of areas.

Progress with Connect Gamston whilst slower than would have been hoped is still an area of real encouragement. 2022 was the first full year of meeting in Pierrepont Gamston School every Sunday with Connect Kids running alongside on alternate Sundays and by the end of the year this pattern was firmly established. The two thanksgiving services (for Pearl Davies & Vihaan Joshua) and the baptism that took place are indicators of the depth of commitment that families and individuals now have to this worshipping community. A large turn out from the local community for a prayer vigil for Ukraine was a great encouragement and highlights that people now know of Connect Gamston, find it easily accessible and are confident to go along. Another encouragement is the diversity of members. The Hong Kong arrival members who joined in 2021 are now well settled in and as a result of holding two Hong Kong Welcome Courses others have now joined.

Some changes to the core leadership team took place in 2022, which means that this group now more accurately reflects the make-up of the congregation – Nathan Davies and Chris Blainey stepped down with many thanks from the congregation and Alan Smith, Meimei Leung and Patsy Tang stepped into the team.

Over the summer a series was held which included personal testimonies from individual members, this worked well. At the beginning of the autumn term, 65 people went to Stathern

Lodge for what has become an annual away day. This was once again a special time of relationship building and bonding as a community of believers. In November £500 was raised for Ukraine by holding a Tearfund Quiz

During 2022 a young adults group was started and it is intended that this will run across Connect Gamston and St Luke's.

The PCC continues to carefully monitor the progress of this initiative as they received grant funding from the diocese to develop it. Regular reports are submitted to both the diocese and PCC.

Church Commissioners grant funding (SDF money) received via the diocese has also funded the Associate Pastor post at St. Luke's which has brought extra capacity as the church seeks to work towards its vision. In 2022 the role had a particular focus on making whole life disciples and developing the outreach calendar.

## E Staff Changes

2022 saw a number of staff changes and developments:

**Ade Perham** who is serving his curacy at St. Luke's and the Church of the Holy Rood Edwalton was ordained priest in July 2022 in a service at Southwell Minster

**Holly Baines** who joined the staff team as a one year intern as part of the diocesan intern programme completed this in July 2022 and moved on to start teacher training.

**Paul Taylor** retired from his role of Caretaker / Cleaner at the end of December 2022.

## Occasional Offices

### F1 WEDDINGS

None in 2022

### F2 BANNS OF MARRIAGE READ (weddings elsewhere)

| *Name of Couple* | *Date of Third Reading* |
|---|---|
| Benjamin John Walton & Lauren Catriona Ritchie | 13th March 2022 |
| Lewis Paul Rowland & Marissa Jill Bowns | 3rd April 2022 |

## F3 BAPTISMS

| *Name* | *Date of Baptism* |
|---|---|
| Rebekah Susannah Clare Allen | 20 March 2022 |
| Derek Wan Hu Him | 17 July 2022 |

## F4 CONFIRMATIONS

None in 2022

## F5 FUNERALS

| *Name* | *Date of Funeral* |
|---|---|
| Brian Griffiths | 25/2/22 |
| Robert Allison | 11/5/22 |
| Kenneth Statham | 24/5/22 |
| Catherine Wilkinson | 17/6/22 |
| John Wilkinson | 17/6/22 |
| Jean Lillian Brown | 28/6/22 |
| Marion Russell Crammond | 26/8/22 |
| Walford Raymond Lee | 19/10/22 |
| Muriel Kenney | 15/12/22 |

St Luke's Church
Gamston & Bridgford

# St Luke's Parochial Church Council

# FINANCIAL STATEMENTS 2022

## REVIEW OF FINANCIAL ACTIVITIES (2022)

In my capacity as church warden and interim treasurer I am presenting the Annual Accounts for 2022 which have been prepared on a prepayments and accruals basis. Our accounts continue to reflect the reality of the Coronavirus pandemic as throughout the year we have either wholly or in part been a scattered rather than a gathered worshipping community which has impacted on both income and expenditure.

## REVIEW OF THE YEAR

### a) Income

A big thank you to everyone who has contributed financially to support the mission and ministry of St Luke's in 2022.

Without doubt this last year has been a huge financial challenge for many of us, with rising inflation, higher interest rates and soaring energy bills. Despite these personal challenges giving to the church has remained strong and the response to the giving campaign in the Autumn was an incredible encouragement. The year saw our regular giving increase to £222k and one off giving to £32k which gives us a firm base as we enter 2023. As a point of clarification, giving by members of St Luke's and Connect Gamston is received into the St Luke's General Fund with transfers out to the Connect Gamston restricted fund monthly to meet their costs and mission focus.

We have seen an increasing demand for the use of our premises as confidence that the worst of the Coronavirus pandemic is behind us. Consequently, our rental income of £32k exceeded budget expectations.

### b) Expenditure

Our operational expenditure as detailed in note five of the accounts was overall higher than last year which is understandable given growing confidence to meet following the relaxation of Covid restrictions and a confidence as a church to meet in groups. That said our operational expenditure only exceeded budget by £5k principally due to paying an increased parish share of £141,000 (2021 £132,900 ). Parish Share not only meets Mark Fraser's salary and housing costs but supports curate costs and training, Diocesan costs and the parish share of other churches in our deanery who are unable to meet their parish share allocation in full.

### 2023 Financial Outlook.

The outlook is demanding!

Along with all households and businesses, St Luke's is now facing much higher energy costs. Whilst we secured a competitively priced 12-month deal in October 2022 we will still see energy costs rising by c£10k (assuming the same level of consumption as the previous 12 months) during 2022/23.

Inflationary pressures mean that our costs will rise, that we will have to ensure that staff pay rises are fair but affordable and recognise that high inflation may be detrimental to both our giving and to our hall lettings.

We are aware that the Church of England is looking to be carbon neutral by 2030 which for St Luke's will mean critically assessing our building and setting aside funds to meet any improvements deemed necessary.

The outlook is challenging!

St Luke's is very committed to a bold vision of growth and longs for more and more people to find faith in Jesus and grow in their discipleship. Last year our spending on mission and ministry and events was c£5k under budget. For 2023 the Trustees have set a budget of £15k which they are prepared to increase by an additional £5k for specific and targeted missional activity.

The Trustees will continue to review both income and expenditure throughout the year to ensure that we maintain a strong financial platform to support in 2023 and beyond the Diocesan vision in our local context.

***Reserves and cash holdings***

Our general reserves have increased to £148k which enables us to plan projects and staff recruitment / retention over a three - five-year period with some certainty that they can be maintained. Our general reserves provide operational expenditure cover of 17months ( 7 months if parish share is included within operational expenditure).

**Restricted & designated funds (notes 6 & 7)**

Restricted funds are set up when money is given to the church for a specific purpose and can only be used for that purpose. Designated funds are set up by the PCC when it wishes to set aside money for a specific purpose. Whilst it is the PCC'S intention to use it for this purpose it does not have to do so. I have made some changes this year to reflect accurately the definition of each fund.

**Designated funds**

**Freehold land & buildings and equipment funds** show the value of the various assets held by St Luke's, any additions, or disposals and where appropriate the depreciation to bring the asset value to nil over the course of its life.

**Mission Partners**. Going forward all our mission partner giving will be made from this designated fund. The fund has a balance of £6.4k and the trustees propose allocating a further £20k for our mission partners during 2023.

Our **Grace Fund** is available to meet the short-term needs of church members who are experiencing financial challenges and a further £180 was given away during 2022.

**Restricted funds**

**Mission & ministry**

The payments from this account are to our mission partners as per note 5a in the accounts.

The remaining balance of £2k is held to support our young people engaging with short term mission either in the UK or overseas. As this money was set aside in a restricted fund it will remain in this fund until utilised. As and when funds are drawn the PCC will top up by a like amount into a new designated account - mission support -up to a total of £2k in a full year.

The **New worshipping community** fund shows the income and expenditure for maintaining and growing Connect Gamston. In future there will be a restricted account recording the Diocesan grant and specific expenditure and a designated account - Connect Gamston -for the general fund account transfer and linked expenditure. The last grant from the diocese is due late 2023/early 2024 and once used we will consider closing the restricted fund.

**Refurbishment fund** is made up of gifts from church members for the specific purpose of kitchen refurbishment, lighting, and new seating. A further £4k has been spent on the kitchen and attention will now focus on improving lighting in the church premises and chair replacement.

**Thanks**

I have only been able to combine church warden responsibilities with the role of interim treasurer through the support of other people and I wish to record my heartfelt thanks in this report. Joanne Pilkington works hard and efficiently in all aspects of our bookkeeping, banking, and managing gift aid claims. Through Joanne's prompt production of monthly accounts and other financial information I can maintain a firm handle on our finances and update the PCC appropriately. I am immensely grateful for Claire leading the team of Mike Jones, Tom Judge and Rachel Sawford tasked with managing the giving campaign. The clarity and sensitivity of thought and process underpinned the increased income we are now enjoying. Claire & Joanne are very much the reason we have seen a rapid rise in hall rental both through their relationships with existing renters and their willingness to imaginatively accommodate new groups. In the background huge thanks to Mel Cryer who has faithfully run for many years the staff payroll and to David Brydon who regularly undertakes authorisation of our internet banking payments. Thanks to Cary Bourque who managed the closing processes, calculating prepayments, accruals, and depreciation to ensure that within 3 weeks of the year end we had draft accounts to present to Our Independent Examiner, Mike Paterson. I am grateful that Mike is willing to again be our Independent Examiner and for his diligence in ensuring that what follows is an accurate reflection on our financial activity.

David Cole

Church Warden

**INDEPENDENT EXAMINER'S REPORT TO THE GAMSTON & BRIDGFORD PCC OF ST LUKE'S CHURCH, GAMSTON AND BRIDGFORD**

I report on the accounts of the church for the year ended 31 December 2022.

**Responsibilities of the PCC and the Examiner:**
As the Church's Leadership Team, you are responsible for the preparation of the accounts. You consider that: an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed; the charity is preparing accounts on an accruals basis; and I am qualified to undertake the examination. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**
My examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you, as the Leadership Team concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement.**
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the following requirements have not been met:
   - to keep accounting records in accordance with section 130 of the 2011 Act and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Michael Paterson. CA
15A Burleigh Road, West Bridgford, Nottingham

Date: 16 February 2023.

## St Luke's Gamston & Bridgford
## Statement of Financial Activities
### For the year ended 31 December 2022

| | Notes | 2022 Unrestricted Fund £ | 2022 Designated Funds £ | 2022 Restricted Funds £ | 2022 Total Funds £ | 2021 Total Funds £ |
|---|---|---|---|---|---|---|
| **INCOMING RESOURCES** | | | | | | |
| Incoming resources from donors | 4(a) | 253,941 | 0 | 520 | **254,461** | **223,157** |
| Other voluntary incoming resources | 4(b) | 0 | 0 | 0 | **0** | **5,929** |
| Incoming resources from charitable & ancillary trading | 4(c) | 31,982 | 0 | 0 | **31,982** | **18,094** |
| Income from investments - Interest | 4(d) | 735 | 0 | 0 | **735** | **546** |
| Other ordinary incoming resources | 4(e) | 100 | 0 | 0 | **100** | **50** |
| **TOTAL INCOMING RESOURCES** | | 286,757 | 0 | 520 | **287,277** | **247,776** |
| **RESOURCES EXPENDED** | | | | | | |
| Missionary and charitable giving | 5(a) | 0 | 180 | 20,200 | **20,380** | **18,400** |
| Activities directly relating to the work of the church | 5(b) | 230,747 | 7,913 | 18,261 | **256,921** | **239,262** |
| Fund raising and publicity | 5(c) | 3,141 | 0 | 0 | **3,141** | **3,861** |
| Church management & administration | 5(d) | 1,289 | 0 | 0 | **1,289** | **1,774** |
| **TOTAL RESOURCES EXPENDED** | | 235,177 | 8,093 | 38,461 | **281,731** | **263,297** |
| **NET INCOMING / OUTGOING RESOURCES** | | 51,580 | (8,093) | (37,941) | **5,546** | **(15,521)** |
| **TRANSFERS BETWEEN FUNDS** | 6 (a) | (34,212) | 6,400 | 27,812 | **0** | **0** |
| **NET MOVEMENT OF FUNDS** | | 17,368 | (1,693) | (10,129) | **5,546** | **(15,521)** |
| **BALANCES BROUGHT FORWARD 1st January** | 6b | 130,512 | 755,957 | 30,350 | **916,818** | **932,339** |
| **BALANCES CARRIED FORWARD** | 6a | 147,880 | 754,263 | 20,221 | **922,364** | **916,818** |

# St Luke's Church, Gamston & Bridgford
## Balance Sheet as at 31st December 2022

| | Notes | 2022 Unrestricted Fund £ | 2022 Designated Funds £ | 2022 Restricted Funds £ | 2022 Total Funds £ | 2021 Total Funds £ |
|---|---|---|---|---|---|---|
| **ASSETS** | | | | | | |
| **Fixed Assets** | 7 | | | | | |
| Freehold property at cost | 7 | | 683,731 | | 683,731 | 683,731 |
| Office equipment | 7 | | 409 | | 409 | 1,301 |
| Fixtures and fittings | 7 | | 59,458 | | 59,458 | 66,480 |
| Intangibles - Software | 7 | | 0 | | | 0 |
| ***Subtotal*** | | 0 | 743,598 | 0 | **743,598** | **751,512** |
| **Current Assets** | | | | | | |
| Debtors and prepayments | | 4,273 | | | 4,273 | 7,093 |
| Cash in bank and in Hand | | 154,615 | 4,265 | 20,221 | 179,101 | 160,364 |
| | | 158,889 | 4,265 | 20,221 | **183,374** | **167,457** |
| Creditors amounts falling due within one year | | (4,608) | | | **(4,608)** | **(2,151)** |
| **Total Net Assets** | | 154,281 | 747,863 | 20,221 | **922,365** | **916,818** |
| **PARISH FUNDS** | | | | | | |
| General Fund | 6a | 147,880 | | | 147,880 | 130,512 |
| Capital Reserve (Land & Buildings) | 6a | | 683,731 | | 683,731 | 683,731 |
| Equipment Fund including Gamston Connect | 6a | | 59,867 | | 59,867 | 67,780 |
| Grace Fund | 6a | | 4,265 | | 4,265 | 4,445 |
| New Worshipping Community - Gamston Connect | 6a | | | 0 | 0 | 2,588 |
| 2018 Refurbishment | 6a | | | 18,221 | 18,221 | 22,162 |
| Mission & Ministry Restricted | 6a | | | 2,000 | 2,000 | 5,600 |
| Mission Partners - Designated | 6a | | 6,400 | | 6,400 | 0 |
| **Total Parish Funds** | | 147,880 | 754,263 | 20,221 | **922,364** | **916,818** |

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022

## 1. Accounting Policies

a) Basis of preparation – the financial statement of the Parochial Church Council has been prepared in accordance with the Church Accounting Regulations on an Accruals basis.

b) The accounts include monetary transactions, assets and liabilities for which the Parochial Church Council can be held responsible. They do not include the accounts of other Church groups that are an affiliate to another body, nor those that are informal gatherings of Church members.

c) Income is recognised in the accounts when either cash has been received or when the Parochial Church Council becomes entitled to receive it. Expenditure is recognised on receipt of goods or services.

d) Funds – General Funds represent the funds of the Parochial Church Council that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the Council. These include funds designated for a particular purpose by the Council. The Capital Reserve represents the carrying value of the freehold property.

e) Missionary Giving – the Parochial Church Council agreed to follow again its previous policy of giving away a fixed sum that varies from around 7%-12% of total income receipted excluding any money given for specific purposes, e.g. for special Gift Days, Church Weekend Away, etc. In 2022 the sum reserved was £23k which equals 9%. £6k will be paid out in a future year.

f) Fixed assets are included in the accounts at the cost of purchase or construction. Only assets with a value over £500 are capitalised. Assets are depreciated as follows:

- Office Equipment – a period of 1 to 3 years
- Fixtures and Fittings – period of 5 to 10 years
- Capitalised Software – period of 3 years.

g) The life of the land and building is indefinite and therefore is not a depreciating asset.

h) Capital Assets - Accounts prepared on an Accruals basis recognise capital assets on the balance sheet.

i) It is the policy of the Parochial Church Council to aim to hold a minimum of three months' general running costs and commitments as reserves. This policy is reviewed annually and for the 2018 accounts and beyond, the Trustees agreed that the calculation should be amended. In previous years the assumption was to include our contribution to Diocesan overhead costs (Parish Share) as a general running cost. From 2018 and onward the calculation has excluded this item as the Trustees felt that this cost was more discretionary in nature and would unlikely to be required to pay in the event of financial difficulty. As at 31 December 2022, the PCC held a sum in reserve of 17 months compared with 18 months at the end of 2021

## 2. Transactions involving Trustees

Many of our Trustees are serving members of the congregation and also donate their time to the ministry and operation of the Church. Out of pocket expenses are paid to these members in the normal course of this activity as they are to any other member of the organisation

See note 5b re remuneration for one trustee, Tom Judge

## 3. Voluntary Payment to our Independent Examiner

Our Independent Examiner, Mike Paterson, volunteers his time to examine our accounts. This "no fee" arrangement has been custom and practice for many years and is formalised in the letter of engagement. Whilst under no obligation the PCC likes to recognise the examination takes time and has historically sent Mr Paterson an ex-gratia payment as a sign of appreciation. These voluntary payments were reintroduced in 2021 when Mr Paterson resumed examination after a short absence in 2020.

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022.

## 4 INCOMING RESOURCES

| | 2022 | | | | 2021 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
| **4(a) INCOMING RESOURCES FROM DONORS** | | | | | |
| Planned giving | 182,624 | | | 182,624 | 178,683 |
| Gift aid on eligible planned giving | 39,213 | | | 39,213 | 35,921 |
| One-off gifts | 16,545 | | 520 | 17,065 | 2,766 |
| Gift aid on one-off gifts including prior year reclaims | 12,551 | | | 12,551 | 5,585 |
| Cash collections at services including on-line giving | 3,009 | | | 3,009 | 201 |
| Gift aid on cash collections at services | 0 | | | 0 | 0 |
| | 253,941 | 0 | 520 | 254,461 | 223,157 |
| **4(b) OTHER VOLUNTARY INCOMING RESOURCES** | | | | | |
| Diocesan Seed Corn funding for Connect Gamston New Worhshippi | 0 | 0 | | 0 | 5,929 |
| **4(c) INCOME FROM CHARITABLE & ANCILLARY TRADING** | | | | | |
| Parochial fees | 422 | | | 422 | 615 |
| Room hire | 31,560 | | | 31,560 | 17,479 |
| | 31,982 | 0 | 0 | 31,982 | 18,094 |
| **4(d) INCOME FROM INVESTMENTS** | | | | | |
| Interest on funds in deposit | 735 | | | 735 | 546 |
| **4(e) OTHER INCOMING RESOURCES** | | | | | |
| TSB Bank compensation for service issues | 100 | | | 100 | 50 |
| **TOTAL INCOMING RESOURCES** | 286,757 | 0 | 520 | 287,277 | 247,776 |

## 5 RESOURCES USED

| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
|---|---|---|---|---|---|
| **5(a) MISSIONARY & CHARITABLE GIVING** | | | | | |
| **Home Missions & other Church Societies** | | | | | |
| West Bridgford and South Nottingham Debt Centre | | | 3,200 | 3,200 | 2,400 |
| EuroTrek Ministries | | | 1,000 | 1,000 | 0 |
| Susan Essam & Jos Diocese - Nigeria | | | 3,200 | 3,200 | 3,200 |
| Renew Wellbeing | | | 1,800 | 1,800 | 0 |
| The Friary Drop-In Centre - West Bridgford Nottingham | | | 3,200 | 3,200 | 3,200 |
| Education For Life - Kenya | | | 3,200 | 3,200 | 3,200 |
| Nottingham Arimathea Trust | | | 1,800 | 1,800 | 1,800 |
| Nottingham Street Pastors | | | 1,000 | 1,000 | 1,800 |
| Jericho Road Project Nottingham | | | 1,800 | 1,800 | 1,800 |
| | 0 | 0 | 20,200 | 20,200 | 17,400 |
| **Non Charitable Giving** | | | | | |
| Grace Fund - Distributions to trustees or close family members | | | | 0 | 0 |
| Grace Fund - Other distributions | | 180 | | 180 | 1,000 |
| | 0 | 180 | 0 | 180 | 1,000 |
| **Total MISSIONARY & CHARITABLE GIVING** | 0 | 180 | 20,200 | 20,380 | 18,400 |

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022.

## 5 RESOURCES USED (CONTINUED)

| | 2022 | | | | 2021 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
| **5b ACTIVITIES DIRECTLY RELATING TO THE WORK OF THE CHURCH** | | | | | |
| **Diocesan (Parish) Share** | **141,064** | | | **141,064** | **132,864** |
| **Ministry Expenses (excluding Salaries)** | | | | | |
| Youth and children's work | 1,430 | | | **1,430** | **2,390** |
| Church service expenses including music | 2,617 | | 1,416 | **4,033** | **5,213** |
| Other ministry (Alpha/CAP/Elderly/Tinies & Toddlers/Small Gr | 779 | | | **779** | **195** |
| | **4,825** | **0** | **1,416** | **6,242** | **7,798** |
| **Salaries & honoraria** | | | | | |
| Wages & salaries | 60,215 | | 10,045 | **70,260** | **67,052** |
| Employer's pension or NI contributions | 6,571 | | 1,059 | **7,630** | **7,760** |
| | **66,786** | **0** | **11,104** | **77,890** | **74,812** |
| Avg number of employees - 3 full time, 2 part time | *3.2* | | *0.4* | *3.6* | *2.6* |

During the year one employee was also a Trustee. Tom Judge was elected to the PCC on 14th March 2022and in the year received. remuneration of £35,525 plus pension / life assurance contributions of £3,694 were made.
The average number of employees does not include Clergy employed by the Diocese .

| | | | | | |
|---|---|---|---|---|---|
| **Church Running Expenses** | | | | | |
| Cleaning including materials | 663 | | | **663** | **339** |
| Electricity | 3,428 | | | **3,428** | **950** |
| Gas | 4,205 | | | **4,205** | **1,089** |
| Insurance | 1,215 | | | **1,215** | **1,365** |
| Water charges | 954 | | | **954** | **471** |
| Rent (Gamston Connect) | 0 | | 1800 | **1,800** | **130** |
| Other misc including waste removal/ TV licence | 465 | | | **465** | **633** |
| Photocopier, telephone & broadband | 1,532 | | | **1,532** | **997** |
| | **12,462** | **0** | **1,800** | **14,262** | **5,974** |
| **Church Maintenance** | | | | | |
| Servicing | 958 | | | **958** | **1,614** |
| Repairs | 1,426 | | | **1,426** | **440** |
| Other minor refurbishment/replacement spend | 286 | | 683 | **969** | **902** |
| | **2,670** | **0** | **683** | **3,353** | **2,955** |
| **Major Repairs / Replacements including capitalisation** | | | | | |
| Kitchen Refurbishment | | | 3,258 | **3,258** | **0** |
| Water Heater | 623 | | | **623** | **535** |
| Baptistry Pump | 942 | | | **942** | **703** |
| Transfers to fixed assets (capitalised) | | (4,822) | | **(4,822)** | **(703)** |
| | **1,565** | **(4,822)** | **3,258** | **0** | **535** |
| **Other Expenses** | | | | | |
| Minister & staff expenses | 469 | | | **469** | **442** |
| Gifts & presentations | 227 | | | **227** | **115** |
| Training & education | 678 | | 0 | **678** | **1,122** |
| | **1,374** | **0** | **0** | **1,374** | **1,679** |
| **Annual depreciation** | | **12,736** | | **12,736** | **12,645** |
| **TOTAL** | 230,747 | 7,913 | 18,261 | **256,921** | **239,262** |

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2022.

**5 RESOURCES USED (CONTINUED)**

| | 2022 | | | | 2021 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | **Total Funds £** | **Total Funds £** |
| **5c FUND RAISING & PUBLICITY** | | | | | |
| Posters, Publicity and Website | 277 | | | 277 | 280 |
| Expenditure on Parish Magazine | 2,083 | | | 2,083 | 1,882 |
| Cost of Social Events (see below) | 781 | | | 781 | 1,699 |
| **TOTAL** | 3,141 | 0 | 0 | 3,141 | 3,861 |

| **Analysis of Cost of Social Events** | **Income** | **Costs** | **Net Cost** | **Net Cost** |
|---|---|---|---|---|
| Community Hog Roast | | 1,090 | 1,090 | 0 |
| Hothorpe Church Weekend Away (net costs) | | | 0 | 0 |
| Riding Lights | | | 0 | 780 |
| Ladies Craft Evening | 495 | 186 | (309) | 0 |
| Other Events | | | 0 | 919 |
| Women's Breakfast | | | 0 | 0 |
| Men's Breakfast | | | | 0 |
| | **495** | **1,276** | **781** | **1,699** |

| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | **Total Funds £** | **Total Funds £** |
|---|---|---|---|---|---|
| **5d CHURCH MANAGEMENT & ADMINISTRATION** | | | | | |
| Software costs - Accounting/payroll, Governance, MS Office 3 | 901 | | | **901** | **1,217** |
| Postage | 11 | | | **11** | **11** |
| Stationery | 255 | | | **255** | **151** |
| Affiliation fees | 22 | | | **22** | **22** |
| Misc | 100 | | | **100** | **373** |
| **TOTAL** | 1,289 | 0 | 0 | 1,289 | 1,774 |

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2022

## 6 ANALYSIS of FUNDS

### 6a FOR THE YEAR 2022

| 2022 | Designated Funds | | | | Restricted Funds | | |
|---|---|---|---|---|---|---|---|
| | General Fund | Grace Fund | Freehold Land & Buildings | Mission Partners | Equipment Fund | Mission & Ministry at Home /Overseas | Refurbish Fund | New Worshipping Comm. (GC) |
| | £ | £ | | | £ | £ | £ | £ |
| **Balance at 1 January 2022** | 130,512 | 4,445 | 683,731 | 0 | 67,780 | 5,600 | 22,162 | 2,588 |
| Income | 286,757 | | | | | | | 520 |
| Payments | (233,612) | (180) | | | | (20,200) | (683) | (14,320) |
| Asset purchase & capitalisation | (1,565) | | | | 4,822 | | (3,258) | |
| Depreciation | | | | | (12,736) | | | |
| Transfer between funds | (34,212) | | | 6,400 | | 16,600 | | 11,212 |
| **Balance at 31 December 2022** | 147,880 | 4,265 | 683,731 | 6,400 | 59,867 | 2,000 | 18,221 | (0) |

### 6b FOR THE YEAR 2021

| 2021 | Designated Funds | | | | Restricted Funds | | |
|---|---|---|---|---|---|---|---|
| | General Fund | Grace Fund | Freehold Land & Buildings | Mission Partners | Equipment Fund | Mission & Ministry at Home /Overseas | Refurbish Fund | New Worshipping Comm. (GC) |
| | £ | | | | £ | £ | £ | £ |
| **Balance at 1 January 2021** | 132,740 | 5,445 | 683,731 | 0 | 79,723 | 0 | 23,400 | 7,300 |
| Income | 241,847 | 0 | 0 | | 0 | 0 | 0 | 5,929 |
| Payments | (221,075) | (1,000) | 0 | | 0 | (17,400) | 0 | (10,641) |
| Asset purchase & capitalisation | 0 | 0 | 0 | | 703 | 0 | (1,238) | 0 |
| Depreciation | 0 | 0 | 0 | | (12,645) | 0 | 0 | 0 |
| Transfer between funds | (23,000) | 0 | 0 | | 0 | 23,000 | 0 | 0 |
| **Balance at 31 December 2021** | 130,512 | 4,445 | 683,731 | 0 | 67,780 | 5,600 | 22,162 | 2,588 |

## 7 Analysis of FIXED ASSETS

| | Equipment Fund | | | | |
|---|---|---|---|---|---|
| | Freehold Land & Buildings | Office Equipment | Fixtures & Fittings | Intangible Assets (Website) | Total |
| **Cost** | | | | | |
| At 1.1.22 | 683,731 | 5,271 | 124,733 | 723 | 814,458 |
| Disposals | | | (1,324) | | (1,324) |
| Additions | | | 4,822 | | 4,822 |
| At 31.12.22 | 683,731 | 5,271 | 128,232 | 723 | 817,957 |
| **Depreciation** | | | | | |
| At 1.1.22 | 0 | (3,970) | (58,253) | (723) | (62,946) |
| Disposals | | | 1,324 | | 1,324 |
| Charge | | (892) | (11,844) | | (12,736) |
| At 31.12.22 | 0 | (4,862) | (68,774) | (723) | (74,359) |
| **Net Book Value** | | | | | |
| At 01.01.22 | **683,731** | **1,301** | **66,480** | **0** | **751,512** |
| At 31.12.22 | **683,731** | **409** | **59,458** | **0** | **743,598** |

**Capital Commitments**

There are no capital commitments at this stage.Within the refurbishment fund, a restricted fund set up in May 2018 following a giving campaign, there is just over £18,000 to spend.

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST LUKE, GAMSTON AND**

England & Wales - Charity number 1132547

# Accounts

St Luke's Church
Gamston & Bridgford

# ANNUAL REPORT 2021
# St Luke's Parochial Church Council

registered with the Charity Commission as ***The Parochial Church Council of the Ecclesiastical Parish of St Luke, Gamston and Bridgford*** charity number 1132547

**Parish Church:**
Parish of St Luke, Gamston & Bridgford
Deanery of West Bingham
Archdeaconry of Nottingham
Diocese of Southwell & Nottingham

**Address:**
St Luke's Church
Leahurst Road
West Bridgford
Nottingham
NG2 6GL
Tel: 0115 974 5024
Email: office@st-lukes-gamston.org
Website: www.st-lukes-gamston.org

**Incumbent:**
The Revd Mark A Fraser
10 Scafell Close,
West Bridgford NG2 6RJ

**Bankers:**
TSB Bank plc
2 Davies Road
West Bridgford
NG2 5JD

**Independent Examiner:**
Mr M Paterson
15a Burleigh Road
West Bridgford,
NG2 6FP

## A Parochial Church Council (PCC)

The PCC is the governing body of St Luke's. The following persons served on PCC for all or part of the calendar year 2021:

| | | Elected | Term Ends |
|---|---|---|---|
| Revd Mark Fraser | Vicar & Chair *(ex officio)* | | |
| Revd Jonathan Mole | Curate *(ex officio)* | | Left July 2021 |
| Revd Emily Charkham | Curate *(ex officio)* | | |
| Revd Ade Perham | Curate *(ex officio)* | | |
| Mr David Cole | Warden / Treasurer (first appointed 2017 for no more than six years) | 2021 | 2022 |
| Mrs Julie Challinger | Warden (first appointed 2021 for no more than six years) | 2021 | 2022 |
| Mrs Maureen Cole | General Synod *(ex officio)* | | |
| Mr Chris Blainey | Deanery Synod | 2020 | Resigned 31.12.21 |
| Mr David Brydon | Deanery Synod | 2020 | 2023 |
| Mr Mark Picken | Deanery Synod | 2021 | 2023 |
| Mrs Millie Whitechurch | | 2021 | 2024 |
| Mr Richard Pegg | | 2021 | 2024 |
| Mrs Catrin Chandy | | 2020 | 2023 |
| Mr Mel Cryer | | 2020 | 2023 |
| Mr David King-Taylor | | 2020 | 2023 |
| Mrs Rachel Sawford | | 2020 | 2023 |
| Mrs Jayne Dunajko | PCC Secretary | 2019 | 2022 |
| Mr Martin Jessop | | 2019 | 2022 |
| Mr Mike Jones | | 2020 | 2022 |
| Mrs Maureen Cameron | From 24.5.21 (and Warden until 16.5.21) | 2021 | 2022 |
| Mr Cary Bourque | Resigned 13.3.21 | 2019 | 2022 |
| Mrs Lydia Bird | | 2018 | 2021 |

At the Annual Meeting there will be **six vacancies** for PCC lay members as the PCC has been running with two vacancies. (Two for a two-year term to 2024 and four for a three-year term to 2025) There will be **one vacancy** for Deanery Synod to 2023 as one representative resigned at the end of 2021.

## B Proceedings of the PCC

St Luke's PCC has responsibility for co-operating with the vicar, the Revd Mark Fraser, within the Parish of Gamston & Bridgford for promoting the whole mission of the Church: pastoral, evangelistic, social and ecumenical. It also has maintenance responsibilities for the parish church of St Luke's.

The **PCC** met nine times during 2021 plus it conducted extraordinary business on 2 occasions via e mail. The PCC also met for an informal "in person" gathering in June. The purpose of this was to connect with each other, consider how each member's gifts could be used effectively and how PCC members could best support one another following a period when all PCC meetings and business had been conducted online due to the ongoing COVID pandemic. An Away Day was held in November and PCC members used this opportunity to review multiple aspects of church life, discussed future vision and listen to God.

The **Standing Committee** (Vicar, curate, both Wardens, PCC treasurer and PCC Secretary) met twice to carry out PCC business between full PCC meetings. Mrs Maureen Cameron was elected to this committee in September 2021.

The Vicar, who chairs the PCC, had an extended periods of leave in May and June and took a period of Sabbatical in September and October. Revd Jonathan Mole (curate) acted as Chair of the PCC for the first period and Mr David Cole (church warden) took the Chair during the Sabbatical.

The PCC is registered with the Charity Commission as "The Parochial Church Council of the Ecclesiastical Parish of St Lukes, Gamston and Bridgford" with charity number 1132547

## C Objectives and Activities

To further the objects of the Charity, the PCC continued to hold regular services of Christian worship in the parish. During 2021, these were held in more diverse forms as the PCC and church staff team sought to provide worship during the ongoing COVID pandemic.

Statutory measures brought in by the government meant that the church began the year subject to Tier 4 regulations which meant that services were held in the building but with tight measures in place to try and prevent the spread of the disease. However, this rapidly changed to a complete lockdown and after careful consideration of national Church of England guidance, diocesan guidance and the local context, the PCC took the decision to suspend public worship in the church building and services went online. Services reopened in the building on Palm Sunday.

A range of activities to advance the Christian faith continued to be offered for all age groups though at times those for older people and the more vulnerable were curtailed. Services, Bible studies, courses and social activities were all offered online as the church continued to provide for people's pastoral, spiritual and social needs. These were all open to any person in the community whether or not they were regular worshipping members of St. Luke's. One

benefit of going online was that more people could be reached with some new people engaging with services, including some from further afield. Streaming opened up new opportunities for people to watch and participate in the life of the church. Even as services fully re-opened online streaming continued on a weekly basis for the main Sunday morning service and this is now an established feature of church life. It enables housebound individuals to feel more involved, provides access to services for those unable to attend at the regular times and is a way in for those who are hesitant about attending church "in person."

For the first six months of 2021 Connect Gamston our new worshipping community normally based in Pierrepont Gamston Primary School also provided a weekly service online which took on a variety of contemporary forms. It continued to offer intergenerational worship in an interactive style that was well received by the people who make up this new congregation and consolidated the development that had taken place in its first full year. It also provided a range of other activities and events online, many for families. From July 2021 in-person services were held outside on a fortnightly basis as weather permitted and from September it was possible for weekly worship to take place in the school building.

By careful planning and targeted use of the budget the Trustees ensure that they use the income and the capital of the Charity to promote its objects. In 2021 this included considerable investment in equipment to enable online provision.

The church continues to be outward looking in its focus to serving its local community and continued to strive towards its vision of "growing disciples to grow disciples." Activities and events aimed at encouraging and equipping its members to develop their own faith and share it took place.

The PCC works hard to embed its values in the life of the church. These are: -

- Celebrating God by being rooted in scripture, soaked in prayer, and engaged in worship
- Growing in Grace through demonstrating love, generosity, authenticity and using gifts
- Sharing Jesus through Loving Service, Confident Witness and being Led by the Spirit

They are known amongst the members of the church and the PCC endeavour to see that the services, activities, and events that take place are clearly aligned to them.

All services and events are open to members of the public and are mostly free of charge at the point of delivery. Where events are charged at cost this is advertised in publicity material. The Trustees confirm that they have complied with the requirements of section 4 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

The activities of St. Luke's are planned and led by clergy and lay people appointed by the Diocese of Southwell and Nottingham along with paid staff employed by the Trustees. The church also benefits from many volunteers whose contribution is a tremendous asset to the church and is estimated to amount to hundreds of hours per week.

The PCC is responsible for the fabric of the building and various capital works and maintenance tasks were carried out in the period under review to ensure that the building continues to be well maintained and fit for purpose. A Quinquennial inspection was conducted by a diocesan approved architect and a faculty was applied for and approved by

the Diocesan Advisory Committee for installing cameras to enable streaming of services. Details of these can be found in a separate PCC Fabric Report.

During 2021, the PCC continued to ensure that the church's activities and the groups it hosts adhered to its Safeguarding Policies for Children and Young People and for Vulnerable Adults. This included updating policies to ensure that increased online activities that were being run through video conferencing services such as "Zoom" and cross platform messaging services like "Signal" were being run safely. It also ensured that safer recruitment procedures were followed in the appointment of staff. Mrs Anne Swarbrick continued as Parish Safeguarding Officer. She was supported by Mr Chris Gunnell who has lead responsibility for Vulnerable Adults and a dedicated Safeguarding Team. Together they ensured that the PCC complied with their duties under Section 5 of the Safeguarding and Clergy Discipline Measure 2016.

There were 172 people on the electoral roll of the church in 2021.

One of the consequences of the COVID pandemic was that it proved impossible to accurately measure Sunday church attendance. The extended lock down at the beginning of the year was followed by a period when numbers had to be limited in accordance with risk assessments to maintain social distancing etc and keep people safe. People had to book, and numbers fluctuated as advice changed. In the early autumn services resumed a more regular pattern and children's activities were reopened but towards the end of the year in line with government and Church of England guidance numbers had to be limited again. Large numbers of church members watched services online during the lockdown. In the hybrid period since, while some people have attended in person, others have chosen to join in online and there are significant numbers engaging in this way. Although it is possible to see the figures for the number of devices logging in, it is impossible to know the number of people watching on each device or to know how many times people are logging in (either live or later in the week) or for how long.

## C1 Worship and Prayer

During 2021 the main Sunday service for St Luke's was held at 10am on a Sunday morning and Connect Gamston held a weekly service at 3pm on a Sunday afternoon. In periods when the church building was open a midweek service was held on a Thursday morning and there were also several "Encounter" services. These offered times of extended worship and open prayer and were a time to listen to God. They were often linked to Days or Weeks of prayer. There were also three "Big Sunday" events during the year when members of St Luke's and Connect Gamston worshipped together.

At the beginning of the year there was a recognition that the content and format of the 10am online service did not meet the needs of children. In response to this a short half hour online session called "Start Sunday" designed for families with young children was streamed prior to the 10am service. This had an interactive style and included worship, games and bible stories around a theme.

Government guidance permitted and encouraged outside gatherings during periods of restriction, so opportunities were taken during the year to hold some services and events outdoors. For example, "Big Sunday Gets Muddy." When lockdown ended, Connect Gamston reopened with a weekly "Picnic Church" which was held in the grounds of Pierrepont Gamston

Primary School. This proved to be a great transition back to "in person" services which resumed in the school building from September onwards.

As the 10am service fully reopened in the building, a new Service Leaders Team was formed under the leadership of Revd Emily Charkham, to look at the future development of these services and to consider how some of the best features of online services could continue to be incorporated into them. One outcome of this, was that two leaders are now sometimes used to lead services. This has been a good way of enabling new people to develop gifts in service leading. The team has also been looking at ways of opening up opportunities in worship for greater personal encounter with God and to build people's faith. Carefully structured teaching programmes have continued to be a feature of the 10am services and these have been very much valued by church members.

Once a month the 10am service is All Age and takes on a more interactive style designed to be accessible to young families who may be less familiar with church. A team of volunteers plan and organise the service. In 2021 Revd Ade Perham took over the co-ordination of this team. The format of starting with refreshments was unable to happen in 2021 due to concerns around doing this in a COVID secure way.

During the month of August the 10am services were also shorter and took on a more informal style and followed the theme, "What God does when....?"

A range of different services and events were offered to mark the major festivals in the Christian calendar. Numbers had to be limited for both Easter and Christmas services, with booking systems in place for many of them. Highlights included an Easter Family Trail on Good Friday and the screening of an online virtual passion play performed by Riding Lights Theatre Company called "Breaking Day." This was a popular event and feedback indicated that people found it both moving and challenging. People were encouraged to invite people from outside the church membership to join us for this and a number did. An annual memorial service is held in November every year and in 2021 this was combined with an act of remembrance. This meant the local Councillor was involved. People within the church and beyond value the opportunity to mark the death of a loved one and seek prayer and spiritual help themselves. The service took on an added poignancy during the pandemic. Christmas Services followed an established pattern for St Luke's with a carol service, two Christingle services, a midnight communion service and a morning communion service on Christmas Day. People had to book in for some of these services as numbers had to be limited and overall numbers were lower than in recent years though it was good to welcome families from outside the church at the Christingle services. Connect Gamston held its first Christingle service in the school and this was well attended with people from the wider community coming along for the first time.

As a local parish church, serving the people of Gamston and Bridgford, the church also offers the Occasional Offices of Baptism, Weddings and Funerals to people within the parish and local area. These provide great opportunities for connecting with people and helping them to celebrate or mark significant milestones in their lives. Details of the Occasional Offices conducted in 2021 can be found at the end of this report.

Prayer is regarded as a foundational aspect of church life at St. Luke's. In 2021 every term began with a week of prayer and each month began with a day of prayer. On most of these occasions people gathered first thing in the morning, at midday or in the evening to pray either in person or online. On one occasion prayer stations were used and during Advent a reflective evening prayer event took place. At the end of the year this was an area of church life that was being reviewed.

Members of the church also took part in events organised as part of the global prayer initiative "Thy Kingdom Come" and in events organised by Nottingham City Prayer.
A small but faithful group met weekly to pray for the church community. They held their meetings outdoors in the Edwalton prayer garden during lockdown.

Once a month Connect Gamston bring their two "Connect Groups" together for an evening of prayer. Members of the Connect Gamston team also went out into the community and offered "Prayer on the Canal Path" weekly over the summer months. Every week encouraging stories emerged of people who had stopped to ask for prayer regarding different things going on in their lives.

Members of the St. Luke's staff team also go into Pierrepont Gamston school fortnightly to lead collective worship for the staff and children. Videos of these were recorded and sent to school for onward transmission to classrooms when the school was required to operate in "bubbles" at some points in the pandemic.

**C2 Learning about the Gospel and developing knowledge and trust in Jesus**

St Luke's continued to run a range of courses and bible study opportunities during 2021. These included an online "Life Explored "course which provided valuable space for people to question the meaning of life and raise faith questions. Various online morning bible study series took place - "Eat this Book," Lean into Lent" and "Advent Reflections" These enabled people to nurture and deepen their Christian faith and were also an important way of people feeling connected and learning together particularly at times when services in the building weren't taking place.

The autumn term saw the start of two **ACORN groups.** (ACORN stands for ask, call, obey, report and notice) and is a practice that was promoted in the two groups for encouraging people to invite people along to events for them to meet Christians or encounter Christian faith. These groups were led by Michael Harvey (supported by Ade Perham and Emily Charkham). Michael who was the founder of "Back to church Sunday" and has a national ministry worked with the church over the course of the term to consider how we can create a culture of invitation within the church. He visited the church in person for a weekend in November and spoke at a "God Detectives" workshop that was attended by around 30 people. He preached at St Luke's and Connect Gamston on the Sunday and was involved with 2 further Connect Gamston ACORN groups for the last part of the year.
Joint services with Holy Rood Church Edwalton took place at Easter and on Boxing Day. Reflective times known as "the Quiet Place" continue to be run jointly for people from Edwalton and St Luke's by Roger Johnson. These make helpful use of the ancient Edwalton

building and the prayer garden in its grounds. They provide a time for meditation and reflection and exploring spiritual practices.

During 2021 eight small groups involving around seventy-two people ran. These provide regular opportunities for bible study, discussion and prayer and played a vital part in nurturing and deepening Christian faith and strengthening relationships among church members. Connect Gamston also runs two small groups known as "Connect groups" and these play a similar important role within that new worshipping community. There are also people involved in prayer triplets across the church. At the start of the year small groups were overseen by Rev Jonathan Mole. Since his arrival in November Tom Judge is over-seeing this area of church life as part of his role of developing whole life discipleship.

At the beginning of the summer holiday some members of St Luke's and Connect Gamston met together in the church building to share online teaching from the conference New Wine. As the organisers were unable to run the conference in person they made the content of seminars, talks and worship available via a live stream. Those who attended felt built up and encouraged by this material.

Sarah Sharpe Families Minister produced a resource called the "Advent Pick and Mix Challenge" this was an interactive resource aimed at building faith in families. It encouraged families to have fun, pause and consider Advent themes together.

**Children's and Youth Work Activities**

St Luke's continued to offer a range of activities for children and young people during 2021, though organising these activities involved similar COVID challenges to running services and adult activities. A dedicated team of loyal leaders showed immense commitment and resilience in finding ways of using technology to support the groups.

Elevate (school years 3-6), Lyft (school years 7-9) and Inspire (school years 10-13) all held sessions online for the first part of the year with occasional social events organised outdoors. Once lockdown restrictions were lifted the groups had more of a hybrid approach with a mixture of online and "in person" activities. During this period there were no separate sessions for Jump (0-2 year olds) and Bounce (3-7 year olds) and these children were encouraged to participate in "Start Sunday" with their parents.

After Easter when services were being held in the building again, the children's groups met on alternate weeks during the Sunday service for COVID reasons. Parents booked them in. Lyft met later in the morning after the morning service had finished whilst Inspire reopened on a Sunday evening.

During the summer holiday, in partnership with the diocese a morning of "Wild Worship" was held outside in a garden in West Bridgford. This was well attended by children and their parents. A play and picnic session was also held in the holidays.

It wasn't until September that a regular programme of children's activities was running alongside the Sunday morning service again. This followed a "Listening Exercise" with

parents. Lyft also began to meet at the same time as the 10am service under new leadership. They were able to hold a Lyft breakfast in the autumn term.

In September Connect Gamston also began its own children's work running alongside some of their Sunday services. This innovation was led by Holly Baines the diocesan intern working across St Luke's and Connect Gamston.

A highlight of the year was that the Inspire leaders were able to take a group of 14 young people to "Dreaming The Impossible." This is a summer Christian youth event organised by Vineyard Churches UK which in 2021 took place at Trent Vineyard Church in Nottingham with accommodation in university halls of residence. The Inspire leaders said of this event "It felt like a gift from God to be able to go locally without having to organise camp and catering equipment. It was such a joy after missing out on it the previous year and after all the restrictions of covid. Overall it proved to be a very enjoyable time with many of the young people engaging with God in new ways and was a tremendous encouragement to all who went along.

Perhaps the greatest highlight of the year was that two young people were baptised at St. Luke's and three were confirmed in a service conducted by Bishop Andy. It was an encouragement to the whole church to hear the young people make a clear profession of Christian faith on a personal level. It also showed that the aims of our young people's groups which are to build a sense of community and belonging to the church and to support young people on their Christian journey by deepening the depth of discipleship are being worked out by the leaders through the programmes and activities they are providing.

After-School Drop-In Sessions took place for part of the autumn term on Monday afternoons. These are attended by students from Rushcliffe School and include refreshments (hot chocolate) and games. They provide a safe social space to relax and build relationships with young people who are largely not members of the church.

### C3 Provision of Pastoral Care

For most of 2021 Suzanne Harrigan and Rachel Lavarini oversaw this area of church life as joint Pastoral Care Co-ordinators supported by Jonathan Mole until he moved on. Tom Judge our Associate Pastor took on oversight of this area when he arrived in November.

The approach towards pastoral care, as outlined in the church Pastoral Care Policy, is that it is the responsibility of all church members to care for one another. This means pastoral care happens in a range of different ways both informally and formally across the church through various groups and the deepening of relationships in many different ways. Small Groups are a key building block in this structure as they provide an environment where church members can get to know each other better.

A dedicated team of pastoral visitors faithfully follow up many of the most vulnerable people and those who find themselves in particular need. This includes the elderly, the housebound, the bereaved and those suffering with longer term illness or injury. Home visits is their primary way of doing this but in covid times the team became more adept at finding different ways of connecting with people. This included phone calls, messaging, online communication, walks and doorstep visits. Home Communion was taken to people who requested it by members of the team who are licensed when regulations would allow.

A great initiative that took place at the beginning of the summer was "Big Picnics." These were held at various locations around the parish. They proved an extremely popular way for people to reconnect with church in a safe way when covid guidelines allowed outdoor gatherings. They were particularly helpful for the lonely and more isolated and acted as a way of supporting mental health. One Sunday 90 people were involved with these over multiple sites. They were followed up later with "Picnics Plus" when other activities were added on. They played a part in strengthening the life of the church at a fragile time as a means of rebuilding relationships and offering pastoral care to one another.

For a significant part of the year the prayer ministry team were unable to operate due to Covid restrictions. Members of the team began to offer prayer again as part of the 10am service in the autumn period when it was safe to do so.

Sue Pegg and Richard Pegg are our approved Mental Health Awareness Guides.

A close relationship continues with Christians Against Poverty (CAP) as some members of the church are CAP volunteers and others have paid roles with the organisation. There is also a close link with the South Nottingham and West Bridgford Debt Centre. The church supports the organisation financially and through prayer.

## C4 Missionary and Outreach Work

St Luke's has a regular cycle of weekly, monthly and annual events which link with people on the fringe or outside of the church but some of these could not operate for parts of the year or only operated in a limited way. Staff members and volunteers got creative and thought of ways of adapting some of these activities to enable them to run.

*Tinies & Toddlers* was able to run on some Thursday mornings in the summer term by offering a "Ride on Toddlers" session outside. Spaces for pre-school children and their parents or carers were limited and people booked in via Eventbrite. By the autumn it reopened indoors with a full programme of play, crafts, singing and story time for the children and socialising for their parents. People still had to book in to limit numbers.

*Dads & Tods* which normally meets on the third Saturday of each month started again in the summer following a similar pattern to Tinies and Toddlers with an outdoor "Ride On" session.

It was able to resume inside in the autumn, providing an excellent environment for Dads to engage creatively with their children and for meeting and talking with other Dads.

*Oasis* a Christian support group for young mums was able to operate at some points in the year. In the autumn term it met in the home of Ade and Jen Perham. Volunteers from church attended and played with the children enabling mums to relax, discuss and share together.

Sadly in 2021 our Annual Holiday Club for primary aged school children did not run. A few alternative activities were run in holiday periods. *Fab Feb* took place in half term and provided a range of outdoor and online activities for primary aged children that proved very popular, attracting many families not known to the church. A *Children's World Book Day Storytime Zoom* was held which provided an opportunity to share some bible stories. In October half term *Electric Light Co.* a twilight event around the time of Halloween took place. Alongside doing craft and fun activities children thought about Jesus being the Light of the World.

*Prime Time* a social event for older people in the local community held twice a month reopened in September and ran through to Christmas.

A successful *Parenting Children Course* was run by St. Luke's in Pierrepont Gamston School and was attended by parents from outside the church who found it enormously beneficial.

*Food, Fellowship and Faith* which provided a free light lunch with a short talk about the Christian faith once a month for members of the wider community as well as a few church members did not take place. It is hoped that this can be relaunched in 2022.

David Rankin, a resident of Kingfisher's Court, supported by members of St Luke's ran a garden party for the residents of this retirement housing complex.

The church building is hired out regularly to various groups within the local community. As a registered Ofsted provider offering early years education preschool was able to stay open as usual throughout the pandemic. Other groups were closed during lockdown and reopened at various points in the year. This included a coffee group for senior citizens, Brownies, Guides, three choirs including one for vulnerable people with additional needs, and a Lithuanian Saturday School. Only Cruse Bereavement and Rainbows didn't return, though it is hoped they will in time. Two new groups began hiring the church building on a regular basis, a Syrian Refugee group for teaching English and Slimming World. Gradually, more private hirers returned to the building as lockdown eased. Most of these lettings were for children's parties. For many of our users, it makes the church building an important hub within the community.

Three editions of the church publication *Outlook* were delivered to every house in the parish during 2021. Feedback indicates that it is well-received. People appreciate the positive news

stories, testimonies, and articles as well as the fact that it keeps them informed about events and news from St Luke's.

Members of St Luke's contributed Christian books for sending abroad to Africa through Book Aid; shoeboxes were also filled with small gifts and essentials for children through the charity "Children in Distress" and these were sent abroad.

St Luke's has continued to build relationships with and provide financial support to our regular Mission Partners: locally, nationally, and internationally.

## D Our Vision

In 2017 St. Luke's set out a five year vision reflecting the role of the church as a resourcing church within the wider vision of the Diocese of Southwell and Nottingham.

It states that over this five year period St Luke's is prayerfully seeking to be a church that is:

1. **growing disciples** who grow disciples (hoping to welcome 120 new disciples by 2022)
2. **praying expectantly**, passionately and regularly together (with prayer established as an "engine room" of our church)
3. **planting churches** (establishing at least two new worshipping communities by 2022)
4. **serving our neighbours** through practical compassion (and developing a reputation in our community as the first place to come to in times of need)
5. **open and hospitable** (deepening relationships with building users and finding imaginative ways of working together more effectively)

Obviously, during 2021 progress in some of these areas slowed down and priorities had to change. Nevertheless, earlier content in this report indicates a range of areas that are indicators of progress.

Progress with Connect Gamston whilst slower than would have been hoped is still an area of real encouragement with weekly worship now established, underpinned by three CONNECT groups. Before reopening for worship in the school building in September many members of this new worshipping community went to Stathern Lodge for an Away Day. This was a special time of relationship building and bonding as a community of believers. It was also a key time for developing their own vision for their ministry to the community of Gamston which is expressed as: Experiencing the King, Extending Community and Demonstrating the Kingdom. This is increasingly becoming embedded in all aspects of Connect Gamston ministry and is a sign of Connect Gamston developing its own identity within St Luke's. Another encouraging sign has been the diversity of new members that have joined, particularly people who have recently arrived in the area from Hong Kong. The PCC is carefully monitoring the progress of this initiative as they received grant funding from the diocese to develop

it. There is also a possibility that this model will be replicated in the future. Regular reports are submitted to both the diocese and PCC.

The development of this worshipping community opens up the opportunity for sustainable growth as an inhibiter to growth at St Luke's over past years was the seating capacity of the building.

Church Commissioners grant funding received via the diocese has also funded the Associate Pastor post at St. Luke's. It is expected that the extra capacity brought by this post will have further significant impact against the outcomes in this vision and enable the church to develop further and become a larger resourcing church to support other churches. The Associate Pastor will be working across St Luke's and Holy Rood Church Edwalton, to help strengthen the healthy core of each church and embed a culture of making whole-life, disciple making disciples. It will also involve helping to identify and build the core-team to plant the second new worshipping community in the primary school on the new housing developments in Edwalton Parish.

**E Staff Changes**

2021 saw a number of staff changes and developments:

**Jonathan Mole** moved on from his position as curate at St Luke' s to become incumbent of All Hallows Lady Bay and St Edmund's Holme Pierrepont in September 2021

**Kristine Mole** who was undertaking contextual training towards ordination and who was placed at St Luke's also moved on to Lady Bay and Holme Pierrepont to complete her training

**Emily Charkham** who is serving her curacy at St Luke's was ordained priest in November by Bishop Paul in a service at St Luke's

**Ade Perham** completed his ordination training at St Luke's. He was ordained deacon in July in Southwell Minster and has stayed on to serve his curacy at St Luke's and the Church of the Holy Rood Edwalton

**Holly Baines** joined the staff team in September for one year as an intern as part of the diocesan intern programme. This also gives her access to development and training offered by the diocese as part of the Apprentice Track

**Tom Judge** joined the staff team in November as Associate Pastor. This is a fixed term post until July 2025 provided by the diocese and paid for by grant funding from the national church to build capacity in the staff team as it continues its journey of developing into a resource church.

## Occasional Offices

### F1 WEDDINGS
**None in 2021**

### F2 BANNS OF MARRIAGE READ (WEDDINGS ELSEWHERE)

| Names | Date of 3rd Reading |
|---|---|
| Anthony James Hallam & Kerry Sheila Boyes | 9th May 2021 |
| Thomas Oliver Paterson & Tanisha Erica Abiola Olateju | 16th May 2021 |
| James Philip Morris & Alison Claire Moss | 4th July 2021 |
| Brian Sharp & Jeannetta Ann Holdom | 18th July 2021 |
| Andrew John Tibbetts & Jennifer Rachel Knight | 1st August 2021 |
| Nicholas James Lempard & Rebecca Lucy Brown | 3rd October 2021 |

### F3 BAPTISMS

| *Name* | *Date of Baptism* |
|---|---|
| Nazgol Sarmad | 7th February 2021 |
| Ardalan Varamini | 7th February 2021 |
| Scott Cather | 28th March 2021 |
| Phoebe Grace Bird | 27th June 2021 |
| Matthew Harrison | 5th December 2021 |

### F4 CONFIRMATIONS

| *Name* | *Date of Confirmation* |
|---|---|
| David Rankin | 22nd May 2021 |
| Milly Fraser | 25th April 2021 |

| | |
|---|---|
| Steve Keene | 25th April 2021 |
| Eleanor Meese | 25th April 2021 |
| Daisy Sharpe | 25th April 2021 |

**F5 FUNERALS**

| ***Name*** | ***Date*** |
|---|---|
| Michael Kasai | 13th Jan 2021 |
| Dudley Noel Meese | 22nd Jan 2021 |
| Margaret Reynolds | 4th Feb 2021 |
| Marguerite Mottershead | 30th April 2021 |
| Peggy Rosalind Pumphrey | 13th May 2021 |
| Ivy Gladys Gigg | 24th June 2021 |
| Anthony John Woods | 18th November 2021 |
| Clive Lingard | 29th November 2021 |
| Brian Swindell | 22nd December 2021 |

St Luke's Church
Gamston & Bridgford

# St Luke's Parochial Church Council

# FINANCIAL STATEMENTS 2021

**REVIEW OF FINANCIAL ACTIVITIES (2021)**

In my capacity as church warden and interim treasurer I am presenting the Annual Accounts for 2021 which have been prepared on a prepayments and accruals basis. Our accounts continue to reflect the reality of the Coronavirus pandemic as throughout the year we have either wholly or in part been a scattered rather than a gathered worshipping community which has impacted on both income and expenditure.

**REVIEW OF THE YEAR**

**a) Income**

First and foremost, I want to convey my thanks to everyone who has contributed financially to support the mission and ministry of St Luke's. In last year's report we were able to announce a successful Stewardship campaign which was so valuable as 2021 also saw the loss of a number of regular givers either sadly through death or moving away from the church. Consequently, our income of £223,157 from donors is the lowest for four years which emphasises the need for a prudent policy of looking at a collective three-year cycle of giving rather than each year in isolation. Not surprisingly our other main source of income – hall lettings – remains below our 2019 pre pandemic level as all the groups using our premises have for varying lengths of time been unable to meet due to Covid restrictions.

The Diocese has agreed a five-year funding plan for the Connect Gamston New Worshipping Community and our year three funding of £5,929 is included in the Connect Gamston restricted fund.

**b) Expenditure**

Our operational expenditure is detailed in note five of the accounts and was lower than expected as we had to close the church and hall during the year which has seen reduced expenditure on ministry and running costs. We were able to pay an increased parish share of £132,900 (2020 £121,500) which not only meets Mark's costs but supports curate training, Diocesan costs and the parish share of other churches in our deanery who are unable to meet their parish share allocation in full. The quinquennial inspection was undertaken during the year and most of the highlighted work has been completed by our caretaker for minimal cost. We are seeking costs for remedying the issue of staining of the brickwork on the front of the church building although the remedial solution of applying stain remover is making an impact.

The Connect Gamston New Worshipping Community, whilst in its infancy and impacted by Covid restrictions, remains an important and exciting mission opportunity. To support this initiative £10,640 from the Connect Gamston restricted fund was spent on staffing and mission.

We are keen to explore and develop the potential of live streaming of services and have consequently invested a further £703 in new equipment to enhance the experience of all who access our services this way.

Our Grace Fund is available to meet the short-term needs of church members who are experiencing financial challenges and a further £1,000 was given away during 2021.

**c) External Giving**

Despite the pandemic we were able to continue to support our Mission Partners (Christian charities/missions, local, national, or international) during 2021 as listed in the accounts. In addition, £2,000 has been set aside to support young people undertaking short term mission activity either in the UK or overseas.

**2022 Financial Outlook.**

The church faces a number of specific external challenges with the potential of further Covid restrictions leading to a loss of income, rising inflation leading to increased costs and a volatile energy market which will impact on our gas and electricity costs. Currently our hall bookings are strong which will help reduce the impact of the reduction in voluntary giving. Throughout 2022 we will as a church continue to align to the Diocesan vision to grow disciples wider, younger, and deeper. We are grateful that the Diocese have funded until June 2025 an Associate Lay Pastor post to lead and support our church plans for growth. . The trustees will continue to review both income and expenditure throughout the year to ensure that we maintain a strong financial platform to support in 2022 and beyond the Diocesan vision in our local context.

**Reserves and cash holdings**

During 2022 we may have to rely on our reserves, and it is pleasing to report that our general fund reserves at the year-end are £130,512 which are held in short term bank deposits. This represents operational expenditure cover of 18 months (7 months if parish share is included within operational expenditure).

**Thanks**

The task of interim treasurer is only made possible by tremendous office support from Claire Meese and Joanne Pilkington. Joanne's role has been expanded from recording income and initiating payments to presenting gift aid claims and producing management accounts. Grateful thanks are extended to Chris Blainey & David Brydon who authorise our internet banking payments to Mel Cryer who manages the staff payroll and to Mike Paterson who as an Independent Examiner reviews our accounts. I have reserved until last a very big thank you to Cary Bourque who, building on the efficiency and dedication of our previous treasurers, has ensured that a budget discipline is in place for all items of expenditure and overseen the production of detailed financial analysis. I am particularly grateful that Cary had not relinquished all his responsibilities until these accounts had been produced despite the extensive work that needed to be undertaken. Cary, on behalf of Mark, the PCC, the staff, and I am sure the whole church THANK YOU.

David Cole

Church Warden

**INDEPENDENT EXAMINER'S REPORT TO THE GAMSTON & BRIDGFORD PCC OF ST LUKE'S CHURCH, GAMSTON AND BRIDGFORD**

I report on the accounts of the church for the year ended 31 December 2021.

**Responsibilities of the PCC and the Examiner:**
As the Church's Leadership Team, you are responsible for the preparation of the accounts. You consider that: an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed; the charity is preparing accounts on an accruals basis; and I am qualified to undertake the examination. It is my responsibility to:

- examine the accounts under section 145 of the Charities Act 2011;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**
My examination was carried out in accordance with the General Directions given by the Charities Commissioners. An examination includes a review of the accounting records kept by the church and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you, as the Leadership Team concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement.**
In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the following requirements have not been met:
   - to keep accounting records in accordance with section 130 of the 2011 Act and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Michael Paterson. CA
15A Burleigh Road, West Bridgford, Nottingham

Date:

27 February 2022

## St Luke's Gamston & Bridgford
## Statement of Financial Activities
### For the year ended 31 December 2021

| | Notes | 2021 Unrestricted Fund £ | 2021 Designated Funds £ | 2021 Restricted Funds £ | 2021 Total Funds £ | 2020 Total Funds £ |
|---|---|---|---|---|---|---|
| **INCOMING RESOURCES** | | | | | | |
| Incoming resources from donors | 4(a) | 223,157 | 0 | 0 | **223,157** | **249,528** |
| Other voluntary incoming resources | 4(b) | 0 | 0 | 5,929 | **5,929** | **5,929** |
| Incoming resources from charitable & ancillary trading | 4(c) | 18,094 | 0 | 0 | **18,094** | **12,477** |
| Income from investments - Interest | 4(d) | 546 | 0 | 0 | **546** | **868** |
| Other ordinary incoming resources | 4(e) | 50 | 0 | 0 | **50** | **0** |
| **TOTAL INCOMING RESOURCES** | | 241,847 | 0 | 5,929 | **247,776** | **268,802** |
| **RESOURCES EXPENDED** | | | | | | |
| Missionary and charitable giving | 5(a) | 0 | 1,000 | 17,400 | **18,400** | **24,967** |
| Activities directly relating to the work of the church | 5(b) | 215,440 | 11,942 | 11,880 | **239,262** | **215,503** |
| Fund raising and publicity | 5(c) | 3,861 | 0 | 0 | **3,861** | **3,566** |
| Church management & administration | 5(d) | 1,774 | 0 | 0 | **1,774** | **1,301** |
| **TOTAL RESOURCES EXPENDED** | | 221,075 | 12,942 | 29,280 | **263,297** | **245,336** |
| **NET INCOMING / OUTGOING RESOURCES** | | 20,772 | (12,942) | (23,351) | **(15,521)** | **23,465** |
| **TRANSFERS BETWEEN FUNDS** | | (23,000) | 0 | 23,000 | **0** | **0** |
| **NET MOVEMENT OF FUNDS** | | (2,228) | (12,942) | (351) | **(15,521)** | **23,465** |
| **BALANCES BROUGHT FORWARD 1st January** | 6b | 132,740 | 768,899 | 30,700 | **932,339** | **908,873** |
| **BALANCES CARRIED FORWARD** | 6a | 130,512 | 755,957 | 30,350 | **916,818** | **932,339** |

# St Luke's Church, Gamston & Bridgford
## Balance Sheet as at 31st December 2021

| | Notes | 2021 Unrestricted Fund £ | 2021 Designated Funds £ | 2021 Restricted Funds £ | 2021 Total Funds £ | 2020 Total Funds £ |
|---|---|---|---|---|---|---|
| **ASSETS** | | | | | | |
| **Fixed Assets** | 7 | | | | | |
| Freehold property at cost | | | 683,731 | | 683,731 | 683,73 |
| Office equipment | | | 1,301 | | 1,301 | 1,51 |
| Fixtures and fittings | | | 66,480 | | 66,480 | 78,20 |
| Intangibles - Software | | | 0 | | | ( |
| ***Subtotal*** | | 0 | 751,512 | 0 | **751,512** | **763,454** |
| **Current Assets** | | | | | | |
| Debtors and prepayments | | 7,093 | | | 7,093 | 5,686 |
| Cash in bank and in Hand | | 125,570 | 4,445 | 30,350 | 160,364 | 167,374 |
| | | 132,663 | 4,445 | 30,350 | **167,457** | **173,060** |
| Creditors amounts falling due within one year | | (2,151) | | | **(2,151)** | **(4,176)** |
| **Total Net Assets** | | 130,512 | 755,957 | 30,350 | **916,818** | **932,339** |
| **PARISH FUNDS** | | | | | | |
| General Fund | 6a | 130,512 | | | 130,512 | 132,740 |
| Capital Reserve (Land & Buildings) | 6a | | 683,731 | | 683,731 | 683,731 |
| Equipment Fund including Gamston Connect | 6a | | 67,780 | | 67,780 | 79,723 |
| Grace Fund | 6a | | 4,445 | | 4,445 | 5,445 |
| New Worshipping Community - Gamston Connect | 6a | | | 2,588 | 2,588 | 7,300 |
| 2018 Refurbishment | 6a | | | 22,162 | 22,162 | 23,400 |
| Mission & Ministry | 6a | | | 5,600 | 5,600 | 0 |
| **Total Parish Funds** | | 130,512 | 755,957 | 30,350 | **916,818** | **932,339** |

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021

## 1. Accounting Policies

a) Basis of preparation – the financial statement of the Parochial Church Council has been prepared in accordance with the Church Accounting Regulations on an Accruals basis.

b) The accounts include monetary transactions, assets and liabilities for which the Parochial Church Council can be held responsible. They do not include the accounts of other Church groups that are an affiliate to another body, nor those that are informal gatherings of Church members.

c) Income is recognised in the accounts when either cash has been received or when the Parochial Church Council becomes entitled to receive it. Expenditure is recognised on receipt of goods or services.

d) Funds – General Funds represent the funds of the Parochial Church Council that are not subject to any special restrictions regarding their use and are available for application to the general purposes of the Council. These include funds designated for a particular purpose by the Council. The Capital Reserve represents the carrying value of the freehold property.

e) Missionary Giving – the Parochial Church Council agreed to follow again its previous policy of giving away a fixed sum that varies from around 7%-12% of total income receipted excluding any money given for specific purposes, e.g. for special Gift Days, Church Weekend Away, etc. In 2021 the sum reserved was £23k which equals 9%. £6k will be paid out in a future year.

f) Fixed assets are included in the accounts at the cost of purchase or construction. Only assets with a value over £500 are capitalised. Assets are depreciated as follows:

- Office Equipment – a period of 1 to 3 years
- Fixtures and Fittings – period of 5 to 10 years
- Capitalised Software – period of 3 years.

g) The life of the land and building is indefinite and therefore is not a depreciating asset.

h) Capital Assets - Accounts prepared on an Accruals basis recognise capital assets on the balance sheet.

i) It is the policy of the Parochial Church Council to aim to hold a minimum of three months' general running costs and commitments as reserves. This policy is reviewed annually and for the 2018 accounts and beyond, the Trustees agreed that the calculation should be amended. In previous years the assumption was to include our contribution to Diocesan overhead costs (Parish Share) as a general running cost. From 2018 and onward the calculation has excluded this item as the Trustees felt that this cost was more discretionary in nature and would unlikely to be required to pay in the event of financial difficulty. As at 31 December 2021, the PCC held a sum in reserve of 18 months compared with under 20 months at the end of 2020

## 2. Transactions involving Trustees

Many of our Trustees are serving members of the congregation and also donate their time to the ministry and operation of the Church. Out of pocket expenses are paid to these members in the normal course of this activity as they are to any other member of the organisation

In addition we have undertaken the following transactions that we believe should be disclosed:

a) During the year, Mission Partner payments totalling £2400 were made to the West Bridgford and South Nottingham Debt Centre. Mr Chris Blainey used to be the Centre Manager for this charity but is no longer. He is still actively involved in the Debt Centre and is also a Trustee of St Luke's. Mr Blainey has recused himself from all decisions regarding funding to this organisation.

## 3. Voluntary Payment to our Independent Examiner

Our Independent Examiner, Mike Paterson, volunteers his time to examine our accounts. This "no fee" arrangement has been custom and practice for many years and is formalised in the letter of engagement. Whilst under no obligation the PCC likes to recognise the examination takes time and has historically sent Mr Paterson an ex-gratia payment as a sign of appreciation. These voluntary payments were reintroduced in 2021 when Mr Paterson resumed examination after a short absence in 2020.

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2021.

## 4 INCOMING RESOURCES

| | 2021 | | | | 2020 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
| **4(a) INCOMING RESOURCES FROM DONORS** | | | | | |
| Planned giving | 178,683 | | | 178,683 | 171,458 |
| Gift aid on eligible planned giving | 35,921 | | | 35,921 | 35,245 |
| One-off gifts | 2,766 | | | 2,766 | 34,705 |
| Gift aid on one-off gifts including prior year reclaims | 5,585 | | | 5,585 | 6,620 |
| Cash collections at services including on-line giving | 201 | | | 201 | 1,499 |
| Gift aid on cash collections at services | 0 | | | 0 | 0 |
| | 223,157 | 0 | 0 | 223,157 | 249,528 |
| **4(b) OTHER VOLUNTARY INCOMING RESOURCES** | | | | | |
| Diocesan Seed Corn funding for Connect Gamston New Worhshipping Comm. | 0 | 0 | 5,929 | 5,929 | 5,929 |
| **4(c) INCOME FROM CHARITABLE & ANCILLARY TRADING** | | | | | |
| Parochial fees | 615 | | | 615 | 810 |
| Room hire | 17,479 | | | 17,479 | 11,667 |
| | 18,094 | 0 | 0 | 18,094 | 12,477 |
| **4(d) INCOME FROM INVESTMENTS** | | | | | |
| Interest on funds in deposit | 546 | | | 546 | 868 |
| **4(e) OTHER INCOMING RESOURCES** | | | | | |
| TSB Bank compensation for service issues | 50 | | | 50 | 0 |
| **TOTAL INCOMING RESOURCES** | 241,847 | 0 | 5,929 | 247,776 | 268,802 |

## 5 RESOURCES USED

| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total Funds £ | Total Funds £ |
|---|---|---|---|---|---|
| **5(a) MISSIONARY & CHARITABLE GIVING** | | | | | |
| **Home Missions & other Church Societies** | | | | | |
| West Bridgford and South Nottingham Debt Centre | | | 2,400 | 2,400 | 2,400 |
| Soul Survivor UK | | | 0 | 0 | 300 |
| Susan Essam & Jos Diocese - Nigeria | | | 3,200 | 3,200 | 3,200 |
| Parish of Radford PCC (St Peters & All Souls, Radford) | | | 0 | 0 | 3,200 |
| The Friary Drop-In Centre - West Bridgford Nottingham | | | 3,200 | 3,200 | 3,200 |
| Education For Life - Kenya | | | 3,200 | 3,200 | 3,220 |
| Nottingham Arimathea Trust | | | 1,800 | 1,800 | 1,800 |
| Nottingham Street Pastors | | | 1,800 | 1,800 | 1,800 |
| Jericho Road Project Nottingham | | | 1,800 | 1,800 | 1,800 |
| | 0 | 0 | 17,400 | 17,400 | 20,920 |
| **Non Charitable Giving** | | | | | |
| Grace Fund - Distributions to trustees or close family members | | | | 0 | 0 |
| Grace Fund - Other distributions | | 1,000 | | 1,000 | 4,047 |
| | 0 | 1,000 | 0 | 1,000 | 4,047 |
| **Total MISSIONARY & CHARITABLE GIVING** | 0 | 1,000 | 17,400 | 18,400 | 24,967 |

# NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2021.

## 5 RESOURCES USED (CONTINUED)

| | 2021 | | | | 2020 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | **Total Funds £** | **Total Funds £** |
| **5b ACTIVITIES DIRECTLY RELATING TO THE WORK OF THE CHURCH** | | | | | |
| **Diocesan (Parish) Share** | 132,864 | | | 132,864 | 121,512 |
| **Ministry Expenses (excluding Salaries)** | | | | | |
| Youth and children's work | 2,390 | | | 2,390 | 1,286 |
| Church service expenses including music | 2,378 | | 2,835 | 5,213 | 3,842 |
| Other ministry (Alpha/CAP/Elderly/Tinies & Toddlers/Small Groups) | 195 | | | 195 | 377 |
| | 4,962 | 0 | 2,835 | 7,798 | 5,505 |
| **Salaries & honoraria** | | | | | |
| Wages & salaries | 60,089 | | 6,963 | 67,052 | 61,953 |
| Employer's pension or NI contributions | 7,046 | | 713 | 7,760 | 5,585 |
| Coronavirus Job Retention Scheme | 0 | | | 0 | (5,560) |
| | 67,136 | 0 | 7,676 | 74,812 | 61,978 |
| Avg number of employees - 3 full time, 2 part time | *2.3* | | *0.3* | *2.6* | *3.4* |

No employee received emoluments in excess of £60,000 in the financial year and so no disclosure of salary banding is required

No Trustees were employed as members of the PCC.

In 2020 - St Luke's and Gamston Connect staff were put on furlough during April to August and monies were reclaimed under the scheme. Staff went back to normal working in A

The average number of employees does not include Clergy employed by the Diocese

The average number of employees was mis-stated in 2020 as 5. It has been corrected to 3.4

| | | | | | |
|---|---|---|---|---|---|
| **Church Running Expenses** | | | | | |
| Cleaning including materials | 339 | | | 339 | 1,072 |
| Electricity | 950 | | | 950 | 1,392 |
| Gas | 1,089 | | | 1,089 | 2,459 |
| Insurance | 1,365 | | | 1,365 | 1,359 |
| Waste removal | 580 | | | 580 | 580 |
| Water charges | 471 | | | 471 | 615 |
| Rent (Gamston Connect) | | | 130 | 130 | 90 |
| Other misc including TV licence | 53 | | | 53 | 196 |
| Photocopier, telephone & broadband | 997 | | | 997 | 2,775 |
| | 5,844 | 0 | 130 | 5,974 | 10,538 |
| **Church Maintenance** | | | | | |
| Servicing | 1,614 | | | 1,614 | 1,769 |
| Repairs | 440 | | | 440 | 1,089 |
| Other minor refurbishment/replacement spend | 902 | | 0 | 902 | 0 |
| | 2,955 | 0 | 0 | 2,955 | 2,858 |
| **Major Repairs / Replacements including capitalisation** | | | | | |
| Roller Shutter Doors for Gamston Connect (capitalised) | | | | 0 | 1,570 |
| Video Equipment for streaming | | | 535 | 535 | 2,313 |
| Laptop for Streaming | | | 703 | 703 | 0 |
| Transfers to fixed assets (capitalised) | | (703) | | (703) | (3,884) |
| | 0 | (703) | 1,238 | 535 | 0 |
| **Other Expenses** | | | | | |
| Minister & staff expenses | 442 | | | 442 | 458 |
| Gifts & presentations | 115 | | | 115 | 0 |
| Training & education | 1,122 | | 0 | 1,122 | 513 |
| | 1,679 | 0 | 0 | 1,679 | 972 |
| **Annual depreciation** | | 12,645 | | 12,645 | 12,140 |
| **TOTAL** | 215,440 | 11,942 | 11,880 | **239,262** | **215,503** |

## 5 RESOURCES USED (CONTINUED)

| | 2021 | | | | 2020 |
|---|---|---|---|---|---|
| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | **Total Funds £** | **Total Funds £** |
| **5c FUND RAISING & PUBLICITY** | | | | | |
| Posters, Publicity and Website | 280 | | | 280 | 835 |
| Expenditure on Parish Magazine | 1,882 | | | 1,882 | 585 |
| Cost of Social Events (see below) | 1,699 | | | 1,699 | 2,145 |
| **TOTAL** | 3,861 | 0 | 0 | 3,861 | 3,566 |

| **Analysis of Cost of Social Events** | **Income** | **Costs** | **Net Cost** | **Net Cost** |
|---|---|---|---|---|
| Holiday Club | | | *0* | *50* |
| Hothorpe Church Weekend Away (net costs) | | | *0* | *1,909* |
| Riding Lights | | *780* | *780* | *0* |
| Ladies Craft Evening | | | *0* | *126* |
| Other Events | | *919* | *919* | *0* |
| Women's Breakfast | | | *0* | *0* |
| Men's Breakfast | | | | *60* |
| | ***0*** | ***1,699*** | ***1,699*** | ***2,145*** |

| | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | **Total Funds £** | **Total Funds £** |
|---|---|---|---|---|---|
| **5d CHURCH MANAGEMENT & ADMINISTRATION** | | | | | |
| Software costs - Accounting/payroll, Governance, MS Office 365 | 1,217 | | | **1,217** | **1,048** |
| Postage | 11 | | | **11** | **39** |
| Stationery | 151 | | | **151** | **180** |
| Affiliation fees | 22 | | | **22** | **22** |
| Misc | 373 | | | **373** | **12** |
| **TOTAL** | 1,774 | 0 | 0 | 1,774 | 1,301 |

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 December 2021

## 6 ANALYSIS of FUNDS

### 6a FOR THE YEAR 2021

| 2021 | Designated Funds | | | Restricted Funds | | |
|---|---|---|---|---|---|---|
| | General Fund | Grace Fund | Freehold Land & Buildings | Equipment Fund | Mission & Ministry at Home /Overseas | Refurbish Fund | New Worshipping Comm. (GC) |
| | £ | £ | | £ | £ | £ | £ |
| **Balance at 1 January 2021** | 132,740 | 5,445 | 683,731 | 79,723 | 0 | 23,400 | 7,300 |
| Income | 241,847 | | | | 0 | | 5,929 |
| Payments | (221,075) | (1,000) | | | (17,400) | | (10,641) |
| Asset purchase & capitalisation | | | | 703 | | (1,238) | |
| Depreciation | | | | (12,645) | | | |
| Transfer between funds | (23,000) | | | | 23,000 | | |
| **Balance at 31 December 2021** | 130,512 | 4,445 | 683,731 | 67,780 | 5,600 | 22,162 | 2,588 |

### 6b FOR THE YEAR 2020

| 2020 | Designated Funds | | | Restricted Funds | | |
|---|---|---|---|---|---|---|
| | General Fund | Grace Fund | Freehold Land & Buildings | Equipment Fund | Mission & Ministry at Home /Overseas | Refurbish Fund | New Worshipping Comm. (GC) |
| | | £ | | £ | £ | £ | £ |
| **Balance at 1 January 2020** | 92,170 | 8,491 | 683,731 | 87,979 | 1,200 | 25,713 | 9,588 |
| Income | 262,853 | 0 | 0 | 0 | 20 | 0 | 5,929 |
| Payments | (201,583) | (4,047) | 0 | 0 | (20,920) | 0 | (6,647) |
| Asset purchase & capitalisation | 0 | 0 | 0 | 3,884 | 0 | (2,313) | (1,570) |
| Depreciation | 0 | 0 | 0 | (12,140) | 0 | 0 | 0 |
| Transfer between funds | (20,700) | 1,000 | 0 | 0 | 19,700 | 0 | 0 |
| **Balance at 31 December 2020** | 132,740 | 5,445 | 683,731 | 79,723 | 0 | 23,400 | 7,300 |

## 7 Analysis of FIXED ASSETS

| | Equipment Fund | | | | |
|---|---|---|---|---|---|
| | Freehold Land & Buildings | Office Equipment | Fixtures & Fittings | Intangible Assets (Website) | Total |
| **Cost** | | | | | |
| At 1.1.21 | 683,731 | 4,568 | 124,733 | 723 | 813,755 |
| Disposals | | | | | 0 |
| Additions | | 703 | | | 703 |
| At 31.12.21 | 683,731 | 5,271 | 124,733 | 723 | 814,458 |
| **Depreciation** | | | | | |
| At 1.1.21 | 0 | (3,051) | (46,527) | (723) | (50,301) |
| Disposals | | | | | 0 |
| Charge | | (919) | (11,726) | | (12,645) |
| At 31.12.21 | 0 | (3,970) | (58,253) | (723) | (62,946) |
| **Net Book Value** | | | | | |
| At 01.01.21 | **683,731** | **1,517** | **78,205** | **0** | **763,454** |
| At 31.12.21 | **683,731** | **1,301** | **66,480** | **0** | **751,512** |

**Capital Commitments**

There are no capital commitments at this stage.Within the refurbishment fund, a restricted fund set up in May 2018 following a giving campaign, there is just over £22,000 to spend.