The Parochial Church Council of the Ecclesiastical Benefice of Medstead and Four Marks

England & Wales · Charity number 1132545

Details

Other names	THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS, COGS PCC, FOUR MARKS
Status	Registered
Legal form	Previously excepted
Registered	2009-11-07
Register	View on the Charity Commission register

Contact

Address	Church of the Good Shepherd Lymington Bottom Four Marks Alton Hampshire GU34 5AA
Phone	01420560622
Email	office@pmafm.co.uk
Website	http://goodshepherdfourmarks.org.uk

Activities

Objects: Promoting in the ecclesiastical parish the whole mission of the Church.

Activities: The charity promotes in the Ecclesiastical Benefice of Medstead and Four Marks the whole mission of the Church.

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Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL.
- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£302,286	£258,062	-	-
2023-12-31	£213,579	£206,367	-	-
2022-12-31	£227,115	£239,460	-	-
2021-12-31	£237,429	£237,065	-	-
2020-12-31	£240,100	£242,800	-	-

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Trustees

Name	Role	Appointed
Rev HOWARD JOHN DOUGLAS WRIGHT	Chair	
Andrew John Walters		2020-10-13
Christopher Michael Nunn		2025-02-25
David John Duffin		2020-10-13
David Sydney Williams		2020-10-13
Debra Barnes		2024-07-02
Frank Maloney		2022-04-05
HHJ Jeremy David Griggs		2024-04-16
Ian Ronald Trotter		2024-04-16
Jacqueline Jurd		2024-04-16
Jill Barbara Williams		2020-10-13
John Andrew Francis Lofthouse		2024-04-16
Pamela Kay Maloney		2020-10-13
Robert John Meekums		2020-10-13
Timothy Lewis James		2020-10-13

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The Parochial Church Council of the Ecclesiastical Benefice of Medstead and Four Marks

England & Wales - Charity number 1132545

Accounts

St Andrew's Church

The Good Shepherd Four Marks

Showing God's love in everything we do

The Parish of Medstead & Four Marks

parishofmedsteadandfourmarks.co.uk

ANNUAL REPORT
And
FINANCIAL STATEMENTS

of the PAROCHIAL CHURCH COUNCIL
for the year ended 31st December 2024

INCUMBENT:
Rev Canon
Howard Wright
The Vicarage
22 Lymington Bottom
Four Marks
Alton
Hampshire
GU34 5AA

BANK:
Nat West Bank plc
38 High Street
Alton
Hampshire
GU34 1BF

INDEPENDENT EXAMINER:
Laurie Powell
Podwin & Co
Hampshire House
204 Holly Road
Aldershot
Hampshire
GU12 4SE

CHARTERED ARCHITECTS:
Radley House Partnership
Radley House
8 St Cross Road
Winchester
Hampshire
SO23 9HX

INTRODUCTION – Howard Wright

We began as a new parish on April 1st , bringing together the former parishes of Medstead and Four Marks. This has brought joy and opportunity, as well as challenges, as we have sought, from our old foundations to bring our best to the new arrangement.

Our newly formed PCC held an extended away morning in early June from which emerged a common vision of wanting 'To Show God's Love in all we do.'

Since then, we have continued with much of what our formerly individual parishes were already doing whilst our PCC has wrestled with some of the challenges of bringing policies, procedures, and finances together. This was made more challenging with the absence of a treasurer for much of the year.

The St Andrew's community benefitted greatly from the leadership and support it received from Peter George-Jones who had been elected as a churchwarden of the parish during the year. Unfortunately the differences in style, culture and management between the two now merged parishes meant that Peter found it impossible to continue in post and he resigned from his position with effect from the year end.

Good foundations have been created, and a common understanding has emerged from which we hope this coming year we can move forwards with God's strategic vision for us.

All that follows has been made possible by God's gracious kindness towards us and the faithfulness and generosity of his people. So, thanks be to our Father God, and thanks to you all His people.

WORSHIP: Worship is all about giving God value, time and love, in anticipation of the day when, in the words of St Augustine "we shall do nothing other than ceaselessly repeat Amen and Alleluia with insatiable satisfaction." We are all made differently and therefore have our own preferred ways and music styles to help us focus our worship.

Please continue to pray for us all as we continue to explore ways to lead our combined church family to worship God in our services, our small groups, in the community, and in our daily lives. Thank you.

Worship covers more than singing in church services, and we have been pleased to lead worship elsewhere in our villages' events, including, carol singing and the acts of remembrance.

At St Andrew's we continue to be grateful to all who are involved in the worship. Particular thanks go to Patrick and Wendy Busby who lead the music and choir, regularly leading worship at most communion services and major festivals throughout the year.

The worship ministry at COGS is led by Chris McGrath who is happy to discuss any aspect of worship: The Worship Leaders, musicians and singers at COGS have the privilege and challenge to continually seek ways to aid and enrich the worship experience of every member of our congregations. We draw from a wide and ever-expanding selection of hymns and songs, and are eternally grateful to God for His guidance each week as we make these choices. It has been a joy to watch the younger members of the tech team grow in confidence as they operate the live stream and Easy-Worship programs more regularly. We thank them, and more senior members of the teams, for their commitment – at the desk, or as members of the band. More volunteers are always welcome, do speak to a team member if you would like to be involved.

PRAYER: Prayer is the powerhouse of the church. We have continued COGS practice of gathering monthly as a parish. The former COGS prayer chain now also extends to the whole parish and prayer is a key part of any of our small group meetings.

We are grateful to everyone in the church, and further afield, who sustain the church's efforts through faithful and devoted prayer.

DISCIPLESHIP: Within COGS our teaching series, usually further explored in our small groups have been:

- Re-Building, from Nehemiah

- Being God's People, God's Church, from Philippians
- Being Jesus, from Mark 1-8.
- The King and His Rule
- Great Psalms V
- Jesus!
- Christmas

St Andrew's local leadership has opted to continue to use the set lectionary readings.
We want to continue to listen to and respond to God through our teaching and small group activities. Led by Val Lucas, our small groups continue to change and grow, catering for different locations and attendance times. At present we have approximately 10 groups with around 100 church and associated members. Mostly the groups follow the weekly notes, but others follow a variety of study materials. For some of our members, due to Sunday commitments, the small groups are their weekly church, and we see God at work. We are grateful to those who organise, encourage, participate and continue to lead our small groups.

YOUTH & CHILDREN'S WORK: Our new youth and children's minister, Virginia, joined us in May 2024 and has since been overseeing the youth and children's work in the Parish.
Virginia along with Howard visit both Four Marks and Medstead primary schools every Tuesday for collective worship. Both the schools visit their respective churches for Harvest, Christmas, Easter, and Summer leavers, services, and we have been called in to help with lessons.
Virginia also volunteers at Four Marks school an hour a week to help children read and to get to know them better.
Our COGS based Kids' Church continues to be conducted every Sunday in the church hall during the 9.30 church service. We are very grateful to the volunteers who give their support in leading and helping in Kids' Church, including the provision of one-to-one support for the children with additional needs.
Our parish youth meet at COGS during the 9.30 service every second and fourth Sunday in the upper room. The young people also actively volunteer themselves during Sunday services to help in Kids' Church and Creche, along with operating Easy-Worship, and reading the Bible readings in church.
Our Monday youth club for young people from year 6 to 13 continues to meet weekly in the church with Virginia, David and Andrew leading, with the support of other volunteers to help in the kitchen. The number of young people has grown and currently there are 12 regular attendees to this group. It is a wonderful environment for young people to engage with one another individually and in groups through games, crafts and other fun activities. They also have the opportunity to hear from the Bible and have discussions and interactions during the talk.
Virginia is progressing in making connections with Perins, secondary school in Alresford. She will hopefully soon be starting with taking assemblies, RE, and Life Study lessons in the school.
Also, Virginia has been building connections with the other local youth workers in the area, which we hope will lead to collaborative projects in the near future.
Church Primary School – As a parish, we continue to support both Four Marks and Medstead school with lessons, services and collective worships. Medstead School received a positive SIAMS report in 2024. We are grateful to Tracey George-Jones, who serves alongside Howard as a foundation governor at Medstead, and to Alice Marshall who serves alongside Howard as a foundation governor at Four Marks. We are also grateful to Mike Smith who has served Four Marks school in recent years with exceptional work in a number of roles (including chair) on the governing body at Four Marks School before stepping down this year.

FAMILY: Jane oversees COGS Messy Church, an all-age, Christ-centred monthly celebration seeking

to provide opportunities for families to know and share the love of Jesus through creativity, hospitality and celebration.
Messy church, held at the Good Shepherd, continues to see growth both in numbers and in depth of relationships with each other and with God. Over 2024 our young leaders team has grown and developed with 3 new young team members joining in September.
Over 40 families connected with Messy Church throughout 2024, (61 adults and 75 children). Crafts, games and food were provided to over 460 adults and children (plus team) over the year.
Jane oversees both our weekly group for families with babies under 12 months, COGS Tiny-Tots, and our monthly toddler group, COGS Tots, for families with children aged 4 and under.
COGS Tots continued to develop during 2024, using both bible stories and popular children's stories to explore a biblical message.
In addition, Jane expanded these story themes from Tots into our three local preschools; Heydays, Butterflies and Medstead, with weekly visits, creating a year's curriculum of stories built around biblical messages. Heydays and Butterflies preschool also enjoyed visiting The Good Shepherd for Easter, summer, harvest and advent celebrations. Medstead preschool enjoyed a harvest visit to St. Andrews church followed by story time in the church hall. We were delighted to again host nativity performances to parents for both Butterflies and Heydays preschools in December.
We have amazing teams supporting all our family ministry areas; they continue to adapt and serve as we seek to show God's love in everything we do and meet the needs of local families; however, our Tuesday Tots team are struggling with the growing numbers visiting each month, with a wider team this group has a huge potential for deepening of relationships and discipleship.
Jane continues to develop relationships with individual families in need and community groups including helping weekly at Medstead Toddler group Jane worked alongside Howard and Virginia throughout 2024 in planning family events at The Good Shepherd, including our: Easter and nativity trails, summer Messy Monday club for the whole family, and the Crib service.
In the summer Jane arranged for both St Andrews and The Good Shepherd to host a meet for families with children starting reception class at Medstead and Four Marks primary schools.
Community cupboard: Jane continues to play a key role in developing our weekly Community café, creating a community space for all ages to come together alongside the community cupboard; seeking to prevent food from going to landfill.
Kids Church Families: Jane continues to create opportunities for our Kids church families to gather together, building stronger relationships, 2024 gatherings included a Kids church pancake party, a campfire, an Easter bake off challenge and Christmas movie.

PASTORAL: As with both our former parishes we seek to be a church loving and caring for each other. There is significant mission and ministry within our community to children, families, and older folk. We maintain a regular service at Westlands Home, and Belford House bring residents to our events. Fifteen funerals were held across the parish.
Going forwards, we have a need to establish a pastoral team.

MISSION: Our parish has remained outward focussed with many of our activities having a missional impact. We continue to bless our local community and give to our wider church family beyond what we receive back.
There is work to do across the whole parish, and new initiatives such as the Medstead Family Church which will meet in St Andrew's Church Hall, monthly on Sunday afternoons, is a good start to the opportunities we have to share the Good News and make disciples across our communities.

THE PCC: The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is a Registered Charity. The method of appointment of PCC members is set out in the Church Representation Rules. PCC members are elected congregation members who are on the electoral roll of the church. Members

of the congregation are encouraged to register on the Electoral Roll and to prayerfully consider standing for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.
Before the merging of the two parishes on 1st April, COGS PCC met twice before they joined, with an average attendance of 77%.
After 1st April the PCC of the newly constituted Parish of Medstead and Four Marks met seven times, with an average attendance of 76%
The Annual Average Attendance over nine meetings was 76%
An additional annual away-day retreat was held at Binsted in June.

FINANCES: Bringing our two accounting systems together has presented some significant challenges. The challenge became harder when our treasurer Claire MacPherson, for good personal reasons had to step back in the summer. We want to record our gratitude to her for leading COGS for the previous couple of years and then us together over the first few months.
Upon our merger, we continued the COGS arrangement of employing Tori Hewitt as our bookkeeper, and since the summer she has managed superbly to keep us functioning financially during the gap between treasurers. We are delighted to report that a new treasurer, Mr Chris Nunn, was appointed at an Extra PCC meeting in February 2025.
The detail of our income and expenditure is contained in the accounts. We have two significant lines of expenditure in our accounts. The first is the Common Mission Fund, which enables the mission of our whole diocese, including covering the costs of clergy. And the second is our employed staff who work tirelessly on our behalf, enabling mission and ministry as reported in other sections of this report. With have one main line of income, and that is the donations from our church members.
We are very grateful to God and his people for their generosity. By this we have been able to keep our buildings in good order as recorded in the buildings section, run regular and numerous special/seasonal services, and conduct mission across our parish, including, in our schools, among young children, youth, and their families, and among the older members of community.
Though we faced a significant deficit in the early autumn, which had for the most part been anticipated and budgeted for by COGS, by God's grace, and people's generosity we finished the year with just £9,000 (approx.) in deficit, which is covered by previous years surpluses.
By the grace and faithfulness of God and the generosity of his people, we are able to move forwards with confidence. We will face challenges this coming year (2025) and we will need to work with our new treasurer to ensure a stable foundation from which we can launch in faith for all that God has for us.

THE BUILDING AND FABRIC:

At St Andrew's, the Parish Council responsibilities for the churchyard, contracted to PJ Grace along with other public spaces in the village, have been completed regularly to a good standard. The hedge adjoining School House to the Hall Car Park has been cut and cost shared with the owner of School House.
The Hub on Trinity Hill, was emptied and returned to the diocese in July 2024.
The 5-year annual inspection of the fixed wire electrical installation of the church was carried out in January 2025, required to comply with the IET wiring regulations. The inspection was carried out by an appropriately qualified contractor. A certificate of inspection was duly issued. The inspection revealed a small number of non conformances scheduled on the certificate. The works to remedy the non conformances were completed in February, and a certificate of completion was received.
Every 5 years, church buildings must be inspected by a suitably qualified and experienced individual, appointed in consultation with the DAC (Inspection of Churches Measure 1955). The church building inspection was due in 2024 and duly completed by CTA (approved DAC contractor) in December

2024. The report identified 1 item needing urgent attention, which has now been computed (the 5-year electrical inspection). There were 5 items that needed attention within the next 18 months and 9 in the next 5 years. The LCG will need to develop a plan to address these within the recommended timeline. 2 items needed further inspection, a leak near the south door and the rafters of the south side of the nave. The leak has been remedied but any action in respect of the rafters will need to be considered by the LCG.

The work to the bells and their fittings were returned and installed in August 2024 by Whites of Appleton, in line with the PCC's direction. Some subsequent issues with the connectivity to the clock were dealt with (by Smith's of Derby) and both bells and clock are now operational.

Church heating - the heating failed in October and a new pump was required. This was replaced but with a few events where the environment was cooler than ideal. There have been no further issues relating to the pump. There does appear to be an issue with the heated water circulation system dropping pressure, resulting in the boiler cutting out on the safety valve. This is being monitored and managed but may require further work in 2025.

Hall roof - issues have been identified with the Hall roof, linked to broken tiles as well as blockages and degradation of the rainwater systems. Works have been commissioned for February 2025. The works will also include the remediation of the leak in the church roof near the south door, linked to water penetration emanating from failure of the lead flashing considered to be due to impact of the weather.

The Hall upper floor has been divided to create a carpeted and decorated meeting room as well as an additional storage area. The printer/copier has been relocated from Hub to Hall.

The area behind the organ has been cleared and material disposed of. This has created a store for the staging and other large items.

Planning is underway to enable improvements in wheelchair access to the chancel.

A review of the fire risk assessments for both Church and Hall is planned in the first half of 2025.

Many people have given of their time and expertise to keep the buildings safe and in good order. Thanks should be recorded to;

- David Hayward for his excellent management of the bells and clock project (and providing invaluable consultancy in respect of heating systems and several other technical matters).
- John Lofthouse and Stephen Blackshaw for their management of heating systems in church and hall respectively.
- Ian Jurd for his work on the creation of 2 very usable spaces in the Hall on the 1st floor and on the creation of the new organ store.
- Stephen Blackshaw and Roger Gilbert for their help with the organ store conversion.
- Ian Trotter for taking on the management of the H&S compliance of the hall, and also for the leadership of the hall roof project.
- Ian Hainsworth for his diligent execution of the Hall H&S compliance role for several years.

At the Good Shepherd we are, as always, extremely grateful for all the effort that the Building Team and other volunteers put into the projects that arise and the ongoing maintenance. The work that has been undertaken throughout the year include the following:

The gardening and grass-cutting have been carried out, together with the hedge cutting. Moss and debris have been removed from the roof and rainwater outlets cleared. The annual fire system check has been carried out.

The lightning conductor has been tested and confirmed as satisfactory.

The leak in the flat roof (which is seen over the ramp inside the sanctuary) has been temporarily repaired and consideration is being given as to how best to deal with the problem more permanently. We are approaching roofers to obtain advice and estimates.

The solar panels have now been completed and are operational.

The proposed works in refurbishing the hall kitchen are ongoing. We have received from an Architect some plans, and we are in the process of obtaining an estimate of cost. The process is likely to take some time, as Planning, Building Regulations and DAC approval are required.
We have repaired the valleys adjacent to the tower. The tower has received water repellent treatment.
Unfortunately the wooden louvres on the tower will need some attention although this is not immediate.
We have installed bird spikes around the base of tower louvres to prevent pigeon mess to the front door area.
Various electrical items have been carried out – mainly replacing faulty lights.
It is to be noted that at times these works involve materials that are kindly donated. These costs obviously do not appear on the accounts, and thereby do not give an accurate reflection of the actual costs involved.
We will be in need of a working party for a number of jobs around the Church and the grounds in the Spring, so volunteers welcome!

Deanery Synod: Alton Deanery met three times last year - February, July and October. It also had the opportunity to join Bishop Philip for lunch in Bentley as part of his visit to the Alton Deanery. As part of the Deanery's work on Clergy wellbeing, the Deanery representatives, with the Church Wardens, met with Howard to discuss how the Church could support him. The report to the PCC noted his need for volunteers to come forward, particularly a Treasurer and a dedicated Safeguarding Officer, and to support Pastoral visiting.
A report was also submitted to the Deanery on the extensive work PMAFM carried out with children and young people in the Parish, from babies to teenagers.

And Finally: We remain so grateful to God for his blessing and provision.
Our Heavenly Father continues to bless us with so much. Our greatest resource is his Holy Spirit living in us who gives us strength to live and guarantees our future in God.
Our second greatest resource is each other! Without so many playing their part (See Ephesians 4:11-16, especially v.16) the church would collapse. Without the prayers, skills, time, energy, financing, and love of God's people we would not even be a church! So, thank you again.
So many give of their own resources but a special thanks to our wardens, our whole PCC, and of course our excellent staff team.
Please continue to pray and work with us all as we move forwards together that we might be increasingly effective as disciples, in making disciples of Jesus.

Statement of responsibilities of the trustees

The trustees (members of the PCC) are responsible for preparing the annual report and the financial statements in accordance with applicable law and the United Kingdom Generally Accepted Accounting Practice (UK GAAP).

The Charities Act requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of the surplus or deficiency for the year then ended.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Incumbent: Revd Canon Howard Wright

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM), in accordance with the Church Representation Rules.

The PCC is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

During the year the following served as members of the PCC:

Incumbent: Revd Canon Howard Wright*

Curate: Vacant

Churchwardens:
Mr David Duffin* (resigned w.e.f. 24th May 2024) [Re-elected churchwarden 9th February 2025]
Mr Peter George-Jones* (elected 16th June 2024, resigned w.e.f. 31st December 2024)
Mr Andrew Walters*

Representatives on the Deanery Synod
(all until APCM 2027)
Mrs Jacqueline Jurd
Mr Frank Maloney
Mrs Pamela Maloney
Mr David Williams* (and PCC Secretary)

Elected members:

HH Jeremy Griggs	(until APCM 2027)
Mr Timothy James	(until APCM 2027)
Mrs Tracey George-Jones	(until APCM 2027, but resigned w.e.f. 20th November 2024)
Mr John Lofthouse	(until APCM 2026)
Mrs Jill Williams	(until APCM 2026)
Mr Peter George-Jones	(until APCM 2026, but elected Churchwarden, 16th June 2024)
Mr David Duffin	(until APCM 2026, co-opted 16th June 2024, but re-elected churchwarden 9th February 2025)
Mr Robert Meekums	(until APCM 2025)
Mr Ian Trotter	(until APCM 2025)
Mrs Debra Barnes	(until APCM 2025 [also Assistant Churchwarden]

Co-opted members:

Mrs Claire MacPherson (Treasurer)*	(resigned w.e.f. 3rd September 2024)
Mr Chris Nunn (Treasurer)*	(appointed 25th February 2025)

(*Denotes member of Standing Committee)
(**Denotes guest/non-voting member of PCC)

There were 245 parishioners on the Electoral Roll. The average Sunday attendance, counted during October, was 153 in church (with an average of 25 views online).
The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishop's guidance on safeguarding children and vulnerable adults). If you have any questions, do speak to a member of PCC or our Safeguarding Officer, Matt Senior.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL BENEFICE OF MEDSTEAD AND FOUR MARKS
Statement of Financial Activities
For the year ended 31 December 2024

	Note	Unrestricted Funds £	Designated Funds £	Restricted Funds £	**Total 2024 £**	*Total 2023 £*
Income and endowments from:						
Donations and legacies	6.1	223,152	46,098	7,653	**276,903**	*206,402*
Charitable activities	6.2	10,229	0	4,653	**14,882**	*1,007*
Investments	6.3	4,584	0	0	**4,584**	*2,771*
Other	6.4	5,917	0	0	**5,917**	*3,400*
Total income and endowments		243,882	46,098	12,306	**302,286**	*213,580*
Expenditure on:						
Charitable activities	7	246,220	2,215	9,627	**258,062**	*206,367*
Total expenditure		246,220	2,215	9,627	**258,062**	*206,367*
Net income/(expenditure)		(2,338)	43,883	2,679	**44,224**	7,213
Transfers in between funds		0	0	0	**0**	*636*
Transfers out between funds		0	0	0	**0**	*(636)*
Net movement in funds		(2,338)	43,883	2,679	**44,224**	7,213
Funds brought forward at 1 January 2024		*71,420*	*1,658*	*3,068*	**76,146**	*68,933*
Funds introduces by Medstead 1 April 2024		73,750	542	118,546	**192,838**	*0*
Funds carried forward at 31 December 2024		142,832	46,083	124,293	**313,208**	*76,146*

The notes on pages 3 to 9 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL BENEFICE OF MEDSTEAD AND FOUR MARKS
Balance Sheet at 31 December 2024

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	**Total 2024**	*Total 2023*
		£	£	£	**£**	*£*
Fixed Assets						
Tangible assets	9	0	1,037	117,546	**118,583**	*2,554*
		0	1,037	117,546	**118,583**	**2,554**
Current Assets						
Debtors	10	34,613	5,970	785	**41,368**	*7,972*
Short term deposits		0	0	0	**0**	*55,000*
Cash at bank and in hand		117,374	39,077	10,625	**167,076**	*14,895*
		151,988	45,047	11,410	**208,444**	**77,867**
Creditors: amounts falling due within one year	11	(9,156)	0	(4,663)	**(13,819)**	*(4,275)*
Net current assets		142,832	45,047	6,747	**194,625**	*73,592*
Total assets less current liabilities		142,832	46,083	124,293	**313,208**	*76,146*
Creditors: amounts falling due after one year		0	0	0	**0**	*0*
Total Net assets		142,832	46,083	124,293	**313,208**	*76,146*
Unrestricted Funds		142,832	46,083	0	**188,915**	*73,078*
Restricted Funds		0	0	124,293	**124,293**	*3,068*
Total Funds		142,832	46,083	124,293	**313,208**	*76,146*

Approved by the Parochial Church Council and signed on its behalf on___April 2024

Rev.Canon Howard Wright (Vicar)

David Duffin (Churchwarden)

Andrew Walters (Churchwarden)

Chris Nunn (Treasurer)

The notes on pages 3 to 9 form part of these accounts.

1 Accounting Policies

The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts They include all transactions, assets and liabilities for which the PCC is responsible in law. The presentation currency is £ sterling. They do not include the transactions of informal gatherings of church members.

a) Funds

Restricted Funds represent donations or grants received for a specific object. The funds may be expended only on the specific object for which they were given. Should the nature of the object then change or be cancelled, funds may be transferred to Unrestricted Funds only with permission of the original donor. Any balance remaining unspent at the end of the year is carried forward as a balance on that Fund.

Designated Funds represent donations or grants received for an assigned/marked purpose. These funds are not restricted should the nature of the object change or be cancelled, the funds may be transferred to Unrestricted Funds.

Unrestricted (General) Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

b) Income

Donations
Planned giving, collections and donations are recognized when received. Planned giving receivable under gift aid is also recognized only when received. Tax recoverable on gift aid donations and the gift aid small donations scheme is included when the income is accounted for. All income is accounted for gross (before deduction of expenditure).

Income from investments
Interest entitlements are accounted for as they accrue.

Grants and Legacies
Grants and Legacies are recognised when the PCC is notified of its legal entitlement, and the amount due and its ultimate receipt are reasonably certain.

Other income
Funds raised by activities are accounted for gross.

Volunteer help
The value of any voluntary help received is not included in the accounts.

c) Expenditure

Charitable activities
Missionary and Charitable giving (Grants) are accounted for when an outflow of economic benefit is probable. It has been hitherto the continuing policy of the PCC in 2024 to make grants each year from donors for general purposes.

The diocesan parish share is accounted for when paid (monthly). Should any unpaid portion exist at the end of the year, this would be regarded as an operational (though not a legal) liability and shown in the Balance Sheet as a creditor.

All other expenditure is generally recognized when it is incurred and is accounted for gross (not offset against income).

d) Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory and can be inspected at any reasonable time. For inalienable property acquired prior to 1 January 2000, there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Other fixtures, fittings and office equipment

Items of equipment acquired since 1 January 2000, and within an overall project cost of more than £1,000, are capitalised and depreciated on a straight line basis over their anticipated economic life, usually 3 or 4 years. Items costing £1,000 or less are written off when acquired.

e) Net Current assets

Amounts owing at the year end in respect of income tax recoverable on gift aided income, fees or other income are shown as debtors.

Short term deposits represents cash held on deposit with the Winchester Diocese on one month's notice. Cash at bank and in hand represents funds held at National Westminster Bank.

		2024	*2023*
		£	*£*
2	**Employee emoluments**		
	Gross salaries	**66,303**	56,551
	Employer's national insurance	**5,803**	4,270
	Statatory Maternity Relief Received	**0**	(8,759)
	Pension and life insurance contributions	**2,388**	2,519
		74,494	*54,581*
	Average number of employees during the year	**3**	*3*
3	**Fees payable to the independent examiner**		
	Independent examination	**1,080**	*720*
	Other services	**0**	*0*
		1,080	*720*

4 **Transactions with members of the PCC**

The aggregate amount of donations received by the Church from members of the PCC and/or their spouses was £86,885 (2023: £43,702), of which £40,750 related to restricted and designated projects.

Church Workers Pension Fund (CWPF)
Draft FRS102 Wording - December 2024 Year End

EMPLOYER participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:
the Defined Benefits Scheme
the Pension Builder Scheme, which has two subsections;
a deferred annuity section known as Pension Builder Classic, and,
a cash balance section known as Pension Builder 2014.

Pension Builder Scheme
Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2024: £1936.39, 2023: £451.98).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2025, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 2.7% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2024. There is no requirement for deficit payments at the current time.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL BENEFICE OF MEDSTEAD AND FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2024

		Unrestricted Funds	Designated Funds	Restricted Funds	**Total 2024**	*Total 2023*
		£	£	£	**£**	*£*
6	**Analysis of Income**					
6.1	**Donations and legacies**					
	Planned giving :					
	Gift aid donations	137,131	23,078	3,075	**163,284**	*143,605*
	Parish Giving Scheme	4,116	0	0	**4,116**	*0*
	Tax recoverable on gift aid	35,336	5,770	873	**41,979**	*35,901*
	Other planned giving	26,734	17,000	560	**44,294**	*14,568*
	Collections - all services	14,835	250	3,145	**18,230**	*12,329*
	Legacies	5,000	0	0	**5,000**	*0*
		223,152	46,098	7,653	**276,903**	*206,402*
6.2	**Charitable activities**					
	Grants received from Local Authority and others	941	0	0	**941**	*0*
	Social events	1,136	0	4,153	**5,289**	*0*
	Hall Lettings	6,072	0	0	**6,072**	*0*
	Sundry income	279	0	0	**279**	*180*
	Youth projects	0	0	500	**500**	*0*
	PCC's share of wedding and funeral fees	1,801	0	0	**1,801**	*827*
		10,229	0	4,653	**14,882**	*1,007*
6.3	**Investments**					
	Interest on bank and deposit accounts	4,584	0	0	**4,584**	2,771
		4,584	0	0	**4,584**	*2,771*
6.4	**Other**					
	Employment allowance (inc Maternity)	5,471	0	0	**5,471**	3,399
	Other income inc Photocopying	446	0	0	**446**	0
		5,917	0	0	**5,917**	*3,399*
	Total income	243,882	46,098	12,306	**302,286**	*213,580*

		Unrestricted Funds	Designated Funds	Restricted Funds	**Total 2024**	*Total 2023*
		£	£	£	**£**	*£*
7	**Anaylsis of Expenditure**					
	Charitable activities					
	Missionary and charitable giving (see page 11):					
	Missionary societies	1,200	0	2,744	**3,944**	*5,950*
	Relief and development agencies	0	0	875	**875**	*1,190*
	Home missions and other church societies	400	0	0	**400**	*65*
	Secular charities	400	0	3,020	**3,420**	*20*
		2,000	0	6,639	**8,639**	*7,226*
	Ministry:					
	Common Mission Fund (Parish share)	113,196	0	0	**113,196**	110,982
	Clergy expenses including curate	730	0	0	**730**	1,033
	Education of church leaders	177	0	0	**177**	*0*
	Costs of adult ministry	0	0	0	**0**	0
	Young Church:	0	0	0		
	Costs of employing youth worker	21,368	0	0	**21,368**	4,508
	Other costs of children's and youth ministry	239	0	107	**346**	401
	Costs of employing family worker	35,858	0	0	**35,858**	33,885
	Other costs of family worker	2,027	0	0	**2,027**	2,164
	Messy Church costs	1,482	0	0	**1,482**	1,132
	Upkeep of services	4,091	0	0	**4,091**	2,997
	Electricity and water	16,788	0	0	**16,788**	8,370
	Insurance	3,458	0	0	**3,458**	1,437
	Cleaning	2,239	0	0	**2,239**	1,406
	Repairs and maintenance	11,588	1,593	0	**13,181**	5,360
	Depreciation	895	622	0	**1,517**	1,572
	Vicar's discretionary payments	0	0	0	**0**	0
	Cost of social events	483	0	0	**483**	0
	Parish administrator's wages	17,287	0	0	**17,287**	16,188
	Printing, stationery and photocopying	1,045	0	0	**1,045**	816
	Telephone + WiFi	1,895	0	0	**1,895**	1,053
	Sundry expenses	4,676	0	2,881	**7,557**	1,630
	Bank Charges	493	0	0	**493**	450
	Bookkeeping costs	3,125	0	0	**3,125**	3,038
	Professional fees	1,080	0	0	**1,080**	720
	Total expenditure	246,220	2,215	9,627	**258,062**	*206,367*

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL BENEFICE OF MEDSTEAD AND FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2024

		Unrestricted Funds £	Designated Funds £	*Restricted Funds £*	**Total 2024 £**	*Total 2023 £*
9	**Fixed assets**					
	Medstead Hall Fixed Asset	0	0	*114,177*	**114,177**	*0*
	Medstead Hall Furniture	0	0	*3,369*	**3,369**	*0*
	Fixtures, fittings and equipment					
	Cost brought forward	13,931	1,866	*12,442*	**28,239**	*28,239*
	Additions at cost	0	0	*0*	**0**	*0*
	Disposals at cost	0	0	*0*	**0**	*0*
	Cost carried forward	13,931	1,866	*129,988*	**28,239**	*28,239*
	Depreciation brought forward	13,036	207	*12,442*	**25,685**	*24,113*
	Depreciation on disposals	0	0	*0*	**0**	*0*
	Depreciation for year	895	622	*0*	**1,517**	*1,572*
	Depreciation carried forward	13,931	829	*12,442*	*27,202*	*25,685*
	Net book value at 31 December 2024	0	1,037	*117,546*	**118,583**	*2,554*
	Net book value at 31 December 2023	*2,260*	*0*	*0*	***2,260***	*2,260*
10	**Debtors**					
	Tax recoverable	27,737	5,970	*785*	**34,492**	*5,993*
	Prepayments and accrued income	6,876	0	*0*	**6,876**	*1,978*
		34,613	5,970	*785*	**41,368**	*7,972*
11	**Liabilities falling due within one year**					
	Creditors - Outstanding accounts payable	888	0	*4,663*	**5,550**	3,932
	Accruals	7,409	0	*0*	**7,409**	*2,128*
	PAYE outstanding	860	0	*0*	**860**	(1,785)
		9,156	0	*4,663*	**13,819**	*4,275*

12 **Analysis of Restricted funds - Current Year**

	Funds brought forward	Incoming resources	*Outgoing resources/ transfers*	**Funds carried forward 2024**	*Funds carried forward* 2023
St Michaels Hospice	0	500	*500*	**0**	*0*
Childrens Society	0	186	*186*	**0**	*0*
Karamoja	0	2,744	*2,744*	**0**	*0*
Malawi	0	125	*125*	**0**	*0*
TEAR Fund	0	548	*548*	**0**	*0*
Foodbank	0	1,164	*1,164*	**0**	*0*
British Legion	0	1,372	*1,372*	**0**	*0*
EHDC for Holiday@Home	2,881	0	*2,881*	**0**	2,881
Youth Work	187	500	*107*	**580**	*187*
	3,068	7,139	*9,627*	**580**	**3,068**

13 **Analysis of Restricted funds - Previous Year**

	Funds brought forward	Incoming resources	Outgoing resources/ transfers	**Funds carried forward 2,023**	*Funds carried forward 2022*
	£	£	£	**£**	*£*
Beyond the Streets	0	0	*0*	**0**	*0*
Childrens Society	0	20	*20*	**0**	*0*
Open Doors	0	0	*0*	**0**	*0*
Karamoja	0	4,600	*4,600*	**0**	*0*
TEAR Fund	0	950	*950*	**0**	*0*
Internation Needs	0	20	*20*	**0**	*0*
Malawi	0	220	*220*	**0**	*0*
Alton Foodbank	0	33	*33*	**0**	*0*
Christians Against Poverty	0	33	*33*	**0**	*0*
EHDC for Holiday@Home	3,141	0	*260*	**2,881**	3141
Youth Work	0	780	*593*	**187**	0
	3,141	6,656	6,729	**3,068**	*3,141*

14 **Statement of financial activities - Previous year (showing analysis by funds)**

	Unrestricted Funds	Designated Funds	Restricted Funds	**Total 2023**
	£	£	£	**£**
Income and endowments from				
Donations and legacies	198,464	1,875	6,063	**206,402**
Charitable activities	1,007	0	0	**1,007**
Investments	2,771	0	0	**2,771**
Other	3,400	0	0	**3,400**
Total income and endowments	205,642	1,875	6,063	**213,580**
Expenditure on				
Charitable activities	199,898	593	5,876	**206,367**
Total expenditure	199,898	593	5,876	**206,367**
Net income/(expenditure)	5,744	1,282	187	**7,213**
Transfers in between funds	260	376	0	**636**
Transfers out between funds	(376)	0	(260)	**(636)**
Net movement in funds	5,628	1,658	(73)	**7,213**
Funds brought forward at 1 January 2023	65,792	0	3,141	**68,933**
Funds carried forward at 31 December 2023	71,420	1,658	3,068	**76,146**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL BENEFICE OF MEDSTEAD AND FOUR MARKS

Independent examiners' report to the Parochial Church Council
For the year ended 31 December 2024

I report on the annual accounts of the PCC for the year ended 31 December 2024, which are set out on pages 1 to 9.

Respective responsibilities of the PCC and the examiner

The PCC is responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is my responsibility to:

(1) Examine the accounts under section 145 of the Charities Act
(2) To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act
(3) To state whether particular matters have come to my attention.

Basis of this report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below..

Independent examiners' statement

In connection with my examination, no matter has come to my attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements
(a) to keep accounting records in accordance with section 130 of the Charities Act; and
(b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act,
have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr L J Powell Bsc FCA
Powdin & Co Limited
Hampshire House
204 Holly Road
ALDERSHOT
Hampshire
GU12 4SE

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL BENEFICE OF MEDSTEAD AND FOUR MARKS
Analysis of Missionary and Charitable Giving
For the year ended 31 December 2024

	2024 General fund £	2024 Restricted funds £	*2023 General fund £*	*2023 Restricted funds £*
MISSIONARY AND CHARITABLE GIVING				
Missionary societies				
Action for Meeting Evangelical Needs			*0*	*0*
Karamoja Fund	**1,200**	**2,744**	*1,200*	*4,600*
Mission Aviation Fellowship	**0**	**0**	*150*	*0*
	1,200	**2,744**	*1,350*	*4,600*
Relief and development agencies				
St Michaels Hospice	**0**	**500**	*0*	*0*
International Needs	**0**	**0**	*0*	*20*
Tear Fund	**0**	**548**	*0*	*950*
Malawi	**0**	**125**	*0*	*220*
	0	**1,173**	*0*	*1,190*
Home missions and other Church Societies				
Alton Climate Action Network	**400**	**0**	*0*	*0*
Alton Foodbank	**0**	**1,164**	*0*	*33*
Christians Against Poverty	**0**	**0**	*0*	*33*
	400	**1,164**	*0*	*67*
Secular charities				
British Royal Legion	**0**	**1,372**		
British Red Cross	**400**	**0**		
Childrens Society	**0**	**186**	*0*	*20*
	400	**1,559**	*0*	*20*
Totals	**2,000**	**6,639**	*1,350*	*5,876*

The Parochial Church Council of the Ecclesiastical Benefice of Medstead and Four Marks

England & Wales - Charity number 1132545

Accounts

The Good Shepherd Four Marks

Responding to God's Love

THE CHURCH OF
THE GOOD SHEPHERD
FOUR MARKS

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ANNUAL REPORT
And
FINANCIAL STATEMENTS

of the PAROCHIAL CHURCH COUNCIL
for the year ended 31st December 2023

INCUMBENT:
Rev Canon
Howard Wright
The Vicarage
22 Lymington Bottom
Four Marks
Alton
Hampshire
GU34 5AA

BANK:
Nat West Bank plc
38 High Street
Alton
Hampshire
GU34 1BF

INDEPENDENT EXAMINER:
Dawkins Lewis & Soar
Unit 40, Basepoint Centre
1 Winnal Valley Road
Winchester
Hampshire
SO23 0LD

CHARTERED ARCHITECTS:
Radley House Partnership
Radley House
8 St Cross Road
Winchester
Hampshire
SO23 9HX

INTRODUCTION – Howard Wright

We have remained committed to our Vision, Responding to God's Love, and Mission, Growing Deeper in God, through Jesus Christ, and Larger in Mission, by the Power of the Holy Spirit.

Despite operating the entire year without an active Youth and Children's worker, we continue to see growth moving us back towards former numbers of families and children engaging with our activities and therefore we hope, with Jesus.

All that follows has been made possible by God's gracious kindness towards us and the faithfulness and generosity of his people. So, thanks be to our Father God, and thanks to you all His people.

WORSHIP: What is Worship? An act of commitment and service that can change people and, when God-focussed, will welcome the Spirit's power to advance the Kingdom of God. To this end, many of us find that music and song help us to focus, so we are continually looking to improve access for all members of our church family, seeking ways to enhance the audio, visual and live stream facilities, as well as styles of worship to inspire and encourage all age groups. We have recently introduced percussion instruments, occasionally, to encourage our very youngest members to take part.

We are blessed with a very committed group of volunteers without whom our Sunday services, in particular, would be very different! Thank you tech team, musicians, and singers – you know who you are! We have been especially delighted to see some of our children and teenagers take on roles within the tech team, but as highlighted before, desperately need new members on the sound team.

This year has seen the projector and drop down screen replaced with two large screen monitors, and we are incredibly grateful to those who financed and installed these. At the same time, our worship software program was updated, and again, our grateful thanks go to those who are working towards the optimum display settings and invest many hours, behind the scenes, in the preparation of the weekly service schedules.

Apart from the services within the church building, we were pleased to be able to lead worship at village events including the Service of Remembrance, outdoor carol singing at Oak Green parade, and indoor carol singing at Belford House and Westlands.

As we look towards a new future with our neighbours in Medstead, please pray for the whole team as we continue to explore exciting ways to lead our combined church family to worship God in our Sunday meetings, small groups, special events, work, play, homes and in our daily lives. Thank you.

The Worship Ministry is led by Chris McGrath, who is happy to discuss any aspect of worship.

PRAYER: Prayer is the lungs of our church. We continue to gather monthly as a church, and encourage prayer in small groups and as individuals – formally through the prayer meetings, our online gatherings (Monday and Wednesday) and the regular prayer chain messages.

We are grateful to everyone in the church, and further afield, who sustain the church's efforts through faithful and devoted prayer.

DISCIPLESHIP: Our teaching series this year have been,

- Vision and Values
- Lent-Into Easter
- The King and His Rule
- Great Psalms V
- Jesus!
- Christmas

We want to continue to listen to and respond to God through our teaching and small group activities.

Led by Val Lucas, our small groups continue to change and grow catering for all ages, locations and attendance times. At present we have 10 groups catering for almost 100 church and associated members. Mostly the groups follow the weekly notes but others have undertaken Alpha, Pete Greig's prayer course and a variety of study materials. Due to commitments, for many members, the groups are their weekly church and we see God at work. The groups continue to follow the welcome, worship, word and witness model Howard introduced . We welcome others to join in and continue praying for more leaders to establish groups. We thank those who organise, encourage, participate and continue to lead. God is good.

YOUTH & CHILDREN'S WORK: Howard with Jane's support has overseen youth and children's work in the absence of a children's and youth worker throughout 2023.

Howard continues to visit both Four Marks and Medstead schools for collective worship, although not as often as when we employed a full time Children and youth worker.

The kid's church team have been amazing and stepped up to cover while we continue the recruitment process.

Some collaborative youth work with the Alton churches continued at the start of 2023 but with the resignation of other youth workers in the area this is not able to happen at present. We are hopeful this can be re-launched in 2024.

Youth provision at COGS - Following a meeting with parents in June our Sunday morning youth provision began in July and continues to meet in the chapel every fortnight with Howard or David leading.

Monday Club for years 4 and above meets weekly in term time, David runs this weekly bible based youth group with parent volunteers, numbers started small but those that come are wanting to invite their friends.

Church Primary School - Our excellent village school (Four Marks) continues to be served by two foundation governors (Mike Smith and Howard Wright). In 2023 we received our OFSTED inspection and were awarded outstanding for many areas of school life. We continue to seek another foundation governor!

FAMILY: Our employed Family Worker, Jane Hughes, continues to develop this area of ministry.

Jane oversees COGS Messy Church, an all-age, Christ-centred monthly celebration seeking to provide opportunities for families to know and share the love of Jesus through creativity, hospitality and celebration.

COGS Messy church continues to see growth. Our Messy Church families are beginning to take ownership of their Messy church, growing deeper in relationship with each other and with God. 30 families took part in Messy Church during 2023, with three families joining the team. Crafts, games and food were provided to over 400 adults and children (plus team) over the year.

Jane oversees both our weekly group for families with babies under 12 months, COGS TinyTots, and our monthly toddler group, COGS Tots, for families with children age 4 and under. COGS Tots continued to grow during 2023, November was our busiest month with 41 toddlers and 26 adults attending. In addition, Jane regularly visits Heydays preschool and Medstead toddler group and organises termly church visits for both Heydays and Butterflies Pre-schools. We were delighted to host nativity performances to parents for both Butterflies and Heydays in December.

We have amazing teams supporting all our family ministry areas; they continue to adapt and serve as we seek to respond to God's love by loving others and meet the needs of local families; however, our Tuesday Tots team are struggling with the growing numbers visiting each month. Further volunteers are also needed to maintain and build on preschool links and seasonal outreach opportunities.

Jane continues to develop relationships with individual families in need, community groups and preschools.

Jane worked alongside Howard throughout 2023 in planning family events including our: Easter and nativity trails, summer Monday club for the whole family, and the Crib service.

Community cupboard: Jane continues to play a key role in developing our weekly Community café, creating a community space for all ages to come together alongside the community cupboard; seeking to prevent food from going to landfill.

Kids Church Families: Jane continues to create opportunities for our Kids church families to gather together, building stronger relationships, 2023 gatherings included a Kids church family picnic, a campfire and an edible Easter garden Challenge.

PASTORAL: We seek to be a church loving and caring for each other.

Our families (including babies, toddlers, community cupboard) and elder folk ministry (including the Tea and events, Care home visits, and Alpha) continues to be key in blessing individuals and groups within our community.

MISSION: Our church continues to be outward focussed with nearly all of our activities having a missional impact. We continue to bless our local community and give to our wider church family beyond what we receive back.

Some of the giving to external missions has restarted but the giving of a tenth of our income, (a 'tithe') remains suspended. This decision remains under review by our PCC and wisdom and faith is needed as we move forwards.

THE PCC: The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is a Registered Charity. The method of appointment of PCC members is set out in the Church Representation Rules. PCC members are elected congregation members who are on the electoral roll of the church. Members of the congregation are encouraged to register on the Electoral Roll and to prayerfully consider standing for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The PCC met bi-monthly, six times during the year 2023. The average attendance was 89%. An additional annual away-day retreat was held at Binsted in May.

FINANCES:

The 2023 budget anticipated income levels at £177k against expenditure of £221k, meaning that a deficit of circa £44k was anticipated and budgeted for. In the first quarter of 2023 a number of very generous one off donations were made, and this, along with the unexpected savings resulting from not recruiting maternity cover for the Youth Worker role meant that we ended the year with a surplus of £5.8k.

Regular donations outside the aforementioned one offs stayed fairly consistent month on month, and were generally in line with the budget. Expenditure was in line with budget in all areas other than the Youth Worker costs and the mission giving which we manged to increase significantly from that originally budgeted (while retaining the surplus position).

The contribution to the Common Mission Fund for 2023 was £121k. This welcome reduction was driven by the diocese calculation process rather than any specific request from COGS. We were also able to able to give just over £7k through the year to various charitable causes (whilst retaining a surplus position) and are seeking to increase this further during 2024.

We have £55k remaining in the diocese fund, shown as part of the funds carried forward into 2024 (which total circa £75k.) The PCC, supported by the Treasurer, continue to monitor this amount regularly, and to consider all expenditure carefully.

Our Reserves Policy states: It is the policy of the Church of The Good Shepherd to hold in reserves the equivalent of 80% of three months general running costs (being those matters which are necessary to meet our legal, employment and service running costs and including Missionary Societies). This equates to circa £48k for 2023. As at 31st December 2023, total reserves stood at around £75k, comprising "short term deposits" of £55k and other net current assets of circa £14k. A deficit of £44k is budgeted for the end of 2024 assuming no increases in regular donations and no savings in expenditure. If realised this would result in a slight shortfall to our current reserves policy and this continues to be carefully monitored.

We continue to review the reserves policy at least annually.

The planned (at the time of writing) merger with Medstead at the end of March 2024 means that the budgets and reserves policy may need to be revisited as part of the incoming PCC requirements and the above does not take account of those changes.

We continue to trust in God to provide, but recognise the part that we must play as good stewards in balancing the funds appropriately.

THE BUILDING AND FABRIC: As always, we are extremely grateful for all the effort that the Building Team and other volunteers put into the projects that arise and also the ongoing maintenance. The work that has been undertaken throughout the year include the following:

The gardening and grass-cutting have been carried out, together with the hedge cutting. Moss and debris have been removed from the roof and rainwater outlets cleared. The annual fire system check has been carried out.

The leak in the flat roof (which is seen over the ramp inside the sanctuary) has been repaired.

Solar panels are scheduled to be fitted in May (subject to installers schedule).

We have temporarily carried out repairs to the valley on the East Elevation to the left of the tower. This will need to be resolved on closer examination. We also need to repair a leak coming in through the weathervane area which is scheduled for the end of April.

We need to replace the light bulb to the external floodlight behind the altar window.

It is to be noted that at times these works involve materials that are kindly donated. These costs obviously do not appear on the accounts, and thereby do not give an accurate reflection of the actual costs involved.

Deanery Synod: Deanery Synod met three times in 2023, where they discussed a range of subjects. If you would like to know more please talk to our representatives.

PASTORAL REORGANISATION: Medstead and Four Marks

We continued to support Medstead in their interregnum during 2023, but we will be merging the two parishes on the 1st of April 2024.

And Finally: We remain so grateful to God for his blessing and provision.

Our Heavenly Father continues to bless us with so much. Our greatest resource is his Holy Spirit living in us who gives us strength to live and guarantees our future in God.

Our second greatest resource is each other! Without so many playing their part (See Ephesians 4:11-16, especially v.16) the church would collapse. Without the prayers, skills, time, energy, financing, and love of God's people we would not be responding to God's love and growing deeper in him and larger in mission. So, thank you again.

So many give of their own resources but a special thanks to our wardens, our whole PCC, and of course our excellent staff team.

Please continue to pray and work with us all as we move towards a fresh arrangement, combining resources with Medstead, that we might be increasingly effective as disciples, in making disciples of Jesus.

Statement of responsibilities of the trustees

The trustees (members of the PCC) are responsible for preparing the annual report and the financial statements in accordance with applicable law and the United Kingdom Generally Accepted Accounting Practice (UK GAAP).

The Charities Act requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of the surplus or deficiency for the year then ended.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Incumbent: Revd Canon Howard Wright

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM), in accordance with the Church Representation Rules.

The PCC is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

During the year the following served as members of the PCC:

Incumbent: Revd Canon Howard Wright*

Curate: Vacant

Churchwardens:
Mr David Duffin*
Mr Andrew Walters*

Representatives on the Deanery Synod (all until APCM 2026)
Mrs Janet Foster
Mrs Pamela Maloney

Diocesan Representative
Mrs Janet Foster

Elected members:

Mr Richard Gillard	(until APCM 2026)
Mr Doug Titheridge	(until APCM 2026)
Mr David Williams	(until APCM 2026)
Mrs Pauline Hughes	(until APCM 2025)
Mr Timothy James	(until APCM 2025)
Mr Frank Maloney	(until APCM 2024)
Mr Robert Meekums	(until APCM 2024)
Mrs Jill Williams	(until APCM 2024)

Co-opted members:

Mrs Claire MacPherson*	(Treasurer)
Mrs Jane Hughes**	

(*Denotes member of Standing Committee)
(**Denotes guest/non-voting member of PCC)

There were 179 parishioners on the Electoral Roll. The average Sunday attendance, counted during October, was 98 in church (with an average of 41 views online).

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishop's guidance on safeguarding children and vulnerable adults). If you have any questions, do speak to a member of PCC or our Safeguarding Officer, Matt Senior.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Statement of Financial Activities
For the year ended 31 December 2023

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	**Total 2023**	*Total 2022*
		£	£	£	£	£
Income and endowments from:						
Donations and legacies	6.1	198,464	1,875	6,063	**206,402**	*217,081*
Charitable activities	6.2	1,007	0	0	**1,007**	*4,071*
Investments	6.3	2,771	0	0	**2,771**	*1,172*
Other	6.4	3,399	0	0	**3,399**	*4,792*
Total income and endowments		205,642	1,875	6,063	**213,580**	*227,115*
Expenditure on:						
Charitable activities	7	199,898	593	5,876	**206,367**	*239,460*
Total expenditure		199,898	593	5,876	**206,367**	*239,460*
Net income/(expenditure)		5,744	1,282	188	**7,213**	*(12,344)*
Transfers in between funds		260	376	0	**636**	*0*
Transfers out between funds		(376)	0	(260)	**(636)**	*0*
Net movement in funds		5,628	1,658	(73)	**7,212**	*(12,344)*
Funds brought forward at 1 January 2023		65,792	0	3,141	**68,934**	*81,278*
Funds carried forward at 31 December 2023		71,420	1,658	3,068	**76,146**	*68,934*

The notes on pages 3 to 9 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Balance Sheet at 31 December 2023

	Note	Unrestricted Funds	Designated Funds	Restricted Funds	**Total 2023**	*Total 2022*
		£	£	£	**£**	*£*
Fixed Assets						
Tangible assets	9	895	1,658	0	**2,554**	*2,260*
		895	1,658	0	**2,554**	**2,260**
Current Assets						
Debtors	10	6,430	0	1,542	**7,972**	*12,622*
Short term deposits		55,000	0	0	**55,000**	*55,000*
Cash at bank and in hand		9,944	0	4,951	**14,895**	*18,077*
		71,374		6,493	**77,867**	**85,700**
Creditors: amounts falling due within one year	11	(849)	0	(3,425)	**(4,275)**	*(19,026)*
Net current assets		70,524	0	3,068	**73,592**	*66,674*
Total assets less current liabilities		71,420	1,658	3,068	**76,146**	*68,934*
Creditors: amounts falling due after one year		0	0	0	**0**	*0*
Total Net assets		71,420	1,658	3,068	**76,146**	*68,934*

Approved by the Parochial Church Council and signed on its behalf on_____April 2024

Rev.Canon Howard Wright (Vicar)

David Duffin (Churchwarden)

Andrew Walters (Churchwarden)

Claire MacPherson(Treasurer)

The notes on pages 3 to 9 form part of these accounts.

1 **Accounting Policies**

The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts They include all transactions, assets and liabilities for which the PCC is responsible in law. The presentation currency is £ sterling. They do not include the transactions of informal gatherings of church members.

a) Funds

Restricted Funds represent donations or grants received for a specific object. The funds may be expended only on the specific object for which they were given. Should the nature of the object then change or be cancelled, funds may be transferred to Unrestricted Funds only with permission of the original donor. Any balance remaining unspent at the end of the year is carried forward as a balance on that Fund.

Designated Funds represent donations or grants received for an assigned/marked purpose. These funds are not restricted should the nature of the object change or be cancelled, the funds may be transferred to Unrestricted Funds.

Unrestricted (General) Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

b) Income

Donations
Planned giving, collections and donations are recognized when received. Planned giving receivable under gift aid is also recognized only when received. Tax recoverable on gift aid donations and the gift aid small donations scheme is included when the income is accounted for. All income is accounted for gross (before deduction of expenditure).

Income from investments
Interest entitlements are accounted for as they accrue.

Grants and Legacies
Grants and Legacies are recognised when the PCC is notified of its legal entitlement, and the amount due and its ultimate receipt are reasonably certain. Grants received from EHDC to support Holiday @ Home are regarded as restricted as any unspent element at the end of the grant period is repayable. It is planned for the EHDC Holiday @ Home grant to be paid back to EHDC in the financial year ending 31st December 2024.

Other income
Funds raised by activities are accounted for gross.

Volunteer help
The value of any voluntary help received is not included in the accounts.

c) Expenditure

Charitable activities
Missionary and Charitable giving (Grants) are accounted for when an outflow of economic benefit is probable. It has been hitherto the continuing policy of the PCC in 2023 to make grants each year from donors for general purposes.

The diocesan parish share is accounted for when paid (monthly). Should any unpaid portion exist at the end of the year, this would be regarded as an operational (though not a legal) liability and shown in the Balance Sheet as a creditor.

All other expenditure is generally recognized when it is incurred and is accounted for gross (not offset against income).

d) Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory and can be inspected at any reasonable time. For inalienable property acquired prior to 1 January 2000, there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Other fixtures, fittings and office equipment

Items of equipment acquired since 1 January 2000, and within an overall project cost of more than £1,000, are capitalised and depreciated on a straight line basis over their anticipated economic life, usually 3 or 4 years. Items costing £1,000 or less are written off when acquired.

e) Net Current assets

Amounts owing at the year end in respect of income tax recoverable on gift aided income, fees or other income are shown as debtors.

Short term deposits represents cash held on deposit with the Winchester Diocese on one month's notice. Cash at bank and in hand represents funds held at National Westminster Bank.

		2023	*2022*
		£	*£*
2	**Employee emoluments**		
	Gross salaries	**56,551**	69,517
	Employer's national insurance	**4,270**	6,167
	Statatory Maternity Relief Received	**(8,759)**	0
	Pension and life insurance contributions	**2,519**	3,128
		54,581	*78,812*
	Average number of employees during the year	**3**	*3*
3	**Fees payable to the independent examiner**		
	Independent examination	**720**	*600*
	Other services	**0**	*0*
		720	*600*

4 **Transactions with members of the PCC**

The aggregate amount of donations received by the Church from members of the PCC and/or their spouses was £43702 (2022: £64222), of which £ (2022: £1380) related to restricted projects.

During the year, the only payments to members of the PCC for services rendered other than for Verger attending and organ playing fees at weddings and funerals were for cleaning the church amounting to £1406 (2022 : £1377)

EMPLOYER participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:
the Defined Benefits Scheme
the Pension Builder Scheme, which has two subsections;
a deferred annuity section known as Pension Builder Classic, and,
a cash balance section known as Pension Builder 2014.

Pension Builder Scheme
Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable **(2023: £2519, 2022: £3128).**

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review effective 1 January 2024, the Board chose to grant a discretionary bonus of 6.7% to both pensions not yet in payment and pensions in payment in respect of service prior to April 1997; and a bonus on pensions in payment in respect of post April 2006 service so that the pension increase was 5% (where usually it would be calculated based on inflation up to 2.5%). This followed improvements in the funding position over 2023. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the church could become responsible for paying a share of the failed employer's pension liabilities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2023

		Unrestricted Funds	Designated Funds	Restricted Funds	**Total 2023**	*Total 2022*
		£	£	£	**£**	*£*
6	**Analysis of Income**					
6.1	**Donations and legacies**					
	Planned giving :					
	Gift aid donations	141,880	1,500	225	**143,605**	*139,549*
	Tax recoverable on gift aid	35,507	375	19	**35,901**	*34,882*
	Other planned giving	14,568	0	0	**14,568**	*32,123*
	Collections - all services	6,509	0	5,819	**12,329**	*10,027*
	Legacies	0	0	0	**0**	*500*
		198,464	1,875	6,063	**206,402**	*217,081*
6.2	**Charitable activities**					
	Grants received from Local Authority and others	0	0	0	**0**	*1,825*
	Social events	0	0	0	**0**	*0*
	Sundry income	180	0	0	**180**	*862*
	Youth projects	0	0	0	**0**	*0*
	PCC's share of wedding and funeral fees	827	0	0	**827**	*1,384*
		1,007	0	0	**1,007**	*4,071*
6.3	**Investments**					
	Interest on bank and deposit accounts	2,771	0	0	**2,771**	1,172
		2,771	0	0	**2,771**	*1,172*
6.4	**Other**					
	Employment allowance	3,399	0	0	**3,399**	4,754
	Photocopying	0	0	0	**0**	37
		3,399	0	0	**3,399**	*4,792*
	Total income	205,642	1,875	6,063	**213,580**	*227,115*

		Unrestricted Funds	Designated Funds	Restricted Funds	**Total 2023**	*Total 2022*
		£	£	£	£	£
7	**Anaylsis of Expenditure**					
	Charitable activities					
	Missionary and charitable giving (see page 11):					
	Missionary societies	1,350	0	4,600	**5,950**	*5,634*
	Relief and development agencies	0	0	1,190	**1,190**	*2,187*
	Home missions and other church societies	0	0	65	**65**	*4,200*
	Secular charities	0	0	20	**20**	*0*
		1,350	0	5,876	**7,226**	*12,021*
	Ministry:					
	Common Mission Fund (Parish share)	110,982	0	0	**110,982**	121,224
	Clergy expenses including curate	1,033	0	0	**1,033**	2,485
	Education of church leaders	0	0	0	**0**	*0*
	Costs of adult ministry	0	0	0	**0**	822
	Young Church:					
	Costs of employing youth worker	4,508	0	0	**4,508**	31,643
	Other costs of children's and youth ministry	401	0	0	**401**	2,462
	Costs of employing family worker	33,885	0	0	**33,885**	32,277
	Other costs of family worker	2,164	0	0	**2,164**	1,836
	Messy Church costs	1,132	0	0	**1,132**	686
	Upkeep of services	2,997	0	0	**2,997**	2,510
	Electricity and water	8,370	0	0	**8,370**	3,673
	Insurance	1,437	0	0	**1,437**	1,340
	Cleaning	1,406	0	0	**1,406**	1,377
	Repairs and maintenance	4,973	386	0	**5,360**	3,181
	Depreciation	1,365	207	0	**1,572**	1,365
	Vicar's discretionary payments	0	0	0	**0**	0
	Cost of social events	0	0	0	**0**	1,089
	Parish administrator's wages	16,188	0	0	**16,188**	14,891
	Printing, stationery and photocopying	816	0	0	**816**	1,135
	Telephone + WiFi	1,053	0	0	**1,053**	333
	Sundry expenses	1,630	0	0	**1,630**	1,091
	Bank Charges	450	0	0	**450**	390
	Bookkeeping costs	3,038	0	0	**3,038**	1,028
	Professional fees	720	0	0	**720**	600
	Total expenditure	199,898	593	5,876	**206,367**	*239,460*

		Unrestricted Funds £	Designated Funds £	*Restricted Funds £*	**Total 2023 £**	*Total 2022 £*
9	**Fixed assets**					
	Fixtures, fittings and equipment					
	Cost brought forward	13,931	0	*12,442*	**26,373**	*22,278*
	Additions at cost	0	1,866		**0**	*4,095*
	Disposals at cost	0	0	*0*	**0**	*0*
	Cost carried forward	13,931	1,866	*12,442*	**28,239**	*26,373*
	Depreciation brought forward	11,671	0	*12,442*	**24,113**	*22,748*
	Depreciation on disposals	0	0	*0*	**0**	*0*
	Depreciation for year	1,365	207	*0*	**1,572**	*1,365*
	Depreciation carried forward	13,036	207	*12,442*	*25,685*	*24,113*
	Net book value at 31 December 2023	895	1,658	*0*	**2,554**	*2,260*
	Net book value at 31 December 2022	*2,260*	*0*	*0*	***2,260***	*3,625*
10	**Debtors**					
	Tax recoverable	5,327	0	*666*	**5,993**	*11,322*
	Prepayments and accrued income	1,102	0	*876*	**1,978**	*1,300*
		6,430	0	*1,542*	**7,972**	*12,622*
11	**Liabilities falling due within one year**					
	Creditors - Outstanding accounts payable	506	0	*3,425*	**3,932**	4,549
	Accruals	2,128	0	*0*	**2,128**	*12,046*
	PAYE outstanding	(1,785)	0	*0*	**(1,785)**	2,430
		849	0	*3,425*	**4,275**	*19,026*

12 **Analysis of Restricted funds - Current Year**

	Funds brought forward	Incoming resources	*Outgoing resources/ transfers*	**Funds carried forward 2023**	*Funds carried forward 2022*
Beyond the Streets	0	0	*0*	**0**	*0*
Childrens Society	0	20	*20*	**0**	*0*
Open Doors	0	0	*0*	**0**	*0*
Karamoja	0	4,600	*4,600*	**0**	*0*
TEAR Fund	0	950	*950*	**0**	*0*
Internation Needs	0	20	*20*	**0**	*0*
Malawi	0	220	*220*	**0**	*0*
Alton Foodbank	0	33	*33*	**0**	*0*
Christians Against Poverty	0	33	*33*	**0**	*0*
EHDC for Holiday@Home	3,141	0	*260*	**2,881**	3141
Youth Work	0	188	*0*	**188**	*0*
	3,141	6,063	*6,136*	**3,068**	**3,141**

13 **Analysis of Restricted funds - Previous Year**

	Funds brought forward	Incoming resources	Outgoing resources/ transfers	**Funds carried forward 2022**	*Funds carried forward 2021*
	£	£	£	£	£
Karamoja	0	5,134	5,134	**0**	*0*
Youth Projects - MAF	0			**0**	*0*
TEAR Fund	0	1,187	1,187	**0**	*0*
Alton Foodbank	0	1,610	1,610	**0**	*0*
Open Doors	0	1,000	1,000	**0**	*0*
Beyond The Streets	0	1,000	1,000	**0**	*0*
Ali Beckett	0	0		**0**	*0*
Christians Against Poverty	0	1,590	1,590	**0**	
Constance Were Trust Legacy	0	0		**0**	*0*
EHDC for Holiday@Home	4,230		1,089	**3,141**	*4,230*
	4,230	11,521	12,610	**3,141**	*4,230*

14 **Statement of financial activities - Previous year (showing analysis by funds)**

	Unrestricted Funds	Restricted Funds	**Total 2022**
	£	£	£
Income and endowments from			
Donations and legacies	205,560	11,521	**217,081**
Charitable activities	4,071	0	**4,071**
Investments	1,172	0	**1,172**
Other	4,792	0	**4,792**
Total income and endowments	215,595	11,521	**227,115**
Expenditure on			
Charitable activities	226,850	12,610	**239,460**
Total expenditure	226,850	12,610	**239,460**
Net income/(expenditure)	(11,256)	(1,089)	**(12,344)**
Transfers in between funds	0	0	**0**
Transfers out between funds	0	0	**0**
Net movement in funds	(11,256)	(1,089)	**(12,344)**
Funds brought forward at 1 January 2022	77,048	4,230	**81,278**
Funds carried forward at 31 December 2022	65,792	3,141	**68,934**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Independent examiners' report to the Parochial Church Council
For the year ended 31 December 2023

We report on the annual accounts of the PCC for the year ended 31 December 2023, which are set out on pages 1 to 9.

Respective responsibilities of the PCC and the examiner

The PCC is responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is our responsibility to:

(1) Examine the accounts under section 145 of the Charities Act
(2) To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act
(3) To state whether particular matters have come to our attention.

Basis of this report

Our examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below..

Independent examiners' statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements
(a) to keep accounting records in accordance with section 130 of the Charities Act; and
(b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act,
have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mandair & Co

Mandair & Co
Partnership House
84 Lodge Road
Southampton
SO14 6RG

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Analysis of Missionary and Charitable Giving
For the year ended 31 December 2023

	2023		*2022*	
	General fund £	**Restricted funds £**	*General fund £*	*Restricted funds £*
MISSIONARY AND CHARITABLE GIVING				
Missionary societies				
Action for Meeting Evangelical Needs			*0*	*0*
Karamoja Fund	**1,200**	**4,600**	*500*	*5,134*
Mission Aviation Fellowship	**150**	**0**	*0*	*0*
Youth Project - MAF	**0**	**0**	*0*	*0*
	1,350	**4,600**	*500*	*5,134*
Relief and development agencies				
Bethany Childrens Trust	**0**	**0**	*0*	*0*
In Ministry to Children (Links)	**0**	**0**	*0*	*0*
International Needs	**0**	**20**	*0*	*0*
Tear Fund	**0**	**950**	*0*	*1,187*
Open Doors	**0**	**0**	*0*	*1,000*
Ali Beckett	**0**	**0**	*0*	*0*
Malawi	**0**	**220**	*0*	*0*
	0	**1,190**	*0*	*2,187*
Home missions and other Church Societies				
Daylight Christian Prison Trust	**0**	**0**	*0*	*0*
Beyond The Streets	**0**	**0**	*0*	*1,000*
The Besom, Basingstoke	**0**	**0**	*0*	*0*
Alton Foodbank	**0**	**33**	*0*	*1,610*
Christians Against Poverty	**0**	**33**	*0*	*1,590*
Alton Town Pastors (see note below)				
	0	**66**	*0*	*4,200*
Secular charities				
Childrens Society	**0**	**20**	*0*	*0*
	0	**20**	*0*	*0*
Totals	**1,350**	**5,876**	*500*	*11,521*

The Parochial Church Council of the Ecclesiastical Benefice of Medstead and Four Marks

England & Wales - Charity number 1132545

Accounts

THE CHURCH OF
THE GOOD SHEPHERD
FOUR MARKS

www.goodshepherdfourmarks.org.uk

ANNUAL REPORT and FINANCIAL STATEMENTS of the PAROCHIAL CHURCH COUNCIL for the year ended 31st December 2022

ANNUAL PAROCHIAL CHURCH MEETING

Incorporating Meeting of Parishioners to elect Church Wardens

Tuesday 2nd May 2023 at 7.30pm

AGENDA

There will be a sign-in sheet to register presence and any absences.

Worship

1. Appointment of Clerk
2. Election of Churchwardens
3. Presentation of Electoral Roll
4. Election of PCC members
5. Appointment of Independent Examiner
6. The Annual Report
7. Accounts
8. A.O.B. (to be declared before the gathering)

Blessing

INCUMBENT:
Rev Canon
Howard Wright
The Vicarage
22 Lymington Bottom
Four Marks
Alton
Hampshire
GU34 5AA

BANK:
Nat West Bank plc
38 High Street
Alton
Hampshire
GU34 1BF

INDEPENDENT EXAMINER:
Dawkins Lewis & Soar
Unit 40, Basepoint Centre
1 Winnall Valley Road
Winchester
Hampshire
SO23 0LD

CHARTERED ARCHITECTS:
Radley House Partnership
Radley House
8 St Cross Road
Winchester
Hampshire
SO23 9HX

INTRODUCTION – Howard Wright

In all the changes and challenges we have remained secure in our Vision, Responding to God's Love, and Mission, Growing Deeper in God, through Jesus Christ, and Larger in Mission, by the Power of the Holy Spirit.

2022 saw a return to a form of 'normality.' We continue to livestream our services, with an over 30 average views, but the vast majority now gather Sunday by Sunday, with a gentle growth experienced especially in our younger families.

All that you will read about below has been made possible by God's gracious kindness towards us and the faithfulness and generosity of his people. So, thank you God, and thank you all His people.

WORSHIP: Worship can quite simply be described as 'Giving our full attention to God', and many of us find that music and song help us to focus. To this end, we are continually looking to improve access for all members of our church family, seeking ways to enhance the audio, visual and live stream facilities, as well as styles of worship to inspire and encourage all age groups. Members of the worship team meet regularly to seek God's guidance in all areas of this ministry.

We are blessed with a very committed group of volunteers without whom our Sunday services, in particular, would be very different! Thank you tech team, musicians, and singers – you know who you are! We have been especially delighted to see some of our children and teenagers take on roles within the tech team, but as highlighted before, desperately need new members on the sound team.

It was hugely exciting to re-launch Worship Matters this year. An informal evening to meet others and play or sing without the usual pressure of a rehearsal evening, it is also an opportunity to see how the technology side works, without commitment. It is intended to hold these evenings once a term.

Apart from the services within the church building, we were pleased to be able to lead worship at the Queen's Diamond Jubilee celebration, the Remembrance service, outdoor carol singing at Oak Green parade, and indoor carol singing at Belford House and Westlands.

Please pray for the whole team as we continue to explore exciting ways to lead our church family to worship God in our Sunday meetings, small groups, special events, work, play, homes and in our daily lives. Thank you.

The Worship Ministry is led by Chris McGrath, who is happy to discuss any aspect of worship.

PRAYER: Prayer, our connection to God as individuals and a community is vital. We continue to gather monthly as a church, and encourage prayer in small groups and as individuals – formally through the prayer meetings, our online gatherings (Monday and Wednesday) and the regular prayer chain messages.

We are grateful to everyone in the church, and further afield, who sustain the church's efforts through faithful and devoted prayer.

DISCIPLESHIP: Our teaching series this year have been,

- Faith.
- Lent-Easter
- Being a Model Church
- Great Psalms IV
- Live and Love – a study on 1 John
- Christmas

We want to continue to listen to and respond to God through our teaching and small group activities.

Led by Val Lucas, small groups are mostly back to meeting face to face. Zoom remains a useful tool on occasions. We have 8 active groups and many are oversubscribed. We are praying for more group

leaders to come forward. The successful Alpha courses have created additional groups. We give thanks for those who lead and contribute regularly to small group meetings. The groups help us to grow deeper in God and offer fellowship and prayer and practical support.

YOUTH & CHILDREN'S WORK: During 2022 our children's ministry has continued to grow, both in church, the community and in schools – we continue to serve Four Marks and Medstead primary schools.

We also continued the collaborative youth work with the Alton churches, but this has not grown as we might have hoped.

Our employed youth and children's worker, Lorna Littlewood, started maternity leave at the end of 2022, we are delighted to report that Caleb Littlewood arrived safely in January. We were unable to employ cover. We are very grateful for those maintaining this important ministry at present.

Church Primary School - Our excellent village school (Four Marks) continues to be served by two foundation governors (Mike Smith and Howard Wright). In 2022 the school received it's Church School Inspection and was graded Good, with many Outstanding elements. We continue to seek another foundation governor!

FAMILY: Our employed Family Worker, Jane Hughes, continues to develop this area of ministry.

Jane oversees COGS Messy Church, an all-age, Christ-centred monthly celebration seeking to provide opportunities for families to know and share the love of Jesus through creativity, hospitality and celebration.

COGS Messy church continues to see growth in numbers, relationships, team and commitment, booking remains through Eventbrite with numbers back to or more than pre-covid. Social media continues to play a role, helping over 70 Messy church stay connected.

Jane oversees both our weekly group for families with babies under 12 months, COGS TinyTots, and our monthly toddler group, COGS Tots, for families with children age 4 and under. Since a relaunch and a change of time in September Cogs Tots has grown in both numbers and team, with over 20 families now attending regularly. In addition, Jane regularly visits Heydays preschool and Medstead toddler group and organises termly church visits for both Heydays and Butterflies Pre-schools.

We have amazing teams supporting all our family ministry areas; they continue to adapt and serve as we seek to respond to God's love by loving others and meet the needs of local families; however, our Tuesday Tots team are struggling with the growing numbers visiting each month.

Jane continues to develop relationships with individual families in need, community groups and preschools.

Jane worked alongside Lorna throughout 2022 in planning family events including our Easter trail, summer Monday club, Nativity trail with hot chocolate cafe, Crib service, and a monthly Parenting for Faith course, supporting and equipping families for discipleship at home.

Community cupboard: Jane played a key role in developing our weekly Community café, creating a community space for all ages to come together alongside the community cupboard; seeking to prevent food from going to landfill.

Kids Church Families: While Lorna is away Jane continues to create opportunities for our Kids church families to gather together, building stronger relationships most recently with a gingerbread nativity and, our soon to happen, Edible Easter garden Challenge.

PASTORAL: There is an enormous amount of pastoral care to all generations going on through our whole church family serving and blessing other members, and the wider community.

Additionally, among the older members of our community, our established pastoral ministries have restarted and Tea and chat, Coffee and Questions, were well attended through 2022. And earlier this year we started an Alpha course for those from these groups.

We also continue our relationships with the residents and staff of Belford House and Westlands Care Home.

Holiday at Home, is not operating at present and we seek a team and leadership for these events.

MISSION: Our church continues to be outward focussed with nearly all of our activities having a missional impact. We continue to bless our local community and give to our wider church family beyond what we receive back.

Some of the giving to external missions has restarted but the giving of a tenth of our income, (a 'tithe') remains suspended. This decision remains under review by our PCC and wisdom and faith is needed as we move forwards.

THE PCC: The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is a Registered Charity. The method of appointment of PCC members is set out in the Church Representation Rules. PCC members are elected congregation members who are on the electoral roll of the church. Members of the congregation are encouraged to register on the Electoral Roll and to prayerfully consider standing for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The PCC met bi-monthly, six times during the year 2022. The average attendance was 90%. An additional annual away-day retreat was held at Binsted in May.

FINANCES:

The 2022 budget anticipated income levels at £211k against expenditure of £232.4k, meaning that a deficit of circa £21k was anticipated and budgeted for. Donations during the year stayed fairly consistent month on month, and were generally in line with the budget. Expenditure was generally managed in line with budget but ended the year slightly above the budget number at £239k. This was due to a small number of unforeseen maintenance and service related expenses and the decision by the PCC to appoint a part time bookkeeper to assist the incoming treasurer and allow the retiring treasurer to step down as planned). Despite this, and thanks in the main to a large one of donation in Q4, the actual deficit for 2022 came in at £12.3k – almost half that projected.

The contribution to the Common Mission Fund remains our highest single expenditure item at £221k for 2022 (an increase of circa £6k from 2021). We also were able to give just over £12k through the year to various charitable causes, this despite the difficult decision last year to stop the 10% giving, a decision which had to continue through much of 2022. The messy church and youth working initiatives so important for the future of the Church were well supported through a combination of the main team and a number of volunteers, meaning that these important activities were able to continue without adverse impact to the financial position.

Towards the end of 2022, the decision was made to transfer £10k from the "reserves fund" held via the Diocese in order to aid short term cashflow concerns. This leaves £55k remaining in that fund, shown as part of the funds carried forward into 2023 (which total circa £69k.) The PCC, supported by the Treasurer, continue to monitor this amount regularly, and to consider all expenditure carefully.

We continue to trust in God to provide, but recognise the part that we must play as good stewards in balancing the funds appropriately.

Our Reserves Policy states: It is the policy of the Church of The Good Shepherd to hold in reserves the equivalent of 80% of three months general running costs (being those matters which are necessary to meet our legal, employment and service running costs and including Missionary Societies). This equates to circa £48k for 2023. As at 31st December 2022, total reserves stood at around £69k, comprising "short term deposits" of £55k and other net current assets of circa £14k. A deficit of £36k is predicted by the end of 2023 meaning that the total available reserves fund will drop below the current policy requirements towards the second half of the year. Efforts are planned during the first quarter of 2023 to increase giving and this position will continue to be monitored carefully.

We continue to review the reserves policy at least annually.

THE BUILDING AND FABRIC: As always, we are extremely grateful for all the effort that the Building Team and other volunteers put into the projects that arise and also the ongoing maintenance. The work that has been undertaken throughout the year include the following:

A pothole in the car park has been filled in with concrete. The gardening and grass-cutting have been carried out, together with the hedge cutting. Moss and debris have been removed from the roof and rainwater outlets cleared. The annual fire system check has been carried out. One sealed glass unit has been replaced due to condensation.

Some of the flaking roof tiles on the East elevation have been replaced and an area of roof that had “slipped” on the South elevation has been refixed, the verge repointed and the fascia refixed and the gutter realigned. The leak in the flat roof (which is seen over the ramp inside the sanctuary) is shortly to be repaired. These last two items were raised by the Quinquennial Surveyor on his visit to site. The brickwork on the South elevation to the Upper Room has been waterproofed to stop the water coming in over the window.

The water heater in the Hall Kitchen has been renewed and a three phase connection block has been renewed in the cupboard under the stairs. The locks to the front door have been renewed.

Netting has been installed in the Church Tower to prevent birds from entering.

It is to be noted that at times these works involve materials that are kindly donated. These costs obviously do not appear on the accounts, and thereby do not give an accurate reflection of the actual costs involved.

Deanery Synod: Deanery Synod met four times in 2022, where they discussed a range of subjects. If you would like to know more please talk to our representatives.

Exploring becoming a new parish with Medstead.

The proposed merger with Medstead remains in view and we continue supporting Medstead, sending Howard, Jon, and occasional other preachers to enable their services to run.

All the pieces are coming together but the legal processes have taken longer than expected – we are currently working toward the 1st of October 2023 as the start date. Please continue to pray.

And Finally: Once again, thanks be to God.

God has been so good to us; he continues to bless us with so much. Our greatest resource is his Holy Spirit living in us who gives us strength to live and guarantees our future in God.

Our second greatest resource is each other! Without so many playing their part (See Ephesians 4:11-16, especially v.16) the church would collapse. Without the prayers, skills, time, energy, financing,

and love of God's people we would not be responding to God's love and growing deeper in him and larger in mission. So, thank you again.

So many give of their own resources but a special thanks to our wardens, our whole PCC, and of course our excellent staff team.

Please continue to pray and work with us all as we continue to seek, by His grace and power to be a people of grace, joy, generosity, and hope, who demonstrate the love and power of God to our communities.

Statement of responsibilities of the trustees

The trustees (members of the PCC) are responsible for preparing the annual report and the financial statements in accordance with applicable law and the United Kingdom Generally Accepted Accounting Practice (UK GAAP).

The Charities Act requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of the surplus or deficiency for the year then ended.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Incumbent: Revd Canon Howard Wright

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM), in accordance with the Church Representation Rules.

The PCC is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

During the year the following served as members of the PCC:

Incumbent: Revd Canon Howard Wright*

Curate: Revd Jonathan Rooke

Churchwardens:
Mr David Duffin*
Mr Andrew Walters*

Representatives on the Deanery Synod
(all until APCM 2023)
Mrs Janet Foster
Mrs Pamela Maloney
Mr Michael Saltmarsh
Diocesan Representative
Mrs Janet Foster

Elected members:

Mrs Pauline Hughes	(until APCM 2025)
Mr Timothy James	(until APCM 2025)
Mrs Abigail Mezzullo	(until APCM 2025)
Mr Frank Maloney	(until APCM 2024)
Mr Robert Meekums	(until APCM 2024)
Mrs Jill Williams	(until APCM 2024)
Mr Richard Gillard	(until APCM 2023)
Mr Howard Short	(until APCM 2023) d. March 2023
Mr David Williams	(until APCM 2023)

Co-opted members:

Mrs Claire MacPherson*	(Treasurer)
Mrs Lorna Littlewood**	
Mrs Jane Hughes**	

(*Denotes member of Standing Committee)
(**Denotes guest/non-voting member of PCC)

There were 181 parishioners on the Electoral Roll. The average Sunday attendance, counted during October, was 103 in church (with an average of 36 views online).

The PCC has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to the House of Bishop's guidance on safeguarding children and vulnerable adults). If you have any questions, do speak to a member of PCC or our Safeguarding Officer, Matt Senior.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Statement of Financial Activities
For the year ended 31 December 2022

	Note	Unrestricted Funds	Restricted Funds	**Total 2022**	*Total 2021*
		£	£	**£**	*£*
Income and endowments from:					
Donations and legacies	6.1	205,560	11,521	**217,081**	*228,361*
Charitable activities	6.2	4,071	0	**4,071**	*4,754*
Investments	6.3	1,172	0	**1,172**	*314*
Other	6.4	4,792	0	**4,792**	*4,000*
Total income and endowments		215,595	11,521	**227,115**	*237,429*
Expenditure on:					
Charitable activities	7	226,850	12,610	**239,460**	*237,065*
Total expenditure		226,850	12,610	**239,460**	*237,065*
Net income/(expenditure)		(11,256)	(1,089)	**(12,344)**	*364*
Transfers in between funds		0	0	**0**	*336*
Transfers out between funds		0	0	**0**	*(336)*
Net movement in funds		(11,256)	(1,089)	**(12,344)**	*364*
Funds brought forward at 1 January 2022		77,048	4,230	**81,278**	*80,914*
Funds carried forward at 31 December 2022		65,792	3,141	**68,934**	*81,278*

The notes on pages 3 to 9 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Balance Sheet at 31 December 2022

	Note	Unrestricted Funds	Restricted Funds	**Total 2022**	*Total 2021*
		£	£	**£**	*£*
Fixed Assets					
Tangible assets	9	2,260	0	**2,260**	*3,625*
		2,260	0	**2,260**	**3,625**
Current Assets					
Debtors	10	10,045	2,577	**12,622**	*2,864*
Short term deposits		55,000	0	**55,000**	*65,000*
Cash at bank and in hand		8,422	9,655	**18,077**	*15,094*
		73,467	12,232	**85,700**	**82,958**
Creditors: amounts falling due within one year	11	(9,935)	(9,091)	**(19,026)**	*(5,305)*
Net current assets		63,532	3,141	**66,674**	*77,653*
Total assets less current liabilities		65,792	3,141	**68,934**	*81,278*
Creditors: amounts falling due after one year		0	0	**0**	*0*
Total Net assets		65,792	3,141	**68,934**	*81,278*

Approved by the Parochial Church Council and signed on its behalf on 17 March 2023

Rev.Canon Howard Wright (Vicar)

David Duffin (Churchwarden)

Andrew Walters (Churchwarden)

Claire MacPherson(Treasurer)

The notes on pages 3 to 9 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2022

1 **Accounting Policies**

The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts They include all transactions, assets and liabilities for which the PCC is responsible in law. The presentation currency is £ sterling. They do not include the transactions of informal gatherings of church members.

a) Funds

Restricted Funds represent donations or grants received for a specific object. The funds may be expended only on the specific object for which they were given. Should the nature of the object then change or be cancelled, funds may be transferred to Unrestricted Funds only with permission of the original donor. Any balance remaining unspent at the end of the year is carried forward as a balance on that Fund.

Unrestricted (General) Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

b) Income

Donations
Planned giving, collections and donations are recognized when received. Planned giving receivable under gift aid is also recognized only when received. Tax recoverable on gift aid donations and the gift aid small donations scheme is included when the income is accounted for. All income is accounted for gross (before deduction of expenditure).

Income from investments
Interest entitlements are accounted for as they accrue.

Grants and Legacies
Grants and Legacies are recognised when the PCC is notified of its legal entitlement, and the amount due and its ultimate receipt are reasonably certain. Grants received from EHDC to support Holiday @ Home are regarded as restricted as any unspent element at the end of the grant period is repayable.

Other income
Funds raised by activities are accounted for gross.

Volunteer help
The value of any voluntary help received is not included in the accounts.

c) Expenditure

Charitable activities

Missionary and Charitable giving (Grants) are accounted for when an outflow of economic benefit is probable. It has been hitherto the continuing policy of the PCC in 2022 to make grants each year from donors for general purposes. Due to the tightening financial situation as the year progressed, the PCC froze these regular donations at year-end, with no balance being payable beyond 31st December 2021. This policy will not be pursed in 2022.

The diocesan parish share is accounted for when paid (monthly). Should any unpaid portion exist at the end of the year, this would be regarded as an operational (though not a legal) liability and shown in the Balance Sheet as a creditor.

All other expenditure is generally recognized when it is incurred and is accounted for gross (not offset against income).

d) Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory and can be inspected at any reasonable time. For inalienable property acquired prior to 1 January 2000, there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Other fixtures, fittings and office equipment

Items of equipment acquired since 1 January 2000, and within an overall project cost of more than £1,000, are capitalised and depreciated on a straight line basis over their anticipated economic life, usually 3 or 4 years. Items costing £1,000 or less are written off when acquired.

e) Net Current assets

Amounts owing at the year end in respect of income tax recoverable on gift aided income, fees or other income are shown as debtors.

Short term deposits represents cash held on deposit with the Winchester Diocese on one month's notice. Cash at bank and in hand represents funds held at National Westminster Bank.

		2022	*2021*
		£	*£*
2	**Employee emoluments**		
	Gross salaries	**69,517**	*66,907*
	Employer's national insurance	**6,167**	*5,578*
	Pension and life insurance contributions	**3,128**	*3,011*
		78,812	*75,496*
	Average number of employees during the year	**3**	*3*
3	**Fees payable to the independent examiner**		
	Independent examination	**600**	*600*
	Other services	**0**	*0*
		600	*600*

4 **Transactions with members of the PCC**

The aggregate amount of donations received by the Church from members of the PCC and/or their spouses was £64222 (2021: £60396), of which £9775 (2021: £1285) related to restricted projects.

During the year, the only payments to members of the PCC for services rendered other than for Verger attending and organ playing fees at weddings and funerals were for cleaning the church amounting to £1377 (2021 : £1110)

5 **Defined benefit pension scheme accounted for as a defined contribution scheme**

The church participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:
1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
   a. a deferred annuity section known as Pension Builder Classic, and,
   b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme
Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2022: £3128, 2021: £3011).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on ongoing assumputions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the church could become responsible for paying a share of the failed employer's pension liabilities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2022

		Unrestricted Funds	Restricted Funds	**Total 2022**	*Total 2021*
		£	£	**£**	*£*
6	**Analysis of Income**				
6.1	**Donations and legacies**				
	Planned giving :				
	Gift aid donations	134,749	4,800	**139,549**	*148,152*
	Tax recoverable on gift aid	33,682	1,200	**34,882**	*37,038*
	Other planned giving	32,073	50	**32,123**	*41,337*
	Collections - all services	4,556	5,471	**10,027**	*1,834*
	Legacies	500	0	**500**	*0*
		205,560	11,521	**217,081**	*228,361*
6.2	**Charitable activities**				
	Grants received from Local Authority and others	1,825	0	**1,825**	*3,750*
	Social events	0	0	**0**	*0*
	Sundry income	862	0	**862**	*368*
	Youth projects	0	0	**0**	*0*
	PCC's share of wedding and funeral fees	1,384	0	**1,384**	*636*
		4,071	0	**4,071**	*4,754*
6.3	**Investments**				
	Interest on bank and deposit accounts	1,172	0	**1,172**	*314*
		1,172	0	**1,172**	*314*
6.4	**Other**				
	Employment allowance	4,754	0	**4,754**	*4,000*
	Photocopying	37	0	**37**	*0*
		4,792	0	**4,792**	*4,000*
	Total income	215,595	11,521	**227,115**	*237,429*

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2022

		Unrestricted Funds	Restricted Funds	**Total 2022**	*Total 2021*
		£	£	**£**	*£*
7	**Anaylsis of Expenditure**				
	Charitable activities				
	Missionary and charitable giving (see page 11):				
	Missionary societies	500	5,134	**5,634**	*7,697*
	Relief and development agencies	0	2,187	**2,187**	*11,023*
	Home missions and other church societies	0	4,200	**4,200**	*6,012*
	Secular charities	0	0	**0**	*0*
		500	11,521	**12,021**	*24,732*
	Ministry:				
	Common Mission Fund (Parish share)	121,224	0	**121,224**	*115,268*
	Clergy expenses including curate	2,485	0	**2,485**	*1,927*
	Education of church leaders	0	0	**0**	*220*
	Costs of adult ministry	822	0	**822**	*47*
	Young Church:				
	Costs of employing youth worker	31,643	0	**31,643**	*30,245*
	Other costs of children's and youth ministry	4,298	0	**4,298**	*2,303*
	Costs of employing family worker	32,277	0	**32,277**	*31,232*
	Messy Church costs	686	0	**686**	*899*
	Upkeep of services	2,510	0	**2,510**	*2,040*
	Electricity and water	3,673	0	**3,673**	*2,799*
	Insurance	1,340	0	**1,340**	*1,290*
	Cleaning	1,377	0	**1,377**	*1,110*
	Repairs and maintenance	3,181	0	**3,181**	*4,225*
	Depreciation	1,365	0	**1,365**	*875*
	Vicar's discretionary payments	0	0	**0**	*71*
	Cost of social events	0	1,089	**1,089**	*1,336*
	Parish administrator's wages	14,891	0	**14,891**	*14,017*
	Printing, stationery and photocopying	1,135	0	**1,135**	*926*
	Telephone + WiFi	333	0	**333**	*0*
	Sundry expenses	1,091	0	**1,091**	*903*
	Bank Charges	390	0	**390**	*0*
	Bookkeeping costs	1,028	0	**1,028**	*0*
	Professional fees	600	0	**600**	*600*
	Total expenditure	226,850	12,610	**239,460**	*237,065*

		Unrestricted Funds £	*Restricted Funds £*	**Total 2022 £**	*Total 2021 £*
9	**Fixed assets**				
	Fixtures, fittings and equipment				
	Cost brought forward	9,836	*12,442*	**22,278**	*22,278*
	Additions at cost	4,095	*0*	**4,095**	*4,095*
	Disposals at cost	0	*0*	**0**	*0*
	Cost carried forward	13,931	*12,442*	**26,373**	*26,373*
	Depreciation brought forward	10,306	*12,442*	**22,748**	*21,873*
	Depreciation on disposals	0	*0*	**0**	*0*
	Depreciation for year	1,365	*0*	**1,365**	*875*
	Depreciation carried forward	11,671	*12,442*	*24,113*	*22,748*
	Net book value at 31 December 2022	2,260	*0*	**2,260**	*3,625*
	Net book value at 31 December 2021	*3,625*	*0*	***3,625***	*405*
10	**Debtors**				
	Tax recoverable	9,385	*1,937*	**11,322**	*2,766*
	Prepayments and accrued income	660	*640*	**1,300**	*98*
		10,045	*2,577*	**12,622**	*2,864*
11	**Liabilities falling due within one year**				
	Creditors - Outstanding accounts payable	4,549	*0*	**4,549**	*644*
	Accruals	2,955	*9,091*	**12,046**	*1,973*
	PAYE outstanding	2,430	*0*	**2,430**	*2,688*
		9,935	*9,091*	**19,026**	*5,305*

12 **Analysis of Restricted funds - Current Year**

	Funds brought forward	Incoming resources	*Outgoing resources/ transfers*	**Funds carried forward 2022**	*Funds carried forward 2021*
Beyond the Streets	0	1,000	*1,000*	**0**	*0*
Open Doors	0	1,000	*1,000*	**0**	*0*
Karamoja	0	5,134	*5,134*	**0**	*0*
TEAR Fund	0	1,187	*1,187*	**0**	*0*
Alton Foodbank	0	1,610	*1,610*	**0**	*0*
Christians Against Poverty	0	1,590	*1,590*	**0**	*0*
EHDC for Holiday@Home	4,230	0	*1,089*	**3,141**	*4,230*
	4,230	11,521	*12,610*	**3,141**	**4,230**

13 **Analysis of Restricted funds - Previous Year**

	Funds brought forward	Incoming resources	Outgoing resources/ transfers	**Funds carried forward 2021**	*Funds carried forward 2020*
	£	£	£	**£**	*£*
Karamoja	1,625	1,272	2,897	**0**	*1,625*
Youth Projects - MAF	0	3,175	3,175	**0**	*0*
TEAR Fund	0	0	0	**0**	*0*
Alton Foodbank	12	0	12	**0**	*12*
Ali Beckett	0	3,048	3,048	**0**	*0*
Constance Were Trust Legacy	946	0	946	**0**	*946*
EHDC for Holiday@Home	2,033	3,750	1,553	**4,230**	*2,033*
	4,616	11,245	11,631	**4,230**	*4,616*

14 **Statement of financial activities - Previous year (showing analysis by funds)**

	Unrestricted Funds	Restricted Funds	**Total 2021**
	£	£	**£**
Income and endowments from			
Donations and legacies	220,866	7,495	**228,361**
Charitable activities	1,004	3,750	**4,754**
Investments	314	0	**314**
Other	4,000	0	**4,000**
Total income and endowments	226,184	11,245	**237,429**
Expenditure on			
Charitable activities	225,770	11,295	**237,065**
Total expenditure	225,770	11,295	**237,065**
Net income/(expenditure)	414	(50)	**364**
Transfers in between funds	336	0	**336**
Transfers out between funds	0	(336)	**(336)**
Net movement in funds	750	(386)	**364**
Funds brought forward at 1 January 2021	76,298	4,616	**80,914**
Funds carried forward at 31 December 2021	77,048	4,230	**81,278**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Independent examiners' report to the Parochial Church Council
For the year ended 31 December 2022

We report on the annual accounts of the PCC for the year ended 31 December 2022, which are set out on pages 1 to 9.

Respective responsibilities of the PCC and the examiner

The PCC is responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is our responsibility to:

(1) Examine the accounts under section 145 of the Charities Act
(2) To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act
(3) To state whether particular matters have come to our attention.

Basis of this report

Our examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below..

Independent examiners' statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements
(a) to keep accounting records in accordance with section 130 of the Charities Act; and
(b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act,
have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mandair & Co
Partnership House
84 Lodge Road
Southampton
SO14 6RG

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Analysis of Missionary and Charitable Giving
For the year ended 31 December 2022

	2022 General fund £	2022 Restricted funds £	*2021 General fund £*	*2021 Restricted funds £*
MISSIONARY AND CHARITABLE GIVING				
Missionary societies				
Action for Meeting Evangelical Needs	**0**	**0**	*0*	*0*
Karamoja Fund	**500**	**5,134**	*2,400*	*2,897*
Mission Aviation Fellowship	**0**	**0**	*1,200*	*0*
Youth Project - MAF	**0**	**0**	*1,200*	*0*
	500	**5,134**	*4,800*	*2,897*
Relief and development agencies				
Bethany Childrens Trust	**0**	**0**	*1,200*	*0*
In Ministry to Children (Links)	**0**	**0**	*1,200*	*0*
Tear Fund	**0**	**1,187**	*1,200*	*3,175*
Open Doors	**0**	**1,000**	*1,200*	*0*
Ali Beckett	**0**	**0**	*0*	*3,048*
Starfish Malawi	**0**	**0**	*0*	*0*
	0	**2,187**	*4,800*	*6,223*
Home missions and other Church Societies				
Daylight Christian Prison Trust	**0**	**0**	*1,200*	*0*
Beyond The Streets	**0**	**1,000**	*1,200*	*0*
The Besom, Basingstoke	**0**	**0**	*1,200*	*0*
Alton Foodbank	**0**	**1,610**	*1,200*	*12*
Christians Against Poverty	**0**	**1,590**	*1,200*	*0*
Alton Town Pastors (see note below)				
	0	**4,200**	*6,000*	*12*
Secular charities				
Trinity (see note below)	**0**	**0**	*0*	*0*
	0	**0**	*0*	*0*
Totals	**500**	**11,521**	*15,600*	*9,132*

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Statement of Financial Activities
For the year ended 31 December 2022

	Note	Unrestricted Funds	Restricted Funds	**Total 2022**	*Total 2021*
		£	£	**£**	*£*
Income and endowments from:					
Donations and legacies	6.1	205,560	11,521	**217,081**	*228,361*
Charitable activities	6.2	4,071	0	**4,071**	*4,754*
Investments	6.3	1,172	0	**1,172**	*314*
Other	6.4	4,792	0	**4,792**	*4,000*
Total income and endowments		215,595	11,521	**227,115**	*237,429*
Expenditure on:					
Charitable activities	7	226,850	12,610	**239,460**	*237,065*
Total expenditure		226,850	12,610	**239,460**	*237,065*
Net income/(expenditure)		(11,256)	(1,089)	**(12,344)**	*364*
Transfers in between funds		0	0	**0**	*336*
Transfers out between funds		0	0	**0**	*(336)*
Net movement in funds		(11,256)	(1,089)	**(12,344)**	*364*
Funds brought forward at 1 January 2022		77,048	4,230	**81,278**	*80,914*
Funds carried forward at 31 December 2022		65,792	3,141	**68,934**	*81,278*

The notes on pages 3 to 9 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Balance Sheet at 31 December 2022

	Note	Unrestricted Funds	Restricted Funds	**Total 2022**	*Total 2021*
		£	£	**£**	*£*
Fixed Assets					
Tangible assets	9	2,260	0	**2,260**	*3,625*
		2,260	0	**2,260**	**3,625**
Current Assets					
Debtors	10	10,045	2,577	**12,622**	*2,864*
Short term deposits		55,000	0	**55,000**	*65,000*
Cash at bank and in hand		8,422	9,655	**18,077**	*15,094*
		73,467	12,232	**85,700**	**82,958**
Creditors: amounts falling due within one year	11	(9,935)	(9,091)	**(19,026)**	*(5,305)*
Net current assets		63,532	3,141	**66,674**	*77,653*
Total assets less current liabilities		65,792	3,141	**68,934**	*81,278*
Creditors: amounts falling due after one year		0	0	**0**	*0*
Total Net assets		65,792	3,141	**68,934**	*81,278*

Approved by the Parochial Church Council and signed on its behalf on 17 March 2023

Rev.Canon Howard Wright (Vicar)

David Duffin (Churchwarden)

Andrew Walters (Churchwarden)

Claire MacPherson(Treasurer)

The notes on pages 3 to 9 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2022

1 **Accounting Policies**

The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts They include all transactions, assets and liabilities for which the PCC is responsible in law. The presentation currency is £ sterling. They do not include the transactions of informal gatherings of church members.

a) Funds

Restricted Funds represent donations or grants received for a specific object. The funds may be expended only on the specific object for which they were given. Should the nature of the object then change or be cancelled, funds may be transferred to Unrestricted Funds only with permission of the original donor. Any balance remaining unspent at the end of the year is carried forward as a balance on that Fund.

Unrestricted (General) Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

b) Income

Donations
Planned giving, collections and donations are recognized when received. Planned giving receivable under gift aid is also recognized only when received. Tax recoverable on gift aid donations and the gift aid small donations scheme is included when the income is accounted for. All income is accounted for gross (before deduction of expenditure).

Income from investments
Interest entitlements are accounted for as they accrue.

Grants and Legacies
Grants and Legacies are recognised when the PCC is notified of its legal entitlement, and the amount due and its ultimate receipt are reasonably certain. Grants received from EHDC to support Holiday @ Home are regarded as restricted as any unspent element at the end of the grant period is repayable.

Other income
Funds raised by activities are accounted for gross.

Volunteer help
The value of any voluntary help received is not included in the accounts.

c) Expenditure

Charitable activities

Missionary and Charitable giving (Grants) are accounted for when an outflow of economic benefit is probable. It has been hitherto the continuing policy of the PCC in 2022 to make grants each year from donors for general purposes. Due to the tightening financial situation as the year progressed, the PCC froze these regular donations at year-end, with no balance being payable beyond 31st December 2021. This policy will not be pursed in 2022.

The diocesan parish share is accounted for when paid (monthly). Should any unpaid portion exist at the end of the year, this would be regarded as an operational (though not a legal) liability and shown in the Balance Sheet as a creditor.

All other expenditure is generally recognized when it is incurred and is accounted for gross (not offset against income).

d) Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory and can be inspected at any reasonable time. For inalienable property acquired prior to 1 January 2000, there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Other fixtures, fittings and office equipment

Items of equipment acquired since 1 January 2000, and within an overall project cost of more than £1,000, are capitalised and depreciated on a straight line basis over their anticipated economic life, usually 3 or 4 years. Items costing £1,000 or less are written off when acquired.

e) Net Current assets

Amounts owing at the year end in respect of income tax recoverable on gift aided income, fees or other income are shown as debtors.

Short term deposits represents cash held on deposit with the Winchester Diocese on one month's notice. Cash at bank and in hand represents funds held at National Westminster Bank.

		2022	*2021*
		£	*£*
2	**Employee emoluments**		
	Gross salaries	**69,517**	*66,907*
	Employer's national insurance	**6,167**	*5,578*
	Pension and life insurance contributions	**3,128**	*3,011*
		78,812	*75,496*
	Average number of employees during the year	**3**	*3*
3	**Fees payable to the independent examiner**		
	Independent examination	**600**	*600*
	Other services	**0**	*0*
		600	*600*

4 **Transactions with members of the PCC**

The aggregate amount of donations received by the Church from members of the PCC and/or their spouses was £64222 (2021: £60396), of which £9775 (2021: £1285) related to restricted projects.

During the year, the only payments to members of the PCC for services rendered other than for Verger attending and organ playing fees at weddings and funerals were for cleaning the church amounting to £1377 (2021 : £1110)

5 **Defined benefit pension scheme accounted for as a defined contribution scheme**

The church participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:
1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
   a. a deferred annuity section known as Pension Builder Classic, and,
   b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme
Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2022: £3128, 2021: £3011).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on ongoing assumputions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 10.1% following improvements in the funding position over 2022. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the church could become responsible for paying a share of the failed employer's pension liabilities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2022

		Unrestricted Funds	Restricted Funds	**Total 2022**	*Total 2021*
		£	£	**£**	*£*
6	**Analysis of Income**				
6.1	**Donations and legacies**				
	Planned giving :				
	Gift aid donations	134,749	4,800	**139,549**	*148,152*
	Tax recoverable on gift aid	33,682	1,200	**34,882**	*37,038*
	Other planned giving	32,073	50	**32,123**	*41,337*
	Collections - all services	4,556	5,471	**10,027**	*1,834*
	Legacies	500	0	**500**	*0*
		205,560	11,521	**217,081**	*228,361*
6.2	**Charitable activities**				
	Grants received from Local Authority and others	1,825	0	**1,825**	*3,750*
	Social events	0	0	**0**	*0*
	Sundry income	862	0	**862**	*368*
	Youth projects	0	0	**0**	*0*
	PCC's share of wedding and funeral fees	1,384	0	**1,384**	*636*
		4,071	0	**4,071**	*4,754*
6.3	**Investments**				
	Interest on bank and deposit accounts	1,172	0	**1,172**	*314*
		1,172	0	**1,172**	*314*
6.4	**Other**				
	Employment allowance	4,754	0	**4,754**	*4,000*
	Photocopying	37	0	**37**	*0*
		4,792	0	**4,792**	*4,000*
	Total income	215,595	11,521	**227,115**	*237,429*

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2022

		Unrestricted Funds	Restricted Funds	**Total 2022**	*Total 2021*
		£	£	**£**	*£*
7	**Anaylsis of Expenditure**				
	Charitable activities				
	Missionary and charitable giving (see page 11):				
	Missionary societies	500	5,134	**5,634**	*7,697*
	Relief and development agencies	0	2,187	**2,187**	*11,023*
	Home missions and other church societies	0	4,200	**4,200**	*6,012*
	Secular charities	0	0	**0**	*0*
		500	11,521	**12,021**	*24,732*
	Ministry:				
	Common Mission Fund (Parish share)	121,224	0	**121,224**	*115,268*
	Clergy expenses including curate	2,485	0	**2,485**	*1,927*
	Education of church leaders	0	0	**0**	*220*
	Costs of adult ministry	822	0	**822**	*47*
	Young Church:				
	Costs of employing youth worker	31,643	0	**31,643**	*30,245*
	Other costs of children's and youth ministry	4,298	0	**4,298**	*2,303*
	Costs of employing family worker	32,277	0	**32,277**	*31,232*
	Messy Church costs	686	0	**686**	*899*
	Upkeep of services	2,510	0	**2,510**	*2,040*
	Electricity and water	3,673	0	**3,673**	*2,799*
	Insurance	1,340	0	**1,340**	*1,290*
	Cleaning	1,377	0	**1,377**	*1,110*
	Repairs and maintenance	3,181	0	**3,181**	*4,225*
	Depreciation	1,365	0	**1,365**	*875*
	Vicar's discretionary payments	0	0	**0**	*71*
	Cost of social events	0	1,089	**1,089**	*1,336*
	Parish administrator's wages	14,891	0	**14,891**	*14,017*
	Printing, stationery and photocopying	1,135	0	**1,135**	*926*
	Telephone + WiFi	333	0	**333**	*0*
	Sundry expenses	1,091	0	**1,091**	*903*
	Bank Charges	390	0	**390**	*0*
	Bookkeeping costs	1,028	0	**1,028**	*0*
	Professional fees	600	0	**600**	*600*
	Total expenditure	226,850	12,610	**239,460**	*237,065*

		Unrestricted Funds £	*Restricted Funds £*	**Total 2022 £**	*Total 2021 £*
9	**Fixed assets**				
	Fixtures, fittings and equipment				
	Cost brought forward	9,836	*12,442*	**22,278**	*22,278*
	Additions at cost	4,095	*0*	**4,095**	*4,095*
	Disposals at cost	0	*0*	**0**	*0*
	Cost carried forward	13,931	*12,442*	**26,373**	*26,373*
	Depreciation brought forward	10,306	*12,442*	**22,748**	*21,873*
	Depreciation on disposals	0	*0*	**0**	*0*
	Depreciation for year	1,365	*0*	**1,365**	*875*
	Depreciation carried forward	11,671	*12,442*	*24,113*	*22,748*
	Net book value at 31 December 2022	2,260	*0*	**2,260**	*3,625*
	Net book value at 31 December 2021	*3,625*	*0*	***3,625***	*405*
10	**Debtors**				
	Tax recoverable	9,385	*1,937*	**11,322**	*2,766*
	Prepayments and accrued income	660	*640*	**1,300**	*98*
		10,045	*2,577*	**12,622**	*2,864*
11	**Liabilities falling due within one year**				
	Creditors - Outstanding accounts payable	4,549	*0*	**4,549**	*644*
	Accruals	2,955	*9,091*	**12,046**	*1,973*
	PAYE outstanding	2,430	*0*	**2,430**	*2,688*
		9,935	*9,091*	**19,026**	*5,305*

12 **Analysis of Restricted funds - Current Year**

	Funds brought forward	Incoming resources	*Outgoing resources/ transfers*	**Funds carried forward 2022**	*Funds carried forward 2021*
Beyond the Streets	0	1,000	*1,000*	**0**	*0*
Open Doors	0	1,000	*1,000*	**0**	*0*
Karamoja	0	5,134	*5,134*	**0**	*0*
TEAR Fund	0	1,187	*1,187*	**0**	*0*
Alton Foodbank	0	1,610	*1,610*	**0**	*0*
Christians Against Poverty	0	1,590	*1,590*	**0**	*0*
EHDC for Holiday@Home	4,230	0	*1,089*	**3,141**	*4,230*
	4,230	11,521	*12,610*	**3,141**	**4,230**

13 **Analysis of Restricted funds - Previous Year**

	Funds brought forward	Incoming resources	Outgoing resources/ transfers	**Funds carried forward 2021**	*Funds carried forward 2020*
	£	£	£	**£**	*£*
Karamoja	1,625	1,272	2,897	**0**	*1,625*
Youth Projects - MAF	0	3,175	3,175	**0**	*0*
TEAR Fund	0	0	0	**0**	*0*
Alton Foodbank	12	0	12	**0**	*12*
Ali Beckett	0	3,048	3,048	**0**	*0*
Constance Were Trust Legacy	946	0	946	**0**	*946*
EHDC for Holiday@Home	2,033	3,750	1,553	**4,230**	*2,033*
	4,616	11,245	11,631	**4,230**	*4,616*

14 **Statement of financial activities - Previous year (showing analysis by funds)**

	Unrestricted Funds	Restricted Funds	**Total 2021**
	£	£	**£**
Income and endowments from			
Donations and legacies	220,866	7,495	**228,361**
Charitable activities	1,004	3,750	**4,754**
Investments	314	0	**314**
Other	4,000	0	**4,000**
Total income and endowments	226,184	11,245	**237,429**
Expenditure on			
Charitable activities	225,770	11,295	**237,065**
Total expenditure	225,770	11,295	**237,065**
Net income/(expenditure)	414	(50)	**364**
Transfers in between funds	336	0	**336**
Transfers out between funds	0	(336)	**(336)**
Net movement in funds	750	(386)	**364**
Funds brought forward at 1 January 2021	76,298	4,616	**80,914**
Funds carried forward at 31 December 2021	77,048	4,230	**81,278**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Independent examiners' report to the Parochial Church Council
For the year ended 31 December 2022

We report on the annual accounts of the PCC for the year ended 31 December 2022, which are set out on pages 1 to 9.

Respective responsibilities of the PCC and the examiner

The PCC is responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is our responsibility to:

(1) Examine the accounts under section 145 of the Charities Act
(2) To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act
(3) To state whether particular matters have come to our attention.

Basis of this report

Our examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below..

Independent examiners' statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements
(a) to keep accounting records in accordance with section 130 of the Charities Act; and
(b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act,
have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mandair & Co
Partnership House
84 Lodge Road
Southampton
SO14 6RG

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Analysis of Missionary and Charitable Giving
For the year ended 31 December 2022

	2022 General fund £	2022 Restricted funds £	*2021 General fund £*	*2021 Restricted funds £*
MISSIONARY AND CHARITABLE GIVING				
Missionary societies				
Action for Meeting Evangelical Needs	**0**	**0**	*0*	*0*
Karamoja Fund	**500**	**5,134**	*2,400*	*2,897*
Mission Aviation Fellowship	**0**	**0**	*1,200*	*0*
Youth Project - MAF	**0**	**0**	*1,200*	*0*
	500	**5,134**	*4,800*	*2,897*
Relief and development agencies				
Bethany Childrens Trust	**0**	**0**	*1,200*	*0*
In Ministry to Children (Links)	**0**	**0**	*1,200*	*0*
Tear Fund	**0**	**1,187**	*1,200*	*3,175*
Open Doors	**0**	**1,000**	*1,200*	*0*
Ali Beckett	**0**	**0**	*0*	*3,048*
Starfish Malawi	**0**	**0**	*0*	*0*
	0	**2,187**	*4,800*	*6,223*
Home missions and other Church Societies				
Daylight Christian Prison Trust	**0**	**0**	*1,200*	*0*
Beyond The Streets	**0**	**1,000**	*1,200*	*0*
The Besom, Basingstoke	**0**	**0**	*1,200*	*0*
Alton Foodbank	**0**	**1,610**	*1,200*	*12*
Christians Against Poverty	**0**	**1,590**	*1,200*	*0*
Alton Town Pastors (see note below)				
	0	**4,200**	*6,000*	*12*
Secular charities				
Trinity (see note below)	**0**	**0**	*0*	*0*
	0	**0**	*0*	*0*
Totals	**500**	**11,521**	*15,600*	*9,132*

The Parochial Church Council of the Ecclesiastical Benefice of Medstead and Four Marks

England & Wales - Charity number 1132545

Accounts

The Good Shepherd Four Marks

Responding to God's Love

THE CHURCH OF
THE GOOD SHEPHERD
FOUR MARKS

www.goodshepherdfourmarks.org.uk

ANNUAL REPORT and FINANCIAL STATEMENTS of the PAROCHIAL CHURCH COUNCIL for the year ended 31st December 2021

ANNUAL PAROCHIAL CHURCH MEETING

Incorporating Meeting of Parishioners to elect Church Wardens

Tuesday 5th April 2022 at 7.30pm

AGENDA

7.30pm:

Prayer

1. Appointment of Clerk
2. Apologies
3. Election of Churchwardens
4. Presentation of Electoral Roll
5. Election of PCC members
6. Appointment of Independent Examiner: Dawkins Lewis & Soar.
7. The Annual Report
8. Accounts
9. A.O.B. (to be declared before the gathering)

Blessing

INCUMBENT:
Rev Canon
Howard Wright
The Vicarage
22 Lymington Bottom
Four Marks
Alton
Hampshire
GU34 5AA

BANK:
Nat West Bank plc
38 High Street
Alton
Hampshire
GU34 1BF

INDEPENDENT EXAMINER:
Dawkins Lewis & Soar
Unit 40, Basepoint Centre
1 Winnal Valley Road
Winchester
Hampshire
SO23 0LD

CHARTERED ARCHITECTS:
Radley House Partnership
Radley House
8 St Cross Road
Winchester
Hampshire
SO23 9HX

INTRODUCTION – Howard Wright

2021 continued in the vein of 2020, dominated by the pandemic. But unlike 2020, with the vaccines roll-out there was a slow move toward an end of restrictions, allowing us to gather once again.

For the first half of the year we remained an online church with, when permitted, in-building activities, and gradually moved to now being an in-building church with an online presence. We started live-streaming our 9.30 service in September and continue to offer this today with a typical 40 views (watching the service live or at some other point in the week).

Our church is much more than Sunday services and in the following you'll read about the amazing things being achieved as we continue to seek to respond to God's love, growing deeper in love and larger in mission.

And of course, none of any that you'll read about would have been possible without the blessing of God, and his extravagant generosity and faithfulness, and the generosity of his people. We have been so blessed by the giving of prayer, time, skill, and money. Toward the end of last year, finances looked tight, but by God's grace and you, his people responding we have finished with a small amount of funds above what we started with! So, thank you God, and thank you all His people.

WORSHIP: Worship remains at the very heart of our faith but for many of us it is sung worship that opens our hearts to a closer encounter with God and the worship leaders meet regularly to seek God's guidance in this area of our ministry. Lockdown presented many challenges, so the re-opening of the church building last September for live services was a great blessing. The transition from pre-recorded online church to live-streamed services has been successfully accomplished and thanks are due to those who installed and operate the equipment.

We have seen some changes within the worship team as some folk have moved away, but we have been delighted to welcome new volunteers too. However, we are still stretched for help on the media desk, particularly with PA (sound), and would welcome volunteers, with or without previous experience, to assist in this area. Please do contact any member of the team. Musicians and singers of any ability are equally welcome!

Unfortunately, due to the coronavirus restrictions, Worship Matters and W? had to be put on hold this year. However, with the end of the restrictions, we will be looking at options for re-introducing informal worship events later in 2022.

We were pleased to be able to lead worship at the Remembrance service, and outdoor carol singing at Oak Green parade.

Please continue to pray for the whole team as we explore exciting ways to lead our church family as we worship God, not only in our Sunday meetings, but also in small groups, special events, work, play, home and in our day to day lives. Thank you.

PRAYER: Prayer is the powerhouse of all we do. Our connection to God and growing deeper in him, remains vital for all we have achieved. Prayer is important in our personal walk with God, in our small groups, including business meetings and in our services. Led by David Duffin we have been able to re-start regular church prayer meetings. These have just attracted a few, but we hope these will grow over this coming year. The prayer chain has remained busy throughout the year.

We are grateful to everyone in the church, and further afield, who sustain the church's efforts through faithful and devoted prayer.

DISCIPLESHIP: Our teaching series this year have been,

- Christ our God and inspiration.
- Celebrating Easter – the Sacrificial, Risen, Servant King
- John's Gospel – God is Doing a New Thing.

- Christmas

We want to continue to listen to and respond to God through our teaching and small group activities.

Led by Val Lucas we currently have eight small groups with approximately 90 of our adult congregation involved. Due to demand, we have recently begun a new group. During this year most small groups have begun to meet back in homes and occasionally via Zoom. Most groups follow the teaching series and questions, but some have used the 24/7 Prayer courses and other online studies. The small groups are a blessing to those involved and have been a vital source of support through the pandemic.

YOUTH & CHILDREN'S WORK: Our employed youth and children's worker, Lorna Littlewood, has continued to lead and develop this ministry. Our Sunday teaching and discipleship programmes for children has been seeing growth in numbers and is recovering well from the challenges presented by the pandemic.

Lorna is also working collaboratively with other local churches to provide youth groups twice weekly, offering teaching, fellowship and discipleship to around 25 teenagers from Four Marks, Alton and surrounding areas. This ministry is continually evolving in response to changing situations and Lorna and the team have recently run a Weekend Away for 18 teenagers on the Isle of Wight which has opened doors to new opportunities for further collaborative events.

Additionally, Lorna and the team are running a weekly children's small group and are providing weekly input in two local primary schools reaching in excess of 400 children, as well as festival services and occasional extra input for both schools.

Church Primary School - Our outstanding school continues to be served by two foundation governors (Mike Smith and Howard Wright). Lorna, Howard and Jane are in regular contact with the school and - through regular Collective Worship provision, lesson support, Prayer Spaces and whole school festival services - make significant contributions to the life of the school.

FAMILY: Our employed Family Worker, Jane Hughes, continues to develop this area of ministry, transitioning from predominately online in 2021 to fully in person by January 2022.

Messy Church returned to the building in September 2021. With an earlier start time, change of day to a Sunday, and pre-booking via Eventbrite Messy Church looks and feels a little different whilst still maintaining its core values; all age Christ-centred celebration through hospitality creativity, and purpose; to provide families opportunities to know and love Jesus.

COGS Messy church in its new format has seen growth in numbers, relationships, team and commitment with Eventbrite booking often full within 24 hours of opening. Social media continues to play an important role in keeping families connected, with Messy church groups alone reaching 65 families.

Jane overseas both our weekly group for families with babies under 12 months, COGS TinyTots, and our monthly toddler group, COGS Tots, for families with children age 4 and under. In addition, Jane regularly visits Heydays preschool and Medstead toddler group and organises termly church visits for both Heydays and Butterflies Pre-schools.

We have amazing teams supporting all our family ministry areas; they continue to adapt and serve as we seek to meet the needs of local families; however our Tots teams are very small and will need more members to see further growth in this ministry.

Jane continues to develop relationships with individual families in need, community groups and preschools.

Jane works alongside Lorna in planning family events including our summer Monday club, Crib service, Easter trail and kids church family services and more recently launching a Parenting for Faith course, supporting and equipping families for discipleship at home.

PASTORAL: The church's pastoral ministry has continued to reach out to people within the Church and in the wider community, with demonstrations of the love of God through individual visits and various groups and events. Regular events inside the church e.g. Tea and chat, Coffee and Questions, were highly successful and well attended as lockdown eased. Bags of goodies were delivered to older members of the community which were greatly appreciated. Residents and staff enjoyed recorded tailor made videos and audio services (prayers, reading, talk and hymns) every 4-6 weeks which were used for a group service and individuals. Some in-person services were resumed when COVID restrictions allowed. Gift bags for residents were distributed. All of these were warmly received and greatly appreciated by the staff and residents. The pastoral team members met regularly to share information, provide support for one another and to discuss pastoral skills. Pastoral visits to the homes of congregation members were reintroduced. A draft framework of good practice for church pastoral visitors was written.

MISSION: Our church continues to be committed to supporting and engaging in mission.

During the year due to a fall in income our PCC took the difficult decision to suspend our giving to mission from 2022 until such a time as our finances allowed. This decision remains under review.

See the appendices (page 11) for the details of the financial support we been privileged to share with our mission partners in 2021.

Though larger events were not possible we saw significant opportunity to witness to Christ through community cupboard and the numerous activities led by our pastoral, family and youth and children's teams.

THE PCC: The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is a Registered Charity. The method of appointment of PCC members is set out in the Church Representation Rules. PCC members are elected congregation members who are on the electoral roll of the church. Members of the congregation are encouraged to register on the Electoral Roll and to prayerfully consider standing for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The PCC met eight times during the year 2021. The average attendance was 89%. There was no annual retreat this year.

FINANCES:

Our predictions for 2021 at this time last year were not surprisingly cautious, based on the strange and unpredictable circumstances of the first year of lockdown. Winchester diocese had generously agreed for 2021 to reduce the Common Mission Fund by 10%, but, despite that, a significant deficit of -£18k was still predicted. As the year progressed this caution seemed not unreasonable, and indeed the projected deficit grew so that by mid-year the year-end shortfall was forecast to be even higher. A clear rethink was going on within the congregation, with some donors choosing to increase their regular giving, but others deciding to either reduce or even stop contributions, such that overall there was an annual income reduction of something like 12%. However in November the vicar issued an appeal letter to everyone, and the result was indeed extraordinary. By year-end one-off donations in quarter 4 were in excess of £12k, and the threat of a deficit had temporarily disappeared!

Expenses throughout 2021 were obviously constrained by the pandemic, such that, similar to the previous year, a 14k "saving" compared to budget/forecast was realised. Again there was no village picnic or COGS Club. However a long-overdue and beautifully-executed replacement of two sets of external double doors was achieved, partly paid from the final part of the Weir legacy. In addition a badly-needed replacement electronic keyboard was purchased in September, thanks to an anonymous one-off gift. Also the decision to invest in live-streaming of church activities was taken mid-year and, again, this was financed courtesy of another anonymous gift to COGS. Such was the continuing unsustainability of spend level at COGS that the PCC reluctantly curtailed and then suspended the 10% tithing policy at the end of December.

All these significant events, allied to the amazing inflow at year-end, meant that a virtual break-even result was achieved for the year, and this against such a gloomy forecast just 12 months earlier! The CMF was paid in full, and COGS supported 12 missions to the total tune of £15.6k. An additional means of receiving donations was launched towards the end of the year with the introduction of a contactless machine.

Just as in 2020 the Holiday@Home opportunities were inevitably severely curtailed in 2021, but the team proved very creative and was able to deliver well-received gift packs to some 190 older members of the community at Easter and Christmas. The remainder of the three-year EHDC grant was received during 2021 which funded this activity, with a significant carry forward of unspent grant.

In echoing the closing words from last year, we should reflect on the need to have faith in God to provide, whilst at the same time recognizing that we all have a part to play in this balancing of funds into the future.

Our Reserves Policy states: It is the policy of the Church of The Good Shepherd to hold in reserves the equivalent of 80% of three months general running costs (including Missionary Societies). As at 31st December 2021 total reserves stood at around £73.2k, comprising "short term deposits" of £65k and other net current assets of £8.2k. Our minimum reserves policy applied to the 2022 forecast figures equates to approximately £46k, so the predicted one-year 2022 deficit is within these control parameters, albeit that this is not a strategy sustainable long-term. The Reserves Policy continues to be reviewed annually.

THE BUILDING AND FABRIC: As always, we are extremely grateful for all the effort that the Building Team and other volunteers put into the projects that arise and also the ongoing maintenance. The work that has been undertaken throughout the year include the following.

New fire doors have been fitted – the joinery firm made an excellent job of manufacture. The Hall kitchen and toilets have been redecorated. A pothole in the car park has been filled in with concrete. The gardening and grass-cutting have been carried out, together with the hedge cutting. Moss and debris have been removed from the roof and rainwater outlets cleared. Vegetation from around the shed and to the west side of the Church has been removed. The grassed area outside the Church Hall has been built up to remove the trip hazard which existed from the concrete path. The annual fire system check has been carried out. Camera and background microphones have been fitted to facilitate On Line Streaming. This involved running cables across the ceiling of the main worship area. Power supplies at the top of the pillars have been changed to leave sockets free for other things. One sealed glass unit has been replaced due to condensation (another one is due to be replaced). Numerous outside PIR lights have been replaced.

It is to be noted that at times these works involve materials that are kindly donated. These costs obviously do not appear on the accounts, and thereby do not give an accurate reflection of the actual costs involved.

Exploring becoming a new parish with Medstead.

During this year, with our diocese suffering its own drop in income, we were introduced to the proposal from our diocese of becoming a new parish with Medstead.

For the moment we are supporting Medstead, sending Howard, Jon, and occasional other preachers to enable their services to run. There are now a small group of leaders (wardens and treasurers, and Howard) meeting with a diocesan facilitator to work out if and how a new set-up might be moved forwards. Please continue to pray for this team and each other as we seek God for his plans for us.

And Finally: Thanks be to God.

God has been so good to us; he has blessed us with so much. Our greatest resource is his Holy Spirit living in us who gives us strength to live and guarantees our future in God.

Our second greatest resource is each other! Without so many playing their part (See Ephesians 4:11-16, especially v.16) the church would collapse. Without the prayers, skills, time, energy, financing, and love of God's people we would not be responding to God's love and growing deeper in him and larger in mission. So, thank you again.

We owe a particular debt of thanks to David Craigen who has served us way beyond his initial 'interim' treasurer offer, this year's accounts are again testimony to his work, and so, thank you, David.

Finally, please continue to pray and work with us all as we continue to seek, by His grace and power to be a people of grace, joy, generosity, and hope, who demonstrate the love and power of God to our communities.

Statement of responsibilities of the trustees

The trustees (members of the PCC) are responsible for preparing the annual report and the financial statements in accordance with applicable law and the United Kingdom Generally Accepted Accounting Practice (UK GAAP).

The Charities Act requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of the surplus or deficiency for the year then ended.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Incumbent: Revd Canon Howard Wright

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM), in accordance with the Church Representation Rules.

The PCC is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

During the year the following served as members of the PCC:

Incumbent: Revd Canon Howard Wright*

Curate: Revd Jonathan Rooke

Churchwardens:
Mr David Duffin*
Mr Andrew Walters*

Representatives on the Deanery Synod
(all until APCM 2023)
Mrs Janet Foster
Mrs Pamela Maloney
Mr Michael Saltmarsh
Diocesan Representative
Mrs Janet Foster

Elected members:

Mr Robert Meekums	(until APCM 2024)
Mrs Victoria Efstathiou	(until APCM 2024)
Mrs Jill Williams	(until APCM 2024)
Mr Richard Gillard	(until APCM 2023)
Mr Howard Short	(until APCM 2023)
Mr David Williams	(until APCM 2023)
Mrs Pauline Hughes	(until APCM 2022)
Mr Timothy James	(until APCM 2022)
Mrs Abigail Mezzullo	(until APCM 2022)

Co-opted members:

Mr David Craigen*	(Acting Treasurer)
Mrs Lorna Littlewood**	
Mrs Jane Hughes**	

(*Denotes member of Standing Committee)
(**Denotes guest/non-voting member of PCC)

There were 186 parishioners on the Electoral Roll. The average Sunday attendance, counted during October, was 40 in church (with an average of 50 views online).

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Statement of Financial Activities
For the year ended 31 December 2021

	Note	Unrestricted Funds	Restricted Funds	**Total 2021**	*Total 2020*
		£	£	**£**	*£*
Income and endowments from:					
Donations and legacies	6.1	220,866	7,495	**228,361**	*245,065*
Charitable activities	6.2	1,004	3,750	**4,754**	*2,752*
Investments	6.3	314	0	**314**	*719*
Other	6.4	4,000	0	**4,000**	*4,000*
Total income and endowments		226,184	11,245	**237,429**	*252,536*
Expenditure on:					
Charitable activities	7	225,770	11,295	**237,065**	*252,181*
Total expenditure		225,770	11,295	**237,065**	*252,181*
Net income/(expenditure)		414	(50)	**364**	*355*
Transfers in between funds	8	336	0	**336**	*164*
Transfers out between funds	8	0	(336)	**(336)**	*(164)*
Net movement in funds		750	(386)	**364**	*355*
Funds brought forward at 1 January 2021		76,298	4,616	**80,914**	*80,560*
Funds carried forward at 31 December 2021		77,048	4,230	**81,278**	*80,915*

The notes on pages 3 to 9 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Balance Sheet at 31 December 2021

	Note	Unrestricted Funds	Restricted Funds	**Total 2021**	*Total 2020*
		£	£	**£**	*£*
Fixed Assets					
Tangible assets	9	3,625	0	**3,625**	*405*
		3,625	0	**3,625**	*405*
Current Assets					
Debtors	10	2,864	0	**2,864**	*4,567*
Short term deposits		65,000	0	**65,000**	*65,000*
Cash at bank and in hand		10,864	4,230	**15,094**	*22,156*
		78,728	4,230	**82,958**	*91,723*
Creditors: amounts falling due within one year	11	(5,305)	0	**(5,305)**	*(11,213)*
Net current assets		73,423	4,230	**77,653**	*80,510*
Total assets less current liabilities		77,048	4,230	**81,278**	*80,915*
Creditors: amounts falling due after one year		0	0	**0**	*0*
Total Net assets		77,048	4,230	**81,278**	*80,915*

Approved by the Parochial Church Council and signed on its behalf on 8th March 2022

Rev.Canon Howard Wright (Vicar)

David Duffin (Churchwarden)

Andrew Walters (Churchwarden)

David Craigen (Treasurer)

The notes on pages 3 to 9 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2021

1 **Accounting Policies**

The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts They include all transactions, assets and liabilities for which the PCC is responsible in law. The presentation currency is £ sterling. They do not include the transactions of informal gatherings of church members.

a) Funds

Restricted Funds represent donations or grants received for a specific object. The funds may be expended only on the specific object for which they were given. Should the nature of the object then change or be cancelled, funds may be transferred to Unrestricted Funds only with permission of the original donor. Any balance remaining unspent at the end of the year is carried forward as a balance on that Fund.

Unrestricted (General) Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

b) Income

Donations
Planned giving, collections and donations are recognized when received. Planned giving receivable under gift aid is also recognized only when received. Tax recoverable on gift aid donations and the gift aid small donations scheme is included when the income is accounted for. All income is accounted for gross (before deduction of expenditure).

Income from investments
Interest entitlements are accounted for as they accrue.

Grants and Legacies
Grants and Legacies are recognised when the PCC is notified of its legal entitlement, and the amount due and its ultimate receipt are reasonably certain. Grants received from EHDC to support Holiday @ Home are regarded as restricted as any unspent element at the end of the grant period is repayable.

Other income
Funds raised by activities are accounted for gross.

Volunteer help
The value of any voluntary help received is not included in the accounts.

c) Expenditure

Charitable activities

Missionary and Charitable giving (Grants) are accounted for when an outflow of economic benefit is probable. It has been hitherto the continuing policy of the PCC in 2021 to make grants each year from donors for general purposes. Due to the tightening financial situation as the year progressed, the PCC froze these regular donations at year-end, with no balance being payable beyond 31st December 2021. This policy will not be pursed in 2022.

The diocesan parish share is accounted for when paid (monthly). Should any unpaid portion exist at the end of the year, this would be regarded as an operational (though not a legal) liability and shown in the Balance Sheet as a creditor.

All other expenditure is generally recognized when it is incurred and is accounted for gross (not offset against income).

d) Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory and can be inspected at any reasonable time. For inalienable property acquired prior to 1 January 2000, there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Other fixtures, fittings and office equipment

Items of equipment acquired since 1 January 2000, and within an overall project cost of more than £1,000, are capitalised and depreciated on a straight line basis over their anticipated economic life, usually 3 or 4 years. Items costing £1,000 or less are written off when acquired.

e) Net Current assets

Amounts owing at the year end in respect of income tax recoverable on gift aided income, fees or other income are shown as debtors.

Short term deposits represents cash held on deposit with the Winchester Diocese on one month's notice.
Cash at bank and in hand represents funds held at National Westminster Bank.
Provisions for minor accruals and prepayments are only made for amounts in excess of £200 each.

		2021	*2020*
		£	*£*
2	**Employee emoluments**		
	Gross salaries	**66,907**	*65,074*
	Employer's national insurance	**5,578**	*5,360*
	Pension and life insurance contributions	**3,011**	*2,928*
		75,496	*73,362*
	Average number of employees during the year	**3**	*3*
3	**Fees payable to the independent examiner**		
	Independent examination	**600**	600
	Other services	**0**	*0*
		600	*600*

4 **Transactions with members of the PCC**

The aggregate amount of donations received by the Church from members of the PCC and/or their spouses was £60396 (2020: £54000), of which £1285 (2020: £2620) related to restricted projects.

During the year, the only payments to members of the PCC for services rendered other than for Verger attending and organ playing fees at weddings and funerals were for cleaning the church amounting to £1,110 (2020 : £1056)

5 **Defined benefit pension scheme accounted for as a defined contribution scheme**

The church participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:
1. the Defined Benefits Scheme
2. the Pension Builder Scheme, which has two subsections;
   a. a deferred annuity section known as Pension Builder Classic, and,
   b. a cash balance section known as Pension Builder 2014.

Pension Builder Scheme
Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

Pension Builder Classic provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2021: £3011, 2020: £2928).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the church could become responsible for paying a share of the failed employer's pension liabilities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2021

		Unrestricted Funds	Restricted Funds	**Total 2021**	*Total 2020*
		£	£	**£**	*£*
6	**Analysis of Income**				
6.1	**Donations and legacies**				
	Planned giving :				
	Gift aid donations	144,112	4,329	**148,441**	*164,583*
	Tax recoverable on gift aid	36,028	1,010	**37,038**	*41,146*
	Other planned giving	39,977	1,360	**41,337**	*35,941*
	Collections - all services	749	796	**1,545**	*3,395*
	Legacies	0	0	**0**	*0*
		220,866	7,495	**228,361**	*245,065*
6.2	**Charitable activities**				
	Grants received from Local Authority and others	0	3,750	**3,750**	*2,500*
	Social events	0	0	**0**	*0*
	Sundry income	368	0	**368**	*55*
	Youth projects	0	0	**0**	*15*
	PCC's share of wedding and funeral fees	636	0	**636**	*182*
		1,004	3,750	**4,754**	*2,752*
6.3	**Investments**				
	Interest on bank and deposit accounts	314	0	**314**	*719*
		314	0	**314**	*719*
6.4	**Other**				
	Employment allowance	4,000	0	**4,000**	*4,000*
	Photocopying	0	0	**0**	*0*
		4,000	0	**4,000**	*4,000*
	Total income	226,184	11,245	**237,429**	*252,536*

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2021

		Unrestricted Funds	Restricted Funds	**Total 2021**	*Total 2020*
		£	£	**£**	*£*
7	**Anaylsis of Expenditure**				
	Charitable activities				
	Missionary and charitable giving (see page 11):				
	Missionary societies	4,800	2,897	**7,697**	*8,898*
	Relief and development agencies	4,800	6,223	**11,023**	*12,772*
	Home missions and other church societies	6,000	12	**6,012**	*10,161*
	Secular charities	0	0	**0**	*0*
		15,600	9,132	**24,732**	*31,831*
	Ministry:				
	Common Mission Fund (Parish share)	115,268	0	**115,268**	*127,783*
	Clergy expenses including curate	1,927	0	**1,927**	*1,468*
	Education of church leaders	220	0	**220**	*0*
	Costs of adult ministry	47	0	**47**	*40*
	Young Church:				
	Costs of employing youth worker	30,245	0	**30,245**	*29,488*
	Other costs of children's and youth ministry	2,303	0	**2,303**	*2,440*
	Costs of employing family worker	31,232	0	**31,232**	*30,449*
	Messy Church costs	899	0	**899**	*489*
	Upkeep of services	2,040	0	**2,040**	*2,100*
	Electricity and water	2,799	0	**2,799**	*2,477*
	Insurance	1,290	0	**1,290**	*1,276*
	Cleaning	1,110	0	**1,110**	*1,091*
	Repairs and maintenance	3,279	946	**4,225**	*3,531*
	Depreciation	875	0	**875**	*607*
	Vicar's discretionary payments	71	0	**71**	*220*
	Cost of social events	119	1,217	**1,336**	*981*
	Parish administrator's wages	14,017	0	**14,017**	*13,426*
	Printing, stationery and photocopying	926	0	**926**	*839*
	Sundry expenses	903	0	**903**	*1,045*
	Professional fees	600	0	**600**	*600*
	Total expenditure	225,770	11,295	**237,065**	*252,181*

8 **Transfers between funds**

The transfer of £336 this year (2020: £164) represents administrative costs towards Holiday @ Home events.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2021

		Unrestricted Funds £	Restricted Funds £	**Total 2021 £**	*Total 2020 £*
9	**Fixed assets**				
	Fixtures, fittings and equipment				
	Cost brought forward	9,836	12,442	**22,278**	*22,278*
	Additions at cost	4,095	0	**4,095**	*0*
	Disposals at cost	0	0	**0**	*0*
	Cost carried forward	13,931	12,442	**26,373**	*22,278*
	Depreciation brought forward	9,431	12,442	**21,873**	*21,266*
	Depreciation on disposals	0	0	**0**	*0*
	Depreciation for year	875	0	**875**	*607*
	Depreciation carried forward	10,306	12,442	**22,748**	*21,873*
	Net book value at 31 December 2021	3,625	0	**3,625**	*405*
	Net book value at 31 December 2020	*405*	*0*	***405***	*1,012*
10	**Debtors**				
	Tax recoverable	2,766	0	**2,766**	*4,178*
	Prepayments and accrued income	98	0	**98**	*389*
		2,864	0	**2,864**	*4,567*
11	**Liabilities falling due within one year**				
	Creditors - Outstanding accounts payable	644	0	**644**	*7,585*
	Accruals	1,973	0	**1,973**	*1,082*
	PAYE outstanding	2,688	0	**2,688**	*2,546*
		5,305	0	**5,305**	*11,213*

12 **Analysis of Restricted funds - Current Year**

	Funds brought forward	Incoming resources	Outgoing resources/ transfers	**Funds carried forward 2021**	*Funds carried forward 2020*
Karamoja	1,625	1,272	2,897	**0**	*1,625*
TEAR Fund	0	3,175	3,175	**0**	*0*
Alton Foodbank	12	0	12	**0**	*12*
Ali Beckett	0	3,048	3,048	**0**	*0*
Constance Were Trust Legacy	946	0	946	**0**	*946*
EHDC for Holiday@Home	2,033	3,750	1,553	**4,230**	*2,033*
	4,616	11,245	11,631	**4,230**	*4,616*

13 **Analysis of Restricted funds - Previous Year**

	Funds brought forward	Incoming resources	Outgoing resources/ transfers	**Funds carried forward 2020**	*Funds carried forward 2019*
	£	£	£	**£**	*£*
Karamoja	0	3,748	2,123	**1,625**	*0*
Youth Projects - MAF	43	15	58	**0**	*43*
Alton Foodbank	0	1,773	1,761	**12**	*0*
Ali Beckett	0	4,284	4,284	**0**	*0*
Starfish Malawi	0	0	0	**0**	*0*
Constance Were Trust Legacy	946	0	0	**946**	*946*
EHDC for Holiday@Home	678	2,500	1,145	**2,033**	*678*
	1,667	12,320	9,371	**4,616**	*1,667*

14 **Statement of financial activities - Previous year (showing analysis by funds)**

	Unrestricted Funds	Restricted Funds	**Total 2020**
	£	£	**£**
Income and endowments from			
Donations and legacies	233,148	7,387	**240,535**
Charitable activities	4,247	1,293	**5,540**
Investments	937	0	**937**
Other	3,066	0	**3,066**
Total income and endowments	241,398	8,680	**250,078**
Expenditure on			
Charitable activities	252,333	13,422	**265,755**
Total expenditure	252,333	13,422	**265,755**
Net income/(expenditure)	(10,935)	(4,742)	**(15,677)**
Transfers in between funds	115	0	**115**
Transfers out between funds	0	(115)	**(115)**
Net movement in funds	(10,820)	(4,857)	**(15,677)**
Funds brought forward at 1 January 2020	89,713	6,524	**96,237**
Funds carried forward at 31 December 2020	78,893	1,667	**80,560**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Independent examiners' report to the Parochial Church Council
For the year ended 31 December 2021

We report on the annual accounts of the PCC for the year ended 31 December 2021, which are set out on pages 1 to 9.

Respective responsibilities of the PCC and the examiner

The PCC is responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is our responsibility to:

(1) Examine the accounts under section 145 of the Charities Act
(2) To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act
(3) To state whether particular matters have come to our attention.

Basis of this report

Our examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below..

Independent examiners' statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements
(a) to keep accounting records in accordance with section 130 of the Charities Act; and
(b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act,
have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Dawkins, Lewis & Soar
Unit 40, Basepoint Centre
1 Winnal Valley Road
Winchester
SO23 0LD

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Analysis of Missionary and Charitable Giving
For the year ended 31 December 2021

	2021 General fund £	2021 Restricted funds £	*2020 General fund £*	*2020 Restricted funds £*
MISSIONARY AND CHARITABLE GIVING				
Missionary societies				
Action for Meeting Evangelical Needs			*1,679*	*0*
Karamoja Fund	**2,400**	**2,897**	*3,359*	*2,123*
Mission Aviation Fellowship	**1,200**	**0**	*1,679*	*0*
Youth Project - MAF	**1,200**	**0**	*0*	*58*
	4,800	**2,897**	*6,717*	*2,181*
Relief and development agencies				
Bethany Childrens Trust	**1,200**	**0**	*1,680*	*0*
In Ministry to Children (Links)	**1,200**	**0**	*1,680*	*0*
Tear Fund	**1,200**	**3,175**	*1,680*	*0*
Open Doors	**1,200**	**0**	*1,680*	*0*
Ali Beckett	**0**	**3,048**	*1,680*	*4,284*
Starfish Malawi	**0**	**0**	*0*	*88*
	4,800	**6,223**	*8,400*	*4,372*
Home missions and other Church Societies				
Daylight Christian Prison Trust	**1,200**	**0**	*1,680*	*0*
Beyond The Streets	**1,200**	**0**	*1,680*	*0*
The Besom, Basingstoke	**1,200**	**0**	*1,680*	*0*
Alton Foodbank	**1,200**	**12**	*1,680*	*1,761*
Christians Against Poverty	**1,200**	**0**	*1,680*	*0*
Alton Town Pastors (see note below)				*0*
	6,000	**12**	*8,400*	*1,761*
Secular charities				
Trinity (see note below)	**0**	**0**	*0*	*0*
	0	**0**	*0*	*0*
Totals	**15,600**	**9,132**	*23,517*	*8,314*

Note:
The donations to Alton Town Pastors and Trinity were over and above the usual tithed mission support.

The Parochial Church Council of the Ecclesiastical Benefice of Medstead and Four Marks

England & Wales - Charity number 1132545

Accounts

The Good Shepherd Four Marks

Responding to God's Love

THE CHURCH OF
THE GOOD SHEPHERD
FOUR MARKS

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ANNUAL REPORT and FINANCIAL STATEMENTS of the PAROCHIAL CHURCH COUNCIL for the year ended 31st December 2020

ANNUAL PAROCHIAL CHURCH MEETING

Incorporating Meeting of Parishioners to elect Church Wardens

Tuesday 20th April 2021 at 7.30pm

AGENDA

7.30pm:

Prayer

1. Appointment of Clerk
2. Apologies
3. Election of Churchwardens
4. Presentation of Electoral Roll
5. Election of Deanery Synod members
6. Election of PCC members
7. Appointment of Independent Examiner: Dawkins Lewis & Soar.
8. The Annual Report
9. Accounts
10. A.O.B. (to be declared before the gathering)

Blessing

INCUMBENT:
Rev Canon
Howard Wright
The Vicarage
22 Lymington Bottom
Four Marks
Alton
Hampshire
GU34 5AA

BANK:
Nat West Bank plc
38 High Street
Alton
Hampshire
GU34 1BF

INDEPENDENT EXAMINER:
Dawkins Lewis & Soar
Unit 40, Basepoint Centre
1 Winnal Valley Road
Winchester
Hampshire
SO23 0LD

CHARTERED ARCHITECTS:
Radley House Partnership
Radley House
8 St Cross Road
Winchester
Hampshire
SO23 9HX

INTRODUCTION – Howard Wright

In so many ways this year, 2020, has been dominated by the Coronavirus pandemic, but we have remained anchored in God. Our previously 'normal' activities have had to change in response to restrictions and the need to social distance for everyone's safety, but the principles have remained the same. We are still committed to *Responding to God's Love*, and to our vision, to *Grow deeper In God and Larger in Mission.*

In the following report you will read of the changes that have been made and I hope you will be encouraged by all that was achieved.

None of this would have been possible without the generosity and faithfulness of God and his people, and once again we have been so blessed by the giving of prayer, time, skill, and money. So, thank you God, and thank you all His people.

WORSHIP: Worship, in its most basic form, is giving glory to God in every part of our lives, yet for many of us, 2020 was the most difficult year we have ever lived through. At a time when so many people, Christians and non-Christians alike, turned to God for answers and reassurance amid their confusion, uncertainty and grief, centuries of traditional forms of worship were restricted.
With the church building closed, the church leaders sought tirelessly for alternative ways to worship, turning to the Psalms, poetry, spoken word, and craft. The worship leaders, the musicians, singers, Howard, Matt, Jane, Lorna, Jon, cell group leaders, Licensed Lay Ministers (LLMs) and many others discovered creative ways to encourage us to worship God either together online, in family units or individually.
We thank God for His gifts, His inspiration, and His unending faithfulness throughout this year. Chris McGrath continues to lead this ministry.
PRAYER: Prayer has a central role in all our mission and ministry, as well as our connection to God, enabling us to 'Grow Deeper'. This ministry was overseen by Alan Thain, who moved away in January 2021. During this last year we were able to hold online prayer meetings and continue our prayer chain – messages now going to nearly 90 addresses – for immediate prayer. The prayer chain has been busy throughout the year. We are grateful to everyone in the church, and further afield, who sustain the church's efforts through faithful and devoted prayer.
DISCIPLESHIP: We continue to listen to and respond to God through our teaching series and small group activities. Though services and small groups have moved online we have continued with our teaching series. Our 2020 teaching series included: Discerning and Using our Gifts, A study from Ephesians and Carpenter Seeks Joiners – looking at Discipleship as Apprenticeship.
Led by Val Lucas we currently have eight small groups with approximately 80 people of our adult congregation involved. During this year most small groups have met via Zoom, or by regularly contacting members by phone. Most groups follow the teaching series and preacher-set questions, but some have used the Prayer course and other online studies.
YOUTH & CHILDREN'S WORK: Our employed youth and children's worker, Lorna Littlewood, has continued to lead and develop this ministry. The work goes far beyond our excellent Sunday teaching and discipleship programmes, as Lorna is heading up and leading a team in providing ongoing youth support and opportunities for engagement, family village events and input in schools. Lorna and the team are also working collaboratively with churches around the local area. We continue to see some growth in our younger families which has added to the number of families engaging with Sunday kids church provision, although a great deal of the children we connect with are at our Messy Church congregation.

Church Primary School - Our outstanding school continues to be served by three foundation governors (Julia Yeadon (finished 2020), Mike Smith and Howard Wright). Lorna, Howard and Jane are in regular contact with the school and - through regular Collective Worship provision, lesson support, Prayer Spaces and whole school festival services - make significant contributions to the life of the school.

FAMILY: Our employed Family Worker, Jane Hughes, continues to develop this area of ministry. Although mostly happening online, this ministry is growing.

Messy Church first moved to online via zoom and has now developed into COGS Messy Church delivered. Each month families receive packs with all they need to take part in Messy Church at home followed up with a monthly zoom café. Each of the last few months' packs have reached over 100 people. Social media has played an important role in keeping families connected, with Messy church groups alone reaching over 60 families.

Our young family ministry has also moved into homes and online with monthly COGS Tots packs going to families with preschool children. This too is followed up with a monthly zoom meet. Between Messy church and COGS tots approximately 45 packs are sent out each month.

Autumn 2020 saw the launch of our New Family support group bubbles, supporting families with babies and very young children.

Jane works alongside Lorna in planning family events including our summer village family challenge, Nativity rocks and Easter Trail.

We have amazing teams supporting all our family ministry areas; they continue to adapt and serve as guidelines change.

Jane continues to develop relationships with individual families in need, community groups and preschools. Opportunities to further support families with discipleship at home continue to be explored.

PASTORAL: The church's pastoral ministry has continued to reach out to people within the Church and in the wider community, with demonstrations of the love of God through individual visits and various groups and events. Events have moved online, been replaced by phone calls, doorstop conversations, or been 'delivered'. We deliver nearly 30 copies of our paper service each week and Holiday at Home delivered was especially welcomed, with 178 bags of goodies to the older members of our community. We have additionally kept up our contact with the nursing homes, supplying recordings for them to enjoy.

MISSION: Our church continues to be committed to supporting and engaging in mission. See the appendices (page 11) for the details of the financial support we been privileged to share with our mission partners. We were not able to hold our usual events, but were able, as mentioned above, to distribute material to people's homes, and were able to hold an Alpha course online. As restrictions begin to ease, we are anticipating being able to restart many of the events we were previously holding.

THE PCC: The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure and is a Registered Charity. The method of appointment of PCC members is set out in the Church Representation Rules. PCC members are elected congregation members who are on the electoral roll of the church. Members of the congregation are encouraged to register on the Electoral Roll and to prayerfully consider standing for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent.

The PCC met seven times during the year 2020. The average attendance was 89%. There was no annual retreat this year.

FINANCES:

This report last year closed with the words "we start 2020 in much the same situation as last year, with a significant deficit forecast for the year". Well, for reasons still facing us today, 2020 turned out to be a year like no other, and yet.... And yet again we have been blessed by the extraordinary generosity of our congregation, such that, despite the stifling impact of the pandemic on the customary activities of COGS, total income exceeded the gloomy forecast by close to £12k! With expenses being some £15k lower than forecast, due in part to Covid-imposed restraints (e.g. no village picnic, no COGS club) and in part to the decision to delay certain capital projects, the net result for the year was a deficit of just under -£3k, compared to a very downbeat prediction of -£29k deficit 12 months ago!

With the enforced lockdowns of the church building for the major part of the year, the rapidly-developed and innovative online services presented by the various ministries throughout 2020 meant that our church "audience" grew. Aided by the new "Donate" button on the COGS website, we received significant donations from these welcome members amongst others, which certainly helped boost income. This enabled us to continue throughout the year to meet our commitments, i.e. to give 10% of total income received to the same 13 missions we supported in 2019, and our undertaking to contribute £128k to the diocese Common Mission Fund.

The Holiday at Home opportunities were inevitably severely curtailed in 2020, but the team proved very creative and was able to deliver well-received gift packs to some 170 older members of the community at Easter and Christmas. Further tranches of the EHDC grant were received during 2020 which funded this activity.

Based on our experience in 2020, we must be cautious in attempting to predict with any confidence how 2021 will turn out. Already the PCC has opted to accept the invitation from the diocese to reduce by some 10% our support via the Common Mission Fund. Despite this significant change, the forecast for 2021 still shows a deficit of around -£18k for the year. In echoing the closing words from last year, we should reflect on the need to have faith in God to provide, whilst at the same time recognizing that we all have a part to play in this balancing of funds into the future.

Our Reserves Policy states: It is the policy of the Church of The Good Shepherd to hold in reserves the equivalent of 80% of three months general running costs (including Missionary Societies). As at 31st December 2020 total reserves stood at around £81k, comprising "short term deposits" of £65k and other net current assets of £16k. Our minimum reserves policy applied to the 2021 forecast figures equates to approximately £48k, so the predicted one-year 2021 deficit is within these control parameters, albeit not a strategy sustainable long-term. Separate reserves may be established and any associated policy relating to separate reserves will require PCC approval. The Reserves Policy will continue to be reviewed annually.

THE BUILDING AND FABRIC: We continue to have a debt of gratitude to the many volunteers that work hard to keep our building fit for purpose. A big thank you for all those cleaning, testing and repairing. We would like to give a special thank you to Bob Moore, Janet Foster, and Chris King-Smith who have stepped down from building team leadership. Thankfully Bob has continued to make himself available to help with the works.
For much of 2020 the building hasn't been used. Nevertheless, fire alarms have been tested and all of the chairs have been cleaned with antibacterial cleaner.
Frank Maloney has been very busy with our fire evacuation policy and together with David Duffin has put together a flow chart to make it easier for us to follow exit routes and procedures.

We are well underway to get the go-ahead to replace fire exit doors up to the Vicarage and to the side of the main auditorium.
We have had issues with mould growing where the building hasn't been used and heated intermittently. This may require some attention in the summer months.
Although some names are picked out here, there are many others that have not mentioned by name but they will know who they are and we are very, very grateful.

And Finally: Thank you, for playing your part.

Being the church at any time, but all the more so through this Covid-19 pandemic, is not possible without the prayers, skills, time, energy, financing, and love of God's people, whether expressed in the delivery of a food parcel, a smile to a friend, a recording submitted for our videos or prayers offered from a private room. And so again thank you.

I do particularly want to thank our wardens of this past year – Lynn Vine and Chris King-Smith – who were forced because of the pandemic to remain in post. We owe much to their dedication and service, not least, Lynn who served 18 months longer than originally planned. And I also want to say a special thanks to our staff team – Jane Hughes, Lorna Littlewood and Matt Senior. Their adaptiveness and creativity have been extraordinary; each has frequently gone above and beyond in their service to us and they are the most wonderful gift to our whole church, not just the specific areas they serve.

Over the coming months we have a small team, led by Lorna Littlewood, who will be working with us all to discern God's direction for us now and post-pandemic. Please be praying for them and for us all, that we might hear God and walk forwards with him.

Finally, thank you to God for his blessings, we are nothing without him. Do continue to pray and work with us all as we continue to seek, by His grace and power, in response to His love, to grow deeper in God and larger in mission.

Statement of responsibilities of the trustees
The trustees (members of the PCC) are responsible for preparing the annual report and the financial statements in accordance with applicable law and the United Kingdom Generally Accepted Accounting Practice (UK GAAP).
The Charities Act requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity at the end of the year and of the surplus or deficiency for the year then ended.
In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Incumbent: Revd Canon Howard Wright

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM), in accordance with the Church Representation Rules.

The PCC is required, as stated in the Parochial Church Councils (Powers) Measure 1956, to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

During the year the following served as members of the PCC:

Incumbent: Revd Canon Howard Wright*

Curate: Revd Jonathan Rooke

Churchwardens:
Mr David Duffin*
Mr Andrew Walters*

Representatives on the Deanery Synod (all until APCM 2023)
Mrs Janet Foster
Mrs Pamela Maloney
Mr Michael Saltmarsh

Diocesan Representative
Mrs Janet Foster

Elected members:

Mr Richard Gillard	(until APCM 2023)
Mr Howard Short	(until APCM 2023)
Mr David Williams	(until APCM 2023)
Mrs Pauline Hughes	(until APCM 2022)
Mr Timothy James	(until APCM 2022)
Mrs Abigail Mezzullo	(until APCM 2022)
Mr Robert Meekums	(until APCM 2021)
Mrs Natalie Senior	(until APCM 2021)
Mrs Jill Williams	(until APCM 2021)

Co-opted members:

Mr David Craigen*	(Acting Treasurer)
Mrs Lorna Littlewood**	
Mrs Jane Hughes**	

(*Denotes member of Standing Committee)
(**Denotes guest/non-voting member of PCC)

There were 186 parishioners on the Electoral Roll. The average Sunday attendance, counted during October, was 40 in church (with an average of 89 views online).

Registered Charity No: 1132545

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Statement of Financial Activities
For the year ended 31 December 2020

	Note	Unrestricted Funds	Restricted Funds	**Total 2020**	*Total 2019*
		£	£	**£**	*£*
Income and endowments from:					
Donations and legacies	6.1	235,172	9,893	**245,065**	*240,535*
Charitable activities	6.2	237	2,515	**2,752**	*5,540*
Investments	6.3	719	0	**719**	*937*
Other	6.4	4,000	0	**4,000**	*3,066*
Total income and endowments		240,128	12,408	**252,536**	*250,078*
Expenditure on:					
Charitable activities	7	242,886	9,295	**252,181**	*265,755*
Total expenditure		242,886	9,295	**252,181**	*265,755*
Net income/(expenditure)		(2,758)	3,113	**355**	*(15,677)*
Transfers in between funds	8	164	0	**164**	*115*
Transfers out between funds	8	0	(164)	**(164)**	*(115)*
Net movement in funds		(2,594)	2,949	**355**	*(15,677)*
Funds brought forward at 1 January 2020		78,893	1,667	**80,560**	*96,237*
Funds carried forward at 31 December 2020		76,299	4,616	**80,915**	*80,560*

The notes on pages 3 to 9 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Balance Sheet at 31 December 2020

	Note	Unrestricted Funds	Restricted Funds	**Total 2020**	*Total 2019*
		£	£	£	£
Fixed Assets					
Tangible assets	9	405	0	**405**	*1,012*
		405	0	**405**	*1,012*
Current Assets					
Debtors	10	4,567	0	**4,567**	*3,472*
Short term deposits		65,000	0	**65,000**	*75,000*
Cash at bank and in hand		17,540	4,616	**22,156**	*13,160*
		87,107	4,616	**91,723**	*91,632*
Creditors: amounts falling due within one year	11	(11,213)	0	**(11,213)**	*(12,084)*
Net current assets		75,894	4,616	**80,510**	*79,548*
Total assets less current liabilities		76,299	4,616	**80,915**	*80,560*
Creditors: amounts falling due after one year		0	0	**0**	*0*
Total Net assets		76,299	4,616	**80,915**	*80,560*

Approved by the Parochial Church Council and signed on its behalf on 2nd March 2021

Rev.Canon Howard Wright (Vicar)

David Duffin (Churchwarden)

Andrew Walters (Churchwarden)

David Craigen (Treasurer)

The notes on pages 3 to 9 form part of these accounts.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2020

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1 **Accounting Policies**

The accounts have been prepared in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts They include all transactions, assets and liabilities for which the PCC is responsible in law. The presentation currency is £ sterling. They do not include the transactions of informal gatherings of church members.

a) Funds

Restricted Funds represent donations or grants received for a specific object. The funds may be expended only on the specific object for which they were given. Should the nature of the object then change or be cancelled, funds may be transferred to Unrestricted Funds only with permission of the original donor. Any balance remaining unspent at the end of the year is carried forward as a balance on that Fund.

Unrestricted (General) Funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

b) Income

Donations
Planned giving, collections and donations are recognized when received. Planned giving receivable under gift aid is also recognized only when received. Tax recoverable on gift aid donations and the gift aid small donations scheme is included when the income is accounted for. All income is accounted for gross (before deduction of expenditure).

Income from investments
Interest entitlements are accounted for as they accrue.

Grants and Legacies
Grants and Legacies are recognised when the PCC is notified of its legal entitlement, and the amount due and its ultimate receipt are reasonably certain. Grants received from EHDC to support Holiday @ Home are regarded as restricted as any unspent element at the end of the grant period is repayable.

Other income
Funds raised by activities are accounted for gross.

Volunteer help
The value of any voluntary help received is not included in the accounts.

c) Expenditure

Charitable activities
Missionary and Charitable giving (Grants) are accounted for when an outflow of economic benefit is probable. It is the continuing policy of the PCC to make grants each year equal to one tenth (tithe) of the Church's income from donors for general purposes. Any balances payable at the year end are shown in the Balance Sheet as a creditor.

The diocesan parish share is accounted for when paid (monthly). Should any unpaid portion exist at the end of the year, this would be regarded as an operational (though not a legal) liability and shown in the Balance Sheet as a creditor.

All other expenditure is generally recognized when it is incurred and is accounted for gross (not offset against income).

d) Fixed assets

Consecrated property and moveable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by the Charities Act 2011.

Moveable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's Inventory and can be inspected at any reasonable time. For inalienable property acquired prior to 1 January 2000, there is insufficient cost information available and therefore such assets are not valued in the financial statements.

Other fixtures, fittings and office equipment

Items of equipment acquired since 1 January 2000, and costing more than £1,000, are capitalised and depreciated on a straight line basis over their anticipated economic life, usually 4 or 5 years. Items costing £1,000 or less are written off when acquired.

e) Net Current assets

Amounts owing at the year end in respect of income tax recoverable on gift aided income, fees or other income are shown as debtors.

Short term deposits represents cash held on deposit with the Winchester Diocese on one month's notice.
Cash at bank and in hand represents funds held at National Westminster Bank.
Provisions for minor accruals and prepayments are only made for amounts in excess of £200 each.

		2020	*2019*
		£	*£*
2	**Employee emoluments**		
	Gross salaries	**65,074**	*63,228*
	Employer's national insurance	**5,360**	*5,175*
	Pension and life insurance contributions	**2,928**	*2,845*
		73,362	*71,248*
	Average number of employees during the year	**3**	*3*
3	**Fees payable to the independent examiner**		
	Independent examination	**600**	*600*
	Other services	**0**	*0*
		600	*600*

4 **Transactions with members of the PCC**

The aggregate amount of donations received by the Church from members of the PCC and/or their spouses was £54000 (2019: £46411), of which £2620 (2019: £2064) related to restricted projects.

During the year, the only payments to members of the PCC for services rendered other than for Verger fees for attending at weddings and funerals were for cleaning the church amounting to £1056 (2019 : £188)

5 **Defined benefit pension scheme accounted for as a defined contribution scheme**

The church participates in the Pension Builder Scheme section of The Church Workers Pension Fund (CWPF) for lay staff. The scheme is administered by the Church of England Pensions Board, which holds the assets of its schemes separately from those of the employer and the other participating employers.

The CWPF has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

Pension Builder Scheme

The Pension Builder Scheme of the CWPF is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes.

Pension Builder Classic provides a pension for members for payment from retirement, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Bonuses may also be declared, depending on investment returns and other factors.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the Statement of Financial Activities in the year are contributions payable (2020: £2928 *2019: £2,845*)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020.

For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual reviews, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the church could become responsible for paying a share of that employer's pension liabilities.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2020

		Unrestricted Funds	Restricted Funds	**Total 2020**	*Total 2019*
		£	£	**£**	*£*
6	**Analysis of Income**				
6.1	**Donations and legacies**				
	Planned giving :				
	Gift aid donations	159,352	5,231	**164,583**	*153,026*
	Tax recoverable on gift aid	39,838	1,308	**41,146**	*38,257*
	Other planned giving	33,941	2,000	**35,941**	*37,733*
	Collections - all services	2,041	1,354	**3,395**	*7,519*
	Legacies	0	0	**0**	*4,000*
		235,172	9,893	**245,065**	*240,535*
6.2	**Charitable activities**				
	Grants received from Local Authority and others	0	2,500	**2,500**	*1,250*
	Social events	0	0	**0**	*923*
	Sundry income	55	0	**55**	*135*
	Youth projects	0	15	**15**	*2,294*
	PCC's share of wedding and funeral fees	182	0	**182**	*938*
		237	2,515	**2,752**	*5,540*
6.3	**Investments**				
	Interest on bank and deposit accounts	719	0	**719**	*937*
		719	0	**719**	*937*
6.4	**Other**				
	Employment allowance	4,000	0	**4,000**	*3,000*
	Photocopying	0	0	**0**	*66*
		4,000	0	**4,000**	*3,066*
	Total income	240,128	12,408	**252,536**	*250,078*

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2020

		Unrestricted Funds	Restricted Funds	**Total 2020**	*Total 2019*
		£	£	**£**	*£*
7	**Anaylsis of Expenditure**				
	Charitable activities				
	Missionary and charitable giving (see page 11):				
	Missionary societies	6,717	2,181	**8,898**	*7,347*
	Relief and development agencies	8,400	4,372	**12,772**	*13,684*
	Home missions and other church societies	8,400	1,761	**10,161**	*9,721*
	Secular charities	0	0	**0**	*70*
		23,517	8,314	**31,831**	*30,822*
	Ministry:				
	Common Mission Fund (Parish share)	127,783	0	**127,783**	*124,557*
	Clergy expenses including curate	1,468	0	**1,468**	*2,100*
	Education of church leaders	0	0	**0**	*818*
	Costs of adult ministry	40	0	**40**	*194*
	Young Church:				
	Costs of employing youth worker	29,488	0	**29,488**	*28,761*
	Other costs of children's and youth ministry	2,440	0	**2,440**	*8,744*
	Costs of employing family worker	30,449	0	**30,449**	*29,699*
	Messy Church costs	489	0	**489**	*1,164*
	Upkeep of services	2,100	0	**2,100**	*2,546*
	Electricity and water	2,477	0	**2,477**	*3,818*
	Insurance	1,276	0	**1,276**	*1,222*
	Cleaning	1,091	0	**1,091**	*768*
	Repairs and maintenance	3,531	0	**3,531**	*9,735*
	Depreciation	607	0	**607**	*607*
	Vicar's discretionary payments	220	0	**220**	*120*
	Cost of social events	0	981	**981**	*3,968*
	Parish administrator's wages	13,426	0	**13,426**	*12,788*
	Printing, stationery and photocopying	839	0	**839**	*1,926*
	Sundry expenses	1,045	0	**1,045**	*798*
	Professional fees	600	0	**600**	*600*
	Total expenditure	242,886	9,295	**252,181**	*265,755*

8 **Transfers between funds**

The transfer of £164 this year (2019: £115) represents administrative costs towards Holiday @ Home events.

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Notes to the Annual Accounts
For the year ended 31 December 2020

		Unrestricted Funds £	Restricted Funds £	**Total 2020 £**	*Total 2019 £*
9	**Fixed assets**				
	Fixtures, fittings and equipment				
	Cost brought forward	9,836	12,442	**22,278**	*22,278*
	Additions at cost	0	0	**0**	*0*
	Disposals at cost	0	0	**0**	*0*
	Cost carried forward	9,836	12,442	**22,278**	*22,278*
	Depreciation brought forward	8,824	12,442	**21,266**	*20,659*
	Depreciation on disposals	0	0	**0**	*0*
	Depreciation for year	607	0	**607**	*607*
	Depreciation carried forward	9,431	12,442	**21,873**	*21,266*
	Net book value at 31 December 2020	405	0	**405**	*1,012*
	Net book value at 31 December 2019	*1,012*	*0*	***1,012***	*1,619*
10	**Debtors**				
	Tax recoverable	4,178	0	**4,178**	*3,236*
	Prepayments and accrued income	389	0	**389**	*236*
		4,567	0	**4,567**	*3,472*
11	**Liabilities falling due within one year**				
	Creditors - Outstanding accounts payable	7,585	0	**7,585**	*7,085*
	Accruals	1,082	0	**1,082**	*1,694*
	PAYE outstanding	2,546	0	**2,546**	*3,305*
		11,213	0	**11,213**	*12,084*

12 **Analysis of Restricted funds - Current Year**

	Funds brought forward	Incoming resources	Outgoing resources/ transfers	**Funds carried forward 2020**	*Funds carried forward 2019*
Karamoja	0	3,748	2,123	**1,625**	*0*
Youth Projects - MAF	43	15	58	**0**	*43*
Alton Foodbank	0	1,773	1,761	**12**	*0*
Ali Beckett	0	4,284	4,284	**0**	*0*
Constance Were Trust Legacy	946	0	0	**946**	*946*
EHDC for Holiday@Home	678	2,500	1,145	**2,033**	*678*
	1,667	12,320	9,371	**4,616**	*1,667*

13 **Analysis of Restricted funds - Previous Year**

	Funds brought forward	Incoming resources	Outgoing resources/ transfers	**Funds carried forward 2019**	*Funds carried forward 2018*
	£	£	£	**£**	*£*
Karamoja	0	686	686	**0**	*0*
Youth Projects - MAF	0	43	0	**43**	*0*
Alton Foodbank	0	1,344	1,344	**0**	*0*
Ali Beckett	0	4,699	4,699	**0**	*0*
Starfish Malawi	0	658	658	**0**	*0*
Constance Were Trust Legacy	6,524	0	5,578	**946**	*6,524*
EHDC for Holiday@Home	0	1,250	572	**678**	*0*
	6,524	8,680	13,537	**1,667**	*6,524*

14 **Statement of financial activities - Previous year (showing analysis by funds)**

	Unrestricted Funds	Restricted Funds	**Total 2019**
	£	£	**£**
Income and endowments from			
Donations and legacies	233,148	7,387	**240,535**
Charitable activities	4,247	1,293	**5,540**
Investments	937	0	**937**
Other	3,066	0	**3,066**
Total income and endowments	241,398	8,680	**250,078**
Expenditure on			
Charitable activities	252,333	13,422	**265,755**
Total expenditure	252,333	13,422	**265,755**
Net income/(expenditure)	(10,935)	(4,742)	**(15,677)**
Transfers in between funds	115	0	**115**
Transfers out between funds	0	(115)	**(115)**
Net movement in funds	(10,820)	(4,857)	**(15,677)**
Funds brought forward at 1 January 2019	89,713	6,524	**96,237**
Funds carried forward at 31 December 2019	78,893	1,667	**80,560**

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Independent examiners' report to the Parochial Church Council
For the year ended 31 December 2020

We report on the annual accounts of the PCC for the year ended 31 December 2020, which are set out on pages 1 to 9.

Respective responsibilities of the PCC and the examiner

The PCC is responsible for the preparation of the accounts. The PCC considers that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed. It is our responsibility to:

(1) Examine the accounts under section 145 of the Charities Act
(2) To follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the Charities Act
(3) To state whether particular matters have come to our attention.

Basis of this report

Our examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below..

Independent examiners' statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements
(a) to keep accounting records in accordance with section 130 of the Charities Act; and
(b) to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act,
have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Dawkins Lewis & Soar

Dawkins, Lewis & Soar
Unit 40, Basepoint Centre
1 Winnal Valley Road
Winchester
SO23 0LD

10 February 2021

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF FOUR MARKS
Analysis of Missionary and Charitable Giving
For the year ended 31 December 2020

	2020 General fund £	2020 Restricted funds £	*2019 General fund £*	*2019 Restricted funds £*
MISSIONARY AND CHARITABLE GIVING				
Missionary societies				
Action for Meeting Evangelical Needs	**1,679**	**0**	*1,665*	*0*
Karamoja Fund	**3,359**	**2,123**	*3,331*	*686*
Mission Aviation Fellowship	**1,679**	**0**	*1,665*	*0*
Youth Project - MAF	**0**	**58**	*0*	*0*
	6,717	**2,181**	*6,661*	*686*
Relief and development agencies				
Bethany Childrens Trust	**1,680**	**0**	*1,665*	*0*
In Ministry to Children (Links)	**1,680**	**0**	*1,666*	*0*
Tear Fund	**1,680**	**0**	*1,666*	*0*
Open Doors	**1,680**	**0**	*1,665*	*0*
Ali Beckett	**1,680**	**4,284**	*1,665*	*4,699*
Starfish Malawi	**0**	**88**	*0*	*658*
	8,400	**4,372**	*8,327*	*5,357*
Home missions and other Church Societies				
Daylight Christian Prison Trust	**1,680**	**0**	*1,666*	*0*
Beyond The Streets	**1,680**	**0**	*1,666*	*0*
The Besom, Basingstoke	**1,680**	**0**	*1,665*	*0*
Alton Foodbank	**1,680**	**1,761**	*1,665*	*1,344*
Christians Against Poverty	**1,680**	**0**	*1,665*	*0*
Alton Town Pastors (see note below)	**0**	**0**	*50*	*0*
	8,400	**1,761**	*8,377*	*1,344*
Secular charities				
Trinity (see note below)	**0**	**0**	*70*	*0*
	0	**0**	*70*	*0*
Totals	**23,517**	**8,314**	*23,435*	*7,387*

Note:
The donations to Alton Town Pastors and Trinity were over and above the usual tithed mission support.