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**Crawley, Horsham
& Mid-Sussex**



**We're there for parents when they need us
the most, because childhood can't wait**



ANNUAL REPORT & UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

Home-Start CHAMS, The Orchard, 1-2 Gleneagles Court, Brighton Road, Crawley RH10 6AD

www.homestartchams.org.uk 01293 416327

Company Registration Number: 06986358 Charity Registration Number: 1132506

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TRUSTEES REPORT

The trustees present their report on the affairs of the company, together with the financial statements, for the year ended 31 March 2025.

The annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

The company is limited by guarantee and does not have share capital. The liability of the members is limited to £1 each. At 31 March 2025 there were 38 members.

TRUSTEES

| | |
|------------------------|--------------|
| Simon Berkeley | Chair |
| Patricia Finnimore | Deputy Chair |
| Simon Torn | Treasurer |
| Sumant Gupta | Trustee |
| Nicholas Meinertzhagen | Trustee |
| Julia Wellbelove | Trustee |
| Emily Tier | Trustee |

The trustees of the charity are its directors for the purposes of company law and throughout this report are collectively referred to as the trustees.

REGISTERED OFFICE

The Orchard
1 – 2 Gleneagles Court
Brighton Road
Crawley
West Sussex RH10 6AD

BANKERS

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

INDEPENDENT EXAMINER

GMBC LLP
Chartered Tax Advisers and Accountants
Marine House
151 Western Road
Haywards Heath
West Sussex RH18 3LH

CHAIR OF TRUSTEES' INTRODUCTION

I'm pleased to present this year's Annual Report on behalf of the Trustees of Home-Start Crawley, Horsham and Mid Sussex (CHAMS). As always, the numbers in this report provide an essential overview of the scale of our work. But behind each one lies a story — a family, a child, a parent navigating difficult circumstances and finding connection, hope, and support through our Team.

In 2024–25, we supported 258 families and 390 children across our region. We responded to 237 referrals, and 60 families received intensive, personalised home-visiting support. These figures are meaningful. But what really brings them to life are the voices of those we've helped — the parents who found strength through the volunteers, the children who thrived in our groups, the families who felt less alone. The story of Neena, shared later in this report, speaks volumes. Her words — "Spending time playing with [the children] is actually more fun than I thought and really, really important – just as important as feeding them" — capture exactly what Home-Start is about: recognising the importance of everyday relationships in the family, and building confidence where it's most needed.

Over the past year, our services have grown in both reach and depth. Our core home-visiting programme continues to be a cornerstone of support for local families and delivers vital one to one support. This year we saw particular growth in group-based support, from our sessions for new parents, toddlers, and families with twins or multiples, to our innovative Play and Connect group for asylum-seeking families living in hotel accommodation. We also launched Little Starters in Mid Sussex — a new group offering calm, supportive play environments for parents of children aged 10–30 months. Our service is delivered by 62 dedicated volunteers supported by a small team of dedicated staff.

The statistics also reflect the complexity of the challenges families are facing. A growing number is reaching out due to isolation, parental mental health concerns, and a lack of confidence. This year, 60% of families cited loneliness and 52% identified parental mental health as key concerns. Yet, thanks to the support they received, 88% of families reported improved capacity to cope — with significant gains in areas like parental self-esteem, use of services, and involvement in their childrens' learning.

Of course, these achievements do not come without challenges. Like many charities, we continue to navigate a changing funding landscape. We're extremely grateful to our funders and supporters — their trust and investment make this work possible. However, we are conscious that some of our key funding streams may be subject to change in the coming year or two.

This brings both uncertainty and opportunity. We know we will need to continue to expand our reach, adapt quickly to new criteria, make our case strongly, and continue to demonstrate the life-changing impact of what we do. We have a committed and proactive Board, a skilled and resilient staff team, and a model of support that we know works. We're confident we will be able to meet these challenges, and perhaps even to grow stronger through it.

As Trustees, our role is to bring governance, oversight and strategic guidance — ensuring that Home-Start CHAMS remains well-run and sustainable. But we also care very much about what we do. While we must apply objectivity and judgement, we are frequently moved and inspired by the work we see. When we join with Groups, we see what appears to be a relaxed, friendly group of staff, volunteers and families chatting and playing with the children. But as Trustees we also hear about the multiple professional considerations staff and volunteers are taking into account at all times — from safety, through behaviour and development of

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social skills, to safeguarding, and so on — and we know that the staff and volunteers are doing so much more than we see on the surface.

To our incredible staff team — thank you. Your commitment, creativity and resilience are remarkable. You develop safe, welcoming, and supportive relationships every day, and your work transforms lives.

To our volunteers — thank you. You are the heart of Home-Start CHAMS. You give your time and energy with generosity and humility, and you make a lasting difference. The testimonials in this report are a testament to your impact.

To my fellow Trustees — thank you for your time, insight, and dedication. It's a privilege to work alongside such a thoughtful and capable group.

The value we provide to families is significant. And the people delivering it — our staff, volunteers, and supporters — give me every confidence that we can continue to thrive. Thank you to everyone who has worked with us this year. We look forward to another successful and fulfilling year, and to see and hear from more happy and grateful families.



Simon Berkeley

Chair of Trustees

OBJECTIVE AND ACTIVITIES FOR THE PUBLIC BENEFIT

The charity's principal objectives, as defined in its governing document are:

- to safeguard, protect and preserve the good health, both mental and physical of children and parents of children.
- to prevent cruelty to or maltreatment of children.
- to relieve sickness, poverty and need amongst children and parents of children.
- to promote the education of the public in better standards of childcare within the areas of Crawley, Horsham, Mid-Sussex and their environs.

The Trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit when reviewing the charity's aims and objectives and planning future activities. The charity's main activities are set out below and are undertaken to further our charitable purposes for the public benefit. All our services are free at the point of access.

Charitable Activities

One-to-one Family Support

We offer an intensive outreach support service for families in Crawley, Horsham and Mid Sussex. Providing trained and supervised volunteers offering 2-3 hours of support each week to families who have children under five. They work towards outcomes that are agreed with the family, adapting as necessary to meet their individual needs.

We meet the family at their own home to talk through what will make a difference to them and agree the support. Specific help includes:

- Enhancing positive parent-child interactions through play and outings.
- Building parenting confidence through role modelling and encouragement.
- Reducing stress via emotional support and active listening.
- Removing barriers to accessing services and advocating on families' behalf.
- Creating healthier, more nurturing home environments.
- Reducing isolation by promoting group participation and community engagement.

We facilitate and encourage families to utilise our groups, as well as other groups and facilities in the area, and we act as an advocate as necessary.

We aim to engage parents with their children's early learning and give them confidence, practical ideas and the information they need to provide a more positive home environment and increase their children's future life chances and reduce inequalities. Focus is placed upon implementation of the Five to Thrive concept, and encouragement of socialisation and speech and language activities – including referral to our speech and language specialist. We also focus on the parent's own mental health.

Feedback from home visited families:

"Home Start's not just been part of their (twins) first year, you are part of their foundations, of their whole lives. I can't even imagine where we would be now if it wasn't for you, I can't thank you enough."

"At the start, I was a complete mess. I'd never run a house before, I was really struggling and my head was all over the place. I was lonely. My volunteer has really helped me be confident in my abilities to be a mum and run a house. She levels me out and helps me to rationalise. She has become more of a friend now. Every week I wait for the day to come when (the vol) helps me, I can be myself when she's here. Without Home – Start we would be at rock bottom"

Group Offer

Weekly group support offers a safe, fun, non-judgmental environment for families to play, meet other parents and receive any help and support they may need. These are free, small, targeted groups supporting families to build confidence and help families who are lonely and isolated. We also offer advice and signposting and can provide practical support such as sourcing equipment. A range of activities and equipment are available to aid development to support children's learning in a stimulating play environment, to develop language and communication, physical development, personal, social, and emotional confidence. There are staff and volunteers available to offer support throughout the session.

1. New Parents Connect

Three sessions are held each week for new parents and parents-to-be. Offering a supportive environment where new parents can begin to build social connections and peer support networks. The sessions also provide access to guidance and information from Early Years trained staff, helping parents navigate the early stages of parenthood with confidence.

"Thank you so much. I felt really good after joining this (NPC group) with you, you were very welcoming. My second delivery and postpartum came with a lot of challenges and that made me not want to get out, but I am really glad, you made me feel really relaxed and comfortable."

"Homestart made me feel so much better when I was really struggling with being a new mum. The volunteers and the other mums made me realise I was doing ok and helped me to feel more positive about things. Everyone is so friendly and kind. Homestart has given me and my little boy some lovely experiences and we have only been attending for 9 weeks. We really love finishing the session with rhyme time. It's so lovely to be part of the group and to be able to chat to other parents."

2. Toddler On

This group is designed for parents and carers of children aged 18 months to 3 years. It provides a supportive environment where toddlers engage in age-appropriate play and social interaction. The group is particularly aimed at families who may be feeling isolated or who face challenges in getting out and about with their children. It offers guidance and peer support around managing the emerging behaviours that often occur during this stage of development. Parents who have previously attended the New Parents Connect group are able to transition into this group when their child reaches 18 months, where appropriate.

"J has loved his time at Toddler- on the activities are so varied and interesting, it has really helped to develop his learning, he loves the animal and insect figures. He gets to try new things and has enjoyed the outdoor areas too."

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The sensory room is calming too, and the sessions are not overcrowded so it doesn't get too busy, and he doesn't get overwhelmed like he has at some other clubs before.

We will definitely miss Toddle on, and we love Mondays because of toddle on!"

"Without Home-Start Toddle-on group, we would have probably felt lost, especially when finding a place that you wouldn't feel being judged. We enjoyed connecting with the lovely staff and the volunteers, a lot of different toys, and the sensory room was lovely. As a parent the support I received is huge. Always warm people and I loved chatting to other mums. Before Toddle-on, I wasn't so confident, but the sessions have facilitated and helped me in so many ways. Thank you for everything.'

3. Twiglets

These two free specialist groups designed specifically to support families with twins or multiples. They provide a space for parents to connect with others who understand the unique demands of raising twins or triplets. Each session is supported by both trained staff and volunteers, who are always in attendance to offer practical help, reassurance, and guidance tailored to the needs of families with multiples.

"I hope twiglets is around for ever, it was such a life saver when they were little, and I was feeling isolated. And now they can explore without me having to run behind them as I know it's a safe place with lots of extra hands to help!"

"Without attending Twiglets I would not have shared the experiences and made other twin family friends. I wouldn't have had the opportunity to go to a group where I could truly relax knowing people there were helping to keep an eye on my boys. I struggled to have access to appropriate support until I found this group and would probably have never met any other twins families to share the journey with".

4. Baby Massage

A 5-session course building up a baby massage routine gradually until parents/carers have learned a top to toe routine. Baby massage has many benefits if practiced regularly. It promotes bonding and attachment, stimulates the calming reflex, assists digestion and improves sleep and disposition.

During the sessions, we also consider an area from Five to Thrive each week.

"It has been a really calming and relaxing group. The massage routine and support network of other parents. The lovely staff and seeing my baby laughing and smiling at the songs he recognises has been so lovely. Being able to help soothe his tummy better when he was constipated has made our lives better".

"(I am) feeling more confident in reading my son, learning to give him soothing massages rather than vigorous ones which is our cultural norm, and seeing him benefit physically with better sleep but also, his skin is always so soft, so much so that when I don't massage him."

5. Play and Connect

This targeted provision supports asylum-seeking families living in temporary hotel accommodation in Crawley, specifically those who are pregnant or have children aged 0–18 months. The group offers a safe, non-judgemental environment where parents can connect with one another, build friendships, and access peer and professional support. Recognising that both trauma and challenging living conditions can significantly impact early childhood development, the group provides high-quality play opportunities. A healthy lunch is offered at each session, alongside informal parenting advice from experienced staff.

"Before being part of the play and connect family, I was lonely and really worried about what being in the hotel would mean for both my baby and I. (My baby) gets to play with other children in his age group, I always look forward to coming, catch up with the other mothers, get to see new faces."

"(Staff member) and the volunteers go out of their way to listen and help whenever they can. They made me feel like I was part of a family and I'll forever be grateful for the love shown to me and my baby."

6. Little Starters

A new group launched in Mid Sussex District in June 2024 to support parent carers with children aged 10 to 30 months. The group offers free, engaging play sessions with age-appropriate toys and equipment, supporting children's development in a calm and welcoming environment. It provides an opportunity for parent carers to connect with others in their local community and access informal advice. The group is particularly supportive of parents who may be experiencing mental health challenges or who find larger, busier settings overwhelming.

"Since coming to Little Starters I've made three new 'Mum friends' through the group. We've got a Whatsapp group and meet up in-between. It really feels like I have 'found my tribe'!"

Practical Help and Emergency Support

Practical support is invaluable and often life-changing for many of the families we serve. We work closely with local voluntary organisations to source essential equipment, ensuring that donated items are put to the best possible use; any donations we are unable to utilise are passed on to these partner organisations. Additionally, we have provided emergency food and utility support when needed. Thanks to generous community donations, we were also able to pack and deliver in over 30 Christmas hampers to families in need, helping to ease some of the pressure during a challenging time.

Christmas Hamper feedback

"Thank you SO SO much for all of these bags of amazing things. Everything from loo roll to gifts. I am honoured that you thought of us. My stockings for the kids are now full. I am beyond grateful. Thank you so much from all of us!"

"Hello, just wanted to say a massive thank you to you and Home Start. I received my food hamper and gift for little one. I was stressing about money and not being able to afford anything for (my baby). Little one loves his gifts and the food was so helpful too. Merry Christmas from me and (baby)."

Volunteer Engagement and Training

Volunteers are the heart of our organisation and essential to the support we offer families. In 2024/25:

- 62 volunteers supported the scheme.
 - 48 in home-visiting roles
 - 16 supporting groups (4 also provided home visiting support)
 - 2 in other roles
- 12 new home-visiting volunteers and 5 new group volunteers were recruited and trained.

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We continue to work hard to attract and retain these precious people. We offer interesting and impactful training and have plans in place for the coming year for recruitment training, as well as ongoing opportunities for volunteers to connect with one another, update their skills, knowledge and understanding of how best to meet childrens' and parents' needs.

"I've just completed the (Safeguarding) training and wanted to say a big thank you for making it so interesting and informative. Every year I've worked with Homestart I've marvelled at how you all manage to make the Safeguarding session 'different'. You certainly get us thinking."

ACHIEVEMENTS AND PERFORMANCE

In 2024/25 we supported 390 children across 258 families, with the help of 62 volunteers, 13 part-time staff member and 7 trustees. 60 families received one-to-one home visiting support. We received 237 referrals.

| Referral Reasons | No. | % |
|---|-----|-----|
| Managing Child's Behaviour, Listening to Children and Respecting their Rights | 37 | 16% |
| Being Involved in the Child(ren)'s Development/Early Learning and Socialisation | 113 | 48% |
| Coping with Own Physical Health | 30 | 13% |
| Coping with Own Mental Health | 124 | 52% |
| Coping with Loneliness and Social Isolation | 142 | 60% |
| Parent's Confidence Self-esteem | 95 | 40% |
| Coping with Child's Physical Health | 17 | 7% |
| Coping with Child's Mental Health | 33 | 14% |
| Managing the Household Budget | 25 | 11% |
| The Day-to-day Running of the House | 43 | 18% |
| Stress Caused by Conflict in the Family | 45 | 19% |
| Coping with Extra Work Caused by Multiple Birth/Children Under 5 | 32 | 14% |
| Access to Other Services | 47 | 20% |
| Child's Social Confidence | 17 | 7% |
| Parents Own Learning Needs | 9 | 4% |

Why Families Reached Out:

- 60% (142) identified isolation
- 52% (124) cited parental mental health
- 48% (113) wanted help with their child's early learning/socialisation
- 40% (95) sought confidence/self-esteem support
- 20% (47) wanted help in accessing other services

There has been a slight rise in families citing parental mental health and notable rise in parents with low confidence and self-esteem in comparison to the last 3 years.

Impact

88% of our supported families reported an increased capacity to cope across the 4 areas of parenting skills, parental wellbeing, children's wellbeing and family management.

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As detailed below, the greatest improvement recorded for our families as a whole, was in parental self-esteem, followed by accessing other services, being involved in children's development, early learning and socialisation along with reduced feelings of isolation.

The most significant increases (across the 0-5 scale) in coping capacity were:

| | |
|---|--------|
| • Parent's self-esteem | ↑ 1.65 |
| • Use of services | ↑ 1.57 |
| • Being involved in the children's development/early learning and socialisation | ↑ 1.55 |
| • Coping with feeling isolated | ↑ 1.52 |
| • Child's social confidence | ↑ 1.48 |
| • Coping with mental health | ↑ 1.42 |

Neena's story (names have been changed)

Background

Neena was referred to us following a brief period with Early Help. She was a single parent to three young children, Kai, Sami and Casey, and in the early stages of pregnancy with her fourth. She had a long history of poor mental health, an ADHD diagnosis, and had received Home Start support in the past. Her eldest child, Kai, had developmental delays that were impacting family dynamics. Neena described the home as "impossible to manage" due to frequent sibling conflict and tantrums. Feeling exhausted and overwhelmed, she was especially anxious about how the family would cope once the new baby arrived.

What We Did

Support initially focused on helping Neena manage the children through structured play and by giving her the chance to spend one-to-one time with each child. The volunteer shared simple, low-cost activity ideas and modelled ways to de-escalate sibling disagreements. Neena told us:

"[My volunteer] showed me how to make everyday play more fun. She helped me realise how important it is to keep them engaged and busy."

Concerns were raised that the youngest child, Casey's speech development may be delayed. With Neena's consent, our volunteer speech and language therapist offered strategies, including Makaton signing. The volunteer supported Neena and a regular family visitor to use the signing consistently, Neena found this very reassuring and helpful.

Throughout the visits, the volunteer offered emotional support, helping to build Neena's confidence and reduce her anxiety. Neena said:

"I've learned I need to spend more focused time with Kai (eldest) and Sami (middle child) after school—it makes a big difference. I'm also working on being consistent with boundaries."

The volunteer supported Neena to enrol Casey in nursery ahead of time and helped prepare the children for the arrival of the new baby through play and storytelling. Given Neena's ongoing anxiety, support was extended for a few months after the baby was born to provide continued reassurance and practical help.

Outcome

Support ended positively. Neena was engaging well with her GP, the Perinatal Mental Health Team, and other professionals. Casey was happily settled in nursery, and Neena was enjoying one-to-one time with the

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new baby. The family was coping well and feeling more stable as they adjusted to life as a family of five. At the last visit Mum spoke about her volunteer saying

"Honestly, she's been perfect, and I've learnt so, so, much. Spending time playing with [the children] is actually more fun than I thought and really, really, important – just as important as feeding them and looking after them!"

STRUCTURE, GOVERNANCE AND MANAGEMENT

Home-Start Crawley, Horsham and Mid Sussex is a registered charity in England and Wales (1132506) and a company limited by guarantee registered in England (06986358).

The charity's governing documents are its Memorandum and Articles of Association.

The Scheme is a signatory to the National Home-Start Agreement and is committed to its Standards of Practice. The Scheme Policies and Practices set out a clear organisational structure detailing lines of authority and control responsibilities in key areas such as Safeguarding children, volunteer recruitment and training, staff matters and financial administration.

The Home-Start Agreement also provides for regular monitoring and evaluation of the Scheme's performance against defined standards.

Recruitment of trustees

The Governing Documents require a minimum of 4 and no more than 12 trustees and recruitment decisions are based upon needs identified by a skills audit process. Trustees consider the best methods of attracting a diverse range of candidates with the skills the charity needs and any applicants complete a recruitment process including the provision of referees and DBS checks.

The training requirement for trustees is clarified at board meetings. All new trustees undergo an induction to brief them on their legal obligations under charity and company law; the Charity Commission guidance on public benefit; and the board of directors' decision-making process. Trustees are encouraged to attend appropriate external training events where these facilitate the undertaking of their role.

The Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee to fill a vacancy in their number or as an additional Trustee, but a co-opted Trustee holds office only until the next AGM at which they must be formally appointed.

FINANCIAL REVIEW AND RESERVES POLICY

The charity's income for the year was £247,915 of which £161,416 was restricted income. The charity's expenditure for the year was £240,295 of which £179,677 was restricted expenditure.

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To comply with FRS 102 the charity has included its share of the Growth Plan pension liability in the financial statements. At 31 March 2025 a liability of £nil has been recognized. Further details are set out in note 13 to the financial statements.

Reserves Policy

The trustees have reviewed the charity's needs for reserves in line with the guidance issued by the Charity Commission and consider it prudent that unrestricted reserves should be sufficient to:

1. Cover all necessary expenses for the closure of the scheme in the event that this proves necessary – to include staff redundancies, outstanding rent on the office accommodation and other associated closure costs

And

2. Cover six months running costs in order to negate any problems with cash flow due to late payments of grants etc. to ensure there will be no interruption to the service provided to the families.

The Trustees believe that reserves should be at least at this level to ensure the charity can run efficiently and meet the needs of the beneficiaries.

Trustees will monitor the level of unrestricted reserves at each Management Board meeting.

The Treasurer will update the costings annually before commencement of the financial year (1st April) and report the reserves target to the next Management Board meeting.

RISK ASSESSMENT

The Trustees review financial and other risks when appropriate and have established systems to mitigate the risks arising.

TAXATION STATUS

In the opinion of the Trustees the activities of the company are within the exemptions available to charities.

FUNDING

The Trustees are committed to the successful continuation of the Scheme and recognize the importance of ensuring the ongoing diversity of funding streams. A sustained focus on fundraising has generated sufficient income to continue running and expanding our family support service and to not only maintain a prudent level of financial reserves but also security and the opportunity to explore further development.

The Scheme is grateful to all the individuals and organizations that have supported our fund- raising activities and events and have made grants and donations to support our work, details of which can be found in note 5.

GOING CONCERN

These financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income

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and expenditure for the 12 months following the authorisation of these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

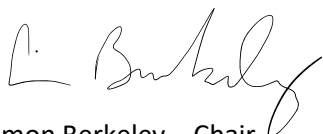
Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This trustees' report has been prepared taking the exemptions made available to small companies by the Company Act 2006.

Approved by the Board and signed on its behalf by:



Simon Berkeley – Chair

Date:



Simon Torn - Treasurer

Date:

STATEMENT OF FINANCIAL ACTIVITIES

including the income and expenditure account
for the Year Ended 31 March 2025

| | Note | General Fund £ | Restricted Funds £ | Designated Funds £ | 2025 Total £ | 2024 Total £ |
|---|------|----------------------|--------------------------|--------------------------|--------------------|--------------------|
| Income from: | | | | | | |
| Donations and legacies | | | | | | |
| Grants and Donations | 5 | 74,115 | 161,416 | - | 235,531 | 235,682 |
| Activities for generating funds | | | | | | |
| Fund-raising Events | | 4,329 | - | - | 4,329 | 7,480 |
| Investment Income | | | | | | |
| Interest received | | 8,055 | - | - | 8,055 | 6,960 |
| Total incoming resources in the year | | <u>86,499</u> | <u>161,416</u> | <u>-</u> | <u>247,915</u> | <u>250,122</u> |
| Expenditure on: | | | | | | |
| Charitable activities | 6 | 41,666 | 150,335 | - | 192,001 | 177,546 |
| Raising funds | 8 | 12,114 | 6,870 | - | 18,984 | 18,126 |
| Other | 9 | 6,838 | 22,472 | - | 29,310 | 28,513 |
| Total resources expended | | <u>60,618</u> | <u>179,677</u> | <u>-</u> | <u>240,295</u> | <u>224,185</u> |
| Net income / (expenditure) for the year | | <u>25,881</u> | <u>(18,261)</u> | <u>-</u> | <u>7,620</u> | <u>25,937</u> |
| Reserves brought forward at 1 April | | 86,069 | 45,322 | 135,000 | 266,391 | 240,454 |
| Transfers between funds | | (35,000) | - | 35,000 | - | - |
| Reserves carried forward at 31 March | | <u>76,950</u> | <u>27,061</u> | <u>170,000</u> | <u>274,011</u> | <u>266,391</u> |

Home-Start Crawley, Horsham and Mid-Sussex have not acquired or discontinued any fundamental activity during the above two financial years.

The Charity has no recognised gains and losses other than those included in the above Statement of Financial Activities.

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BALANCE SHEET

31 March 2025

| | Note | 2025 £ | 2024 £ |
|---|------|-----------------------|-----------------------|
| Fixed Assets | | | |
| Tangible Fixed Assets | 10 | 4,599 | 576 |
| Current Assets | | | |
| Prepayments and other debtor | 11 | 837 | 14,992 |
| Cash at bank and in hand | | 270,155 | 300,927 |
| | | <u>270,992</u> | <u>315,919</u> |
| Creditors: Amounts falling due within one year | 12 | <u>(1,580)</u> | <u>(45,663)</u> |
| NET CURRENT ASSETS | | 269,412 | 270,256 |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | 274,011 | 270,832 |
| Pension Liability | 13 | - | (4,441) |
| NET ASSETS | | <u><u>274,011</u></u> | <u><u>266,391</u></u> |
| Funds | | | |
| Unrestricted Funds | 15 | 76,950 | 86,069 |
| Designated Funds | 15 | 170,000 | 135,000 |
| Restricted Funds | 15 | 27,061 | 45,322 |
| | | <u><u>274,011</u></u> | <u><u>266,391</u></u> |

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies and no member has requested an audit.

Trustees' responsibilities:


- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section the 476 of Companies Act 2006; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These financial statements were approved by the board of trustees and authorised for issue on DATE.

Signed on behalf of the Board of Trustees


Simon Berkeley
Chair of Trustees


Simon Torn
Treasurer

STATEMENT OF CASH FLOWS

For the year ended 31 March 2025

| | 2025 £ | 2024 £ |
|--|-----------------------|-----------------------|
| Reconciliation of net expenditure for the year to net cash flow from operating activities | | |
| Net income / (expenditure) for the year | 7,620 | 25,937 |
| Adjustment for: | | |
| Depreciation | 865 | 1,291 |
| Interest receivable | (8,055) | (6,960) |
| (Increase) in debtors | 14,155 | (11,664) |
| (Decrease) / increase in creditors | (44,083) | 26,495 |
| (Decrease) in pension liability | (4,441) | (1,014) |
| Net cash flow from operating activities | <u>(33,939)</u> | <u>34,085</u> |
| Cash flow from investing activities | | |
| Investment income | 8,055 | 6,960 |
| Purchase of tangible fixed assets | (4,888) | - |
| Net Cash Flow for investing activities | <u>3,167</u> | <u>6,960</u> |
| Reconciliation of net cash flow to movement in net funds | | |
| Net increase in cash and cash equivalents during the year | (30,772) | 41,045 |
| Cash and cash equivalents at 01 April | <u>300,927</u> | <u>259,882</u> |
| Cash and cash equivalents at 31 March | <u><u>270,155</u></u> | <u><u>300,927</u></u> |

NOTES TO THE FINANCIAL STATEMENTS

1. Principal Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are as follows:

- a) The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Home-Start Crawley, Horsham and Mid Sussex meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in Sterling (£) and figures have been rounded to the nearest pound.

- b) All income is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For donations to be recognised the charity will have been notified on the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of that charity and it is probable that they will be fulfilled.

Where income is received in relation to future periods it is included in the accounts as deferred income.

- c) Grants are accounted for under the performance model. Grant income is recognised as follows:

- a grant that does not impose specified future performance - related conditions on the recipient is recognised in income when the grant proceeds are received or receivable.
- a grant that imposes specified performance-related conditions on the recipient is recognised in income only when the performance related conditions are met; and
- grants received before the revenue recognitions criteria are satisfied are recognised as a liability.

Grants are allocated to the unrestricted funds unless there is a specific restriction placed on the grant by the donor and are carried forward to future periods if the provision of service spans the financial year.

- d) Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliability. All expenditure is accounted for on an accruals basis and has been classified in the headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. It is categorised under the following headings:

- Expenditure on raising funds includes entrance fees to fundraising events such as marathons and skydives, processing fees incurred for online donations and other miscellaneous expenses for events organised by the charity.
- Expenditure on charitable activities which includes wages and salaries costs, staff and volunteer training costs and premises hire costs

NOTES TO THE FINANCIAL STATEMENTS

- Other expenditure represents those items not falling into the categories above.
- e) Support costs are allocated to activity cost categories on a basis consistent with the use of resources i.e. staff costs by the time spent and other costs by their usage.
- f) The company is a registered charity, carrying out charitable purposes, and all its income and gains fall within the exemptions from taxation available to charities.
- g) Tangible fixed assets are stated at cost less accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible assets at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

| | |
|--------------------|------------------------------|
| Computer equipment | 25% on a straight-line basis |
| Office furniture | 20% on a straight-line basis |

- h) Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.
- i) Cash at bank and in hand includes cash and short term highly liquid investments with short maturity of three months or less from the date of acquisition or opening of the deposit or similar account,
- j) Funds held by the charity are:

General funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds – these are funds designated to support the reserves policy of the Charity.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

- k) A certain amount of time is expended on the charity's activities, which is donated free of charge. It is not possible to quantify the value of time given and accordingly it is neither recorded as donated income nor as an expense in the financial statements. This is in line with the SORP (FRS 102) and further details are given in the Trustees' Annual Report.

- l) When employees have rendered service to the charity, short term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company participates in a multi-employer pension plan. The charities share of the underlying assets and liabilities of The Pension Trust's Growth Plan (the Plan) can be measured reliably and therefore the scheme is accounted for as a defined benefit scheme. A liability for the charity's obligations under the Plan is recognised as the cost of the defined benefit plan during the period. Pension plan assets are measured at fair value and the defined benefit obligation is measured on an actuarial basis using the projected unit method. Actuarial valuations are obtained at least triennially and are updated at each balance sheet date.

- m) These financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the 12 months following the authorisation of these financial statements. The budgeted income and expenditure is sufficient

NOTES TO THE FINANCIAL STATEMENTS

with the level of reserves for the charity to be able to continue as a going concern.

2. Employee Information

The average number of persons employed by the charity during the year was:

| | 2025 No. | 2024 No. |
|---------------|-------------|-------------|
| Staff numbers | 13 | 12 |

Employee costs comprise:

| | 2025 £ | 2024 £ |
|-----------------------|----------------|----------------|
| Wages and salaries | 180,904 | 164,708 |
| Social security costs | 10,985 | 10,379 |
| Other pension costs | 5,362 | 7,730 |
| | <u>197,251</u> | <u>182,817</u> |

No employee received total remuneration greater than £60,000 (2024: nil).

3. Remuneration of Key management personnel

| | 2025 £ | 2024 £ |
|--------------------|---------------|---------------|
| Wages and salaries | 66,092 | 58,205 |
| Social security | 4,165 | 3,668 |
| | <u>70,257</u> | <u>61,873</u> |

The charity considers its key management personnel to comprise of:

- The trustees
- The scheme manager
- The business development manager

4. Trustees' and Independent Examiner's Remuneration

No Trustee was paid any remuneration during the year or reimbursed any expenses during the year (2024: £nil).

| | 2025 £ | 2024 £ |
|---|------------|------------|
| Independent Examiner's remuneration for: Performing an independent examination | <u>780</u> | <u>750</u> |

NOTES TO THE FINANCIAL STATEMENTS

5. Grants and Donations

| | 2025 £ | 2024 £ |
|--|----------------|----------------|
| Restricted Funds | | |
| Horsham DC | 5,000 | 13,500 |
| Crawley BC | 17,186 | 17,000 |
| Children in Need | - | 34,263 |
| Sussex Foundation | 10,000 | 10,000 |
| Haywards Heath TC | 500 | 500 |
| Lindsay Foundation | 4,500 | 4,500 |
| The National Lottery Community Fund (RC London and SE Region) | 81,980 | 76,910 |
| Burgess Hill TC | 250 | 500 |
| Ernest Kleinwort | 32,000 | - |
| The Three Oak Trust | 10,000 | - |
| North Horsham PC | - | 1,100 |
| | <u>161,416</u> | <u>158,273</u> |
| General Funds | | |
| Sussex Sign Centre | 1,000 | - |
| Bentley ALC | - | 500 |
| Co-op | - | 1,255 |
| Longley Trust | 1,000 | - |
| Sandra Charitable Trust | 3,000 | 3,000 |
| Grand Duo Charitable Trust | 4,000 | 4,000 |
| TK Maxx | - | 500 |
| Holiday Trust | 1,500 | - |
| St James Place CH Foundation | 2,500 | 2,500 |
| Singing Allsorts | - | 700 |
| RSM | - | 1,980 |
| The Three Oak Trust | - | 10,000 |
| The Friarsgate Trust | 1,300 | 2,000 |
| John Lewis | 4,125 | 3,194 |
| North Horsham Parish Council | 1,100 | - |
| SGN | 2,868 | - |
| Ernest Kleinwort | - | 31,332 |
| Albert Hunt Trust | 4,000 | - |
| Garfield Western | 25,000 | - |
| Dog and Bacon Golf | - | 1,550 |
| South East Water | - | 2,000 |
| Masonic Charitable Foundation | - | 5,000 |
| PCC South | 800 | - |
| Other | 21,922 | 7,898 |
| | <u>74,115</u> | <u>77,409</u> |

NOTES TO THE FINANCIAL STATEMENTS

6. Charitable Activities

| | | General Fund £ | Restricted Fund £ | 2025 Total £ | 2024 Total £ |
|--|---|-------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Staff Costs | | 38,102 | 140,699 | 178,801 | 165,913 |
| Staff Travel | | - | 2,577 | 2,577 | 2,225 |
| Volunteer Expenses | | 775 | 2,693 | 3,468 | 2,401 |
| Volunteer & Staff Training | | 393 | 560 | 953 | 1,107 |
| Family Group Premises Hire and Outings | | 2,362 | 2,996 | 5,358 | 5,137 |
| Governance Costs | 7 | 34 | 810 | 844 | 763 |
| | | <u>41,666</u> | <u>150,335</u> | <u>192,001</u> | <u>177,546</u> |

7. Governance Costs

| | | General Fund £ | Restricted Fund £ | 2025 Total £ | 2024 Total £ |
|------------------|--|-------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Accountancy Fees | | - | 810 | 810 | 750 |
| Other | | 34 | - | 34 | 13 |
| | | <u>34</u> | <u>810</u> | <u>844</u> | <u>763</u> |

8. Raising Funds

| | | General Fund £ | Restricted Fund £ | 2025 Total £ | 2024 Total £ |
|-------------------------|----|-------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Staff Costs | | 11,674 | 6,776 | 18,450 | 16,904 |
| Advertising and PR | | - | - | - | - |
| Entry Fees | | - | - | - | - |
| Other fundraising costs | | 440 | 94 | 534 | 1,222 |
| | 12 | <u>12,114</u> | <u>6,870</u> | <u>18,984</u> | <u>18,126</u> |

9. Other

| | | General Fund £ | Restricted Fund £ | 2025 Total £ | 2024 Total £ |
|-------------------------|--|-------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Office costs and rent | | 6,733 | 21,511 | 28,244 | 27,148 |
| Depreciation | | - | 865 | 865 | 1,290 |
| Recruitment & Publicity | | 105 | 96 | 201 | 75 |
| | | <u>6,838</u> | <u>22,472</u> | <u>29,310</u> | <u>28,513</u> |

NOTES TO THE FINANCIAL STATEMENTS

10. Fixed Assets

| | Office Furniture and Equipment £ | Computer Equipment £ | Total £ |
|---------------------------------|--|----------------------------|------------|
| COST | | | |
| At 1 April 2024 | 7,085 | 24,980 | 32,065 |
| Additions | - | 4,888 | 4,888 |
| At 31 March 2025 | 7,085 | 29,868 | 36,354 |
| DEPRECIATION | | | |
| At 1 April 2024 | 7,046 | 24,443 | 31,489 |
| Charge for the year | 39 | 826 | 865 |
| At 31 March 2025 | 7,085 | 25,269 | 32,354 |
| Net Book Value at 31 March 2025 | - | 4,599 | 4,599 |
| Net Book Value at 31 March 2024 | 39 | 537 | 576 |

11. Debtors

| | 2025 Total £ | 2024 Total £ |
|---------------|--------------------|--------------------|
| Trade debtors | - | - |
| Prepayments | 837 | 14,992 |
| | 837 | 14,992 |

12. Creditors

| | 2025 Total £ | 2024 Total £ |
|-----------------|--------------------|--------------------|
| Trade creditors | 800 | 44,913 |
| Accruals | 780 | 750 |
| Deferred income | - | - |
| Other creditors | - | - |
| | 1,580 | 45,663 |

NOTES TO THE FINANCIAL STATEMENTS

13. Pensions

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge includes contributions payable by the charity to the fund of £9,803 (2024: £8,744).

Growth Plan

The charity participates in The Pensions Trust's Growth Plan (the Plan). The Plan is funded and is not contracted-out of the State scheme. The Plan is a multi-employer pension plan.

Contributions paid into the Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a capital guarantee and which are converted to pension on retirement, either within the Plan or by the purchase of an annuity.

The rules of the Plan allow for the declaration of bonuses and/or investment credits if this is within the financial capacity of the Plan assessed on a prudent basis. Bonuses/investment credits are not guaranteed and are declared at the discretion of the Plan's Trustee.

The Trustee commissions an actuarial valuation of the Plan every three years. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing the assets with the past service liabilities as at the valuation date. Asset values are calculated by reference to market levels. Accrued past service liabilities are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

The rules of the Plan give the Trustee the power to require employers to pay additional contributions in order to ensure that the statutory funding objective under the Pensions Act 2004 is met. The statutory funding objective is that a pension scheme should have sufficient assets to meet its past service liabilities, known as Technical Provisions.

If the actuarial valuation reveals a deficit, the Trustee will agree a recovery plan to eliminate the deficit over a specified period of time either by way of additional contributions from employers, investment returns or a combination of these.

The rules of the Plan state that the proportion of obligatory contributions to be borne by the member and the member's employer shall be determined by agreement between them. Such agreement shall require the employer to pay part of such contributions and may provide that the employer shall pay the whole of them.

The charity paid contributions at the rate of 6% during the accounting period. Members paid contributions at the rate of 6% during the accounting period.

As at the balance sheet date there were 8 active members of the Plan employed by the charity. The charity continues to offer membership of the Plan to its employees.

It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to individual participating employers. The Plan is a multi-employer scheme, where the assets are co-mingled for investment purposes, and benefits are paid out of the Plan's total assets. Accordingly, due to the nature of the Plan, the accounting charge for the period under FRS102 represents the employer contribution payable.

NOTES TO THE FINANCIAL STATEMENTS

If an actuarial valuation reveals a shortfall of assets compared to liabilities, the Trustee must prepare a recovery plan setting out the steps to be taken to make up the shortfall.

The Pensions Regulator has the power under Part 3 of the Pensions Act 2004 to issue scheme funding directions where it believes that the actuarial valuation assumptions and/or recovery plan are inappropriate. For example, the Regulator could require that the Trustee strengthens the actuarial assumptions (which would increase the Plan liabilities and hence impact on the recovery plan) or impose a schedule of contributions on the Plan (which would effectively amend the terms of the recovery plan).

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Plan and The Pensions Act 2011 has more recently altered the definition of Series 3 of the Growth Plan so that a liability arises to employers from membership of any Series except Series 4. The debt is due in the event of the employer ceasing to participate in the Plan or the Plan winding up.

The debt for the Plan as a whole is calculated by comparing the liabilities for the Plan (calculated on a buy-out basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Plan. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Plan's liability attributable to employment with the leaving employer compared to the total amount of the Plan's liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Plan liabilities, Plan investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

When an employer withdraws from a multi-employer defined benefit pension scheme which is in deficit, the employer is required by law to pay its share of the deficit, calculated on a statutory basis (known as the buy-out basis). Due to a change in the definition of money purchase contained in the Pensions Act 2011 the calculation basis that applies to the Growth Plan will be amended to include Series 3 liabilities in the calculation of an employer's debt on withdrawal.

The Growth Plan is a "last man standing" multi-employer scheme. This means that if a withdrawing employer is unable to pay its debt on withdrawal the liability is shared amongst the remaining employers. The participating employers are therefore, jointly and severally liable for the deficit in the Growth Plan.

The charity has been notified by The Pensions Trust that our last member with a liability associated with the Growth Plan Series 3 took their benefits in September 2024, therefore there is no longer any liability from the Plan.

14. Share Capital

The Charity is a company limited by guarantee and does not have share capital. Each member is a guarantor in the sum of £1. There are 41 members.

NOTES TO THE FINANCIAL STATEMENTS

15. Funds

| | Balance at 31/03/24 £ | Income £ | Expenditure £ | Transfers between funds £ | Balance at 31/03/25 £ |
|---------------------|--------------------------------|-------------|------------------|------------------------------------|--------------------------------|
| Restricted Funds | | | | | |
| Early Year Project | 14,954 | - | 14,954 | - | - |
| Horsham District | - | 5,000 | 5,000 | - | - |
| Crawley Borough | 495 | 17,186 | 17,681 | - | - |
| Haskins | 4,574 | - | 4,574 | - | - |
| Haywards Heath Town | - | 500 | 500 | - | - |
| National Lottery | 25,153 | 81,980 | 80,672 | - | 26,461 |
| Core Service | - | 10,000 | 9,665 | - | 335 |
| Three Oak Trust | - | 10,000 | 10,000 | - | - |
| Ernest Kleinwort | - | 32,000 | 31,735 | - | 265 |
| Burgess Hill Town | - | 250 | 250 | - | - |
| Twiglets Group | 146 | 4,500 | 4,646 | - | - |
| | 45,322 | 161,416 | 179,677 | - | 27,061 |
| General Fund | 86,069 | 86,499 | 60,618 | (35,000) | 76,950 |
| Designated Fund | 135,000 | - | - | 35,000 | 170,000 |
| | 266,391 | 247,915 | 240,295 | - | 274,011 |

We are fortunate to have been awarded a National Lottery grant (RC London and SE Region) for 3 years funding. This was awarded in November 2022. We continue to receive funding from Horsham District, Crawley Borough and North Horsham Parish Councils to help our service within their authority areas. The Ernest Kleinwort Charitable Trust, The Sussex Community Foundation, and Garfield Weston supported us with grants for our core work, and the Lindsay Trust has supported our Twiglets groups. Home-Start UK (Empowering Women project) enabled us to set up Play and Connect group for refugees living in Crawley hotels.

The trustees have created the designated fund to hold those reserves required by the charity's reserves policy. The amount represents six months running costs plus the estimated cost of the closure of scheme.

NOTES TO THE FINANCIAL STATEMENTS

15. Funds (continued)

| | Balance at 31/03/23 £ | Income £ | Expenditure £ | Transfers between funds £ | Balance at 31/03/24 £ |
|----------------------|-----------------------------|-------------|------------------|------------------------------------|--------------------------------|
| Restricted Funds | | | | | |
| Early Year Project | 9,325 | 34,263 | 28,634 | - | 14,954 |
| Horsham District | - | 13,500 | 13,500 | - | - |
| Crawley Borough | - | 17,000 | 16,505 | - | 495 |
| Haskins | 9,924 | - | 5,350 | - | 4,574 |
| Haywards Heath Town | - | 500 | 500 | - | - |
| National Lottery | 13,162 | 76,910 | 64,919 | - | 25,153 |
| Core Service | 2,256 | 10,000 | 12,256 | - | - |
| North Horsham Parish | - | 1,100 | 1,100 | - | - |
| Burgess Hill Town | - | 500 | 500 | - | - |
| Twiglets Group | - | 4,500 | 4,354 | - | 146 |
| | 34,667 | 158,273 | 147,618 | - | 45,322 |
| General Fund | 70,787 | 91,849 | 76,567 | - | 86,069 |
| Designated Fund | 135,000 | - | - | - | 135,000 |
| | 240,454 | 250,122 | 224,185 | - | 266,391 |

16. Analysis of Net Assets Between Funds

| | Restricted Funds £ | Designated Funds £ | General Funds £ | 2025 Total £ |
|---------------------|--------------------------|--------------------------|-----------------------|--------------------|
| Cash | 27,061 | 170,000 | 73,094 | 270,155 |
| Fixed Assets | - | - | 4,599 | 4,599 |
| Other Assets | - | - | 837 | 837 |
| Other Liabilities | - | - | (1,580) | (1,580) |
| Pension Liabilities | - | - | - | - |
| Net Assets | 27,061 | 170,000 | 76,950 | 274,011 |

| | Restricted Funds £ | Designated Funds £ | General Funds £ | 2024 Total £ |
|---------------------|--------------------------|--------------------------|-----------------------|--------------------|
| Cash | 45,322 | 135,000 | 120,605 | 300,927 |
| Fixed Assets | - | - | 576 | 576 |
| Other Assets | - | - | 14,992 | 14,992 |
| Other Liabilities | - | - | (45,663) | (45,663) |
| Pension Liabilities | - | - | (4,441) | (4,441) |
| Net Assets | 45,322 | 135,000 | 86,069 | 266,391 |

NOTES TO THE FINANCIAL STATEMENTS

17. Statements of financial activities – comparative figures by type of fund

| | General Fund £ | Restricted Funds £ | Designated Funds £ | 2024 Total £ |
|--|----------------------|--------------------------|--------------------------|--------------------|
| Income from: | | | | |
| Donations and Legacies | | | | |
| Grants and Donations | 77,409 | 158,273 | - | 235,682 |
| Activities for generating funds | | | | |
| Fund-raising events | 7,480 | - | - | 7,480 |
| Investment Income | | | | |
| Interest received | 6,960 | - | - | 6,960 |
| Total incoming resources in the year | <u>91,849</u> | <u>158,273</u> | <u>-</u> | <u>250,122</u> |
| Expenditure on: | | | | |
| Charitable activities | 55,453 | 122,093 | - | 177,546 |
| Raising funds | 13,920 | 4,206 | - | 18,126 |
| Other | 7,194 | 21,319 | - | 28,513 |
| Total resources expended | <u>76,567</u> | <u>147,618</u> | <u>-</u> | <u>224,185</u> |
| Net income for the year | <u>15,82</u> | <u>10,655</u> | <u>-</u> | <u>25,937</u> |
| Reserves brought forward at 1 April | 70,787 | 34,667 | 135,000 | 240,454 |
| Transfers between funds | - | - | - | - |
| Reserves carried forward at 31 March | <u>86,069</u> | <u>45,322</u> | <u>135,000</u> | <u>266,391</u> |

NOTES TO THE FINANCIAL STATEMENTS

15. Funds (continued)

| | Balance at 31/03/23 £ | Income £ | Expenditure £ | Transfers between funds £ | Balance at 31/03/24 £ |
|----------------------|-----------------------------|-------------|------------------|------------------------------------|--------------------------------|
| Restricted Funds | | | | | |
| Early Year Project | 9,325 | 34,263 | 28,634 | - | 14,954 |
| Horsham District | - | 13,500 | 13,500 | - | - |
| Crawley Borough | - | 17,000 | 16,505 | - | 495 |
| Haskins | 9,924 | - | 5,350 | - | 4,574 |
| Haywards Heath Town | - | 500 | 500 | - | - |
| National Lottery | 13,162 | 76,910 | 64,919 | - | 25,153 |
| Core Service | 2,256 | 10,000 | 12,256 | - | - |
| North Horsham Parish | - | 1,100 | 1,100 | - | - |
| Burgess Hill Town | - | 500 | 500 | - | - |
| Twiglets Group | - | 4,500 | 4,354 | - | 146 |
| | 34,667 | 158,273 | 147,618 | - | 45,322 |
| General Fund | 70,787 | 91,849 | 76,567 | - | 86,069 |
| Designated Fund | 135,000 | - | - | - | 135,000 |
| | 240,454 | 250,122 | 224,185 | - | 266,391 |

16. Analysis of Net Assets Between Funds

| | Restricted Funds £ | Designated Funds £ | General Funds £ | 2025 Total £ |
|---------------------|--------------------------|--------------------------|-----------------------|--------------------|
| Cash | 27,061 | 170,000 | 73,094 | 270,155 |
| Fixed Assets | - | - | 4,599 | 4,599 |
| Other Assets | - | - | 837 | 837 |
| Other Liabilities | - | - | (1,580) | (1,580) |
| Pension Liabilities | - | - | - | - |
| Net Assets | 27,061 | 170,000 | 76,950 | 274,011 |

| | Restricted Funds £ | Designated Funds £ | General Funds £ | 2024 Total £ |
|---------------------|--------------------------|--------------------------|-----------------------|--------------------|
| Cash | 45,322 | 135,000 | 120,605 | 300,927 |
| Fixed Assets | - | - | 576 | 576 |
| Other Assets | - | - | 14,992 | 14,992 |
| Other Liabilities | - | - | (45,663) | (45,663) |
| Pension Liabilities | - | - | (4,441) | (4,441) |
| Net Assets | 45,322 | 135,000 | 86,069 | 266,391 |

NOTES TO THE FINANCIAL STATEMENTS

17. Statements of financial activities – comparative figures by type of fund

| | General Fund £ | Restricted Funds £ | Designated Funds £ | 2024 Total £ |
|--|----------------------|--------------------------|--------------------------|--------------------|
| Income from: | | | | |
| Donations and Legacies | | | | |
| Grants and Donations | 77,409 | 158,273 | - | 235,682 |
| Activities for generating funds | | | | |
| Fund-raising events | 7,480 | - | - | 7,480 |
| Investment Income | | | | |
| Interest received | 6,960 | - | - | 6,960 |
| Total incoming resources in the year | <u>91,849</u> | <u>158,273</u> | <u>-</u> | <u>250,122</u> |
| Expenditure on: | | | | |
| Charitable activities | 55,453 | 122,093 | - | 177,546 |
| Raising funds | 13,920 | 4,206 | - | 18,126 |
| Other | 7,194 | 21,319 | - | 28,513 |
| Total resources expended | <u>76,567</u> | <u>147,618</u> | <u>-</u> | <u>224,185</u> |
| Net income for the year | <u>15,82</u> | <u>10,655</u> | <u>-</u> | <u>25,937</u> |
| Reserves brought forward at 1 April | 70,787 | 34,667 | 135,000 | 240,454 |
| Transfers between funds | - | - | - | - |
| Reserves carried forward at 31 March | <u>86,069</u> | <u>45,322</u> | <u>135,000</u> | <u>266,391</u> |

INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOME-START CRAWLEY, HORSHAM AND MID SUSSEX

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 13 to 27.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

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Date: 3 November 2025