



**Crawley, Horsham  
& Mid-Sussex**



**We're there for parents when they need us the  
most, because childhood can't wait**



**ANNUAL REPORT & UNAUDITED FINANCIAL  
STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2024**

Home-Start CHAMS, The Orchard, 1-2 Gleneagles Court, Brighton Road, Crawley, West Sussex, RH10 6AD  
[www.homestartchams.org.uk](http://www.homestartchams.org.uk) 01293 416327

Company Registration Number: 06986358 Charity Registration Number: 1132506

**HOME-START CRAWLEY, HORSHAM AND MID SUSSEX  
TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024**

**Contents**

Page 3	Trustees Report
Page 14	Statement of Financial Activities
Page 15	Balance Sheet
Page 16	Statement of Cash Flows
Page 17	Notes to the Financial Statements
Page 28	Independent Examiner's Report

## HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

The trustees present their report on the affairs of the company, together with the financial statements, for the year ended 31 March 2024.

The annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual Report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

The company is limited by guarantee and does not have share capital. The liability of the members is limited to £1 each. At 31 March 2024 there were 38 members.

### TRUSTEES

Simon Berkeley	Chair
Patricia Finnimore	Deputy Chair
Simon Torn	Treasurer
Rachel Rodbourne	Trustee resigned 17/07/2024
Sumant Gupta	Trustee
Patrick Brady	Trustee - resigned 03/05/2024
Carole Evans	Trustee - resigned 24/10/2023
Kayla Kerr	Trustee - resigned 06/09/2023
Nicholas Meinertzhagen	Trustee
Julia Wellbelove	Trustee - Appointed 15/04/2024
Emily Tier	Trustee - Appointed 30/04/2024

The trustees of the charity are its directors for the purposes of company law and throughout this report are collectively referred to as the trustees.

### REGISTERED OFFICE

The Orchard,  
1-2 Gleneagles Court,  
Brighton Road,  
Crawley,  
West Sussex, RH10 6AD

### BANKERS

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent ME19 4JQ

### INDEPENDENT EXAMINER

GMBC LLP  
Chartered Tax Advisers and Accountants  
Marine House  
151 Western Road  
Haywards Heath  
West Sussex RH18 3LH

# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

## CHAIR OF TRUSTEES' INTRODUCTION

This year we have cause to congratulate ourselves on a really great year. Just a few headlines tell the story; 11% increase in families supported; 25% more children supported than last year; increased diversity of families supported; and now 40 refugee families supported through Play and Connect. Our growth in impact continues, maintaining the momentum of last year's growth (which was already high as it reflected some recovery from Covid). We have taken on three additional staff members. And the amazing, heartfelt feedback we are getting from families shows that there is meaning behind the numbers.


The level of families' needs we are seeing in the referrals we get continues to rise, and we are working with our partner agencies to ensure our work is targeted at the right level of need.

We have also had a successful year of fundraising, arising from some very successful events (a tribute to the hard work and creativity of our Fundraising Team) and from new funding streams.

The increase in impact has inevitably led to increased workload on the Team. On the Trustee Board we are very proud of the way Liz and the Team have risen to this challenge and continued to extend the cross-team collaboration and true teamwork across several areas, so that they have managed to keep on top of the work and realise those great results. Lisa has played a key part in this, working as Deputy Scheme Manager alongside Liz as part of our preparation for Liz's retirement in the Autumn. The transition of Scheme Manager will naturally be significant for us, owing to the extraordinary standard that Liz has set in the role for over two decades, and we believe our current succession plans will enable a smooth transition.

On the Trustee Board we have welcomed two new members with extensive expertise in our role: Emily Tier and Julia Wellbelove. We said goodbye to Carole Evans and Kayla Kerr, who resigned to focus on family responsibilities.

On behalf of all the Trustees, we are extremely pleased with the progress this year, and we look forward to a successful year ahead.

A handwritten signature in black ink, appearing to read 'L. Berkeley', enclosed within a thin yellow rectangular border.

Simon Berkeley  
Chair of Trustees.

# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

## OBJECTIVES AND ACTIVITIES FOR THE PUBLIC BENEFIT

The principal objects of the charity, as set out in the governing document are:

- to safeguard, protect and preserve the good health, both mental and physical of children and parents of children.
- to prevent cruelty to or maltreatment of children.
- to relieve sickness, poverty and need amongst children and parents of children.
- to promote the education of the public in better standards of childcare within the areas of Crawley, Horsham, Mid-Sussex and their environs.

The Trustees have considered the Charity Commission's guidance on public benefit when reviewing our aims and objectives and in planning future activities. The charity's main activities are set out below and are undertaken to further our charitable purposes for the public benefit. All of our services are free at the point of access.

### Charitable Activities

#### One-to-one support for families

We offer an intensive outreach support service for families in Crawley, Horsham and Mid Sussex. Providing trained and supervised volunteers offering 2-3 hours of support each week to families who have children under five. They work towards outcomes that are agreed with the family adapting as necessary to meet their individual needs.

We meet the family at their own home to talk through what will make a difference to them and agree the support. Specific help includes:

- increasing fun and positive interactions through outings and play activities.
- increasing confidence in parenting through role modelling and positive encouragement
- alleviating stress through active listening and emotional support.
- enabling parents to find solutions for their difficulties by removing barriers to accessing other services
- creating a positive and healthy home environment
- decreasing isolation through accessing our groups and community services

We facilitate and encourage families to utilise our groups as well as other groups and facilities in the area and we act as an advocate as necessary.

We aim to engage parents in their children's early learning and give them confidence, practical ideas and the information they need to provide a more positive home environment and increase their children's future life chances and reduce inequalities. Focus is placed upon implementation of the Five to Thrive concept, and encouragement of socialisation and speech and language activities – including referral to our speech and language specialist. We also focus on the parent's own mental health.

#### **Home visiting quotes.**

*"My volunteer was amazing; I lost my Mum last year and [the volunteer] really helped fill that void. She listened to me when I needed to offload, she always told me, and other people we met when we were out, what an amazing job I was doing. Your Mum is really the only person in life who truly champions you, but*

## HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

*[my volunteer] took on that role, she boosted me making me realise I was doing a good job. Before I had help, I was completely broken, just surviving from one day to the next trying to get through the week".*

*"I was shaking when I first knew you and too afraid to go out with my baby. We had been in the house for 6 months - Home-Start has changed my life, I have grown in confidence and life is now happy and simple".*

### **Group work**

**Weekly group support** offers a safe, fun, non-judgmental environment for families to play, meet other parents and receive any help and support they may need. These are free, small, targeted groups supporting families to build confidence and help families who are lonely and isolated. We also offer advice and signposting and can provide practical support such as sourcing equipment. A range of activities and equipment are available to aid development to support children's learning in a stimulating play environment, to develop language and communication, physical development, personal, social, and emotional confidence. There are staff and volunteers available to offer support throughout the session.

#### **1. New Parents Connect**

3 groups for new parents and parents-to-be providing an environment where new parents can build friendships and offer support to each other and have access to the expertise of our Early Years trained workers

*"Home-start's Horsham 'New Parent Connect' group was my lifeline when my first baby was born. That feeling of having a completely safe place to take my little boy never left."*

*"The new parent connect group has helped add routine to a challenging time where its sometimes difficult to get out of house and one day can merge into another. We enjoy the activities provided especially the songs and P. really enjoys his time there. This is a financially challenging time and Home-Start gives us the chance to attend a group without the worry of needing to find the money. They even supported me to attend a baby massage course provided by Home-Start which was excellent"*

#### **2. Toddle On**

A free group for parents with children 18 months to 3 years old. Helping parents with older toddlers who may start to show challenging behaviour and parents who are feeling isolated or challenged in getting out and about. Those that attended New Parents Connect are able to move seamlessly to this group when their little ones reach 18 months old if that is appropriate.

*"I remember when we first started to go to the group and my daughter didn't want to let go of my legs and then, by each session she started playing and exploring more and more and now she is so confident and she loves it when we go there! It's always lovely to have a chat with the other mums and bond a friendship."*

*"Home-Start Toddle-on group has helped me make some new friends and find people I can talk to about my son, as he has additional needs. I have found staff and other parents, who can share their experiences with me and reassure me that my son is doing okay and I'm doing everything I need to be. It has also helped my son to learn new words from toys, such as some of the animal toys that we won't have at home, and he has got better at playing alongside other children. Ama and all the other workers are extremely supportive and helpful and I'm excited for us to return in September"*

# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

## 3. Twiglets

Two free specialist groups meeting the specific needs of families with twins or multiples. A chance to meet with other parents in the same position who live nearby, and benefit from the practical help from our staff and volunteers.

*"The Twiglets group is amazing, having the volunteers there to help keep an extra eye out when I took the three boys meant I could kind of 'take my foot off the gas' for a bit. Don't get me wrong I still had to try and keep an eye on them all, but I didn't feel anxious or overwhelmed"*

*"I was a little anxious to leave the house with twins and now I can leave with confidence. I was struggling to adjust and didn't want to go out, now I go out alone with them all the time and I love coming to group".*

## 4. Baby Massage

A 5-session course building up a baby massage routine gradually until parents/carers have learned a top to toe routine. Baby massage has many benefits if practised regularly. It promotes bonding and attachment, stimulates the calming reflex, assists digestion and improves sleep and disposition.

During the sessions, we also consider an area from Five to Thrive each week.

*"It has really helped me bond with my baby – I am a lot more interactive with her now, even when we are not doing massage, I feel we are more connected".*

*"Three/four weeks into the course my baby was diagnosed with eczema which had got worse due to the heat, and baby massage has given me a technique I can use to apply cream twice a day and at bath times".*

## 5. Play and Connect

For asylum seekers living in Crawley Hotels. 0-18 months or pregnant. Providing a non-judgmental environment where parents can build friendships and offer support to each other, and children can play which we know has been compromised by their trauma and current living conditions. We provide good quality play activities to aid the children's development and a healthy lunch along with parenting advice.

- *"I really liked it because it is a quiet place where I could take my daughter and that gave me peace of mind, plus I could get away from the routine and confinement of the hotel".*

*Look forward to P&C every week, especially for baby - he can see other babies, play, and try new things. We don't have many toys in our room, and when he sees other babies playing with toys at P&C, he wants to play with them too!*

## 6. Little Starters

Mid Sussex District new group started in June 2024 for parent carers with babies 10 months to 30 months for fun free play. A chance for parent carers to connect with others in their community. Offering access to advice and developmental opportunities through play using relevant age-appropriate toys and equipment.



# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

## Practical Help/ Resources and emergency help

Practical help is invaluable and life-changing for many of our families. We work closely with voluntary organisations where we can source practical equipment and if we are donated items which we are unable to utilize we will take them there. We sourced emergency food and utilities when needed and we were also again able to pack and deliver Christmas hampers enabled by community donations.

### *Wakehurst Pass*

*"It's totally changed my life, to be able to let the (triplet) boys just run in a big open space without being stressed about losing them because [vol's] with me – I could never do that on my own. It takes away some of the guilt that I feel they are missing out all the time because there's three of them and it's impossible to do stuff like that on my own. It's an absolute lifeline!"*

*"I don't know what it is about Home-Start but you always seem to get things done that others just ignore".*

## Volunteer Training

Volunteers are the heart our organization – essential to the support we offer families.

65 volunteers supported the scheme during the year. 39 were available to help with home visiting, 27 supported groups and 4 had other roles. Some had multiple roles during the year. We recruited and trained 7 new home visiting volunteers and 10 group volunteers. We continue to work hard to attract and retain these precious people and offer interesting training. We are currently recruiting for a new Volunteer preparatory course in September 2024.

*"I can honestly say this has been the best training I have ever been on, and I've attended a lot of training! Everything you covered made sense, I could see how it related to the role and helped me see what a difference I could make to a family."*

## ACHIEVEMENTS AND PERFORMANCE

In 2023/2024 we supported 505 children across 292 families with the help of 65 volunteers, 11 part time staff members and 8 trustees 64 families received one to one support. Referrals have continued to increase - by 17% over the previous year.

Referral Reasons		
Managing Child's Behaviour, Listening To Children And Respecting Their Rights	52	19%
Being Involved In The Child(ren)'s Development/early Learning And Socialisation	174	64%
Coping With Own Physical Health	21	8%
Coping With Own Mental Health	122	45%
Coping With Loneliness And Social Isolation	205	76%
Parent's Confidence Self-esteem	66	24%
Coping With Child's Physical Health	22	8%
Coping With Child's Mental Health	44	16%
Managing The Household Budget	26	10%
The Day-to-day Running Of The House	46	17%
Stress Caused By Conflict In The Family	50	18%



## HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

Coping With Extra Work Caused By Multiple Birth/children Under 5	50	18%
Access To Other Services	158	58%
Child's Social Confidence	17	6%
Parents Own Learning Needs	14	5%

The top issues given by families for needing help were:

- 76% (205) identified isolation
- 64% (174) wanted to be more involved in their child's early learning and socialisation
- 58% (158) wanted to access other services
- 45% (122) identified their own mental health
- 24% (66) parental self confidence

These reasons remain constant across the years, though actual numbers have increased.

### Impact

87% of our supported families reported an increased capacity to cope across the 4 areas of parenting skills, parental wellbeing, children's wellbeing and family management.

The greatest increase in coping capacity (with improvement scores of 25%) was around parental self-esteem, isolation, being involved in children development and use of services; closely followed by parental mental health, managing children's behaviour and enabling children's socialisation (18-23%)

### The most significant increases (across the 0-5 scale) in coping capacity were:

- Parent's self-esteem 1.46
- Use of services 1.46
- Being involved in the children's development/early learning and socialisation 1.45
- Child's socialisation 1.42
- Coping with feeling isolated 1.29
- Coping with mental health 1.17

### Jane's story (names have been changed)

Mum had Post Natal Depression and anxiety as well as caring responsibilities. She had several young children to care for too and only a limited support network. Her two youngest children were twins so mum enrolled in our Twiglets group when they were 3 months old. However, she couldn't start attending for another 4 months and then only sporadically because of her caring responsibilities. The group worker kept in touch with mum, acknowledged her struggles and offered suggestions for action such as speaking to her GP and making a referral to Adult Social Care when caring became too much. The group worker also referred mum for home visiting.

Mum was struggling to bond with the twins and said she felt caring for them "is a job". She described feeling like "there's little reward at the moment, all that's happened is they've taken away my life as I knew it". Mum also felt incredibly lonely. She was so anxious that it prevented

## HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

her from taking the twins out in case they cried or people judged her. It felt easier and safer to withdraw. Unfortunately, this meant that the children did not go out.

The volunteer offered a non-judgemental, listening ear. She comforted Mum when she was upset and encouraged her to think of herself in a more positive light by giving specific, positive feedback such as noticing the way Mum interacted lovingly with the children and remarking to Mum on the tenderness of her tone.

The volunteer wanted to help mum to get out and about with the children. In the beginning Mum would not go out, but bit by bit they built it up until by the end of support Mum met the volunteer at a park 15 mins drive from home, with all her children and a prepared picnic for them all to enjoy. Mum's confidence grew so much that she got a part time job and has secured a preschool placement for when the twins turn 2 years.

Mum is now taking all of her children out on her own and does so at least a couple of times a week. Her mental health is much improved and stable and Mum has a much-improved relationship with the twins who spend much more time out of the flat. Mum is happier and enjoying parenting again.

*"I can't believe how far I've come; I really couldn't have done it without you!"*

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Home-Start Crawley, Horsham and Mid Sussex is a registered charity in England and Wales (1132506) and a company limited by guarantee registered in England (06986358).

The charity's governing documents are its Memorandum and Articles of Association.

The Scheme is a signatory to the National Home-Start Agreement and is committed to its Standards of Practice. The Scheme Policies and Practices set out a clear organisational structure detailing lines of authority and control responsibilities in key areas such as Safeguarding children, volunteer recruitment and training, staff matters and financial administration.

The Home-Start Agreement also provides for regular monitoring and evaluation of the Scheme's performance against defined standards.

### **Recruitment of trustees**

The Governing Documents require a minimum of 4 and no more than 12 trustees and recruitment decisions are based upon needs identified by a skills audit process. Trustees consider the best methods of attracting a diverse range of candidates with the skills the charity needs and any applicants complete a recruitment process including the provision of referees and DBS checks.

The training requirement for trustees is clarified at board meetings. All new trustees undergo an induction to brief them on their legal obligations under charity and company law; the Charity Commission guidance on public benefit; and the board of directors' decision-making process. Trustees are encouraged to attend appropriate external training events where these facilitate the undertaking of their role.

## HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

The Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee to fill a vacancy in their number or as an additional Trustee, but a co-opted Trustee holds office only until the next AGM at which they must be formally appointed.

### FINANCIAL REVIEW AND RESERVES POLICY

The charity's income for the year was £250,122 of which £158,273 was restricted income. The charity's expenditure for the year was £224,185 of which £147,618 was restricted expenditure.

To comply with FRS 102 the charity has included its share of the Growth Plan pension liability in the financial statements. At 31 March 2024 a liability of £4,441 has been recognised. Further details are set out in note 13 to the financial statements.

#### Reserves Policy

The Home-Start CHAMS trustees have reviewed the charity's needs for reserves in line with the guidance issued by the Charity Commission which states:

*"There is no single level, or even a range of, reserves that is right for all charities. Any target set by trustees for the level of reserves to be held should reflect the particular circumstances of the individual charity."*

*"The charity's target level of reserves can be expressed as a target figure or a target range and should be informed by:*

*its forecasts for levels of income for the current and future years, taking into account the reliability of each source of income and the prospects for developing new income sources*

- its forecasts for expenditure for the current and future years on the basis of planned activity*
- its analysis of any future needs, opportunities, commitments or risks, where future income alone is likely to fall short of the amount of the anticipated costs*
- its assessment, on the best evidence reasonably available, of the likelihood of a shortfall arising which means that reserves are necessary, and the potential consequences for the charity of not being able to make up the shortfall*

As a result of this the trustees have a policy to ensure that the scheme holds sufficient reserves to:

- Cover all necessary expenses for the closure of the scheme in the event that this proves necessary – to include staff redundancies, outstanding rent on the office accommodation and other associated closure costs

And

- Cover six months running costs in order to negate any problems with cash flow due to late payments of grants etc. to ensure there will be no interruption to the service provided to the families.

This is a base line figure to ensure, as far as possible, the ongoing sustainability and uninterrupted support for local families in a climate of increasing economic uncertainty. Currently- due to prudent management and proactive fundraising- we are in the fortunate position of holding these reserves.

## **HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024**

The Trustees believe that reserves should be at least at this level to ensure the charity can run efficiently and meet the needs of the beneficiaries. Trustees will monitor the level of unrestricted reserves at each Management Board meeting.

The Treasurer will update the costings annually before commencement of the financial year (1st April) and report the reserves target to the next Management Board meeting.

The balance on unrestricted funds at the year-end was £221,069 of which £135,000 has been designated to meet the charity's reserves policy. At the year-end £45,322 was held in restricted funds.

### **RISK ASSESSMENT**

The Trustees review financial and other risks when appropriate and have established systems to mitigate the risks arising.

### **TAXATION STATUS**

In the opinion of the Trustees the activities of the company are within the exemptions available to charities.

### **FUNDING**

The Trustees are committed to the successful continuation of the Scheme and recognize the importance of ensuring the ongoing diversity of funding streams. A sustained focus on fundraising has generated sufficient income to continue running and expanding our family support service and to not only maintain a prudent level of financial reserves but also security and the opportunity to explore further development.

The Scheme is grateful to all the individuals and organizations that have supported our fundraising activities and events and have made grants and donations to support our work, details of which can be found in note 5.

### **GOING CONCERN**

These financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the 12 months following the authorisation of these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of the company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This trustees' report has been prepared taking the exemptions made available to small companies by the Company Act 2006.

Approved by the Board and signed on its behalf by:



Simon Berkeley – Chair  
Date: 10/12/2024



Simon Torn - Treasurer  
Date: 10/12/2024

# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

## Home-Start Crawley, Horsham and Mid-Sussex Statement of Financial Activities including the income and expenditure account for the Year Ended 31 March 2024

	Note	General Fund £	Restricted Funds £	Designated Funds £	2024 Total £	2023 Total £
<b>Income from:</b>						
<b>Donations and legacies</b>						
Grants and Donations	5	77,409	158,273	-	235,682	231,154
<b>Activities for generating funds</b>						
Fund-raising Events		7,480	-	-	7,480	912
<b>Investment Income</b>						
Interest received		6,960	-	-	6,960	2,568
Total incoming resources in the year		91,849	158,273	-	250,122	234,634
<b>Expenditure on:</b>						
Charitable activities	6	55,453	122,093	-	177,546	155,817
Raising funds	8	13,920	4,206	-	18,126	10,652
Other	9	7,194	21,319	-	28,513	25,501
Total resources expended		76,567	147,618	-	224,185	191,970
Net income / (expenditure) for the year		15,282	10,655	-	25,937	42,664
Reserves brought forward at 1 April		70,787	34,667	135,000	240,454	197,790
Transfers between funds		-	-	-	-	-
Reserves carried forward at 31 March		86,069	45,322	135,000	266,391	240,454

Home-Start Crawley, Horsham and Mid-Sussex have not acquired or discontinued any fundamental activity during the above two financial years.

The Charity has no recognised gains and losses other than those included in the above Statement of Financial Activities.

# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

## Home-Start Crawley, Horsham and Mid-Sussex (Company registration number: 06986358)

### Balance Sheet 31 March 2024

	Note	2024 £	2023 £
<b>Fixed Assets</b>			
Tangible Fixed Assets	10	576	1,867
<b>Current Assets</b>			
Prepayments and other debtor	11	14,992	3,328
Cash at bank and in hand		<u>300,927</u>	<u>259,882</u>
		315,919	263,210
<b>Creditors: Amounts falling due within one year</b>	12	<u>(45,663)</u>	<u>(19,168)</u>
<b>NET CURRENT ASSETS</b>		270,256	244,042
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		270,832	245,909
Pension Liability	13	(4,441)	(5,455)
<b>NET ASSETS</b>		<u><u>266,391</u></u>	<u><u>240,454</u></u>
<b>Funds</b>			
Unrestricted Funds	15	86,069	70,787
Designated Funds	15	135,000	135,000
Restricted Funds	15	45,322	34,667
		<u><u>266,391</u></u>	<u><u>240,454</u></u>

For the year ended 31 March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies and no member has requested an audit.

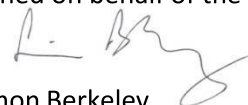
Trustees' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section the 476 of Companies Act 2006; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

These financial statements were approved by the board of trustees and authorised for issue on 10 August 2024.

Signed on behalf of the Board of Trustees

  
Simon Berkeley  
Chair of Trustees

  
Simon Torn  
Treasurer



**HOME-START CRAWLEY, HORSHAM AND MID SUSSEX  
TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024**

**Home-Start Crawley, Horsham and Mid Sussex  
Statement of Cash Flows for the year ended  
31 March 2024**

	2024 £	2023 £
<b>Reconciliation of net expenditure for the year to net cash flow from operating activities</b>		
Net income / (expenditure) for the year	25,937	42,664
<b>Adjustment for:</b>		
Depreciation	1,291	2,179
Interest receivable	(6,960)	(2,568)
(Increase) in debtors	(11,664)	(983)
(Decrease) / increase in creditors	26,495	(8,647)
(Decrease) in pension liability	(1,014)	(1,739)
<b>Net cash flow from operating activities</b>	<u>34,085</u>	<u>30,906</u>
<b>Cash flow from investing activities</b>		
Investment income	6,960	2,568
Purchase of tangible fixed assets	-	(860)
<b>Net Cash Flow for investing activities</b>	<u>6,960</u>	<u>1,708</u>
<b>Reconciliation of net cash flow to movement in net funds</b>		
Net increase in cash and cash equivalents during the year	41,045	32,614
Cash and cash equivalents at 01 April	<u>259,882</u>	<u>227,268</u>
Cash and cash equivalents at 31 March	<u><u>300,927</u></u>	<u><u>259,882</u></u>

# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

## Home-Start Crawley, Horsham and Mid Sussex Notes to the Financial Statements 31 March 2024

### 1. Principal Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are as follows:

- a) The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. Home-Start Crawley, Horsham and Mid Sussex meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The financial statements are prepared in Sterling (£) and figures have been rounded to the nearest pound.

- b) All income is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

For donations to be recognised the charity will have been notified on the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of that charity and it is probable that they will be fulfilled.

Where income is received in relation to future periods it is included in the accounts as deferred income.

- c) Grants are accounted for under the performance model. Grant income is recognised as follows:
- a grant that does not impose specified future performance – related conditions on the recipient is recognised in income when the grant proceeds are received or receivable.
  - a grant that imposes specified performance-related conditions on the recipient is recognised in income only when the performance related conditions are met; and
  - grants received before the revenue recognitions criteria are satisfied are recognised as a liability.

Grants are allocated to the unrestricted funds unless there is a specific restriction placed on the grant by the donor and are carried forward to future periods if the provision of service spans the financial year.

- d) Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliability. All expenditure is accounted for on an accruals basis and has been classified in the headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources. It is categorised under the following headings:

## HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

- Expenditure on raising funds includes entrance fees to fundraising events such as marathons and skydives, processing fees incurred for online donations and other miscellaneous expenses for events organised by the charity.
- Expenditure on charitable activities which includes wages and salaries costs, staff and volunteer training costs and premises hire costs
- Other expenditure represents those items not falling into the categories above.

e) Support costs are allocated to activity cost categories on a basis consistent with the use of resources i.e. staff costs by the time spent and other costs by their usage.

f) The company is a registered charity, carrying out charitable purposes, and all its income and gains fall within the exemptions from taxation available to charities.

g) Tangible fixed assets are stated at cost less accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all tangible assets at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Computer equipment	25% on a straight-line basis
Office furniture	20% on a straight-line basis

h) Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

i) Cash at bank and in hand includes cash and short term highly liquid investments with short maturity of three months or less from the date of acquisition or opening of the deposit or similar account,

j) Funds held by the charity are:

General funds – these are funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Designated funds – these are funds designated to support the reserves policy of the Charity.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

k) A certain amount of time is expended on the charity's activities, which is donated free of charge. It is not possible to quantify the value of time given and accordingly it is neither recorded as donated income nor as an expense in the financial statements. This is in line with the SORP (FRS 102) and further details are given in the Trustees' Annual Report.

l) When employees have rendered service to the charity, short term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company participates in a multi-employer pension plan. The charities share of the underlying assets and liabilities of The Pension Trust's Growth Plan (the Plan) can be measured reliably and therefore the scheme is accounted for as a defined benefit scheme. A liability for the charity's obligations under the Plan is recognised as the cost of the defined benefit plan during the period. Pension plan assets are measured at fair value and the

# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

defined benefit obligation is measured on an actuarial basis using the projected unit method. Actuarial valuations are obtained at least triennially and are updated at each balance sheet date.

m) These financial statements have been prepared on a going concern basis as the trustees believe no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the 12 months following the authorisation of these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

## 2. Employee Information

The average number of persons employed by the charity during the year was:

	2024 No.	2023 No.
Staff numbers	12	11

Employee costs comprise:

	2024 £	2023 £
Wages and salaries	164,708	137,517
Social security costs	10,379	8,229
Other pension costs	7,730	5,601
	<u>182,817</u>	<u>151,347</u>

No employee received total remuneration greater than £60,000 (2023: nil).

## 3. Remuneration of Key management personnel

	2024 £	2023 £
Wages and salaries	58,205	52,889
Social security	3,668	3,059
	<u>61,873</u>	<u>55,948</u>

The charity considers its key management personnel to comprise of:

- The trustees
- The scheme manager
- The business development manager

## 4. Trustees' and Independent Examiner's Remuneration

No Trustee was paid any remuneration during the year or reimbursed any expenses during the year (2023: £nil).

	2024 £	2023 £
Independent Examiner's remuneration for: Performing an independent examination	<u>750</u>	<u>784</u>

**HOME-START CRAWLEY, HORSHAM AND MID SUSSEX  
TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024**

**5. Grants and Donations**

	2024 £	2023 £
Restricted Funds		
Horsham DC	13,500	10,000
Crawley BC	17,000	17,000
Children in Need	34,263	40,272
Sussex Foundation	10,000	9,968
Haywards Heath TC	500	-
Lindsay Foundation	4,500	4,500
The National Lottery Community Fund (RC London and SE Region)	76,910	37,920
Burgess Hill TC	500	-
Home-Start UK (Empowering Women project)	-	5,000
Haskins	-	10,220
North Horsham PC	1,100	1,100
	<hr/> 158,273	<hr/> 135,980
General Funds		
Brook Trust	-	2,000
Bentley ALC	500	-
Co-op	1,255	-
Longley Trust	-	2,000
Sandra Charitable Trust	3,000	3,000
Grand Duo Charitable Trust	4,000	4,000
TK Maxx	500	-
Rentokil	-	884
Jane Sandell	-	645
SJP CH Found	2,500	-
Singing Allsorts	700	-
RSM	1,980	-
The Three Oak Trust	10,000	5,000
The Friarsgate Trust	2,000	1,500
John Lewis	3,194	500
Waitrose	-	2,485
Rotary Club Caterham	-	500
Carfax Lodges	-	789
Ernest Kleinwort	31,332	20,284
Albert Hunt Trust	-	4,000
Garfield Western	-	20,000
Dog and Bacon Golf	1,550	-
The Ince Group	-	3,500
South East Water	2,000	-
Warm Spaces HSUK	-	1,000
Masonic Charitable Foundation	5,000	5,000
Sussex Masonic Charitable Foundation	-	600
Police Property Act Fund	-	500
Other	<hr/> 7,898	<hr/> 16,987
	<hr/> <hr/> 77,409	<hr/> <hr/> 95,174

**HOME-START CRAWLEY, HORSHAM AND MID SUSSEX  
TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024**

**Home-Start Crawley, Horsham and Mid Sussex  
Notes to the Financial Statements (continued)  
31 March 2024**

**6. Charitable Activities**

	<b>General Fund £</b>	<b>Restricted Fund £</b>	<b>2024 Total £</b>	<b>2023 Total £</b>
Staff Costs	54,561	111,352	165,913	140,662
Staff Travel	222	2,003	2,225	3,274
Volunteer Expenses	151	2,250	2,401	2,940
Volunteer & Staff Training	146	961	1,107	435
Family Group Premises Hire and Outings	360	4,777	5,137	7,709
Governance Costs	7 — 13	750	763	797
	<u>55,453</u>	<u>122,093</u>	<u>177,546</u>	<u>155,817</u>

**7. Governance Costs**

	<b>General Fund £</b>	<b>Restricted Fund £</b>	<b>2024 Total £</b>	<b>2023 Total £</b>
Accountancy Fees	-	750	750	784
Other	13	-	13	13
	<u>13</u>	<u>750</u>	<u>763</u>	<u>797</u>

**8. Raising Funds**

	<b>General Fund £</b>	<b>Restricted Fund £</b>	<b>2024 Total £</b>	<b>2023 Total £</b>
Staff Costs	12,698	4,206	16,904	10,685
Advertising and PR	-	-	-	-
Entry Fees	-	-	-	-
Other fundraising costs	1,222	-	1,222	(33)
	<u>13,920</u>	<u>4,206</u>	<u>18,126</u>	<u>10,652</u>

**9. Other**

	<b>General Fund £</b>	<b>Restricted Fund £</b>	<b>2024 Total £</b>	<b>2023 Total £</b>
Office costs and rent	5,879	21,269	27,148	22,693
Depreciation	1,290	-	1,290	2,179
Recruitment & Publicity	25	50	75	629
	<u>7,194</u>	<u>21,319</u>	<u>28,513</u>	<u>25,501</u>

**HOME-START CRAWLEY, HORSHAM AND MID SUSSEX  
TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024**

**Home-Start Crawley, Horsham and Mid Sussex  
Notes to the Financial Statements (continued)  
31 March 2024**

**10. Fixed Assets**

	Office Furniture and Equipment £	Computer Equipment £	Total £
<b>COST</b>			
At 1 April 2023	7,085	24,980	32,065
Additions	-	-	-
At 31 March 2024	<u>7,085</u>	<u>24,980</u>	<u>32,065</u>
 <b>DEPRECIATION</b>			
At 1 April 2023	6,968	23,230	30,198
Charge for the year	<u>78</u>	<u>1,213</u>	<u>1,291</u>
At 31 March 2024	<u>7,046</u>	<u>24,443</u>	<u>31,489</u>
 Net Book Value at 31 March 2024	<u>39</u>	<u>537</u>	<u>576</u>
 Net Book Value at 31 March 2023	<u>117</u>	<u>1,750</u>	<u>1,867</u>

**11. Debtors**

	2024 Total £	2023 Total £
Trade debtors	-	-
Prepayments	<u>14,992</u>	<u>3,328</u>
	<u>14,992</u>	<u>3,328</u>

**12. Creditors**

	2024 Total £	2023 Total £
Trade creditors	44,913	18,418
Accruals	750	750
Deferred income	-	-
Other creditors	<u>-</u>	<u>-</u>
	<u>45,663</u>	<u>19,168</u>



**HOME-START CRAWLEY, HORSHAM AND MID SUSSEX  
TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024**

**Home-Start Crawley, Horsham and Mid Sussex  
Notes to the Financial Statements (continued)  
31 March 2024**

### **13. Pensions**

#### *Defined contribution pension scheme*

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge includes contributions payable by the charity to the fund of £8,744 (2023: £7,340).

#### *Growth Plan*

The charity participates in The Pensions Trust's Growth Plan (the Plan). The Plan is funded and is not contracted-out of the State scheme. The Plan is a multi-employer pension plan.

Contributions paid into the Plan up to and including September 2001 were converted to defined amounts of pension payable from Normal Retirement Date. From October 2001 contributions were invested in personal funds which have a capital guarantee and which are converted to pension on retirement, either within the Plan or by the purchase of an annuity.

The rules of the Plan allow for the declaration of bonuses and/or investment credits if this is within the financial capacity of the Plan assessed on a prudent basis. Bonuses/investment credits are not guaranteed and are declared at the discretion of the Plan's Trustee.

The Trustee commissions an actuarial valuation of the Plan every three years. The purpose of the actuarial valuation is to determine the funding position of the Plan by comparing the assets with the past service liabilities as at the valuation date. Asset values are calculated by reference to market levels. Accrued past service liabilities are valued by discounting expected future benefit payments using a discount rate calculated by reference to the expected future investment returns.

The rules of the Plan give the Trustee the power to require employers to pay additional contributions in order to ensure that the statutory funding objective under the Pensions Act 2004 is met. The statutory funding objective is that a pension scheme should have sufficient assets to meet its past service liabilities, known as Technical Provisions.

If the actuarial valuation reveals a deficit, the Trustee will agree a recovery plan to eliminate the deficit over a specified period of time either by way of additional contributions from employers, investment returns or a combination of these.

The rules of the Plan state that the proportion of obligatory contributions to be borne by the member and the member's employer shall be determined by agreement between them. Such agreement shall require the employer to pay part of such contributions and may provide that the employer shall pay the whole of them.

The charity paid contributions at the rate of 6% during the accounting period. Members paid contributions at the rate of 6% during the accounting period.

As at the balance sheet date there were 10 active members of the Plan employed by the charity. The charity continues to offer membership of the Plan to its employees.

It is not possible in the normal course of events to identify on a reasonable and consistent basis the share of underlying assets and liabilities belonging to individual participating employers. The Plan is a multi-employer scheme, where the assets are co-mingled for investment purposes, and benefits are paid out of the Plan's total assets. Accordingly, due to the nature of the Plan, the accounting charge for the period under FRS102 represents the employer contribution payable.

# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

## Home-Start Crawley, Horsham and Mid Sussex Notes to the Financial Statements (continued) 31 March 2022

### 13. Pensions (continued)

If an actuarial valuation reveals a shortfall of assets compared to liabilities, the Trustee must prepare a recovery plan setting out the steps to be taken to make up the shortfall.

The Pensions Regulator has the power under Part 3 of the Pensions Act 2004 to issue scheme funding directions where it believes that the actuarial valuation assumptions and/or recovery plan are inappropriate. For example, the Regulator could require that the Trustee strengthens the actuarial assumptions (which would increase the Plan liabilities and hence impact on the recovery plan) or impose a schedule of contributions on the Plan (which would effectively amend the terms of the recovery plan).

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Plan and The Pensions Act 2011 has more recently altered the definition of Series 3 of the Growth Plan so that a liability arises to employers from membership of any Series except Series 4. The debt is due in the event of the employer ceasing to participate in the Plan or the Plan winding up.

The debt for the Plan as a whole is calculated by comparing the liabilities for the Plan (calculated on a buy-out basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Plan. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Plan's liability attributable to employment with the leaving employer compared to the total amount of the Plan's liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Plan liabilities, Plan investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

When an employer withdraws from a multi-employer defined benefit pension scheme which is in deficit, the employer is required by law to pay its share of the deficit, calculated on a statutory basis (known as the buy-out basis). Due to a change in the definition of money purchase contained in the Pensions Act 2011 the calculation basis that applies to the Growth Plan will be amended to include Series 3 liabilities in the calculation of an employer's debt on withdrawal.

The Growth Plan is a "last man standing" multi-employer scheme. This means that if a withdrawing employer is unable to pay its debt on withdrawal the liability is shared amongst the remaining employers. The participating employers are therefore, jointly and severally liable for the deficit in the Growth Plan.

The charity has been notified by The Pensions Trust of the estimated employer debt on withdrawal from the Plan based on the financial position of the Plan as at 30 September 2023. As of this date the estimated employer debt for the charity was £4,441 (30 September 2022: £5,455). In accordance with FRS 102 the estimated employer debt has been included as a liability in these financial statements.

### 14. Share Capital

The Charity is a company limited by guarantee and does not have share capital. Each member is a guarantor in the sum of £1. There are 38 members.

# HOME-START CRAWLEY, HORSHAM AND MID SUSSEX TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024

## Home-Start Crawley, Horsham and Mid Sussex Notes to the Financial Statements (continued) 31 March 2024

### 15. Funds

	Balance at 31/03/23 £	Income £	Expenditure £	Transfers between funds £	Balance at 31/03/24 £
Restricted Funds					
Early Year Project	9,325	34,263	28,634	-	14,954
Horsham District	-	13,500	13,500	-	-
Crawley Borough	-	17,000	16,505	-	495
Haskins	9,924	-	5,350	-	4,574
Haywards Heath Town	-	500	500	-	-
National Lottery	13,162	76,910	64,919	-	25,153
Core Service	2,256	10,000	12,256	-	-
North Horsham Parish	-	1,100	1,100	-	-
Burgess Hill Town	-	500	500	-	-
Twiglets Group	-	4,500	4,354	-	146
	34,667	158,273	147,618	-	45,322
General Fund	70,787	91,849	76,567	-	86,069
Designated Fund	135,000	-	-	-	135,000
	240,454	250,122	224,185	-	266,391

We continue with funding from the National Lottery (RC London and SE Region). We received funding from Horsham District, Crawley Borough and North Horsham Parish Councils to help our service within their authority areas. The Ernest Kleinwort Charitable Trust, The Sussex Community Foundation, Garfield Weston, Alfred Trust and Sandra Charitable Trust, amongst other smaller funds supported us with grants for our core work, The Lindsay Trust continues to support our Twiglets group. We continue to research new funders and maintain our work in the local community to facilitate donations.

The trustees have created the designated fund to hold those reserves required by the charity's reserves policy. The amount represents six months running costs plus the estimated cost of the closure of scheme.

**HOME-START CRAWLEY, HORSHAM AND MID SUSSEX  
TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024**

**Home-Start Crawley, Horsham and Mid Sussex  
Notes to the Financial Statements (continued)  
31 March 2024**

**15. Funds (continued)**

	Balance at 31/03/22 £	Income £	Expenditure £	Transfers between funds £	Balance at 31/03/23 £
Restricted Funds					
Early Year Project	1,406	40,273	32,354	-	9,325
Horsham District	-	10,000	10,000	-	-
Crawley Borough	-	17,000	17,000	-	-
Haskins	-	10,220	296	-	9,924
Empowering Women	-	5,000	5,000	-	-
National Lottery	-	37,919	24,757	-	13,162
Core Service	-	9,968	7,712	-	2,256
	3,232	135,980	104,545	-	34,667
General Fund	59,558	98,654	87,425	-	70,787
Designated Fund	135,000	-	-	-	135,000
	197,790	234,634	191,970	-	240,454

**16. Analysis of Net Assets Between Funds**

	Restricted Funds £	Designated Funds £	General Funds £	2024 Total £
Cash	45,322	135,000	120,605	300,927
Fixed Assets	-	-	576	576
Other Assets	-	-	14,992	14,992
Other Liabilities	-	-	(45,663)	(45,663)
Pension Liabilities	-	-	(4,441)	(4,441)
Net Assets	45,322	135,000	86,069	266,391

	Restricted Funds £	Designated Funds £	General Funds £	2023 Total £
Cash	34,667	135,000	90,215	259,882
Fixed Assets	-	-	1,867	1,867
Other Assets	-	-	3,328	3,328
Other Liabilities	-	-	(19,168)	(19,168)
Pension Liabilities	-	-	(5,455)	(5,455)
Net Assets	34,667	135,000	70,787	240,454

**HOME-START CRAWLEY, HORSHAM AND MID SUSSEX  
TRUSTEES' REPORT FOR THE YEAR ENDED 31ST MARCH 2024**

**Home-Start Crawley, Horsham and Mid Sussex  
Notes to the Financial Statements (continued)  
31 March 2024**

**17. Statements of financial activities – comparative figures by type of fund**

	General Fund £	Restricted Funds £	Designated Funds £	2023 Total £
<b>Income from:</b>				
<b>Donations and Legacies</b>				
Grants and Donations	95,174	135,980	-	231,154
<b>Activities for generating funds</b>				
Fund-raising events	912	-	-	912
<b>Investment Income</b>				
Interest received	2,568	-	-	2,568
Total incoming resources in the year	98,654	135,980	-	234,634
<b>Expenditure on:</b>				
Charitable activities	69,634	86,183	-	155,817
Raising funds	7,938	2,714	-	10,652
Other	9,853	15,648	-	25,501
Total resources expended	87,425	104,545	-	191,970
Net income for the year	11,229	31,435	-	42,664
Reserves brought forward at 1 April	59,558	3,232	135,000	197,790
Transfers between funds	-	-	-	-
Reserves carried forward at 31 March	70,787	34,667	135,000	240,454

# INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

## INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HOME-START CRAWLEY, HORSHAM AND MID SUSSEX

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2024 which are set out on pages 13 to 26.

### Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the company's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the company's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the company and the company's Trustees as a body, for my work or for this report.

*Graham Hole*

Graham Hole  
GMBC LLP  
Chartered Tax Advisers and Accountants  
Marine House  
151 Western Road  
Haywards Heath  
West Sussex  
RH16 3LH

Date: 20/11/2024