

ST MARY'S PRE-SCHOOL (PRINCES RISBOROUGH)

England & Wales · Charity number 1132500

Details

Status Registered

Legal form Other

Registered 2009-11-06

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: 2.1 THE AIMS OF THE PRE-SCHOOL ARE TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:(A) OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES, FAMILY LEARNING AND EXTENDED HOURS GROUPS, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS OR ABILITY;(B) ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN THE LOCAL AREAS;(C) INSTIGATING AND ADHERING TO AND FURTHERING THE AIMS AND OBJECTS OF THE PRE-SCHOOL LEARNING ALLIANCE

Activities: St Mary's Pre-School is a thriving group that caters for young children in Princes Risborough and its surrounding villages. We offer the children the opportunity to learn through play in a stimulating and nurturing environment. St Mary's has been operating since 1956 and is run by a Voluntary Management Committee.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Buckinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	-	-	-	-
2023-08-31	-	-	-	-
2022-08-31	-	-	-	-
2021-08-31	£86,028	£82,107	-	-
2020-08-31	£70,781	£72,341	-	-
2019-08-31	£75,096	£80,537	-	-
2018-08-31	£70,662	£74,038	-	-
2017-08-31	£83,192	£83,536	-	-

Trustees

Name	Role	Appointed
Abigail Sidony Dunn		2017-02-01
FIONA BROOKS		
Jocelyn Cay Mrs		2013-10-01

ST MARY'S PRE-SCHOOL (PRINCES RISBOROUGH)

England & Wales - Charity number 1132500

Accounts

TREASURER'S AGM REPORT - 5th OCTOBER 2021

Bank Account & Cash Balances	Year Ending 31.8.2021	Year Ending 31.8.2020	Difference
Current Account & Cash	£21,977.23	£15,177.76	£6,799.47
Reserves Accounts	£18,630.56	£21,509.66	-£2,879.10
TOTAL	£40,607.79	£36,687.42	£3,920.37

2020-2021 was another unusual financial period for St Mary's Preschool with COVID continuing to impact the setting. The year-end accounts report a £3,920.37 profit compared to a £1,559.85 loss last year however this figure must be treated with caution as it is mostly attributable to grants received from Buckinghamshire Council. These were awarded to help the setting throughout the uncertainty of the pandemic and will be required during the 2021-2022 academic year as the pre-school continues its return to more normal operations and builds on the current low pupil numbers caused by the fact that new students were not able to be taken on during the initial lockdown period last year.

Staff costs - Staff costs, as always, are the main expense for the setting and they have increased by around £15,000 since last year to a total of £70,426. Such a large increase is unusual and is driven by the fact that last year's figure was much reduced as a result of the COVID lockdown and subsequent reduced working hours. The staff have always been and continue to be the most valuable asset of St Mary's Pre-School and were well-deserving of their wage increase in April which was made in line with the 2.2% increase in the National Minimum Wage.

Grants - A major source of income this year has been grants from Buckinghamshire Council. The setting received a £12,000 sustainability grant in April 2021 to support the pre-school through COVID, a £4,000 inclusion grant in December 2020 to help children with special educational needs and a £2,000 towards COVID cleaning in March 2021.

Fundraising - Fundraising has improved following a difficult year in 2019-2020 however the pre-school has still been unable to run events that have traditionally been good sources of income such as the family fun day, quiz night and street fayre. A total of £2709.25 was made from fundraising activities with the obstacle course standing out with a total of £771.50. Fundraising income for the year can be broken down as shown in the table.

Fundraising Activity	Amount
Tea Towels	£210.00
Easter Trail	£65.00
Euros Sweepstake	£120.00
Keyrings	£90.00
Obstacle Course	£771.50
Photos	£464.00
Raffle	£330.00
Christmas Raffle	£353.00
Christmas Activity Packs	£48.00
Christmas Cards	£62.50
Cake Sale	£195.25
Total	£2709.25

Parent donations - Parent donations have remained steady with a total of £1,481.50 compared to £1,518.40 last year. In addition parents have continued to support the setting with donations of cleaning products and other materials which is always very much appreciated.

In summary, St Mary's Pre-School has managed the 2020-2021 financial year better than was expected at this time last year, mostly as a result of grants from Buckinghamshire Council. The COVID pandemic has been challenging for all Early Years settings and St Mary's Pre-School are fortunate in that reserves have not been needed in order to get through the period however the timing of financial reporting never provides a complete picture of the situation and it is known that there are still costs to be paid in 2021-2022 that relate to 2020-2021 and that pupil numbers are still recovering. Donations and fundraising will therefore, as ever, continue to be a vital source of income for the pre-school in the next financial year.

UNAUDITED END OF YEAR ACCOUNTS FOR ST MARY'S PRE-SCHOOL
1st SEPTEMBER 2020 - 31st AUGUST 2021

	Year Ending 31st Aug 2020	Year Ending 31st Aug 2021	
INCOME			
Fees	£3,530.45	£6,481.00	
Early Years Funding	£63,881.68	£57,337.60	
Fundraising	£1,491.50	£2,709.25	
Donations	£1,518.40	£1,481.50	
Uniform	-	£18.50	
Grants	£250.00	£18,000.00	
Other	£109.00	-	
TOTAL INCOME	£70,781.03	£86,027.85	
EXPENDITURE			
Gross Wages	£55,528.42	£70,425.60	
Pension payments	£1,334.95	£1,438.76	
Rent	£5,790.00	£5,470.00	
Payroll Services	£648.00	£540.00	
Milk	£291.46	-	
Insurance	-	£888.45	
Training	£2,742.26	£1,614.38	
Committee expenses	-	-	
OFSTED	£50.00	£50.00	
Other staff related	-	£145.74	
Toys & Materials	£4,431.52	£620.85	
Fundraising Expenses	-	£600.12	
Business Costs	£1,524.27	£313.58	
Other	-	-	
TOTAL EXPENDITURE	£72,340.88	£82,107.48	
Profit/Loss for period	(£1,559.85)	£3,920.37	
Current Account & Cash (End of year)	£15,177.76	£21,977.23	£6,799.47
Reserves (End of year)	£21,509.66	£18,630.56	(£2,879.10)
	<u>£36,687.42</u>	<u>£40,607.79</u>	£3,920.37

St Mary's Pre-School

Annual General Meeting

05/10/2021, 8pm

Business - Review of the year

The academic year of September 2020 to 2021 has been another challenging one for St Mary's pre-school, due to the ongoing impact of the COVID-19 pandemic.

In January 2021, while the schools were closed (to all except for key worker children), because of rising numbers of COVID-19 cases, the government made the decision to keep pre-schools open to all children. Mrs. Brooks and her team worked tirelessly to ensure that everyone was kept safe, but still able to benefit from and enjoy their preschool experience during this time.

Thankfully, the start of the September 2021 academic year has seen restrictions eased and a return to some form of normality.

Children and Staffing

We had 28 children on roll in September 2020 and there were 29 children that left the setting in July 2021 to go to primary school.

The lockdown from January to March 2021 meant that there were restrictions on visitors into the setting and bubble sizes had to be kept to a maximum of 30 children. This meant that we were only able to take two new children in January 2021 and two in April 2021 (despite having a waiting list). This, together with the fact that we tend to see a two-year cycle (where the second year has a lower intake of children at the beginning of the academic year), has meant that we have started the 2021/22 academic year with 10 children. This is a much lower number than we are used to.

We expect to have two more children start after half term, six will join us in January and a further two at Easter. We are in discussions with County and within our committee meetings about how to raise the profile of the pre-school to help boost numbers. We are also taking children slightly younger than normal and extending our hours to help with this.

The lower numbers will have an impact on the government funding received, which is a concern. However, there is the opportunity to use this quieter time to do activities that are not normally possible with large numbers, like trips out to the local park or high street. There will also be more time for staff training.

In terms of staffing, we started September 2020 with 8 members of staff. In July 2021 we sadly said goodbye to Miss Chapman. She started with the pre-school in 2019, while studying to become a qualified pre-school assistant and has provided

invaluable support to the team, at a time when the pre-school was extremely busy. She has decided to relocate with her family and will be very much missed, but we wish her all the best in her future career.

We also recently saw Mrs. Smith, the deputy pre-school leader, leave in September 2021 as she wished to pursue a career in the NHS. She started at the pre-school in 2018. She has been a real asset to children and staff and a wonderful help to Mrs. Brooks, assisting with the running of the pre-school. She will be missed, and we wish her the best in her future career.

Miss Ingleby and Mrs. Mallett will temporarily step up into the deputy role, until the post has been recruited to. Mrs. Smith had previously been the deputy safeguarding officer. In her absence, Mrs. Brooks will continue her role as designated safeguarding officer, with the support of Mrs. Dunn (who is the committee designated safeguarding officer). Mrs. Mallett has completed her Early Years Educator Level 3 training and now Mrs. Shapland is about to embark on her level 2 course.

We currently have 6 members of staff and hope to recruit a new deputy pre-school leader very soon.

Hours

In September 2020 the government guidelines allowed larger bubbles (of up to 30 children), meaning that the pre-school could be considered one bubble and therefore had more flexibility, than it had in the previous academic year, with regards to the hours that could be offered. We were able to offer 20 hours per week initially and in the summer term we increased this to a total of 22 hours per week.

From September 2021 we have continued to offer 22 hours per week, with plans to extend the hours, from January 2022 to 24 hours 45 minutes per week.

Preschool Setting & Building

The preschool staff have continued to update and follow their guidelines throughout the September 2020/21 academic year, to keep the environment 'COVID safe'. Thorough risk assessments continued to be completed by Mrs. Brooks, in collaboration with the staff and committee, in response to changes in restrictions. Thorough cleaning of the hall, equipment and toys continued to be paramount. As was good hand hygiene and an encouragement of social distancing between parents at drop off and pick up times.

During most of the 2020/21 academic year, St Mary's Hall was used exclusively by the preschool. This meant that the equipment could remain in place and did not need clearing away, which allowed more time for cleaning. Going forwards, into the 2021/22 academic year, the hall is now being used by the other groups, meaning that staff are having to set up put away on most days, which has an impact on how they use their time.

Funding

Our fees are £6.50 per hour for those who do not receive government funding.

We continued to receive the usual government funding, for children that were eligible, throughout the 2020/21 academic year.

We were incredibly lucky to receive grants amounting to £18,000 due to loss of funds because of COVID-19. This was immensely helpful throughout the 2020/21 academic year will also help us going forwards.

Fundraising

Despite the COVID-19 restrictions, we had some very successful fundraising events in the 2020/21 academic year, which were well supported by parents and carers.

The children got creative making their own Christmas and thank you card designs to sell. We sold photographs of the children at Christmas and the end of the academic year. We had some very successful raffles (at Christmas and in the summer). We sold festive activity packs, which were a great way to keep little ones entertained in what was a very different 'locked down Christmas' for us all.

At Easter, there were still restrictions about the numbers of people who could mix, so we were not able to run our family fun day. Instead, we ran an easter trail, which was advertised to the local community, as well as preschool parents. It raised money but also help to advertise St Mary's pre-school and was enjoyed by all involved. The preschool also completed their traditional sponsored obstacle course. We got involved in the 'Bags 2 schools' scheme, allowing the preschool to raise money from the donation of unwanted clothes, shoes and accessories by preschool parents, carers and staff. We hope to do this regularly, advertising to the local community so they can also donate items. We invested in some teddy key rings, which we sold to leavers in the summer of 2021 and hope to sell at many future fundraising events!

We have continued to encourage the use of easy fundraising, donation ink cartridges and monetary donations to the preschool. We also set up an amazon wish list to enable parents and carers to make specific donations of resources.

We raised over £2,700 through fundraising and received just over £1,400 in monetary donations from parents, which has been incredibly helpful in supporting the running of the preschool and purchasing resources.

Despite these successes, we were understandably limited with our fundraising potential, due to COVID-19 restrictions. Although the grants that we received have made up for our lost opportunities in fundraising, given our current low numbers of children, we will need to have a real focus on fundraising during the 2021/22 academic year. Now that there are fewer restrictions, we are hoping to be able to run some of our normal events, such as the Christmas wreath making

and our family fun day. We have plans to re-establish the fundraising team to help with the planning and running of these events.

Election

We are pleased that all our current members wish to stay on the committee for the 2021/22 academic year. We are also happy to have new members join the committee, to bring fresh ideas and a new perspective.

I would like to thank all the committee members for their time and dedication to the setting and for the support they have given me in the role as the Chairperson, especially during another unusual and challenging year. We all bring different skills and experiences which enables the committee to run so effectively.

Lastly and most importantly, I would like to say a huge thank you to Mrs. Brooks and the fantastic team of staff who nurture, support, and inspire the children every day in the setting. I have been so impressed by the way in which, despite the obvious stress that the last year will no doubt of caused, they have always remained professional and provided an outstanding level of care for the children. Thank you.

ST MARY'S PRE-SCHOOL (PRINCES RISBOROUGH)

England & Wales - Charity number 1132500

Accounts

TREASURER'S AGM REPORT - 13th OCTOBER 2020

Bank Account & Cash Balances	Year Ending 31.8.2020	Year Ending 31.8.2019	Difference
Current Account & Cash	£15,177.76	£11,271.80	£3,905.96
Reserves Accounts	£21,509.66	£26,975.47	-£5,465.81
TOTAL	£36,687.42	£38,247.27	-£1,559.85

It has been a different and strange academic year for St Mary's Pre-School ending on 31st August 2020 with a (provisional and unaudited) reported loss of £1,559.85 which compares to a loss of £5,441.45 in 2018/2019. Whilst this seems quite positive given the turbulence caused by the COVID-19 situation it must be noted that many of the effects of the pandemic will not be felt in the reported figures until the 2020/2021 academic year. There are still numerous expenses relating to 2019/2020 to be paid and pupil numbers for 2020/2021 are restricted by the current guidelines which will mean a reduction in income going forward without an associated reduction in costs.

Ordinarily this report would contain an analysis of the year's financial figures compared to previous years but, as this year has been so different, it does not provide much value. It can be noted however that whilst the pre-school was closed for several weeks it benefitted from the Government's decision to continue with the payment of funding along with a generous holiday from rent payments whilst not using the hall. This enabled the setting to fully support and retain all its valuable staff.

Staff costs - Unrelated to COVID, staff costs accounted for most of the increase in setting expenses for the year as in April 2020, and in line with the National Living Wage, salaries for all staff members were increased by 6.2% which was richly deserved yet represents a significant increase in costs for the setting without an associated increase in income. This also resulted in increased pensions and holiday pay costs for the setting. A further nearly 6% increase in the National Living Wage is anticipated in April 2021.

Fundraising - one of the biggest impacts of the lockdown and new COVID restrictions has been on the ability of the pre-school to fundraise this year. The annual fun day, street fayre and quiz night all had to be cancelled and these events usually raise more than £1500 for the setting. Money was raised by the Christmas raffle (£326), obstacle course (£627.50) and the sale of photographs (£491). In total this year the setting has reported income from fundraising of £1,491.50 which compares to over £3,000 in previous years.

Parent donations - these stood at £1,518.40 which was gratefully received and went towards covering the extra costs incurred buying lots of new cleaning equipment and handwashing facilities when the setting re-opened.

In summary and as stated before it has been a strange year for St Mary's with the timing of the year end reporting not fully reflecting the financial situation that has arisen due to COVID and we therefore expect to find the 2020/2021 year challenging. It is however important to remember that it is not just St Mary's that are coping with these hurdles, all pre-schools will be in exactly the same situation and St Mary's is better placed than many with reserves to fall back on and lots of interest from prospective pupils. It will sadly remain difficult to operate to full potential whilst the COVID restrictions continue and therefore support from fundraising, donations and grants etc will become more crucial than ever.

END OF YEAR ACCOUNTS FOR ST MARY'S PRE-SCHOOL
1st SEPTEMBER 2019 - 31st AUGUST 2020

	Year Ending 31st Aug 2019	Year Ending 31st Aug 2020
INCOME		
Fees	£5,565.00	£3,530.45
Early Years Funding	£52,082.28	£63,881.68
SEN funding	£13,781.07	-
Funding received in advance	-	-
Fundraising	£3,303.10	£1,491.50
Grants/Rev/ Training	-	£250.00
Milk subsidy	-	-
Interest / other	£76.66	£109.00
Uniform	£37.00	-
Donations	£250.69	£1,518.40
TOTAL INCOME	£75,095.80	£70,781.03
 EXPENDITURE		
Gross Wages	£65,880.20	£55,528.42
Pension payments	£998.43	£1,334.95
Rent	£4,600.00	£5,790.00
Payroll Services	£756.00	£648.00
Catering	£246.67	-
Milk	£462.80	£291.46
Insurance	£1,752.82	-
Training	£334.00	£2,742.26
Committee expenses	-	-
Mobile phone & internet	-	-
OFSTED	£50.00	£50.00
Printing	£1,124.21	-
Other staff related	-	-
Toys & Materials	£425.29	£4,431.52
SEN	-	-
Fundraising Expenses	£510.06	-
Business Costs	£120.20	£1,524.27
Stationery / Postage	-	-
Transfers to savings account	-	-
Transfer to contingency account	-	-
Advertising & Recruitment	-	-
Uniform	-	-
Other	£3,276.57	-
TOTAL EXPENDITURE	£80,537.25	£72,340.88
 Profit/Loss for period	 (£5,441.45)	 (£1,559.85)

St Mary's Pre-School

Annual General Meeting

13/10/2020, 8pm

Business - Review of the year

The academic year of September 2019 to 2020 has probably been one of the most challenging to date, for St Mary's pre-school.

In March we were inspected by OFSTED (on the day they suspended further inspections) and then the following week the COVID-19 pandemic meant that the pre-school had to close as the country went into lockdown. The Government advised that pre-schools and schools could re-open in June, but that strict health and safety guidelines needed to be followed. This meant meticulous planning by Mrs. Brooks, her staff, and the committee to ensure that the setting could offer a nurturing and supportive environment that was safe and adhered to the new guidelines. The Autumn term has started, and these guidelines are still very much in place and being updated frequently, having a big impact on the ways in which the pre-school can run.

Numbers of Children and Staffing

We had 21 children on roll in September 2019. Although 18 left to start school in September 2020, we have had a healthy intake of children since the start of the Autumn term, meaning we now have 28 children on roll. We have waiting lists for both January and April intakes, but due to COVID-19 restrictions on bubble sizes (stating a maximum of 30 children per bubble) it may be difficult to take these children. We are waiting for further guidelines and are in discussion with the County Council with regards to this.

The induction process for the new starters has had to be slower than normal (due to COVID-19 restrictions) but has gone very smoothly and all new children have settled into the pre-school well.

In April we sadly said goodbye to Mrs. Hussey. She started with the pre-school in 2000 and has been a real asset through her role as pre-school assistant, and more latterly she has been of huge help to Mrs. Brooks in her administrative role. She is very much missed, but we wish her all the best in her retirement.

In February we recruited Mrs. Shapland and Mrs. Parkinson. Mrs. Shapland has taken on the role as pre-school assistant and will be starting her NVQ level 2 next year. Mrs. Parkinson has taken on the administrative role. Due to the COVID-19 pandemic, their induction period was delayed, so they officially joined the staff team on 1st September 2020. Both have now settled into the team and we are incredibly pleased to have them.

We currently have 7 members of staff and hope to recruit an additional pre-school assistant after half term.

Hours

In September 2019 we had increased our offering of hours to 23 hours per week (Monday, Tuesday, and Thursday 9.15-12.15 or 1.15 or 2.15, Wednesday and Friday 9.15-12.15 or 1.15). This had been well received by staff, parents, and children.

Due to the COVID-19 pandemic and the subsequent lockdown the pre-school took the decision to close from March to June 2020. During this time, Mrs. Brooks and her team continued to provide support and advice to parents through emails and phone calls. They also provided activities and read stories (posted on you tube) and attended 'zoom lunches' which was greatly appreciated by the parents and children alike.

When the pre-school re-opened in June, we were required to keep the number of children per bubble to 15. This meant we opened with two bubbles (one on a Monday / Tuesday/Wednesday for the older children and one on a Thursday, Friday for the younger children). To allow time for cleaning, the pre-school initially offered 9.15 am – 12.15pm sessions each day (15 hours per week, in total). This was gradually extended to 15 hours 30 minutes per week (Mon 9.15am – 12.15pm, Tues 9.15am – 1.00pm, Wed 9.15 am – 12.00 pm, Thurs and Fri 9.15 am – 12.15 pm) by the end of the Summer term to allow a lunch session for the older children, but still allowing enough time for all the cleaning that needed to take place.

This September the Government guidelines have allowed bubbles of up to 30 children, meaning that the pre-school can be considered one bubble and has more flexibility with the hours we can offer. We are currently offering 20 hours per week (9.15am to 12.15pm or 1.15pm each day) and aim to offer longer sessions (to 2.15pm on a Tues and Thurs) after half term. This will mean we are offering a total of 22 hours per week.

Pre-School Setting & Building

The pre -school was inspected by OFSTED on 16th March 2020 and was awarded a 'good rating'. This inspection was completed the week before lockdown and on the last day of Inspections before lockdown. This was an incredibly stressful time for staff. Despite this, the pre-school received some very positive comments from the inspection about the ethos of the pre-school, the level of care, the support and nurturing of the children's development, the working practices, and the safe and inclusive environment. The staff should all be immensely proud of these comments and know this is what draws people to St Mary's.

To re-open the pre-school in June, a thorough risk assessment had to be completed by Mrs. Brooks, in collaboration with the staff and committee. This included planning for frequent cleaning of the hall, equipment and toys, ensuring good hand hygiene by all and encouraging social distancing of parents at drop off and pick up times, through the clever use of posters to demark the 2m distance while queuing and a one way system to and from the entrance of the pre-school. These plans have been very successfully executed.

Funding

Our fees are £6.50 per hour.

We continued to receive the usual government funding, for children that are eligible, throughout the Spring and Summer terms.

Fundraising

We started September 2019 with many fundraising plans. We had a successful 'coffee and cards morning' and Christmas raffle and luck dip raising £369. We then had plans for a quiz, fun day, family bingo and we had booked a stall in the Risborough Summer Festival, but all had to be cancelled due to COVID-19. Instead, we created and sold handprint tea towels, which proved to be very popular and raised £178.88. We promoted the use of easyfundraising and the ink cartridge scheme to raise additional funds. Mrs. Brooks and her staff also took photos of the children which were sold to parents raising an amazing £491.00.

We have received just over £1, 500 in monetary donations from parents, which has been incredibly helpful in enabling us to purchase the handwashing stations that were necessary for the re-opening of the pre-school in June. The handwashing stations are £387.00 each. Hand soap, towel holders and cleaning products have also been purchased.

Despite these successes, we have lost out on about £1, 500 that we would normally have been raised through our events if it were not for the COVID-19 pandemic. We have also lost out on fees that we would normally have been received from new children coming into the pre-school in the Spring and Summer terms (where start dates were delayed due to COVID-19 and the restriction on bubble sizes). We have lost over £6000.00 in expected revenue.

This means that this academic year, we will need to have a real focus on fundraising in new and creative ways that are COVID-19 safe. We have a dedicated fundraising team to help make these plans. We are also looking at potential grants that may be available to the pre-school.

We are no longer receiving fresh fruit from Tesco or bread donations from the Co-op as due to COVID-19 restrictions, children are required to bring in all food and drink from home.

Election

We will sadly be saying goodbye to two of our committee members - Claire Ashfield and Esther Ruck.

Esther has been committee secretary (and latterly also health and safety officer) for 8 years! She has worked so hard organising committee meetings, writing minutes, being a support to Mrs. Brooks and has helped run many fundraising events over the years.

Claire has been an invaluable member of the committee for the past 3 years with her HR knowledge, organisational skills and positivity. Claire has also dedicated much time to helping organise our fundraising events over the years. In fact, on one year, she recruited almost her entire family to help run stalls at the fun day.

Thank you to Claire and Esther for their contributions to the committee. We wish them all the best for the future.

I would like to thank all the committee members for their time and dedication to the setting and for the support they have given me in the role as the Chairperson, especially during such an unusual and challenging year. We all bring different skills and experiences which enables the committee to run so effectively.

Lastly and most importantly, I would like to say a huge thank you to Mrs. Brooks and the fantastic team of staff who nurture, support, and inspire the children every day in the setting. I have been so impressed by the way in which, despite the obvious stress that closure and re-opening of the setting, will no doubt of caused, they have always remained professional and provided an outstanding level of care for the children. Thank you.