



The Parish of
St Clement
and **St James**

ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDING 31 DECEMBER 2022

Registered Charity Number 1132478

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ADMINISTRATIVE DETAILS OF THE CHARITY

Charity Name:

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST CLEMENT WITH ST MARK NOTTING DALE AND ST JAMES NORLANDS

Registered Charity Number: 1132478

Vicar:

The Reverend Gareth Wardell was collated and installed as the Vicar on May 26th, 2022 after a period of 26 months as Priest-in-Charge.

Church Address – St James Norlands	Church Address – St Clement Notting Dale
St James's Gardens London W11 4RB	Treadgold Street London W11 4BP

Correspondence and Parish Office Address: 95 Sirdar Road London W11 4EQ

Treasurer	Independent Examiner
Mary Frances Owens	Timothy David Neale FCA Kirk Rice LLP Victoria House 178-180 Fleet Road Fleet Hampshire GU51 4DA

BANKERS

CAF Bank Ltd	Barclays Bank plc
25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ	137 Ladbroke Grove London W11 1PR

Church Architect

Jon Bolter BA BArch RIBA AADipCons AABC
Rees Bolter
New North House
202 New North Road
London N1 7BJ

TRUSTEES' REPORT

The Parochial Church Council of St Clement with St Mark Notting Dale and St James Norlands (the PCC) presents its report and accounts for the year ended 31 December 2022.

The accounts have been prepared in accordance with the accounting policies set out on page 15 of the attached accounts and comply with the PCC's governing documents, applicable laws, and the requirements of the Church Accounting Regulations 2006 ('the regulations') and s.145 of the Charities Act 2011 ('the Act').

PCC STRUCTURE, GOVERNANCE, AND MANAGEMENT

Recommendation for Suspension of Presentation to End

Following the Archdeacon's visitation in 2021, the Area Dean recommended that the Suspension of Presentation should be ended. We are pleased to report that in May of 2022, this did indeed happen as Reverend Gareth Wardell was Collated and Installed as the Vicar of the Parish.

Charitable status

The PCC acts with the Vicar of St Clement and St James as the governing body.

The PCC's activities include:

- Regular public worship open to all
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick and bereaved.
- Teaching Christianity through sermons, courses, and small study groups.
- Taking religious assemblies at our local schools.
- Providing services to the community by facilitating the use of the church by local organisations.
- In partnership with its sister organisation, The ClementJames Centre, supporting its provision of educational programmes for young people and adults, and its employment programme.

Governing Documents of the Parochial Church Council

The PCC is governed by two pieces of Church of England legislation, called Measures.

These are:

- The Parochial Church Councils (Powers) Measure 1956 as amended. This defines the principal function, or purpose, of the PCC as 'promoting in the parish the whole mission of the Church'. The full text of the PCC Powers Measure in its currently amended form is available on the Statute Law Database: <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>.
- The Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The full text of the Church Representation Rules in its currently amended form is available on the Statute Law Database: <http://www.legislation.gov.uk/all?title=Church%20representation%20rules>.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to operational and financial matters, and have set up appropriate procedures to reduce exposure to those risks.

Trustee selection method

Charity trustees are elected at each Annual Parochial Church Meeting of the charity.

The Parochial Church Council (PCC)

The members of the PCC who served during the year were:

Churchwardens – St James	Churchwardens – St Clement
<ul style="list-style-type: none">Matthew Barrett (from 2022)	<ul style="list-style-type: none">Frederica Venn (from 2022)
<ul style="list-style-type: none">Doreen Patterson (from 2022)	<ul style="list-style-type: none">Barnabas Palfrey (to 2022)
<ul style="list-style-type: none">Mark Cazalet (to 2022)	

PCC, Deanery Synod representatives, and Churchwardens from **May 2021**

Name	Role	Date From/To
Matthew Barrett	Churchwarden	To 2022
Doreen Patterson	Churchwarden	To 2022
Frederica Venn	Churchwarden	To 2022
Barney Palfrey	Churchwarden	To 2022
Mark Cazalet	Churchwarden	To 2022
Doreen Patterson	Deanery Synod Rep	To 2023
Maureen Gould	Deanery Synod Rep	To 2023
Mary Frances Owens	Treasurer (co-opted)	To 2022
Kemi Soyege	PCC Member	To 2022
David Deakin	PCC Member	To 2022
Lala Manners	PCC Member	To 2022
Nalu Binaisa	PCC Member	To 2023
Cynthia Edun	PCC Member	To 2023
Tim Lee	PCC Member	To 2023
Rosalyn Silvester	PCC Member	To 2023
Merrilees Smiley	PCC Member	To 2023
Rick Brown	PCC Member	To 2024
Rachel Carr	PCC Member	To 2024

PCC, Deanery Synod Representatives, and Churchwardens from **May 2022**

Name	Role	Date From/To
Matthew Barrett	Churchwarden	To 2023
Doreen Patterson	Churchwarden	To 2023
Frederica Venn	Churchwarden	To 2023
Doreen Patterson	Deanery Synod Rep	To 2023
Maureen Gould	Deanery Synod Rep	To 2023
Mary Frances Owens	Treasurer (co-opted)	To 2023
Lala Manners	PCC Member	To 2025
Kemi Soyeye	PCC Member	To 2025
Nalu Binaisa	PCC Member	To 2023
Cynthia Edun	PCC Member	To 2023
Tim Lee	PCC Member	To 2023
Rosalyn Silvester	PCC Member	To 2023
Merrilees Smiley	PCC Member	To 2023
Rick Brown	PCC Member	To 2024
Rachel Carr	PCC Member	To 2024

Electoral Roll

The 2022 electoral roll stands at 186 people (St James' 146; St Clement's 40).

REVIEW OF ACTIVITIES

Parish Overview

Following a period of interregnum and over two years as priest-in-charge, the parish marked Ascension Day (Thursday 26th May 2022) with a joyful and packed service at St Clement's church in which the Revd Gareth Wardell was formally inducted and collated as Vicar.



Many other significant developments during 2022 signalled clearly that the parish is now in a period of renewal, re-building, and recovery following the interregnum and the impact of the pandemic:

In **February**, with the invasion of Ukraine leading to the most significant conflict in Europe since the 2nd World War, for several weeks our parish became a local hub for donations to assist the millions of refugees fleeing the conflict. Two large truckloads of donated items were sorted at St James Church and dispatched to the Ukrainian/Romanian border where they were very gratefully received.



In **May**, the parish participated fully in the Kensington Area Youth weekend, held at the Oakwood Christian outdoor activity centre in Wokingham, with a number of our young people attending. The parish is also now an active member of YMIC (Youth Ministry in Communion), a newly established ministry supporting youth activities for churches within the Liberal Catholic Tradition in the Kensington Episcopal Area. Young people from our parish participated in all YMIC activities organized throughout the year.



In **June** a special celebration service attended by over 130 people was held at St James' church to mark the Queen's Platinum Jubilee, followed by afternoon tea in the gardens. The following week, services were held at St Clement's church marking the 5th anniversary of the Grenfell Tower tragedy. The parish was also involved in planning and organising the National Grenfell 5th Anniversary Memorial Service held at Westminster Abbey.



In **July** the annual parish summer fete took place in St James' gardens, with hundreds of residents from across the parish enjoying a fun day out in glorious sunshine! As in previous years, this was a joyous occasion. Our church community together with the support of local businesses put together a well-attended event for people of all ages in our diverse community. The fete raised about £3000.



In **August**, the Notting Hill Carnival returned and with it a joyful Carnival Mass at St Clement's Church, following two years in which COVID restrictions had led to its cancellation. Fr Nick and Fr Gareth, joined with the Pan Nectar steel band for two days to ensure the parish was represented throughout the carnival.



In **September**, both our churches became places for prayer, remembrance, and thanksgiving, reflecting the national mood of sorrow following the death of Her Majesty Queen Elizabeth II.



Perhaps most significantly we have now begun to consolidate our new ministry team in the parish. Our NSM curate, Fr Nick was ordained priest in June, enabling him to lead eucharistic services independently and participate more fully in the life of the parish. We were also joined by Pippa Fernée, a Licensed Lay Minister who has come to serve a year in the parish prior to being ordained in 2023.



Occasional Offices

Across the parish, there were 10 baptisms, 16 funerals/memorial services, and 4 weddings/wedding blessings in 2022, while 13 candidates were confirmed in two separate Confirmation services.



Pastoral Care

With the lifting of most COVID restrictions during 2022 we have been able to return to more traditional face-to-face approaches to pastoral care. Home visits, including the provision of Home Communion for vulnerable older people, the housebound, and those in hospital have taken place on a regular basis once more. Likewise, all funeral planning visits and follow-up meetings, as well as wedding and baptism preparation meetings took place in person.

Food Bank and Community Fridge Project

The parish has an established relationship with the Kensington & Chelsea Food Bank at Notting Hill Methodist Church with collecting points in both churches. Some parishioners continue to deliver food directly and there were generous contributions made at both churches over the Harvest Festival. Towards the end of 2022, the parish began a new partnership with the Lancaster West Residents Association and the Lancaster West Neighbour Team, providing St Clement's church as the venue for the local Community Fridge Project. This ensures un-used/unsold food from local businesses, which might otherwise go to the landfill, is offered free to local residents, thereby addressing the needs of those struggling with the current cost of living crisis whilst also helping to reduce food waste.



PCC Report

The congregations of the two churches continue to seek to express the love of God in the parish and beyond. Our two Victorian churches have been greatly adapted over the years. As places of worship and beautiful sacred spaces, they were open throughout the recent pandemic with services also streamed via Facebook. All Sunday services now take place in person but are also offered online. The churches are also in heavy demand for community activities during the week.

Public benefit

The trustees have discussed the issue of public benefit and are confident that the breadth and scope of the work undertaken, as disclosed in this report comply with Section 17 of the Charities Act 2011 and has due regard to the Charity Commissions' general guidance on public benefit.

Worship

Sunday services

The principal acts of worship in the parish are our Sunday services, with a Parish Eucharist offered at St James at 09.45 and at St Clement's at 11.30 am.

During school term time, Sunday School provision was offered, except for the first Sunday of the month when 'All Age Services' take place, with a more child focussed talk, in place of a sermon.

In addition to our regular services, we were delighted to welcome over 250 people to our Christmas Carol Service at St James, led by the Imperial College Chamber Choir, as well as enhanced congregations for our Christmas service of Midnight Mass, and services over Holy Week, Harvest Festival, and Remembrance Sunday. This year, a '*Blessing of the Animals*' service, in which we also celebrated the life of St Francis of Assisi was offered and several new people came, along with their 'animal companions'!

School Services

With the ending of all COVID restrictions, school services were able to take place in both churches once more; these included services marking Ash Wednesday, Easter, the End of the School Year, Harvest Festival, Advent at St James' church, and a special school Christmas Carol Service at St Clement's church.

Morning Prayer

Morning Prayer continued to be offered online via our Parish Facebook page, on Saturdays and Monday to Thursday each week, with an average attendance of between 5 and 12 every day.

The Church Buildings Fabric Reports 2022

St Clement Fabric Report 2022

After 2021 when there was a significant amount of work done on the church building fabric, 2022 saw much less being required.

- New wooden, stackable chairs were purchased to replace the old and battered red chairs. These were paid for by the Diocese of London.
- All relevant safety certificates were obtained.
- There were some remedial works to be done to part of the lead flashings on the roof which failed after the incredibly hot weather in the Summer of 2022. This was completed in October 2022.
- Gutter, drainage and the lightning conductor were all serviced

Frederica Venn, St Clement's Churchwarden

St James Fabric Report 2022

- Gutters, hopper and downpipes cleared as part of an annual cycle.
- The boiler and the gas system were serviced and the church received its gas safety certificate.
- The heating system was serviced. A small water leak was identified underneath the system that is impossible to get to; however, it causes no harm and poses no threat.
- The engineers who serviced the heating system advised that the system's gas flue, which emerges on the north side of the church, is in breach of the latest guidelines and should be modified in the future to make it compliant.
- All the church doors were painted and fully restored inside and outside, including the surrounding masonry and woodwork. The funds for this lengthy and expensive work were raised by The Norland Conservation Society, The St James' Square Garden Association, The St James' Square Synagogue, RBKC heritage fund, and private anonymous donors.
- The main church doors in the south porch were fitted with new locks, making access to the church far easier.
- The cross in the Calvary Garden, which had been damaged by vandalism, was made safe, restored, repainted and re-installed.
- The old noticeboards on the church doors were removed and new ones were put on the walls beside the doors.
- The sideboard containing the altar frontals was repaired and a new lock system fitted.
- The silver processional cross was repaired.
- The organ humidifier was serviced.
- New tube lights were put in above the organ.
- The stage lights were removed and replaced by energy-efficient LED lights. At some point in the future, the dimmer system for the lights needs to be updated as it does not work effectively for low-energy LED lights.
- The up lighters in the aisles have been shut down as the light fittings are beyond repair. The wiring itself is good.

- The downlights in the nave, the aisles, and the up lights in the nave were all serviced.
- The sad and unexpected death of our Quinquennial Inspector Roderick MacLennan meant that there could be no Quinquennial Inspection. It will happen in 2023.
- Fire extinguishers tested and serviced.
- The lightning conductors were tested and found to be functioning and well-earthed.
- Front gardens continue to be maintained by The Well Tempered Garden Company.
- Church rentals: Our customers include Potter's House Church, W11 Opera and Norland Place School who both use the church for storage arrangements. Potters House Church returned to full use post-Covid and Norland House School has recommenced functions at the church. There was also a lucrative rental to an advertising agency for a Louis Vuitton shoot.
- Works needed: various minor repairs around church and backrooms; replace ladder to loft area, replace footstool for lectern, walling repairs (Quinquennial); replace gas meter (Q); undertake electrical code 2 updates; replace broken tiles in chancel (Q); repair the organ's memory control system; the organ needs retuning and its pipes need cleaning; several altar frontals and vestments are becoming ragged and need repairing; the Advent wreath needs replacing.

Doreen Patterson & Matthew Barrett, Church Wardens, St James Norlands

Clergy and Other Staff

The Revd Gareth Wardell was installed as Vicar on 26th May 2022 having been Priest-in-Charge since he was licensed to the Parish on 24th March 2020.

The Revd Nick Morris who joined the clergy team as Curate in July 2021, was priested on 26th June 2022. He serves the parish one day per week as he continues to work as a full-time School Chaplain and Teacher.

- Laima Vheat was appointed as the Parish Finance Officer in August 2022 – a new role that absorbed the financial role undertaken by Charlotte Devitt. Charlotte is now concentrating full-time on her role with the ClementJames Centre. We are grateful for all that she did for the church in helping to manage the financial aspects of running the church.
- Marie Casey continues in her part-time role as Church Administrator managing the bookings and all the printing.

Safeguarding

Katherine Soanes continues as Parish Safeguarding Officer. There were Children's Champions at each church and an Evidence Checker was also appointed. The PCC continues to adopt the Diocesan Child Protection Policy. The PCC complies with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults, as follows:

Child Protection

The Church of England, in all aspects of its life, is committed to and will champion the protection of children and young people both in society as a whole and in its own community. It fully accepts, endorses, and will implement the principle enshrined in the Children Act 1989, that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and young people and by supporting parents in the care of their children. It will work with statutory bodies, voluntary agencies, and other faith communities to promote the safety and well-being of children and young people. It is committed to acting promptly whenever a concern is raised about a child or young person or about the behaviour of an adult and will work with the appropriate statutory bodies when an investigation into child abuse is necessary. The Church of England is committed to encouraging an environment where all people and especially those who may be vulnerable for any reason are able to worship and pursue their faith journey

with encouragement and in safety. Everyone, whether they see themselves as vulnerable or not, will receive respectful pastoral ministry recognizing any power imbalance within such a relationship.

Safeguarding Adults

All church workers involved in any pastoral ministry will be recruited with care including the use of the Criminal Records Bureau disclosure service when legal or appropriate. Workers will receive training and continuing support. Any allegations of mistreatment, abuse, harassment or bullying will be responded to without delay. Whether or not the matter involves the church there will be cooperation with the police and local authority in any investigation. Sensitive and informed pastoral care will be offered to anyone who has suffered abuse, including support to make a complaint if so desired: help to find appropriate specialist care either from the church or secular agencies will be offered. Congregations will often include people who have offended in a way that means they are a continuing risk to vulnerable people. The risks will be managed sensitively with the protection of adults and children in mind.

In accordance with guidance from the diocese, the PCC adopted the House of Bishops' Policy Statements 'Promoting a Safer Church' (2017) and 'Protecting All God's Children' (2010) and the Diocesan Safeguarding Policy 'Promoting a Safer Diocese' (2018) as part of its safeguarding policy

Youth activities

The parish has continued to be a part of, enjoy and develop working with Youth Ministry in Communion (YMIC). Several of our young people have participated in various events hosted by different churches who form part of YMIC. It has been wonderful to see so many young people from across the Kensington Area come together and have a lot of fun.

Mission Action Group

The parish continues to take part in monthly Prayer Lunches, the Annual Christian Unity Service, and other ecumenical activities. Frederica Venn continues to be active in supporting Churches Together in Notting Hill.

The ClementJames Centre

The partnership with The ClementJames Centre, the independently funded sister charity on the St Clement's site, has been particularly important in recent years as the community we serve has dealt with various challenges including the impact of Grenfell and the Covid pandemic.

The ClementJames Centre can be understood as part of the social mission of the church which reaches out beyond its faith and congregation, to support anyone seeking help, bringing together the wider community within the parish. This partnership is reflected in the strong relationship between both organisations with the Vicar (currently Father Gareth Wardell) serving as a Trustee of The ClementJames Centre and many parishioners and their families being supported by the Centre.

The ClementJames Centre has been serving the community for over 40 years and continues to thrive after a steady period of growth. At the same time, the need in the local community has significantly increased. Unemployment is a major issue across North Kensington, with certain wards experiencing exceptionally high rates and over 6,000 residents without any qualifications, making it particularly difficult for them to find employment or progress with their careers. In our local ward alone, 76% of households suffer from at least one form of deprivation around income, education, health, or housing. Due to limited English language skills, many local adults are struggling to interact with their community and feel isolated and dependent on others.

The Centre's expertise in understanding the changing needs of local residents and in helping the parish community results in measurable impact. The Centre supports around 2,600 local people each year to release their potential and live fulfilled lives through 4 aligned programmes:

- **Employment Support** - Helping people to gain meaningful and sustainable employment. We offer tailored advice and support, mentoring, and work skills activities.
- **Young People's Education** - Helping young people to learn, flourish and achieve their potential. We provide academic support, mentoring, intensive literacy and numeracy support and aspirational activities. As a result of the successful young people's programme at The ClementJames Centre, the IntoUniversity charity was created to provide a network of IntoUniversity centres across London and further afield. IU North Kensington, which is still run by The ClementJames Centre, is also part of the wider IntoUniversity network, a national charity, whose head office is located at St Clement's.
- **Adult Learning** - Supporting adults to improve their English, Maths and ICT skills. We offer a wide range of Functional Skills courses and intensive literacy and numeracy support.
- **Wellbeing & Support** - Empowering people to overcome barriers and challenges and to engage with their own wellbeing. We do this through the provision of Information, Advice and Guidance, and wellbeing support and activities.

Demand for Information, Advice, and Guidance services continues to be considerable and the Centre has strong partnerships with specialist organisations such as Green Doctors and Crosslight to help support people with issues around energy bills and debt respectively. Additionally, we work with providers who can support the housing needs of our clients including Shelter, offering specialist advice and even advocacy.

The ClementJames Centre is a core part of the Bi-Borough's strategy to help reduce school exclusions in the local area and in the last year we launched our Children & Young People's Advocacy pilot programme in conjunction with a national charity, Coram. This project has been vital for several families unaware of their rights and different available options to children and young people before/when they are excluded.

In the last year, we had the following outcomes:

- 65% of children and young people who received 1-2-1 literacy and numeracy support made a year's progress in just nine weeks.
- 86% of Year 13 students progressed directly to university.
- 89% of adult learners achieved the outcomes of their course.
- 357 issues were resolved for our clients by the team.

In June 2022, Dami Solebo was appointed Chief Executive of The ClementJames Centre, replacing Interim CEO Hannah Starr, who followed Clare Richards. The Centre requested the input of the Vicar in making this appointment and the Senior Management Team of The Centre is keen to continue the unique relationship between the Charity and the Parish.

Dami Solebo, Chief Executive Officer, The ClementJames Centre

The Church School

News from St Clement & St James CE Primary School 2022



St Clement & St James CE Primary School

Compassion - Forgiveness - Thankfulness - Friendship

"Love is patient. Love is kind." 1 Corinthians 13

All those involved in our inclusive school community continue to strive for excellence. Our commitment to ensuring that pupils receive a high standard of education never waivers and our staff team along with Father Gareth, and our governors work diligently to achieve the very best for all. Relationships between the school and parish are strong. Father Gareth and Molly continue to greet all pupils and parents at the gate each day and they are well-known and respected by the whole school community. Father Gareth (and Molly) attended the year five residential trip in the summer term, joining in with the fun of outdoor learning experiences and providing support, comfort, and continuity of care for all pupils.

St Clement & St James continues to be a gateway for secondary school transfer to the Church of England and Catholic Secondary Schools: Chelsea Academy CE, Twyford CE, All Saints, Convent of Jesus and Mary Language College. Father Gareth led successful confirmation classes; six children were confirmed and four children were baptised in 2022.



There is continued input on the governing body from the church community. Natalie Cowley is our parent governor and Lala Manners, now also a governor, volunteers in our Early Years Owlets centre on a regular basis.

The Church Fete in the summer term was well attended by our families and some staff also joined to run a face painting stall.

It was wonderful attending school services in church again in 2022. The Harvest festival, Christmas service, Ash Wednesday and the Easter Service were well attended by pupils and some parents.



Refugee children

Most of our Afghan refugee children have now been moved out of the area and we were sad to see them leave. However, we have welcomed five wonderful Ukrainian refugee families. The children are well-established within our school community already and are quickly learning English and forming friendships with their new classmates. Again this year, Generous donations from our parish have enabled us to ensure all children have uniforms, P.E. kits, shoes, and clothing for all weather.

SCSJ Fundraising Summary 2022-23

THRIVE!

We achieved £7.5k funding from local councillors via *City Living Local Lives* to commence a pilot for an after-school club called THRIVE! after Easter 2022. We wanted to enhance our after-school provision to include children who, for a variety of reasons, require a lot of adult time and attention. We were keen to work with a partner who understood our values and approach, and who could show our children compassion and patience as well as fun and creativity.

Solidarity Sports is an award-winning charity based in our borough who works with children recovering from complex trauma. Their approach has harnessed the transformative power of play and they have a commitment to creating a safe, inclusive, and loving environment where happy memories can flourish. This is exactly what they have brought to our THRIVE! project and our children who attend couldn't be happier with this completely unique and very special club. The pilot was so successful we went onto secure 3-year funding from John Lyons Charity for £75k starting in September 2022.

Trips

John Lyons also funded our Easter trips in partnership with Maxilla City, and the DfE paid for our December week of trips with them. Kensington and Chelsea Foundation paid for 3-year groups to go to the Lyric Theatre in Hammersmith to see a mesmerizing production of Cinderella. Approx £9k raised for trips in 2022.

After-School Clubs

We offer a vibrant programme of after-school clubs every day after school, largely delineated according to KS1 and KS2. They are hugely popular with children and parents alike, and we work with a range of partners to deliver the ever-evolving programme of activities which include football, fencing, craft, and drama.

Our incredibly generous donor at Phoenix Asset Management has continued the financial support for our clubs and even increased the annual donation to £25k to also cover some fundraising costs. The donation is unrestricted, so we have been able to fund some clubs with other small pots of money, freeing up some of this donation for a family support worker pilot.

Family Support

One of the biggest priorities at the school during this unprecedented era of crises is increased family support. By repurposing some available funding (approx. £10k), we were able to create a short-term post and we were lucky enough to have a parent (Kanika) apply for the role who happens to be a qualified Children and Families Social Worker who lives locally and has made a huge impact in a short time. The funding for our Nurture Room ran out at the end of March and our Nurture Mentor Jan who was retiring was able to hand over the Nurture Room and a smaller cohort of children to Kanika as part of her work.

Peter Rabbit Garden

By working with Grow2Know, a local community interest company focused on sustainability led by a parent (Tayshan Hayden-Smith) we leveraged over £100k both in kind and in cash to pay for the brand-new Peter Rabbit Garden. Peter Rabbit/Penguin Random House paid for the garden design and build, some trees were gifted to us, PR and comms time was given for free, and the launch party was paid for in its entirety. In addition to this, we had workshops delivered to lots of our children which were paid for by Octavia Housing.



**Sarah Bouette, Executive Head
Teacher, St Thomas's Federation**

Ellie Dowthwaite, Head Teacher, St Clement & St James CofE Primary School

FINANCES

Statement of the PCC's Financial Responsibilities

Charity law requires the PCC to prepare accounts for each financial period which give a true and fair view of the charity's state of affairs at the end of the year and of its income and expenditure for the year.

In preparing those accounts, the PCC is required to:

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent, and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that it will continue in its activities.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the entity and to enable them to ensure that the accounts comply with the Charities Act 2011 and other relevant legislation. It is also responsible for safeguarding the assets and hence for taking reasonable steps for the prevention and protection of fraud and other irregularities.

Reserves Policy

It is the policy of the PCC to build up unrestricted free cash reserves to a level equivalent to three months' expenditure. At current levels, excluding the expenditure on repairs to St James's doors, this amounts to a target of roughly £50,200. On 31st December 2022, the unrestricted and undesignated free cash reserves stood at £67,566.18.

The PCC considers that it is necessary to hold reserves at the target level in order to:

- ensure continuity of services
- provide a cash balance to cover delays in the receipt of income, and
- provide cover for unexpected items of expenditure of which the most likely are repairs to the church buildings.

The PCC has set up a Church Repair & Improvement Fund with a current balance of £16,025.94 to meet any part of the cost of repairs not covered by grants and donations and the cost of further capital works to the churches over the next five years.

Review of Financial Position

The PCC ended the year with a surplus of £30,424.64, which includes a loss on investments of £1,316.67. There were a number of exceptional items of income and some associated items of expenditure. One was a grant for continuity support after the Covid pandemic. Another was support for energy payments. Others were restricted grants and donations that funded specific renovation work carried out in 2022, and some are restricted and will be expended on renovation projects in future years. If the exceptional items of income along with the associated 2022 renovation expenditure were excluded, there would have been a deficit of £8,719.77.

The PCC's income for the year was £248,895.61. The exceptional income items mentioned above total £57,028.35 and consist of grants from Norland Conservation Society, Heritage Recovery Fund, the Diocese of London and restricted donations from generous individuals to finance the renovation of the doors at St James Church. The largest source of income was £120,941.09 from the hire of church premises. Regular voluntary income and donations accounted for £47,819.16.

Expenditure for 2022 was £217,154.30. Expenditure to restore the doors at St James Church amounted to £16,383.94. The largest item of routine expenditure is the diocesan parish share, £73,200.00. Church running expenses accounted for £72,202.45, of which £7,483.70 was funded by a grant from the Cultural Recovery Fund for Heritage (see Heritage Recovery Fund Round 3 above).

Salaries, wages, and honoraria amounted to £36,834.50 of which £4,213.90 was also funded by this grant (Heritage Recovery Fund Round 3 above). Utilities expenditure amounted to £11,624.69 of which £3,591.80 was funded by two grants; these included a £2,641.00 Energy Support Grant from the Diocese of London, and £950.80 from the Cultural Recovery Fund for Heritage (see Heritage Recovery Fund Round 3 above).

The Parish ended the year with cash balances totalling £193,854.16, of which £126,287.89 relates to restricted and designated funds. The detailed figures are set out in the statements on the following pages.

Gareth Wardell
Vicar and PCC Chairman
May 2023

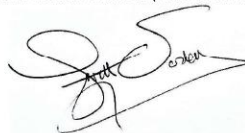
THE PARISH OF ST CLEMENT WITH ST MARK NOTTING DALE AND ST JAMES NORLANDS
REGISTERED CHARITY No: 1132478
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2022

	Note	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2022 £	TOTAL 2021 £
INCOME AND ENDOWMENTS						
Voluntary Income	3	46,124.25		1,694.91	47,819.16	46,007.20
Other Voluntary Incoming Resources	4	35,396.30		28,990.35	64,386.65	146,121.83
Activities for Generating Funds	5	3,758.48			3,758.48	3,755.06
Income from Investments	6	1,426.34			1,426.34	1,136.98
Church Activities	7	131,504.98			131,504.98	118,331.24
TOTAL INCOME AND ENDOWMENTS		218,210.35	0.00	30,685.26	248,895.61	315,352.31
EXPENDITURE						
Costs of Generating Funds	8	1,163.58			1,163.58	809.09
Charitable Activities	9	87.90			87.90	50.00
Church Activities						
Diocesan Parish Share		73,200.00			73,200.00	73,200.00
St James Window Fund Expenditure	10				0.00	10,720.00
Heritage Fund Round 2 Grant Expenditure	11				0.00	37,389.00
Heritage Fund Round 3 Grant Expenditure	12	4,838.09		9,056.60	13,894.69	20,483.40
Salaries Wages & Honoraria	13	26,287.27		6,333.33	32,620.60	17,678.71
Clergy House	14	885.36			885.36	814.63
Administration	15	9,945.83		200.00	10,145.83	2,149.52
Church Running Expenses	16	29,656.17	23,974.06	18,572.22	72,202.45	35,321.24
Church Utility Bills	17	8,032.89		2,641.00	10,673.89	6,426.42
Major Capital Expenditure					0.00	0.00
Governance Costs	18	2,280.00			2,280.00	4.40
TOTAL EXPENDITURE		156,377.09	23,974.06	36,803.15	217,154.30	205,046.41
NET INCOME/(EXPENDITURE)		61,833.26	-23,974.06	-6,117.89	31,741.31	110,305.90
DEPOSITS RECOVERABLE						
TRANSFER MISDIRECTED INCOME						
GAIN/(LOSS) ON INVESTMENT		-1,316.67			-1,316.67	2,789.34
NET MOVEMENT IN FUNDS		60,516.59	-23,974.06	-6,117.89	30,424.64	113,095.24
BALANCES BROUGHT FORWARD AT 01.01.2022		85,518.70	40,000.00	121,743.88	247,262.58	134,167.34
BALANCES CARRIED FORWARD AT 31.12.2022		146,035.29	16,025.94	115,625.99	277,687.22	247,262.58

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2022 £	TOTAL 2021 £
RECONCILIATION OF RESOURCES RETAINED TO NET CASH FLOW					
NET MOVEMENT IN FUNDS	60,516.59	-23,974.06	-6,117.89	30,424.64	113,095.24
(Decrease)/Increase in Creditors	-241.25	2,242.80	0.00	2,001.55	12,677.41
(Increase)/Decrease in Debtors	-42,673.60	0.00	35,923.39	-6,750.21	-41,821.88
(Increase) in Sequestration				0.00	0.00
Depreciation			3,701.52	3,701.52	3,701.52
Deposits Recoverable	-300.00			-300.00	175.00
Income from investments	1,426.34			1,426.34	1,136.98
Gain/(Loss) on Investment	1,316.67			1,316.67	-2,789.34
Cash used in operating activities	20,044.75	-21,731.26	33,507.02	31,820.51	86,174.93
Cash flows from investing activities					
Purchase of Fixed Assets					
Income from investments	-1,426.34	0.00	0.00	-1,426.34	-1,136.98
Cash used in investing activities	-1,426.34	0.00	0.00	-1,426.34	-1,136.98
Cash flows from financing activities					
Loan from Diocese Area Council repayment					
Cash provided by financing activities	0.00	0.00	0.00	0.00	0.00
NET CASH INFLOW (OUTFLOW)	18,618.41	-21,731.26	33,507.02	30,394.17	85,037.95
CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2022					
NET CASH INFLOW (OUTFLOW)	18,618.41	-21,731.26	33,507.02	30,394.17	85,037.95
Cash at 31.12.2021	48,947.77	40,000.00	74,512.22	163,459.99	78,422.04
Cash at 31.12.2022	67,566.18	18,268.74	108,019.24	193,854.16	163,459.99
BALANCE SHEET AT 31ST DECEMBER 2022					
Fixed Assets					
Tangible Fixed Assets	19 0.00	0.00	18,505.44	18,505.44	22,206.96
Investment	20 22,322.01	0.00	0.00	22,322.01	23,638.68
Total Fixed Assets	22,322.01	0.00	18,505.44	40,827.45	45,845.64
Current Assets					
Debtors	68,073.80	0.00	0.00	68,073.80	61,323.59
Bank: Deposit Account	25,879.16	0.00	0.00	25,879.16	25,837.52
Banks: Current Accounts	41,645.09	18,268.74	108,019.24	167,933.07	137,540.54
Cash in Hand	41.93	0.00	0.00	41.93	81.93
Total Current Assets	135,639.98	18,268.74	108,019.24	261,927.96	224,783.58
Current Liabilities					
Deposits Recoverable	475.00	0.00	0.00	475.00	775.00
Creditors	22,350.39	2,242.80	0.00	24,593.19	22,591.64
Total Current Liabilities	22,825.39	2,242.80	0.00	25,068.19	23,366.64
Net Current Assets	112,814.59	16,025.94	108,019.24	236,859.77	201,416.94
Loan from Diocese Area Council					
NET ASSETS	135,136.60	16,025.94	126,524.68	277,687.22	247,262.58
FUNDS					
Unrestricted	146,035.29	0.00	0.00	146,035.29	85,518.70
Designated	0.00	16,025.94	0.00	16,025.94	40,000.00
Restricted	0.00	0.00	115,625.99	115,625.99	121,743.88
TOTAL FUNDS	146,035.29	16,025.94	115,625.99	277,687.22	247,262.58

Approved by the PCC on the 16th of May 2023 and signed on their behalf by

Revd Gareth Wardell (PCC Chairman)



Mary Frances Owens (PCC Hon Treasurer)



NOTES TO THE FINANCIAL STATEMENTS

1. Funds

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The Designated Funds of the PCC are set out below.

Church Repair & Improvement Fund

Recognising the need for extensive provision for repair and improvement to its two churches, the PCC set up a Church Repair & Improvement Fund. This fund replaces the two funds below which were under the custodianship of the London Diocesan Fund but which have now been repaid to the PCC.

The Restricted Funds of the PCC are set out below.

Additional Ministry Fund (Previously known as The Curate Fund)

This fund was created to finance the stipend of an additional priest or curate for the parish. The donors have agreed that this fund can also be used to finance compensation for administrative staff.

Ministry Support Fund

This fund was created by a grant from the Diocese and is to be used for staff costs to support the ministry of the Parish.

St Clements Garden, St Clements Garden Capital Fund and St Clement Garden Maintenance Fund

These funds were created to establish and maintain St Clement's garden.

Grenfell Relief Fund

This fund was created by a grant from the Diocese and is used for purposes related to support for those affected by the Grenfell tragedy.

St James Window Fund

This fund was created by a grant from Norland Conservation Society for repairs to the historic west facing roundel window as well as other stained glass windows at St James. There have been additional contributions to this fund from individual donors.

St James Door Fund

This fund was created to finance repairs of the doors at St James church.

Heritage Recovery Fund Round 3

This fund was established with a grant from the Cultural Recovery Fund for Heritage with the aim of providing short term support for organisations suffering financially due to the Covid-19 pandemic. It is used to fund operating expenses and reserves (within limitations).

Re-Generation Project Fund

This fund was established in 2021 by a private donation to fund a three phase development programme at St James to restore the church, to make the space better for public events and to enable new services.

Youth Work Fund

The PCC receives grants and raises funds to support youth work in the community.

Other funds arise from time to time as a result of special appeals (see Note 25)

2. Accounting Policies

Basis of Preparation

The financial statements have been prepared under the Charities Act 2011 and the Charities Act 2022 and in accordance with the Church Accounting Regulations 2006 together with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Statement of Recommended Practice, Accounting and Reporting by Charities preparing their accounts in accordance with FRS 102.

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard 102.

The trust constitutes a public benefit entity as defined by FRS 102.

The presentation currency of the financial statements is the Pound Sterling (£).

Incoming Resources

Collections are recognised when received by or on behalf of the PCC.

Gift Aid on donations is recognised in the year the donations are received.

Income tax recoverable on Gift Aid donations is recognised when the related income is recognised.

Rental income is recognised when the rent is due.

Dividend and interest income is accounted for when received.

Funds raised from the summer fair and other events are accounted for gross.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Resources Expended

The diocesan parish share is accounted for when paid. Any parish share unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet and the amount outstanding included in expenditure.

Capital Commitment

There were no capital commitments at 31.12.2022 (2021 Nil)

Investments

Investments are valued at market value. The market valuation is obtained from the investment fund which manages the investment on behalf of the Charity.

Gains and losses are recognised as movements in unrestricted funds.

Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2)(a) of the Charities Act 1993.

Moveable Church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time. For inalienable property acquired prior to 2001 there is insufficient cost information available and therefore such assets are not valued in the accounts.

All expenditure incurred in the year on consecrated or beneficed buildings, on individual items under £500, or on the repair of moveable church furnishings is written off.

Heaters are depreciated on a straight line basis over five years

Office equipment costing £1,000 or over is depreciated on a straight line basis over three years.

Office Fixtures & Fittings costing £1,000 or over are depreciated on a straight line basis over ten years.

Judgements in applying accounting policies and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Estimates are based on historical experience and other assumptions that are considered reasonable in the circumstances. The actual amount or values may vary in certain instances from the assumptions and estimates made. Changes will be recorded, with corresponding effect in profit or loss, when, and if, better information is obtained.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in material adjustment within the next financial year are included below.

Critical judgments that management has made in the process of applying accounting policies disclosed herein and that have a significant effect on the amounts recognised in the financial statements relates to the following:

Provisions

In recognising provisions, the charity evaluates the extent to which it is probable that it has incurred a legal or constructive obligation in respect of past events and the probability that there will be an outflow of benefits as a result. The judgements used to recognise provisions are based on currently known factors which may vary over time, resulting in changes in the measurement of recorded amounts as compared to initial estimates.

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2022 £	TOTAL 2021 £
INCOMING RESOURCES					
3 Voluntary Income					
Planned Giving (Gift Aided)	24,321.04	0.00	0.00	24,321.04	26,767.20
Income Tax Recoverable	5,619.24	0.00	0.00	5,619.24	6,654.24
Planned Giving (Non Gift Aided)	1,485.00	0.00	0.00	1,485.00	1,140.00
Additional Ministry Fund (Gift Aided Planned Giving)	0.00	0.00	939.96	939.96	1,359.96
Income Tax Recoverable	0.00	0.00	234.99	234.99	339.99
Additional Ministry Fund (Non Gift Aided)	0.00	0.00	519.96	519.96	519.96
Pink Envelope Collections	711.03	0.00	0.00	711.03	1,070.46
Income Tax Recoverable	186.25	0.00	0.00	186.25	252.62
Collections and Other Giving	10,397.63	0.00	0.00	10,397.63	6,236.79
Income Tax Recoverable	3,354.06	0.00	0.00	3,354.06	1,465.98
Cash Collections not Eligible for GASDS	50.00	0.00	0.00	50.00	200.00
Income Tax Recoverable: Adjustment	0.00	0.00	0.00	0.00	0.00
	46,124.25	0.00	1,694.91	47,819.16	46,007.20
4 Other Voluntary Incoming Resources					
Donations (Gift Aided)	760.00	0.00	0.00	760.00	340.00
Donations (Non Gift Aided)	365.00	0.00	0.00	365.00	400.00
LPOW Grant Scheme - VAT Reclaim	5,858.30	0.00	0.00	5,858.30	0.00
Grant for Youth Work	0.00	0.00	150.00	150.00	604.43
Norland Conservation Society grants	0.00	0.00	0.00	0.00	10,720.00
Heritage Recovery Fund Round 2 Grant	0.00	0.00	0.00	0.00	48,389.00
Heritage Recovery Fund Round 3 Grant	28,413.00	0.00	9,056.60	37,469.60	20,483.40
Re-Generation Project fund	0.00	0.00	0.00	0.00	50,000.00
Royal Borough of Kensington & Chelsea	0.00	0.00	1,500.00	1,500.00	0.00
St James Door Fund	0.00	0.00	11,099.00	11,099.00	0.00
Income Tax Recoverable	0.00	0.00	1,056.25	1,056.25	0.00
St James Window Fund	0.00	0.00	2,660.00	2,660.00	0.00
Income Tax Recoverable	0.00	0.00	602.50	602.50	0.00
Other Restricted Donations	0.00	0.00	180.00	180.00	0.00
Income Tax Recoverable	0.00	0.00	45.00	45.00	12,585.00
Diocesan Grant: Energy Support Grant	0.00	0.00	2,641.00	2,641.00	2,600.00
	35,396.30	0.00	28,990.35	64,386.65	146,121.83
5 Activities for Generating Funds					
Speakers Program	0.00	0.00	0.00	0.00	0.00
Summer Fair	3,758.48	0.00	0.00	3,758.48	3,755.06
	3,758.48	0.00	0.00	3,758.48	3,755.06
6 Income from Investments					
Bank Interest	165.56	0.00	0.00	165.56	6.43
Other Interest and Dividends	1,260.78	0.00	0.00	1,260.78	1,130.55
	1,426.34	0.00	0.00	1,426.34	1,136.98
7 Church Activities					
Fees	9,508.00	0.00	0.00	9,508.00	4,624.00
Hire of Church Buildings	120,941.09	0.00	0.00	120,941.09	112,364.42
Other Income	1,055.89	0.00	0.00	1,055.89	1,342.82
	131,504.98	0.00	0.00	131,504.98	118,331.24

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2022 £	TOTAL 2021 £
RESOURCES EXPENDED					
8 Costs of Generating Funds					
Fundraising Event	0.00	0.00	0.00	0.00	20.00
Summer Fair	1,163.58	0.00	0.00	1,163.58	789.09
	<u>1,163.58</u>	<u>0.00</u>	<u>0.00</u>	<u>1,163.58</u>	<u>809.09</u>
9 Charitable Activities					
Other Gifts	87.90	0.00	0.00	87.90	50.00
	<u>87.90</u>	<u>0.00</u>	<u>0.00</u>	<u>87.90</u>	<u>50.00</u>
10 St James Window Fund Expenditure					
Stained Glass Window Repairs - St James	0.00	0.00	0.00	0.00	10,720.00
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>10,720.00</u>
11 Heritage Recovery Fund Round 2 Grant Expenditure					
Grant Project Management	0.00	0.00	0.00	0.00	8,300.00
Deep Cleaning of Buildings	0.00	0.00	0.00	0.00	2,000.00
Organ & Piano Maintenance & Tuning	0.00	0.00	0.00	0.00	5,000.00
Church Utility Costs	0.00	0.00	0.00	0.00	2,100.00
Insurance & Maintenance of Churches	0.00	0.00	0.00	0.00	4,000.00
Marketing costs	0.00	0.00	0.00	0.00	3,000.00
Stained Glass Window Repairs - St James	0.00	0.00	0.00	0.00	12,989.00
	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>37,389.00</u>
12 Heritage Recovery Fund Round 3 Grant Expenditure					
Staff Salaries	2,744.60	0.00	1,469.30	4,213.90	6,147.37
Professional Fees	0.00	0.00	0.00	0.00	2,088.00
Administration	828.61	0.00	417.65	1,246.26	829.02
Utilities	0.00	0.00	950.80	950.80	2,212.92
Operating Expenses	1,264.88	0.00	6,218.85	7,483.73	9,206.09
	<u>4,838.09</u>	<u>0.00</u>	<u>9,056.60</u>	<u>13,894.69</u>	<u>20,483.40</u>
13 Salaries Wages and Honoraria					
Note: See also Heritage Fund Grant Expenditure, notes 11 & 12.					
Administrators	14,407.58	0.00	6,333.33	20,740.91	12,482.71
Organists' Fees	10,511.00	0.00	0.00	10,511.00	5,196.00
Other Wages & Fees	1,368.69	0.00	0.00	1,368.69	0.00
	<u>26,287.27</u>	<u>0.00</u>	<u>6,333.33</u>	<u>32,620.60</u>	<u>17,678.71</u>
14 Clergy House					
Clergy Expenses	79.90	0.00	0.00	79.90	479.40
Repairs & Redecoration	112.00	0.00	0.00	112.00	0.00
Clergy House Utilities	693.46	0.00	0.00	693.46	335.23
	<u>885.36</u>	<u>0.00</u>	<u>0.00</u>	<u>885.36</u>	<u>814.63</u>
15 Administration					
Note: See also Heritage Fund Grant Expenditure, note 12.					
Minor Office Equipment	2,147.62	0.00	0.00	2,147.62	0.00
Recruitment	548.20	0.00	0.00	548.20	0.00
Telephone & Internet	610.66	0.00	0.00	610.66	550.11
Office Utilities	1,010.15	0.00	0.00	1,010.15	0.00
Printing, Stationery & Postage	4,250.80	0.00	0.00	4,250.80	1,053.16
Travel & Transportation	15.35	0.00	0.00	15.35	19.28
Youth Work	0.00	0.00	200.00	200.00	0.00
Miscellaneous	1,363.05	0.00	0.00	1,363.05	526.97
	<u>9,945.83</u>	<u>0.00</u>	<u>200.00</u>	<u>10,145.83</u>	<u>2,149.52</u>
16 Church Running Expenses					
Note: See also Heritage Fund Grant Expenditure, notes 11 & 12.					
Events	132.37	0.00	1,782.45	1,914.82	1,492.67
Website	468.00	0.00	0.00	468.00	92.46
Copyright Licence	301.00	0.00	0.00	301.00	287.00
Advertising	707.71	0.00	0.00	707.71	144.00
London Diocese: Share of Fees	2,491.00	0.00	0.00	2,491.00	1,371.00
Weddings & Funerals	40.00	0.00	0.00	40.00	139.75
Sanctuary	2,369.28	0.00	0.00	2,369.28	483.06
Cleaning	4,468.83	0.00	0.00	4,468.83	3,073.11
Insurance	8,996.42	0.00	0.00	8,996.42	4,659.27
St James WIFI	1,024.69	0.00	0.00	1,024.69	151.95
Minor Equipment under £500	523.91	0.00	0.00	523.91	8.89
Depreciation	0.00	0.00	3,701.52	3,701.52	3,701.52
Equipment Repairs and Maintenance	813.12	0.00	0.00	813.12	575.90
Church Repairs & Maintenance	6,575.84	15,235.28	225.00	22,036.12	14,160.16
Organ Repairs & Maintenance	420.00	4,510.09	0.00	4,930.09	2,586.50
St James's Door Restoration	0.00	4,228.69	12,155.25	16,383.94	0.00
St James's Garden	324.00	0.00	0.00	324.00	864.00
St Clement's Garden	0.00	0.00	708.00	708.00	1,530.00
	<u>29,656.17</u>	<u>23,974.06</u>	<u>18,572.22</u>	<u>72,202.45</u>	<u>35,321.24</u>

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2022 £	TOTAL 2021 £
17 Church Utility Bills					
Note: See also Heritage Fund Grant Expenditure, notes 11 & 12.					
Gas	3,968.38	0.00	2,641.00	6,609.38	3,203.63
Electricity	3,574.25	0.00	0.00	3,574.25	2,999.31
Water	490.26	0.00	0.00	490.26	223.48
	<u>8,032.89</u>	<u>0.00</u>	<u>2,641.00</u>	<u>10,673.89</u>	<u>6,426.42</u>

18 Governance					
Note: See also Heritage Fund Grant Expenditure, note 12.					
Examination Fees	2,280.00	0.00	0.00	2,280.00	4.40
	<u>2,280.00</u>	<u>0.00</u>	<u>0.00</u>	<u>2,280.00</u>	<u>4.40</u>

19 Tangible Fixed Assets

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL £
Cost at 1 January 2022	19,107.65		47,012.80	66,120.45
Additions	0.00	0.00	0.00	0.00
Cost at 31 December 2022	<u>19,107.65</u>	<u>0.00</u>	<u>47,012.80</u>	<u>66,120.45</u>
Accumulated Depreciation at 1 January 2022	19,107.65	0.00	24,805.84	43,913.49
Charge for the Year		0.00	3,701.52	3,701.52
Accumulated Depreciation at 31 December 2022	<u>19,107.65</u>	<u>0.00</u>	<u>28,507.36</u>	<u>47,615.01</u>
Net Book Value at 1 January 2022	0.00	0.00	22,206.96	22,206.96
Net Book Value at 31 December 2022	<u>0.00</u>	<u>0.00</u>	<u>18,505.44</u>	<u>18,505.44</u>

20 Listed Investments

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL £
Market value at 1 January 2022	23,638.68	0.00	0.00	23,638.68
Revaluation/Loss for the year	-1,316.67	0.00	0.00	-1,316.67
Market value at 31 December 2022	<u>22,322.01</u>	<u>0.00</u>	<u>0.00</u>	<u>22,322.01</u>

21 Employees

The PCC had two part time employees and one full time employee engaged on administration during 2022.
The part time employees were paid by the ClementJames Community Project which is reimbursed by the PCC.

2022 £	2021 £
<u>32,620.60</u>	<u>18,630.08</u>

No employees received remuneration in excess of £60,000 during the year.

22 Trustees Remuneration

There was no trustee remuneration during the year.

23 Related Party Transactions

There were no disclosable related party transactions during the year.

24 Independent Examiner's Remuneration

The Independent Examiner's Remuneration constituted a fee of £2,280.00.

25 Movements on Funds

	Balances at 1.1.22 £	Income £	Interest £	Total Incoming £	Expenditure £	Transfers £	Balances at 31.12.22 £
Designated							
Church Repair & Improvement	40,000.00	0.00	0.00	0.00	23,974.06	0.00	16,025.94
Total Designated	<u>40,000.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>23,974.06</u>	<u>0.00</u>	<u>16,025.94</u>
Restricted							
Additional Ministry Fund	4,439.82	1,694.91		1,694.91	0.00	0.00	6,134.73
Ministry Support Fund	6,333.33	0.00		0.00	6,333.33	0.00	0.00
St Clements Garden Fund	29,610.00	0.00		0.00	0.00	0.00	29,610.00
St Clements Garden Capital Fund	6,288.96	0.00		0.00	3,701.52	0.00	2,587.44
St Clements Gdn Maintenance Fund	10,306.20	0.00		0.00	708.00	0.00	9,598.20
Grenfell Relief Fund	1,038.70	0.00		0.00	282.45	0.00	756.25
St James Window Fund	0.00	3,262.50		3,262.50	0.00	0.00	3,262.50
St James Door Fund	0.00	12,155.25		12,155.25	12,155.25	0.00	0.00
Heritage Recovery Fund Round 3	0.00	9,056.60		9,056.60	9,056.60	0.00	0.00
Re-Generation Project Fund	62,500.00	0.00		0.00	0.00	0.00	62,500.00
Youth Work Fund	1,226.87	150.00		150.00	200.00	0.00	1,176.87
Total Restricted	<u>121,743.88</u>	<u>26,319.26</u>	<u>0.00</u>	<u>26,319.26</u>	<u>32,437.15</u>	<u>0.00</u>	<u>115,625.99</u>

26 Prior Period Comparative SOFA

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2021

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2021 £
INCOME AND ENDOWMENTS				
Voluntary Income	43,787.29		2,219.91	46,007.20
Other Voluntary Incoming Resources	11,825.00		134,296.83	146,121.83
Activities for Generating Funds	3,755.06			3,755.06
Income from Investments	1,136.98			1,136.98
Church Activities	118,331.24			118,331.24
TOTAL INCOME AND ENDOWMENTS	178,835.57	0.00	136,516.74	315,352.31
EXPENDITURE				
Costs of Generating Funds	809.09			809.09
Charitable Activities	50.00			50.00
Church Activities				
Diocesan Parish Share	73,200.00			73,200.00
NCS St James Window Grant Expenditure			10,720.00	10,720.00
Heritage Fund Round 2 Grant Expenditure			37,389.00	37,389.00
Heritage Fund Round 3 Grant Expenditure			20,483.40	20,483.40
Salaries Wages & Honoraria	17,678.71			17,678.71
Clergy Expenses	0.00			0.00
Clergy House	814.63			814.63
Assistant Staff (Administration)	2,149.52			2,149.52
Church Running Expenses	27,321.92		7,999.32	35,321.24
Church Utility Bills	6,426.42			6,426.42
Major Capital Expenditure	0.00	0.00	0.00	0.00
Governance Costs	4.40	0.00	0.00	4.40
TOTAL EXPENDITURE	128,454.69	0.00	76,591.72	205,046.41
NET INCOME/(EXPENDITURE)	50,380.88	0.00	59,925.02	110,305.90
GAIN/(LOSS) ON INVESTMENT	2,789.34			2,789.34
NET MOVEMENT IN FUNDS	53,170.22	0.00	59,925.02	113,095.24
BALANCES BROUGHT FORWARD AT 1.1.21	32,348.48	40,000.00	61,818.86	134,167.34
BALANCES CARRIED FORWARD AT 31.12.21	85,518.70	40,000.00	121,743.88	247,262.58

27 Ultimate Controlling Party

The Charity is controlled by the trustees.

Independent Examiner's Report to Parochial Church Council (PCC) of St Clement with St Mark Notting Dale and St James Norlands

This report on the financial statements of the PCC for the year ended 31 December 2022, which are set out on pages 13 to 19, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.145 of the Charities Act 2011 ('the Act').

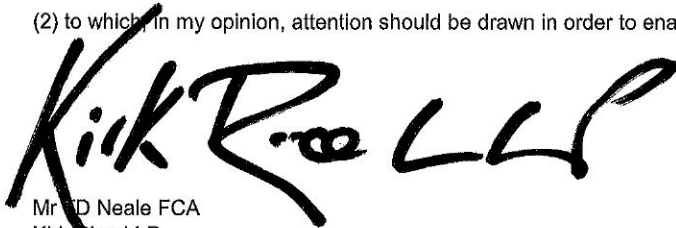
Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.144(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ICAEW.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 130 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mr D Neale FCA
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Hampshire
GU51 4DA

17 May 2023