



The Parish of
St Clement
and **St James**

ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDING 31 DECEMBER 2021

Registered Charity Number 1132478

CONTENTS

	Page
Administrative details of the charity, its trustees and advisers	3
Trustees' report	4-17
Financial report	18-24
Balance sheet	
Notes to the accounts (including accounting policies)	
Other assets	
Independent Examiner's report	25

ADMINISTRATIVE DETAILS OF THE CHARITY

Charity Name: THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST CLEMENT WITH ST MARK NOTTING DALE AND ST JAMES NORLANDS
Registered Charity Number: 1132478

Vicar/Priest-in-charge:

There is currently no vicar following the Bishop of Kensington's decision to suspend presentation of the parish. The Revd Gareth Wardell was licensed as priest-in-charge on March 24th 2020.

Church address – St James Norlands

St James's Gardens
London
W11 4RB

Church address – St Clement Notting Dale

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London
W11 4BP

Correspondence address

Parish Office
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W11 4EQ

Treasurer

Mary Frances Owens

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TRUSTEES' REPORT

The Parochial Church Council of St Clement with St Mark Notting Dale and St James Norlands (the PCC) presents its report and accounts for the year ended 31 December 2021.

The accounts have been prepared in accordance with the accounting policies set out on page 15 of the attached accounts and comply with the PCC's governing documents, applicable laws and the requirements of the Church Accounting Regulations 2006 ('the regulations') and s.145 of the Charities Act 2011 ('the Act').

PCC STRUCTURE, GOVERNANCE AND MANAGEMENT

Suspension of presentation

Revd Gareth Wardell continued as priest-in-charge following the suspension of presentation of the parish. In the recent Archdeacon's visitation, the area dean has recommended that the suspension of presentation should be ended and we anticipate that that will happen in 2022.

Charitable status

The PCC acts with the Vicar/priest-in-charge of St Clement and St James as the governing body.

The PCC's activities include:

- Regular public worship open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick and bereaved.
- Teaching of Christianity through sermons, courses and small study groups.
- Taking religious assemblies of schools.
- Providing services to the community by facilitating the use of the church by local organisations.
- In partnership with its sister organisation, The ClementJames Centre, supporting its provision of educational programmes for young people and adults, and its employment programme.

Governing Documents of the Parochial Church Council

The PCC is governed by two pieces of Church of England legislation, called Measures. These are:

- The Parochial Church Councils (Powers) Measure 1956 as amended. This defines the principal function, or purpose, of the PCC as 'promoting in the parish the whole mission of the Church'. The full text of the PCC Powers Measure in its currently amended form is available on the Statute Law Database: <http://www.legislation.gov.uk/ukcm/Eliz2/4-5/3/contents>.
- The Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969 as amended). The full text of the Church Representation Rules in its currently amended form is available on the Statute Law Database: <http://www.legislation.gov.uk/all?title=Church%20representation%20rules>.

Risk Management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to operational and financial matters, and have set up appropriate procedures to reduce exposure to those risks.

Trustee selection method

Charity trustees are elected at each Annual Parochial Church Meeting of the charity.

The Parochial Church Council (PCC)

The members of the PCC who served during the year were:

Churchwardens – St James

Mark Cazalet
Doreen Patterson

Churchwardens – St Clement

Frederica Venn
Barnabas Palfrey

Deanery Synod representatives

Maureen Gould
Doreen Patterson

PCC, Deanery Synod representatives and
Churchwardens
(from October 2020)

Teresa Barclay (*to 2023*)
Matthew Barrett (*to 2023*)
Nalu Binaisa (*to 2023*)
Rick Brown (*to 2021*)
Rachel Carr (*to 2021*)
Mark Cazalet (*churchwarden to 2021*)
Len Court (*to 2022*)
David Deakin (*to 2022*)
Cynthia Edun (*to 2023*)
Maureen Gould (*Deanery Synod to 2023*)
Michelle Harris (*to 2021*)
Tim Lee (*to 2023*)
Lala Manners (*to 2022*)
Allen Molesworth (*treasurer; co-opted; to 2021*)
Doreen Patterson (*Deanery Synod to 2023*)
Rosalyn Silvester (*to 2023*)
Merrilees Smiley (*to 2023*)
Kemi Soyeye (*to 2022*)
Frederica Venn (*churchwarden to 2021*)
Barnabas Palfrey (*churchwarden to 2021*)

PCC, Deanery Synod representatives,
Churchwardens from May 2021

Teresa Barclay (*to 2023*)
Matthew Barrett (*to 2023*)
Nalu Binaisa (*to 2023*)
Rick Brown (*to 2024*)
Rachel Carr (*to 2024*)
Mark Cazalet (*churchwarden to 2022*)
David Deakin (*to 2022*)
Cynthia Edun (*to 2023*)
Maureen Gould (*Deanery Synod to 2023*)
Tim Lee (*to 2023*)
Lala Manners (*to 2022*)
Mary Frances Owens (*treasurer, co-opted to 2022*)
Barnabas Palfrey (*churchwarden to 2022*)
Doreen Patterson (*churchwarden to 2022,*
Deanery Synod to 2023)
Rosalyn Silvester (*to 2023*)
Merrilees Smiley (*to 2023*)
Kemi Soyeye (*to 2022*)
Frederica Venn (*churchwarden to 2022*)

Parish staff:

The Revd Gareth Wardell, Priest-in-charge: *full time*
The Revd Nick Morris, Curate: *one day a week*

REVIEW OF ACTIVITIES

Review of achievements and performance

PCC Report

The congregations of the two churches continue to seek to express the love of God in the parish and beyond. Our two Victorian churches have been greatly adapted over the years. As places of worship and beautiful sacred spaces, they were open throughout the continue pandemic with services also streamed via Facebook. The churches are also in heavy demand for community activities.

Public benefit

The trustees have discussed the issue of public benefit and are confident that the breadth and scope of the work undertaken, as disclosed in this report complies with Section 17 of the Charities Act 2011 and has due regard to the Charity Commissions general guidance on public benefit.

Worship

Sunday services

The principal acts of worship in the parish are our Sunday services, with a Parish Eucharist offered at St James at 09.45 and at St Clement's at 11.30 am. For part of the year, these had to be offered on-line with only a small in-person team to help deliver the service. However, as soon as COVID regulations permitted we returned to in-person services at both church and, when permitted, we resumed the provision of post-service refreshments. Even when meeting in person, we continued to comply with all government and church-mandated COVID restrictions, including mask-wearing, sanitising and the recording of data for track and trace purposes.

During school term time, Sunday School provision was offered at both churches, except for the first Sunday of the month when 'All Age Services' take place, with a more child focussed talk, in place of a sermon.

In addition to our regular services, we were delighted to welcome over 320 people to our Christmas Carol Service at St James, led by the choir of Imperial College, as well as enhanced congregations for our service of midnight mass, and services over Holy Week, Harvest Festival, and Remembrance Sunday.

Morning Prayer

Morning Prayer continued to be offered on-line via our Parish Facebook page, on Saturdays and Monday to Thursday each week, with an average attendance of between 5 and 12 every day.

Occasional Offices

Across the parish, there were 9 baptisms, 12 funerals/memorial services and two weddings in 2021.



Pastoral Care

Continuing COVID restrictions during much of 2021 meant traditional approaches to pastoral care and visiting remained challenging. Home visits to vulnerable older people were not always possible, although efforts were made to keep in touch by telephone with those who are housebound. As soon as regulations permitted, all funeral planning visits and follow-up meetings took place in-person; likewise with wedding and baptism preparation meetings.

The Church Buildings

Fabric reports 2021

St Clement

- The wooden floor has been stripped and revarnished in June 2021, using money from the Heritage Recovery Fund. The effect is beautifully transformative! Loose and protruding nails were also made good.
- Gutters, hopper and downpipes were cleared as part of an annual cycle – after which a piece of metal guttering fell down two storeys in front of the old vicarage. A complaint was made, and we have not had to pay for the faulty inspection. Guttering along the front of the vicarage has been replaced.
- The gas heaters need thorough servicing, as of Dec 2021 they are (were) still not fully functional. After some repairs in the course of 2021, including clearing space around the external vents, servicing is scheduled for January 2022, which will result in another updated gas safety certificate, this having already been obtained during 2021.
- Pest control interventions have not been needed this year.
- We have had some roof leaks in 2021, which came to light after heavy rain, in the NW of the nave, and also in the Lady Chapel. An expert inspection took place with the Wardens attending in July. Repairs have not yet taken place, though we are in contact, although since this time no further rain has caused leaking.
- The wardens are concerned that the lighting in St Clement's is of very high wattage in this day and age *and* that the set-up is, at the top of at least one pillar, electrically unsafe. We recommend the system is reviewed and replaced.
 - Experiments with simply swapping the bulbs with LED versions has indicated that the current installations cannot support LED replacement bulbs without an unacceptable buzzing noise.
 - More worryingly still, the character of the wiring around one light-fitting incorporates a plug and socket connection in which it is the *plug* that is live - dangerous to an unsuspecting person who may believe otherwise while at the top of a ladder changing a bulb.

Frederica Venn
Barnabas Palfrey

St James

- Gutters, hopper and downpipes cleared as part of an annual cycle.
- The Heating system was serviced, with a proper VAPAC cylinder system being installed to make the hot air more humid and so less damaging to the church fabric. It was also modified to run on a simple on/off switch after the persistent failure of the NEST system, which led to the heating being in at absurd times and to running up huge bills. While this has been an improvement, it far from perfect as some users have, on a couple of occasions, simply failed to turn the heating off, leading to it being left on overnight.
- TMT heating engineers' report concluded categorically that our hot air heating was effectively overheating the ceiling of the church and underheating the pews. This is the direct cause of long-term severe damage to our precious organ and ultimately ceiling timbers. Although the VAPAC cylinder mitigates this, it does so only to some extent and the damage is ongoing. The system needs

replacing as soon as possible. Temperatures continue to be extremely high at upper levels of the church.

- Chapel studios employed subcontractors (Wessex Stained Glass) to take out and restore the west end stained glass window. This produced an almost miraculous transformation. We also employed Mathew Lloyd-Winder of Stained Glass Studios to clean and restore the entire low level Nave side aisle windows of saints dedicated by local families. The monies were raised by Heritage Lottery Grant, Norland Conservation Society and Royal Borough of Kensington and Chelsea Living Legacy funds.
- Gabriel Finn, a lighting engineer designer, produced a lighting solution for the restored tondo and cleaned side lancets in the Organ loft area, this is being installed on 18th March 2022. An opening event and dedication occasion is being organised as is a plaque to thank the donors.
- Fire extinguishers tested and serviced
- A full test and survey of the church's lighting and electrics was conducted by Tom Flynn, a church lighting specialist, who has delivered a full Electrical Installation Condition Report. He has made a number of recommendations that should be acted on as funds allow
- Tom Flynn also replaced many of the bulbs in the stage lights and some of the uplights.
- The lightning conductors were tested and found to be functioning and well earthed.
- A humidifier was installed within the body of the organ with suitable water inlet and outlet pipework, thanks to funds from the Heritage Recovery Fund. This will maintain the working body of the organ, protecting it from some of the effects of the excessive heat, but it will have little effect on the upper and frontal areas of the Organ.
- In the autumn of 2020 our Quinquennial Architect attended to do a specific check on the East end ground movement and high-level masonry stability. He did not deliver the promised report and so we intend to change architectural practice for the next quinquennial inspection due this year.
- Front gardens maintained by The Well-Tempered Garden Company Church rentals: Our customers include Potter's House Church, W11 Opera and Norland Place School who both use the church for storage arrangements. A heavy decline in rental fees due to Covid regulations effectively cancelling most of Potters' House Church services/prayer meetings, W11 Opera rehearsals and production, NPS school functions, memorials, and vestry rentals. Potters House Church returned to full use as soon as it was permissible and Norland House School recommenced functions at the Church from December 2021.
- The kitchen boiler was replaced.
- The south vestry roof was patched due to severe leaks. There have been no leaks in the rest of the building.
- Pastor Yomi of I.Y.Electrical Services replaced the bulbs and fixtures throughout the toilet and rear vestry.
- Th deteriorating state of the external doors and their associated masonry and wooden surrounds was noted. The plan is to renovate and repaint them in April 2022 and fundraising has begun, with monies for this lengthy and expensive work being raised from The Norland Conservation Society, The St James' Square Garden Association, The St James' Square Synagogue, RBKC heritage fund, and private anonymous donors. The hope is the work will be finished by The Queen's Platinum Jubilee weekend on 5th June 2022.

Works needed: various works to the entrance porch; minor decorative works in the church and back rooms; = walling repairs (Q); replace gas meter (Q); undertake electrical code 2 inspection works (Q); replace broken tiles in chancel (Q); fix guards to windows by Calvary garden (Q); repair the organ's memory control system; high level LED lighting scheme to replace current tungsten bulbs and theatrical lights.

Mark Czalet
Doreen Patterson

Grenfell Tower Fire Anniversary Week

As in 2020, events to mark the anniversary of the Grenfell Tower fire were significantly impacted by COVID 19 restrictions. However, on Sunday 13th June, the Parish of St Clement & St James had been chosen to pre-record the Church of England's national on-line service for the week and this was entirely focussed on the fourth anniversary. Recorded at St Clement's church, the service was led by Fr. Gareth, with a sermon preached by the Bishop of Kensington, and music provided by the Soul Sanctuary Gospel Choir and children from the St Clement & St James Primary School. It also included input from our neighbouring parishes of St Helen's, North Kensington and All Saints Notting Hill.

On the day of the anniversary itself, St Clement's church was open throughout the day to enable people to come in and light a candle, pray or just sit quietly. Brief formal prayers were offered on the hour, while the church remained open. At 6 pm in the evening, as in previous years, the bells of St Clement's Church and St James were rung 72 times, followed by four rings, to commemorate those who died and to mark the number of years since the tragedy.



Food Bank



The parish has an established relationship with the Kensington & Chelsea Food Bank at the Notting Hill Methodist Church, but this has slipped somewhat for a number of reasons. There are still collecting points in both churches, but they are less used than before. In part this is because people have altered their shopping patterns since the pandemic began, making the gathering of food harder. Also, there used to be a regular delivery after the 10.30 midweek service at St James, which was a time that worked for the congregation and the Foodbank, but those services no longer take place. Finally the person who used to do the deliveries has moved away. Some parishioners continue to deliver food directly and there were generous contributions made at both churches over the Harvest Festival

Clergy

The Revd Gareth Wardell has continued as Priest- in-Charge since he was licensed on 24th March 2020.

He is due to be installed as Vicar on the 26th May 2022.

The Revd Nick Morris has joined as curate and is able to support the parish one day a week. Nick, who was raised an Anglican, but also spent 14 years as a Baptist minister, works as a full-time teacher and school chaplain. He is due to be priested on 26th June 2022 and will continue to serve as our curate.



Following Fr. Nick's ordination as Deacon, with Bishop Sarah!

Safeguarding

Katherine Soanes continues as Parish Safeguarding Officer. There were Children's Champions at each church and an Evidence Checker was also appointed. The PCC continues to adopt the Diocesan Child Protection Policy. The PCC complies with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults, as follows:

Child Protection

The Church of England, in all aspects of its life, is committed to and will champion the protection of children and young people both in society as a whole and in its own community. It fully accepts, endorses and will implement the principle enshrined in the Children Act 1989, that the welfare of the child is paramount. The Church of England will foster and encourage best practice within its community by setting standards for working with children and young people and by supporting parents in the care of their children. It will work with statutory bodies, voluntary agencies and other faith communities to promote the safety and well-being of children and young people. It is committed to acting promptly whenever a concern is raised about a child or young person or about the behaviour of an adult, and will work with the appropriate statutory bodies when an investigation into child abuse is necessary. The Church of England is committed to encouraging an environment where all people and especially those who may be vulnerable for any reason are able to worship and pursue their faith journey with encouragement and in safety. Everyone, whether they see themselves as vulnerable or not, will receive respectful pastoral ministry recognizing any power imbalance within such a relationship.

Safeguarding Adults

All church workers involved in any pastoral ministry will be recruited with care including the use of the Criminal Records Bureau disclosure service when legal or appropriate. Workers will receive training and continuing support. Any allegations of mistreatment, abuse, harassment or bullying will be responded to without delay. Whether or not the matter involves the church there will be cooperation with the police and local authority in any investigation. Sensitive and informed pastoral care will be offered to anyone who has suffered abuse, including support to make a complaint if so desired: help to find appropriate specialist care either from the church or secular agencies will be offered. Congregations will often include people who have offended in a way that means they are a continuing risk to vulnerable people. The risks will be managed sensitively with the protection of adults and children in mind.

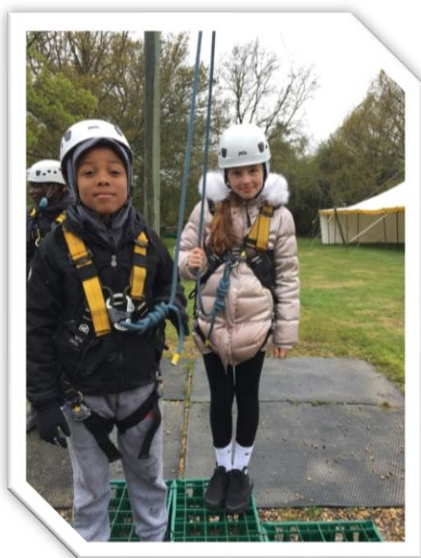
In accordance with guidance from the diocese, the PCC adopted the House of Bishops' Policy Statements 'Promoting a Safer Church' (2017) and 'Protecting All God's Children' (2010) and the Diocesan Safeguarding Policy 'Promoting a Safer Diocese' (2018) as part of its safeguarding policy

Other PCC matters

The PCC made a very welcome return to meeting in person and meetings have been very well-attended.

Youth activities

Progress has been made on Father Gareth's Mission Action Plan. Along with the Summer Fete as an act of community outreach, Fr Gareth took 8 young people on the Kensington Area Youth away day and to a number of activities organised by Youth Ministry in Communion, a church youth project for churches within our own church tradition, within the Kensington Episcopal Area.



Kensington Area Youth Awayday



Youth Ministry in Communion inaugural meeting and service.

Fr. Gareth led a junior Confirmation Class at St Clement & St James Primary School, which met twice a week during the Spring term. This culminated in a joyful confirmation service at St James church presided over by the Bishop of Kensington at which 8 children were confirmed, and one of them was baptised and confirmed. There was also a link up with the Intermission Youth Theatre over half-term in October when young people drawn from across the community were able to participate in a theatre workshop.



Confirmation Service with Bishop Graham

Mission Action Group

The Mission Action Group was reconvened, with members from both parishes and has started holding regular meetings,. It has recommended restarting the Speaker programme and was the driving force behind holding the fete in September.

The parish continues to participate in monthly Prayer Lunches, an annual Christian Unity Service and other ecumenical activities. Frederica Venn is particularly active in supporting Churches Together in Notting Hill.

The ClementJames Centre

The partnership with The ClementJames Centre, the independently funded sister charity on the St Clement's site, has been particularly important over the past two years - as the community we serve has dealt with the challenges of the Covid pandemic.

The ClementJames Centre can be understood as part of the social mission of the church that reaches out beyond its faith and congregation, to support anyone seeking help, bringing together the wider community within the parish. This partnership is reflected in the strong relationship between both organisations with the Vicar (currently Priest in Charge) and some parishioners serving as ClementJames Centre trustees and volunteers, two members of staff being shared between the parish and the ClementJames Centre and many parishioners and their families being supported by the Centre.

The ClementJames Centre has been serving the community for over 40 years and continues to thrive after a steady period of growth. At the same time, the need in the local community has significantly increased. Unemployment is a major issue in North Kensington with 10,400 residents unemployed (prior to the pandemic) and over 6,100 residents without any qualifications, making it particularly difficult for them to find employment or progress with their careers. In our local ward alone, 76% of households suffer from at least one form of deprivation around income, education, health or housing. 43% of the children and young people in North Kensington are living in poverty and therefore reducing their life chances. Due to limited English language skills, many local adults are struggling to interact with their community and feel isolated and dependent on others. In North Kensington there are over 1,800 households where no occupant speaks English as their main language, and over 1,400 residents speak very little to no English. Shockingly, life expectancy is 16 years lower for men in the most deprived areas of Kensington and Chelsea than in the least deprived areas. Locally, mental health is the most common reason for long term sickness absence and the local wards fall into London's highest 20% for incapacity benefit claimant rates for mental health reasons.

The Centre's expertise in understanding the changing needs of local residents and in helping the parish community, results in measurable impact. However, despite there being an increasing need for the services of ClementJames in the area and despite the centre having the capacity to support many more people (up to 5,000 people a year) - there are long waiting lists for the Centre's services, as the number of people the Centre is able to support is constrained by the current building. Additional and improved premises are necessary to accommodate this rising demand in the area. A demand that was evident prior to the pandemic and unfortunately has grown significantly. The Centre now supports around 3,000 local people each year to release their potential and live fulfilled lives through 4 aligned programmes:

- **Employment Support** - Helping people to gain meaningful and sustainable employment. We offer tailored advice and support, mentoring and work skills activities.
- **Young People's Education** - Helping young people to learn, flourish and achieve their potential. We provide academic support, mentoring, intensive literacy and numeracy support and aspirational activities. As a result of the successful young people's programme at The ClementJames Centre, the **IntoUniversity** charity was created to provide a network of **IntoUniversity** centres across London and further afield. IU North Kensington, which is still run by The ClementJames Centre, is also part of the wider **IntoUniversity** network, a national charity, whose head office is located at St Clements.
- **Adult Learning** - Supporting adults to improve their English, Maths and ICT skills. We offer a wide range of Functional Skills courses and intensive literacy and numeracy support.
- **Wellbeing & Support** - Empowering people to overcome barriers and challenges and to engage with their own wellbeing. We do this through the provision of Information, Advice and Guidance, and wellbeing support and activities.

As society starts to reopen after the past two years of the pandemic, the impact on the local community is becoming clear. Demand for Information, Advice and Guidance services has increased massively and the Centre has been strengthening partnerships with other specialist organisations such as Green Doctors and

Crosslight to help support people with issues around energy bills and debt. School exclusions are also a prominent issue for the borough as it has the highest rate of permanent exclusions in London. School exclusions mirror social exclusion with 1 in 3 young people engaging with the Kensington & Chelsea Youth Offending Team having been excluded from mainstream school. The ClementJames Centre is a core part of the bi-borough's strategy to help reduce school exclusions in the local area and will be launching its Children & Young People's Advocacy pilot programme in conjunction with a national charity, Coram.

Over the past three years:

- **61%** of unemployed clients, seen five times or more, progressed to employment or training – compared with only 30% of people on the Government Work programme;
- **80%** of Year 13 students progressed directly to university – compared to a national average of only 24% for young people from similar backgrounds;
- **93%** of adult learners passed their exams and achieved their accreditation – compared with only 50% of students studying with the nation's largest adult learning provider;
- **77%** of issues were resolved through information, advice and guidance appointments and the remaining 23% were referred to specialist providers.

January 2022 saw the Centre's long-serving Chief Executive, Clare Richards, leave ClementJames after 23 years at the helm. Clare was instrumental in building ClementJames into the vibrant, responsive and well-regarded local charity it is today and will be very much missed by the staff team and wider community. The Centre is currently in the process of selecting a new Chief Executive and requested the input of the Vicar to ensure that the unique relationship between the charity and the parish was effectively communicated to prospective applicants. In the interim period the Centre is being led by the Senior Management Team with over 20 years of experience between them.

Hannah Starr, Interim Chief Executive Officer, The ClementJames Centre

The Summer Fete, Summer Speaker Programme, Notting Hill Carnival

The Summer Fete took place at the unusually late time of September 18th because of the late raising of the pandemic restrictions. Even so, it was a huge success, drawing in people of all ages from all over our diverse community. It raised the parish over £2000. Huge thanks must go to Kemi Soyege and Marie Casey for organising it at such short notice. Sadly, the Speaker Programme and the Carnival were both cancelled due to continuing pandemic restrictions, but it is hope they will resume in 2022.



The summer fete (in September) was a huge success!

The Church School

News from St Clement & St James CE Primary School 2021

Our lovely primary school has had a very challenging year due to the pandemic and the arrival of refugee children, but we continue to thrive. Through all of it we have been supported by Father Gareth and Molly who have been with us every morning and afternoon greeting the children and their parents at the gate.

Welcoming refugee children

In October we welcomed 27 Afghan refugee children as part of our school community. They continue to stay in a local hotel and are likely to remain with us for a few more months.

The Afghan children are now well-established within our school community and are quickly learning English and forming friendships with their new classmates.

They bring joy to our whole school community as they are cheerful, respectful and enthusiastic. We love them very much.



Generous donations from our parish have enabled us to ensure all children have uniform, underwear, shoes and clothing for all weather. The children love their new scooters and whizz to school on them all the way from Kensington High Street. Further funding has been directed to additional tuition to ensure the children can access the curriculum and begin to catch up with their peers.

In the build up to Christmas, the children went to see Aladdin at the Lyric Theatre which amazed them as it was a completely new experience. We also received donations specifically for Christmas presents to ensure the children had a lovely holiday as well.

During the autumn term we were also very pleased to welcome Graham Tomlin, Bishop of Kensington, to SCSJ. Our head pupils from Year 6 were proud to give him a tour of the school, including our new nurture room which was funded by very kind donations from Grenfell funding through the church. This space provides a warm, secure and loving

environment for those who need emotional and social support. The funding has enabled us to employ Rita, a trained Emotional Literacy Support assistant who is based in the nurture room every day. The work she and the children are doing has had a significant impact on the children's wellbeing and has resulted in improved

educational outcomes. Having spent even a little time with Rita, children are able to feel relaxed, alert and ready for learning in the classroom with their peers.

Sarah Bouette, Executive Head Teacher, St Thomas's Federation

Ellie Dowthwaite, Head Teacher, St Clement & St James CofE Primary School

Office staff

Two members of staff support the parish part time at the office. Charlotte Devitt is the part time finance officer and receptionist, on one day a week. On one and a quarter days a week, Marie Casey is the receptionist and administrative assistant.

Electoral Roll

The 2021 electoral roll stands at 186 people (St James' 146; St Clement's 40).



FINANCES

Statement of the PCC's Financial Responsibilities

Charity law requires the PCC to prepare accounts for each financial period which give a true and fair view of the charity's state of affairs at the end of the year and of its income and expenditure for the year.

In preparing those accounts, the PCC is required to:
select suitable accounting policies and apply them consistently
make judgements and estimates that are reasonable and prudent, and
prepare the accounts on the going concern basis unless it is inappropriate to presume that it will continue in its activities.

The PCC is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the entity and to enable them to ensure that the accounts comply with the Charities Act 2011 and other relevant legislation. It is also responsible for safeguarding the assets and hence for taking reasonable steps for the prevention and protection of fraud and other irregularities.

Reserves Policy

It is the policy of the PCC to build up unrestricted free cash reserves to a level equivalent to three months' expenditure. At current levels, excluding the expenditure on repairs to St James's windows and roof and re-surfacing of St Clement's floor, this amounts to a target of about £43,500. On 31st December 2021, the unrestricted and undesignated free cash reserves stood at about £48,900.

The PCC considers that it is necessary to hold reserves at the target level in order to:

- ensure continuity of services
- provide a cash balance to cover delays in the receipt of income, and
- provide cover for unexpected items of expenditure of which the most likely are repairs to the church buildings.

The PCC has set up a Church Repair & Improvement Fund with a current balance of £40,000 to meet any part of the cost of repairs not covered by grants and donations and the cost of further capital works to the churches over the next five years.

Review of Financial Position

The PCC ended the year with a surplus of £113,100, which includes gain on investments of £2,800. There were a number of exceptional items of income and some associated items of expenditure. Some of these items of income were grants for recovery from the effects of the Covid pandemic. Others were restricted and funded specific renovation work that was carried out in 2021, and some are restricted and will be expended on renovation projects in future years. If the exceptional items of income along with the associated 2021 renovation expenditure were excluded, there would have been a deficit of £7,400.

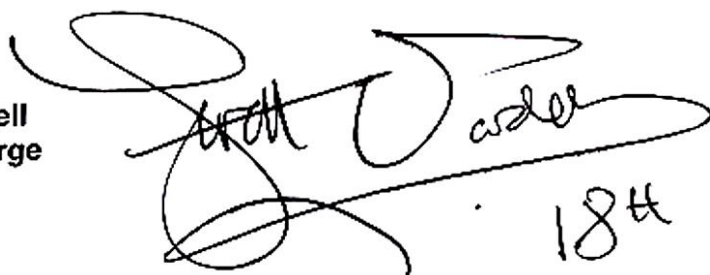
The PCC's income for the year was £315,400. The exceptional income items mentioned above total £144,700 and consist of grants from Norland Conservation Society, Heritage Recovery Fund and the Diocese of London. The largest other source of income was £108,700 from the hire of church premises. Regular voluntary income and donations accounted for £46,000.

Expenditure for 2021 was £205,000. The renovation expenditure funded by grant income amounted to £24,200 and consisted of repair work to St James windows.

The largest item of routine expenditure is the diocesan parish share, £73,200. Salaries, wages, and honoraria amounted to £32,100 (£14,400 of which is presented under Heritage grant expenditure). Church running expenses, including utility bills, accounted for £69,200 (£27,400 of which is presented under Heritage grant expenditure).

The Parish ended the year with cash balances totaling £163,500, of which £114,500 relates to restricted and designated funds. The detailed figures are set out in the statements on the following pages.

Gareth Wardell
Priest-in-charge
May 2022



18th May 2022.

THE PARISH OF ST CLEMENT WITH ST MARK NOTTING DALE AND ST JAMES NORLANDS
REGISTERED CHARITY No: 1132478
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2021

	Note	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2021 £	TOTAL 2020 £
INCOME AND ENDOWMENTS						
Voluntary Income	3	43,787.29		2,219.91	46,007.20	38,369.11
Other Voluntary Incoming Resources	4	11,825.00		134,296.83	146,121.83	5,964.94
Activities for Generating Funds	5	3,755.06			3,755.06	0.00
Income from Investments	6	1,136.98			1,136.98	1,074.98
Church Activities	7	118,331.24			118,331.24	79,647.73
TOTAL INCOME AND ENDOWMENTS		178,835.57	0.00	136,516.74	315,352.31	125,056.76
EXPENDITURE						
Costs of Generating Funds	8	809.09			809.09	20.00
Charitable Activities	9	50.00			50.00	0.00
Church Activities						
Diocesan Parish Share		73,200.00			73,200.00	85,200.00
NCS St James Window Grant Expenditure	10			10,720.00	10,720.00	0.00
Heritage Fund Round 2 Grant Expenditure	11			37,389.00	37,389.00	0.00
Heritage Fund Round 3 Grant Expenditure	12			20,483.40	20,483.40	0.00
Salaries Wages & Honoraria	13	17,678.71			17,678.71	18,664.66
Clergy Expenses	14	0.00			0.00	58.33
Clergy House	15	814.63			814.63	1,885.98
Administration	16	2,149.52			2,149.52	1,933.38
Church Running Expenses	17	27,321.92		7,999.32	35,321.24	32,782.22
Church Utility Bills	18	6,426.42			6,426.42	8,067.98
Major Capital Expenditure					0.00	0.00
Governance Costs	19	4.40			4.40	2,053.60
TOTAL EXPENDITURE		128,454.69	0.00	76,591.72	205,046.41	150,666.15
NET INCOME/(EXPENDITURE)		50,380.88	0.00	59,925.02	110,305.90	-25,609.39
DEPOSITS RECOVERABLE TRANSFER MISDIRECTED INCOME GAIN/(LOSS) ON INVESTMENT		2,789.34			2,789.34	-4,376.54
NET MOVEMENT IN FUNDS		53,170.22	0.00	59,925.02	113,095.24	-29,985.93
BALANCES BROUGHT FORWARD AT 1.1.21.20		32,348.48	40,000.00	61,818.86	134,167.34	164,153.27
BALANCES CARRIED FORWARD AT 31.12.2021		85,518.70	40,000.00	121,743.88	247,262.58	134,167.34

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2021 £	TOTAL 2020 £
RECONCILIATION OF RESOURCES RETAINED TO NET CASH FLOW					
NET MOVEMENT IN FUNDS	53,170.22		59,925.02	113,095.24	-29,985.93
(Decrease)/Increase in Creditors	2,118.71		10,558.70	12,677.41	296.52
(Increase)/Decrease in Debtors	-6,238.48		-35,583.40	-41,821.88	-11,327.85
(Increase) in Sequestration				0.00	1,431.77
Depreciation			3,701.52	3,701.52	4,435.72
Deposits Recoverable	175.00			175.00	300.00
Income from Investments	1,136.98			1,136.98	-1,074.98
Gain/(Loss) on Investment	-2,789.34			-2,789.34	4,376.54
Cash used in operating activities	47,573.09	0.00	38,601.84	86,174.93	-31,548.21
Cash flows from investing activities					
Purchase of Fixed Assets					
Income from investments	-1,136.98	0.00	0.00	-1,136.98	1,074.98
Cash used in investing activities	-1,136.98	0.00	0.00	-1,136.98	1,074.98
Cash flows from financing activities					
Loan from Diocese Area Council repayment					
Cash provided by financing activities	0.00	0.00	0.00	0.00	0.00
NET CASH INFLOW (OUTFLOW)	46,436.11	0.00	38,601.84	85,037.95	-30,473.23
CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST DECEMBER 2021					
NET CASH INFLOW (OUTFLOW)	46,436.11		38,601.84	85,037.95	-30,473.23
Cash at 31.12.20/19	2,511.66	40,000.00	35,910.38	78,422.04	108,895.27
Cash at 31.12.21/20	48,947.77	40,000.00	74,512.22	163,459.99	78,422.04
BALANCE SHEET AT 31ST DECEMBER 2021					
Fixed Assets					
Tangible Fixed Assets	20		22,206.96	22,206.96	25,908.48
Investment	21				
Total Fixed Assets			22,206.96	22,206.96	25,908.48
Current Assets					
Debtors			35,923.39	61,323.59	19,501.71
Bank: Deposit Account				25,837.52	25,824.61
Banks: Current Accounts		40,000.00	74,512.22	137,540.54	52,486.50
Cash in Hand				81.93	110.93
Total Current Assets		40,000.00	110,435.61	224,783.58	97,923.75
Current Liabilities					
Deposits Recoverable				775.00	600.00
Creditors				22,591.64	9,914.23
Total Current Liabilities				23,366.64	10,514.23
Net Current Assets		40,000.00	110,435.61	201,416.94	87,409.52
Loan from Diocese Area Council					
NET ASSETS		40,000.00	132,642.57	247,262.58	134,167.34
FUNDS					
Unrestricted				74,620.01	32,348.48
Designated		40,000.00		40,000.00	40,000.00
Restricted			132,642.57	132,642.57	61,818.86
TOTAL FUNDS		40,000.00	132,642.57	247,262.58	134,167.34

Approved by the PCC on the 25th April 2022 and signed on their behalf by

Matthew Barrett (PCC Chairman)

Mary Frances Owens (PCC Hon Treasurer)

NOTES TO THE FINANCIAL STATEMENTS

1. Funds

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The Designated Funds of the PCC are set out below.

Church Repair & Improvement Fund

Recognising the need for extensive provision for repair and improvement to its two churches, the PCC set up a Church Repair & Improvement Fund.

This fund replaces the two funds below which were under the custodianship of the London Diocesan Fund but which have now been repaid to the PCC.

The Restricted Funds of the PCC are set out below.

Additional Ministry Fund (Previously known as The Curate Fund)

This fund represents amounts donated or collected to fund the stipend of an additional priest or curate for the parish.

Ministry Support Fund

This fund was created by a grant from the Diocese and is to be used for staff costs to support the ministry of the Parish.

St Clements Garden, St Clements Garden Capital Fund and St Clement Garden Maintenance Fund

These funds were created to establish and maintain St Clement's garden.

St James Lighting Fund

This fund is to be spent on lighting at St James.

Grenfell Relief Fund

This fund was created by a grant from the Diocese and is used for purposes related to support for those affected by the Grenfell tragedy.

NCS St James Window Fund

This fund was created by a grant from Norland Conservation Society for repairs to the historic west facing roundel window as well as other stained glass windows at St James.

Heritage Recovery Fund Round 2

This fund was established with a grant from the Cultural Recovery Fund for Heritage with the aim of supporting cultural organisations through the impact of the Covid-19 pandemic. This fund invested in cultural organisations (both profit and not for profit) based in England.

Heritage Recovery Fund Round 3

This fund was established with a grant from the Cultural Recovery Fund for Heritage with the aim of providing short term support for organisations suffering financially due to the Covid-19 pandemic. It is used to fund operating expenses and reserves (within limitations).

Re-Generation Project Fund

This fund was established in 2021 by a private donation to fund a three phase development programme at St James to restore the church, to make the space better for public events and to enable new services.

Youth Work Fund

The PCC receives grants and raises funds to support youth work in the community.

Other funds arise from time to time as a result of special appeals (see Note 25)

2. Accounting Policies

Basis of Preparation

The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 together with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Statement of Recommended Practice, Accounting and Reporting by Charities preparing their accounts in accordance with FRS 102.

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard 102.

The trust constitutes a public benefit entity as defined by FRS 102.

The presentation currency of the financial statements is the Pound Sterling (£).

Incoming Resources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the related income is recognised.

Rental income is recognised when the rent is due.

Dividend and interest income is accounted for when received.

Funds raised from the summer fair and other events are accounted for gross.

Income from government and other grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Resources Expended

The diocesan parish share is accounted for when paid. Any parish share unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor in the balance sheet and the amount outstanding included in expenditure.

Capital Commitment

There were no capital commitments at 31.12 2021 (2020 Nil)

Investments

Investments are valued at market value. The market valuation is obtained from the investment fund which manages the investment on behalf of the Charity.

Gains and losses are recognised as movements in unrestricted funds.

Fixed Assets

Consecrated and beneficed property of any kind is excluded from the accounts by s.96(2)(a) of the Charities Act 1993.

Moveable Church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted as inalienable property unless consecrated. They are listed in the church's inventory which can be inspected at any reasonable time. For inalienable property acquired prior to 2001 there is insufficient cost information available and therefore such assets are not valued in the accounts.

All expenditure incurred in the year on consecrated or beneficed buildings, on individual items under £500, or on the repair of moveable church furnishings is written off.

Heaters are depreciated on a straight line basis over five years

Office equipment costing £500 or over is depreciated on a straight line basis over three years.

Office Fixtures & Fittings costing £500 or over are depreciated on a straight line basis over ten years.

Judgements in applying accounting policies and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Estimates are based on historical experience and other assumptions that are considered reasonable in the circumstances. The actual amount or values may vary in certain instances from the assumptions and estimates made. Changes will be recorded, with corresponding effect in profit or loss, when, and if, better information is obtained.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in material adjustment within the next financial year are included below.

Critical judgments that management has made in the process of applying accounting policies disclosed herein and that have a significant effect on the amounts recognised in the financial statements relates to the following:

Provisions

In recognising provisions, the charity evaluates the extent to which it is probable that it has incurred a legal or constructive obligation in respect of past events and the probability that there will be an outflow of benefits as a result. The judgements used to recognise provisions are based on currently known factors which may vary over time, resulting in changes in the measurement of recorded amounts as compared to initial estimates.

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2021 £	TOTAL 2020 £
INCOMING RESOURCES					
3 Voluntary Income					
Planned Giving (Gift Aided)	26,767.20			26,767.20	24,498.87
Income Tax Recoverable	6,654.24			6,654.24	6,084.04
Planned Giving (Non Gift Aided)	1,140.00			1,140.00	1,180.00
Additional Ministry Fund (Gift Aided Planned Giving)			1,359.96	1,359.96	1,359.96
Income Tax Recoverable			339.99	339.99	339.99
Additional Ministry Fund (Non Gift Aided)			519.96	519.96	519.96
Pink Envelope Collections	1,070.46			1,070.46	1,519.30
Income Tax Recoverable	252.62			252.62	251.08
Collections and Other Giving	6,236.79			6,236.79	1,958.11
Income Tax Recoverable	1,465.98			1,465.98	657.80
Cash Collections not Eligible for GASDS	200.00			200.00	0.00
Income Tax Recoverable: Adjustment				0.00	0.00
	43,787.29	0.00	2,219.91	46,007.20	38,369.11
4 Other Voluntary Incoming Resources					
Donations (Gift Aided)	340.00			340.00	3,080.00
Income Tax Recoverable	85.00			85.00	762.50
Donations (Non Gift Aided)	400.00			400.00	1,500.00
LPOW Grant Scheme - VAT Reclaim				0.00	0.00
Grant for Youth Work			604.43	604.43	622.44
Norland Conservation Society grants			10,720.00	10,720.00	0.00
Heritage Recovery Fund Round 2 grant	11,000.00		37,389.00	48,389.00	0.00
Heritage Recovery Fund Round 3 grant			20,483.40	20,483.40	0.00
Re-Generation Project fund			50,000.00	50,000.00	0.00
Income Tax Recoverable			12,500.00	12,500.00	0.00
Diocesan Grant: Ministry Support			2,600.00	2,600.00	0.00
	11,825.00	0.00	134,296.83	146,121.83	5,964.94
5 Activities for Generating Funds					
Speakers Program				0.00	0.00
Summer Fair	3,755.06			3,755.06	0.00
	3,755.06	0.00	0.00	3,755.06	0.00
6 Income from Investments					
Bank Interest	6.43			6.43	48.35
Other Interest and Dividends	1,130.55			1,130.55	1,026.63
	1,136.98	0.00	0.00	1,136.98	1,074.98
7 Church Activities					
Fees	4,624.00			4,624.00	781.00
Hire of Church Buildings	108,658.86			108,658.86	76,637.77
W 11 Opera	3,705.56			3,705.56	1,888.91
Other Income	1,342.82			1,342.82	340.05
	118,331.24	0.00	0.00	118,331.24	79,647.73

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2021 £	TOTAL 2020 £
RESOURCES EXPENDED					
8 Costs of Generating Funds					
Fundraising Event	20.00			20.00	20.00
Summer Fair	789.09			789.09	0.00
	809.09	0.00	0.00	809.09	20.00
9 Charitable Activities					
Other Gifts	50.00			50.00	0.00
	50.00	0.00	0.00	50.00	0.00
10 NCS St James Window Grant Expenditure					
Stained Glass Window Repairs - St James			10,720.00	10,720.00	0.00
	0.00	0.00	10,720.00	10,720.00	0.00
11 Heritage Recovery Fund Round 2 Grant Expenditure					
Grant Project Management			8,300.00	8,300.00	0.00
Deep Cleaning of Buildings			2,000.00	2,000.00	0.00
Organ & Piano Maintenance & Tuning			5,000.00	5,000.00	0.00
Church Utility Costs			2,100.00	2,100.00	0.00
Insurance & Maintenance of Churches			4,000.00	4,000.00	0.00
Marketing costs			3,000.00	3,000.00	0.00
Stained Glass Window Repairs - St James			12,989.00	12,989.00	0.00
	0.00	0.00	37,389.00	37,389.00	0.00
12 Heritage Recovery Fund Round 3 Grant Expenditure					
Staff Salaries			6,147.37	6,147.37	0.00
Administration			928.49	928.49	0.00
Operating Expenses			9,106.62	9,106.62	0.00
Utilities			2,212.92	2,212.92	0.00
Professional Fees			2,088.00	2,088.00	0.00
	0.00	0.00	20,483.40	20,483.40	0.00
13 Salaries Wages and Honoraria					
Note: See also Heritage Fund Grant Expenditure, notes 11 & 12.					
Administrators	12,482.71			12,482.71	16,590.91
Organists' Fees	5,196.00			5,196.00	2,073.75
Other Wages & Fees				0.00	0.00
	17,678.71	0.00	0.00	17,678.71	18,664.66
14 Clergy Expenses					
Hospitality				0.00	58.33
	0.00	0.00	0.00	0.00	58.33
15 Clergy House					
Clergy Expenses	479.40			479.40	479.40
Repairs & Redecoration				0.00	1,078.99
Clergy House Utilities	335.23			335.23	327.59
	814.63	0.00	0.00	814.63	1,885.98
16 Administration					
Note: See also Heritage Fund Grant Expenditure, note 12.					
Minor Office Equipment				0.00	146.35
Telephone & Internet	550.11			550.11	460.71
Office Utilities				0.00	604.59
Printing, Stationery & Postage	1,053.16			1,053.16	650.02
Travel & Transportation	19.28			19.28	11.71
Miscellaneous	526.97			526.97	60.00
	2,149.52	0.00	0.00	2,149.52	1,933.38
17 Church Running Expenses					
Note: See also Heritage Fund Grant Expenditure, notes 11 & 12.					
Events	1,492.67			1,492.67	1,603.64
Website	92.46			92.46	190.85
Copyright Licence	287.00			287.00	276.00
Advertising	144.00			144.00	0.00
London Diocese: Share of Fees	1,371.00			1,371.00	136.00
Weddings & Funerals	139.75			139.75	0.00
Sanctuary	483.06			483.06	440.85
Cleaning	3,073.11			3,073.11	8,597.74
Insurance	4,659.27			4,659.27	9,667.29
St James WIFI	151.95			151.95	666.46
Minor Equipment under £500	8.89			8.89	295.42
Depreciation of Fittings & Equipment				0.00	734.20
Depreciation of Garden			3,701.52	3,701.52	3,701.52
Equipment Repairs and Maintenance	575.90			575.90	1,054.30
Church Repairs & Maintenance	11,392.36		2,767.80	14,160.16	2,484.55
Organ Repairs & Maintenance	2,586.50			2,586.50	0.00
St James's Garden	864.00			864.00	1,080.00
St Clement's Garden			1,530.00	1,530.00	1,853.40
	27,321.92	0.00	7,999.32	35,321.24	32,782.22

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2021 £	TOTAL 2020 £
18 Church Utility Bills					
Note: See also Heritage Fund Grant Expenditure, notes 11 & 12.					
Gas	3,203.63			3,203.63	4,722.07
Electricity	2,999.31			2,999.31	2,982.39
Water	223.48			223.48	363.52
	<u>6,426.42</u>	<u>0.00</u>	<u>0.00</u>	<u>6,426.42</u>	<u>8,067.98</u>

19 Governance

Note: See also Heritage Fund Grant Expenditure, note 12.

Examination Fees

4.40			4.40	2,053.60
<u>4.40</u>	<u>0.00</u>	<u>0.00</u>	<u>4.40</u>	<u>2,053.60</u>

20 Tangible Fixed Assets

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL £
Cost at 1 January 2021	19,107.65		47,012.80	66,120.45
Additions				0.00
Cost at 31 December 2021	<u>19,107.65</u>	<u>0.00</u>	<u>47,012.80</u>	<u>66,120.45</u>
Accumulated Depreciation at 1 January 2021	19,107.65		21,104.32	40,211.97
Charge for the Year	0.00		3,701.52	3,701.52
Accumulated Depreciation at 31 December 2021	<u>19,107.65</u>	<u>0.00</u>	<u>24,805.84</u>	<u>43,913.49</u>
Net Book Value at 1 January 2021	0.00		25,908.48	29,610.00
Net Book Value at 31 December 2021	<u>0.00</u>	<u>0.00</u>	<u>22,206.96</u>	<u>22,206.96</u>

21 Listed Investments

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL £
Market value at 1 January 2021	20,849.34		0.00	20,849.34
Revaluation/Loss for the year	2,789.34		0.00	2,789.34
Market value at 31 December 2021	<u>23,638.68</u>	<u>0.00</u>	<u>0.00</u>	<u>23,638.68</u>

22 Employees

The PCC has two part time employees engaged on administration.

The employees are paid by the Community Project which is reimbursed by the PCC.

2021 £	2020 £
<u>18,630.08</u>	<u>16,590.91</u>

No employees received remuneration in excess of £60,000 during the year.

23 Trustees Remuneration

Noonmark Productions Ltd. received remuneration of £8,300 (2020: Nil) for project management of Heritage Recovery Fund projects. Noonmark Productions Ltd. is owned by Matthew Barrett, a trustee.

24 Independent Examiner's Remuneration

The Independent Examiner's Remuneration constituted a fee of £2,092.40 (2020: £2,053.60), of which £2,088.00 was funded by the Heritage Recovery Fund Round 2 grant (see note 12).

25 Movements on Funds

	Balances at 1.1.21 £	Income £	Interest £	Total Incoming £	Expenditure £	Transfers £	Balances at 31.12.21 £
Designated							
Church Repair & Improvement	40,000.00						40,000.00
Total Designated	<u>40,000.00</u>		<u>0.00</u>	<u>0.00</u>		<u>0.00</u>	<u>40,000.00</u>
Restricted							
Additional Ministry Fund	2,219.91	2,219.91		2,219.91			4,439.82
Ministry Support Fund	6,333.33	2,600.00		2,600.00	2,600.00		6,333.33
St Clements Garden Fund	29,610.00			0.00			29,610.00
St Clements Garden Capital Fund	9,990.48				3,701.52		6,288.96
St Clements Gdn Maintenance Fund	11,836.20			0.00	1,530.00		10,306.20
St James's: Lighting Fund	167.80			0.00	167.80		0.00
Grenfell Relief Fund	1,038.70			0.00			1,038.70
NCS St James Window Fund	0.00	10,720.00		10,720.00	10,720.00		0.00
Heritage Recovery Fund Round 2	0.00	37,389.00		37,389.00	37,389.00		0.00
Heritage Recovery Fund Round 3	0.00	20,483.40		20,483.40	20,483.40		0.00
Re-Generation Project Fund	0.00	62,500.00		62,500.00			62,500.00
Youth Work Fund	622.44	604.43		604.43			1,226.87
Total Restricted	<u>61,818.86</u>	<u>136,516.74</u>	<u>0.00</u>	<u>136,516.74</u>	<u>76,591.72</u>	<u>0.00</u>	<u>121,743.88</u>

26 Prior Period Comparative SOFA

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST DECEMBER 2020

	UNRESTRICTED FUNDS £	DESIGNATED FUNDS £	RESTRICTED FUNDS £	TOTAL 2020 £
INCOME AND ENDOWMENTS				
Voluntary Income	36,149.20		2,219.91	38,369.11
Other Voluntary Incoming Resources	5,342.50		622.44	5,964.94
Activities for Generating Funds				0.00
Income from Investments	1,074.98			1,074.98
Church Activities	79,647.73			79,647.73
TOTAL INCOME AND ENDOWMENTS	122,214.41	0.00	2,842.35	125,056.76
EXPENDITURE				
Costs of Generating Funds	20.00			20.00
Charitable Activities				0.00
Church Activities				
Diocesan Parish Share	85,200.00			85,200.00
Salaries Wages & Honoraria	18,664.66			18,664.66
Clergy Expenses	58.33			58.33
Clergy House	1,885.98			1,885.98
Assistant Staff (Administration)	1,933.38			1,933.38
Sunday School Expenses	0.00			0.00
Church Mission	0.00			0.00
Church Running Expenses	27,376.90		5,405.32	32,782.22
Church Utility Bills	8,067.98			8,067.98
Major Capital Expenditure	0.00			0.00
Governance Costs	2,053.60			2,053.60
TOTAL EXPENDITURE	145,260.83	0.00	5,405.32	150,666.15
NET INCOME/(EXPENDITURE)	-23,046.42	0.00	-2,562.97	-25,609.39
GAIN/(LOSS) ON INVESTMENT	-4,376.54			-4,376.54
NET MOVEMENT IN FUNDS	-27,422.96	0.00	-2,562.97	-29,985.93
BALANCES BROUGHT FORWARD AT 1.1.20	59,771.44	40,000.00	64,381.83	164,153.27
BALANCES CARRIED FORWARD AT 31.12.20	32,348.48	40,000.00	61,818.86	134,167.34

Ultimate Controlling Party
27 The Charity is controlled by the trustees.

Independent Examiner's Report to Parochial Church Council (PCC) of St Clement with St Mark Notting Dale and St James Norlands

This report on the financial statements of the PCC for the year ended 31 December 2021, which are set out on pages 18 to 24, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 ('the Regulations') and s.145 of the Charities Act 2011 ('the Act').

Respective responsibilities of the PCC and the examiner

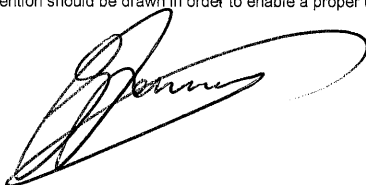
As members of the PCC you are responsible for the preparation of the financial statements; you consider that the audit requirement of the Regulations and s.144(2) of the Act does not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of ACCA.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with section 130 of the Act; and
 - to prepare financial statements, which accord with the accounting records and comply with the requirements of the Act and the Regulations have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr GMD Jennings FCCA CTA
Kirk Rice LLP
The Courtyard
High Street
Ascot
Berkshire
SL5 7HP



13/06/22.