

REGISTERED COMPANY NUMBER: 06985595 (England and Wales)
REGISTERED CHARITY NUMBER: 1132435

CHARITY
COMMISSION

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

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FOR THE YEAR ENDED 31 MARCH 2024**

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**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects are for the public benefit and:

- 1.To advance in life and relive needs of young people, particularly those from ethnic minority backgrounds, through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- 2.Through the provision of recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life.
- 3.To promote equality and diversity and good relations between persons of different racial groups in society, so that the Beneficial Class is able to realise their full potential, help their needs and to participate more fully in society.

Aims

The aims of the Association are:-

1. To support Black and Minority Ethnic Young People aged 11-25 years.
2. To provide information, guidance and support on any issues that affect Young People in the Community.
3. To provide the facilities and environment for the young people to socialise with each other.
4. To create a safe space so that the young people feel confident and comfortable in talking about the issue that they would like to discuss.
5. To undertake any task that helps the personal development of Black and Minority Ethnic Young People aged 11 to 25 years.

Activities and Projects

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years. It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

The charity believes that the paragraphs under 'Objectives, Aims and Activities/Projects' clearly demonstrate the benefit that the charity provides to the public.

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years. It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

This year the project has continued to support young people to deal with the longer term impacts of the pandemic through delivery of group work projects and one to one mentoring and tutoring.

Projects that we have delivered over the year to March 2024 have included:

Weekly Drop in sessions.

The BMEYPP Wednesday drop-in sessions have continued to be a popular space for young people. The drop-in sessions provide opportunities for young people to come in relax, meet with friends and take part in a variety of informal education activities. These include: games evenings, film evenings, cooking, discussions and debates. We have organised workshops, projects and activities such as drumming, drama, yoga, and candle making. We have facilitated group work and discussion sessions on issues such as Black identity, culture and history, mental health, education, bullying and dealing with racism. We have provided spaces for young people to share their experiences and supported young people to develop resilience. The young people had opportunities to interact with their peers, the youth workers and volunteers, which enabled them to access information, support and advice, and to make healthy and empowering new friendships.

BMEYPP Holiday Activities

We have continued to receive funding from Brighton and Hove City Council Holiday Activities and Food Programme, which have enabled us to deliver programmes of activities during the easter, summer and winter holidays. The activities included archery, paddleboarding, go-karting, picnics in the park, and swimming, adventurous activities and various walk and talk sessions. We have also expanded to deliver daytime drop in sessions for young people to attend and have a safe space to be with each other, take part in cooking, arts and boxing training activities and have access to a hot meal or packed lunch over the holidays. These sessions have been valuable to young people who have reported that they have made new friends, have had access to positive role models, and taken part in activities they would not normally do. They have increased their confidence in taking part in new and challenging activities.

Mentoring and Tutoring Project

The BMEYPP has continued to deliver the mentoring and tutoring project which has provided support to young people on a range of issues that have been affecting them. As well as concern about their future, young people have had opportunities to talk through issues relating to identity, relationships with parents, friendships, bullying, racism, school work. Young people have also discussed mental health and increased stress and anxiety. Young people and parents have found that accessing a mentor has been in valuable support to the young people.

Transitions Project

We have continued to deliver the transitions project, which supports young people who are transitioning from primary to secondary education (Year 6 to Year 7). Youth workers have delivered workshops with 3 primary school students addressing some of their hopes and fears of starting secondary education. The issues raised and discussed with young people have included getting to, from and around school, bullying, coping with homework, building relations with teachers and other school staff, making new friends and support available in secondary schools. Young people have had opportunities to meet and develop relationships with older buddies during the summer activities. The buddies have been able to provide information and advice in informal based on their own experiences. The younger people felt meeting older students was helpful and helped to build their confidence to start secondary school.

Work in Secondary School

The BMEYPP has been delivering groupwork with students of colour in a local secondary school. The group has provided a safe space for young people to discuss issues they experience as Black and brown young people. The topics discussed have included personal awareness, cultural and religious identities, including learning about different cultures and religions, social media and role models, politics and voting, bullying and racism. Young people have talked about issues and experiences they have not discussed in other settings.

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This group work is continuing and receiving positive feedback from the young people and the school.

Crown Project

We have continued to deliver the Crown Project which has provided safe spaces for young woman to discuss issues relating to Black Hair discrimination, and other issues that affect young woman, their self esteem, mental health and identity development. The group has provided opportunities for young women to share their experiences, gain mutual support, and develop strategies for dealing with the discrimination they experience. The BMEYPP will continue to seek further funding to deliver this work with young woman.

Young Migrants Project

The BMEYPP had developed and set up a new project supporting young people who have recently migrated to the UK and are living in Brighton and Hove, many of them in temporary accommodation and hotels. The BMEYPP have integrated young migrants into the weekly project sessions and have provided exclusive safe spaces for young migrants. The sessions have included trips to local restaurants, climbing, an allotment project, walks around Sussex, and drop-in sessions where young people have access to a culturally appropriate hot meal, and games and activities to support their English language development. We have been working with Raspberry Pi to provide laptops to young people which has enabled them to access further lesson in English and to keep in touch with friends and families in their home countries.

FINANCIAL REVIEW

Financial position

The charity incurred a deficit on unrestricted activities for the year of £21,215 (2023: surplus £82,016). The balance to be carried forward is £165,568..

Reserves policy

The Black and Minority Ethnic Young Peoples Project is a small voluntary sector organisation, fundraising year round for staff costs and resources to run its projects and employing full-time development worker and a team of part time youth workers. The organisation has plans to expand in the next two years, employing new staff, moving to new premises and expanding the level of activities and projects.

The Black and Minority Ethnic Young Peoples Project has developed a small reserve, which is considered a free reserve for use as a contingency and development fund. In particular, when suitable premises are secured part of the reserve will be used to for set up costs and initial running costs for the new premises, whilst projects are being developed and funding can be applied from project grants.

The Black and Minority Ethnic Young Peoples Project recognises the importance of a modest reserve to ensure the sustainability of the organisation against loss of income, and the ability to fulfil obligations to staff in regard to redundancy and sick leave entitlements. To this end the organisation aims to accumulate and maintain a reserve of three to six months running costs as a contingency fund.

FUTURE PLANS

The BMEYPP is currently planning:

Keeping it Real - a project for young men which will give them opportunities to explore what it is like to be a young man in Brighton and Hove.

Young People's Residential - Building on the success of the young women's residential we are planning to deliver a residential for young people to provide time away from home where they can experience the country side, take part in challenging activities and discussions on issues that are important to them.

Care experienced young people's project - we will be setting up work with care experienced young people. The aim of the project will be to hear young people's experiences of being in care and find ways to support them.

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document, Organisational Structure and Decision Making

The Charity is a Company Limited by Guarantee and is governed by its constitution dated 14 March 2007.

Membership is open to Black and Minority Ethnic Young People as follows:-

- 11-25 year olds can be members of the organisation.
- 11-15 year olds will be called junior members.
- 16-25 year olds will be called senior members.
- 18-25 year olds can hold an office within the organisation.
- Junior members can put issues forward that concern them and have the right to vote at meetings.
- The organisation will keep confidential registration forms.
- Each project activity will have a separate parental consent form for young people aged 11 to 18.
- Each member agrees to abide by the organisation's rules.

All senior members are eligible to stand for election to the Management Committee:-

- There will be four officers: two Co-Chairs, Secretary and Treasurer.
- There are a maximum of twelve members will form the Management Committee.
- The Management Committee will be elected at the Annual General Meeting (AGM).
- The Management Committee will have the power to co-opt an unlimited number of committee members and to set up sub-committees.
- The Management Committee should include representatives from all current BMEYPP projects.

The Management Committee will meet a minimum of every three months:-

- It will be usual for the Co-Chairs to rotate the role of Chair on a meeting by meeting basis.
- If both the Co-Chairs are absent from the meeting then the Management Committee will elect a temporary chair for that meeting.
- All Management Committee meetings will be quorate if at least 10% of committee members are present.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

The AGM will be held within fifteen months of the previous AGM:-

- The Management Committee can call additional general meetings of the membership if the majority of the Committee agree by a vote.
- All members will be notified in writing by post at least two weeks in advance of annual or general meetings - the place, time, date and full agenda will be clearly stated.
- All general meetings will be a quorate if at least 10% of members are present.
- Items for the Agenda are to be received one week in advance of a meeting.
- Resolution put to vote shall be resolved by show of hands or secret ballot if appropriate.
- If any notice of meetings are not delivered by the Post Office, the business transacted shall not be voided.
- An Emergency General Meeting can be called any time with two weeks, notice if requested by 10% of the members.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

Charity constitution

The Black and Minority Ethnic Young Peoples' Project was incorporated on 8 August 2009 (registered company number 6985595). It received charitable status on 4 November 2009 (registered charity number 1132435).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06985595 (England and Wales)

Registered Charity number

1132435

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

Registered office

3 Gordon Avenue
Shoreham by Sea
West Sussex
BN43 6WH

Trustees

V Crawford
A Wolfe
F Turay
B Awesu (appointed 3.4.23)
Y Titi-Lartey (appointed 3.4.23)

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Black and Minority Ethnic Young Peoples' Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on ~~30th December 2023~~ and signed on its behalf by:


.....
V Crawford - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

Independent examiner's report to the trustees of The Black and Minority Ethnic Young Peoples' Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

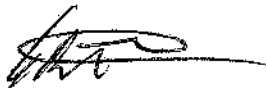
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: ~~2024~~ December 2024.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

		Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	29,996	-	29,996	48,755
Charitable activities	3				
Activities and Projects		-	32,015	32,015	80,506
Total		<u>29,996</u>	<u>32,015</u>	<u>62,011</u>	<u>129,261</u>
EXPENDITURE ON					
Charitable activities	4				
Activities and Projects		5,370	8,831	14,201	28,131
Staff Costs		41,995	46,536	88,531	83,798
Premises Costs		666	1,999	2,665	2,571
Other Charitable Costs		1,440	-	1,440	1,780
Support Costs		1,740	-	1,740	2,301
Total		<u>51,211</u>	<u>57,366</u>	<u>108,577</u>	<u>118,581</u>
NET INCOME/(EXPENDITURE)		(21,215)	(25,351)	(46,566)	10,680
RECONCILIATION OF FUNDS					
Total funds brought forward		186,783	54,628	241,411	230,731
TOTAL FUNDS CARRIED FORWARD		<u>165,568</u>	<u>29,277</u>	<u>194,845</u>	<u>241,411</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	10	7,631	-	7,631	5,981
Cash at bank and in hand		161,115	29,276	190,391	243,611
		<u>168,746</u>	<u>29,276</u>	<u>198,022</u>	<u>249,592</u>
CREDITORS					
Amounts falling due within one year	11	(3,177)	-	(3,177)	(8,181)
		<u>165,569</u>	<u>29,276</u>	<u>194,845</u>	<u>241,411</u>
NET CURRENT ASSETS					
		<u>165,569</u>	<u>29,276</u>	<u>194,845</u>	<u>241,411</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>165,569</u>	<u>29,276</u>	<u>194,845</u>	<u>241,411</u>
NET ASSETS		<u>165,569</u>	<u>29,276</u>	<u>194,845</u>	<u>241,411</u>
FUNDS	12				
Unrestricted funds				165,569	186,783
Restricted funds				29,276	54,628
TOTAL FUNDS				<u>194,845</u>	<u>241,411</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ~~20th December 2024~~ and were signed on its behalf by:


V Crawford - Trustee

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

In accordance with the Statement of Recommended Practice grants and other income are only deferred to future accounting periods when specified by the donor or which are subject to conditions which are still to be met. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is categorised as follows:

- (i). Costs of generating funds - those costs incurred in attracting grant, voluntary income and fees.
- (ii). Charitable activities - comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- (iii). Support costs - generally include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**THE BLACK AND MINORITY ETHNIC YOUNG
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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	1,368	1,473
Grants	25,760	42,160
Miscellaneous	2,868	5,122
	<u>29,996</u>	<u>48,755</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Blagrave Trust	-	10,000
Brighton and Hove City Council - Youth Service	22,000	32,160
The Hedley Foundation	1,800	-
Homity Trust	960	-
The Woodward Trust	1,000	-
	<u>25,760</u>	<u>42,160</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Grants	32,015	80,506

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Awards for All - Jubilee Project	-	4,200
Brighton and Hove City Council - Household Support Fund	8,000	9,000
Brighton and Hove City Council - Holiday and Food Fund	7,226	19,704
Brighton and Hove City Council - Young People In Care	4,730	-
Brighton and Hove City Council - Youth Led (Youth Adventures)	9,476	8,300
Co-Op Foundation	2,583	34,435
University of Brighton	-	4,867
	<u>32,015</u>	<u>80,506</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
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NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £	Support costs (see note 6) £	Totals £
Activities and Projects	14,201	-	14,201
Staff Costs	88,531	-	88,531
Premises Costs	2,665	-	2,665
Other Charitable Costs	1,440	-	1,440
Support Costs	-	1,740	1,740
	<u>106,837</u>	<u>1,740</u>	<u>108,577</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024 £	2023 £
YP Activities	14,201	28,131
Manager	43,891	44,107
Youth Workers	35,192	39,304
Staff Expenses	328	387
Freelance Staff	9,120	-
Rent	2,665	2,571
General Supplies	20	988
IT Costs	982	414
Telephone	438	378
	<u>106,837</u>	<u>116,280</u>

6. SUPPORT COSTS

	Governance costs £
Support Costs	<u>1,740</u>

Support costs, included in the above, are as follows:

	2024 Support Costs £	2023 Total activities £
Bookkeeping and Payroll	540	501
Independent Examination	1,200	1,800
	<u>1,740</u>	<u>2,301</u>

continued

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

8. STAFF COSTS

Staff costs during the year amounted to the following:

	2024	2023
	£	£
Gross Salaries	71,022	77,427
Social Security Costs	6,456	5,702
Pension Costs	<u>1,605</u>	<u>1,308</u>
	<u>79,083</u>	<u>84,437</u>

The average number of employees was 3 (2023 : 3) based on head count.

There were no employees with emoluments in excess of £60,000 pa (2023 : none).

One Trustee, Vanessa Crawford, received remuneration of £38,813, in addition the employers national insurance and pension costs were £5,078, totalling £43,891 (2023 : £44,108) in accordance with Section 6 of the Memorandum of Association of the company.

The charity considers its Key Management Personnel to be the Trustees. Amounts paid to the Trustees are detailed above.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	48,555	200	48,755
Charitable activities			
Activities and Projects	-	80,506	80,506
Total	<u>48,555</u>	<u>80,706</u>	<u>129,261</u>
EXPENDITURE ON			
Charitable activities			
Activities and Projects	998	27,133	28,131
Staff Costs	9,457	74,341	83,798
Premises Costs	2,571	-	2,571
Other Charitable Costs	1,760	20	1,780
Support Costs	<u>2,301</u>	<u>-</u>	<u>2,301</u>
Total	<u>17,087</u>	<u>101,494</u>	<u>118,581</u>
NET INCOME/(EXPENDITURE)	31,468	(20,788)	10,680

continued

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Transfers between funds	50,548	(50,548)	-
Net movement in funds	82,016	(71,336)	10,680
RECONCILIATION OF FUNDS			
Total funds brought forward	104,767	125,964	230,731
TOTAL FUNDS CARRIED FORWARD	<u>186,783</u>	<u>54,628</u>	<u>241,411</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	<u>7,631</u>	<u>5,981</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Social security and other taxes	1,941	2,759
Other creditors	36	118
Accrued expenses	<u>1,200</u>	<u>5,304</u>
	<u>3,177</u>	<u>8,181</u>

continued

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

12. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	57,783	(21,214)	36,569
Designated Fund - New Centre	129,000	-	129,000
	<u>186,783</u>	<u>(21,214)</u>	<u>165,569</u>
Restricted funds			
Awards for All - Jubilee Project	4,200	-	4,200
Brighton and Hove City Council - Household Support Fund	-	3,802	3,802
Brighton and Hove City Council - Youth Led	-	5,066	5,066
Brighton and Hove City Council - Young People In Care	-	4,730	4,730
Big Lottery Fund - Lived Experience	2,000	-	2,000
CO-Op Transitions	38,005	(38,005)	-
Podcast Project	5,067	(945)	4,122
Sussex Community Foundation	356	-	356
Youth Led - Young Women's Safety Project	5,000	-	5,000
	<u>54,628</u>	<u>(25,352)</u>	<u>29,276</u>
TOTAL FUNDS	<u>241,411</u>	<u>(46,566)</u>	<u>194,845</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	29,996	(51,210)	(21,214)
Restricted funds			
Brighton and Hove City Council - Holiday and Food Fund	7,226	(7,226)	-
Brighton and Hove City Council - Household Support Fund	8,000	(4,198)	3,802
Brighton and Hove City Council - Youth Led	9,476	(4,410)	5,066
Brighton and Hove City Council - Young People In Care	4,730	-	4,730
CO-Op Transitions	2,583	(40,588)	(38,005)
Podcast Project	-	(945)	(945)
	<u>32,015</u>	<u>(57,367)</u>	<u>(25,352)</u>
TOTAL FUNDS	<u>62,011</u>	<u>(108,577)</u>	<u>(46,566)</u>

continued...

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	104,767	31,468	(78,452)	57,783
Designated Fund - New Centre	-	-	129,000	129,000
	<u>104,767</u>	<u>31,468</u>	<u>50,548</u>	<u>186,783</u>
Restricted funds				
Awards for All - Jubilee Project	-	4,200	-	4,200
BBC Children in Need	960	-	(960)	-
Brighton and Hove City Council - BARCO Set Up	8,545	(4,359)	(4,186)	-
Brighton and Hove City Council - Contain Outbreak Management Fund	(206)	-	206	-
Brighton and Hove City Council - Holiday and Food Fund	2,172	3,554	(5,726)	-
Brighton and Hove City Council - Household Support Fund	(707)	2,531	(1,824)	-
Brighton and Hove City Council - Winter Covid 19 Fund	2,045	-	(2,045)	-
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	(1,853)	-
Brighton and Hove Youth Led (Youth Adventures)	10,295	(6,166)	(4,129)	-
Brighton Youth Centre	1,408	-	(1,408)	-
Big Lottery Fund - Book and Event	9,250	-	(9,250)	-
Big Lottery Fund - Emergency Fund	376	1	(377)	-
Big Lottery Fund - Lived Experience	25,704	(23,400)	(304)	2,000
CO-Op Transitions	33,596	4,409	-	38,005
Crown Project	355	(409)	54	-
Drop In	-	(4,863)	4,863	-
Grocers Charity	5,000	(190)	(4,810)	-
Podcast Project	-	5,067	-	5,067
Post Code Lottery	14,172	-	(14,172)	-
Sussex Community Foundation	356	-	-	356
UK Youth Fund	10,790	-	(10,790)	-
Young Migrants Project	-	(1,163)	1,163	-
Youth Led - Young Women's Safety Project	-	-	5,000	5,000
	<u>125,964</u>	<u>(20,788)</u>	<u>(50,548)</u>	<u>54,628</u>
TOTAL FUNDS	<u>230,731</u>	<u>10,680</u>	<u>-</u>	<u>241,411</u>

continued...

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	48,555	(17,087)	31,468
Restricted funds			
Awards for All - Jubilee Project	4,200	-	4,200
Brighton and Hove City Council - BARCO Set Up	-	(4,359)	(4,359)
Brighton and Hove City Council - Holiday and Food Fund	19,703	(16,149)	3,554
Brighton and Hove City Council - Household Support Fund	9,000	(6,469)	2,531
Brighton and Hove Youth Led (Youth Adventures)	8,300	(14,466)	(6,166)
Big Lottery Fund - Emergency Fund	1	-	1
Big Lottery Fund - Lived Experience	-	(23,400)	(23,400)
CO-Op Transitions	34,435	(30,026)	4,409
Crown Project	-	(409)	(409)
Drop In	-	(4,863)	(4,863)
Grocers Charity	-	(190)	(190)
Podcast Project	5,067	-	5,067
Young Migrants Project	-	(1,163)	(1,163)
	<u>80,706</u>	<u>(101,494)</u>	<u>(20,788)</u>
TOTAL FUNDS	<u>129,261</u>	<u>(118,581)</u>	<u>10,680</u>

Designated Fund

The Trustees have set up a designated to fund a new centre.

Restricted Funds

The purpose of each restricted fund was as follows:

1. Awards for All - Jubilee Project - intergenerational Project with young people interviewing Black role models from the Windrush generation.

2. BHCC - Holiday and Food Fund - to provide a programme of activities and access to a meal during the school holidays, for young people who receive free school meals.

3. BHCC - Household Support Fund - to provide support for young people and their families to pay for essential living costs, for example heating, supermarket vouchers, clothing.

4. BHCC - Youth Led - to deliver a programme of activities for young men to explore issues of identity, masculinity and mental health and well being.

5. BHCC - Young People In Care - to provide support for care-experienced young people.

6. Co-Op Transitions - to deliver support for young people moving from primary to secondary education.

continued...

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

7.Drop In - to provide an open access weekly drop-in session for young people aged 11 to 25.

8.Podcast Project - to support young people in creating a regular podcast by and for young people.

9.Sussex Community Foundation - To support young people in their recovery from Covid 19 and the impacts of Lockdowns.

10.Youth Led - Young Women's Safety Project - To develop a programme of activities for young women exploring identity, what it means to be a young woman in 2020s, healthy relationships and keeping safe on the streets.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

14. ULTIMATE CONTROLLING PARTY

Ultimate control lies with the directors/trustees.

15. SHARE CAPITAL

The liability of the members is limited.

Every member of the charity undertakes to contribute such an amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the charity's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the charity is wound up or dissolved and, after all its debts and liabilities have been satisfied, there remains and property it shall not be paid to or distributed among the members of the charity, but shall be given or transferred to some other charity or charities having objects similar to the objects which prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the charity by clause 5, chosen by the members of the charity at or before the time of dissolution and if that cannot be done then to some other charitable object.

16. STATUTORY INFORMATION

The Black and Minority Ethnic Young Peoples' Project is a charitable company, registered in England and Wales.

No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.