

CHARITY  
COMMISSION

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023**  
**FOR**  
**THE BLACK AND MINORITY ETHNIC YOUNG**  
**PEOPLES' PROJECT**

F1 CRT Limited  
Flat 24 Wellingtonia Court  
Laine Close  
Brighton  
East Sussex  
BN1 6TD

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

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FOR THE YEAR ENDED 31 MARCH 2023**

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**Objects**

The charity's objects are for the public benefit and:

1. To advance in life and relieve needs of young people, particularly those from ethnic minority backgrounds, through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
2. Through the provision of recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life.
3. To promote equality and diversity and good relations between persons of different racial groups in society, so that the Beneficial Class is able to realise their full potential, help their needs and to participate more fully in society.

**Aims**

The aims of the Association are:-

1. To support Black and Minority Ethnic Young People aged 11-25 years.
2. To provide information, guidance and support on any issues that affect Young People in the Community.
3. To provide the facilities and environment for the young people to socialise with each other.
4. To create a safe space so that the young people feel confident and comfortable in talking about the issue that they would like to discuss.
5. To undertake any task that helps the personal development of Black and Minority Ethnic Young People aged 11 to 25 years.

**Activities and Projects**

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years. It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

**Public benefit**

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

The charity believes that the paragraphs under 'Objectives, Aims and Activities/Projects' clearly demonstrate the benefit that the charity provides to the public.



**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

This year the project has continued to support young people to deal with the medium and longer term impacts of the pandemic through delivery of group work projects and one to one mentoring and tutoring.

Projects that we have delivered over the year to March 2023 have included:

**Weekly Drop in sessions**

The BMEYPP Wednesday drop-in sessions have continued to be a popular space for young people. The drop-in sessions provide opportunities for young people to come in relax, meet with friends and take part in a variety of informal education activities. These include: games evenings, film evenings, cooking, discussions and debates. We have organised workshops, projects and activities such as drumming, drama, yoga, and candle making. We have facilitated group work and discussion sessions on issues such as Black identity, culture and history, mental health, education, bullying and dealing with racism. We have provided spaces for young people to share their experiences and supported young people to develop resilience. The young people had opportunities to interact with their peers, the youth workers and volunteers, which enabled them to access information, support and advice, and to make healthy and empowering new friendships.

**BMEYPP Holiday Activities**

We have continued to receive funding from Brighton and Hove City Council Holiday Activities and Food Programme, which have enabled us to deliver programmes of activities during the easter, summer and winter holidays. The activities included archery, paddleboarding, go-karting, picnics in the park, and swimming, adventurous activities and various walk and talk sessions. We have also expanded to deliver daytime drop in sessions for young people to attend and have a safe space to be with each other, take part in cooking, arts and boxing training activities and have access to a hot meal or packed lunch over the holidays.

**Mentoring and Tutoring Project**

The BMEYPP have continued to deliver the mentoring and tutoring project which has provided support to young people on a range of issues that have been affecting them. As well as concern about their future, young people have had opportunities to talk through issues relating to identity, relationships with parents, friendships, bullying, racism, school work. Young people have also discussed mental health and increased stress and anxiety. Young people and parents have found that accessing a mentor has been in valuable support to the young people.

**Transitions Project**

We have developed a project which supports young people who are transitioning from primary to secondary education (Year 6 to Year 7). Youth workers have delivered workshops with primary school students addressing some of their hopes and fears of starting secondary education. Young people have had opportunities to meet and develop relationships with older buddies who have been able to provide information and advice based on their own experiences.

**Black Leaders Project**

This year we started to refresh the BMEYPP Management Committee and recruited some of the current members to take part. We undertook regular meetings and training them for the roles they were undertaking. We have also began the process of exploring external accreditation in order that young people may receive certificates for their engagement in managing the BMEYPP.

**Crown Project**

We have continued to deliver the Crown Project which has provided safe spaces for young woman to discuss issues relating to Black Hair discrimination, and other issues that affect young woman, their self esteem, mental health and identity development. The group has provided opportunities for young women to share their experiences, gain mutual support, and develop strategies for dealing with the discrimination they experience. The BMEYPP will continue to seek further funding to deliver this work with young woman.



**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**Young Migrants Project**

The BMEYPP had developed and set up a new project supporting young people who have recently migrated to the UK and are living in Brighton and Hove, many of them in temporary accommodation and hotels. The BMEYPP have integrated young migrants into the weekly project sessions and have provided exclusive safe spaces for young migrants. The sessions have included trips to local restaurants, climbing, an allotment project, walks around Sussex, and drop-in sessions where young people have access to a culturally appropriate hot meal, and games and activities to support their English language development.

**Highlight of the year from a BMEYPP Sessional Youth Worker**

Last year as a youth worker for BMEYPP, a group of young women and I organised a women's residential trip to build bonds with the young women in particular and we aimed to have discussions around boundaries, relationships, and beauty standards. The young women were eager to get involved in every aspect. From where we went to what kind of activities we did. On this residential the bonds within the group grew enormously and I think the trip was very much beneficial for these young women and for us as staff. As a youth worker it was my responsibility to help these young women put together all their ideas, book transport and bring the plans to life. Young people on the residential stepped out of their comfort zones to complete some of the more challenging activities like abseiling, but what was nice was the other young people really supported those who were nervous and helped them through.

**FINANCIAL REVIEW**

**Financial position**

The charity achieved a surplus on unrestricted activities for the year of £82,016 (2022: surplus £42,610) The balance to be carried forward is £186,783..

**Reserves policy**

The Black and Minority Ethnic Young Peoples Project is a small voluntary sector organisation, fundraising year round for staff costs and resources to run its projects and employing full-time development worker and a team of part time youth workers. The organisation has plans to expand in the next two years, employing new staff, moving to new premises and expanding the level of activities and projects.

The Black and Minority Ethnic Young Peoples Project has developed a small reserve, which is considered a free reserve for use as a contingency and development fund. In particular, when suitable premises are secured part of the reserve will be used to for set up costs and initial running costs for the new premises, whilst projects are being developed and funding can be applied from project grants.

The Black and Minority Ethnic Young Peoples Project recognises the importance of a modest reserve to ensure the sustainability of the organisation against loss of income, and the ability to fulfil obligations to staff in regard to redundancy and sick leave entitlements. To this end the organisation aims to accumulate and maintain a reserve of three to six months running costs as a contingency fund.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document, Organisational Structure and Decision Making**

The Charity is a Company Limited by Guarantee and is governed by its constitution dated 14 March 2007.

Membership is open to Black and Minority Ethnic Young People as follows:-

- 11-25 year olds can be members of the organisation.
- 11-15 year olds will be called junior members.
- 16-25 year olds will be called senior members.
- 18-25 year olds can hold an office within the organisation.
- Junior members can put issues forward that concern them and have the right to vote at meetings.
- The organisation will keep confidential registration forms.
- Each project activity will have a spate parental consent form for young people aged 11 to 18.
- Each member agrees to abide by the organisation's rules.

All senior members are eligible to stand for election to the Management Committee:-

- There will be four officers: two Co-Chairs, Secretary and Treasurer.
- There are a maximum of twelve members will form the Management Committee.
- The Management Committee will be elected at the Annual General Meeting (AGM).
- The Management Committee will have the power to co-opt an unlimited number of committee members and to set up sub-committees.
- The Management Committee should include representatives from all current BMEYPP projects.

The Management Committee will meet a minimum of every three months:-

- It will be usual for the Co-Chairs to rotate the role of Chair on a meeting by meeting basis.
- If both the Co-Chairs are absent from the meeting then the Management Committee will elect a temporary chair for that meeting.
- All Management Committee meetings will be quorate if at least 10% of committee members are present.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

The AGM will be held within fifteen months of the previous AGM:-

- The Management Committee can call additional general meetings of the membership if the majority of the Committee agree by a vote.
- All members will be notified in writing by post at least two weeks in advance of annual or general meetings - the place, time, date and full agenda will be clearly stated.
- All general meetings will be a quorate if at least 10% of members are present.
- Items for the Agenda are to be received one week in advance of a meeting.
- Resolution put to vote shall be resolved by show of hands or secret ballot if appropriate.
- If any notice of meetings are not delivered by the Post Office, the business transacted shall not be voided.
- An Emergency General Meeting can be called any time with two weeks, notice if requested by 10% of the members.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

**Charity constitution**

The Black and Minority Ethnic Young Peoples' Project was incorporated on 8 August 2009 (registered company number 6985595). It received charitable status on 4 November 2009 (registered charity number 1132435).

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

06985595 (England and Wales)

**Registered Charity number**

1132435



**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2023**

**Registered office**

3 Gordon Avenue  
Shoreham by Sea  
West Sussex  
BN43 6WH

**Trustees**

A Vigneswaren (resigned 16.3.23)  
V Crawford  
A Wolfe  
F Turay (appointed 26.5.22)

**Independent Examiner**

Christopher Robert Tyler FCA DChA FCIE  
F1 CRT Limited  
Flat 24 Wellingtonia Court  
Laine Close  
Brighton  
East Sussex  
BN1 6TD

**Bankers**

The Co-operative Bank  
PO Box 250  
Delf House  
Southway  
Skelmersdale  
WN8 6WT

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of The Black and Minority Ethnic Young Peoples' Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 21/12/2023 and signed on its behalf by:

  
.....  
V Crawford - Trustee



**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**Independent examiner's report to the trustees of The Black and Minority Ethnic Young Peoples' Project ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited  
Flat 24 Wellingtonia Court  
Laine Close  
Brighton  
East Sussex  
BN1 6TD

Date: 21<sup>st</sup> December 2023

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2023**

		Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
	Notes				
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	48,555	200	48,755	77,313
<b>Charitable activities</b>	3				
Activities and Projects		-	80,506	80,506	82,386
<b>Total</b>		<u>48,555</u>	<u>80,706</u>	<u>129,261</u>	<u>159,699</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	4				
Activities and Projects		998	27,133	28,131	25,362
Staff Costs		9,457	74,341	83,798	68,279
Premises Costs		2,571	-	2,571	2,335
Other Charitable Costs		1,760	20	1,780	3,949
Support Costs		2,301	-	2,301	1,770
<b>Total</b>		<u>17,087</u>	<u>101,494</u>	<u>118,581</u>	<u>101,695</u>
<b>NET INCOME/(EXPENDITURE)</b>		31,468	(20,788)	10,680	58,004
<b>Transfers between funds</b>	12	<u>50,548</u>	<u>(50,548)</u>	<u>-</u>	<u>-</u>
<b>Net movement in funds</b>		82,016	(71,336)	10,680	58,004
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		104,767	125,964	230,731	172,727
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>186,783</u></u>	<u><u>54,628</u></u>	<u><u>241,411</u></u>	<u><u>230,731</u></u>

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**BALANCE SHEET**  
**31 MARCH 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	10	5,981	-	5,981	5,981
Cash at bank and in hand		188,983	54,628	243,611	228,061
		<u>194,964</u>	<u>54,628</u>	<u>249,592</u>	<u>234,042</u>
<b>CREDITORS</b>					
Amounts falling due within one year	11	(8,181)	-	(8,181)	(3,311)
		<u>186,783</u>	<u>54,628</u>	<u>241,411</u>	<u>230,731</u>
<b>NET CURRENT ASSETS</b>					
		<u>186,783</u>	<u>54,628</u>	<u>241,411</u>	<u>230,731</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>186,783</u>	<u>54,628</u>	<u>241,411</u>	<u>230,731</u>
<b>NET ASSETS</b>					
		<u>186,783</u>	<u>54,628</u>	<u>241,411</u>	<u>230,731</u>
<b>FUNDS</b>					
	12				
Unrestricted funds				186,783	104,767
Restricted funds				<u>54,628</u>	<u>125,964</u>
<b>TOTAL FUNDS</b>					
				<u>241,411</u>	<u>230,731</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21/12/2023 and were signed on its behalf by:

  
.....  
V Crawford - Trustee

The notes form part of these financial statements



**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

In accordance with the Statement of Recommended Practice grants and other income are only deferred to future accounting periods when specified by the donor or which are subject to conditions which are still to be met. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is categorised as follows:

- (i). Costs of generating funds - those costs incurred in attracting grant, voluntary income and fees.
- (ii). Charitable activities - comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- (iii). Support costs - generally include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

**Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**2. DONATIONS AND LEGACIES**

	2023	2022
	£	£
Donations	1,473	1,693
Grants	42,160	72,043
Miscellaneous	5,122	3,577
	<u>48,755</u>	<u>77,313</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Arnold Clark	-	1,000
Blagrave Trust	10,000	10,400
Brighton and Hove City Council	-	2,309
Brighton and Hove City Council - Youth Service	32,160	56,997
Lush Retail Limited	-	1,337
	<u>42,160</u>	<u>72,043</u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

	Activity	2023	2022
		£	£
Contracts	Activities and Projects	-	6,762
Grants	Activities and Projects	80,506	75,624
		<u>80,506</u>	<u>82,386</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Awards for All - Jubilee Project	4,200	-
Brighton and Hove City Council - BARCO Set Up	-	6,980
Brighton and Hove City Council - Contain Outbreak Management Fund	-	9,720
Brighton and Hove City Council - Household Support Fund	9,000	5,000
Brighton and Hove City Council - Holiday and Food Fund	19,704	10,056
Brighton and Hove City Council - Youth Led (Crown Project)	-	4,720
Brighton and Hove City Council - Youth Led (Youth Adventures)	8,300	-
Brighton Youth Centre	-	4,000
Co-Op Foundation	34,435	30,148
Grocers Charity	-	5,000
University of Brighton	4,867	-
	<u>80,506</u>	<u>75,624</u>

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**4. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 5) £	Support costs (see note 6) £	Totals £
Activities and Projects	28,131	-	28,131
Staff Costs	83,798	-	83,798
Premises Costs	2,571	-	2,571
Other Charitable Costs	1,780	-	1,780
Support Costs	-	2,301	2,301
	<u>116,280</u>	<u>2,301</u>	<u>118,581</u>

**5. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2023 £	2022 £
YP Activities	28,131	25,362
Manager	44,107	43,421
Youth Workers	39,304	23,453
Staff Expenses	387	111
Finance	-	1,294
Rent	2,571	2,335
General Supplies	988	2,196
IT Costs	414	375
Telephone	378	1,378
	<u>116,280</u>	<u>99,925</u>

**6. SUPPORT COSTS**

	Governance costs £
Support Costs	<u>2,301</u>

Support costs, included in the above, are as follows:

	2023 Support Costs £	2022 Total activities £
Bookkeeping and Payroll	501	390
Independent Examination	1,800	1,380
	<u>2,301</u>	<u>1,770</u>



**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

**8. STAFF COSTS**

Staff costs during the year amounted to the following:

	2023	2022
	£	£
Gross Salaries	77,427	62,742
Social Security Costs	5,702	4,411
Pension Costs	<u>1,308</u>	<u>977</u>
	<u>84,437</u>	<u>68,130</u>

The average number of employees was 3 (2022 : 2) based on head count.

There were no employees with emoluments in excess of £60,000 pa (2022 : none).

One Trustee, Vannessa Crawford, received remuneration of £38,813, in addition the employers national insurance and pension costs were £5,295, totalling £44,108 (2022 : £43,927) in accordance with Section 6 of the Memorandum of Association of the company.

The charity considers its Key Management Personnel to be the Trustees. Amounts paid to the Trustees are detailed above.

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	77,311	2	77,313
<b>Charitable activities</b>			
Activities and Projects	<u>5,332</u>	<u>77,054</u>	<u>82,386</u>
<b>Total</b>	<u>82,643</u>	<u>77,056</u>	<u>159,699</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Activities and Projects	478	24,884	25,362
Staff Costs	34,342	33,937	68,279
Premises Costs	1,739	596	2,335
Other Charitable Costs	1,905	2,044	3,949
Support Costs	<u>1,569</u>	<u>201</u>	<u>1,770</u>
<b>Total</b>	<u>40,033</u>	<u>61,662</u>	<u>101,695</u>
<b>NET INCOME</b>	42,610	15,394	58,004

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
	Unrestricted funds £	Restricted funds £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	62,156	110,571	172,727
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>104,766</b>	<b>125,965</b>	<b>230,731</b>
10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		2023	2022
		£	£
Other debtors		5,981	5,981
11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
		2023	2022
		£	£
Social security and other taxes		2,759	1,629
Other creditors		118	-
Accrued expenses		5,304	1,682
		8,181	3,311

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**12. MOVEMENT IN FUNDS**

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
<b>Unrestricted funds</b>				
General fund	104,767	31,468	(78,452)	57,783
Designated Fund - New Centre	-	-	129,000	129,000
	<u>104,767</u>	<u>31,468</u>	<u>50,548</u>	<u>186,783</u>
<b>Restricted funds</b>				
Awards for All - Jubilee Project	-	4,200	-	4,200
BBC Children in Need	960	-	(960)	-
Brighton and Hove City Council - BARCO Set Up	8,545	(4,359)	(4,186)	-
Brighton and Hove City Council - Contain Outbreak Management Fund	(206)	-	206	-
Brighton and Hove City Council - Holiday and Food Fund	2,172	3,554	(5,726)	-
Brighton and Hove City Council - Household Support Fund	(707)	2,531	(1,824)	-
Brighton and Hove City Council - Winter Covid 19 Fund	2,045	-	(2,045)	-
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	(1,853)	-
Brighton and Hove Youth Led (Youth Adventures)	10,295	(6,166)	(4,129)	-
Brighton Youth Centre	1,408	-	(1,408)	-
Big Lottery Fund - Book and Event	9,250	-	(9,250)	-
Big Lottery Fund - Emergency Fund	376	1	(377)	-
Big Lottery Fund - Lived Experience	25,704	(23,400)	(304)	2,000
CO-Op Transitions	33,596	4,409	-	38,005
Crown Project	355	(409)	54	-
Drop In	-	(4,863)	4,863	-
Grocers Charity	5,000	(190)	(4,810)	-
Podcast Project	-	5,067	-	5,067
Post Code Lottery	14,172	-	(14,172)	-
Sussex Community Foundation	356	-	-	356
UK Youth Fund	10,790	-	(10,790)	-
Young Migrants Project	-	(1,163)	1,163	-
Youth Led - Young Women's Safety Project	-	-	5,000	5,000
	<u>125,964</u>	<u>(20,788)</u>	<u>(50,548)</u>	<u>54,628</u>
<b>TOTAL FUNDS</b>	<u>230,731</u>	<u>10,680</u>	<u>-</u>	<u>241,411</u>



**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**12. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	48,555	(17,087)	31,468
<b>Restricted funds</b>			
Awards for All - Jubilee Project	4,200	-	4,200
Brighton and Hove City Council - BARCO Set Up	-	(4,359)	(4,359)
Brighton and Hove City Council - Holiday and Food Fund	19,703	(16,149)	3,554
Brighton and Hove City Council - Household Support Fund	9,000	(6,469)	2,531
Brighton and Hove Youth Led (Youth Adventures)	8,300	(14,466)	(6,166)
Big Lottery Fund - Emergency Fund	1	-	1
Big Lottery Fund - Lived Experience	-	(23,400)	(23,400)
CO-Op Transitions	34,435	(30,026)	4,409
Crown Project	-	(409)	(409)
Drop In	-	(4,863)	(4,863)
Grocers Charity	-	(190)	(190)
Podcast Project	5,067	-	5,067
Young Migrants Project	-	(1,163)	(1,163)
	<u>80,706</u>	<u>(101,494)</u>	<u>(20,788)</u>
<b>TOTAL FUNDS</b>	<u>129,261</u>	<u>(118,581)</u>	<u>10,680</u>

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**12. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	62,156	42,611	104,767
<b>Restricted funds</b>			
BBC Children in Need	960	-	960
Brighton and Hove City Council - BARCO Set Up	4,621	3,924	8,545
Brighton and Hove City Council - Contain Outbreak Management Fund	-	(206)	(206)
Brighton and Hove City Council - Holiday and Food Fund	-	2,172	2,172
Brighton and Hove City Council - Household Support Fund	-	(708)	(708)
Brighton and Hove City Council - Winter Covid 19 Fund	2,045	-	2,045
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	1,853
Brighton and Hove Youth Led (Youth Adventures)	10,295	-	10,295
Brighton Youth Centre	-	1,408	1,408
Big Lottery Fund - Book and Event	9,250	-	9,250
Big Lottery Fund - Emergency Fund	377	-	377
Big Lottery Fund - Lived Experience	25,704	-	25,704
CO-Op Transitions	30,148	3,448	33,596
Crown Project	-	355	355
Grocers Charity	-	5,000	5,000
Post Code Lottery	14,172	-	14,172
Sussex Community Foundation	356	-	356
UK Youth Fund	10,790	-	10,790
	<hr/> 110,571	<hr/> 15,393	<hr/> 125,964
<b>TOTAL FUNDS</b>	<hr/> <hr/> 172,727	<hr/> <hr/> 58,004	<hr/> <hr/> 230,731

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2023**

**12. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	82,643	(40,032)	-42,611
<b>Restricted funds</b>			
Brighton and Hove City Council - BARCO Set Up	8,410	(4,486)	3,924
Brighton and Hove City Council - Contain Outbreak Management Fund	9,720	(9,926)	(206)
Brighton and Hove City Council - Holiday and Food Fund	10,057	(7,885)	2,172
Brighton and Hove City Council - Household Support Fund	5,000	(5,708)	(708)
Brighton Youth Centre	4,001	(2,593)	1,408
CO-Op Transitions	30,148	(26,700)	3,448
Crown Project	4,720	(4,365)	355
Grocers Charity	5,000	-	5,000
	<u>77,056</u>	<u>(61,663)</u>	<u>15,393</u>
<b>TOTAL FUNDS</b>	<u>159,699</u>	<u>(101,695)</u>	<u>58,004</u>

**Designated Fund**

The Trustees have set up a designated to fund a new centre.

**Restricted Funds**

The purpose of each restricted fund was as follows:

- 1.BARCO Set Up - set-up costs for BARCO
- 2.BHCC COMF - to deliver a project for young migrants
- 3.BHCC HAF - to provide a programme of activities and access to a meal during the school holidays, for young people who receive free school meals
- 4.BHCC Household Support Fund - to provide support for young people and their families to pay for essential living costs, for example heating, supermarket vouchers, clothing
- 5.Brighton Youth Centre - one-off grant used to set up and develop the Crown Project (below)
- 6.Co-Op Transitions - to deliver support for young people moving from primary to secondary education
- 7.Crown Project - to provide a safe space for young women
- 8.The Grocers Charity - to support the development and delivery of the BMEYPP mentoring and tutoring project



**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2023**

**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2023.

**14. ULTIMATE CONTROLLING PARTY**

Ultimate control lies with the directors/trustees.

**15. SHARE CAPITAL**

The liability of the members is limited.

Every member of the charity undertakes to contribute such an amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the charity's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the charity is wound up or dissolved and, after all its debts and liabilities have been satisfied, there remains and property it shall not be paid to or distributed among the members of the charity, but shall be given or transferred to some other charity or charities having objects similar to the objects which prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the charity by clause 5, chosen by the members of the charity at or before the time of dissolution and if that cannot be done then to some other charitable object.

**16. STATUTORY INFORMATION**

The Black and Minority Ethnic Young Peoples' Project is a charitable company, registered in England and Wales.

No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.