

REGISTERED COMPANY NUMBER: 06985595 (England and Wales)
REGISTERED CHARITY NUMBER: 1132435

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

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FOR THE YEAR ENDED 31 MARCH 2022**

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THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects are for the public benefit and:

- 1.To advance in life and relive needs of young people, particularly those from ethnic minority backgrounds, through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- 2.Through the provision of recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life.
- 3.To promote equality and diversity and good relations between persons of different racial groups in society, so that the Beneficial Class is able to realise their full potential, help their needs and to participate more fully in society.

Aims

The aims of the Association are:-

1. To support Black and Minority Ethnic Young People aged 11-25 years.
2. To provide information, guidance and support on any issues that affect Young People in the Community.
3. To provide the facilities and environment for the young people to socialise with each other.
4. To create a safe space so that the young people feel confident and comfortable in talking about the issue that they would like to discuss.
5. To undertake any task that helps the personal development of Black and Minority Ethnic Young People aged 11 to 25 years.

Activities and Projects

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years.

It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

The charity believes that the paragraphs under 'Objectives, Aims and Activities/Projects' clearly demonstrate the benefit that the charity provides to the public.

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years. It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events. The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

This year has been one of recovery with regards to dealing with impacts of the pandemic. We have been supporting young people to deal with the medium and longer term impacts through delivery of group work projects and one to one mentoring and tutoring. Projects that we have delivered over the year to March 2022 have included:

Weekly Drop in sessions

The BMEYPP recommenced the Wednesday drop-in sessions when community buildings were able to reopen. The drop-in sessions provide opportunities for young people to come in relax, meet with friends and take part in a variety of informal education activities. These include: games evenings, film evenings, cooking, discussions and debates. We have organised workshops, projects and activities such as drumming, drama, yoga, and candle making. We have facilitated group work and discussion sessions on issues such as Black identity, culture and history, mental health, education, bullying and dealing with racism. We have provided spaces for young people to share their experiences and challenges dealing with Covid 19 and supported young people to develop resilience.

The young people had opportunities to interact with their peers, the youth workers and volunteers, which enabled them to access information, support and advice, and to make healthy and empowering new friendships.

Holiday Activities and Food

We were successful in receiving funds from Brighton and Hove City Council which have enabled us to deliver programmes of activities during the easter, summer and winter holidays. The activities included paddleboarding, go-karting, picnics in the park, walk and swimming, adventurous activities and various walk and talk sessions. We have also expanded to deliver daytime drop in sessions for young people to attend and have a safe space to be with each other, take part in cooking and arts activities and have access to a hot meal over the holidays.

Mentoring and Tutoring Project

The BMEYPP have continued to deliver the mentoring and tutoring project which has provided support to young people on a range of issues that have been affecting them.

As well as concern about their future, young people have had opportunities to talk through issues relating to identity, relationships with parents, friendships, bullying, racism, school work. Young people have also discussed mental health and increased stress and anxiety. Young people and parents have found that accessing a mentor has been in valuable support to the young people.

Crown Project

We have continued to deliver the Crown Project which has provided safe spaces for young woman to discuss issues relating to Black Hair discrimination, and other issues that affect young woman, their self esteem, mental health and identity development. The group has provided opportunities for young women to share their experiences, gain mutual support, and develop strategies for dealing with the discrimination they experience. The BMEYPP will continue to seek further funding to deliver this work with young woman.

Young Migrants Project

The BMEYPP had developed and set up a new project supporting young people who have recently migrated to the UK and are living in Brighton and Hove, many of them in temporary accommodation and hotels. The BMEYPP have integrated young migrants into the weekly project sessions and have provided exclusive safe spaces for young migrants. The sessions have included trips to local restaurants, climbing, and walks around Sussex, and drop-in sessions where young people have access to a culturally appropriate hot meal, and games and activities to support their English language development.

Highlight of the year from a BMEYPP Sessional Youth Worker

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

"As a youth worker at the BMEYPP, I have many core memories across my employment with the young people, staff, and those we engage with through the organisation. I am grateful for all of these moments; however, one event that sticks out to me the most would be our trip to the Horniman museum to see the exhibition "Hair: Untold Stories". The weeks leading up to the event, our Crown young people participated in a range of activities that built momentum towards this day, such as arts and crafts, photography, tattoo art and more! As both staff and BMEYPP young people, we were ecstatic when the day arrived. We spoke about interesting topics, such as hair, race and culture, and also had lots of fun playing games on the way. When we arrived, the museum was flourished with beautiful plants and scenery, and the building was modern, inviting and inquisitive. Young people and staff included couldn't wait to embrace the exhibition doors, splashed with bright pink and intricate illustration, and when we got inside, the exhibition summary spoke volumes as we explored the space: "This new exhibition puts the substance before the style and unlocks the untold stories of hair. From jewellery and dresses to armour and environmental protection, the show highlights the qualities of hair as a material. It also explores our complex relationship with hair both on, and off, our heads - how and why we care so much about our hair, and how hair is entangled with society's expectations and our relationships to others...". In Crown Project sessions beyond that experience, the young people were deeply inspired, empowered and started to question more than at the start of the project, and it reaffirmed by love for this job, and the deep care I have for the young people we work with."

FINANCIAL REVIEW

Financial position

The charity achieved a surplus on unrestricted activities for the year of £TBA (2021: surplus £10,698) The balance to be carried forward is £TBA after transfer of £TBA.

Reserves policy

The Black and Minority Ethnic Young Peoples Project is a small voluntary sector organisation, fundraising year round for staff costs and resources to run its projects and employing full-time development worker and a team of part time youth workers. The organisation has plans to expand in the next two years, employing new staff, moving to new premises and expanding the level of activities and projects.

The Black and Minority Ethnic Young Peoples Project has developed a small reserve, which is considered a free reserve for use as a contingency and development fund. In particular, when suitable premises are secured part of the reserve will be used to for set up costs and initial running costs for the new premises, whilst projects are being developed and funding can be applied from project grants.

The Black and Minority Ethnic Young Peoples Project recognises the importance of a modest reserve to ensure the sustainability of the organisation against loss of income, and the ability to fulfil obligations to staff in regard to redundancy and sick leave entitlements. To this end the organisation aims to accumulate and maintain a reserve of three to six months running costs as a contingency fund.

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document, Organisational Structure and Decision Making

The Charity is a Company Limited by Guarantee and is governed by its constitution dated 14 March 2007.

Membership is open to Black and Minority Ethnic Young People as follows:-

- 11-25 year olds can be members of the organisation.
- 11-15 year olds will be called junior members.
- 16-25 year olds will be called senior members.
- 18-25 year olds can hold an office within the organisation.
- Junior members can put issues forward that concern them and have the right to vote at meetings.
- The organisation will keep confidential registration forms.
- Each project activity will have a separate parental consent form for young people aged 11 to 18.
- Each member agrees to abide by the organisation's rules.

All senior members are eligible to stand for election to the Management Committee:-

- There will be four officers: two Co-Chairs, Secretary and Treasurer.
- There are a maximum of twelve members will form the Management Committee.
- The Management Committee will be elected at the Annual General Meeting (AGM).
- The Management Committee will have the power to co-opt an unlimited number of committee members and to set up sub-committees.
- The Management Committee should include representatives from all current BMEYPP projects.

The Management Committee will meet a minimum of every three months:-

- It will be usual for the Co-Chairs to rotate the role of Chair on a meeting by meeting basis.
- If both the Co-Chairs are absent from the meeting then the Management Committee will elect a temporary chair for that meeting.
- All Management Committee meetings will be quorate if at least 10% of committee members are present.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

The AGM will be held within fifteen months of the previous AGM:-

- The Management Committee can call additional general meetings of the membership if the majority of the Committee agree by a vote.
- All members will be notified in writing by post at least two weeks in advance of annual or general meetings - the place, time, date and full agenda will be clearly stated.
- All general meetings will be a quorate if at least 10% of members are present.
- Items for the Agenda are to be received one week in advance of a meeting.
- Resolution put to vote shall be resolved by show of hands or secret ballot if appropriate.
- If any notice of meetings are not delivered by the Post Office, the business transacted shall not be voided.
- An Emergency General Meeting can be called any time with two weeks' notice if requested by 10% of the members.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

Charity constitution

The Black and Minority Ethnic Young Peoples' Project was incorporated on 8 August 2009 (registered company number 6985595). It received charitable status on 4 November 2009 (registered charity number 1132435).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06985595 (England and Wales)

Registered Charity number

1132435

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

Registered office

3 Gordon Avenue
Shoreham by Sea
West Sussex
BN43 6WH

Trustees

O Oluyemi (resigned 3.11.21)
Y Brais (resigned 3.11.21)
A Vigneswaren
V Crawford
A Wolfe
F Turay (appointed 26.5.22)

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Black and Minority Ethnic Young Peoples' Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

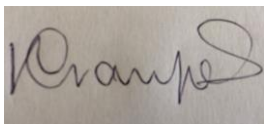
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 31st January 2023 and signed on its behalf by:

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

A handwritten signature in dark ink, appearing to read 'V Crawford', is written on a light-colored, textured surface.

V Crawford - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

Independent examiner's report to the trustees of The Black and Minority Ethnic Young Peoples' Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date:

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	77,311	2	77,313	40,977
Charitable activities					
Activities and Projects		<u>5,332</u>	<u>77,054</u>	<u>82,386</u>	<u>116,433</u>
Total		<u>82,643</u>	<u>77,056</u>	<u>159,699</u>	<u>157,410</u>
EXPENDITURE ON					
Charitable activities	4				
Activities and Projects		478	24,884	25,362	10,381
Staff Costs		34,342	33,937	68,279	45,596
Premises Costs		1,739	596	2,335	2,344
Other Charitable Costs		1,905	2,044	3,949	3,338
Support Costs		<u>1,569</u>	<u>201</u>	<u>1,770</u>	<u>1,860</u>
Total		<u>40,033</u>	<u>61,662</u>	<u>101,695</u>	<u>63,519</u>
NET INCOME		42,610	15,394	58,004	93,891
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>62,156</u>	<u>110,571</u>	<u>172,727</u>	<u>78,836</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>104,766</u></u>	<u><u>125,965</u></u>	<u><u>230,731</u></u>	<u><u>172,727</u></u>

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

BALANCE SHEET
31 MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	10	5,981	-	5,981	5,981
Cash at bank and in hand		<u>101,183</u>	<u>126,878</u>	<u>228,061</u>	<u>170,266</u>
		107,164	126,878	234,042	176,247
CREDITORS					
Amounts falling due within one year	11	(2,397)	(914)	(3,311)	(3,520)
		<u>104,767</u>	<u>125,964</u>	<u>230,731</u>	<u>172,727</u>
NET CURRENT ASSETS					
		<u>104,767</u>	<u>125,964</u>	<u>230,731</u>	<u>172,727</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>104,767</u>	<u>125,964</u>	<u>230,731</u>	<u>172,727</u>
NET ASSETS					
		<u>104,767</u>	<u>125,964</u>	<u>230,731</u>	<u>172,727</u>
FUNDS	12				
Unrestricted funds				104,767	62,156
Restricted funds				<u>125,964</u>	<u>110,571</u>
TOTAL FUNDS				<u>230,731</u>	<u>172,727</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

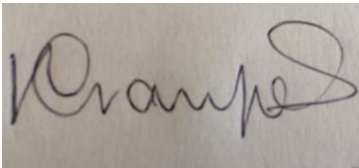
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31st January 2023 and were signed on its behalf by:

A handwritten signature in dark ink on a light-colored, textured background. The signature is written in a cursive style and appears to read "V Crawford".

.....
V Crawford - Trustee

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The trustees have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The trustees regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

In accordance with the Statement of Recommended Practice grants and other income are only deferred to future accounting periods when specified by the donor or which are subject to conditions which are still to be met. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is categorised as follows:

- (i). Costs of generating funds - those costs incurred in attracting grant, voluntary income and fees.
- (ii). Charitable activities - comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- (iii). Support costs - generally include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES - continued

Fund accounting

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	1,693	532
Grants	72,043	35,117
Miscellaneous	<u>3,577</u>	<u>5,328</u>
	<u>77,313</u>	<u>40,977</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Arnold Clark	1,000	-
Barnados	-	4,117
Brighton and Hove City Council	2,309	-
Brighton and Hove City Council - Youth Grant	-	19,000
Brighton and Hove City Council - Youth Service	56,997	-
Blagrove Trust	10,400	10,000
Lush Retail Limited	1,337	-
Woodhouse	<u>-</u>	<u>2,000</u>
	<u>72,043</u>	<u>35,117</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Fundraising income	Activities and Projects	-	154
Contracts	Activities and Projects	6,762	8,400
Grants	Activities and Projects	<u>75,624</u>	<u>107,879</u>
		<u>82,386</u>	<u>116,433</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Big Lottery Fund - Emergency Fund	-	9,620
Big Lottery Fund - Lived Experience Fund	-	28,057
Brighton and Hove City Council - BARCO Set Up	6,980	5,000
Brighton and Hove City Council - Contain Outbreak Management Fund	9,720	-
Brighton and Hove City Council - Household Support Fund	5,000	-
Brighton and Hove City Council - Holiday and Food Fund	10,056	-
Brighton and Hove City Council - Youth Led (Crown Project)	4,720	-
Brighton and Hove City Council - Youth Led (Youth Adventures)	<u>-</u>	<u>9,740</u>
Carried forward	36,476	52,417

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

3. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022	2021
	£	£
Brought forward	36,476	52,417
Brighton and Hove City Council - Winter Covid 19 Fund	-	5,000
Brighton Youth Centre	4,000	-
Co-Op Foundation	30,148	30,148
GNTBANYAN Tree	-	5,000
Grocers Charity	5,000	-
Sussex Community Foundation	-	4,524
UK Youth Fund	-	10,790
	<u>75,624</u>	<u>107,879</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £	Support costs (see note 6) £	Totals £
Activities and Projects	25,362	-	25,362
Staff Costs	68,279	-	68,279
Premises Costs	2,335	-	2,335
Other Charitable Costs	3,949	-	3,949
Support Costs	-	1,770	1,770
	<u>99,925</u>	<u>1,770</u>	<u>101,695</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021
	£	£
YP Activities	25,362	10,381
Manager	43,421	34,824
Youth Workers	23,453	8,538
Staff Expenses	111	1,729
Finance	1,294	505
Rent	2,335	2,344
General Supplies	2,196	821
IT Costs	375	428
Telephone	1,378	2,089
	<u>99,925</u>	<u>61,659</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

6. SUPPORT COSTS

	Governance costs £
Support Costs	<u>1,770</u>

Support costs, included in the above, are as follows:

	2022 Support Costs £	2021 Total activities £
Bookkeeping and Payroll	390	260
Independent Examination	<u>1,380</u>	<u>1,600</u>
	<u>1,770</u>	<u>1,860</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. STAFF COSTS

Staff costs during the year amounted to the following:

	2022 £	2021 £
Gross Salaries	62,742	40,115
Social Security Costs	4,411	3,075
Pension Costs	<u>977</u>	<u>748</u>
	<u>68,130</u>	<u>43,938</u>

The average number of employees was 2 (2021 : 1) based on head count.

There were no employees with emoluments in excess of £60,000 pa (2021 : none).

One Trustee, Vanessa Crawford, received remuneration of £38,813, in addition the employers national insurance and pension costs were £5,114 (2021 : £30,013) in accordance with Section 6 of the Memorandum of Association of the company.

The charity considers its Key Management Personnel to be the Trustees. Amounts paid to the Trustees are detailed above.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	40,975	2	40,977
Charitable activities			
Activities and Projects	<u>8,554</u>	<u>107,879</u>	<u>116,433</u>
Total	<u>49,529</u>	<u>107,881</u>	<u>157,410</u>
EXPENDITURE ON			
Charitable activities			
Activities and Projects	415	9,966	10,381
Staff Costs	31,555	14,041	45,596
Premises Costs	2,344	-	2,344
Other Charitable Costs	2,657	681	3,338
Support Costs	<u>1,860</u>	<u>-</u>	<u>1,860</u>
Total	<u>38,831</u>	<u>24,688</u>	<u>63,519</u>
NET INCOME	10,698	83,193	93,891
Transfers between funds	<u>7,712</u>	<u>(7,712)</u>	<u>-</u>
Net movement in funds	18,410	75,481	93,891
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>43,745</u>	<u>35,091</u>	<u>78,836</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>62,155</u></u>	<u><u>110,572</u></u>	<u><u>172,727</u></u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	<u>5,981</u>	<u>5,981</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Social security and other taxes	1,629	-
Accrued expenses	<u>1,682</u>	<u>3,520</u>
	<u>3,311</u>	<u>3,520</u>

12. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	62,156	42,611	104,767
Restricted funds			
BBC Children in Need	960	-	960
Brighton and Hove City Council - BARCO Set Up	4,621	3,924	8,545
Brighton and Hove City Council - Contain Outbreak Management Fund	-	(206)	(206)
Brighton and Hove City Council - Holiday and Food Fund	-	2,172	2,172
Brighton and Hove City Council - Household Support Fund	-	(708)	(708)
Brighton and Hove City Council - Winter Covid 19 Fund	2,045	-	2,045
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	1,853
Brighton and Hove Youth Led (Youth Adventures)	10,295	-	10,295
Brighton Youth Centre	-	1,408	1,408
Big Lottery Fund - Book and Event	9,250	-	9,250
Big Lottery Fund - Emergency Fund	377	-	377
Big Lottery Fund - Lived Experience	25,704	-	25,704
CO-Op Transitions	30,148	3,448	33,596
Crown Project	-	355	355
Grocers Charity	-	5,000	5,000
Post Code Lottery	14,172	-	14,172
Sussex Community Foundation	356	-	356
UK Youth Fund	<u>10,790</u>	<u>-</u>	<u>10,790</u>
	<u>110,571</u>	<u>15,393</u>	<u>125,964</u>
TOTAL FUNDS	<u>172,727</u>	<u>58,004</u>	<u>230,731</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,643	(40,032)	42,611
Restricted funds			
Brighton and Hove City Council - BARCO Set Up	8,410	(4,486)	3,924
Brighton and Hove City Council - Contain Outbreak Management Fund	9,720	(9,926)	(206)
Brighton and Hove City Council - Holiday and Food Fund	10,057	(7,885)	2,172
Brighton and Hove City Council - Household Support Fund	5,000	(5,708)	(708)
Brighton Youth Centre	4,001	(2,593)	1,408
CO-Op Transitions	30,148	(26,700)	3,448
Crown Project	4,720	(4,365)	355
Grocers Charity	5,000	-	5,000
	<u>77,056</u>	<u>(61,663)</u>	<u>15,393</u>
TOTAL FUNDS	<u>159,699</u>	<u>(101,695)</u>	<u>58,004</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	43,745	10,699	7,712	62,156
Restricted funds				
BBC Children in Need	960	-	-	960
Brighton and Hove City Council - BARCO Set Up	-	4,621	-	4,621
Brighton and Hove City Council - Winter Covid 19 Fund	-	2,045	-	2,045
Brighton and Hove City Council - Youth Grant	7,712	-	(7,712)	-
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	-	1,853
Brighton and Hove Youth Led (Youth Adventures)	1,144	9,151	-	10,295
Big Lottery Fund - Book and Event	9,250	-	-	9,250
Big Lottery Fund - Emergency Fund	-	377	-	377
Big Lottery Fund - Lived Experience	-	25,704	-	25,704
CO-Op Transitions	-	30,148	-	30,148
Post Code Lottery	14,172	-	-	14,172
Sussex Community Foundation	-	356	-	356
UK Youth Fund	-	10,790	-	10,790
	<u>35,091</u>	<u>83,192</u>	<u>(7,712)</u>	<u>110,571</u>
TOTAL FUNDS	<u>78,836</u>	<u>93,891</u>	<u>-</u>	<u>172,727</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	49,529	(38,830)	10,699
Restricted funds			
Brighton and Hove City Council - BARCO Set Up	5,000	(379)	4,621
Brighton and Hove City Council - Winter Covid 19 Fund	5,000	(2,955)	2,045
Brighton and Hove Youth Led (Youth Adventures)	9,740	(589)	9,151
Big Lottery Fund - Emergency Fund	9,621	(9,244)	377
Big Lottery Fund - Lived Experience	28,058	(2,354)	25,704
CO-Op Transitions	30,148	-	30,148
GNTBANYAN Tree	5,000	(5,000)	-
Sussex Community Foundation	4,524	(4,168)	356
UK Youth Fund	10,790	-	10,790
	<u>107,881</u>	<u>(24,689)</u>	<u>83,192</u>
TOTAL FUNDS	<u>157,410</u>	<u>(63,519)</u>	<u>93,891</u>

The purpose of each restricted fund was as follows:

1.BHCC Barco Set Up.

2.BHCC COMF - to deliver project for young migrants

3.BHCC Household Support Fund - to provide support for young people and their families. Fund used to pay for example heating costs, supermarket vouchers, winter clothing and

4.Brighton Youth Centre - This was a one off grant used to set up and develop the Crown Project (as below)

5.Co-Op Transitions Project - deliver support for young people moving from primary to secondary education

6.Crown Project - provides a safe space for young women.

7.HAF 21/22 - Holiday Activities and Food fund to provide programme of activities and access to a meal during the school holidays to young people who receive free school meals

8.The Grocers Charity - to support the development and delivery of the BMEYPP Mentoring and Tutoring Project

9.BHCC Youth led grants - Young Womens Safety Project to deliver a project for young woman to consider strategies to keep themselves safe on the streets of Brighton and Hove

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

14. ULTIMATE CONTROLLING PARTY

Ultimate control lies with the directors/trustees.

15. SHARE CAPITAL

The liability of the members is limited.

Every member of the charity undertakes to contribute such an amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the charity's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the charity is wound up or dissolved and, after all its debts and liabilities have been satisfied, there remains and property it shall not be paid to or distributed among the members of the charity, but shall be given or transferred to some other charity or charities having objects similar to the objects which prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the charity by clause 5, chosen by the members of the charity at or before the time of dissolution and if that cannot be done then to some other charitable object.

16. STATUTORY INFORMATION

The Black and Minority Ethnic Young Peoples' Project is a charitable company, registered in England and Wales.

No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,693	532
Grants	72,043	35,117
Miscellaneous	<u>3,577</u>	<u>5,328</u>
	77,313	40,977
Charitable activities		
Fundraising income	-	154
Contracts	6,762	8,400
Grants	<u>75,624</u>	<u>107,879</u>
	<u>82,386</u>	<u>116,433</u>
Total incoming resources	159,699	157,410
EXPENDITURE		
Charitable activities		
YP Activities	25,362	10,381
Manager	43,421	34,824
Youth Workers	23,453	8,538
Staff Expenses	111	1,729
Finance	1,294	505
Rent	2,335	2,344
General Supplies	2,196	821
IT Costs	375	428
Telephone	<u>1,378</u>	<u>2,089</u>
	99,925	61,659
Support costs		
Governance costs		
Bookkeeping and Payroll	390	260
Independent Examination	<u>1,380</u>	<u>1,600</u>
	<u>1,770</u>	<u>1,860</u>
Total resources expended	<u>101,695</u>	<u>63,519</u>
Net income	<u><u>58,004</u></u>	<u><u>93,891</u></u>