

**REGISTERED COMPANY NUMBER: 06985595 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1132435**

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021**  
**FOR**  
**THE BLACK AND MINORITY ETHNIC YOUNG**  
**PEOPLES' PROJECT**

F1 CRT Limited  
Flat 24 Wellingtonia Court  
Laine Close  
Brighton  
East Sussex  
BN1 6TD

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

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FOR THE YEAR ENDED 31 MARCH 2021**

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**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

**Objects**

The charity's objects are for the public benefit and:

- 1.To advance in life and relive needs of young people, particularly those from ethnic minority backgrounds, through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- 2.Through the provision of recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life.
- 3.To promote equality and diversity and good relations between persons of different racial groups in society, so that the Beneficial Class is able to realise their full potential, help their needs and to participate more fully in society.

**Aims**

The aims of the Association are:-

1. To support Black and Minority Ethnic Young People aged 11-25 years.
2. To provide information, guidance and support on any issues that affect Young People in the Community.
3. To provide the facilities and environment for the young people to socialise with each other.
4. To create a safe space so that the young people feel confident and comfortable in talking about the issue that they would like to discuss.
5. To undertake any task that helps the personal development of Black and Minority Ethnic Young People aged 11 to 25 years.

**Activities and Projects**

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years.

It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

**Public benefit**

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

The charity believes that the paragraphs under 'Objectives, Aims and Activities/Projects' clearly demonstrate the benefit that the charity provides to the public.

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

**Covid-19**

As a result of Covid-19 and the Lockdowns that have taken place over the year, the BMEYPP have experienced severe disruption to the programmes and service that we have provided to young people during this financial year.

**One to one catch up calls to young people**

When the pandemic first hit, the project workers had to move their method of delivering services from face to face youth work sessions to a remote style of working. We quickly discovered that many young people were not able to access sessions through Zoom, Microsoft Teams or any other online platform due to digital poverty, not having equipment, space, confidentiality and other issues that were taking place at their homes.

Instead we had to adapt to telephones, and each staff member was allocated a case load of members and took responsibility for ensuring contacts with individual members. The calls were used to catch up with young people, check on how they were getting on during the lockdowns, provide a supportive ear, someone that the young people could talk to about any issues that the young people were experiencing.

**Summer Activities**

We were successful in receiving some funds from the Youth led grants which enabled us to organise a programme of activities during the summer holidays. The activities included paddleboarding, go-karting, outdoor yoga sessions, picnics in the park, outdoor photography and printing project with a group of young women and various walk and talk sessions. Although this was very much reduced versions of previous summer activities, the young people were pleased to be able to meet up with youth workers and their friends, after substantial periods of being locked down.

**Mentoring and Tutoring Project**

The BMEYPP have responded to the issues and concerns raised by young people by setting up a mentoring and tutoring project. This is an extension of the previous mentoring work that we have delivered. Young people were concerned about the amount of education that they had missed and the impacts this would have on their future applications to college, university and employment. There were also some members who have reported an increase in mental health and well being issues due to stress, anxiety, panic attacks, and depression. As well as this the murder of George Floyd, and the activities of the Black Lives Matters movement had led young people to reflect on their identities, experiences of racism and how they felt about wider issues in their lives.

The BMEYPP have recruited and trained 40 community volunteers as mentors and tutors who have provided one to one support to individual young people who have referred themselves to the project, as well as accepting referrals from other organisations. We have also been part of the Barnardos See Hear Respond Programme and have supported young people with their re-integration into education. We have received positive feedback from parents, mentor and young people themselves about the difference this project has been making to the lives of Black and Minoritised young people and will be seeking funding to continue this vital project in our community.

**Crown Project**

In January 2021, we developed our first face to face groupwork sessions in the form of the Crown project. This was set up to deal with Black Hair discrimination that young women are experiencing in their lives. The group provides a safe space for young women to share their experiences, and gain mutual support, learn about caring and styling natural Black hair, and young women have produced their own natural hair care products. The BMEYPP will be seeking further funding to continue to deliver this work with Black and Multiple heritaged young women.

**FINANCIAL REVIEW**

**Financial position**

The charity achieved a surplus on unrestricted activities for the year of £10,698 (2020: deficit £15,802). The balance to be carried forward is £62,155 after transfer of £7,712.

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**FINANCIAL REVIEW**

**Reserves policy**

The Black and Minority Ethnic Young Peoples Project is a small voluntary sector organisation, fundraising year round for staff costs and resources to run its projects and employing full-time development worker and a team of part time youth workers. The organisation has plans to expand in the next two years, employing new staff, moving to new premises and expanding the level of activities and projects.

The Black and Minority Ethnic Young Peoples Project has developed a small reserve, which is considered a free reserve for use as a contingency and development fund. In particular, when suitable premises are secured part of the reserve will be used to for set up costs and initial running costs for the new premises, whilst projects are being developed and funding can be applied from project grants.

The Black and Minority Ethnic Young Peoples Project recognises the importance of a modest reserve to ensure the sustainability of the organisation against loss of income, and the ability to fulfil obligations to staff in regard to redundancy and sick leave entitlements. To this end the organisation aims to accumulate and maintain a reserve of three to six months running costs as a contingency fund.

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document, Organisational Structure and Decision Making**

The Charity is a Company Limited by Guarantee and is governed by its constitution dated 14 March 2007.

Membership is open to Black and Minority Ethnic Young People as follows:-

- 11-25 year olds can be members of the organisation.
- 11-15 year olds will be called junior members.
- 16-25 year olds will be called senior members.
- 18-25 year olds can hold an office within the organisation.
- Junior members can put issues forward that concern them and have the right to vote at meetings.
- The organisation will keep confidential registration forms.
- Each project activity will have a separate parental consent form for young people aged 11 to 18.
- Each member agrees to abide by the organisation's rules.

All senior members are eligible to stand for election to the Management Committee:-

- There will be four officers: two Co-Chairs, Secretary and Treasurer.
- There are a maximum of twelve members will form the Management Committee.
- The Management Committee will be elected at the Annual General Meeting (AGM).
- The Management Committee will have the power to co-opt an unlimited number of committee members and to set up sub-committees.
- The Management Committee should include representatives from all current BMEYPP projects.

The Management Committee will meet a minimum of every three months:-

- It will be usual for the Co-Chairs to rotate the role of Chair on a meeting by meeting basis.
- If both the Co-Chairs are absent from the meeting then the Management Committee will elect a temporary chair for that meeting.
- All Management Committee meetings will be quorate if at least 10% of committee members are present.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

The AGM will be held within fifteen months of the previous AGM:-

- The Management Committee can call additional general meetings of the membership if the majority of the Committee agree by a vote.
- All members will be notified in writing by post at least two weeks in advance of annual or general meetings - the place, time, date and full agenda will be clearly stated.
- All general meetings will be a quorate if at least 10% of members are present.
- Items for the Agenda are to be received one week in advance of a meeting.
- Resolution put to vote shall be resolved by show of hands or secret ballot if appropriate.
- If any notice of meetings are not delivered by the Post Office, the business transacted shall not be voided.
- An Emergency General Meeting can be called any time with two weeks, notice if requested by 10% of the members.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

**Charity constitution**

The Black and Minority Ethnic Young Peoples' Project was incorporated on 8 August 2009 (registered company number 6985595). It received charitable status on 4 November 2009 (registered charity number 1132435).

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

06985595 (England and Wales)

**Registered Charity number**

1132435

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

**Registered office**

3 Gordon Avenue  
Shoreham by Sea  
West Sussex  
BN43 6WH

**Trustees**

O Oluyemi (resigned 3.11.21)  
Y Brais (resigned 3.11.21)  
A Vigneswaren  
V Crawford  
A Wolfe

**Independent Examiner**

Christopher Robert Tyler FCA DChA FCIE  
Institute of Chartered Accountants in England and Wales  
F1 CRT Limited  
Flat 24 Wellingtonia Court  
Laine Close  
Brighton  
East Sussex  
BN1 6TD

**Bankers**

The Co-operative Bank  
PO Box 250  
Delf House  
Southway  
Skelmersdale  
WN8 6WT

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of The Black and Minority Ethnic Young Peoples' Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 31 January 2022 and signed on its behalf by:

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2021**

V Crawford - Trustee



**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**Independent examiner's report to the trustees of The Black and Minority Ethnic Young Peoples' Project ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE  
Institute of Chartered Accountants in England and Wales  
F1 CRT Limited  
Flat 24 Wellingtonia Court  
Laine Close  
Brighton  
East Sussex  
BN1 6TD

31 January 2022

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	40,975	2	40,977	391
<b>Charitable activities</b>	3				
Activities and Projects		8,554	107,879	116,433	39,473
<b>Total</b>		49,529	107,881	157,410	39,864
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	4				
Activities and Projects		415	9,966	10,381	5,134
Staff Costs		31,555	14,041	45,596	37,368
Premises Costs		2,344	-	2,344	1,050
Other Charitable Costs		2,657	681	3,338	4,392
Support Costs		1,860	-	1,860	1,933
<b>Total</b>		38,831	24,688	63,519	49,877
<b>NET INCOME/(EXPENDITURE)</b>		10,698	83,193	93,891	(10,013)
<b>Transfers between funds</b>	12	7,712	(7,712)	-	-
<b>Net movement in funds</b>		18,410	75,481	93,891	(10,013)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		43,745	35,091	78,836	88,849
<b>TOTAL FUNDS CARRIED FORWARD</b>		62,155	110,572	172,727	78,836

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**BALANCE SHEET**  
**31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	10	5,981	-	5,981	5,981
Cash at bank and in hand		59,695	110,571	170,266	75,304
		<u>65,676</u>	<u>110,571</u>	<u>176,247</u>	<u>81,285</u>
<b>CREDITORS</b>					
Amounts falling due within one year	11	(3,520)	-	(3,520)	(2,449)
<b>NET CURRENT ASSETS</b>		<u>62,156</u>	<u>110,571</u>	<u>172,727</u>	<u>78,836</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>62,156</u>	<u>110,571</u>	<u>172,727</u>	<u>78,836</u>
<b>NET ASSETS</b>		<u>62,156</u>	<u>110,571</u>	<u>172,727</u>	<u>78,836</u>
<b>FUNDS</b>	12				
Unrestricted funds				62,156	43,745
Restricted funds				110,571	35,091
<b>TOTAL FUNDS</b>				<u>172,727</u>	<u>78,836</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31 January 2022 and were signed on its behalf by:

V Crawford - Trustee

The notes form part of these financial statements

# **THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT**

## **NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021**

### **1. ACCOUNTING POLICIES**

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The trustees have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The trustees regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

In accordance with the Statement of Recommended Practice grants and other income are only deferred to future accounting periods when specified by the donor or which are subject to conditions which are still to be met. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is categorised as follows:

- (i). Costs of generating funds - those costs incurred in attracting grant, voluntary income and fees.
- (ii). Charitable activities - comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- (iii). Support costs - generally include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

#### **Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**1. ACCOUNTING POLICIES - continued**

**Fund accounting**

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**2. DONATIONS AND LEGACIES**

	2021 £	2020 £
Donations	532	100
Grants	35,117	-
Miscellaneous	5,328	291
	<u>40,977</u>	<u>391</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Brighton and Hove City Council - Youth Grant	19,000	-
Barnados	4,117	-
Blagrove Trust	10,000	-
Woodhouse	2,000	-
	<u>35,117</u>	<u>-</u>

**3. INCOME FROM CHARITABLE ACTIVITIES**

	Activity	2021 £	2020 £
Fundraising income	Activities and Projects	154	500
Contracts	Activities and Projects	8,400	-
Grants	Activities and Projects	107,879	38,973
		<u>116,433</u>	<u>39,473</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
BBC Children in Need	-	12,257
Brighton and Hove City Council - Youth Grant	-	19,000
Brighton and Hove Youth Led (Black History, Culture, Self Care)	-	3,450
Brighton and Hove Youth Led (Youth Adventures)	9,740	4,266
Brighton and Hove City Council - BARCO Set Up	5,000	-
Brighton and Hove City Council - Winter Covid 19 Fund	5,000	-
Big Lottery Fund - Emergency Fund	9,620	-
Big Lottery Fund - Lived Experience Fund	28,057	-
Co-Op Foundation	30,148	-
GNTBANYAN Tree	5,000	-
Sussex Community Foundation	4,524	-
UK Youth Fund	10,790	-
	<u>107,879</u>	<u>38,973</u>

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**4. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 5) £	Support costs (see note 6) £	Totals £
Activities and Projects	10,381	-	10,381
Staff Costs	45,596	-	45,596
Premises Costs	2,344	-	2,344
Other Charitable Costs	3,338	-	3,338
Support Costs	-	1,860	1,860
	<u>61,659</u>	<u>1,860</u>	<u>63,519</u>

**5. DIRECT COSTS OF CHARITABLE ACTIVITIES**

	2021 £	2020 £
YP Activities	10,381	5,134
Manager	34,824	32,134
Youth Workers	8,538	4,790
Staff Expenses	1,729	10
Finance	505	444
Rent	2,344	1,050
General Supplies	821	2,479
IT Costs	428	367
Telephone	2,089	1,536
	<u>61,659</u>	<u>47,944</u>

**6. SUPPORT COSTS**

	Governance costs £
Support Costs	<u>1,860</u>

Support costs, included in the above, are as follows:

	2021 Support Costs £	2020 Total activities £
Bookkeeping and Payroll	260	173
Independent Examination	1,600	1,760
	<u>1,860</u>	<u>1,933</u>

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021**

**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**8. STAFF COSTS**

Staff costs during the year amounted to the following:

	2021 £	2020 £
Gross Salaries	40,115	33,869
Social Security Costs	3,075	2,813
Pension Costs	<u>748</u>	<u>686</u>
	<u>43,938</u>	<u>37,368</u>

The average number of employees was 1 (2020 : 1) based on head count.

There were no employees with emoluments in excess of £60,000 pa (2020 : none).

One Trustee, Vanessa Crawford, received remuneration of £30,013, in addition the employers national insurance and pension costs were £3,642 (2020 : £29,014) in accordance with Section 6 of the Memorandum of Association of the company.

The charity considers its Key Management Personnel to be the Trustees. Amounts paid to the Trustees are detailed above.

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	391	-	391
<b>Charitable activities</b>			
Activities and Projects	500	38,973	39,473
<b>Total</b>	<u>891</u>	<u>38,973</u>	<u>39,864</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Activities and Projects	7	5,127	5,134
Staff Costs	16,519	20,849	37,368
Premises Costs	-	1,050	1,050
Other Charitable Costs	168	4,224	4,392
Support Costs	-	1,933	1,933
<b>Total</b>	<u>16,694</u>	<u>33,183</u>	<u>49,877</u>

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>NET INCOME/(EXPENDITURE)</b>	(15,803)	5,790	(10,013)

**RECONCILIATION OF FUNDS**

<b>Total funds brought forward</b>	59,548	29,301	88,849
<b>TOTAL FUNDS CARRIED FORWARD</b>	43,745	35,091	78,836

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021 £	2020 £
Other debtors	5,981	5,981

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021 £	2020 £
Social security and other taxes	-	497
Accrued expenses	3,520	1,952
	3,520	2,449



**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**12. MOVEMENT IN FUNDS**

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
<b>Unrestricted funds</b>				
General fund	43,745	10,699	7,712	62,156
<b>Restricted funds</b>				
BBC Children in Need	960	-	-	960
Brighton and Hove City Council - BARCO Set Up	-	4,621	-	4,621
Brighton and Hove City Council - Winter Covid 19 Fund	-	2,045	-	2,045
Brighton and Hove City Council - Youth Grant	7,712	-	(7,712)	-
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	-	1,853
Brighton and Hove Youth Led (Youth Adventures)	1,144	9,151	-	10,295
Big Lottery Fund - Book and Event	9,250	-	-	9,250
Big Lottery Fund - Emergency Fund	-	377	-	377
Big Lottery Fund - Lived Experience	-	25,704	-	25,704
CO-Op Foundation	-	30,148	-	30,148
Post Code Lottery	14,172	-	-	14,172
Sussex Community Foundation	-	356	-	356
UK Youth Fund	-	10,790	-	10,790
	<u>35,091</u>	<u>83,192</u>	<u>(7,712)</u>	<u>110,571</u>
<b>TOTAL FUNDS</b>	<u>78,836</u>	<u>93,891</u>	<u>-</u>	<u>172,727</u>

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**12. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	49,529	(38,830)	10,699
<b>Restricted funds</b>			
Brighton and Hove City Council - BARCO Set Up	5,000	(379)	4,621
Brighton and Hove City Council - Winter Covid 19 Fund	5,000	(2,955)	2,045
Brighton and Hove Youth Led (Youth Adventures)	9,740	(589)	9,151
Big Lottery Fund - Emergency Fund	9,621	(9,244)	377
Big Lottery Fund - Lived Experience	28,058	(2,354)	25,704
CO-Op Foundation	30,148	-	30,148
GNTBANYAN Tree	5,000	(5,000)	-
Sussex Community Foundation	4,524	(4,168)	356
UK Youth Fund	10,790	-	10,790
	<hr/>	<hr/>	<hr/>
	107,881	(24,689)	83,192
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	157,410	(63,519)	93,891

**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
<b>Unrestricted funds</b>			
General fund	59,548	(15,803)	43,745
<b>Restricted funds</b>			
BBC Children in Need	-	960	960
Brighton and Hove City Council - Youth Grant	5,879	1,833	7,712
Brighton and Hove Youth Led (Black History, Culture, Self Care)	-	1,853	1,853
Brighton and Hove Youth Led (Youth Adventures)	-	1,144	1,144
Big Lottery Fund - Book and Event	9,250	-	9,250
Post Code Lottery	14,172	-	14,172
	<hr/>	<hr/>	<hr/>
	29,301	5,790	35,091
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS</b>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
	88,849	(10,013)	78,836

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**12. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	891	(16,694)	(15,803)
<b>Restricted funds</b>			
BBC Children in Need	12,257	(11,297)	960
Brighton and Hove City Council - Youth Grant	19,000	(17,167)	1,833
Brighton and Hove Youth Led (Black History, Culture, Self Care)	3,450	(1,597)	1,853
Brighton and Hove Youth Led (Youth Adventures)	4,266	(3,122)	1,144
	<u>38,973</u>	<u>(33,183)</u>	<u>5,790</u>
<b>TOTAL FUNDS</b>	<u>39,864</u>	<u>(49,877)</u>	<u>(10,013)</u>

The purpose of each restricted fund was as follows:

1.BBC Children in Need - Provision of youth activities

2.BHCC - BARCO Set Up - This is a grant from the council for a new organisation (BARCO) who do not have a bank account and so the council suggested that we can manage the grant on their behalf.

3.BHCC - Winter Covid 19 Fund - 4.BHCC - Youth Grant - to support young people and their families over winter with support for heating, food and winter clothing.

4.Brighton and Hove Youth Led (Black History, Culture, Self Care) - Black history and Cultural activities with young people.

5.Brighton and Hove Youth Led (Youth Adventures) - Trips and activities with young people

6.Big Lottery Fund - Awards for all - To develop a creative and performing arts cultural event and booklet produced by young people.

7.Big Lottery Fund - Emergency Fund - To set up mentoring and tutoring project providing one to one support to young people

8.Big Lottery Fund - Lived Experience - To develop leadership of the BMEYPP through accredited learning programmes, and develop the governance of the organisation

9.Co-op Foundation - BMEYPP Transitions Project supporting young people moving from primary to secondary education

10.Post Code Lottery - To develop sports activities with young people

11.Sussex Community Foundation - To enable the BMEYPP to adapt services in response to the Covid 19 and lockdowns by moving from face to face to a caseload of support to individual and groups of young people.

12.UK Youth Fund - to Develop Crown Project and premises costs for BMEYPP

**THE BLACK AND MINORITY ETHNIC YOUNG  
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2021.

**14. ULTIMATE CONTROLLING PARTY**

Ultimate control lies with the directors/trustees.

**15. SHARE CAPITAL**

The liability of the members is limited.

Every member of the charity undertakes to contribute such an amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the charity's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the charity is wound up or dissolved and, after all its debts and liabilities have been satisfied, there remains and property it shall not be paid to or distributed among the members of the charity, but shall be given or transferred to some other charity or charities having objects similar to the objects which prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the charity by clause 5, chosen by the members of the charity at or before the time of dissolution and if that cannot be done then to some other charitable object.

**16. STATUTORY INFORMATION**

The Black and Minority Ethnic Young Peoples' Project is a charitable company, registered in England and Wales.

No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.