

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

England & Wales · Charity number 1132435

Details

Other names THE BMEYPP

Status Registered

Legal form Charitable company

Company number [06985595](#)

Registered 2009-11-04

Register [View on the Charity Commission register](#)

Contact

Address 3 Gordon Avenue
Shoreham-By-Sea
West Sussex
BN43 6WH

Phone 01273778254

Email VANNESSA@BMEYPP.ORG.UK

Website www.bmeypp.org.uk

Activities

Objects: (A) TO ADVANCE IN LIFE AND RELIEVE NEEDS OF YOUNG PEOPLE, PARTICULARLY THOSE FROM ETHNIC MINORITY BACKGROUNDS, THROUGH PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS. (B) THROUGH THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTERESTS OF SOCIAL WELFARE DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE; (C) TO PROMOTE EQUALITY AND DIVERSITY AND GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS IN SOCIETY, SO THAT THE BENEFICIAL CLASS IS ABLE TO REALISE THEIR FULL POTENTIAL, HELP MEET THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY.

Activities: The BMEYPP provides information, support and advice to BME young people aged 11 to 25, through youth drop in sessions, projects workshops, events, trips and schools support groups.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** The Prevention Or Relief Of Poverty, Amateur Sport
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** UNDEFINED. IN PRACTICE, LOCAL
- Brighton And Hove

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£30,934	£89,278	-	-
2024-03-31	£29,996	£32,015	-	-
2023-03-31	£129,261	£118,581	-	-
2022-03-31	£159,699	£58,004	-	-
2021-03-31	£157,410	£63,519	-	-

Trustees

Name	Role	Appointed
Althea Patricia Wolfe-Naughton		2016-08-11
Bayo Awesu		2023-04-03
Vannessa Crawford		
Yvonne Titi-Lartey		2023-04-03

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

England & Wales - Charity number 1132435

Accounts

REGISTERED COMPANY NUMBER: 06985595 (England and Wales)
REGISTERED CHARITY NUMBER: 1132435

CHARITY
COMMISSION

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

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FOR THE YEAR ENDED 31 MARCH 2025**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects are for the public benefit and:

- 1.To advance in life and relive needs of young people, particularly those from ethnic minority backgrounds, through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- 2.Through the provision of recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life.
- 3.To promote equality and diversity and good relations between persons of different racial groups in society, so that the Beneficial Class is able to realise their full potential, help their needs and to participate more fully in society.

Aims

The aims of the Association are:-

1. To support Black and Minority Ethnic Young People aged 11-25 years.
2. To provide information, guidance and support on any issues that affect Young People in the Community.
3. To provide the facilities and environment for the young people to socialise with each other.
4. To create a safe space so that the young people feel confident and comfortable in talking about the issue that they would like to discuss.
5. To undertake any task that helps the personal development of Black and Minority Ethnic Young People aged 11 to 25 years.

Activities and Projects

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years. It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Racially Minoritised Young People to get involved in volunteering and one to one work in the project.

This year the project has continued to support young people through delivery of group work projects and one to one mentoring and tutoring.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

The charity believes that the paragraphs under 'Objectives, Aims and Activities/Projects' clearly demonstrate the benefit that the charity provides to the public.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years. It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Racially Minoritised Young People to get involved in volunteering and one to one work in the project.

This year the project has continued to support young people through delivery of group work projects and one to one mentoring and tutoring.

Projects that we have delivered over the year to March 2025 have included:

Weekly Drop in sessions

The BMEYPP Wednesday drop-in sessions have continued to be a safe space for young people to come in relax, meet with friends and take part in a variety of informal education activities. These have included games evenings, film evenings, multi-cultural food cooking and cultural evening. We have organised workshops, drumming, arts and crafts. We have provided spaces for young people to share their experiences and supported young people to develop resilience. The young people had opportunities to interact with their peers, the youth workers and volunteers, which enabled them to access information, support and advice, and to make healthy and empowering new friendships.

BMEYPP Holiday Activities

We have continued to receive funding from Brighton and Hove City Council Holiday Activities and Food Programme, which have enabled us to deliver programmes of trips and days out during the spring, summer and winter holidays. The activities included archery, paddleboarding, go-karting, picnics in the park, and swimming, adventurous activities and various walk and talk sessions. These sessions have enabled us to deliver packed lunches and hot meals to young people during the holidays.

Young people have told us that they have taken part in new activities which have helped them to feel more confident in themselves and helped them to make new friends.

Transitions Project

We have continued to deliver the transitions project, which supports young people who are transitioning from primary to secondary education (Year 6 to Year 7). Youth workers have delivered workshops with 2 primary school students in East Brighton, addressing hopes and fears of starting secondary education. The issues raised and discussed with young people have included getting to, from and around school, bullying, coping with homework, building relations with teachers and other school staff, making new friends and support available in secondary schools. Young people have had opportunities to meet and develop relationships with older buddies during the summer activities, who have been able to provide information and give advice to young people about coping at secondary school.

Work in Secondary School

The BMEYPP has been delivering groupwork with students of colour in a local secondary school. The group has provided a safe space for young people to discuss issues they experience as Black and Brown young people. The topics discussed have included personal awareness, cultural and religious identities, including learning about different cultures and religions, social media and role models, politics and voting, bullying and racism. Young people have talked about issues and experiences they have not discussed in other settings.

Melanin Shout

The BMEYPP has setup a new project working with young Black and Racially Minoritised young people with care experience. We have organised a Caribbean Cook out, ice skating and restaurant trips, and a day dedicated to Black Hair care. Young people have been sharing their experiences of the care system and ways in which they can be better supported.

FINANCIAL REVIEW

Financial position

The charity incurred a deficit on unrestricted activities for the year of £29,068 (2024: deficit £21,215). The balance to be carried forward is £136,501.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

FINANCIAL REVIEW

Reserves policy

The Black and Minority Ethnic Young Peoples Project is a small voluntary sector organisation, fundraising year round for staff costs and resources to run its projects and employing full-time development worker and a team of part time youth workers. The organisation has plans to expand in the next two years, employing new staff, moving to new premises and expanding the level of activities and projects.

The Black and Minority Ethnic Young Peoples Project has developed a small reserve, which is considered a free reserve for use as a contingency and development fund. In particular, when suitable premises are secured part of the reserve will be used to for set up costs and initial running costs for the new premises, whilst projects are being developed and funding can be applied from project grants.

The Black and Minority Ethnic Young Peoples Project recognises the importance of a modest reserve to ensure the sustainability of the organisation against loss of income, and the ability to fulfil obligations to staff in regard to redundancy and sick leave entitlements. To this end the organisation aims to accumulate and maintain a reserve of three to six months running costs as a contingency fund.

FUTURE PLANS

The BMEYPP is currently focussed on finding new premises for the organisation. This is the priority for the coming year as it will provided an administrative and delivery base where youth work can be undertaken with young people. Also meetings and training sessions for staff, mentors, tutors and volunteers can take place.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document, Organisational Structure and Decision Making

The Charity is a Company Limited by Guarantee and is governed by its constitution dated 14 March 2007.

Membership is open to Black and Minority Ethnic Young People as follows:-

- 11-25 year olds can be members of the organisation.
- 11-15 year olds will be called junior members.
- 16-25 year olds will be called senior members.
- 18-25 year olds can hold an office within the organisation.
- Junior members can put issues forward that concern them and have the right to vote at meetings.
- The organisation will keep confidential registration forms.
- Each project activity will have a separate parental consent form for young people aged 11 to 18.
- Each member agrees to abide by the organisation's rules.

All senior members are eligible to stand for election to the Management Committee:-

- There will be four officers: two Co-Chairs, Secretary and Treasurer.
- There are a maximum of twelve members will form the Management Committee.
- The Management Committee will be elected at the Annual General Meeting (AGM).
- The Management Committee will have the power to co-opt an unlimited number of committee members and to set up sub-committees.
- The Management Committee should include representatives from all current BMEYPP projects.

The Management Committee will meet a minimum of every three months:-

- It will be usual for the Co-Chairs to rotate the role of Chair on a meeting by meeting basis.
- If both the Co-Chairs are absent from the meeting then the Management Committee will elect a temporary chair for that meeting.
- All Management Committee meetings will be quorate if at least 10% of committee members are present.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

The AGM will be held within fifteen months of the previous AGM:-

- The Management Committee can call additional general meetings of the membership if the majority of the Committee agree by a vote.
- All members will be notified in writing by post at least two weeks in advance of annual or general meetings - the place, time, date and full agenda will be clearly stated.
- All general meetings will be a quorate if at least 10% of members are present.
- Items for the Agenda are to be received one week in advance of a meeting.
- Resolution put to vote shall be resolved by show of hands or secret ballot if appropriate.
- If any notice of meetings are not delivered by the Post Office, the business transacted shall not be voided.
- An Emergency General Meeting can be called any time with two weeks, notice if requested by 10% of the members.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

Charity constitution

The Black and Minority Ethnic Young Peoples' Project was incorporated on 8 August 2009 (registered company number 6985595). It received charitable status on 4 November 2009 (registered charity number 1132435).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06985595 (England and Wales)

Registered Charity number

1132435

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025**

Registered office

3 Gordon Avenue
Shoreham by Sea
West Sussex
BN43 6WH

Trustees

V Crawford
A Wolfe
F Turay (resigned 9.12.24)
B Awesu
Y Titi-Lartey

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

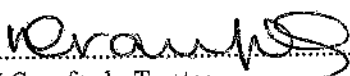
The trustees (who are also the directors of The Black and Minority Ethnic Young Peoples' Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 16 Jan 2026 and signed on its behalf by:


V Crawford - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

Independent examiner's report to the trustees of The Black and Minority Ethnic Young Peoples' Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: 26 January 2026

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

		Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	18,866	69	18,935	29,996
Charitable activities	3				
Activities and Projects		-	11,999	11,999	32,015
Total		<u>18,866</u>	<u>12,068</u>	<u>30,934</u>	<u>62,011</u>
EXPENDITURE ON					
Charitable activities	4				
Activities and Projects		56	10,888	10,944	14,201
Staff Costs		71,897	-	71,897	88,531
Premises Costs		2,817	-	2,817	2,665
Other Charitable Costs		1,846	-	1,846	1,440
Support Costs		1,774	-	1,774	1,740
Total		<u>78,390</u>	<u>10,888</u>	<u>89,278</u>	<u>108,577</u>
NET INCOME/(EXPENDITURE)		(59,524)	1,180	(58,344)	(46,566)
Transfers between funds	12	<u>30,456</u>	<u>(30,456)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(29,068)</u>	<u>(29,276)</u>	<u>(58,344)</u>	<u>(46,566)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		165,569	29,276	194,845	241,411
TOTAL FUNDS CARRIED FORWARD		<u><u>136,501</u></u>	<u><u>-</u></u>	<u><u>136,501</u></u>	<u><u>194,845</u></u>

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	10	5,981	-	5,981	7,631
Cash at bank and in hand		137,787	-	137,787	190,391
		<u>143,768</u>	<u>-</u>	<u>143,768</u>	<u>198,022</u>
CREDITORS					
Amounts falling due within one year	11	(7,267)	-	(7,267)	(3,177)
		<u>136,501</u>	<u>-</u>	<u>136,501</u>	<u>194,845</u>
NET CURRENT ASSETS					
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>136,501</u>	<u>-</u>	<u>136,501</u>	<u>194,845</u>
NET ASSETS					
		<u>136,501</u>	<u>-</u>	<u>136,501</u>	<u>194,845</u>
FUNDS					
	12				
Unrestricted funds				136,501	165,569
Restricted funds				-	29,276
TOTAL FUNDS					
				<u>136,501</u>	<u>194,845</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

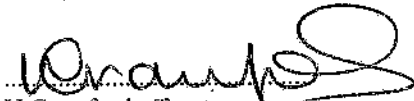
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 16 Jan 2026 and were signed on its behalf by:


V Crawford - Trustee

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

In accordance with the Statement of Recommended Practice grants and other income are only deferred to future accounting periods when specified by the donor or which are subject to conditions which are still to be met. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is categorised as follows:

- (i). Costs of generating funds - those costs incurred in attracting grant, voluntary income and fees.
- (ii). Charitable activities - comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- (iii). Support costs - generally include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	2,935	1,368
Grants	11,000	25,760
Miscellaneous	5,000	2,868
	<u>18,935</u>	<u>29,996</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Blagrave Trust	11,000	-
Brighton and Hove City Council - Youth Service	-	22,000
The Hedley Foundation	-	1,800
Homity Trust	-	960
The Woodward Trust	-	1,000
	<u>11,000</u>	<u>25,760</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Grants	Activities and Projects	<u>11,999</u>	<u>32,015</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Brighton and Hove City Council - Household Support Fund	7,600	8,000
Brighton and Hove City Council - Holiday and Food Fund	4,399	7,226
Brighton and Hove City Council - Young People In Care	-	4,730
Brighton and Hove City Council - Youth Led (Youth Adventures)	-	9,476
Co-Op Foundation	-	2,583
	<u>11,999</u>	<u>32,015</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £	Support costs (see note 6) £	Totals £
Activities and Projects	10,944	-	10,944
Staff Costs	71,897	-	71,897
Premises Costs	2,817	-	2,817
Other Charitable Costs	1,846	-	1,846
Support Costs	-	1,774	1,774
	<u>87,504</u>	<u>1,774</u>	<u>89,278</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025 £	2024 £
YP Activities	10,944	14,201
Manager	45,727	43,891
Youth Workers	11,329	35,192
Staff Expenses	1,001	328
Freelance Staff	13,840	9,120
Rent	2,817	2,665
General Supplies	898	20
IT Costs	389	982
Telephone	559	438
	<u>87,504</u>	<u>106,837</u>

6. SUPPORT COSTS

	Governance costs £
Support Costs	<u>1,774</u>

Support costs, included in the above, are as follows:

	2025 Support Costs £	2024 Total activities £
Bookkeeping and Payroll	540	540
Independent Examination	1,234	1,200
	<u>1,774</u>	<u>1,740</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

8. STAFF COSTS

Staff costs during the year amounted to the following:

	2025	2024
	£	£
Gross Salaries	51,810	71,022
Social Security Costs	4,424	6,456
Pension Costs	<u>1,037</u>	<u>1,605</u>
	<u>57,271</u>	<u>79,083</u>

The average number of employees was 2 (2024 : 3) based on head count.

There were no employees with emoluments in excess of £60,000 pa (2024 : none).

One Trustee, Vannessa Crawford, received remuneration of £40,385, in addition the employers national insurance and pension costs were £5,342, totalling £45,727 (2024 : £43,891) in accordance with Section 6 of the Memorandum of Association of the company.

The charity considers its Key Management Personnel to be the Trustees. Amounts paid to the Trustees are detailed above.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	29,996	-	29,996
Charitable activities			
Activities and Projects	-	32,015	32,015
Total	<u>29,996</u>	<u>32,015</u>	<u>62,011</u>
EXPENDITURE ON			
Charitable activities			
Activities and Projects	5,370	8,831	14,201
Staff Costs	41,995	46,536	88,531
Premises Costs	666	1,999	2,665
Other Charitable Costs	1,440	-	1,440
Support Costs	<u>1,740</u>	<u>-</u>	<u>1,740</u>
Total	<u>51,211</u>	<u>57,366</u>	<u>108,577</u>
NET INCOME/(EXPENDITURE)	(21,215)	(25,351)	(46,566)

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	186,783	54,628	241,411
TOTAL FUNDS CARRIED FORWARD	<u>165,568</u>	<u>29,277</u>	<u>194,845</u>
10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	2025	2024	
	£	£	
Other debtors	<u>5,981</u>	<u>7,631</u>	
11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	2025	2024	
	£	£	
Social security and other taxes	5,836	1,941	
Other creditors	230	36	
Accrued expenses	<u>1,201</u>	<u>1,200</u>	
	<u>7,267</u>	<u>3,177</u>	

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	36,569	(59,524)	30,456	7,501
Designated Fund - New Centre	129,000	-	-	129,000
	165,569	(59,524)	30,456	136,501
Restricted funds				
Awards for All - Jubilee Project	4,200	-	(4,200)	-
Brighton and Hove City Council - Household Support Fund	3,802	4,919	(8,721)	-
Brighton and Hove City Council - Youth Led	5,066	-	(5,066)	-
Brighton and Hove City Council - Young People In Care	4,730	(361)	(4,369)	-
Big Lottery Fund - Lived Experience	2,000	-	(2,000)	-
Drop In	-	(3,259)	3,259	-
Melanin Shout	-	(119)	119	-
Podcast Project	4,122	-	(4,122)	-
Sussex Community Foundation	356	-	(356)	-
Youth Led - Young Women's Safety Project	5,000	-	(5,000)	-
	29,276	1,180	(30,456)	-
TOTAL FUNDS	194,845	(58,344)	-	136,501

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	18,866	(78,390)	(59,524)
Restricted funds			
Brighton and Hove City Council - Holiday and Food Fund	4,398	(4,398)	-
Brighton and Hove City Council - Household Support Fund	7,600	(2,681)	4,919
Brighton and Hove City Council - Young People In Care	70	(431)	(361)
Drop In	-	(3,259)	(3,259)
Melanin Shout	-	(119)	(119)
	12,068	(10,888)	1,180
TOTAL FUNDS	30,934	(89,278)	(58,344)

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	57,783	(21,214)	36,569
Designated Fund - New Centre	129,000	-	129,000
	<u>186,783</u>	<u>(21,214)</u>	<u>165,569</u>
Restricted funds			
Awards for All - Jubilee Project	4,200	-	4,200
Brighton and Hove City Council - Household Support Fund	-	3,802	3,802
Brighton and Hove City Council - Youth Led	-	5,066	5,066
Brighton and Hove City Council - Young People In Care	-	4,730	4,730
Big Lottery Fund - Lived Experience	2,000	-	2,000
CO-Op Transitions	38,005	(38,005)	-
Podcast Project	5,067	(945)	4,122
Sussex Community Foundation	356	-	356
Youth Led - Young Women's Safety Project	5,000	-	5,000
	<u>54,628</u>	<u>(25,352)</u>	<u>29,276</u>
TOTAL FUNDS	<u>241,411</u>	<u>(46,566)</u>	<u>194,845</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	29,996	(51,210)	(21,214)
Restricted funds			
Brighton and Hove City Council - Holiday and Food Fund	7,226	(7,226)	-
Brighton and Hove City Council - Household Support Fund	8,000	(4,198)	3,802
Brighton and Hove City Council - Youth Led	9,476	(4,410)	5,066
Brighton and Hove City Council - Young People In Care	4,730	-	4,730
CO-Op Transitions	2,583	(40,588)	(38,005)
Podcast Project	-	(945)	(945)
	<u>32,015</u>	<u>(57,367)</u>	<u>(25,352)</u>
TOTAL FUNDS	<u>62,011</u>	<u>(108,577)</u>	<u>(46,566)</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. MOVEMENT IN FUNDS - continued

Designated Fund

The Trustees have set up a designated to fund a new centre.

Restricted Funds

The purpose of each restricted fund was as follows:

1.Awards for All - Jubilee Project - intergenerational Project with young people interviewing Black role models from the Windrush generation.

2.BHCC - Holiday and Food Fund - to provide a programme of activities and access to a meal during the school holidays, for young people who receive free school meals.

3.BHCC - Household Support Fund - to provide support for young people and their families to pay for essential living costs, for example heating, supermarket vouchers, clothing.

4.BHCC - Youth Led - to deliver a programme of activities for young men to explore issues of identity, masculinity and mental health and well being.

5.BHCC - Young People In Care - to provide support for care-experienced young people.

6.Co-Op Transitions - to deliver support for young people moving from primary to secondary education.

7.Drop In - to provide an open access weekly drop-in session for young people aged 11 to 25.

8.Podcast Project - to support young people in creating a regular podcast by and for young people.

9.Sussex Community Foundation - To support young people in their recovery from Covid 19 and the impacts of Lockdowns.

10.Youth Led - Young Women's Safety Project - To develop a programme of activities for young women exploring identity, what it means to be a young woman in 2020s, healthy relationships and keeping safe on the streets.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

14. ULTIMATE CONTROLLING PARTY

Ultimate control lies with the directors/trustees.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

15. SHARE CAPITAL

The liability of the members is limited.

Every member of the charity undertakes to contribute such an amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the charity's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the charity is wound up or dissolved and, after all its debts and liabilities have been satisfied, there remains and property it shall not be paid to or distributed among the members of the charity, but shall be given or transferred to some other charity or charities having objects similar to the objects which prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the charity by clause 5, chosen by the members of the charity at or before the time of dissolution and if that cannot be done then to some other charitable object.

16. STATUTORY INFORMATION

The Black and Minority Ethnic Young Peoples' Project is a charitable company, registered in England and Wales.

No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

England & Wales - Charity number 1132435

Accounts

REGISTERED COMPANY NUMBER: 06985595 (England and Wales)

REGISTERED CHARITY NUMBER: 1132435

CHARITY
COMMISSION

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

FOR

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

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Notes to the Financial Statements	9 to 17

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects are for the public benefit and:

- 1.To advance in life and relive needs of young people, particularly those from ethnic minority backgrounds, through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- 2.Through the provision of recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life.
- 3.To promote equality and diversity and good relations between persons of different racial groups in society, so that the Beneficial Class is able to realise their full potential, help their needs and to participate more fully in society.

Aims

The aims of the Association are:-

1. To support Black and Minority Ethnic Young People aged 11-25 years.
2. To provide information, guidance and support on any issues that affect Young People in the Community.
3. To provide the facilities and environment for the young people to socialise with each other.
4. To create a safe space so that the young people feel confident and comfortable in talking about the issue that they would like to discuss.
5. To undertake any task that helps the personal development of Black and Minority Ethnic Young People aged 11 to 25 years.

Activities and Projects

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years. It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

The charity believes that the paragraphs under 'Objectives, Aims and Activities/Projects' clearly demonstrate the benefit that the charity provides to the public.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years. It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

This year the project has continued to support young people to deal with the longer term impacts of the pandemic through delivery of group work projects and one to one mentoring and tutoring.

Projects that we have delivered over the year to March 2024 have included:

Weekly Drop in sessions.

The BMEYPP Wednesday drop-in sessions have continued to be a popular space for young people. The drop-in sessions provide opportunities for young people to come in relax, meet with friends and take part in a variety of informal education activities. These include: games evenings, film evenings, cooking, discussions and debates. We have organised workshops, projects and activities such as drumming, drama, yoga, and candle making. We have facilitated group work and discussion sessions on issues such as Black identity, culture and history, mental health, education, bullying and dealing with racism. We have provided spaces for young people to share their experiences and supported young people to develop resilience. The young people had opportunities to interact with their peers, the youth workers and volunteers, which enabled them to access information, support and advice, and to make healthy and empowering new friendships.

BMEYPP Holiday Activities

We have continued to receive funding from Brighton and Hove City Council Holiday Activities and Food Programme, which have enabled us to deliver programmes of activities during the easter, summer and winter holidays. The activities included archery, paddleboarding, go-karting, picnics in the park, and swimming, adventurous activities and various walk and talk sessions. We have also expanded to deliver daytime drop in sessions for young people to attend and have a safe space to be with each other, take part in cooking, arts and boxing training activities and have access to a hot meal or packed lunch over the holidays. These sessions have been valuable to young people who have reported that they have made new friends, have had access to positive role models, and taken part in activities they would not normally do. They have increased their confidence in taking part in new and challenging activities.

Mentoring and Tutoring Project

The BMEYPP has continued to deliver the mentoring and tutoring project which has provided support to young people on a range of issues that have been affecting them. As well as concern about their future, young people have had opportunities to talk through issues relating to identity, relationships with parents, friendships, bullying, racism, school work. Young people have also discussed mental health and increased stress and anxiety. Young people and parents have found that accessing a mentor has been in valuable support to the young people.

Transitions Project

We have continued to deliver the transitions project, which supports young people who are transitioning from primary to secondary education (Year 6 to Year 7). Youth workers have delivered workshops with 3 primary school students addressing some of their hopes and fears of starting secondary education. The issues raised and discussed with young people have included getting to, from and around school, bullying, coping with homework, building relations with teachers and other school staff, making new friends and support available in secondary schools. Young people have had opportunities to meet and develop relationships with older buddies during the summer activities. The buddies have been able to provide information and advice in informal based on their own experiences. The younger people felt meeting older students was helpful and helped to build their confidence to start secondary school.

Work in Secondary School

The BMEYPP has been delivering groupwork with students of colour in a local secondary school. The group has provided a safe space for young people to discuss issues they experience as Black and brown young people. The topics discussed have included personal awareness, cultural and religious identities, including learning about different cultures and religions, social media and role models, politics and voting, bullying and racism. Young people have talked about issues and experiences they have not discussed in other settings.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

This group work is continuing and receiving positive feedback from the young people and the school.

Crown Project

We have continued to deliver the Crown Project which has provided safe spaces for young woman to discuss issues relating to Black Hair discrimination, and other issues that affect young woman, their self esteem, mental health and identity development. The group has provided opportunities for young women to share their experiences, gain mutual support, and develop strategies for dealing with the discrimination they experience. The BMEYPP will continue to seek further funding to deliver this work with young woman.

Young Migrants Project

The BMEYPP had developed and set up a new project supporting young people who have recently migrated to the UK and are living in Brighton and Hove, many of them in temporary accommodation and hotels. The BMEYPP have integrated young migrants into the weekly project sessions and have provided exclusive safe spaces for young migrants. The sessions have included trips to local restaurants, climbing, an allotment project, walks around Sussex, and drop-in sessions where young people have access to a culturally appropriate hot meal, and games and activities to support their English language development. We have been working with Raspberry Pi to provide laptops to young people which has enabled them to access further lesson in English and to keep in touch with friends and families in their home countries.

FINANCIAL REVIEW

Financial position

The charity incurred a deficit on unrestricted activities for the year of £21,215 (2023: surplus £82,016). The balance to be carried forward is £165,568..

Reserves policy

The Black and Minority Ethnic Young Peoples Project is a small voluntary sector organisation, fundraising year round for staff costs and resources to run its projects and employing full-time development worker and a team of part time youth workers. The organisation has plans to expand in the next two years, employing new staff, moving to new premises and expanding the level of activities and projects.

The Black and Minority Ethnic Young Peoples Project has developed a small reserve, which is considered a free reserve for use as a contingency and development fund. In particular, when suitable premises are secured part of the reserve will be used to for set up costs and initial running costs for the new premises, whilst projects are being developed and funding can be applied from project grants.

The Black and Minority Ethnic Young Peoples Project recognises the importance of a modest reserve to ensure the sustainability of the organisation against loss of income, and the ability to fulfil obligations to staff in regard to redundancy and sick leave entitlements. To this end the organisation aims to accumulate and maintain a reserve of three to six months running costs as a contingency fund.

FUTURE PLANS

The BMEYPP is currently planning:

Keeping it Real - a project for young men which will give them opportunities to explore what it is like to be a young man in Brighton and Hove.

Young People's Residential - Building on the success of the young women's residential we are planning to deliver a residential for young people to provide time away from home where they can experience the country side, take part in challenging activities and discussions on issues that are important to them.

Care experienced young people's project - we will be setting up work with care experienced young people. The aim of the project will be to hear young people's experiences of being in care and find ways to support them.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document, Organisational Structure and Decision Making

The Charity is a Company Limited by Guarantee and is governed by its constitution dated 14 March 2007.

Membership is open to Black and Minority Ethnic Young People as follows:-

- 11-25 year olds can be members of the organisation.
- 11-15 year olds will be called junior members.
- 16-25 year olds will be called senior members.
- 18-25 year olds can hold an office within the organisation.
- Junior members can put issues forward that concern them and have the right to vote at meetings.
- The organisation will keep confidential registration forms.
- Each project activity will have a separate parental consent form for young people aged 11 to 18.
- Each member agrees to abide by the organisation's rules.

All senior members are eligible to stand for election to the Management Committee:-

- There will be four officers: two Co-Chairs, Secretary and Treasurer.
- There are a maximum of twelve members will form the Management Committee.
- The Management Committee will be elected at the Annual General Meeting (AGM).
- The Management Committee will have the power to co-opt an unlimited number of committee members and to set up sub-committees.
- The Management Committee should include representatives from all current BMEYPP projects.

The Management Committee will meet a minimum of every three months:-

- It will be usual for the Co-Chairs to rotate the role of Chair on a meeting by meeting basis.
- If both the Co-Chairs are absent from the meeting then the Management Committee will elect a temporary chair for that meeting.
- All Management Committee meetings will be quorate if at least 10% of committee members are present.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

The AGM will be held within fifteen months of the previous AGM:-

- The Management Committee can call additional general meetings of the membership if the majority of the Committee agree by a vote.
- All members will be notified in writing by post at least two weeks in advance of annual or general meetings - the place, time, date and full agenda will be clearly stated.
- All general meetings will be a quorate if at least 10% of members are present.
- Items for the Agenda are to be received one week in advance of a meeting.
- Resolution put to vote shall be resolved by show of hands or secret ballot if appropriate.
- If any notice of meetings are not delivered by the Post Office, the business transacted shall not be voided.
- An Emergency General Meeting can be called any time with two weeks, notice if requested by 10% of the members.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

Charity constitution

The Black and Minority Ethnic Young Peoples' Project was incorporated on 8 August 2009 (registered company number 6985595). It received charitable status on 4 November 2009 (registered charity number 1132435).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06985595 (England and Wales)

Registered Charity number

1132435

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

Registered office

3 Gordon Avenue
Shoreham by Sea
West Sussex
BN43 6WH

Trustees

V Crawford
A Wolfe
F Turay
B Awesu (appointed 3.4.23)
Y Titi-Lartey (appointed 3.4.23)

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

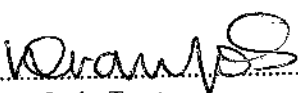
The trustees (who are also the directors of The Black and Minority Ethnic Young Peoples' Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on ~~30th December 2023~~ and signed on its behalf by:


.....
V Crawford - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

Independent examiner's report to the trustees of The Black and Minority Ethnic Young Peoples' Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

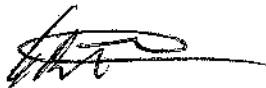
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: ~~2024~~ December 2024.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

		Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	29,996	-	29,996	48,755
Charitable activities	3				
Activities and Projects		-	32,015	32,015	80,506
Total		<u>29,996</u>	<u>32,015</u>	<u>62,011</u>	<u>129,261</u>
EXPENDITURE ON					
Charitable activities	4				
Activities and Projects		5,370	8,831	14,201	28,131
Staff Costs		41,995	46,536	88,531	83,798
Premises Costs		666	1,999	2,665	2,571
Other Charitable Costs		1,440	-	1,440	1,780
Support Costs		1,740	-	1,740	2,301
Total		<u>51,211</u>	<u>57,366</u>	<u>108,577</u>	<u>118,581</u>
NET INCOME/(EXPENDITURE)		(21,215)	(25,351)	(46,566)	10,680
RECONCILIATION OF FUNDS					
Total funds brought forward		186,783	54,628	241,411	230,731
TOTAL FUNDS CARRIED FORWARD		<u>165,568</u>	<u>29,277</u>	<u>194,845</u>	<u>241,411</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	10	7,631	-	7,631	5,981
Cash at bank and in hand		161,115	29,276	190,391	243,611
		<u>168,746</u>	<u>29,276</u>	<u>198,022</u>	<u>249,592</u>
CREDITORS					
Amounts falling due within one year	11	(3,177)	-	(3,177)	(8,181)
		<u>165,569</u>	<u>29,276</u>	<u>194,845</u>	<u>241,411</u>
NET CURRENT ASSETS					
		<u>165,569</u>	<u>29,276</u>	<u>194,845</u>	<u>241,411</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>165,569</u>	<u>29,276</u>	<u>194,845</u>	<u>241,411</u>
NET ASSETS		<u>165,569</u>	<u>29,276</u>	<u>194,845</u>	<u>241,411</u>
FUNDS	12				
Unrestricted funds				165,569	186,783
Restricted funds				29,276	54,628
TOTAL FUNDS				<u>194,845</u>	<u>241,411</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

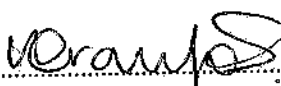
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ~~20th December 2024~~ and were signed on its behalf by:


V Crawford - Trustee

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

In accordance with the Statement of Recommended Practice grants and other income are only deferred to future accounting periods when specified by the donor or which are subject to conditions which are still to be met. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is categorised as follows:

- (i). Costs of generating funds - those costs incurred in attracting grant, voluntary income and fees.
- (ii). Charitable activities - comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- (iii). Support costs - generally include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	1,368	1,473
Grants	25,760	42,160
Miscellaneous	2,868	5,122
	<u>29,996</u>	<u>48,755</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Blagrave Trust	-	10,000
Brighton and Hove City Council - Youth Service	22,000	32,160
The Hedley Foundation	1,800	-
Homity Trust	960	-
The Woodward Trust	1,000	-
	<u>25,760</u>	<u>42,160</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Grants	32,015	80,506

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Awards for All - Jubilee Project	-	4,200
Brighton and Hove City Council - Household Support Fund	8,000	9,000
Brighton and Hove City Council - Holiday and Food Fund	7,226	19,704
Brighton and Hove City Council - Young People In Care	4,730	-
Brighton and Hove City Council - Youth Led (Youth Adventures)	9,476	8,300
Co-Op Foundation	2,583	34,435
University of Brighton	-	4,867
	<u>32,015</u>	<u>80,506</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £	Support costs (see note 6) £	Totals £
Activities and Projects	14,201	-	14,201
Staff Costs	88,531	-	88,531
Premises Costs	2,665	-	2,665
Other Charitable Costs	1,440	-	1,440
Support Costs	-	1,740	1,740
	<u>106,837</u>	<u>1,740</u>	<u>108,577</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024 £	2023 £
YP Activities	14,201	28,131
Manager	43,891	44,107
Youth Workers	35,192	39,304
Staff Expenses	328	387
Freelance Staff	9,120	-
Rent	2,665	2,571
General Supplies	20	988
IT Costs	982	414
Telephone	438	378
	<u>106,837</u>	<u>116,280</u>

6. SUPPORT COSTS

	Governance costs £
Support Costs	<u>1,740</u>

Support costs, included in the above, are as follows:

	2024 Support Costs £	2023 Total activities £
Bookkeeping and Payroll	540	501
Independent Examination	1,200	1,800
	<u>1,740</u>	<u>2,301</u>

continued

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

8. STAFF COSTS

Staff costs during the year amounted to the following:

	2024	2023
	£	£
Gross Salaries	71,022	77,427
Social Security Costs	6,456	5,702
Pension Costs	<u>1,605</u>	<u>1,308</u>
	<u>79,083</u>	<u>84,437</u>

The average number of employees was 3 (2023 : 3) based on head count.

There were no employees with emoluments in excess of £60,000 pa (2023 : none).

One Trustee, Vanessa Crawford, received remuneration of £38,813, in addition the employers national insurance and pension costs were £5,078, totalling £43,891 (2023 : £44,108) in accordance with Section 6 of the Memorandum of Association of the company.

The charity considers its Key Management Personnel to be the Trustees. Amounts paid to the Trustees are detailed above.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	48,555	200	48,755
Charitable activities			
Activities and Projects	-	80,506	80,506
Total	<u>48,555</u>	<u>80,706</u>	<u>129,261</u>
EXPENDITURE ON			
Charitable activities			
Activities and Projects	998	27,133	28,131
Staff Costs	9,457	74,341	83,798
Premises Costs	2,571	-	2,571
Other Charitable Costs	1,760	20	1,780
Support Costs	<u>2,301</u>	<u>-</u>	<u>2,301</u>
Total	<u>17,087</u>	<u>101,494</u>	<u>118,581</u>
NET INCOME/(EXPENDITURE)	31,468	(20,788)	10,680

continued

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Transfers between funds	50,548	(50,548)	-
Net movement in funds	82,016	(71,336)	10,680
RECONCILIATION OF FUNDS			
Total funds brought forward	104,767	125,964	230,731
TOTAL FUNDS CARRIED FORWARD	<u>186,783</u>	<u>54,628</u>	<u>241,411</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	<u>7,631</u>	<u>5,981</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Social security and other taxes	1,941	2,759
Other creditors	36	118
Accrued expenses	<u>1,200</u>	<u>5,304</u>
	<u>3,177</u>	<u>8,181</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024

12. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	57,783	(21,214)	36,569
Designated Fund - New Centre	129,000	-	129,000
	<u>186,783</u>	<u>(21,214)</u>	<u>165,569</u>
Restricted funds			
Awards for All - Jubilee Project	4,200	-	4,200
Brighton and Hove City Council - Household Support Fund	-	3,802	3,802
Brighton and Hove City Council - Youth Led	-	5,066	5,066
Brighton and Hove City Council - Young People In Care	-	4,730	4,730
Big Lottery Fund - Lived Experience	2,000	-	2,000
CO-Op Transitions	38,005	(38,005)	-
Podcast Project	5,067	(945)	4,122
Sussex Community Foundation	356	-	356
Youth Led - Young Women's Safety Project	5,000	-	5,000
	<u>54,628</u>	<u>(25,352)</u>	<u>29,276</u>
TOTAL FUNDS	<u>241,411</u>	<u>(46,566)</u>	<u>194,845</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	29,996	(51,210)	(21,214)
Restricted funds			
Brighton and Hove City Council - Holiday and Food Fund	7,226	(7,226)	-
Brighton and Hove City Council - Household Support Fund	8,000	(4,198)	3,802
Brighton and Hove City Council - Youth Led	9,476	(4,410)	5,066
Brighton and Hove City Council - Young People In Care	4,730	-	4,730
CO-Op Transitions	2,583	(40,588)	(38,005)
Podcast Project	-	(945)	(945)
	<u>32,015</u>	<u>(57,367)</u>	<u>(25,352)</u>
TOTAL FUNDS	<u>62,011</u>	<u>(108,577)</u>	<u>(46,566)</u>

continued...

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	104,767	31,468	(78,452)	57,783
Designated Fund - New Centre	-	-	129,000	129,000
	<u>104,767</u>	<u>31,468</u>	<u>50,548</u>	<u>186,783</u>
Restricted funds				
Awards for All - Jubilee Project	-	4,200	-	4,200
BBC Children in Need	960	-	(960)	-
Brighton and Hove City Council - BARCO Set Up	8,545	(4,359)	(4,186)	-
Brighton and Hove City Council - Contain Outbreak Management Fund	(206)	-	206	-
Brighton and Hove City Council - Holiday and Food Fund	2,172	3,554	(5,726)	-
Brighton and Hove City Council - Household Support Fund	(707)	2,531	(1,824)	-
Brighton and Hove City Council - Winter Covid 19 Fund	2,045	-	(2,045)	-
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	(1,853)	-
Brighton and Hove Youth Led (Youth Adventures)	10,295	(6,166)	(4,129)	-
Brighton Youth Centre	1,408	-	(1,408)	-
Big Lottery Fund - Book and Event	9,250	-	(9,250)	-
Big Lottery Fund - Emergency Fund	376	1	(377)	-
Big Lottery Fund - Lived Experience	25,704	(23,400)	(304)	2,000
CO-Op Transitions	33,596	4,409	-	38,005
Crown Project	355	(409)	54	-
Drop In	-	(4,863)	4,863	-
Grocers Charity	5,000	(190)	(4,810)	-
Podcast Project	-	5,067	-	5,067
Post Code Lottery	14,172	-	(14,172)	-
Sussex Community Foundation	356	-	-	356
UK Youth Fund	10,790	-	(10,790)	-
Young Migrants Project	-	(1,163)	1,163	-
Youth Led - Young Women's Safety Project	-	-	5,000	5,000
	<u>125,964</u>	<u>(20,788)</u>	<u>(50,548)</u>	<u>54,628</u>
TOTAL FUNDS	<u>230,731</u>	<u>10,680</u>	<u>-</u>	<u>241,411</u>

continued...

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	48,555	(17,087)	31,468
Restricted funds			
Awards for All - Jubilee Project	4,200	-	4,200
Brighton and Hove City Council - BARCO Set Up	-	(4,359)	(4,359)
Brighton and Hove City Council - Holiday and Food Fund	19,703	(16,149)	3,554
Brighton and Hove City Council - Household Support Fund	9,000	(6,469)	2,531
Brighton and Hove Youth Led (Youth Adventures)	8,300	(14,466)	(6,166)
Big Lottery Fund - Emergency Fund	1	-	1
Big Lottery Fund - Lived Experience	-	(23,400)	(23,400)
CO-Op Transitions	34,435	(30,026)	4,409
Crown Project	-	(409)	(409)
Drop In	-	(4,863)	(4,863)
Grocers Charity	-	(190)	(190)
Podcast Project	5,067	-	5,067
Young Migrants Project	-	(1,163)	(1,163)
	<u>80,706</u>	<u>(101,494)</u>	<u>(20,788)</u>
TOTAL FUNDS	<u>129,261</u>	<u>(118,581)</u>	<u>10,680</u>

Designated Fund

The Trustees have set up a designated to fund a new centre.

Restricted Funds

The purpose of each restricted fund was as follows:

1. Awards for All - Jubilee Project - intergenerational Project with young people interviewing Black role models from the Windrush generation.
2. BHCC - Holiday and Food Fund - to provide a programme of activities and access to a meal during the school holidays, for young people who receive free school meals.
3. BHCC - Household Support Fund - to provide support for young people and their families to pay for essential living costs, for example heating, supermarket vouchers, clothing.
4. BHCC - Youth Led - to deliver a programme of activities for young men to explore issues of identity, masculinity and mental health and well being.
5. BHCC - Young People In Care - to provide support for care-experienced young people.
6. Co-Op Transitions - to deliver support for young people moving from primary to secondary education.

continued...

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

7.Drop In - to provide an open access weekly drop-in session for young people aged 11 to 25.

8.Podcast Project - to support young people in creating a regular podcast by and for young people.

9.Sussex Community Foundation - To support young people in their recovery from Covid 19 and the impacts of Lockdowns.

10.Youth Led - Young Women's Safety Project - To develop a programme of activities for young women exploring identity, what it means to be a young woman in 2020s, healthy relationships and keeping safe on the streets.

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

14. ULTIMATE CONTROLLING PARTY

Ultimate control lies with the directors/trustees.

15. SHARE CAPITAL

The liability of the members is limited.

Every member of the charity undertakes to contribute such an amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the charity's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the charity is wound up or dissolved and, after all its debts and liabilities have been satisfied, there remains and property it shall not be paid to or distributed among the members of the charity, but shall be given or transferred to some other charity or charities having objects similar to the objects which prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the charity by clause 5, chosen by the members of the charity at or before the time of dissolution and if that cannot be done then to some other charitable object.

16. STATUTORY INFORMATION

The Black and Minority Ethnic Young Peoples' Project is a charitable company, registered in England and Wales.

No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

England & Wales - Charity number 1132435

Accounts

CHARITY
COMMISSION

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects are for the public benefit and:

1. To advance in life and relieve needs of young people, particularly those from ethnic minority backgrounds, through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
2. Through the provision of recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life.
3. To promote equality and diversity and good relations between persons of different racial groups in society, so that the Beneficial Class is able to realise their full potential, help their needs and to participate more fully in society.

Aims

The aims of the Association are:-

1. To support Black and Minority Ethnic Young People aged 11-25 years.
2. To provide information, guidance and support on any issues that affect Young People in the Community.
3. To provide the facilities and environment for the young people to socialise with each other.
4. To create a safe space so that the young people feel confident and comfortable in talking about the issue that they would like to discuss.
5. To undertake any task that helps the personal development of Black and Minority Ethnic Young People aged 11 to 25 years.

Activities and Projects

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years. It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

The charity believes that the paragraphs under 'Objectives, Aims and Activities/Projects' clearly demonstrate the benefit that the charity provides to the public.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

This year the project has continued to support young people to deal with the medium and longer term impacts of the pandemic through delivery of group work projects and one to one mentoring and tutoring.

Projects that we have delivered over the year to March 2023 have included:

Weekly Drop in sessions

The BMEYPP Wednesday drop-in sessions have continued to be a popular space for young people. The drop-in sessions provide opportunities for young people to come in relax, meet with friends and take part in a variety of informal education activities. These include: games evenings, film evenings, cooking, discussions and debates. We have organised workshops, projects and activities such as drumming, drama, yoga, and candle making. We have facilitated group work and discussion sessions on issues such as Black identity, culture and history, mental health, education, bullying and dealing with racism. We have provided spaces for young people to share their experiences and supported young people to develop resilience. The young people had opportunities to interact with their peers, the youth workers and volunteers, which enabled them to access information, support and advice, and to make healthy and empowering new friendships.

BMEYPP Holiday Activities

We have continued to receive funding from Brighton and Hove City Council Holiday Activities and Food Programme, which have enabled us to deliver programmes of activities during the easter, summer and winter holidays. The activities included archery, paddleboarding, go-karting, picnics in the park, and swimming, adventurous activities and various walk and talk sessions. We have also expanded to deliver daytime drop in sessions for young people to attend and have a safe space to be with each other, take part in cooking, arts and boxing training activities and have access to a hot meal or packed lunch over the holidays.

Mentoring and Tutoring Project

The BMEYPP have continued to deliver the mentoring and tutoring project which has provided support to young people on a range of issues that have been affecting them. As well as concern about their future, young people have had opportunities to talk through issues relating to identity, relationships with parents, friendships, bullying, racism, school work. Young people have also discussed mental health and increased stress and anxiety. Young people and parents have found that accessing a mentor has been in valuable support to the young people.

Transitions Project

We have developed a project which supports young people who are transitioning from primary to secondary education (Year 6 to Year 7). Youth workers have delivered workshops with primary school students addressing some of their hopes and fears of starting secondary education. Young people have had opportunities to meet and develop relationships with older buddies who have been able to provide information and advice based on their own experiences.

Black Leaders Project

This year we started to refresh the BMEYPP Management Committee and recruited some of the current members to take part. We undertook regular meetings and training them for the roles they were undertaking. We have also began the process of exploring external accreditation in order that young people may receive certificates for their engagement in managing the BMEYPP.

Crown Project

We have continued to deliver the Crown Project which has provided safe spaces for young woman to discuss issues relating to Black Hair discrimination, and other issues that affect young woman, their self esteem, mental health and identity development. The group has provided opportunities for young women to share their experiences, gain mutual support, and develop strategies for dealing with the discrimination they experience. The BMEYPP will continue to seek further funding to deliver this work with young woman.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

Young Migrants Project

The BMEYPP had developed and set up a new project supporting young people who have recently migrated to the UK and are living in Brighton and Hove, many of them in temporary accommodation and hotels. The BMEYPP have integrated young migrants into the weekly project sessions and have provided exclusive safe spaces for young migrants. The sessions have included trips to local restaurants, climbing, an allotment project, walks around Sussex, and drop-in sessions where young people have access to a culturally appropriate hot meal, and games and activities to support their English language development.

Highlight of the year from a BMEYPP Sessional Youth Worker

Last year as a youth worker for BMEYPP, a group of young women and I organised a women's residential trip to build bonds with the young women in particular and we aimed to have discussions around boundaries, relationships, and beauty standards. The young women were eager to get involved in every aspect. From where we went to what kind of activities we did. On this residential the bonds within the group grew enormously and I think the trip was very much beneficial for these young women and for us as staff. As a youth worker it was my responsibility to help these young women put together all their ideas, book transport and bring the plans to life. Young people on the residential stepped out of their comfort zones to complete some of the more challenging activities like abseiling, but what was nice was the other young people really supported those who were nervous and helped them through.

FINANCIAL REVIEW

Financial position

The charity achieved a surplus on unrestricted activities for the year of £82,016 (2022: surplus £42,610) The balance to be carried forward is £186,783..

Reserves policy

The Black and Minority Ethnic Young Peoples Project is a small voluntary sector organisation, fundraising year round for staff costs and resources to run its projects and employing full-time development worker and a team of part time youth workers. The organisation has plans to expand in the next two years, employing new staff, moving to new premises and expanding the level of activities and projects.

The Black and Minority Ethnic Young Peoples Project has developed a small reserve, which is considered a free reserve for use as a contingency and development fund. In particular, when suitable premises are secured part of the reserve will be used to for set up costs and initial running costs for the new premises, whilst projects are being developed and funding can be applied from project grants.

The Black and Minority Ethnic Young Peoples Project recognises the importance of a modest reserve to ensure the sustainability of the organisation against loss of income, and the ability to fulfil obligations to staff in regard to redundancy and sick leave entitlements. To this end the organisation aims to accumulate and maintain a reserve of three to six months running costs as a contingency fund.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document, Organisational Structure and Decision Making

The Charity is a Company Limited by Guarantee and is governed by its constitution dated 14 March 2007.

Membership is open to Black and Minority Ethnic Young People as follows:-

- 11-25 year olds can be members of the organisation.
- 11-15 year olds will be called junior members.
- 16-25 year olds will be called senior members.
- 18-25 year olds can hold an office within the organisation.
- Junior members can put issues forward that concern them and have the right to vote at meetings.
- The organisation will keep confidential registration forms.
- Each project activity will have a spate parental consent form for young people aged 11 to 18.
- Each member agrees to abide by the organisation's rules.

All senior members are eligible to stand for election to the Management Committee:-

- There will be four officers: two Co-Chairs, Secretary and Treasurer.
- There are a maximum of twelve members will form the Management Committee.
- The Management Committee will be elected at the Annual General Meeting (AGM).
- The Management Committee will have the power to co-opt an unlimited number of committee members and to set up sub-committees.
- The Management Committee should include representatives from all current BMEYPP projects.

The Management Committee will meet a minimum of every three months:-

- It will be usual for the Co-Chairs to rotate the role of Chair on a meeting by meeting basis.
- If both the Co-Chairs are absent from the meeting then the Management Committee will elect a temporary chair for that meeting.
- All Management Committee meetings will be quorate if at least 10% of committee members are present.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

The AGM will be held within fifteen months of the previous AGM:-

- The Management Committee can call additional general meetings of the membership if the majority of the Committee agree by a vote.
- All members will be notified in writing by post at least two weeks in advance of annual or general meetings - the place, time, date and full agenda will be clearly stated.
- All general meetings will be a quorate if at least 10% of members are present.
- Items for the Agenda are to be received one week in advance of a meeting.
- Resolution put to vote shall be resolved by show of hands or secret ballot if appropriate.
- If any notice of meetings are not delivered by the Post Office, the business transacted shall not be voided.
- An Emergency General Meeting can be called any time with two weeks, notice if requested by 10% of the members.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

Charity constitution

The Black and Minority Ethnic Young Peoples' Project was incorporated on 8 August 2009 (registered company number 6985595). It received charitable status on 4 November 2009 (registered charity number 1132435).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06985595 (England and Wales)

Registered Charity number

1132435

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

Registered office

3 Gordon Avenue
Shoreham by Sea
West Sussex
BN43 6WH

Trustees

A Vigneswaren (resigned 16.3.23)
V Crawford
A Wolfe
F Turay (appointed 26.5.22)

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

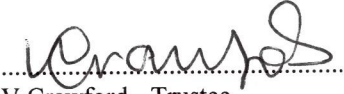
The trustees (who are also the directors of The Black and Minority Ethnic Young Peoples' Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 21/12/2023 and signed on its behalf by:


.....
V Crawford - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

Independent examiner's report to the trustees of The Black and Minority Ethnic Young Peoples' Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Christopher Robert Tyler FCA DChA FCIE

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date: 21st December 2023

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

		Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	48,555	200	48,755	77,313
Charitable activities	3				
Activities and Projects		-	80,506	80,506	82,386
Total		<u>48,555</u>	<u>80,706</u>	<u>129,261</u>	<u>159,699</u>
EXPENDITURE ON					
Charitable activities	4				
Activities and Projects		998	27,133	28,131	25,362
Staff Costs		9,457	74,341	83,798	68,279
Premises Costs		2,571	-	2,571	2,335
Other Charitable Costs		1,760	20	1,780	3,949
Support Costs		2,301	-	2,301	1,770
Total		<u>17,087</u>	<u>101,494</u>	<u>118,581</u>	<u>101,695</u>
NET INCOME/(EXPENDITURE)		31,468	(20,788)	10,680	58,004
Transfers between funds	12	<u>50,548</u>	<u>(50,548)</u>	<u>-</u>	<u>-</u>
Net movement in funds		82,016	(71,336)	10,680	58,004
RECONCILIATION OF FUNDS					
Total funds brought forward		104,767	125,964	230,731	172,727
TOTAL FUNDS CARRIED FORWARD		<u><u>186,783</u></u>	<u><u>54,628</u></u>	<u><u>241,411</u></u>	<u><u>230,731</u></u>

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

BALANCE SHEET
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Debtors	10	5,981	-	5,981	5,981
Cash at bank and in hand		188,983	54,628	243,611	228,061
		<u>194,964</u>	<u>54,628</u>	<u>249,592</u>	<u>234,042</u>
CREDITORS					
Amounts falling due within one year	11	(8,181)	-	(8,181)	(3,311)
		<u>186,783</u>	<u>54,628</u>	<u>241,411</u>	<u>230,731</u>
NET CURRENT ASSETS					
		<u>186,783</u>	<u>54,628</u>	<u>241,411</u>	<u>230,731</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>186,783</u>	<u>54,628</u>	<u>241,411</u>	<u>230,731</u>
NET ASSETS					
		<u>186,783</u>	<u>54,628</u>	<u>241,411</u>	<u>230,731</u>
FUNDS					
	12				
Unrestricted funds				186,783	104,767
Restricted funds				<u>54,628</u>	<u>125,964</u>
TOTAL FUNDS					
				<u>241,411</u>	<u>230,731</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

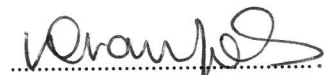
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 21/12/2023 and were signed on its behalf by:


.....
V Crawford - Trustee

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

In accordance with the Statement of Recommended Practice grants and other income are only deferred to future accounting periods when specified by the donor or which are subject to conditions which are still to be met. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is categorised as follows:

- (i). Costs of generating funds - those costs incurred in attracting grant, voluntary income and fees.
- (ii). Charitable activities - comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- (iii). Support costs - generally include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	1,473	1,693
Grants	42,160	72,043
Miscellaneous	5,122	3,577
	<u>48,755</u>	<u>77,313</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Arnold Clark	-	1,000
Blagrove Trust	10,000	10,400
Brighton and Hove City Council	-	2,309
Brighton and Hove City Council - Youth Service	32,160	56,997
Lush Retail Limited	-	1,337
	<u>42,160</u>	<u>72,043</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023	2022
		£	£
Contracts	Activities and Projects	-	6,762
Grants	Activities and Projects	80,506	75,624
		<u>80,506</u>	<u>82,386</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Awards for All - Jubilee Project	4,200	-
Brighton and Hove City Council - BARCO Set Up	-	6,980
Brighton and Hove City Council - Contain Outbreak Management Fund	-	9,720
Brighton and Hove City Council - Household Support Fund	9,000	5,000
Brighton and Hove City Council - Holiday and Food Fund	19,704	10,056
Brighton and Hove City Council - Youth Led (Crown Project)	-	4,720
Brighton and Hove City Council - Youth Led (Youth Adventures)	8,300	-
Brighton Youth Centre	-	4,000
Co-Op Foundation	34,435	30,148
Grocers Charity	-	5,000
University of Brighton	4,867	-
	<u>80,506</u>	<u>75,624</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £	Support costs (see note 6) £	Totals £
Activities and Projects	28,131	-	28,131
Staff Costs	83,798	-	83,798
Premises Costs	2,571	-	2,571
Other Charitable Costs	1,780	-	1,780
Support Costs	-	2,301	2,301
	<u>116,280</u>	<u>2,301</u>	<u>118,581</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £
YP Activities	28,131	25,362
Manager	44,107	43,421
Youth Workers	39,304	23,453
Staff Expenses	387	111
Finance	-	1,294
Rent	2,571	2,335
General Supplies	988	2,196
IT Costs	414	375
Telephone	378	1,378
	<u>116,280</u>	<u>99,925</u>

6. SUPPORT COSTS

	Governance costs £
Support Costs	<u>2,301</u>

Support costs, included in the above, are as follows:

	2023 Support Costs £	2022 Total activities £
Bookkeeping and Payroll	501	390
Independent Examination	1,800	1,380
	<u>2,301</u>	<u>1,770</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

8. STAFF COSTS

Staff costs during the year amounted to the following:

	2023	2022
	£	£
Gross Salaries	77,427	62,742
Social Security Costs	5,702	4,411
Pension Costs	<u>1,308</u>	<u>977</u>
	<u>84,437</u>	<u>68,130</u>

The average number of employees was 3 (2022 : 2) based on head count.

There were no employees with emoluments in excess of £60,000 pa (2022 : none).

One Trustee, Vannessa Crawford, received remuneration of £38,813, in addition the employers national insurance and pension costs were £5,295, totalling £44,108 (2022 : £43,927) in accordance with Section 6 of the Memorandum of Association of the company.

The charity considers its Key Management Personnel to be the Trustees. Amounts paid to the Trustees are detailed above.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	77,311	2	77,313
Charitable activities			
Activities and Projects	<u>5,332</u>	<u>77,054</u>	<u>82,386</u>
Total	<u>82,643</u>	<u>77,056</u>	<u>159,699</u>
EXPENDITURE ON			
Charitable activities			
Activities and Projects	478	24,884	25,362
Staff Costs	34,342	33,937	68,279
Premises Costs	1,739	596	2,335
Other Charitable Costs	1,905	2,044	3,949
Support Costs	<u>1,569</u>	<u>201</u>	<u>1,770</u>
Total	<u>40,033</u>	<u>61,662</u>	<u>101,695</u>
NET INCOME	42,610	15,394	58,004

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued			
	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	62,156	110,571	172,727
TOTAL FUNDS CARRIED FORWARD	104,766	125,965	230,731
10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	2023	2022	
	£	£	
Other debtors	5,981	5,981	
11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			
	2023	2022	
	£	£	
Social security and other taxes	2,759	1,629	
Other creditors	118	-	
Accrued expenses	5,304	1,682	
	8,181	3,311	

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	104,767	31,468	(78,452)	57,783
Designated Fund - New Centre	-	-	129,000	129,000
	<u>104,767</u>	<u>31,468</u>	<u>50,548</u>	<u>186,783</u>
Restricted funds				
Awards for All - Jubilee Project	-	4,200	-	4,200
BBC Children in Need	960	-	(960)	-
Brighton and Hove City Council - BARCO Set Up	8,545	(4,359)	(4,186)	-
Brighton and Hove City Council - Contain Outbreak Management Fund	(206)	-	206	-
Brighton and Hove City Council - Holiday and Food Fund	2,172	3,554	(5,726)	-
Brighton and Hove City Council - Household Support Fund	(707)	2,531	(1,824)	-
Brighton and Hove City Council - Winter Covid 19 Fund	2,045	-	(2,045)	-
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	(1,853)	-
Brighton and Hove Youth Led (Youth Adventures)	10,295	(6,166)	(4,129)	-
Brighton Youth Centre	1,408	-	(1,408)	-
Big Lottery Fund - Book and Event	9,250	-	(9,250)	-
Big Lottery Fund - Emergency Fund	376	1	(377)	-
Big Lottery Fund - Lived Experience	25,704	(23,400)	(304)	2,000
CO-Op Transitions	33,596	4,409	-	38,005
Crown Project	355	(409)	54	-
Drop In	-	(4,863)	4,863	-
Grocers Charity	5,000	(190)	(4,810)	-
Podcast Project	-	5,067	-	5,067
Post Code Lottery	14,172	-	(14,172)	-
Sussex Community Foundation	356	-	-	356
UK Youth Fund	10,790	-	(10,790)	-
Young Migrants Project	-	(1,163)	1,163	-
Youth Led - Young Women's Safety Project	-	-	5,000	5,000
	<u>125,964</u>	<u>(20,788)</u>	<u>(50,548)</u>	<u>54,628</u>
TOTAL FUNDS	<u>230,731</u>	<u>10,680</u>	<u>-</u>	<u>241,411</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	48,555	(17,087)	31,468
Restricted funds			
Awards for All - Jubilee Project	4,200	-	4,200
Brighton and Hove City Council - BARCO Set Up	-	(4,359)	(4,359)
Brighton and Hove City Council - Holiday and Food Fund	19,703	(16,149)	3,554
Brighton and Hove City Council - Household Support Fund	9,000	(6,469)	2,531
Brighton and Hove Youth Led (Youth Adventures)	8,300	(14,466)	(6,166)
Big Lottery Fund - Emergency Fund	1	-	1
Big Lottery Fund - Lived Experience	-	(23,400)	(23,400)
CO-Op Transitions	34,435	(30,026)	4,409
Crown Project	-	(409)	(409)
Drop In	-	(4,863)	(4,863)
Grocers Charity	-	(190)	(190)
Podcast Project	5,067	-	5,067
Young Migrants Project	-	(1,163)	(1,163)
	<u>80,706</u>	<u>(101,494)</u>	<u>(20,788)</u>
TOTAL FUNDS	<u>129,261</u>	<u>(118,581)</u>	<u>10,680</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	62,156	42,611	104,767
Restricted funds			
BBC Children in Need	960	-	960
Brighton and Hove City Council - BARCO Set Up	4,621	3,924	8,545
Brighton and Hove City Council - Contain Outbreak Management Fund	-	(206)	(206)
Brighton and Hove City Council - Holiday and Food Fund	-	2,172	2,172
Brighton and Hove City Council - Household Support Fund	-	(708)	(708)
Brighton and Hove City Council - Winter Covid 19 Fund	2,045	-	2,045
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	1,853
Brighton and Hove Youth Led (Youth Adventures)	10,295	-	10,295
Brighton Youth Centre	-	1,408	1,408
Big Lottery Fund - Book and Event	9,250	-	9,250
Big Lottery Fund - Emergency Fund	377	-	377
Big Lottery Fund - Lived Experience	25,704	-	25,704
CO-Op Transitions	30,148	3,448	33,596
Crown Project	-	355	355
Grocers Charity	-	5,000	5,000
Post Code Lottery	14,172	-	14,172
Sussex Community Foundation	356	-	356
UK Youth Fund	10,790	-	10,790
	<u>110,571</u>	<u>15,393</u>	<u>125,964</u>
TOTAL FUNDS	<u>172,727</u>	<u>58,004</u>	<u>230,731</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,643	(40,032)	-42,611
Restricted funds			
Brighton and Hove City Council - BARCO Set Up	8,410	(4,486)	3,924
Brighton and Hove City Council - Contain Outbreak Management Fund	9,720	(9,926)	(206)
Brighton and Hove City Council - Holiday and Food Fund	10,057	(7,885)	2,172
Brighton and Hove City Council - Household Support Fund	5,000	(5,708)	(708)
Brighton Youth Centre	4,001	(2,593)	1,408
CO-Op Transitions	30,148	(26,700)	3,448
Crown Project	4,720	(4,365)	355
Grocers Charity	5,000	-	5,000
	<u>77,056</u>	<u>(61,663)</u>	<u>15,393</u>
TOTAL FUNDS	<u>159,699</u>	<u>(101,695)</u>	<u>58,004</u>

Designated Fund

The Trustees have set up a designated to fund a new centre.

Restricted Funds

The purpose of each restricted fund was as follows:

- 1.BARCO Set Up - set-up costs for BARCO
- 2.BHCC COMF - to deliver a project for young migrants
- 3.BHCC HAF - to provide a programme of activities and access to a meal during the school holidays, for young people who receive free school meals
- 4.BHCC Household Support Fund - to provide support for young people and their families to pay for essential living costs, for example heating, supermarket vouchers, clothing
- 5.Brighton Youth Centre - one-off grant used to set up and develop the Crown Project (below)
- 6.Co-Op Transitions - to deliver support for young people moving from primary to secondary education
- 7.Crown Project - to provide a safe space for young women
- 8.The Grocers Charity - to support the development and delivery of the BMEYPP mentoring and tutoring project

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

14. ULTIMATE CONTROLLING PARTY

Ultimate control lies with the directors/trustees.

15. SHARE CAPITAL

The liability of the members is limited.

Every member of the charity undertakes to contribute such an amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the charity's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the charity is wound up or dissolved and, after all its debts and liabilities have been satisfied, there remains and property it shall not be paid to or distributed among the members of the charity, but shall be given or transferred to some other charity or charities having objects similar to the objects which prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the charity by clause 5, chosen by the members of the charity at or before the time of dissolution and if that cannot be done then to some other charitable object.

16. STATUTORY INFORMATION

The Black and Minority Ethnic Young Peoples' Project is a charitable company, registered in England and Wales.

No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

England & Wales - Charity number 1132435

Accounts

REGISTERED COMPANY NUMBER: 06985595 (England and Wales)
REGISTERED CHARITY NUMBER: 1132435

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

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THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects are for the public benefit and:

- 1.To advance in life and relive needs of young people, particularly those from ethnic minority backgrounds, through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- 2.Through the provision of recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life.
- 3.To promote equality and diversity and good relations between persons of different racial groups in society, so that the Beneficial Class is able to realise their full potential, help their needs and to participate more fully in society.

Aims

The aims of the Association are:-

1. To support Black and Minority Ethnic Young People aged 11-25 years.
2. To provide information, guidance and support on any issues that affect Young People in the Community.
3. To provide the facilities and environment for the young people to socialise with each other.
4. To create a safe space so that the young people feel confident and comfortable in talking about the issue that they would like to discuss.
5. To undertake any task that helps the personal development of Black and Minority Ethnic Young People aged 11 to 25 years.

Activities and Projects

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years.

It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

The charity believes that the paragraphs under 'Objectives, Aims and Activities/Projects' clearly demonstrate the benefit that the charity provides to the public.

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years. It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events. The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

This year has been one of recovery with regards to dealing with impacts of the pandemic. We have been supporting young people to deal with the medium and longer term impacts through delivery of group work projects and one to one mentoring and tutoring. Projects that we have delivered over the year to March 2022 have included:

Weekly Drop in sessions

The BMEYPP recommenced the Wednesday drop-in sessions when community buildings were able to reopen. The drop-in sessions provide opportunities for young people to come in relax, meet with friends and take part in a variety of informal education activities. These include: games evenings, film evenings, cooking, discussions and debates. We have organised workshops, projects and activities such as drumming, drama, yoga, and candle making. We have facilitated group work and discussion sessions on issues such as Black identity, culture and history, mental health, education, bullying and dealing with racism. We have provided spaces for young people to share their experiences and challenges dealing with Covid 19 and supported young people to develop resilience.

The young people had opportunities to interact with their peers, the youth workers and volunteers, which enabled them to access information, support and advice, and to make healthy and empowering new friendships.

Holiday Activities and Food

We were successful in receiving funds from Brighton and Hove City Council which have enabled us to deliver programmes of activities during the easter, summer and winter holidays. The activities included paddleboarding, go-karting, picnics in the park, walk and swimming, adventurous activities and various walk and talk sessions. We have also expanded to deliver daytime drop in sessions for young people to attend and have a safe space to be with each other, take part in cooking an arts activities and have access to a hot meal over the holidays.

Mentoring and Tutoring Project

The BMEYPP have continued to deliver the mentoring and tutoring project which has provided support to young people on a range of issues that have been affecting them.

As well as concern about their future, young people have had opportunities to talk through issues relating to identity, relationships with parents, friendships, bullying, racism, school work. Young people have also discussed mental health and increased stress and anxiety. Young people and parents have found that accessing a mentor has been in valuable support to the young people.

Crown Project

We have continued to deliver the Crown Project which has provided safe spaces for young woman to discuss issues relating to Black Hair discrimination, and other issues that affect young woman, their self esteem, mental health and identity development. The group has provided opportunities for young women to share their experiences, gain mutual support, and develop strategies for dealing with the discrimination they experience. The BMEYPP will continue to seek further funding to deliver this work with young woman.

Young Migrants Project

The BMEYPP had developed and set up a ne project supporting young people who have recently migrated to the UK and are living in Brighton and Hove, many of them in temporary accommodation and hotels. The BMEYPP have integrated young migrants into the weekly project sessions and have provided exclusive safe spaces for young migrants. The sessions have included trips to local restaurants, climbing, and walks around Sussex, and drop-in sessions where young people have access to a culturally appropriate hot meal, and games and activities to support their English language development.

Highlight of the year from a BMEYPP Sessional Youth Worker

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

"As a youth worker at the BMEYPP, I have many core memories across my employment with the young people, staff, and those we engage with through the organisation. I am grateful for all of these moments; however, one event that sticks out to me the most would be our trip to the Horniman museum to see the exhibition "Hair: Untold Stories". The weeks leading up to the event, our Crown young people participated in a range of activities that built momentum towards this day, such as arts and crafts, photography, tattoo art and more! As both staff and BMEYPP young people, we were ecstatic when the day arrived. We spoke about interesting topics, such as hair, race and culture, and also had lots of fun playing games on the way. When we arrived, the museum was flourished with beautiful plants and scenery, and the building was modern, inviting and inquisitive. Young people and staff included couldn't wait to embrace the exhibition doors, splashed with bright pink and intricate illustration, and when we got inside, the exhibition summary spoke volumes as we explored the space: "This new exhibition puts the substance before the style and unlocks the untold stories of hair. From jewellery and dresses to armour and environmental protection, the show highlights the qualities of hair as a material. It also explores our complex relationship with hair both on, and off, our heads - how and why we care so much about our hair, and how hair is entangled with society's expectations and our relationships to others...". In Crown Project sessions beyond that experience, the young people were deeply inspired, empowered and started to question more than at the start of the project, and it reaffirmed by love for this job, and the deep care I have for the young people we work with."

FINANCIAL REVIEW

Financial position

The charity achieved a surplus on unrestricted activities for the year of £TBA (2021: surplus £10,698) The balance to be carried forward is £TBA after transfer of £TBA.

Reserves policy

The Black and Minority Ethnic Young Peoples Project is a small voluntary sector organisation, fundraising year round for staff costs and resources to run its projects and employing full-time development worker and a team of part time youth workers. The organisation has plans to expand in the next two years, employing new staff, moving to new premises and expanding the level of activities and projects.

The Black and Minority Ethnic Young Peoples Project has developed a small reserve, which is considered a free reserve for use as a contingency and development fund. In particular, when suitable premises are secured part of the reserve will be used to for set up costs and initial running costs for the new premises, whilst projects are being developed and funding can be applied from project grants.

The Black and Minority Ethnic Young Peoples Project recognises the importance of a modest reserve to ensure the sustainability of the organisation against loss of income, and the ability to fulfil obligations to staff in regard to redundancy and sick leave entitlements. To this end the organisation aims to accumulate and maintain a reserve of three to six months running costs as a contingency fund.

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document, Organisational Structure and Decision Making

The Charity is a Company Limited by Guarantee and is governed by its constitution dated 14 March 2007.

Membership is open to Black and Minority Ethnic Young People as follows:-

- 11-25 year olds can be members of the organisation.
- 11-15 year olds will be called junior members.
- 16-25 year olds will be called senior members.
- 18-25 year olds can hold an office within the organisation.
- Junior members can put issues forward that concern them and have the right to vote at meetings.
- The organisation will keep confidential registration forms.
- Each project activity will have a separate parental consent form for young people aged 11 to 18.
- Each member agrees to abide by the organisation's rules.

All senior members are eligible to stand for election to the Management Committee:-

- There will be four officers: two Co-Chairs, Secretary and Treasurer.
- There are a maximum of twelve members will form the Management Committee.
- The Management Committee will be elected at the Annual General Meeting (AGM).
- The Management Committee will have the power to co-opt an unlimited number of committee members and to set up sub-committees.
- The Management Committee should include representatives from all current BMEYPP projects.

The Management Committee will meet a minimum of every three months:-

- It will be usual for the Co-Chairs to rotate the role of Chair on a meeting by meeting basis.
- If both the Co-Chairs are absent from the meeting then the Management Committee will elect a temporary chair for that meeting.
- All Management Committee meetings will be quorate if at least 10% of committee members are present.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

The AGM will be held within fifteen months of the previous AGM:-

- The Management Committee can call additional general meetings of the membership if the majority of the Committee agree by a vote.
- All members will be notified in writing by post at least two weeks in advance of annual or general meetings - the place, time, date and full agenda will be clearly stated.
- All general meetings will be a quorate if at least 10% of members are present.
- Items for the Agenda are to be received one week in advance of a meeting.
- Resolution put to vote shall be resolved by show of hands or secret ballot if appropriate.
- If any notice of meetings are not delivered by the Post Office, the business transacted shall not be voided.
- An Emergency General Meeting can be called any time with two weeks' notice if requested by 10% of the members.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

Charity constitution

The Black and Minority Ethnic Young Peoples' Project was incorporated on 8 August 2009 (registered company number 6985595). It received charitable status on 4 November 2009 (registered charity number 1132435).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06985595 (England and Wales)

Registered Charity number

1132435

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

Registered office

3 Gordon Avenue
Shoreham by Sea
West Sussex
BN43 6WH

Trustees

O Oluyemi (resigned 3.11.21)
Y Brais (resigned 3.11.21)
A Vigneswaren
V Crawford
A Wolfe
F Turay (appointed 26.5.22)

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Black and Minority Ethnic Young Peoples' Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

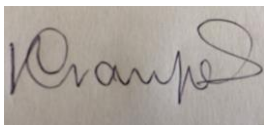
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 31st January 2023 and signed on its behalf by:

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022**

A handwritten signature in dark ink, appearing to read 'V Crawford', is written on a light-colored, textured surface.

V Crawford - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

Independent examiner's report to the trustees of The Black and Minority Ethnic Young Peoples' Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Date:

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	77,311	2	77,313	40,977
Charitable activities					
Activities and Projects		<u>5,332</u>	<u>77,054</u>	<u>82,386</u>	<u>116,433</u>
Total		<u>82,643</u>	<u>77,056</u>	<u>159,699</u>	<u>157,410</u>
EXPENDITURE ON					
Charitable activities	4				
Activities and Projects		478	24,884	25,362	10,381
Staff Costs		34,342	33,937	68,279	45,596
Premises Costs		1,739	596	2,335	2,344
Other Charitable Costs		1,905	2,044	3,949	3,338
Support Costs		<u>1,569</u>	<u>201</u>	<u>1,770</u>	<u>1,860</u>
Total		<u>40,033</u>	<u>61,662</u>	<u>101,695</u>	<u>63,519</u>
NET INCOME		42,610	15,394	58,004	93,891
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>62,156</u>	<u>110,571</u>	<u>172,727</u>	<u>78,836</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>104,766</u></u>	<u><u>125,965</u></u>	<u><u>230,731</u></u>	<u><u>172,727</u></u>

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

BALANCE SHEET
31 MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	10	5,981	-	5,981	5,981
Cash at bank and in hand		<u>101,183</u>	<u>126,878</u>	<u>228,061</u>	<u>170,266</u>
		107,164	126,878	234,042	176,247
CREDITORS					
Amounts falling due within one year	11	(2,397)	(914)	(3,311)	(3,520)
NET CURRENT ASSETS		<u>104,767</u>	<u>125,964</u>	<u>230,731</u>	<u>172,727</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>104,767</u>	<u>125,964</u>	<u>230,731</u>	<u>172,727</u>
NET ASSETS		<u>104,767</u>	<u>125,964</u>	<u>230,731</u>	<u>172,727</u>
FUNDS	12				
Unrestricted funds				104,767	62,156
Restricted funds				<u>125,964</u>	<u>110,571</u>
TOTAL FUNDS				<u>230,731</u>	<u>172,727</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

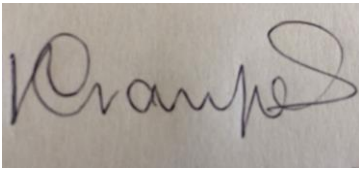
The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31st January 2023 and were signed on its behalf by:

The notes form part of these financial statements

A handwritten signature in dark ink on a light-colored, textured background. The signature is written in a cursive style, starting with a large 'V' and ending with a stylized 'S'.

.....
V Crawford - Trustee

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The trustees have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The trustees regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

In accordance with the Statement of Recommended Practice grants and other income are only deferred to future accounting periods when specified by the donor or which are subject to conditions which are still to be met. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is categorised as follows:

- (i). Costs of generating funds - those costs incurred in attracting grant, voluntary income and fees.
- (ii). Charitable activities - comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- (iii). Support costs - generally include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES - continued

Fund accounting

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	1,693	532
Grants	72,043	35,117
Miscellaneous	<u>3,577</u>	<u>5,328</u>
	<u>77,313</u>	<u>40,977</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Arnold Clark	1,000	-
Barnados	-	4,117
Brighton and Hove City Council	2,309	-
Brighton and Hove City Council - Youth Grant	-	19,000
Brighton and Hove City Council - Youth Service	56,997	-
Blagrove Trust	10,400	10,000
Lush Retail Limited	1,337	-
Woodhouse	<u>-</u>	<u>2,000</u>
	<u>72,043</u>	<u>35,117</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2022	2021
		£	£
Fundraising income	Activities and Projects	-	154
Contracts	Activities and Projects	6,762	8,400
Grants	Activities and Projects	<u>75,624</u>	<u>107,879</u>
		<u>82,386</u>	<u>116,433</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Big Lottery Fund - Emergency Fund	-	9,620
Big Lottery Fund - Lived Experience Fund	-	28,057
Brighton and Hove City Council - BARCO Set Up	6,980	5,000
Brighton and Hove City Council - Contain Outbreak Management Fund	9,720	-
Brighton and Hove City Council - Household Support Fund	5,000	-
Brighton and Hove City Council - Holiday and Food Fund	10,056	-
Brighton and Hove City Council - Youth Led (Crown Project)	4,720	-
Brighton and Hove City Council - Youth Led (Youth Adventures)	<u>-</u>	<u>9,740</u>
Carried forward	36,476	52,417

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

3. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022	2021
	£	£
Brought forward	36,476	52,417
Brighton and Hove City Council - Winter Covid 19 Fund	-	5,000
Brighton Youth Centre	4,000	-
Co-Op Foundation	30,148	30,148
GNTBANYAN Tree	-	5,000
Grocers Charity	5,000	-
Sussex Community Foundation	-	4,524
UK Youth Fund	-	10,790
	<u>75,624</u>	<u>107,879</u>

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5)	Support costs (see note 6)	Totals
	£	£	£
Activities and Projects	25,362	-	25,362
Staff Costs	68,279	-	68,279
Premises Costs	2,335	-	2,335
Other Charitable Costs	3,949	-	3,949
Support Costs	-	1,770	1,770
	<u>99,925</u>	<u>1,770</u>	<u>101,695</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021
	£	£
YP Activities	25,362	10,381
Manager	43,421	34,824
Youth Workers	23,453	8,538
Staff Expenses	111	1,729
Finance	1,294	505
Rent	2,335	2,344
General Supplies	2,196	821
IT Costs	375	428
Telephone	1,378	2,089
	<u>99,925</u>	<u>61,659</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

6. SUPPORT COSTS

	Governance costs
	£
Support Costs	<u>1,770</u>

Support costs, included in the above, are as follows:

	2022 Support Costs £	2021 Total activities £
Bookkeeping and Payroll	390	260
Independent Examination	<u>1,380</u>	<u>1,600</u>
	<u>1,770</u>	<u>1,860</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. STAFF COSTS

Staff costs during the year amounted to the following:

	2022 £	2021 £
Gross Salaries	62,742	40,115
Social Security Costs	4,411	3,075
Pension Costs	<u>977</u>	<u>748</u>
	<u>68,130</u>	<u>43,938</u>

The average number of employees was 2 (2021 : 1) based on head count.

There were no employees with emoluments in excess of £60,000 pa (2021 : none).

One Trustee, Vanessa Crawford, received remuneration of £38,813, in addition the employers national insurance and pension costs were £5,114 (2021 : £30,013) in accordance with Section 6 of the Memorandum of Association of the company.

The charity considers its Key Management Personnel to be the Trustees. Amounts paid to the Trustees are detailed above.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	40,975	2	40,977
Charitable activities			
Activities and Projects	<u>8,554</u>	<u>107,879</u>	<u>116,433</u>
Total	<u>49,529</u>	<u>107,881</u>	<u>157,410</u>
EXPENDITURE ON			
Charitable activities			
Activities and Projects	415	9,966	10,381
Staff Costs	31,555	14,041	45,596
Premises Costs	2,344	-	2,344
Other Charitable Costs	2,657	681	3,338
Support Costs	<u>1,860</u>	<u>-</u>	<u>1,860</u>
Total	<u>38,831</u>	<u>24,688</u>	<u>63,519</u>
NET INCOME	10,698	83,193	93,891
Transfers between funds	<u>7,712</u>	<u>(7,712)</u>	<u>-</u>
Net movement in funds	18,410	75,481	93,891
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>43,745</u>	<u>35,091</u>	<u>78,836</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>62,155</u></u>	<u><u>110,572</u></u>	<u><u>172,727</u></u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	<u>5,981</u>	<u>5,981</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Social security and other taxes	1,629	-
Accrued expenses	<u>1,682</u>	<u>3,520</u>
	<u>3,311</u>	<u>3,520</u>

12. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	62,156	42,611	104,767
Restricted funds			
BBC Children in Need	960	-	960
Brighton and Hove City Council - BARCO Set Up	4,621	3,924	8,545
Brighton and Hove City Council - Contain Outbreak Management Fund	-	(206)	(206)
Brighton and Hove City Council - Holiday and Food Fund	-	2,172	2,172
Brighton and Hove City Council - Household Support Fund	-	(708)	(708)
Brighton and Hove City Council - Winter Covid 19 Fund	2,045	-	2,045
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	1,853
Brighton and Hove Youth Led (Youth Adventures)	10,295	-	10,295
Brighton Youth Centre	-	1,408	1,408
Big Lottery Fund - Book and Event	9,250	-	9,250
Big Lottery Fund - Emergency Fund	377	-	377
Big Lottery Fund - Lived Experience	25,704	-	25,704
CO-Op Transitions	30,148	3,448	33,596
Crown Project	-	355	355
Grocers Charity	-	5,000	5,000
Post Code Lottery	14,172	-	14,172
Sussex Community Foundation	356	-	356
UK Youth Fund	<u>10,790</u>	<u>-</u>	<u>10,790</u>
	<u>110,571</u>	<u>15,393</u>	<u>125,964</u>
TOTAL FUNDS	<u>172,727</u>	<u>58,004</u>	<u>230,731</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,643	(40,032)	42,611
Restricted funds			
Brighton and Hove City Council - BARCO Set Up	8,410	(4,486)	3,924
Brighton and Hove City Council - Contain Outbreak Management Fund	9,720	(9,926)	(206)
Brighton and Hove City Council - Holiday and Food Fund	10,057	(7,885)	2,172
Brighton and Hove City Council - Household Support Fund	5,000	(5,708)	(708)
Brighton Youth Centre	4,001	(2,593)	1,408
CO-Op Transitions	30,148	(26,700)	3,448
Crown Project	4,720	(4,365)	355
Grocers Charity	5,000	-	5,000
	<u>77,056</u>	<u>(61,663)</u>	<u>15,393</u>
TOTAL FUNDS	<u>159,699</u>	<u>(101,695)</u>	<u>58,004</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	43,745	10,699	7,712	62,156
Restricted funds				
BBC Children in Need	960	-	-	960
Brighton and Hove City Council - BARCO Set Up	-	4,621	-	4,621
Brighton and Hove City Council - Winter Covid 19 Fund	-	2,045	-	2,045
Brighton and Hove City Council - Youth Grant	7,712	-	(7,712)	-
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	-	1,853
Brighton and Hove Youth Led (Youth Adventures)	1,144	9,151	-	10,295
Big Lottery Fund - Book and Event	9,250	-	-	9,250
Big Lottery Fund - Emergency Fund	-	377	-	377
Big Lottery Fund - Lived Experience	-	25,704	-	25,704
CO-Op Transitions	-	30,148	-	30,148
Post Code Lottery	14,172	-	-	14,172
Sussex Community Foundation	-	356	-	356
UK Youth Fund	-	10,790	-	10,790
	<u>35,091</u>	<u>83,192</u>	<u>(7,712)</u>	<u>110,571</u>
TOTAL FUNDS	<u>78,836</u>	<u>93,891</u>	<u>-</u>	<u>172,727</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	49,529	(38,830)	10,699
Restricted funds			
Brighton and Hove City Council - BARCO Set Up	5,000	(379)	4,621
Brighton and Hove City Council - Winter Covid 19 Fund	5,000	(2,955)	2,045
Brighton and Hove Youth Led (Youth Adventures)	9,740	(589)	9,151
Big Lottery Fund - Emergency Fund	9,621	(9,244)	377
Big Lottery Fund - Lived Experience	28,058	(2,354)	25,704
CO-Op Transitions	30,148	-	30,148
GNTBANYAN Tree	5,000	(5,000)	-
Sussex Community Foundation	4,524	(4,168)	356
UK Youth Fund	10,790	-	10,790
	<u>107,881</u>	<u>(24,689)</u>	<u>83,192</u>
TOTAL FUNDS	<u>157,410</u>	<u>(63,519)</u>	<u>93,891</u>

The purpose of each restricted fund was as follows:

1.BHCC Barco Set Up.

2.BHCC COMF - to deliver project for young migrants

3.BHCC Household Support Fund - to provide support for young people and their families. Fund used to pay for example heating costs, supermarket vouchers, winter clothing and

4.Brighton Youth Centre - This was a one off grant used to set up and develop the Crown Project (as below)

5.Co-Op Transitions Project - deliver support for young people moving from primary to secondary education

6.Crown Project - provides a safe space for young women.

7.HAF 21/22 - Holiday Activities and Food fund to provide programme of activities and access to a meal during the school holidays to young people who receive free school meals

8.The Grocers Charity - to support the development and delivery of the BMEYPP Mentoring and Tutoring Project

9.BHCC Youth led grants - Young Womens Safety Project to deliver a project for young woman to consider strategies to keep themselves safe on the streets of Brighton and Hove

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

14. ULTIMATE CONTROLLING PARTY

Ultimate control lies with the directors/trustees.

15. SHARE CAPITAL

The liability of the members is limited.

Every member of the charity undertakes to contribute such an amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the charity's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the charity is wound up or dissolved and, after all its debts and liabilities have been satisfied, there remains and property it shall not be paid to or distributed among the members of the charity, but shall be given or transferred to some other charity or charities having objects similar to the objects which prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the charity by clause 5, chosen by the members of the charity at or before the time of dissolution and if that cannot be done then to some other charitable object.

16. STATUTORY INFORMATION

The Black and Minority Ethnic Young Peoples' Project is a charitable company, registered in England and Wales.

No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,693	532
Grants	72,043	35,117
Miscellaneous	<u>3,577</u>	<u>5,328</u>
	77,313	40,977
Charitable activities		
Fundraising income	-	154
Contracts	6,762	8,400
Grants	<u>75,624</u>	<u>107,879</u>
	<u>82,386</u>	<u>116,433</u>
Total incoming resources	159,699	157,410
EXPENDITURE		
Charitable activities		
YP Activities	25,362	10,381
Manager	43,421	34,824
Youth Workers	23,453	8,538
Staff Expenses	111	1,729
Finance	1,294	505
Rent	2,335	2,344
General Supplies	2,196	821
IT Costs	375	428
Telephone	<u>1,378</u>	<u>2,089</u>
	99,925	61,659
Support costs		
Governance costs		
Bookkeeping and Payroll	390	260
Independent Examination	<u>1,380</u>	<u>1,600</u>
	<u>1,770</u>	<u>1,860</u>
Total resources expended	<u>101,695</u>	<u>63,519</u>
Net income	<u><u>58,004</u></u>	<u><u>93,891</u></u>

This page does not form part of the statutory financial statements

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

England & Wales - Charity number 1132435

Accounts

REGISTERED COMPANY NUMBER: 06985595 (England and Wales)
REGISTERED CHARITY NUMBER: 1132435

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT

F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

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FOR THE YEAR ENDED 31 MARCH 2021**

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**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Objects

The charity's objects are for the public benefit and:

- 1.To advance in life and relive needs of young people, particularly those from ethnic minority backgrounds, through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- 2.Through the provision of recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life.
- 3.To promote equality and diversity and good relations between persons of different racial groups in society, so that the Beneficial Class is able to realise their full potential, help their needs and to participate more fully in society.

Aims

The aims of the Association are:-

1. To support Black and Minority Ethnic Young People aged 11-25 years.
2. To provide information, guidance and support on any issues that affect Young People in the Community.
3. To provide the facilities and environment for the young people to socialise with each other.
4. To create a safe space so that the young people feel confident and comfortable in talking about the issue that they would like to discuss.
5. To undertake any task that helps the personal development of Black and Minority Ethnic Young People aged 11 to 25 years.

Activities and Projects

The Association provides safe spaces for Black and Minority Ethnic Young People aged 11 to 25 years.

It provides a range of activities including sports, after-school youth club, cooking, cultural and arts projects, newsletter, social and consultation events.

The Association also provides opportunities for Black and Minority Ethnic Young People to get involved in volunteering and one to one work in the project.

Public benefit

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Charity's aims and objectives and in the planning of future activities.

The charity believes that the paragraphs under 'Objectives, Aims and Activities/Projects' clearly demonstrate the benefit that the charity provides to the public.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Covid-19

As a result of Covid-19 and the Lockdowns that have taken place over the year, the BMEYPP have experienced severe disruption to the programmes and service that we have provided to young people during this financial year.

One to one catch up calls to young people

When the pandemic first hit, the project workers had to move their method of delivering services from face to face youth work sessions to a remote style of working. We quickly discovered that many young people were not able to access sessions through Zoom, Microsoft Teams or any other online platform due to digital poverty, not having equipment, space, confidentiality and other issues that were taking place at their homes.

Instead we had to adapt to telephones, and each staff member was allocated a case load of members and took responsibility for ensuring contacts with individual members. The calls were used to catch up with young people, check on how they were getting on during the lockdowns, provide a supportive ear, someone that the young people could talk to about any issues that the young people were experiencing.

Summer Activities

We were successful in receiving some funds from the Youth led grants which enabled us to organise a programme of activities during the summer holidays. The activities included paddleboarding, go-karting, outdoor yoga sessions, picnics in the park, outdoor photography and printing project with a group of young women and various walk and talk sessions. Although this was very much reduced versions of previous summer activities, the young people were pleased to be able to meet up with youth workers and their friends, after substantial periods of being locked down.

Mentoring and Tutoring Project

The BMEYPP have responded to the issues and concerns raised by young people by setting up a mentoring and tutoring project. This is an extension of the previous mentoring work that we have delivered. Young people were concerned about the amount of education that they had missed and the impacts this would have on their future applications to college, university and employment. There were also some members who have reported an increase in mental health and well being issues due to stress, anxiety, panic attacks, and depression. As well as this the murder of George Floyd, and the activities of the Black Lives Matters movement had led young people to reflect on their identities, experiences of racism and how they felt about wider issues in their lives.

The BMEYPP have recruited and trained 40 community volunteers as mentors and tutors who have provided one to one support to individual young people who have referred themselves to the project, as well as accepting referrals from other organisations. We have also been part of the Barnardos See Hear Respond Programme and have supported young people with their re-integration into education. We have received positive feedback from parents, mentor and young people themselves about the difference this project has been making to the lives of Black and Minoritised young people and will be seeking funding to continue this vital project in our community.

Crown Project

In January 2021, we developed our first face to face groupwork sessions in the form of the Crown project. This was set up to deal with Black Hair discrimination that young women are experiencing in their lives. The group provides a safe space for young women to share their experiences, and gain mutual support, learn about caring and styling natural Black hair, and young women have produced their own natural hair care products. The BMEYPP will be seeking further funding to continue to deliver this work with Black and Multiple heritaged young women.

FINANCIAL REVIEW

Financial position

The charity achieved a surplus on unrestricted activities for the year of £10,698 (2020: deficit £15,802). The balance to be carried forward is £62,155 after transfer of £7,712.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

FINANCIAL REVIEW

Reserves policy

The Black and Minority Ethnic Young Peoples Project is a small voluntary sector organisation, fundraising year round for staff costs and resources to run its projects and employing full-time development worker and a team of part time youth workers. The organisation has plans to expand in the next two years, employing new staff, moving to new premises and expanding the level of activities and projects.

The Black and Minority Ethnic Young Peoples Project has developed a small reserve, which is considered a free reserve for use as a contingency and development fund. In particular, when suitable premises are secured part of the reserve will be used to for set up costs and initial running costs for the new premises, whilst projects are being developed and funding can be applied from project grants.

The Black and Minority Ethnic Young Peoples Project recognises the importance of a modest reserve to ensure the sustainability of the organisation against loss of income, and the ability to fulfil obligations to staff in regard to redundancy and sick leave entitlements. To this end the organisation aims to accumulate and maintain a reserve of three to six months running costs as a contingency fund.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document, Organisational Structure and Decision Making

The Charity is a Company Limited by Guarantee and is governed by its constitution dated 14 March 2007.

Membership is open to Black and Minority Ethnic Young People as follows:-

- 11-25 year olds can be members of the organisation.
- 11-15 year olds will be called junior members.
- 16-25 year olds will be called senior members.
- 18-25 year olds can hold an office within the organisation.
- Junior members can put issues forward that concern them and have the right to vote at meetings.
- The organisation will keep confidential registration forms.
- Each project activity will have a separate parental consent form for young people aged 11 to 18.
- Each member agrees to abide by the organisation's rules.

All senior members are eligible to stand for election to the Management Committee:-

- There will be four officers: two Co-Chairs, Secretary and Treasurer.
- There are a maximum of twelve members will form the Management Committee.
- The Management Committee will be elected at the Annual General Meeting (AGM).
- The Management Committee will have the power to co-opt an unlimited number of committee members and to set up sub-committees.
- The Management Committee should include representatives from all current BMEYPP projects.

The Management Committee will meet a minimum of every three months:-

- It will be usual for the Co-Chairs to rotate the role of Chair on a meeting by meeting basis.
- If both the Co-Chairs are absent from the meeting then the Management Committee will elect a temporary chair for that meeting.
- All Management Committee meetings will be quorate if at least 10% of committee members are present.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

The AGM will be held within fifteen months of the previous AGM:-

- The Management Committee can call additional general meetings of the membership if the majority of the Committee agree by a vote.
- All members will be notified in writing by post at least two weeks in advance of annual or general meetings - the place, time, date and full agenda will be clearly stated.
- All general meetings will be a quorate if at least 10% of members are present.
- Items for the Agenda are to be received one week in advance of a meeting.
- Resolution put to vote shall be resolved by show of hands or secret ballot if appropriate.
- If any notice of meetings are not delivered by the Post Office, the business transacted shall not be voided.
- An Emergency General Meeting can be called any time with two weeks, notice if requested by 10% of the members.
- Action notes will be taken at each meeting and kept in a folder and will be checked for accuracy at the following meeting and signed off by the Chair of that meeting.

Charity constitution

The Black and Minority Ethnic Young Peoples' Project was incorporated on 8 August 2009 (registered company number 6985595). It received charitable status on 4 November 2009 (registered charity number 1132435).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

06985595 (England and Wales)

Registered Charity number

1132435

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

Registered office

3 Gordon Avenue
Shoreham by Sea
West Sussex
BN43 6WH

Trustees

O Oluyemi (resigned 3.11.21)
Y Brais (resigned 3.11.21)
A Vigneswaren
V Crawford
A Wolfe

Independent Examiner

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

Bankers

The Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of The Black and Minority Ethnic Young Peoples' Project for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 31 January 2022 and signed on its behalf by:

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021**

V Crawford - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

Independent examiner's report to the trustees of The Black and Minority Ethnic Young Peoples' Project ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Robert Tyler FCA DChA FCIE
Institute of Chartered Accountants in England and Wales
F1 CRT Limited
Flat 24 Wellingtonia Court
Laine Close
Brighton
East Sussex
BN1 6TD

31 January 2022

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	40,975	2	40,977	391
Charitable activities	3				
Activities and Projects		8,554	107,879	116,433	39,473
Total		<u>49,529</u>	<u>107,881</u>	<u>157,410</u>	<u>39,864</u>
EXPENDITURE ON					
Charitable activities	4				
Activities and Projects		415	9,966	10,381	5,134
Staff Costs		31,555	14,041	45,596	37,368
Premises Costs		2,344	-	2,344	1,050
Other Charitable Costs		2,657	681	3,338	4,392
Support Costs		1,860	-	1,860	1,933
Total		<u>38,831</u>	<u>24,688</u>	<u>63,519</u>	<u>49,877</u>
NET INCOME/(EXPENDITURE)		<u>10,698</u>	<u>83,193</u>	<u>93,891</u>	<u>(10,013)</u>
Transfers between funds	12	<u>7,712</u>	<u>(7,712)</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>18,410</u>	<u>75,481</u>	<u>93,891</u>	<u>(10,013)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>43,745</u>	<u>35,091</u>	<u>78,836</u>	<u>88,849</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>62,155</u></u>	<u><u>110,572</u></u>	<u><u>172,727</u></u>	<u><u>78,836</u></u>

The notes form part of these financial statements

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT (REGISTERED NUMBER: 06985595)**

BALANCE SHEET
31 MARCH 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
CURRENT ASSETS					
Debtors	10	5,981	-	5,981	5,981
Cash at bank and in hand		59,695	110,571	170,266	75,304
		<u>65,676</u>	<u>110,571</u>	<u>176,247</u>	<u>81,285</u>
CREDITORS					
Amounts falling due within one year	11	(3,520)	-	(3,520)	(2,449)
		<u>62,156</u>	<u>110,571</u>	<u>172,727</u>	<u>78,836</u>
NET CURRENT ASSETS					
		<u>62,156</u>	<u>110,571</u>	<u>172,727</u>	<u>78,836</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>62,156</u>	<u>110,571</u>	<u>172,727</u>	<u>78,836</u>
NET ASSETS		<u>62,156</u>	<u>110,571</u>	<u>172,727</u>	<u>78,836</u>
FUNDS	12				
Unrestricted funds				62,156	43,745
Restricted funds				110,571	35,091
TOTAL FUNDS				<u>172,727</u>	<u>78,836</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31 January 2022 and were signed on its behalf by:

V Crawford - Trustee

The notes form part of these financial statements

THE BLACK AND MINORITY ETHNIC YOUNG PEOPLES' PROJECT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS102, have been prepared in accordance with the Charities SORP (FRS102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard FRS102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The accounts are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The trustees/directors consider that there are no material uncertainties about the company's ability to continue as a going concern. The trustees have taken advantage of the various sources of Government support during the COVID-19 pandemic and consider that it will not have a significant impact on the company's ability to continue trading. Income from trading activities is expected to reduce due to the lockdown conditions and steps are being taken to make cost savings. The trustees regard any impact to be short term rather than affecting the company's ability to continue as a going concern. There are no material uncertainties affecting the current year's accounts.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

In accordance with the Statement of Recommended Practice grants and other income are only deferred to future accounting periods when specified by the donor or which are subject to conditions which are still to be met. Such deferrals are shown in the notes to the accounts and the sums involved are shown as creditors in the accounts.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure is categorised as follows:

- (i). Costs of generating funds - those costs incurred in attracting grant, voluntary income and fees.
- (ii). Charitable activities - comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- (iii). Support costs - generally include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES - continued

Fund accounting

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2021 £	2020 £
Donations	532	100
Grants	35,117	-
Miscellaneous	5,328	291
	<u>40,977</u>	<u>391</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Brighton and Hove City Council - Youth Grant	19,000	-
Barnados	4,117	-
Blagrove Trust	10,000	-
Woodhouse	2,000	-
	<u>35,117</u>	<u>-</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2021 £	2020 £
Fundraising income	Activities and Projects	154	500
Contracts	Activities and Projects	8,400	-
Grants	Activities and Projects	107,879	38,973
		<u>116,433</u>	<u>39,473</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
BBC Children in Need	-	12,257
Brighton and Hove City Council - Youth Grant	-	19,000
Brighton and Hove Youth Led (Black History, Culture, Self Care)	-	3,450
Brighton and Hove Youth Led (Youth Adventures)	9,740	4,266
Brighton and Hove City Council - BARCO Set Up	5,000	-
Brighton and Hove City Council - Winter Covid 19 Fund	5,000	-
Big Lottery Fund - Emergency Fund	9,620	-
Big Lottery Fund - Lived Experience Fund	28,057	-
Co-Op Foundation	30,148	-
GNTBANYAN Tree	5,000	-
Sussex Community Foundation	4,524	-
UK Youth Fund	10,790	-
	<u>107,879</u>	<u>38,973</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5) £	Support costs (see note 6) £	Totals £
Activities and Projects	10,381	-	10,381
Staff Costs	45,596	-	45,596
Premises Costs	2,344	-	2,344
Other Charitable Costs	3,338	-	3,338
Support Costs	-	1,860	1,860
	<u>61,659</u>	<u>1,860</u>	<u>63,519</u>

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021 £	2020 £
YP Activities	10,381	5,134
Manager	34,824	32,134
Youth Workers	8,538	4,790
Staff Expenses	1,729	10
Finance	505	444
Rent	2,344	1,050
General Supplies	821	2,479
IT Costs	428	367
Telephone	2,089	1,536
	<u>61,659</u>	<u>47,944</u>

6. SUPPORT COSTS

	Governance costs £
Support Costs	<u>1,860</u>

Support costs, included in the above, are as follows:

	2021 Support Costs £	2020 Total activities £
Bookkeeping and Payroll	260	173
Independent Examination	1,600	1,760
	<u>1,860</u>	<u>1,933</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

8. STAFF COSTS

Staff costs during the year amounted to the following:

	2021 £	2020 £
Gross Salaries	40,115	33,869
Social Security Costs	3,075	2,813
Pension Costs	<u>748</u>	<u>686</u>
	<u>43,938</u>	<u>37,368</u>

The average number of employees was 1 (2020 : 1) based on head count.

There were no employees with emoluments in excess of £60,000 pa (2020 : none).

One Trustee, Vanessa Crawford, received remuneration of £30,013, in addition the employers national insurance and pension costs were £3,642 (2020 : £29,014) in accordance with Section 6 of the Memorandum of Association of the company.

The charity considers its Key Management Personnel to be the Trustees. Amounts paid to the Trustees are detailed above.

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	391	-	391
Charitable activities			
Activities and Projects	500	38,973	39,473
Total	<u>891</u>	<u>38,973</u>	<u>39,864</u>
EXPENDITURE ON			
Charitable activities			
Activities and Projects	7	5,127	5,134
Staff Costs	16,519	20,849	37,368
Premises Costs	-	1,050	1,050
Other Charitable Costs	168	4,224	4,392
Support Costs	-	1,933	1,933
Total	<u>16,694</u>	<u>33,183</u>	<u>49,877</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	(15,803)	5,790	(10,013)

RECONCILIATION OF FUNDS

Total funds brought forward	59,548	29,301	88,849
TOTAL FUNDS CARRIED FORWARD	43,745	35,091	78,836

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Other debtors	5,981	5,981

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Social security and other taxes	-	497
Accrued expenses	3,520	1,952
	3,520	2,449

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	43,745	10,699	7,712	62,156
Restricted funds				
BBC Children in Need	960	-	-	960
Brighton and Hove City Council - BARCO Set Up	-	4,621	-	4,621
Brighton and Hove City Council - Winter Covid 19 Fund	-	2,045	-	2,045
Brighton and Hove City Council - Youth Grant	7,712	-	(7,712)	-
Brighton and Hove Youth Led (Black History, Culture, Self Care)	1,853	-	-	1,853
Brighton and Hove Youth Led (Youth Adventures)	1,144	9,151	-	10,295
Big Lottery Fund - Book and Event	9,250	-	-	9,250
Big Lottery Fund - Emergency Fund	-	377	-	377
Big Lottery Fund - Lived Experience	-	25,704	-	25,704
CO-Op Foundation	-	30,148	-	30,148
Post Code Lottery	14,172	-	-	14,172
Sussex Community Foundation	-	356	-	356
UK Youth Fund	-	10,790	-	10,790
	<u>35,091</u>	<u>83,192</u>	<u>(7,712)</u>	<u>110,571</u>
TOTAL FUNDS	<u>78,836</u>	<u>93,891</u>	<u>-</u>	<u>172,727</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	49,529	(38,830)	10,699
Restricted funds			
Brighton and Hove City Council - BARCO Set Up	5,000	(379)	4,621
Brighton and Hove City Council - Winter Covid 19 Fund	5,000	(2,955)	2,045
Brighton and Hove Youth Led (Youth Adventures)	9,740	(589)	9,151
Big Lottery Fund - Emergency Fund	9,621	(9,244)	377
Big Lottery Fund - Lived Experience	28,058	(2,354)	25,704
CO-Op Foundation	30,148	-	30,148
GNTBANYAN Tree	5,000	(5,000)	-
Sussex Community Foundation	4,524	(4,168)	356
UK Youth Fund	10,790	-	10,790
	<u>107,881</u>	<u>(24,689)</u>	<u>83,192</u>
TOTAL FUNDS	<u>157,410</u>	<u>(63,519)</u>	<u>93,891</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	59,548	(15,803)	43,745
Restricted funds			
BBC Children in Need	-	960	960
Brighton and Hove City Council - Youth Grant	5,879	1,833	7,712
Brighton and Hove Youth Led (Black History, Culture, Self Care)	-	1,853	1,853
Brighton and Hove Youth Led (Youth Adventures)	-	1,144	1,144
Big Lottery Fund - Book and Event	9,250	-	9,250
Post Code Lottery	14,172	-	14,172
	<u>29,301</u>	<u>5,790</u>	<u>35,091</u>
TOTAL FUNDS	<u>88,849</u>	<u>(10,013)</u>	<u>78,836</u>

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	891	(16,694)	(15,803)
Restricted funds			
BBC Children in Need	12,257	(11,297)	960
Brighton and Hove City Council - Youth Grant	19,000	(17,167)	1,833
Brighton and Hove Youth Led (Black History, Culture, Self Care)	3,450	(1,597)	1,853
Brighton and Hove Youth Led (Youth Adventures)	4,266	(3,122)	1,144
	<u>38,973</u>	<u>(33,183)</u>	<u>5,790</u>
TOTAL FUNDS	<u><u>39,864</u></u>	<u><u>(49,877)</u></u>	<u><u>(10,013)</u></u>

The purpose of each restricted fund was as follows:

1.BBC Children in Need - Provision of youth activities

2.BHCC - BARCO Set Up - This is a grant from the council for a new organisation (BARCO) who do not have a bank account and so the council suggested that we can manage the grant on their behalf.

3.BHCC - Winter Covid 19 Fund - 4.BHCC - Youth Grant - to support young people and their families over winter with support for heating, food and winter clothing.

4.Brighton and Hove Youth Led (Black History, Culture, Self Care) - Black history and Cultural activities with young people.

5.Brighton and Hove Youth Led (Youth Adventures) - Trips and activities with young people

6.Big Lottery Fund - Awards for all - To develop a creative and performing arts cultural event and booklet produced by young people.

7.Big Lottery Fund - Emergency Fund - To set up mentoring and tutoring project providing one to one support to young people

8.Big Lottery Fund - Lived Experience - To develop leadership of the BMEYPP through accredited learning programmes, and develop the governance of the organisation

9.Co-op Foundation - BMEYPP Transitions Project supporting young people moving from primary to secondary education

10.Post Code Lottery - To develop sports activities with young people

11.Sussex Community Foundation - To enable the BMEYPP to adapt services in response to the Covid 19 and lockdowns by moving from face to face to a caseload of support to individual and groups of young people.

12.UK Youth Fund - to Develop Crown Project and premises costs for BMEYPP

**THE BLACK AND MINORITY ETHNIC YOUNG
PEOPLES' PROJECT**

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

14. ULTIMATE CONTROLLING PARTY

Ultimate control lies with the directors/trustees.

15. SHARE CAPITAL

The liability of the members is limited.

Every member of the charity undertakes to contribute such an amount as may be required (not exceeding £1) to the charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the charity's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the charity is wound up or dissolved and, after all its debts and liabilities have been satisfied, there remains and property it shall not be paid to or distributed among the members of the charity, but shall be given or transferred to some other charity or charities having objects similar to the objects which prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the charity by clause 5, chosen by the members of the charity at or before the time of dissolution and if that cannot be done then to some other charitable object.

16. STATUTORY INFORMATION

The Black and Minority Ethnic Young Peoples' Project is a charitable company, registered in England and Wales.

No one member has overall control of the charity.

The company's registered office address and registered number can be found in the 'legal and administrative information' section of the trustees annual report.