

Charity registration number 1132416 (England and Wales)

Company registration number 07007031

HOME-START ARUN, WORTHING & ADUR
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

HOME-START ARUN, WORTHING & ADUR

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr V J Mewett Mr T Ridgway Ms H Higginson Ms L E Jackson Mr S G Singleton Ms J M S Sax Mr E Fry Ms H Baker Mr C Clarke Ms L Affleck Ms L Latham	(Appointed 21 November 2024) (Appointed 21 November 2024) (Appointed 21 November 2024)
Secretary	Mr E Fry	
Senior management	Ms B Richardson	Chief Executive officer
Charity number (England and Wales)	1132416	
Company number	07007031	
Registered office	E2 Arundel Court Park Bottom Arundel West Sussex England BN18 0AA	
Independent examiner	Oliver Read FCCA ACA James Todd and Co Limited Drayton House Chichester West Sussex England PO20 2EW	

HOME-START ARUN, WORTHING & ADUR

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HOME-START ARUN, WORTHING & ADUR

CHAIRMAN'S STATEMENT

FOR THE YEAR ENDED 31 MARCH 2025

This year marks a significant milestone for Home-Start Arun, Worthing & Adur (AWA) as we proudly celebrate 25 years of supporting families across our community. It is both a moment to reflect on our legacy and a renewed call to action as we continue to respond to increasing levels of need. As Chair and Chief Executive, we are filled with immense gratitude for the dedication, skill, and compassion of our staff and volunteers, who remain the backbone of our work.

At the beginning of the previous financial year, the charity faced one of its greatest challenges to date. The fundraising environment was exceptionally tough, and the very future of Home-Start AWA was at risk. Difficult decisions were made to reduce our cost base, changes that were not taken lightly, but they were necessary to safeguard the continuity of our support to local families.

Against this backdrop, our team responded with resilience and agility. Services were reshaped and adapted so that families could continue to receive personalised, non-judgemental support—precisely at a time when the cost-of-living crisis was deepening the pressure on parents and children. We pay tribute to our team for managing this transition with such professionalism, ensuring that the impact on families was minimised.

Despite these challenges, we are pleased to report that the charity is now on a firmer financial footing. This is thanks in no small part to the generosity of our supporters, grant funders, and monthly donors, whose commitment has enabled us to plan more confidently and respond more flexibly. We extend our sincere thanks to all the trusts, foundations, town & parish councils, and all of our corporate and individual donors. Your support is the reason we can continue to walk alongside families in their time of need.

This year we also took time to celebrate the transformational impact of our work. For 25 years, our volunteers have been at the heart of what we do, providing friendship, reassurance, and practical support. Their ability to build deep, trusting relationships with families is what makes Home-Start AWA unique—and it is what continues to change lives.

As part of our 25th anniversary celebrations, we were thrilled to see such strong support for our fundraising walk along the Sussex coast, which raised almost £15,000. It was a moving and joyful demonstration of the power of community and the deep belief in the importance of our work. Looking ahead, we are also planning a special event in the stunning Arundel Castle Library to mark this milestone and thank our supporters.

Looking ahead, the need for our services is likely to increase. More families are reaching out for support, and we are determined to be there for them. With a refreshed strategy, committed leadership, and an incredible network of supporters behind us, we are confident in our ability to meet this challenge. We remain ambitious for the future and deeply rooted in our values of compassion, community, and early support.

Together, we look forward to building on our 25-year legacy—reaching more families, strengthening our local community, and helping every child have the best possible start in life.



Mr V J Mewett
Chair

Date: 27 November 2025

HOME-START ARUN, WORTHING & ADUR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Home-Start Arun, Worthing & Adur (HSAWA) supports families that most need help and engages those who feel isolated from their community. We provide a preventative and early intervention service, focusing on the strengths of the family and encouraging the uptake of relevant support. All our services are free at the point of access.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding the activities of the charity.

Achievements and performance

Volunteers and families

During 2024/25 37 volunteers, 11 trustees and 9 members of staff ensured 336 children in 17 families were supported over the year.

Other facts from the year include:

- 88% felt more involved in their children's development, early learning and socialisation
- 90% felt better able to listen to children and manage their behaviour
- 84% felt more able to manage the household budget
- 93% said they felt less isolated
- 86% told us their mental health had improved
- 90% felt more able to cope with multiple births or multiple children under 5
- 100% felt children had benefited from their (parents) counselling

Referrers

Referrals come to us from a range of support services, most notably, Health Visitors and Family Hubs (formerly Children and Family Centres), with a growing number from Mental Health Services. We still receive and welcome Self-Referrals although the number has increased from 12% in 2023/24 to 18% in 2024/25.

As a well-recognised 'community asset' we also have strong connections to provide best support, including housing providers, substance misuse support, HM Prison Ford and Food Banks.

"We regularly refer clients to Home-Start, there is and will continue to be a great need for this invaluable support. Many women are isolated with babies and having the volunteer and group support can be a real lifeline for them." My Sisters' House

Financial review

Funding

2024/25 started in a healthy position due to the dedicated efforts of our team and the generosity of those who contribute to our work with both funding and pro-bono support. The end of the financial year sees us in a similarly positive place due to the continued commitment of our team, the steadfast support of our partners, and the impact of strategic decisions made throughout the year.

HOME-START ARUN, WORTHING & ADUR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Reserves policy

The trustees have considered the required level of reserves, appropriate to the charity's need. Trustees operate a Reserves Policy based on Risks assessed in the organisation. The key financial risk is its ability to rely on large multi-year funders. The aim is to ensure that the charity can operate with 2 multi-year funders in any one year.

Trustees have therefore decided to set aside a years' worth of 1 multi-year funder to ensure core services are unaffected by a period of financial instability. The aim is to hold £40,000 for this event and a £50,000 fund to ensure the organisation can meet any outstanding commitments in the event of any closure. The trustees aim to ensure the charity will be able to continue to fulfil its charitable objective even if there is a temporary shortfall in income or increase in expenditure.

Trustees aim to hold £89,000 in total in its Free Reserve with a tolerance of 10% either side. The Unrestricted funds at the 31st March 2025 were £150,707. This is currently above the Free Reserves policy and Trustees have a plan to spend this down over the next three years, with strategic investment in volunteer recruitment and retention, and we have reopened a family support group which was closed due to funding in 2023.

Structure, governance and management

Home-Start AWA is a registered charity and a company limited by guarantee. It is regulated by the Charity Commission. The charity is governed by a board of 11 trustees, at the time of signing (who, for the purpose of company law, are also directors of the company), which oversees Home-Start AWA in the public interest in accordance with the charitable objects and powers contained within the Memorandum of Association and Articles of Association. The board has responsibility for setting the strategic direction of the charity, ensuring that proper financial arrangements are in place, and ensuring that Home-Start AWA remains focused on delivering its outcomes for the benefit of the public. The board appoints a Chief Executive to manage the day-to-day operations of the charity.

The trustees confirm that they have referred to the Charity Commission's guidance on public benefit and the Charity Governance Code (for smaller charities). In 2025/26 the board intends to continue benchmarking its governance against the principles in the Charity Governance Code. The annual trustee skills audit will see the recruitment of new trustees through an open and competitive process. New trustees receive an induction to brief them on their responsibilities, the charity's strategy and business plans, and key activities. Trustees are offered the opportunity to attend additional training events, which in 2024/25 included governance related topics, Safeguarding and Equity, Equality, Diversity and Inclusion.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mr V J Mewett

Mr T Ridgway

Ms H Higginson

Ms L E Jackson

Mr S G Singleton

Ms J M S Sax

Mr E Fry

Ms H Baker

Mr C Clarke

(Appointed 21 November 2024)

Ms L Affleck

(Appointed 21 November 2024)

Ms L Latham

(Appointed 21 November 2024)

Declaration of beneficial interests

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Managing Risk

We continue to analyse risks to the charity at every bi-monthly board meeting. The top four risks on the charity's risk register, along with summary mitigations, at the end of 2024/25 financial year were as follows:

HOME-START ARUN, WORTHING & ADUR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Risk Mitigations and Actions

Risk	Mitigations	Actions
Insufficient income/funding to run the charity at current/ planned levels.	Cause(s): Maintain organisational flexibility to adapt to economic fluctuations and funding pressures.	Prioritise fundraising diversification, including developing new income streams and increasing engagement with the local community. Research and secure multi-year funder(s).
An increase in more complex needs, including for financial & mental health issues. These require more intensive support for volunteers and staff.	Keep robust triaging operation in place.	Focus on the recruitment, training and support of new volunteers. Ensure high quality support for staff and volunteers.
Change of national, regional or local policy resulting in reduced resources: (financial, people, buildings etc.	Ensure trustees and senior staff keep abreast of any likely and planned policy change internally and externally.	Chair and CEO review HSUK communications and Intranet. Regular contact with HSUK by CEO to ensure any new plans/strategy is understood and contributed to. Close contact kept with WSCC Family Hubs, Children First Board and Local Partnership Groups.
Home-Start AWA operating model no longer fits the operating environment.	Keep the model under review at regular Board meetings.	Engage with H-SUK strategy review.

Plans for 2025/26

The charity's priorities are driven by its Strategy and Operational Plans which are currently being reviewed for the period 2025-2028. Our overarching priorities for 2025/26 are:

- Here for everyone

Work with a diverse range of families who find themselves in challenging circumstances

- Improve our offer

Continually review and improve our services to meet the individual needs of more families

- Financially sound

Maintain a balanced budget supporting small and local infrastructure

- Early support

Focus on early intervention and prevention support - resisting pressure to work with families with more complex needs

- Volunteer led

Grow and develop our volunteer network, aiming to continue delivering most of our support through volunteers

- Greater awareness

Raise our local profile while increasing engagement with the wider community

- Develop responsibly

Become an even more resourceful and sustainable organisation

HOME-START ARUN, WORTHING & ADUR

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

With particular emphasis on:

- Supporting at least 180 families each year via home-visiting, family groups, buggy walks, counselling, telephone and digital support
- Introducing a hybrid support model combining in-person, telephone and electronic contact
- Growth and diversification of our volunteer network — recruiting and training 25 new volunteers in 2025/26
- Fully Implementing our Equity, Equality, Diversity & Inclusion (EEDI) action plan
- Improving our digital presence (website, communications) and back-office processes
- Securing new multi-year funding partnerships as current major grants come to an end
- Developing and implementing succession plans for our CEO and Chair roles

The trustees' report was approved by the Board of Trustees.



Mr V J Mewett
Trustee

Date: 27 November 2025

HOME-START ARUN, WORTHING & ADUR

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF HOME-START ARUN, WORTHING & ADUR

I report to the trustees on my examination of the financial statements of Home-Start Arun, Worthing & Adur (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Oliver Read FCCA ACA
James Todd & Co Limited
Drayton House
Drayton Lane
Chichester
West Sussex
PO20 2EW
England

Dated: 27/11/25

HOME-START ARUN, WORTHING & ADUR

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	79,651	125,421	205,072	71,088	179,300	250,388
Other trading activities	4	981	-	981	2,459	-	2,459
Investments	5	3,522	-	3,522	1,304	-	1,304
Total income		84,154	125,421	209,575	74,851	179,300	254,151
Expenditure on:							
Raising funds	6	2,300	29,699	31,999	-	31,915	31,915
Charitable activities	7	58,258	105,863	164,121	63,504	115,301	178,805
Other expenditure	12	-	-	-	730	-	730
Total expenditure		60,558	135,562	196,120	64,234	147,216	211,450
Net income/(expenditure)		23,596	(10,141)	13,455	10,617	32,084	42,701
Transfers between funds		-	-	-	1,991	(1,991)	-
Net movement in funds	9	23,596	(10,141)	13,455	12,608	30,093	42,701
Reconciliation of funds:							
Fund balances at 1 April 2024		127,111	55,944	183,055	114,503	25,851	140,354
Fund balances at 31 March 2025		150,707	45,803	196,510	127,111	55,944	183,055

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HOME-START ARUN, WORTHING & ADUR

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	14		702		937
Current assets					
Debtors	15	4,661		4,326	
Cash at bank and in hand		197,722		186,360	
		202,383		190,686	
Creditors: amounts falling due within one year	16	(6,575)		(8,568)	
Net current assets			195,808		182,118
Total assets less current liabilities			196,510		183,055
The funds of the charity					
Restricted income funds	19		45,803		55,944
Unrestricted funds	18		150,707		127,111
			196,510		183,055

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 27 November 2025



Mr V J Mewett
Trustee

Company registration number 07007031 (England and Wales)

HOME-START ARUN, WORTHING & ADUR

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Home-Start Arun, Worthing & Adur is a private company limited by guarantee incorporated in England and Wales. The registered office is E2 Arundel Court, Park Bottom, Arundel, West Sussex, BN18 0AA, England.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, the principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

The trustees accept there is increased uncertainty, but given the track record of the organisation to provide social impact to its beneficiaries, they believe that there are no material uncertainties about the Charity's ability to continue as a going concern.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Designated funds are set aside by the trustees out of unrestricted general funds for specific purposes or projects.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HOME-START ARUN, WORTHING & ADUR

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	25% reducing balance
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

HOME-START ARUN, WORTHING & ADUR

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

HOME-START ARUN, WORTHING & ADUR

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	77,166	8,547	85,713	51,088	37,900	88,988
Grants	2,485	116,874	119,359	20,000	141,400	161,400
	<u>79,651</u>	<u>125,421</u>	<u>205,072</u>	<u>71,088</u>	<u>179,300</u>	<u>250,388</u>

4 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising events	<u>981</u>	<u>2,459</u>

5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>3,522</u>	<u>1,304</u>

6 Expenditure on raising funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Fundraising and publicity	-	5,005	5,005	-	9,714	9,714
Other fundraising costs	2,300	24,694	26,994	2,300	22,201	22,201
Staff costs	<u>2,300</u>	<u>29,699</u>	<u>31,999</u>	<u>2,300</u>	<u>31,915</u>	<u>31,915</u>

HOME-START ARUN, WORTHING & ADUR

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Expenditure on charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Direct costs		
Staff costs	93,310	93,652
Depreciation and impairment	234	555
Property costs	3,174	10,612
Activities (including FACT)	1,351	1,152
Counselling	16,051	13,893
Family groups	20,936	25,346
Volunteer costs	481	173
	<u>135,537</u>	<u>145,383</u>
Share of support and governance costs (see note 8)		
Support	19,135	23,787
Governance	9,449	9,635
	<u>164,121</u>	<u>178,805</u>
Analysis by fund		
Unrestricted funds	58,258	63,504
Restricted funds	<u>105,863</u>	<u>115,301</u>
	<u>164,121</u>	<u>178,805</u>

HOME-START ARUN, WORTHING & ADUR

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Support costs

	Support costs	Governance costs	2025	Support costs	Governance costs	2024
	£	£	£	£	£	£
Staff costs	7,575	-	7,575	8,911	-	8,911
Administrative expenses	3,713	-	3,713	5,353	-	5,353
Telephone and IT	1,137	-	1,137	3,030	-	3,030
Training and recruitment	1,634	-	1,634	935	-	935
Travel and subsistence	2,311	-	2,311	2,896	-	2,896
Website	2,765	-	2,765	2,662	-	2,662
Independent examination	-	1,506	1,506	-	983	983
Legal and professional	-	7,943	7,943	-	8,652	8,652
	<u>19,135</u>	<u>9,449</u>	<u>28,584</u>	<u>23,787</u>	<u>9,635</u>	<u>33,422</u>
Analysed between						
Charitable activities	<u>19,135</u>	<u>9,449</u>	<u>28,584</u>	<u>23,787</u>	<u>9,635</u>	<u>33,422</u>

9 Net movement in funds

	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,506	983
Depreciation of owned tangible fixed assets	234	555
Loss on disposal of tangible fixed assets	-	730
	<u></u>	<u></u>

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
Charitable activities	6	7
Management and administration	3	3
Total	<u>9</u>	<u>10</u>

HOME-START ARUN, WORTHING & ADUR

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

11 Employees	(Continued)	
Employment costs	2025	2024
	£	£
Wages and salaries	123,920	120,841
Other pension costs	3,959	3,923
	<u>127,879</u>	<u>124,764</u>

In addition to the figure above, there are also wages included within Counselling of £16,051 (2024: £13,893) and Family groups of £20,936 (2024: £25,346). This bring the total wages and salaries cost to £164,866 (2024: £164,003).

There were no employees whose annual remuneration was more than £60,000.

12 Other expenditure	Unrestricted funds	Unrestricted funds
	2025	2024
	£	£
Net loss on disposal of tangible fixed assets	-	730

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Tangible fixed assets

Cost	Fixtures and fittings
	£
At 1 April 2024	3,997
At 31 March 2025	<u>3,997</u>
Depreciation and impairment	
At 1 April 2024	3,061
Depreciation charged in the year	234
At 31 March 2025	<u>3,295</u>
Carrying amount	
At 31 March 2025	<u>702</u>
At 31 March 2024	<u>937</u>

HOME-START ARUN, WORTHING & ADUR

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

14 Tangible fixed assets (Continued)

15 Debtors

	2025	2024
Amounts falling due within one year:	£	£
Other debtors	38	63
Prepayments and accrued income	4,623	4,263
	<u>4,661</u>	<u>4,326</u>

16 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	2,855	2,544
Trade creditors	1,384	2,448
Other creditors	900	690
Accruals and deferred income	1,436	2,886
	<u>6,575</u>	<u>8,568</u>

17 Retirement benefit schemes

Defined contribution schemes	2025	2024
	£	£
Charge to profit or loss in respect of defined contribution schemes	<u>3,959</u>	<u>3,923</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	Transfers	At 31 March 2025
	£	£	£	£	£
General funds	<u>127,111</u>	<u>84,154</u>	<u>(60,558)</u>	<u>-</u>	<u>150,707</u>

HOME-START ARUN, WORTHING & ADUR

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

18	Unrestricted funds					(Continued)
Previous year:	At 1 April 2023	Incoming resources	Resources expended	Transfers	At 31 March 2024	
	£	£	£	£	£	
General funds	114,503	74,851	(64,234)	1,991	127,111	
	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	

The trustees have reviewed the charity's needs for reserves last year in line with guidance issued by the Charity Commission and consider it prudent that designated reserves should be sufficient to cover:

- We aim to hold five months running costs in order to negate any problems with cash flow due to late payments of grants etc. to ensure there will be no interruptions to the service provided to the families. If funds become available we will increase the Designated Fund accordingly.
- All necessary expenses for the closure of the scheme in the event that this proves necessary - to include staff redundancies, outstanding rent on the office accommodation and other associated closure costs.

The trustees believe that reserves should be at least at this level to ensure the charity can run efficiently and meet the needs of the beneficiaries. Trustees monitor the level of unrestricted reserves at each Management Board meeting. The Designated Funds are wholly represented by the Charity's cash reserves.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

19 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	Balance at 1 April 2023 £	Movement in funds		Transfers £	Balance at 1 April 2024 £	Movement in funds		Balance at 31 March 2025 £
		Income £	Expenditure £			Income £	Expenditure £	
Garfield Weston	11,396	-	(11,396)	-	-	20,000	(13,713)	6,287
Children in Need	3,133	40,000	(36,279)	-	6,855	40,000	(40,000)	6,855
People CIC	-	-	-	-	-	4,250	(500)	3,750
Homity Trust	1,000	-	(1,000)	-	-	-	-	-
Postcode Lottery	510	22,975	(11,995)	-	11,491	-	(11,491)	-
Henry Smith	-	40,000	(20,000)	-	20,000	42,150	(42,150)	20,000
HSUK	-	10,000	(10,000)	-	-	-	-	-
The National Lottery Community Fund	5,992	-	(5,992)	-	-	-	-	-
Arun Food Fund	-	1,610	(1,610)	-	-	-	-	-
Roddick Foundation	1,991	-	-	(1,991)	-	-	-	-
Barnaby Trust	-	5,000	(1,667)	-	3,333	-	(3,333)	-
Sussex Community Foundation	1,819	15,000	(10,150)	-	6,667	5,000	(8,750)	2,917
Bentley	-	500	(500)	-	-	500	(500)	-
Town/ Parish Council - Volunteers	10	2,400	(813)	-	1,597	7,897	(3,501)	5,993
MHCB	-	13,091	(11,085)	-	2,006	5,624	(7,630)	-
SGN	-	15,189	(15,159)	-	-	-	-	-
Tallulah Lewis	-	5,000	(4,185)	-	815	-	(815)	-
Worthing CIL	-	7,400	(4,220)	-	3,180	-	(3,180)	-
WSSC	-	1,165	(1,165)	-	-	-	-	-
	25,851	179,300	(147,216)	(1,991)	55,944	125,421	(135,563)	45,802

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

20 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Tangible assets	702	-	702
Current assets/(liabilities)	150,005	45,803	195,808
	<u>150,707</u>	<u>45,803</u>	<u>196,510</u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Tangible assets	937	-	937
Current assets/(liabilities)	126,174	55,944	182,118
	<u>127,111</u>	<u>55,944</u>	<u>183,055</u>

21 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).