WESTBURY-ON-TRYM BAPTIST CHURCH

England & Wales · Charity number 1132392

Details

Status	Registered
Legal form	Previously excepted
Registered	2009-10-29
Register	View on the Charity Commission register

Contact

Address	Westbury-on-Trym Baptist Church Brainsfield Bristol BS9 3TE
Phone	01179629990
Email	office@westburybaptist.org.uk
Website	www.westburybaptist.org.uk

Activities

Objects: THE PRINCIPAL PURPOSE OF THE CHURCH IS THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: The principal aim of the charity is the advancement of the Christian faith according to the principles of the Baptist denomination.

Classification

- **How:** Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Religious Activities
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

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Geography

- **Area of benefit:** THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.
- Bristol City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£191,322	£237,299	-	-
2023-12-31	£196,705	£210,269	-	-
2022-12-31	£170,257	£192,204	-	-
2021-12-31	£165,487	£160,542	-	-
2020-12-31	£163,089	£171,268	-	-

Trustees

Name	Role	Appointed
Alison Heard		2023-04-27
David Murray		2026-04-23
James Thomas Thorp		2015-04-23
Moira Nicoll		2023-04-27
Rev James Watson		2020-10-01
Ruth Davies		2024-04-25
Sarah Brain		2023-04-27
Stewart Jolly		2025-04-24

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WESTBURY-ON-TRYM BAPTIST CHURCH

England & Wales - Charity number 1132392

Accounts

Westbury on Trym Baptist Church

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CLOSER
FURTHER

Annual Report

For the year to 31st December 2024

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Our Church Constitution states that the Minister(s) shall, ex officio, be President(s) of all Societies and Organisations of the Church.

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Annual Charity Reports

of

Westbury-on-Trym Baptist Church

Westbury-on-Trym Baptist Church
Statutory Information

Registered Address
Reedley Road
Westbury-on-Trym
Bristol BS9 3TE

Charity Registration Number
1132392

Trustees
Dr James Watson (Minister)
Mrs. Jan Morris (Church Secretary)
Mrs. Ruth Davies (Treasurer)
Mr. Ian Dawson
Mrs. Moira Nicoll
Mrs. Sarah Brain
Mrs. Linda Gilmour
Mrs. Alison Heard
Mr. James Thorp

Property Trustees
West of England Baptist Trust Company (West) Ltd
Little Stoke Baptist Church
Kingsway
Little Stoke
Bristol BS34 6JW

Bankers
Lloyds Group plc
15 High Street
Westbury-on-Trym
Bristol BS9 3DA

Independent Examiner
Josh Kingston BSc ACA
Burton Sweet Ltd.
Chartered Accountants

ANNUAL REPORT 2024

TRUSTEE REPORT

The Trustees present their Annual Report and financial statements for the twelve months to 31st December 2024.

Structure, Governance and Management
Westbury-on-Trym Baptist Church is a charitable unincorporated association governed by its constitution. The Church is led by the Minister and a team of Deacons and Officers.

The Deacons, Secretary and Treasurer are elected for a 3-year term. The election is dependent on the support of two thirds of the members present and voting at the Church Meeting.
Deacons meetings and Church meetings are held monthly with the exceptions of August and December. Three Church meetings per year are held following morning worship once per term.
The Church has policies on Health and Safety, Safeguarding and Financial reserves and accounting disciplines, plus other policies relating to both employees and volunteers.
The major risks to which the charity is exposed are being further identified by the trustees, and reviewed. The Trustees are seeking to increase donations to the church, whilst managing the expenditure to increase free reserves over time.

Objectives and activities
The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world.
Our vision is to be a Christian community at the heart of our neighbourhood and our mission is to form followers of Jesus for the glory of God and the good of his world.
In fulfilling the above purpose, vision, and mission the Church will engage in a range of activities either on its own or with others that will vary from time to time with activities being initiated, expanded, or closed, as appropriate.

The activities may include but are not restricted to:

- Regular public worship, prayer, Bible study, preaching and teaching.
- Baptism, as defined in the Baptist Union's Declaration of Principle.
- The Communion of the Lord's Supper which shall normally be observed at least once a month.
- Evangelism and mission, locally, regionally, nationally and internationally.
- The teaching, encouragement, welcome and inclusion of young people.
- Nurture and growth of Christian disciples.
- Education and training for Christian and community service.
- Giving and encouraging pastoral care.
- Supporting and encouraging charitable social action in the United Kingdom and abroad.
- Encouraging relationships with and supporting Baptists and other Christians.

Below are further explanations of these activities and the ways they have been carried out in the past year.

Public benefit
We have complied with the duty in Section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Ministerial Team
James Watson, our minister, has been in situ since 2019. His Godly leading and teaching is a great blessing to us all. He brings many prayerful gifts through pastoral care and guidance through the many managerial tasks.
He was joined in January 2024 by Gavin Ball, our newly appointed Children, Youth and Family worker. His enthusiasm for Christ, young people, making community links and fresh ideas for all ages enhances our worship and community life.

Church Property
The Church maintains a house, No. 8 The Dell, previously used as the Manse and which has now been let for several years. We currently pay rent to James Watson, our minister, and his wife for the use of their house as the Manse.
In 2024 it underwent major refurbishment, and was re-let in September under the agency of Bristol Property Centre. This was overseen by the West of England Baptist Union.

Worship at Westbury
A strong emphasis is placed on weekly prayer, sung worship, Bible preaching, and Bible teaching. We have different styles of music and have a regular group of instrumentalists. Our worship services are open to anyone and provide ways for people to discover more about our beliefs and values.

Church Membership
The Church practices open membership and communion and has members from a wide variety of traditions and backgrounds. The current membership stands at 81.

Pastoral Care
This is coordinated by our Pastoral Care team comprising 4 church members including the minister and is a priority for our church. All those associated with the church are visited or contacted by members of the team. However, it is also an integral part of the church-based activity groups which are led by church members.

Church life
Activities led by church members include:

- Monday Prayer group – a space for quiet prayer and contemplation, praise and thanks as well as prayers for the world, the church and individuals.
- Deeper – an evening service of praise and teaching which happens once per month. This is planned and led by our CYF worker with inspirational speakers. This is a lively form of worship for a wide age range and has become very popular.
- We have several home groups, including one newly formed for young parents.
- Tuesday Together - for older members of our church and wider community. Meeting fortnightly and once in August This comprises speakers, entertainment, crafts or games and concludes with Thought for the Day. This is followed by lunch and opportunities for conversation. As many attendees live alone this is a very valued time together.
- Refresh Café - fortnightly – offering a friendly, warm and welcoming atmosphere with opportunities for deeper discussions or support where needed. This is a very popular meeting place for our community and also offers catering experience for members of our congregation.
- WoTsTots – a very successful and long running toddler group welcoming local families, led by church members. Activities include toys, crafts and stories concluding with a Bible

story, singing and music making. It is a positive meeting place for parents and carers to relax and talk with team members and other parents while their children play.
- Singing Group – rehearses weekly to lead and facilitate sung worship on Sunday mornings and occasionally Sunday evenings.
- Preschool – a part of Westbury Baptist Church for over 20 years. Its' trustees comprise three Church members and is run by a team of qualified Early Years Practitioners. The trustees and staff meet formally four times per year.

Other community involvement – other groups using the premises:

- Uniformed organisations – Brownies, Guides, Beavers, Cubs, Scouts and Explorers all meet at different times on our premises. The Church is keen to support them and regularly offers meetings to share successes and concerns. Some groups generously contribute to Church festivals – eg Harvest offerings and gifts at Christmas.
- Happy Days Memory Café - supports those living with dementia and their carers. This gives respite to the carers and offers lots of fun, entertainment, and opportunities to share, and learn from other's experiences.
- 'How we recover', RugbyTots, Westbury Singers, Discussion group
- We also hosted conferences for Webnet and Bristol Baptist College.

Further information

Please see our annual report for further information about all of our church groups.

Achievements and Performance:

- A weekly newsletter is issued and we maintain an active website.
- Through our CYF leader and minister there is growing outreach to local schools and churches, with reciprocal visits.
- We took part in 'The Noise', welcoming our community into Church for lots of fun activities for a day.
- We support BMS and also Westbury Welcome – a community team which works to set up safe homes for refugees.
- Throughout each year we financially and prayerfully support 12 different charities. Some of these are worldwide whilst others are very local.
- There are also regular gifts of food for the 'In Hope' foodbank.

List of trustees January 2024 – December 2024

James Watson - Minister
Jan Morris – Church Secretary
Ruth Davies – Church Treasurer, elected April 2024
James Thorp
Helen Potter - stood down April 2024
Jeremy Colbran - stood down April 2024
Moira Nicoll
Alison Heard
Sarah Brain
Linda Gilmour
Ian Dawson

FINANCE PAGES

WESTBURY-ON-TRYM BAPTIST CHURCH **Charity No. 1132392**
Independent Examiner's Report to the Trustees

YEAR ENDED 31 DECEMBER 2024
I report to the trustees on my examination of the accounts of the above charity ("the Trust")
for the year ended 31 December 2024
Set out on pages 9 - 17

Responsibilities and basis of report
As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination.
I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Joshua Kingston

Date: 17 April 2025

Josh Kingston BSc ACA
Burton Sweet Ltd
The Clock Tower
Farleigh Court
Old Weston Rd
Flax Bourton
Bristol
BS48 1UR

WESTBURY-ON-TRYM BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted General Funds	Designated Fund	Restricted Fund	Endowment Fund	**2024**	**2023**
		£	**£**	**£**	**£**	**£**	**£**
Income and endowments							
Donations and legacies	2	125410		11406		136816	128921
Investment income	3	9926	9001			18927	32976
Charitable activities	4	27270	8309			35579	34808
Total incoming resources		162606	17310	11406	0	191322	196705
Expenditure							
Raising Funds	5	1307	1161			2468	4451
Charitable Activities	6	179204	15883	11406	5355	211848	185890
Other expenditure	7	22983				22983	19928
Total Expenditure		203494	17044	11406	5355	237299	210269
Net income before gains on investments		-40888	266	0	-5355	-45977	-13564
Loss on investment value			-3236			-3236	-760
Net Income for the Year		-40888	-2970	0	-5355	-49213	-14324
Transfers between funds	17-19	32188	-32188			0	0
Net movement in Funds		-8700	-35158	0	-5355	-49213	-14324
Total Funds brought forward		44943	322468	803	396559	764773	779097
Total Funds carried forward		36243	287310	803	391204	715560	764773

Comparative figures for each fund are shown in the notes to the accounts.

The notes on pages 11 to 17 form an integral part of these accounts

WESTBURY-ON-TRYM BAPTIST CHURCH

BALANCE SHEET
YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Tangible Fixed Assets	11		439254		452828
Current Assets					
Stocks	12	0		0	
Debtors	13	6890		6321	
Investments	14	248303		298698	
Bank & cash	15	22876		11173	
		278069		316192	
Current Liabilities					
Creditors: amounts falling due within one year	16	1763		4247	
Net Current Assets			276306		311945
Net Assets			715560		764773
Charitable Funds					
Endowment	17		391204		396559
Restricted	18		803		803
Designated	19		287310		322468
Unrestricted	20		36243		44943
			715560		764773

The notes on pages 11 to 17 form an integral part of these accounts

These accounts were approved by the Trustees on 17 April 2025
and signed on their behalf by:

R Davies
Treasurer

J Morris
Secretary

WESTBURY-ON-TRYM BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2024

1 Accounting Policies

a Basis of preparation

The financial statements have been prepared in accordance with the historical cost convention (except for investments which have been included at fair value and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019.

The accounts (financial statements) have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Westbury Baptist Church is a registered charity no. 1132392 and meets the definition of a public benefit entity under FRS102.

b Income recognition

All income is included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c Donations

Donations are accounted for gross when received.

d Legacies

Legacies are accounted for at the earlier of the Estate accounts being finalised and notified and the legacy being received.

e Investment income

Investment income is included in the accounts in the year in which it is receivable,

f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g Costs of raising funds

The church does not make formal appeals for funds, and expenditure on these items is therefore not material. However, investment and letting fees are now treated as costs of raising funds.

h Grants payable

The church makes grants to other organisations whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

I Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and governance costs. Where support costs cannot be directly attributed to particular headings, they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the SOFA since there is no measurable cost to the volunteers for their service.

j Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £1000. They are initially recognised at cost, or for donated assets, at a reasonable estimate of their value on receipt.

k Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over their expected useful life, at the following rates

Buildings	1%
Furniture and fittings	10%-15%
Computer and electrical equipment	20%

1 Accounting policies - contd

l Investment Assets

Investments are initially stated at cost. Subsequently they are measured at fair value with changes recognised in the Statement of Financial Activities if the shares are publicly traded or their fair value can otherwise be measured reliably. All other investment assets are shown at cost less impairment.

m Funds

Unrestricted funds are those funds that the church is not legally bound to use for any particular purpose.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for a special purpose. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are those which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity, principally the church buildings. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income.

n Employee benefits

The charity operates a defined contribution plan for its employees. A defined contribution plan is a plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit scheme. In November we received notification that the Baptist Pension Scheme's Defined Benefit Plan had been transferred to "Just Retired Limited".
The nominal £1 per month contributions to the Defined Benefit Plan ceased after the October contribution and we no longer have any further responsibility towards this Plan.

WESTBURY-ON-TRYM BAPTIST CHURCH

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2024

	Unrestricted General Funds	Designated Fund	Restricted Fund	Endowment Fund	2024	2023
	£	£	£	£	£	£
2. Donations and Legacies						
Offerings & Donations	89241				89241	97095
Charity Donations			9253		9253	7512
Tax refunds	20485		2153		22638	24314
Legacies	15684				15684	0
	125410	0	11406	0	136816	128921
3. Investment Income						
Rent received from 8 The Dell	9800				9800	21290
Bank & investment interest	126	5613			5739	8502
Dividends from invested funds		3388			3388	3184
	9926	9001	0	0	18927	32976
4. Income from charitable activities						
Trading income						
Rents and room hire	27270				27270	25934
Refresh café		2247			2247	2275
Fair trade					0	17
Other organisation income						
Flower Fund		433			433	379
Tuesday Together		1196			1196	1873
Lunch Club		3567			3567	3337
WotsTots		866			866	993
	27270	8309	0	0	35579	34808
5. Raising funds						
Investment management costs		1161			1161	1385
Letting fees for 8 The Dell	1307				1307	3066
	1307	1161	0	0	2468	4451
6. Charitable activities						
Ministry	57347				57347	54150
Mission - external donations	12000	658	11406		24064	30464
Mission - other expenditure	32635	7006			39642	8651
Establishment	77222	8219		5355	90796	92625
	179204	15883	11406	5355	211848	185890
7. Other expenditure						
Support Costs	22983				22983	19928
Other Costs					0	0
Governance costs					0	0
	22983	0	0	0	22983	19928

	Unrestricted	Designated	Restricted	Endowment	2024	2023
	£	£	£	£	£	£
8. Grants payable						
BUGB Home Mission	6000				6000	9000
BMS World Mission	6000				6000	9000
A Rocha			742		742	601
BMS Birthday Fund			709		709	683
Bournville Christmas Gifts			531		531	626
Bristol Baptist College			715		715	598
Bristol Dementia Action Alliance			466		466	514
Christian Aid			1718		1718	1307
Christian Solidarity Worldwide			992		992	642
Crisis Centre (In Hope)			816		816	516
European Baptist Federation			883		883	443
European Baptist Federation Appeals					0	625
From Bristol to Ukraine					0	100
Lawrence Weston Christmas Gifts			531		531	626
Network Counselling			804		804	421
Sixty One			586		586	568
Tearfund			1545		1545	737
Universities & Coll. Christian Fellowship			368		368	332
Other Grants		658			658	3125
	12000	658	11406	0	24064	30464
9. Support costs						
Administrator	14051				14051	13009
Admin costs	3371				3371	2753
Church telephones/internet	983				983	785
Miscellaneous	4578				4578	3381
	22983	0	0	0	22983	19928
10. Staff costs and Trustee expenses						
Salaries					58974	55972
Social security costs					0	0
Pension costs					6847	5007
					65821	60979

The average number of employees during the period was 5 (2023:4).
No employee received emoluments in excess of £60000 during the period (2023: nil).
No sums were reimbursed to the Trustees for their work as Trustees (2023: nil).
As allowed by the constitution, James Watson was renumerated £32,464 for his work as Minister (2023: £30,081). The former Manse at 8 The Dell has been rented to a third party since September 2017.
The rent from 8 The Dell has been partly used to rent another property for the Minister.
The church pays pension contributions for its Minister to the Baptist Ministers' Pension Fund,
a defined contribution scheme, which is not contracted out of the State second pension.
The pension cost to the church was £4008.
Other employees are offered a Stakeholder pension scheme or a defined contribution scheme with the Baptist Union.
The pension cost to the church was £2829.
In addition a final £10 was paid on the previous defined benefit scheme. There is no further liability.
Further details of the Baptist Ministers' Pension scheme are shown in Note 21.

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2024

11. Tangible Fixed Assets

		Freehold Property £	Fixtures, Fittings & Equipment £	Total £
Cost				
At 1 January 2024		535545	276872	812417
Additions		0	0	0
Disposals		0	0	0
Adjustment		0	0	0
		535545	276872	812417
Depreciation				
At 1 January 2024		138986	220603	359589
Charge for the year		5355	8219	13574
On Disposals		0	0	0
		144341	228822	373163
Net Book Value	at 31 December 2024	391204	48050	439254
	at 31 December 2023	396559	56269	452828

Freehold valuation	**Date**	**Cost £**	**Insured Value £**
Land at Reedley Road	1945	2200	0
Church buildings at Reedley Road	1951/68/94/2009/17	523919	4950000
8 The Dell, Westbury on Trym	1947	3776	496387
1 Brainsfield, Westbury on Trym	1970	5650	312728
		535545	5759115

All the fixed assets are used for charitable purposes.

12. Stocks	**2024 £**	**2023 £**
None	0	0
	0	0

13. Debtors		
Tax recoverable	6890	5244
Prepayments and other debtors	0	1077
	6890	6321

14. Investments		
Stock Exchange portfolio at market value	111202	112210
Loan to Baptist Union	137101	186488
	248303	298698

15. Bank & cash balances		
Lloyds Bank	18521	7462
Connected Organisations	4355	3711
	22876	11173

16. Creditors: amounts falling due within one year		
Other creditors	0	0
Accruals	1763	4247
	1763	4247

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2024

17. Endowment Funds	**1.1.2024**	**Incoming resources**	**Resources expended**	**Gains and Losses**	**Transfers**	**31.12.2024**
	£	**£**	**£**	**£**	**£**	**£**
Freehold property	396559		-5355			391204

	1.1.2023	**Incoming resources**	**Resources expended**	**Gains and Losses**	**Transfers**	**31.12.2023**
	£	**£**	**£**	**£**	**£**	**£**
Freehold property	401914		-5355			396559

The endowment funds are shown as fixed assets in the Balance Sheet

18. Restricted Funds	**1.1.2024**	**Incoming resources**	**Resources expended**	**Gains and Losses**	**Transfers**	**31.12.2024**
	£	**£**	**£**	**£**	**£**	**£**
Compassion fund	803					803
Raised for other causes	0	11406	-11406			0
	803	11406	-11406	0	0	803

	1.1.2023	**Incoming resources**	**Resources expended**	**Gains and Losses**	**Transfers**	**31.12.2023**
	£	**£**	**£**	**£**	**£**	**£**
Compassion fund	803					803
Raised for other causes	0	9239	-9239			0
	803	9239	-9239	0	0	803

The compassion fund was formerly the communion fund, which is no longer topped up.
The majority of money raised for other causes is derived from charity donations given through the church accounts.

19. Designated Funds	**1.1.2024**	**Income**	**Expenditure**	**Other Items**	**Transfers**	**31.12.2024**
	£	**£**	**£**	**£**	**£**	**£**
Legacy Fund	262488	9001	-1161	-3236	-32188	234904
Fixed Assets	56269		-8219		0	48050
Refresh Café	1392	2247	-1952			1687
Flower Fund	172	433	-402			203
Tuesday Together	225	1196	-798			623
Lunch Club	964	3567	-3539			992
Wots Tots	958	866	-974			850
	322468	17310	-17045	-3236	-32188	287309

	1.1.2023	**Incoming resources**	**Resources expended**	**Other Items**	**Transfers**	**31.12.2023**
	£	**£**	**£**	**£**	**£**	**£**
Legacy Fund	253000	11633	-1385	-760		262488
Fixed Assets	21785	25000	-4337		13821	56269
Refresh Café	8499	2275	-1248		-8134	1392
Flower Fund	227	379	-434			172
Tuesday Together and Lunch Club	1503	5210	-5524			1189
Wots Tots	899	993	-934			958
	313196	45507	-17423	-760	-18052	322468

The Legacy Fund is used to fund the Family Worker and has been invested. The Legacy Fund has been adjusted to reflect the change in value of the Investments. £32188 has been transferred from the Legacy Fund to the General Fund for the Family Worker Fixed Assets represents the net book value of Fixtures, Fittings & Equipment.
Refresh Café - these are the funds relating to the operation of the church café.
Flower Fund - donations for flowers to mark occasions or to remember someone.
The fund supplies flowers for example on Mothering Sunday and for the Easter Cross.
Tuesday Together funds utilised in bringing senior members of the church and community together
to share coffee, chat and fellowship.
Lunch Club provides lunch for senior members of the church and community. It takes place after the Tuesday Together meeting.
Wots Tots provides term-time sessions for toddlers & their parents/carers to play, share, chat and be supported if necessary.

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2024

20. Analysis of net assets by fund 2024	Fixed Assets	Net Current Assets	Total
	£	£	£
Endowment Funds	391204		391204
Restricted Funds		803	803
Designated Funds	48050	239259	287309
Unrestricted Funds		36243	36243
	439254	276305	715559

Analysis of net assets by fund 2023	Fixed Assets	Net Current Assets	Total
	£	£	£
Endowment Funds	396559		396559
Restricted Funds		803	803
Designated Funds	56269	266199	322468
Unrestricted Funds		44943	44943
	452828	311945	764773

21. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the scheme") which is administered by the Pension Trustee (Baptist Pension Trust Ltd.) The scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers. For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102.

This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the scheme were a defined contribution scheme.

The pensions costs charged to the SOFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister and some members of the church staff are eligible to join the Scheme,

From January 2012, pension provision has been made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. (Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.)

In addition, there is also a live scheme with Standard Life.This is the Westbury Baptist Church, Group Stakeholder Pension Plan making fixed monthly Employers and Employees contributions.

22. Related Charities

Baptist Union/West of England Baptist Association

The custodian Trustee of the church is the Baptist Union Corporation Ltd which is charity number 249635, and which is controlled by the Baptist Union Council.

The church is also a member of the Baptist Union of Great Britain and the West of England Baptist Association.

The church made donations to the Baptist Union Home Mission Scheme of £6000 in 2024.

Westbury Baptist Pre-School

The pre-school is a separate charity (registered no.1097997) which makes its accounts up to 31 July each year.

The pre-school paid rent to the church during the period to 31 December 2024 of £16000 for use of its premises.

The following pages are non-statutory and do not form part of financial statements covered by the Examiner's Report

WESTBURY-ON-TRYM BAPTIST CHURCH

EXPENDITURE ANALYSES
YEAR ENDED 31 DECEMBER 2024

	General	Designated	Restricted	Endowment	2024	2023
	£	£	£	£	£	£
Ministry						
Minister & expenses	36980				36980	34580
DB Pension deficit contribution	10				10	12
Pulpit Supply	830				830	1180
Rent & Council Tax - 76 Westbury Lane	19527				19527	18378
	57347	0	0	0	57347	54150
Mission						
Family Worker	32188				32188	0
Family church/youth work/other	447				447	75
BMS/Home Mission	12000				12000	18000
Donations to other causes	0	658	11406		12064	12464
Refresh Café		1584			1584	1041
Fair Trade					0	1061
Flower Fund		402			402	434
Tuesday Together		508			508	1637
Lunch Club		3539			3539	3469
Wots Tots		974			974	934
	44635	7665	11406	0	63706	39115
Establishment						
Light, heat & water	11171				11171	16087
Premises including repairs	8592				8592	7298
Cleaning including materials	16866				16866	16378
Depreciation - buildings/fittings		8219		5355	13574	9692
Insurance	4551				4551	4486
8 The Dell	18237				18237	1909
Caretaker	11568				11568	10785
1 Brainsfield	2753				2753	22741
Groundsman	3484				3484	3249
	77222	8219	0	5355	90796	92625
Support costs						
Administrator	14051				14051	13009
Admin costs	3371				3371	2753
Church telephones/internet	983				983	785
Fees	1307	1161			2468	4451
Bank Charges	91				91	100
Other Adjustments					0	0
Miscellaneous	4487				4487	3281
	24290	1161	0	0	25451	24379
Total expenses	203494	17045	11406	5355	237300	210269

WESTBURY-ON-TRYM BAPTIST CHURCH

EXPENDITURE ANALYSES; GRANTS
YEAR ENDED 31 DECEMBER 2024

	General	Designated	Restricted	2024	2023
	£	£	£	£	£
BUGB Home Mission	6000			6000	9000
BMS World Mission	6000			6000	9000
Compassion fund gifts			0	0	0
Connected organisations giving		658		658	3125
	12000	658	0	12658	21125
Raised for other causes					
A Rocha			742	742	601
BMS Birthday Fund			709	709	683
Bournville Christmas Gifts			531	531	626
Bristol Baptist College			715	715	598
Bristol Dementia Action Alliance			466	466	514
Christian Aid			1718	1718	1307
Christian Solidarity Worldwide			992	992	642
Crisis Centre (In Hope)			816	816	516
European Baptist Federation			883	883	443
European Baptist Federation Appeals			0	0	625
From Bristol to Ukraine			0	0	100
Lawrence Weston Christmas Gifts			531	531	626
Network Counselling			804	804	421
Sixty One			586	586	568
Tearfund			1545	1545	737
Universities & Coll. Christian Fellowship			368	368	332
	0	0	11406	11406	9339
Total	12000	658	11406	24064	30464

WESTBURY-ON-TRYM BAPTIST CHURCH

CONNECTED ACCOUNTS
YEAR ENDED 31 DECEMBER 2024

	Refresh Café	Flower Fund	Tuesday Together	Lunch Club	Wots Tots	Total
	£	£	£	£	£	£
Income						
Sales	2247					2247
Subscriptions			921		866	1787
Donations		313				313
Lunches				3567		3567
Transfer from Church		120				120
Raised for other causes			275			275
	2247	433	1196	3567	866	8309
Expenditure						
Purchases	729	402	408		361	1900
Lunches				2864		2864
Equipment	355			375	136	866
Training						0
Speaker/events			100		252	352
Rent to church	500			300	225	1025
Donations to other causes	368		290			658
	1952	402	798	3539	974	7665
Surplus	295	31	398	28	-108	644
b/f assets						0
b/f stock						0
b/f debtors (creditors)						0
b/f cash	510	172	225	964	61	1932
b/f fund bank account	882				897	1779
	1392	172	225	964	958	3711
c/f assets						0
c/f stock						0
c/f debtors (creditors)						0
c/f cash	308	203	623	992	184	2310
c/f fund bank account	1379				666	2045
	1687	203	623	992	850	4355

WESTBURY-ON-TRYM BAPTIST CHURCH

FUNDS INCOME
YEAR ENDED 31 DECEMBER 2024

		General	Designated	Restricted	2024	2023
		£	£	£	£	£
Main Fund						
Offerings	A	89241			89241	97095
Raised for other causes	F			9253	9253	7512
Tax refund	B	20485		2153	22638	24314
Rents and room hire	I	27270			27270	21290
Rent 8 The Dell	I	9800			9800	25934
Dividends	D		3388		3388	3184
Loan Interest	G	126	5613		5739	8502
Legacies	E	15684			15684	0
Other Income	C				0	0
Ministry fund	C				0	0
Other Organisations						
Sales	H		5814		5814	6327
Subscriptions	C		1787		1787	1776
Donations	C		433		433	379
Raised for other causes	F		275		275	392
Total		162606	17310	11406	191322	196705
Combined						
Offerings	A	89241			89241	97095
Tax refunds	B	20485		2153	22638	24314
Donations etc	C		2220		2220	2155
Dividends	D		3388		3388	3184
Legacies	E	15684			15684	0
Raised for other causes	F		275	9253	9528	7904
Investment interest	G	126	5613		5739	8502
Trading activities	H		5814		5814	6327
Rent	I	37070			37070	47224
Total		162606	17310	11406	191322	196705

Annual Reports from the Groups and Organisations of Westbury-on-Trym Baptist Church

MISSION COMMITMENT

We seek to be:

A CHRISTIAN COMMUNITY AT THE HEART OF OUR NEIGHBOURHOOD OFFERING:

- relevant and accessible worship of God for people of all ages
- biblical teaching
- celebration of the gift of believers' baptism
- welcoming, friendly and inclusive fellowship, enabling all to express their gifts and fulfil their potential
- service to the neighbourhood and the world by:
- telling the good news about God's love for everyone through Jesus Christ
- addressing physical, emotional and spiritual needs
- sponsoring a wide range of activities for all ages
- supporting Christian missionary and relief and development agencies
- campaigning for peace, justice and the wise use of the environment in Westbury, in Bristol, in the UK and throughout the world
- making our premises available to a range of local clubs and organisations.

In these ways we seek to be true to our calling to follow Jesus, developing our personal relationships with God and together expressing the presence of God's kingdom in the world.

We are a member of the WEBNET, and support many mission partners, including BMS World Mission, Christian Aid and Tearfund.

MINISTER'S REPORT 2024

God has truly been very kind to us during 2024. The year started positively with Gav Ball joining the staff team as our full-time Children, Youth, and Family Leader. In February we formed the Financial Review and Opportunities Group (affectionately known as FROG). The purpose of FROG was to help us address our financial deficit and offer some creative solutions. The team was led by Fiona Garry and was hugely beneficial. We also looked at a series on giving rooted in the generosity and grace of God, which took place in the spring. The wider church responded positively and generously to this and to the ideas generated by FROG.

We had several guest speakers join us during the year, including the inspirational Bart Gee arranged by Gav. Gav also led us in participating in *The Noise* during the May Bank Holiday. The church was packed as we hosted a community fun day. Gav also organized opportunities to watch various football matches during Euro 2024, which brought in several guests, and he led us in hosting a community quiz to raise money for *Tearfund*. Easter was also an exciting time, and it was great to see large numbers of people joining us for our services.

Administratively, Jan Morris continued to do an excellent job in the role of Church Secretary, and Ruth Davies took up the role of Church Treasurer. I am hugely grateful to both, and for the work Jeremy Colbran had done previously as Treasurer. In fact, there are so many people who I feel grateful to God for, including all our Deacons, volunteers, Administrator, Annie Somerville, Caretaker, Hillary Jones, and Grounds Keeper, James Harding. As you read through this report you will hear about many of these amazing people and the work they do!

During the summer we pursued the possibility of partnering with *Westbury Welcome* and using the manse to host a refugee family from Afghanistan. For various reasons, this plan did not come to fruition, which was disappointing.

During the Autumn, we held a Church Weekend Away in Lee Abbey in North Devon. This was a very special time for all who went, so much so, we have booked to go again in 2025. During this term we also began to talk more about mission and evangelism. At the Deacons Away Day in September, we felt called to encourage greater openness and confidence in sharing the Gospel and talking about Jesus, both with those in the church and those outside the church. This led to us using projects like *Try Praying* and looking to begin *Christianity Explored* in 2025.

As we moved into Advent and Christmas, God gave us many opportunities to invite friends and family to church services and social gatherings. We saw large numbers coming and engaging, and we pray we will be able to build on this going into the new year.

"And pray for us, too, that God may open a door for our message, so that we may proclaim the mystery of Christ…" Colossians 4:3

- **FOCUS TEAMS:**

CHILDREN, YOUTH & FAMILIES

Well, it was a very varied and exciting year last year! I have felt very supported and empowered in my role and want to say a big thank you to the youth leaders who have support me and Pastor James and the diaconate as well. Also thank you to the whole church for your support and putting faith in me.

On Sunday mornings in family church, we began the year looking at the book of John. We also looked at prayer in detail over several weeks. The group has had fluctuating numbers, but a core group that come most weeks. We have also had a number of varied wild 'worship sessions' both in and outside of the building including, making food, creating Minecraft Bible stories, running 5K for charity, scavenger hunts around Westbury and many more.

On Sunday evenings we have been running a monthly worship contemporary service called 'Deeper'. It has been well supported and we have had a variety of excellent guest speakers. The informal and free style has helped people of all ages to enjoy the service.

I have loved being part of WotsTots on a Thursday and we have really seen the group grow in number and in openness to Christian stories and singing Christian songs. I have been inspired and challenged by one speaker who said, 'if you want to see revival, start with the toddler group'.
I have kept in regular contact with the preschool here at WBC and have helped out with summer sports day, Christmas events, Easter events and also have regularly gone in to sing songs and tell stories. The preschool is a wonderful place where children and their parents come.

I have been in regular contact with the uniformed organisations and have been in to teach about lent and done a number of music workshops with the cubs, scouts and brownies.

I have been involved with a local group called open the book and have been into several schools delivering assemblies on Bible stories such as Elmlea, Westbury C of E school and Henleaze infants. This is a joint venture with people from other local churches, which is wonderful to see different people from the same faith coming together.

We had some brilliant one-off events, such as the noise event in May, where we had a very well supported and well attended fun afternoon for the community with bouncy castles, face painting, football and even an appearance from Darth Vader!

From the autumn we have run a fortnightly housegroup for parents and have been looking at prayer and being grateful. This has been a great way for me and Jo to build relationships with others.

Prayer points:

- For the young people and their parents to experience deeper relationships with Jesus
- For baptisms in the young people and parents
- For vision and strength for the next season of ministry in the church
- To raise up musicians/young leaders in the church

In his name,
Gav Ball

SAFEGUARDING

Safeguarding roles at WBC:

- ***Designated Person for Safeguarding – Helen Potter***
- ***Safeguarding Deacon supporting DPS- Moira Nicoll***
- ***Minister - James Watson***
- ***Disclosure and Barring Service administrator - Kath Conway***
- ***Additional DBS document verifier - Annie Somerville***

Safeguarding is the protection of adults and children from harm, abuse, or neglect.
Safeguarding promotes each person's right to be safe.
Safeguarding includes making and maintaining safe environments for all, supporting everyone involved, having processes to follow and guidance should something go wrong.

We are all responsible for safeguarding those around us. Through our active engagement with safeguarding, we demonstrate our mission as "a Christian community at the heart of the neighbourhood." At its heart, safeguarding is about having a real and active concern for people, especially the most vulnerable in society, and ensuring that we create environments that are safe.

Safeguarding activities during 2024:

- Working closely with our Safeguarding Deacon and Church Secretary
- Updating Deacons in relation to any safeguarding concerns
- Meeting regularly with our Child and Family Church worker to discuss Family Church and proposed activities
- Responding to requests for support, talking through questions and dealing with concerns as they arise
- Maintaining safeguarding records
- Working alongside our Office Manager in ensuring that our Church DBS checks are up to date
- Support for Pre-School with DBS checks
- Working through new a new Safeguarding Policy with a view to releasing in 2025

We are all responsible for ensuring the safety of those around us or who we come into contact with. Whilst our Safeguarding Policy is in place to help us all, if you are ever concerned or unsure about any situation, trust your instinct and make contact.

Thank you for your support of this important work.
Helen.Potter@westburybaptist.org.uk

PASTORAL CARE

"Praise be to God and father of our Lord Jesus Christ, for He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us." 1 Corinthians 1:4

Our care for each other in the life of the church is a privilege and is motivated by our love for our Lord, and our love for each other, manifesting itself in many ways.

James Watson, Liz Dawson, and Linda Gilmour meet termly to watch over pastoral care and to explore ways to bring people together and share life's experiences.

In our welcome of new folk who have started to attend services in recent months, we extended an invitation to share a Sunday lunch with them, and enjoyed getting to know them and each other, and to share something of our church life with them.

There have been opportunities for sharing communion with those unable to attend worship.

- Visits to those who are confined to their home.
- Visits to hospital, or care homes
- Lifts are offered to those unable to drive to Sunday worship
- Preparing a meal for those at particularly stressful times.
- Folk are encouraged to join a home group or other groups to share mutual care and love
- Offering prayer on Sunday mornings or at any other times.
- Offering opportunity to study the Bible, one to one, or in small groups.
- Giving the flowers from the Sunday worship, to those whom we want to bless at particular times of their lives.
- Volunteering outside the church walls, showing practical care to neighbours, friends, and the wider community.

We do not underestimate the time and thoughtfulness shown by so many people in the life of our church who often unknown to others, are just quietly and faithfully fulfilling our Lord's command to "share each other's troubles and problems" and we are grateful.

Premises Team

Team members: ***Terry Wright (Chair), Hillary Jones, Jeremy Colbran, David Hughes and Tim Gilmour. Tim Gilmour took on the role of chair from November 2024.***

The team have continued to serve the church throughout 2024. They have worked to maintain our church buildings so that they are fit for the present and for the future.

A significant amount of effort has gone into refining the use of the air-to-air heat pumps in the Sanctuary and the Foyer. This system was installed in 2023 and draws heat from outside (even in cold weather) and turns it into usable heat inside. Experience has shown that the heaters are very good at heating up the space quickly but are more difficult to control so that the temperature remains constant afterwards. Further work is needed to solve this problem but the team have worked hard to keep the Sanctuary and foyer at a comfortable temperature for worship on a Sunday morning. Plans are being made to extend air source heating into other parts of the building so that eventually we will not need to rely on our ageing gas boilers.

Following replacement of the roof of our caretaker's house at 1, Brainsfield in 2023, some water ingress occurred associated with the flashing around the chimney stack. The flashing was repaired by the roofing contractor but damage had occurred to the interior walls and décor which needed remedial work paid for by the building insurance company.
Following completion of remedial work on 8, The Dell, a proposal was put forward by the Westbury Welcome team that the property might be suitable for housing a larger family seeking asylum from Afghanistan under a scheme administered by the UK government. Significant work was carried out by the Premises Team and Westbury Welcome to enable this to happen but unfortunately a suitable family was not available within the time period available. The property was finally let for a period of 12 months to a local family in September.

Recent changes in the so-called Feed in Tariff have meant that the solar panels installed on the roof of the Tyndale Hall in 2022 can now generate significant income for the church as well as helping us use less power from the grid during daylight hours.
The church has continued to benefit from the ongoing work on the outside spaces by James Harding and the gardening team creating a lovely and peaceful environment for our local community to use. Premises are looking forward to serving the church in 2025 and finding out where God will lead us as we seek to show his love to the local community.

ADMINISTRATION AND FINANCE TEAM

Team Members: Annie Somerville, Jan Morris, Ruth Davies (April 24) Jeremy Colbran, James Thorp

The team deals with the management of administrative matters & church finances with the aim of ensuring that different aspects of these responsibilities are managed & co-ordinated. Most of the Church's financial transactions are conducted online and our systems continue to function efficiently.

James Thorp now operates the system for recording Gift Aid donations and claiming appropriate tax refunds.

The composition of the team is such that each member can contribute distinctive gifts. Church documentation, including many new policies, was reviewed and updated, including implementing a new room bookings policy & the valuable website and weekly Church News ensure that developments and news are available to our community.

PRAYER TEAM

Team members: ***Sheila Cooper, Rachel Hall, Eveline Johnstone, Marcia Needs, Bob Pinnock.***

We have continued to produce Lent and Advent prayer booklets to help us pray together and to mark the seasons of the church year. It is good to hear that people like to pass these on to friends and neighbours in Bristol and further afield. It is encouraging to see how these love small seeds of hope spread and may bear fruit in unexpected ways.

The Lent booklet was entitled 'Watch and Pray'. Thinking about Jesus' words to his friends on the garden of Gethsemane, we explored themes of darkness, silence, change, exile, healing and lament as we moved through Lent, watching and praying with each other and drawing closer to God.

For Advent, we thought about waiting, preparation expectation and anticipation. We concentrated on some topics – dwell and rest, watch and wait, ask and announce, seek and save. We linked these with the very real issues we all face day by day as we committed ourselves to walking with Jesus. It was very helpful that the services in December picked up on these themes, as did the Advent 'stations' Rachel created in the sanctuary.

In both of the booklets we included a number of thoughtful reflections from members of the congregation and we are grateful to them for their efforts.

The prayer ministry team continues to offer prayer on Sunday mornings. We currently have a team of about 10 people who offer this ministry week by week. We are always there after the service if you have something or someone on your mind or if you simply want to thank God for something.

In addition, some of the team, and one or two others, have been able to contribute intercessory prayers on some Sunday mornings. It is good to have different voices in the services and we are grateful to those people who prepare prayers so thoughtfully and helpfully.

Tuesday Together

Team members: Sheila Cooper, Liz Dawson, Fiona Garry, Rachel Hall, Marcia Needs, Margaret Pinnock, Carol Symes, Janet Taylor, Jenny Witts
(Jenny decided the time had come for her to retire from the team in September. She had been a loyal and hardworking team member, and a faithful visitor of the sick since Tuesday Together started in October 2015. She still attends our meetings.)
Meeting time: Alternate Tuesdays during term time 10.30am – 1.45pm
Place: Church Foyer and Sanctuary

Numbers attending: We have 52 on our register of whom 44 are regular attenders.
Sadly, ill health or entering residential care has prevented some members from attending.
We make every effort to keep in touch, letting them know they are not forgotten.

We have continued to meet in our usual pattern, gathering from 10.30 for coffee and biscuits and chat. At 11.00am we have some form of entertainment for 3/4hour. Our mornings conclude with a *Thought for the Day* led by a team member or James our minister. We then move into the Carey Hall for a delicious lunch prepared alternately by our two lunch teams headed up by Pat Clark & Rachel Hall. (See separate report)

Each term we have a speaker from a different chosen charity - this year we have supported **Meningitis Trust, Street Pastors and Vision Action**. At the end of each session, we pass around a charity box for loose change donations. This year our folk gave a very generous £220 in all and we were delighted to divide it between our three chosen charities.

Our **Pre-school children** made their annual visit to give us a joyous preview of their Christmas Nativity songs and throughout the year we were entertained by a variety of talented musicians.
We decided to increase our suggested donation from £1 to £2 in September, enabling us to make a substantial donation to the Church towards heating etc.

Our programmes also included 'in house' entertainment - quizzes, holiday memories, first aid, home safety and bulb planting. We enjoyed watching a video of the Easter and Christmas stories ……

and much more! At Christmas we gave everyone an individual **Christmas cake**, made and decorated by team members, and a lovely **Christmas card** made by the **Church Creative Group**. We decided not to have an outing this year as coach travel was becoming difficult for too many of our members. So, we held a **Cream Tea** at the beginning of the summer break. It was a great success and was enjoyed by all 50 who attended.

The summer holidays can be difficult for our senior friends, particularly those living alone. So, for the past 9 years we have held a day at the church that we call **AUGUST TOGETHER.** We offer a variety of activities and space to sit and chat. Other members of the church join our team to help on these occasions. Our time together concludes with a lovely lunch and then we all go home for a well-earned rest! 24 guests joined us for the day - a great time was had by all.

The Tuesday Together teams aim to declare the love of Jesus through all we do. Two team members attended a training led by WEBNET on Faith in Later Life.

Most of our attendees live alone and greatly appreciate the warm welcome we provide.
The appreciation works both ways because the team gain so much through sharing in the life journeys of our Tuesday Together friends each week as they offer us their trust and friendship too – a privilege for us all.
Sheila Cooper

Tuesday Together (Lunch team)

Cooks: Pat Clarke, Tim Gilmour, Rachel Hall, Tessa Taylor, Gill Kirk (vegetable prep), Alison Heard, (serving and coffee) Jenny Farmer, Anne Macfarlane, (waitresses) Louise Storrie, James Harding, (setting up and clearing tables), Washing up: Steve Clarke, David Hughes, Dot and David Taylor, Wendie and Terry Wright, Jane and Steve Ryan, Bob Pinnock, Ruth Davies, Hilary

2024 proceeded in much the same way as 2023! We have a good reliable core of helpers, however for various reasons we are lower in numbers, which means that our helpers appear more frequently on the rota! We usually have enough people no matter if availability changes at the last minute! We value their help and support and could not function without them!

We are still providing lunches to about 50 people, although numbers have dropped to an average of 45, which includes helpers. It is essential to book for lunch as 50 is the maximum for space as well as catering and clearing. Most people are from Tuesday Together, although there may be a small number who find the meeting plus lunch is too long for them, however this is generally discouraged. We try to produce a 2-course tasty meal with coffee each time and are managing to keep the cost at £5 per person, even in these days of rising prices.

We made a donation to the North Bristol food bank as well as chocolate reindeer and bunnies to "In Hope" at the appropriate times of year!

This year we were also able to provide a cream tea in July to about 50 guests and helpers. This was in place of the annual outing which many find too challenging for a variety of reasons. The tea was very well received including sandwiches, cakes and scones, mostly homemade, with tea served in china cups. This event will take place again in July this year too.

A lot of time and effort goes into shopping, cooking, serving, and clearing away afterwards, but we are so blessed to have such a willing team of helpers and it's an opportunity for us to catch up on news with each other and share in a meal together. We still enjoy being able to provide a meal for Tuesday Together and all helpers in friendship and fellowship. Long may it continue.
Pat Clarke (on behalf of Tuesday lunch team)

SOCIAL JUSTICE COMMITTEE

Chair - Ruth Davies.
Team members - Heather Colbran, Graham Cooper, Margaret Pinnock.

Andy and Jenny Saunders joined us for a service and meal in February when they shared about their 10 years in Nepal – how God had guided and used them, what they had learnt, times of frustration but also times of amazement at God's provision and timing. The beauty of the country itself also filled them with awe at God's creation.

Andy and Jenny have now retired from BMS and are settling back into the UK. The Douglas family have also finished their time with BMS.

We have learnt a lot about Nepal from having had several Mission Partners working there over the years, each brought different insights.

Having Mission Partners working abroad opens our eyes and hearts to God's work worldwide; however, the role has changed. These days, many Mission Partners are native or more local to the country where they work so they would not be visiting the UK although video meetings can be set up. Others work in countries where, because of the political regime, it is difficult to give details of their activities while they are still in country although they could visit when in the UK.

We need to rethink how we can support Mission Partners.

WBC Environmental Group

Team members: Moria Nichol, Sarah Brain, Liz Dawson and Lee Hall.

The core aims of the group are as follows:

- To raise the profile of Environmental issues in all aspects of church life.
- To set achievable targets and goals throughout the year
- To meet regularly to review progress.
- Ensure Environmental issues are raised with the Deacons and Church Meeting.

During 2024 regular Environmental issues and Campaigns were conveyed to the fellowship through articles within the church news magazine. The main Campaigns covered were as follows: Tearfund's Rubbish Campaign to take action against plastic pollution and its harmful impact on people living in poverty.

Arocha presence at the COP 16 UN Biodiversity Conference promoting the 30 x 30 Target: To protect 30% of nature on Earth by 2030 Christian Aids campaigning at COP29 UN Framework Convention on Climate Change. The key area was funding to help lower-income countries and communities, recover from climate damage, adapt to current climate impacts and build resilient, low-carbon futures.

- **ACTIVITIES:**

MONDAY PRAYER GROUP

Leader: Revd Eveline Johnstone

A small group normally meets regularly for prayer on Monday evenings at 7.30pm.
The group usually meets on the second and fourth Mondays of the month (see Church news for exact dates).

This is a space for quiet prayer and contemplation; we think of this time as 'A Breathing Space' where we can meet with God and each other.

We often use a psalm or other reading to lead us into prayer which will include prayers of praise and thanks as well as prayers for the world, the church and individuals.

MUSICIANS

Leaders – James Thorp (Keyboard and vocal) Rachel Hall (Piano and vocal).

Members: Allan Macfarlane (bass guitar), Mary Neave (recorder), John Todd (vocal), Gavin Ball (guitar & vocal), Jo Ball (vocal), Sheila Cooper (clarinet), Margaret Johnstone (vocal)

The group's primary purpose is to lead the sung worship on a Sunday morning. We aim to help people praise, worship, encounter and learn more about God through music and singing. We generally meet at 9.30 on a Sunday morning before the service to run through the songs and sometimes add extra rehearsals for more special services such as the Carol Service.

As well as the regular members mentioned above, we are occasionally joined by Heather Colbran (organ), Mary Hughes (bassoon), Janet Taylor (piano) and Helen Paynter (bassoon), especially for the Easter and Christmas services.

It is a joy and a privilege to lead the sung worship and to be able to help the church congregation worship God in song together. We pray that we can continue to enable the church to worship and encounter God through song.

SINGING GROUP

Leader: Rachel Hall 11
members
Meet - Monday evenings 6.30pm in Carey Hall, term time.

The group met regularly throughout term times. We have been able to lead sung worship sometimes during the Sunday morning services, especially during the Festivals of Easter, Advent and Christmas where we were joined by a few other singers, enabling us to be a little more adventurous with our part singing.

Taking part during each Advent Sunday service was again wonderful and much appreciated by the congregation. We enjoy our times singing together and are a close, supportive group ending each session with a short time of prayer for each other.

As has become a regular habit we have met twice socially, once for a fish and chip supper and once for our Summer Garden Party, both hosted by one of our regular members. We hope to be able to continue singing together and helping to introduce new songs helping to create a broad spectrum of worship song styles.

We enjoy our times singing together and are a close, supportive group ending each session with a short time of prayer for each other. My own musical style is very fluid and the group is very patient with my interpretation of the music which is not always what is written!

As usual we have met twice socially, once for a fish and chip supper and once at our now regular Summer Garden Party, both hosted by regular members.

CAFÉ REFRESH

Team: Pat Clarke, Tim Gilmour, Alison Heard, James Harding, David Hughes, Dot Jenner, Linda Jolly, Martha, Tessa Taylor and Billy Watson. We were grateful to Carol Symes and Moira Nicoll for their help in busy periods.

We were glad that Martha, Billy and James joined our team during the year.

The café was held between 10 and 12.30pm in the church foyer on alternate Saturday mornings in term time.

The café has grown increasingly popular over the year and we were pleased to welcome customers from within and outside the church congregation. It has been good to see a number of people make the café their venue of choice for Saturday morning refreshments and fellowship and also good to have a few families with young children joining us.

The café menu has developed during the year and now includes a range of sweet treats and some savoury items such as ham and cheese croissants, cheese scones and, on occasion, bacon rolls. We were happy to support the annual Christian Aid Big Breakfast in May and the Family Christmas Craft event in December.

We look forward to welcoming new people and families in 2025 alongside our existing customers. We will do our best to ensure that they feel warm and welcome and trust that they will unexpectedly find something of God's love as they enjoy pastries and coffee.

Creative Group

Team: Dot Jenner (on behalf of all involved in the Creative Group: Pat Clarke, Heather Colbran, Sheila Cooper, Liz Dawson, Alison Heard, Linda Jolly, Margaret Pinnock and others on the Creative Group mailing list.

We have continued to enjoy meeting together, supporting and encouraging one another as we've thought about different ways of making use of our skills and talents to engage with those who pass by the Church, sharing something of our faith and beliefs. For Lent we created a new banner reflecting the themes from the Lent Booklet and another new banner for Easter Day. As Remembrance Day approached, many people knitted poppies resulting in an impressive wreath of poppies which were displayed in the window for a few weeks over that period.

Again, Christmas cards were made for those who are part of the Tuesday Together/Lunch meetings; Elmlea School pupils were involved with creating the pictures for the Advent Calendar display and the separate Advent window display reflected the themes in the Advent booklet.

Thanks to Tim Gilmour and Annie Sommerville for the support they give to facilitate many of these displays. We are always open to new people and new ideas.

Dot Jenner (of behalf the Creative Group mailing list)

WOTS TOTS

Team: Gavin Ball, James Harding, Trish Hart, Anne MacFarlane, Jan Morris. Sue Perry, Sarah Shelley, Tessa Taylor, Wendie Wright.

Treasurer: Terry Wright

We were delighted to welcome Gavin to the group who quickly became an important member of the team. We meet fortnightly and welcome approximately 20 families each time. We use several rooms for our toys large and small, a separate room for our babies and story time, plus space for a variety of toys encouraging imaginative play – i.e. the well - loved 'kitchen', and construction toys. There is also a wide variety of crafts for practising fine motor skills and having relaxed conversations.

Our families appreciate the welcome, the coffee, time to play with their children and share their experiences with others. Our wonderful team enjoy playing and chatting with them, offering a listening ear, giving support and encouragement where it is helpful. The families are also very supportive of our Church Harvest and Gift Services.

Everyone takes part in the tidying away and our sessions finish with a Bible story from Gavin, singing, finger rhymes and dancing with fun instruments!

We are grateful for the prayerful support of the Church.

TABLETALKERS

Coordinator - Ian Dawson, assisted by Stewart Jolly.

This is a group where some of the WBC retired or semi-retired men (or men finding themselves free at lunch-time) meet in a local pub approximately once a month to eat together and to discuss current news events from a Christian perspective. We usually meet at the beginning of each month on either the first or second Tuesday or Wednesday dependent on whichever the majority can attend.

This year we've had all our meetings at the White Lion, including a Christmas meal together which was a first for the Tabletalkers.
To stimulate (or at least kick-start) our discussions, we choose blogs and articles primarily from various Christian sources such as Care or Premier Radio. They are normally comments on news items from recent weeks. As we only meet monthly, we take a vote to choose one of the topics from the intervening month's selection and off we go! There's no guarantee we'll stick to the subject, but we have an enjoyable ramble, good fellowship, and a pleasant lunch together.

The numbers attending vary from 4 to 12 each time. We always seem to have a good discussion no matter how many are able to come.

The topics we have tackled during this last year have ranged from Richard Dawkins' claim to be a "cultural Christian", the importance and consistency of RE teaching in schools these days, the riots that followed the tragic murders in Southport, Assisted Suicide, and various topics around the outcomes of the UK and US elections.

If you think you would be interested in joining us for lunch please speak to Ian Dawson or Stewart Jolly.

'Happy Days' Memory Café

Leader: Tony Hall

Happy Days is "Alive and Well" and growing! As well as the two Happy Days Memory Cafes we have at Westbury Baptist, we have now set up another three in the last year, with a fourth on the way.

- Two at Westbury Baptist Church on the first and last Fridays of the month
- Cotswold Community Centre Shirehampton
- Sea- Mills Methodist Church
- Avonmouth Community Centre
- The Happy Days Dementia and Wellbeing Hub at Ambition House in Lawrence Weston, which launched on 24th March.

We also run two carers support groups for carers caring for someone with dementia:

.

- St Peters Church Hub in Henleaze
- Kingsweston House cafe

If you know of anyone who may find any of these groups helpful to them, or if you'd like any more information, please let me know on 07849 403018 or chair@bdaa.org.uk

Westbury Baptist Pre-school

Preschool Manager: Angie Loughlin
Deputy Manager/SENCO: Lorraine Edmonds

Early Years Practitioners: Jayne Dymianczuk, Sintija Murniece, Sue Webber
Administrator: Carla O'Sullivan
Trustees: Helen Thorp (chair), Moira Nicoll, Tim Gilmour
Treasurer (not a trustee): Steve Summerbee

The preschool is open to children from 2 years and 10 months to 5 years of age. Although individual session lengths vary the preschool is open 9am-3pm Monday-Thursday and 9am-1pm on Fridays. The staff work hard to provide a stimulating, safe and nurturing environment and to prepare the children for school. They also provide experiences that enrich each child's social, emotional, spiritual, physical, intellectual, and creative abilities and interests.

In January 2024 there were 35 children on the preschool register. This rose to 41 in the summer term. In the first term of the 2024-25 academic year there were 22 children on the register and we expect this to increase over the school year. April-July 2024 was a particularly busy time for the preschool. The preschool has a small but dedicated staff team that have been willing to work flexibly to cover the fluctuating child numbers throughout the year. The number of children on the preschool register fluctuates significantly from year to year. There are also changes to the way early years hours are funded by the government. The administrator, manager and trustees need to keep a close eye on how these factors impact the preschool.

The preschool was inspected by Ofsted in April 2024 and was pleased to receive an overall good rating and a very positive report with plenty of praise for the staff. This year the preschool has enjoyed park visits and picnics, forest school, sports day, leavers and Christmas parties as well as the nativity play. The children also enjoyed contributing to the Church Easter Garden and singing with Tuesday Together. The Church Children, Youth and Families Leader has visited to share stories and join in with activities. The parents have been included in maths workshops and singing sessions. The preschool is planning to further develop their outside space in 2025 to provide additional opportunities for outside play and environmental awareness.

There have been four formal meetings of the trustees, the manager, the administrator and the treasurer over the course of the year. The formal committee meetings take place virtually however there have been other meetings with the trustees and staff members throughout the year which are usually face to face.

It is a requirement that the preschool has at least three trustees who are members of WBC and are elected to this role at the Church AGM. The preschool could benefit from more trustees whether Church members or not. The treasurer is leaving his work at the preschool in January 2025. Although some support will be given until the end of the academic 2024-25 year this is a further challenge for the preschool in terms of the level of the support that is available.

- **UNIFORMED ORGANISATIONS**

167TH BRISTOL SCOUT GROUP OVERVIEW

Group Executive Committee

The Executive Committee is a small group of volunteers who have overall responsibility for the running of the 167th Scout Group. The Exec are like a driving committee to represent the parents and get the best for their kids within the parameters of scouting. They look after the finances, membership records, policies and charitable activities. They are ultimately responsible for Health and Safety – though the section leaders take responsibility for risk assessing all activities.

The Exec performs a similar function to the Governors of a school or the Trustees of a charity. Setting vision, holding responsibility, and being a supportive critical friend to the leaders who deliver scouting.

Every year we hold an annual general meeting where members of the charity executive committee (our board of trustees), are appointed or elected.

The GSL supports all the volunteers, and particularly the Section Leaders, in the delivery of the scouting programmes that we provide.

We have 3 popular sections, for children aged 6 to 14, in our Scouting group.

- 167th Westbury Baptist Beaver Colony - http://www.167thwestburybaptist.org.uk/beavers/

The Beavers meet on Wednesday evenings during term time. We are the youngest section of the Scout Group offering a wide ranging programme for boys and girls aged between 6 and 8.

- 167th Westbury Baptist Cub Pack - http://www.167thwestburybaptist.org.uk/cubs/

The Cubs meet on Monday evenings during term time. We welcome boys & girls aged between 8 & 10. Focus is on fun, friends, camps and badges.

- 167th Westbury Baptist Scouts Troop - http://www.167thwestburybaptist.org.uk/scouts/

The 167th Scouts group meet once a week on Tuesday during term time. We cover a huge range of activities, in all weathers and throughout the year. We camp at every opportunity: in January, June, July and September.

The emphasis is on having a balanced life: open to learning new things, meeting people from different backgrounds and experiencing what it means to be part of a world wide vibrant organisation. If you want to go on the waiting list please use the contact listed: jo.savery@blueyonder.co.uk

- Cabot District Explorer Unit (STEAMA) - http://www.167thwestburybaptist.org.uk/steama-explorers/

Explorers are a group of young people, aged between 14 and 18. Explorers meet every Wednesday during term time.

Like the Scout section, the Explorers plan their own programme which is only limited by imagination (and some Scout rules). However, we have previously taken part in local, national, and international activities. We have done various activities from scavenger hunts around our local area and some have even gone as far afield as Africa! While Explorers have adult leaders they do not "lead" the unit evenings, the Explorers themselves do that. The "leaders" are on hand to help and support the Explorers achieve the programme that they want.

If you want the fun, excitement and adventure get in touch we'd love to welcome you.

167TH BEAVER COLONY

Leader: ***Nimisha Birmingham***,

Assistants: Adrian Rogers, Jacob Cox (replaced Nathan Parrot who has moved up to Cubs part way through the year) and Nicky Taylor, with two young leaders also helping each week - we did have 3 but one left in September to concentrate on GCSEs.

Numbers: We have 16 children in our colony and most attend every week.

Under starry skies and around crackling campfires, our Beaver Scouts explored a world of adventures this year. They cycled safely around the church car park, learned about constellations and space, whipped up delicious treats at Christmas, and even developed their green thumbs by growing towering sunflowers.

Beyond badges, they built friendships, discovered kindness, and served their community. From joining the district campfire at Woodhouse Park to participating alongside other uniformed groups in the Armistice parade, they left their mark.

Christmas carols brought smiles to residents at a local retirement home, while collected food warmed the hearts of families in need as part of the Church collection. The money raised from selling their sunflowers helped support essential needs for the group, ensuring even more exciting adventures for future Beavers.

Five beavers graduated to Cubs, each proudly clutching their Chief Scout's Bronze Award. As they embark on new challenges, we celebrate their spirit and the countless others who learned, grew, and made a difference this year. The future of Scouting shines bright, thanks to the boundless curiosity and kind hearts of our Beaver Scouts.

167TH CUB GROUP

Section Leader: David Jeanneret (Baloo)

The 167th Cub Pack meets on Monday evenings during term time. We welcome boys & girls aged between 8 & 10½. Focus is on fun, friends, activities that build towards badges and preparing for camps!

The Cubs' section is the second section in the Scout Group following on from Beavers and leading up to Scouts. Cub packs first met in 1916 as the younger brothers of Scouts wanted in on the action. Cubs are members of the global family of Scouts.

Our programme of weekly term time Cub Pack Nights and regular Pack Camps prepare young people with skills for life. In amongst the fun and adventure they will gain a sense of achievement in the badges that they are awarded.

167TH SCOUT GROUP

Leaders: Thomas Jenkins (Quarter Master)

Playing our part

Pleased to report another successful year of Scouting at the Baptist church. Currently numbers are hovering around 25 or so, without young leaders and leaders.

Helping other people

Scouts and the 167th continue to help those around them.

Growing strongly

Pleased to report, that year on year, Scout numbers are up, and are only due to increase

Celebrating achievement

At Scouts we are continuing to hand out lots and lots of activity and achievement badges. During the term we encourage the young people to share in their interests, particularly outside of the Scouting world. I remember when I was young being fascinated by the hobbies of my peers, and eventually giving some of them a try for myself!

Transforming futures

As well as new starters coming thick and fast, we also have a steady stream of leavers moving into the next chapter of their Scouting journey - Explorers and/or young leadership within the 167th. I am pleased to report that the Explorers are busier than ever, running an annual summer camp with lots of opportunities for our ever more adventurous young people.

CABOT DISTRICT EXPLORER GROUP - STEAMA

Leader: Matthew Routledge

Explorers are a group of young people, aged between 14 and 18. Explorers meet every Wednesday during term time

Like the Scout section, the Explorers plan their own programme which is only limited by imagination (and some Scout rules). However, we have previously taken part in local, national, and international activities. We have done various activities from scavenger hunts around our local area, and some have even gone as far afield as Africa & Nepal!

While Explorers have adult leaders they do not "lead" the unit evenings, the Explorers themselves do that. The "leaders" are on hand to help and support the Explorers achieve the programme that they want.

28TH BROWNIE PACK

Leaders: Ellen Tweney, Jo-Anne Hewitt.
Young helpers: Catie Clark, Lucy Powell and Ella Armstrong.
22 girls

It was another busy and varied year for 28th Brownies.

In January we embarked on the Space badge learning about the solar system, the life of astronauts at the international space station, tried space food, learnt about the moon phases and made a calendar to track the moon. It culminated in a visit from Space Dome.
We had a theatre trip in February to see Wicked.

In the Summer term we celebrated all things Olympic related ahead of the Paris 2024 games. We gained the Oh la Lympics badge! We learnt about the origins of the games, had a Greek evening tasting food and learning some phrases. We tried different sports and it culminated in a Sports evening inviting 195th Brownies. In addition, in our Sixes we did the Languages badge, the girls either learnt French, Italian or Spanish words and phrases.

We said goodbye to Clare our adult helper at end of summer term.

In the autumn term, we covered lots of activities for our Local History badge, learning how to read maps, and seeing how our area has changed. We had a visit from an expert at Local Historic England, who took us on a walk into Westbury where we spotted architecture and features and saw the village in a new light!

We joined Girlguiding members from across the County in September for a day at the Aerospace Museum. This included a coding workshop and activities so that the girls gained their aviation badge.

We marked Remembrance Day making our annual poppy wreath that a group of us took on the parade in Westbury village. We also had a trip to see Mary Poppins at the Hippodrome in November.

195TH BROWNIE PACK

Brown Owl: Alison Heard
Young leaders: Niamh Chivers, Ruby Lewis until July '24, Georgie Dayus from September '24
Plus, one parent helper each week.
Time: Thursdays during school terms from 5.45 – 7.15pm
Between 10 and 16 girls aged 7 – 10.

We have enjoyed four joint activities with 28th brownies this year: a visit to see Mary Poppins at Bristol Hippodrome, a 'Wonderdome' inflatable planetarium experience in the Tyndale Hall, an Easter party and a sports evening.

We welcomed six new brownies in April and we have worked for badges including: feel good, grow your own, communicate, network, influence, express myself, be well and performing.

We made the mothers' day posies to be given out in church and in the run up to Christmas we learned carols and their chime bar accompaniment and gave a concert for our families.

We have also enjoyed crafts, singing and games.

28TH GUIDES

Leader - Emma Jennings, assisted by Georgina Bowyer and others

The church was pleased to have 28th Guides using the facilities for a full and varied programme. They also meet at various external locations especially in the summer and always fully support the Harvest and Toy services.

MEMBERSHIP CHANGES: 1ST JANUARY 2024 – 31ST DECEMBER 2024

Summary:

During the year there have been the following additions and deletions: -

ADDITIONS		DELETIONS	
By profession of faith	2	To death	1
By baptism		To resignation	9
By transfer	3	To transfer	6
TOTALS	5		16

Details:

Additions

By profession of faith: - Ruth Davies, James Easter
By transfer: - Gavin Ball, Helen Paynter, Stephen Paynter

Deletions:

Death – Brenda Parsons
Resignations – Tom Colbran, Steve Conway, Jackie Crisp, Neil Firth, Neil Kirk, Matilda Mudariki, Claire Nicoll, Ian Roberts, Louise Tidley
Transfers – Graham Clarke, Becca Finamore, Steve Finamore, Alison Peck, Tony Peck, Jean Smith.

Church membership on 1st January 2024 – 95
Membership on 31st December 2024 – 84

ADDITIONAL NOTES:

MISSION AND OUTREACH:

Flower Rota & Distribution: Alison Heard, Heather Colbran, Pam Merriott
BMS Birthday Scheme: Sheila Cooper
Website administration: Annie Somerville

SUNDAY WORSHIP:

Welcomers' rota: John Todd
Contribution to worship rota: David Ploss
Sound and Technology: Tim Gilmour (coordinator), Lee Hall, Robin MacLeavy, Malcolm Neave, Stewart Jolly

CHURCH YOUTH POLICY:

Designated Person for Safeguarding: Kath Conway/Helen Potter
DBS organisation: Annie Somerville

ADMINISTRATION:

Church Administrator: Annie Somerville
Church Secretary: Jan Morris
Gift Aid: James Thorp
Treasurer: Ruth Davies/Jeremy Colbran
Membership Secretary: Davis Hughes
Church Archivist: Steve Clark

CARE OF CHURCH PROPERTY:

Premises Chair: Terry Wright/Tim Gilmour
Caretaker: Hillary Jones
Property Steward: Jeremy Colbran
Health and Safety Officers: Hillary Jones/Terry Wright
Gardening team: Linda & Tim Gilmour, Gay Wale, Janet Taylor
Coffee supplies: Ian Dawson

REPRESENTATIVES:

Christian Aid: Graham Cooper
Tear Fund: Heather Colbran

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www.westburybaptist.org.uk

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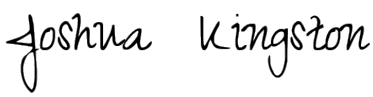
Document Signed	Document Signed by Joshua Kingston (josh.kingston@burton-sweet.co.uk) IP: 86.31.164.160 	Apr 19 2025 09:56AM UTC
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WESTBURY-ON-TRYM BAPTIST CHURCH

England & Wales - Charity number 1132392

Accounts

Westbury on Trym Baptist Church

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Annual Report

For the year to 31st December 2023

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Our Church Constitution states that the Minister(s) shall, ex officio, be President(s) of all Societies and Organisations of the Church.

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Annual Charity Reports

of

Westbury-on-Trym Baptist Church

Westbury-on-Trym Baptist Church
Statutory Information

Registered Address
Reedley Road
Westbury-on-Trym
Bristol BS9 3TE

Charity Registration Number
1132392

Trustees
Dr James Watson (Minister)
Mr Jeremy Colbran (Treasurer)
Mrs Jan Morris (Church Secretary from April 2023)
Mr Ian Dawson
Mrs Moira Nicoll
Mrs Sarah Brain
Mrs Linda Gilmour
Mrs Alison Heard
Mr James Thorp

Property Trustees
West of England Baptist Trust Company (West) Ltd
Little Stoke Baptist Church
Kingsway
Little Stoke
Bristol BS34 6JW

Bankers
Lloyds Group plc
15 High Street
Westbury-on-Trym
Bristol BS9 3DA

Independent Examiner
Mr Chris Davies

ANNUAL REPORT 2023

CHURCH SECRETARY

The Trustees present their Annual Report and financial statements for the twelve months to 31st December 2023.

Charitable object

Westbury on Trym Baptist Church was incorporated under a Charitable Deed of Trust in 1947 and became a registered charity on 23rd April 2009 which stated that the principal purpose of the Church is the advancement of the Christian faith according the to the principles of the Baptist denomination.

Westbury Baptist Church practices open membership which is through adult baptism or on profession of faith.

Members meetings are normally held 10 times a year, and overall responsibility for policies in the church lies with the Church Meeting.

In 2023 these meetings took slightly different forms over each term in order to be inclusive for those members who, for a variety of reasons, found attendance at these meetings problematic.

1. sharing a picnic Sunday lunch and meeting to discuss items afterwards;
2. an evening meeting in person;
3. an evening meeting on zoom.

This pattern is to be reviewed after a year.

At present we have 9 elected Deacons including the Church Secretary and Treasurer and Minister who are responsible for the day to day running of the Church's witness and work, and the financial and legal aspects of the charity. They are elected by the membership and they also meet 10 times per year with extra meetings where necessary.

The Deacons are appointed for one term of 3 years and can be nominated for a further term of 3 years which must be followed by a vacant year when they are not eligible for re appointment.

Our wonderful Church Secretary, Dave Murray, stepped down from Deacons as did Kate Caple, and Helen Potter. The church thanked them for all their hard work.

Three new deacons were appointed, Alison Heard, Ian Dawson and Sarah Brain. Jan Morris was elected as the new Church Secretary

The deacons and members discuss a wide range of topics, including regular updates on church finance, work on the premises and wider issues involving the whole Baptist family. In 2023 the Baptist Union requested a consultation on the major question of same sex marriage and Ministerial Rules. After much discussion we chose the process of a questionnaire, completed prayerfully, individually and anonymously if preferred. On receipt of these, several discussions were held to share our findings with each other and to formulate a 'whole church' response to the question.

This was a difficult process, however we recognised that it is hugely important in our witness to, and understanding of, the community and society we are called to serve.

The Baptist Union voted our very own Steve Finamore to be President in 2024-25. We will, of course, be praying for him and Becca in this new role.

We were also working together to discern God's leading towards extra ministerial support. It became apparent that we were being pointed towards the need for someone to work specifically with our children and young people. The Deacons led this process and in September Gavin Ball was successfully interviewed and unanimously appointed as our full time Children, Youth and Families Worker, the role to be taken up in January 2024. This position is made possible by a wonderful legacy for this purpose.

At the beginning of 2023, Mike Peat and his family set off to Loughborough where he was inducted a minister in the local Baptist church. We thank Mike and his family for their ministry and time spent here with us.

Also, in January we had a meal for newcomers to the church. The aim of this is for the deacons and James to get to know them and tell them of the activities of the church and it forms part of our pastoral caring.

In February, we had the sad news that Bryan Ricketts went to be with the Lord. He was a valuable member of the church, serving in many ways over the years.

Our membership has welcomed new people into our fellowship this year. It is wonderful to see God's hand in this. We are blessed with open hearted Christians who are generous with their time and talents and willing to support and challenge in very considered ways.

We had the great joy of welcoming Fiona Garry into membership through the wonderful sacrament of baptism.

In our wish to grow our connection with our wider community, several groups meet on the premises. You can read about these later in this report document. Meetings began to take place with the uniformed groups again at the church, post pandemic. We are immensely grateful to all the leaders and other volunteers who faithfully serve in this way. All volunteers are vetted with regard to the disclosure and barring service. We are grateful to our Designated Safeguarding Lead, Kath Conway and to Annie Somerville for her work as our DBS administrator.

The Pre-school continues to serve and support many local families. We are very grateful to the team for their dedication and hard work. Becca Finamore and Anne MacFarlane stepped down as joint chairs of the Pre-school trustees and Helen Thorp became the new Chair, supported by Moira Nicoll and Tim Gilmour. We thank them all for their gifts of time and thoroughness in all they do to support the smooth running of Pre-school.

There are many church members who serve outside the church premises in supporting and helping refugee families to live and settle in Bristol. There was ongoing support, along with other church groups, for those who fled Ukraine in a war that tragically shows no sign of ending peaceably yet.

As a church and as individuals our congregation is also very generous financially. Not only to the church itself but also in supporting Home Mission. We have a practice of giving to 12 charities, both local and national, throughout the year. We also support practically the charity InHope which works to encourage and care for homeless people in Bristol. However, as 2023 draws to a close, we are well aware that, as a church, we need to look at our financial position with a view to future ministry. A group is to be convened which can help us be both prayerful and pragmatic in suggesting necessary changes.

We are grateful to so many within our church for their work behind the scenes in facilitating our day-to-day work. We are blessed with a church building with several rooms all of which are maintained by our Caretaker Hillary Jones and our Premises Team, and whose work is quietly and efficiently carried out. We are so grateful to them. And to our administrator Annie

Somerville, who manages the church office, liaises with our community and produces our weekly newsletter, among many other activities.

We are particularly grateful for our minister James Watson whose leadership is spiritually loving, encouraging and challenging. He has taken us through studies of 1 Peter and part of the book of Genesis and also led the Childrens sessions through Wild Worship. We have been blessed by his preaching and also by several visiting speakers. Our special services included our Harvest Festival and Christmas towards which many of our groups generously donated. We reintroduced a Christmas crafts session for children alongside our very much loved Saturday morning café, a blessing for children and parents alike.

We thank God for the many blessings, challenges and love that He inspires us to share with each other and with all whom we meet and entertain in our church buildings or wherever we happen to be. May we, as His church in Westbury, continue to love and serve in His Name.

FINANCE PAGES

WESTBURY-ON-TRYM BAPTIST CHURCH Charity No. 1132392
Independent Examiner's Report to the Trustees

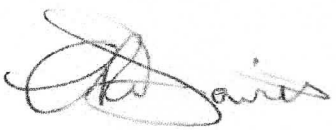
YEAR ENDED 31 DECEMBER 2023
I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2023
Set out on pages 9 - 18

Responsibilities and basis of report
As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination.
I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  Date: 15/04/24

Chris Davies
Chartered Accountant
40 Trinity Close
Sudbrook
Caldicot
NP26 5UF

WESTBURY-ON-TRYM BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted	Designated	Restricted	Endowment	**2023**	**2022**
		£	**£**	**£**	**£**	**£**	**£**
Income and endowments							
Donations and legacies	2	94682	25000	9239	0	128921	110300
Investment income	3	21343	11633	0	0	32976	27657
Charitable activities	4	25934	8874	0	0	34808	32300
Total incoming resources		141959	45507	9239	0	196705	170257
Expenditure							
Raising Funds	5	3066	1385	0	0	4451	4844
Charitable Activities	6	155258	16038	9239	5355	185890	164784
Other expenditure	7	19928	0	0	0	19928	22576
Total Expenditure		178252	17423	9239	5355	210269	192204
Net incoming resources before gains on investments		-36293	28084	0	-5355	-13564	-21948
Increase on investment value			-760			-760	-14380
Net Income for the Year		-36293	27324	0	-5355	-14324	-36328
Transfers between funds	17-19	18052	-18052	0	0	0	0
Net movement in Funds		-18241	9272	0	-5355	-14324	-36328
Other recognised gains/(losses)							
Actuarial gains/ (losses) on defined benefit pension schemes	21	0	0	0	0	0	16643
Net movement in Funds		-18241	9272	0	-5355	-14324	-19685
Total Funds brought forward		63184	313196	803	401914	779097	798782
Total Funds carried forward		44943	322468	803	396559	764773	779097

Comparative figures for each fund are shown in the notes to the accounts.

WESTBURY-ON-TRYM BAPTIST CHURCH

BALANCE SHEET
YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Tangible Fixed Assets	11		452828		423699
Current Assets					
Stocks	12	0		1061	
Debtors	13	6321		15972	
Investments	14	298698		325210	
Bank & cash	15	11173		15616	
		316192		357859	
Current Liabilities					
Creditors : amounts falling due within one year	16	4247		2462	
Net Current Assets			311945		355398
Total Assets less current liabilities			764773		779097
Defined benefit pension scheme	21		0		0
Net Assets			764773		779097
Charitable Funds					
Endowment	17		396559		401914
Restricted	18		803		803
Designated	19		322468		313196
Unrestricted	20		44943		63184
			764773		779097

The notes on pages 11 to 18 form an integral part of these accounts

These accounts were approved by the Trustees on 10th April 2024 and signed on their behalf by:

J R Colbran
Treasurer

J Morris
Secretary

WESTBURY-ON-TRYM BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2023

1 Accounting Policies

a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2015), FRS102 and with the Charities Act 2011.

Westbury Baptist Church is a registered charity no. 1132392 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant policy notes.

b Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c Donations

Donations are accounted for gross when received.

d Legacies

Legacies are accounted for at the earlier of the Estate accounts being finalised and notified and the legacy being received.

e Investment income

Investment income is included in the accounts in the year in which it is receivable,

f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that **settlement** will be required and the amount of the obligation can be measured reliably.

g Costs of raising funds

The church does not make formal appeals for funds, and expenditure on these items is therefore not material. However, investment and letting fees are now treated as costs of funds.

h Grants payable

The church makes grants to other organisations whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

I Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and goverance costs. Where support costs cannot be directly attributed to particular headings they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the SOFA since there is no measurable cost to the volunteers for their service.

j Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £1000. They are initially recognsed at cost, or for donated assets, at a reasonable estimate of their value on receipt.

k Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over their expected useful life, at the following rates

Buildings	1%
Furniture and fittings	10%-15%
Computer and electrical equipment	20%

NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2023

1 Accounting policies -contd

l Investment Assets

Investments are initially stated at cost. Subsequently they are measured at fair value with changes recognised in the Statement of Financial Activities if the shares are publicly traded or their fair value can otherwise be measured reliably. All other investment assets are shown at cost less impairment.

m Funds

Unrestricted funds are those funds that the church is not legally bound to use for any particular purpose.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for a special purpose. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are those which are to be used in accordance with specfic restrictions imposed by donors or which have been raised by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity, principally the church buildings. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income.

n Employee benefits

The charity operates a defined contribution plan for its employees. A defined contribution plan is a plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit plans. Where it is not possible for the charity to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

Where the plan is in deficit and where the charity has agreed, with the plan, to participate in a deficit funding arrangement, the charity recognises a liability for this obligation. The amount recognised is the net present value of the contributions payable under the agreement that relates to the deficit. This amount is expensed in the Statement of Financial Activities. The unwinding of the discount is recognised as a finance cost.

2 Donations and Legacies

	Unrestricted	Designated	Restricted	Endowment	2023	2022
	£	£	£	£	£	£
Offerings & Donations	77095	20000			97095	76888
Charity Donations			7512		7512	10205
Tax refunds	17587	5000	1727		24314	19796
Legacies	0				0	3411
	94682	25000	9239	0	128921	110300

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2023

	Unrestricted	Designated	Restricted	Endowment	2023	2022
	£	£	£	£	£	£
3. Investment Income						
Rent received from 8 The Dell	21290				21290	21687
Bank & investment interest	53	8449			8502	3060
Dividends from invested funds		3184			3184	2910
	21343	11633	0	0	32976	27657
4. Income from charitable activities						
Trading income						
Rents and room hire	25934				25934	23350
Refresh café		2275			2275	756
Fair trade		17			17	730
Other organisation income						
Flower Fund		379			379	514
Tuesday Together & Lunch Club		5210			5210	5891
WotsTots		993			993	1059
	25934	8874	0	0	34808	32300
5. Raising funds						
Investment management costs		1385			1385	1481
Manse letting fees	3066				3066	3363
	3066	1385	0	0	4451	4844
6. Charitable activities						
Ministry	54150				54150	54460
Mission - external donations	18100	3125	9239		30464	31266
Mission - other expenditure	75	8576			8651	7523
Establishment	82933	4337		5355	92625	71535
	155258	16038	9239	5355	185890	164784
7. Other expenditure						
Support Costs	19928				19928	22480
Other Costs		0			0	96
Governance costs					0	0
	19928	0	0	0	19928	22576

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2023

	Unrestricted	Designated	Restricted	Endowment	2023	2022
	£	£	£	£	£	£
8. Grants payable						
BUGB Home Mission	9000				9000	9000
BMS World Mission	9000				9000	9000
A Rocha			601		601	664
Bible Society					0	150
BMS Birthday Fund			683		683	915
Bournville Christmas Gifts			626		626	100
Bristol Baptist College			598		598	696
Bristol Dementia Action Alliance			514		514	589
Bristol NW Foodbank					0	219
Christian Aid			1307		1307	863
Christian Solidarity Worldwide			642		642	640
Christians Against Poverty					0	451
Crisis Centre (In Hope)			516		516	723
European Baptist Federation			443		443	310
European Baptist Federation Appeals			625		625	3446
Friends International					0	335
From Bristol to Ukraine	100				100	335
Home for Good					0	539
Int. Fellowship of Evangelical Students					0	335
Lawrence Weston Christmas Gifts			626		626	200
Network Counselling			421		421	634
Sixty One			568		568	451
Shepherd Society (Hope Christian Trust)					0	310
Tearfund			737		737	549
Universities & Coll. Christian Fellowship			332		332	0
Other Grants		3125			3125	150
	18100	3125	9239	0	30464	31266
9. Support costs						
Administrator	13009				13009	14892
Admin costs	2753				2753	1996
Church telephones/internet	785				785	840
Miscellaneous	3381				3381	4752
	19928	0	0	0	19928	22480
10. Staff costs and Trustee expenses						
Salaries					55972	53318
Social security costs					0	0
Pension costs					5007	6975
					60979	60293

The average number of employees during the period was 4 (2022:3)
No employee received emoluments in excess of £60000 during the period (2022: nil)
No sums were reimbursed to the Trustees for their work as Trustees (2022: nil)
The Manse has been rented to a third party since September 2017.
The rent from the Manse has been partly used to rent another property for the Minister.
The church pays pension contributions for its Minister to the Baptist Ministers' Pension Fund,
a defined contribution scheme, which is not contracted out of the State second pension.
The pension cost to the church was £3722.
In addition, a further £12 was paid in respect of the deficit on the previous defined benefit scheme.
This scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church.
Therefore, in accordance with FRS102 Section 28, the liability to the scheme is accounted for on the basis of a discounted cashflow of contributions due under the Schedule of Contributions.
Other employees are offered a Stakeholder pension scheme or a defined contribution scheme with the Baptist Union.
The pension cost to the church was £1312.
Further details of the Baptist Ministers' Pension scheme are shown in Note 21.

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2023

11. Tangible Fixed Assets

		Freehold Property £	Fixtures, Fittings & Equipment £	Total £
Cost				
At 1 January 2022		535545	238051	773596
Additions		0	38821	38821
Disposals		0	0	0
Adjustment		0	0	0
		535545	276872	812417
Depreciation				
At 1 January 2022		133631	216266	349897
Charge for the year		5355	4337	9692
On Disposals		0	0	0
		138986	220603	359589
Net Book Value	at 31 December 2023	396559	56269	452828
	at 31 December 2022	401914	21785	423699

Freehold valuation	**Date**	**Cost £**	**Insured Value £**
Land at Reedley Road	1945	2200	0
Church buildings at Reedley Road	1951/68/94/2009/17	523919	4795604
8 The Dell, Westbury on Trym	1947	3776	483836
1 Brainsfield, Westbury on Trym	1970	5650	304506
		535545	5583946

All the fixed assets are used for charitable purposes.

	2023 £	2022 £
12. Stocks		
Fair trade goods	0	1061
Other	0	0
	0	1061
13. Debtors		
Tax recoverable	5244	5008
Prepayments and other debtors	1077	10964
	6321	15972
14. Investments		
Stock Exchange portfolio at market value	112210	111171
Loan to Baptist Union	186488	214039
	298698	325210
15. Bank & cash balances		
Lloyds Bank	7462	9558
Cash & other accounts	3711	6058
	11173	15616

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
16. Creditors : amounts falling due within one year		
Other creditors	0	0
Accruals	4247	2462
	4247	2462

17. Endowment Funds	**1.1.2023**	**Incoming resources**	**Resources expended**	**Gains and Losses**	**Transfers**	**31.12.2023**
	£	£	£	£	£	£
Freehold property	401914		-5355			396559

The endowment funds are shown as fixed assets in the Balance Sheet

18. Restricted Funds	**1.1.2023**	**Incoming resources**	**Resources expended**	**Gains and Losses**	**Transfers**	**31.12.2023**
	£	£	£	£	£	£
Compassion fund	803					803
Raised for other causes	0	9239	-9239			0
	803	9239	-9239	0	0	803

The compassion fund was formerly the communion fund, which is no longer topped up.
The majority of money raised for other causes is derived from charity donations given through the church accounts.

19. Designated Funds	**1.1.2023**	**Incoming resources**	**Resources expended**	**Other Items**	**Transfers**	**31.12.2023**
	£	£	£	£	£	£
Youth Travel Fund	8200				-8200	0
Mission Grants Fund	4650				-4650	0
Ministry Fund	1652				-1652	0
Legacy Fund	253000	11633	-1385	-760		262488
Fixed Assets	21785	25000	-4337		13821	56269
Maintenance Fund	8656				-8656	0
Refresh Café	8499	2275	-1248		-8134	1392
Fair Trade	4125	17	-3561		-581	0
Flower Fund	227	379	-434			172
Tuesday Together & Lunch Club	1503	5210	-5524			1189
Wots Tots	899	993	-934			958
	313196	45507	-17423	-760	-18052	322468

The Youth Travel, Mission Grants and Ministry funds were set up several years ago for specific, named, purposes.
As agreed in the Church Members Meeting on 20 July 2023 these accounts have been closed and the assets transferred to the general fund.
The assets in the Maintenance Fund have been used towards the cost of repairs to 1 Brainsfield.
The fund has been closed but may be re-opened if surplus funds are available at a future date.
The Fair Trade Fund has also been closed.

The Legacy Fund is used to fund the Children's Worker and has been invested.
The Legacy Fund has been adjusted to reflect the change in value of the Investments.
Other funds relate to connnected organisations.

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2023

20. Analysis of net assets by fund	Fixed Assets £	Net Current Assets £	Deferred Liability £	Total £
Endowment Funds	396559			396559
Restricted Funds		803		803
Designated Funds	56269	266199		322468
Unrestricted Funds		44943		44943
	452828	311945	0	764773

21. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the scheme") which is administered by the Pension Trustee (Baptist Pension Trust Ltd.) The scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers. For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.
The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102.
This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the scheme were a defined contribution scheme.
The pensions costs charged to the SOFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister and some members of the church staff are eligible to join the Scheme,

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. (Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.)

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 Dec 2011.

Actuarial Valauation at 31 December 2016.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%). The Church and the other employers supporting the DB plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

	%pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 1.0% pa)	3.50
Assumed investment returns	
-pre-retirement	3.50
-post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

21. Pensions -continued

Cessation events
Consequent upon the departure of ministers in the scheme in 2006, 2011 and 2017, the church has had cessation events under S75 of the Pensions Act 1995. This makes the church liable for the proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to its previous ministers who were members of the scheme. At present the church is paying the ongoing deficiency contributions outlined above, and the balance sheet liability below is based on those deficiency contributions. However, the Pension Scheme Trustee has the right to quantify and seek payment of the debt at any time.

Recovery Plan
In addition to the contributions to the DC plan set out above, where a valuation of the DB plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB plan.
Under the Recovery Plan dated 30 September 2020, deficiency contributions were payable until 30 June 2026. These contributions were broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable income as defined in the Rules. However, The Trustees and Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.
At the end of June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ('Just') to secure members' pension benefits under the Defined Benefit ('DB') Plan.
As a result, the Scheme no longer has a shortfall.
A revised statement of contributions was announced in July 2022 with deficit contributions from each participating employer in the DB Plan reducing to just £1 per month from August 2022.
See www.baptist.org.uk/pensions for more details.

Movement in Balance Sheet liability.
Section 28.11A of FRS102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below

	2023	2022
	£	£
Balance sheet liability at year start	0	18700
Minus deficiency contributions paid	-12	-2407
Interest cost (recognised in SOFA)	0	350
Remaining change to balance sheet liability (recognised in SOFA)	12	-16643
Balance sheet liability at year end	0	0

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	31-Dec-22	31-Dec-21	31-Dec-20
Discount rate	5.7	2.0	0.4
Future increases to Minimum Pensionable Income	3.3	4.1	3.0

In addition there is also a live scheme with Standard Life.
This is the Westbury Baptist Church, Group Stakeholder Pension Plan making fixed monthly Employers and Employees contributions.

22. Related Charities

Baptist Union/West of England Baptist Association
The custodian Trustee of the church is the Baptist Union Corporation Ltd which is charity number 249635, and which is controlled by the Baptist Union Council.
The church is also a member of the Baptist Union of Great Britain, and the West of England Baptist Association.

The church made donations to the Baptist Union Home Mission Scheme of £9000.

Westbury Baptist Pre-School
The pre-school is a separate charity (registered no.1097997) which makes its accounts up to 31 July each year.
The pre-school paid rent to the church during the period to 31 December 2023 of £16000 for use of its premises.

WESTBURY-ON-TRYM BAPTIST CHURCH

EXPENDITURE ANALYSES
YEAR ENDED 31 DECEMBER 2023

	General	Designated	Restricted	Endowment	2023	2022
	£	£	£	£	£	£
Ministry						
Minister & expenses	34580				34580	32804
DB Pension deficit contribution	12				12	2407
Pulpit Supply	1180				1180	1070
Rent paid for 76 Westbury Lane	15900				15900	15000
Manse rates	2478				2478	3179
	54150	0	0	0	54150	54460
Mission						
Family church/youth work/other	75				75	149
BMS/Home Mission	18000				18000	18000
Donations to other causes	100	3125	9239		12464	13266
Refresh Café		1041			1041	332
Fair Trade		1061			1061	509
Flower Fund		434			434	364
Tuesday Together & Lunch Club		5106			5106	5287
Wots Tots		934			934	882
	18175	11701	9239	0	39115	38789
Establishment						
Light, heat & water	16087				16087	6753
Premises including repairs	7298				7298	11799
Cleaning including materials	16378				16378	15035
Depreciation - buildings/fittings		4337		5355	9692	10007
Insurance	4486				4486	3880
8 The Dell maintenance & insurance	1909				1909	7972
Caretaker	10785				10785	10390
1 Brainsfield	22741				22741	3366
Groundsman	3249				3249	2333
	82933	4337	0	5355	92625	71535
Support costs						
Administrator	13009				13009	14892
Admin costs	2753				2753	1996
Church telephones/internet	785				785	840
Fees	3066	1385			4451	4844
Bank Charges	100				100	102
Other Adjustments					0	96
Miscellaneous	3281				3281	4650
	22994	1385	0	0	24379	27420
Total expenses	178252	17423	9239	5355	210269	192204

WESTBURY-ON-TRYM BAPTIST CHURCH

EXPENDITURE ANALYSES; GRANTS
YEAR ENDED 31 DECEMBER 2023

	General	Designated	Restricted	2023	2022
	£	£	£	£	£
Baptist Missionary Society	9000			9000	9000
Baptist Home Mission	9000			9000	9000
Compassion fund gifts			0	0	0
Connected organisations giving		3125		3125	150
	18000	3125	0	21125	18150
Raised for other causes					
A Rocha			601	601	664
Bible Society			0	0	150
BMS Birthday Fund			683	683	915
Bournville Christmas Gifts			626	626	100
Bristol Baptist College			598	598	696
Bristol Dementia Action Alliance			514	514	589
Bristol NW Foodbank			0	0	219
Christian Aid			1307	1307	863
Christian Solidarity Worldwide			642	642	640
Christians Against Poverty			0	0	451
Crisis Centre (In Hope)			516	516	723
European Baptist Federation			443	443	310
European Baptist Federation Appeals			625	625	3446
Friends International			0	0	335
From Bristol to Ukraine	100		0	100	
Home for Good			0	0	539
Int. Fellowship of Evangelical Students			0	0	335
Lawrence Weston Christmas Gifts			626	626	200
Network Counselling			421	421	634
Sixty One			568	568	451
Shepherd Society (Hope Christian Trust)			0	0	310
Tearfund			737	737	549
Universities & Coll. Christian Fellowship			332	332	
	100	0	9239	9339	13116
Total	18100	3125	9239	30464	31266

WESTBURY-ON-TRYM BAPTIST CHURCH

CONNECTED ACCOUNTS
YEAR ENDED 31 DECEMBER 2023

	Refresh	Fair Trade	Flower	Tuesday Together	Wots Tots	Total
Income	Café		Fund	Lunch Club		
Sales	2275	17				2292
Subscriptions				783	993	1776
Donations			326			326
Lunches/Outing				4035		4035
Transfer from Church			53			53
Raised for other causes				392		392
	2275	17	379	5210	993	8874
Expenditure						
Purchases	630	0	434	442	691	2197
Stock Written Off		1061				1061
Lunches/Outing				4223		4223
Equipment	411				18	429
Training						0
Speaker/events				441		441
Donation to church	8134	581			225	8940
Donations to other cause	207	2500		418		3125
	9382	4142	434	5524	934	20416
Surplus	-7107	-4125	-55	-314	59	-11542
b/f assets						0
b/f stock		1061				1061
b/f debtors (creditors)						0
b/f cash	365	101	227	1503	138	2334
b/f fund bank account		2963			761	3724
b/f church bank account	8134					8134
	8499	4125	227	1503	899	15253
c/f assets						0
c/f stock						0
c/f debtors (creditors)						0
c/f cash	510		172	1189	61	1932
c/f fund bank account	882				897	1779
c/f church bank account						0
	1392	0	172	1189	958	3711

Fair Trade Fund — This account has been closed.
The remaing stock and a donation of £2500 has been given to the Community Café at St Marks Baptist Church, Easton, Bristol
The balance has been transferred to the general fund.

WESTBURY-ON-TRYM BAPTIST CHURCH

FUNDS INCOME
YEAR ENDED 31 DECEMBER 2023

		General	Designated	Restricted	Total
Main Fund					
Offerings	A	77095	20000		97095
Raised for other causes	F			7512	7512
Tax refund	B	17587	5000	1727	24314
Manse Rent	I	21290			21290
Rents and room hire	I	25934			25934
Dividends	D		3184		3184
Loan Interest	G	53	8449		8502
Legacies	E	0			0
Ministry fund	C				0
Other Organisations					
Sales	H		6327		6327
Subscriptions	C		1776		1776
Donations	C		379		379
Raised for other causes	F		392		392
Total		141959	45507	9239	196705
Combined					
Offerings	A	77095	20000		97095
Tax refunds	B	17587	5000	1727	24314
Donations etc	C		2155		2155
Dividends	D		3184		3184
Legacies	E				0
Raised for other causes	F		392	7512	7904
Investment interest	G	53	8449		8502
Trading activities	H		6327		6327
Rent	I	47224			47224
Total		141959	45507	9239	196705

Annual Reports
From
Groups and Organisations of Westbury-on-Trym Baptist Church

CHURCH WEBSITE WWW.WESTBURYBAPTIST.ORG.UK

MISSION COMMITMENT

We seek to be:

A CHRISTIAN COMMUNITY AT THE HEART OF OUR NEIGHBOURHOOD OFFERING:

- relevant and accessible worship of God for people of all ages
- biblical teaching
- celebration of the gift of believers' baptism
- welcoming, friendly and inclusive fellowship, enabling all to express their gifts and fulfil their potential
- service to the neighbourhood and the world by:
- telling the good news about God's love for everyone through Jesus Christ
- addressing physical, emotional and spiritual needs
- sponsoring a wide range of activities for all ages
- supporting Christian missionary and relief and development agencies
- campaigning for peace, justice and the wise use of the environment in Westbury, in Bristol, in the UK and throughout the world
- making our premises available to a range of local clubs and organisations.

In these ways we seek to be true to our calling to follow Jesus, developing our personal relationships with God and together expressing the presence of God's kingdom in the world.

We are a member of the West of England Baptist Association, of the Baptist Union of Great Britain and of Churches Together in the Westbury Area. We are supporters of BMS World Mission, Christian Aid and Tearfund.

MINISTER'S REPORT 2023

We are once again thankful to God for all he did in and through Westbury-on-Trym Baptist Church during 2023. Personally, it was a significant year as I moved from three years as a NAM (newly accredited minister) to being a FAM (fully accredited minister)! It was great to be able to celebrate this with the church accompanied by lots of cake!

It was also wonderful to welcome new faces into the church, and we did this formally with a newcomer's lunch in February. This was well attended and a good opportunity to share together. During the year we looked at different parts of the Bible, with preaching focusing on the books of 1 Peter and Genesis. We also had excellent Lent and Advent booklets produced by members of the church and during Lent pictures contributed to our windows from Elmlea School. Home Groups continued to offer opportunities to learn from scripture and to be places of support for one another. We ran the Bible Course, a video-based resource from the Bible Society, which was very helpful for those who attended.

Administratively, Dave Murray finished as Church Secretary and Jan Morris took up the role. Sarah Brain, Alison Heard, and Ian Dawson joined the diaconate. We had changes in our pre-school committee, with Helen Thorp, Moira Nicoll, and Tim Gilmour joining. Becca Finamore and Anne Macfarlane stepped down after years of faithful service. One of our church members, Steve Finamore, was also appointed to be the BU President for 2024!

We also decided to tweak our church meeting pattern with a Sunday lunchtime meeting three times a year to include more people, especially families and children. At the first of these, in September, we discussed the area of baptism, with a few friends sharing their testimony. Later in December we were able to celebrate the baptism of Fiona Garry!

A significant amount of work took place on the premises, not least the fitting of air-to-air heat pumps in the Sanctuary. This took a great deal of work to organize but provides a more efficient way of heating such a large space.

We are also thankful for God's presence with us during some challenging discussions, firstly around Webnet's statement of faith, and later in the year, the BU Consultation on Same-Sex Marriage and the Ministerial Recognition Rules. These were difficult areas, but we thank God for his presence with us as we sought to hear from the Lord and from one another.

The year ended in excitement with the appointment of a new Children, Youth, and Family Leader, Gavin Ball. This concluded a long journey of discussing, planning, and praying that occupied a lot of 2023. It was back in the autumn of 2022, at a Deacons' Away Day in Brockweir that we really felt God nudging us to get going with recruitment. This we did in discussion with the wider church, and we truly believe God has led us to the right person at the right time. As such, just as we thank God for all he did in and through Westbury-on-Trym Baptist Church during 2023, we look forward with expectation and anticipation to what he might do in 2024.

- **FOCUS TEAMS:**

PRAYER TEAM

Team Members: Matt Caple, Sheila Cooper, Rachel Hall, Eveline Johnstone.

We have continued to produce Lent and Advent prayer booklets to help us pray together and to mark the seasons of the church year. It is good to hear that people like to pass these on to friends and neighbours in Bristol and further afield. It is encouraging to see how these small seeds of hope spread and may bear fruit in unexpected ways.

The Lent booklet for 2023 was entitled 'Journeying with Jesus to Jerusalem'. We chose to tell the story of Jeus through some of the characters he met on the way. We looked particularly at encounters Jesus had and included stories of healing and changed lives.

For Advent we concentrated on the theme of 'Waiting through Advent'. We used the traditional themes of hope, love, joy and peace. It was very helpful that the services in December picked up on these themes, as did the Advent 'stations' Rachel created in the sanctuary.

In both of the booklets we included a number of thoughtful reflections from members of the congregation and we are grateful to them for their efforts.

The prayer ministry team continues to offer prayer on Sunday mornings. We currently have a team of about 10 people who offer this ministry week by week. We are always there after the service if you have something or someone on your mind or if you simply want to thank God for something.

In addition, some of the team, and one or two others, have been able to contribute intercessory prayers on some Sunday mornings. It is good to have different voices in the services and we are grateful to those people who prepare prayers so thoughtfully and helpfully.

SOCIAL JUSTICE COMMITTEE

Chair - Ruth Davies.

Team members - Heather Colbran, Graham Cooper, Margaret Pinnock.

The Committee met in person as well as communicating by email.

Helen and Angus Douglas joined us for an evening communion service in July. It felt intimate and poignant as they shared their experiences of 10 years in Nepal. God had led them and shown them the way, He had guided in every situation, and they were continuing to trust that He would show them the way ahead back in the UK. At the time, there were a lot of unknowns – jobs, schools, housing but He had provided a home for the immediate future through a contact. Their updates said that suitable schools and a home were found and a job for Angus while Helen was at home and available for the children.

Andy and Jenny Saunders did not visit us in person but kept us updated with their newsletters about their life and work in Nepal and then as they prepared to leave after a decade. We look forward to seeing them soon.

We continue to support In Hope through donations of food and other items as requested.

PREMISES TEAM

Team members: Terry Wright (Chair), Hillary Jones, Jeremy Colbran, David Hughes and Tim Gilmour.

The team have continued to serve the church throughout 2023. This year has been a difficult one in many ways and has required a lot of extra work from the team to keep our church buildings fit for the present and for the future.

Apart from the routine day to day maintenance of the church buildings, there have been a number of projects managed by the Premises team during the year.

A major achievement has been the completion of installation and commissioning of the air-to-air heat pumps in the Sanctuary and the Foyer. This system draws heat from outside (even in cold weather) and turns it into usable heat inside. These heaters are nearly 4 times more efficient than a normal electric fan heater and they have enabled us to turn off the old gas fired heating system in the Sanctuary completely. Planning permission for these heaters took nearly a year to achieve and we now look forward to extending this future proofed heating system into further rooms as time and finances allow. We are grateful to Richard Brooks for a very generous donation towards the heating system from the estate of our dear friend Sheila Brooks.

The roof of our caretaker's house at 1, Brainsfield has been replaced. This enabled us to install much needed insulation in the sections which extend down to the upper floor so that the upstairs and bathroom of the house are more comfortable to live in.

The completion of a long term let of the manse (8, The Dell) has allowed us to start some remedial work on the inside and outside of the property so that it continues to be attractive to the rental market. One major project is refurbishment of the ensuite bathroom which is being carried out by a contractor.

The installation of a smart meter on the church electric meter and renewal of our electrical supply contract has enabled us to start to earn an income from any excess electricity generated by the solar panels on the Tyndale Hall roof.

The church has continued to benefit from the ongoing work on the outside spaces by James Harding and the gardening team creating a lovely and peaceful environment for our local community to use.

Premises are looking forward to serving the church in 2024 and finding out where God will lead us as we seek to show his love to the local community.

ADMINISTRATION AND FINANCE TEAM

Team Members: Annie Somerville, David Murray (stepped down April 2023) Jan Morris (from April 2023), Jeremy Colbran, James Thorp

The team deals with the management of administrative matters & church finances with the aim of ensuring that different aspects of these responsibilities are managed & co-ordinated. Much of the Team's work is done behind the scenes and some of it may go unnoticed. Most of the Church's financial transactions are conducted online and our systems continue to function efficiently.

James Thorp now operates the system for recording Gift Aid donations and claiming appropriate tax refunds.

The composition of the team is such that each member can contribute distinctive gifts. After Covid, Annie's work overseeing room bookings resumed as groups met. Church documentation, including many new policies, was reviewed and updated, & the website managed & kept up to date. The weekly Church news is now in a magazine format & continues to evolve.

SAFEGUARDING

Safeguarding roles at WBC:

- ***Designated Person for Safeguarding - Kath Conway***
- ***Minister - James Watson***
- ***Disclosure and Barring Service administrator - Kath Conway***
- ***Additional DBS document verifier - Annie Somerville***

Safeguarding is the protection of adults and children from harm, abuse, or neglect.

Safeguarding involves a range of activities aimed at promoting each person's right to be safe. These include making and maintaining safe environments for all, having processes to follow should something go wrong, and support for everyone involved.

Through our active engagement with **safeguarding**, we demonstrate our mission as "a Christian community at the heart of the neighbourhood." At its heart **safeguarding** is about having a real and active concern for people, especially the most vulnerable in society, and ensuring that we create environments that are safe.

Safeguarding activities during 2023:

- Organising training at WBC for volunteers in February 2023
- Met with our Deacons to discuss safeguarding in Church life and the role of Deacons/Trustees in safeguarding - June 2023
- Responding to requests for support, talking through questions and concerns as they arise
- Advising when safeguarding issues need to be highlighted within Church activities
- Supporting the recruitment and appointment of the new Children and Families' worker
- Maintaining safeguarding records
- Managing DBS checks
- Support for Pre-School with DBS checks.

Safer recruitment is a really important aspect of safeguarding. If you are a leader of a Church group and are considering approaching a new volunteer to work with children or adults at risk please do refer to our safeguarding policy to ensure that all **new volunteers** are appointed in line with safer recruitment. This is an important step to demonstrate that as a Church we take our safeguarding responsibilities seriously, even when appointing people whom we may have known for a long time.

If you are ever concerned or unsure about any situation, trust your instincts and make contact.

Thank you for your support of this important work.

Kath Conway safeguarding@westburybaptist.org.uk

PASTORAL CARE

"Praise be to God and father of our Lord Jesus Christ, for He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us." 1 Corinthians 1:4

Our care for each other in the life of the church is a privilege and is motivated by our love for our Lord, and our love for each other, manifesting itself in many ways.

James Watson, Liz Dawson, and Linda Gilmour meet termly to watch over pastoral care and to explore ways to bring people together and share life's experiences.

In our welcome of new folk who have started to attend services in recent months, we extended an invitation to share a Sunday lunch with them, and enjoyed getting to know them and each other, and to share something of our church life with them.

There have been opportunities for sharing communion with those unable to attend worship.

- Visits to those who are confined to their home.
- Visits to hospital, or care homes
- Lifts are offered to those unable to drive to Sunday worship
- Preparing a meal for those at particularly stressful times.
- Folk are encouraged to join a home group or other groups to share mutual care and love
- Offering prayer on Sunday mornings or at any other times.
- Offering opportunity to study the Bible, one to one, or in small groups.
- Giving the flowers from the Sunday worship, to those whom we want to bless at particular times of their lives.
- Volunteering outside the church walls, showing practical care to neighbours, friends, and the wider community.

We do not underestimate the time and thoughtfulness shown by so many people in the life of our church who often unknown to others, are just quietly and faithfully fulfilling our Lord's command to "share each other's troubles and problems" and we are grateful.

Tuesday Together

Team members: Sheila Cooper, Liz Dawson, Fiona Garry, Rachel Hall, Marcia Needs, Margaret Pinnock, Carol Symes, Janet Taylor, Jenny Witts
Meeting time: Alternate Tuesdays during term time 10.30am – 1.45pm
Place: Church Foyer and Sanctuary
Numbers attending: We have 57 on our register of whom 44 are regular attenders

We have continued to meet in our usual pattern, gathering from 10.30 for coffee and biscuits (prepared by Carol and served by Fiona & Marcia). At 11.00am we have some form of entertainment for ¾ hour. Our mornings conclude with a *Thought for the Day* led by a team member or James our minister. We then move into the Carey Hall for a delicious lunch prepared alternately by our two lunch teams headed up by Pat Clarke & Rachel Hall. (See separate report)

Towards the end of the year Yvonne and Faith felt the time had come to step down from their responsibilities serving tea and coffee. We miss them at our team meetings but continue to

appreciate their smiling and helpful presence at our fortnightly TT meetings. Fiona and Marcia have taken their places on the Team.

Each term we have a speaker from a different chosen charity – this year we have supported Age UK, St Peter's Hospice and the Bristol North West Foodbank.

The Pre-school made their annual visit to give us to give us a joyous preview of their Christmas Nativity songs and we were entertained by a variety of talented musicians.

Our programmes also included 'in house' entertainment - quizzes, holiday memories and bulb planting. We enjoyed watching a video of the Easter story and celebrated the Coronation …. and much more! We had a great time on our outing to Wells in July when happily the sun shone for us as we checked out the cafes & shops and wandered around the lovely gardens at the Bishop's Palace.

Most of our attendees live alone and greatly appreciate the warm welcome we provide.

The appreciation works both ways because the team gain so much through sharing in the life journeys of our Tuesday Together friends each week as they offer us their trust and friendship too – a privilege for us all.

We finally produced a Risk Assessment for our meetings and have adhered to its recommendations. Walking sticks and Zimmer frames can cause hazards and we have created more space for our guests by moving some tables and chairs into the rear end of the sanctuary for our meetings. Our numbers have increased and the foyer was getting too crowded.

When some of our regular attenders find the ageing process makes it impossible to attend any more, we make every effort to keep in touch, letting them know they are not forgotten.

The summer holidays, when the teams take a well-deserved break, can be difficult for our senior friends, particularly those living alone. So, for the past 8 years we have held a day at the church that we call **AUGUST TOGETHER.** We offer a variety of activities and space to sit and chat. We share lunch together and then enjoy some entertainment before leaving for home. Other members of the church join our team to help on these occasions.

2023 was no exception and 36 guests joined us for the day - a great time was had by all.
The Tuesday Together teams aim to share and declare the love of Jesus through all we do.

Tuesday Together (Lunch team)

Cooks: Pat Clarke, Tim Gilmour, Rachel Hall, Tessa Taylor, Gill Kirk (vegetable prep), Alison Heard (serving and coffee), Jenny Farmer, Anne Macfarlane (waitresses), Louise Storrie, James Harding (setting up and clearing tables). Washing up: Steve Clarke, David Hughes, Dot and David Taylor, Wendie and Terry Wright, Jane and Steve Ryan, Bob Pinnock, Elsie Murray, Ruth Davies, Hilary and Sue.

2023 proceeded in much the same way as 2022! We have a good reliable core of helpers and always have enough people no matter if availability changes at the last minute! We were pleased to welcome Ruth back on the team as a couple of helpers are taking a break due to health issues. We wish them well and will welcome their return when they feel ready. Each person provides much needed help and we really couldn`t manage without them.

We are still providing lunches to about 50 people, which includes helpers, although we have struggled at times to keep this number to a maximum! It is essential to book for lunch as we don`t feel able to cook for greater numbers and we would not have sufficient space to seat everyone. Such is our popularity!! Most people are from Tuesday Together, although there may be a small number who find the meeting plus lunch is too long for them, however this is generally discouraged. We always try to produce a 2-course tasty meal with coffee each time and are managing to keep the cost at £5 per person.

In October we were thrilled to have installed 2 new ovens. They are very efficient, simple to use and reliable, which has made the cooking much easier. A lot of planning and some changes to the gas and electrical supplies were required and we are very grateful to Tim, Jeremy and Terry for making this all happen. We have also bought new roasting pans for the new ovens and new stainless steel jugs, a new food mixer and a variety of small kitchen utensils. These items are for general kitchen use by anyone using the kitchen of course.

We were able to contribute towards the cost of the new ovens and have therefore not made our usual donation to a charity, but we plan to do this in the next few months. We have been able to donate 24 Easter eggs to" InHope" for distribution to struggling families.

It is a lot of hard work planning, shopping, cooking, serving, and clearing away afterwards, but we enjoy working together in our teams and we feel that it is definitely worth the effort to provide a meal in friendship and fellowship with each other.

We hope to continue in 2024 and are always looking for new helpers to join us if you have any spare time!

Pat Clarke (on behalf of Tuesday lunch team)

- **ACTIVITIES:**

MONDAY PRAYER GROUP

Leader: Revd Eveline Johnstone

A small group normally meets regularly for prayer on Monday evenings at 7.30pm.

The group usually meets on the second and fourth Mondays of the month (see *Church News* for exact dates). This is a space for quiet prayer and contemplation; we think of this time as 'A Breathing Space' where we can meet with God and each other. We often use a psalm or other reading to lead us into prayer which will include prayers of praise and thanks as well as prayers for the world, the church and individuals.

If you have a prayer request, please let Eveline Johnstone or James Watson know and we will pray it on the next Monday or during the prayer ministry time after Sunday worship.

MUSICIANS

Leaders – James Thorp (Keyboard and vocal) Rachel Hall (Piano and vocal).

Members: Sheila Cooper (Clarinet), Margaret Johnstone (Vocal), Allan Macfarlane (Bass guitar), Mary Neave (Recorder), John Todd (Vocal).

The group's primary purpose is to lead and facilitate the sung worship on a Sunday morning, occasionally also for an evening service, led by Rachel Hall.

As well as the regulars mentioned above, we are sometimes joined by Heather Colbran (Organ), Mary Hughes (Bassoon), Janet Taylor (Piano) and Jan Morris (Vocal), especially for the Easter, Advent and Christmas services where their contributions are much appreciated by the rest of the group and the wider congregation. We generally meet at 9.30 on a Sunday morning before the service to run through the songs and sometimes add extra rehearsals for more special services such as the Carol Service. It is a joy to be able to lead the congregation in worship and will continue to do so with as many or as few of us able to do so on any given Sunday.

SINGING GROUP

Leader: Rachel Hall
11 members
Meet - Monday evenings 6.30pm in Carey Hall, term time.

2023 saw the Singing Group back to its normal activities post Covid, meeting regularly throughout term times. We have been able to lead sung worship sometimes during the Sunday morning services, especially during the Festivals of Easter, Advent and Christmas where we are joined by a few other singers, enabling us to be a little more adventurous with our part singing and taking part during each Advent Sunday service was wonderful. It was an especial joy to lead a song at a recent Baptism.

We enjoy our times singing together and are a close, supportive group ending each session with a short time of prayer for each other. My own musical style is very fluid and the group is very patient with my interpretation of the music which is not always what is written!

As usual we have met twice socially, once for a fish and chip supper and once at our now regular Summer Garden Party, both hosted by regular members.

CAFÉ REFRESH

Team: Pat Clarke, Tim Gilmour, Alison Heard, David Hughes, Dot Jenner, Linda Jolly and Tessa Taylor. We were grateful to Carol Symes and Moira Nicoll for their help in busy periods.

The café was held between 10 and 12.30pm in the church foyer on alternate Saturday mornings in term time.

The café has grown increasingly popular over the year and we were pleased to welcome customers from within and outside the church congregation. It has been good to see a number of people make the café their venue of choice for Saturday morning refreshments and fellowship.

The café menu has developed during the year and now includes a range of sweet treats and some savoury items such as ham and cheese croissants, crumpets and, on occasion, bacon rolls.

We were happy to support the annual Christian Aid Big Breakfast in May and the Family Christmas Craft event in December.

We look forward to welcoming new people and families in 2024 alongside our existing customers. We will do our best to ensure that they feel warm and welcome and trust that they will unexpectedly find something of God's love as they enjoy pastries and coffee.

CRAFT GROUP

Team: Dot Jenner *(on behalf of all involved in the Creative Group)*

We have really enjoyed meeting as a group through the year and it has been good to share our cares, concerns, laughter, faith and love for one another as we have worked on various projects and chatted about future ones. Lent and Easter saw the regular but updated displays in the window. In the summer we supported Elmlea School to display the children's work on the theme 'Jesus is a good friend' in the front window. The autumn saw us making the Christmas Cards for those who are part of the Tuesday Together/Lunch meetings and starting to think about how to manage the Advent Calendar. It's amazing how ideas develop when you gather together.

Our gathering resulted in four magnificent 'Christmas Trees' displaying the work of Elmlea pupils for the 25 days of December. It was much easier to manage this year aided by others from the wider Church family. We also co-ordinated the themes in the Advent prayer booklet with the Advent/Nativity window display.

We continue to be interested in receiving ideas about making more use of the front windows of the Church to speak to the community and for decorating the various internal walls of the church building.

WOTS TOTS

Team: Trish Hart, James Harding, Anne Macfarlane, Jan Morris. Sue Perry, Sarah Shelley, Tessa Taylor, Charlotte Veldman, James Watson, Wendie Wright.

Treasurer: Terry Wright

We have settled into our fortnightly sessions, welcoming approximately 20 families each time. We use several spaces for our toys large and small, a separate room for our babies and story time, plus space for a variety of toys encouraging imaginative play – i.e. the well-loved 'kitchen', and construction toys. There is also a wide variety of crafts for practising fine motor skills and having relaxed conversations.

Our families appreciate the welcome, the coffee, time to play with their children and share their experiences with others. Our wonderful team enjoy playing and chatting with them, offering a listening ear, support and encouragement where it is helpful. The families are also very supportive of our Church Harvest and Gift Services. Everyone takes part in the tidying away and our sessions finish with a Bible story, singing and finger rhymes, with fun instruments!

We were sad to say goodbye to Charlotte who has been a committed and kind team member. However, we have a very supportive team and are grateful to the Church for their prayers and encouragement.

TABLETALKERS

Coordinator - Ian Dawson

In May 2023, by popular demand, we restarted TableTalkers which had stopped due to Covid restrictions.

This is a group where some of the WBC retired or semi-retired men (or men finding themselves free at lunch-time) meet in a local pub approximately once a month to eat together and to discuss current news events from a Christian perspective. We meet at the beginning of each month on either the first or second Tuesday or Wednesday dependent on whichever the majority can attend.

To stimulate (or at least kick-start) our discussions, we choose blogs and articles primarily from various Christian sources such as Care or Premier Radio. They are normally comments on news items from recent weeks. As we only meet monthly, we take a vote to choose one of the topics from the intervening month's selection and off we go! There's no guarantee we'll stick to the subject, but we have an enjoyable ramble, good fellowship, and a pleasant lunch together.

The numbers attending vary from 5 to 12 each time. We always seem to have a good discussion no matter how many are able to come.

The topics we have tackled during this last year have ranged from the King's Coronation (to pledge or not to pledge?), climate action, whether free speech is under threat in the UK, the Israel and Palestine conflict, Assisted Suicide, and even AI. If you think you would be interested in joining us for lunch please speak to Ian Dawson.

‘Happy Days’ Memory Café

Leader: Tony Hall

Happy Days is a café for carers and people living with dementia.
We meet on the first Friday of the month from 2.00. – 4.00 pm in the foyer.

Why do we meet?	To give respite to carers and people with dementia.
What do we do?	We’re silly for two hours!
Why?	What is the best medicine? – laughter.

What have we done this year?

1. We started the year with a panto – Snow White (oh yes, we did!)
2. “Movement with Becky” and a talk on nutrition
3. Claire from Alive Activities got everyone moving and having fun.
4. A visit to the Dementia Friendly Allotment in Brentry.
5. Maggie, Janine from Healthwatch, Blaire from All Aboard, Maria from U3a came to visit.
6. We gave our folks Coronation mugs to celebrate King Charles 3rd being crowned.
7. A second visit to the allotment – this time making clay pots (therapeutic horticulture)
8. A silent disco to celebrate BDAA’s 10th birthday (with cake!). Our folks love silent discos – have you ever been to one?
9. A Sea-side Special with Punch & Judy, ice-cream, and lots of laughs.
10. Our long-standing friends Geoff & Graham playing the violin and guitar.
11. We “Dunked a Donut for Dementia Day”- our BDAA annual fundraiser.
12. Our Happy Days 8th birthday – with Alive Activities and more cake!
13. Christmas lunch with Maggie – she’s a group favourite.

We would like to take this opportunity to thank all our guests, visiting performers and especially our volunteers for their continued commitment and enthusiasm.

PRE-SCHOOL

Preschool Manager: Angie Loughlin
Deputy Manager/SENCO: Lorraine Edmonds

Early Years Practitioners: Jayne Dymianczuk, Sintija Murniece, Sue Webber
Administrator: Vanessa Hayden (until March 2023), Carla O'Sullivan (from April 2023)
Trustees: Anne Macfarlane (until July 2023), Becca Finamore (until July 2023), Helen Thorp (chair from April 2023), Moira Nicoll (from April 2023), Tim Gilmour (from April 2023)
Treasurer (not a trustee): Steve Summerbee

2023 marked 20 years of Westbury Baptist Preschool. It is a requirement that the preschool has at least three trustees who are members of WBC and are elected to this role at the Church AGM. The preschool could benefit from more trustees whether Church members or not.

The preschool is open to children from 2 years and 10 months to 5 years of age. Although individual session lengths vary the preschool is open 9am-3pm Mon-Thur and 9am-1pm on Fridays. 2023 was a busy year for the preschool. While the staff work hard to provide a stimulating, safe and nurturing environment and to prepare the children for school they also provide experiences that enrich each child's social, emotional, spiritual, physical, intellectual, and creative abilities and interests.

In January there were 29 children on the preschool register. This rose to 38 in the summer term. In the first term of the 2023-24 academic year there were 24 children on the register and we expect this to increase over the school year. The preschool has a small but dedicated staff team that have been willing to work flexibly to cover the fluctuating child numbers throughout the year.

The preschool administrator Vanessa moved on to a new work opportunity at the end of March. It was sad to see her go after all she had brought to the preschool over two years. We were very glad to be able to recruit Carla O'Sullivan to this role in April. Anne Macfarlane and Becca Finamore also moved on from their roles as trustees at the preschool. They have given a lot of time and support to the preschool over many years.

This year the preschool has enjoyed park visits and picnics, forest school, sports day, leavers and Christmas parties as well as the nativity play. The children also enjoyed contributing to the Church Easter Garden and singing with Tuesday Together.

There have been four formal meetings of the trustees, the manager, the administrator and the treasurer over the course of the year. The formal committee meetings take place virtually, however there have been other meetings with the trustees and staff members throughout the year which are usually face to face.

- **UNIFORMED ORGANISATIONS**

167TH BRISTOL SCOUT GROUP OVERVIEW

Group Executive Committee

The Executive Committee is a small group of volunteers who have overall responsibility for the running of the 167th Scout Group. The Exec are like a driving committee to represent the parents and get the best for their kids within the parameters of scouting. They look after the finances, membership records, policies and charitable activities. They are ultimately responsible for Health and Safety – though the section leaders take responsibility for risk assessing all activities.

The Exec performs a similar function to the Governors of a school or the Trustees of a charity. Setting vision, holding responsibility, and being a supportive critical friend to the leaders who deliver scouting.

Every year we hold an annual general meeting where members of the charity executive committee (our board of trustees), are appointed or elected.

The GSL supports all the volunteers, and particularly the Section Leaders, in the delivery of the scouting programmes that we provide.

167TH WESTBURY BAPTIST BEAVER COLONY

Leader: ***Nimisha Birmingham***,

Assistants: Adrian Rogers, Jacob Cox (replaced Nathan Parrot who has moved up to Cubs part way through the year) and Nicky Taylor, with two young leaders also helping each week - we did have 3 but one left in September to concentrate on GCSEs.

Numbers: We have 16 children in our colony and most attend every week.

Under starry skies and around crackling campfires, our Beaver Scouts explored a world of adventures this year. They cycled safely around the church car park, learned about constellations and space, whipped up delicious treats at Christmas, and even developed their green thumbs by growing towering sunflowers.

Beyond badges, they built friendships, discovered kindness, and served their community. From joining the district campfire at Woodhouse Park to participating alongside other uniformed groups in the Armistice parade, they left their mark.

Christmas carols brought smiles to residents at a local retirement home, while collected food warmed the hearts of families in need as part of the Church collection. The money raised from selling their sunflowers helped support essential needs for the group, ensuring even more exciting adventures for future Beavers.

Five beavers graduated to Cubs, each proudly clutching their Chief Scout's Bronze Award. As they embark on new challenges, we celebrate their spirit and the countless others who learned, grew, and made a difference this year. The future of Scouting shines bright, thanks to the boundless curiosity and kind hearts of our Beaver Scouts.

167TH WESTBURY BAPTIST CUBS

Section Leader: David Jeanneret (Baloo)

The 167th Cub Pack meets on Monday evenings during term time. We welcome boys & girls aged between 8 & 10½. Focus is on fun, friends, activities that build towards badges and preparing for camps!

The Cubs' section is the second section in the Scout Group following on from Beavers and leading up to Scouts. Cub packs first met in 1916 as the younger brothers of Scouts wanted in on the action. Cubs are members of the global family of Scouts.

Our programme of weekly term time Cub Pack Nights and regular Pack Camps prepare young people with skills for life. In amongst the fun and adventure they will gain a sense of achievement in the badges that they are awarded.

167TH BRISTOL SCOUT GROUP

Leaders: Thomas Jenkins (Quarter Master)

Playing our part

Pleased to report another successful year of Scouting at the Baptist church. Currently numbers are hovering around 25 or so, without young leaders and leaders.

Upcoming for some of the Scouts is a weekend camp with other groups in the Cabot (North-West) District of Bristol, at an activity centre new Chew Magna. We attended this previously in 2022, and the Scouts loved it, so why not go again!!

Helping other people

Scouts and the 167th continue to help those around them. During our summer camp last year, a number of the Scouts supported a conservation project local to the camp, cleaning up, litter picking and I believe some tree planting too. In our upcoming term programme, we are looking to do some more of the same in the local area.

Growing strongly

Pleased to report, that year on year, Scout numbers are up, and are only due to increase in the next 12 months. Dare I say, but it is likely we will exceed 30 young people by the end of 2024, a first for me as a leader, and a first I believe as a group in 10 years or so.

Celebrating achievement

At Scouts we are continuing to hand out lots and lots of activity and achievement badges. During the term we encourage the young people to share in their interests, particularly outside of the Scouting world. I remember when I was young being fascinated by the hobbies of my peers, and eventually giving some of them a try for myself!

Transforming futures

As well as new starters coming thick and fast, we also have a steady stream of leavers moving into the next chapter of their Scouting journey - Explorers and/or young leadership within the 167th. I am pleased to report that the Explorers are busier than ever, running an annual summer camp with lots of opportunities for our ever more adventurous young people.

CABOT DISTRICT EXPLORER GROUP - STEAMA

Leader: Matthew Routledge

Explorers are a group of young people, aged between 14 and 18. Explorers meet every Wednesday during term time

Like the Scout section, the Explorers plan their own programme which is only limited by imagination (and some Scout rules). However, we have previously taken part in local, national, and international activities. We have done various activities from scavenger hunts around our local area, and some have even gone as far afield as Africa & Nepal!

While Explorers have adult leaders they do not "lead" the unit evenings, the Explorers themselves do that. The "leaders" are on hand to help and support the Explorers achieve the programme that they want.

28TH WESTBURY GUIDES

Leaders – Emma Jenkins
Unit helpers: George Bowyer, Caitlin Fairweather and Megan Newboult.
Unit administrators: Chris Lyons and Tripta Grey
Treasurers: Laura Thompson and Louise Tomlins
Young leader: Bella Bray.

We are a thriving Guide unit with 38 girls attending each week. We have followed a full and varied program over the year: we have camped at Wellies and Wristbands, visited Cadbury World and the Sea Life Centre in Birmingham, had a wonderful theatre trip to Wicked, learnt new camping skills, took part in Parliament week and liaised with our MP, made some wartime rationing recipes and attended the Remembrance parade in Westbury village.

We learnt first-aid skills with the Red Cross. To celebrate the Coronation, we also made some marvellous cupcakes, silhouette stamps and personalised cards for King Charles. We perfected our whittling and crafted our own bird feeders and beeswax wraps. We have also taken part in many adventurous activities including crate stacking, axe throwing, ice skating, fire lighting, assault courses, Ninja Warrior, rowing, Nordic walking, Airhop, outdoor cooking and rifle shooting.

We currently have 2 fully qualified leaders, Emma Jennings and Sally Pugh, and are always on the lookout for more! Our unit helpers are George Bowyer, Caitlin Fairweather and Megan Newboult. We also have as administrators Chris Lyons and Tripta Grey, treasurers Laura Thompson and Louise Tomlins and we also have a young leader, Bella Bray.

28TH BROWNIE PACK

Leaders: Jo Hewitt (Stripey Owl), Ellen Tweney (Hedwig)
Adult helper: Clare Brice–Taylor
Young Leaders: Catie Clark, Lucy Powell, Bella Barsby and Ella Armstrong.

Time: Tuesdays during school terms from 5.45 - 7.15pm.
22 girls aged 7-10

It was another busy year for 28th Brownies. We started 2023 working on the 'Be Well' Theme Award, following on from learning First Aid Skills.

In between badge work, on a February evening we walked the Light Trail through central Bristol which was interesting seeing the different installations. We also enjoyed an evening learning the martial art Kempo.

On a Saturday in March, we took a group to the County Activity Day at Woodhouse; the girls enjoyed a range of indoor and outdoor activities in spite of being really chilly!

In the summer term we moved onto working on the Explore Skills Builder, including map skills which helped when we explored the Unicorn trail through Bristol in July. We also spent a lovely evening at Old Sneed Park Nature Reserve, learning about the conservation work the volunteers are doing; we explored the reserve, made duck food and went pond dipping to help monitor the wildlife. There was also a trip to the Hippodrome in May with other Westbury uniformed organisations, to The Lion King and we celebrated the coronation with a Royal evening.

For the rest of the summer term, we worked on the SHARE badge, completing a range of activities to promote Girlguiding, reaching out to the local community. We made bookmarks to distribute at Westbury library and the term culminated on a high with a 'Bring a Friend' party with 50 girls!

In the Autumn term, we marked key events including Harvest, Remembrance Day making our annual poppy wreath that a group of us took to the parade in Westbury village.

In October, we joined a Division trip to Cadbury World and Birmingham's Sea Life centre which was a busy day visiting both attractions. Before long it was Christmas …….

95TH BROWNIE PACK

Brown Owl: Alison Heard

Young leader: Eleanor Watson, Maddie Lewis until July 2023, Niamh Chivers & Ruby Lewis from October 2023.

Plus one parent helper each week.

We have 12 brownies who are girls aged 7 – 10 years old and we meet on Thursdays during term time from 5.45 – 7.15pm.

This year, as well as welcoming new brownies and saying goodbye to others, we have worked on skills for life: including assembling an IKEA chair, learning to sew on badges, 'Know

yourself' theme awards, the charity badge, which included a sponsored suspension bridge crossing in aid of Flamingo Chicks 'dancing for all' charity.

We visited Bristol Hippodrome with 28th Brownies to see 'The Lion King', & made the church posies for Mother's Day. At Christmas we all played chime bars to accompany carols. We have also enjoyed games, craftwork & singing, particularly rounds.

We could do with two more adult leaders and would be pleased to hear from anyone interested in helping us.

Membership changes –
1st January 2022 – 31st December 2023

Summary:

During the year there have been the following additions and deletions: -

ADDITIONS		DELETIONS	
By profession of faith	4	To death	3
By baptism	1	To resignation	4
By transfer	0	To transfer	0
TOTALS	**5**		**7**

Details:

Additions -

By profession of faith – Stewart & Linda Jolly, Marcia Needs, & Joan Clarke

By transfer – 0

By baptism – Fiona Garry

Deletions

Deaths – Bryan Ricketts, Margaret Cave, Hazel Ashton

Resignations - Mike Peat, Harvey Atkinson, Maggie Crisp, Penny Dove.

Church membership on 1st January 2023 – 97

On 31st December 2023 - 95

FURTHER THANKYOUS:

MISSION AND OUTREACH:

Flower Rota:	Alison Heard, Heather Colbran, Louise Murray
Flower Distribution:	Pam Merriott
BMS Birthday Scheme:	Sheila Cooper
Website administration:	Annie Somerville

SUNDAY WORSHIP:

Welcomers' rota:	John Todd
Contribution to worship rota:	David Ploss
*Sound and Technology***:**	Tim Gilmour (coordinator), Lee Hall, Robin MacLeavy, Malcolm Neave, Stewart Jolly

CHURCH YOUTH POLICY:

Designated Person for Safeguarding:	Kath Conway
DBS organisation:	Annie Somerville

ADMINISTRATION:

Church Administrator:	Annie Somerville
Church Secretary:	Jan Morris
Gift Aid:	James Thorp
Treasurer:	Jeremy Colbran
Membership Secretary:	David Hughes
Church Archivist:	Steve Clarke

CARE OF CHURCH PROPERTY:

Premises Chair:	Terry Wright
Caretaker:	Hillary Jones
Property Steward:	Jeremy Colbran
Health and Safety Officers:	Hillary Jones, Terry Wright
Gardening team:	Linda & Tim Gilmour, Gay Wale, Janet Taylor.
Coffee supplies:	Ian Dawson

REPRESENTATIVES:

Christian Aid:	Graham Cooper
Tear Fund:	Heather Colbran

DEEPER
CLOSER
FURTHER

Visit

the Church's

website

www.westburybaptist.org.uk

WESTBURY-ON-TRYM BAPTIST CHURCH

England & Wales - Charity number 1132392

Accounts

Westbury on Trym Baptist Church

DEEPER
CLOSER
FURTHER

Annual Report

For the year to 31st December 2022

Our Church Constitution states that the Minister(s) shall, ex officio, be President(s) of all Societies and Organisations of the Church.

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Annual Charity Reports

of

Westbury-on-Trym Baptist Church

Westbury-on-Trym Baptist Church

Statutory Information

Registered Address
Reedley Road
Westbury-on-Trym
Bristol BS9 3TE

Charity Registration Number
1132392

Trustees
Dr James Watson (Minister)
Mr Jeremy Colbran (Treasurer)
Mr David Murray (Church Secretary)
Miss Kate Caple (Asst. Church Secretary)
Mr Ian Dawson
Mrs Moira Nicoll
Mr Phil Heard (deceased Feb 2022)
Mrs Jan Morris
Mrs Helen Potter

Property Trustees
West of England Baptist Trust Company (West) Ltd
Little Stoke Baptist Church
Kingsway
Little Stoke
Bristol BS34 6JW

Bankers
Lloyds Group plc
15 High Street
Westbury-on-Trym
Bristol BS9 3DA

Independent Examiner
Mr David Spottiswoode

Annual Report 2022

Church Secretary

The Trustees present their Annual Report and financial statements for the twelve months to 31st December 2022.

Charitable Object

Westbury-on-Trym Baptist Church was incorporated under a charitable Deed of Trust in 1947 and became a registered charity on 29th October 2009. The Charity is governed by the terms of an Approved Governing Document of 23rd April 2009 which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world. The Church occupies premises which are held by the West of England Baptist Trust Company (West) Ltd on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-making Processes

Members of the Church are accepted in accordance with the Constitution which states that the church practises open membership, so that persons seeking membership who have not been baptised in the manner described in the Union's Declaration of Principle may, at the discretion of the Church Members' Meeting, be accepted for full membership based on their own public profession of faith.

Members' Meetings are normally held ten times per year. Overall responsibility for the policy of the Church resides with the Church Meeting. The Annual General Meeting, in 2022 took place in April back to its usual time in the Church premises and online . In accordance with the Constitution, the Members appoint up to ten Trustees who, together with the Minister(s), Church Secretary and Treasurer (who are also appointed by the Members), and collectively known as the Diaconate, are responsible for the day to day running of the Church's work and witness, and the financial and legal aspects of the charity. The Deacons were able to hold their regular monthly meetings throughout the year.

Charity Trustees (except for those in ministerial office) are appointed for one term of three years with the opportunity to be nominated for one further three year term which must be followed by a vacant year when they shall not be eligible for reappointment. All Members of the Church are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Church Meeting by the Trustees for guidance or may be raised by Members in Church Meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church Meetings by appropriate majorities, the Church seeks to work by consensus wherever possible. The

regular pattern of Church Meetings was continued during 2022, at first being complimented by zoom but latterly the zoom option was dropped. Our continued thanks go to the technological expertise of a small group, for which we were, on both counts, most grateful.

Leadership and Activities

In order to achieve its principal objective, which is set out above, the Church aims, in normal circumstances, to offer a variety of activities, both to its membership and to the community generally, which demonstrates a desire to extend the love of Jesus Christ in both word and deed, bringing people into a closer relationship with Him as living Lord. Our Mission Commitment, formally adopted in July 2019, states that we are aiming to build a "Christ-centred community at the heart of our neighbourhood for the good of God's world". This commitment underpins all our activities. The vision of the Church was also extended to read 'To be forming followers of Jesus for the glory of God and for the good of God's World.

Our Values :

- **Living Humbly**
- **Living Respectfully**
- **Living Passionately**
- **Living Relationally**
- **Living Prayerfully**
- **Living Spiritually**
- **Living Biblically**

Central to the work and witness of the Church is the provision of regular public services of Christian worship. The main services take place each Sunday morning at 10.30am, when, in normal circumstances, there is a crèche provided, and a programme for children and young people.

At the start of the year our morning services got back to normal with the continued option to be broadcast on zoom from the familiar setting of the Church sanctuary.

One constant theme underlying the activities of the Church has been core Christian values deepening of our faith through working, studying and praying together. Regular fortnightly prayer meetings provide an opportunity to spend time praying for the world, for the Church and for each other. There are also several home groups, which normally meet weekly for Bible study and prayer. During the year the Church introduced a prayer evening with James and the Deacons on a fortnightly basis.

During 2022 popular groups started to meet again in Church - Tuesday Together, Wots Tots, & the film nights resumed. These groups continue to be more popular than ever, and we do thank all those involved with their organisations planning and just getting involved.

The Church is fortunate in having a group of talented people who work on artistic or craft projects. They regularly contribute creative eye-catching displays for the benefit of passers-by. This has proved an invaluable means of reaching out to neighbours as well as providing opportunities for genuine friendships to develop.

The Church continues to host many varied groups for all ages during the week with the aim of benefitting the community and demonstrating the love of Jesus Christ. These groups include Brownies, Scouts and Guides as well as other uniformed organisations, & also a thriving toddler group and a Pre-School.

The Pre-School is run on a commercial basis and as such it pays rent to the Church for the use of a hall. This has been a considerable financial help to the Church during the year when all other room lettings had to be cancelled. The Manse, which is currently not being used by the Minister and his family, has also been let out and this has represented an additional welcome source of revenue. It was gratifying to see that the level of giving through the offerings remained at a good level and we were grateful that some of the work of the Church, as well as its charitable giving, was able to continue.

The Team

It goes without saying that the Church is dependent upon, and thankful for, the dedication of its paid employees. Our minister, Dr James Watson, continued to bless us with his inspirational preaching and insightful sermons as well as his leadership and friendship. We have been grateful for James' service of Christian love to the fellowship at Westbury and for the wisdom and sound judgement he brings to all aspects of Church life.

In addition to the ministerial team, the Church also employs a part-time Caretaker and a part-time Administrator, and we are again pleased to be able to acknowledge our gratitude to both of them for the work they undertake and for their valued contributions to the life of the Church. In. 2022 there was an additional person employed to maintain the grounds and helping with the heavy lifting jobs around the Church.

During 2022 the Church has had six serving Trustees in addition to the Minister and officers and we are grateful to each one of them. Jeremy Colbran acted as a link between the Deacons and the Premises Committee, as well as being treasurer through a very demanding period.

Many of our activities are organised and run by volunteers and we are truly grateful to them for generously giving their time and gifts to further our aim to show the love of God in our neighbourhood and beyond. Some of the many ways in which our Church life is blessed are mentioned elsewhere in this report although its contents are far from being exhaustive.

The Church operates systems to ensure that all people working with children and adults who are at risk are appropriately vetted with regard to the Disclosure and Barring Service. We continue to be grateful to Kath Conway for taking on the role of Designated Person for Safeguarding and to Annie Somerville for her work as our DBS Administrator.

Achievements and performance

The Church does not primarily measure the success of its activities in statistics or figures, important though these are, but in the less tangible areas of outreach, fellowship and encouragement relationships have as a result been strengthened.

The Church is located on a suburban street corner and has a small but attractive garden on two sides. Some trees provide an irresistible attraction for local school children. During the year a small team have worked hard to improve flower borders and to develop a quiet corner where passers-by can sit and enjoy quiet contemplation.

The Church as with the rest of the World was so saddened to hear about the outbreak of war in the Ukraine together with our prayers and financial support we have tried to encourage Westbury Welcome as they have been working alongside the Ukrainian refugees and also Syrian refugees.

Easter services together with our Holy Week meditations were back in the Church without restrictions well attended and spiritually up lifting. The cross once again being decorated with beautiful flowers on Easter Sunday symbolising the resurrection of our Lord Jesus Christ

The Church celebrated its 75th anniversary in April opening its doors to the neighbourhood with an open day. Visitors who have never entered into the Church before and regular gatherers were able to see the history of the Church spread out with pictures and a band was hired playing in the background.

Other services too were very popular. Harvest donations being given to the In Hope Charity and I had the great privilege again to represent Westbury Baptist Church being part of the Remembrance Day service in Westbury-On-Trym village.

Finally, Christmas services. Although our Carol Service fell on the same evening as the Word Cup final attendance was high as was our Christmas Day and other service

We thank God for the blessings and support that the Church at Westbury has provided for so many people in the Community and its congregation during 2022 and will continue to do so in 2023.

FINANCE REPORT

WESTBURY-ON-TRYM BAPTIST CHURCH **Charity No. 1132392**
Independent Examiner's Report to the Trustees

YEAR ENDED 31 DECEMBER 2022
I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2022
Set out on pages 10 - 19

Responsibilities and basis of report
As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination.
I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Date:

David Spottiswoode
Chartered Accountant
19 Reedley Road
Westbury on Trym
Bristol
BS9 3SR

WESTBURY-ON-TRYM BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted	Designated	Restricted	Endowment	2022	2021
		£	£	£	£	£	£
Income and endowments							
Donations and legacies	2	97709	0	12591	0	110300	113115
Investment income	3	21920	5737	0	0	27657	30118
Charitable activities	4	23350	8950	0	0	32300	22255
Other						0	0
Total incoming resources		142979	14687	12591	0	170257	165487
Expenditure							
Raising Funds	5	3363	1481			4844	4575
Charitable Activities	6	134662	11861	12906	5355	164784	135260
Other expenditure	7	22480	96	0	0	22576	20706
Total Expenditure		160505	13438	12906	5355	192204	160542
Net incoming resources before gains on investments		-17527	1249	-315	-5355	-21948	4946
Increase on investment value			-14380			-14380	35213
Net Income for the Year		-17527	-13131	-315	-5355	-36328	40159
Transfers between funds	17-19	25	-25	0	0	0	0
Net movement in Funds		-17502	-13156	-315	-5355	-36328	40159
Other recognised gains/(losses)							
Net gains/ (losses) on the revaluation of fixed assets.		0	0	0	0	0	0
Actuarial gains/ (losses) on defined benefit pension scheme	21	16643	0	0	0	16643	89
Net movement in Funds		-859	-13156	-315	-5355	-19685	40248
Total Funds brought forward		64043	326352	1118	407269	798782	758535
Total Funds carried forward		63184	313196	803	401914	779097	798782

Comparative figures for each fund are shown in the notes to the accounts.

WESTBURY-ON-TRYM BAPTIST CHURCH

BALANCE SHEET
YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Tangible Fixed Assets	11		423699		433706
Current Assets					
Stocks	12	1061		1435	
Debtors	13	15972		7807	
Investments	14	325210		315683	
Bank & cash	15	15616		62337	
		357860		387262	
Current Liabilities					
Creditors : amounts falling due within one year	16	2462		3487	
Net Current Assets			355398		383776
Total Assets less current liabilities			779097		817481
Defined benefit pension scheme	21		0		-18700
Net Assets			779097		798782
Charitable Funds					
Endowment	17		401914		407269
Restricted	18		803		1118
Designated	19		313196		326352
Unrestricted	20		63184		64043
			779097		798782

The notes on pages 12 to 19 form an integral part of these accounts

These accounts were approved by the Trustees on
and signed on their behalf by:

J R Colbran
Treasurer

D Murray
Secretary

WESTBURY-ON-TRYM BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2022

1 Accounting Policies

a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2015), FRS102 and with the Charities Act 2011.

Westbury Baptist Church is a registered charity no. 1132392 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant policy notes.

b Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c Donations

Donations are accounted for gross when received.

d Legacies

Legacies are accounted for at the earlier of the Estate accounts being finalised and notified and the legacy being received.

e Investment income

Investment income is included in the accounts in the year in which it is receivable,

f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that **settlement** will be required and the amount of the obligation can be measured reliably.

g Costs of raising funds

The church does not make formal appeals for funds, and expenditure on these items is therefore not material. However, investment and letting fees are now treated as costs of funds.

h Grants payable

The church makes grants to other organisations whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

I Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and goverance costs. Where support costs cannot be directly attributed to particular headings they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the SOFA since there is no measurable cost to the volunteers for their service.

j Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £1000. They are initially recognsed at cost, or for donated assets, at a reasonable estimate of their value on receipt.

k Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over their expected useful life, at the following rates

Buildings	1%
Furniture and fittings	10%-15%
Computer and electrical equipment	20%

1 **Accounting policies -contd**

l **Investment Assets**

Investments are initially stated at cost. Subsequently they are measured at fair value with changes recognised in the Statement of Financial Activities if the shares are publicly traded or their fair value can otherwise be measured reliably. All other investment assets are shown at cost less impairment.

m **Funds**

Unrestricted funds are those funds that the church is not legally bound to use for any particular purpose.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for a special purpose. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are those which are to be used in accordance with specfic restrictions imposed by donors or which have been raised by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity, principally the church buildings. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income.

n **Employee benefits**

The charity operates a defined contribution plan for its employees. A defined contribution plan is a plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit plans. Where it is not possible for the charity to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

Where the plan is in deficit and where the charity has agreed, with the plan, to participate in a deficit funding arrangement, the charity recognises a liability for this obligation. The amount recognised is the net present value of the contributions payable under the agreement that relates to the deficit. This amount is expensed in the Statement of Financial Activities. The unwinding of the discount is recognised as a finance cost.

2 Donations and Legacies

	Unrestricted	Designated	Restricted	Endowment	2022	2021
	£	£	£	£	£	£
Offerings & Donations	76888				76888	78067
Charity Donations			10205		10205	13726
Tax refunds	17410		2386		19796	21322
Legacies	3411				3411	0
	97709	0	12591	0	110300	113115

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022

	Unrestricted	Designated	Restricted	Endowment	2022	2021
	£	£	£	£	£	£
3. Investment Income						
Rent received from 8 The Dell	21687				21687	22610
Bank & investment interest	233	2827			3060	5655
Dividends from invested funds		2910			2910	1853
	21920	5737	0	0	27657	30118
4. Income from charitable activities						
Trading income						
Rents and room hire	23350				23350	19614
Refresh café		756			756	0
Fair trade		730			730	362
Other organisation income						
Flower Fund		514			514	194
Tuesday Together & Lunch Club		5891			5891	1830
WotsTots		1059			1059	248
Coffee		0			0	7
	23350	8950	0	0	32300	22255
5. Raising funds						
Investment management costs		1481			1481	1319
Manse letting fees	3363				3363	3256
	3363	1481	0	0	4844	4575
6. Charitable activities						
Ministry	54460				54460	45090
Mission - external donations	18525	150	12591		31266	34827
Mission - other expenditure	149	7374			7523	2274
Establishment	61528	4337	315	5355	71535	54427
	134662	11861	12906	5355	164784	136618
7. Other expenditure						
Support Costs	22480				22480	19860
Other Costs		96			96	0
Governance costs					0	0
	22480	96	0	0	22576	19860

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022

	Unrestricted	Designated	Restricted	Endowment	2022	2021
	£	£	£	£	£	£
8. Grants payable						
BUGB Home Mission	9000				9000	8600
BMS World Mission	9000				9000	8600
A Rocha	125		539		664	0
Bible Society			150		150	451
BMS Birthday Fund			915		915	531
Bournville Christmas Gifts	100				100	700
Bristol Baptist College			696		696	720
Bristol Dementia Action Alliance			589		589	645
Bristol NW Foodbank			219		219	0
Christian Aid			863		863	1326
Christian Aid Appeal					0	1800
Christian Solidarity Worldwide			640		640	758
Christians Against Poverty	50		401		451	291
Crisis Centre (In Hope)			723		723	1039
European Baptist Federation			310		310	970
European Baptist Federation Appeals			3446		3446	2715
Friends International			335		335	0
Home for Good			539		539	0
Int. Fellowship of Evangelical Students			335		335	241
Lawrence Weston Christmas Gifts	200				200	490
Network Counselling			634		634	558
Sixty One	50		401		451	291
Shepherd Society (Hope Christian Trust)			310		310	645
Tearfund			549		549	1058
Tearfund Appeal					0	1737
Universities & Coll. Christian Fellowship					0	241
Other Grants		150			150	420
	18525	150	12591	0	31266	34827
9. Support costs						
Administrator	14892				14892	11930
Admin costs	1996				1996	2502
Church telephones/internet	840				840	954
Miscellaneous	4752				4752	4475
	22480	0	0	0	22480	19860
10. Staff costs and Trustee expenses						
Salaries					53318	48316
Social security costs					0	0
Pension costs					6975	4702
					60293	53018

The average number of employees during the period was 4 (2021:3)
No employee received emoluments in excess of £60000 during the period (2021: nil)
No sums were reimbursed to the Trustees for their work as Trustees (2021: nil)
The Manse has been rented to a third party since September 2017.
The rent from the Manse has been partly used to rent another property for the Minister.
The church pays pension contributions for its Minister to the Baptist Ministers' Pension Fund, a defined contribution scheme, which is not contracted out of the State second pension.
The pension cost to the church was £3457.
In addition, a further £2406 was paid in respect of the deficit on the previous defined benefit scheme.
This scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church.
Therefore, in accordance with FRS102 Section 28, the liability to the scheme is accounted for on the basis of a discounted cashflow of contributions due under the Schedule of Contributions.
Other employees are offered a Stakeholder pension scheme or a defined contribution scheme with the Baptist Union.
The pension cost to the church was £3518
Further details of the Baptist Ministers' Pension scheme are shown in Note 21.

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022

11. Tangible Fixed Assets

		Freehold Property £	Fixtures, Fittings & Equipment £	Total £
Cost				
At 1 January 2022		535545	238051	773596
Additions		0	0	0
Disposals		0	0	0
Adjustment		0	0	0
		535545	238051	773596
Depreciation				
At 1 January 2022		128276	211614	339890
Charge for the year		5355	4652	10007
On Disposals		0	0	0
		133631	216266	349897
Net Book Value	at 31 December 2022	401914	21785	423699
	at 31 December 2021	407269	26437	433706

Freehold valuation	**Date**	**Cost £**	**Insured Value £**
Land at Reedley Road	1945	2200	0
Church buildings at Reedley Road	1951/68/94/2009/17	523919	4355630
Manse, 8 The Dell, Westbury on Trym	1947	3776	404802
Caretaker's House: 1 Brainsfield, WoT	1970	5650	255029
		535545	5015461

All the fixed assets are used for charitable purposes.

	2022 £	2021 £
12. Stocks		
Fair trade goods	1061	1374
Other	0	61
	1061	1435
13. Debtors		
Tax recoverable	5008	5730
Prepayments and other debtors	10964	2077
	15972	7807
14. Investments		
Stock Exchange portfolio at market value	111171	125551
Money invested in Octopus Choice	0	3919
Loan to Baptist Union	214039	186213
	325210	315683
15. Bank & cash balances		
Lloyds Bank	9558	57221
Cash & other accounts	6058	5116
	15616	62337

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022

	2022	2021
	£	£
16. Creditors : amounts falling due within one year		
Other creditors	0	611
Accruals	2462	2876
	2462	3487

17. Endowment Funds	1.1.2022	Incoming resources	Resources expended	Gains and Losses	Transfers	31.12.2022
	£	£	£	£	£	£
Freehold property	407269		-5355			401914

The endowment funds are shown as fixed assets in the Balance Sheet

18. Restricted Funds	1.1.2022	Incoming resources	Resources expended	Gains and Losses	Transfers	31.12.2022
	£	£	£	£	£	£
Compassion fund	803					803
Defibrillator Fund (Fixed Asset)	315		-315			0
Raised for other causes		12591	-12591			0
	1118	12591	-12906	0	0	803

The compassion fund was formerly the communion fund, which is no longer topped up.
The majority of money raised for other causes is derived from charity donations given through the church accounts.
The Defibrillator Fund was set up in 2018. It is represented by an asset with a fixed life of 4 years ending in August 2022.

19. Designated Funds	1.1.2022	Incoming resources	Resources expended	Other Adjustments	Transfers	31.12.2022
	£	£	£	£	£	£
Youth Travel Fund	8200					8200
Mission Grants Fund	4650					4650
Ministry Fund	1652					1652
Legacy Fund	263124	5737	-1481	-14380		253000
Fixed Assets	26122		-4337		0	21785
Maintenance Fund	8656					8656
Refresh Café	8075	756	-332			8499
Fair Trade	3942	730	-509	-38		4125
Flower Fund	77	514	-364			227
Tuesday Together & Lunch Club	1049	5891	-5437			1503
Wots Tots	722	1059	-882			899
Coffee Fund	83			-58	-25	0
	326352	14687	-13342	-14476	-25	313196

The Youth Travel, Mission Grants and Ministry funds were set up several years ago for specific, named, purposes.
The Legacy Fund was used to fund the Children's Worker and has been invested awaiting a decision on future staff.
The Legacy Fund has been adjusted to reflect the change in value of the Investments.
Other funds relate to connnected organisations.
The Coffee Fund account has been closed and the net assets transferred to the general fund

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2022

20. Analysis of net assets by fund

	Fixed Assets	Net Current Assets	Deferred Liability	Total
	£	£	£	£
Endowment Funds	401914			401914
Restricted Funds	0	803		803
Designated Funds	21785	291411		313196
Unrestricted Funds		63184	0	63184
	423699	355398	0	779097

21. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the scheme") which is administered by the Pension Trustee (Baptist Pension Trust Ltd.) The scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers. For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.
The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102.
This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the scheme were a defined contribution scheme.
The pensions costs charged to the SOFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister and some members of the church staff are eligible to join the Scheme,

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. (Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.)

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 Dec 2011.

Actuarial Valauation at 31 December 2016.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%). The Church and the other employers supporting the DB plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

	%pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 1.0% pa)	3.50
Assumed investment returns	
-pre-retirement	3.50
-post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

21. Pensions -continued

Cessation events
Consequent upon the departure of ministers in the scheme in 2006, 2011 and 2017, the church has had cessation events under S75 of the Pensions Act 1995. This makes the church liable for the proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to its previous ministers who were members of the scheme. At present the church is paying the ongoing deficiency contributions outlined above, and the balance sheet liability below is based on those deficiency contributions. However, the Pension Scheme Trustee has the right to quantify and seek payment of the debt at any time.

Recovery Plan
In addition to the contributions to the DC plan set out above, where a valuation of the DB plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB plan.
Under the Recovery Plan dated 30 September 2020, deficiency contributions were payable until 30 June 2026. These contributions were broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable income as defined in the Rules. However, The Trustees and Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.
At the end of June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ('Just') to secure members' pension benefits under the Defined Benefit ('DB') Plan.
As a result, the Scheme no longer has a shortfall.
A revised statement of contributions was announced in July 2022 with deficit contributions from each participating employer in the DB Plan reducing to just £1 per month from August 2022.
See www.baptist.org.uk/pensions for more details.

Movement in Balance Sheet liability.
Section 28.11A of FRS102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below

	2022	2021
	£	£
Balance sheet liability at year start	18700	22763
Minus deficiency contributions paid	-2407	-4057
Interest cost (recognised in SOFA)	350	83
Remaining change to balance sheet liability (recognised in SOFA	-16643	-89
Balance sheet liability at year end	0	18700

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	31-Dec-22	31-Dec-21	31-Dec-20
Discount rate	5.7	2.0	0.4
Future increases to Minimum Pensionable Income	3.3	4.1	3.0

In addition there is also a live scheme with Standard Life.
This is the Westbury Baptist Church, Group Stakeholder Pension Plan making fixed monthly Employers and Employees contributions.

22. Related Charities

Baptist Union/West of England Baptist Association
The custodian Trustee of the church is the Baptist Union Corporation Ltd which is charity number 249635, and which is controlled by the Baptist Union Council.
The church is also a member of the Baptist Union of Great Britain, and the West of England Baptist Association.

The church made donations to the Baptist Union Home Mission Scheme of £9000.

Westbury Baptist Pre-School
The pre-school is a separate charity (registered no.1097997) which makes its accounts up to 31 July each year.
The pre-school paid rent to the church during the period to 31 December 2022 of £16000 for use of its premises.

WESTBURY-ON-TRYM BAPTIST CHURCH

EXPENDITURE ANALYSES
YEAR ENDED 31 DECEMBER 2022

	General	Designated	Restricted	Endowment	2022	2021
	£	£	£	£	£	£
Ministry						
Minister & expenses	32804				32804	31670
Pension deficit interest	2407				2407	83
Pulpit Supply	1070				1070	365
Rent paid for 2 Mulberry Walk	0				0	3500
Rent paid for 76 Westbury Lane	15000				15000	6405
Manse rates & insurance	3179				3179	3067
	54460	0	0	0	54460	45090
Mission						
Family church/youth work/other	149				149	0
BMS/Home Mission	18000				18000	17200
Donations to other causes	525	150	12591		13266	17627
Refresh Café		332			332	81
Fair Trade		509			509	204
Flower Fund		364			364	293
Tuesday Together & Lunch Club		5287			5287	1236
Wots Tots		882			882	460
	18674	7524	12591	0	38789	37101
Establishment						
Light, heat & water	6753				6753	4955
Premises including repairs	11799				11799	7023
Cleaning including materials	15035				15035	12869
Depreciation - buildings/fittings		4337	315	5355	10007	10590
Insurance	3880				3880	3525
Manse maintenance	7972				7972	2034
Caretaker	10390				10390	9881
Caretakers House	3366				3366	3550
Groundsman	2333				2333	0
	61528	4337	315	5355	71535	54427
Support costs						
Administrator	14892				14892	11930
Admin costs	1996				1996	2502
Church telephones/internet	840				840	954
Fees	3363	1481			4844	4575
Bank Charges	102				102	110
Other Adjustments		96			96	0
Miscellaneous	4650				4650	5211
	25843	1577	0	0	27420	25282
Total expenses	160505	13438	12906	5355	192204	161899

WESTBURY-ON-TRYM BAPTIST CHURCH

EXPENDITURE ANALYSES; GRANTS
YEAR ENDED 31 DECEMBER 2022

	General	Designated	Restricted	2022	2021
	£	£	£	£	£
Baptist Missionary Society	9000			9000	8600
Baptist Home Mission	9000			9000	8600
Compassion fund gifts			0	0	0
Connected organisations giving		150		150	420
	18000	150	0	18150	17620
Raised for other causes					
A Rocha	125		539	664	
Bible Society			150	150	451
BMS Birthday Fund			915	915	531
Bournville Christmas Gifts	100			100	700
Bristol Baptist College			696	696	720
Bristol Dementia Action Alliance			589	589	645
Bristol NW Foodbank			219	219	
Christian Aid			863	863	1326
Christian Aid Appeal					1800
Christian Solidarity Worldwide			640	640	758
Christians Against Poverty	50		401	451	291
Crisis Centre (In Hope)			723	723	1039
European Baptist Federation			310	310	970
European Baptist Federation Appeals			3446	3446	2715
Friends International			335	335	
Home for Good			539	539	
Int. Fellowship of Evangelical Students			335	335	241
Lawrence Weston Christmas Gifts	200			200	490
Network Counselling			634	634	558
Sixty One	50		401	451	291
Shepherd Society (Hope Christian Trust)			310	310	645
Tearfund			549	549	1058
Tearfund Appeal					1737
Universities & Coll. Christian Fellowship					241
	525	0	12591	13116	17207
Total	18525	150	12591	31266	34827

WESTBURY-ON-TRYM BAPTIST CHURCH

CONNECTED ACCOUNTS
YEAR ENDED 31 DECEMBER 2022

	Refresh Café	Fair Trade	Flower Fund	Tuesday Together Lunch Club	Wots Tots	Total
Income						
Sales	756	730				1486
Subscriptions				485	1059	1544
Donations			412	314		726
Lunches/Outing				4852		4852
Transfer from Church			102			102
Raised for other causes				240		240
	756	730	514	5891	1059	8950
Expenditure						
Purchases	146	509	364	1232	644	2895
Lunches/Outing				3432		3432
Equipment	186				13	199
Training						0
Speaker/events				623		623
Rent to church					225	225
Donations to other causes				150		150
	332	509	364	5437	882	7524
Surplus	424	221	150	454	177	1426
b/f assets		349				349
b/f stock		1361				1361
b/f debtors (creditors)		-611				-611
b/f cash	403	101	77	1049	-187	1443
b/f fund bank account		2742			909	3651
b/f church bank account	7672					7672
	8075	3942	77	1049	722	13865
c/f assets		0				0
c/f stock		1061				1061
c/f debtors (creditors)		0				0
c/f cash	365	101	227	1503	138	2334
c/f fund bank account		2963			761	3724
c/f church bank account	8134					8134
	8499	4125	227	1503	899	15253

The Tuesday Together and Lunch Club Funds have been combined.

The following account has been closed

	Stocks	Debtors	Cash	Bank	Total
Coffee Fund	58		25		83

The balance has been transferred to the general fund.
The stocks have been transferred to the church.

Fair Trade Fund Details of Creditors are no longer available, so these have been deleted.
The Assets have been written off.
The Stock has been revalued.

WESTBURY-ON-TRYM BAPTIST CHURCH

FUNDS INCOME
YEAR ENDED 31 DECEMBER 2022

		General	Designated	Restricted	Total
Main Fund					
Offerings	A	76888			76888
Raised for other causes	F			10205	10205
Tax refund	B	17410		2386	19796
Manse Rent	I	21687			21687
Rents and room hire	I	23350			23350
Dividends	D		2910		2910
Loan Interest	G	233	2827		3060
Legacies	E	3411			3411
Ministry fund	C				0
Other Organisations					
Sales	H		6338		6338
Subscriptions	C		1544		1544
Donations	C		828		828
Raised for other causes	F		240		240
Total		142979	14687	12591	170257
Combined					
Offerings	A	76888			76888
Tax refunds	B	17410		2386	19796
Donations etc	C		2372		2372
Dividends	D		2910		2910
Legacies	E	3411			3411
Raised for other causes	F		240	10205	10445
Investment interest	G	233	2827		3060
Trading activities	H		6338		6338
Rent	I	45037			45037
Total		142979	14687	12591	170257

Annual Reports From Groups and Organisations of Westbury-on-Trym Baptist Church

CHURCH WEBSITE

WWW.WESTBURYBAPTIST.ORG.UK

MISSION COMMITMENT

We seek to be:

A CHRISTIAN COMMUNITY AT THE HEART OF OUR NEIGHBOURHOOD OFFERING:

- relevant and accessible worship of God for people of all ages
- Biblical teaching
- celebration of the gift of believers' baptism
- welcoming, friendly and inclusive fellowship, enabling all to express their gifts and fulfil their potential
- service to the neighbourhood and the world by:
- telling the good news about God's love for everyone through Jesus Christ
- addressing physical, emotional and spiritual needs
- sponsoring a wide range of activities for all ages
- supporting Christian missionary and relief and development agencies
- campaigning for peace, justice and the wise use of the environment in Westbury, in Bristol, in the UK and throughout the world
- making our premises available to a range of local clubs and organisations.

In these ways we seek to be true to our calling to follow Jesus, developing our personal relationships with God and together expressing the presence of God's kingdom in the world.

We are a member of the West of England Baptist Association, of the Baptist Union of Great Britain and of Churches Together in the Westbury Area. We are supporters of BMS World Mission, Christian Aid and Tearfund.

Minister's Report 2022

2022 saw the church celebrating its 75th anniversary! Our theme for the year was "Rooted and Grounded in Love," taken from Ephesians 3:17. Several ideas were shared as to what we could do to mark this occasion with the local community. In the end, we chose to have a Summer Garden Party, which included a cream-tea, live jazz music, children's games and craft activities, a scavenger hunt, and the launch of our anniversary garden! The weather did its best to ruin things...but failed! It was an amazing afternoon, and a great opportunity to share again the incredible love and faithfulness of God with those around us.

On the weekend of the anniversary in April, Revd. Sam King joined us to preach. It was great to have Sam with us, not only because of his historical links to the church, but also because he'd just been appointed as the minister of Tyndale Baptist Church here in Bristol. And of course, it was Tyndale who planted Westbury-on-Trym Baptist back in 1947! During the service we also unveiled the 75th Anniversary Banner that a team from within the church had crafted. We then shared a lovely "Bring and Share" lunch together. All in all, this was a brilliant team effort! My thanks again to everyone who participated.

This year was also marked by sadness. One of our dear friends and church member, Phil Heard, died suddenly at the start of February. At the time of his death Phil was, amongst other things, a deacon, the 167th Group Scout Leader, and a committee member of Westbury-on-Trym Baptist Church Pre-school. His death came as a great shock to the church, and of course to Alison and the family and we continue to miss him.

Barbara Hall, another dear friend and member, also sadly died in April. Barbara's dementia, which she'd had for many years, was the inspiration behind the work of Bristol Dementia Action Alliance and the Happy Days Café started by Tony, her husband. Her illness and death, though of course deeply sad, reminded us of God's power to bring hope and change from painful situations. Both Phil and Barbara leave significant legacies behind them, and we are so grateful to God for their lives and witness.

We also shared a service of remembrance and thanksgiving for the life of Phillip Corbin who'd died in November 2021. We've continued to feel the loss of Phillip this year, and again are so thankful to God for the life of such a generous and kind man.

In May we also had Bristol Baptist College return to the buildings as they hosted their Community Day at the church – and celebrated their 300th anniversary (made our 75 years look rather tame!). This was a great occasion, with contributions from the Principal Steve Finamore, and talks from Ruth Gouldbourne, David Bebbington, and Nigel Wright. It was wonderful to be able to share with the college in this way.

We also had a fantastic Community Quiz Night, organized by our friends Tony and Amanda Parsons. This helped bring us together after a tough few months and raised support for the work of Westbury Welcome.

During our Sunday mornings we explored various parts of scripture including a series in Luke's Gospel, a selection on the Psalms and emotions, the role of rivers in the Bible, and "Gospels Words, Gospel Truths." We also continued with Wild Worship, monthly all-together worship, and continued to rebuild our children's church groups.

There were various other changes with some of our children starting secondary schools, and Linda Gilmour and James Thorp joining the Diaconate. We also continued to reestablish connections with Elmlea, as I took various assemblies and sessions, and the children participated to create our Advent Window.

Once again, the year was one of many ups and downs. But we certainly felt a deep sense of thankfulness to God for his presence with us and his leading and support, and gratefulness for how the Holy Spirit continued to shape and form us as followers of Jesus throughout all we faced.

• FOCUS TEAMS:

PRAYER TEAM

Team Members: Rachel Hall, Eveline Johnstone, Gillian Kirk, Mike Peat

We have continued to produce Lent and Advent prayer booklets to help us pray together and to mark the seasons of the church year. It is good to hear that people like to pass these on to friends and neighbours in Bristol and further afield. I love the fact that these small seeds of hope and encouragement are spread far and wide.

The Lent booklet for 2022 was entitled 'reaching towards Jerusalem.' We were inspired and challenged by Jesus' words of forgiveness, even on the cross. To help us explore this theme we looked to 'The Book of Forgiveness' by Desmond and Mpho Tutu. For Advent we chose the title 'Earth was waiting' and provided some reflections on the Advent hymn 'Earth was waiting spent and restless.' We were pleased to include reflections from a number of people in the congregation and they were much appreciated.

We were sorry to say goodbye to Mike Peat, who has written so many pieces for us and wish him and the family well in their new life in Loughborough.

The prayer ministry team is now offering prayer again on Sunday mornings. We currently have a team of about 10 people who offer this ministry week by week. We are always there after the service if you have something or someone on your mind or if you simply want to thank God for something.

In addition, some of the team, and one or two others, have been able to contribute intercessory prayers on some Sunday mornings. It is good to have different voices in the services and we are grateful to those people who prepare prayers so thoughtfully and helpfully.

SOCIAL JUSTICE COMMITTEE

Chair - Ruth Davies.
Team members - Heather Colbran, Graham Cooper , Margaret Pinnock.

The Committee met by Zoom as well as communicating by email.
Andy and Jenny Saunders joined us for the morning service and lunch in July. They updated us on the ups and downs, the challenges and successes of working in Nepal. Covid had been rife, there were personal health challenges as well as work ones. The Bible College where Andy teaches has staff shortages but is setting up a new course. Jenny's team at Elijah Counselling and Training Centre was depleted but is now expanding and making good progress. Both Andy and Jenny are carrying out research into contextualising the Bible and Counselling respectively for Nepal.

The Douglas family joined us by Zoom. Again, it was an honour to hear what God had been doing in their lives, again there had been ups and downs but He has a plan.

Despite all the changes, including moving house in Kathmandu, Qiniso had settled into the family; meanwhile Caleb remained in the UK for his gap year.
Both families will be leaving Nepal in 2023 to retire or pastures new as yet unknown.
We continue to support In Hope (previously the Crisis Centre) through donations of food and other items as requested.

PREMISES TEAM

Team members: Terry Wright (Chair), Hillary Jones, Jeremy Colbran, David Hughes and Tim Gilmour.

Premises have continued to serve the church throughout 2022. This year has seen the gradual relaxation of restrictions associated with the coronavirus and Premises has been involved in helping the church adapt to the new environment. Throughout this year cleaning standards have been maintained to help reassure those using the building that it remains a safe place to be.

Apart from day to day repairs and maintenance, our major project this year has been to progress the installation of an air to air heating system into the Sanctuary and foyer areas. This energy efficient system will allow these areas to be heated in the winter and cooled in the summer. Once the system has been proved it is hoped that we will be much less reliant on our ageing gas fired heating system. Unexpectedly, it turns out that planning permission is required for this installation which is likely to take some time to complete.

Other projects include repair work on our copper sanctuary roof which has almost eliminated the problem of water penetrating during heavy rain. A wild meadow has been established at the front of church and we are hoping for it to mature further and come into bloom next year. The carpet in the pre-school office has been replaced with carpet tiles following staining and stickiness from an unknown source. Finally, the Premises team have installed coloured spotlights on our outside cross (which used to be mounted to a tower outside the front of church) to provide a subtle emphasis to this feature during the darker hours. We hope that passers-by will appreciate its message of hope in an increasingly dark world.

A project to refurbish the main church toilets has been postponed for the moment due to the additional work involved with progressing the air to air heating project.

The solar panels installed last year on the Tyndale hall roof continue to be very efficient and are reducing our electricity consumption from the grid by approximately 30%. Any excess electricity generated is transferred back to the grid to add to the green energy component of the nation's electricity supply. We are hoping that a smart meter will be installed soon to enable us to claim a small financial reward for this excess energy.

The church has continued to benefit from the ongoing work on the outside spaces by James Harding and the gardening team creating a lovely and peaceful environment for our local community to use.
Premises are looking forward to further improvements to the church buildings and infrastructure in 2023 so that we can continue to serve our God in our local community.

ADMINISTRATION AND FINANCE TEAM

Team Members: Annie Somerville, David Murray, Jeremy Colbran

The team deal with matters relating to the management of administrative matters & church finances with the aim of ensuring that different aspects of these responsibilities are managed & co-ordinated. Much of the Team's work is done behind the scenes as it were and some of it may go unnoticed. Most of the Church's transactions are conducted online and our systems continued to function efficiently.

The composition of the Team is such that each member can contribute distinctive gifts. After Covid, Annie's work overseeing room bookings was of course interrupted but resumed as groups met . Church documentation was updated, dealt with or re-written, & the website managed & kept up to date. The weekly Church news is now in an online magazine format & continues to evolve.

Jeremy continued to operate their most efficient system for recording Gift Aid donations and claiming appropriate tax refunds.

SAFEGUARDING

Designated Person for Safeguarding & DBS admin/ verifier - Kath Conway
Additional DBS verifier – Church Administrator - Annie Somerville

Why? The Bible gives us a clear mission to ensure that those who are or may be vulnerable are heard, defended, and treated fairly and compassionately. Our aim to be "a Christian community at the heart of the neighbourhood" must be worked out in the best safeguarding practice for all.

Safeguarding policies and procedures can often be seen as negative documents listing things that shouldn't be done and seeking to minimise risk. Safeguarding is not just about ensuring people are not mistreated but should inspire the church to engage in constructive action on their behalf to reduce vulnerability and any risks to them. We do need protective factors against harm and against the negative treatment of all people, but we also need positive factors that seek to find ways to pursue justice and wellbeing for all.

What? Safeguarding affects most areas of Church life, whether this is obvious or not. During 2022 many Church groups began meeting in person more regularly once again and Sunday morning children's groups restarted in September 2022. Following a period of reduced activities, and several years after the last safeguarding training in January 2020, some processes were rusty. New volunteers received a "BUGB Gateway to Level 2 Safeguarding" information pack and before the end of the year existing and new volunteers and workers were signing up to attend Level 2 and Level 3 safeguarding training organised for January 2023.

All new volunteers are required to have a DBS check ahead of starting their roles. We also support the Pre-School with this aspect of their work as part of our mission as "a Christian community at the heart of the neighbourhood". All those who volunteer or work with children, young people and adults at risk are asked to be familiar with our Safeguarding policy and attend training every three years.

Who? Safeguarding is everyone's responsibility, but those with specific roles in this area are:

- Our Minister and Deacons who, as Trustees, are ultimately responsible for safeguarding
- Safeguarding Trustee – Phil Heard (died Feb 2022) & Helen Potter – point of contact for safeguarding issues within the Diaconate
- Designated Person for Safeguarding & DBS admin/ verifier - Kath Conway
- Additional DBS verifier – Church Administrator - Annie Somerville

PASTORAL CARE

Team: James Watson, Liz Dawson, Phil Heard (until February 2022)

In Galations 6 v.2 , we are encouraged to " share each other's troubles and problems, and so obey our Lord's command (The Living Bible).

Our care for each other in the life of the church is a privilege and is motivated by our love for our Lord, and our love for each other, manifesting itself in many ways .

James Watson and Liz Dawson have been joined by our deacon Linda Gilmour, to watch over pastoral care and to explore ways to bring people together and share life's experiences. There have been opportunities for sharing communion with those unable to attend Worship; visits to those who are confined to their home, visits to those in hospital, or care homes. Lifts are offered to those unable to drive to Sunday worship Preparing a meal for those at particularly stressful times.

Folk are encouraged to join a home group or other groups to share mutual care and love.
Offering prayer on Sunday mornings or at any other times.
Offering opportunity to study the bible, one to one, or in small groups.
Giving the flowers from the Sunday worship service to those whom we want to bless at particular times of their lives.
Volunteering outside the church walls, showing practical care to neighbours, friends, and the wider community.

We do not underestimate the time and thoughtfulness shown by so many people in the life of our church who, often unknown to others, are just quietly and faithfully fulfilling our Lord's command to "share each other's troubles and problems " and we are grateful.

Tuesday Together

Team members: Sheila Cooper, Liz Dawson, Faith Feltham, Rachel Hall, Margaret Pinnock, Carol Symes, Janet Taylor, Yvonne Trott, Jenny Witts
Meeting time: Alternate Tuesdays during term time 10.30am – 1.45pm
Place: Church Foyer and sanctuary
Numbers attending: We have 50 on our register of whom 44 are regular attenders

We have continued to meet in our usual pattern, gathering from 10.30 for coffee and biscuits (prepared by Carol and served by Yvonne & Faith). At 11.00am we have some form of entertainment for 3/4hour. Our mornings conclude with a *Thought for the Day* led by a team member or James our minister. We then move into the Carey Hall for lunch – see separate report.

It has been lovely to welcome Margaret Pinnock to our team after her many years of service preparing lunches. Clive Seward has stepped down from the team – as he awaits an operation on his knee. We miss his fun-loving and wise contributions at our planning meetings.

Each term we have a speaker from a different chosen charity – this year we have supported Gympanzees (providing specialised activities for disabled children) , the Robins Foundation (supporting disadvantaged young people in life skills and sport) and the Anthony Nolan Trust (providing opportunity for very sick children to receive lifesaving transplants).

The Lord mayor visited us in April, the Pre-school made their annual visit to give us a preview of their nativity play, and we were entertained by a variety of talented musicians.

Our programmes also included 'in house' entertainment - quizzes, holiday memories and bulb planting. We told the Easter story in drama, readings and song and celebrated the Queen's Platinum Jubilee ..... and much more! We had a great time on our outing to Bourton on the Water in July – in 2020 we were nearly washed away there.... The re-run was dry and warm.

Most of our attendees live alone and greatly appreciate the warm welcome we provide and the wonderful lunches prepared by our two new lunch teams led by Pat & Rachel. The appreciation works both ways because the team gain so much through sharing in the life journeys of our Tuesday Together friends each week for they offer us their trust and friendship too – a privilege for us all.

When some of our regular attenders find the aging process makes it impossible to attend any more, we make every effort to keep in touch, letting them know they are not forgotten.

The summer holidays, when the teams take a well-deserved break, can be difficult for our senior friends ...particularly those living alone. In recent years we have held a day at the church that we call **AUGUST TOGETHER.**

We offer a variety of activities and space to sit and chat. We share lunch together and then enjoy some entertainment before leaving for home. Other members of the church join our team to help on these occasions. 2022 was no exception and 33 guests joined us for the day - a great time was had by all.

The Tuesday Together teams aim to share the love Jesus through all we do.
Sheila Cooper

Tuesday Together (Lunch team)

Helpers: Pat Clarke, Tim Gilmour, Rachel Hall, Tessa Taylor, Gill Kirk, Alison Heard, Jenny Farmer, Anne Macfarlane, Louise Storrie, James Harding, Steve Clarke, David Hughes, Dot and David Taylor, Wendie and Terry Wright, Jane and Steve Ryan, Bob Pinnock, Elsie Murray, Heather Colbran.

2022 was both a challenge and a joy providing lunches at the church on alternate Tuesdays after the Tuesday Together meetings. It has been a challenge following on from Margaret Pinnock and Gay Wale and their team of helpers who have provided such a fantastic service in the kitchen for so many years! A very hard act to follow. However, we have been fortunate to be able to create two new teams to replace them - Rachel Hall and Tessa Taylor being one team, and Pat Clarke and Tim Gilmour the other. We usually alternate and cook once a month, which allows for flexibility if someone isn`t available. We are supported by Gill Kirk, who prepares the vegetables, Anne Macfarlane and Jenny Farmer, serving meals, Alison Heard serving coffee and a team of 3 washing up after each meal. Louise Storrie and James Harding set up and clear away the tables. We have welcomed Heather Colbran and Elsie Murray to our team of 11 on the washing up rota and said farewell to David Ploss.

Each member of the kitchen team is invaluable in providing a lunchtime meal for up to 50 people. We thank you all and could not function without each one of you.

From our funds in 2022 we were able to donate £250 to the Bristol North West Food Bank, a similar donation to our church, and supported the Tuesday Together outing in the summer. We have also purchased 12 new tablecloths and some small kitchen items for our use. We are currently looking to replace some larger kitchen items in the future which are coming to the end of long life!

It is always a joy to provide a two course lunch with coffee where so many can share a meal in friendship and fellowship together, and all for £5! It is a lot of hard work planning, shopping, cooking, serving, and clearing away afterwards, but we enjoy it and it is well worth it.

We hope to continue in 2023 and are always looking for new helpers to join us if you have any spare time!

Pat Clarke (on behalf of Tuesday lunch team)

PRAISE@3 O'CLOCK

Leader: Sheila Cooper
Pianist: Janet Taylor
Refreshments: Carol Symes
Numbers attending: up to a dozen

We are a diverse group of our church members, folk from other churches and some non-church attenders.

We gather on the second Sunday afternoon in each month during term time to sing our favourite hymns and songs.

During our time of informal worship together we share memories of these hymns, pray together and enjoy a short talk.

Various folk share in leading these activities with Sheila. We share a real sense of God's presence with us throughout.

The informality of these occasions enables us to share the ups and downs of life and to support each other on our various life journeys. We close with a cuppa and cake prepared by Carol.

- **ACTIVITIES:**

MONDAY PRAYER GROUP

Leader: Revd Eveline Johnstone

A small group normally meets regularly for prayer on Monday evenings at 7.30pm.

This year we have been able to meet in person and do so every other Monday, Bank Holidays permitting.

The group usually meets on the second and fourth Mondays of the month (see Church news for exact dates). This is a space for quiet prayer and contemplation; we think of this time as 'A Breathing Space' where we can meet with God and each other. We often use a psalm or other reading to lead us into prayer which will include prayers of praise and thanks as well as prayers for the world, the church and individuals.

If you have a prayer request please let Eveline Johnstone or James Watson know and we will pray it on the next Monday or during the prayer ministry time after Sunday worship.

MUSICIANS

Leaders - James Thorp, Rachel Hall

The group has been primarily leading the sung worship on a Sunday morning throughout the year. The group leaders were Rachel Hall and James Thorp who both played the piano and sang to lead worship. We aim to help people praise, worship, encounter and learn more about God through music and singing.

As well as the leaders mentioned above, these leaders were joined when possible or needed by Jan Morris (voice), Margaret Johnstone (voice), John Todd (voice), Mary Neave (recorder), Heather Colbran (organ), Janet Taylor (piano), Sheila Cooper (clarinet), Helen Peat (flute) and Allan Macfarlane (bass).

It has continued to be a privilege for the group to lead the sung worship and be able to help the church congregation worship God in song together. We pray that as a group we can continue to enable the church to worship and encounter God through song.

Psalm 96:1-2 *"Sing to the Lord a new song; sing to the Lord, all the earth. 2 Sing to the Lord, praise his name; proclaim his salvation day after day."*

SINGING GROUP

Leader: Rachel Hall
11 members
Meet - Monday evenings 6.30pm in Carey Hall.

In 2022 we were able to resume fully meeting and singing in person which was a joy after almost 2 years of not being able to do so. There was a rather long hiatus, however, after not being able to meet for so long, because of my breaking my ribs leading to us missing a few months, including all the Easter services, so it was a disappointment that we were unable to do anything then.

We resumed for a bit before our summer break and met up for our now regular summer evening Garden party. Resuming again in September we were able to introduce some new songs for Sunday worship and were busy over the Advent and Christmas period, with a song each week of Advent and at the Carol Service. For those, we were joined by other singers from the congregation who are unable to sing with us regularly which is great as it means we can be more adventurous in what we sing.

We have enjoyed being challenged and doing more part singing which, now we are more confident, we will carry on doing. Hopefully, we are making more than just a joyful 'noise' !

CREATIVE GROUP

Team: Dot Jenner *(on behalf of all involved in the Creative Group)*

There are 16 of us on the mailing list and although not all have been able to come along when we get together, they have still contributed to some of the projects. The major project that we were working on at the beginning of 2022 was the 75th Anniversary Banner. The design, a tree with branches spread and roots holding it steady, had been sparked by the chosen text for the anniversary year, Ephesians 3:17, which includes the words 'rooted and grounded in love'. It was a very big project and a good number of the group were involved at the various stages of its completion in time for the Anniversary Service in April. Lent and Easter saw the regular displays in the window.

In the autumn we started making Christmas cards for those who come to the Tuesday Together/Lunch meetings and some of the group knitted 'owls' as part of the Christmas Gifts for them – you may need to ask more about that! For the third year we created an Advent Calendar in the front window and this year all the pictures were done by children at Elmlea School. It was good to see the number of children, their families and other passers-by stop to look.

We're not always working on a church project and enjoy meeting together, chatting and sharing our own projects. We are always interested in ideas for expressing our faith and beliefs in creative ways and it would be good to have some ideas from the Church particularly about making more use of the front windows of the Church and decorating the various internal walls of the church building.

WOTS TOTS

Team members: Claire and Steve Gilmour, Trish Hart, James Harding, Anne Macfarlane, Jan Morris, Sue Perry, Sarah Shelley, Louise Storrie, Tessa Taylor, Charlotte Veldman, James Watson, Wendie Wright.

Treasurer: Terry Wright

Our fortnightly sessions have continued with time to play with toys large and small. The big train set and 'kitchen area' continue to be great favourites. The children and their parents/carers also enjoy the imaginative and accessible crafts, our regular storytime, fun with our singing and dancing, and the short Bible story activity led by James.

We welcomed about 20-25 families at each session, and shared in the joy of newly arrived babies and the development of new skills in our older children. It's good to see our families supporting each other and our wonderful team also spend time chatting with and supporting them through good and difficult times. We are grateful for their generous support for the church Gift Service.

Jess Watts sadly left us in the summer, having been part of the team for many years. However, we have a great team of committed volunteers, and we are grateful to them and the church for their prayerful support.

'Happy Days' Memory Café

Leader: Tony Hall

Happy Days is a café for carers and people living with dementia.
We meet on the first Friday of the month from 2.00. – 4.00 pm in the foyer.

- Why do we meet? To give respite to carers and people with dementia.
- What do we do? We're silly for two hours!
- Why? What is the best medicine? – laughter.

What have we done this year?

1. Had a nutrition talk from 'Apetito'
2. Music with Geoff & Graham
3. Panto – Ali Baba
4. Maggie (Brighter Moments)
5. Had a cream tea at the dementia friendly allotment.
6. Watched a play called Hey Postie
7. Music with Sarah and friends
8. Storytelling with Michael Loader
9. Our birthday party.
10. Christmas lunch with Julia playing her harp as background music.

We would like to take this opportunity to thank all our guests, visiting performers and especially our volunteers for their continued commitment and enthusiasm.

TRAIDCRAFT

Leaders: Joan Nicholson, David Hughes

The fair trade stall at Westbury Baptist ceased regular trading at the beginning of the pandemic lockdown in 2020 and it has not been possible to restart on a regular basis since.

During the early part of 2022 the stock in hand was checked and food items were disposed of safely.

There were few opportunities to sell the remaining non-perishable stock, but we were able to take orders for Easter eggs and goods in March and a selection of Christmas cards and gifts were ordered and sold in November, along with some existing stock items.

At the close of the year the balance in the bank was £2963.01 and we had a cash float of £100.00.

As a postscript we must report that, in January 2023, it was announced that Traidcraft plc was going into administration and could no longer trade. The Church Meeting on 26th January agreed that £2500.00 and the remaining stock should be offered to St Marks Community Café for their work among the homeless. This was finalised on 23rd February when David Wynne came to collect the stock. Heartfelt thanks have been received from St Marks with assurance that the donation will be of huge benefit to their needy community. The remaining £563.00 will be allocated to church requirements.

Our trading and association with Traidcraft plc had ended. Thanks must be extended to Rachel and the late Phillip Corbin for all their hard work in setting up and managing the Traidcraft stall over many years, and to all those who have given their time to ensure its continuity. Thanks also to our patrons who have supported it by regularly purchasing the goods.

PRE-SCHOOL

Staff: Leader; Angie Loughlin
Deputy; Lorraine Edmonds
Early Years Practitioners: Jayne Dymianczuk, Sinjita Murniece, Sue Webber, Madlen Hutton (until July 2022),
Administrator: Vanessa Hayden

Numbers: January - 33 Children, December - 22 Children

The preschool manager and staff have been running a varied programme for children in the preschool. Gradually increasing activities outside preschool following relaxation of restrictions post pandemic. This has also meant parents and local community could be more involved with Preschool activities, particularly celebrating Easter and Christmas.

The preschool continues to be accessed by a diverse population of local families. The number of children gradually increases from September to July. There has been a small increase in the number of children requiring additional support, staff have been accessing support from outside agencies, with Lorraine Edmonds ably managing and coordinating as required. Following the resignation of Madlen in July 2022, some staff have increased their hours to cover, for which we are most grateful. Monitoring of the staff's working hours is ongoing and reviewed regularly by the trustees.

The trustees, manager and administrator continue to meet via zoom, with some face to face meetings as required over the year, to ensure staff feel well supported in their work.

• UNIFORMED ORGANISATIONS

167TH BRISTOL SCOUT GROUP OVERVIEW

Group Scout Leader – Phil Heard (deceased February 2022), Maddie Jenkins (from Feb 2022 – present)

I have been supporting the Group as an acting GSL for just over a year, it has been an exciting time with the Executive Committee and the Sections working together to move the Group forwards

The Group is doing well, with all three sections growing. The Leadership Teams are strong, as too is our Exec. However we are always on the lookout for more Adult Volunteers!

We plan to clear and develop the area at the back of the Scout hut, as a memorial to Phil.

It is still in the planning process, and we have been in communication with Terry Wright to assist with this.

Long term we would like to reinstate the Church Parades, may be one or two a year. Conversations are being held with the other Uniformed Organisations, who have a shared in interest in this.

Group Executive Committee

The Executive Committee is a small group of volunteers who have overall responsibility for the running of the 167th Scout Group. The Exec are like a driving committee to represent the parents and get the best for their kids within the parameters of scouting. They look after the finances, membership records, policies and charitable activities. They are ultimately responsible for Health and Safety – though the section leaders take responsibility for risk assessing all activities.

The Exec performs a similar function the Governors of a school or the Trustees of a charity. Setting Vision, Holding Responsibility, Being a Supportive Critical Friend to the leaders who deliver scouting.

Every year we hold an annual general meeting where members of the charity executive committee (our board of trustees), are appointed or elected.

The GSL supports all the volunteers, and particularly the Section Leaders, in the delivery of the scouting programmes that we provide.

167TH WESTBURY BAPTIST BEAVER COLONY

Leaders – Phil Heard (until Feb 2022), Nimisha Birmingham

Assistants - Adrian Rogers, Nathan Parott and Nicky Taylor, with three young leaders also helping each week.

Numbers attending - we grew our beaver pack from 10 to 16 children and most attend every week.

The Beavers meet on Tuesday evenings during term time. We are the youngest section of the Scout Group offering a wide ranging programme for boys and girls aged between 6 and 8.

Here at the Beaver Colony, we welcome children at the start of their scouting journey with the 167th Group based at Westbury Baptist Church. The focus for Beavers is very much learning by playing, and the main aim is to have fun! The volunteer Beaver Leadership Team put together a varied programme of activities throughout the year, coving a wide range of interests so that the Beavers get the most out of their Wednesday evenings and hopefully a few badges on their uniform.

We have done a wide range of activities, including cooking, book reading, camping skills, learning to cross roads safely, and had some environmental activists come in for a briefing session on sustainability and thinking about where we get our food from and the choices we all make. We had a joint sports day session with another local Beavers group and attended the district campfire evening at Woodhouse park. We attended the Armistice parade in Westbury on Trym along with other uniformed youth groups we contributed to the Christmas collections. That the church was doing for those in need.

We have been encouraging the Beavers to think about being kind and helpful to not only their families but also to the community around them. We try and reinforce this message in the meetings we have each week. We have recently sourced a free table tennis table for the church to use from another scouting parent.

Over the last year 8 of our beavers have moved up to our cub pack where they continue their scouting journey.

We live by the Beaver Promise, even when we are not in uniform: "I promise to do my best, to be kind and helpful, and to love God."

167TH WESTBURY BAPTIST CUBS

Section Leader: David Jeanneret (Baloo), Yvonne (Raksha), Rory (Bagheera), Adrian (Colonel Hathi) and Abi (Chill) and Liz (Winifred).

The 167th Cub Pack meets on Monday evenings during term time. We welcome boys & girls aged between 8 & 10½. Focus is on fun, friends, activities that build towards badges and preparing for camps!

The Cubs' section is the second section in the Scout Group following on from Beavers and leading up to Scouts. Cub packs first met in 1916 as the younger brothers of Scouts wanted in on the action. Cubs are members of the global family of Scouts.

Our programme of weekly term time Cub Pack Nights and regular Pack Camps prepare young people with skills for life. In amongst the fun and adventure they will gain a sense of achievement in the badges that they are awarded.

167TH BRISTOL SCOUT GROUP

Leaders: Phil Heard (until February 2022) , Claire Garlick, Danny Langdon, Alex Goad, and on occasion, David Jeanneret.

The 167th Scouts group meet once a week on Tuesday during term time. We cover a huge range of activities, in all weathers and throughout the year. We camp at every opportunity: in January, June, July and September.

The emphasis is on having a balanced life: open to learning new things, meeting people from different backgrounds and experiencing what it means to be part of a world wide vibrant organisation.

CABOT DISTRICT EXPLORER GROUP - STEAMA

Leader: Matthew Routledge

Explorers are a group of young people, aged between 14 and 18. Explorers meet every Wednesday during term time

Like the Scout section, the Explorers plan their own programme which is only limited by imagination (and some Scout rules). However, we have previously taken part in local, national, and international activities. We have done various activities from scavenger hunts around our local area, and some have even gone as far afield as Africa! While Explorers have adult leaders they do not "lead" the unit evenings, the Explorers themselves do that. The "leaders" are on hand to help and support the Explorers achieve the programme that they want.

28TH WESTBURY GUIDES

Leaders – Emma Jenkins
Assistant Leader – Sally Pugh & one young leader

We are a thriving Guide unit with 36 girls attending each week. We have followed a full and varied program over the year and 9 girls have achieved the gold award, the highest award a guide can earn. We have camped, had a sleep over at Legoland, been on theatre trips to Beauty and the Beast and The Snow queen, learnt new life skills, taken part in Parliament week and liaised with our MP, attended the Remembrance parade in Westbury village, raised money for Children in need and have learnt how to feed a family of four on a very limited budget. Each patrol was given £25 to plan breakfasts and main meals for a family of 4 for 5 days. They used the Internet to find the best prices. They then had to shop for the food and this, along with the menus, was donated to the North Bristol food bank.

We have also taken part in adventurous activities including crate stacking, axe throwing, ice skating, fire lighting, assault courses, Ninja Warrior, outdoor cooking and rifle shooting.

We currently only have 2 fully qualified leaders and are always on the lookout for more!

28TH BROWNIE PACK

Leaders: Jo Hewitt (Stripey Owl), Ellen Tweney (Hedwig) and Clare Brice – Taylor
Young Leaders: Bella Barsby, Catie Clark, Lucy Powell, Nicola Williams

Time: Tuesdays during school terms from 5.45-7.15pm.
Girls aged 7-10

2022 has been an exciting and busy year for 28 th Brownies! We currently have 21 Brownies, 4 Young Leaders (who were all previously 28 th Brownies) and 3 adult leaders. The two highlights of the year were our Golden 50 th Anniversary celebrations and our Remembrance Day sleepover.

In September, we held our 50 th anniversary party at Church. 28th Brownies first started at WBC in 1972 when Sheila Cooper was Brown Owl. We all had a wonderful afternoon chatting with friends, making owl dream catchers, reminiscing over old photographs of the pack and enjoying a delicious cake. It was particularly special to celebrate with several previous 28th Brownies Owls from WBC including Sheila, Carol, Wendie, Julie and Helen.

In November, we held a sleepover at Church over Remembrance Day weekend. We enjoyed making our traditional poppy wreath and then parading with the other uniformed organisations from Church into Westbury Village to join the special commemorations there.

We have also organised trips to Lush and Longleat, plus joint theatre trips with 195 th Brownies and 28 th Guides to "Beauty and the Beast" and "Snow Queen". As well as all of the above, we have completed our First Aid, Grow Your Own, Zero Waste and Mindfulness badges – well done girls!

We would love to encourage more young girls to join our waiting list. Brownies is open to 7 – 10 year old girls. If you know any girls younger than 7 who would like to join 28 th Brownies in the future, please register via https://www.girlguiding.org.uk/information-for-parents/register-a-child/ or email 28thbrownies@gmail.com

As we toasted to at our party... Here's to 28th Brownies at Westbury Baptist Church - past, present and future!

95TH BROWNIE PACK

Leaders: Alison Heard (Brown Owl)
Young leader: Maddie Lewis until July 2022, Eleanor Watson from September 2022
Plus one parent helper each week.

Time: Thursdays during school terms from 5.45-7.15pm.
Numbers: 14 girls aged 7-10

This year, as well as enrolling new brownies and saying goodbye to others, we have worked on and completed: Communicate stages 2 and 3, Express yourself, and Grow your own (beans, courgettes and sunflowers) badges. We sewed some very attractive Binca mats for Mothers' Day and visited the Bristol Hippodrome with 28th Brownies for a performance of Beauty and the Beast. At Christmas we all played chime bars to accompany carols. We have also enjoyed games, craftwork and singing, particularly rounds.

We could do with two more adult leaders and would be pleased to hear from anyone interested in helping us.

Membership changes –

1st January 2022 – 31st December 2022

Summary:

During the year there have been the following additions and deletions:-

ADDITIONS		DELETIONS	
By profession of faith	2	To death	2
By baptism	0	To resignation	7
By transfer	0	To transfer	0
TOTALS	2		9

Details:

Additions

By profession of faith – John and Liz Hill

By transfer – 0

Deletions

Deaths – Philip Heard, Barbara Hall

Resignations - Gita & Mikael Samuelsson, Ben & Ez Lucas, Howard & Katie Nuttall, Aaron James.

Church membership on 1st January 2022 – 104; on 31st December 2022 - 97

FURTHER THANKYOUS

MISSION AND OUTREACH:

Flower Rota:	Alison Heard
Flower Distribution:	Pam Merriott
BMS Birthday Scheme:	Gay Wale
Website administration:	Annie Somerville

SUNDAY WORSHIP:

Welcomers rota:	Jan Morris
Contribution to worship rota:	David Ploss
Sound and Technology:	Tim Gilmour (coordinator), Lee Hall, Robin MacLeavy, Malcolm Neave

CHURCH YOUTH POLICY:

Designated Person for Safeguarding:	Kath Conway
DBS organisation:	Annie Somerville

ADMINISTRATION:

Church Administrator:	Annie Somerville
Church Secretary:	David Murray
Asst. Church Secretary	Kate Caple
Covenant Secretary:	Joan Nicholson
Treasurer:	Jeremy Colbran
Membership Secretary:	Gay Wale
Church Archivist:	Steve Clarke

CARE OF CHURCH PROPERTY:

Caretaker:	Hillary Jones
Property Steward:	Jeremy Colbran
Health and Safety Officers:	Hillary Jones, Terry Wright
Gardening team:	Linda & Tim Gilmour, Gay Wale, Janet Taylor.
Coffee supplies:	Ian Dawson

REPRESENTATIVES:

Christian Aid:	Graham Cooper
Tear Fund:	Heather Colbran

DEEPER
CLOSER
FURTHER

Visit

the Church's

website

www.westburybaptist.org.uk

WESTBURY-ON-TRYM BAPTIST CHURCH

England & Wales - Charity number 1132392

Accounts

Westbury on Trym Baptist Church

DEEPER
CLOSER
FURTHER

Annual Report

For the year to 31st December 2021

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Annual Charity Reports

of

Westbury-on-Trym Baptist Church

Westbury-on-Trym Baptist Church
Statutory Information

Registered Address
Reedley Road
Westbury-on-Trym
Bristol BS9 3TE

Charity Registration Number
1132392

Trustees
Dr James Watson (Minister)
Mr Jeremy Colbran (Treasurer)
Mr David Murray (Church Secretary)
Miss Kate Caple (Asst. Church Secretary)
Mr Ian Dawson
Mrs Moira Nicoll
Mr Phil Heard (deceased Feb 2022)
Mrs Jan Morris
Mrs Helen Potter

Property Trustees
West of England Baptist Trust Company (West) Ltd
Little Stoke Baptist Church
Kingsway
Little Stoke
Bristol BS34 6JW

Bankers
Lloyds Group plc
15 High Street
Westbury-on-Trym
Bristol BS9 3DA

Independent Examiner
Mr David Spottiswoode

Annual Report 2021

Church Secretary

The Trustees present their Annual Report and financial statements for the twelve months to 31st December 2021.

Charitable Object

Westbury-on-Trym Baptist Church was incorporated under a charitable Deed of Trust in 1947 and became a registered charity on 29th October 2009. The Charity is governed by the terms of an Approved Governing Document of 23rd April 2009 which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world. The Church occupies premises which are held by the West of England Baptist Trust Company (West) Ltd on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-making Processes

Members of the Church are accepted in accordance with the Constitution which states that the church practises open membership, so that persons seeking membership who have not been baptised in the manner described in the Union's Declaration of Principle may, at the discretion of the Church Members' Meeting, be accepted for full membership based on their own public profession of faith.

Members' Meetings are normally held ten times per year. Overall responsibility for the policy of the Church resides with the Church Meeting. The Annual General Meeting in 2021 took place in April back to its usual time. In accordance with the Constitution, the Members appoint up to ten Trustees who, together with the Minister(s), Church Secretary and Treasurer (who are also appointed by the Members), and collectively known as the Diaconate, are responsible for the day to day running of the Church's work and witness, and the financial and legal aspects of the charity. The Deacons were able to hold their regular monthly meetings throughout the year some on Zoom and some in person. The regulations imposed in response to the coronavirus outbreak meant that, for much of the year, these meetings were held online.

Charity Trustees (except for those in ministerial office) are appointed for one term of three years with the opportunity to be nominated for one further three year term which must be followed by a vacant year when they shall not be eligible for reappointment. All Members of the Church are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Church Meeting by the Trustees for guidance or may be raised by Members in the Church Meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church Meetings by appropriate majorities, the Church seeks to work by consensus wherever possible. The regular pattern of Church Meetings was continued during 2021 in person and

online. Our continued thanks must go to the technological expertise of a small group, for which we were most grateful, enabling much some of the business of the Church to proceed.

Leadership and Activities

In order to achieve its principal objective, which is set out above, the Church aims, in normal circumstances, to offer a variety of activities, both to its membership and to the community generally, which demonstrate a desire to extend the love of Jesus Christ in both word and deed, bringing people into a closer relationship with Him as living Lord. Our Mission Commitment, formally adopted in July 2019, states that we are aiming to build a "Christ-centred community at the heart of our neighbourhood for the good of God's world". This commitment underpins all our activities.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. The main services take place each Sunday morning at 10.30am. These continued in person and online. The particular circumstances of 2021 as we came out of lockdown meant that, for much of the year, our services in person were restricted in numbers.

One constant theme underlying the activities of the Church in 2021 has been Church Core Values - Living Humbly, Living Respectfully, Living Passionately, Living Relationally, Living Prayerfully. The vision - to be forming followers of Jesus for the good of God's world.

In addition to the regular fortnightly prayer meetings providing an opportunity to spend time praying for the world, for the Church and for each other, weekly prayer meetings were introduced where the congregation were invited to pray with James and the Deacons praying primarily for James and the Life of the Church. There are also several home groups, which normally meet weekly for Bible study and prayer. These activities were able to function online after some initial interruptions. The home groups became the basis of a communication network which embraced the whole fellowship, ensuring that all members of the Church family were contacted by telephone on a weekly basis. The discipleship quartets similarly adapted to meeting online.

From September Church groups started up again namely Tuesday Together, WoTs Tots, the Film Nights and the Uniformed Groups, & Pre-School.

The Church is fortunate in having a group of talented people who work on artistic or craft projects. They regularly contribute creative eye-catching window displays for the benefit of passers-by. This has continued to be an invaluable means of reaching out to neighbours as well as providing opportunities for genuine friendships to develop.

The Pre-School is run on a commercial basis and as such it pays rent to the Church for the use of a hall. This has been a considerable financial help to the Church during the year when all other room lettings had to be cancelled. The Manse, which is currently not being used by the Minister and his family, has also been let out and this has represented an additional welcome source of revenue. It was gratifying to see that the level of giving through the offerings remained at a good level and we were grateful that some of the work of the Church, as well as its charitable giving, was able to continue.

The Team

It goes without saying that the Church is dependent upon, and thankful for, the dedication of its paid employees. James has continued to bless us with his inspirational preaching and insightful sermons as well as his leadership and friendship. We have been grateful for James' service of Christian love to the fellowship at Westbury and for the wisdom and sound judgement he brings to all aspects of Church life.

The period of lockdown imposed many unforeseen challenges to the life of the Church. However, James has ensured that Sunday morning services could continue without interruption. Church Meetings, too, and Deacons Meetings have continued, and have all embodied the much valued elements of worship and fellowship that characterise meetings under James' leadership.

In addition to the ministerial team, the Church also employs a part-time Caretaker, Hillary Jones and a part-time Administrator, Annie Somerville, and we are again pleased to be able to acknowledge our gratitude to both of them for the work they undertake and for their valued contributions to the life of the Church.

During 2021 the Church has had five serving Trustees in addition to the Minister and officers and we are grateful to each one of them. We were delighted to welcome onto the diaconate Jeremy Colbran and Moira Nicoll.

Many of our activities are organised and run by volunteers and we are truly grateful to them for generously giving their time and gifts to further our aim to show the love of God in our neighbourhood and beyond. Some of the many ways in which our Church life is blessed are mentioned elsewhere in this report although its contents are far from being exhaustive.

The Church operates systems to ensure that all people working with children and adults who are at risk are appropriately vetted with regard to the Disclosure and Barring Service. We continue to be grateful to Kath Conway for taking on the role of Designated Person for Safeguarding and to Annie Somerville for her work as our DBS Validator/Administrator.

Achievements and performance

The Church does not primarily measure the success of its activities in statistics or figures, important though these are, but in the less tangible areas of outreach, fellowship and encouragement. The Trustees recognise that these are difficult to measure, but they believe that 2021 continued to be a resilient year in the life of the Church, and that it will be able to continue to pursue its mission purposes faithfully in the future. Reference has already been made to the attendance at online services. Much has been done also to ensure that potentially lonely folk have been involved in telephone networks and relationships have as a result been strengthened. The sixteen page online magazine continues to be a tremendous source of information in the life of the Church, paper copies are still distributed to those with no access to email or the Church's website.

The Church is located on a suburban street corner and has a small but attractive garden on two sides. Some trees provide an irresistible attraction for local school children. During the year a small team have worked hard to improve flower borders

and to develop a quiet corner where passers-by can sit and enjoy quiet contemplation. Plans are afoot to improve the grounds even further in time for the Church's 75th Anniversary next year.

Finally, it is with sadness that we record the death, in November, of Phillip Corbin who had for many years served as Treasurer and Deacon. We were sorry to say goodbye to Tony and Alison Peck who moved to Tewkesbury following their retirement. The whole church were saddened at the sudden loss of their daughter Sarah.

We thank God for all our friends, and for their dedicated service to the Church at Westbury on Trym.

WESTBURY-ON-TRYM BAPTIST CHURCH **Charity No. 1132392**
Independent Examiner's Report to the Trustees

YEAR ENDED 31 DECEMBER 2021
I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2021
Set out on pages 10 - 20

Responsibilities and basis of report
As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination.
I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: David Spottiswoode Date: 18 July 2022

David Spottiswoode
Chartered Accountant
19 Reedley Road
Westbury on Trym
Bristol
BS9 3SR

FINANCE PAGES

WESTBURY-ON-TRYM BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted	Designated	Restricted	Endowment	**2021**	**2020**
		£	**£**	**£**	**£**	**£**	**£**
Income and endowments							
Donations and legacies	2	96395	0	16720	0	113115	112349
Investment income	3	28265	1853	0	0	30118	26733
Charitable activities	4	19614	2641	0	0	22255	22089
Other						0	1918
Total incoming resources		144273	4494	16720	0	165487	163090
Expenditure							
Raising Funds	5	3256	1319			4575	4530
Charitable Activities	6	106614	4726	18565	5355	135260	148674
Other expenditure	7	19860	846	0	0	20706	22905
Total Expenditure		129731	6891	18565	5355	160542	176109
Net incoming resources before gains on investments		14543	-2397	-1845	-5355	4946	-8179
Increase on investment value			35213			35213	5480
Net Income for the Year		14543	32816	-1845	-5355	40159	-2699
Transfers between funds	17-19	-15221	15221	0	0	0	0
Net movement in Funds		-678	48037	-1845	-5355	40159	-2699
Other recognised gains/(losses)							
Net gains/ (losses) on the revaluation of fixed assets.		0	0	0	0	0	0
Actuarial gains/ (losses) on defined benefit pension schemes.	21	89	0	0	0	89	12209
Net movement in Funds		-589	48037	-1845	-5355	40248	9510
Total Funds brought forward		64633	278315	2963	412624	758535	749025
Total Funds carried forward		64043	326352	1118	407269	798782	758535

Comparative figures for each fund are shown in the notes to the accounts.

WESTBURY-ON-TRYM BAPTIST CHURCH

BALANCE SHEET
YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Tangible Fixed Assets	11		433706		426171
Current Assets					
Stocks	12	1435		1478	
Debtors	13	7807		12084	
Investments	14	315683		330202	
Bank & cash	15	62337		31433	
		387263		375197	
Current Liabilities					
Creditors : amounts falling due within one year	16	3487		19538	
Net Current Assets			383776		355659
Total Assets less current liabilities			817482		781830
Defined benefit pension scheme	21		-18700		-23295
Net Assets			798782		758535
Charitable Funds					
Endowment	17		407269		412624
Restricted	18		1118		2963
Designated	19		326352		278316
Unrestricted	20		64043		64632
			798782		758535

The notes on pages 12 to 20 form an integral part of these accounts

These accounts were approved by the Trustees on
and signed on their behalf by:

J R Colbran
Treasurer

R. Colbran 18th. July 2022

D Murray
Secretary

D. Murray

WESTBURY-ON-TRYM BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2021

1 Accounting Policies

a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2015), FRS102 and with the Charities Act 2011.

Westbury Baptist Church is a registered charity, no. 1132392 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant policy notes.

b Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c Donations

Donations are accounted for gross when received.

d Legacies

Legacies are accounted for at the earlier of the Estate accounts being finalised and notified and the legacy being received.

e Investment income

Investment income is included in the accounts in the year in which it is receivable,

f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that **settlement** will be required and the amount of the obligation can be measured reliably.

g Costs of raising funds

The church does not make formal appeals for funds, and expenditure on these items is therefore not material. However, Investment and letting fees are now treated as costs of funds.

h Grants payable

The church makes grants to other organisations whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

I Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and goverance costs. Where support costs cannot be directly attributed to particular headings they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the SOFA since there is no measurable cost to the volunteers for their service.

j Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £1000. They are initially recognsed at cost, or for donated assets, at a reasonable estimate of their value on receipt.

k Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over their expected useful life, at the following rates

Buildings	1%
Furniture and fittings	10%-15%
Computer and electrical equipment	20%

NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2021

1 Accounting policies -contd

l Investment Assets

Investments are initially stated at cost. Subsequently they are measured at fair value with changes recognised in the Statement of Financial Activities if the shares are publicly traded or their fair value can otherwise be measured reliably. All other investment assets are shown at cost less impairment.

m Funds

Unrestricted funds are those funds that the church is not legally bound to use for any particular purpose.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for a special purpose. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are those which are to be used in accordance with specfic restrictions imposed by donors or which have been raised by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity, principally the church buildings. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income.

n Employee benefits

The charity operates a defined contribution plan for its employees. A defined contribution plan is a plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit plans. Where it is not possible for the charity to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

Where the plan is in deficit and where the charity has agreed, with the plan, to participate in a deficit funding arrangement, the charity recognises a liability for this obligation. The amount recognised is the net present value of the contributions payable under the agreement that relates to the deficit. This amount is expensed in the Statement of Financial Activities. The unwinding of the discount is recognised as a finance cost.

2 Donations and Legacies

	Unrestricted	Designated	Restricted	Endowment	2021	2020
	£	£	£	£	£	£
Offerings & Donations	78067				78067	78514
Charity Donations			13726		13726	13912
Tax refunds	18328		2994		21322	19924
	96395	0	16720	0	113115	112349

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2021

	Unrestricted	Designated	Restricted	Endowment	2021	2020
	£	£	£	£	£	£
3. Investment Income						
Rent received from 8 The Dell	22610				22610	19316
Bank & investment interest	5655				5655	5684
Dividends from invested funds		1853			1853	1733
	28265	1853	0	0	30118	26733
4. Income from charitable activities						
Trading income						
Rents and room hire	19614				19614	17117
Refresh café		0			0	2876
Fair trade		362			362	740
Other organisation income						
Flower Fund		194			194	0
Lunch Club		1180			1180	733
Tuesday Together		650			650	102
WotsTots		248			248	521
Coffee		7			7	0
	19614	2641	0	0	22255	22089
5. Raising funds						
Investment management costs		1319			1319	1053
Manse letting fees	3256				3256	3477
	3256	1319	0	0	4575	4530
6. Charitable activities						
Ministry	45090				45090	39523
Mission - external donations	17687	420	16720		34827	38772
Mission - other expenditure	0	2761			2761	4566
Establishment	43837	1545	1845	5355	52582	65813
	106614	4726	18565	5355	135260	148674
7. Other expenditure						
Support Costs	19860				19860	22597
Closure of dormant funds		846			846	0
Governance costs					0	308
	19860	846	0	0	20706	22905

	Unrestricted	Designated	Restricted	Endowment	0	2020
	£	£	£	£	£	£
8. Grants payable						
BUGB Home Mission	8600				8600	8600
BMS World Mission	8600				8600	8600
Bible Society			451		451	870
BMS Birthday Fund			531		531	689
Bournville Christmas Gifts	250		450		700	950
Bristol Baptist College			720		720	733
Bristol Dementia Action Alliance			645		645	408
Christian Aid			1326		1326	1321
Christian Aid Appeal			1800		1800	0
Christian Solidarity Worldwide			758		758	911
Christians Against Poverty			291		291	427
Crisis Centre (In Hope)			1039		1039	689
European Baptist Federation			970		970	2852
European Baptist Federation Appeals			2715		2715	0
Int. Fellowship of Evangelical Students			241		241	423
Lawrence Weston Christmas Gifts	150		340		490	375
Network Counselling			558		558	889
Sixty One			291		291	427
Shepherd Society (Hope Christian Trust)			645		645	881
Tearfund			1058		1058	645
Tearfund Appeal	87		1650		1737	0
Universities & Coll. Christian Fellowship			241		241	423
Other Grants		420	0		420	7660
	17687	420	16720	0	34827	38772

9. Support costs						
Administrator	11930				11930	11871
Admin costs	2502				2502	5138
Church telephones/internet	954				954	554
Miscellaneous	4475				4475	5034
	19860	0	0	0	19860	22597

10. Staff costs and Trustee expenses		
Salaries	48316	44695
Social security costs	0	404
Pension costs	4702	3616
	53018	48715

The average number of employees during the period was 3 (2020: 4)
No employee received emoluments in excess of £60000 during the period (2020: nil)
No sums were reimbursed to the Trustees for their work as Trustees (2020: nil)
The Manse has been rented to a third party since September 2017.
The rent from the Manse has been partly used to rent another property for the Minister.
The church pays pension contributions for its Minister to the Baptist Ministers' Pension Fund, a defined contribution scheme, which is not contracted out of the State second pension.
The pension cost to the church was £3520.
In addition, a further £4057 was paid in respect of the deficit on the previous defined benefit scheme.
This scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church.
Therefore, in accordance with FRS102 Section 28, the liability to the scheme is accounted for on the basis of a discounted cashflow of contributions due under the Schedule of Contributions.
Other employees are offered a Stakeholder pension scheme or a defined contribution scheme with the Baptist Union.
The pension cost to the church was £1182
Further details of the Baptist Ministers' Pension scheme are shown in Note 21.

WESTBURY-ON-TRYM BAPTIST CHURCH

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2021

11. Tangible Fixed Assets

		Freehold Property £	Fixtures, Fittings & Equipment £	Total £
Cost				
At 1 January 2021		535545	221773	757318
Additions		0	16278	16278
Disposals		0	0	0
Adjustment		0	0	0
		535545	238051	773596
Depreciation				
At 1 January 2021		122921	208224	331145
Charge for the year		5355	3390	8745
On Disposals		0	0	0
		128276	211614	339890
Net Book Value	at 31 December 2021	407269	26437	433706
	at 31 December 2020	412624	13549	426173

Freehold valuation	**Date**	**Cost £**	**Insured Value £**
Land at Reedley Road	1945	2200	0
Church buildings at Reedley Road	1951/68/94/2009/17	523919	4355630
Manse, 8 The Dell, Westbury on Trym	1947	3776	404802
Caretaker's House: 1 Brainsfield, WoT	1970	5650	255029
		535545	5015461

All the fixed assets are used for charitable purposes.

	2021 £	2020 £
12. Stocks		
Fair trade goods	1374	1068
Other	61	410
	1435	1478
13. Debtors		
Tax recoverable	5730	5252
Prepayments and other debtors	2077	6832
	7807	12084
14. Investments		
Stock Exchange portfolio at market value	125551	90338
Loan to Network Counselling & Training Ltd	0	10000
Money invested in Octopus Choice	3919	94819
Loan to Baptist Union	186213	135045
	315683	330202
15. Bank & cash balances		
Lloyds Bank	57221	24366
Cash & other accounts	5116	7067
	62337	31433

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2021

	2021	2020
	£	£
16. Creditors : amounts falling due within one year		
Other creditors	611	2042
Accruals	2876	17496
	3487	19538

17. Endowment Funds	**1.1.2021**	**Incoming resources**	**Resources expended**	**Gains and Losses**	**Transfers**	**31.12.2021**
	£	£	£	£	£	£
Freehold property	412624		-5355			407269

The endowment funds are shown as fixed assets in the balance Sheet

18. Restricted Funds	**1.1.2021**	**Incoming resources**	**Resources expended**	**Gains and Losses**	**Transfers**	**31.12.2021**
	£	£	£	£	£	£
Compassion fund	803					803
Defibrillator Fund (Fixed Asset)	2160		-1845			315
Raised for other causes		16720	-16720			0
	2963	16720	-18565	0	0	1118

The compassion fund was formerly the communion fund, which is no longer topped up.
The majority of money raised for other causes is derived from charity donations given through the church accounts.
The Defibrillator Fund was set up in 2018. It is represented by an asset with a fixed life of 4 years ending in August 2022.

19. Designated Funds	**1.1.2021**	**Incoming resources**	**Resources expended**	**Other Adjustments**	**Transfers**	**31.12.2021**
	£	£	£	£	£	£
Youth Travel Fund	8200					8200
Mission Grants Fund	4650					4650
Ministry Fund	1652					1652
Legacy Fund	227377	1853	-1319	35213		263124
Fixed Assets	11389		-1545		16278	26122
Maintenance Fund	8656					8656
Refresh Café	8156	0	-81			8075
Fair Trade	3784	362	-204			3942
Flower Fund	176	194	-293			77
Lunch Club	1344	1180	-1586			938
Tuesday Together	18	650	-557			111
Wots Tots	934	248	-460			722
Coffee	76	7	0			83
The following accounts are closed and the assets transferred to the general fund						
Dormant clubs	1042		-339		-703	0
YPF cards from Africa	433		-433			0
Men's prayer breakfasts	428		-74		-354	0
	278315	4494	-6891	35213	15221	326352

The Youth Travel, Mission Grants and Ministry funds were set up several years ago for specific, named, purposes.
The Legacy Fund was used to fund the Children's Worker and has been invested awaiting a decision on future staff.
The Legacy Fund has been adjusted to reflect the change in value of the Stock Exchange portfolio.
Other funds relate to connnected organisations.

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2021

20. Analysis of net assets by fund	Fixed Assets £	Net Current Assets £	Deferred Liability £	Total £
Endowment Funds	407269			407269
Restricted Funds	315	803		1118
Designated Funds	26122	300230		326352
Unrestricted Funds		82743	-18700	64043
	433706	383775	-18700	798782

21. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the scheme") which is administered by the Pension Trustee (Baptist Pension Trust Ltd.) The scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers. For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributions in force at that time.
The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102.
This is because it is not possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the scheme were a defined contribution scheme.
The pensions costs charged to the SOFA in the year are contributions payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Minister and some members of the church staff are eligible to join the Scheme,

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Life Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members in the event that they are unable to work due to long term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Unum Limited. (Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.)

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Scheme. The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable Income for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 Dec 2011.

Actuarial Valauation at 31 December 2016.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2016 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £219 million. The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £93 million (equivalent to a past service funding level of 70%). The Church and the other employers supporting the DB plan are collectively responsible for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

	%pa
RPI price inflation assumption	3.50
CPI price inflation assumption	2.75
Minimum Pensionable Income increases (CPI plus 1.0% pa)	3.50
Assumed investment returns	
-pre-retirement	3.50
-post retirement	2.25
Deferred pension increases	
- Pre April 2009	3.50
- Post April 2009	2.50
Pension increases	
- Main Scheme pension Pre April 2006	2.70
- Main Scheme pension Post April 2006	2.00

21. Pensions -continued

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than 31 December 2022.

Cessation events
Consequent upon the departure of ministers in the scheme in 2006, 2011 and 2017, the church has had cessation events under S75 of the Pensions Act 1995. This makes the church liable for the proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to its previous ministers who were members of the scheme. At present the church is paying the ongoing deficiency contributions outlined above, and the balance sheet liability below is based on those deficiency contributions. However, the Pension Scheme Trustee has the right to quantify and seek payment of the debt at any time.

Recovery Plan
In addition to the contributions to the DC plan set out above, where a valuation of the DB plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB plan.
Under the current Recovery Plan dated 30 September 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable income as defined in the Rules. However, The Trustees and Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.

Movement in Balance Sheet liability.
Section 28.11A of FRS102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below

	2021	2020
	£	£
Balance sheet liability at year start	22763	37294
Minus deficiency contributions paid	-4057	-2990
Interest cost (recognised in SOFA)	83	668
Remaining change to balance sheet liability (recognised in SOFA)	-89	-12209
Balance sheet liability at year end	18700	22763

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	31-Dec-21	31-Dec-20	31-Dec-19
Discount rate	2.0	0.4	1.7
Future increases to Minimum Pensionable Income	4.1	3.0	3.3

The cost for the church to buyout their Pension Scheme liabilities at 20 December 2021 was £46,400.

In addition there is also a live scheme with Standard Life.
This is the Westbury Baptist Church, Group Stakeholder Pension Plan
making fixed monthly Employers and Employees contributions.

22. Related Charities

Baptist Union/West of England Baptist Association
The custodian Trustee of the church is the Baptist Union Corporation Ltd which is charity number 249635, and which is controlled by the Baptist Union Council.
The church is also a member of the Baptist Union of Great Britain, and the West of England Baptist Association.

The church made donations to the Baptist Union Home Mission Scheme of £8600.

Westbury Baptist Pre-School
The pre-school is a separate charity (registered no.1097997) which makes its accounts up to 31 July each year.
The pre-school paid rent to the church during the period to 31 December 2021 of £16000 for use of its premises.

23. Related Party Transactions

The church lent £75000 to Network Counselling and Training Ltd in December 2017. The loan is on commercial terms, and pays 4% interest. Mr P Corbin was a Trustee of both the Church and Network Counselling. He and his wife have formally personally guaranteed the loan.
This loan has now been repaid.

WESTBURY-ON-TRYM BAPTIST CHURCH

EXPENDITURE ANALYSES
YEAR ENDED 31 DECEMBER 2021

	General	Designated	Restricted	Endowment	2021	2020
	£	£	£	£	£	£
Ministry						
Minister & expenses	31670				31670	16137
Minister in Training (& college fees)	0				0	6834
Associate Minister	0				0	5779
Pension deficit interest	83				83	668
Pulpit Supply	365				365	170
Rent paid for 2 Mulberry Walk	3500				3500	6000
Rent paid for 76 Westbury Lane	6405				6405	0
Manse rates & insurance	3067				3067	3935
	45090	0	0	0	45090	39523
Mission						
Family church/youth work/other	0				0	851
BMS/Home Mission	17200		0		17200	17200
Donations to other causes	487	420	16720		17627	21572
Refresh Café		81			81	1466
Fair Trade		204			204	581
Flower Fund		293			293	276
Lunch Club		1236			1236	577
Tuesday Together		487			487	234
Wots Tots		460			460	566
Coffee Fund		0			0	15
	17687	3181	16720	0	37588	43338
Establishment						
Light, heat & water	4955				4955	9495
Premises inc repairs	7023				7023	14577
Depreciation - buildings/fittings		3390	1845	5355	10590	5564
Insurance	3525				3525	3498
Manse maintenance	2034				2034	4287
Caretaker	9881				9881	9605
Caretakers House	3550				3550	3192
Cleaning incl. materials	12869				12869	15595
	43837	3390	1845	5355	54427	65813
Support costs						
Administrator	11930				11930	11871
Admin costs	2502				2502	2759
Church telephones/internet	954				954	554
Fees	3256	1319			4575	4530
Bank Charges	110				110	195
Miscellaneous	4365	846			5211	2686
	23116	2165	0	0	25282	22595
Total expenses	129731	8736	18565	5355	162387	171268

WESTBURY-ON-TRYM BAPTIST CHURCH

EXPENDITURE ANALYSES; GRANTS
YEAR ENDED 31 DECEMBER 2021

	General £	Designated £	Restricted £	2021 £	2020 £
Baptist Missionary Society	8600			8600	8600
Baptist Home Mission	8600			8600	8600
Compassion fund gifts			0	0	300
Connected organisations giving		420		420	7360
	17200	420	0	17620	24860
Raised for other causes					
Bible Society			451	451	870
BMS Birthday Fund			531	531	689
Bournville Christmas Gifts	250		450	700	950
Bristol Baptist College			720	720	733
Bristol Dementia Action Alliance			645	645	407
Christian Aid			1326	1326	1321
Christian Aid Appeal			1800	1800	
Christian Solidarity Worldwide			758	758	911
Christians Against Poverty			291	291	427
Crisis Centre (In Hope)			1039	1039	689
European Baptist Federation			970	970	839
European Baptist Federation Appeals			2715	2715	2013
Int. Fellowship of Evangelical Students			241	241	423
Lawrence Weston Christmas Gifts	150		340	490	375
Network Counselling			558	558	889
Sixty One			291	291	427
Shepherd Society (Hope Christian Trust)			645	645	881
Tearfund			1058	1058	645
Tearfund Appeal	87		1650	1737	
Universities & Coll. Christian Fellowship			241	241	423
	487	0	16720	17207	13912
Total	17687	420	16720	34827	38772

WESTBURY-ON-TRYM BAPTIST CHURCH

CONNECTED ACCOUNTS
YEAR ENDED 31 DECEMBER 2021

	Refresh Café	Fair trade	Flower Fund	Lunch Club	Tuesday Together	Wots Tots	Coffee Fund	Total
Sales	0	362		1180				1542
Subscriptions					303	248		551
Donations			194		250		7	451
Events								0
Subsidy from church								0
Raised for other causes					97			97
	0	362	194	1180	650	248	7	2641
Purchases less cost of sales	0	204	293	730	364	130	0	1721
Equipment						16		16
Training								0
Speaker/events					123	130		253
Rent to church				250		100		350
Sundry	81					84		165
Bank charges								0
To housekeeping				6				6
To Tuesday Together				250				250
Donations to other causes				350	70			420
	81	204	293	1586	557	460	0	3181
Surplus	-81	158	-99	-406	93	-212	7	-540
b/f assets		349						349
b/f stock		1068					61	1129
b/f debtors (creditors)		-611						-611
b/f cash	484	101	176	1344	18	-185	15	1953
b/f fund bank account		2890				1119		4009
b/f church bank account	7672							7672
	8156	3797	176	1344	18	934	76	14501
c/f assets		349						
c/f stock		1374					61	1435
c/f debtors (creditors)		-611						-611
c/f cash	403	101	77	938	111	-187	22	1465
c/f fund bank account		2742				909		3651
c/f church bank account	7672							7672
	8075	3955	77	938	111	722	83	13612

The following accounts have been closed

	Stocks	Debtors	Cash	Bank	Total
Dormant clubs		98	241	703	1042
YPF cards from Africa	349		84		433
Men's prayer breakfasts		75		354	429
Total	349	173	325	1057	1904

The bank balances have been transferred to the general fund
The stocks & debtors have been written off
The location of the cash assets are unknown and have also been written off.

WESTBURY-ON-TRYM BAPTIST CHURCH

FUNDS INCOME
YEAR ENDED 31 DECEMBER 2021

		General	Designated	Restricted	Total
Main Fund					
Offerings	A	78067			78067
Raised for other causes	F			13726	13726
Tax refund	B	18328		2994	21322
Manse Rent	I	22610			22610
Rents and room hire	I	19614			19614
Dividends	D		1853		1853
Loan Interest	G	5655			5655
Legacies	E	0			0
Ministry fund	C	0			0
Other Organisations					
Sales	H		1542		1542
Subscriptions	H		551		551
Donations	C		451		451
Events	H		0		0
Subsidy	J		0		0
Raised for other causes	F		97		97
Total		144273	4494	16720	165487
Combined					
Offerings	A	78067			78067
Tax refunds	B	18328		2994	21322
Donations etc	C		451		451
Dividends	D		1853		1853
Legacies	E				0
Raised for other causes	F		97	13726	13823
Investment interest	G	5655			5655
Trading activities	H		2093		2093
Rent	I	42224			42224
Subsidy	J				0
Total		144273	4494	16720	165487

Annual Reports From Groups and Organisations of Westbury-on-Trym Baptist Church

CHURCH WEBSITE

WWW.WESTBURYBAPTIST.ORG.UK

MISSION COMMITMENT

We seek to be:

A CHRISTIAN COMMUNITY AT THE HEART OF OUR NEIGHBOURHOOD OFFERING:

- relevant and accessible worship of God for people of all ages
- Biblical teaching
- celebration of the gift of believers' baptism
- welcoming, friendly and inclusive fellowship, enabling all to express their gifts and fulfil their potential
- service to the neighbourhood and the world by:
- telling the good news about God's love for everyone through Jesus Christ
- addressing physical, emotional and spiritual needs
- sponsoring a wide range of activities for all ages
- supporting Christian missionary and relief and development agencies
- campaigning for peace, justice and the wise use of the environment in Westbury, in Bristol, in the UK and throughout the world
- making our premises available to a range of local clubs and organisations.

In these ways we seek to be true to our calling to follow Jesus, developing our personal relationships with God and together expressing the presence of God's kingdom in the world.

We are a member of the West of England Baptist Association, of the Baptist Union of Great Britain and of Churches Together in the Westbury Area. We are supporters of BMS World Mission, Christian Aid and Tearfund.

Minister's Report 2021

James Watson

2021 started with the shadow of Covid still looming and within the first week of January we had entered another national lockdown. Nonetheless, on Sunday mornings we continued to gather on Zoom, and, where possible, with a small number in the Sanctuary, and embarked first on a series in the Gospel of Matthew.

This led us to Holy Week where we had our normal meditations and used Good Friday to watch a *Riding Lights* production called 'Breaking Day.' This was a powerful presentation of Jesus' last day from the perspective of Pilate. Thankfully, restrictions had begun to ease by this point and a larger group were able to gather for worship on Easter Sunday.

After Easter, Covid restrictions continued to improve, and we spent the Spring term using a resource by Engage Worship called *Doxecology*. This gave us opportunity to reflect on some of the climate issues of the day through the lens of Scripture and the Gospel. Many people contributed photos to this, and we learnt new songs also written by Engage Worship. The Craft Group contributed to this series with a fantastic window display, in addition to displays at Easter and Christmas. This felt like a real lift after the tough Winter months of lockdown.

Once into May we explored a set of values in our Sunday services, which the Home Groups went on to look at during the Autumn term. These values had come through the prayers and discussions of myself, Dave Murray, Kate Caple, and the Diaconate. The values are living humbly; living respectfully; living passionately; living relationally; and living prayerfully.

During the Spring I also embarked on something we called Wild Worship with the children and families. This is a monthly outdoor gathering where we use the natural world to explore the Bible and what it means to follow Jesus. We've done clay modelling, stick snapping, leaf gathering, creepy-crawly hunts, a creation nature trail, and camped out on the church lawn for a morning! Believe it or not, all these things tied in with Bible and discipleship themes!

In September through to Advent we went through the first 8 chapters of Luke's Gospel, encouraging each other to be investigators like Luke, exploring who Jesus is and why we should follow him. We have also started a monthly all-together service, which allows for more interaction. During this term, more of our church activities were able to start again with vigour! Tuesday Together and Wots-Tots are two great examples of the wider church working together to share life and faith with those around us, and we thank God that we've seen these groups and others continue to thrive.

Sadly, on 30th November we had the news that Phillip Corbin, who had served us so faithfully as church treasurer for many years, had died. This came just after the news that Sarah Peck, another good friend of ours who'd grown up in the church, had also died.

By mid-December Covid was threatening again with the Omicron variant, which somewhat derailed Christmas plans. However, during Advent we were able to explore the role of the temple throughout the Bible and were reminded again of God with us in

Jesus Christ, and the great promise of Scripture that God will *again* dwell with us: "Behold, the dwelling place of God is with humanity. He will dwell with them, and they will be his people, and God himself will be with them as their God. He will wipe away every tear from their eyes, and death shall be no more, neither shall there be mourning, nor crying, nor pain anymore, for the former things have passed away" (Revelation 21:3b-4).

It was, then, a mixed year, not without its joys, but also with its struggles. However, even these have taught us more clearly, to keeping look to God and the great and true promises of his word.

- **FOCUS TEAMS:**

PRAYER TEAM

Members - Rachel Hall, Eveline Johnstone, Gillian Kirk, Mike Peat, Alison Peck, Tony Peck

We were able to continue to produce the usual prayer booklets despite the pandemic and lockdowns. We hope that they have allowed people to draw together in prayer, even though we have been physically separated.

The Lent booklet for 2021 was entitled 'A way through the wilderness' we looked at how God's truths and promises might sustain us in the various wildernesses we experience, particularly the pandemic. For Advent, we chose the title 'Living in hope'. We thought about active waiting and anticipating the coming of Jesus.

The prayer ministry team is now offering prayer again on Sunday mornings. We currently have a team of about 12 people who offer this ministry week by week. We are always there after the service if you have something or someone on your mind or if you simply want to thank God for something.

SOCIAL JUSTICE COMMITTEE

Chair - Ruth Davies.
Team members - Heather Colbran, Graham Cooper , Margaret Pinnock.

The Committee met by Zoom during 2021 as well as having discussions by email.

Covid hit Nepal hard, and our Mission Partners continue to be hugely affected by that and ever-changing travel restrictions and visa requirements. All have had to work, teach and study online which is difficult with poor internet connections and power cuts.

Andy and Jenny Saunders returned to Nepal in July. The Bible College where Andy teaches received accreditation for one year and Jenny's Supervision Course at Elijah Counselling and Training Centre is being contextualised for Nepal and is now accredited by the University – after many ups and downs, a real answer to prayer.

The Douglas family travelled to South Africa in May to adopt Qiniso. They are now back in Kathmandu in a new house and Angus is working on the International Board of INF as he completes his Masters.

In the summer Annie (now Tanner) and her husband Chas, joined us by Zoom. They are retiring from BMS and seeking God's guidance for the future. Annie has enthused us with her stories over the years.

The Wild Goose Café is now refurbished and open again. Donations of food can be made via the Margaret & Bob Pinnock.

PREMISES TEAM

Team members: Terry Wright, Hillary Jones, Jeremy Colbran, Tim Gilmour and David Hughes.

Premises have continued to serve the church throughout 2021. The year has been marked by the continuing issues presented by the Coronavirus pandemic. This has presented many challenges associated with keeping the premises clean and Covid-safe. In particular, Pre-School have needed a lot of support from Hillary to make sure they could offer a safe place for children to learn and play throughout what has been a difficult year.

However, the virus didn't stop the church looking forward. Following extensive research, solar panels were installed on the Tyndale roof. They have proved to be very efficient and are reducing our electricity consumption from the grid by approximately 30%. Any excess electricity generated is transferred back to the grid to add to the green energy component of the nation's electricity supply. As part of a longer-term project to reduce our dependence on gas for heating the church, an air-to-air heat pump system was installed into the church office. This energy efficient system allows the office to be heated in the winter and cooled in the summer. The system has proved to be easy to use and very effective and has given good supporting evidence towards a future proposal to install a larger system into the Sanctuary and foyer. The investigation into the bubbling Tyndale floor tiles proved inconclusive but at least the possibility that the old baptistry under the Tyndale stage was leaking has been excluded. Following installation of energy efficient LED lighting in Tyndale last year, the installation has been extended to the Carey Hall and the corridor. This type of lighting has proved to be very efficient and provides a clear and bright light as soon as it is switched on.

The church has benefited from the ongoing work on the outside spaces by the gardening team creating a lovely and peaceful environment for our local community to use. Premises are looking forward to further improvements to the church buildings and infrastructure in 2022 so that we can better serve our God in our local community.

ADMINISTRATION AND FINANCE TEAM

Team Members: Annie Somerville, David Murray, Jeremy Colbran, , Joan Nicholson

The team deal with matters relating to the management of administrative matters & church finances with the aim of ensuring that different aspects of these responsibilities are managed & co-ordinated. Much of the Team's work is done behind the scenes as it were and some of it may go unnoticed. Most of the Church's transactions are conducted online and our systems continued to function efficiently.

The composition of the Team is such that each member can contribute distinctive gifts. Annie's work overseeing room bookings was of course interrupted but resumed as groups met . Church documentation was updated, dealt with or re-written, & the website managed & kept up to date. The weekly Church news is now in an online magazine format & continues to evolve.

Joan and Jeremy continued to operate their most efficient system for recording Gift Aid donations and claiming appropriate tax refunds.

It goes without saying that we are all indebted to the Church Treasurer, Phillip, for his control of the church finances & contribution to the team before his death in November.

SAFEUARDING

Designated Person for Safeguarding – Kath Conway
Disclosure and Barring Service administrators: Kath Conway, Annie Somerville
Safeguarding Trustee: Phil Heard

Safeguarding is the protection of adults and children from harm, abuse, or neglect.

Safeguarding involves a range of activities aimed at promoting each person's right to be safe. These include making and maintaining safe environments for all, having processes to follow should something go wrong, and support for everyone involved.

Safeguarding roles at WBC :

- ***Designated Person for Safeguarding - Kath Conway***
- ***Minister - James Watson***
- ***Disclosure and Barring Service administrator - Kath Conway***
- ***Additional DBS document verifier - Annie Somerville***

Safeguarding can sometimes be viewed as a box that must be ticked, but it is so much more than that. At its heart it is about having a real and active concern for people, especially the most vulnerable in society, and ensuring that we create environments that are safe. Through our active engagement with safeguarding, we demonstrate our mission as "a Christian community at the heart of the neighbourhood."

Safeguarding activities during the last year:

- Maintaining and requesting DBS checks (when appropriate)
- Support for Pre-School with DBS checks
- Maintaining safeguarding records
- Responding to requests for support

Safer recruitment – If you are a leader of a Church group and are considering approaching a new volunteer to work with children or adults at risk please do refer to our safeguarding policy to ensure that all new volunteers are appointed in line with safer recruitment, and contact me for further guidance. This is an important step to demonstrate that as a Church we take our safeguarding responsibilities seriously, even when appointing people whom we may have known for a long time.

If you are ever concerned about any person or situation, trust your instincts, get in touch and I will be happy to help.

Thank you for your support of this important work.

'Speak out on behalf of the voiceless, and for the rights of all who are vulnerable.' Proverbs 31:8

SENIORS FOCUS GROUP

Group members : Sheila Cooper (Convenor), Liz Dawson, Gay Wale, Jenny Witts, Phil Heard and Carol Symes.

The group aims to meet three times a year to consider and enhance our provision for the over 55's and to organise one-off events throughout the year. We aim to represent the needs of our Seniors – both physical and spiritual - within the life of the church and, to a certain extent, within the wider community and to provide a voice for them within the church community.

We pursue an on-going discussion on the quality of the sound system for those hard of hearing and the noise that often disrupts mid-week meetings held in the foyer. Various solutions for the latter have been discussed by the Property Committee, with no resolution as yet. However, we were unable to meet due to Covid restrictions, but the pastoral care of our senior members was managed well by regular telephone communication.

Pam Henderson and Pam Merriott continued to meet informally with some past Senior Circle members at the home of Pam Henderson on Thursday afternoons when Covid restrictions
allowed.

Tuesday Together is now in its seventh year, meeting on alternate Tuesdays during term-time - aiming to provide opportunity for seniors to meet and to develop relationships ... there is time to chat over a coffee and biscuits (thank you Carol Symes) and a variety of entertainment followed by a 'Thought for the Day' and lunch

(See separate report)

'*August Together*' - This 'day at the church' for Seniors was attended by 27 of our senior friends and was much appreciated. Unfortunately, four of our team had been in recent contact with Covid and had, at the last minute, to stay away following government guidelines for the safety of our guests. The rest of the team stepped up and the planned selection of activities was still made available, including craft, neck & hand massage, scrabble, jigsaws, a quiz, as well as good food and opportunities to chat. After lunch we were entertained informally by talented members of our Church musical community. A good time was had by all.

We produced a new leaflet for August Together, welcoming seniors to our church community *'Are you the missing link'*?

Once a month on a Sunday afternoon ***Praise @ 3 o'clock,*** led by Sheila Cooper & Liz Dawson, is held in the church foyer and offers opportunity to sing favourite hymns and songs held dear in the memories of those who attend, and some rarely sung in our weekly church services. Our time of worship includes some time for reflection and prayer, often on a seasonal theme, and is followed by cake and a cuppa prepared by Carol Symes.

Up to twenty people attend. During the past year this was only possible during the Autumn Term due to Covid restrictions, but those meetings were all the more precious after many months.

As a dementia-friendly Church, we continue to support Bristol Dementia Action Alliance headed up by Tony Hall. Tony and his team are delighted to host a monthly 'dementia cafe' called ***Happy Days.***

We value your prayers for our senior friends and all the activities in which they engage at our church.

- **ACTIVITIES:**

MONDAY PRAYER GROUP

Leader – Revd Eveline Johnstone

A small group normally meets regularly for prayer on Monday evenings at 7.30pm.

During the first part of 2021 we were able to meet on zoom and, later, to resume our fortnightly meetings in person.

The group usually meets on the second and fourth Mondays of the month (see Church news for exact dates). This is a space for quiet prayer and contemplation; we think of this time as 'A Breathing Space' where we can meet with God and each other. We often use a psalm or other reading to lead us into prayer which will include prayers of praise and thanks as well as prayers for the world, the church and individuals.

If you have a prayer request please let Eveline Johnstone or James Watson know and we will pray it either on the Monday or Wednesday prayer meeting.

MUSICIANS

Leaders – James Thorp, Rachel Hall

After the significant disruption caused by COVID-19 in 2020, this year has seen a gradual return to something like normality in the Sunday music group. The year started with the Sunday morning sung worship being led by a single musician, either Rachel Hall or James Thorp, but by May we were back to having 2 singers and a pianist leading the sung worship before the congregation were also allowed to join, and finally being able to get instrumentalists also leading the sung worship towards the end of the year.

As well as the leaders mentioned above, when possible, these leaders were joined by Jan Morris (voice), Margaret Johstone (voice) Eveline Johnstone (voice), Mary Neave (recorder), Heather Colbran (organ), Sheila Cooper (clarinet) and Mary Hughes (bassoon).

It has been such a privilege for the group to continue to lead the sung worship throughout the pandemic but it has been such a joy to have the congregation singing again and being able to worship God in song together. We pray that as a group we can continue to enable the church to worship and encounter God through song.

Psalm 95:1-3 *"Come, let us sing for joy to the Lord; let us shout aloud to the Rock of our salvation. Let us come before him with thanksgiving and extol him with music and song. For the Lord is the great God, the great King above all gods."*

SINGING GROUP

Leader: Rachel Hall
11 Members
Meeting (usually) Monday evenings 6.30 in Carey

So, 2021 was, sadly a lot like 2020 in terms of what the Singing group could do. Up until the end of July we continued to record songs for use in the services, including some for Easter. These continued to be put together by Malcolm Neave and then reproduced as recordings. Malcolm even produced a CD each for us of all the songs we have done in this way. We were able in August to gather in the Wright's garden for an outside meal where we gave a gift to Malcolm for all his hard and patient work; and the weather was kind ! We sang a grace together and that was Ephesians speaking to one another with psalms, hymns, and songs from the Spirit. Sing and make music from your heart to the Lord, the first time , since the pandemic began that we had sung as a group.

We decided that we would resume singing together physically in September when we again began to meet as usual. It's true to say a few tears were shed. We were able to bring a few songs which we sang, live, through the Advent and Christmas period and were joined by a couple of other singers, augmenting the sound. We so missed being together to sing collectively and some were unable to join in the recording of songs, so being together again is even more important. We have become, I think a better group musically, as having to record individually has stretched us in ways we perhaps thought were not possible. We look forward to the coming year and being able to share in worship more often. As Paul puts it in Ephesians : 'speaking to one another with psalms, hymns, and songs from the Spirit. Sing and make music from your heart to the Lord'.

CREATIVE GROUP – PREVIOUSLY KNOWN AS THE CRAFT GROUP

Dot Jenner (on behalf of all involved in the Creative Group)

For some reason the 'Craft Group' hasn't put anything into the Annual Report since 2019, maybe Covid got in the way for the 2020 Report and then sadly we overlooked a contribution for 2021. However, this doesn't mean we have been inactive. Unlike many things Covid didn't result in us using Zoom in the first instance. However, it did literally open a new window for how we could put the creative talents of the 'Craft Group' and the wider church community into action. The church building was forced to remain closed and, from the outside, appeared inactive. Using the window was thought to be a great place to engage with and encourage the neighbourhood. Initially, it was a short message of hope with a small, illuminated display but it quickly developed.

For both Christmas 2020 and Christmas 2021 we had the WBC Advent Calendar to which everyone was invited to contribute. To coincide with Lent and Easter in 2021 and again involving as many as we could, a display was created demonstrating how new life in nature brings beautiful flowers from apparently barren soil, culminating in the transformed Christmas Tree cross and the hope of the resurrection.

Another window display was done to encouraging individual responsibility for climate change at the time of the G7 summit in June 2021. Illuminating the banners in the window brought light and life to the building during the dark times of the pandemic and this has continued as the Church has been able to open up for worship and activities.

We've also continued to produce the Christmas Card for those who join in Tuesday Together/Lunch meetings. At the time of writing this we have just finished making a banner to celebrate the 75th Anniversary of the Westbury Baptist Church. 75 years of being 'rooted and grounded in love'.

WOTS TOTS

Team: Wendie and Terry Wright, Jan Morris, Trish Hart, Charlotte Veldman, Louise Storey, Lorraine Cole, Tessa Taylor, Sarah Shelley, Jess Watts, Claire and Steve Gilmour, Claire Polkinghorne, James Watson.
Treasurer: Terry Wright.

Wotstots restarted, in a rather damp May, with fortnightly outdoor meetings. We welcomed 12 families who were very happy to start seeing each other again.

In September we moved indoors again. Our fortnightly pattern continued, and we all grew in confidence, meeting lots of new parents happy for their children to be playing with others and to be meeting other families. We enjoyed story times and singing together and especially our fun session with brilliant entertainers and a visit from Father Christmas!

We had about 17 families at each session. It was lovely to hear the sound of happy toddlers filling the church again.

In September 2021 we felt very unsure about many aspects, particularly about helpers. Having said a heartfelt 'good bye and thank you' to Claire Polkinghorne, we are now blessed with people who are happy to share the tasks and support our young families.

We are thankful too for the prayerful support of the wider church family.

"HAPPY DAYS" MEMORY CAFÉ

Leader - Tony Hall

Happy Days Memory Café is hosted in the church foyer on the first Friday of every month from 14.00. -16.00.

For a second year, the Covid 19 pandemic affected our face-to-face activities and we moved some to Zoom. However, we have:

- kept in touch with our folk using regular pastoral calls to check that they were ok, had enough food etc and checked their wellbeing.
- arranged an Easter Cream Tea with our attendees.
- visited the new Dementia Friendly allotment in Brentry where music was provided by Storm Force 10, a sea-shanty singing group.
- run a webinar entitled "How to be a Dementia Friendly Church in a Pandemic".
- ceased (temporally) our quarterly newsletter in favour of a weekly BDAA News containing useful information for all our supporters and network.
- campaigned on issues relating to people living with dementia and their carers, such as Cure the Care system
- December's café took the form of a Christmas lunch which was delivered to our folks' homes with a following catchup Zoom.

The café is run by a wonderful group of dedicated volunteers, to which we give our sincere thanks.

TRAIDCRAFT

Leader – Joan Nicholson
Members - Jenny Witts, Phillip Corbin†, David Hughes

The Traidcraft team, who had, until the onset of the pandemic, operated a weekly fair trade stall after Sunday morning services, experienced a challenging year in 2021. Sales inevitably dried up completely for most of the year and some of the food items held in stock passed their sell-by date.

Faced with unprecedented circumstances the team met in July to consider the way forward. It was recognised that, even when the church had full congregations, there were relatively few regular customers for the stall. One reason for this seemed to be the widespread availability of fair trade goods in supermarkets – something, of course, to be welcomed, although we were not able to compete with the supermarkets on prices or range of items.

It was decided to scale back the operation and focus on opening the stall on a monthly basis as soon as circumstances permitted. Catalogues would be made available, and orders would be taken. Joan, as leader of the team, would take responsibility for ordering these items, which would then be collected from the stall when open or at another time by arrangement.

We were pleased to be able to supply some cards and gifts at Christmas and the intention is that orders for Easter eggs and cards will be taken in due course.

Specific mention must be made of Phillip Corbin whose dedication to the fair trade activities at church and beyond was always motivational, even when ill-health precluded active involvement. Under Phillip's direction we were able to make substantial donations to Traidcraft Exchange.

Our thanks are due also to Jenny Witts who, in 2021, stood down from her role after being faithfully committed to the team for more than twenty years. Needless to say, more helpers will be needed if the fair trade activities of the church are to flourish.

PRE-SCHOOL

Staff: Leader; Angie Loughlin Deputy; Lorraine Edmonds
Early Years Practitioners: Jayne Dymianczuk, Sinjita Murniece, Sue Webber, Madlen Hutton
Administrator: Vanessa Hayden
Parent Representative: Amy Averiss

Preschool had 30 children on the roll in January 2021, this increased to 34 children by the end of July 2021. We would still have capacity to increase the numbers of children on the roll.

Preschool continues to be open Monday to Thursday 9am to 3pm and on Fridays 9am to 1pm. There are more children attending afternoon sessions as well as morning sessions.

There have been many changes due to changing regulations with managing Covid. Staff have adapted well to the changing circumstances, continuing to deliver a high standard educational environment. There was a lot of positive feedback from parents in December 2021 about all that preschool provides for their children. We are very grateful to the staff for their hard work over the last year.

In May 2021, Sue Perry retired after many years leading the preschool. We wish to thank her for her commitment and dedication to the preschool over these years. We miss her contribution. Preschool was delighted to appoint Angie Loughlin to the post of leader, now Manager of the preschool in May 2021, already with many years' experience of working at Preschool. This enabled a smooth transition. We are grateful for Lorraine Edmonds stepping up to take the role of Deputy Manager, while continuing her role as SENCO representative.

We do appreciate the work of Steve Summerbee our treasurer during this challenging time. We are grateful for the financial support of a grant from Bristol city council due to the impact of Covid. Vanessa Hayden the administrator has worked closely with Steve and has worked hard at keeping on top of the finances.

The preschool committee continues to meet six times a year, utilising zoom. We look forward to having more face to face contact with preschool in the future.

- **UNIFORMED ORGANISATIONS**

167TH BRISTOL SCOUT GROUP OVERVIEW

Group Scout Leader – Phil Heard (deceased February 2022)

Group Executive Committee

The Executive Committee is a small group of volunteers who have overall responsibility for the running of the 167th Scout Group. The Exec are like a driving committee to represent the parents and get the best for their kids within the parameters of scouting. They look after the finances, membership records, policies and charitable activities. They are ultimately responsible for Health and Safety – though the section leaders take responsibility for risk assessing all activities.

The Exec performs a similar function the Governors of a school or the Trustees of a charity. Setting Vision, Holding Responsibility, Being a Supportive Critical Friend to the leaders who deliver scouting.

Every year we hold an annual general meeting where members of the charity executive committee (our board of trustees), are appointed or elected.

Acting Group Section Leader – Maddie Jenkins

Following the unexpected and very sad death of our Group Scout Leader Phil, Maddie has kindly offered to act as GSL in the intermediate term.

The GSL supports all the volunteers, and particularly the Section Leaders, in the delivery of the scouting programmes that we provide.

167TH WESTBURY BAPTIST BEAVER COLONY

Leaders – Phil Heard, Elena (Fox)

The Beavers meet on Tuesday evenings during term time. We are the youngest section of the Scout Group offering a wide ranging programme for boys and girls aged between 6 and 8.

Here at the Beaver Colony, we welcome children at the start of their scouting journey with the 167th Group based at Westbury Baptist Church. The focus for Beavers is very much learning by playing, and the main aim is to have fun!

The volunteer Beaver Leadership Team put together a varied programme of activities throughout the year, coving a wide range of interests so that the Beavers get the most out of their Wednesday evenings and hopefully a few badges on their uniform. Recent evenings have included Animal Care (with a visit from a vet), Hot Air Balloons (with a visit from a pilot), a trip to the Bristol Aquarium, and Bonfire Night. We also take the

older Beavers on our Summer Camp at a local secure scout campsite each year, which is quite an experience!
We live by the Beaver Promise, even when we are not in uniform: "I promise to do my best, to be kind and helpful, and to love God."

167TH WESTBURY BAPTIST CUBS

Section Leader: David Jeanneret (Baloo), Yvonne (Raksha), Rory (Bagheera), Adrian (Colonel Hathi) and Abi (Chill) and Liz (Winifred).

The 167th Cub Pack meets on Monday evenings during term time. We welcome boys & girls aged between 8 & 10½. Focus is on fun, friends, activities that build towards badges and preparing for camps!

The Cubs' section is the second section in the Scout Group following on from Beavers and leading up to Scouts. Cub packs first met in 1916 as the younger brothers of Scouts wanted in on the action. Cubs are members of the global family of Scouts.

Our programme of weekly term time Cub Pack Nights and regular Pack Camps prepare young people with skills for life. In amongst the fun and adventure they will gain a sense of achievement in the badges that they are awarded.

167TH BRISTOL SCOUT GROUP

Leaders: Phil Heard, Claire Garlick, Danny Langdon, Alex Goad, Charlie Symons (Young Leader) and, very often, David Jeanneret.

The 167th Scouts group meet once a week on Tuesday during term time. We cover a huge range of activities, in all weathers and throughout the year. We camp at every opportunity: in January, June, July and September.

The emphasis is on having a balanced life: open to learning new things, meeting people from different backgrounds and experiencing what it means to be part of a world wide vibrant organisation.

CABOT DISTRICT EXPLORER GROUP - STEAMA

Leader: Matthew Routledge

Explorers are a group of young people, aged between 14 and 18. Explorers meet every Wednesday during term time

Like the Scout section, the Explorers plan their own programme which is only limited by imagination (and some Scout rules). However, we have previously taken part in local, national, and international activities. We have done various activities from scavenger hunts around our local area, and some have even gone as far afield as Africa! While Explorers have adult leaders they do not "lead" the unit evenings, the Explorers themselves do that. The "leaders" are on hand to help and support the Explorers achieve the programme that they want.

28TH WESTBURY GUIDES

Leaders – Emma, Sally, Marie, Caitlin, Georgina and Jenny. We have one young leader and Duke of Edinburgh helper.

The 28th Bristol Guides meet on Thursday evenings during term time. We welcome girls aged between 10 and 14 years.

28TH BROWNIE PACK

Leaders: Jo-Anne Hewitt, Ellen Tweney.
Guide Helpers: Becky Litt & Clare Brice-Taylor

The start of 2021 continued in much the same way as 2020 ended, with Zoom Brownies.

During the Spring Term, we completed several activities to gain the Reflect Skills Builder badge; we designed flags to reflect ourselves and we had an evening of Yoga.

Throughout the term we spent a few meetings learning about and celebrating Chinese New Year followed by Thinking Day (the annual Birthday of Girlguiding) and St David's Day. Becci taught us some Welsh phrases and we all made Welsh cakes together virtually.

The girls made lovely paper flowers for Mother's Day and we rounded off the term with Easter craft and baking, all virtually which meant no mess for the leaders to clear up afterwards!!

During the Summer term, we did a range of activities towards 'A Year Outdoors' badge focussing on Spring and Summer; the girls made windmills for their gardens, bird tweeters, edible mud pies and they created obstacle courses in their gardens.

It was great when we were finally able to meet again in person. From June we met outdoors; at Canford park we continued our badge work and played games, we had a fencing session with a Girlguiding instructor in the church car park and one evening we ventured on a walk to Blaise Castle.

We said goodbye to Becci when Zoom Brownies ended, as work had taken her away from Bristol. However, we welcomed Clare who joined as a unit helper in the summer term and it was lovely when we could meet her in person along with several new Brownies who joined over Zoom.

From September we returned to meeting at church. We gained the Live Smart Skills builder badge; this included an interesting mixture of activities, including blind taste testing different products to see if we could tell which were expensive brands or cheaper alternatives, learning about how much everyday things cost and exploring the things we need versus our wants.

We resumed our Remembrance Day tradition of making a poppy wreath, to take to the service at the Cenotaph in Westbury which a group of us attended.

After learning about budgets and designing a party, we ended the term with a Christmas celebration, with craft and a trip to the theatre to see the pantomime.

95TH BROWNIE PACK

Leaders: Alison Heard(Brown Owl), Hannah Roston-Hawkins(Tawny Owl), Bryony Balderston (Bumble Bee) and Maddie Lewis (young leader).

Time: Thursdays during school terms from 5.45-7.15pm.
Numbers: 11-13 girls aged 7-10

We started the year with weekly zoom meetings and working on the Make Change (stage2) badge. After the May half-term, we were able to meet in person outdoors, and from September we were able to meet in church again.

We worked on the Mindfulness badge and held a (socially distanced) Danceathon in aid of Children in Need, plus socially distanced singing, games and craft activities.

In the summer Bryony finished at Bristol University and went back to Wolverhampton, in August Hannah left us to run the 91st Brownie pack, so since September we have relied on a rota of parent helpers.

Thanks to Bryony and Hannah for their time spent working with the pack.

Membership changes – 1st January 2021 – 31st December 2021

Summary:

During the year there have been the following additions and deletions:-

ADDITIONS		DELETIONS	
By profession of faith	0	To death	1
By baptism	0	To resignation	0
By transfer	0	To transfer	0
TOTALS	0		1

Details:

Additions

By profession of faith – 0

By transfer – 0

Deletions

Deaths – Phillip Corbin

Resignations – 0

Transfer – 0

Church membership on 1st January 2020 – 106 (adjusted); on 31st December 2021 - 105

FURTHER THANKYOUS

MISSION AND OUTREACH:

Flower Rota:	Alison Heard
Flower Distribution:	Pam Merriott
BMS Birthday Scheme:	Gay Wale
Website administration:	Annie Somerville

SUNDAY WORSHIP:

Welcomers rota:	Jan Morris
Contribution to worship rota:	David Ploss
*Sound and Technology***:**	Tim Gilmour (coordinator), Lee Hall, Robin MacLeavy, Malcolm Neave

CHURCH YOUTH POLICY:

Designated Person for Safeguarding:	Kath Conway
DBS organisation:	Annie Somerville

ADMINISTRATION:

Church Administrator:	Annie Somerville
Church Secretary:	David Murray
Asst. Church Secretary	Kate Caple
Covenant Secretary:	Joan Nicholson
Treasurer:	Jeremy Colbran
Membership Secretary:	Gay Wale
Church Archivist:	Steve Clarke

CARE OF CHURCH PROPERTY:

Caretaker:	Hillary Jones
Property Steward:	Jeremy Colbran
Health and Safety Officers:	Hillary Jones, Terry Wright
Gardening team:	Linda & Tim Gilmour, Gay Wale, Janet Taylor.
Coffee supplies:	Ian Dawson

REPRESENTATIVES:

Christian Aid:	Graham Cooper
Tear Fund:	Heather Colbran

DEEPER
CLOSER
FURTHER

Visit

the Church's

website

www.westburybaptist.org.uk

WESTBURY-ON-TRYM BAPTIST CHURCH

England & Wales - Charity number 1132392

Accounts

Westbury on Trym Baptist Church

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Annual Report

For the year to 31st December 2020

Our Church Constitution states that the Minister(s) shall, ex officio, be President(s) of all Societies and Organisations of the Church.

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Westbury-on-Trym Baptist Church

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Annual Charity Reports

of

Westbury-on-Trym Baptist Church

Westbury-on-Trym Baptist Church
Statutory Information

Registered Address
Reedley Road
Westbury-on-Trym
Bristol BS9 3TE

Charity Registration Number
1132392

Trustees
Dr James Watson (Minister)
Revd Dr Helen Paynter (Associate Minister, until 31st July)
Mr Phillip Corbin (Treasurer)
Mr David Hughes (Secretary, until 22nd October)
Miss Kate Caple (from 22nd October)
Mr Ian Dawson
Mr Tim Gilmour
Mr Phil Heard
Mrs Jan Morris
Mr David Murray (Secretary, from 22nd October)
Mr Howard Nuttall
Mrs Alison Peck
Mrs Helen Potter
Mr James Thorp

Property Trustees
West of England Baptist Trust Company (West) Ltd
Little Stoke Baptist Church
Kingsway
Little Stoke
Bristol BS34 6JW

Bankers
Lloyds Group plc
15 High Street
Westbury-on-Trym
Bristol BS9 3DA

Independent Examiner
Mr David Spottiswoode

Annual Report 2020

Church Secretary

The Trustees present their Annual Report and financial statements for the twelve months to 31st December 2020.

Charitable Object

Westbury-on-Trym Baptist Church was incorporated under a charitable Deed of Trust in 1947 and became a registered charity on 29th October 2009. The Charity is governed by the terms of an Approved Governing Document of 23rd April 2009 which states that the principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination. The Church may also advance education and carry out other charitable purposes in the United Kingdom and/or other parts of the world. The Church occupies premises which are held by the West of England Baptist Trust Company (West) Ltd on Trusts which are entirely compatible with the above object.

Organisational Structure and Decision-making Processes

Members of the Church are accepted in accordance with the Constitution which states that the church practises open membership, so that persons seeking membership who have not been baptised in the manner described in the Union's Declaration of Principle may, at the discretion of the Church Members' Meeting, be accepted for full membership based on their own public profession of faith.

Members' Meetings are normally held ten times per year. Overall responsibility for the policy of the Church resides with the Church Meeting. The Annual General Meeting, which in normal circumstances takes place in April or early May was exceptionally, in 2020, held in October. In accordance with the Constitution, the Members appoint up to ten Trustees who, together with the Minister(s), Church Secretary and Treasurer (who are also appointed by the Members), and collectively known as the Diaconate, are responsible for the day to day running of the Church's work and witness, and the financial and legal aspects of the charity. The Deacons were able to hold their regular monthly meetings throughout the year. The regulations imposed in response to the coronavirus outbreak meant that, for much of the year, these meetings were held online.

Charity Trustees (except for those in ministerial office) are appointed for one term of three years with the opportunity to be nominated for one further three year term which must be followed by a vacant year when they shall not be eligible for reappointment. All Members of the Church are encouraged to take an appropriate part in the spiritual and practical tasks involved in the furtherance of the charitable objective.

Relevant matters may be submitted to the Church Meeting by the Trustees for guidance or may be raised by Members in Church Meeting for further consideration by the Trustees. Though the Constitution permits decisions to be made at Church Meetings by appropriate majorities, the Church seeks to work by consensus wherever possible. The regular pattern of Church Meetings was disrupted during the Spring of 2020. However, thanks to careful planning on the part of the leadership team, and the technological

expertise of a small group, for which we were, on both counts, most grateful, some of the business of the Church was able to proceed.

Leadership and Activities

In order to achieve its principal objective, which is set out above, the Church aims, in normal circumstances, to offer a variety of activities, both to its membership and to the community generally, which demonstrate a desire to extend the love of Jesus Christ in both word and deed, bringing people into a closer relationship with Him as living Lord. Our Mission Commitment, formally adopted in July 2019, states that we are aiming to build a "Christ-centred community at the heart of our neighbourhood for the good of God's world". This commitment underpins all our activities.

Central to the work and witness of the Church is the provision of regular public services of Christian worship. The main services take place each Sunday morning at 10.30am, when, in normal circumstances, there is a crèche provided, and a programme for children and young people. Parade services with our uniformed organisations would normally be held five times a year. The particular circumstances of 2020 meant that, for much of the year, we were not able to hold our normal Sunday evening services.

At the start of the lockdown, our morning services were prepared in advance and recorded for broadcasting via YouTube. After a short period this approach was dropped in favour of delivering the services online using Zoom, initially from the Minister's home, and later, when circumstances allowed, from the familiar setting of the Church sanctuary. Songs were recorded, individually at home, by members of the Singing Group, before the recordings were merged ready for inclusion in the services. For part of the year small congregations, observing the social distancing regulations, were permitted to be present in the Church during services. As a general rule the services were followed by a time of social interaction in Zoom break-out groups. This proved to be a much appreciated feature of Sunday mornings.

It has to be said that, during the year, the numbers in the congregation – those joining on Zoom and those watching recordings – remained at an encouraging level. Although the ability to come together in worship was generally greatly missed, for some the possibility of joining in services remotely presented an unexpected benefit. Some friends were able to share services at a distance. Guest preachers have been able to deliver sermons from overseas.

One of the early challenges to our normal routine was delivering prepared meditations during Holy Week. Traditionally these are attended by small gatherings each evening of the week. The particular circumstances in 2020 meant that the meditations were delivered online, but they were delivered to larger than normal groups.

One constant theme underlying the activities of the Church has been discipleship and the deepening of our faith through working, studying and praying together. Regular fortnightly prayer meetings provide an opportunity to spend time praying for the world, for the Church and for each other. There are also several home groups, which normally meet weekly for Bible study and prayer. These activities were able to function online after some initial interruptions. The home groups became the basis of a communication network which embraced the whole fellowship, ensuring that all members of the Church

family were contacted by telephone on a weekly basis. The discipleship quartets similarly adapted to meeting online.

Some other activities were of necessity curtailed. The very popular café was not able to function after mid-March and, in spite of some proposals for changing the way it operated, it remained closed for the rest of the year. Our anticipated weekend away at Lee Abbey was cancelled. The monthly Film Nights, which regularly attract a number of friends who may have no other links with the Church, were not able to continue. Neither were the fortnightly meetings of Tuesday Together, which would normally attract a good number of older folk to a wide-ranging programme of events and presentations followed by a short epilogue. Occasionally a short time of gentle exercises would have been included in these gatherings, which were, for many people, one of the main focal points of their calendar, much appreciated, not least for the cooked lunch afterwards. The team have proactively maintained contact with their community network through monthly newsletters and regular telephone calls.

The Church is fortunate in having a group of talented people who work on artistic or craft projects. They regularly contribute creative eye-catching displays for the benefit of passers-by. This has proved an invaluable means of reaching out to neighbours as well as providing opportunities for genuine friendships to develop.

The Church would normally host many varied groups for all ages during the week with the aim of benefitting the community and demonstrating the love of Jesus Christ. These groups include Scouts and Guides as well as other uniformed organisations, a thriving toddler group and a Pre-School.

The Pre-School is run on a commercial basis and as such it pays rent to the Church for the use of a hall. This has been a considerable financial help to the Church during the year when all other room lettings had to be cancelled. The Manse, which is currently not being used by the Minister and his family, has also been let out and this has represented an additional welcome source of revenue. It was gratifying to see that the level of giving through the offerings remained at a good level and we were grateful that some of the work of the Church, as well as its charitable giving, was able to continue.

The Team

It goes without saying that the Church is dependent upon, and thankful for, the dedication of its paid employees. During the year, our minister, Dr James Watson, completed his period of training at Bristol Baptist College. James has continued to bless us with his inspirational preaching and insightful sermons as well as his leadership and friendship. We have been grateful for James' service of Christian love to the fellowship at Westbury and for the wisdom and sound judgement he brings to all aspects of Church life.

At the start of the year, James was asked to consider whether he would continue to serve the Church at Westbury after he had qualified. This period of reflection was to last until the end of February, allowing time for James to explore other avenues. The National Settlement Team was also considering James for other potentially suitable appointments. It was felt prudent in the meantime to prepare an updated church profile and a small group had worked on a draft text with Revd Dr Helen Paynter. This was seen

as a useful exercise even if, in the event, it would not need to be circulated. The final wording of the profile was agreed following a discussion at the January Church Meeting.

In February, the Church welcomed the news that James did indeed feel called to stay at Westbury. For him to be called to the Church as full time Minister, it was felt appropriate that he should go through a process as closely aligned as possible to the "normal" procedure, with a formal vote at a Special Church Meeting scheduled to be held on 2nd April. Helen Paynter agreed to act as Moderator during this process. The plan was, however, thwarted by the lockdown restrictions and it became clear that the Special Meeting and the Annual General Meeting would need to be deferred until the Autumn.

It was important for James to have some security regarding his position after the end of his course, but at the same time it seemed impossible to arrange the necessary Special Meeting as the Church Constitution would not allow postal or online voting at such meetings. Any change to the Constitution would also require a vote at a Special Church Meeting. The Deacons therefore decided to make a provisional appointment until such time as ratification by the Church Members was possible.

An apparently intractable situation was resolved, thanks to our Moderator, by holding a specially-devised Meeting, where socially-distanced Members filed through a voting room, to approve a proposed change to the Constitution which would allow, in exceptional circumstances, voting at a Special Meeting to be held online or by post. The change was approved almost unanimously by the large number of Members who came to vote. Subsequently a Special Church Meeting was held online on 15th October where James was formally called to serve as "permanent" full-time Minister. A secure method of voting online, which ensured voters' anonymity, had been devised by James Thorp, one of the Deacons.

The period of lockdown imposed many unforeseen challenges to the life of the Church. However, James has ensured that Sunday morning services could continue without interruption. Church Meetings, too, and Deacons Meetings have continued online, and have all embodied the much valued elements of worship and fellowship that characterise meetings under James' leadership.

During 2020 the Church was greatly blessed both by the ministry, in a part-time capacity, of Rev Dr Helen Paynter and also by her insightful leadership as Moderator, helping to steer the Church through a challenging period. We have greatly benefitted from her experience and her knowledge, as well as her teaching and preaching. It is no overstatement to say that Helen's contribution to the life of the Church has been invaluable.

At the start of the year we said goodbye to Zoë Spurgeon who had held the post of Children and Families Leader since 2014. It was always clear that Zoë would be greatly missed, but, in view of the restrictions imposed in 2020, it is possible that the full extent of our indebtedness to her has not yet emerged and may not make itself felt until our normal level of activities resumes.

In addition to the ministerial team, the Church also employs a part-time Caretaker and a part-time Administrator, and we are again pleased to be able to acknowledge our

gratitude to both of them for the work they undertake and for their valued contributions to the life of the Church. The Church would normally receive a considerable amount of income from letting out rooms. The particular circumstances of 2020 meant that much additional effort went instead into cleaning and sanitising the building and responding to enquiries for room bookings that would not, in the event, be feasible.

During 2020 the Church has had ten serving Trustees in addition to the Ministers and officers and we are grateful to each one of them. We were delighted to welcome back onto the diaconate Kate Caple, who will serve as Assistant Church Secretary. David Murray took on the office of Secretary at the Annual General Meeting. Phil Heard continues to serve as Deacon with special responsibility for pastoral care and for liaison with the Pre-School. Tim Gilmour acted as a link between the Deacons and the Premises Committee, as well as leading the technical team through a very demanding period.

Many of our activities are organised and run by volunteers and we are truly grateful to them for generously giving their time and gifts to further our aim to show the love of God in our neighbourhood and beyond. Some of the many ways in which our Church life is blessed are mentioned elsewhere in this report although its contents are far from being exhaustive.

The Church operates systems to ensure that all people working with children and adults who are at risk are appropriately vetted with regard to the Disclosure and Barring Service. We continue to be grateful to Kath Conway for taking on the role of Designated Person for Safeguarding and to Annie Somerville for her work as our DBS Administrator.

Achievements and performance

The Church does not primarily measure the success of its activities in statistics or figures, important though these are, but in the less tangible areas of outreach, fellowship and encouragement. The Trustees recognise that these are difficult to measure, but they believe that 2020 was a resilient year in the life of the Church, and that it will be able to continue to pursue its mission purposes faithfully in the future. Reference has already been made to the attendance at online services. Much has been done also to ensure that potentially lonely folk have been involved in telephone networks and relationships have as a result been strengthened. The weekly leaflet that is prepared for each Sunday morning developed into a sixteen page online magazine which became eagerly anticipated; paper copies were distributed to those with no access to email or the Church's website.

As part of its environment policy the Church undertook a study into the feasibility of generating power from an array of solar cells which might be installed on the roof of one of its halls. The study concluded that the project would be viable and solar energy could indeed provide sufficient power for the Church and allow for some electricity to be exported to the grid. The installation was planned for the spring of 2021. It was hoped that, in addition to the financial benefits, the use of solar energy would convey an appropriate message to the local neighbourhood.

The Church is located on a suburban street corner and has a small but attractive garden on two sides. Some trees provide an irresistible attraction for local school

children. During the year a small team have worked hard to improve flower borders and to develop a quiet corner where passers-by can sit and enjoy quiet contemplation.

In 2020 we were pleased to welcome into membership Sarah Brain. Also Viviana Moya Suri transferred from another local church and Dot Jenner resumed her membership.

Finally, it is with sadness that we record the death, in November, of Sheila Brooks who had for many years served as a Deacon. Sheila edited and produced the Church magazine, Enterprise, for twelve years before "retiring" in 1996. Sheila had a warm and caring personality which made her ideally suited to the role of welcomer which she continued to perform until prevented from doing so by ill-health.

Paul Seath, who had also been deeply involved in the life of the Church, particularly its musical life, died in August 2020. We also said farewell, in September, to Jenny Trigger who had been a loyal member of the Church since 2016.

The Church family was greatly saddened at the death of Betty Rowlands on 29th July.

We thank God for the lives of all these friends, and for their years of dedicated service to the Church at Westbury on Trym.

WESTBURY BAPTIST CHURCH
Independent Examiner's Report to the Trustees

YEAR ENDED 31st December 2020
I report on the accounts of the Trust for the year ended 31st December 2020 set out on the following pages.

Respective responsibilities of the trustees and examiner
The Charity's Trustees are responsible for the preparation of the accounts. The Charity's Trustees consider that an audit is not required for this year under Section 144 (2) of the Charities Act 2011 [the 2011 Act] and that an independent examination is needed. The Charity's gross income did not exceed £250,000 and I am qualified to undertake the examination:-

- to examine the accounts
- to follow the procedures laid down in the general directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act
- to state whether any particular matters have come to my attention.

Basis of independent examiner's statement
My examination was carried out in accordance with the general directions provided by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the set of accounts submitted with those records. It also includes a consideration of any unusual items or disclosures in the accounts and, if any such matters are found, explanations for them are required of the Trustees. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement
In connection with my examination, no matter has come to my attention which would give me reasonable cause to believe that in any material respects the requirements

(i) to keep accounting records in accordance with section 130 of the 2011 Act, or,

(ii) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Spottiswoode
19 Reedley Road
Westbury on Trym
BRISTOL BS9 3SR

30th April 2021

WESTBURY-ON-TRYM BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES
12 MONTHS ENDED 31 DECEMBER 2020

	Notes	Unrestricted	Designated	Restricted	Endowment	2020	2019
Income and endowments from		£	£	£	£	£	£
Donations and legacies	2	97963	475	13912	0	112349	117576
Investment income	3	26733	0	0	0	26733	31933
Charitable activities	4	0	4972	0	0	4972	6338
Other trading activities	4	17117	0	0		17117	50639
Other		1918				1918	2640
Total incoming resources		143730	5447	13912	0	163089	209126
Expenditure							
Raising Funds	5	4531	0	0	0	4531	4873
Charitable Activities	6	117154	11322	14212	5317	148004	203154
Other expenditure		18733				18733	
Total Expenditure	7	140417	11322	14212	5317	171268	208027
Net incoming resources before gains/losses on investments		3313	-5875	-300	-5317	-8179	1099
Increase on investment value		5480	0	0	0	5480	14653
Net Income / (Expenditure) for the Year		8793	-5875	-300	-5317	-2699	15752
Transfers between funds	17-19	835	-835	0	0	0	0
Net movement in Funds		9628	-6710	-300	-5317	-2699	15752
Other recognised gains/(losses)							
Net gains/ (losses) on the revaluation of fixed assets.		0	0	0	0	0	0
Actuarial gains/ (losses) on defined benefit pension schemes.		12209	0	0	0	12209	-532
Net movement in Funds		21837	-6710	-300	-5317	9510	15220
Total Funds brought forward	24	42796	285026	3263	417941	749026	733341
Total Funds carried forward		64632	278316	2963	412624	758535	748561

Comparative figures for each fund are shown in the notes to the accounts.

WESTBURY-ON-TRYM BAPTIST CHURCH

BALANCE SHEET
31 DECEMBER 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Tangible Fixed Assets	11		426171		430933
Current Assets					
Stocks	12	1478		1449	
Debtors	13	12084		16788	
Investments	14	330202		284104	
Bank & cash	15	31433		60281	
		375197		362622	
Current Liabilities					
Creditors : amounts falling due within one year	16	19538		7168	
Net Current Assets			355659		355454
Total Assets less current liabilities			781830		786387
Defined benefit pension scheme	21		-23295		-37826
Net Assets			758535		748561
Charitable Funds					
Endowment	17		412624		417941
Restricted	18		2963		3263
Designated	19/24		277128		285026
Unrestricted	24		64632		42331
	20		757347		748561

The notes on pages 13 to 21 form an integral part of these accounts

These accounts were approved by the Trustees on
and signed on their behalf by:

P. Corbin
Treasurer

D Hughes
Secretary

WESTBURY-ON-TRYM BAPTIST CHURCH

NOTES TO THE ACCOUNTS
YEAR ENDED 31 DECEMBER 2020

1 Accounting Policies

a Basis of preparation

The accounts are prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP 2015), FRS102 and with the Charities Act 2011.

Westbury Baptist Church is a registered charity, no. 1132392 and meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant policy notes.

b Income recognition

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

c Donations

Donations are accounted for gross when received.

d Legacies

Legacies are accounted for at the earlier of the Estate accounts being finalised and notified and the legacy being received.

e Investment income

Investment income is included in the accounts in the year in which it is receivable,

f Expenditure recognition

All expenditure is accounted for on an accruals basis. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

g Costs of raising funds

The church does not make formal appeals for funds, and expenditure on these items is therefore not material. However, Investment and letting fees are now treated as costs of funds.

h Grants payable

The church makes grants to other organisations whose charitable objects complement its work. They are accounted for when the recipient has been notified of the grant and payment is unconditional.

I Support costs

Support costs are those that assist the work of the church but do not directly represent charitable activities and include office costs and goverance costs. Where support costs cannot be directly attributed to particular headings they have been allocated to the cost of raising funds and expenditure on charitable activities on a basis consistent with the use of resources. This represents direct expenditure on the governance of the church. Most of the management is carried out without charge by volunteers. This intangible cost is not included in the SOFA since there is no measurable cost to the volunteers for their service.

j Fixed Assets

Tangible fixed assets are capitalised if they can be used for more than one year and cost at least £1000. They are initially recognsed at cost, or for donated assets, at a reasonable estimate of their value on receipt.

k Depreciation

Depreciation is provided on all fixed assets, other than freehold land, to write off the cost on a straight-line basis over their expected useful life, at the following rates

Buildings	1%
Furniture and fittings	10%-15%
Computer and electrical equipment	20%

1 **Accounting policies -contd**

l **Investment Assets**

Investments are initially stated at cost. Subsequently they are measured at fair value with changes recognised in the Statement of Financial Activities if the shares are publicly traded or their fair value can otherwise be measured reliably. All other investment assets are shown at cost less impairment.

m **Funds**

Unrestricted funds are those funds that the church is not legally bound to use for any particular purpose.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for a special purpose. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are those which are to be used in accordance with specfic restrictions imposed by donors or which have been raised by the charity for a particular purpose. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds represent those assets which must be held permanently by the charity, principally the church buildings. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income.

n **Employee benefits**

The charity operates a defined contribution plan for its employees. A defined contribution plan is a plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the charity in an independently administered fund.

Prior to 2012 pension provision was made through multi-employer defined benefit plans. Where it is not possible for the charity to obtain sufficient information to enable it to account for a plan as a defined benefit plan, it accounts for the plan as a defined contribution plan.

Where the plan is in deficit and where the charity has agreed, with the plan, to participate in a deficit funding arrangement, the charity recognises a liability for this obligation. The amount recognised is the net present value of the contributions payable under the agreement that relates to the deficit. This amount is expensed in the Statement of Financial Activities. The unwinding of the discount is recognised as a finance cost.

2 Donations and Legacies

	Unrestricted	Designated	Restricted	Endowment	2020	2019
	£	£	£	£	£	£
Offerings	78039	0	0		78039	84437
Tax refunds	19924	0	0		19924	21186
Donations etc		475	0		475	580
Legacies	0	0	0	0	0	250
Raised for other cause	0	0	13912		13912	11123
	97963	475	13912	0	112349	117576

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2020

Notes	Unrestricted	Designated	Restricted	Endowment	2020	2019
	£	£	£	£	£	£
3. Investment Income						
Rent receivable : manse	19316	0			19316	22800
Bank & investment interest	1733		0		1733	6408
Dividends from invested funds	5684				5684	2725
	26733	0	0	0	26733	31933
4. Incomie from charitable activities						
Trading income						
Room hire rentals	17117				17117	36086
Church café		2876			2876	12110
Fair trade		740			740	2443
YPF Cards for Africa		0			0	0
Other organisation income						
Tuesday Together		102			102	1697
Tuesday lunch club		733			733	2843
WOTS TOTS		521			521	1798
Events						
Church weekend			0		0	0
	17117	4972	0	0	22089	56977
5. Cost of generating funds						
Investment management costs	1053				1053	627
Manse letting fees	3477				3477	4246
	4531					4873

6. Costs of activities in furtherance of the charity's objects.

Ministry	43142	0	0	0	43142	75870
Mission	18052	11075	14212	0	43338	53900
Establishment	55960	247	0	5317	61524	73384
	117154	11322	14212	5317	148004	203154

7. Total resources expended	Charitable activities	Grant funding	Support costs	2020	2019
	£	£	£	£	£
Ministry	43142	0	4591	47732	75870
Mission	4566	38772	11478	54816	53900
Establishment	61524	0	6887	68411	73384
Cost of generating funds		0	0	0	4873
Governance costs	0	0	308	308	0
	109232	38772	23263	171266	208027

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2020

Notes	Unrestricted	Designated	Restricted	Endowment	2020	2019
	£	£	£	£	£	£
8. Grants payable						
BUGB Home Mission	8600		0		8600	8430
BMS World Mission	8600	0	689		9289	8590
Christian Aid	0	0	1321		1321	1096
Tear Fund	0	0	645		645	1315
In Hope		0	689		689	792
European Baptist Federation		0	2852		2852	2198
Network Counselling			889		889	678
Shepherd Society			881		881	795
Sixty-one			427		427	633
Bristol Dementia Action Alliance		0	407		407	679
Bristol Baptist College	0	0	733		733	736
Bible Society		0	870		870	806
UCCF re Naomi Dawson			423		423	562
Christian Solidarity Wordwide			911		911	663
IFES			423		423	0
Christians against Poverty		0	427		427	0
Other grants	0	7360	1325		8685	1850
	17200	7360	13912	0	38472	29823
9. Support costs						
Administrative staff	11871				11871	11818
Finance; bank charges	195				195	431
Invest. Mangmt/Manse letting costs	4531				4531	4873
Governance; Deacons training	308				308	0
Telephones & IT	554				554	567
Other administrative costs	5138	0				6485
	22595	0	0	0	17458	24173

10. Staff costs and Trustee expenses

	2020	2019
	£	£
Salaries	44695	62961
Social security costs	404	2772
Pension costs	3616	4852
	48715	70585

The average number of employees during the period was 4 (Yr. 2019:5)
No employee received emoluments in excess of £60000 during the period (2019: nil)
No sums were reimbursed to the Trustees for their work as Trustees (2019: nil)

The manse has been rented to a third party since September 2017.

The church pays pension contributions for its Minister and Associate Minister to the Baptist Ministers' Pension Fund, a defined contribution scheme, which is not contracted out of the State second pension.
The pension cost to the church was £2456. In addition, a further £2990 was paid in respect of the deficit on the previous defined benefit scheme. This scheme is a multi-employer scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the church. Therefore, in accordance with FRS102 Section 28, the liability to the scheme is accounted for on the basis of a discouted cashflow of contributions due under the Schedule of Contributions.

Other employees are offered a Stakeholder pension scheme, a defined contribution scheme with the Baptist Union.
The pension cost to the church was £1159

Further details of the Baptist Ministers' Pension scheme are shown in Note 21.

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2020

11. Tangible Fixed Assets

		Freehold Property £	Fixtures, Fittings & Equipment £	Total £
Cost				
At 1 January 2020		535545	220971	756516
Additions		0	802	802
Disposals		0	0	0
Adjustment				
		535545	221773	757318
Depreciation				
At 1 January 2020		117604	207979	325583
Charge for the year		5317	247	5564
On Disposals		0	0	0
		122921	208226	331147
Net Book Value	at 31 December 2020	412624	13547	426171
	at 31 December 2019	417941	12992	430933

Freehold valuation	**Date**	**Cost £**	**Insured Value £**
Land at Reedley Road	1945	2200	0
Church buildings at Reedley Road	1951/68/94/2009/17	523919	3923675
Manse, 8 The Dell, Westbury on Trym	1947	3776	351679
Caretaker's House: 1 Brainsfield, Westbury on Trym	1970	5650	221561
All the fixed assets are used for direct charitable purposes.		535545	4496915

12. Stocks	**2020 £**	**2019 £**
Fair trade goods	1068	1020
Other	410	429
	1478	1449

13. Debtors		
Due from connected charities	0	6017
Tax recoverable	5252	5061
Prepayments and other debtors	6832	5710
	12084	16788

14. Investments		
Stock Exchange portfolio at market value	90338	84104
Loan to Network Counselling & Training Ltd	10000	75000
Money invested in Octopus Choice	94819	125000
Investments in Baptist Union	135045	0
	330202	284104

15 Bank & cash balances		
Lloyds TSB	29054	57981
Cash	2379	2300
	31433	60281

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2020

	2020	2019
	£	£
16 Creditors : amounts falling due within one year		
Other creditors	2042	3437
Accruals	17496	3732
	19538	7169

17. Endowment Funds	1.1.2020	Incoming resources	Resources expended	Gains and Losses	Transfers	31.12.20
	£	£	£	£	£	£
Freehold property	417941		-5317			412624

The endowment funds are shown as fixed assets in the balance Sheet

18. Restricted Funds	1.1.2020	Incoming resources	Resources expended	Gains and Losses	Transfers	31.12.20
	£	£	£	£	£	£
Compassion fund	1103	0	-300			803
Defibrillator Fund	2160					2160
Monies raised for other causes	0	13912	-13912			0
	3263	13912	-14212	0	0	2963

The compassion fund was formerly the communion fund, which is no longer topped up.
This year, the majority of money raised for other causes is derived from direct bank offerings.
The Defibrillator Fund was set up in 2018. It is represented by a fixed asset.

19. Designated Funds	1.1.2020	Incoming resources	Resources expended	Other Adjustments	Transfers	31.12.20
	£	£	£	£		£
Youth travel Fund	8200	0				8200
Ministry	1652	0				1652
Legacies	227377					227377
Fixed assets	10834		-247	802		11389
Maintenance	8656	0				8656
Mission Grants Fund	4650	0				4650
Dormant organisations	1154				-112	1042
Fair Trade	10925	740	-7881			3784
Flower Fund	65	387	-276			176
YPF Cards from Africa	433					433
Lunch Club	0	733	-577			156
Mens/prayer Breakfasts	428					428
Tuesday Together	167	146	-294			19
Wots Tots	1379	521	-566		-400	934
Refresh Café	7871	2876	-1466		-1125	8156
Coffee bar	47	44	-15			76
	283838	5447	-11322	802	-1637	277128

The Youth travel, Mission Grants, and Ministry funds were set up several years ago for specific, named, purposes.
The initial legacy fund was being used to fund the childrens worker, but no charge was needed this year. The 2016 leg monies are not likely to be used whilst we have no Senior Minister, and have been invested (see note 14).
Other funds relate to connnected organisations.

NOTES TO THE ACCOUNTS- contd
YEAR ENDED 31 DECEMBER 2020

20. Analysis of net assets by fund	Fixed Asset	Current Asset	Total
	£	£	£
Endowment Funds	412624	0	412624
Restricted Funds	2160	803	2963
Designated Funds	11387	265741	277128
Unrestricted Funds	0	64632	64632
	426171	331177	757347

21. Pensions

The Church is an employer participating in a pension scheme known as the Baptist Pension Scheme ("the scheme") which is administered by the Pension Trustee (Baptist Pension Trust Ltd.) The scheme is a separate legal entity and the assets of the Scheme are held separately from those of the Employer and the other participating employers. For any month, each participating employer in the Scheme pays contributions as set out in the Schedule of Contributior in force at that time.
The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is possible to attribute the Scheme's assets and liabilities to specific employers and means that contributions are accounte as if the scheme were a defined contribution scheme. The pensions costs charged to the SOFA in the year are contribu payable towards benefits and expenses accrued in that year, plus any impact of deficiency contributions (see below).

The Ministers and some members of the church staff are eligible to join the Scheme,

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income inte individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Legal and General Assurance Society Limited. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Servic Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme memb in the event that they are unable to work due to long term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva plc. (Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%.) The further 4% contribution rate is reduced to 3% for Employer contributions made to the Segregated DC Arrangment

Benefits in respect of service prior to 1 January 2012 are provided through the Defined Benefit (DB) Plan within the Sch The main benefits for pre-2012 service were a defined benefit pension of one eightieth of Final Minimum Pensionable In for each year of Pensionable Service, together with additional pension in respect of premiums paid on Pensionable Inco excess of Minimum Pensionable Income. The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011.

Actuarial Valauation at 31 December 2019.

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified A using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million.
The valuation of the DB Plan revealed a deficit of assets compared with the value of liabilities of £18 million (equivalent past service funding level of 94%). The Church and the other employers supporting the DB plan are collectively respons for funding this deficit.

The key financial assumptions underlying the valuation were as follows:

	%pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increases (CPI plus 1	3.20
Assumed investment returns	
-pre-retirement	2.95
-post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	
Main Scheme pension	2.70

21. Pensions -continued

The next actuarial valuation of the DB Plan within the Scheme is due to take place not later than as at 31 December 2022.

Cessation events
Consequent upon the departure of ministers in the scheme in 2006, 2011 and 2017, the church has had cessation events under S75 of the Pensions Act 1995. This makes the church liable for the proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to its previous ministers who were members of the scheme. At present the church is paying the ongoing deficiency contributions outlined above, and the balance sheet liability below is based on those deficiency contributions. However, the Pension Scheme Trustee has the right to quantify and seek payment of the debt at any time.

Recovery Plan
In addition to the contributions to the DC plan set out above, where a valuation of the DB plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB plan.

Under the current Recovery Plan dated 30 September 2020, deficiency contributions are payable until 30 June 2026. These contributions are broadly based on the employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable income as defined in the Rules. However, The Trustees and Council agreed a 50% reduction for all deficiency contributions payable between 1 July 2020 and 31 December 2020.

Movement in Balance Sheet liability.
Section 28.11A of FRS102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below

	2020	2019
	£	£
Balance sheet liability at year start	37294	40275
Minus deficiency contributions paid	-2990	-3901
Interest cost (recognised in SOFA)	668	920
Remaining change to balance sheet liability (recognised in SOFA)	-12209	
Balance sheet liability at year end	22763	37294

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

	31-Dec-20	31-Dec-19	31-Dec-18
Discount rate	0.4	1.7	2.4
Future increases to Minimum Pensionable Income	3.0	3.2	3.3

The church has not yet been advised of the cost for the church to buyout their Pension Scheme liabilities at 31 December 2020. At 28 February 2021, the figure was £51900.

In addition there is also a live scheme with Standard Life.
This is the Westbury Baptist Church, Group Stakeholder Pension Plan
making fixed monthly Employers and Employees contributions.

22. Related Charities

Baptist Union/West of England Baptist Association
The custodian Trustee of the church is the West of England Baptist Trust Company which is charity number 1092446 and which is controlled by the Baptist Union Council.
The church is also a member of the Baptist Union of Great Britain and the West of England Baptist Association.

The church made donations to the Baptist Union Home Mission Scheme of £8600

Westbury Baptist Pre-School
The pre-school is a separate charity (registered no.1097997) which makes its accounts up to 31 July each year. The pre-school paid rent to the church during the period to 31 December 2020 of £12000 for use of its premises.

23. Related Party Transactions

The church lent £75000 to Network Counselling and Training Ltd in December 2017. £65000 has been repaid. The balance remaining is £10000.
The loan is on commercial terms, and pays 4% interest. Mr P Corbin is a Trustee of both the Church and Network Counselling. He and his wife have formally personally guaranteed the loan.

24. Funds brought forward

	Unrestricted
Funds at 31/12/19	42331
Transfer from dormant accounts	464.89
Funds at 1/1/20	42796

WESTBURY-ON-TRYM BAPTIST CHURCH

EXPENDITURE ANALYSES
YEAR ENDED 31 DECEMBER 2020

	General fun	Designated	Restricted	Endowment	2020	2019
	£	£	£	£	£	£
Ministry						
Minister & expenses	16137				16137	0
Net cost of leaving gift	0				0	0
Minister in Training (& college fees)	6834				6834	20590
Associate Minister	5779				5779	9949
Children & family Worker	0				0	26469
Intern costs and expenses	0				0	2419
Pulpit Supply	170				170	732
Manse costs	14222				14222	10931
	43142	0	0	0	43142	71090
Mission						
Family church	328				328	401
Youth expenses	0	0			0	35
Nepal project					0	0
Mission sundries	523				523	1164
Church weekend					0	0
Coffee bar		15			15	226
Fair Trade		581			581	2195
Flower Fund		276			276	429
Café expenses		1466			1466	4645
Lunch Club		577			577	2441
Tuesday Together		234			234	1612
Wots Tots		566			566	1278
External gifts	17200	7360	300		24860	18700
Given to other causes			13912		13912	11123
	18051	11075	14212	0	43338	44249
Establishment						
Light, heat & water	9495				9495	10055
Premises maintenance	10351				10351	15351
Equipment repairs	4226				4226	1759
Depreciation -buildings/fittings		247		5317		7604
Insurance	3498				3498	3413
Caretaker	9605				9605	9370
Cleaning incl. materials	15595				15595	14352
No. 1 Brainsfield	3192				3192	5691
	55960	247	0	5317	55960	67594
Support costs						
Administrator	11871				11871	11818
Deacons training	308				308	0
Print, post & Stationery	1250				1250	871
Investment man't costs	1053				1053	627
Manse letting costs	3477				3477	4246
Photocopier	1509				1509	1986
Pension deficit interest	668				668	920
Church telephones/internet	554				554	567
Miscellaneous	2573				2573	2892
	23263	0	0	0	23263	23926
Total expenses	140416	11322	14212	5317	165704	206859

WESTBURY-ON-TRYM BAPTIST CHURCH

EXPENDITURE ANALYSES; GRANTS
YEAR ENDED 31 DECEMBER 2020

	General £	Designated £	Restricted £	2020 £	2019 £
Baptist Missionary Society	8600			8600	8000
Baptist Home Mission	8600			8600	8430
Compassion fund gifts			300	300	250
Connected organisations giving		7360	**0**	7360	680
	17200	7360	300	24860	17360
Raised for other causes					
European Baptist Federation			839	839	809
Shepherd Society			881	881	795
In Hope (formerly Crisis Centre)			689	689	792
Tear Fund General Funds			645	645	771
Bristol Baptist College			733	733	736
Bristol Dementia Action Alliance			407	407	679
Network Counselling			889	889	678
Bible Society			870	870	666
Christian Solidarity Worldwide			911	911	663
Sixty-One			427	427	633
Christian Aid			1321	1321	596
UCCF re Naomi Dawson			423	423	562
IFES			423	423	0
Christians against Poverty			427	427	0
				9885	8380
BMS World Mission					
Birthday Scheme			689	689	590
Christian Aid					
Other		**0**		**0**	500
Christmas appeal					
EBF			525		
Bournville Care Centre			950		
Lawrence Weston			375	1850	0
Tear Fund Appeal			**0**	0	544
EBF Lebanon collections			1488	1488	0
Other gifts				0	1060
	0	**0**	13912	13912	11074
Total	17200	7360	14212	38772	**28434**

WESTBURY-ON-TRYM BAPTIST CHURCH

CONNECTED ACCOUNTS
YEAR ENDED 31 DECEMBER 2020

	Refresh Café	Dormant Clubs	Fair trade	Flower Fund	YPF cards from Africa	Lunch club	Mens/prayer Breakfasts	Tuesday Together	Wots Tots	Coffee	Total
Sales	2876		740			733					4349
Subscriptions		**0**						102	484		586
Donations			0	387				44		44	475
Events		**0**							37		37
Subsidy from church											**0**
Raised for other causes											**0**
											0
	2876	**0**	740	**387**	0	733	**0**	146	521	44	5447
Purchases/cost of sales	1447	**0**	581	276		492		167	290	15	3253
Equipment						10			11		**21**
Training						0					**0**
Speaker/events		**0**						67	85		152
											0
Grant re new chairs/premises work			0								**0**
Rent to church	1125								400		1525
Sundry	19	112	0			9			180		320
Bank charges											**0**
Subsidy to housekeeping/Tuesday Together						66					66
Mission donations	**0**	**0**	7300					60			7360
	2591	112	7881	276	0	577	0	294	966	15	12712
Surplus/deficit	285	-112	-7141	111	0	156	0	-148	-445	29	-7265
b/f assets			349								349
b/f cash	299	241	30	42	84	1188		167	70	79	2200
b/f bank	7572	815	10325				354	0	1309	0	20375
b/f stock			1020	0	349	0				80	1449
b/f creditors/drs		98	-799	23			75			-112	-715
	7871	1154	10925	65	433		429	167	1379	47	22470
c/f assets			349								349
c/f cash	484	241	101	176	84	1344		19	-185	15	2279
c/f bank	7672	703	2877				354		1119	0	12725
c/f stock			1068	0	349					61	1478
c/f creditors/drs		98	-611				75				-438
	8156	1042	3784	176	433	1344	429	19	934	76	16393

WESTBURY-ON-TRYM BAPTIST CHURCH

INCOME

Funds income /expense	General	Restricted	Designated	Offerings	Tax refunds	Donations etc	Dividends	Legacies	Raised for other causes	Investment Interest	Trading activities	Rent	Subsidy
From ETB													
Offerings	78039			78039									
Dividends	5684						5684						
Rent	18642											18642	
manse rent	19316											19316	
Interest	1733									1733			
grant ex Salisbury Func	0					0							
employment all.	1918					1918							
Legacies	0.00							0					
tax refund	19924				19924								
											0		
	145255			78039	19924	1918	5684	0	0	1733	0	37957	
Restricted													
Income													
Chuch weekend								0		0			
Com fund		0		0									
Com fund		0		0									
Com fund		0		0									
Com fund tax		0			0								
Open to God		0		0									
Open to god tax		0			0								
IT gift		2160				2160							
s/t		2160											
Other In													
ministry fund						0							
Raised/causes		13912							13912				
TOTAL: RESTRICTED INCOME		16072		0	0	2160	0	0	13912	0	0	0	
ETB Designated in													
For Nagawa Baptist			0			0							
Legacies			5000					5000					
								0					
Total inc.			5000										
Other orgs		**IN**											
Sales			4349								4349		
Subscriptions			586								586		
Donations			475			475							
Events			37								37		
Subsidy			0										0
Raised for other causes			0						0				
			5447										
TOTAL DESIGNATED IN			10447	0	0	475	0	5000	0	0	4972	0	0
total in			150880										

Annual Reports From Groups and Organisations of Westbury-on-Trym Baptist Church

CHURCH WEBSITE

WWW.WESTBURYBAPTIST.ORG.UK

MISSION COMMITMENT

We seek to be:

A CHRISTIAN COMMUNITY AT THE HEART OF OUR NEIGHBOURHOOD OFFERING:

- relevant and accessible worship of God for people of all ages
- Biblical teaching
- celebration of the gift of believers' baptism
- welcoming, friendly and inclusive fellowship, enabling all to express their gifts and fulfil their potential
- service to the neighbourhood and the world by:
- telling the good news about God's love for everyone through Jesus Christ
- addressing physical, emotional and spiritual needs
- sponsoring a wide range of activities for all ages
- supporting Christian missionary and relief and development agencies
- campaigning for peace, justice and the wise use of the environment in Westbury, in Bristol, in the UK and throughout the world
- making our premises available to a range of local clubs and organisations.

In these ways we seek to be true to our calling to follow Jesus, developing our personal relationships with God and together expressing the presence of God's kingdom in the world.

We are a member of the West of England Baptist Association, of the Baptist Union of Great Britain and of Churches Together in the Westbury Area. We are supporters of BMS World Mission, Christian Aid and Tearfund.

Minister's Report 2020

James Watson

This year has been deeply marked by Covid-19, and we have all had to learn what it means to walk by faith in times of great uncertainty. However, we undoubtedly saw signs of God's grace and kindness during the challenges.

As the year began, we were still in the middle of conversations about the future of pastoral ministry at the church. Although these conversations were delayed, and at times became challenging, in October I was delighted to accept the call to become full-time minister of Westbury-on-Trym Baptist Church. I was hugely grateful to Helen Paynter and the Deacons who led us through that process in such difficult circumstances. The following month David Murray was appointed Church Secretary, and Kate Caple as assistant Secretary. This provided us with a degree of stability to the end of the year.

Due the national lockdowns and meeting restrictions, much of our worship and discipleship life was moved online or via phone calls. Several people stepped up to help oversee Connect Groups, with the aim of keeping the church communicating and caring for one another. This required a great deal of flexibility, both from those overseeing the groups, but also for those who found engaging in these ways difficult. We're grateful to God for leading us in this and for all the ways he helped us care for one another.

Throughout the year we have also continued to use the church premises to communicate the light of the Gospel and love of God. This included a display during Advent around the theme of 'Worship in the Wilderness.' This not only looked great but also helped us stay connected with some of the groups we're involved with, such as Wot-Tots, Tuesday Together, and the Scouting and Guiding groups. Cub leader, David Jeanneret, and I also set-up an advent trail around the local area, and I was able to use technology to create videos for Elmlea School at the start of the academic year and at Christmas time.

Our Sunday worship changed significant over the year, from making *YouTube* videos, to then using interactive *Zoom* meetings, to having hybrid *Zoom* and in-person services. We explored the books of Philippians, Ezra, and 1 John. Whilst some have struggled to engage with these services, and we do recognize there is much work to do in terms of reconnecting, others have found these a blessing, and we thank God for his work amongst us.

• FOCUS TEAMS:

PRAYER TEAM

Members - Rachel Hall, Eveline Johnstone, Gillian Kirk, Helen Paynter, Mike Peat, Alison Peck

We were able to continue to produce the usual prayer booklets despite the pandemic and lockdowns. We hope that they have allowed people to draw together in prayer, even though we have been physically separated.

The Lent booklet for 2020 had been written before the lockdown so it now seems as if it comes from another world. We used the hymn 'Just as I am' to tie the reflections together and considered a number of characters from the Easter story who came to mind with the different verses of the hymn. For Advent, we chose the theme 'Hope in Uncertain Times' and reflected on times of waiting both now and long ago.

The prayer ministry team has not been able to offer prayer ministry since last March. We hope and trust that, before too long, we shall be able to worship in the church building and to offer this personal form of prayer once again.

SOCIAL JUSTICE COMMITTEE

Chair - Ruth Davies.
Team members - Heather Colbran, Graham Cooper (new member), Margaret Pinnock. Joan Nicholson and Lee Hall stood down.

The Committee met by Zoom as well as having discussions by email.

Our Mission Partners have been hugely affected by COVID-19 and the resultant travel restrictions. Andy and Jenny Saunders were effectively evacuated to the UK in March; they continue their work from here. We had a Zoom service which was well attended and the format allowed time for questions and discussion following the Saunders' talk. In the summer Annie Brown came to the UK to get married to Chas, a fellow worker from Nepal, and then had to remain here until the New Year. Her work also continued electronically in spite of poor internet connections in rural Nepal.
The Douglas family remained in locked-down Kathmandu until they had to return to the UK in the autumn. Again, they are doing their best to work remotely.

InHope (previously the Crisis Centre) was extensively refurbished as planned. Whilst the Wild Goose café is closed, they ask that donations be made to East Bristol Food Bank. Thank you for your donations via the Pinnocks' doorstep.

Westbury Parish Church organised an online Tearfund Quiz in November which some of the Church attended.

PREMISES TEAM 2019

Team members: Terry Wright, Hillary Jones, Jeremy Colbran, Tim Gilmour and David Hughes.

Premises have continued to serve the church throughout 2020. The early part of the year was of course dominated by responding to the challenges presented by Coronavirus. The church was cleaned from top to bottom and all furniture and other items disinfected. Hillary and her husband Chris were instrumental in achieving this mammoth task and were later joined by our contract cleaner, Stephen. After the initial lockdown, Pre-School restarted, and the church had to help them ensure that Covid safe arrangements were available on a daily basis.

However, the virus didn't stop the church looking forward. In response to the 2019 church energy audit commissioned by Howard Nuttall, Premises began the process of helping the church reduce energy consumption and demonstrate our commitment to the environment to our local community. Energy efficient LED lighting was installed in the Tyndale Hall, firm plans were made to install solar panels on the Tyndale roof and investigations started into replacing the current gas-fired Sanctuary and foyer heating system into energy efficient and flexible heat pump technology. A couple of investigative projects were carried out; one involving the mysteriously bubbling tiles in the Tyndale Hall and the other resulting in an arboricultural tree surveyor's report on all the trees in our grounds. Other projects carried out in 2020 included installation of blinds into the Wycliffe room, fitting of protective covers on the Tyndale radiators and installation of raised beds and an additional bench in the side garden. We are grateful to everyone who helps keep our grounds looking so good including the gardening and grass cutting teams.

Premises are looking forward to further improvements to the church buildings and infrastructure in 2021 so that we can better serve our God in our local community.

A couple of exciting new projects. Knibb was transformed into a quiet prayer room. It seemed to take on a different atmosphere, peaceful, contemplative and has been appreciated by many.

Also, around the Rose garden on the south side in Brainsfield there is a new paved area laid with a new seat. Eventually this will have some raised sensory beds and another bench seat.

Re-cycling bins have appeared in the carpark and the outside South sanctuary wall has been re-pointed as it was letting some damp through.

The Church lawns were being cut every week from Spring to Autumn (weather permitting) and thanks to Bob for organising this rota. A big thankyou to that team.

Also, thanks to Gay Wale, who stepped down from looking after the flower beds after so many years. We are grateful now to Alison Heard, Janet Taylor and Elsie Murray who have formed a 'Light Gardening Team' to keep borders shrubs looking attractive and to banish those weeds.

The aim of Premises is to keep our Church, surrounds and rooms looking attractive, welcoming, and safe for the many people who come into them. We hope and pray that God will be glorified through what we do and we are always open to suggestions and comments.

ADMINISTRATION AND FINANCE TEAM

Team Members: Jeremy Colbran, Phillip Corbin, David Hughes, Joan Nicholson, Howard Nuttall, Annie Somerville

We aim to meet roughly every two months to discuss practical issues relating to the management of church finances or other administrative matters with the aim of ensuring that different aspects of these responsibilities are co-ordinated. Much of the Team's work is done behind the scenes as it were and some of it may go unnoticed. Some specific issues relating to cash handling during the lockdown were dealt with. Most of the Church's transactions are conducted online and our systems continued to function efficiently.

The composition of the Team is such that each member can contribute distinctive gifts and Team meetings provide a convenient forum where ideas can be discussed from different points of view. Joan and Jeremy continued to operate their most efficient system for recording Gift Aid donations and claiming appropriate tax refunds. Annie's work to oversee room bookings was of course interrupted although enquiries from optimistic would-be hirers had to be handled. As mentioned elsewhere, the weekly Sunday leaflet became an attractive, colourful small online magazine. Annie was able to do some, but not all, of her normal work from home.

It goes without saying that we are all indebted to the Church Treasurer, Phillip, for his continuing control of the church finances.

SAFEGUARDING

Designated Person for Safeguarding – Kath Conway
Disclosure and Barring Service administrators: Kath Conway, Annie Somerville
Safeguarding Trustee: Phil Heard

Safeguarding is everyone's responsibility . . .

Safeguarding is the protection of adults and children from harm, abuse, or neglect.

Safeguarding involves a range of activities aimed at promoting each person's right to be safe. These include making and maintaining safe environments for all, having processes to follow should something go wrong, and support for everyone involved.

Safeguarding roles at WBC :

- *Designated Person for Safeguarding - Kath Conway*
- *Minister - James Watson*
- *Disclosure and Barring Service administrator - Kath Conway*
- *Additional DBS document verifier - Annie Somerville*
- *Safeguarding Trustee - Phil Heard*

NB. Change since January 2020 - Zoe Spurgeon's role in Safeguarding has been removed from our policy.

Safeguarding can sometimes be viewed as a burden, an enforced requirement that must be met, a box that must be ticked, but it is so much more than that. At its heart it is about having a real and active concern for people, especially the most vulnerable in society, and ensuring that we all create environments that are safe, nurturing and enable people to flourish. Through our active engagement with safeguarding, we demonstrate our mission as "a Christian community at the heart of the neighbourhood."

Safeguarding operations during 2020:

- Maintaining up-to-date **DBS checks** (re-checks every 5 years are required)
- Face to face **training** – January 2020
- Maintaining **safeguarding records** of leadership and attendance to events involving children
- Responding to issues raised by **Covid-19 lockdown** – guidance for use of online platforms for parents and leaders.

The sudden move to online platforms in April 2020 brought the need for a critical awareness of the potential risks, and ways to maintain safety for all. We now have a generation of children for whom communicating via a screen with their peers and adults has become the norm, in a way we could never have anticipated. Whilst this has many benefits in terms of maintaining connections, we all need to ensure that our children and young people remain safe in this environment. *Did you know that the minimum age for Facebook, Instagram, Tik Tok, Twitter and Snapchat is 13, WhatsApp is now 16?* Online communication has many benefits, including for churches, but safeguarding (see our policy) should always be considered.

If you are a leader of a church group and are considering approaching a new volunteer to work with children or adults at risk please do refer to our safeguarding policy to ensure that all **new volunteers** are appointed in line with safer recruitment, and contact me, Kath Conway, for further guidance.

If you are ever worried or concerned about any situation which does not seem safe, do not keep it to yourself, pass it on and I will be very happy to help.

Thank you for your support of this important work.

'Speak out on behalf of the voiceless, and for the rights of all who are vulnerable.' Proverbs 31:8

• ACTIVITIES:

MONDAY PRAYER GROUP

Leader - Revd Eveline Johnstone

A small group normally meets regularly for prayer on Monday evenings at 7.30pm. Unfortunately, we were not able to meet for a large part of 2020. In the autumn we did gather a few times and it was a blessing to be able to pray together in the same place at the same time. Since November we have moved the meetings to Zoom and we are thankful we can continue to pray together even in this strange way.

The group usually meets on the second and fourth Mondays of the month (see Church news for exact dates). Another group meet on Wednesdays in the intervening weeks. We often use a psalm or other reading to lead us into prayer which will include prayers of praise and thanks as well as prayers for the world, the church and individuals.

If you have a prayer request please let Eveline Johnstone or James Watson know and we will pray it at either the Monday or Wednesday prayer meeting.

MUSICIANS

Leaders - James Thorp, Rachel Hall

The start of the year was relatively normal with musicians in the group, led by Rachel Hall or James Thorp, leading the sung worship at the Sunday morning and evening services. However, following lockdown things changed and from 22nd March our Sunday services moved online and the music had to adapt.

Initially the music for these services was provided using existing recordings available on YouTube. However, newly created recordings were soon being made with the singing group led by Rachel Hall and helped by Malcolm Neave, who put a large amount of effort and time into creating these recordings. We also started to have live music included in our online 'Zoom' Sunday services with James Thorp playing live from his house during the services.

By the end of the summer we were back to having relatively small services in the church with the music in these services being led by a single musician (either Rachel Hall or James Thorp). Musically, the year finished with a flourish with a couple of Christmas services where more than a single musician was involved. Tony Peck played the organ, Margaret Johnstone sang and a group of children from within the church contributed to an excellent recording of Away in a Manger.

Whilst it has been a difficult year, we thank God that we've been able to continue to worship together as a community and for all the technology that, most of the time, enabled this to happen.

SINGING GROUP

Leader: Rachel Hall
Members between 9-14
Jan Morris, Margaret Pinnock, Wendie Wright, Mary Neave, Pat Clark, Steve Clark, Sandy Johnstone
Eveline Johnstone, Tony Peck, Malcolm Neave
Wendy Taylor, Jenny Witts, Kate Caple

I will sing to the Lord all my life; I will sing praise to my God as long as I live.

Thus, says the Psalmist (Psalm 104 v 33), but how do you sing to the Lord when we have, for the past year, been unable to do so as a group? I can't even remember January and February last year, but I guess that we met as a group on a Monday as we normally do (6.30-7.15 in the Carey Hall).

However, along with swathes of singers from theatre productions and touring gigs to nascent groups in pub cellars, from chamber choirs to church groups across not just this country but the globe, we have not been able to meet together to do that. As singers, not being able to meet to worship in person, collectively has been difficult and for me, not being able to do as the Psalmist says TOGETHER, as the body of Christ has been simply awful. It is part of our make-up as singers to want to express our praise, lament, worship, prayer to God in song and we have been unable to do that. BUT, along with thousands, we have been able to circumvent that this year through the wonders of technology. Since the first lockdown back in March 2020, we have been able to put together songs which have been used regularly in our weekly zoomed worship. Some of us have not been able to master the technology or not had access to what was needed, and some have not had the time required, but then we have been joined by other singers in the church so that the balance of voices and instruments has, over time become better and our honorary member Malcolm Neave, is the tech wizard who works the magic. Our Christmas offerings we were especially pleased with, with many voices and also the organ being able to be added. We will continue to provide music in this way for as long as is needed, while longing for the day when we can meet and sing together in person.

WOTS TOTS

Team: Wendie Wright, Trish Hart, Jan Morris
Kitchen rota with Louise Storrie: Jeremy Colbran, Steve Clark, Claire & Steve Gilmore, Carol Symes.
Treasurer: Terry Wright.

We started back on 16th January and after only eight busy and happy sessions we made the decision to close on 12th March.

During the first lockdown we used the fine weather to wash all the equipment ready for safely, and optimistically, restarting after a couple of months. Time went on.

Over the months we have been in regular touch with our Wots Tot's families and our wonderful team of helpers via emails and Christmas and birthday cards. We have had some lovely responses telling us how they are coping and also missing our Thursday meetings. Many of our children have now started school & we have added a few families to our list. When we finally return to "normal" it will be with the same excitement as when we first opened in 2004!

We are full of admiration for these lovely families who have been home schooling their older children whilst providing fun play opportunities for their little ones. And sometimes trying to work themselves. Our prayers have been for their continued wellbeing, energy and patience. At the beginning of September we planned a socially distanced time in Canford Park but unfortunately were thwarted by the rain!

Some of our children contributed towards our Church Advent calendar beautifully displayed in the foyer.

Looking optimistically ahead, we have booked our entertainer for our Christmas Party on 10th December 2021.

REFRESH CAFÉ

Leaders: Linda Gilmour, Rachel Hall and David Hughes and a valued team of nearly 20 helpers!

As Refresh reached its 5th anniversary in February, we celebrated with a brunch. It was lovely to spend a relaxing time with the team away from church.

When the church closed in March just ahead of lockdown we were unable to continue, and our plans to reopen on a smaller scale in September were put on hold as coronavirus cases in Bristol started to increase.

We look forward to the future as we are able to meet again in maybe different ways. We have been really grateful for everyone's support.

"HAPPY DAYS" MEMORY CAFÉ

Leader - Tony Hall

Happy Days Memory Café is hosted in the church foyer on the first Friday of every month from 14.00. -16.00.

In January, we had our pantomime "Sleeping Beauty" which was enjoyed by everyone and in February we hosted Michael Loader and his "Story-telling". We also had Claire from Music, entertaining us with her violin.

Then we were hit by the Covid 19 pandemic!

We obviously couldn't meet face to face as we normally do, so we have tried various things online.

Zoom sessions were not particularly well attended, probably due to older people not having a computer, laptop or smartphone, not being computer literate, not being on the Internet or not wanting to be on the Internet. However, we did run a couple of Zoom sessions which worked well, but with a small attendance.

A lot of people don't have a digital device, but they do have a telephone, so we arranged a fortnightly teleconference, again attended by a small group.

One thing that did work (and still does) is the pastoral care of our regulars. Volunteers ring a couple of people regularly to keep in touch, have a chat and ensure that they have

essentials that they need. Sadly, six of our folks died last year, four from Covid, but on a happier note, we celebrated Eve's 100th birthday!

In November, we celebrated our 5th anniversary online, which was different. We invited everyone to buy a cake and have a drink and their cake at home, before singing "Happy Birthday" to Happy Days.

December's café usually takes the form of a Christmas lunch, but we couldn't have an onsite party this year, so we decided that our folks shouldn't miss out and we arranged for them to have their lunch in their own homes. This was provided by Wiltshire Farm Foods with Bristol Brunel Lions providing Christmas chocolates! After lunch, we met online to catch up and have a quiz.

The café is primarily aimed at carers and people with dementia and demonstrates our mission to be "A Christian Community at the Heart of the Neighbourhood".

When Covid restrictions allow, come and see us sometime!

PS. We need lots of volunteers because of the way we run Happy Days, we communicate with the person with dementia, as well as the carer.

SENIORS FOCUS GROUP – TUESDAY TOGETHER

Team: Sheila Cooper, Liz Dawson, Rachel Hall, Clive Seward, Carol Symes, Jenny Witts

Lunch team: Margaret Pinnock (leader), Catherine Bailey, Pat & Steve Clark, Ruth Davies, Jenny Farmer, Alison Heard, Dot Jenner, Bob Pinnock, Jane & Steve Ryan, Louise Storrie, Carol Symes, David Taylor, Janet Taylor, Gay Wale, Jenny Witts, Wendy & Terry Wright,

Attendees: 37 on the register, with over 25 regularly attending.

Like all church organisations we started 2020 with eager anticipation for the year ahead and enjoyed our usual busy gatherings up to the middle of March. Our programme included: Memories of Iceland (the country, not the supermarket!), hand bell ringers, History of Clifton Suspension Bridge and a visit from the Salvation Army.
Then Covid struck and we faced new challenges as all meetings were cancelled. We have to book our speakers a long way in advance and hence programmes had been planned for both the Summer and Autumn terms. Little did we know that 12 months on we still wait to meet.

The team has kept in touch with all our members by regular phone conversations and we have produced a monthly Newsletter that includes a *Thought for the Month.* Delivering these, as well as birthday cards & flowers, has enabled some good doorstep chats. These communications have been greatly appreciated and some have commented about being helped and inspired in their faith by *'Thought for the Month'.*

Weather permitting, during the summer, we met in back gardens in small groups, all socially distanced, but joyously face to face with our friends. Fear of catching Covid has dogged many of our members, and loneliness has been a particular challenge for those living alone.

On the bright side, our phone conversations have enabled us to get to know each other better than a busy meeting of nearly 30 folk allows.... but how we long to meet again in the foyer and then enjoy lunch together. So, keeping a close eye on the R number and continuing to heed government guidelines, we continue to hope for better days ahead and trust that throughout these trials we all sense God's love surrounding us.

PRE-SCHOOL

Staff: Leader: Sue Perry; Deputy: Angie Loughlin.

Early Years Practitioners: Jayne Dymianczuk, Lorraine Edmonds, Sintija Murniece, Sue Webber, Madlen Hutton

Administrator: Claire Hanson until 31st December 2020

Trustees Becca Finamore, Co-Chair Anne Macfarlane, Co-Chair, Phil Heard from October 2020

Parent representative - Hannah Athayde

The role of treasurer is carried out by Steve Summerbee. He has been a great support to the committee particularly during lockdown enabling us to understand all the financial implications. Steve is not a committee member but reports to committee six times a year.

We had 41 children, age 3-4, on role in January 2020, each of whom attended at least two mornings per week. We increased the hours on a Tuesday afternoon. Preschool is now open four days a week 9.00am to 3.00pm and on Fridays from 9.00am to 1.00pm. We offer 35 places per morning and 22 per afternoon. In September 2020 we had 24 children on the role. The numbers are always fewer at the beginning of the academic year as children join the term after they are three but this year there were a larger number going to school and applications were down partly due to the Covid situation.

This year has been very challenging for the Preschool. The staff have been outstanding in coping with all the new Covid restrictions and guidelines. A lot of changes had to be planned in a very short time. Parents had to be kept informed and reassured that everything was in place to ensure as much as possible it was a safe place for the children to attend. The children were cared for in bubbles. After the first lockdown the Preschool opened on June 3rd and the older children were invited to attend. Gradually the younger children attended apart from the children who were due to start that term. Since September all the children have attended. The parents have been very grateful for the work done by the Preschool staff to keep their children in Preschool so their education and social needs have been well met.

The curriculum continued as usual. This included learning about Christian values, so the children celebrate Christmas and Easter and learn about festivals around the world. The Christmas Celebration was shown to parents online.

The Trustees would like to thank the staff for their professionalism in these difficult and ever changing times. Our thanks also go to Claire Hanson, the administrator, who left at the end of the year. She worked exceptionally hard keeping everyone informed of changes and, together with Sue Perry and Steve Summerbee, doing a lot of the planning and keeping on top of the financial forms. Claire will be greatly missed. We are also grateful to Hillary Jones who has worked closely with the staff ensuring all the essential cleaning has been carried out.

• UNIFORMED ORGANISATIONS

167TH BRISTOL SCOUT GROUP OVERVIEW

Group Scout Leader – Phil Heard

Writing this from the comfort of my kitchen in the midst of a pandemic is a very odd feeling. Eleven months ago, many of us had never used Zoom. Eleven months on and some love it and others hate it. I know Facetime, WhatsApp, Zoom and GoogleMeet are better than social isolation but for many this form of contact is artificial, intrusive or technically unavailable.

We have tried meeting remotely as a scout group, but typically only about 35% of the troop are with us at best and some prefer to have the video off for the session. For those who feel at ease with this type of setup it has been very positive with a wide range of activities, quizzes, origami sessions, food-based evenings as well as the opportunity for young people to introduce the leaders to the delights of Scribblio and Among Us!

I must pay tribute to the way families have embraced these times even though they have the inconvenience of having their child at scouts but sadly not out of the house! And that really is why I decided we would not collect subs until the child was at least out of the house for the evening!

We have been delighted to see parents acting as tech crew and sound team for their child while they delight us with detailed origami viewed from above and live cooking from the family kitchen with an anxious parent in attendance. We have enjoyed quizzes with breakout rooms for each team and then the fun of getting back together (virtually) to hear the answers. Brilliant! But those questions were very hard!

I am very concerned about those young people who after 11 months have drifted quietly away and found other things to do on a Tuesday evening. Many of these young people have been loyal members through Beavers, Cubs and Scouts and their families have a long tradition of scouting.

I think we need to be creative in the way we keep these young people connected to their peers and scouting community. Perhaps social chat groups in friendship blocks would help. Not for all. Those happy to attend socially distanced face to face scouting seem very relieved to still be meeting.

I am indebted to a large team of leaders, parents and young people who really make the roles of GSL and section leader possible. It is gratifying to see the way we all are able to offer mutual care and support which is more necessary than ever in these challenging times.

As ever we are always on the lookout for extra adult help. This is most pressing in the Beaver section where leaders have given notice that their personal circumstances will be changing over the next few months and they will not be available anymore! I would like to say a very sincere thank you to Iain Macfarlane for the great service he has given the colony. He has built a strong team with a great programme and reputation for care and challenge that is really appreciated by all the beavers and their families.

In these uncertain times it is more essential than ever that communities work closely together and keep a good look out for the vulnerable and those on the edge. It is exciting that scouting is still very much in the forefront of such initiatives.

167TH WESTBURY BAPTIST BEAVER COLONY

Leader – Iain MacFarlane (Otter), Elena (Fox), John (Badger)

Young Leaders – Lottie & Fynley

Looking back at simpler times in January 2020, meetings in the Spring term were dedicated to the Navigator and Photographer badges. The leadership team was strengthened with help from Alex who was duly christened "Owl".

Asking 6-8 year olds to create maps for others to follow proved more difficult than you might imagine, but fun nevertheless! Through the usual learn-by-play format the Beavers were quickly able to get a grasp on compass points too.

The Beavers also enjoyed getting their hands on some camera equipment, taking snaps of different parts of the church. Sadly, this badge will be one we will have to return to as March 2020 came around and things came to a rather abrupt stop.

With 24 Beavers on the books at the time, the inevitable shut-down of face-to-face meetings left a lot of disappointed children. Otter sent a number of emails over the ensuing months to keep in touch and offer support, but it was soon apparent that pursuing the option of running Zoom meetings as an alternative was not going to be a realistic possibility for this age group and so all meetings were put on temporary hold.

One event we were keen to do was a bonfire night evening to fall on 4th November. With some careful planning and limited attendees, a dozen Beavers, including four newbies joined us in the church car park for a fantastic evening of fires, marshmallows, campfire songs and sparklers. A couple of Beavers did manage to join in with a Beaver Cabot District junk model event which was held over Zoom in November, but virtual meetings just aren't the same and so we really hope things can begin to return to some kind of normality soon.

167TH WESTBURY BAPTIST CUBS

Section Leader: David Jeanneret (Baloo), Yvonne (Raksha), Rory (Bagheera), Adrian (Colonel Hathi) and Abi (Chill) and Liz (Winifred).

We all have different skills, abilities and personalities that contribute to some awesome teamwork. Many thanks to the whole team! Yvonne and Winifred are taking a backseat while Online Scouting continues due to work commitments.

We currently have 25 cubs: 5 girls and 20 boys.

At the start of the year we spent lots of time playing in various different ways in both in the church hall and outdoors. We have enjoyed learning skills (such as sewing, ironing, cooking), Night Hikes, Unihockey, Bingo, Pancakes and Team Challenges.

Then lockdown hit in March. We even had one cub (a certain minister's son) turning up for his first ever Cub Pack Night on the evening that I had to send everyone home as Boris had made his announcement. The leaders and cubs quickly turned their hands to zoom cubs and 'Badges at Home'. Since March I have sent home more than a hundred badges earned by cubs at home. We have earned: Animal Carer, Naturalist, Athletics, Artist Chef, Entertainer, Environmental Conservation, Book Reader, Pioneer.

A couple of months of face to face commenced in September. Thanks to GSL Phil, the District Team and Cubs leadership for engaging with our covid risk management and enabling cubs to meet again. It was fun while it lasted!
(http://www.167thwestburybaptist.org.uk/news/)

Some of the more special events:

- Entertainer Evening on Zoom
- Virtual Zookeeper for a Day Camp
- Virtual District-wide, All Age Camp

More recently Cub, Scouts and a few members of church worked together for our Advent Windows project – providing an Arts Trail of Advent windows to open by scanning a QR code next to the artwork. This reveals a daily reflection on an Advent theme – words, video, pictures etc. as well as a serialised craft to create a Nativity scene. More info here: http://www.167thwestburybaptist.org.uk/advent2020/

167TH BRISTOL SCOUT GROUP

Leaders: Phil Heard, Claire Garlick, Danny Langdon, Alex Goad, Charlie Symons (Young Leader) and, very often, David Jeanneret.

Number on roll: We started the year with 35 but by the end of December we were down to 18 scouts!

Back in January 2020 we were still able to meet face to face. We were nowhere nearly as skilled at Zoom. We had scouts on our waiting list desperate to join us. By the end of the year, we had endeavoured to meet weekly on Zoom, to keep our badge work moving (with creative adjustments to some of the requirements) and even take part in virtual weekend camps! But sadly, our numbers had halved. (I am sure they will come back when we meet face to face again!)

In setting the programme we now realise that the needs of our young people have changed. After hours of lessons online and endless YouTube lessons they most need social interaction rather than busy scout nights. They can chat for England but Zoom has taught them if they all talk at the same time, no one can hear what they are saying!

We would ask your prayers for those scouts who have disengaged with scouting (often after many years) because they really find Zoom too intrusive. We are looking for ways of making activities more inclusive for them and their families – although as they turn into teenagers "family activities" are not always seen as cool! No one said youth work was straightforward!

CABOT DISTRICT EXPLORER GROUP - STEAMA

Leader: Matthew Routledge

Explorers met before lockdown on Wednesday evenings during term time from 7.30 – 10.00pm and undertook a wide range of activities throughout the year.

28TH WESTBURY GUIDES

Leaders – Emma, Sally, Marie, Caitlin, Georgina and Jenny. We have one young leader and Duke of Edinburgh helper.

Guides: 38

Meeting: weekly over Zoom

It's been a funny old year. We started the year meeting face to face undertaking our first aid skills builders and mixology badges. But the pandemic meant we had to be flexible and inventive to keep guiding going. We have embraced zoom and our unit has grown in lockdown. The guides have completed a number of badges and awards, in fact we have awarded the first of our gold awards, the highest award for guides in the new programme. We have cooked, tried yoga, Bollywood, African and street dancing. In the autumn we were able to meet face to face but with no indoor venue to meet in we embraced the outdoors; meeting in parks and enjoying crazy golf. This term we have been learning life skills for our live smart badges including sewing, cooking and upcycling. We have taken part in a regional world thinking day event with 6000 other guiding members and look forward to some forensic science sessions coming up. We have also supported the community during lockdown raising money for the rotary club and Great Western Air Ambulance at the start of lockdown. The guides have also made get well cards for the patients on the covid wards and one family has been making activity packs for the children in hospital during the pandemic.

28TH BROWNIE PACK

Leaders: Jo-Anne Hewitt, Ellen Tweney.
Guide Helpers: Becky Litt

The year got off to a good start; our first meeting back was a Mindfulness evening and through January we worked on the Baking badge and activities for the Communicate Skills Builder. This involved different methods of communication including the phonetic alphabet, communicating without words and we had a really fun and interesting evening with a British Sign Language teacher who taught us some basic signs and how to sign the Brownie promise. Before lockdown stopped our meetings, we also managed a fencing lesson from a qualified Girlguiding instructor.

Then all plans were suspended.

Throughout March we stayed in contact with the girls with 'Brownies from Home', sending regular activities and badge work. Initially they finished off the Baking badge and then we sent weekly tasks for the 'Home Sweet Home' badge which required them to learn and practise some really useful household skills which we thought would prove

helpful for them (and their parents!). Many girls engaged with this and it was lovely to hear what they'd been doing and receive photos of their efforts.

When it became apparent that we would not be meeting in person for some time, we launched Zoom Brownies at our regular time on a Tuesday evening. It has not been without challenges, but the girls and parents have embraced it. We regularly get all 17 Brownies logging on and we include a mix of games (Scavenger Hunts are especially popular), badge work, craft and even baking, successfully making mug cakes one evening. We welcomed new Brownies in September and enrolled them via Zoom. We have said goodbye to some as they progressed to Guides and also to our Young Leader Lucy as she began her University studies in September.

The Autumn term saw us working on Local History and Jobs badges, as well as marking Remembrance Day making poppies and completing Poppy related challenges and we celebrated Christmas with games and cooking.

195TH BROWNIE PACK

Leader: Alison Heard (Brown Owl)
Tawny Owl: Hannah Roston - Hawkins
Bumblebee: Bryony Balderston
Young leader: Maddie Lewis
Brownie helper: Lottie Lewis

We meet on Thursdays during school term-time from 5.45 - 7.15pm. Brownies are girls aged 7-10 years old. We started the year with 15 Brownies and have ended the year with 9 brownies (though hopefully 4 brownies will rejoin when we go back to meeting face to face rather than via Zoom).

In January we made tissue paper pictures for the Winter Wanderland Church window display.

In February some brownies took part in a sleepover at Air Hop with about 100 brownies from the area.

In March we made little wool people for Mother's Day. We also enrolled new brownies and continued with Feel Good badgework, singing and games.

Since the first lockdown in March we have continued to meet virtually via Zoom. We have done cooking, quizzes, games and badgework: Reflect and Feel Good, and all from the safety of our own homes!

Membership changes – 1st January 2020 – 31st December 2020

Summary:

During the year there have been the following additions and deletions:-

ADDITIONS		**DELETIONS**	
By profession of faith	1	To death	3
By baptism		To resignation	5
By transfer	2	To transfer	1
TOTALS	3		9

Details:

Additions

By profession of faith – Sarah Brain

By transfer – Dot Jenner, Viviana Moya Suri

Deletions

Deaths – Sheila Brooks, Paul Seath, Jenny Trigger

Resignations – Mark Corbin, Paul Doddrell, Andrea Jeanneret, David Jeanneret, Richard Perry

Transfer – Zoë Spurgeon

Church membership on 1st January 2020 – 112 (adjusted); on 31st December 2020 - 106

FURTHER THANKYOUS

MISSION AND OUTREACH:

'Connect' Editors:	Allan and Anne Macfarlane
Flower Rota:	Heather Colbran
Flower Distribution:	Pam Merriott
BMS Birthday Scheme:	Gay Wale
Website administration:	Annie Somerville

SUNDAY WORSHIP:

Welcomers rota:	Jan Morris
Contribution to worship rota:	David Ploss
Transport:	Jeremy Colbran
Sound and Technology:	Tim Gilmour (coordinator), Jeremy Colbran, Lee Hall, Robin MacLeavy, Malcolm Neave

CHURCH YOUTH POLICY:

Designated Person for Safeguarding:	Kath Conway
DBS organisation:	Annie Somerville

ADMINISTRATION:

Church Administrator:	Annie Somerville
Church Secretary:	David Hughes (until October 2020) David Murray (from October 2020)
Asst. Church Secretary	Kate Caple (from October 2020)
Covenant Secretary:	Joan Nicholson
Treasurer:	Phillip Corbin
Treasurer's Assistants:	Jeremy Colbran, Howard Nuttall, Ian Symes
Membership Secretary:	Gay Wale
Church Archivist:	Steve Clarke

CARE OF CHURCH PROPERTY:

Caretaker:	Hillary Jones
Property Steward:	Jeremy Colbran
Health and Safety Officers:	Hillary Jones, Terry Wright
Gardening team:	Tim Gilmour, Bob Pinnock, Mike Peat, David Murray
Coffee supplies:	Ian Dawson

REPRESENTATIVES:

Christian Aid:	Graham Cooper
Tear Fund:	Heather Colbran

DEEPER
CLOSER
FURTHER

Visit

the Church's

website

www.westburybaptist.org.uk