

**REGISTERED NUMBER: 6350995 (England and Wales)**

**REGISTERED CHARITY NUMBER : 1132377**

**Unaudited Financial Statements**

**for the year ended 31 August 2021**

**for**

**ONE VOICE 4 TRAVELLERS LIMITED**  
**(Limited by Guarantee)**

**ONE VOICE 4 TRAVELLERS LIMITED**  
**(Limited by Guarantee)**

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**for the year ended 31 August 2021**

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**ONE VOICE 4 TRAVELLERS LIMITED**  
**(Limited by Guarantee)**

**Company Information**  
**for the year ended 31 August 2021**

**BOARD OF DIRECTORS & TRUSTEES:** Lisa J Smith Chairman  
Isabella Buckley  
Mandy Freeman  
Leanne Lee  
Carol Satt  
Kathleen Buckley  
Ann Woodland

**PERSONS OF SIGNIFICANT CONTROL:** Jane Codona  
Shirley Barrett

**SECRETARY** Isabella Buckley

**REGISTERED OFFICE:** 3a Contry Park Jubilee Lane  
Marshland St James  
Wisbech  
Cambs  
PE14 8JD

**CHARITY NUMBER:** 1132377

**COMPANY NUMBER:** 6350995

**ONE VOICE 4 TRAVELLERS LIMITED**  
**(Limited by Guarantee)**

**Report of the Board of Trustees**  
**for the year ended 31 August 2021**

The board of trustees presents its report and the unaudited financial statements for the year ended 31 August 2021.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The organisation is a charitable company limited by guarantee, incorporated on 22 August 2007 and registered as a charity on 28 October 2009.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association.

**Members of the board of trustees**

Members of the board of trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period and up to the date of this report are set out on page 1.

Every member promises, if the charity is dissolved while he, she or it remains a member or within 12 months afterwards, to pay up to £1 towards the costs of dissolution and the liabilities incurred by the charity while the contributor was a member.

**Organisational structure**

The board of trustees has overall responsibility for the company and meets regularly, approximately every three months. In addition the sub-committees covering development, membership, finance which normally meet monthly. Two senior managers are appointed by the trustees to manage the day-to-day operations of the charity. To facility effective operations the two appointed manager have delegated authority approved by the trustees, for operational matters including finance, employment and related activity.

**Risk management**

The board of trustees has conducted its own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the Charity.

**ONE VOICE 4 TRAVELLERS LIMITED**  
**(Limited by Guarantee)**

**Report of the Board of Trustees**  
**for the year ended 31 August 2021**

**OBJECTIVES AND ACTIVITIES**

**Objectives and purposes**

The objects of the charity are:

- Reduce and Support Gypsy, Traveller and Roma families from any form of violence to or from the community
- Promote good health, wellbeing and advance the education of the Gypsy, Traveller, Roma women, children, and young people. Also through them the men who are in conditions of need, hardship or distress caused by or associated with violence.
- Promote equality of opportunity and good relations between Gypsies, Travellers and Roma women, children, young people and through them the men and settled communities.
- Promote sustainable integration between all communities and recognition of all views and values.
- Support, enable, encourage and provide Gypsies, Travellers and Roma with educational needs and uptake of all other services.
- To encourage Gypsies, Travellers and Roma who get their broader social, support and educational needs met through signposting and referral to other service provision. Also encourage Gypsies, Travellers and Roma to make positive contributions by supporting individuals to become active community members through volunteering and community advocacy. Also provide a signposting and referral service leading to increased take up of other services.

In seeking to achieve these objectives, the trustees have taken due regard to the guidance published by the Charities Commission on public benefit.

**FINANCIAL REVIEW**

During the last financial year, we have undertaken some changes regarding our accounting practice and financial monitoring system. Previously our monthly bank statement included financial transactions occurring on or after the 10th day of each month and up to the 9th day of the following month. We have now changed the period for our bank statements to start on the 1st day of each month and end on the last day of each month; this is in keeping with our financial monitoring and end-of-year accounting. This has been a success in terms of the monitoring of finances.

COVID -19 has impacted severely in all aspects of life. Gypsy, Romany/Roma and travellers have been at higher risk than most communities due to the health inequalities, which were many combined with poverty and over crowding. These factors including accommodation issues, have made life difficult especially for roadside families. For all families in caravans, social distancing was impossible. We found that many of the elderly and medically vulnerable were not registered at a GP near where they were currently staying. Financial hardship increased due to those who were self-employed finding work dried up. With low literacy and the lack of digital access many struggled to access support. Being unable to follow culture actions around such cases of death in the family meant that for many, they will have to live with the fact that they could not fulfil what they consider to be their duty to family members that had died. During the lockdown, we diverted most of our resources to supporting travellers with crisis due to the Covid-19 pandemic. We were able to be fully operational throughout due to the commitment of staff and volunteers working from home.

**Reserves policy**

All Restricted and Unrestricted funds are invested back into the running of the Charity.

**ONE VOICE 4 TRAVELLERS LIMITED**  
**(Limited by Guarantee)**

**Report of the Board of Trustees**  
**for the year ended 31 August 2021**

**BENEFITS TO THE LOCAL COMMUNITY**

One voice 4 Travellers continues to be a focal point for the local community regardless of Gypsies, Traveller and Roma families and continues to provide a full range of services that are fully inclusive. Our volunteers and staff are reflective of the local communities supporting our 'everyone is welcome' statement.

Our services this year have been well received attracting people of all ages from all Gypsies, Travellers and Roma backgrounds. Our Information, Advice and Guidance projects continues to underpin all of the work delivered by One Voice 4 Travellers.

**FUTURE DEVELOPMENTS**

The charity continues to identify needs within the Gypsy and Traveller community and increase our community development work with the members of the Roma community. This exciting development in our work plan gives a unique position of bringing these communities together to develop a greater understanding and amalgamation of ideas. We will be looking to funding bodies to help us fulfil this fundamental need. Our work will continue to be project based, working to reduce violence to and from the Gypsy, Traveller and Roma community. We will continue to take part and speak at conferences and events where possible.

The 'cultural competency' training program developed by us in partnership with the Gypsy, Travellers and Roma community has become more fully established and is recognised as a need by service providers working within these communities. This training now includes specific topics such as DV/DA, discrimination and end of life care.

We continue our DV work across East Anglia, and in doing so, our partnership has expanded and our work with other service providers has increased. We continue to forge new working partnerships and in doing so have increased the support made available to Gypsies, Travellers and Roma's affected by or victims of abuse.

We hope to share good practice and learning from the past projects, including the first 3rd party abuse reporting centre. The projects we are running at the moment concerning family support for drugs and alcohol abuse and those ended such as the end of life care. With the production of a series of CD's developed in partnership with Gypsy, Traveller, Roma communities, Hospitals and Hospices in Suffolk which will enable the opening of communication lines and promote positive dialogue. The women and girls project aimed to encourage further community volunteers and share good practices for supporting victims of abuse and harm.

The government has recognised the Gypsy, Roma and Traveller communities are significantly worse than the general population concerning health. Very few domestic abuse cases get reported to the police by Gypsy, Travellers and Roma women and girls. In light of these injustices, we have developed our ambitious and detailed 'Vision of change' which we believe can turn the tide and help us achieve our organisations goal of ending domestic violence, abuse cohesion and control. We will continue to ensure that families affected by Covid-19 and domestic violence, abuse cohesion and control are supported to be safe and have equal access to essential services and rebuild their lives. We intensely focus on ensuring that Gypsy, Roma and Traveller people, particularly women and girls are heard and listened to during the next three years and onwards.

**ONE VOICE 4 TRAVELLERS LIMITED**  
**(Limited by Guarantee)**

**Report of the Board of Trustees**  
**for the year ended 31 August 2021**

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees are responsible for preparing the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with the United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of the affairs of the charitable company and of the surplus or deficit of the charitable company for that period.

In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to
- presume that the charitable company will continue on that basis.

The board of trustees is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

**ON BEHALF OF THE BOARD:**

Lisa J Smith Chairman



Approved by the Board of Trustees on 14/03/2022

**Independent Examiner's Report to the Trustees**  
**on the Unaudited Financial Statements of**  
**ONE VOICE 4 TRAVELLERS (Limited by Guarantee)**

I report on the accounts of the company for the year ended 31 August 2021, which are set out on pages 7 to 14.

**Respective responsibilities of trustees and examiner**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matter have come to my attention in connection with the examination (other than that disclosed below) which gives me cause to believe that in, any material respect:

- 1 the accounting records were not kept in respect of the Company as required by section 130 of the Charities Act; or
- 2 the accounts do not accord with the accounting records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports). Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which are not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Claire L. Smithee FCCA  
TC Group  
9/10 The Crescent  
Wisbech  
Cambridgeshire  
PE13 1EH

Dated: 14/03/2022



**ONE VOICE 4 TRAVELLERS LIMITED**  
**(Limited by Guarantee)**

**Statement of Financial Activities (including Income & Expenditure)**  
**for the year ended 31 August 2021**

	Note	Unrestricted income fund £	Restricted income fund £	Total Funds 31.08.2021 £	Total Funds 31.08.2020 £
<b><u>Income</u></b>					
<b>Income from generated funds:</b>					
<b>Voluntary income:</b>					
Donations etc.	2	54,790	-	54,790	7,488
Furlough income		2,198	-	2,198	
<b>Income from charitable activities:</b>					
Grants	3	-	212,314	212,314	247,219
<b>Total Income</b>		<b>56,988</b>	<b>212,314</b>	<b>269,302</b>	<b>254,707</b>
<b><u>Expenditure</u></b>					
Charitable activities	4	-	124,107	124,107	149,805
Governance costs	4	-	2,687	2,687	
<b>Total Expenditure</b>			<b>126,794</b>	<b>126,794</b>	<b>149,805</b>
<b>Net Income/(Expenditure)</b>		<b>56,988</b>	<b>85,520</b>	<b>142,508</b>	<b>104,902</b>
<b>Net movement in funds for the year</b>		<b>56,988</b>	<b>85,520</b>	<b>142,508</b>	<b>104,902</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		8,785	126,939	135,724	30,822
<b>Total funds carried forward</b>		<b>65,773</b>	<b>212,459</b>	<b>278,232</b>	<b>135,724</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 10 to 14 form part of these accounts.

**ONE VOICE 4 TRAVELLERS Ltd**

**(Limited by Guarantee)**

COMPANY REGISTERED NUMBER: 6350995

**Balance Sheet  
at 31 August 2021**

	Note	31.08.2021	31.03.20
		£	£
<b>Current Assets</b>			
Cash at bank and in hand		279,732	135,724
		<u>279,732</u>	<u>135,724</u>
<b>Less Current Liabilities</b>			
Creditors: amounts falling due within one year	7	1,500	-
		<u>1,500</u>	
<b>Net Current Assets</b>		278,232	135,724
<b>Net Assets</b>	8	<u>278,232</u>	<u>135,724</u>
<b>Unrestricted Funds</b>	9	65,773	8,785
<b>Restricted Funds</b>	9	212,459	126,939
<b>TOTAL FUNDS</b>		<u>278,232</u>	<u>135,724</u>

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The company is entitled to exemption from audit under section 477 of the Companies Act 2006 for the year ended 31 August 2021

Members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for:

- (a) ensuring that the company keeps accounting records which comply with sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the year end of each financial year and of its profit or loss for each financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

Approved by the Board of Trustees on 14/3/22 and signed on its behalf by:

Lisa J Smith Chairman



**ONE VOICE 4 TRAVELLERS Ltd**  
**(Limited by Guarantee)**

**Statement of Cash Flows**  
**for the year ended 31st August 2021**

	<b><u>31.08.2021</u></b>	<b><u>31.08.2020</u></b>
	<b>£</b>	<b>£</b>
<b>Net income/(expenditure) for the reporting period</b> <b>(as per Statement of Financial Activities)</b>	<b>142,508</b>	<b>104,902</b>
<b>Increase/(decrease) in creditors</b>	<b><u>1,500</u></b>	<b><u>-</u></b>
<b>Cash used in operating activities</b>	<b><u>144,008</u></b>	<b><u>104,902</u></b>
 <b>Increase (decrease) in cash and cash equivalents in the year</b>	 <b><u>144,008</u></b>	 <b><u>104,902</u></b>
<b>Cash and cash equivalents at the beginning of the year</b>	<b>135,724</b>	<b>30,822</b>
<b>Total cash and cash equivalents at the end of the year</b>	<b><u><u>279,732</u></u></b>	<b><u><u>135,724</u></u></b>

**ONE VOICE 4 TRAVELLERS Ltd**  
**(Limited by Guarantee)**

**Notes to the Financial Statements**  
**for the year ended 31 August 2021**

**1 Accounting Policies**

**Basis of preparation:**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

One Voice 4 Travellers meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historic cost or transaction value unless otherwise stated in the relevant accounting policy note.

**Income**

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

Permanent endowment grants are dealt with through the Statement of Financial Activities when receivable.

**Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

**Taxation**

Corporation tax is not provided for in these accounts. The organisation is a registered charity and is not liable to Income or Corporation Tax.

**Fund Accounting**

**Unrestricted Funds :** These can be used in accordance with charitable objects at the discretion of the trustees.

**Restricted Funds :** These can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

**ONE VOICE 4 TRAVELLERS Ltd**  
**(Limited by Guarantee)**

**Notes to the Financial Statements**  
**for the year ended 31 August 2021**

**2 Donations and Grants**

	Unrestricted income fund	Restricted income fund	Total Funds <u>31.08.2021</u>	Total Funds <u>31.08.2020</u>
	£	£	£	£
Donations	54,790	-	54,790	7,488
Furlough income	2,198	-	2,198	-
	<u>56,988</u>	<u>-</u>	<u>56,988</u>	<u>7,488</u>

**3 Income from Charitable Activities**

	Unrestricted income fund	Restricted income fund	Total Funds <u>31.08.2021</u>	Total Funds <u>31.08.2020</u>
	£	£	£	£
<b>MOJ and Community Funds</b>				
National Lottery	-	83,878	83,878	-
Esmee	-	40,000	40,000	65,000
Suffolk Com	-	7,729	7,729	997
Cambridgeshire Police	-	21,157	21,157	20,122
Smallwood SCRE	-	18,546	18,546	-
Norfolk CF	-	9,000	9,000	9,969
Essex Police	-	12,098	12,098	20,122
Essex Com	-	9,986	9,986	7,872
McMillian	-	9,920	9,920	-
WAG	-	-	-	106,574
Alan Lane	-	-	-	4,846
Tampon Trust	-	-	-	9,217
Tesco Covid	-	-	-	500
Up Coming Projects	-	-	-	-
	<u>-</u>	<u>212,314</u>	<u>212,314</u>	<u>245,219</u>

**ONE VOICE 4 TRAVELLERS Ltd**  
**(Limited by Guarantee)**

**Notes to the Financial Statements**  
**for the year ended 31 August 2021**

**4 Total Expenditure**

	Basis of allocation	£ Finance	£ SCRE	£ WAG	£ MOJ and Community Funds	£ Governance	31.08.21 Total	31.08.20 Total
		£	£	£	£	£	£	£
<b>Costs directly allocated to activities</b>								
Repairs & renewals	D	-	-	-	-	-	-	1,767
Utilities	U	477	-	577	235	-	1,289	-
Stationery & consumables	T	-	-	920	183	-	1,103	-
Staff costs	D	19,402	6,009	28,320	39,035	-	92,766	61,656
Volunteer & Staff expenses	D	6,277	3,487	8,371	9,318	-	27,453	84,382
Training	D	546	-	390	400	-	1,336	-
Advertising	T	-	-	50	110	-	160	-
							<b>124,107</b>	<b>147,805</b>
<b>Support costs allocated to activities</b>								
Insurances	D	-	-	-	-	1,121	1,121	-
Independent examination fees	D	-	-	-	-	1,500	1,500	-
Professional fees	D	-	-	-	-	66	66	-
							<b>2,687</b>	
<b>Total Expenditure</b>		<b>26,702</b>	<b>9,496</b>	<b>38,628</b>	<b>49,281</b>	<b>-</b>	<b>126,794</b>	<b>147,805</b>

D Direct allocation  
U Usage allocation  
T Transactions allocation

**ONE VOICE 4 TRAVELLERS Ltd**  
**(Limited by Guarantee)**

**Notes to the Financial Statements**  
**for the year ended 31 August 2021**

**5 Taxation**

As a charity, One Voice 4 Travellers Ltd is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

**6 Net income/(expenditure) for the year**

The net income/(expenditure) for the year is stated after charging:

	31.08.2021	31.08.2020
	£	£
Independent examination fees	1,500	-
	<hr/>	<hr/>
	31.08.2021	31.08.2020
	£	£
Staff costs		
Salaries, pensions and national insurance	92,766	61,656
Travel & mileage	9,318	84,382
	<hr/>	<hr/>
	<b>102,084</b>	<b>146,038</b>

The average monthly number of employees during the period was as follows:

Trustees	7	8
Staff	6	5
	<hr/>	<hr/>
	<b>13</b>	<b>13</b>

**7 Creditors and Accruals: amounts falling due within one year**

	31.08.2021	31.08.2020
	£	£
Accruals	1,500	-
	<hr/>	<hr/>
	<b>1,500</b>	<b>-</b>

**8 Analysis of net assets between funds**

	Unrestricted funds £	Restricted funds £	Total funds £	Total 31.08.2020 £
Current assets	65,773	213,959	279,732	135,724
Current liabilities	-	(1,500)	(1,500)	0
	<hr/>	<hr/>	<hr/>	<hr/>
Net assets at 31 August 2021	<b>65,773</b>	<b>212,459</b>	<b>278,232</b>	<b>135,724</b>

**ONE VOICE 4 TRAVELLERS Ltd**  
**(Limited by Guarantee)**

**Notes to the Financial Statements**  
**for the year ended 31 August 2021**

**9 Movements in Funds**

	At 1 September 2020 £	Incoming Resources £	Outgoing Resources £	At 31 August 2021 £
<b>Unrestricted funds:</b>	<u>8,785</u>	<u>56,988</u>	<u>-</u>	<u>65,773</u>
<b>Restricted funds:</b>	<u>126,939</u>	<u>212,314</u>	<u>(126,794)</u>	<u>212,459</u>
<b>TOTAL FUNDS</b>	<u>135,724</u>	<u>269,302</u>	<u>(126,794)</u>	<u>278,232</u>